

# SUSTAINABILITY REPORT

Infigen believes that to be a sustainable business, we must take our social, environmental and economic responsibilities very seriously. While we want to continue to improve the performance of our business, we seek to do so in a responsible way.

We have shaped our business practices to ensure that we integrate sustainability into all initiatives.

The commitments we have made are:

- To balance the economic, social and environmental demands of all of our activities.
- To provide a safe and healthy work environment for all employees, contractors and visitors at our places of work.
- To minimise our impact on the environment, with the protection of all aspects of the environment a priority.
- To strive for continued excellence with respect to both our environmental performance and community participation in our activities.

We believe that companies which behave ethically, treat their people well and contribute to the communities in which they operate, are companies that people want to be associated with – whether as customers, employees, suppliers or shareholders.

## OCCUPATIONAL HEALTH AND SAFETY

Infigen's first priority is the safety of our people and the communities in which we operate. Our goal is zero lost time incidents and injuries.

Our global team consists of approximately 180 people managing 36 wind farms in three countries, with activities comprising asset management, energy markets, construction, development and corporate functions.

Infigen's Wind Safety Executive Committee is provided with a regular update on the safety performance of the assets in each country where we operate and asset managers are held accountable for safety performance.

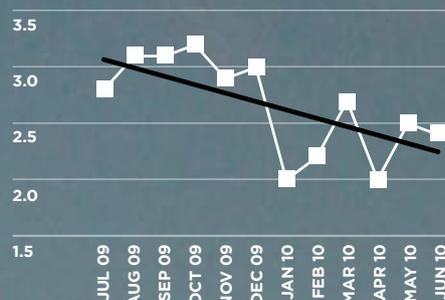
For the period 1 July 2009 to 30 June 2010, the Total Reportable Incident Rate (TRIR) and Lost Time Injury Frequency Rate (LTIFR) for the group were as follows:

Infigen Energy Group	TRIR (per 200,000 working hours)	LTIFR (per 200,000 working hours)
FY09	6.1	2.8
FY10	5.3	2.5

Our Lost Time Injury Frequency Rate continues to trend down under active management, as shown in the graph below.

LTIFR

■ ROLLING 12 MONTH AVERAGE (RTMA)  
— LINEAR (RTMA)



## ENVIRONMENT

As a specialist renewable energy business, we are particularly conscious of the greenhouse gas emissions generated by our activities.

In 2008 we began developing knowledge of our emissions, and we successfully fulfilled our reporting requirements under the National Greenhouse & Energy Reporting Act 2007 (NGER) for the inaugural report for the 12 months ending 30 June 2009. This report will be an ongoing requirement for Infigen Energy.

NGER requires organisations that produce or consume 500 TJ of energy or emit 125 kt CO<sub>2</sub>-e gases as a whole, or have a facility that produces or consumes 100 TJ of energy or emit 25 kt of CO<sub>2</sub>-e gases to report to the Department of Climate Change on their activities that produce greenhouse gases<sup>1</sup>. Infigen Energy was required to report based on the energy produced as an organisation.

The NGER Act will underpin the introduction of an emissions trading scheme, assist all levels of government in policy formulation, programs and activities, as well as help meet Australia's international reporting obligations.

Infigen Energy's reported production of greenhouse gases, energy used and produced for Australia in FY09 was as follows;

**GHG Emissions<sup>1</sup>**

Scope 1 (tCO <sub>2</sub> -e)	Scope 2 (tCO <sub>2</sub> -e)	Total of Scope 1 & 2 (tCO <sub>2</sub> -e)
9	1,749	1,758

**Energy**

Energy Consumed (GJ)	Energy Produced (GJ)
7,548	3,099,459

Infigen has also participated in the Carbon Disclosure Project (CDP) since 2008. The CDP is an annual emissions and energy reporting survey backed by 475 institutional investors globally.

On an operational level, all of our wind farms undergo comprehensive environmental assessments before being granted development approval. They are also bound to obligations under environmental management programs which are approved by the relevant planning authorities.

These environmental obligations cover areas such as control of soil erosion and sedimentation, management of bushfire-related risks, directions on waste handling and disposal and the minimisation of any potential impacts our wind farms may have on flora and fauna habitat. At Infigen we take these obligations very seriously.

Our approach to the recently commissioned Capital wind farm is an example. Some parts of Capital were subject to erosion. During the construction phase Infigen worked with the contractors to prevent further erosion and then developed plans to repair the landscape.

We carried out extensive work on site to rehabilitate the land, including planning the planting of 3,000 trees with Trees for Earth and landowners.

**COMMUNITIES IN WHICH WE PARTICIPATE**

Community relationships are very important to Infigen. We are involved with communities during the planning and development stages of new projects, and then during the life of each wind farm.

We are committed to ongoing engagement with all the communities in which we operate through regular communication and a clear flow of information, to ensure that any concerns can be easily raised and then addressed.

Infigen also actively supports local communities, schools and sporting organisations through sponsorship and employee participation at events.

During the year Infigen was the major sponsor of the 2010 Weereewa Festival, a bi-annual event held on the shores of Lake George in NSW to celebrate the unique history and ecology of the region.

This year's theme, Winds of Change, was inspired by Infigen's Capital wind farm, which is seen as a symbol of the change sweeping through the local region, and more broadly across the world, with respect to the growth of renewable energy and creating a more sustainable future.

As Major Sponsor of the Festival, Infigen funded the two headline events: the Weereewa Sculpture Prize, a sculpture competition and exhibition on the lakebed itself, and the En Plein Air weekend, a two-day painting event involving some of Australia's most prominent landscape and environmental artists.

Infigen was also a major sponsor of the 2010 Beachport Festival by the Sea, a bi-annual event held to celebrate the Limestone Coast region of South Australia.

The 2010 Festival's theme was SeaFari: A Celebration of Fish, Food and Fun, and involved a celebration of Beachport as a seaside town, its history, and its 'wild and wonderful' natural environment.

Infigen provides employment opportunities in regional communities, both during the construction and the ongoing operation of our wind farms.

<sup>1</sup> CO<sub>2</sub>-e: Carbon dioxide equivalent; tCO<sub>2</sub>-e: Tonnes of carbon dioxide equivalent gas.