

Annual Report

2003



WA Netball (Inc) Annual Report 2003

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Department of Sport and Recreation
Government of Western Australia



Western Power



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Gayle Watson-Galbraith with the bid document for the 2007 World Netball Championships

Take a look at NETBALL!

...was our slogan for 2003 and will be again in 2004; and we have completed the year by winning the most prestigious award for a sport in WA - the 'Minister's Award for Industry Excellence' - which was presented to WA Netball at the Department of Sport and Recreation's biennial Industry Awards Dinner. This award was a collective acknowledgement of

our work, contribution and efforts to strive for excellence at all levels of the sport. WA Netball also won the 'Award for Risk Management Best Practice' and was a finalist in four other categories.

National Open Championships

Just a month earlier, in October, the WA Open team were victorious over Victoria in the National Netball Championships. The last time WA held this title was jointly with SA and NSW in 1976. The last time in our own right was in 1974. Congratulations to the coach, Carol Byers; captain, Sam Andrews and their team. This win is testament to the hard work, stamina and perseverance of all involved in netball development in WA. Congratulations also to Jessica Shynn, who was announced in the National Open squad at the end of the Championships. We are certain that more great results are just a matter of time for the Perth Orioles and WA State teams.

National Squads

The number of athletes selected in Australian squads was a fantastic result for 2003, in particular selections for the 21 & Under squad. Details of these athletes follow as part of the 'On-Court Performance' achievements, however I would like to acknowledge WA athletes heading to the Australian Institute of Sport (AIS), which hosts netball's Australian 21 & Under program. It is with bittersweet

emotions that we congratulate and farewell Kate Beveridge, Bianca Franklin and Susan Fuhrmann, who will form part of the AIS Canberra Darters line up in 2004. Emma Beckett, Kate Lazenby and Nikala Smith (who were also named in the Australian 21 & Under squad) will stay in WA under the direction of Perth Orioles coach, Carol Byers, and will join the Australian 21 & Under squad at training sessions throughout the year. Michelle Wilkins, a SmokeFree WA State Development Officer and coach to the Midlands Flames, also left our fold to lead the Australian 21 & Under program at the AIS. This is a fabulous opportunity for Michelle and she has our best wishes for setting up home in Canberra with her family.

Umpiring

Netball umpiring has had a very positive year with the launch of the 'See it from our Side' campaign, which aims to promote positive support of the game and particularly of officials. At the elite end of umpiring in Western Australia, Rebecca Jones, Tamara Hocking and Jacqui Jashari were selected in the National Pool of Umpires to officiate at the National Open and 21 & Under Championships. Jacqui also represented WA as an umpire in the Commonwealth Bank Trophy competition and at the New Zealand Netball Nationals.

Insurance

Insurance continues to be a hot topic for many organisations. The State netball bodies have been working together to explore insurance options as a united sport and an agreement was finally signed for 2004. For WA, the benefits are in increased coverage for members and, while at an increased cost, this was within the Board's budget. WA Netball will continue to vigilantly review insurance options with the long-term welfare of our sport and its members in mind. WA Netball also brokered a new insurance policy for volunteers, which covers our many canteen, kiosk and busy-bee volunteers.

2007 World Netball Championships Bid

A huge focus was dedicated to bidding firstly for the Australian rights to host the World Championships and then the bid for the World Championships itself! Three bid documents were prepared, CD-ROMs were sent to every member country and a website demonstrated our concept and showcased Perth and our capacity to host the World Championships. Sadly for WA, Fiji ultimately won



Gayle Watson-Galbraith with Netball Australia CEO, Lindsay Cane

the bid, however we have gained enormous experience in preparing for the bid and we are confident that Perth will be back in line for the next netball bid. WA Netball is very grateful for the support and experience provided by the team at Eventscorp.

Facilities

Facilities continue to be a priority focus for the WA Netball Board. The Facility Business Plan has been completed in 2003, and our next step is the Technical Plan, after which we would expect we are close to achieving netball's State Training Centre!

Our Netball People

The people in our netball community continue to be our most important asset. I would like to thank each of you for your work in leading and supporting netball. We brought our Regional leaders together in 2003 by involving them in a Constitution workshop and I am thrilled to report that our people debated various issues and models eloquently. The result is that a new Constitution is tabled for adoption at our AGM in March 2004 and, if accepted, will reflect the work of our people in shaping netball for the future.

Board and Staff

On behalf of the Board, I extend our thanks to the staff of WA Netball. Every staff member contributes their passion and skills; and together we achieve our objectives. To each Board Director, may I thank you personally for your dedication and many contributions to netball.

It has been my privilege and pleasure to lead WA Netball in 2003 as both President and Executive Chair. The Executive Chair arrangement was only ever an interim one and it is with pleasure that I inform our members that we have appointed a CEO and welcome Lisa Bradock to WA Netball in this important role. Times are changing and netball has risen to the challenge of becoming increasingly professional and adept at working in a corporate

environment. In wishing Lisa the best of luck in her new role I would also like to congratulate Lindsay Cane on her appointment as CEO of Netball Australia, in late 2003. Both Lindsay and Lisa bring great skills to netball and I am certain that they will enjoy the support of the netball community in Western Australia.

I have no doubt that over the next year even more people will be saying, 'Take a look at Netball!'

A handwritten signature in cursive script that reads "Gayle Watson-Galbraith".

Gayle Watson-Galbraith
President

Our Team

WA Netball Board of Directors

Gayle Watson-Galbraith	President Executive Chair
Glenys Gill	Vice President Executive Director - Perth Orioles
Edward Pawlak	Executive Director - Finance & Business Development
Gillian Anderson	Director Liaison for Perth & Districts and Midlands
Bruce Bingham	Director Liaison for North West, Goldfields and Darling Range
Miranda Rounsevell	Director Liaison for Great Southern, South West and West Coast
Lea Hadley	Director Liaison for Midwest Gascoyne, Coastal and South East Metro

Gayle Watson-Galbraith was elected President unopposed and Miranda Rounsevell, Gillian Anderson and Edward Pawlak were re-elected as Board members at the 2003 Annual General Meeting.

Executive Committee

Gayle Watson-Galbraith	Executive Chair
Glenys Gill	Executive Director - Perth Orioles
Edward Pawlak	Executive Director - Finance & Business Development
Jill Powell	Netball Development Unit Manager (to November 2003)
Brad Hames	Finance & IT Manager (to July 2003)
Hendrik Dik	Finance & IT Manager (from July 2003)

WA Netball Staff

Off-Court

Brad Hames	- Finance & IT Manager (to July 2003)
Hendrik Dik	- Finance & IT Manager (from July 2003)
Katie Turton	- Marketing Manager
Helen Robinson	- Events Manager
Chelsea Mulcahy	- Membership Services Officer
Evelyn Seet	- Receptionist
Donna Monteath	- Receptionist

Netball Development Unit (NDU)

Jill Powell	- Netball Development Unit Manager (to November 2003)
Genevieve Hunter	- Netball Development Unit Administrator
Kate Bobridge	- Participation Officer (to August 2003)
Drew Cathcart	- Participation Officer (from November 2003)
Sue Kenny	- Coach Development Officer (from March 2003)

SmokeFree WA State Development Officers

Sue Gaudion	- North West, Midwest Gascoyne and Coastal
Lyn Pemberton	- Great Southern, South West, South East Metro and West Coast
Michelle Wilkins	- Midlands, Goldfields, Perth & Districts and Darling Range (to November 2003)

Umpiring

Jacqui Jashari	- State Umpire Development Officer
Maxine Leed	- Umpire Field Officer
Nola Goldman	- High Performance Umpire Coach

WA Institute of Sport - Netball Development

Carol Byers	- Perth Orioles Head Coach
Jon Fletcher	- WAIS Development Coach, High Performance Manager and Specialist Coach
Stella Northey	- Specialist Coach
Sue Kenny	- Specialist Coach
Donna Monleath	- Perth Orioles Manager

WA Netball staff play a significant role in the success of the sport. During the year, some of our team have left netball to move onto new challenges. Thank you to Jill Powell, Brad Hames, Kate Bobridge, Michelle Wilkins Evelyn Seet, Donna Monleath and Jon Fletcher, who have all made important contributions to netball. We are certain that these people will remain friends to netball and may even appear at netball events and programs in the future.

Regions & Associations

Metropolitan		Country	
Region	President	Region	President
Association		Association	
Coastal	Alan Pilatti	Goldfields	Corina Vodden
Fremantle	Judith Pilatti	Eastern Goldfields	Simone Pirie
Mandurah	Pat Vos	Esperance	Andrea Payne
Rockingham	Judy Roberts	Kambalda	Corina Vodden
WA Men's	Bruce Bingham	Great Southern	Phil Dawson
Darling Range	Kaye Hunter	Albany	Bronwyn Claughton
Eastern Hills	Denise Waller	Denmark	Lynda Halse
Foothills	Barbara Combes	Katanning	Julie Poett
Kalamunda & Districts	Sue Broad	Kojonup	Sue Gillam
Noranda	Lynda Jones	Narrogin & Districts	Marion Price
Swan Districts	Jenny Huband	Ongerup	Cherie Carter
Perth & Districts	Flo Starcevich	Rainbow Coast	Cheryl Muscat
Perth	Shirley Doornbusch	Midlands	Lorraine Dodd
South East Metro	Mary Cash	Avon	Karen Foster
Belmont	Maureen Ransome	Central Midlands	Sue Stubbs
Serpentine/Jarrahdale	Kathy Anderson	Central Wheatbelt	Natalie Swimmbourn
Southern Districts	Jenny Maras	Corrigin & Districts	Kerry Riseborough
West Coast	Judy Booton	Cunderdin Nippers	Pauline Smart
Joondalup	Lisa Cole	Kellerberrin	Donna Bunce
Wanneroo Districts	Yvette Thomson	Lancelin	Sue Murray
		Merredin	Erica Manning
		Mortlock	Tracey Clark
		Mukinbudin	Natalie Swimmbourn
		Northam	Dominique Esszig
		Quairading	Deanne Black
		South Midlands	Dallas Hamilton
		Wongan Hills	Karen Deane
		Yilgarn	Sandi Ciabbarri
		York Junior	Angela Ashworth
		York Senior	Katie Tomlinson
		Midwest Gascoyne	Erica Pirrottina
		Carnarvon	Sue Jordan
		Dongara	Judy Tan
		Geraldton	Janine Cooper
		Kalbarri	Karrie Russell
		Mt Magnet	Nicole Benham
		North Midlands	Tammy Solomon
		Northampton	Janniell Harris
		Turquoise Coast	Teela Whitburn
		North West	Fran Haintz
		Broome	Juan Johnson
		Derby	Jane Edwards
		Karratha	Marg Levien
		Kununurra	Amanda Trengove
		Newman	Carol Cumbers
		Port Hedland	Fran Haintz
		Tom Price	Moeroa Petera
		Wyndham	Sharon Marks
		South West	Dawn Testrow
		Boyup Brook	Corrine Ivey
		Bridgetown	Roberta Price
		Bunbury	Graeme Jones
		Busselton	Keryn Smith
		Collie	Helena Small
		Donnybrook	Linda McCabe
		Harvey	Kylie Brandis
		Leschenault	Jasmine Pettendreigh
		Margaret River	Nola Hickey
		Waroona & Districts	Vicki Riggio

Donors

Two individuals made generous donations to support WA Netball projects registered with the Australian Sports Foundation. These people wish to remain anonymous. Our sincere thanks are extended to these donors.

Thank you to Associations that hosted WA Netball competitions in 2003.

SmokeFree WA Member Associations' Championships -
Wanneroo and Districts Netball Association

Regional Championships -
Fremantle Netball Association

2003 Achievements

WA Netball commenced its first year of an updated three year strategic plan (2003-2005) in 2003. The strategic plan is divided into five focus areas with achievements in each area reported in the following pages.

Management

- WA Netball membership increased to 34,500 members in 2003, a 3% growth from 33,500 in 2002.
- The Executive Committee management structure continues to work well. The Executive Committee reviews the WA Netball operation, making recommendations to the Board.
- Reinforcement of the role of each level of WA Netball's structure has been a priority. WA Netball supported Regions in their management role with ongoing professional development in 2003.
- Improvements to the State-wide registration form are contributing to increased consistency and quality of membership information.
- Development of the role of Regional Presidents through opportunities to learn and discuss issues was a focus in 2003. This will be continued in 2004.
- From an information technology perspective, there has been continuing evaluation of ASI and the membership database program. The improvement in accuracy in the central member database has been pleasing. A national project is currently in progress to consider database alternatives. WA Netball has also been working with Vivid Interactive to upgrade the WA Netball website, which was launched during 2003.
- WA Netball's Policy Manual and Handbook were updated and a netball-specific Risk Management Manual drafted. WA Netball received the Risk Management Best Practice Award at the Department of Sport and Recreation's biennial Industry Awards Dinner.
- WA Netball's Constitution was workshopped with specialist sport lawyers (Lander & Rogers) and Regional Presidents and Administrators in March and July 2003. The redrafted Constitution will be tabled for adoption at the AGM in 2004.



WA Netball personnel attended a Regional Forum in Port Hedland

Management and Administration Awards and Achievements

Sue Taylor	Netball Australia President
Helen Robinson	Chairperson of National Scoring & Timing Panel
WA Netball	Winner – Department of Sport & Recreation – Minister's Award for Industry Excellence
WA Netball	Winner – Department of Sport & Recreation – Risk Management Best Practice Award
WA Netball	Finalist – Department of Sport & Recreation – Provision of Sport and Recreation to Regional Western Australia
WA Netball	Finalist – Department of Sport & Recreation – Award for Volunteer Support
WA Netball	Finalist – Department of Sport & Recreation – Award for Commitment to Participation
WA Netball	Finalist – Department of Sport & Recreation – Award for Contribution to Indigenous Sport and Recreation

- Ongoing work in the facilities area has seen increased understanding by the Government of accredited netball facility requirements. A Facilities Business Plan for a State Training Centre was completed and submitted to the Department of Sport and Recreation.
- An inventory of all State-wide netball facilities is being completed over 2003 and 2004.
- WA hosted National Schoolgirls' competition at Arena Joondalup on behalf of School Sport WA.

On-Court Performance

- WA Netball has continued to develop and align the Regional Network through the Regional Umpiring, Coach and Player Academies. The ongoing support from our Regional personnel has ensured that pathways in all areas have been easily accessible to our members. All athletes currently in the 17 & Under State Phases program (incorporating the State team) have followed the WA Netball player pathway and been drawn from a Regional Academy. In a similar pathway, umpires are offered the opportunity to progress to the SmokeFree WA State Netball League from the Regional Umpiring Academies.
- Through the continuation of the Bette Allison Scholarship and the introduction of the Flo Starcevich Manager Scholarship, opportunities have been provided to ensure the ongoing development of coaches and managers. Through the Bette Allison Scholarship, assistance was provided to both Lyn Pemberton (towards Level 3 Coaching Accreditation) and Stella Northey (for attendance at the Underage Coaching Forum). WA Netball recognises the contribution of assistant coaches at State team level by now including these positions in all State team programs.
- The SmokeFree WA State Netball League Coaches Panel and the Advanced Coaches Network (eg National coaches and Commonwealth Bank Trophy coach visits) provides the medium to filter development through to all SmokeFree WA State Netball League Coaches. Programs exist to ensure the professional development of high performance umpires through the High Performance Umpire Coach and Umpire Coaching Allocations Panel.
- Development of the Perth Orioles program has provided the opportunity for many athletes to perform at their highest level, as attested to by the number of athletes selected for national programs. While the on-court success of the team may appear disappointing, the overall performance of the team and of individuals was encouraging and very promising.
- Improved performance of umpires at the SmokeFree WA State Netball League enhances the level of competition through all divisions. There was an increase in the number of umpires identified to progress to SmokeFree WA State Netball League level in 2003.
- WA Netball was excited by the results of all State teams in 2003. The WA Open team won the Championships and the WA 21 & Under team finished the competition in third position after a marvellous week of games. The WA 19 & Under team finished equal fourth, with the WA 17 & Under team finishing equal third – however they were relegated to fifth position on percentage. The WA Schoolgirls team achieved fourth place at the Schoolgirls' Nationals and the WA 19 & Under Men finished third in their Championships.
- The integration of Perth Orioles athletes into SmokeFree WA State Netball League clubs on a more regular basis, together with the availability of WAIS athletes, greatly improved the standard of the competition.
- Our representation in National squads continues to belie our size and player base. Not only do we continue to be well represented by our athletes, our coaches and umpires are also more than well represented. Michelle Wilkins (SmokeFree WA State Development Officer, Flames Division One Coach) has been appointed as AIS Coach and Sue Kenny (WA 17 & Under Coach in 2003) was appointed an Australian selector. Four WA umpires were invited to attend



Neil Guard from Healthway opens the SmokeFree WA Member Associations' Championships



Rangers celebrate their premiership win in the SmokeFree WA State Netball League

2003 Achievements (cont.)

the National Underage Netball Championships and three WA umpires were invited to attend the Open and 21 & Under National Championships in 2003. The SmokeFree WA State Netball League provides umpires with the experience they need to develop their umpiring skills and techniques, and is an excellent progression from the Regional Umpire Academies.

- Our commitment to provide increased opportunities to all levels of netball participants is evidenced by increased participation at SmokeFree WA Member Associations' Championships and SmokeFree WA Regional Championships, and the success of competitions such as Youth Cup and Academy Cup.

Event Participation and Attendance

	2001	2002	2003		2001	2002	2003
Member Associations' Championships				Regional Championships			
Individuals	2112	2220	2316	Individuals	648	564	684
Officials	880	925	965	Officials	270	235	285
Spectators	5984	6000	6260	Spectators	1200	1100	1334
Totals	8,976	9,145	9,541	Totals	2,118	1,899	2,303
Teams	176	185	193	Teams	54	47	57

- WA Netball welcomed Midwest Gascoyne into the 17 & Under division of the SmokeFree WA State Netball League in 2003. The team played in one round of competition, which included one game in Geraldton and three double-headers in Perth. As a consequence of the success of this pilot program, Midwest Gascoyne will compete fully in the 17 & Under division in 2004. The team also competed in Youth Cup, achieving second place out of 11 Regions, evidence of the improvements that can be achieved through participation in a highly competitive environment.



WA Open and 21 & Under teams at the Nationals, celebrating the WA Open team's victory

State Team Results

Team	Coach	Manager	Captain	Result
Perth Orioles	Carol Byers	Donna Monteath	Sam Andrews	8
WA Open	Carol Byers	Donna Monteath	Sam Andrews	1
WA 21 & Under	Lorelle Popperwell	Irene McKay	Kath Stene	3
WA 19 & Under	Jon Fletcher	Glenys Gill	Melissa Johnston / Emma Beckett / Kate Lazenby	5
WA 17 & Under	Sue Kenny	Rhonda Piper	Nikala Smith	5
WA Schoolgirls	Lyn Pemberton	Sandra Smith	Nicole Schaille	4
WA 19 & Under Men	Phil Dawson	Bruce Bingham	Leon Wilkin	3

2003 Achievements (cont.)

Perth Orioles Team

Sam Andrews (Capt)	Catherine Devitt	Jenna McClure	Nikala Smith
Helen Aravidis	Tanya Edwards	Diane Ring	Anna Vidler
Emma Beckett	Melissa Johnston	Stacey Rosman	Marianna Vlahov
Kate Beveridge	Kate Lazenby	Jessica Shynn	Larrissa Willcox

Player Achievements

Jessica Shynn	Australian 21 & Under Team (2003) Australian Squad (2004) Perth Orioles Player of the Year (2003)	Perth Orioles
Susan Fuhrmann	Jill McIntosh Medal (2003) Australian 17 & Under Squad (2003) Australian 21 & Under Squad (2004) AIS Scholarship (2004)	WesTrac Souwest Jets
Jenni Oberman Renaë Vallance	SmokeFree WA Player of the Year (2003)	Sparks Sparks
Jennifer Peel	Edward Pawlak & Associates Players' Player (2003)	Warriors
Bianca Romagnolo	SmokeFree WA Fairest & Best (Division Two) (2003)	Coastals
Chelsea Stevens	SmokeFree WA Most Consistent (17 & Under) (2003)	Bullets
Mitch Kahl	SmokeFree WA Fairest & Best (Men's) (2003)	Coastals
Catherine Devitt Neva Nielsen Jennifer Peel Kym Mitchell Belinda Reynolds Jessica Vankuyl	SmokeFree WA State Netball League 100 games	Coastals WesTrac Souwest Jets Warriors Sparks Sparks Flames
Peta Waterman	SmokeFree WA State Netball League 175 games	Coastals
Jenny Jones	SmokeFree WA State Netball League 200 games	Flames
Tanya Edwards	Commonwealth Bank Trophy 50 games	Perth Orioles
Nikala Smith	Australian 17 & Under Squad (2003) Australian 21 & Under Squad (2004)	Perth Orioles
Bree Franklin	Australian 19 & Under Squad (2003)	Flames
Kate Lazenby	Australian 19 & Under Squad (2003) Australian 21 & Under Squad (2004)	Perth Orioles
Melissa Johnston	Australian 19 & Under Squad (2003)	Sparks
Bianca Franklin	Australian 21 & Under Squad (2003 & 2004) AIS Scholarship (2003 & 2004)	AIS Canberra Darters
Kate Beveridge	Australian 21 & Under Squad (2003) Australian 21 & Under Team (2004) AIS Scholarship (2004)	Perth Orioles
Kodie Blay	Australian 21 & Under Squad (2003) AIS Scholarship (2003)	AIS Canberra Darters
Emma Beckett	Australian 21 & Under Squad (2003)	WAIS Power
Larrissa Willcox	Australian 21 & Under Squad (2003)	Perth Orioles

2003 Achievements (cont.)

Coaching Achievements

Jill McIntosh	Australian Netball Team Coach Womensport West - Coach of the Year - Finalist	
Rick Berwick	SmokeFree WA Coach of the Year	Four'n Twenty Rangers
Lyn Pemberton Stella Northey	Bette Allison Coaching Scholarship	Schoolgirls Perth Orioles
Sue Kenny	Australian Selector Level 3 Coaching Accreditation	WA 17 & Under

Umpiring Achievements

Jacqui Jashari	Commonwealth Bank Trophy Umpire National Pool of Umpires for 21 & Under and Open Championships Australian Schoolgirls Tour – New Zealand New Zealand Netball Nationals Department of Sport & Recreation Netball Official Award SmokeFree WA State Netball League – Umpire 50 games SmokeFree WA State Netball League Division One Grand Final Umpire
Nola Goldman	National Grading & Endorsement Panel MO (Member Organisation) Exchange SmokeFree WA State Netball League Division One Grand Final Umpire
Tamara Hocking	National A Badge SmokeFree WA State Netball League 17 & Under Grand Final Umpire Schoolgirls' Championships – Perth National Pool of Umpires for 21 & Under and Open Championships
Rebecca Jones	17 & Under and 19 & Under Underage National Championships National Pool of Umpires for 21 & Under and Open Championships
Sandra Palmer	MO (Member Organisation) Exchange SmokeFree WA State Netball League – Umpire 50 games SmokeFree WA State Netball League – Division Two Grand Final Umpire
Belinda Elliott	17 & Under and 19 & Under Underage National Championships
Beth Falconer	SmokeFree WA Umpire of the Year
Tammy Corden	17 & Under and 19 & Under Underage National Championships SmokeFree WA State Netball League Men's Grand Final Umpire
Karon Brookes	National A Endorsed SmokeFree WA State Netball League – Umpire 50 games SmokeFree WA State Netball League Division Two Grand Final Umpire
Alex DiBartolomeo	Schoolgirls Championships – Perth
Donna Cole	SmokeFree WA State Netball League Men's Grand Final Umpire
Bill Scarey	SmokeFree WA State Netball League – Umpire 50 games
Naomi Rowe	SmokeFree WA State Netball League 17 & Under Grand Final Umpire
Janine Cooper	National A (endorsed)
Shelley Mitchell	National A (endorsed)
Jillian Miller	Fay Bevan Umpiring Scholarship
Michelle Steel	Fay Bevan Umpiring Scholarship

2003 Achievements (cont.)

WA Netball Event Premiers

Four'n Twenty Rangers	SmokeFree WA State Netball League – Division One
Bullets	SmokeFree WA State Netball League – Division Two
Warriors	SmokeFree WA State Netball League – 17 & Under
Coastals	SmokeFree WA State Netball League – Men's
Southern Districts	SmokeFree WA Member Associations Championships – Division One
Perth Districts	SmokeFree WA Regional Championships – Division One
West Coast	Youth Cup
Coastal	Academy Cup

- A South African schools team and a team from Netball Singapore visited Perth during 2003 and played games against a number of our SmokeFree WA State Netball League teams.
- Scoolnet continued to be well received by primary schools, with many increasing the number of clinics requested. The number of participants increased from 12,000 students in 2002 to over 20,000 students in 2003.

Scoolnet Participation

	Number of Schools	Number of Clinics	Participants
*2000	149	183	5,490
*2001	95	330	6,450
2002	319	457	12,192
2003	296	425	20,453

* Note: 2000 and 2001 programs were part of the Primary School Program, prior to the launch of 'Scoolnet'.

- In 2003, was 'Year of the Official', WA Netball launched the 'See it from our Side' campaign to promote positive support of officials in sport.
- The JUMP Academy Cup Camp was aligned to the Academy Cup weekend in 2003. The junior umpires in this program performed well and benefited from the guidance and mentoring provided by more experienced umpires. Development opportunities were also provided for Regional Umpiring Development Officers during this weekend. Eighteen hundred (1800) junior umpires participated in Jump in 2003 and Netball Australia Level One courses also enjoyed excellent participation, reaching 500 umpires.
- Netball Australia 'Rules in Action' courses (introduced in 2003) reached 400 umpires.



WA Netball Umpires launch the 'See it from our Side' campaign

Positioning

- WA Netball's marketing plan has been fully developed, with annual reviews being undertaken. WA Netball entered a pro-active marketing cycle with improved planning enabling some promotional items to be prepared at the end of 2002, ready for 2003.
- A series of corporate breakfasts were held to develop networks and profile the Perth Orioles team.
- In an effort to increase media coverage for the SmokeFree WA State Netball League, WA Netball piloted a media match reporting program in 2003. The program aimed to provide a regular feed of coverage of Division One games to media outlets and a media kit was developed and distributed to media outlets in Perth to support this program. Most clubs were able to secure a volunteer match reporter who was trained to collate statistics, write a match report and e-mail the report to media outlets. The match reporters were rostered and each covered about 12 games over the course of the season. The media coverage was used regularly in several of the Community Newspapers and a copy of the match reports was also placed on the website to allow it to be downloaded. While media coverage improved moderately, the response to the match reports on the website was most exciting. The match reports generated between 45% and 90% of downloads from the site. WA Netball's website experienced a pleasing amount of traffic, recording an average of 390,000 hits per month and 8,700 visits.
- A comprehensive ticketing brochure was developed, which included information about Perth Orioles, the Australia vs South Africa Test Match, the SmokeFree WA State Netball League and more.
- Zara Grose from radio station 92.9 accepted the honour of Perth Orioles Number One Ticket Holder for 2003. Zara and her husband, Troy Swindells, attended several of the Perth Orioles games and also regularly interviewed team members on their radio program. Zara and Troy proved very popular with young Perth Orioles fans.
- Pre-printed registration forms and improved registration procedures contributed greatly to the timely delivery of Membership Card program. Over 29,000 of our members received their membership cards via the first mailout in June. The mailout included a colour 'Member Magazine', similar to 2002. Membership feedback in 2002 helped shape this program further for 2003, and an individualised plastic membership card was also included. Feedback on the 2003 program was very positive.
- WA Netball developed local level sponsorship packages for the Perth Orioles. These provided opportunities for local sponsors to support the team. Western Power and Commonwealth Bank also held staff and family nights at the games, which provided a great opportunity to promote their sponsorship internally, whilst also introducing their people to netball as a sporting and entertainment opportunity.
- A two-phase media training workshop was held for members of Perth Orioles at the beginning of 2003. This program included a presentation and public speaking skills session, as well as a session that allowed the team to work with journalists and in front of a camera. Members of the Perth Orioles also received a briefing on their responsibilities as 'role models' delivering the SmokeFree WA and Smarter than Smoking messages on behalf of Healthway.
- WA Netball continued to develop and utilise the consistent branding look developed with design agency, key2design. A pleasing number of Regions and Associations have also adopted the branding look, using their unique Regional colours within the design.



Alan Carpenter, Minister for Education and Training; Gayle Watson-Galbraith, WA Netball President and Neil Guard, Executive Director of Healthway, at the SmokeFree WA State Netball League Grand Final

2003 Achievements (cont.)

- Sponsorship levels increased in both in-kind sponsorship and cash.
- At the Department of Sport and Recreation biennial Industry Awards Dinner, WA Netball was awarded the highest accolade – the 'Minister's Award for Industry Excellence' – and also the 'Risk Management Best Practice Award.' WA Netball was also a finalist in four other categories.
- Match reports for WA games were sent to media and posted on the website from the National Netball Championships. This proved fortuitous when WA won the Open level and placed third in the 21 & Under division.
- WA Netball won the right for Perth to be presented as the Australian bid city for the 2007 World Netball Championships. Fiji eventually won the right over Australia and South Africa to host the Championships.
- Ongoing and continuous improvement in the planning and management of events occurred in 2003.



Match Reporters, courtside at a SmokeFree WA State Netball League game

People Development

- Following the launch of the Rio Tinto Volunteer Management Program in 2002, WA Netball secured the services of Sue Cheeseman (an Edith Cowan University student) to conduct further research in this area. Sue completed her University practicum project by researching and reporting on all volunteer resources and management projects currently available. This information has provided valuable direction to WA Netball in applying for a Rio Tinto Volunteer Management Grant and progressing our work in the Volunteer Management area.

Management and Administration Awards

Judith Pilatti	Rio Tinto Volunteer of the Year (nominated by Coastal)
Jacqui Jashari	Department of Sport & Recreation Official of the Year - Netball
Annette Simper	WA Netball Life Member

- Regional Presidents and Administrators attended the Annual Conference in March, which included a Constitution workshop and extensive risk management education.
- WA Netball staff have attended Regional Forums in Regions around the State in 2003. On three occasions, two Regional Forums were held in the same Region (with a total of 10 Regional Forums held) to address specific matters and overcome travel issues. These opportunities enabled WA Netball to work alongside Regional personnel in delivering workshops and education sessions to Association committees. Sessions were conducted on risk management, reporting, sponsorship, registration processes and budgeting.
- Ongoing professional development of WA Netball staff, Regional personnel and elite athletes occurred. Professional development opportunities were provided for Regional Development Officers, Association Development Officers, Regional Umpiring Development Officers, Perth Orioles athletes and WA Netball staff, with satisfying results.
- Training sessions were provided for Technical Bench and Match Reporter personnel from all Regions.
- Annette Simper was inducted as a WA Netball Life Member at the Annual General Meeting in March 2003.
- WA Netball continues to provide support for student practicum placements where possible.

Financial Performance

- WA Netball increased membership numbers from 33,500 in 2002 to 34,500 in 2003.
- The relationship with Timeglow OzT'z has further evolved, with a number of uniform lines being produced through the company. A netball umpiring uniform has also been developed and is available for 'off the rack' purchase at Timeglow's Balcatta and Como stores.
- WA Netball registered three projects with the Australian Sport Foundation in 2003. The Australian Sport Foundation enables individuals to make a donation to these projects and receive a tax benefit for their donation. An 'Extending the reach of Netball' pamphlet was developed to promote these programs and solicit donations. This pamphlet was sent to WA Netball members with the 2003 Membership Card program. A small number of donations have been received as a result of this initiative.
- Sponsorship levels increased on those anticipated at the start of 2003. This result was largely due to the Department of Sport and Recreation funding a number of 'special projects' to be undertaken by WA Netball in 2003 and 2004.
- The Perth Orioles School Holiday program extended to include a clinic in Northam in 2003.
- The Department of Sport and Recreation has increased WA Netball's financial support to enable the development of a number of specific projects in 2004.
- The Small Country Association membership category continued to provide an option for rural Associations with less than 150 members to secure insurance and membership with WA Netball. In 2003, 17 Associations registered for this category.
- The Perth Orioles budget showed a small surplus for 2003.
- WA Netball consolidated on the surplus recorded in 2002, by finishing the year with a surplus amounting to \$76,535. This surplus was achieved as a result of better than expected sponsorship and grant funding results and careful management of program expenditure. It will be partially apportioned to a projected deficit forecast for 2004, with the balance remaining in reserves to facilitate future projects. This deficit forecast includes carry over from 2003 special projects that run across different financial years and payments for 2003 Regional agreements not yet acquitted by some Regions.

WA Netball (Inc) Annual Report 2003 Financial Statements

Independent Auditor's Report to the Members of WA Netball Inc

Scope

We have audited the attached financial report, being a special purpose financial report of WA Netball (Inc) for the year ended 31 December 2003 as set out on pages 17 to 23. The Association's Board is responsible for the financial report and have determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are consistent with the financial reporting requirements of the Association's Constitution and are appropriate to meet the needs of the members. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the association. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial report has been prepared for distribution members of the Association. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in Note 1, so as to present a view which is consistent with our understanding of the Association's financial position, and performance as represented by the results of its operations and its cash flows. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

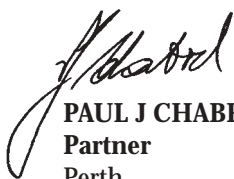
The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of WA Netball Inc as at 31 December 2003 and the results of its operations and its cash flows for the year then ended.



BUTLER SETTINERI
Chartered Accountants



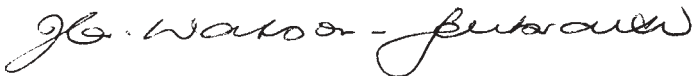
PAUL J CHABREL
Partner
Perth

Date: 4 March 2004

Directors' Declaration

The directors of the Association state that the financial report on pages 18 to 23;

- (1a) Presents fairly the financial position of WA Netball (Inc) as at 31 December 2003 and its performance and cash flows for the year ended on that date.
- (1b) At the date of this statement, there are reasonable grounds to believe that WA Netball (Inc) will be able to pay its debts as and when they fall due.



GAYLE WATSON-GALBRAITH
President

Date: 4 March 2004



EDWARD PAWLAK
Director of Finance

Date: 4 March 2004

Statement of Financial Performance for the year ended 31 December 2003

	Notes	2003	2002
	2	\$	\$
Income			
Membership		907,499	822,028
User Pays		63,773	74,819
Sponsorship		596,921	558,054
Events		121,080	121,902
Netball Australia		39,000	-
Other Income		28,771	30,047
State Teams		46,936	32,483
Resources		30,160	42,608
Extra-ordinary income		605	-
Perth Orioles Surplus		3,559	1,627
Total Income		1,838,304	1,683,568
 Expenses	 2		
Cost of Goods Sold		27,750	39,046
Admin Personnel		252,717	182,824
Occupancy		78,037	78,599
Administration		125,713	107,463
Information Technology		28,242	40,410
Marketing & Promotion		100,439	92,970
Events		188,073	229,714
State Development		227,856	203,936
Regional Development		166,548	146,430
NDU Support		107,821	104,201
Umpiring Development		137,337	128,244
Membership Card		46,563	38,330
Regional Network		252,198	249,725
National / International		22,475	13,110
Total Expenses		1,761,769	1,655,002
 Net Profit		 76,535	 28,566

The accompanying notes form part of the financial report

Statement of Financial Position

as at 31 December 2003

	2003	2002
	\$	\$
Current Assets		
General Cheque Account	97,587	31,807
Cash Management Call Account	217,565	148,209
Players Support Account	883	882
Interest Bearing Deposits	102,000	102,000
Cash Drawer account	11,455	835
Receivables	99,157	77,409
Other Current Assets	3,527	23,150
Inventory	27,053	37,820
Total Current Assets	559,227	422,112
Non-Current Assets		
Property, Plant & Equipment	177,078	164,790
Less Accumulated Depreciation	(144,733)	(126,536)
	32,345	38,254
Bond - Claremont Property	17,166	17,166
Total Non-Current Assets	49,511	55,420
Total Assets	608,738	477,532
Current Liabilities		
Accounts Payable	111,731	130,923
Borrowings	-	5,276
AANA Levies Collected	152,590	112,859
Provision for Annual Leave	16,670	15,218
Provision for Long Service Leave	6,981	8,821
Provision for Sport Net Subscriptions	-	10,548
Provision for grant money refundable	20,000	-
Unearned Income	52,250	12,091
Loan on Car	7,212	17,027
Total Current Liabilities	367,434	312,763
Total Liabilities	367,434	312,763
Net Assets	241,304	164,769
Accumulated Funds		
Retained Earnings	164,769	136,203
Current Earnings	76,535	28,566
Total Equity	241,304	164,769

The accompanying notes form part of the financial report

Statement of Cash Flows

for the year ended 31 December 2003

	Notes	2003 \$	2002 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from sponsors and members		1,892,263	1,625,961
Payments to suppliers and employees		(1,768,485)	(1,593,560)
Interest received		9,047	9,125
Net cash flow provided by operating activities	3b	132,825	41,526
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for plant and equipment		(12,287)	(37,979)
Net cash used in investing activities		(12,287)	(37,979)
CASH FLOWS FROM FINANCING ACTIVITIES			
AANA levies collected		152,590	112,859
AANA levies paid		(112,859)	(93,005)
Proceeds from / (repayment of) hire purchase		(9,812)	17,024
Net cash provided by financing activities		29,919	36,878
Net increase in cash held		150,457	40,425
Cash at the beginning of the financial year		279,033	238,608
Cash at the end of the financial year	3a	429,490	279,033

The accompanying notes form part of the financial report.

Notes To and Forming Part of the Accounts for the year ended 31 December 2003

NOTE ONE: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Association's Incorporation Act (WA). The Directors have determined that the Association is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the Association's Incorporation Act (WA) and the following Australian Accounting Standards

AAS 1	Profit and Loss or Other Operating Statements
AAS 5	Materiality
AAS 8	Events Occurring After Reporting Date
AAS 28	Statement of Cash Flows

No other Australian Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous year unless otherwise stated, have been adopted in the preparation of this financial report.

Income Tax

No regard has been paid to tax-effect accounting, as the Association is exempt from income tax.

Fixed Assets

The depreciable amount of all fixed assets is depreciated over their useful lives commencing from the time the asset is held ready for use. The carrying amount of fixed assets is reviewed annually by Directors to ensure it is not in excess of the recoverable amount of these assets. The recoverable amount is assessed on the basis of expected net cash flows, which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to their present value in determining the recoverable amounts.

Long Service Leave

Employees employed after 31 December 1996 are eligible for 13 weeks paid long service leave after 10 years service, pro rata after seven years.

Employees of WA Netball (Inc) employed as at 31 December 1996 are eligible for 13 weeks paid long service leave after 7 years service, pro rata after 5 years.

Notes To and Forming Part of the Accounts for the year ended 31 December 2003

NOTE TWO: GLOSSARY OF INCOME & EXPENSES

Income

- Membership – Registration and Member Region/Association fees.
- User Pays – Program registration, income from programs run by WA Netball.
- Sponsorship – Sponsorship and Funding received by government, corporate and private sources.
- Events – Income derived from WA Netball run events. eg. SmokeFree Netball WA State League, SmokeFree WA Member Associations' Championships and Annual Dinner, etc).
- Commissions – Commissions received by WA Netball.
- Other Income – Sundry income, bank interest, AANA coaching subsidies and fundraising.
- State Teams – Income received from State teams (used to directly fund State team expenses).
- Resources – Income from the sale of WA Netball merchandise.
- Extraordinary Income – Unusual or unplanned income received but not budgeted for.

Expenses

- Cost of Goods Sold – Cost of merchandise sold.
- Admin Personnel – Administration wages, workers compensation insurance, long service leave, personnel training.
- Occupancy – Expenses associated with rental property (i.e. rent, cleaning, assets insurance, maintenance furnishings).
- Administration – Costs associated with general administration, (eg. accountancy, legal, postage, phone, fundraising expenses, travel, general catering).
- Information Technology – Expenses associated with computers and other information technology.
- Marketing & Promotion – Expenses associated with the promotion of WA Netball and sponsorship gathering opportunities.
- Events – Expenses incurred running WA Netball events (eg SmokeFree WA State Netball League, SmokeFree WA Member Associations' Championships, Annual Dinner, Launches, Regional Championships, etc).
- Elite Talent Development – Expenses incurred in developing and entering State teams in national competitions.
- Player Development – Expenses incurred in developing players up to the elite level.
- Coach Development – Expenses incurred in developing coaches at all levels.
- Development Programs – Expenses incurred in identifying, promoting and developing netballers at grass roots level.
- Umpiring Development – Expenses incurred in developing umpires at all levels.
- Development Unit – Expenses incurred in administration support of all Netball Development Unit programs.
- Membership (Card) – Expenses incurred in producing and distributing WA Netball membership card.
- Regional Network – Expenses incurred funding and developing WA Netball regions. (eg. administration and distribution of Healthway and other government funding, Regional seminars and conferences). Includes Public Liability Insurance expense for WA Netball registered members.
- National/International – WA Netball representatives to National and International netball events and meetings.

Notes To and Forming Part of the Accounts for the year ended 31 December 2003

NOTE THREE: CASH FLOWS FROM OPERATING ACTIVITIES

3a Reconciliation of cash	2003	2002
For the purpose of the statement of cash flows, cash includes cash on hand, at banks and on deposit		
Cash on hand and at bank	109,925	33,524
Bank Overdraft	-	(4,700)
Cash on deposit	319,565	250,209
	429,490	279,033
3b Reconciliation of net cash used in operating activities to net surplus (deficit)		
Net surplus / (deficit)	76,535	28,566
Non-cash flows in current deficiency		
Depreciation	18,197	9,458
Over provision for AANA levies	-	(16,950)
Change in assets and liabilities		
(Increase) / Decrease in debtors	(21,748)	(7,959)
(Increase) / Decrease in prepayments	18,055	(19,358)
(Increase) / Decrease in inventory	10,767	(23,703)
Increase / (Decrease) in creditors and accruals	(18,204)	88,954
Increase / (Decrease) in unearned income	40,159	(11,591)
Increase / (Decrease) in provision for grant funding repayable	20,000	-
Increase / (Decrease) in provision for Sport Net subscriptions	(10,548)	(3,375)
Increase / (Decrease) in provisions for employee entitlements	(388)	(2,516)
Net cash from operating activities	132,825	41,526



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Department of Sport and Recreation
Government of Western Australia

