

Annual Report

2004



WA Netball (Inc) Annual Report 2004

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Department of Sport and Recreation
Government of Western Australia



Western Power





Gayle Watson-Galbraith

In a sentence, the calendar was very full, the priorities clear and the achievements many. There are three areas of Board focus I would like to comment about since other items will be included within the Annual Report:

Facilities

One of the priorities for the Board has been the realisation of a State Training Centre for the sport. WA Netball submitted two business plans over the year, in both instances working with GHD Consultants and Department of Sport and Recreation to examine nine technical sites and then identify the locations that met netball's criteria. As a result, in late December, Cabinet granted netball a \$5 million kick-start.

This is great news and our next step will be to prepare a further two business plans on the two identified sites - Challenge Stadium and Curtin University of Technology - by June 2005. The Minister has granted funding to undertake this phase and whilst there is still much work to do it is exciting that the State Training Centre is coming close to a reality.

The \$5 million, while much appreciated, is a long way from the \$12 million we believe it will cost to build our desired facility. A major challenge over the next period will be for the sport to develop strategies and secure further funding to support this project.

WA Netball has also completed a Statewide Facility Plan and Audit for Department of Sport and Recreation during 2004. Already the document has provided support for Association CSRFF capital grant applications and for the support and feasibility work for regional facilities. Many thanks to our Regions for gathering information from each of their Associations on their current facility status and future needs. This process has also enabled locations for future Associations to be identified. This large and important document will guide netball facility development in the State for years to come.

Competition and On-Court Development

In addition to our many regular events and competitions throughout the year, WA Netball hosted the 2004 Open and 21 & Under National Netball Championships and one of the three Holden Astra Test Series matches between Australia and New Zealand.

In all cases we sincerely thank our volunteers and staff for their tireless work. All were delivered with the 'WA flair' - themed, colourful, action packed and with numerous memories to take home for all who attended.

The 'full house' for the Holden Astra Test Series match demonstrates that netball can be a successful spectator sport. We now need to translate this to the Commonwealth Bank Trophy matches and develop equally strong support for the Perth Orioles and our SmokeFree WA State Netball League. This is one area where we need to develop a more commercial orientation. We encourage everyone to get behind our teams and be with them through their journey to success. To support this objective, and in negotiating the 2005 Commonwealth Bank Trophy fixtures, we have attained a match against Melbourne Kestrels at Eaton in the South West Region. This is excellent for the netball community and another opportunity to demonstrate netball support for these matches exists in the metropolitan and country areas alike!

Success gathers momentum and we know the Perth Orioles are now not far from regular wins. Experience and improved skills for this level of competition is gathering given the more competitive results in 2004. We also have our first Australian team member, Jessica Shynn, since Sally Ironmonger in 1990. We need to marvel at this achievement since selection to a team of 12 in a sport the size of netball is awesome. We are very proud of Jessica and wish her well at this next level of her netball career. We know that the Perth Orioles are not far from being a team based on experience and depth. With three Western Australian athletes currently residing in Canberra as part of the Australian Institute of Sport program, and more than our expected numbers in national squads, we are developing our talented netballers and when all return and add to our current squad, WA will be a force for the future.

WA Netball Regional Structure

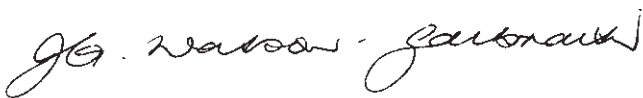
Thank you to all our Boards, Committees and positions at every level that support the development of netball in Western Australia. Our State network is extensive, our impact significant and our people fine leaders. The State office will continue to support your work.

The development of a consistent and quality structure to govern netball was further enhanced by the adoption of the new WA Netball Constitution and the development of Region and Association templates. Already a number of Regions and Associations have adopted the templates, while others have added the essential changes to their current constitutions as an interim measure, with plans to prepare a new aligned constitution to put to their members for their consideration. Reviewing and developing a Statewide governance program for implementation is no small feat so congratulations to all!

Similarly, I would like to thank the staff at our WA Netball office for their work in operationalising our Strategic Plan and working effectively alongside our network. The structure with Lisa Bradock, our CEO, and five Unit Leaders heading Business Units within the organisation, has been successful and will be continued.

Our partners and sponsors are integral to implementing our business and I would like to acknowledge and thank the support of the State Government through the Department of Sport and Recreation, Healthway, Western Power, Commonwealth Bank, BHP Billiton and all our other partners.

Finally, I would like to personally thank the Board Directors who give time, knowledge and skills to our wonderful sport. Overseeing and providing direction to the big picture is a very important contribution. We are a large sport, with a variety of needs, united with the goal to achieve excellence in all that we do for netball.



Gayle Watson-Galbraith
President



Lisa Bradock

Reflecting on 2004 it is gratifying to know that, although the year seemed to flash by in a matter of seconds, WA Netball accomplished a great deal across this period.

As you will see in the pages that follow, WA Netball continues to grow and achieve the goals and objectives outlined in the Strategic Plan for the growth of our sport. These achievements are a reflection of the joint efforts of those involved across the

breadth of the WA Netball network, and on behalf of the staff of WA Netball, I thank all of our people at all levels for their contributions to netball and their irrepressible will to succeed in their goals.

My personal thanks are extended to the staff of WA Netball for the support and assistance that they have shown this netball 'greenhorn' in my first year with the organisation. My thanks also go to Gayle and the Board for their role in introducing me to the netball world.

It is impossible to detail the range of activities and achievements of WA Netball in one document, however we have done our best to encapsulate the major features of 2004 in this report. Some areas that deserve special mention are:

Open and 21 & Under National Netball Championships

It was Western Australia's turn to host the Open and 21 & Under National Netball Championships in 2004, and we did it in true WA style. With the theme of 'Mardi Gras', everyone enjoyed a carnival atmosphere, which carried through from a very pleasant opening ceremony looking out over Matilda Bay to the closing ceremony accompanied by netball's own garage band 'Up the Duffs'.

In between these two huge events, there was also a little bit of netball played! The WA teams were not as successful as we had hoped they would be, although they finished in creditable positions, given the high level of netball being played across the week.

A big thank you to all of the volunteers who gave up their time to assist in the running of the event – it wouldn't have been possible to stage such a successful tournament without our volunteers, and with their distinctive blue shirts, it was evident to all of our visitors that WA has great support from our community!

Coaches' Conference

Leading into the Open and 21 & Under National Netball Championships, WA Netball presented our Coaches' Conference to a range of participants. Those involved were provided with a broad range of coach education and the benefit of the insights of some very experienced and knowledgeable professionals in the coaching field. This event is intended to be held every two years to ensure the ongoing professional development of netball coaches throughout the State.

National Squads

Once again in 2004, Western Australia was well represented in National squads, as you will read in the 'On-Court Performance' area. Jessica Shynn was named in the Australian Team and took the court in each of the Test matches played in 2004 with great success. Three of our athletes - Kate Beveridge, Bianca Franklin and Susan Fuhrmann - spent 2004 at the Australian Institute of Sport in the Australian 21 & Under program and will compete along with other 21 & Under squad members for a place in the team to compete at the World Youth Cup in 2005.

Individual Achievements

Along with the wide range of organisational achievements made by WA Netball in 2004, there were also many individual achievements worth noting.

Volunteer Management Program

Committed volunteers are a rare and endangered species, however we are hoping that our new 'conservation' program will assist members of our network in the rejuvenation of the breed and sourcing previously untapped colonies.

This year, WA Netball embarked on a project in partnership with the Rio Tinto WA Volunteer Future Fund and the Department of Sport and Recreation to develop resources to assist Regions, Associations and Clubs in attracting, recruiting and retaining volunteers, along with suggestions on sourcing volunteers beyond the traditional groups.

The first draft of the Volunteer Management Handbook will be completed in early 2005 for review by our network.

For the Future

In 2005 and beyond, WA Netball looks forward to consolidating on our achievements in this and past years. We hope to build on our communications processes and to streamline our systems to ensure that we are both efficient and cost-effective in the running of the business of netball.

We also look forward to the continued contributions of our network and a prosperous future for our sport.



Lisa Bradock
Chief Executive Officer

WA Netball Board of Directors

Gayle Watson-Galbraith	President
Glenys Gill	Vice President Executive Director - Perth Orioles
Edward Pawlak	Executive Director - Finance & Business Development
Gillian Anderson	Director Liaison for Perth Bullets and Midlands
Bruce Bingham	Director Liaison for North West, Goldfields and Darling Range
Miranda Rounsevell	Director Liaison for Great Southern, South West and West Coast
Lea Hadley	Director Liaison for Midwest Gascoyne, Coastal and South East Metro

Bruce Bingham, Glenys Gill and Lea Hadley were re-elected as Board members at the 2004 Annual General Meeting.

Executive Committee

(renamed Finance Committee in July 2004)

Gayle Watson-Galbraith	President
Glenys Gill	Executive Director - Perth Orioles
Edward Pawlak	Executive Director - Finance & Business Development
Lisa Bradock	Chief Executive Officer
Joycelyn Gibson	Finance Officer (from July 2004)
Hendrik Dik	Finance & IT Manager (to March 2004)

WA Netball Staff

Management/Administration

Katie Turton	- Marketing Manager
Helen Robinson	- Events Manager
Hendrik Dik	- Finance & IT Manager (to March 2004)
Joycelyn Gibson	- Finance Officer (from July 2004)
Chelsea Mulcahy	- Membership Services Officer
Kellie Shircore	- Volunteer Management Program Coordinator (from November 2004)
Simone Fielder	- Receptionist

Netball Development Unit (NDU)

Player/Coach

Sue Gaudion	- SmokeFree WA State Development Officer
Lyn Pemberton	- SmokeFree WA State Development Officer
Tracey Pemberton	- Field Officer
Genevieve Hunter	- Netball Development Unit Administrator
Drew Cathcart	- Participation Officer (to Nov 2004)
Sue Kenny	- Coach Development Coordinator

Umpiring

Jacqui Jashari	- State Umpire Development Officer
Maxine Leed	- Umpire Field Officer
Nola Goldman	- High Performance Umpire Coach (to August 2004)



WA Institute of Sport – Netball Development

Carol Byers	- Perth Orioles Head Coach
Rebecca Elborough	- WAIS Development Coach
Sue Kenny	- Specialist Coach, Perth Orioles Assistant Coach

WA Netball staff play a significant role in the success of the sport. During the year, some of our team have left netball for a variety of reasons. Thank you to Drew Cathcart, Hendrik Dik and Nola Goldman, who have all made important contributions to netball. We are certain that these people will remain friends to netball and may even appear at netball events and programs in the future.

Donors

A generous donation was received from one individual, who wishes to remain anonymous, in support of WA Netball projects registered with the Australian Sports Foundation. Our sincere thanks are extended to this Donor.

Our Team (cont.)

Regions & Associations

Metropolitan		Country	
REGION	PRESIDENT	REGION	PRESIDENT
Association		Association	
Coastal	Alan Pilati	Goldfields	Sonya Herring
Fremantle	Judith Pilatti	Eastern Goldfields	Sonia Ferns
Mandurah	Pat Vos	Esperance	Abbie West
Rockingham & Districts	Judy Roberts	Kambalda	Corina Vodden
WA Men's	Bruce Bingham	Great Southern	Anne Parsons
Darling Range	Kaye Hunter	Albany	Jean Offer
Eastern Hills	Sue Cowton	Denmark	Rosemary Warne
Foothills	Helen Borokas	Katanning	Lyn Clark
Kalamunda & Districts	Sue Broad	Kojonup	Sue Gillam
Noranda	Lynda Jones	Narrogin & Districts	Miriam Pedler
Swan Districts	Jenny Huband	Ongerup	Cherie Carter
Perth Bullets	Flo Starcevich	Midlands	Loraine Dodd
Perth	Shirley Doornbusch	Avon	Karen Foster
South East Metro	Mary Cash	Central Midlands	Sue Stubbs
Belmont	Maureen Ransome	Central Wheatbelt	Megan Beagley
Serpentine/Jarrahdale	Kathy Anderson	Corrigin & Districts	Kerry Riseborough
Southern Districts	Jenny Maras	Cunderdin Nippers	Jo Hill
West Coast	Judy Booton	Dalwallinu	Leanne McAlpine
Joondalup	Carolyn Roberts	Kellerberrin	Donna Bunce
Wanneroo Districts	Yvette Thomson	Lancelin	Jacqui Jones
		Merredin	Erica Manning
		Mortlock	Karen Deane
		Mukinbudin	Lynette O'Donnell
		Northam	Dominique Esszig
		Quairading	Cheryl Stone
		South Midlands	Natalie Vallance
		Wongan Hills	Fiona Minter
		Wyalkatchem	Tania Ratima
		Yilgarn	Sandi Ciabbari
		York Junior	Angela Ashworth
		York Senior	Katie Tomlinson
		Midwest Gascoyne	Erica Pirrottina
		Carnarvon	Sue Jordan
		Dongara	Tanya Pennings
		Geraldton	Linley O'Dea
		Kalbarri	Karrie Russell
		Mt Magnet	Nicole Benham
		North Midlands	Tammy Solomon
		Northampton	Jenny Teakle
		Shark Bay	Roslyn Hoult
		Turquoise Coast	Barb deMuer
		North West	Fran Haintz
		Broome	Juan Johnson
		Derby	Jane Edwards
		Exmouth	Sharon McWilliam
		Karratha	Marg Levien
		Kununurra	Amanda Trengove
		Newman	Carol Cumbers
		Port Hedland	Fran Haintz
		Tom Price	Megan McCallum
		South West	Janine Smith
		Boyup Brook	Tok Morgan
		Bridgetown	Roberta Price
		Bunbury	Graeme Jones
		Busselton	Keryn Smith
		Collie	Helena Small
		Donnybrook	Linda McCabe
		Leschenault	Myrna Carbone
		Margaret River	Nola Hickey
		Waroona & Districts	Narelle Cataloan

Our Team (cont.)

Regional Umpire Development Officers		Regional Development Officers	
REGION		REGION	
Coastal	Franca Saitta	Coastal	Linda Owens
Darling Range	Nicole McKennay/Jodie Neuzerling	Darling Range	Nola Appleby
Goldfields	Kathy Brooking	Goldfields	Maria Kaese
Great Southern	Georgie Nekel	Great Southern	Beryl Determes
Midlands	Karen Deane	Midlands	Adele Simmons
Midwest Gascoyne	Janniel Harris	Midwest Gascoyne	Miranda Rounsevell
North West	Letitia Moyce	North West	Natasha Aristei / Laraine Thorby
Perth Bullets	Deb Cromb	Perth Bullets	Sheryl Movley
South East Metro	Shelley Mitchell	South East Metro	Nicole Prothero
South West	Jenny Creasey	South West	Dawn Testrow
West Coast	Michelle Gilmore	West Coast	-

WA Netball Life Members (*Denotes deceased)			
Rosemary Allen	Val Eaton	Wendy Lee	Yvonne Rate AM
Bette Allison	Alison Elliott	Coral Mahony	Eve Robinson
Gillian Anderson	Dawn Ellis	Joyce Marsland	Helen Robinson
Beryl Arancini	Audrey Fairchild	Kay Massey	E Sharp *
Yvette Auckett	Peg Felgate *	Pauline Mataka	Adele Simmons
Yvonne Ayres	E Foley *	Maude Matthews *	Maureen Simmons
Margaret Baldwin	Kerry Gates	Barbara Mayall *	Annette Simper
Fay Bevan	Fran Gibbons	Jill McIntosh	Erma Smith
A Catherall *	Nola Goldman	Irene McKay	Flo Starcevich
Jean Coleman	Lea Hadley	Mabs McMahan *	Sue Taylor AM
Beryl Determes	Julie Hewson	Lynne Moore *	Laura Tolliday
Glenice Dillon	Adele Highet	Sue Neate	Sylvia Waring
Sara Donovan	Dorothy Hogg	Helen Prince	Eve Wearne
Shirley Doornbusch	Pat Kirby	J Quigley *	Marj Williams
Nancy Dorrington	Kath Larnar	Colleen Ranger	Margaret Witney

2004 Achievements

WA Netball's Strategic Plan is divided into five focus areas with achievements in each area reported in the following pages. WA Netball is in its second year of an updated three year Strategic Plan (2003-2005), which commenced in 2003.

Management

- In July 2004, the Executive Committee management structure evolved into a Finance Committee as a result of the employment of a Chief Executive Officer in 2004. The Finance Committee continues to work effectively and reviews WA Netball operations (particularly with reference to financial implications) with recommendations being made to the Board by this committee.
- Ongoing professional development opportunities, including the Annual Conference, support management roles within Regions. Further assistance with defining and clarifying the role of each level of WA Netball's structure will be ongoing.
- Four Associations trialled a new barcoded affiliation form that could be scanned. This and other efficiencies in the program enabled the first membership mailout to be sent to over 25,800 members in the last week of May (and prior to the SmokeFree WA Member Associations' Championships).
- Development of the role of Regional Presidents through opportunities to learn and discuss issues continued the trend started in 2003 into 2004.
- The National Database Project, now known as the National Database and Administration System, continues to develop with the support of Member Organisations of Netball Australia.
- WA Netball's Policy Manual and Handbook are now entrenched in our annual planning and information dissemination processes throughout the network.
- WA Netball adopted a new constitution at the Annual General Meeting held in March 2004. Region and Association templates have been developed for use by the WA Netball network in developing uniform constitutions.



VolunteerVisions RIO TINTO VOLUNTEER MANAGEMENT SCHEME

- WA Netball commenced work on the Volunteer Management Program, as part of funding received from the Rio Tinto WA Volunteer Future Fund and the Department of Sport and Recreation. The project aims to develop resources to assist Regions, Associations and Clubs in attracting, recruiting and retaining volunteers, along with suggestions on sourcing volunteers beyond the traditional groups.
- The first draft of the Volunteer Management Handbook will be completed in early 2005 for review by our network.

Management and Administration Awards and Achievements

Sue Taylor	Netball Australia Board President (til May) then Director
Helen Robinson	Chairperson of National Scoring & Timing Panel

- WA Netball, in conjunction with the Department of Sport and Recreation and the Department of Housing and Works, engaged GHD Consultants to commission and complete a Site Options Analysis and a Functional Brief in relation to a State Training Centre for netball. One outcome of these studies has been an allocation of \$5 million to 'kick-start' the process of building such a facility.
- The WA Netball Statewide Facility Plan was completed in early 2004 and submitted to the Department of Sport and Recreation. This inventory of netball facilities fulfils various purposes, not least being a reference point in the allocation of CSRFF grants.

On-Court Performance

- The Regional Network through the Regional Umpire, Coach and Player Academies continues to provide easily accessible pathways to all stakeholders. Our Regional personnel have provided excellent support for the academies and their success is witnessed through an increase in the skill level of our underage State, Region and Association teams.
- The evolving Regional framework currently in place throughout Western Australia has allowed WA Netball to monitor closely the ongoing development of its up and coming athletes. The ability to track both athlete and coach movement, from level to level or from Region to Region has become very effective. Again, this has been enhanced mainly through the ongoing support from our Regional personnel. The Regional Academy program's success can be highlighted again with the fact that all athletes currently in the 17 & Under State Phases program (incorporating the State team) have followed the WA Netball player pathway and been drawn from a Regional Academy. This should be a very satisfying result for all stakeholders, reemphasising the importance of the existing pathway.
- In a similar pathway, umpires are offered the opportunity to progress to the SmokeFree WA State Netball League Squad or Academy from the Regional Umpire Academies. Participation in 2004 of 33 umpires from around the State at the Regional Umpire Academy Seminar provided further opportunity for them to move into these squads and to also gain national badges. These umpires were identified by their Regional Umpire Development Officers to attend.
- WA Netball continued to support the development of coaches and managers via the Bette Allison Scholarship and the Flo Starceвич Manager Scholarship. Identified as one of WA's future high performance coaches, Rebecca Elborough was provided assistance towards her Level 3 Coaching Accreditation through the Bette Allison Scholarship. Lyn Pemberton and Stella Northey also were able to further develop their coaching through assistance from the Bette Allison Scholarship in attending a development opportunity in Canberra with the national coach. The Flo Starceвич Manager Scholarship was awarded to Christine Fogliani.
- The SmokeFree WA State Netball League Coaches Panel and the Visiting Coaches Program (eg national coaches and Commonwealth Bank Trophy coach visits) continues to provide professional development opportunities for WA's elite coaches.
- The WA Netball Coaches' Conference catered to a wide range of coaches highlighting the importance of continued coach education opportunities for all stakeholders, 91 coaches attended the conference.
- Significant State and National programs along with umpire scholarships exist to ensure the professional development of high performance umpires. These have been outlined in the umpiring achievements table.
- The performance of the Perth Orioles, although perhaps not reflected in final standings, continues to improve on both team and individual player levels. The Perth Orioles program continues to provide opportunities for athletes to perform at the elite level to be identified for selection to national squads and programs.



Perth Orioles 2004

2004 Achievements (cont.)

- Improved performance of umpires at the SmokeFree WA State Netball League continues to enhance the level of competition through all divisions. There was an increase in the number of umpires identified to progress to SmokeFree WA State Netball League level in 2004.
- WA Netball hosted the 2004 Open and 21 & Under National Netball Championships in October. The event was run with enormous success thanks to the massive support of netball volunteers from around the State. WA's Open team finished convincingly in 5th position, after a shock loss to Queensland in the first game. The Open team's victory against South Australia remains as one of the highlights of the competition. The 21 & Under team finished in 4th place, sustaining their performance from previous years. Both WA's 19 & Under and 17 & Under teams finished 3rd after very encouraging performances throughout the rounds. The WA Schoolgirls team achieved 4th place at the Schoolgirls' Nationals in Darwin with Kaitlin Lilly being named in the Australian Schoolgirls' Team.
- The standard of the SmokeFree WA State Netball League continues to improve, with the ongoing integration of Perth Orioles and WA Institute of Sport athletes playing for their SmokeFree WA State Netball League clubs on a more regular basis. The improved communication between WA Netball's High Performance Unit and SmokeFree WA State Netball League clubs has given greater unity and ownership to the overall performance of the SmokeFree WA State Netball League.
- Our representation in National squads for many years has been a highlight of our high performance program. Whilst we continue to be represented very strongly in this area, WA Netball can now proudly boast the inclusion of one of its high performance athletes, Jessica Shynn, in the Australian Team. It had been 14 years since WA was last represented in the National Team (Sally Ironmonger). Jessica was a strong contributor to the Australian Team in their success over the New Zealand Silver Ferns in the Holden Astra Netball Test Series, being selected to play in all three matches. WA also had five athletes named in the Australian 21 & Under Squad with our three Australian Institute of Sport athletes and Perth Oriole Nikala Smith named in the 21 & Under National Team; three athletes named in the 19 & Under National training squad and three in the 17 & Under National training squad.



SmokeFree WA State Netball League action



Jess Shynn in action

2004 Achievements (cont.)

- Not only do we continue to be well represented by our athletes, but our coaches and umpires are also more than well represented. Sue Kenny (Perth Orioles Assistant Coach and WA Netball Coaching Development Coordinator) continued with her appointment as an Australian Selector. Tamara Hocking was invited to attend the 17 & Under and 19 & Under National Netball Championships and All Australian Umpires, Jacqui Jashari and Paula Ferguson, attended the Open and 21 & Under National Netball Championships in 2004. Krista Sterling and Tammy Corden were both invited to umpire three games at the Open and 21 & Under National Netball Championships as part of their ongoing umpire development. Krista Sterling and Jillian Miller were invited to officiate at the National Schoolgirls' Championships in Darwin. Jenny Richardson, Claire Adshead, Krista Sterling and Tammy Corden were taken on Member Organisation exchange to Adelaide to further their umpiring experience and skills. Karon Brookes was also part of a development program and officiated in the Victorian State League. We were very lucky to have umpires sent overseas to both New Zealand and Singapore in 2004 to gain international experience. The SmokeFree WA State Netball League continues to provide umpires with the experience they need to develop their umpiring skills and techniques, and is an excellent progression from the Regional Umpire Academies. Louise Pilling was selected as the Australian 21 & Under Manager.
- This year Youth Cup and Academy Cup competitions were represented for the first time by all 11 Netball Regions in WA. The North West Netball Region continues to grow in strength with their commitment to attend both of these competitions.
- SmokeFree WA Regional Championships age groups for attendance were refined with groupings catering for 13 & Under, 15 & Under, 17 & Under and Open – hence a decrease in team attendances. The 12 & Under and 14 & Under were deleted as these age groups are aligned to Academy Programs and attendance by Associations at the SmokeFree WA Member Associations' Championships.
- These competitions continue to provide practical experience for our umpires at all levels and assist with their individual ongoing development.

Event Participation and Attendance

	2001	2002	2003	2004		2001	2002	2003	2004
Member Associations' Championships					Regional Championships				
Individuals	2112	2220	2316	2196	Individuals	648	564	684	432
Officials	880	925	965	915	Officials	270	235	285	180
Spectators	5984	6000	6260	5856	Spectators	1200	1100	1334	828
Totals	8,976	9,145	9,541	8,967	Totals	2,118	1,899	2,303	1,440
Teams	176	185	193	183	Teams	54	47	57	36

- WA Netball welcomed Midwest Gascoyne Region back into the 17 & Under division of the SmokeFree WA State Netball League in 2004 competing for the full season. There are plans in 2005 for a Division 2 side to compete in one round as a trial.

State Team Results

Team	Coach	Manager	Captain	Result
Perth Orioles	Carol Byers	Donna Monteath	Sam Andrews	8
WA Open	Rebecca Elborough	Shelagh Newham	Helen Aravidis	5
WA 21 & Under	Lorelle Popperwell	Jane Home	Kate Lazenby	4
WA 19 & Under	Rebecca Elborough	Nicole Heatley	Kerri-Lee McGranaghan	3
WA 17 & Under	Jon Fletcher	Rhonda Piper	Karly Hoar	3
WA Schoolgirls	Deb Santaromita	Sandra Smith Donna Monteath	Lauren Emmens	4
WA 19 & Under Men (1)	Phil Dawson	Bruce Bingham	Daniel Andrijich	3
WA 19 & Under Men (2)	Sharon Dawson	Les Preedy	Shane Wilkens	5
WA Open Men	Lorraine Ward		Matthew Brown	3

2004 Achievements (cont.)



2004 Perth Orioles Team

Sam Andrews	Kodie Blay	Amber Metcalfe	Moana Sharp
Helen Aravidis	Brittni Edwards	Kym Mitchell	Jessica Shynn
Emma Beckett	Janelle Lawson	Diane Ring	Nikala Smith
Kirby Bentley	Kate Lazenby	Stacey Rosman	

Player Achievements

Catherine Devitt	Jill McIntosh Medal (2004) SmokeFree WA Player of the Year (2004)	Coastals
Tanya Edwards	Edward Pawlak & Associates Players' Player (2004)	Chiko Flames
Nikki McCallum	SmokeFree WA Fairest & Best (Division Two) (2004)	Chiko Flames
Ashleigh Neal	SmokeFree WA Most Consistent (17 & Under) (2004)	Sparks
Matt Brown	SmokeFree WA Fairest & Best (Men's) (2004)	Warriors
Fiona Mitchell Kellie Mathers Tasha Nykyforak Belinda Reynolds	SmokeFree WA State Netball League 100 games	Coastals Flames Sparks Sparks
Julie Cleverley Kym Hunter	SmokeFree WA State Netball League 150 games	Warriors Bullets
Sam Andrews Stacey Rosman Jessica Shynn	Commonwealth Bank Trophy 50 games	Perth Orioles
Jessica Shynn	Australian Netball Team (2004) Australian Open Squad (2004/2005)	Perth Orioles
Nikala Smith	Australian 21 & Under Team (2004) Australian 21 & Under Squad (2004 & 2005)	Perth Orioles
Susan Fuhrmann	Australian 21 & Under Team (2004) Australian 21 & Under Squad (2004 & 2005) AIS Scholarship (2004 & 2005)	AIS Canberra Darters
Bianca Franklin	Australian 21 & Under Team (2004) Australian 21 & Under Squad (2004 & 2005) AIS Scholarship (2004 & 2005)	AIS Canberra Darters
Kate Beveridge	Australian 21 & Under Team (2004) Australian 21 & Under Squad (2004 & 2005) AIS Scholarship (2004 & 2005)	AIS Canberra Darters
Janelle Lawson	Australian 21 & Under Squad (2005) Australian 17 & Under Squad (2004)	Perth Orioles
Kirby Bentley	Australian 19 & Under Team (2004)	Perth Orioles
Amber Harvey	Australian 19 & Under Team (2004)	Sparks
Kyra Neal	Australian 19 & Under Team (2004)	Sparks
Josephine Janz	Australian 17 & Under Squad (2004)	Sparks
Caitlin Bassett	Australian 17 & Under Squad (2004)	Sparks

2004 Achievements (cont.)

Coaching Achievements

Sue Gaudion	SmokeFree WA Coach of the Year	Sparks
Stella Northey Rebecca Elborough Lyn Pemberton	Bette Allison Coaching Scholarship	Perth Bullets WAIS
Sue Kenny	Australian Selector	Perth Orioles

Umpiring Achievements

Jacqui Jashari	Commonwealth Bank Trophy Umpire National Pool of Umpires for Open and 21 & Under National Netball Championships Test Series 19 & Under – New Zealand V England – New Zealand New Zealand Netball Nationals Test Series Australia V New Zealand – Reserve Umpire – Perth SmokeFree WA Umpire of the Year SmokeFree WA State Netball League Division One Grand Final Umpire Member Organisation Screener National Exam Setting Panel
Paula Ferguson	Commonwealth Bank Trophy Umpire National Pool of Umpires for Open and 21 & Under National Netball Championships New Zealand Netball Nationals SmokeFree WA State Netball League Division One Grand Final Umpire Department of Sport and Recreation Commendation Certificate
Nola Goldman	National Grading & Endorsement Panel
Tamara Hocking	17 & Under and 19 & Under National Netball Championships
Krista Sterling	National A Badge National Schoolgirls Championships Singapore – Sri Lanka v Singapore Member Organisation Exchange - Adelaide
Jenny Richardson	National A Badge Singapore – Sri Lanka v Singapore Member Organisation Exchange - Adelaide
Sandra Palmer	SmokeFree WA State Netball League Men's Grand Final Umpire
Michelle Gilmore	SmokeFree WA State Netball League Div 2 Grand Final Umpire
Tammy Corden	Open and 21 & Under National Netball Championships SmokeFree WA State Netball League Div 2 Grand Final Umpire Member Organisation Exchange - Adelaide
Karon Brookes	SmokeFree WA State Netball League Men's Grand Final Umpire Umpire Development Program - Melbourne
Vicki Saunders	SmokeFree WA State Netball League 17 & Under Grand Final Umpire
Claire Adshead	Member Organisation Exchange - Adelaide
Jillian Miller	National Schoolgirls' Championships SmokeFree WA State Netball League 17 & Under Grand Final Umpire Department of Sport and Recreation Commendation Certificate
Cindy Newhouse	Fay Bevan Umpiring Scholarship - Country
Ashley Clift	Fay Bevan Umpiring Scholarship - Metro
Kristy Scott	Fay Bevan Umpiring Scholarship - Country

WA Netball Event Premiers

Sparks	SmokeFree WA State Netball League – Division One
Sparks	SmokeFree WA State Netball League – Division Two
Sparks	SmokeFree WA State Netball League – 17 & Under
Coastals	SmokeFree WA State Netball League – Men's
Northam	SmokeFree WA Member Associations Championships – Division One
South East Metro	SmokeFree WA Regional Championships – Division One
South West	Youth Cup
Midwest Gascoyne	Cadet Cup

- Scoolnet remains as one of the highest profiled sporting programs in Primary Schools throughout WA. Scoolnet has continued its close association to the Australian Football Commission and the Eagles Cup competition, as both sports together find ways to actively involve as many participants and schools throughout WA in its programs. The number of participants increased yet again by 6,000 students in 2004.



Scoolnet Participation

	Number of Schools	Number of Clinics	Participants
*2000	149	183	5,490
*2001	95	330	6,450
2002	319	457	12,192
2003	296	425	20,453
2004	273	561	26,842

* Note: 2000 and 2001 programs were part of the Primary School Program, prior to the launch of 'Scoolnet'.

- The JUMP Academy Cup Seminar was aligned to the Academy Cup weekend in 2004. The junior umpires in this program performed well and benefited from the guidance and mentoring provided by more experienced umpires. Development opportunities in the techniques and skills of coaching umpires were provided by the National Director of Umpiring during the weekend. 30 participants attended whilst 20 junior umpires officiated the matches. Participation in the JUMP program in 2004 was approximately 1,500 umpires around the State. Netball Australia Level One Courses also enjoyed excellent participation, reaching approximately 530 umpires in 2004. The first of the new format for the Netball Australia Level II course was conducted in November with 17 participants.
- Netball Australia 'Rules in Action' courses (introduced in 2003) reached approximately 170 umpires.



Positioning

- WA Netball's Marketing Plan has been fully developed, with annual reviews being undertaken. The theme of 'Take a look at Netball' continues and several promotional items were prepared at the end of 2003, ready for 2004.
- Zara Grose from radio station 92.9 continued in the role of Perth Orioles Number One Ticket Holder during 2004. Zara and her husband, Troy Swindells, attended several of the Perth Orioles games during the season.
- The Perth Orioles launched their season with radio station 92.9 conducting an outside broadcast at Warwick Shopping Centre.
- The media match reporting program continued in an effort to increase media coverage for the SmokeFree WA State Netball League. Each team was successful in securing a match reporter and the majority of Division One games were covered. The media coverage was used regularly in several of the Community Newspapers and a copy of the match reports was also placed on the website to allow it to be downloaded.
- Website traffic increased from 8,700 to 14,000 visits per month.
- Barcoded, preprinted affiliation forms and improved affiliation procedures contributed greatly to the timely delivery of the Membership Card program. Over 25,800 of our members received their membership cards via the first mailout in late May (prior to the SmokeFree WA Member Associations' Championships). The mailout included a colour 'Member Magazine', individualised plastic membership card and a bumper sticker. Feedback on the program continues to be very positive.
- Western Power and Commonwealth Bank held staff and family nights at Commonwealth Bank Trophy games, which provided a great opportunity to promote their sponsorship of netball internally, whilst also introducing their people to netball as a sport and entertainment opportunity.
- Some members of the Perth Orioles team and Perth Orioles Management attended the Australian Leaders in Sport Conference in Perth in November.
- WA Netball continued to develop and utilise a consistent branding look in 2004. A 'Mardi Gras' inspired brand was also developed for the Open and 21 & Under National Netball Championships.
- Sponsorship levels decreased slightly, however Western Power confirmed their sponsorship of the Regional Academy program for 2005 and 2006.
- WA Netball provided match reporters for all games played at the Open and 21 & Under National Netball Championships held in Perth during October. Match reports for all games were sent to media and posted on the Netball Australia website.
- WA hosted the second match in the Holden Astra Test Series between Australia and New Zealand. This sell-out match was played at Challenge Stadium.
- Ongoing and continuous improvement in the planning and management of events occurred in 2004.

People Development

- A highlight of the year was seeing over 70 volunteers assisting at the Open and 21 & Under National Netball Championships, all decked out in their purple and aqua Hawaiian tops and Mardi Gras beads!
- WA Netball employed Kellie Shircore as the Volunteer Management Program Coordinator in November 2004. Kellie will manage the program and report to the Department of Sport and Recreation on the Rio Tinto Volunteer Management Program sponsorship.

Management and Administration Awards

Betty Crandell	Rio Tinto Volunteer of the Year (nominated by Fremantle Netball Association)
Erica Pirrottina	Rio Tinto Volunteer of the Year (nominated by Midwest Gascoyne Netball Region)
Sandra Smith	Department of Sport and Recreation Official of the Year - Netball

- Regional Presidents, Administrators, SmokeFree WA Regional Development Officers and SmokeFree WA Regional Umpire Development Officers attended the Annual Conference in March.
- WA Netball staff attended Regional Forums around the State in 2004, allowing WA Netball to work alongside Regional personnel in delivering workshops and education sessions to Association committees. Sessions have been conducted on risk management, reporting and acquittals, sponsorship and budgeting.
- Ongoing professional development of WA Netball staff, Regional personnel and elite athletes has occurred. Professional development opportunities were provided for Regional Development Officers, Association Development Officers, Regional Umpire Development Officers, Perth Orioles athletes and WA Netball staff, with satisfying results.
- Training sessions were provided for Technical Bench and Match Reporter personnel from all Regions.
- WA Netball continues to provide support for student practicum placements where possible.
- Simone Fielder was employed under a traineeship for her Certificate II in Sport & Recreations through AFL Sportsready.
- Tracey Pemberton is completing a traineeship program for her Certificate III in Sport & Recreation.

Financial Performance

- WA Netball experienced a slight decrease in membership numbers from 34,500 in 2003 to 33,700 in 2004.
- The relationship with Timeglow OzT'z continued for the third year of a three year contract.
- Sponsorship levels decreased in 2004, as the sponsorship market continues to tighten. Further work has been done in preparation for 2005 to address this issue.
- The Department of Sport and Recreation increased WA Netball's financial support to enable the development of a number of new initiatives in 2004.
- The Small Country Association membership category continued to provide an option for rural Associations with less than 150 members to secure insurance and membership with WA Netball. In 2004, 18 Associations applied for this category, one more than in 2003.
- The Perth Orioles budget once again showed a small surplus for 2004.
- WA Netball achieved a surplus in 2004, finishing the year with a result of \$54,175. Once again, careful monitoring of expenditure and management of programs has allowed the achievement of this result. The surplus will assist in keeping 2005 increases to a minimum, pending increases to Netball Australia's capitation fees, and the balance remaining in reserves to facilitate future projects, including the State Training Centre.

WA Netball (Inc) Annual Report 2004 Financial Statements

Independent Auditor's Report to the Members of WA Netball (Inc)

Scope

We have audited the attached financial report, being a special purpose financial report of WA Netball (Inc) for the year ended 31 December 2004 as set out on pages 19 to 25. The Association's Board is responsible for the financial report and have determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are consistent with the financial reporting requirements of the Association's constitution and are appropriate to meet the needs of the members. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the Association. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial report has been prepared for distribution to the members of the Association. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in Note 1, so as to present a view which is consistent with our understanding of the Association's financial position, and performance as represented by the results of its operations and its cash flows. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of WA Netball (Inc) as at 31 December 2004 and the results of its operations and its cash flows for the year then ended.



BUTLER SETTINERI
Chartered Accountants



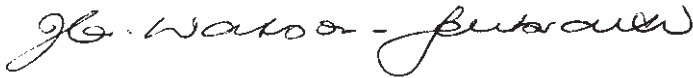
PAUL J CHABREL
Partner
Perth

Date: 25 February 2005

Directors' Declaration

The directors of the Association state that the financial report on pages 20 to 25;

- (1a) Presents fairly the financial position of WA Netball (Inc) as at 31 December 2004 and its performance and cash flows for the year ended on that date.
- (1b) At the date of this statement, there are reasonable grounds to believe that WA Netball (Inc) will be able to pay its debts as and when they fall due.



Gayle Watson-Galbraith
President

Date this: 25 February 2005



Edward Pawlak
Director of Finance

Date this: 25 February 2005

Statement of Financial Performance

for the year ended 31 December 2004

	Notes	2004	2003
Income	2	\$	\$
Membership		1,016,011	907,499
User Pays		82,243	63,773
Sponsorship		566,386	596,921
Events		142,789	121,080
Netball Australia		42,486	39,000
Other Income		72,166	28,771
State Teams		29,000	46,936
Resources		32,307	30,160
Extra-ordinary income		506	605
Perth Orioles Surplus		77	3,559
Total Income		1,983,971	1,838,304
Expenses	2		
Cost of Goods Sold		31,386	27,750
Admin Personnel		319,627	252,717
Occupancy		77,331	78,037
Administration		147,009	125,713
Information Technology		18,712	28,242
Marketing & Promotion		135,013	100,439
Events		260,220	188,073
State Development		233,720	227,856
Regional Development		165,557	166,548
NDU Support		79,789	107,821
Umpiring Development		158,134	137,337
Membership Card		53,028	46,563
Regional Network		230,324	252,198
National / International		19,946	22,475
Total Expenses		1,929,796	1,761,769
Net Profit		54,175	76,535

The accompanying notes form part of the financial report

Statement of Financial Position

as at 31 December 2004

	2004 \$	2003 \$
Current Assets		
General Cheque Account	58,441	97,587
Cash Management Call Account	320,954	217,565
Players Support Account	-	883
Interest Bearing Deposits	102,000	102,000
Facilities Account	-	7,238
Cash Drawer account	-	4,217
Petty cash	550	-
Receivables	7,157	99,157
Other Current Assets	37,991	3,527
Inventory	21,800	27,053
Total Current Assets	<u>548,893</u>	<u>559,227</u>
Non-Current Assets		
Property, Plant & Equipment	188,243	177,078
Less Accumulated Depreciation	<u>(163,147)</u>	<u>(144,733)</u>
	25,096	32,345
Bond - Claremont Property	<u>17,166</u>	<u>17,166</u>
Total Non-Current Assets	<u>42,262</u>	<u>49,511</u>
Total Assets	<u>591,155</u>	<u>608,738</u>
Current Liabilities		
Accounts Payable	31,076	111,731
AANA Levies Collected	125,661	152,590
Provision for Annual Leave	50,854	16,670
Provision for Long Service Leave	8,090	6,981
Provision for grant money refundable	20,000	20,000
Unearned Income	59,995	52,250
Loan on Car	-	7,212
Total Current Liabilities	<u>295,676</u>	<u>367,434</u>
Total Liabilities	<u>295,676</u>	<u>367,434</u>
Net Assets	<u>295,479</u>	<u>241,304</u>
Accumulated Funds		
Retained Earnings	241,304	164,769
Current Earnings	54,175	76,535
Total Equity	<u>295,479</u>	<u>241,304</u>

The accompanying notes form part of the financial report

Statement of Cash Flows

for the year ended 31 December 2004

	Notes	2004 \$	2003 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from sponsors and members		2,033,700	1,892,263
Payments to suppliers and employees		(1,951,491)	(1,768,485)
Interest received		15,553	9,047
Net cash flow from operating activities	3b	97,762	132,825
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for plant and equipment		(11,166)	(12,287)
Net cash used in investing activities		(11,166)	(12,287)
CASH FLOWS FROM FINANCING ACTIVITIES			
AANA levies collected		102,924	152,590
AANA levies paid		(129,853)	(112,859)
Repayment of hire purchase		(7,212)	(9,812)
Net cash (used in) / from financing activities		(34,141)	29,919
Net increase in cash held		52,455	150,457
Cash at the beginning of the financial year		429,490	279,033
Cash at the end of the financial year	3a	481,945	429,490

The accompanying notes form part of the financial report.

Notes To and Forming Part of the Accounts for the year ended 31 December 2004

NOTE ONE: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Association's Incorporation Act (WA). The committee has determined that the Association is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the Association's Incorporation Act (WA) and the following Australian Accounting Standards

AAS 1	Profit and Loss or Other Operating Statements
AAS 5	Materiality
AAS 8	Events Occurring After Reporting Date
AAS 28	Statement of Cash Flows

No other Australian Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

Income Tax

No regard has been paid to tax-effect accounting, as the Association is exempt from income tax.

Fixed Assets

The depreciable amount of all fixed assets is depreciated over their useful lives commencing from the time the asset is held ready for use. The carrying amount of fixed assets is reviewed annually by Directors to ensure it is not in excess of the recoverable amount of these assets. The recoverable amount is assessed on the basis of expected net cash flows, which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to their present value in determining the recoverable amounts.

Long Service Leave

Employees employed after 31 December 1996 are eligible for 13 weeks paid long service leave after 10 years service, pro rata after 7 years.

Employees of WA Netball (Inc) employed as at 31 December 1996 are eligible for 13 weeks paid long service leave after 7 years service, pro rata after 5 years.

Notes To and Forming Part of the Accounts for the year ended 31 December 2004

NOTE TWO: GLOSSARY OF INCOME & EXPENSES

Income

- Membership – Affiliation and Member Region/Association fees.
- User Pays - Program Registration. Income from programs run by WA Netball.
- Sponsorship – Sponsorship and Funding received by Government, Corporate and Private sources.
- Events – Income derived from WA Netball run events (eg SmokeFree WA State Netball League, SmokeFree WA Member Associations' Championships and Annual Dinner, etc).
- Commissions – Commissions received by WA Netball.
- Other Income – Sundry Income, Bank Interest, AANA Coaching Subsidies and Fundraising.
- State Teams – Income received from State Teams (used to directly fund state teams expenses).
- Resources – Income from the sale of WA Netball merchandise.
- Extra-Ordinary income – Unusual or unplanned income received but not budgeted for.

Expenses

- Cost of Goods Sold – Cost of merchandise sold.
- Administration Personnel – Administration Wages, Workers Compensation Insurance, Long Service Leave, Personnel Training.
- Occupancy – Expenses associated with Rental Property (eg Rent, Cleaning, Assets Insurance, Maintenance Furnishings).
- Administration – Costs associated with general administration (eg Accountancy, Legal, Postage, Phone, Fundraising Expenses, Travel, General Catering).
- Information Technology – Expenses associated with Computers and other Information Technology.
- Marketing & Promotion – Expenses associated with the promotion of WA Netball and sponsorship gathering opportunities.
- Events – Expenses incurred running WA Netball events (eg SmokeFree WA State Netball League, SmokeFree WA Member Associations' Championships, Annual Dinner, Launches and SmokeFree WA Regional Championships).
- Elite Talent Development – Expenses incurred in developing and entering State Teams in National competitions.
- Player Development – Expenses incurred in developing players up to the elite level.
- Coach Development – Expenses incurred in developing coaches at all levels.
- Development Programs – Expenses incurred in identifying, promoting and developing netballers at grass roots level.
- Umpire Development – Expenses incurred in developing umpires at all levels.
- Development Unit – Expenses incurred in administration support of all Netball Development Unit programs.
- Membership (Card) – Expenses incurred in producing and distributing WA Netball membership card.
- Regional Network – Expenses incurred funding and developing WA Netball Regions (eg Administration and Distribution of Healthway and other government funding, Regional Seminars and Conferences). Includes Public Liability Insurance expense for WA Netball affiliated members.
- National/International – WA Netball representatives to National and International netball events and meetings.

Notes To and Forming Part of the Accounts for the year ended 31 December 2004

NOTE THREE: CASH FLOWS FROM OPERATING ACTIVITIES

	2004	2003
3a Reconciliation of cash		
For the purpose of the statement of cash flows, cash includes cash on hand, at banks and on deposit		
Cash on hand and at bank	58,991	109,925
Cash on deposit	422,954	319,565
	481,945	429,490
b Reconciliation of net cash used in operating activities to net surplus (deficit)		
Net surplus / (deficit)	54,175	76,535
Non-cash flows		
Depreciation	18,414	18,197
Change in assets and liabilities		
(Increase) / Decrease in debtors	92,000	(21,748)
(Increase) / Decrease in prepayments	(34,463)	18,055
(Increase) / Decrease in inventory	5,253	10,767
Increase / (Decrease) in creditors and accruals	(80,655)	(18,204)
Increase / (Decrease) in unearned income	7,745	40,159
Increase / (Decrease) in provision for grant funding repayable	-	20,000
Increase / (Decrease) in provision for Sport Net subscriptions	-	(10,548)
Increase / (Decrease) in provisions for employee entitlements	35,293	(388)
Net cash from operating activities	97,762	132,825



WA NETBALL

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Department of Sport and Recreation
Government of Western Australia

