



ENVIRONMENTAL POLICY

1 Introduction

PowerAsia Limited's ('PowerAsia' or the 'Group') Environmental Policy is designed to outline the commitment of PowerAsia to sustainable environmental management. The Group aims to grow its business through recycling of carbon, metals and polymers while respecting the environment where we operate-

The Group is committed to realising the value of its business by applying the principles of sustainable development. This requires responsible management of all its activities to reduce the environmental impact.

2 Responsibilities

Employee awareness and communication in the reduction and reporting of greenhouse gas emissions and water savings are to be developed. Particular focus on fuel, electricity, gas and waste generation will result in significant cost savings and efficiency. Management are committed to investigating, evaluating and implementing environmental management initiatives across the Group. It is the Group's goal to minimise our environmental impact.

Directors will actively support this policy by:

- Developing and implementing an environmental management system.
- Regularly monitoring the environmental impact of the organisation.
- Working with all employees on the continuous reduction of our environmental impact.

Management have the day-to-day control of the work area that they supervise. They will be held responsible to:

- Ensure that all work is conducted in an environmentally responsible manner.
- Ensure that where necessary, employees and sub contractors follow our environmental procedures and/or work practices.
- Work with all employees under their control in order to minimise our environmental impact.

All Employees are in control of the way that they conduct themselves whilst carrying out their work tasks. All employees are responsible to:

- Ensure that good environmentally responsible work practices are complied with at all times, including the correct disposal of all waste and compliance with any regulatory requirements
- Comply with PowerAsia's environmental work procedures and/or work instructions.
- Ensure good environmental behaviour both at and away from work
- Work with management and other employees in order to minimise our environmental impact.
- Meet all environmental legal obligations;
- Develop and maintain management systems to pro actively control environmental issues associated with the Group's activities;
- Minimise the impact on the surrounding environment by pre-venting unlicensed pollution;
- Develop a workplace culture where all staff and contractors appreciate their environmental responsibilities; and
- Periodically review the effects of its activities and set objectives and targets to continually improve its environmental performance.

The Group will engage its stakeholders, including contractors, customers, industry groups, government and community, to promote and support the goals of this policy.



3 Compliance

Compliance with environmental laws is regarded as the minimum acceptable standard for the Group operations, and actions that prevent environmental impact are highly encouraged and considered. The Group recognises the effects of its operations on a national scale and actively participates in programs to reduce environmental damage, and minimise emissions generated by the Group businesses.

The Group will, where reasonably practical, assess the environmental effects of its business operations and consider the modes of transport used, whilst also identifying more energy efficient plant and equipment in its transport, facilities and waste areas of its operations.