To celebrate the participation and achievements of our nippers each season, Wanda Nippers awards a range of end of season awards. Awards reflect our commitment to:

- Fun and enjoyment
- Surf sports excellence
- Creating life savers of the future
- Parent involvement and volunteering.

**Wanda Nipper values**

- Respect for others and environment
- Willingness to help and volunteer
- Positive attitude and sportsmanship
- Team player
- Thoughtful and caring to others.

*These are all qualities of the surf life savers of the future – what we strive for our nippers to be.*

This guideline covers

1. u6 and u7 Age Group awards
2. u8-u14 Age Group awards
3. Perpetual Awards
4. Special Awards
5. Volunteer Awards

**Judging**

- Awards (2) – (4) are to be coordinated and/or judged by an End of Season Awards selection committee – comprising minimum three committee members, including Chairperson (convenor)
- The selection committee shall be appointed by the Chairperson
- In instances where awards are not being judged by the selection committee, award nominees/winners shall be submitted to the selection committee for endorsement
- There is to be no conflict of interest. In the event a conflict arises, another committee person should be asked to step in a judge the award

**1. u6 and u7 Age Groups Award**

To recognise their first years in nippers:

- All u6 and u7 nippers receive a participation award
- Selected u6 and u7 nippers receive an attendance award – see Attendance Award Policy
2. u8-u14 Age Group Awards

Eligibility for u8+ awards
- 60% attendance at 100% days during the season
- Nipper must have achieved preliminary proficiency
- As many of the awards are determined by Championship Day points - refer to Championship policy for additional eligibility

Notes:
- Male and female separate
- In instances where nippers ‘dead heat’ on pointscore for a discipline champion, a count back will take place, with the nipper with highest number of placings in that discipline determined the winner (eg. 1, 1, 3 beats 1, 2, 2). In the event this cannot be split, awards will be given to both.
- In the instances where nippers 'dead' heat on pointscore for age champion or runner up, awards will be given to both.

<table>
<thead>
<tr>
<th>Award</th>
<th>Judged</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age champion</td>
<td>Highest total combined Championship day points</td>
</tr>
<tr>
<td>Runner up age champion</td>
<td>2nd highest combined Championship day points</td>
</tr>
<tr>
<td>Water champion</td>
<td>Highest combined Championship day points in swim, board and ironperson – U9-14’s . Wade &amp; wade ironperson – U8 only</td>
</tr>
<tr>
<td>Beach champion</td>
<td>Highest combined Championship day points in flags, beach sprint and beach run</td>
</tr>
<tr>
<td>Surf board riding champion</td>
<td>Highest combined point score from Bate Bay Carnival, Branch Championships &amp; Championship Day – U13 &amp; 14 only</td>
</tr>
</tbody>
</table>

Encouragement Award
- Determined by Age Managers & Assistants. Must be a joint decision
- Based on the current season
- Consider nippers who display Wanda Nippers values and/or surf sports potential, but have not won other major awards
- In addition to winning age group award, Nipper goes forward to the Michelle Hogan and Rod Whiteman Awards

Surf Life Saving award u8-u13
- Based on:
  - participation in the Sunday surf education program
  - Age Manager feedback on nippers on who would make a great surf life saver. Nippers should display potential surf life saving skills/qualities – interest in surf education and lifesaving; team player; committed; respectful; caring etc..

Surf Life Saving Award u14
- Awarded to U14 with Surf Life Rescue Certificate
- To consider Nipper who:
  - Displayed high level commitment to SRC training
  - Excellent attendance and participation on patrol
- Determined by surf education team in consultation with Wanda SLSC patrol captain. Presented by patrol captain

Attendance award
- See Attendance Award Policy
- Awarded to any nipper in age group who meet Attendance Policy requirements

Participation award
- Awarded to all nippers in age group, except those who have received one of the above

6.0WJAG Guide End of Season Awards version: July 2019
### 3. Perpetual Awards

**Eligibility**
- Age groups as specified below
- Nipper must have achieved preliminary proficiency
- 60% attendance at 100% days during the season

<table>
<thead>
<tr>
<th>Award</th>
<th>Eligibility and Judging</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nipper of the Year</td>
<td>• U13 male nipper&lt;br&gt;• Refer Appendix A for judging procedure</td>
</tr>
<tr>
<td>Nipperette of the Year</td>
<td>• U13 female nipper&lt;br&gt;• Refer Appendix A for judging procedure</td>
</tr>
<tr>
<td>Chairperson’s Award for boys</td>
<td>• Runner up Nipper of the Year&lt;br&gt;• Refer Appendix A for judging procedure</td>
</tr>
<tr>
<td>Chairperson’s Award for girls</td>
<td>• Runner up Nipperette of the Year&lt;br&gt;• Refer Appendix A for judging procedure</td>
</tr>
<tr>
<td>Club Award for boys</td>
<td>• Best Upholds Club Values&lt;br&gt;• u14 male nipper&lt;br&gt;• Refer Appendix B for judging procedure</td>
</tr>
<tr>
<td>Club Award for girls</td>
<td>• Best Upholds Club Values&lt;br&gt;• u14 female nipper&lt;br&gt;• Refer Appendix B for judging procedure</td>
</tr>
<tr>
<td>Don Hudson Award</td>
<td>• Most Improved Water Competitor&lt;br&gt;• Male or female, u8-u14 age groups&lt;br&gt;• Refer Appendix C for judging procedure</td>
</tr>
<tr>
<td>George Robbins Award</td>
<td>• Most Improved Beach Competitor&lt;br&gt;• Male or female, u8-u14 age groups&lt;br&gt;• Refer Appendix C for judging procedure</td>
</tr>
<tr>
<td>Michelle Hogan Award</td>
<td>• Female Encouragement Award&lt;br&gt;• Nominees from Age Group Encouragement Award&lt;br&gt;• Refer Appendix D for judging procedure</td>
</tr>
<tr>
<td>Rod Whiteman Award</td>
<td>• Male Encouragement Award&lt;br&gt;• Nominees from Age Group Encouragement Award&lt;br&gt;• Refer Appendix D for judging procedure</td>
</tr>
</tbody>
</table>

6.0WJAG Guide End of Season Awards version: July 2019
# 4. Special Awards

<table>
<thead>
<tr>
<th>Award</th>
<th>Judging</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Age Champion - Gold medallists</td>
<td>Award given to any nipper who won a gold medal at the SLSNSW State championships, individual or team events</td>
</tr>
<tr>
<td>State Open Champion - Gold medallist</td>
<td>Award given to any nipper who competed up and won a gold medal at the SLSNSW Open Championships, individual or team event</td>
</tr>
<tr>
<td>Australian Youth Championships (Aussies) - Gold medallist</td>
<td>Award given to any u14 nipper who won a gold medal (or any medal?) at the Australian Youth Championships, individual or team even</td>
</tr>
<tr>
<td>NSW and Australian Pool Rescue Championships - Gold medallist</td>
<td>Award given to any nipper who won a gold medal at the SLSNSW or Australian Pool Rescue Championships, individual or team event</td>
</tr>
<tr>
<td>SLSNSW State Board Riding Titles - Gold medallist</td>
<td>Award given to any nipper who won a gold medal at the SLSNSW State Board Riding Titles</td>
</tr>
<tr>
<td>Competitor of the State Age Championships Male</td>
<td>Award given to nipper who accumulated most combined points (individual and team events) at the SLSNSW State Age championships</td>
</tr>
<tr>
<td>Competitor of the State Age Championships Female</td>
<td>Award given to nipper who accumulated most combined points (individual and team events) at the SLSNSW State Age championships</td>
</tr>
</tbody>
</table>
| Coaches Award for Beach                                               | • Selected by Head Coach in consultation with other coaches  
• Male or female, u8-u14s                                              |
| Coaches Award for Water                                               | • Selected by Head Coach in consultation with other coaches  
• Male or female, u8-u14s                                              |
5. Volunteer Awards

Eligibility
Current member of Wanda SLSC

Judging
- Winners shall be judged and selected as set out below
- All award winners shall be submitted to the End of Season Awards selection committee for endorsement, with a brief overview of why the volunteer was chosen

<table>
<thead>
<tr>
<th>Award</th>
<th>Judging</th>
</tr>
</thead>
<tbody>
<tr>
<td>Water Safety Volunteer of the Year</td>
<td>• Outstanding contribution to water safety during the current season</td>
</tr>
<tr>
<td></td>
<td>o High level contribution to water safety</td>
</tr>
<tr>
<td></td>
<td>o Upholds club values at all times</td>
</tr>
<tr>
<td></td>
<td>• Selected by Water Safety Coordinator, in consultation with coaches</td>
</tr>
<tr>
<td></td>
<td>attending training</td>
</tr>
<tr>
<td>IRB Volunteer of the Year</td>
<td>• Outstanding contribution to IRB during the current season</td>
</tr>
<tr>
<td></td>
<td>o High level contribution to IRB duties</td>
</tr>
<tr>
<td></td>
<td>o Upholds club values at all times</td>
</tr>
<tr>
<td></td>
<td>• Selected by IRB Coordinator</td>
</tr>
<tr>
<td>Official of the Year</td>
<td>• Outstanding contribution to officiating during the current season</td>
</tr>
<tr>
<td></td>
<td>o High level contribution to officiating</td>
</tr>
<tr>
<td></td>
<td>o Upholds club values at all times</td>
</tr>
<tr>
<td></td>
<td>• Selected by the Officials Coordinator, in consultation with Team</td>
</tr>
<tr>
<td></td>
<td>Manager</td>
</tr>
<tr>
<td>Age Manager of the Year</td>
<td>• Outstanding age manager / assistant age manager during the current</td>
</tr>
<tr>
<td></td>
<td>season</td>
</tr>
<tr>
<td></td>
<td>o Role model age manager or assistant age manager</td>
</tr>
<tr>
<td></td>
<td>o Nurtures and encourages all nippers</td>
</tr>
<tr>
<td></td>
<td>o Upholds club values at all times</td>
</tr>
<tr>
<td></td>
<td>o Highly regarded by age group and parents</td>
</tr>
<tr>
<td></td>
<td>• Selected by the Team Manager and Age Manager coordinator</td>
</tr>
<tr>
<td>Club Volunteer of the Year</td>
<td>• Outstanding volunteer during the current season</td>
</tr>
<tr>
<td></td>
<td>o Significant contribution to the running of the club</td>
</tr>
<tr>
<td></td>
<td>o Upholds club values at all times</td>
</tr>
<tr>
<td></td>
<td>• To be chosen from volunteer roles not listed in above categories -</td>
</tr>
<tr>
<td></td>
<td>including committee, coaches, non-committee roles and other helpers</td>
</tr>
<tr>
<td></td>
<td>• Selected by the Chairperson, Deputy Chairperson and Vice Chairperson</td>
</tr>
</tbody>
</table>
Appendix A
Nipper and Nipperette of the Year
Chairman’s Award

The Nipper of the Year and Chairman’s Awards recognise all round involvement and commitment to nippers by our u13s, as the move to their final year of nippers.

- Nipper of the Year – one male u13 niper
- Nipperette of the Year – one female u13 nipper
- Chairman’s Award (male) – runner up Nipper of the Year
- Chairman’s Award (female) – runner up Nipperette of the Year

Eligibility
- Current season U13 nippers
- Achieved preliminary proficiency
- Minimum 60% attendance.

Judges
- End of Season Awards selection committee
- U14 age managers and assistants as required, providing there is no conflict of interest

Judging matrix

<table>
<thead>
<tr>
<th>Name</th>
<th>Attendance</th>
<th>Clubperson</th>
<th>Behaviour</th>
<th>Representative</th>
<th>Competition</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Instructions

- All years involved in nippers should be considered – not just current season
- Previous club annual reports will be required to undertake the task, as well as current season information
- Highest ranking gets 5 points, then 4 points and so on
- More than one candidate may receive 5 points, 4 points etc..

1. Considering the criteria below, choose four or five U13 boys and girls that the selection committee believes are possible winners
2. Rank the candidates on their Attendance
3. Rank the candidates on their Clubperson ability - helping out around the club (set up, pack up, fundraisers, mentoring younger nippers, cleaning up etc...)
4. Rank the candidates on their Behaviour
5. Rank the candidates on their Representative Achievements (Sydney Branch team etc)
6. Rank the candidates on their Competition Results (State individual medals, State team medals, Branch individual medals, Branch team medals, 4way individual medals, 4 way team medals)
7. Male - Highest total wins Nipper of Year. Runner up wins Chairpersons Award*
8. Female – Highest total wins Nipperette of the Year. Runner up wins Chairperson Award*

*There can be joint winners of the awards.

6.0WJAG Guide End of Season Awards version: July 2019
Appendix B
Club Person of the Year (boy and girl)

Club Person of the Year recognises the nippers who best uphold club values.

Eligibility
- u14 nippers
- Achieved preliminary proficiency
- Minimum 60% attendance

Judging considerations
- For the boy and girl who best display Wanda Nippers values

Process
Coordinated by the End of Season Awards Selection Committee:

1. At the request of the selection committee, u14 age manager/assistant age managers may be asked to nominated up to five nippers from their age group. The decision should:
   - be a joint decision, equally involving age managers and assistants
   - consider the Wanda Nippers values
   - outline brief reasons and/or specific examples of how the nipper meets the criteria.

2. The selection committee shall then judge the final recipient, seeking additional information as required.
Appendix C

Don Hudson Award – Most Improved Water Competitor

George Robins Award – Most Improved Beach Competitor

- Don Hudson Award – one male or female nipper; can come from any of the u8-u14 age groups
- George Robins award - one male or female nipper; can come from any of the u8-u14 age groups

Eligibility for Award

- u8-u14 nippers
- Can be boy or girl
- Achieved preliminary proficiency
- Minimum 60% attendance

Judging considerations

For the boy or girl who has improved most during the current season, as demonstrated at:

- Training
- Sunday nipper activities
- Championship results, compared over the season
- Surf sports results, compared over the season.

Water events includes wade, swim, board, ironperson, surf board riding and team events. The nominees may have improved across all events and/or a specific event.

Beach events includes sprints, flags and beach relay. The nominees may have improved across all events and/or a specific event.

Judging process

Coordinated by the End of Season Awards Selection Committee:

1. Selection of nominations and overall winners will be done by the Head Coach, in consultation with other club coaches (wade, surf, board, beach) and age managers as required
2. Between 5-8 nominees should be selected for each Award
   a. This is not restricted by age groups ie. 2 nominees can come from the one age group
   b. This is not necessarily restricted by gender. However, it’s preferred both boys and girls are nominated
3. The Head Coach presents the nominations and overall winner to the End of Season Award selection committee for endorsement.
Appendix D

Rod Whiteman Encouragement Award
Michelle Hogan Encouragement Award

- Rod Whiteman Award – one male nipper; can come from any of the u8-u14 age groups
- Michelle Hogan Award – one female nipper; can come from any of the u8-u14 age groups

Eligibility
- u8-u14 nippers
- Can be boy or girl
- Achieved preliminary proficiency
- Minimum 60% attendance

Judging consideration
- Nippers who have been nominated for their age group Encouragement Award
- The overall winner will be the nipper who best displays Wanda Nippers values and surf life saving and/or surf sports potential

Judging process
Coordinated by the End of Season Awards Selection Committee
1. Each age manager/assistant will be asked to select one nipper for their age group Encouragement Award.
2. This nipper will go forward for consideration to the Rod Whiteman and Michelle Hogan Awards
3. In submitting their recipients, Age managers will be asked to put forward a brief outline as to why the nipper was selected
4. The selection panel will review each – seeking more info from age managers if required – to select the overall winners