



Scouts Australia Report to the Nation 2004



What is Scouting?

This report covers the period
1 April 2003 to 31 March 2004.

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Scouts Australia is the largest youth Movement in the country. Over 70,000 members are part of the Movement in Australia joining over 28 million Scouts, youth and adults, boys and girls in 216 countries and territories.

The Mission of Scouts

"To contribute to the education of young people, through a value system based on the Promise and Law, to help build a better world, where people are self fulfilled as individuals and play a constructive role in society".

We achieve this by:

- Involving young people through their formative years in a non-formal education process.
- Using a specific method that makes each individual the principal agent in his or her development as a self-reliant, supportive and committed person.
- Assisting them to establish a value system based upon spiritual, social and personal principles as expressed in the Promise and Law.

Aim

The Aim of Scouting is to encourage the physical, intellectual, emotional, social and spiritual development of young people so that they take a constructive place in society as a member of their local, national and international community.

Principles

The principles of Scouting, as identified by the founder, Lord Baden-Powell, are that Scouts serve God, act in consideration of the needs of others and develop and use their abilities to the betterment of themselves, their families and the community in which they live.

Methods

The principal methods used by the Association to achieve its aims are:

- Voluntary membership of a uniformed group which, guided by adults, is increasingly self-governing in its successive age groups;
- Commitment to a code of living as expressed in the Promise and Law: the meaning of which is expanded as the Member grows towards maturity;
- The provision of a wide range of attractive, constructive and challenging activities, including opportunities for adventure and exploration, both indoors and outdoors;
- The provision of opportunities for leadership and responsibility;
- Learning by doing;
- Encouragement of activities in small groups;
- An award scheme that encourages participation in the full range of activities and provides recognition of individual achievements.



be prepared ...

The Scouting Sections



Joey Scouts

(Ages 6 to 7.5)

Joey Scout activities develop children's sense of sharing and personal identity, as well as teaching them about nature. The Joeys work together as a 'Mob' under the theme HOP (Helping Other People). The Program emphasises co-operative, participatory learning through a wide range of fun activities.

Cub Scouts

(Ages 7.5 to 10.5)

Cub Scouting gives boys and girls adventure, achievement and a chance to grow their character. Cub Scouts develop their skills by working for achievement badges in their favourite areas such as sport, environment and art. Cubs operate in a pack, with the emphasis on fun activity.

Scouts

(Ages 10.5 to 14.5)

Boys and girls of Scout age are looking for a sense of achievement. Scouts gives young people the opportunity to follow their special interests closely, develop personally, and learn special skills in fields such as campcraft, air and water activities and the environment.

"Hi. I'm part of 3rd Noble Park Cub Scouts. I have been going to Cub Scouts for 2 or 3 years and I love it. I am working on my silver boomerang. I recommend Scouting to everyone."

Haylea

www.scouts.com.au Guestbook

Venturer Scouts

(Ages 14.5 to 17.5)

Young people in Venturer Scouts develop their sense of maturity and responsibility through the chance to be self-governing and to choose their own activities. Venturer Scouts expand on their Scouting knowledge, learning more about leadership, initiative and personal skills.

Rovers

(Ages 17 to 25)

A Rover is a young adult dedicated to fun and adventure while serving the community in the Scouting way. As young adults, Rovers can apply to their lives the principles of Scouting they have learned whilst still enjoying challenge and adventure.

Scout Law

A Scout is trustworthy
A Scout is loyal
A Scout is helpful
A Scout is friendly
A Scout is cheerful
A Scout is considerate
A Scout is thrifty
A Scout is courageous
A Scout is respectful
A Scout cares for the environment

Scout Promise

There are two versions of the Scout Promise. Individuals taking the Promise may choose to use either of the Promises.

*On my honour
I promise that
I will do my best
To do my duty to my God
And to Australia
To help other people and
To live by the Scout Law.*

or,

*On my honour
I promise that
I will do my best
To do my duty to my God
And to the Queen of Australia
To help other people and
To live by the Scout Law.*



Welcome to the 44th National Annual Report of Scouts Australia.

Message from the Chief Commissioner

The Aim of Scouting and its Mission, described earlier, are the bases of the following highlights. The Youth Program, Adult Training to deliver the Program, and the International nature of the Movement are the essence of Scouting.

This Report to the Nation abounds in outstanding highlights of the past year.

Joey Scouting has continually improved programming and incentives for 6 and 7 year old boys and girls. The Cub Scout Section Review was very well executed, with the aim to ensure that the program best suits the needs of 8 to 11 year olds, today and in the future. The 20th Australian Jamboree, held in South Australia in January, was rated by many as having the most comprehensive and varied range of activities ever. Major events for Venturer Scouts included the 21st "Dragon Skin" Easter challenge in New South Wales. Increased focus by Rovers on Service and Challenge precedes a national Moot next January in Tasmania.

The National Youth Council has been very active as a self-governing group of 30 young Australians from all states and

territories. The National Operations Committee made special provision to maximise Youth Council participation at the Jamboree. This is where Youth Council members helped to facilitate the Youth Forum and conduct national contingent activities most effectively.

The National Rover Council actively represents the views of Rovers in all states through elected delegates. Executive members strongly supported the Asia-Pacific Region in promoting and delivering Rover ideals and program to other Scout countries.

Adults also played leading roles in Asia-Pacific Region workshops on Youth Program, Strategic Planning, Risk Management and Marketing.

Adult Recognition – Scouting for Youth depends greatly on dedicated adults to support them in delivering consistently challenging and educational programs. The system of Adult Recognition was revised during 2003, especially to recognise the support of adults who support other adults to deliver Scouting to youth. The inaugural National President's Award was presented

to two such outstanding citizens in South Australia.

The national Strategic Plan priorities are – emphasis on Program Delivery and Membership Growth; the huge research effort into Adult recruitment, management, support, training and review; Good Stewardship of resources and Image Enhancement. The Plan was revised to enhance more direct action in advertising and projecting the image of modern Scouting, and re-engagement with national, state and local governments.

A national research project on Adults in Scouting commenced in 2004 and we continue to monitor implementation of the Adults in Scouting strategy. This notes that

"... Scouting for Youth depends greatly on dedicated adults to support them in delivering consistently challenging and educational programs."

... leadership

Australia and the Asia-Pacific Region, with 17 million members, compares more than favourably with the world Scout average of other Scout countries.

In July 2003, the National Executive Committee approved changes to the national Scout uniform, now a blue shirt with a shoulder, collar and upper sleeve colour relevant to each youth section. The new uniform section colours emphasise the change in developmental programs as individuals progress through the Movement. The change reinforces the updating of the image of Scouting, to reflect better the contemporary and relevant nature of "Today's Scouts".

The national project on "Scouting in Isolated Indigenous Communities" continues slowly and steadily. It demonstrates that with huge effort and co-operation by all parties, progress is being made in providing Scouting to relatively isolated communities, with programs adapted to local needs.

The Murray-Darling Rescue project continues successfully across four states and has been widened in concept to

include all Branches under the umbrella of "Scouts Waterblitz". These projects combine service to the environment and communities, while raising the profile of Scouting in Australia.

The Marketing Strategy, formally endorsed in November, was quickly put into action with the advertising and publicity campaign referred to in this report.

Mosaic profiling, based on the national census, is used to assist Branches to target demographic growth areas in local municipalities.

This year Scouts celebrated Harmony Day in a variety of ways, including a Victorian Koori Scout Group staging a community festival. Of particular note was the wonderful sponsorship offered by Woolworths who supported 40 groups Australia-wide to conduct Harmony Day barbecues.

Initial steps have been taken to celebrate the Centenary of Scouting in 2007 and each Branch has representatives to implement Centenary activities. Work has commenced on a feasibility study on bidding to conduct another World

Jamboree in Australia in 2010/11.

Australian Scouting continues to tackle a huge variety of educational ideas and activities, with continued focus on:

- Consistently effective Youth Program delivery.
- Increased support for adults as Leaders and in vital non-uniformed roles.
- Maximising the use of our Accredited Training for youth and adults.
- Increasingly effective marketing and raising public profile.
- Effective management of human and material resources.
- Provision of many international opportunities for young Australians.

John Ravenhall AM
Chief Commissioner, Scouts Australia





2003/2004 was a positive year for Scouting in Australia with its focal point being the 20th Australian Jamboree (AJ2004).

National Chairman's Report

In congratulating the South Australian Branch on hosting AJ2004 I am delighted to echo the plaudits of many. Without a doubt it was an excellent and successful gathering. By any measure a great achievement for Scouting.

One of the positive outcomes was the outstanding media coverage across Australia. In maintaining this public profile of Scouting, we launched an advertising campaign across Australia in March 2004 and I certainly believe that the image of Scouting will be greatly enhanced through this.

However it is not just the campaign that is positive. It is also the belief in Scouting and the generosity of some very supportive people. We are indebted to Trevor Fearnley and his creative team at Adpartners Group. In addition, our sincere thanks to all the media companies that have supported Scouting, in particular Buspak, Outdoor Plus, Ten Network and Val Morgan, along with the many television stations and newspapers throughout Australia.

Another positive is that our new uniform, again being provided by Bardens, is now available for sale. While it may be easy to say that the debate on this issue took a long time, I urge you to turn that sentiment around and note the positives that wide consultation on such a key issue brings to Scouting. What is important is that we embrace the new uniform and wear it with pride.

We remain bedevilled by the frustrations and costs associated with maintaining our public liability cover. However, again there are positives. Specifically, we have been able to maintain the full extent of our cover (except for "competitive automotive events"), which to our credit, is a more favourable position than applies in similar bodies.

The basis for this has been our ongoing development and commitment to Risk Management processes and procedures throughout our Association. Having this focus across all our major risk categories has been acknowledged by our underwriters as being instrumental in both limiting premium increases as well as

continuing the extent of our cover. Certainly we are disappointed at the high level we currently pay but there is no doubt that our premiums could have been higher.

An initiative that is currently underway is to enhance our relations with governments and their departments. This is ongoing with all state and federal governments and is directed towards growing our relations; gaining greater recognition; developing opportunities to receive funding; being invited to participate in law development and to be sought for "third party endorsements". As part of this process we need to be proactive in seeking to invite more politicians to join with us as members of our Councils and to provide support and guidance wherever possible.

"... we are mindful of the twin priorities of increasing membership and ensuring high quality program delivery ..."

... achievement



Australian Jamboree 2004.

We are also re-addressing the fundamental aspect of defining the key areas of activity and support that Branches require from the National Association. We are approaching this task with an open mind and lateral thinking as is appropriate in today's world. At the same time we are mindful of the twin priorities of increasing membership and ensuring high quality program delivery and our review will certainly acknowledge their importance.

On behalf of you all I take this opportunity to express sincere thanks to Wayne Geale, my predecessor as National Chairman. Many of the positives I mentioned above have flowed from his leadership and guidance. Wayne was also instrumental in creating a solid commercial foundation for Scouts Australia over many years. For the

totality of your contribution to Scouts Australia Wayne, we thank you.

In concluding, I express my thanks to Richard Miller, our National Chief Executive, and his small team in the National Office for the commitment and professionalism they continually display in the interests of Scouting.

Thank you all for your support and I look forward to being part of the positive future for Scouts Australia.

Ian Langford-Brown
Chairman, National Executive Committee

Highlights 2003 - 2004

See the World with Scouts

During the year, over 150 Australian Scouts enjoyed the opportunity to travel overseas and meet with their brother and sister Scouts in over 15 countries.

Scouts Australia is constantly responding to our ever-changing world. Because of the SARS crisis during 2003, Australian Scouts were unable to attend the Japanese Agoonoree for Scouts with disabilities. Instead, 30 Scouts with disabilities, Venturer Scouts and Leaders travelled to Japan on a friendship visit.

Two Rovers represented Scouts Australia at the Bangladesh Moot and had a wonderful time experiencing traditional Bangladesh customs. This was one of Scouts Australia's very successful scholarship events that pay for our Members to represent their country at selected events around the world.

Australian Venturer Scouts enjoyed Kiwi hospitality at the New Zealand Venture in December 2003/January 2004. This was the largest Australian contingent to attend this event in over 10 years.

The International Student Exchange involves Scouts being hosted by an overseas family for 6-8 weeks while they attend school and Scouting activities. As part of this program, families in Japan, Denmark and the United

Kingdom hosted 14 young Australians whilst Australian families hosted 12 young visitors from overseas.

Preparing for Scouting's Centenary: 2007

In August 2003 a meeting of Scouts Australia's Branch International Commissioners was held. The meeting focussed on planning for the World Centenary of Scouting in 2007 and beyond.

"I was determined to make the most of the exchange and to take every opportunity so that I would come back with no regrets at all ... this was my motto throughout the stay. At times I was quite unsure whether to give something a go, and by refusing to have any regrets I was forced to step outside my comfort zone at times and it proved most rewarding."

Rachel Flitman,
International Student Exchange in Japan

Planning for the Australian contingent to the 2007 World Scout Jamboree in the United Kingdom is well underway.

Australia as an Asia-Pacific Neighbour

Scouts Australia is active in the affairs of the Asia-Pacific Region with representatives contributing to regional events. These have included the Asia-Pacific Region Scout Conference in Indonesia; the Risk Management Workshop in Malaysia; and the PR-ICT-Marketing Workshop in Korea.

World Peace Project

Scouts Australia has also announced plans for its 2007 World Peace project involving sister cities from around Australia and the world. This will be the largest international project ever organised by our Association.

New International Commissioner

Emma Barker succeeded Brendan Watson as the new International Commissioner, Scouts Australia. Emma is the first female to hold the position of International Commissioner in Australia while Brendan was the youngest International Commissioner in the world when he was appointed in 1998.



Australian Venturer Scouts at the New Zealand Venture.

... communication



JOTA-JOTI

In October 2003, Jamboree On The Air and Jamboree On The Internet (JOTA/JOTI) linked 20,000 Members with Scouts from around the world using amateur radio and Internet. This annual event brings Scouts together from around the world, fosters communication, stimulates the free exchange of ideas, contributes to mutual confidence and respect, and creates new friendships. Australia is one of the foremost leaders in this activity that fosters peace, international co-operation and understanding – Scouting breaking down barriers across the world.

Providing the Scout Program

During the year each youth section held a meeting of Branch representatives to discuss their Scouting program. Apart from ensuring the continuing relevance of our

youth programs, the meetings also resolved to share and use Branch resources more effectively.

Rovers updated their Strategic Plan, aimed at building and strengthening their section. New Rover publications are also available.

The implementation of the Scout Review, completed in 2003, is underway and a final evaluation will be completed in December 2004. The new Scout Record Book has proved to be particularly popular and feedback indicates the new Scout Award Scheme and the Australian Scout Medallion have been well received.

The Cub Scout Review was completed this year, making major changes to the Award Scheme including the introduction of a new top award for the section. Publications have been reviewed and changes made to avoid duplication and to reduce costs. These

changes are aimed at ensuring the delivery of the best possible programs, along with greater challenges, for Cub Scouts. The implementation of the Cub Scout Review will commence in 2005.

The introduction of more participation badges for the Joey Section is also underway and this includes a special set of four badges aimed at 7 year olds.



Scouts involved in Jamboree On The Air.



Australian Jamboree 2004.

New Venturer Scout Certificates Expand Horizons

All Branches are working on the implementation of *Certificate II in Leadership* within the Venturer Scout Section. This certification now allows young people who undertake the Venturer Scout Leadership course to gain qualifications in Leadership that are recognised by educational institutions outside of Scouting. To date 47 Venturer Scouts have commenced this qualification.

Progression Through Scouting

Scouts Australia stresses the importance of allowing Youth Members to progress through the Scouting sections at a pace that will best benefit the young person. This year Scouts Australia implemented a series of recommendations from a special Age Range Task Force set up especially to look at this issue.

Australian Jamboree 2004

Over 11,000 Scouts, Venturer Scouts and Leaders participated in the 20th Australian Jamboree in Adelaide from 5-15 January 2004. The event was a resounding success and immeasurable in enhancing and expanding the profile of Scouting within the wider community. The following Australia-wide media coverage was achieved for the event: 47,000 column centimetres of press coverage, 52 minutes of television and nearly 7 hours of radio.

There was a multitude of activities to participate in including opportunities to

strike up friendships with people from around Australia and the world thus fostering the spirit of Scouting. Scouts Australia, South Australian Branch put in a tremendous effort in organising the event and is to be congratulated.

Harmony Day

Harmony Day highlights the importance of harmony between people of different cultural backgrounds in Australia's diverse society. Scouts embraced the overall theme of the day: You + Me = Us. For Harmony Day 2004, Woolworths generously provided the ingredients and venues for Scouts across Australia to conduct Harmony Day barbecues outside 40 of their stores. In addition, many Scout Groups participated in other planned activities and events.



Training Our Leaders

The last year has been a period of expansion for the National Training Committee.

Scouts Australia conducted the 21st Course for Potential Leader Trainers for sixty "three-bead" trainers from around Australia, New Zealand, Philippines and Malaysia. People involved in establishing the growth of Scouting in Vietnam and Russia also attended. Highlights of the Course included trialing the new "Fundamentals Unit of Competence" that has been developed for the newly-accredited *Diploma of Leadership Course*.

Training Internationally

Apart from inviting Asia-Pacific Leaders to our Potential Leader Trainers course, Scouts Australia was a member of the Asia-Pacific Youth Programme Sub Committee which met in Kuala Lumpur in May. The National Commissioner also provided assistance to the Interamericas Region by helping with a training program for Cub Scout and Scout Leaders of the Caribbean at a course in the West Indies.

Official Recognition of Scouting Qualifications

Approval was granted by the Queensland Department of Training to Scouts Australia to deliver qualifications from the Certificate II to Diploma levels in Leadership and Business. In August 2003, there was also a successful compliance audit undertaken based on the Australian Qualifications Training Framework.

This necessitated the trialing and writing of 46 Units of Competence and the related assessment strategies at the Certificate II to

...activity

The Hon. Gary Hardgrave
MP, Minister for
Citizenship and
Multicultural Affairs (right)
presenting a Harmony
Day Certificate of
Appreciation to Richard
Miller, National Chief
Executive Scouts Australia



Australian Jamboree 2004.

Diploma levels. These are accessible to trainers through Scouts Australia's intranet, ensuring their currency.

Approval was given by the Queensland Department of Training for the 2002 – approved Leadership (Scouting) qualification and other specific ones, to be amended to qualifications at the *Certificate II and III levels in Leadership Support* and at the *Certificate IV and Diploma levels in Leadership*. This confirms Scouting's training being recognised by the national training authorities as being transferable to industry areas. Delivery in all these areas commenced in early 2004.

A new training module called "Scout Safe" was written and added to the basic and advanced training programs for all Leaders. This is based on the Workplace Health and Safety standards as exist in the Business Services area. This has been added as a compulsory part of all our training programs.

Number of Leaders Trained

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	TOTAL
ALTs – 3 beaders	3	19	4	24	13	5	47	10	125
LTs – 4 beaders	9	24	2	14	8	4	35	8	104
Assessors (Scout and Cert IV)	13	85	5	27	14	7	83	9	243
	14	57	1	10	4	3	21	10	120
Preliminary Core Modules	35	760	14	530	0	51	544	0	1934
Certificates of Adult Leadership – LOY	61	291	5	209	64	16	434	146	1226
Certificates of Adult Leadership – LOA	3	24	3	80	3	91	12	34	250
Advanced Training Courses – LOY	16	240	13	59	45	16	67	58	514
Advanced Training Courses – LOA	3	20	6	9	11	91	20	6	166
Wood Badges LOY	16	64	8	62	46	14	0	55	265
Wood Badges LOA	2	24	3	16	9	4	0	5	63
Training of Trainers Part 1, 2, and 4	1	9	0	25	0	0	147	0	182
Assessors	1	7	0	3	43	4	0	0	58
Potential Leader Trainers	4	7	3	0	10	4	0	8	36

ALT – Assistant Leader Trainer
LOY – Leader of Youth

LT – Leader Trainer
LOA – Leader of Adults





Alan Bates from Wesley Mission (right) congratulates Rover Simon Hornstra during the Hike for Hunger.

National Youth Council

The National Youth Council is comprised of 30 Youth Members, and contributes to Scouts Australia's national decision making. The Council aims to have as wide a representation from the Youth Membership as possible, and annual elections are held. This year the Council appointed 14 new members.

It gained much support from Youth Members from its appearance at the Australian Jamboree 2004. The Council has expanded its discussion topics with contributions made to program delivery, special-needs training for Youth Members, the use of technology for better communications to International Scouting and preparations for the Centenary of Scouting.

Rovers Lead By Example

During the past year 2,800 Rovers celebrated 80 years of Rovering. Twelve Rovers received the highest youth Scouting award: the Baden-Powell Scout Award, and many participated in national and international events such as Surfmoort in Victoria, Banana Bash in Queensland and the New Zealand and Bangladesh Moots.

The National Rover Council Chair and Vice-Chair played an important role during their attendance at the Asia-Pacific Region

Workshop on the Promotion of Rovering held in the Philippines during 2003.

Rovers have acted as Leaders with younger sections of the Movement, helped run section camps within Regions and coordinated youth forums. They also helped raise money for charity through events like Hike For Hunger and Oxfam Trailwalker.

Scouts New Uniform

In July 2003 Scouts Australia announced a change to the uniform. The new uniforms will be available from July 2004 with the old one being phased out over a five-year period. The new core uniform will be a dark blue shirt with the relevant youth section colour across the sleeves, yoke and collar for Youth Members; a blue webbing style belt, scarf and woggle. The new Leader's shirt will be dark blue without the section colours.

Scouts may wear neat attire of their choice below the waist, although some Groups or Branches may specify a style to be worn by their Members. Headwear will also be appropriate for the occasion and will be determined by the State Branch the Scout belongs to. This is an approach also used by a number of European Scout organisations.

“The best day was when we went from Toyama to Nagano and we negotiated seven different types of transport – none of which was wheelchair accessible. We virtually went through a mountain range by trolley buses, between two ranges by cable car and then through another tunnel and another mountain range. We worked as a team.”

Trafford Whalen,
Venturer Scout Helper for disabled Scouts
on the Friendship Tour of Japan



... adventure



The new uniform shirts for Scouts Australia.

Get a life! With Today's Scouts

Scouts Australia launched its first nationwide advertising and public relations campaign in March 2004. The advertising is based around parental, community and government concerns regarding sedentary lifestyles of our children and young people. The theme is "Keep your video games, keep your spectator sports, keep your TV ... Get a life! With Today's Scouts."

It includes television, cinema, press and outdoor signs including bus and tram sides. The campaign was developed and produced by Adpartners Group who was of great assistance in securing a significant amount of Australia-wide media support.

Scouts in the Media

Scouts featured in national, metropolitan and local media. This involved showing abseiling on Channel 7's "Totally Wild", Channel 10's "Cheez TV"; and featuring the national accreditation of Scouts' training and the management of risk activities in educational magazines.

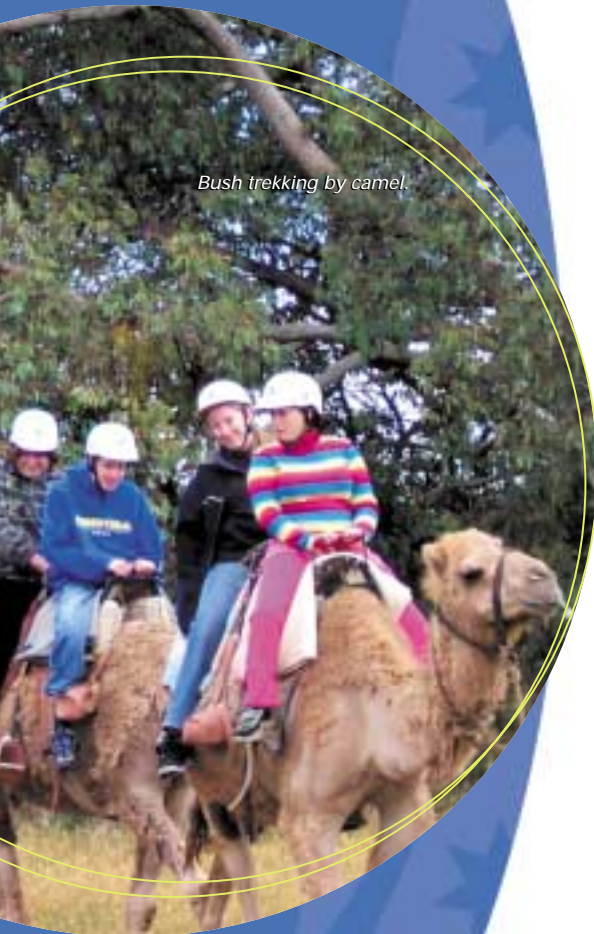
"Just been checking out the website and have decided to take my son to Cubs. I was in Venturers years ago and loved it and I'm pleased to see Scouting is still alive and kicking!"

Nikki

www.scouts.com.au Guestbook

New Scouts Website Launched

In January 2004 Scouts Australia relaunched its website www.scouts.com.au into an epicentre of colour and communication for Australian and international Scouts. Members of each level of Scouting can send in stories and photographs aimed at sharing their experiences with other Scouts. This also shows potential members what fun, valuable knowledge and skills are to be gained through Scouting.



Bush trekking by camel.

Keep Informed with E-News

National Office produced an electronic newsletter on a quarterly basis to strengthen communication with Youth Members and Leaders. It contained national programming and training information, publications, national and international events, media coverage and issues affecting Scouts on a national basis. This can be accessed via the National Office's website www.scouts.com.au

Australian Scouting Photography is the Best

Australians dominated the 2nd Asia-Pacific Photo Contest this year. The Gold 1st Prize was won by Henk van Loon from Victoria with Rob Buckland from the ACT and Mike Valentine from NSW winning the Silver 2nd and Bronze 3rd prizes respectively.

Joey Pirates, Henk van Loon's winning entry in the 2nd Asia-Pacific Photo Contest

Lord Baden-Powell Society

The Lord Baden-Powell Society, formed 20 years ago, has three levels of membership – Members, Leader Members and Patron Members – who contribute from \$150 to \$1000 annually. The Society contributes funds towards Branches and gives financial assistance to Scouting Members to attend national and international Jamborees. These Youth Members would otherwise not get the chance to attend these events. In the 2004 financial year, over \$200,000 has been contributed to Branches and Scouting Members. Scouts Australia is grateful to the 1350 Society members for their ongoing support to the Movement each year.



"I have just returned from AJ2004 and it changed my life. I used to sit around all day just playing on my laptop or watching TV or reading but there's so much more to life than that. If you're not in the Scouting movement, you have absolutely NO idea of what you are missing out on... I made so many new friends and had so much fun. I'm sure I'll NEVER forget my first Jamboree. I'm nearly 13 now, and I'm going to continue through Scouts right through to Leadership. I started Scouts as a Cub and it just keeps on getting better and better. I'll never forget the Jamboree and I hope I'll get to go and help other Scouts have fun at AJ2007".

Amy
www.scouts.com.au Guestbook

fun ...

Scouts Australia Management

Scouts Australia is managed by the National Executive Committee, consisting of the Chief Commissioners and Chairpersons from each of the State Branches, as well as the Chief Commissioner of Australia, National Chairman, Hon. Treasurer and Chairs of the National Youth Council and National Rover Council. All serve on a voluntary basis.

Three volunteer National Commissioners are also responsible for:

- Youth Program Development
- Adult Training and Development
- International activities

The National Association has six full-time and five part-time professional staff providing support to the above as well as Scouts Australia Branches.

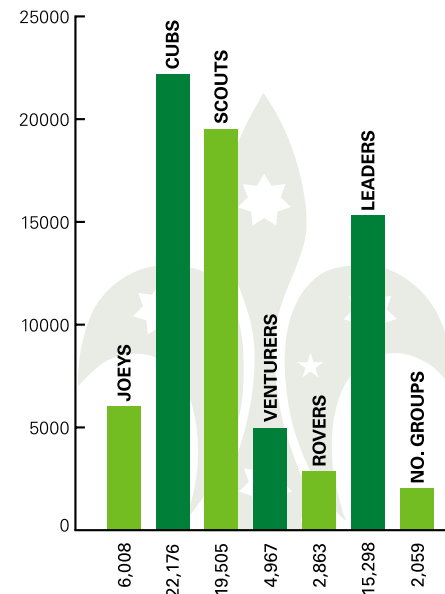
In addition to this are tens of thousands of volunteer Branch and Section Commissioners, Leaders, Associates and Supporters who belong to each of the State Branches without whom, Scouting would not be possible in Australia.

Our volunteers are supported by full-time and part-time staff in each Branch.

Scouts Australia is an accredited member of the World Organisation of the Scout Movement.



Scouts Australia Membership 2003



National Council

CHIEF SCOUT OF AUSTRALIA

His Excellency, Major General Michael Jeffery, AC, CVO, MC (Rtd)
Governor-General Of The Commonwealth Of Australia

PRESIDENT

The Honourable Sir William Deane AC KBE

SENIOR VICE PRESIDENT

Mrs Leneen Forde AC

JUNIOR VICE PRESIDENT

Mr Wayne Geale

CHIEF SCOUTS OF BRANCHES

New South Wales

Her Excellency, Professor Marie Bashir AC

Northern Territory

His Honour, Mr Ted Egan AM

Queensland

Her Excellency, Ms Quentin Bryce AC

South Australia

Her Excellency, Marjorie Jackson-Nelson AC CVO MBE

Tasmania

His Excellency, Sir Guy Green AC KBE to 3 October 2003

Victoria

Mr John Landy AC MBE

Western Australia

His Excellency, Lieutenant General John Sanderson AC



Australian Jamboree 2004.

Life Members

Mrs K Brown OAM
 Mr C W Farmer OAM
 Mr B H Garnsey AO MBE
 Mr A G Lee AM OAM
 Dr B M Munro AM
 Mr A L Tannahill AM
 Dr W G Wells AM
 Mr N Westaway AM
 The Hon., Sir John Young AC KCMG

Members

Mrs J J Archer
 Miss E Barker from 29 March 2004
 Mr G Beanland
 Mr A Berg AM
 Mr P Blatch OAM
 Mr G Blight
 Dr J Bollig OAM AAA (FRAIA)
 Mr J F Brayne
 Mr B E Chaseling MBE
 Mr J C Clarke
 Mr N Comrie AO APM
 Mr R Cooper
 Mr J Cornish
 Mrs J Creed
 Mr M D Cross AM
 Mr D Cullity AO CMG
 Ms E Dangar
 Mrs C D Doidge
 Mr J D Doidge
 Mr P Egan
 Professor G Elliott
 Mr D Ewington
 Mr G L Fordham
 Mrs M Geerlings
 Sir James Gobbo AC
 Mr T Hartley

Mr G L Hill
 Mrs B Horsfield OAM
 Professor M J Hough RFD ED
 The Hon. Justice Greg R James QC
 Mr D W Jones OAM
 Mr M Jongebloed
 Mr R J Keily AM
 Mr E Kilpatrick
 Mr S P P Lamb
 Mr I Langford-Brown
 Mr M J Law AM
 Mr J D Leece OAM
 His Honour, Dr J F Lincoln AM
 Mrs J Lockhart-Gibson AM
 Mr B T Loton AC
 Mr R McConnell
 Mr A J McIntyre
 Judge John McKecknie QC
 The Honourable, D K Malcolm AC Cit WA
 Mr G K Morgan
 Mr R Nolan
 Mr G A Park OAM
 Mr H D Paroissien
 Mr R G Pate OAM OBE
 Major General John Pearn AM RFD (Rtd)
 Mr J C Price MP
 Mr J W Priest AM until 6 February 2004
 Mr J Ravenhall AM
 Mr M Rosemann
 Mr M Thomas
 Mr N Tomkins
 Mr R Viney
 The Very Reverend I F Vivian
 Mr A Wardle
 Mr P Washusen
 Mr B Watson to 28 March 2004
 Mr K Wells MLA
 Mr G White

“I really enjoy being a Leader. My greatest thrills are when my Cubs achieve something new and when you reward their hard work with their boomerangs or an achievement badge. I have just presented my second yellow cord to one of my Cubs and she was wrapped. She had worked very hard and I am very proud of her. The smiles each week on the faces of my Cubs makes all the hard (FUN) work very rewarding.”

Colleen, Akela 1st Balga WA,
www.scouts.com.au Guestbook

Mr C Wilkinson
 Mr C Williams
 The Honourable, Justice G Williams
 Mr R W Williams RFD
 Major General N Wilson AM RFD
 Mr G Wood
 Mr D Young

... encouragement

National Executive Committee

CHAIRMAN

Mr I Langford-Brown

CHIEF COMMISSIONER OF AUSTRALIA

Mr J Ravenhall AM

BRANCH CHIEF COMMISSIONERS

Australian Capital Territory

Mr N Tomkins

New South Wales

Mr G L Fordham

Northern Territory

Mrs C D Doidge

Queensland

Mr J W Priest AM until 6 February 2004

Mr M J Law AM

South Australia

Mr R W Williams RFD

Tasmania

Mr J Cornish

Victoria

Mr G A Park OAM

Western Australia

Mr M Thomas

BRANCH CHAIRMAN/PRESIDENTS

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New South Wales

Mr R Baker

Northern Territory

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The Honourable, Justice G Williams

South Australia

Mr R J Keily AM

Tasmania

Mr R Nolan

Victoria

Mr D W Jones OAM

Western Australia

Mr C Williams

CHAIR, NATIONAL ROVER COUNCIL

Mr J Weaver until 19 January 2004

Mr R N Abson from 20 January 2004.

CHAIR, NATIONAL YOUTH COUNCIL

Mr A Wardle

HONORARY TREASURER

Mr J Karlovsky

Officer of the Committee

NATIONAL CHIEF EXECUTIVE

Mr R J Miller B Com GAICD AFAIM

FAMI CPM

National Commissioners

NATIONAL COMMISSIONER FOR ADULT

TRAINING AND DEVELOPMENT

Mr P Blatch OAM

INTERNATIONAL COMMISSIONER

Mr B J Watson to 28 March 2004

Miss E Barker from 29 March 2004

NATIONAL COMMISSIONER

FOR YOUTH PROGRAM

Mrs J Creed

2003-2004 Awards



Australian Jamboree 2004.

The following Scouting Members were included in the Queen's Birthday 2003 and Australia Day 2004 Honours.

Member (AM) in the General Division

Alan Clifford Overton OAM
Professor Richard Gordon Mackay

Medal (OAM) in the General Division

Robert David Coates
Robert Ivor Lee
John Parnell
Lorna Margaret Porter
Lorrel Margaret Samson

2004 Adult Recognition Awards

The following Members of Scouts Australia received the Silver Kangaroo for eminent achievement and meritorious service to the Association in the 22 February 2004 Adult Recognition Award Presentations.

Name	Position	Branch	State
Mr P Blatch OAM	National Commissioner, Adult Training & Development	Scouts Australia	QLD
Mr J Cornish	Chief Commissioner	Tasmanian Branch	TAS
Mr M Fenton	Group Leader and Honorary Treasurer	Sandy Bay Scout Group and Tasmanian Branch	TAS
Mr R Keily AM	President	South Australian Branch	SA
Mr B McCarthy	Honorary Commissioner	Victorian Branch	VIC
Mr W Myers	Honorary Commissioner	Victorian Branch	VIC
Mr P Parkinson	Deputy Chief Commissioner (Program Support)	Queensland Branch	QLD
Mr R Pound	Honorary Commissioner (Region)	South Metropolitan Region	NSW
Mrs C Priest	Project Commissioner – Special Duties	Queensland Branch	QLD
Mr G Samson	Assistant Region Commissioner – Development	Eastern Region	VIC
Mrs D Stocks	Regional Commissioner (Operations)	Greater Western Sydney Region	NSW
Mr D Teufel	Project Commissioner – Communication	Queensland Branch	QLD
Mr A Walker	Honorary Commissioner (Region)	Greater Western Sydney Region	NSW

... thank you

The following members of Scouts Australia received the inaugural National President's Award for eminent achievement and meritorious service to the Association in 2003.

Name	Position	Branch	State
Mr D Brown	Vice President	South Australian Branch	SA
Mr K Maguire	Supporting Member	South Australian Branch	SA

Thank you to all our Volunteers and Supporters

The National Executive Committee of Scouts Australia says thank you for your outstanding support and encouragement throughout the past year. Your dedication has, and continues to inspire and make Scouting what it is today.

Scouts Australia thanks the following for their photographic contribution to this report:

SA Branch; Henk van Loon; Adpartners; Christina Gretton; Mike Valentine; Stephen Watson; Peter Thomas; Australian Scout Magazine; David Griffiths; NZ Contingent, NZ Venture; National Adult Training & Development Office; Rob Buckland; Nick Buchner; Jennifer Morrison; Brian Farrelly.



Australian Jamboree 2004.

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