



Scouts Australia Report to the Nation

Today's SCOUTS AUSTRALIA the Nation 2005



What is Scouting?

This report covers the period 1 April 2004 to 31 March 2005.

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Scouts Australia is the largest youth Movement in Australia. There are more than 65,000 members, joining over 28 million Scouts in 216 countries.

The Mission of Scouts

"To contribute to the education of young people, through a value system based on the Promise and Law, to help build a better world, where people are self fulfilled as individuals and play a constructive role in society."

We achieve this by:

- Involving young people through their formative years in a non-formal education process.
- Using a specific method that makes each individual the principal agent in his or her development as a self-reliant, supportive and committed person.
- Assisting them to establish a value system based upon spiritual, social and personal principles as expressed in the Promise and Law.

Aim

The Aim of Scouting is to encourage the physical, intellectual, emotional, social and spiritual development of young people so that they take a constructive place in society as a member of their local, national and international community.

Principles

The principles of Scouting, as identified by the founder, Lord Baden-Powell, are that Scouts serve God, act in consideration of the needs of others and develop and use their abilities to the betterment of themselves, their families and the community in which they live.

Methods

The principal methods used by the Association to achieve its aims are:

- Voluntary membership of a uniformed group which, guided by adults, is increasingly self-governing in its successive age groups;
- Commitment to a code of living as expressed in the Promise and Law: the meaning of which is expanded as the member grows towards maturity;
- The provision of a wide range of attractive, constructive and challenging activities, including opportunities for adventure and exploration, both indoors and outdoors;
- The provision of opportunities for leadership and responsibility;
- Learning by doing;
- Encouragement of activities in small groups;
- An award scheme that encourages participation in the full range of activities and provides recognition of individual achievements.

be prepared...

The Scouting Sections

Joey Scouts

(Ages 6 to 7.5)

Joey Scout activities develop children's sense of sharing and personal identity, as well as teaching them about nature. The Joeys work together as a Mob under the theme HOP (Helping Other People). The Program emphasises co-operative, participatory learning through a wide range of fun activities.

Cub Scouts

(Ages 7.5 to 10.5)

Cub Scouting gives boys and girls adventure, achievement and a chance to grow their character. Cub Scouts develop their skills by working for achievement badges in their favourite areas such as sport, environment and art. Cubs operate in a Pack, with the emphasis on fun activity.

Scouts

(Ages 10.5 to 14.5)

Boys and girls of Scout age are looking for a sense of achievement. Scouts gives young people the opportunity to follow their special interests closely, develop personally, and learn special skills in fields such as campcraft, air and water activities and the environment.

Venturer Scouts

(Ages 14.5 to 17.5)

Young people in Venturer Scouts develop their sense of maturity and responsibility through the chance to be self-governing and to choose their own activities. Venturer Scouts expand on their Scouting knowledge, learning more about leadership, initiative and personal skills.

Rovers

(Ages 17.5 to 26)

A Rover is a young adult dedicated to fun and adventure while serving the community in the Scouting way. As young adults, Rovers can apply to their lives the principles of Scouting they have learned whilst still enjoying challenge and adventure.

Scout Law

A Scout is trustworthy
A Scout is loyal
A Scout is helpful
A Scout is friendly
A Scout is cheerful
A Scout is considerate
A Scout is thrifty
A Scout is courageous
A Scout is respectful
A Scout cares for the environment

Scout Promise

There are two versions of the Scout Promise. Individuals taking the Promise may choose to use either of the Promises.

On my honour
I promise that
I will do my best
To do my duty to my God
And to Australia
To help other people and
To live by the Scout Law.

or,
On my honour
I promise that
I will do my best
To do my duty to my God
And to the Queen
of Australia
To help other people and
To live by the Scout Law.

“We become members of this very huge, supportive and encouraging family once we become Scouts. I am so glad to be a part of it and proud to be a Cub Scout Leader. I have learnt so much about the wonderful world we live in and about myself. I truly believe that I am a better person thanks to Scouting.”

Colleen,
Akela 1st Balga WA,
www.scouts.com.au Guestbook



Message from the Chief Commissioner



The Aim of Scouting and its Mission, described earlier, are the foundations of the following highlights. The Youth Program, Adult Training to deliver the Program, and the International nature of the Movement are the essence of Scouting.

In a major effort to increase the profile of the Scout Movement in Australia, national personnel have visited

senior Federal Government ministers with respect to current major national projects.

Scouts Australia Institute of Training was launched during 2004. This followed the accreditation in 2003 that allowed Scout Leader Training to grant Vocational Education & Training Certificates II in Business, III and IV in Business (Frontline Management), Diploma of Business and Certificates II, III, IV and Diploma of Leadership. The first Diplomas have been awarded. Major Scout Adult Training Centres in Australia now carry the status of "A Campus of the Scouts Australia Institute of Training".

Further support for the national Indigenous Project has been sought from Senator Kay Patterson, Federal Minister for Family and Community Services. This ongoing project is succeeding in bringing Scout programs to aboriginal youth in far north Queensland and the Northern Territory. Recognition of its value has caused demand for our

programs to exceed our capacity in terms of the number of adults available to deliver Scouting! This is a very satisfying problem to have.

The new national Scout uniform was launched from July 2004. It is increasingly appreciated by youth members and certainly by the "external" community, where it has also contributed to raising our profile as a modern organisation.

The most important current national project is the Strategic Review of Adults in Scouting in Australia (AIS). Most of our challenges lie in the ability to gain and retain sufficient quality adults to deliver the Scout program to young people, and to have adults to support and train those who actively work in Joey Scout Mobs, Cub Scout Packs, Scout Patrols, Venturer Scout Units and Rover Crews. Extensive external research through the Dangar Group, and internal research through diligent personnel and the Scouts Australia National Website, has provided an enormous amount of data.

The Adult Review Committee now has the task of finalising recommendations for action. We know that where we have sufficiently capable and committed adults, Scouting thrives and membership increases. The lack of sufficient



With its fun-filled challenge activities based on leadership and education, Scouting significantly contributes to personal development whilst ensuring healthy growth."

adults to facilitate delivery of the programs is a need common to most, if not all, youth and service organisations both in Australia and overseas. We know that this is a wide social and community issue but Scouts Australia is making a major effort to tackle it. Scouting needs capable adults who are willing to plan and prepare for monthly outings as well as weekly programs that may run for two hours and require as much time in preparation.

With its fun-filled challenge activities based on leadership and education, Scouting significantly contributes to personal development whilst ensuring healthy growth. We are an answer to juvenile obesity problems!

January 2005 witnessed the outstanding Tassiemoot, for Rovers and other 17-26 year olds, based at the National Rowing Centre, Lake Barrington in Tasmania. It was a great experience to witness the exceptional efforts, success and potential of current Rovers from across Australia especially Tasmania, and former ones from the Tasmanian Branch. Overseas participants were similarly impressed. Indeed many were envious of the relative autonomy and subsequent effectiveness of our independent, extremely competent young people's planning and conduct of the Moot. This also included the way the organisers dealt with the participants. It was a shining example to all of us in the Movement.

Cuborees – imagine up to three thousand 8-11 year olds camping and enjoying a vast range of activities designed for that age group, over three or four days! Picture the planning and efforts of the Adult Leaders and Rovers who prepare and deliver such an event! Excellent Cuborees – “mini-Jamborees” for Cub Scouts – were held in the ACT, New South Wales, South Australia, Tasmania and Victoria during the year. They were hugely appreciated by Cub Scouts and the many leaders who went home tired but inspired by the spirit and wonderful new ideas gained. The Cub Scouting age is our main recruiting age and like a Jamboree, Venture or Moot, the positive effects flow on to all other youth Sections.

The top level of training and education provided by Scouts Australia was the 22nd Course for Potential Leader Trainers, held every two years. Thirty seven Australian trainers were joined by nineteen from overseas National Scout Organisations this past Easter at Gilwell Park Training Centre in Victoria. Led by a very experienced and competent team, fifty six trainers returned home well satisfied and inspired to deliver the level of training expected of Scouts Australia. On these standards rests the reputation which attracts so many from overseas.

In December, Scouts Australia made significant contributions to the Asia-Pacific Region Conference and Youth Forum, held in Brunei Darussalam.

Eight Australians were elected or selected onto seven committees, demonstrating our commitment to Scouting on a wider front. Many young people and Adult Leaders from the ACT Branch made an outstanding contribution in Honiara, capital of the Solomon Islands, in a major project to rebuild a Red Cross facility there, while learning and sharing a great deal with Scouts of the Solomons. Victoria and New South Wales Branches have continued their support roles for Scouting in Kiribati and Vanuatu and we await the Asia-Pacific Region Office “go-ahead” to provide support to the development of Scouting in East Timor.

Scouts Australia contributed to a World Scout Seminar on “Partnerships” in Bangalore, India which was a learning experience alongside describing our current partnerships with other Scout Associations and other organisations in Australia.

Regattas, major Branch events for all Sections and most importantly, regular fun-filled, challenging local Scout events, made up another most valuable Scouting year, for young Australians and those who support them.

I commend the details of this report to all.

John Ravenhall AM
Chief Commissioner,
Scouts Australia



leadership

Message from the National Chairman



The past year has been an excellent and interesting one for Scouts Australia. A year of consolidation during which we maintained a strong focus on improving and building upon the myriad of positives that comprise and identify Scouting today.

In addition, and as a mark of our maturity and purpose, it was a year in which we strengthened and expanded our international dimension. Thereby ensuring that we

continue to play our part as a member of the world Scouting community.

We have so much to offer, both here and abroad, in the realms of leadership; achievement; training; adventure and friendship. All of which, without any doubt, add benefit to our communities and the world at large.

In any forward looking, proactive body such as ours, each year has its positive outcomes. New and successful

ideas are identified, developed and implemented. This is our strength and ensures there are times when we are able to plan, reflect and consolidate. We must never be satisfied and I am delighted to report that we continue to meet this challenge and move forward.

What are some of the significant steps we took last year?

Of singular benefit is the ongoing Adults in Scouting Strategic Review, referred to in the Chief Commissioner's Report, and under the Chairmanship of Hilton Bloomfield. A range of important issues have been identified including a strong emphasis on support for leaders who are working with our young members; communication; recruitment programs and promoting the image of our leaders. The Review embraces both uniform and non-uniformed leaders and therefore pivotal to the future strength of Scouting in Australia.

It is anticipated that the final report and its recommendations will be presented to the

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National Executive Committee at its November 2005 meeting and the recommendations will certainly feature prominently when we undertake our next National Strategic Review later this year.

The formal establishment of the Scouts Australia Institute of Training is another key step in the future of Scouting. A memorable highlight was the official opening of the new Hills Centre Training Facility at Pennant Hills by the Hon. Dr Brendan Nelson, MP, Federal Minister for Education, Science and Training, last July. This was a significant moment for Scouts Australia as it recognised both the launching of the Scouts Australia Institute of Training as well as being a suitable occasion at which to thank both the Federal Department of Education, Science and Training and the Macquarie Bank Foundation for their financial support of our adult training.

It is important that we recognise what a great asset we have in our Training Institute as Scouts Australia is the only youth organisation which has gained accreditation of four Leadership qualifications, as well as similar qualifications in Business, recognised by the Australian National Training Authority. This achievement is not only something to be proud of but is also an excellent entrée for us when seeking support from business. As we are able to provide the leaders of tomorrow – something that business and the community need.

The national advertising campaign implemented early in 2004 continued throughout

the year with the total value of pro bono advertising provided by the media being in excess of \$1.4 million. The campaign certainly lifted awareness of Scouts and resulted in enquiries from parents wanting their children to try what Scouting has to offer. Once again, on behalf of the many fine young people and adults involved in Scouting, I would like to express my sincere appreciation for the wonderful support and goodwill shown by the Australian media and our colleagues at the AdPartners Group.

Our commitment to enhancing our Risk Management processes and procedures continues and at a meeting earlier this year it was noted that in some Branches Risk Management is known as “Scout Safe “. Together with a commitment to continually spread the message of our excellent control measures, plus ensuring that “common sense” is our main guiding principle, this should assist our leaders to minimise their concerns regarding potential litigation.

As I alluded to earlier, our international dimension has been very interesting. The focal point is our Bid to host the World Jamboree, World Conference and World Youth Forum in 2010/2011, to be made at the World Conference in Tunisia in September. The Bid Team, lead by Brendan Watson, has been tireless in their endeavours and we certainly hope their efforts will be rewarded. Although we do have strong competition especially from Sweden for the Jamboree.

The support of governments, both Federal and at State/Territory level has been huge. They have worked directly with us, given tremendous support and encouragement and should we be successful, provide further significant support to us in mounting future events. The Sydney Convention and Visitors Bureau has been a tower of strength and our President, Sir William Deane, has opened a number of doors for us.

No matter the outcome, I firmly believe that Scouting in Australia will benefit considerably from this endeavour. We are now well known to government, have made a great range of contacts and many doors have been opened. It is up to us to maintain these advantages.

Our international contribution saw us providing surplus “old” uniform material to Scout Associations in the Solomons, Vanuatu and Papua New Guinea while two of our National Training Team assisted at a training course in French Polynesia. In addition, Rod Abson, Chairman of the National Rover Council, is discussing with the World Organisation of the Scout Movement their concept for him to assist in developing environmental projects for Venturer Scouts and Rovers. Certainly a varied contribution.

In conclusion, my thanks to Richard Miller and his dedicated team in the National Office and to my colleagues for their assistance and support during the year.

Ian Langford-Brown
Chairman, National Executive Committee



achievement

Highlights 2004-2005

Aussies Travel the Globe

During the year, around 145 Australian Scouts enjoyed the opportunity to travel overseas and meet their brother and sister Scouts in over six countries.



Scouts Australia sent a number of contingents to international events. Some of these were: a small contingent of six Rovers to the 12th World Moot in Taiwan; over 100 Scouts from every State and Territory enjoyed the rain and mud at the 17th New Zealand Scout Jamboree from December 2004 to January 2005; and 13 energetic Rovers enjoyed events such as bungee jumping at the New Zealand Rover Moot (Medieval Moot).

World Events Bid

Scouts Australia has been actively involved in bidding for the largest world Scouting events on the calendar – World Jamboree, World Scout Conference and World Youth Forum. If successful, Scouts Australia will host these events from December 2010 to January 2011. There would be an anticipated 30,000

participants. The world Scouting community will vote on which country has the honour of hosting these at the next World Scout Conference in Tunisia in September 2005. The bid process opened up some exciting avenues with both corporate and government organisations alike.



Scholarship Programs

A number of Scouts were successful with our scholarship programs. These scholarships help people to travel overseas by providing funds to attend international Scouting events. Two youth members represented Australia at the William I Koch International Sea Scout Cup sailing event in the USA. This is Scouting's version of the America's Cup. Scouts Australia supported three members of the Movement to attend the 6th Nippon Venture in Japan and two youth members were supported to participate in the 24th Asia-Pacific/11th Korean Jamboree.



Scouting sends you to a lot of different places. When other kids at school criticised Scouting and said they would prefer to do something (more passive) like fishing, I said 'While you're sitting there not catching any fish, I'm over in Korea doing things!'

Ashley Boyd, scholarship winner to 11th Korean Jamboree

Bridges with Asia-Pacific Region

Scouts Australia has been quite involved in the Asia-Pacific Region (APR). A large delegation was sent to the recent Youth Forum and Scout Conference in Brunei including five youth members. Scouts Australia made several presentations during the conference, and had a number of the National Team elected to various APR sub committees whilst the Chief Commissioner, John Ravenhall was elected to the APR Scout Committee.

Scouts Australia has participated in and supported a number of meetings in the Asia-Pacific Region including The Partnership Seminar in India, one for the South Pacific Council in Fiji, and a training course run in Tahiti.

Aussie Scout Conquers Asia-Pacific

Jess Thomas, 18 years old from the ACT, was voted a joint winner of the Asia-Pacific Award for Outstanding Scouts of 2004, at the Asia-Pacific Regional Conference in Brunei. The criteria for this international competition were based on the following: major accomplishments in Scouting; community involvement; leadership and positions held in Scouting; academic performance; and awards received.

2007 World Peace Project

As part of the celebrations of 100 years of Scouting, every National Association has been asked to develop a World Peace Project. Australia's

project involves linking all Scout Groups in Australia with others overseas. The link will involve the sharing of culture, stories, artefacts, ideas and creating an understanding of different National Associations. The project will also involve an exchange of youth members between the two linked groups from different countries in the Centenary year. In conjunction, it is anticipated that in 2007 youth members will participate in a peace project involving other cultures, and may include community or service activities. The World Peace Project will foster a sense of tolerance and understanding.

Cultural Exchanges

The International Student Exchange involves Scouts being hosted by overseas families. As part of the program, five Scouts were hosted by families in the United Kingdom and Denmark, whilst Australian families hosted seven Scouts from the United Kingdom, Denmark and Japan.

JOTA/JOTI

In October 2004, Jamboree On The Air and Jamboree On The Internet (JOTA/JOTI) linked 20,000 members with Scouts throughout the world using amateur radio and Internet. This annual event brings Scouts together, fosters communication, stimulates the free exchange of ideas, contributes to mutual confidence and respect, and

Jess Thomas, on far left, as joint winner of the Asia-Pacific Award for Outstanding Scouts of 2004.



Reflecting on the experience, I never thought that Scouts could bring me this far. Is there no limit?"

Ben Small, scholarship winner for William I Koch International Sea Scout Cup sailing event in USA

International Student Exchanges and hosts at Gilwell Park, UK.

communication

Having fun at a Cuboree.



creates new friendships. Australia is one of the foremost leaders in this activity that develops peace, international cooperation and understanding – Scouting breaking down barriers across the world.

Improving Youth Program

During the year the hard work and five meetings of the Youth Program Teams helped progress and achieve many things.

Rovers continued to develop and refine their Strategic Plan aimed at building and strengthening their Section and are working at sharing their resources amongst the Branches. The “Rover Fun Guide – Great things to do with your Rover Crew” is an example of this. An Award Scheme Badge Chart and “Pathway through the Sections” chart are being developed. The latter illustrating the progressive nature of Scouting with the highest award for each Section of the Movement.

Plans are well underway for the Australian Venture 2006 (AV2006), at Cataract Park in January of that year. Rovers will attend the Venturer Scout Program Meeting to develop ideas for a Roverscope activity as part of AV2006. This is an activity conducted by Rovers which also promotes the Section. In further cooperation, a joint Scout/Venturer meeting is occurring in 2005 with the aim of discussing items relevant to both Sections such as retention. The Venturer Scout Section has also developed guidelines and suggestions as to how they could be more strategically involved at the 2007 Jamboree. These are being considered by the Jamboree Organising Committee (JOC) later in the year.

The innovative WASP Reloaded CD for the Scout Section was completed and is creating interest within other Sections. During the past year all publications resulting from the Scout Section Review became available.

The implementation of the Cub Scout Review began late in 2004, with all Branches running sessions for their Cub Scout Leaders. All Cub Scout publications – except Cub Scout File 3 – were ready for the start of the 2005 Scout year. The Grey Wolf Award was decided upon as the top award for the Cub Scout Section.

Four Joey Scout participation badges were finalised and work is almost complete on



Rushing to get into the action.

The greatest contribution to education in the 20th Century was made not by an educationalist but by a soldier who founded the Scout Movement.”

Irish playwright
George Bernard Shaw

the Promise Challenge – a badge designed for 7 year old Joey Scouts. The Mob Programming publication was reviewed and updated and work is beginning on the Guidelines for Joey Scout Leaders publication too. National guidelines for Joey Scout Sleepovers were also developed.

The communication and co-operation between the National Youth Council and National Rover Council continues to strengthen. The Rover, Venturer and Scout Program Teams continue to discuss the recommendations put forward by the National Youth Council and provide feedback as required. Scouting can only prosper from such co-operation.

Harmony Day

Scouts Australia in 2005 was again a major partner in working with the Department of Immigration and Multicultural and Indigenous Affairs (DIMIA) and Woolworths in celebrating Harmony Day. This national day highlights the importance of harmony between people of different cultural backgrounds, working together, in Australia’s diverse society. Scouts embraced the overall theme of the day: You + Me = Us. For Harmony Day 2005, Woolworths generously supplied ingredients and venues for Scouts to conduct Harmony Day barbecues outside 64 of their stores across Australia. In addition, many Sections of Scout

Groups included Harmony Day themed activities and events in their programs that highlighted the diverse cultural mix that Scouting now draws its members from.

Scout Institute a Landmark Development

The creation of the Scouts Australia Institute of Training (SAIT) has marked a successful year for adult training and development. This initiative was officially opened by the Hon. Dr Brendan Nelson, MP, Federal Minister for Education, Science and Training on 17 July 2004. As part of the launch, Dr Nelson announced a grant of \$193,600 towards the establishment and operating costs.

SAIT is a notional centre that operates on a national basis through each of the eight Scout Branches. It is providing leadership training for up to

2000 secondary aged school students and up to 1200 programs including Certificates II and III in Leadership Support; Certificate IV in Leadership and Diploma of Leadership. It also provides support to Scouting organisations in Asia-Pacific countries. The Macquarie Bank Foundation also provided support of \$200,000 over four years.

Rovers at Mount Magdala, Victoria.



SAIT Launch: L to R, John Ravenhall, Chief Commissioner Scouts Australia; Dr Brendan Nelson; Warwick Smith, Macquarie Bank Foundation; Peter Blatch, National Commissioner for Adult Training and Development and Richard Miller, Scouts Australia National Chief Executive.

Adult Training – On The Move

There have been a number of significant developments within Scout training during the last twelve months. Accredited training programs were implemented throughout each of the Branches in Australia and assessment materials have been introduced and reviewed. Training materials have been updated due to the changes that have been



L to R: Thian Hiong Boon, Director of Adult Resources for Asia-Pacific Region; Peter Blatch and Kirsty Brown, at the 22nd Course for Potential Leader Trainers.

introduced by the Business Services Industry (the external group that ensures the content and quality of our training materials conform to the standards required by the Australian Federal Government), as well as reflecting the outcomes of the Cub Scout Review.

Venturer Scouts can now attain a Vocational Education and Training qualification – the Certificate II in Leadership Support based on completing specific aspects of the Queen's Scout Award. They may also attain a Certificate II in Business for completing further work. In some Branches the attainment of this qualification is included on the Student's School Leaving Certificate.

The 22nd Course for Potential Leader Trainers was conducted at Gilwell Park, Melbourne, for thirty seven Australian and nineteen overseas leader trainers. National Commissioner for Adult Training and Development, Peter Blatch, assisted with training courses

in Brunei and Kuala Lumpur, Malaysia, and the Asia-Pacific Region Course for Leader Trainers in December, 2004. Leader Trainer Paul Parkinson also assisted on this course. Leader Trainers Carol Cope (NSW) and Peter Lane (SA) assisted with training courses in French Polynesia while Peter Thomas (ACT) led a Basic Course in Honiara.

An increasing number of leaders have requested Letters of Equivalence that relate their Scout training to Vocational Education and Training (VET) qualifications. Many adults are undertaking further Scouting studies at the Diploma Level. This new qualification supplements their Wood Badge Training Program. While the number of leaders receiving the Wood Badge is declining, an increasing number are extending their studies and personal development through undertaking Diploma qualifications.

The organisation won the highly coveted "Minister's Training Initiative Award" for the Brisbane Region. Out of 842 entries, the organisation then progressed as one of three finalists for the statewide QLD Training Award. Congratulations to Peter Blatch and his team for their hard work in winning the "Minister's Training Initiative Award".

People and organisations external to Scouting are seeking access to the accredited Scout training programs and shows that they are being recognised within the wider community.

... the training that the Scout Movement provided was of a very high standard and delivered by highly trained and motivated leaders. Having worked in the retail sector and attended several professionally run training sessions ... I found the Scout trainers more motivated, passionate and enthusiastic about the training and the topics being taught."

Assistant Scout Leader enrolled in Diploma of Leadership

Number of Leaders Trained

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	TOTAL
Preliminary Core Modules	0	0	12	0	0	0	453	116	581
Basic – Certificates of Adult Leadership – LOY	44	423	0	247	95	55	833	151	1848
Basic – Certificates of Adult Leadership – LOA	10	40	0	51	8	4	61	17	191
Advanced Training Courses – LOY	23	63	0	264	18	14	177	15	574
Advanced Training Courses – LOA	6	0	0	57	3	3	54	0	123
Wood Badges LOY	10	69	0	28	32	6	86	55	286
Wood Badges LOA	0	0	0	2	4	2	24	0	32
Training of Trainers Parts 1, 2, 3 and 4	41	107	14	99	50	2	127	59	499
Assessors	0	16	0	50	9	0	20	5	100
Potential Leader Trainers	3	6	1	3	5	3	6	8	35

LOY – Leader of Youth

LOA – Leader of Adults

Rovering to Success

Hundreds of Rovers across Australia wear two scarves as both Rovers and leaders for other youth Sections. Other Rovers also help in the organisation and running of Scout campsites and events throughout the year for these younger Sections. These include hiking competitions, initiative and leadership courses, the Murray Darling Rescue, environmental activity camps, gang shows and many more behind the scenes activities. Urban Challenge is an initiative-based event run by Rovers for the Venturer Scout Section and record numbers of Rovers attended Agoonoree this year where they assisted with the running of the camp for disabled children.

Community integrated projects of many kinds under the Rover motto of "Service" are contributing to disadvantaged members of the community. An example is the Smith Family Christmas Appeal. Around 35 dedicated Rovers joined together to help the Smith Family co-ordinate over a thousand parcels to be delivered just before Christmas

2004. Due to a lack of volunteer drivers, Rovers also had to assist with the deliveries. Thousands of cans of food were also collected by Rovers for the annual Hike for Hunger and delivered to people in need.

From local Rover Crew to the National Rover Council, Australian Rovering adopted five key goals as part of its strategic direction: Achievement, Mates, Memory Makers, Outdoors and Support.

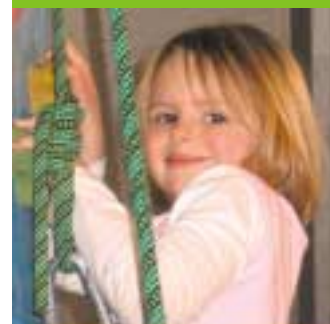
Many Rovers take on Basic and Advanced training, giving them experience in planning and implementation of projects and equipping them with skills in: people management, outdoor living, travel, leadership and communication. These stay with them for life and contribute to their personal and community development. Twenty two Rovers received the highest award in youth Scouting: the Baden-Powell Scout Award.

Rovers Launch Invasion of Tasmania

The momentous 16th Australian Rover Moot (Tassiemoot) was held over the 2004-2005 New Year period in Tasmania. This well organised and operated international event attracted over 600 participants with a variety of onsite and offsite activities and five-day expeditions. Attached to this event was a successful Rover Youth Forum that discussed issues affecting the Section with resulting ideas considered by the National Rover Council. The whole event helped lift the profile of Rovers.



Rovers kayaking at Tassiemoot.



The skills I have learned through my Scout training I know I use in my work arena but until now I haven't had the piece of paper (Certificate or Diploma) to back up my achievements. Scouts now provide me with that opportunity."

Leader at Scout Training Course

adventure

Other major events such as the World Moot in Taiwan, Surfmoort with over 720 participants, and the motor sport-based Banana Bash, helped contribute to the fun of Rover life. Over \$6000 was raised by Rovers for victims of the Tsunami tragedy at both Tassiemoot and Surfmoort.

Rovering's Greatest Adventure

The Fitzroy Rover Crew of Queensland was the winner of the inaugural Rovering's Greatest Adventure competition for 2004 which highlights the great adventures that Rovers relish. They received a trophy and used the \$1000 prize to construct a shed at their local Scout camp.

Youth Members' Voice

The National Youth Council (NYC) is comprised of 30 youth members and contributes to Scouts Australia's national decision making. The Council aims to have as wide a

representation from the youth membership as possible, and annual elections are held. This year the Council appointed eight new members.

The NYC delivered strong reports to the Marketing Advisory Committee ranging from feedback on the national advertising campaign, to what different Sections of the Movement (from Branch to Group level) can do to help turn the increased calls to the 18000 Scout number to new members.

The revamped NYC public web pages on www.scouts.com.au became fully operational and details are being finalised for an Environmental Resource CD. Contact is being made with relevant Branch Commissioners – Environment, for ideas and suggestions on creating this CD. Scott Sargent from WA was selected as the new NYC Adviser and a proposed restructure is in the pipeline for making the NYC more user-friendly and accessible.

Scouts in the Media

Scouts featured in national, metropolitan and local media. This involved flying glider planes, riding billy carts and showing bush survival skills on Channel 10's "Totally Wild"; and Scouts' involvement in ANZAC Day and Australia's Bid for the World Jamboree, World Scout Conference and World Youth Forum being covered in various media outlets. Scouts Australia's National Website www.scouts.com.au was also written up in Fairfax press as a very useful and helpful site in its role of informing people about Scouting.

Lord Baden-Powell Society

The Lord Baden-Powell Society, formed 20 years ago, has three levels of membership – Members, Leader Members and Patron Members – who contribute from \$150 to \$1000 annually. The Society contributes funds towards Branches and gives financial assistance to Australian Scouts to attend national and international Jamborees. These youth members would otherwise not get the chance to attend these events. In the 2005 financial year, over \$220,000 has been contributed to Branches and Scouting members. Scouts Australia is grateful to the 1200 Society members for their ongoing support to the Movement each year.



Top: Rovers having lunch in snow.

Middle: Flying gliders on Totally Wild.

Bottom: Joeys navigate fun obstacle course.

Scouts Australia Management

Scouts Australia is managed by the National Executive Committee, consisting of the Chief Commissioners and Chairpersons from each of the State Branches, as well as the Chief Commissioner of Australia, National Chairman, Hon. Treasurer and Chairs of the National Youth Council and National Rover Council. All serve on a voluntary basis.

Three volunteer National Commissioners are also responsible for:

- Youth Program Development
- Adult Training and Development
- International activities

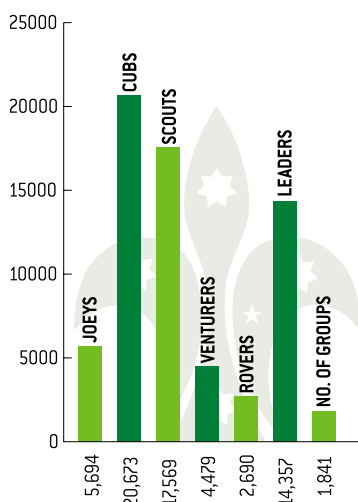
The National Association has seven full-time and five part-time professional staff providing support to the above as well as Scouts Australia Branches.

In addition to this are tens of thousands of volunteer Branch and Section Commissioners, Leaders, Associates and Supporters who belong to each of the State Branches without whom, Scouting would not be possible in Australia.

Our volunteers are supported by full-time and part-time staff in each Branch.

Scouts Australia is an accredited member of the World Organisation of the Scout Movement.

Scouts Australia Membership 2004



National Council

CHIEF SCOUT OF AUSTRALIA

His Excellency, Major General Michael Jeffery, AC, CVO, MC (Rtd)
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Middle: Venturers ready to hike.

Leaving your family and going away is a scary event, even if you have done it before. I remember driving to the airport with my family and we were all there and laughing and I was thinking 'I'm going to miss these people so much.' But as I was saying goodbye to my host family at Copenhagen airport I can remember thinking exactly the same thing."

Lucie Abraham,
International Student Exchange

activity

Life Members

Mrs K Brown OAM
 Mr C W Farmer OAM
 Mr B H Garnsey AO MBE
 Mr W J Geale OAM
 Mr A G Lee AM OAM
 Dr B M Munro AM
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 AC KCMG

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 Mr R N Abson
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 Ms E Dangar
 Mrs C D Doidge
 Mr J D Doidge
 Mr P Egan
 Professor G Elliott
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 Mrs B Horsfield OAM
 Professor M J Hough RFD ED
 The Hon. Justice G R James QC
 Mr D W Jones OAM
 Mr M Jongebloed
 Mr J Karlovsky
 Mr R J Keily AM JP
 Mr E Kilpatrick

Mr I Langford-Brown
 Mr M J Law AM
 Mr J D Leece OAM
 His Honour, Dr J F Lincoln AM
 Mr B T Loton AC
 Mr A J McIntyre
 Judge J McKecknie QC
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 Mr G K Morgan
 Mr R Nolan
 Mr G A Park OAM
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 Mr H D Paroissien
 Mr R G Pate OAM OBE
 Major General J Pearn
 AM RFD (Rtd)
 Mr J C Price MP
 Mr J Ravenhall AM
 Mr N Tomkins
 Mr R Viney
 The Very Reverend I F Vivian
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 Mr G White
 Mr C Wilkinson
 Mr C Williams
 The Honourable,
 Justice G Williams
 Mr R W Williams RFD
 Major General N Wilson
 AM RFD
 Mr G Wood
 Mr D Young



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National Executive Committee

CHAIRMAN

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CHIEF COMMISSIONER OF AUSTRALIA

Mr J Ravenhall AM

BRANCH CHIEF COMMISSIONERS

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New South Wales

Mr G L Fordham

Northern Territory

Mrs C D Doidge

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Mrs L Harvey

Victoria

Mr G A Park OAM

Western Australia

Mr M Thomas until 20 February 2005

Mrs S Mitchell from 20 February 2005

BRANCH CHAIRMAN/PRESIDENTS

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Mr R Baker

Northern Territory

Mr P Egan

Queensland

The Honourable, Justice G Williams

South Australia

Mr R J Keily AM JP

Tasmania

Mr R Nolan

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Mr R N Abson

CHAIR, NATIONAL YOUTH COUNCIL

Mr M Grima

HONORARY TREASURER

Mr J Karlovsky

Officer of the Committee

NATIONAL CHIEF EXECUTIVE

Mr R J Miller B Com GAICD AFAIM FAMI CPM

National Commissioners

NATIONAL COMMISSIONER FOR ADULT TRAINING AND DEVELOPMENT

Mr P Blatch OAM

INTERNATIONAL COMMISSIONER

Miss E Barker

NATIONAL COMMISSIONER FOR YOUTH PROGRAM

Mrs J Creed



I was a Joey and went all the way to the Scout Section ... I've decided that maybe I'll become a Cub Leader before I go to university. Scouts gave me the best opportunities and skills. It was fantastic. I'm a 'girly' girl, but I still gave it a go, and had a ball. Scouts are the best."

Kelly,
www.scouts.com.au Guestbook

2004-2005 Awards

The following Scouting members were included in the Queen's Birthday 2004 and Australia Day 2005 Honours.

Member (AM) in the General Division

Patricia Anne Boling
Graham Allan Downie

Medal (OAM) in the General Division

Lillian May Beard
Lois Dawn Buchanan

Graeme Kinross
Cumbrae-Stewart
Wayne John Geale
Peter Northall Harris
Evan Harry Newton
Robert Torquil Sobey

2004 Adult Recognition Awards

The following members of Scouts Australia received the Silver Kangaroo for eminent achievement and meritorious service to the Association in the 1 August 2004 Adult Recognition Award Presentations.

NAME	POSITION	BRANCH	STATE
Mr G Coates	Activity Leader	Jamboree Team	SA
Mr N Cunningham	Branch Commissioner – Adventurous Activities	Western Australian Branch	WA
Mr C Gore	Cub Scout Leader	Leeuwin Scout Group	WA
Mrs B Hall	Branch Activity Leader	Western Australian Branch	WA
Mrs M Hamilton	Adult Support Member	Tinaroo District	QLD
Mr B Little	Life Member	South Australian Branch	SA
Mr R Mondon	Branch Adviser	Air Activities Centre	NSW
Mr A Pollard	Cub Scout Leader	1st Salter Point Scout Group	WA
Mr D Sluiter	Scout Leader	Black Forest Group	SA
Mrs R Teufel	District Commissioner	Bramble Bay District	QLD
Mr G Todeschini OAM	Honorary Commissioner	Victorian Branch	VIC

The following members of Scouts Australia received the National President's Award for eminent achievement and meritorious service to the Association in 2004.

NAME	POSITION	BRANCH	STATE
Mrs H Armstrong	Supporter	Eastern Hills Scout Group	WA
Mr A Overton AM	Regional President	Greater Western Sydney Region	NSW
Mr B Richardson	District Personnel Committee	Boroondara District	VIC

Thank you to all our Volunteers and Supporters

The National Executive Committee of Scouts Australia says thank you for your outstanding support and encouragement throughout the past year. Your dedication has, and continues to inspire and make Scouting what it is today.

ADPARTNERSGROUP



**Australian Government
Department of Education,
Science and Training**



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The support and financial assistance of our sponsors is also very much appreciated, in particular:

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thank you



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Victorian Branch

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Western Australian Branch

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Lord Baden-Powell Society (LBPS)

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