Imagine the possibilities

SCOUTS Australia

Member of the World Organization of the Scout Movement

ANNUAL REPORT TO THE NATION 2016

SCOUTS AUSTRALIA

Imagine a Movement where young people are encouraged to lead from the age of six years. They are allowed to make mistakes, learn from them and go on to succeed. They learn to challenge themselves, set goals and work out how to achieve them. The older they are the more responsibility they take for themselves and others. Most of their activities are done outdoors in nature. Each young person in the Movement commits to making a better world.

Imagine the possibilities for those young people, for our communities and for our world.

The Purpose of Scouts Australia

The Purpose of the Scout Movement is to contribute to the education of young people in achieving their full physical, intellectual, emotional, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities.

Scout Promise

There are two versions of the Scout Promise. Individuals taking the Promise may choose to use either of them.

On my honour
I promise that
I will do my best
To do my duty to my God
And to Australia
To help other people and
To live by the Scout Law.

or

On my honour
I promise that
I will do my best
To do my duty to my God
And to the Queen of Australia
To help other people and
To live by the Scout Law.

Scout Law

A Scout is trustworthy
A Scout is loyal
A Scout is helpful
A Scout is friendly
A Scout is cheerful
A Scout is considerate
A Scout is thrifty
A Scout is courageous
A Scout is respectful
A Scout cares for the environment

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Chris Bates
Chief Commissioner
of Australia

Youth involvement in decision-making not only develops the young person and fulfils the Scout Mission and Purpose, but also makes our organisation more democratic and dynamic.

Our report this year is themed 'Imagine the Possibilities' as Scouts Australia works towards our goal of developing an even more engaging program for Australia's young people. Based on two years of research we have opened our imaginations and explored how to create the world's best program for developing youth.

In 2015 Scouts Australia adopted a new Purpose in line with the World Organisation of the Scout Movement (WOSM), which has the goal of 100 million Scouts by 2023.

Our Youth Program Review continues to develop a program to meet the needs of the next generation of young people. Teams of young people have been laying the framework for Scouts Australia to 'imagine the possibilities' of what our new program could look like. This work has been mindful of WOSM's youth involvement policy and its basic principle *"Scouting is a Movement of young people, supported by adults; it is not a Movement for young people managed by adults only."*

Scouting recognises that a young person's potential for contributing to society is enormous when given opportunities. Youth involvement in decision-making not only develops the young person and fulfils the Scout Mission and Purpose, but also makes our organisation more democratic and dynamic.

With this in mind, Scouts Australia has created a new role to be held by a youth member, National Commissioner, Youth Empowerment. This role will advocate for a youth-led, adult-supported organisation, and inclusion of young people in decision-making.

Scouts Australia's Training area has undergone significant transformation over the past year. The task has been immense and required significant teamwork from our National and Branch teams. We have introduced new qualifications and Adventurous Activities modules to eLearning, making these available to both youth and adult members. Our training program is now more flexible and accessible than ever before.

Scouts Australia has made significant gains in our International Program with a record number of Australian contingent members at the World Jamboree in Japan, and our largest ever overseas contingent to the New Zealand Venture. I congratulate Paul Parkinson who was appointed Chair of the Asia-Pacific Region of WOSM in November, and the many members of Scouts Australia who were appointed to APR and WOSM committees.

I extend thanks and congratulations to the Victorian Branch who hosted the World Scout Foundation Event in March this year on behalf of Scouts Australia. The event saw high profile members of the World Scouting community, including His Majesty King Carl XVI Gustaf of Sweden (Honorary Chairman of the World Scout Foundation), visit Australia to observe features of our Scout Program, and foster more support for Scouting worldwide.

Finally I recognise and thank the NSW Branch for organising and hosting an extremely successful Australian Jamboree. This mammoth event for 11,000+ Scouts and Leaders provided a dynamic environment for them to consolidate the resilience, teamwork, leadership, independence and other outcomes of the program.

As you read of our achievements this year you will see how our volunteer Commissioners, Leaders, supporters and staff are working on innovative and effective ways of delivering Scouting to 55,000 young Australians.

As WOSM reminds us, we are building young people's potential to contribute to our whole community.

I have now been in my role as Chair of the National Executive Committee for just nine months and I continue to "learn by doing". I am in awe of the 67 years of Scouting experience which my predecessor David Jones has achieved. He continues to make very valuable contributions through our Finance Committee, the Lord Baden-Powell Society and overseas as a member of the World Scouting Finance Committee. Thank you David for what you have delivered for Scouting and for your ongoing contributions.

As a new set of eyes in the organisation, I have been very impressed with the fellowship, teamwork and dedication which are evident at every Scouting activity I attend. That includes the Scout Group in Canberra where I was invested, and major events such as the 2016 Jamboree and the Asia-Pacific Region Scout Conference in South Korea.

As part of those World Scout Foundation activities in Melbourne, I was very impressed with the Victorian Branch focus on growing the number of Scouts at Baloo's picnic held at the Melbourne Zoo. Over 900 new Cub Scouts joined Scouts Australia on a single day. This result came from lots of work by Cub Scouts and their Leaders from across Victoria. Well done to all involved. Could your Branch, District or Group do something like that to grow Scouting?

The Report by the Royal Commission into Institutional Responses to Child Sexual Abuse is challenging reading, and exposes the harm that has been done across our nation to young people in the care of adults in many organisations, including Scouts Australia. We are working with Governments and the Royal Commission to deliver a nationally consistent system of redress for all those who have been harmed. This system will focus on the needs of the survivors of the harm.

The budget for the Financial Year 2015/16 was planned to deliver a deficit of $299,000. During the year, with the drop in the sharemarket, the actual vs budgeted revenue from our investment portfolio decreased by $170,000. To overcome this, the National Team has worked hard to reduce their planned expenditure in line with this decrease. Our Honorary Treasurer has done some outstanding work with the National Accounts Team to improve the transparency of income and expenditure for each of the budget holders.

The Financial Year 2016/17 will be even more challenging with further reductions in investment income anticipated. A deficit of $300,000 for the Financial Year is proposed. The National Executive Committee recognises that these deficits are not sustainable and the focus of the National Team is to balance the budget in future years and expand Scouting through the Youth Program Review.

Thank you to all those volunteers and paid staff who contribute their valuable time and energy to making Scouting successful in Australia. You are playing a vital part in developing skills and experience for young people so that they can be valuable members of their community.

I look forward to a challenging year, where the focus of the National Executive Committee will be to develop a road map for the future growth of this great organisation.

My best wishes for your success in Scouting.

Dennis Green AM
Chair, National
Executive Committee

Over 900 new Cub Scouts joined Scouts Australia on a single day. This result came from lots of work by Cub Scouts and their Leaders from across Victoria. Well done to all involved. Could your Branch, District or Group do something like that to grow Scouting?

Australian Scouting in 2015

Total Members
68,733

Leaders
13,011

Youth Members
54,420

Groups
1,458

Joey AGES 6-7

Sharing
Personal Identity
Nature
Appreciation
Fun

5,905

Cub AGES 8-10

Adventure
Achievement
Character
Fun

20,649

Scouts AGES 11-14

Personal
Development,
Achievement
Fun

19,418

Venturer AGES 15-17

Leadership
Self-Government
Maturity
Fun

5,655

Rover AGES 18-25

Service
Community
Challenge
Adventure

2,793

Scouts Australia is a member of the World Organisation of the Scout Movement

Messengers of Peace

OVER **40** MILLION MEMBERS

7 MILLION ADULT VOLUNTEERS

1 MILLION LOCAL SCOUT GROUPS

163 NATIONAL SCOUT ORGANISATIONS LOCATED IN **223** COUNTRIES AND TERRITORIES AROUND THE WORLD

680millon+ HOURS OF SERVICE BY SCOUTS AROUND THE WORLD RECORDED ON THE WOSM MESSENGERS OF PEACE CALCULATOR

(and this number is growing every minute)

20,000+
Scouts in Action Month Participation

11,000
Scouts, Venturer Scouts and adult supporters attended the Scouts Australia Jamboree

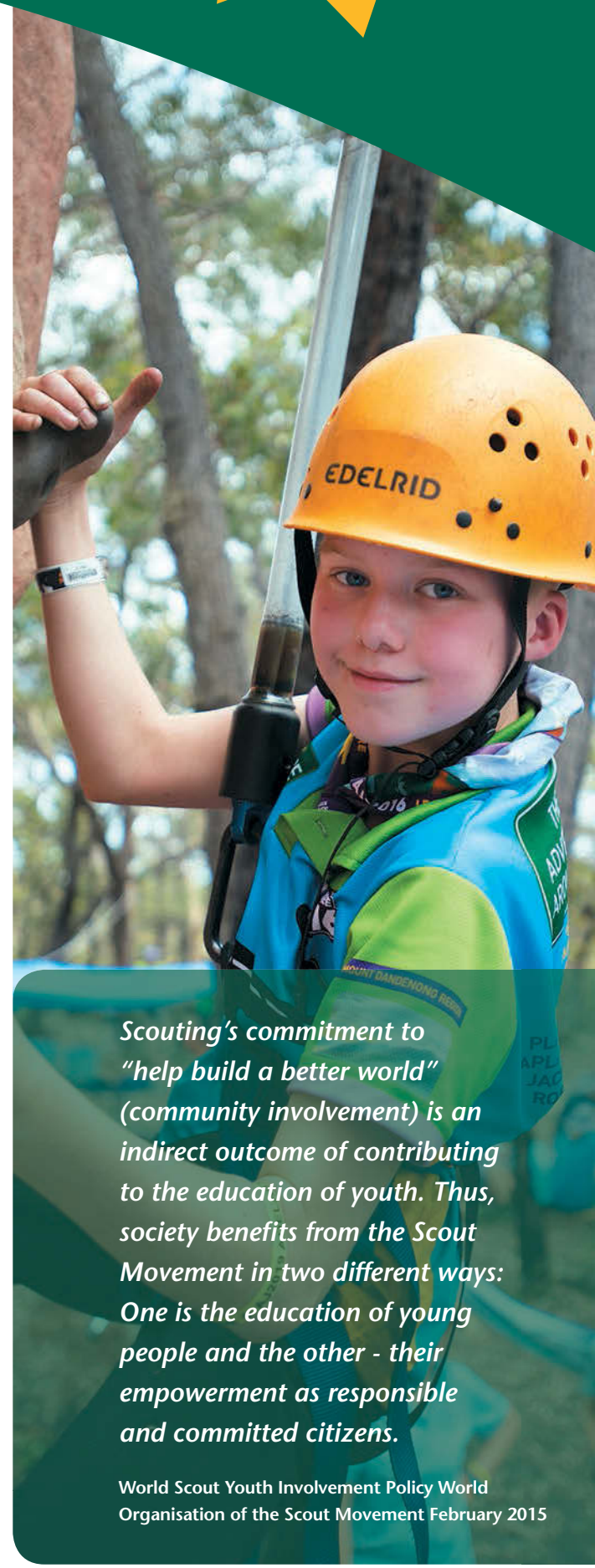
12,000
visitors to SuperSaturday at AJ2016

11,000
Jamboree of the Air/Jamboree of the Internet participants

6900
Scouts participated in Clean Up Australia Day 2016

1858
Leaders completed Basic and Advanced Training

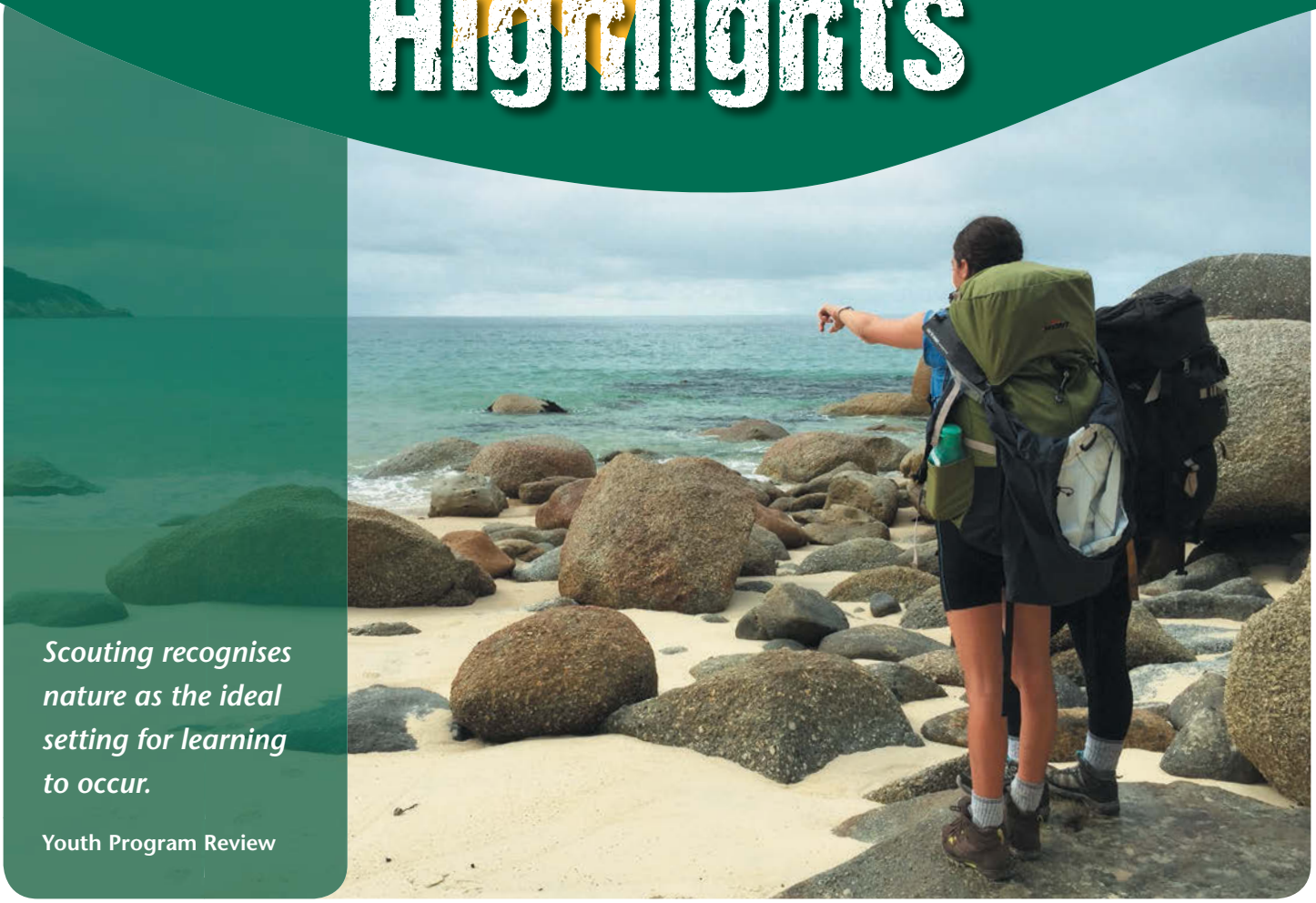
1000+
Members travelled overseas for International Scouting events



Scouting's commitment to "help build a better world" (community involvement) is an indirect outcome of contributing to the education of youth. Thus, society benefits from the Scout Movement in two different ways: One is the education of young people and the other - their empowerment as responsible and committed citizens.

World Scout Youth Involvement Policy World Organisation of the Scout Movement February 2015

Highlights



Scouting recognises nature as the ideal setting for learning to occur.

Youth Program Review

Youth Program Review

The Youth Program Review teams continued to examine factors that affect young people and how the Scout program must adapt to meet these needs and fulfil the Purpose of the Association.

In 2015 the 31 members of the Stage Four teams began to conceptualise and design the Scouting program for a 21st Century Australia.

Their key considerations included the WOSM key principles:

- Be attractive, challenging and meaningful
- Be about education
- Have young people at the centre
- Develop active citizens
- Be up-to-date and relevant
- Be locally adapted and globally united
- Be open to all.

The Stage Four teams, of whom 17 were youth members, reviewed and categorised previous research to create the structure for an adventurous, fun, challenging and inclusive program. The eight elements of the Scouting Method were examined to ensure they are applied effectively across the entire span of a youth member's Scouting life:

- Community involvement
- Learning by doing
- Nature and Outdoors
- Personal Progression
- Promise and Law
- Small Team System
- Symbolic Framework
- Youth leading, adults supporting

It is envisioned that Scouts Australia's youth program will be seen, both within the organisation, and externally, as one developmental program from when a child turns six years, until the day that a young adult turns 26 years. A young person will be able to progress along their Scouting journey in a consistent manner, learning and growing as they experience a wide range of developmentally challenging adventures, in a flexible approach with their peers.

AJ2016

Every three years, Scouts Australia holds its largest event – the Australian Jamboree. 'AJ2016' this year's jamboree, hosted by the NSW Branch, was held at Cataract Scout Park in NSW over 13 days in January 2016. With 11,000 participants, including 300 overseas Scouts, AJ2016 was designed to keep Scouts engaged and challenged, whilst having fun and enjoying their major event experience of a lifetime. Nine key activity areas operated throughout the event including adventurous activities, traditional Scouting skills, circus, and endurance tasks. All youth members also explored the city of Sydney.

The challenge of keeping all participants safe involved work with several NSW agencies, particularly as the crowd increased by 12,000 as Cub Scouts and families joined the fun on SuperSaturday.

Living for two weeks under canvas so far from home is, for many Scouts, a new experience. Preparing for the event, which includes fundraising and learning Scouting skills teaches them how to plan. While many Scouts immediately think of the fun and the many friends they make at a jamboree they may not realise the lifetime of benefits they have gained.

theCrate

Scouts Australia conducted surveys and displays on National issues at AJ2016 through theCrate, a reinvigorated forum for youth members to obtain and provide feedback. As well as displays on youth program and the NYC, theCrate screened videos promoting good brain health and challenging negative thoughts, also distributing beyondblue items on youth mental health.

A good leader makes sure everyone is ok and doing the right thing. You need to be friendly and make sure everyone has a go.

Sam Mouser, Sixer, aged 9

Bullying – it's Not a Part of Scouting

Scouts Australia continued to promote its anti-bullying message, with the launch of the video "Breaking the Cycle" at the Australian Jamboree. The video outlined situations which constitute bullying and solutions for youth members who experience or see bullying behaviour.

Handbooks promoting anti-bullying strategies within the Scout program and templates for youth members to create section codes for respectful behaviour were also developed.

National Youth Council

Scouts Australia ensures that the issues of concern to youth members reach key decision makers through the National Youth Council (NYC). Consisting of 27 young people aged 13 to 25, the NYC worked closely with the Youth Program Review.

The NYC was instrumental in the introduction of new National badges, the Walkabout and Camper Awards. These recognise the number of kilometres walked and the number of nights camped over a Scout's entire Scouting career. The NYC also conducted consultations on issues including Lone Scouts, climate action, and community involvement.

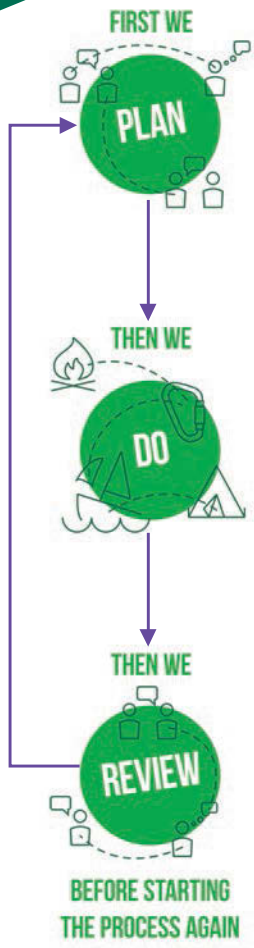
Scouts Australia recognises the importance of ensuring that youth leadership is built into the structure of the organisation. In 2015 it introduced the new role of National Commissioner Youth Empowerment, to be held by a youth member, and who will implement policy at a national level.

Plan Do Review

A key NYC project was the promotion of 'Plan>Do>Review', a tool to enable youth members to take charge of their own program.

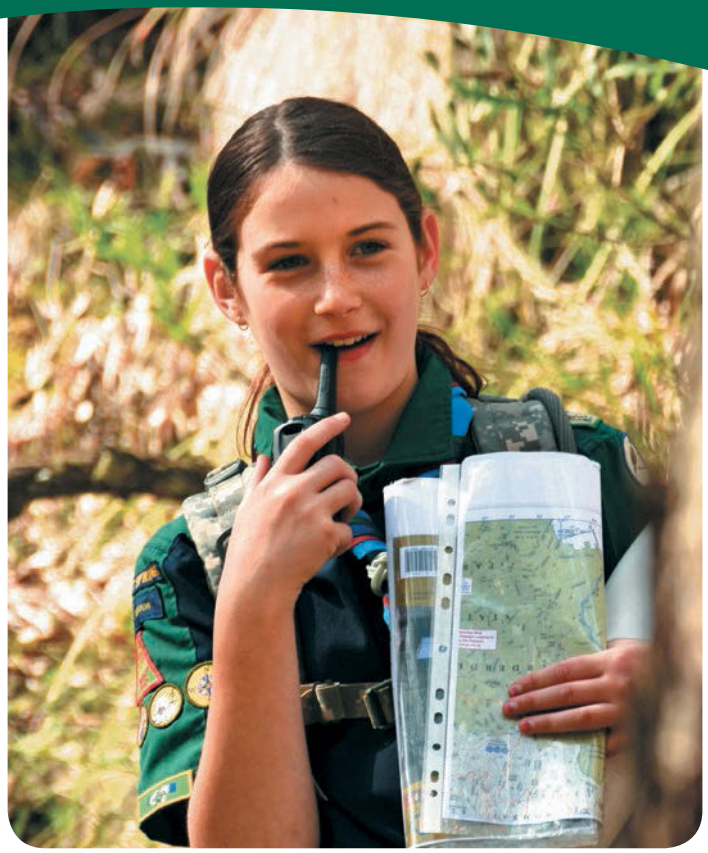
Deliberately kept simple and easily understood and applied, it enables youth members to embed their learning, and use their knowledge, skills and experience in new ways in new adventures.

Plan> Do>Review is used for everything from an individual game to the whole program, and is especially helpful for running big projects and adventures.



Centenary of Service

To commemorate the centenary of the landing of Australian and New Zealand soldiers on the Gallipoli Peninsula in 1915, Scouts Australia developed programming tools for all youth members to learn what life was like on the battlefront 100 years ago. Over 32,000 special edition 'Their Service Our Heritage' badges were distributed to youth members who had participated in activities such as memorial services.



Scouts in the Environment

Over 20,000 Australian Scouts and Leaders were engaged in the 6th Scouts in Action Month, themed 'Scouts in the Environment' for 2015.

Scouts in the Environment month ensured Scouts experienced and connected with the natural world. Scouts recognises that young people need time outdoors for their physical and mental health. Based on the World Scout Environment Badge, participating Groups were provided with ideas and updates

Behind the promotion of the environment are an enthusiastic team of volunteers. This year the team met to share and exchange ideas to keep the environmental education element of our youth program strong and robust.

Clean Up Australia Day 2016

Scout Groups made up almost half of the youth groups participating in Clean Up Australia Day held in March 2016. The 320 registered Scout sites were an increase of 8.5% on the year prior, with more than 6,900 Scouts joining in to remove an estimated 704 tonnes of rubbish from local waterways, parks and other natural areas. Annual participation in Clean Up Australia Day and National Tree Day in July are some of the many ways that members live out the tenth Scout Law "A Scout cares for the environment".

International Scouting

International Scouting provided many opportunities for young Australians to broaden their understanding of other cultures and experience travel around the world.

Over 1,000 Scouts travelled to other international Scouting events including the World Scout Jamboree, the New Zealand Venture and the New Zealand Rover Moot. Members also participated in Branch Friendship visits to Fiji, Timor-Leste, Indonesia and Africa.

International Events

In July 2015, 331 members, the largest Australian contingent to a World Jamboree, attended the World Jamboree in Japan. Each participant fully embraced the Japanese culture with maturity and respect and proved to be great ambassadors for Australia. Each World Scout Jamboree is a unique experience that brings Scouts from all corners of the globe together in a great sharing of cultures and values, and is an example of how so many cultures can live together in peace.

Six-hundred and sixty Australian Venturer Scouts and Leaders made up the largest Australian contingent ever to attend an overseas event at the 13th New Zealand Venture in January 2016. Participants had an enormous range of adventurous activities to choose from during the pre-tour, at the Venture and on the post-tour including caving, white water rafting and high ropes experiences.

Scholarships enabled five Rover Scouts to travel to Singapore, Oman and the United Arab Emirates to experience Scouting in those countries, and twenty one youth members participated in Scouting exchanges to Denmark, England and Japan through the Scout International Student Exchange Program.

Scouting in the Asia-Pacific Region

Australia makes a significant contribution to Scouting in the Asia-Pacific Region, and is represented on many of the World Bureau's Asia-Pacific Region Sub-Committees.

At the 25th APR Scout Conference in South Korea in November 2015, Scouts Australia's Paul Parkinson was elected Chair of the Asia-Pacific Region Committee, with an Australian Rover Scout, Angus Boxall given one of the Region's Outstanding Scout Awards. During the year Scouts Australia hosted the APR Workshop on Community Based Scouting as well as an APR Management Sub-Committee meeting.

Assisting Scouting in Other Countries

Scouts Australia continued to assist the Scout Association of Timor-Leste, which has continued to develop over the past year. Their application for World membership is expected to be considered at the August 2017 World Scout Conference.

Scouts Australia provided strategic planning to Myanmar Scouting, to supplement the adult training support provided in the past. The Myanmar Scout Association has now been nominated for membership of the World Organisation of the Scout Movement.

Three Japanese Scouts recovering from the 2011 earthquake and tsunami were sponsored through the Australian Japan Foundation to attend the Australian Jamboree.

Together with the Queensland and South Australian Branches respectively, Scouts Australia continued to support Scouting in Papua New Guinea and Fiji. A record number of Australian Scouts volunteered at the Kandersteg Scout Centre in Switzerland.

Youth Leadership in International Scouting

The youth leadership model is being used in Contingent Management Teams and is working successfully. Youth members are encourage to apply for leadership roles, and working in partnership with experienced Leaders, gain valuable skills, knowledge and confidence.

International Scouting in Australia

Whilst not every youth member can travel overseas, Scouts Australia aims to enable them to have an international experience. The international Pen-Pal Program continued to grow enabling many hundreds of Australian youth to connect with Scouts of similar age from all corners of the world.

An estimated 10,000 Australian Scouts joined 1 million Scouts from around the world in the 58th Jamboree of the Air/Jamboree on the Internet. This annual event helps Scouts to appreciate different cultures and customs.

Cub Scouts are never too young to learn how to perform CPR. Even if they are physically too small, they could always instruct an adult. I build their confidence to do this, by always listening to them. Listen to what young people have to say and they realise they are worth listening to.

Jennie Page

NSW Cub Leader Jennie Page has confidence in youth leadership, no matter the size of the youth member. In March this year it saved a child, when one of her Cub Scouts performed CPR on his brother, saving his life.

Training

Training at Scouts Australia was significantly restructured in 2015/2016 to enable the organisation to meet compliance responsibilities for the Australian vocational training regulator, ASQA, as well as strengthening each education stream Scouting now provides.

Members of Scouts Australia, having completed their Basic Leader Training, which conforms to the requirements of the World Organisation of the Scout Movement, can then, if they wish, continue with vocationally-recognised courses through the Scouts Australia Institute of Training (SAIT). In this way, Scouts Australia gives its adults the choice of how much training they wish to engage in above the minimum required for taking on an adult leadership role. A number of these qualifications are also extended to Venturer Scouts and Rover Scouts.

Reflecting on the need to focus on the strategic development of SAIT, Scouts Australia developed a separate SAIT board of management. SAIT registered two new qualifications, Certificate IV and the Diploma in Leadership and Management, both actively sought-after qualifications in the VET area. Training team members from across Australia contributed to a significant rewrite of all underlying documentation as part of SAIT's renewal of qualifications (now until 2023).

Scouts Australia finalised the Advanced Practical Supplement (for both Leaders of Youth and Leaders of Adults) to its training, ensuring, for the first time that the Adult Training curriculum across all Branches was consistent in content and delivery. This will enable a smoother path for Adult Leaders wishing to transfer to other Branches and sets a standard that with appropriate support, complements the offering from SAIT.

Adventurous Activities on elearning

For the first time, Adventurous Activities training was extended into the eLearning space with the addition of five new modules. This project, taking two years to develop, ensured that all Branches were consulted and satisfied with the resulting modules. These modules are now available to Adults and Youth Members, and have been integrated with the Scout Bushwalking weekend. There is now a greater focus on practical skills when members come together in a face to face learning environment.

Workshops

During the year, a National Events Management course was offered as both non-accredited and accredited skills to members. The course, conducted in Brisbane, was well represented by Rover Scouts keen to be involved in leading major national events. A National Pioneering workshop was held in Canberra to review the standards for Pioneering, and, like the Adventurous Activity Schools in recent years, set national guidelines for the delivery of this essential part of the youth program.

Training Outcomes for 2015/2016

1,303 Basic Training (CoAL)

555 Advance Training

386 Woodbadges

9 Diploma of Management

74 Certificate II in Business

122 Certificate III in Business

293 Certificate IV Frontline Management

33 Certificate II in Outdoor Recreation

23 Certificate III in Outdoor Recreation

2 Certificate IV in Outdoor Recreation

Leadership in Scouting is realised through engaging and empowering youth, actively involving Scouts in decision making, and providing opportunities for youth to learn and develop leadership skills and attitudes by 'doing'.

Youth Program Review

Lord Baden-Powell Report

The Lord Baden-Powell Society was able to help 239 disadvantaged youth members attend AJ2016, an unforgettable and life-changing experience for many. The Society also granted $180,000 to Branches to assist them support their youth members.

The Society is supported by nearly 900 donors. It is through their generosity that many youth members can participate in Scouting, who otherwise would not have had the opportunity to do so. Scouts Australia recognises and thanks all members of the Lord Baden-Powell Society, many of whom are current Leaders, for their valuable and continuing support. The Chairman, David Jones urges all Leaders to consider joining the Society so it can grow and, in turn, help the youth of tomorrow.

Scoutshop.com.au

The National Association launched its first online store in 2015, www.scoutshop.com.au. With operators contracted to run the store on a day-to-day basis, the National organisation now has the ability to manage the distribution of specialty Scouting items based on the purchaser's membership status.

Scouting Online

Scouts Australia's investment in online technologies started to show significant benefits. As well as the continuing success and expansion of eLearning online training, the adoption of Scout Central's online programming is growing quickly.

Over 1,200 formations were using the system as at the end of March 2016 with growth rates of 66% achieved in six months. An 80% increase in the use of online programming was recorded in the six months prior to March 2016 as Leaders formulated the games, activities and ceremonies on Scout Central into usable programs. Leaders also recorded an astounding 76,000 badges completed by youth members in six months.

Leadership is engaging with others and showing them they have the ability to achieve things themselves. It's "I help you, you help me."

Clint Caldicott

As a Lones Venturer Scout Clint Caldicott earned his Queens Scout Award in the small South East Queensland town of Millmerran. Without a regular Group to meet with, he succeeded nonetheless, by working with the local Cub Pack to practise his Leadership skills.

Managing Scouts Australia

Scouts Australia is managed by the National Executive Committee, a body of volunteers consisting of the Chair, National Executive Committee; the Chief Commissioner of Australia; the Honorary Treasurer; Branch Chief Commissioners; Branch Chairs or Presidents; the National Commissioners and the National Rover Council Chair.

National Council

Chief Scout of Australia
His Excellency General the Honourable
Sir Peter Cosgrove AK MC (Retd)

National President
Major General John Pearn AO RFD (Retd)

Vice President and Life Member
Dr Bruce Munro AM

Chief Scouts of Branches

Australian Capital Territory Vacant

New South Wales
His Excellency General The Honourable David Hurley
AC DSC (Retd)

Northern Territory
His Honour The Honourable John Hardy OAM

Queensland
His Excellency The Honourable Paul de Jersey AC

South Australia
His Excellency The Honourable Hieu Van Le AO

Tasmania
Her Excellency Professor the Honourable Kate Warner AM

Victoria
Mr Shane Jacobson

Western Australia
Her Excellency Mrs Kerry Sanderson AO

Members

Mr C Anderson
Mr H Baird
Mr J Bastian
Mr C Bates
Mr P Blatch OAM
Mrs K Brown OAM
Mr A Buckle
Mr M Burfield
Mr O Butler OAM
Mr B Cherry-Smith
17/1/2016
Mr J Clarke
Ms J Clifford
Mr G Coates
Ms S Collum
Mr J Cornish
Mr D Cossart
Mrs J Creed OAM
Mr J de Wijn QC
Mr P Dickson APM
Mr L Farrelly
Mrs L Forde AC
Mr A Forrest
Mr P Fowler
Ms C Geary
Mr W Goodall
Ms N Green
Mr P Harris OAM
Mr B Hoffman
Mr M Hovington
Mr P Hull
Mr M Hunt
Mr E Hynd
Mr D Jones AM FCA
Mr J Karlovsky
Mr I Langford-Brown
Mr J Leece AM
Mr A Lock OAM
Mr H Long
Mr L Lucas
Mr S Marks
Mr D Martin OAM
Mr S McCorkell JP
2014 - 20/2/16
Mr G McDougall
Commissioner
J McKechnie QC
Mrs J McKenna
Mr D Menzies
Mrs S Mitchell
Mr J Morey
1/3/14 - 28/2/16
Mr G Morgan AM
Ms E Morris
Mr K Moss
Mr L O'Brien
Mr M Orchard
Mr M Patten
Mr K Pestell
Mr T Phillips
2015 - 16/1/16
Ms H Playford
Ms E Prinsloo
29/2/2016
Mr C Ray
Mr S Rowley
Mr R Sodziak
Mr G Stickland
Ms N Strachan
Mr P Styles
Mr N Swaffer
Ms M Taylor
Mr N Tomkins OAM JP
Mrs J Tsakiris
Ms N Vincent
21/2/2016
Mr S Wallace
Mr P Walton OAM CF
Mr G Warnes
Mr B Watson OAM
The Honourable
K Wells MP
Mr B Whittenbury
Mr C Wilkinson
Mr R Williams AM RFD
The Honourable
G Williams AO
Mr C Williams
Major General N Wilson
AM RFD
Mr L Wood AM RFD

Life Members

Mr HK (Chick) Carey AM
Mr C Farmer OAM
Mr W Geale OAM
Dr B Munro AM
Mr J Ravenhall AM
Mr AL Tannahill AM
Dr W Wells AM
Mr N Westaway AM
Mrs K Brown OAM
Mr D Jones AM FCA
Mr P Blatch OAM

Mel Nicholls
Victorian Rover Scout who volunteered for the World Scout Foundation Event, March 2016

"I've met inspiring Scouters from around the world who invest countless hours and dollars into Scouting. I've helped to host the King of Sweden and the BP Fellows. I've helped to shepherd 8,000 Cub Scouts around Melbourne Zoo. I attended a leadership forum of inspiring Scouts such as the King of Sweden and Dick Smith. Events and opportunities like these prove that Scouting is alive and well in the 21st Century."

National Executive Committee

Chair
Mr D Green AM

Chief Commissioner of Australia
Mr C Bates

Honorary Treasurer
Mr J Bastian

Branch Members

Mr P Harris OAM

Mr L Farrelly

Mr D Menzies

Mr K McGoldrick
AUG 2015

Ms H Playford
JUN 2015 - AUG 2015

Mr S McCorkell JP
FEB 2014 - FEB 2016

Ms N Vincent
FEB 2016

Ms E Morris

Mrs K Brown OAM

Mr C Ray

Mr H Long

Mr G Coates

Mr M Patten

Mr B Kelly
DEC 2015

Mr J Cornish
JUN 2015 - DEC 2015

Mr B Watson OAM

Mr J de Wijn QC

Mr L Lucas

Mr P Walton OAM CF

National Commissioners

National Commissioner for Adult Training and Development
Mr E Hynd

National Commissioner for Youth Program
Mr P Fowler

National Commissioner Transformation
Mr J Clarke

International Commissioner
Mr N Tomkins OAM JP

Chair, National Rover Council
Mr B Cherry-Smith

National Commissioner Youth Empowerment
Ms E Prinsloo

Leadership is guiding and inspiring others. Scouting has introduced me to many people who inspire me, as well as lots of leadership opportunities.

Ella Routson

Victorian Scout

2015-2016 Awards

RECOGNISING ACHIEVEMENT

The Award Scheme of Scouts Australia is progressive and culminates in a top award for each Section. In the older Sections these have been designed to be challenging and require perseverance, self-reliance, teamwork and leadership completed through adventure and community service.

The Queens Scout and Baden-Powell Scout Award recipients are listed below. In addition 867 Joey Promise Challenge Badges were earned by Joey Scouts, 1,327 Grey Wolf Awards were earned by Cub Scouts and 529 Australian Scout Medallions were earned by Scouts over the year.

Queen's Scout Awards

ACT: Heidi Andriunas • Luc Berget • Corey Coppin • Logan Davies • Elizabeth Healy • Eleanor Hewitt • Callum Kay • Alison Kennedy Calina MacGinley Jamieson • Heather Nugent • Holly Wardell

NSW: Emily Alder • Allan Ebony-Rose • Emma Andrew • Carl Ashworth • Ashley Bartrim • Oscar Brady • Lance Chan Eleanor Crowther • Meg Cummins • Warren Davey • Meglyn Dent • Elaoghaire Dunphy • Jemima Erskine • Samantha Eskin Deborah Ewings • Emma Fallon • Alyssa Garnett • Grant Rhiannon • Thomas Grimmond • Bailey Harris • Daniel Hose Jessie Huynh • Tina Huynh • Oscar James • Benjamin Kahane • Harrison Low • Andrew Lynch • Angus Mackay Thomas Maher • Philip Martin • Miriam Mercer • Jessica Milson • Lachlan Moodie • Bridget Moyle • Kristen Mueller Tylanda Murray • Phillip Nickl • Cole Pearson • Christopher Pidd • Caitlin Poynter • Scott Siddons • Lachlan Smith Mitchell Smith • Peigeng Sun • Codey Swadling • Tiarne Van de Walle • Jacob Vartanian • Amanda Wade • Andrew Walton Brendan Watkins • Jessica White • Alexander Witherden • Georgia Wragg • Hiu Wun Zee

NT: Emma Briscoe • Chantele Cowley • Alicia Kruske

QLD: Tristan Archibald • Leith Argent • Kaitlyn Baker • Heather Birch • Samuel Blackett • Clint Caldicott • Emma Davis Mitchell Drost • Mitchell Harvey • Jemima Michell • Alexander Mog • Corey Mussared • Isabella Negus • Christopher Riek

SA: Samuel Abdilla • Leah Ashe • Rachel Bartlett • Ian Begg • Vanessa Buchheim • Alicia Bugden • Tom Hastie • Jordan Hawkey Shannon Hood • Stuart Howell • Laura Kleinrahm • Katharine Laing • Alex McAdam • Matthew McQueen • Thomas Milham Brianna Neeson • Kassandra Riddle • Caitlin Thompson • Rohan Wheaton • Daniel Williams

TAS: Isaac Beswick • Jamie Cox • Joseph Dowsett • Robert Evans • Joshua Quinn • Alexander Ruut • Adamn Tenteye Johnathon Van Der Wijngaart

VIC: Stephanie Amy • Patrick Arellano • Kristopher Bajkasz • Austin Barachina • Scott Barnard • Michaela Bassett • Kent Bennett Hamish Beshara • Joel Blacker • Thanh Bui • Christopher Burton • Annie Byrnes • Tessa Campisi • Christian Cansancio Renae Casey • Brett Ciddor • Ally Clark • Dennis Cliffe • Lloyd Connolly • Jasmine Cooke • Shannon Dale • Joshua Daniel Alice Donnan • Sam Dunn • Leo Dunstan-Potter • Grace Elliott • Andrew Ellis • Justine Ewings • Georgina Finch • Stephanie Free Amelia French • Nathan Galea • Laura Hall • Megan Hallang • Alec Hardie • Michael Hardwicke • Talei Holm Madeleine Hosemans • Amy Humme • James Hunter • Mitchell James • Matt Johnson-Begg • Matthew Keech Elizabeth Keehner • Izaak Kitching • Rohan Lambert • Johnathon Lejins • Crystal Limcangco • Hamish Lord • Jordan Lyons Catherine Marley • Madeleine Marshall • Aidan Matthews • David Mckay • Nelson Mckiggan • Hayden Muir • Quintin Murphy Rowina Nathan • Lachlan Nicholson • Jessica O'Donnell • Jackson O'Neill • Samuel Parkinson • Simone Prendergast Ovindu Rajasinghe • Jenny Rix • Michelle Saffin • Tom Sargent • Nathan Sevior • Georgia Smith • Aaron Spencer Natalie Spivak • Sami Stewart • Thomas Stockdale • Bailey Stone • William Sumbler • Yen Tran • Tommy Truong • Rachel Turner Meaghan Venables • Tat Wenczel • Laurence Williams • Darcy Williamson • Katherine Wright • Antonia Zaccardi Gabby Zaccardi • Zak Zammit

WA: James Coldicutt • Spencer Cranston • Tijana Davies • Sariah Eivers • Patricia Eivers • Brendan Fawell • Krystal Hayes Naomi Jones • Lareesa Macdougall • Patrick Martini • Nathan Mitchinson • Sophie Pullen • Hannah Revell • Amy Robinson Victoria Thompson-Mitchell • Ashleigh Turton

Baden-Powell Scout Awards

ACT: David Haines

NSW: Mark Critcher • Cameron Foye • Simone Haider
Tristan McGrath • Geoffrey Ward

QLD: Peter Crouch • Matthew Ray

SA: Elizabeth Affleck

TAS: Rachel Jensen • Katherine Shields • Holly Stephens

VIC: Ben Browning • Kerri-Anne Cornell • Alice Csabi
Jenna Denley • Ashley Fraser • Andrew Hilditch
Daniel Lastovicka • Mark Lewis • Kelsey Lockhart-Gillett
Narelle Lowdell • James Mansfield-Page • Ash Marks
Britney Mcilvain • Dale Mcintosh • Lou Mckerlie
Adele Mepstead • Helen Mortimer • Chris Neilsen
Melissa Nicholls • Travis Nisbet • Murray Paternoster
Katie Privett • Aidan Ritchie • Owen Ryan • Jacinta Sapwell
Lisa Van Meurs • Meghan Walton

WA: Rebecca Collins • Adele Dane

The following Scouts Australia members were included in the 2015 Queens Birthday and 2016 Australia Day Honours.

Dozens of Scouts Australia Members were also recognised in their local communities as recipients or nominees for Citizens or Young Citizens Awards.

Companion (AC) of the Order of Australia

Richard (Dick) Smith, NSW

Member (AM) in the General Division of the Order of Australia

Geoffrey Morgan, NSW
Reginald Williams, RFD

Medal (OAM) of the Order of Australia in the General Division

Denise Begg, NSW
Alan Brook, VIC
Barb Brook, VIC
Neville Cowgill, NSW
Bob Dare, VIC
Geoffrey Grenfell, NSW
Julie Gunn, VIC
Wayne Gunn, VIC
Paul Parkinson, QLD
Greg Samson, VIC
Rod Savage, VIC
Margaret Tremewen, VIC
Peter Walton, WA

Major events are the essence of Scouting. They provide the best of the Scouting experience in a concentrated form. Youth members learn camping, bushcraft, leadership, teamwork and resilience all in one go. Young people in Scouting need to attend events, and Scouting will always need skilled people to organise them.

Josh Smart

South Australian Rover Scout Josh Smart attended the first National Events Management Course in May 2015, so he could take on a management role in future Scouting events. His passion is ensuring Scouting continues to provide major events young people will benefit from.

2015 Silver Kangaroo Awards

The following Scouts Australia members received the Silver Kangaroo and National President's Awards for eminent achievement and meritorious service to the Association in the 2015 Adult Recognition Awards Presentations.

NAME	APPOINTMENT	FORMATION	BRANCH
Robert Fredericksen	Assistant Chief Commissioner - Youth Progams	ACT Branch	ACT
John Sim	Assistant Scout Leader	Stromlo Forest Scout Group	ACT
Alan Ford	District Commissioner	Gosford District	NSW
Janet Goodall	Deputy Chief Commissioner (YP)	NSW State Headquarters	NSW
Alice Johnstone	Regional Commissioner (Cub Scouts)	Riverina Region	NSW
Anthony Melville	Group Leader	1st Woronora River Scout Group	NSW
David Newbold	Deputy Regional Commissioner	South Metropolitan Region	NSW
Gregory Press	Rover Adviser (Responsible)	Yanco Agricultural High School Rover Crew (Group)	NSW
Carlyle Spinks	Regional Commissioner (Special Duties)	Sydney North Region	NSW
Christine Cumpsty	Assistant District Commissioner	Redlands District	QLD
Timothy Farrington	Activity Leader	QLD Branch Performing Arts	QLD
Melita Goff	Branch Adviser	QLD Branch Training and Development	QLD
Judith Seymour	Branch Commissioner (Environmental Education)	QLD Branch	QLD
David Chalk	Group Leader	Lenah Valley Scout Group	TAS
Michael Wilson	Branch Commissioner Adult Support	Tasmanian Branch	TAS
Joan Bradd	District Commissioner	Kingston District	VIC
Garry Breadon	State Commissioner - Adult Training & Development	Victorian Branch	VIC
Peter Datson	District Leader - Venturers	Banyule District	VIC
Ian Hobson	Activity Leader - Patrol Activity Camps	Mt Dandenong Region	VIC
Donald Lang	Scout Leader	1st Glengarry	VIC
Anne Doney	District Commissioner	Beeloo District	WA
Roy Dowsett	Assistant Group Leader	Herne Hill Scout Group	WA
Stephen Hunt	Regional Chief Commissioner	Perth North Region	WA

2015 National President's Awards

NAME	APPOINTMENT	FORMATION	BRANCH
Colin Nicholas	Honorary Commissioner (Region)	Greater Western Sydney Region	NSW
James Snushall	Honorary Commissioner (Region)	Hunter and Coastal Region	NSW
Dorothy Kingsford	Adult Member	Far North Region	QLD
Reginald Parsons	Fellowship	ASF - Whitehorse	VIC
Lynette Stephenson	Fellowship	ASF - Cardinia	VIC
Bruce Venville	Fellowship	ASF - Whitehorse	VIC
William Wright	Fellowship	ASF - Treetops Campsite	VIC

Lord Baden-Powell Society | Honour Board

The Honour Board is displayed at the National Office in Sydney, and online at www.scouts.com.au/lbps

BADEN-POWELL CIRCLE
$100,000+

Colonel John Hill MBE OAM ED Rtd◉
Vincent Fairfax Family Foundation Ltd
Dick & Pip Smith AC

CHAIRMAN'S CIRCLE
$50,000 – $99,999

Mr Alan T Douglas
Mr John B Fairfax AO
Mr John D Leece AM
Mr Peter F Perini
Mrs Barbara W Shearer◉
Mr Allan Hogarth Waterworth◉

BENEFACTOR'S CIRCLE
$25,000 – $49,999

Mr Robert O Albert AO RFD RD
Mr Miles D Barclay QS
Mr Frank D Goudge
Mr William Hayward
Mr A Geoff Lee AM OAM◉
Mr Norman Lees
Mr Brian T Loton AC
Mr John R McIllwain
Mr Geoff Morgan
Mrs Vicki Parsons
Mr Allan J Rogers AM◉
Mr Neil M Westaway AM

HONOURS CIRCLE
$15,000 – $24,999

Mr Christopher M Abbott AM
Mr Paul P Andersen ◉
Mrs Rita André
Mr John R Baker
Mr Anthony R Berg AM
Mr Marc Besen AO
Dr John Hans Bollig PhD OAM AAA ◉
Mr J Gillis Broinowski AM
Mr Robert Bryan
Mr Kenneth J Butterworth
Mr Andrew A J Cain
Mr John T Cameron
Mr Keith Carmody ◉
Mr Nigel Clutterbuck
Mr Robert B Coles
Dr Peter J Davis
Mr David W De La Coeur
Mr Stephen Dinte
Mr Peter J Evans
Mr R G N Fabris OAM ◉
Mr Robin H Fildes OAM
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Mr William J Gibbins
Mr William A Gillespie OAM
Mrs Shirley W Greathead ◉
Mr Frederick L Hall AM ◉
Mr Geoffrey N Handbury AO
Mr Geoffrey W H Howard
Mr Eric C Howie
Mr Gordon W Ingate
Mr Brian L Jones OAM
Mr Owen Longfield ◉
Mrs Skye McGregor
Mr N Frank Mitchell
Mr Richard Montgomery
Mr Baillieu Myer AC
Mr Richard J D Oliver AM
Mr Rodney O'Neil
Mr Max A Otto BE JP ◉
Mr J Bruce Parncutt
Mr Ian A Parsons
Miss Florence V M Pidgeon AM
Mr Allan G Preece ◉
Mr John B Prescott AC
Mr Robert Rich
Mr Alan E Richmond
Mrs Gina H Rinehart
Mr George W Roberts OBE
Cmdre Dacre H D Smyth AO RAN Rtd ◉
Mr John G Spalvins
Mrs Edith C Stewart ◉
Mr J W M Tidex DFC ◉
Mr Allan G Walker JP
Sir Bruce D Watson AC Kt ◉
Mr Robert J White AO
Mr Alexander G D White OAM
Mr Laurence E Wilkins
The Hon Sir John Young AC KCMG ◉

◉ Gone Home

Leadership in Scouting starts with Joey Scouts helping each other and giving them confidence to speak up. Leaders keep encouraging when the going gets tough. A leader can be any age.

Charlee Howard-Osbourne, Rover Scout and Leader

Charlee, leading since age 14, started a new Group in rural Queensland while a Venturer Scout

Our Sponsors

The support and financial contributions of our sponsors has been very much appreciated at every level within the Association:

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National Office

Scouts Australia House Level 1, 8 Help Street Chatswood NSW 2067
Tel: 02 8440 5900 Email: scouts@scouts.com.au www.scouts.com.au

Facebook | YouTube | Scout Shop www.scoutshop.com.au | Scout Central www.central.scouts.com.au

International Office
PO Box 3382
Western Creek ACT 2611
Mobile: 0418 365 664
Email: int.comm@scouts.com.au
Website: www.international.scouts.com.au

Australian Capital Territory Branch
89 Kitchener Street
Garran ACT 2605
Tel: 02 6282 5211
Email: actscouts@act.scouts.asn.au

New South Wales Branch
Level 1, Quad 3
102 Bennelong Parkway
Sydney Olympic Park NSW 2127
Tel: 02 9735 9000
Email: info@nsw.scouts.com.au

Northern Territory Branch
22 Bauhinia Street
Nightcliff NT 0810
Tel: 08 8948 0994
Email: admin@nthq.scouts.com.au

Queensland Branch
32 Dixon Street
Auchenflower QLD 4066
Tel: 07 3870 7000
Email: qldhq@scoutsqld.com.au

South Australian Branch
211 Glen Osmond Road
Frewville SA 5063
Tel: 08 8130 6000
Email: hq@sa.scouts.com.au

Tasmanian Branch
The Lea Scout Centre
330 Proctors Road
Kingston TAS 7050
Tel: 03 6229 9385
Email: tas.bhq@tas.scouts.com.au

Victorian Branch
152 Forster Road
Mt Waverley VIC 3149
Tel: 03 8543 9800
Email: vicbranch@vicscouts.asn.au

Western Australian Branch
133 Scarborough Beach Road
Mount Hawthorn WA 6016
Tel: 08 6240 7760
Email enquiries@scoutswa.com.au

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The Scouts Australia youth program promotes the development of resilience in young people. By challenging youth to be adventurous, take advantage of leadership opportunities, learn about responsible risk taking, and embrace personal progression with a gradual release of responsibility from adult involvement, Scouting is contributing to the development of the next generation's active and confident citizens.

Be Prepared...

for new adventure!

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Good Governance & Scouting Best Practices
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