



SCOUTS AUSTRALIA - ROLE DESCRIPTION

DEPUTY NATIONAL COMMISSIONER INTERNATIONAL

Role title	Deputy National Commissioner International
Business unit	National Team
Reports to	International Commissioner of Australia
Role level	Uniform role, Deputy National Commissioner Rank, volunteer position
Appointment	The appointment is for a fixed term of up to 3 years or until the appointee reaches their thirtieth birthday whichever occurs sooner.

Scouts Australia is a Child Safe organisation. Scouts Australia is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

OBJECTIVE

The aim of Scouting is to encourage the spiritual, physical, intellectual, emotional, social and character development of young people to enable them to become resilient, self-confident and responsible citizens.

This is achieved through an active, adventure-based program, which develops initiative, teamwork and leadership skills so young Australians can attain their full potential, both as individuals and members of their local, national and international communities.

This role is intended to provide a development opportunity at a National level for a young adult member.

Scouting is the largest non-formal educational youth organisation in the World with over 50 million members. In Australia, Scouting has a membership of approximately 70,000, of which approximately 50,000 are youth members or young adults with the remainder being older adults supporting the delivery of the program.

ROLE OBJECTIVE

The primary purpose of the Deputy National Commissioner International is to manage the delivery of key International projects on behalf of the International Commissioner of Australia. These projects include:

- Scouts International Student Exchange Program (SISEP);
- Jamboree On The Air / Jamboree On The Internet (JOTA/JOTI);
- Pen-Pals;
- Better World Scouting.



KEY STAKEHOLDERS

- National Team Members
- National Committees
- Senior Branch Commissioner Teams
- Scouts Australia International Team
- Deputy Chief Commissioner (Under 30), Deputy National Commissioners, and National Rover Council Chair

ROLE RESPONSIBILITIES

Delight Stakeholders

- Adopt a pro-active, flexible and engaging approach to stakeholders at all times.
- Support & collaborate with the cohort of Under 30 members of the National Team

People Leadership

- Lead and chair standing committees for International matters.
- Lead a support team (as agreed with the International Commissioner of Australia) to ensure that key projects of the International Scouting Program are actively managed, including the recommendation for appointment of individuals for specific projects and/or roles, via the International Commissioner of Australia to the Chief Commissioner of Australia.

Association Values and Culture

- At all times, demonstrate behaviours in accordance with the Associations Scout Method, Code of Ethics, Code of Conduct and Values, in particular:
 - Responsibility for oneself physically, intellectually, emotionally, socially and spiritually
 - Contributing to society
 - Being a strong role model for others
 - Protecting young people from harm or exploitation
 - Proactively caring for the environment in a sustainable way
 - Demonstrating respect and equity for others
 - Valuing the importance of technological innovation to benefit human society.

Strategy and Operational Management

- Lead the National involvement in major International programs, ensuring the inclusion and achievement of youth program educational objectives.
- Keep abreast of community attitudes, concerns and professional areas of interest relevant to the Australian International Scouting Program.
- Act as a key member of the Scouts Australia International Team and contribute to the broader Scouts Australia strategy.
- Undertake other projects or functions from time to time, as a member of the National Team, as agreed with the International Commissioner of Australia and Chief Commissioner of Australia.

Managing Relationships

- Relate directly to the Branch International Commissioners on International matters, in consultation with and providing information to, the relevant Branch Chief Commissioners.

Process Improvement

- Contribute to Scouts Australia International Committees or Task Forces, such as major reviews, including promotion of the International Scouting Program.

Compliance and Procedures

- Ensure that Australian International activities are evaluated and documented.
- Comply with relevant internal processes, compliance and any legislative requirements.
- Attend required National Meetings (including but not limited to):
 - National Team meetings, three times a year
 - Scouts Australia International Team Conference

Some of these meetings are held virtually while others require face-to-face attendance

STRATEGIC RESPONSIBILITIES

Growth Leadership Governance Resources	Youth Program Fun Challenging Adventurous Inclusive	People Leadership Training Skills	Brand Recognised Respected	Process Plan Do Review
Key Performance Measures				
<i>Enable the growth in the participation of International Scouting programs.</i>	<i>Deliver a diverse range of international opportunities that leverage the youth program.</i>	<i>Foster the development of young people to assume responsibility for leading International Scouting programs.</i>	<i>Ensure that Australia is well represented in International Scouting programs.</i>	<i>Ensure the integrity of International Scouting programs.</i>
Criteria of the World Organisation of the Scout Movement (WOSM) Global Support Assessment Tool (GSAT) monitored on behalf of the Chief Commissioner of Australia¹				
D02	D08	D06	D01	D07
D03			D04	D10
D09			D05	



KEY SELECTION CRITERIA/PERSONAL REQUIREMENTS

- Well-developed leadership, representational and interpersonal skills - including the ability to develop networks across Scouts Australia and globally.
- Demonstrated high-level of organisational skills and personal motivation.
- Well-developed oral and written communication skills.
- The ability to work inter-generationally with all members of Scouts Australia.
- Proven success in the empowerment of youth to lead.
- An exemplary appreciation of international issues, including the perspectives of different cultures.
- A proven track record in dealing with complex issues and challenges, ideally in an international setting.
- A passion for international Scouting, and the broader contribution it can make to creating a better world.

Behavioural Capabilities

- Outstanding communication, consultation, engagement and management skills.
- Highly developed skills in guiding, influencing and developing relationships of a diverse stakeholder base, in particular in a volunteer environment and be able to enthuse and inspire people in the achievement of tasks and goals.
- A high level of personal motivation/organisation and the ability to innovate and be creative in achieving desired outcomes.
- Develop and use a network of internal and external relationships to help deliver the strategy and business plan.
- Respectful towards youth members and their opinions and have the ability to advocate on their behalf.

Knowledge/Qualifications/ Experience

- An unequivocal belief in the Purpose, Principles, Promise, Law and Method of Scouts Australia.
- Knowledge of, and enthusiasm for, the new Youth Program.
- Well-developed interpersonal and team leadership skills.
- The willingness and capacity to devote considerable time to the Association.
- Highly effective written and oral communication skills.
- Competent in, or at least a reasonable working knowledge of, youth and adult learning styles and principles.
- Experience leading in Scouting at Branch and/or National level.
- Hold a Wood Badge and/or be willing to complete Leader of Adults advanced level training within 12 months of appointment.
- Experience managing and leading adults and the ability to work inter-generationally with all members of Scouting and the wider community.
- Knowledge and experience in strategy execution.
- Qualifications in education and/or management would be highly regarded.

Technology Capabilities

- A sound understanding of the use of various information and communications technologies, including cloud-based solutions to achieve the outcomes of the International Scouting program.