



De La Salle ANZPPNG Safeguarding Children and Vulnerable Adults Position Statement

Introduction

The De La Salle Institute is committed to ensuring that all children, young people and vulnerable adults are respected, nurtured and safeguarded by all. The foundation of our beliefs, values and behaviours is in keeping with our faith traditions.

De La Salle Position

All Lasallian works have in place Safeguarding Children and Vulnerable Adults Protection Policies which aim to minimise the possibility of any harm occurring. These policies are developed in accordance with the legislative requirements of the relevant jurisdiction, the protocols and procedures of the Roman Catholic Church and the principles of the United Nations *Declaration of the Rights of the Child*.

All works exercise robust recruitment (including eligibility checks), selection and performance monitoring procedures to ensure the suitability of those engaged in the delivery of Ministry. All personnel are expected to uphold and demonstrate through their actions and interactions the duty of care they have towards all children and vulnerable adults.

To enable a culture of genuine commitment to safety and care, all works provide personnel with ongoing formation and training which equips them with the knowledge and skills required. Such training is provided in-line with their roles and responsibilities and is a matter of ongoing review.

All works provide appropriate means for any matters of concern, including disclosures of abuse or harm to be managed. This includes ensuring that any matters are dealt with in a timely manner, respectfully and compassionately and in accordance with the requirements of mandatory reporting and legislation.

To ensure compliance with the policies and procedures related to Safeguarding Children and Vulnerable Adults, works are independently audited on a regular basis.