

## **Role Description for Part-Time School Based Lasallian Youth Ministers, 2017**

### **DE LA SALLE BROTHERS**

The Brothers operate Catholic schools and other charitable institutions and activities globally. This position is with the Lasallian District of Australia, New Zealand, Pakistan and Papua New Guinea (ANZPPNG).

### **YOUTH MINISTRY CONTEXT**

This position exists to ensure the continuing development and support of youth ministry throughout the base school in line with the broader context of Young Lasallians activities within the District of ANZPPNG. There are currently 17 Youth Ministers in Lasallian schools in this District, as well as 4 members of the Young Lasallians Team who supervise and support the Youth Ministers and who coordinate District-wide initiatives.

### **ROLE DESCRIPTION**

Lasallian Youth Ministers are employees of Lasallian Mission Services and are responsible for animating the faith life of their base school and the individual faith development of the young people they meet, in accordance with the Lasallian tradition and in coordination with school staff. Their ministry is tailored to school culture and needs, with a focus on building relationships with students and providing a credible witness of faith.

### **ENVIRONMENT**

Each Youth Minister will be based at a Lasallian College or School. They will be provided a work-space in accordance with each base school's availability. The Youth Minister's work will require them to move throughout the school, interacting with students and staff in the schoolyard, in classrooms, etc. Youth Ministry activities, such as school retreat and reflection days, may take place off-site. Finally, Youth Ministers will be asked to support regional Young Lasallians gatherings at both intra and inter-state locations as part of the District-wide Youth Ministry Team.

### **ACCOUNTABILITY AND REPORTING RELATIONSHIPS**

The Youth Minister will take direction and supervision from the Young Lasallians Team for the District of Australia, New Zealand, Pakistan & Papua New Guinea. Within the school environment, the Youth Minister will report to their nominated supervisor within the school, and will be directed and supported by them in accordance with the school's policies and procedures and within the expectations of the role.

### **RESPONSIBILITIES**

- Manage and organise the Lasallian Youth Leaders (LYL) program; facilitate a training day for new LYLs each year and continue formation for LYLs throughout the year to empower them to undertake various school activities
- Facilitate/co- facilitate junior and senior retreats and reflection days
- Interact with students and college student leaders to provide a positive Lasallian role model through class visits, prayer, class, camps, etc.
- Develop new and adapt existing programs for students to practice living the Lasallian values of Faith, Service, Community to enliven their Catholic identity
- Promote and organise for students from their Lasallian school to attend Young Lasallian events
- Engage former students and other Lasallians in retreats, reflection days, and other appropriate school and Lasallian events
- Promote post school Lasallian volunteering e.g. Volunteer La Salle Programs such as Share The Mission and short-term programs
- Coordinate Camp La Salle for their region, in collaboration with other regional Youth Ministers and the Young Lasallians Team

### **EXPECTATIONS**

- Maintain an employment register which tracks hours worked each week with a brief description of the activity

- Actively participate in Young Lasallian initiatives outside of school e.g. Lasallian Student Leadership Seminar, Camp La Salle, Lasallian Youth Gatherings, BASIC, etc.
- Ensure that the following current documents are lodged with the Assistant Director (Formation):
  - Working With Children Check
  - First Aid Certificate
  - Medical Form
- Complete induction, training and ongoing formation
- Provide the Lasallian Youth Ministry Coordinator with regular updates on your activities for publication on the District of ANZPPNG website and social media accounts

#### REVIEW

The Youth Minister will communicate regularly with their assigned supervisor at their site and at Lasallian Mission Services to discuss aspects of the role and the progress of established goals. The Youth Minister will also present mid-year and end of year reports to their Lasallian Mission Services supervisor. Note: The employer reserves the right to vary this position description, after consulting with the employee, in response to changing needs.

#### CORE CAPABILITIES

- A demonstrated understanding of and commitment to the evangelising mission of the Catholic Church.
- Excellent interpersonal skills, with the ability to relate well to peers and youth.
- The ability to demonstrate core leadership attributes in engaging youth, peers and teams.
- Excellent written and verbal communication skills.
- General administration skills, including attention to detail, time management and the capacity to see tasks through to completion.
- Ability to work independently and as part of a team.
- Basic to intermediate multimedia skills.

#### SALARY AND CONDITIONS

School based Youth Ministers are contracted at a period of 12 months at salary based on an hourly rate of \$20.83. The salary will be variable due to the number of days (8 hours per day) your school requires during the school term. An additional 160 hours are required to be worked during school holiday times, including professional development and support of regional and District-level Young Lasallians programs.

#### POSITION REQUIREMENTS

- Current driver's license
- Relevant police and Working With Children Checks or similar, depending on State
- First Aid Certification, or willingness to obtain such
- High School Diploma
- Tertiary Education (completed or ongoing) is preferred, especially in areas such as Theology/Religious Studies and Education