

# Situational Leadership®

## Building Leaders

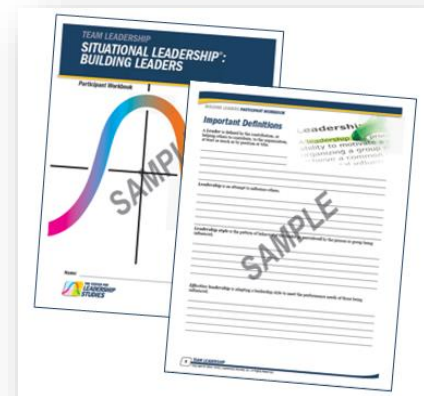
### A FOUNDATION OF LEADERSHIP

This one-day facilitated program introduces participants to the Situational Leadership® model and equips them with the necessary skills to apply it. Situational Leadership® prepares leaders at all levels with the adaptable influencing skills required to effectively manage themselves and others.



### This developmental workshop covers:

- Principles of effective leadership
- Applying Situational Leadership® by:
  - Accurately identifying the specific task or activity.*
  - Assessing Performance Readiness® levels.*
  - Responding with the appropriate leadership style.*
  - Communicating the leadership response more effectively.*
  - Supporting development through Performance Readiness® levels.*
- Identifying opportunities to improve through self-assessment and development planning



## Benefits of Situational Leadership® Building Leaders ...

*Prepares leaders to effectively deal with different situational challenges and needs*

*Enables diagnosis of Performance Readiness® levels among team members*

*Provides an action-oriented framework to immediately increase quality of performance conversations*

*Enhances the working environment by encouraging improved performance and teamwork*



Influence 3

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## Practical Outcomes

- Immediately applicable skills to determine task-related performance levels
- Ability to identify and apply appropriate task and/or relationship leadership behaviours
- Improved communication skills and confidence
- A common language for leaders and followers around performance
- A process to effectively address performance issues in an objective and practical way
- Conscious and constructive focus on performance and development

## Simple, Practical, Powerful ...

Situational Leadership® is one of the most widely used and respected leadership systems in the world. This program is a powerful and practical workshop based on a simple but robust and informative model of how and when to most appropriately adapt influencing behaviours. Behaviourally-based, proven, intuitively straightforward and immediately applicable, this model has demonstrable value to today's demanding workplace environments.

Situational Leadership® is designed to build and extend participants' skills in influencing, leading, coaching and managing. Now, more than ever, the Situational Leadership® model is an essential practical resource for people wanting to lead in a way that yields top performance, fosters a positive work environment and supports the development of individual and team performance.

## Participant resources include:

- Comprehensive workbook and reference tools
- Pocket reference card and iSitLead phone app
- Individual leadership style profile feedback



## Aubrey Warren (BA, MBus) Situational Leadership® Master Trainer



As the Situational Leadership® master trainer and global affiliate of the Center for Leadership Studies (CLS) in Australia and New Zealand, Aubrey helps organisations, teams and individuals develop practical and sustainable leadership skills. He is also a lecturer in communication with the QUT Graduate School of Business and a regular contributor to the QUT Executive Education Centre's corporate development programs. Aubrey has more than 15 years of experience as a workshop facilitator, corporate educator and coach, and is committed to providing professional development that "educates, equips and encourages".

He is also the co-author (with Dr Tim Baker) of *Conversations At Work: Promoting a culture of conversation in the changing workplace* (Palgrave Macmillan, 2015).

Aubrey is an accredited administrator of DiSC®, MLQ, Team Management Profile, Emotional Intelligence EQ-i 2.0 and The Leadership Circle. He is a member of the Australian Institute of Management and the Australian Human Resources Institute.

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