

individual Role Engagement Alignment Profile®

Recognition of Prior Learning (RPL) process

If you are an experienced Talent Practitioner with prior accreditations in psychometric tools or assessments you may be eligible to fast track your iREAP certification.

Talent Tools offers a brief RPL approach to formally recognise your previous training and experience to enable you to fast track to using iREAP.

Why apply for RPL?

1. Because it means that you can get started straight away using the iREAP® Summary Report to gain greater perspective on the value that your clients place on iREAP® as a talent, career and engagement development tool.
2. Should you decide to become accredited in the full suite of iREAP® reports then it will fast-track your accreditation and save you money as well.

Experience Recognised

You may apply for RPL if you hold a current accreditation in and have recent experience using profiling tools such as DISC, Facet 5, MBTI, Strong Inventory, Career Dimensions Transitions, SPQ Gold, Career Profile Inventory, Hogan MVPI Profile, Herman Brain Dominance, Corporate Executive Board (MQ, OPQ), Human Synergistics (LSI, OCI, OEI), or an equivalent profiling / diagnostic tool.

This is not an exhaustive list of tools in which recognition will be granted however all tools share common traits of:

- Robust validation and data benchmarking
- Require a comprehensive, one to one debrief of the profile with the respondent
- Formal accreditation and recognition processes.

To apply for RPL simply complete the following information and supply the appropriate attachments or additional information as requested.

All applications will be carefully reviewed and considered and you will be notified of the outcome within 7 days of your application being received.

Please note this application is to use the Summary Version of iREAP. Full iREAP certification is also subject to successful completion of the advanced stages of iREAP accreditation.

iREAP® Application Form for Recognition of Prior Learning

Name:

Position:

Business Name:

Date of Application

Address:

Contact Number:

Profiling Tools Accredited in: (Claiming RPL for)	Year Accredited	Frequency of use in last 12 months. Please also nominate the contexts of use and experience (1-1 coaching sessions, group debrief in training sessions, other).

Other relevant experience

Please remember to send scanned copies of your accreditation certificates with this application.