

Conference Code of Conduct

Our event will present opportunities to learn, share knowledge and network. We believe the event should represent a safe, enjoyable and inclusive environment for all people, irrespective of gender, race, ethnicity, age, sexuality, religion, disability, socio-economic background, experience, size, shape and so on. No one should be subject to any harassment, bullying or abuse. Any such behaviour will not be tolerated and we will take such action as we deem necessary to ensure it does not reoccur. This may include immediate removal from the virtual event and a prohibition from attending future events organised by Global Variome. This Code of Conduct explains exactly what we mean by unacceptable behaviour.

Harassment includes offensive verbal comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, harassing sustained disruption of talks or other content, and unwelcome sexual attention.

Participants asked to stop any harassing behaviour are expected to comply immediately. If a participant engages in harassing behaviour, the organisers may take any action they deem appropriate, including warning the offender or expulsion from the event with no refund.

Sponsors are also subject to the anti-harassment policy. In particular, sponsors should not use sexualised images, activities, or other material in promoting their organisation or in communication with participants.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the organising committee immediately. Contact information for the team will be shared with all participants prior to the event.

This code of conduct applies for the conference as well as any conference-related social events. By attending, participants are agreeing to follow this code of conduct