



Commonwealth of Australia
APSJobs - Vacancies Daily
PS15 Daily Gazette Thursday - 16 April 2026.pdf

Australian Government

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APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS15 Weekly Gazette Thursday - 16 April 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS15 Daily Gazette Thursday - 16 April 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

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Public Service Gazette - Vacancy Notices

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Vacancies

Vacancy VN-0768750

Australian Electoral Commission

Closing Date: Thursday 30 April 2026

Chief Information Office Division
Platforms & Application Development Branch Java and Mainframe

Job Title	Mainframe Developer, IT Roll & Event Applications
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$122,163 - \$137,665
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Executive Level 1
Position Number	2026-056 17478
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/redirect/to/dmFjYW5jaWVzLzI5MTIzNDA2NjEwOTE2OTI-MS9IZGI0>

The Chief Information Officer Division (CIOD) deliver and support a range of ICT services to the agency including infrastructure platforms, application solutions and digital communications. CIOD is committed to building the agency's information technology capability by providing resilient, modern, and secure systems informed by data and insights, and to upskill teams to develop innovative new products and services.

The Platforms & Application Development (P&AD) Branch is the application development engine for the AEC, enabling federal and industrial elections through a range of applications. It supports the AEC with application development across many varied technology development platforms such as .NET, Java, Mainframe and some legacy. The branch is committed to building the

agency's information technology capability by providing resilient, modern and secure systems informed by data and insights, and to upskill teams to develop innovative new products and services.

The P&AD branch is divided into three sections: IT Roll and Event Applications, IT Applications Development and Application Platform Management.

Duties

This role offers an exciting opportunity to build a strong technical career within a supportive team that makes significant contribution to the delivery of electoral events and day to day operations through an improved maturity of AEC's systems. The Mainframe Technical lead supports the Team Leader within the IT Roll and Event Applications Section of the P&AD Branch. It supports the day-to-day development, maintenance, enhancement and support of applications in the AEC's ICT environment, including participating in section planning for short term tasks and contributing to strategic planning for longer term initiatives.

This role is a senior technical role and is responsible for undertaking work that is moderately complex to complex and/or sensitive in nature. You will work under limited direction, utilising your expertise and knowledge in designing software applications to meet the AEC's needs. You will also work in partnership with business stakeholders and other technical teams, ensuring deadlines are consistently met and that a high standard of technical and design documentation is provided.

To excel you'll have:

- Detailed knowledge of and experience in the design and development software solutions
- Ability to develop and maintain high quality, robust and scalable enterprise level software solutions using ADABAS Natural.
- Demonstrated knowledge and experience in successfully setting priorities and delivering quality results on time and on budget.
- Proven ability to communicate effectively whilst anticipating stakeholder needs and expectations across a geographically dispersed network.
- Proven analytical abilities with the ability to propose and facilitate change and contribute to business improvement strategies and doctrine.
- Ability to manage staff while developing capabilities, encouraging career development and promoting professionalism.
- Demonstrated personal integrity whilst achieving results within legislative and policy parameters.

Desirable

- Relevant qualifications in information technology.
- Knowledge of, or ability to, quickly gain knowledge of Australian electoral law and practice
- Knowledge of, or ability to, quickly gain knowledge of the Commonwealth frameworks, including ICT frameworks.
- Expertise in Natural software version upgrades and Natural One editor.

Additional responsibilities during an Electoral Event

- Perform support functions outside of standard bandwidth hours as directed.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the Negative 1 security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Bec Bullock, bec.bullock@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/redirect/to/dmFjYW5jaWVzLzI5MTIzNDA2NjEwOTE2OT

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Vacancy VN-0768768

Australian Government Solicitor

Closing Date: Thursday 30 April 2026

Australian Government Solicitor
Client Services

Job Title	Client Systems Support and Web Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC
Salary	-
Future Merit Locations	Canberra, Sydney, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	APS Level 6
Position Number	TBC
Agency Website	

Job Description

<http://www.ags.gov.au/employment/current-vacancies.html>

Duties

- Ongoing/Non-ongoing (12-month contract)
- Full-time Canberra, Sydney or Melbourne based role
- Collaborative team and varied work

Australian Government Solicitor (AGS) is seeking a skilled and creative Client Systems Support and Web Manager (APS Level6) to ensure AGS's electronic marketing and business development tools are maintained and supported (websites, client relationship management systems, survey systems, and marketing distribution platforms) to meet business needs and expectations.

About us

AGS is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS helps Commonwealth clients to manage legal issues, navigate new challenges and find solutions which deliver the best outcomes for Australia. We are a self-funded legal practice and compete for our work.

AGS is unique. AGS is dedicated to the national interest and is a trusted advisor to Government.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Australian Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With offices in every capital city and a team of 800 staff, including 576 lawyers, we work in more than 40 different areas of law related to government.

About the role

This is a specialist role requiring strong technical expertise to develop innovative solutions to business issues in line with AGS objectives. Working under limited direction, you will undertake work that is complex in nature, set your own priorities, exercise sound judgement and provide accurate specialist advice on Client Systems and Web Management.

The role will include:

- manage and support AGS client systems and digital platforms, including websites, CRM and survey tools, ensuring content is current, accurate and accessible
- develop, edit and publish a wide range of materials, including website content, social media, newsletters, publications, presentations and ad hoc communications
- act as an AGS brand custodian, ensuring all digital and design outputs are high quality, on brand, and compliant with government standards
- apply contemporary design, web publishing and content management practices, tools and technologies, including the responsible use of AI enabled tools
- provide high level technical advice and act as a first point of contact for system and user support issues, resolving matters in a timely and effective way
- collaborate with internal stakeholders and external suppliers to deliver high quality outcomes in a fast paced environment
- identify opportunities to improve, streamline and automate systems and processes, contributing to continuous improvement initiatives
- organise and maintain design assets, templates and master files to ensure consistency, accessibility and effective knowledge sharing
- ensure digital content and platforms meet accessibility requirements and align with current government and industry best practice.

The position is located within the AGS Client Services team and can be based in Canberra, Sydney or Melbourne. The successful candidate must have a tertiary qualification in computing or information technology-related areas, a high attention to detail, excellent project management skills and communication skills.

For further information about the requirements of this position, please refer to the role description available on our recruitment portal.

About you

We are looking for someone with:

- relevant tertiary qualifications (or equivalent) in computing or information technology-related areas or equivalent experience (highly desirable)
- demonstrated experience (generally between 2 - 6 years) in a professional services firm or government agency, primarily in marketing, communication, IT and working with senior and executive staff
- knowledge of GovCMS, Drupal, Microsoft Office suite, Adobe Web Suite, InterAction and Qualtrics an advantage (highly desirable)
- the ability to work under limited direction, handle complex tasks and exercise judgement when advising on brand and Client Systems Support and Web matters
- strong project management skills, including the ability to set priorities and manage competing deadlines
- excellent attention to detail, creativity and a proactive, solutions focused mindset
- strong stakeholder engagement skills and a collaborative approach to working with colleagues across diverse work areas.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued, and success is rewarded. We offer our employees competitive remuneration packages, including 15.4% superannuation.

AGS is a supportive organisation which embraces diversity. We understand that work is only part of your life and while our workplace can be demanding at times, we also provide access to a range of flexible working options, generous leave entitlements and wellbeing benefits to support your needs throughout your career.

How to apply

To apply, please click the 'Apply' button. Please provide a covering letter (no more than 2 pages), addressing the requirements of the job and your relevant experience, and your CV.

Applications close at 5:00pm (AEST) on Thursday, 30 April 2026.

Further enquiries

Further information can be obtained by contacting Fletcher Davis, Director Corporate Projects on 02 6253 7271 or Natalie Lightfoot, HR Business Partner 02 6253 7529.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain a security clearance at the baseline level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General's Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Natalie Lightfoot, 02 6253 7529
Agency Recruitment Site	http://www.ag.gov.au/employment/current-vacancies.html

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Vacancy VN-0768682

Australian Signals Directorate

Closing Date: Sunday 03 May 2026

Cyber Threat Intelligence

Job Title	ASD 4, 5 & 6 and EL1 Cyber Threat Intelligence Analysts
Job Type	Full-Time;Part-Time, Ongoing
Location	Melbourne VIC, Canberra ACT
Salary	\$83,489 - \$143,093
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	On-Site, Flexible
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1
Position Number	ASD/02118/26
Agency Website	https://www.asd.gov.au/careers

Job Description

<https://www.asd.gov.au/careers>

The Opportunity

The Threat Intelligence and Defence Section (TID) within ASD's Australian Cyber Security Centre is responsible for the discovery and detection of malicious infrastructure targeting Australia, informing stakeholders and undertaking activities which uplift the national cyber security posture and the defensive measures which make Australia a safer place to connect online.

The Threat Intelligence and Defence section is also responsible for the collection of threat intelligence from all sources, performing analysis and enrichments to create actionable intelligence. This enables ASD's ACSC partners to defend their infrastructure. The section is also responsible for the disruption and deterrence of malicious cyber activity, ultimately defending Australian Infrastructure and the economy.

These are technical roles, requiring an aptitude for complex problem solving and a curiosity for understanding the functionality, origin and potential impacts of Cyber threats. This opportunity also provides rewarding opportunities and excellent training.

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au)

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

We are looking for people who are keen to tackle complex and interesting problems. You will possess a passion for understanding, discovering and countering cyber threats impacting Australia and its interests. Demonstration of knowledge and experience identifying, analysing and mitigating threats, while utilising analytical thinking and technical expertise is an integral component to being successful in this environment. They will also have experience working cohesively in a technical team and knowledge sharing with other technical staff.

Candidates will have experience in the following disciplines, the expected depth of knowledge is dependent on the classification:

- Collating and analysing threat intelligence from a variety of sources.
- Transforming collected information into a data format that can be used for operational security activities.
- Proficiency in Networking (TCP/IP, DNS)
- Knowledge of structured Threat Intelligence (MISP/ TAXII)
- Experience working with scripting languages.
- Experience using tools to ingest, analyse and generate Threat Intelligence.
- Experience using tools that provide information about internet infrastructure.
- Knowledge of legislative, policy and security frameworks.
- Familiarity with cyber threats relevant to the Australian threat landscape.
- Ability to communicate technical knowledge in a concise manner to non-technical audiences, preferably using both written and presenter formats.
- Experience in building, sustaining relationships and liaising with a range of technical and non-technical stakeholders.

ASD 4:

Demonstrated exposure to the areas or related fields listed and interest in attaining technical skills.

ASD 5:

Demonstrated experience in the areas or related fields listed and possess relevant technical skills.

ASD 6:

Demonstrated significant experience in the areas or related fields and possess well-developed technical skills. The candidate must also demonstrate that they have experience leading projects, operations and small teams of technical people

ASD EL1:

- In addition to the ASD 6 qualities, the candidate must demonstrate the ability to provide technical guidance, mentoring and coaching to develop the team.
- Be accountable for managing allocated resources, delivering outcomes, setting work priorities and contribute to branch outcomes.
- Demonstrate initiative, judgement and an ability to lead a team.

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Notes

Mandatory Qualifications

Candidates are required to have one (or more) of the following:

- Bachelor's Degree; e.g. Information Security, Network Security, Information Assurance, Information Technology, Computer Science.
- Work qualifications within Cyber Security or related disciplines.

Desirable Qualifications, Experience or Training

Applicants with experience or qualifications in any of the following skills or disciplines listed below, are strongly encouraged to apply:

- Cyber Threat Intelligence, Cyber SecurityAnalytical, data transformation and critical thinking skills.
- Communication skills, including the ability to effectively convey technical information to both technical and non-technical stakeholders.
- Significant work experience within cyber security or technical related disciplines.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	https://www.asd.gov.au/careers

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Vacancy VN-0768810

Job Title	Assistant Director, Regulatory Operations
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Adelaide SA, Canberra ACT, Melbourne VIC, Brisbane QLD, Hobart TAS, Perth WA
Salary	\$121,778 - \$133,613
Future Merit Locations	Sydney, Adelaide, Canberra, Melbourne, Brisbane, Hobart, Perth
Office Arrangement	Hybrid
Office Arrangement Details	Split work on site / work from home options available
Classification	Executive Level 1
Position Number	To be confirmed
Agency Website	https://www.asqa.gov.au/

Job Description

<https://www.asqa.gov.au/about/asqa/work-with-us/current-vacancies>

Who we are

We are Australia's National Vocational Education and Training (VET) regulator.

What we do

We regulate providers that deliver VET qualifications and courses to students in Australia or offer Australian qualifications internationally, providers that deliver VET courses to overseas students, and certain providers that deliver English Language Intensive Courses for Overseas Students. We also accredit VET courses to make sure nationally approved standards are met.

Why we do it

We ensure quality VET so that students, industry, governments and the community have confidence in the integrity of national qualifications issues by training providers, and that students are protected from any practices that come at the expense of their ability to gain the required competencies.

ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge.

Visit our website for more information [about ASQA](#), including our role and how we regulate.

Duties

About the Opportunity

The **Registration and Performance Branch** is looking to fill a variety of vacancies across its teams. Where there are more suitable applicants than roles, ASQA may use a merit pool for similar vacancies across the agency.

The Branch comprises four operational areas including **Market Entry, Registration, Performance Monitoring** and **Service Delivery**, each contributing to a consistent, risk based and transparent regulatory framework across the VET sector. For detailed information on each of these areas, please refer to the Position Description.

About the Role

The Assistant Director roles can operate across any of the operational areas within the Registration and Performance Branch.

They lead small, geographically dispersed teams and are responsible for delivering timely, high-quality regulatory outcomes, managing operational risk, supporting staff performance and capability, and contributing to continuous improvement across regulatory systems and processes.

The role requires strong leadership, sound judgement, the ability to interpret and apply legislation, and the capacity to operate effectively in a changing regulatory environment while meeting business priorities and performance expectations.

The Assistant Director is responsible for proportionate, efficient, and effective monitoring activities to enable ASQA adequately and thoroughly to respond to known and emerging risks at the provider level, the industry level or more widely risks impacting the whole sector.

Skills and experience

To succeed in this role, you will have:

1. a demonstrated ability to lead, mentor, and develop a team performing regulatory functions (particularly through change or reform)

2. a demonstrated ability to apply best practice regulatory and administrative law principles to deliver clear, timely and defensible risk-based decisions, supported by highly developed analytical and critical thinking skills to research, assess and resolve complex issues
3. the ability to develop and implement work plans, set work area priorities, and evaluate outputs
4. strong stakeholder engagement skills that demonstrate an ability to collaborate with diverse stakeholders to achieve desired outcomes
5. demonstrated experience in providing high-quality advice to senior management and preparing complex reports
6. the ability to identify and propose improvements to systems, processes, communications and/or timeliness.

We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

We encourage applications from Aboriginal and Torres Strait Islander peoples, people with disabilities, members of the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (LGBTQIA+) community, people with culturally and linguistically diverse (CALD) backgrounds, and people with neurological differences.

What we offer

You will be joining a dynamic workforce at ASQA that will support you to thrive in your career.

You will have access to:

- generous leave entitlements
- a competitive salary (with clear and transparent salary progression and scheduled salary increases)
- 15.4% superannuation
- flexible working arrangements that promote work-life balance, including working from home and hybrid working arrangements
- flexible working hours
- professional development opportunities
- health and wellbeing events throughout the year
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members
- a \$300 annual healthy lifestyle allowance
- additional paid time off during the Christmas close-down period.

Benefits of working in the APS

- **Purpose and meaning** - the Australian Public Service (APS) offers a clear purpose and meaningful work where you can make a positive impact in people's lives.
- **Opportunities to learn and grow** - regardless of where you are in your career or what your skills are, there's a pathway and role for you.

- **Community and belonging** - we believe everyone belongs. Our leaders are focused on building a workplace which values diverse views, backgrounds, abilities, and perspectives.
- **Flexibility and balance** - we are committed to offering flexibility for all APS roles. We know flexibility is important so you can balance your work and personal priorities.
- **Conditions and lifestyle** - be a part of a secure, dynamic public service with great conditions of employment in a diverse range of roles and locations to support your lifestyle.

Eligibility

- Under Section 22(8) of the Public Service Act 1999, employees must be Australian Citizens to be employed in the APS unless the Agency delegate has agreed, in writing, to the contrary.
- The successful applicant will be required to undergo pre-employment checks including a Federal Police Check and obtain a minimum Baseline Security Clearance (if they do not already hold a clearance).

Notes

How to apply

Visit [Current vacancies](#) for more information.

It is important that you review the **Position Description** for more information on the role, and instructions on what to include in your application, before you apply.

Please include the following in your application:

- a resume/CV, including the name and contact details of two referees (one should be your current supervisor/manager)
- a one-page pitch detailing your interest in, and skills, background, and experience relevant to the role

When preparing your one-page pitch and resume, you should consider the relevant duties, selection criteria, skills, values and attributes required for the role, as outlined above and in the **Position Description**.

Please ensure you provide specific, relevant examples of your work that will demonstrate your ability to perform the role.

If you have questions about this exciting opportunity, please contact **Erin Conlon, Director, Performance Monitoring** via **Erin.Conlon@asqa.gov.au**

These positions are available as an **ongoing** or **non-ongoing** opportunities. Non-ongoing opportunities will be offered for an initial fixed term period of up to 12 months, with the potential to be extended further or to becoming ongoing.

This selection process may be used to establish a **merit pool**. The merit pool may be accessed to fill ongoing and non-ongoing vacancies for similar roles within ASQA or across the APS over the next 18 months.

Applications close: 11:30pm on Thursday, 30 April 2026 (AEST).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Skills Quality Authority (ASQA)

The Australian Skills Quality Authority (ASQA) is the national regulator for Australia's vocational education and training (VET) sector. ASQA engages with, and regulates the VET sector to ensure confidence in the VET sector and its outcomes, including internationally. ASQA's mission is to continuously improve as a regulator, in partnership with the VET sector and to develop a shared understanding of the value of regulation to support quality outcomes for students. ASQA is a professional, responsive and innovative regulator currently undergoing substantial development and growth in response to changes in emphasis in Government policy and expectations of industry. ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge. For more information about ASQA, please visit www.asqa.gov.au.

To Apply

Position Contact	Erin Conlon, Erin.Conlon@asqa.gov.au
Agency Recruitment Site	https://www.asqa.gov.au/about/asqa/work-with-us/current-vacancies

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Vacancy VN-0768545

Australian Submarine Agency

Closing Date: Sunday 03 May 2026

Australian Submarine Agency
Virginia

Job Title	Capability Analyst
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Adelaide, Canberra
Office Arrangement	Flexible
Office Arrangement Details	ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA
Classification	APS Level 6
Position Number	ASA/01964/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=1E1EAFAC-62E4-34D7-E544-ECD595820C7B>

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

This unique opportunity will see you directly contributing to Australia's strategic Defence outcomes during an important time in our defence history. The Australian Submarine Agency (ASA) Virginia Program Office (VPO) supports the delivery of critical projects under the Nuclear Powered Submarine Program by providing strategic advice to ensure the compliant acquisition of critical aspects of Australia's sovereign nuclear powered submarine capability.

The Virginia Program Office is central to maintain ASA's relationships with AUKUS Partners through the development and management of Australia's most critical Foreign Military Sales (FMS) cases and naval nuclear reactor arrangements. As an APS 6 Capability Analyst within the Virginia Program Office (VPO) Governance Directorate, you will play a diverse and exciting role covering various aspects of project governance, assurance and compliance.

This role is eligible for an additional remuneration benefit known in ASA as a Building Capability Payment (BCP). This enables ASA to provide a premium, in addition to the base salary otherwise payable under the ASA Enterprise Agreement, for positions in occupational disciplines/classifications that are critical to ASA capability. For further information, please contact the contact officer.

About our Team

The VPO Governance Directorate provides vital support across Phases 1 and 2 of the Optimal Pathway not only to purchase major military items from the US, but to ensure strict adherence with government to government arrangements relating to combat systems and other military capabilities.

There will be opportunities to support projects through:

- The provision of advice to ensure internal compliance with export control laws and regulations, ensuring adherence to an Agency wide compliance program,
- Contributing to project budget development and management,
- Supporting project assurance and the standardisation of project development and delivery,
- Drafting briefing material to meet project outcomes,
- Undertaking audit and assurance activities across branch work streams, and
- Assisting in the drafting of intergovernmental arrangements and agreements including for Foreign Military Sales and in support of naval nuclear reactors to further critical trilateral relationships with AUKUS partners.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

To be a successful candidate, you will need to demonstrate:

- The ability to work across multiple projects, with the willingness to actively take on challenges necessary to meet deadlines within strict timeframes.
- Build and sustain collaborative and positive relationships with internal and external stakeholders and negotiate effectively to deliver outcomes.
- Strong problem-solving skills exercising sound judgment whilst being able to professionally and confidently manage personnel through effective delegation and task management.
- Use highly developed analytical skills to assess and provide robust advice regarding issues impacting the achievement of desired outcomes.
- Be accountable for accurate completion of work within timeframes, sharing own expertise with others and guiding and mentoring team members to achieve continuous improvement in the work area.
- Outstanding attention to detail while thriving in a fast paced and flexible environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	VPO Governance Directorate, asa.vpo.governance@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=1E1EAFAC-62E4-34D7-E544-ECD595820C7B

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Vacancy VN-0768553

Australian Submarine Agency

Closing Date: Sunday 03 May 2026

Australian Submarine Agency
Virginia

Job Title	Capability Analyst
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT
Salary	\$89,841 - \$96,829
Future Merit Locations	Adelaide, Canberra
Office Arrangement	Flexible
Office Arrangement Details	ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA
Classification	APS Level 5
Position Number	ASA/01948/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=9C21C955-73B7-DF92-3AD2-ECD596CF3737>

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

This unique opportunity will see you directly contributing to Australia's strategic Defence outcomes during an important time in our defence history. The Australian Submarine Agency (ASA) Virginia Program Office (VPO) supports the delivery of critical projects under the Nuclear Powered Submarine Program by providing strategic advice to ensure the compliant acquisition of critical aspects of Australia's sovereign nuclear powered submarine capability.

The Virginia Program Office is central to maintain ASA's relationships with AUKUS Partners through the development and management of Australia's most critical Foreign Military Sales (FMS) cases and naval nuclear reactor arrangements. As an APS 5 Capability Analyst within the Virginia Program Office (VPO) Governance Directorate, you will play a diverse and exciting role covering various aspects of project governance, assurance and compliance.

This role is eligible for an additional remuneration benefit known in ASA as a Building Capability Payment (BCP). This enables ASA to provide a premium, in addition to the base salary otherwise payable under the ASA Enterprise Agreement, for positions in occupational disciplines/classifications that are critical to ASA capability. For further information, please contact the contact officer.

About our Team

The VPO Governance Directorate provides vital support across Phases 1 and 2 of the Optimal Pathway not only to purchase major military items from the US, but to ensure strict adherence with government to government arrangements relating to combat systems and other military capabilities.

There will be opportunities to support projects through:

- The provision of advice to ensure internal compliance with export control laws and regulations, ensuring adherence to an Agency wide compliance program,
- Contributing to project budget development and management,
- Supporting project assurance and the standardisation of project development and delivery,
- Drafting briefing material to meet project outcomes,
- Conducting audit and assurance activities across branch work streams, and
- Assisting in the drafting of intergovernmental arrangements and agreements including for Foreign Military Sales and in support of naval nuclear reactors to further critical trilateral relationships with AUKUS partners.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program. To be a successful candidate, you will need to demonstrate:

- The ability to build and sustain effective relationships with internal and external stakeholders through strong written and oral communication.
- Outstanding attention to detail and capable of working in a highly dynamic and ever changing environment.
- Strong problem-solving skills with the ability to work independently whilst exercising sound judgment.
- Well developed analytical skills to assess and provide robust advice regarding issues impacting the achievement of desired outcomes.
- The ability to work effectively across different work streams and confidently prioritise competing tasks to meet strict deadlines.
- Able to work collaboratively and actively contribute to continuous improvement within the team and across the broader directorate.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

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To Apply

Position Contact	ASA VPO Governance, asa.vpo.governance@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=9C21C955-73B7-DF92-3AD2-ECD596CF3737

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Vacancy VN-0768826

Department of Finance

Closing Date: Thursday 30 April 2026

Corporate
Chief Financial Officer External Budgets

Job Title	Assistant Director, External Budgets
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$131,199 - \$158,879
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	Executive Level 1
Position Number	2026/052
Agency Website	www.finance.gov.au

Job Description

<https://financejobs.nga.net.au/?jati=2FE23985-9FC2-DAA7-DA61-ECD89D00A8D3>

ABOUT THE BRANCH

The Chief Financial Officer Branch (CFOB) provides high-quality and timely financial information to assist strategic decision making and drive improved organisational performance supporting the Department achieve its goals. CFOB develops and oversees execution of a clear, concise, and executable long-term financial strategy for the department.

The Branch consists of five sections:

- External Budgets
- Internal Budgets and Reporting
- Finance Business Partners
- Financial Accounting and Reporting, and
- Financial Governance and Operations

Duties

ABOUT THE OPPORTUNITY

As the Assistant Director, External Budgets you will support the Director in leading a small team and contribute to the strategic direction of the Department through the provision of financial and budgetary advice to senior managers and business areas. You will work closely with departmental and portfolio agency stakeholders to provide advice on new policy proposals, costings and other budget co-ordination requests, and deliver the Finance Portfolio Budget Papers.

Duties of the role include but are not limited to:

- Coordinating responses to Estimates Memoranda (EMs) and other Budget related requests from Finance or other agencies.
- Being a Central point of contact for engagement with the Agency Advise Unit (AAU)
- Collaborating with Finance Policy Teams, other CFO Branch teams and the AAU to develop robust and accurate costings.
- Collaborating with Finance Policy Teams, the AAU Executive, the Minister's Office and other relevant parties to produce Budget related Cabinet Submissions, Ministerial Submissions in accordance with the BPORs and Cabinet processes.
- Maintaining thorough and easily extractable records/trackers and supporting documentation for past and prospective Budget related decisions and adjustments.
- Undertake work activities with an awareness of their possible impact on strategic, political or operational outcomes for the agency/program
- Work with a level of independence, under broad direction, with a concurrent need to resolve issues and deliver quality outcomes
- Communicate and make decisions that are based on professional judgement, evaluating risks and in the context of a complex and changing environment
- Consider and effectively manage competing priorities and strategic directions when achieving team planning and project outcomes in line with agency goals and objectives
- Mentoring and supervision of staff, and
- Undertake other tasks as directed.

DETAILED VACANCY INFORMATION

For detailed information about this role, including the job specific capabilities, please refer to the downloadable vacancy pack, which can be accessed by clicking the hyperlink at the bottom of this page

Eligibility

- Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with Disability, LGBTQI+ people, people from culturally and linguistically diverse backgrounds and mature aged people.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Stefani Cartwright, 6215 2203
Agency Recruitment Site	https://financejobs.nga.net.au/?jati=2FE23985-9FC2-DAA7-DA61-ECD89D00A8D3

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Vacancy VN-0768846

Great Barrier Reef Marine Park Authority

Closing Date: Sunday 03 May 2026

Marine Park Operations Environmental Assessment and Protection

Job Title	Permits Manager
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Townsville QLD
Salary	\$99,733 - \$111,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements are available and may be negotiated with the business area
Classification	APS Level 6
Position Number	775
Agency Website	

Job Description

<https://www2.gbrmpa.gov.au/careers>

The Great Barrier Reef Marine Park Authority (the Reef Authority) is a Commonwealth non-corporate entity, and a statutory agency established by the Great Barrier Reef Marine Park Act 1975 (Marine Park Act), reporting to the Minister for the Environment and Water. Our objective is the long-term protection, ecologically sustainable use, understanding and enjoyment of the Great Barrier Reef for all Australians and the international community through the care and development of the Marine Park.

Managing a reef roughly the size of Italy demands many skills and talents, so you don't have to be a marine biologist to contribute to our mission. From finance to marketing roles, we have a team almost as diverse as the ecosystem we protect. Our commitment and dedication to the Great Barrier Reef and the Australian public have a long-lasting impact, and we are looking for individuals who can bring their unique skills, experience, and knowledge to our high-performing and inclusive organisation.

The Position

This position is responsible for a range of moderate to highly complex tasks with a key focus on undertaking environmental impact assessments, recommending impact mitigation and post-permit advice for proposed activities in the Great Barrier Reef Marine Park (GBRMP). The position will assess permit applications in accordance with the relevant legislation, policies and guidelines; make recommendations; exercise delegations and provide technical advice on the sustainable management of activities in the Marine Park.

About You

- You are a problem solver with an eye for detail and proven ability to manage competing tasks and meet timeframes.
- You will be experienced in negotiation, relationship and stakeholder management.
- You will have experience in developing and applying relevant legislation and policy, ideally in the marine environment.
- You are resilient and enjoy being part of and supervising a collaborative team.
- You possess, or have the ability to obtain, a thorough understanding of risks associated with complex research, major projects and dredging within or adjacent to a marine environment.
- You are experienced in developing team goals, work plans and strategies that support the organisation's goals.

Duties

- Apply working knowledge, precedent and established legislation, policy, procedures and guidelines to manage, prepare and coordinate complex environmental impact assessments and permits, including Public Environment Report and Environmental Impact Statement applications relating to activities in the GBRMP. .
- Supervise staff, including work allocation and priorities, and provide strategic and technical advice and guidance to promote team development and succession planning. This includes building team capacity through quality performance feedback and management providing mentoring and guidance to team members that addresses areas for improvement.
- Build and sustain collaborative relationships, consult and partner with internal and external stakeholders on issues relating to environmental impact assessment and management within or adjacent to the Marine Park.
- Analyse and interpret legislation, to develop, implement and review policy and procedural instructions that assist to streamline work practices, strengthen the permission system and deliver quality outcomes.

Eligibility

Essential Requirements

- To be eligible for employment, candidates must be an Australian citizen at the time of application.
- The position requires a Baseline security clearance. Successful candidates will be required to obtain and maintain a clearance at this level.
- The successful candidate will be willing to provide identity documents and undergo an identity pre-employment check through a Document Verification Service.

Desirable qualifications or equivalent experience

- Tertiary qualifications (or equivalent experience) in natural resource management and/or a related discipline such as marine science, marine ecology, engineering or similar.
- Experience in assessing capital and maintenance dredging and disposal works and/or coastal development.
- Understanding of, or an ability to rapidly acquire an understanding of, the application of legislation and environmental impact assessments.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Great Barrier Reef Marine Park Authority

To Apply

Position Contact	Ed Roberts, 07 4750 0813
Agency Recruitment Site	https://www2.gbrmpa.gov.au/careers

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Vacancy VN-0768834

Job Title	Chief of Planning and Insights
Job Type	Full-Time, Ongoing
Location	Sydney NSW
Salary	-
Future Merit Locations	Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid - flexible working. No set days in office.
Classification	Senior Executive Service Band 2
Position Number	Job Req 02.26
Agency Website	

Job Description

- Full time, permanent role
- Hybrid flexible working arrangements, attractive paid leave provisions and professional development support offered
- Applications closing: 12:00pm, Monday 04 May 2026

Agency overview

Infrastructure Australia (IA) is an independent statutory body within the Infrastructure, Transport, Regional Development, Communications, Sports and the Arts portfolio.

The general functions of Infrastructure Australia are detailed in the Infrastructure Australia Act 2008. Our mandate establishes us as the Australian Government's independent advisor on nationally significant infrastructure investment planning and project prioritisation. We provide independent analysis and high-quality advice to all levels of government on Australia's infrastructure needs and priorities. We are a high-performing organisation with an engaged, collaborative and flexible culture, and we are held in high regard by our peers and stakeholders.

Primary purpose of the role

In collaboration with the CEO and Executive Leadership Team, the Chief of Planning and Insights contributes to the development of Infrastructure Australia's strategy and leads its translation into a functional strategy and forward work program for the Planning and Insights function, ensuring alignment to Infrastructure Australia's commitments to the Accountable Authority and other stakeholders.

The role leads Infrastructure Australia's strategic insight capability, applying policy judgement and experience to ensure the organisation's analysis and advice is focused on the most critical infrastructure challenges and opportunities.

The role supports the CEO and Infrastructure Australia Commissioners by translating evidence into clear, decision-ready insights that inform government policy, investment priorities and reform agendas, contributing to Infrastructure Australia's statutory function as an independent advisor on nationally significant infrastructure.

Duties

Key Responsibilities:

- Contribute to the development of Infrastructure Australia's strategy and lead its translation into clear priorities and a forward work program for the Planning and Insights function.
- Lead the generation of high-quality insights that translate data and analysis into clear, decision-ready advice aligned to Infrastructure Australia's strategic objectives and statutory role.
- Set priorities for Infrastructure Australia's analytical and policy effort, ensuring resources are focused on areas of greatest strategic importance and potential impact.
- Integrate analysis and advice across Infrastructure Australia to deliver coherent, whole-of-organisation insights to government, the Commissioners and stakeholders.
- Provide strategic, evidence-based and insight-led advice to governments to inform infrastructure policy, reform options and investment decisions, drawing on IA's ongoing assessment, planning and analytical functions.
- Ensure Infrastructure Australia's advice is forward-looking, timely and responsive to emerging national infrastructure challenges and opportunities.
- Oversee the delivery of Infrastructure Australia's legislated outputs, including the Infrastructure Audit, Infrastructure Plan, inquiries, annual budget statements and market capacity insights, as well as other related products, ensuring outputs are strategically aligned, relevant and influential.
- Build and maintain trusted relationships with senior stakeholders, using insight and judgement to inform policy thinking and decision-making across jurisdictions.
- Lead and develop a high-performing team, fostering a culture of collaboration, accountability and continuous improvement.

Eligibility

Essential Requirements:

- Tertiary qualifications in a relevant discipline and/or significant experience in leading major Infrastructure policy and reform initiatives.
- Demonstrated previous experience in infrastructure-focused policy, planning and/or insights roles, or in closely related environments.

- Demonstrated ability to lead a team of professionals providing specialist advice and managing significant research and review projects.
- Exemplary program leadership skills, including a demonstrated ability to oversee consistent delivery of quality outcomes within tight deadlines across multiple concurrent program streams.
- Deep understanding of policy and insights development and government decision-making processes.
- Proven ability to build and maintain trusted relationships with senior stakeholders, including ministers, government officials, industry and community representatives.
- Demonstrated strategic communications skills, including the ability to advocate policy positions publicly and negotiate outcomes with stakeholders who have potentially competing interests.
- Strong existing networks of contacts within the Australian Infrastructure Sector and various levels of government (especially the Commonwealth Government).
- Demonstrated ability to translate organisational goals into functional strategies and collaborate across functions to achieve shared strategic goals.
- Ability to role model Infrastructure Australia's values of being purposeful, connected and dynamic, alongside professionalism in all personal conduct and dealings with staff, peers, leaders and external stakeholders.
- Experience leading organisational change and fostering high-performing, collaborative cultures.

Notes

Benefits of working at Infrastructure Australia:

- We are committed to supporting employee health and wellbeing and offer a range of initiatives including genuine hybrid and flexible working arrangements to help you balance your professional and personal life.
- Attractive leave provisions including 20 days paid annual leave, 15 days of paid Personal Leave, 18 weeks of Parental Leave for parents at full pay or 36 weeks at half pay (for eligible employees) and up to 3 additional days of paid leave when our offices close over the Christmas period.
- Professional Development support offered through extensive in-house training and external training/education support.
- We have a positive, collaborative, respectful, innovative and inclusive culture evidenced by staff surveys which show that our employees feel empowered, autonomous and proud to work here.
- At IA we foster a safe and inclusive workplace where every individual can participate, learn and develop and be their authentic self, regardless of age, cultural background, First Nations status, disability, ethnicity, gender identity, marital or family status, religious belief or sexual orientation.
- IA is currently in the second phase, "Innovate" of our Reconciliation Action Plan (RAP), in this stage we are implementing systemic change in our organisation to support the mission of reconciliation for First Nations people. We are passionate about change and making progress towards better outcomes for First Nations people.

How to apply:

- Please reach out to Jacob Young at careers@infrastructureaustralia.gov.au for the position description and any queries
- Upload ONE document (Covering letter + Resume) via [LinkedIn Job Post](#)
- Closing Date: 12:00pm, Monday 04 May 2026

We welcome and encourage applications from diverse backgrounds, including Aboriginal and Torres Strait Islander people, LGBTQI+, people with disability, people with caring responsibilities, people from culturally and linguistically diverse backgrounds.

To find out more about our current and upcoming Job opportunities follow us on LinkedIn #InfrastructureAustralia

About the Infrastructure Australia

To Apply

Position Contact	Jacob Young, 0473796946
Agency Recruitment Site	

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Vacancy VN-0768833

National Offshore Petroleum Safety and
Environmental Management Authority (NOPSEMA)

Closing Date:Thursday 30 April 2026

Regulatory Operations
Perth, Melbourne

Job Title	Regulatory Specialist
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Perth WA, Melbourne VIC
Salary	\$237,763 - \$237,763
Future Merit Locations	Perth, Melbourne
Office Arrangement	Work From Home;On Site
Office Arrangement Details	Predominantly working in the office, however, work from home may be permitted as per NOPSEMA's policy.
Classification	Executive Level 1
Position Number	Various
Agency Website	https://www.nopsema.gov.au/

Job Description

<https://www.nopsema.gov.au/about/careers>

The National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA) is Australia's independent expert regulator for health and safety, structural integrity, well integrity and environmental management for all offshore energy operations and greenhouse gas storage activities in Commonwealth waters, and in coastal waters where regulatory powers and functions have been conferred.

NOPSEMA also administers the functions of the Offshore Infrastructure Regulator (OIR), for the offshore renewables industry. This includes the regulation of work health and safety, infrastructure integrity, and environmental management for offshore renewable energy infrastructure activities.

Working with NOPSEMA provides an opportunity to make a real difference to people working in Australia's offshore energy industry.

NOPSEMA is immediately recruiting experienced industry professionals / subject matter experts in an offshore oil and gas / energy industry discipline to join our Regulatory Operations Division in the role of **Regulatory Specialist** in our Perth and Melbourne offices.

Why work for NOPSEMA?

As a highly skilled, agile, and competent regulator, our people are our number one asset. NOPSEMA offers competitive remuneration packages, five weeks annual leave, 18 personal leave days per annum, 18 weeks paid parental leave, 15.4% superannuation contribution and flexible working arrangements.

Guided by our values of professionalism, ethics, independence, leadership and collegiality the decisions we make and the actions we take affect individuals, businesses, communities and the environment. Our people can make a difference. Grow your career in the offshore energy sector. Be a part of Australia's future and apply today.

NOPSEMA is committed to a fair, flexible, safe and rewarding workplace which allows for diversity amongst all its employees. Applicants who are First Nations people, come from a diverse cultural or linguistic background or have a disability are encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme, declare you have a disability and meet the minimum requirements for the position. For more information see <https://www.apsc.gov.au/recruitability>.

Successful candidates will be required to complete the Basic Offshore Safety Induction and Emergency Training (BOSIET), undergo pre-employment medical assessment and maintain medical fitness.

Please note that the closing date for this position is **30 April 2026**.

Applications must be submitted by the closing date. Any applications received beyond the closing date will not be considered.

Please note this recruitment process will be valid for a period of 18 months and may be used to fill ongoing and non-ongoing positions within the Australian Public Service at this level or similar that arise over the 18 month period.

Duties

About the roles:

We are seeking individuals with substantial demonstrated experience in the areas of offshore petroleum, in one or more of the following disciplines to fill current and future regulatory positions:

- Marine engineering, hull integrity including classification.
- Materials inspection corrosion engineering.
- Offshore construction, including subsea construction and pipelay.
- Marine operations associated with offshore petroleum facilities including FPSOs, MODUs and moored platforms.
- Vessel based decommissioning.
- Construction and decommissioning vessel operations.
- Process or reliability engineering, experienced in predictive and proactive maintenance management in offshore energy facilities, with regulatory oversight.
- Electrical and instrumentation engineering, with proficiency in hazardous area equipment.

In the role of Regulatory Specialist, you will assess safety cases and associated documents and inspect offshore operations and support NOPSEMA's investigations of accidents and incidents. You will also provide specialist advice to, and on behalf of, the Authority and represent NOPSEMA and engage with industry and other stakeholders.

Duties and Responsibilities:

Your day-to-day responsibilities will include but not limited to:

- Develop, maintain and adhere to NOPSEMA core regulatory processes particularly: assessments, regulatory compliance monitoring, reporting and analysis and industry and stakeholder relationship management.
- Undertake regulatory enforcement action in accordance with NOPSEMA processes.
- Develop and maintain robust internal and external procedures, guidelines and standards relating to the regulation and management of risk.

Who are we looking for?

- Proven ability to identify, analyse and diagnose problems in a logical and rational manner and demonstrate a creative approach to problem solving.
- Previous experience in a regulatory capacity, and/or experience in managing risk in a major hazard industry.
- Proven experience in dealing with the safety case approach to safety regulation.
- Good interpersonal, written and verbal communication skills with the ability to negotiate and influence at all levels of management.
- Appropriate tertiary qualifications and/or extensive experience in a relevant industry particularly the offshore, onshore or downstream petroleum industry.

Eligibility

You will be required to pass a pre-employment medical assessment and maintain medical fitness.

You must pass and maintain a security clearance to a level appropriate for the position.

You will be required to obtain and maintain a Maritime Security Identification Card (MSIC) clearance.

You must be able to pass and maintain Basic Offshore Safety Induction and Emergency Training (BOSIET).

Prior to any offer of employment, the recommended applicant will be required to undertake pre-employment checks, including national police clearance and declaration of conflict of interest.

NOPSEMA staff are prohibited from trading in oil and gas resources and/or offshore renewable electricity sector shares.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

NOPSEMA is Australia’s independent regulator for health and safety, well integrity and environmental management for offshore petroleum and greenhouse gas storage activities in Commonwealth waters (comprising the first three nautical miles of the territorial sea) and in coastal waters where regulatory powers and functions have been conferred. For more information see nopsema.gov.au

To Apply

Position Contact	Human Resources and Safety Adviser, (08) 6188 8778
Agency Recruitment Site	https://www.nopsema.gov.au/about/careers

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Agriculture, Water and the Environment

Vacancy VN-0768832

Department of Agriculture, Fisheries and Forestry

Closing Date:Thursday 30 April 2026

Exports & Veterinary Services
Meat Exports Infrastructure Management

Job Title	Assistant Director - Infrastructure Management
Job Type	Full-Time;Part-Time, Ongoing
Location	Perth WA, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Melbourne VIC, Sydney NSW
Salary	\$129,106 - \$138,861
Future Merit Locations	Sydney, Canberra, Melbourne, Perth, Brisbane, Darwin, Adelaide
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	Executive Level 1
Position Number	2026/693
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the Exports & Veterinary Services Division and the departments' goal.

We make sure Australian exports meet international standards through inspections, audits and certifications. Our work helps expand trade by negotiating technical access for food and other products. We also manage quotas under trade agreements and represent Australia in setting global food standards.

We work with industry and international partners to ensure Australia's export systems are trusted and efficient. From meat inspection and halal certification to managing digital export systems and tariff quotas, we support smooth trade operations and uphold high standards that keep Australian products moving into key global markets.

The Assistant Director manages the day to day delivery of the Meat Exports Infrastructure Management Program. The role translates executive priorities into a practical work program, coordinates delivery across partner areas, and leads improvements to guidance, processes and management information that strengthen regulatory confidence and consistency.

Duties

This is where you play an important role.

As the Assistant Director - Infrastructure Management, you will:

- manage the day to day delivery of the Infrastructure Management Program, translating executive priorities into a sequenced and achievable work plan
- develop, maintain and track an integrated program plan, including milestones, dependencies, risks and issues
- coordinate delivery across multiple workstreams and partner areas, recognising shared accountabilities and operational realities
- lead priority process, framework and guidance improvements, from drafting through consultation, clearance and publication
- support plain English guidance and decision support tools that improve usability and national consistency
- define priority management information questions and oversee the development of simple, useful reporting products.
- use data and insights to improve visibility of regulatory delivery, emerging risks and pressure points
- establish and support first pass communications approaches for export establishments, focused on clarity of expectations and reduced rework
- contribute to internal communications improvements, including templates, rhythms and “single source of truth” approaches that reduce noise for staff
- prepare briefs, progress updates, issues papers and decision records for governance and senior leadership forums
- actively manage risks, issues and dependencies, escalating concerns and options as required
- build effective working relationships with technical, operational and enabling teams across the department.

Please note that this recruitment process will initially be used to fill one ongoing vacancy in any of the locations listed above. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may also be used to fill future ongoing vacancies in the branch where the duties are of a similar nature.

Eligibility

Who we are looking for

Our ideal candidate will have:

- demonstrated understanding of Australian animal production systems and veterinary science
- understanding of animal welfare principles and regulatory frameworks
- demonstrated program or project management experience in a complex regulatory, operational or technical environment
- strong planning and prioritisation skills, with the ability to manage multiple workstreams and competing demands
- experience improving processes, guidance or frameworks, with a focus on practicality, usability and reducing duplication
- the ability to work constructively across organisational boundaries and deliver outcomes through influence rather than direct authority
- comfort working with data, reporting or performance information, and translating this into clear, decision focused insights
- strong written communication skills, including drafting plain English guidance, operational updates and executive briefs
- sound judgement and the ability to balance regulatory integrity with operational practicality
- experience supporting consultation and codesign processes with internal stakeholders and, where relevant, external stakeholders
- confidence engaging with technical specialists, operational managers and senior leaders
- well developed organisational skills, including attention to detail, version control and follow through
- a collaborative working style, with the ability to build trust and maintain momentum over time
- an interest in system improvement, regulatory stewardship and strengthening animal welfare and regulatory outcomes.

Mandatory Qualifications

This position requires you to hold a Relevant tertiary qualification in animal science, public health, agricultural science, organisational science, regulation or related discipline.

Notes

The successful candidate must:

- hold and maintain a valid Australian motor vehicle drivers licence

- note that you will be required to undergo a pre-employment medical examination which will include Q-Fever tests and that Q-Fever immunisation will be required where immunity cannot be established
- may be required to travel to urban and regional areas where there is a business purpose.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Emily Doyle, 0403915883
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0768851

Department of Agriculture, Fisheries and Forestry

Closing Date: Thursday 30 April 2026

Exports & Veterinary Services
Meat Exports Infrastructure Management

Job Title	Assistant Director (Veterinary)
Job Type	Full-Time;Part-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$144,279 - \$154,434
Future Merit Locations	Adelaide, Brisbane, Canberra, Darwin, Melbourne, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	Executive Level 1
Position Number	2026/788
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the Exports & Veterinary Services Division and the departments' goal.

We make sure Australian exports meet international standards through inspections, audits and certifications. Our work helps expand trade by negotiating technical access for food and other products. We also manage quotas under trade agreements and represent Australia in setting global food standards.

We work with industry and international partners to ensure Australia's export systems are trusted and efficient. From meat inspection and halal certification to managing digital export systems and tariff quotas, we support smooth trade operations and uphold high standards that keep Australian products moving into key global markets.

The Assistant Director manages the day to day delivery of the Meat Exports Infrastructure Management Program. The role translates executive priorities into a practical work program, coordinates delivery across partner areas, and leads improvements to guidance, processes and management information that strengthen regulatory confidence and consistency.

Duties

This is where you play an important role.

As the Assistant Director (Veterinary) - Infrastructure Management, you will:

- manage the day to day delivery of the Infrastructure Management Program, translating executive priorities into a sequenced and achievable work plan
- develop, maintain and track an integrated program plan, including milestones, dependencies, risks and issues
- coordinate delivery across multiple workstreams and partner areas, recognising shared accountabilities and operational realities
- lead priority process, framework and guidance improvements, from drafting through consultation, clearance and publication
- support plain English guidance and decision support tools that improve usability and national consistency
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Eligibility

Who we are looking for

Our ideal candidate will have:

- demonstrated understanding of Australian animal production systems and veterinary science
- understanding of animal welfare principles and regulatory frameworks
- demonstrated program or project management experience in a complex regulatory, operational or technical environment
- strong planning and prioritisation skills, with the ability to manage multiple workstreams and competing demands
- experience improving processes, guidance or frameworks, with a focus on practicality, usability and reducing duplication
- the ability to work constructively across organisational boundaries and deliver outcomes through influence rather than direct authority
- comfort working with data, reporting or performance information, and translating this into clear, decision focused insights
- strong written communication skills, including drafting plain English guidance, operational updates and executive briefs
- sound judgement and the ability to balance regulatory integrity with operational practicality
- experience supporting consultation and codesign processes with internal stakeholders and, where relevant, external stakeholders
- confidence engaging with technical specialists, operational managers and senior leaders
- well developed organisational skills, including attention to detail, version control and follow through
- a collaborative working style, with the ability to build trust and maintain momentum over time
- an interest in system improvement, regulatory stewardship and strengthening animal welfare and regulatory outcomes.

Mandatory qualifications

This position requires you to hold a veterinary degree from an Australian university or equivalent veterinary qualification recognised in Australia. You must be registered, or eligible for registration, with the relevant Australian state/territory veterinary board and you must maintain this registration whilst employed by the department.)

Notes

The successful candidate must:

- hold and maintain a valid Australian motor vehicle drivers licence
- note that you will be required to undergo a pre-employment medical examination which will include Q-Fever tests and that Q-Fever immunisation will be required where immunity cannot be established
- may be required to travel to urban and regional areas where there is a business purpose.

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About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Emily Doyle, 0403915883
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Attorney-General's

Vacancy VN-0768265

National Anti-Corruption Commission

Closing Date: Thursday 30 April 2026

Media Communications Corruption Prevention and Education Corruption
Prevention & Education

Job Title	Director Education and Outreach
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$150,692 - \$169,800
Future Merit Locations	Perth, Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 2
Position Number	022_03/26
Agency Website	https://nacc.gov.au/

Job Description

<https://nacc.nga.net.au/>

About the National Anti-Corruption Commission

The NACC enhances integrity in the Commonwealth public sector by deterring, detecting, and preventing corrupt conduct involving Commonwealth public officials. It does this through education, monitoring, investigation, reporting and referral.

Working with us

This is an exciting time to join the NACC. We are looking for outstanding individuals to embed robust systems and processes, deliver exciting and diverse projects and demonstrate innovation and commitment to integrity in the public service.

NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

About the Role

The position of Director, Education and Outreach leads a small and busy team to drive the external side of the Commission's corruption prevention activities.

This is an exciting opportunity to deliver the NACC's prevention and education activities by leading the education and outreach program workstreams.

Duties

- Develop strong working relationships with the Statutory Office Holders.
- Lead the annual update and delivery of the National Engagement Strategy, which underpins the NACC's domestic education and engagement program of work.
- Identify areas of focus and lead the development of original corruption prevention education products to support stakeholders, through strong collaboration with NACC business areas.
- Manage incoming workload and prioritise activities according to the strategic priorities of the Commission while balancing dynamic and reactive needs.
- Prepare and edit complex material, including briefings, speeches, and various education products as well as in person and virtual education sessions.
- Develop and maintain strong internal and external relationships to support the delivery of corruption prevention products.
- Set overall performance expectations for the team, contribute to the development of business plans, and provide leadership and direction for team members.
- Contribute to the management of the branch budget.

Eligibility

Employment with the National Anti-Corruption Commission (NACC) is subject to the following conditions:

Citizenship – Applicants must be an Australian Citizen.

Security Clearance – This is a Designated Security Assessment Position (DSAP). The occupant of this position must obtain and retain an AGSVA security clearance to Positive Vetting.

Suitability assessment – The NACC must be satisfied that successful applicants are of suitable character. They must undergo a rigorous pre-employment suitability screening process that can be intrusive in nature including (but not limited to) detailed background, character, employment, police, and financial checks.

Probation - A probation period will apply to any new ongoing engagement to the Australian Public Service.

Notes

Benefits of Working for the NACC

We offer attractive rewards and benefits to eligible employees, including:

- competitive rates of pay and 15.4% superannuation.
- generous paid parental leave for primary and secondary caregivers.
- an additional 3 days paid leave between Christmas and New Year.
- flexible working arrangements such as part-time work, flexible work hours, and technology to support working from home and similar arrangements.
- an option to purchase additional leave, up to 4 weeks per year.
- access to salary sacrificing, an
- access to studies assistance.

The NACC provides a service allowance of \$2,039 per annum (pro-rata for part-time) to non-SES employees which acknowledges the special requirements of working at the NACC. This includes the need for high-level personal security assessments, the intrusion associated with notifying private financial and social interests and the necessity to engage in practices to prevent targeting by unlawful elements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Anti-Corruption Commission

The National Anti-Corruption Commission (NACC) is an independent Commonwealth agency that commenced in 2023. The NACC mission is to enhance integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials through education, monitoring, investigation, reporting and referral.

To Apply

Position Contact	Peta, 02 6203 8044
Agency Recruitment Site	https://nacc.nga.net.au/

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Attorney-General's

Vacancy VN-0768267

National Anti-Corruption Commission

Closing Date: Thursday 30 April 2026

Media Communications Corruption Prevention and Education Corruption
Prevention & Education

Job Title	Director Prevention and International
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$150,692 - \$169,800
Future Merit Locations	Perth, Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 2
Position Number	021_03/26
Agency Website	https://nacc.gov.au/

Job Description

<https://nacc.nga.net.au/>

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NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

About the Role

The position of Director Prevention and International leads a multidisciplinary team to drive the Commission's identification of corruption prevention risks and vulnerabilities and manage its international corruption prevention activities.

This is an exciting opportunity to help deliver the NACC's priorities by leading the corruption prevention observations and recommendations work, and the policy and international workstreams.

Duties

- Develop strong working relationships with the Statutory Office Holders.
- Draft and manage the input of corruption risks and vulnerabilities and related prevention strategies in NACC and jurisdictional agency investigation reports.
- Lead the drafting and management of relevant parliamentary submissions and related briefings.
- Manage the NACC's international workstream, including contributions to international anti-corruption fora and delivering the Commissioner's strategic leadership objectives within the Pacific.
- Manage incoming workload and prioritise activities according to the strategic priorities of the Commission while balancing dynamic and reactive needs.
- Prepare and edit complex material, including briefings, papers, and policy submissions.
- Develop and maintain strong internal and external relationships to support the delivery of corruption prevention products.
- Set overall performance expectations for the team, contribute to the development of business plans, and provide leadership and direction for team members.
- Contribute to the management of the branch budget.

Eligibility

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- access to salary sacrificing, and
- access to studies assistance.

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To Apply

Position Contact	Peta, (02) 6203 8044
Agency Recruitment Site	https://nacc.nga.net.au/

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Defence

Vacancy VN-0768339

Department of Defence

Closing Date: Sunday 03 May 2026

Capability Acquisition and Sustainment Group
Engineering, Technology and Materiel Logistics

Job Title	SAP Data Engineering, Analytics & Asset Information
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Russell ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Melbourne, Russell
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/01643/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=AB8ED545-CACA-A33A-107A-ECD7731D6C37>

Duties

The Role

We are seeking APS 6 data and analytics professionals who want to apply their skills in data engineering, SAP analytics, and enterprise asset information management within one of the most complex asset sustainment environments in the country. If you enjoy working with large operational datasets, complex engineering systems, and enterprise-scale analytics, this role provides the opportunity to deliver meaningful impact.

The role may involve work across three closely related disciplines:

SAP Asset Data Governance

- Establishing and maintaining data governance frameworks for SAP Enterprise Asset Management;
- Improving the quality, structure and reliability of equipment, maintenance and logistics data;
- Supporting data stewardship across sustainment organisations;
- Identifying and resolving data integrity issues impacting operational outcomes;
- Supporting the development of enterprise data standards for asset information.

Business Intelligence & Analytics

- Developing analytics and reporting products supporting equipment availability and sustainment performance;
- Building dashboards using tools such as SAP Analytics Cloud, Power BI or similar;
- Supporting analytics pipelines linking engineering, maintenance and supply chain datasets;
- Producing analytical insights that inform operational and strategic decision-making.

Enterprise Asset Information Environment

- Supporting integration between SAP EAM and legacy engineering, logistics and asset information systems;
- Assisting in the development of enterprise information models for the Operate & Sustain Asset value chain;
- Supporting improvements in the visibility of sustainment performance across Defence capability domains.

About our Team

Work on one of the Most Complex Asset Management Environments in Australia. The Capability Acquisition and Sustainment Group (CASG) is responsible for delivering and sustaining the Australian Defence Force's most complex equipment — from naval vessels and aircraft to armoured vehicles and advanced electronic systems.

To support this mission, Defence is implementing a major Enterprise Resource Planning (ERP) transformation centred on SAP Enterprise Asset Management (EAM). This transformation underpins the Operate & Sustain Asset Value Chain — the end-to-end management of Defence equipment including engineering, maintenance, logistics, supply chain and asset performance.

The role sits within teams responsible for improving data integrity, analytics capability and information architecture supporting Defence equipment sustainment. You will work closely with engineers, logisticians, ICT specialists and sustainment managers to ensure that Defence's enterprise systems generate trusted information that supports operational decision-making.

Our Ideal Candidate

We are looking for candidates who enjoy working with complex operational systems and large datasets, and who are motivated by solving real-world problems.

This role particularly suits individuals with backgrounds in:

- SAP EAM or SAP data environments;
- Data engineering or data governance;
- Business intelligence and analytics;
- Asset management systems;
- Engineering logistics or sustainment environments.

Experience in asset-intensive industries will be highly regarded, including:

- Defence or military equipment sustainment;
- Aerospace, maritime or land systems;
- Resources or heavy industry;
- Utilities or energy infrastructure;
- Transport or rail asset management.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Harshil Shah, 03 9200 0979
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=AB8ED545-CACA-A33A-107A-ECD7731D6C37

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Defence

Vacancy VN-0768610

Department of Defence

Closing Date: Thursday 30 April 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Procurement Supervisor
Job Type	Full-Time, Ongoing
Location	Townsville QLD
Salary	\$89,841 - \$96,829
Future Merit Locations	Townsville
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	JCG/01981/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=2D944814-54A3-5388-78A4-ECD82783C113>

Duties

The Role

The APS 5 Procurement Supervisor operates under limited direction to deliver complex procurement and contracting activities within Defence's logistics environment. The role requires a strong understanding, (or the ability to acquire) of Commonwealth Procurement Framework, Defence policies, and legislative compliance. You will manage workflows, provide advice, and ensure timely and effective purchasing outcomes to support and operational requirements.

The Procurement Supervisor is responsible to the Defence Logistics Manager for the management of regional inventory procurement expenditure against Defence Service Agreements and operational requirements.

The Procurement Supervisor is required to exercise financial delegations and be responsible for budgetary outcomes for the Commanding Officer Joint Logistics Unit (North Queensland) (JLU-NQ). The position provides local assurance and oversight of services delivered on behalf of JLU-NQ. This role is also responsible for the management and acquittal of accounts payable tasks relating to Unit training and trade repair maintenance outcomes, as well as regional procurement

activities. The Procurement Supervisor is also responsible for oversight of JLU-NQ Unit Resource Management activities, including but not limited to, fuel card and fleet vehicle management and unit owned equipment.

Key Responsibilities:

- Coordinate and supervise procurement activities, including oversight, monitoring, of purchasing tasks;
- Assist with procurement planning, simple contract formation, and contract management ensuring compliance with legislation and Defence procurement policies;
- Manage procurement demand processes to ensure timely and efficient order placement;
- Liaise with stakeholders to resolve procurement issues and maintain productive relationships;
- Support contract service delivery during High Risk Weather Season (HRWS), Defence Aid to Civil Community (DACC) and Humanitarian Aid Disaster Relief (HADR) activities;
- Identify and implement continuous improvement opportunities in procurement practices;
- Maintain accurate records using Objective and Defence logistics systems.

About our Team

Joint Logistics Unit (North Queensland) is an enthusiastic and professional mix of military and civilian employees who are passionate about supporting soldiers, sailors and aviators across North Queensland.

The unit is dedicated to delivering essential logistics services including warehousing, distribution, equipment maintenance and clothing store support to enable military operations. It does this from modern facilities on Lavarack Barracks in Townsville and a smaller satellite site in Cairns.

Joint Logistics Unit (North Queensland)'s span of responsibility stretches from Rockhampton in the South, to Thursday Island in the North & to Mt Isa in the West.

The unit utilises a broad range of internal skills, together with close relationships with Industry Partners operating under National contracts, to provide excellent logistics support to a wide range of military units across North Queensland. Joint Logistic Unit (North Queensland) is one of seven units across Australia providing networked logistic effects in support of Defence objectives.

Our Ideal Candidate

Our ideal candidate will have:

- Strong Procurement Knowledge – Comprehensive understanding of procurement frameworks and ability to apply them effectively;

- Analytical and Problem-Solving Skills – Proven ability to assess risks and resolve complex issues;
- Effective Communication and Stakeholder Engagement – Skilled in negotiation and relationship management;
- Leadership and Teamwork – Experience supervising teams and fostering collaboration;
- Technical Proficiency – Competence in IT systems and Microsoft Office;
- Adaptability to drive Continuous Improvement – Ability to adapt to changing priorities and implement best practices.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jess Wickham, 07 4446 0625
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2D944814-54A3-5388-78A4-ECD82783C113

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Department of Defence

Closing Date: Thursday 30 April 2026

Naval Shipbuilding and Sustainment Group
Major Surface Combatants and Combat Systems

Job Title	Project Support Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$89,841 - \$96,829
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	NSSG/01869/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=21A214F4-27DD-7872-878B-ECD6FBEFBA55>

Duties

The Role

The Project Support Officer is responsible for providing administrative support to the Hunter Class Frigate Program Project Management Office and stakeholder engagement across the Integrated Project Management Team. The position engages with internal and external stakeholders to gather requirements, maintain alignment with project goals and ensures open and consistent communication. In this role, you will perform the secretariat role for project working groups, support the development of project documentation and manage stakeholder requests. The role contributes to project planning, governance and continuous improvement to ensure project controls are effective to achieve successful project delivery.

About our Team

The Hunter Class Frigate (HCF) is one of the world's most advanced warships, and the project is Australia's largest shipbuilding project. The HCF program provides the foundation for Continuous

Naval Shipbuilding and is bringing together global expertise from the UK, USA, Canada, Europe, and Australia to solve complex design and construction challenges.

The HCF program has introduced new approaches to Defence project and engineering management. Whilst built on traditional systems engineering and contract management approaches, Defence and the shipbuilding industry are evolving to meet the demands associated with growing and sustaining a skilled, sovereign workforce.

As a member of Team Hunter, you will be contributing to a high-impact, national capability, while fostering innovation and collaboration, and demonstrating decisive leadership. As an Australian Public Servant in Defence, you will benefit from flexible working arrangements, generous conditions, and a competitive remuneration package, including 15.4% superannuation, as outlined in the Defence Enterprise Agreement.

Our Ideal Candidate

The ideal candidate for this role:

- Confidently engages with stakeholders at all levels to build trust, clarity and alignment
- Demonstrates strong planning and coordination skills and experience
- Shows initiative and actively contributes to the team
- Manages their workflow independently
- Can communicate clearly both in written and verbal forms
- Provides sound advice
- Has experience in project support roles or similar

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	HCF Workforce, Please Email
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=21A214F4-27DD-7872-878B-ECD6FBEFBA55

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Defence

Vacancy VN-0768618

Department of Defence

Closing Date: Thursday 07 May 2026

Defence Science and Technology Group
Information Sciences

Job Title	Digital Science Environments Administrator
Job Type	Full-Time, Ongoing
Location	Edinburgh SA
Salary	\$81,868 - \$112,431
Future Merit Locations	Edinburgh
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	
Position Number	DSTG/01894/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=9BD9149B-BD3B-D756-6779-ECD6FD1C04DD>

Duties

The Role

The Digital Science Environments Administrator is responsible for the secure and efficient administration, operation and monitoring of DSTG research data movement systems that enable the transfer and ingestion of information into the organisation and between security domains and classifications.

The role ensures data transfers comply with Defence and organisational security policies, procedures, export control laws and accreditation requirements. The position supports research teams by facilitating timely and compliant data exchange, ensuring that classified and sensitive data is handled, processed and moved safely.

The responsibilities of the role include but are not limited to:

- Administer and operate Data Movement services (ingest and movement of data between domains and classifications e.g., Cross Domain Solutions) in line with organisational policies and procedures.
- Facilitate connectivity between experimental system components and DST core research networks, adhering to required security protocols and processes.

- Configuration management of research system hardware/software including server and workstation administration of research system operating systems (Linux and Windows).
- Collaborate with researchers to resolve issues within a lab or experimental system.

About our Team

Research Computing provides infrastructure and services to support all DSTG research activity – this includes the PROTECTED and SECRET Research Networks, internal cloud compute, tools and advice for research software development, laboratory and experimental systems support, research data advice plus Group Cybersecurity assurance and operations.

Laboratory and Experimental Systems (LES) directorate specialises in enabling and accelerating Defence S&T by facilitating the secure, effective and efficient management of laboratory, permanent-remote and segregated research environments. It supports the connection of non-standard scientific instruments to the research networks and the secure ingress and egress of research data.

As a Digital Science Environments Administrator within Laboratory and Experimental Systems (LES) directorate, you will be part of a small, high impact team delivering secure and efficient data movement services across to the organisation. The role may support multiple logically separated or intersecting research environments, customised to facilitate their unique research objectives while connected to a variety of scientific instrumentation. You will be required to work alongside Infrastructure Operations and Security teams to ensure the effective management of Data Movement services, Systems and Networks that reside on and/or connect into the wider DST network.

Our Ideal Candidate

Ideally you should have proven experience managing data movement service and capabilities, including configuring, maintaining and monitoring data transfer mechanisms, file sanitisation, content filtering and release management. Experience supporting and administering data diodes and understanding unidirectional gateway principles and how to securely enforce one-way data flows between networks of differing classification levels is extremely desirable.

You should also have strong technical capabilities across both Linux and Windows platforms and supporting network services, i.e., AD, DNS, DHCP. You will need to demonstrate a solid understanding of ICT security principles aligned with ASD Information Security Manual (ISM) requirements and apply this knowledge to maintain secure and compliant systems. You should possess well-developed troubleshooting and fault finding skills to enable effective resolution of complex technical issues. Familiarity with ITIL principles and service management practices is essential to ensure consistent and high-quality support delivery. Strong communication skills; both verbal and written are critical, along with the ability to engage stakeholders clearly and professionally. A creative and analytical mindset is highly valued, allowing you to develop innovative solutions to technical challenges.

In addition you should:

- Hold appropriate ICT industry certifications or demonstrate significant practical experience.
- Have experience in technical and security document writing, i.e., SOP's, As-Built, ISM security documentation.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 2".

Mandatory Qualifications

The S&T4/APS6 Technologist/Technician Computational Science, Data Science & Autonomy position may require:

- academic or vocational qualifications in one or more of the following related fields of research; or
- relevant skills and work experience.

Ref 1297.0 ANZSRC Fields of Research 2020:-

Division 40 – Engineering

- 4007 Control Engineering, Mechatronics & Robotics

Division 46 – Information & Computing Sciences

- 4601 Applied Computing
- 4602 Artificial Intelligence
- 4605 Data Management & Data Science
- 4606 Distributed Computing & Systems Software
- 4609 Information Systems
- 4612 Software Engineering
- 4699 Other Information & Computing Sciences

Division 49 – Mathematical Sciences

- 4903 Numerical & Computational Mathematics

Notes

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To Apply

Position Contact	Eric Nikolaidis, 0458 794 376
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=9BD9149B-BD3B-D756-6779-ECD6FD1C04DD

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Defence

Vacancy VN-0768691

Department of Defence

Closing Date: Thursday 30 April 2026

Naval Shipbuilding and Sustainment Group
Patrol Boats and Specialist Ships

Job Title	Project Support Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$89,841 - \$96,829
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	NSSG/02020/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=C59B7C28-3E11-2999-F6C6-ECD7720E0BB4>

Duties

The Role

The Offshore Patrol and Specialist Ships Branch, within the Defence Naval Shipbuilding and Sustainment Group (NSSG), is seeking a motivated APS 5 Project Support Officer to support the Australian Government's continuous Naval Shipbuilding programs.

You will be part of a multi-functional team providing shared business and Project Management support to a range of complex and critical maritime projects. Working under limited direction in an integrated project environment, you will undertake moderately complex procedural, operational and business support activities.

The role involves interpreting legislation, policy and procedures, and providing informed advice to stakeholders within the project management support function. This position requires a proactive individual with experience in a project support environment, strong attention to detail and the ability to manage competing priorities and tight deadlines.

You will be supported through mentoring and training, with opportunities for professional development and career growth within Defence.

Key Responsibilities include:

- Provide effective project and administrative support to meet business and organisational objectives.
- Identify risks and develop practical solutions to mitigate or manage them.
- Undertake research and analysis.
- Review contract and documentation, and resolve routine compliance issues.
- Contribute to planning, reporting and governance activities.
- Engage effectively with internal and external stakeholders to identify issues and support project outcomes.
- Maintain professional knowledge and contribute to the achievement of work unit priorities.

About our Team

The Offshore Patrol and Specialist Ships Branch contribute to continuous naval shipbuilding and support key enablers within the Naval Shipbuilding and Sustainment Plan. The Branch is currently managing the acquisition of the Arafura class Offshore Patrol Vessels, Young Endeavour Replacement, Evolved Cape Class Patrol Boats and a number of other complex minor vessel and littoral procurements.

Based in Canberra, the Branch has a diverse workforce of Australian Public Servants, ADF members and industry partners who work collaboratively to support continuous naval ship building through delivery of minor vessel programs and projects.

Our Ideal Candidate

The ideal candidate will have:

- Knowledge of, or ability to quickly learn Commonwealth legislative and policy frameworks (e.g. PGPA Act, procurement rules).
- Strong document control, reporting and records management capability.
- Experience with project tools or corporate systems used in large organisations.
- Demonstrated ability to contribute to risk identification and mitigation; undertake research, analysis and briefing support.
- Manage competing priorities in a high tempo environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

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To Apply

Position Contact	Cait Keil, 02 6269 4504
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C59B7C28-3E11-2999-F6C6-ECD7720E0BB4

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Defence

Vacancy VN-0768692

Department of Defence

Closing Date: Thursday 30 April 2026

NAVY
Deputy Chief of Navy

Job Title	Assistant Director Security Assurance Projects & Event Security Risk Management
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NAVY/02077/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=62858677-2A13-71C3-E3E8-ECD73AE80590>

Duties

The Role

Working in the Directorate of Policing & Security - Navy (DPS-N) you will assure the security of Navy's future capabilities and platforms. Your mission is to critically examine Navy acquisition projects and provide the Chief of Navy (CN) assurance that they achieve the required security criteria. This will ensure future Navy capabilities have a pathway to achieve security accreditation through the Navy's Seaworthiness Management System. You will also be instrumental in examining future and emerging methodologies and technologies and their applicability to security in the maritime domain along with more contemporaneous security activities. Further, the DPS-N subject matter expert for the provision of advice, guidance and support for major Navy event security risk assessments.

Some of the key duties of this role are:

- Understanding and applying whole of Government and Defence specific security policy. Policies include the Protective Security Policy Framework (PSPF) and Defence Security Principals Framework (DSPF).
- Provision of expert security advice to Navy Future Capability Projects from the initial design phase through to build and delivery.
- Create and foster networks and relationships with security organisations internal and external to Defence.

- Reviewing emerging technologies and determine security implications across the maritime domain.
- Security support to major exercises and events.
- Represent the Executive Security Adviser - Navy at any nominated committee, working group, event or activity.

About our Team

Working to the Director of Policing and Security – Navy (DPS-N), the role is part of a team of 20 personnel providing strategic level advice on policing and security matters.

Our Ideal Candidate

We are looking for a committed, dynamic and innovative individual to join DPS-N. The Assistant Director Security Assurance Projects and Event Risk Management will exercise initiative and judgement in the interpretation and application of policy. They will provide detailed security advice in relation to strategic planning, program and project management, policy development and security risk management.

To succeed in this role, applicants will be required to demonstrate:

- Experience working in a protective security and/or risk management environment.
- Demonstrated ability to interpret and apply legislation, policy and procedures.
- Excellent written and verbal communication skills.
- The ability to influence and build relationships with senior executives and a network of stakeholders.
- The ability to undertake and deliver security risk assessments.
- Demonstrated ability to work in a security workplace and to handle sensitive matters discreetly.
- The ability to resolve complex problems and exercise sound judgement
- Ability to operate independently.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Notes

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To Apply

Position Contact	Makaala Goodman, 02 6268 1425
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=62858677-2A13-71C3-E3E8-ECD73AE80590

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Education

Vacancy VN-0768857

Australian Research Council

Closing Date: Thursday 30 April 2026

Branch Manager Corporate and Enabling Services/Programs and Services

Job Title	Executive Assistant
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$80,365 - \$86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be negotiated with the successful candidate
Classification	APS Level 4
Position Number	ARC26-002
Agency Website	www.arc.gov.au

Job Description

<https://candidate.aurion.cloud/arescoun/production/redirect/to/dmFjYW5jaWVzLzI5MTIzMzg0MjgwNDg1OTIh-MS9>

About the Position

As an Executive Assistant, you will provide the highest standard of and comprehensive executive, administrative and coordination support to the Chief Operating Officer/Branch Manager, Corporate and Enabling Services and Branch Manager, Programs and Services. The role maintains excellent working relationships internally and externally, liaising with a diverse range of people while maintaining a high level of professionalism. The position requires a proactive approach, the ability to exercise judgement and discretion, and the ability to manage competing pressures and time demands.

Duties

Duties and Tasks

As an Executive Assistant you will:

- Provide high level executive and administrative support to two Branch Managers (SESB1).
- Demonstrate excellent diary management skills, with the ability to coordinate workflows and identify any issues or matters that require urgent action.

- Prepare and quality assure a range of written content such as minutes, emails, letters, meeting briefs and presentations.
- Collaborate with staff across the agency, including with other Executive support staff (EAs, EO) and teams within each branch, to support your Executives to deliver tasks and meet deadlines.
- Provide high level secretariat and administrative support to branch-led committees and meetings as required.
- Organise travel and prepare complex travel itineraries, arrange and coordinate meetings, conferences, and workshops as required.

Required Skills and Knowledge

Skills and knowledge required for this role:

- Excellent organisation and coordination skills, with the ability to work under pressure and meet competing priorities with autonomy.
- Highly developed administration skills, high level of attention to detail and skilled in the use of MS Office.
- Excellent written and verbal communication and liaison skills, with the ability to build and maintain productive working relationships with a broad cross section of stakeholders, including academia.
- Initiative in researching, analysing, planning and reviewing tasks is vital in assessing the activities critical to meeting the needs of the Branch Managers.
- Ability to problem solve, exercise judgment, work with discretion, and maintain confidentiality.
- Proven time management skills, ensuring all tasks are undertaken and delivered at a high quality and on time.

Our Ideal Candidate

You will have proven experience as an Executive Assistant to Senior Executive staff in an APS environment. Highly developed diary and email management is imperative. You are exceptionally reliable and dedicated to ensuring your Branch Managers run on time and all deliverables are met.

You play an important representative role on behalf of your Branch Managers. You are first point of contact for the branches and pride yourself on your professionalism as well as being personable to all stakeholders, including ARC and APS staff and people from academia.

You will be a self-starter who can be entrusted to use good judgement in organising the Branch Manager's workload and escalating issues. You are resilient to change and can cope effectively in high pressure situations to fulfil the expectations of the role.

What you'll gain from the experience

Working as an Executive Assistant with a strong customer focus for executives and eminent people, you will be exposed to how they work together and the challenges they face. You will learn how to anticipate and provide executive staff with the information and support they need. The exposure you will gain in the role will ensure you are positioned well to take on the next challenge in your career.

About our team

The Corporate and Enabling Services Branch and Programs and Services Branch are dynamic Branches that report into the Deputy Chief Executive Officer. These Branches are responsible for agency-wide functions and ensure the ARC runs effectively and smoothly. The team is supportive, collaborative and always eager to learn and grow.

The Corporate and Enabling Services Branch exercises functions such as Finance, Business Systems and Operations, Legal and People and Capability. The Programs and Services Branch administers the ARC's grant services and client services.

Diversity and Inclusion

We welcome applications from candidates with diverse backgrounds including but not limited to; Aboriginal and Torres Strait Islander peoples, people who identify as LGBTIQ+, people with a disability, and people from a culturally and linguistically diverse background.

The ARC expects all staff to understand workplace diversity, workplace participation, a safe working environment and access and equity principles, and to promote these principles in the development and implementation of policies and programs.

For further information about our Agency and what we offer, please refer to the ARC Website

Eligibility

- Must be an Australia citizen
- Undergo ID Verification Check
- Undergo Criminal History Check
- Must hold or be able to obtain a Baseline Commonwealth Security Clearance

Notes

About the Australian Research Council

The ARC is a non-corporate Commonwealth entity established under the Australian Research Council Act 2001 (ARC Act), located within the Australian Government's Education portfolio, and reporting to the Minister for Education. The ARC is a vital component of Australia's innovation and research system. It plays an integral role in supporting the research sector to produce excellent and impactful research for Australia's economic, social, environmental and cultural benefit through the delivery of the NCGP. The NCGP funds excellent pure basic, strategic basic and applied research in all disciplines except medical research. The ARC's broader remit includes the provision of high-quality research policy advice to the Australian Government, supporting research integrity and promoting ethical research, evaluating the excellence, impact and depth of Australian research and expanding Indigenous Australian knowledge systems. It also facilitates partnerships between researchers and industry, government, community organisations and the international community.

To Apply

Position Contact	Connie Smith, (02) 6287 6616
Agency Recruitment Site	https://candidate.aurion.cloud/arescoun/production/redirect/to/dmFjYW5jaWVzLzI5MTIzMzg0MjgwNDQ=

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Environment and Energy

Vacancy VN-0768844

Clean Energy Regulator

Closing Date: Sunday 03 May 2026

Scheme Support
Artificial Intelligence AI Adoption

Job Title	Manager - AI Adoption
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$150,252 - \$176,995
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency supports and promotes flexible working, including remote options on negotiation and where appropriate based on the specifics of the role.
Classification	Executive Level 2
Position Number	CER 038/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

<https://cer.gov.au/careers>

About the Branch

The Artificial Intelligence (AI) function will be a key enabler to the Clean Energy Regulator's (CER) digital transformation, driving the responsible, ethical, and effective use of AI to enhance regulatory, operational efficiencies and policy outcomes. Under the leadership of the Chief AI Officer, the team will support AI usage across the Agency, aligned with the Agency's strategic objectives and whole-of-government digital priorities.

With expertise in artificial intelligence principles, practices, and technologies, the team ensures AI initiatives are designed and deployed in ways that are scalable, secure, and aligned with the Agency's values and operational goals. This includes applying robust AI governance frameworks, ensuring model integrity and performance, and integrating AI capabilities into core business processes to support sustainable and responsible innovation. The team operates in alignment with Agency program and BAU investment prioritisation and IT and data architecture governance arrangements.

The AI Team is structured around two teams:

- **AI Technical Capability Development**

This section leads the design, development, and deployment of AI solutions across the Agency. It provides technical leadership, supports pilot programs, and ensures alignment with IT architecture and data governance. The team is responsible for delivering robust solutions, developing and refining AI models, and integrating AI platforms into the Agency's digital environment. Their work ensures that AI systems are secure, scalable, and aligned with CER architecture standards, supporting both operational efficiency and innovation.

- **AI Adoption**

This section focuses on enabling the workforce to confidently, responsibly and ethically engage with AI. It supports capability uplift through targeted training and communities of practice, and provides structured support to scope AI opportunities, define requirements, and develop well designed AI solutions. This includes business analysis, stakeholder engagement, and translating operational needs into clearly scoped AI capabilities and implementation approaches. Together, this ensures AI is adopted in a way that is inclusive, people centred, and aligned with the Agency's values, risk appetite and operational objectives.

Together, these teams support the Chief AI Officer in delivering strategic leadership, uplifting AI literacy, managing risk, and ensuring the Agency remains adaptive and innovative.

About the Section

The AI Adoption section focuses on enabling the workforce to confidently and ethically engage with AI technologies. It delivers training, builds communities of practice, and supports the development of AI use cases through business analysis and stakeholder engagement. This section ensures AI is adopted in a way that is inclusive, people-centric, and aligned with the Agency's values and operational goals.

The AI Adoption Section plays a key role in embedding artificial intelligence into the Clean Energy Regulator's culture, systems, and services. Focused on people and purpose, the section supports the Agency's transition to smarter, more responsive ways of working by making AI accessible, trusted, and impactful.

Focus:

- **Empowering Staff:** Building confidence and capability across the Agency by supporting staff to understand, engage with, and benefit from AI tools in their daily work.
- **Collaborative Delivery:** Working closely with business areas to co-design AI solutions that meet real operational needs, improve decision-making, and reduce manual effort.
- **Inclusive Innovation:** Bringing together a multidisciplinary team of professionals and domain experts to ensure solutions are practical, ethical, and aligned with the Agency's values and strategic direction.
- **Partnerships Across Government:** Collaborating with other Australian Government agencies to share insights, align approaches, and contribute to a coordinated public sector AI strategy.
- **Supporting Change:** Leading change management efforts to ensure AI adoption is smooth, supported, and sustainable, fostering a culture of curiosity, learning, and innovation.

Duties

The AI Adoption Manager leads strategic initiatives to integrate artificial intelligence (AI) technologies across the agency, ensuring alignment with government priorities, ethical standards, and operational goals. This role involves high-level stakeholder engagement, change management, and cross-functional coordination to drive innovation and AI based digital transformation.

- Develop and implement agency-wide strategies for AI adoption, ensuring alignment with broader digital transformation goals and government policy.
- Build and maintain strong relationships with internal and external stakeholders, including senior executives, technical teams, policy makers, and vendors.
- Lead complex projects and programs related to AI implementation, including pilot to production initiatives, procurement, and capability development.
- Establish frameworks for ethical AI use, governance, and risk mitigation in line with APS values and legislative requirements.
- Drive workforce capability uplift through training, knowledge sharing, and change management initiatives to support AI literacy and adoption.
- Develop metrics and reporting mechanisms to evaluate the impact, suitability and effectiveness of AI initiatives.
- Supervise and develop staff, including performance management and capability building.

Knowledge, Skills and Attributes

- Demonstrated experience in leading digital transformation or AI-related initiatives in complex environments.
- Strong understanding of AI technologies, trends, and their implications for public sector service delivery.
- Proven ability to manage high-level stakeholder relationships and influence strategic outcomes.
- Excellent communication, negotiation, and leadership skills.
- Ability to navigate ambiguity and drive innovation within a regulatory framework.

Eligibility

The [Public Service Act 1999](#) requires all people joining the Australian Public Service to be Australian citizens. You will be asked to declare your citizenship status as part of the application process.

We will conduct pre-employment checks before we offer you employment. For us to do this, you will be required to supply certified copies of identity documents.

It is a condition of employment with the Clean Energy Regulator that you can obtain and maintain a security clearance at a baseline level. If you are offered a role and do not already hold a security clearance at or above this level, you will need to undertake the security clearance process before you can commence employment. Any employment offer will be contingent upon obtaining this clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Clean Energy Regulator

The Clean Energy Regulator is the Government body responsible for administering legislation to reduce carbon emissions and increase the use of clean energy. The Clean Energy Regulator has administrative responsibilities for the: • National Greenhouse and Energy Reporting Scheme, under the National Greenhouse and Energy Reporting Act 2007 • Emissions Reduction Fund, under the Carbon Credits (Carbon Farming Initiative) Act 2011, • Renewable Energy Target, under the Renewable Energy (Electricity) Act 2000, and • Australian National Registry of Emissions Units, under the Australian National Registry of Emissions Units Act 2011, • Nature Repair Market, under the Nature Repair Act 2023, • Guarantee of Origin, under the Future Made in Australia (Guarantee of Origin) Bill 2024. Our purpose is to accelerate carbon abatement for Australia. We work with our stakeholders and clients including Australian Government departments and agencies, industry bodies, liable entities and the community to provide regulatory services of the highest standard. We offer challenging and rewarding work in administering legislation that will reduce carbon emissions and increase the use of clean energy. Our agency is committed to workplace diversity and aims to create an environment that values and utilises the contribution of people from different backgrounds, experiences and perspectives. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability, people from diverse cultural and linguistic backgrounds and mature age workers

To Apply

Position Contact	Leigh McFarlane, 02 6159 3769
Agency Recruitment Site	https://cer.gov.au/careers

- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0768836

Austrade

Closing Date: Monday 04 May 2026

Trade Diversification Taskforce

Job Title	Events Adviser
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Melbourne VIC, Canberra ACT, Sydney NSW
Salary	\$104,767 - \$113,746
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements are in place and specific details can be negotiated in accordance with our Enterprise Agreement
Classification	APS Level 6
Position Number	6292
Agency Website	https://www.austrade.gov.au/about/employment

Job Description

<https://austradejobs.nga.net.au/cp/>

We're seeking a talented and motivated events adviser who can move effortlessly between virtual, physical and hybrid event environments. You will be part of a team that is responsible for providing project support across trade, international education and investment.

As an events adviser, you should be well-organised with excellent attention to detail. Ideally you are tech savvy, energetic and reliable with skills in marketing communications, including content creation, PowerPoint design, and design in Adobe Creative Suite or Canva. You will be experienced in the use of event technology applications such as EventsAir or similar.

Duties

- Provide end to end project management support for virtual, physical and hybrid events
- Provide system expertise, demonstrating lateral thinking and a solutions driven approach
- Ensure the timely execution of all event critical path tasks from scheduling to execution for live, virtual and hybrid events
- Handle delivery including managing recordings of all virtual sessions across various applications including Webex, Teams and OnAir
- Track attendance and manage correspondence with panellists and participants
- Run post-event reports for internal/external stakeholders including managing dashboards and distilling statistical information
- Work with relevant teams to ensure all communications (digital marketing materials, social media posts etc) are effectively conveyed
- Responsible for reviewing, updating and communicating the status of the event calendar(s)
- Provide advice, support and direction on producing events, as required to other business areas of the organisation
- Contribute to a high-performance culture fuelled by data driven insights and creativity
- Develop effective working relationships with a variety of stakeholders, both internally and externally

Eligibility

- **Australian citizenship** – our successful candidate must be an Australian citizen.
- **Security clearance** – our successful candidate is required to hold, or have the ability to obtain, and maintain a **Baseline** security clearance.
- **Pre-employment checks** - your suitability for employment will be assessed through a pre-employment screening process.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Austrade

Austrade is an Australian Commonwealth Government agency with approximately 1,1100 staff based across 98 offices in 50 countries. Austrade reports to the Minister for Trade and Tourism. Austrade's core purpose is to grow Australia's prosperity and promote Australia on the global stage. Through our teams located across Australia and our extensive international network, we help Australian exporters to grow, expand and diversify internationally, facilitate high-quality international investment into Australia, boost Australia's visitor economy, deliver commercial insights to inform government policy, execute government programs, and implement simplified trade reforms. Austrade is a key enabler and delivery agency for Australia's economic security with a focus on net zero transformation, trade modernisation, export diversification, building critical capabilities and technologies, the visitor economy and the growth of First Nations businesses. With international trade and capital markets continuing to navigate economic uncertainty and intensifying competition, Austrade's role has never been more important. Austrade values the diversity of its workforce and strives to ensure its workplaces are inclusive for all our people. Want to know more about working at Austrade? Visit <https://www.austrade.gov.au/About/Employment/Working-at-Austrade>.

To Apply

Position Contact	Estelle Davis, +61 (2) 9392 2294
Agency Recruitment Site	https://austradejobs.nga.net.au/cp/

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Health

Vacancy VN-0768859

Aged Care Quality and Safety Commission

Closing Date: Thursday 30 April 2026

Corporate
Finance and Property External Budgets & Revenue

Job Title	Assistant Director, External Budgets & Revenue
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Brisbane QLD, Sydney NSW, Canberra ACT, Hobart TAS, Adelaide SA, Melbourne VIC
Salary	\$122,620 - \$139,850
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements such as part time hours/working from home days may be considered
Classification	Executive Level 1
Position Number	20033398
Agency Website	

Job Description <https://agedcarequalitycareers.nga.net.au/?jati=85133835-4EDB-DA86-D30B-ECD89D26CF33>

External Budgets & Revenue Section

The External Budgets & Revenue Section, part of the Finance & Property Branch in the Corporate Division, leads the Commissions strategic Budget activities and inputs into Budget processes in support of the Commission's financial sustainability.

Comprised of policy and costing professionals, the section works with a variety of stakeholders internal and external to the Commission to develop a deep understanding of the strategic direction and outcomes of the Commission, within the broader context of the APS and aged care sector, and current and future reform activities. The section plays a role in supporting and shaping the development of the Commission's regulatory strategy and activities to achieve its outcome.

This team develops the strategic Budget management items that support the achievement of the Commission and government's long-term outcomes, including developing inputs to Budget items including new policy proposals, managing the Commission's cost recovery arrangements in support of our regulatory strategy and activities, and supporting sustainable long-term financial management through the development and maintenance of enterprise-level costing models.

About the Role

As an Assistant Director within the External Budget and Revenue Team, with the support of subject matter experts, you will play a pivotal role in leading, coordinating, and supporting a complex portfolio of policy development and Budget processes. Your responsibilities will include shaping and managing the Commission's external Budget, including coordinating and contributing to the development of new policy proposals, and overseeing the management and validation of the Commission's Funding, Resource and Charging Models. This position plays an important role in shaping the external Budget strategy, supporting cost recovery policy design, and translating Budget decisions into clear, actionable outcomes so the Commission can operate as a high-performing regulator.

In addition to driving the delivery of strategic projects, you will provide essential support through briefing preparation, model interpretation, and data validation, while maintaining high-level stakeholder engagement to ensure successful implementation across the Commission.

Your work is central to shaping and securing policy and funding outcomes, and ensuring these outcomes are well understood and applied so the Commission can achieve its objectives.

Duties

- Contribute to a multifaceted workload, encompassing policy development, research, and the compilation of resource bids for new policy proposals, as well as the interpretation, management, and development of cost and resource models.
- Lead and conduct research while drafting high-level communications, including briefing materials, and addressing complex legal, policy, and procedural issues for varied audiences.
- Lead and coordinate the implementation of the Commission's strategic projects (Funding and Resource Models, Budget and Cost Recovery), including critical internal and external stakeholder and relationship management.
- Analyse and interpret data, including determining what it means in operational terms for the Commission.
- Presenting information and data to internal and external stakeholders to facilitate decision making, collaboration and sharing of information.
- Oversee the management of contracts and external suppliers to support the delivery of Budget and cost recovery projects/outcomes (e.g. model development/refinement and external consultation processes).
- Support the Commission's business and vision and contribute to the section's strategic direction and continuous improvement activities.
- Provide leadership and management to APS6 staff, ensuring effective performance and development.
- Work in a virtual environment in a team that works in office locations across Australia.
- Represent the Commission with credibility and professionalism.
- Adhere to the APS Values and Code of Conduct.

Eligibility

To be successful in this role you will need to demonstrate the following:

- Highly developed verbal and written communication skills and a demonstrated ability to synthesise sometimes complex policy, information or data into presentations or briefs for diverse audiences.
- Sound research, problem solving and analytical skills, including the ability to analyse, model and interpret data.
- High level of organisational and time management skills to plan and deliver identified priorities, including the ability to work effectively without direct supervision while maintaining high standards and accuracy.
- Proven ability to use clear and influential communication and negotiation skills to develop and maintain productive working relationships with internal and external stakeholders to achieve outcomes.
- Proven ability to work independently and take responsibility for managing own performance and that of the team to achieve results.
- Ability to work in a dynamic and fast paced environment with competing priorities.
- Strong capability and provide support to staff dealing with high workloads and internal stakeholder interactions in a changing environment.
- High-level proficiency in the suite of Microsoft Office 365 applications.
- Be willing to obtain and maintain a minimum Baseline Security Clearance.

Notes

- Salary offered will be between \$122,620 - \$139,850 per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps

- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than 600-words, including what strengths you would bring to the role, and a copy of your CV.

- Please complete the application and submit by **11.30pm (AEST) Thursday 30 April 2026**.
- Follow our guidelines for candidate use of Artificial Intelligence (AI) throughout the recruitment process.

Please contact our recruitment team on (02) 9633 3262 or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Specific questions about the roles can be directed to Nicole Smith by emailing nicole.smith@agedcarequality.gov.au with Position title in the subject line.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system. As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities. It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

To Apply

Position Contact	Nicole Smith, 03 9958 2327
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=85133835-4EDB-DA86-D30B-ECD89D26CF33

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Health

Vacancy VN-0768286

Australian Centre for Disease Control

Closing Date:Friday 01 May 2026

Strategy and Operations Division
Operations and Integrity Branch Technology, Property and Security Section

Job Title	Assistant Director – ICT Operations
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Woden ACT, Surry Hills NSW, Melbourne VIC, Brisbane QLD, Adelaide SA, Perth WA
Salary	\$124,951 - \$142,509
Future Merit Locations	Sydney, Woden, Melbourne, Adelaide, Perth, Brisbane, Surry Hills
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements can be negotiated
Classification	Executive Level 1
Position Number	26CDC-OIB-10071
Agency Website	www.cdc.gov.au

Job Description

<https://www.cdc.gov.au/>

We are seeking a skilled and collaborative ICT leader to strengthen the Australian CDC's digital operating environment by coordinating the delivery and performance of ICT services provided through the Department of Health, Disability and Ageing (DHDA) shared service arrangements. You will play a vital role in ensuring Australian CDC staff have access to reliable, secure and user centric technology services and business applications that enable effective public health operations.

As Assistant Director, you will lead ICT operational support functions, guide a small multidisciplinary team, and act as one of the Australian CDC's primary ICT coordination points—working closely with DHDA Shared Services, managed service providers, business system owners and internal stakeholders. You will bring strong judgement, relationship management expertise and the ability to influence service outcomes across a complex, multi agency operating environment.

You will also play a key role in building the Australian CDC's future ICT capability, helping to shape how technology supports service delivery, enabling improved digital maturity, and contributing to the establishment of fit for purpose ICT processes and user experience standards across the organisation.

Duties

To succeed in this role, you will demonstrate:

- Demonstrate expertise and knowledge; and exercise sound judgement in an environment of complex and competing priorities with professionalism and integrity; a strong work ethic; flexible can-do attitude; outcomes-focused and deadline driven.
- Possess significant experience at a senior level, leading a team performing an ICT function.
- Take personal responsibility for accurate completion of work, showing initiative to seek guidance and escalate issues as required, ensuring outcomes are achieved.
- Demonstrate a willingness to learn, together with a commitment to producing quality outcomes having a keen attention to detail.
- Develop and maintain effective key relationships with internal and external stakeholders to achieve ICT outcomes aligned with agency requirements.
- Demonstrate effective written and verbal communication skills with the ability to liaise and negotiate effectively and positively with a broad range of stakeholders.
- A comprehensive understanding and strong commitment to customer service principles and practices relevant to ICT service provision in government settings.

Eligibility

To be eligible for employment with the Australian CDC, applicants must be an Australian citizen at the time an offer of employment is made.

An applicant's suitability for employment with the CDC will also be assessed through a variety of pre-employment check processes, such as:

- Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
- Completion of a medical declaration and pre-employment medical (where required),
- Providing evidence of qualifications (where required), and
- Obtaining and maintaining a security clearance at the required level.

For this role, a ITIL Foundation v4 Certification and the ability to obtain and maintain Negative Vetting 1 security clearance is required.

Notes

- Applications close Friday 1 May 2026 11:30pm AEST.
- Applicants are asked to quote reference number 26CDC-OIB-10071 to assist when making an enquiry.
- This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions will be offered on a specified term basis for an initial period of up to 12 months with the possibility of being extended (this will not exceed a total of 24 months in the same or similar role).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Centre for Disease Control

The independent Australian Centre for Disease Control (Australian CDC) is at the frontline of improving Australia's ability to prepare for, and respond to, public health challenges, including pandemics. The Australian CDC is an independent technical advisory agency on public health matters and a leader in disease control, preparedness, response, and prevention. The Australian CDC collaborates with national and international health bodies to strengthen Australia's public health infrastructure.

To Apply

Position Contact	Jesse, n/a
Agency Recruitment Site	https://www.cdc.gov.au/

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Health

Vacancy VN-0768847

Australian Digital Health Agency

Closing Date: Monday 04 May 2026

Digital Solutions
Research Analytics and Data Research Eval and Statistics

Job Title	Lead Data Scientist
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Sydney NSW, Canberra ACT
Salary	\$124,583 - \$142,089
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible opportunities available
Classification	Executive Level 1
Position Number	0068_03/26
Agency Website	https://www.digitalhealth.gov.au/

Job Description

<https://www.digitalhealth.gov.au/about-us/careers>

About the Role

The Research, Analytics and Data Branch is seeking a Lead Data Scientist – Health and Analytics (EL1) for a fulltime ongoing role. This is a senior technical leadership position for someone passionate about using data to improve health outcomes and shape digital health decisionmaking at a national level.

In this role, you will provide strategic leadership and expert guidance across complex data science, modelling and analytical initiatives, supporting evidencebased decisionmaking across the Agency. You will lead advanced analysis of health and digital health data, ensuring high standards of methodological rigour, quality assurance and analytical best practice.

A key part of the role is translating complex data and technical findings into clear, actionable insights for senior executives and stakeholders. You will play a critical role in strengthening the Agency's predictive analytics and benefits modelling capability, directly supporting priority digital health initiatives, as well as policy, program and evaluation activities that deliver real impact for the Australian community.

Duties

Skills and Experience

- Tertiary qualifications in data science, statistics, mathematics, economics, epidemiology, public health, health informatics, or a related quantitative discipline, or equivalent professional experience.
- Demonstrated experience leading complex data science or analytical work within a health, digital health, or healthrelated policy, program or service delivery environment.
- Proven ability to provide technical leadership, ensuring methodological rigour, quality assurance and bestpractice analytical approaches.
- Strong capability to translate complex analytical findings into clear, actionable insights for senior executives and stakeholders.
- Experience working with large-scale health, administrative or linked datasets.

Eligibility

Australian citizenship is mandatory. Candidates must be able to obtain and maintain a national police clearance and the required Baseline security clearance, with the ability to attain a higher-level clearance if needed.

Notes

Notes: Order of Merit: Applicants rated as suitable will be placed in a merit pool that may be used to fill similar ongoing or non-ongoing positions throughout the Agency for up to 18 months.

Application

To apply for the role, please submit your resume and a cover letter (1 page maximum) addressing the skills and experience requirements above and outlined in the position description. Please contact the recruitment team at careers@digitalhealth.gov.au with queries relating to the application process.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Tracey Davenport, Tracey.Davenport@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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Health

Vacancy VN-0768828

Australian Institute of Health and Welfare Closing Date:Thursday 30 April 2026

Information and Communication Technology Group Cyber Security & Assurance Unit

Job Title	Senior Cyber Security Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$101,024 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AIHW has a range of flexible working arrangements available to its employees under the AIHW Enterprise Agreement 2024-27.
Classification	APS Level 6
Position Number	036_04/26
Agency Website	

Job Description

<https://aihwcareers.nga.net.au/cp/>

The AIHW's [APS employee census results](#) attest to our positive and supportive workplace culture. We are an inclusive, flexible, and productive workplace where people are treated with respect and courtesy, and diverse and unique attributes are recognised and valued. Our results also show that we achieved top ten rankings in staff engagement, communication, wellbeing and SES manager scales out of 107 APS agencies.

We offer a range of benefits including:

- access to flexible working arrangements to support your work/life balance
- attractive remuneration packages including generous superannuation and leave provisions
- challenging and fulfilling work where you can use your skills and expertise
- opportunities for professional development

We are committed to creating genuine opportunities for everyone and we welcome applications from First Nations people, people with disability, LGBTIQ+, neurodiverse people and people from diverse cultural and linguistic backgrounds.

The AIHW has offices in Canberra and Sydney and offers remote work opportunities for many roles. For more information, visit the [Benefits of working for the AIHW](#) page of our website.

Duties

The ICT Group is the responsible for strategic ICT capability and the delivery of ICT services at the AIHW. The Cyber Security & Assurance Unit ensures that ICT services enable AIHW to securely execute its mission protecting critical data and upholding trust. Our security remit spans the Australian Cyber Security Centre

(ACSC) principles.

including:

- Govern – Establishing robust security frameworks and policies.
- Identify – Identify assets and associated security risks.
- Protect – Implementing security controls and safeguards.
- Detect – Monitoring for threats and responding proactively.
- Respond – Coordinating incident management and resolution.

The Cyber Security & Assurance Unit is looking for an APS 6 Cyber Security Officer is responsible for supporting the development, implementation and continuous improvement of the organisation's cyber security governance, risk and compliance (GRC) activities, while also contributing to technical uplift initiatives across ICT environments. The role works both independently and as part of a multi disciplinary cyber security team to ensure security risks are identified, assessed and managed in alignment with organisational objectives, relevant legislation, and the Protective Security Policy Framework (PSPF) and Australian Signals Directorate's Information Security Manual (ISM).

Key responsibilities include conducting security risk assessments, supporting accreditation and assurance activities, IT security policy development, maintaining security documentation, and monitoring compliance with cyber security policies and control frameworks. The position also contributes technical expertise to assist with vulnerability management, incident response, security tooling configuration, and continuous monitoring activities.

The APS 6 Cyber Security Officer engages with internal stakeholders, project teams and external partners to provide security advice, translate policy requirements into practical controls, and support secure-by-design practices. The role requires strong analytical skills, sound judgement, and the ability to communicate complex security concepts in a clear and actionable manner.

Eligibility

To be eligible to apply for this vacancy, you must:

- be an Australian citizen
- undergo any required pre-employment checks, including a police records check
- obtain and maintain a valid Security Clearance if required by the institute

A probationary period of six (6) months will apply to any new engagement to the APS.

Notes

Please submit your application online via the AIHW [e-Recruit](#) system. When applying online for the first time, you will need to register and provide a valid email address.

Your application must include:

1. A summary of your relevant skills and experience and explain why you would be the best person for the role. Your response should align with the position summary and selection criteria information above and must be no more than 750 words.
2. Your current CV and the names of two referees.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

To Apply

Position Contact	Ravi Pilla, 02 6249 4729
Agency Recruitment Site	https://aihwcareers.nga.net.au/cp/

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Health

Vacancy VN-0768840

Australian Institute of Health and Welfare

Closing Date:Thursday 30 April 2026

Information and Communication Technology Group Cyber Security & Assurance Unit

Job Title	Cyber Security Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$123,564 - \$137,837
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AIHW has a range of flexible working arrangements available to its employees under the AIHW Enterprise Agreement 2024-27.
Classification	Executive Level 1
Position Number	037_04/26
Agency Website	

Job Description

<https://aihwcareers.nga.net.au/cp/>

The AIHW's [APS employee census results](#) attest to our positive and supportive workplace culture. We are an inclusive, flexible, and productive workplace where people are treated with respect and courtesy, and diverse and unique attributes are recognised and valued. Our results also show that we achieved top ten rankings in staff engagement, communication, wellbeing and SES manager scales out of 107 APS agencies.

We offer a range of benefits including:

- access to flexible working arrangements to support your work/life balance
- attractive remuneration packages including generous superannuation and leave provisions
- challenging and fulfilling work where you can use your skills and expertise
- opportunities for professional development

We are committed to creating genuine opportunities for everyone and we welcome applications from First Nations people, people with disability, LGBTIQ+, neurodiverse people and people from diverse cultural and linguistic backgrounds.

The AIHW has offices in Canberra and Sydney and offers remote work opportunities for many roles. For more information, visit the [Benefits of working for the AIHW](#) page of our website.

Duties

The ICT Group is the responsible for strategic ICT capability and the delivery of ICT services at the AIHW.

The Cyber Security and Assurance ensures that our ICT services enable the AIHW to securely execute its mission – **protecting our data, enabling trust.**

We have broad security remit covering all the ACSC cyber security principles (Govern, Identify, Protect, Detect and Respond). We manage IT security risk, ensure required security controls effective and monitor for security alerts and vulnerabilities. The Cybersecurity and Assurance Unit is looking for a Cybersecurity Manager who will work in a small team.

Under general direction you will:

- lead the development and continual improvement of cyber security Governance, Risk and Compliance practices
- working with the broader ICT Group to continuously improve security controls in line with the Essential 8, the Information Security Manual (ISM) and cyber security best practice
- work with project teams and solution architects to ensure security requirements are built into new projects and support the development of practical security documentation
- lead and/or perform security assessments, security audits and other reviews
- work across teams to develop, implement and maintain IT security policy

Secondary duties are to support the other functions of the team and include:

- contributing to an on-going cyber security awareness program
- lead and/or perform threat modelling, risk assessments and other risk management activities
- performing general security operations, including alert monitoring, vulnerability management and investigating security incidents
- provide leadership and mentoring to junior staff

Eligibility

To be eligible to apply for this vacancy, you must:

- be an Australian citizen
- undergo any required pre-employment checks, including a police records check
- obtain and maintain a valid Security Clearance if required by the institute

A probationary period of six (6) months will apply to any new engagement to the APS.

Notes

Please submit your application online via the AIHW [e-Recruit](#) system. When applying online for the first time, you will need to register and provide a valid email address.

Your application must include:

1. A summary of your relevant skills and experience and explain why you would be the best person for the role. Your response should align with the position summary and selection criteria information above and must be no more than 750 words.
2. Your current CV and the names of two referees.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

To Apply

Position Contact	Ravi Pilla, 02 6249 4729
Agency Recruitment Site	https://aihwcareers.nga.net.au/cp/

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Health

Vacancy VN-0768808

Department of Health, Disability and Ageing

Closing Date:Thursday 30 April 2026

Office of Gene Technology Regulator (OGTR) Division
Evaluation Branch Application Entry Point Section

Job Title	Information Management and Evaluation Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Woden ACT
Salary	\$90,830 - \$98,228
Future Merit Locations	Woden
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements by negotiation
Classification	APS Level 5
Position Number	26-OGTROGTRDIV-31176
Agency Website	

Job Description

<https://www.health.gov.au/about-us/work-with-us/current-vacancies>

Join a nationally important regulator at the intersection of science, public safety and policy. As an Information Management and Evaluation Officer, you'll play a vital role in ensuring Australia's gene technology regulator operates transparently and effectively.

This role offers variety, responsibility and meaningful impact. You'll be trusted to apply judgement, manage complex information, and contribute directly to regulatory decisions that protect people, the environment and innovation.

In this role, you will be the first point of contact for applications and enquiries, helping ensure information is accurately recorded, managed and communicated.

This role manages the receipt, logging and tracking of applications, maintaining accurate records and coordinating correspondence with internal and external stakeholders. It provides a frontline service by responding to enquiries from stakeholders and the public via shared inboxes and phone channels. The position supports scientific and technical projects through contributions to system improvements, process enhancements and guideline reviews, providing scientific and technical input. Responsibilities include assessing applications for organisation accreditation and facility certification under the Gene Technology Act, 2000, to ensure compliance with legislative requirements, coordinating communication and engagement activities with external stakeholders, and preparing clear, high quality technical documentation, advice and correspondence. The role also produces regular reports and analytical insights drawn from internal data systems to support informed decision making, regulatory oversight and continuous improvement.

Duties

- Demonstrate high motivation, resilience and flexibility by managing changing priorities, responding positively to pressure, and maintaining consistent performance during busy periods.
- Work collaboratively within a team environment by sharing information, supporting colleagues, contributing to joint tasks, and building respectful and productive working relationships.
- Apply strong problem solving skills by analysing information, identifying issues, and applying relevant legislation, policies, procedures and best practice principles to reach sound outcomes.
- Engage professionally with external stakeholders by responding to enquiries, negotiating outcomes, clarifying requirements, and maintaining constructive working relationships.
- Plan and organise work effectively by prioritising tasks, managing competing deadlines, and delivering accurate, high quality outcomes with strong attention to detail, following through on commitments and escalating matters appropriately when required.
- Communicate clearly and professionally by preparing well structured written correspondence, reports and technical documentation, and by conveying information confidently through verbal and interpersonal communication.
- Maintain accurate records by entering and managing data in Dynamics 365 databases and electronic document management systems with a high level of accuracy and attention to detail.
- A science degree, experience working in a regulated laboratory, or Power BI experience are desirable.

Eligibility

- To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.
- An applicant's suitability for employment with Health will also be assessed through a variety of pre-employment check processes, such as:

- Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
- Completion of a medical declaration and pre-employment medical (where required),
- Providing evidence of qualifications (where required), and
- Obtaining and maintaining a security clearance at the required level.

Notes

- Applications close Thursday, 30 April 2026 11.30pm AEST.
- Applicants are asked to quote reference number 26-OGTROGTRDIV-31176 to assist when making an enquiry.
- This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions will be offered on a specified term basis for an initial period of up to 12 months with the possibility of being extended (this will not exceed a total of 24 months in the same or similar role).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Christopher Wanty, 0251325588
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

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Australian Transaction Reports and Analysis Centre (AUSTRAC)

Closing Date: Sunday 03 May 2026

Regulation
Legal and Enforcement Legal

Job Title	Lawyers and Senior Lawyers (multiple positions)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Barton ACT, Haymarket NSW, Docklands VIC
Salary	\$104,747 - \$145,727
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements will be discussed on commencement
Classification	APS Level 6;Executive Level 1
Position Number	Multiple
Agency Website	https://www.austrac.gov.au/

Job Description

<https://austraccareers.nga.net.au/cp/>

About AUSTRAC

AUSTRAC is Australia's financial intelligence unit and anti-money laundering and counter-terrorism financing (AML/CTF) regulator. We use data, intelligence and analytics to detect and disrupt serious and organised crime, protect the financial system, and support national security outcomes. Our in-house Legal team plays a critical role in enabling AUSTRAC to deliver on its statutory functions lawfully, effectively and with integrity.

About the Opportunity

We are seeking Lawyers (APS6) and Senior Lawyers (EL1) to join AUSTRAC's Legal team.

You will provide high-quality legal advice, legislative interpretation and legal risk management across a broad range of complex and sensitive matters. This includes supporting AUSTRAC's regulatory, intelligence, enforcement and corporate functions.

You will have the opportunity to work across one of AUSTRAC's Legal streams:

- Corporate & Risk
- Intelligence, Data & Technology
- Guidance & Reform
- Regulation, Litigation & Enforcement

Work is dynamic and varied, with flexibility to contribute across multiple areas depending on operational priorities.

Duties

Under broad direction, you will:

- Provide legal advice on regulatory, administrative law and public sector governance matters
- Draft and review legal and legislative documents
- Support enforcement, litigation and compliance activities
- Contribute to AML/CTF policy, law reform and guidance
- Support privacy and Freedom of Information (FOI) functions
- Engage with internal stakeholders, partner agencies and external bodies
- Contribute to legal training and capability uplift across the agency

What We're Looking For

We are looking for candidates who bring strong legal capability, sound judgement and a collaborative mindset.

Eligibility

The successful applicant will be required to undergo a security assessment, maintain an ongoing baseline security clearance and satisfy AUSTRAC's pre-engagement checks.

To be eligible for assessment, applicants must be an Australian citizen.

Notes

AUSTRAC is an inclusive employer, and we actively encourage applications from Indigenous Australians, people with disabilities, LGBTI+ people and people with diverse linguistic and cultural backgrounds and those of mature age. We are committed to creating a working environment that values and uses the contributions and experiences of employees from a diversity of backgrounds.

We are committed to providing flexibility in working arrangements to recognise the importance of balancing work commitments with family, caring and other personal commitments of employees outside of work. AUSTRAC operates within a hybrid work arrangement.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Transaction Reports and Analysis Centre (AUSTRAC)

AUSTRAC is the Australian Government's financial intelligence unit and anti-money laundering and counter-terrorism financing regulator. With government and industry partners, we use financial intelligence and regulation to:

- prevent criminal abuse of the financial sector
- help business, government and law enforcement partners detect, deter and disrupt money laundering, terrorism financing and other serious crimes
- build and maintain trust and integrity in Australia's financial system.

Every day our people use their intellect, skills, initiative and the latest technologies to protect our country, economy and community. With supportive benefits and culture, we offer a challenging and rewarding career where you can make a real impact.

To Apply

Position Contact	Melanie Heard, 0447 820 691
Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

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Industry, Science, Energy and Resources

Vacancy VN-0768806

Commonwealth Scientific and Industrial Research Organisation (CSIRO)

Closing Date: Sunday 10 May 2026

Job Description [https://jobs.csiro.au/job/Canberra%2C-ACT-Indigenous-Research-Project-Officer-%28Identified-Role-Indigenous%](https://jobs.csiro.au/job/Canberra%2C-ACT-Indigenous-Research-Project-Officer-%28Identified-Role-Indigenous%29)

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the area that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our [vision towards reconciliation](#).

- **Support a nationally significant Indigenous Science project across CSIRO's research collections and digital infrastructure.**
- **Work in partnership with Aboriginal and Torres Strait Islander peoples to support codesign, governance, and respectful engagement.**
- **Use your coordination skills to drive meaningful change, embedding Indigenous rights, interests, and knowledges into national collections.**

About CSIRO

As Australia's national science agency, CSIRO is solving the greatest challenges through innovative science and technology. Many of our iconic innovations were once considered impossible until someone, just like you, joined us and took on the challenge.

Visit [CSIRO.au](https://www.csiro.au) for more information.

The opportunity

The Indigenous Research Project Officer provides highlevel administrative, coordination and project management support to a national Indigenous Science project within CSIRO's biological research collections. Working across [National Research Collections Australia](#) (NRCA) and the [Atlas of Living Australia](#) (ALA), the role supports work that investigates how Indigenous rights and interests can be embedded into national biological collections, including through governance, engagement, and digital infrastructure.

The role works closely with the Project Leader, Project Sponsor, project teams and an external Aboriginal and Torres Strait Islander Reference Group. It plays a key role in supporting codesign, strengthening relationships with Indigenous partners, and contributing to a broader cultural shift within CSIRO that recognises Aboriginal and Torres Strait Islander peoples as past, present and future data custodians.

This is a unique opportunity for someone with strong administrative and coordination skills, who is also passionate about Indigenous science and cultural knowledge. In this role, you will support meaningful change across national research collections and digital science infrastructure. You will help enable stronger Indigenous partnerships and ensure project activities are delivered with professionalism, integrity, and cultural respect.

Duties

- Coordinating the day-to-day delivery of the Indigenous Science and CSIRO's National Research Collections and Digital Infrastructure project, including refining project planning, tracking milestones and delivering reporting to achieve project outcomes.
- Providing high-level project support to the Project Leader and Project Sponsor, ensuring effective scheduling, documentation, and communication across the project team and broader CSIRO teams.
- Coordinating activities of the Aboriginal and Torres Strait Islander Reference Group and CSIRO Project Advisory Group, including meeting logistics, agenda preparation, note-taking, action tracking, and follow-up communication.
- Supporting trusted, strengths-based relationships with Aboriginal and Torres Strait Islander communities, cultural knowledge holders, and organisations by assisting with respectful engagement processes and helping translate community-identified research priorities into project planning and actions.

Role particulars

Location and office arrangements: Canberra (Ngunnawal), ACT preferred; other locations may be considered; hybrid working options available.

Salary: AU\$100k – AU\$113k per annum (pro rata for part-time), plus 15.4% superannuation

Tenure & work schedule: Specified term of 12 months; Full time preferred; Options for part-time and flexible work arrangements can be discussed based on needs of role and individual circumstances.

Reference: 102739

Eligibility

As the successful candidate, you will bring:

Essential criteria

- Demonstrated ability to provide high-quality project coordination and administrative support, including scheduling, meeting facilitation, record-keeping, and managing multiple tasks across timelines and priorities.
- Strong interpersonal and communication skills, with the ability to work respectfully and collaboratively with Aboriginal and/or Torres Strait Islander communities, Elders, and organisations.
- Demonstrated experience working across diverse and geographically distributed teams or stakeholder groups, with the ability to build relationships, support Indigenous co-designed projects, and contribute to culturally respectful engagement.
- Strong organisational and problem-solving skills and attention to detail, with the ability to interpret procedures, evaluate options, and seek appropriate guidance to deliver project outcomes effectively.
- Understanding of, or strong interest in, Indigenous knowledge systems, data sovereignty, or Indigenous-led science and research.

Desirable

- Experience working in a research or government environment, particularly in roles requiring coordination, stakeholder engagement, or program delivery.
- Familiarity with Indigenous Cultural and Intellectual Property (ICIP) and/or Indigenous Data Sovereignty principles, or a willingness to learn and apply them in practice.

For full details about this role, and other criteria, please review the [Position Description](#).

Eligibility

CSIRO considers the filling of this position is intended to constitute a special/equal opportunity/affirmative measure under *section 8(1) of the Racial Discrimination Act 1975 (Cth)*. The position is therefore only open to Aboriginal and/or Torres Strait Islander people with Australian Citizenship.

The successful applicant will be required to provide evidence to confirm that they are an Aboriginal and/or Torres Strait Islander person.

The successful candidate will be required to provide contact details of at least one Aboriginal and/or Torres Strait Islander Cultural Referee to confirm their ability to work and communicate respectfully with Aboriginal and/or Torres Strait Islander peoples.

Appointment to this role is subject to provision of a national police check and may be subject to other security/medical/character requirements.

Notes

Life at CSIRO and flexible work arrangements

We [work flexibly at CSIRO](#), offering a range of options for how, when and where you work. We can discuss flexible work arrangements with you during the recruitment process. CSIRO also offers a range of leave entitlements, [benefits](#) and [career development](#) opportunities. To find out more, visit [Careers at CSIRO](#).

Inclusion and belonging

Solving Australia's greatest challenges takes a diversity of minds and lived experiences. We know diverse teams are more effective and deliver more innovative outcomes. As an equal employment opportunity organisation, we are committed to creating [diverse and inclusive teams](#) where people feel they belong. We recognise true diversity encompasses all ages, abilities, cultures, faiths, levels of education, genders, sexualities, diversity of thought and much more. We focus on hiring people who share our values of People First, Further Together, Making it Real and Trusted.

CSIRO holds Gold Status for the Australian Workplace Equality Index for LGBTQIA+ inclusion, and a Science in Australia Gender Equity Bronze Award.

Child safety

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our [Child Safe Policy](#).

How to apply

Please apply online and submit a cover letter (maximum 2 pages) and CV that demonstrate your motivation and ability to meet the essential requirements of this role.

Applications close

Sunday 10th May 2026, 11:00pm AEST

We imagine. We collaborate. We innovate. We are Australia's national science research agency. We solve the greatest challenges using innovative science and technology. At the Commonwealth Scientific and Industrial Research Organisation (CSIRO), we shape the future. We do this by using science to solve real issues to unlock a better future for our community, our economy, our planet. We pride ourselves on recruiting the best talent - bold change-makers, imaginative problem solvers and people driven by impact, whose creativity and skill match their enthusiasm for science and innovation. Join us, and help unlock a better future for everyone.

To Apply

Position Contact	Dr Ilona Stobutzki, +61 (0) 499 975 381
Agency Recruitment Site	https://jobs.csiro.au/job/Canberra%2C-ACT-Indigenous-Research-Project-Officer-%28Identified-Role-I

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0768761

National Archives of Australia

Closing Date:Sunday 03 May 2026

Deputy Director-General's Group People and Culture

Job Title	Multiple vacancies
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Parkes ACT
Salary	\$80,108 - \$111,701
Future Merit Locations	Various locations - ACT
Office Arrangement	On Site;Flexible
Office Arrangement Details	Requests for flexible working arrangements can be assessed on a case-by-case basis
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	APS4 30081, APS5 32568, APS6 32838
Agency Website	https://www.naa.gov.au/about-us/our-organisation

Job Description

<http://careers.naa.gov.au/cw/en/listing/>

Multiple vacancies - HR Support Officer (APS4), Payroll Officer (APS5), Senior HR Advisor (APS6)

The Deputy Director General group oversees the efficient, effective and ethical management of National Archives' resources. This is done in accordance with the Commonwealth's financial, procurement, employment, security and property legislative and policy frameworks. The Branch supports the workforce, facilities and culture it requires to deliver its strategic priorities and remain sustainable.

The People & Culture Section is responsible for developing and implementing policies and strategies to ensure the National Archives' workforce and workplace has the tools and capabilities to achieve our key roles and responsibilities. The section administers employment arrangements under National Archives Enterprise Agreement and ey services that support the entire employee lifecycle' (instead of including payroll, recruitment and performance management. The section also oversees work health and safety arrangements, workforce planning and the delivery of professional development opportunities and frameworks.

People & Culture have multiple employment opportunities at the APS4, APS5 and APS6 classification level. These positions are being offered initially as non-ongoing with the possibility of becoming ongoing.

The APS4 HR Support Officer manages the HR helpdesk inbox, responding to HR queries or allocating them for action. This will include submitting payroll action to our outsourced payroll provider and monitoring responses. You will also provide advice and guidance to staff on a range of general HR related issues including conditions of service, induction of new employees, and HR policy and procedures.

The APS5 HR Payroll Officer works under limited direction to conduct high quality payroll advice and provide support to managers and other staff. They coordinate and respond to requests and enquiries by employees, handle escalated cases and liaise with our outsourced payroll provider.

The APS6 HR Service Manager will work under limited direction to conduct complex, high quality HR services and provide advice to managers and other staff. They coordinate and respond to complex requests and enquiries by employees, handle escalated cases and provide support to junior staff.

Duties

APS4 - HR Support Officer

Under general direction, undertake the following duties:

- Triage and respond to HR enquiries received via email and phone.
- Research and interpret HR legislation, policies and procedures to provide consistent and timely HR advice.
- Effectively communicate with a diverse range of stakeholders.
- Provide administrative and coordination support across various HR functions.
- Investigate issues and contribute to resolutions.
- Maintain accurate and confidential employee records ensuring compliance with policy and privacy requirements.
- Adhere to the APS Values and Code of Conduct by acting with integrity, respecting workplace diversity and adhering to work health and safety requirements.
- Promote and apply the National Archives' Vision, Mission and Commitments as expressed in Strategy 2025–2030: Evolving National Archives and Our Values.

APS5 - HR Payroll Officer

Under limited direction, undertake the following duties:

- Provide support to the fortnightly end-to-end payroll processing, including quality assurance, reporting and audit activities.
- Respond to routine and complex people and culture enquiries, providing consistent and timely advice to support staff and managers.
- Interpret and apply relevant legislation, policies and procedures to provide advice on payroll and employment conditions.
- Develop strong working relationships with internal and external stakeholders.
- Provide administrative support across the various functions of the employee lifecycle.
- Maintain accurate and confidential employee records ensuring compliance with policy and privacy requirements.
- Manage competing priorities and deadlines effectively in a fast paced team environment.
- Contribute to workforce reporting, audits and reviews to assist with effective workforce planning.
- Adhere to the APS Values and Code of Conduct by acting with integrity, respecting workplace diversity and adhering to work health and safety requirements.
- Promote and apply the National Archives' Vision, Mission and Commitments as expressed in Strategy 2025–2030: Evolving National Archives and Our Values.

APS6 - HR Services Manager

Under limited direction, undertake the following duties:

- Manage the fortnightly end-to-end payroll processing, including quality assurance, reporting and audit activities.
- Lead the development, implementation and review of HR policies, procedures and guidance material relating to the delivery of HR services.
- Contribute to business improvement projects for the HR systems, including the automation of workflows and the delivery of workforce analytics and reporting.
- Build and maintain strong internal and external relationships, engaging with stakeholders on policy or operational matters.
- Make decisions and communicate effectively, using sound judgement and expertise, while adhering to legislation, regulations, best practices and relevant operating instructions or procedures.
- Maintain accurate and confidential employee records ensuring compliance with policy and privacy requirements.
- Research, analyse and interpret complex legislation to provide accurate and defensible HR advice.
- Provide high level advice, support, information and assistance to employees and management in relation to employment matters.

- Undertake workforce reporting, audits and reviews to contribute to effective workforce planning.
- Coach and support a small team, foster continuous improvement, build team capabilities and encourage career development.
- Adhere to the APS Values and Code of Conduct by acting with integrity, respecting workplace diversity and adhering to work health and safety requirements.
- Promote and apply the National Archives' Vision, Mission and Commitments as expressed in Strategy 2025–2030: Evolving National Archives and Our Values.

Eligibility

These positions are being offered initially as non-ongoing with the possibility of becoming ongoing.

Notes

To be eligible for the role you must be an Australian citizen. If you are selected, you will be required to successfully undergo a pre-employment check and be able to obtain and maintain a security clearance at a Baseline clearance level

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Archives of Australia

The National Archives of Australia has a skilled and diverse workforce. We value our people, performance, integrity and service. We encourage applications from Aboriginal and Torres Strait Islander people, people with a disability and people from every cultural and linguistic background. National Archives has a presence in all state and territory capital cities. Our national office and exhibition spaces are in Canberra, and all centres offer public reading rooms where visitors are able to examine original records. Some offices are co-located with the state or territory archives, providing one-stop public access. National Archives collection is housed in several repositories located around Australia. We offer a high standard of service as outlined in our service charter. If you would like to join our team, we invite you to apply for this vacancy.

To Apply

Position Contact	Tracey Huxley, 02 6212 3698
Agency Recruitment Site	http://careers.naa.gov.au/cw/en/listing/

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Prime Minister and Cabinet

Vacancy VN-0768801

Aboriginal Hostels Limited

Closing Date: Tuesday 05 May 2026

AHL Nationwide
Frontline Services Hostel Operations

Job Title	APS 2 Hostel Workers - Multiple Positions
Job Type	Full-Time;Part-Time;Casual, Ongoing;Non-Ongoing
Location	Tennant Creek NT, Mackay QLD, Dubbo NSW, Leichhardt NSW, Tamworth NSW, Sylvania NSW, Allambie Heights NSW, Newcastle NSW, Northcote VIC, Melbourne VIC, Alice Springs NT, Katherine NT, Darwin NT, Nhulunbuy NT, Brisbane QLD, Thursday Island QLD, Cairns QLD, Townsville QLD, Mount Isa QLD, Rockhampton QLD, Adelaide SA, Perth WA, Broome WA, South Hedland WA, Kalgoorlie WA
Salary	\$62,775 - \$68,425
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On site
Classification	APS Level 2
Position Number	Multiple
Agency Website	https://www.ahl.gov.au/work

Job Description

www.ahl.gov.au/work

Join AHL and help create a welcoming place away from home

Aboriginal Hostels Limited (AHL) is conducting a national bulk recruitment process to fill multiple APS2 positions across our national hostel network, and to establish a merit pool that may be accessed over the next 18 months. Opportunities are available on an ongoing and non-ongoing basis including full-time, part-time and casual arrangements.

For over 50 years we have been providing culturally safe and affordable accommodation for First Nations people across Australia who are travelling away from home to access education, employment, health services and other opportunities.

Being part of AHL is more than just a job – you help create a place where people feel safe and at home. You might be preparing meals, welcoming someone after a long day, supporting a family settle in, or helping keep shared spaces clean and comfortable.

Our work is practical and people-focused, where small things you do each day make a meaningful difference for residents.

With 42 hostels across all Australia, we offer a national footprint. This provides flexibility for employees who may wish to relocate, with opportunities to continue their employment within our network where suitable roles are available.

We are looking for passionate and enthusiastic people to join us.

Why should I work for AHL?

Working for AHL will give you access to:

- Meaningful work that makes a difference every day
- Supportive, team-focused environment
- Opportunities across Australia
- Career growth and professional development

Duties

What positions are available?

Multiple positions available (full-time, part-time, casual):

- Kitchenhand – support meal preparation, serving and kitchen cleanliness
- Cook – prepare meals and maintain safe food practices
- Housekeeper – clean rooms and maintain shared spaces
- Night Attendant – provide overnight presence and resident support

This recruitment process will be used to establish merit pools to fill current and future APS2 roles. The merit pool established from this process will be valid for 18 months.

What we are looking for

We are looking for people who are:

- Passionate about supporting First Nations communities
- Value respect, teamwork and cultural safety
- Strong communicators and team players
- Reliable, well organised, and take pride in practical work
- Committed to safe, culturally respectful environments
- Able to follow policies, procedures and instructions
- Willing to contribute to a welcoming, clean and comfortable environment for residents

You don't need previous APS experience to apply. We encourage applications from people with backgrounds in hospitality, cleaning, customer service or community-focused roles, as well as those new or returning to the workforce.

Working at AHL means being part of a supportive team where the work is practical, people-focused and meaningful. The small things you do each day matter!

For more details about the position duties and further information about what we are looking for, please refer to the Position Description.

Eligibility

Prior to engagement:

- Provide evidence of Australian Citizenship.
- Undergo a Satisfactory National Criminal History Check.
- Hold and maintain Working with Children Check in the relevant State or Territory.
- Meet Fitness for Duty requirements.

Notes

How to apply:

1. Complete the Application Form available on our website www.ahl.gov.au/work
2. Email your Resume and completed Application Form that will include which position/s you wish to apply for and the location/s. This needs to then be sent directly to jobs@ahl.gov.au by 11.59pm on Tuesday 5 May 2026.
3. If you have any questions or would like additional information, please email jobs@ahl.gov.au

If you want a role where you can see the difference you make every day, this is it and we want to hear from you.

RecruitAbility Scheme

The RecruitAbility scheme applies to this vacancy. Under the RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility, declare you have a disability, and meet the minimum requirements for the position. For more information on the RecruitAbility scheme, please see link: [APSC Recruitability scheme guide applicants](#).

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aboriginal Hostels Limited

Our purpose is to provide culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. Across our network of hostels, dedicated AHL staff provide accommodation and meals for residents in a culturally safe and supportive environment. We have a strong network of relationships with other organisations, including First Nations organisations. This network both refers residents to AHL and works alongside AHL to support residents to meet their needs. We are proud to be one of the largest employers of First Nations people in the Australian Public Service, First Nations employees make up over 40% of our workforce. Working with us will provide you with a chance to contribute to improving the quality of life and economic opportunities for First Nations people.

To Apply

Position Contact	AHL Recruitment Team, 02 6212 2001 (option 5)
Agency Recruitment Site	www.ahl.gov.au/work

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Prime Minister and Cabinet

Vacancy VN-0768850

Australian Institute of Aboriginal and Torres Strait Islander Studies

Closing Date: Thursday 30 April 2026

Collection Services Group
Central Australia Facility

Job Title	Moving Image Digitisation Technician
Job Type	Full-Time, Ongoing
Location	Alice Springs NT
Salary	\$79,125 - \$86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Due to the nature of this role, work will need to be completed onsite.
Classification	APS Level 4
Position Number	18_04/26
Agency Website	https://aiatsis.gov.au/

Job Description

<https://aiatsis.gov.au/about/work-us/current-vacancies>

About the Group

The Collections Services Group is responsible for the development, management, preservation and provision of access to the AIATSIS Collection at both Maraga (Canberra) and Mparntwe (Central Australia) sites. The Group manages, describes, preserves, digitises and provides access to the AIATSIS Collection.

About the Program Area

The Central Australia facility in Alice Springs is the first regional facility for AIATSIS outside of Ngunnawal Country (ACT) and provides culturally appropriate digitisation and storage capacity along with local training opportunities.

The facility supports the preservation of community-held collection materials and repatriation of Indigenous collections and cultural information. It also delivers services to improve searching and accessing the AIATSIS Collection, training and learning opportunities through exploration of our exhibition space as well as cultural research including family history.

Role Summary

You will join a dedicated team of skilled technical staff, responsible for the preservation of Indigenous collection materials.

Your work will be to preserve the cultural heritage collection materials that detail the stories of local and regional Indigenous communities and individuals. You will receive professional development with experienced technical staff in Maraga and be supported locally by the Senior Digitisation Technician and Assistant Director Collections Services.

Duties

- digitise a wide variety of legacy video material to preservation standards.
- handling and repairing collection material for preservation.
- maintaining accurate preservation processing records.
- carry out daily maintenance and trouble shoot minor issues with equipment and systems.
- carry out quality control checks.
- contribute to the achievement of AIATSIS goals and objectives as a member of the Collection Services Group.

Eligibility

Cultural capability - essential

Roles at AIATSIS require candidates to have an understanding of the issues affecting Aboriginal and Torres Strait Islander peoples and proven culturally appropriate engagement and communications skills. The nature of this role requires the candidate to consistently demonstrate the following specific cultural capabilities:

- understand Aboriginal and Torres Strait Islander business within the agency and the outcomes the agency is responsible for delivering.
- understands Aboriginal and Torres Strait Islander people and cultures; identifies issues affecting Aboriginal and Torres Strait Islander peoples today.
- builds and strengthens relationships with Aboriginal and Torres Strait Islander communities.
- uses diverse knowledge and experiences to achieve outcomes.

AIATSIS embodies Yindyamarra in everything we do.

Yindyamarra is a shared Wiradjuri and Ngunnawal word meaning honour and respect. More broadly it implies thoughtfulness, graciousness and kindness.

Skills, knowledge and personal attributes

To be successful in this role, you will understand the role of a major specialist collection in meeting the needs of Aboriginal and Torres Strait Islander people. This includes understanding of Indigenous Cultural and Intellectual Property Rights, Indigenous cultural protocols and related cultural safety issues. You will come with the following skills, experience and attributes:

- technical knowledge of, and experience in digitisation of video cultural heritage material.
- demonstrated ability to operate legacy video hardware (decks) and digitisation software.

- the ability to work effectively as part of a small team, including sharing learning and supporting others, and contributing to team planning.
- the ability to communicate well with a broad range of people including Aboriginal and Torres Strait Islander stakeholders, boards, clients, and colleagues.
- the ability to prioritise and complete tasks to a deadline, with attention to detail.
- experience in collection management and documentation, including appropriate care and handling of Aboriginal and Torres Strait Islander cultural and heritage materials.
- a current Australian drivers' licence.
- ability to travel (for example to Canberra for professional development).

Notes

Applications close **11.30pm** Thursday 30 April 2026.

The successful candidate/s will need to undergo:

- Police check
- 6 month probation
- Medical clearance

Affirmative Measures positions

Jobs in the APS are open to all Australian citizens. There are some jobs, though, that are open only to specific members of the Australian population. This practice is known as an Affirmative measure and is a targeted strategy to ensure the diversity of the APS workforce reflects the diversity of the Australian population.

Any job can be restricted to Aboriginal and/or Torres Strait Islander people only, and it doesn't necessarily have to involve working on Indigenous issues. If a position has been advertised as an Affirmative measure, it will be clearly marked as such.

The use of the Indigenous Affirmative Measures provision at AIATSIS allows for targeted recruitment of Indigenous Australians into the organisation. If you are applying for an Affirmative Measures position, you will need to indicate your Aboriginal and/or Torres Strait Islander heritage on our application form and provide confirmation if required.

What is Cultural Capability?

As all positions at AIATSIS are 'Identified' each position will have various elements of involvement with the delivery of Indigenous specific services, programs, and policies as part of AIATSIS core functions. AIATSIS therefore needs to also identify the cultural knowledge; skills and personal attributes needed to deliver the required outcomes.

Every part of how we work, who we work with and for, requires varying levels of knowledge of Aboriginal and Torres Strait Islander cultures, protocols and an understanding of issues that enable effective communication and ultimately effective performance in the role. To assist you in determining the required cultural capabilities of this role, you can refer to the Aboriginal and Torres Strait Islander Cultural Capability – A Framework for Commonwealth Agencies

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Australian Institute of Aboriginal and Torres Strait Islander Studies

We are Australia's only national institution focused exclusively on the diverse history, cultures, and heritage of Aboriginal and Torres Strait Islander Australia. We house the world's most important and extensive collection of cultural information and material and we provide leadership, publish and promote greater understanding and appreciation of Aboriginal and Torres Strait Islander peoples. We create opportunities for people the world over to engage with and be transformed by the knowledge, the culture and the story of Australia's Indigenous peoples. We are Australia's national institution for leadership in Aboriginal and Torres Strait Islander research. We care for a priceless collection, including films, photographs, video and audio recordings as well as the world's largest collection of printed and other resource materials for Aboriginal and Torres Strait Islander studies. We undertake and encourage scholarly, ethical, community-based research in a variety of sectors, including health, native title, languages and education. Our publishing house, Aboriginal Studies Press, regularly publishes outstanding writing that promotes Australian Indigenous cultures. Our activities affirm and raise awareness of the richness and diversity of Aboriginal and Torres Strait Islander cultures and histories.

To Apply

Position Contact	Penny Watson, 08 8950 1578
Agency Recruitment Site	https://aiatsis.gov.au/about/work-us/current-vacancies

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Prime Minister and Cabinet

Vacancy VN-0768831

Torres Strait Regional Authority

Closing Date: Tuesday 28 April 2026

Torres Strait Regional Authority
Administration Environmental Management

Job Title	Marine Assets and Logistics Officer - APS4
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Thursday Island QLD
Salary	\$79,125 - \$86,246
Future Merit Locations	Thursday Island
Office Arrangement	On Site
Office Arrangement Details	On-site
Classification	APS Level 4
Position Number	T02016
Agency Website	http://www.tsra.gov.au/opportunities/work-for-us

Job Description

<https://tsra.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D4A11%2D>

The Marine Assets & Logistics Officer is an operational support role within the LSMU Ranger Program, combining three core functions: hands-on trade and technical support to the workshop and ranger workforce; coordination and administrative support to vessel masters across the TSRA fleet; and logistics and stores management across Thursday Island and outer island communities.

The Marine Assets & Logistics Officer fills this gap - providing practical technical support and skills transfer that keeps equipment serviceable and rangers capable.

The role is a coordinating and enabling function, ensuring masters have what they need to operate and maintain their vessels effectively.

The role is also structured as a deliberate development pathway toward vessel operations and maritime compliance, positioning the officer to provide meaningful backfill for vessel masters and the Vessel Operations Manager over time.

Duties

Key Responsibilities:

Workshop, Plant & Equipment:

- Operate, maintain, and perform minor repairs to workshop plant and machinery including compressors, generators, power tools, trailers, and lifting equipment.
- Provide hands-on technical support and skills transfer to rangers in equipment servicing, fault diagnosis, and safe workshop practices.
- Conduct preventative maintenance inspections, maintain a safe and compliant workshop environment, and keep accurate records in the TSRA asset register.

Vessel Fleet Coordination & Maintenance Support:

- Coordinate routine maintenance schedules across the TSRA fleet, track and follow up defect rectification, and liaise with service providers, marine mechanics, and survey contractors.
- Maintain current maintenance records and compliance documentation and support rangers in pre-departure vessel preparation.

Logistics, Stores & Procurement:

- Manage receipt, storage, and dispatch of marine stores, spare parts, and field supplies.
- Raise purchase orders and follow up orders and freight movements in accordance with TSRA procurement policy.
- Coordinate freight logistics between Thursday Island and outer island communities, maintain accurate inventory records, and support end-of-year stocktake processes.

Ranger Support & Community Engagement:

- Provide logistical and technical support during field programs.
- Mentor rangers in equipment operation and maintenance, and engage respectfully with Torres Strait Islander communities, PBCs, and ranger groups in support of Indigenous-led sea country management.

Desired Responsibilities

Vessel Operations & AMSA Compliance - Hold, or work toward obtaining, a Coxswain Certificate of Competency and participate in vessel operations as crew when required.

The Vessel Operations Manager with survey documentation, AMSA correspondence, crewing records, and safety management system registers.

Develop working knowledge of relevant Marine Orders and DCV survey standards and provide operational continuity and backfill as needed.

Training & Capability Development - Assist in delivering on-the-job training, safety briefings, and practical demonstrations for rangers and vessel crew. Contribute to checklists, SOPs, and training resources that support safe and consistent operations. Actively pursue maritime qualifications and progressive exposure to compliance and vessel operations administration.

Mandatory qualifications and conditions

- Current Queensland C class driver's licence
- Forklift licence (or ability to obtain)
- Willingness to travel to outer island communities by vessel and/or light aircraft, including multiday voyages
- Trade qualification, Marine Engine Driver 1 or 2, Certificate III or above in a relevant discipline (mechanical, marine, electrical, boatbuilding, or similar), or demonstrated equivalent hands-on experience with plant, machinery, or marine equipment.
- Demonstrated ability to provide practical technical support and on-the-job skills transfer to others, including those with limited technical backgrounds.
- Coxswain Certificate of Competency (GPH, Grade 1 Near Coastal, or equivalent), or a clear commitment to obtaining the qualification within an agreed timeframe.
- Demonstrated experience in logistics, stores management, or procurement coordination, with strong organisational skills and the ability to manage competing priorities with minimal supervision.
- Well-developed written and verbal communication skills, including accurate record-keeping and constructive stakeholder liaison.
- Demonstrated ability to work respectfully and effectively with Aboriginal and Torres Strait Islander communities, with an understanding of cultural protocols in remote settings.
- Commitment to workplace health and safety, with experience working within WHS legislative requirements and safety management systems.

Desirable Qualifications

- Familiarity with AMSA Domestic Commercial Vessel survey requirements, Marine Orders, and vessel safety management systems
- Experience with government procurement processes or APS financial management frameworks
- Marine Engine Driver Grade 1 or 2, STCW Basic Safety Training, or other relevant maritime qualifications
- Current Senior First Aid Certificate and Marine Radio Operator's Certificate
- Previous experience in remote island communities, the Torres Strait region, or with a land or sea management agency

Eligibility

Affirmative Measure Position – Indigenous

This position is an Affirmative Measure - Indigenous which means the vacancy is only available to Aboriginal and/or Torres Strait Islander people and signifies that the role has a strong involvement in issues relating to Aboriginal and Torres Strait Islander people.

This position is required to liaise with Aboriginal and Torres Strait Islander people, communities and service providers. You will require cultural competency, including:

- Understanding of the issues affecting Aboriginal and/or Torres Strait Islander peoples
- Demonstrated ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander peoples
- Demonstrated capability and commitment to continue to develop cultural competency

Eligibility

Employment is subject to the following conditions:

- Citizenship – applicants must be an Australian Citizen.
- Police check – any new APS employee must undergo National Crime Check.
- Probation – a probation period will apply to any new APS employee.
- Security clearance – successful candidates may be required to obtain and maintain a AGSVA security clearance commensurate with their particular role requirements.
- A 'working with children' Blue Card, or ability to obtain a 'working with children' Blue Card.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Torres Strait Regional Authority

The Torres Strait Regional Authority (TSRA) is a Corporate entity engaged in a wide range of programmes and service delivery functions for the benefit of Torres Strait Islander and Aboriginal people living in the region.

To Apply

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Vacancy VN-0768845

Closing Date:Thursday 30 April 2026

Job Description	https://tsra.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D4A11%2D

The Contract and Grants Assurance team provide grants assurance and advice services to the TSRA executive and program areas.

The APS4 Contracts and Grants Assurance Support Officer provides high-quality administrative support to the Contracts and Grants Assurance team.

This role is essential in ensuring the smooth operation of contract management processes, compliance tracking, and reporting functions. The successful candidate will be detail-oriented, proactive, and capable of working both independently and collaboratively in a fast-paced environment.

Duties

The Contracts and Grants Assurance Officer has duties that include, but are not limited to the following activities:

- Provide administrative support for contract lifecycle activities, including document preparation, filing, and version control
- Maintain accurate records in contract management systems and databases
- Assist with tracking contract milestones, deliverables, and compliance requirements
- Support the coordination of assurance activities, including scheduling meetings, preparing agendas, and recording minutes
- Liaise with internal stakeholders to gather and verify documentation for audits and reviews
- Assist in the preparation of reports, dashboards, and summaries for management and governance bodies
- Respond to routine inquiries and escalate complex issues appropriately
- Contribute to continuous improvement initiatives within the team

Eligibility

Identified Position

Identified means the role involves working closely with Torres Strait Islander and Aboriginal people, communities and service providers. You will require cultural competency including:

- Understanding of the issues affecting people and communities.
- Demonstrated ability to communicate sensitively and effectively
- Demonstrated capability and commitment to continue to develop cultural competency.

Employment is subject to the following conditions:

- **Citizenship** – applicants must be an Australian Citizen

- ## Notes

About the Torres Strait Regional Authority

To Apply

Position Contact	Catherine Wales, 0740690700
Agency Recruitment Site	https://tsra.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%

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- ## Prime Minister and Cabinet

Vacancy VN-0768858

Torres Strait Regional Authority

Closing Date:Thursday 30 April 2026

Torres Strait Regional Authority
Administration Finance

Job Title	Finance Officer - APS5 (Various)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Thursday Island QLD, Cairns QLD
Salary	\$88,834 - \$96,829
Future Merit Locations	Thursday Island, Cairns
Office Arrangement	On Site
Office Arrangement Details	On-site
Classification	APS Level 5
Position Number	Various
Agency Website	http://www.tsra.gov.au/opportunities/work-for-us

Job Description

<https://tsra.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D4A11%2D>

Finance Officer (Accounts Payable) and Finance Officer (Accounts Receivable) duties and responsibilities are common to both roles. Differences are identified under separate headings below.

Duties

Accounts Payable Role

Process supplier invoices and payment requests in accordance with the TSRA's financial policies and procedures. This will include:

- Ensuring accuracy in coding and correct documentation, delegate approval, prior to processing any payments.
- Monitoring payment schedules and ensuring accounts are paid on time including reconciliations to supplier statements.
- Resolving minor issues or complex discrepancies with invoices and payments independently and escalating where oversight or support is necessary for a successful resolution.
- Performing monthly reconciliations of accounts payable ledgers and ensuring data integrity.
- Ensure accuracy in the treatment of GST on transactions.
- Uploading of ABA files to the banking system and monitoring the authorisation of payments
- Ensuring remittance notices are sent after each payment batch is processed.
- Manual importing of AP invoices from the travel and credit card system.

Accounts Receivable Role

Process and reconcile incoming payments in accordance with the TSRA's financial policies and procedures. This will include:

- Maintaining accurate debtor records and monitoring outstanding balances.
- Investigating and resolving payment discrepancies, liaising with clients and internal teams as needed.
- Assisting with debt recovery processes, including issuing verbal (telephone) or written payment reminders and coordinating other follow-up actions as required.
- Performing monthly reconciliations of accounts receivable ledgers and ensuring data integrity.
- Reconciliation between the Lightspeed and bank statements, with follow-up on discrepancies.
- Assist with the reconciliation of contra accounts for AP/AR interactions.

Key Responsibilities – Both roles

Reconciliations & Financial Reporting

- Support financial reporting activities by preparing summaries and variance commentary.
- Contribute to audit readiness by ensuring compliance with documentation and record-keeping standards.

System Administration & User Support

- Provide user support and contribute to training for other TSRA staff who need to learn about accounts receivable or accounts payable processes.
- Update and maintain records in the TSRA Financial Management System (FMIS).
- Identify system issues or inefficiencies in Finance processes or programs that need fixing and suggest ways to improve them.

Process Improvement & Compliance

- Participate in continuous improvement initiatives within the Finance Team.
- Contribute to the development and refinement of procedures, templates, and workflows.
- Ensure compliance with relevant legislation, policies, and internal controls.

Stakeholder Engagement

- Liaise professionally with TSRA's suppliers, contractors, and internal staff to resolve payment queries and financial issues promptly and accurately.
- Build and maintain effective relationships with geographically dispersed stakeholders.

Eligibility

Affirmative Measures Position

This vacancy is only open to Torres Strait Islander and/or Aboriginal people.

The filling of this vacancy constitutes an affirmative measure under section 8(1) of the *Racial Discrimination Act 1975*.

Before being appointed to a role, successful applicant must provide evidence confirming are Torres Strait Islander and/or Aboriginal. Acceptable evidence includes:

- A letter signed and executed by the Chairperson of an incorporated Torres Strait Islander or Aboriginal organisation confirming that the applicant is recognised as a Torres Strait Islander or Aboriginal person, or
- A confirmation of Torres Strait Islander or Aboriginal descent form executed by a Torres Strait Islander or Aboriginal organisation.

Eligibility

Employment is subject to the following conditions:

- **Citizenship** – applicants must be an Australian Citizen.
- **Police check** – any new APS employee must undergo an National Crime Check.
- **Probation** – a probation period will apply to any new APS employee.
- **Security clearance** – successful candidates may be required to obtain and maintain a AGSVA security clearance commensurate with their particular role requirements.
- A **'working with children'** Blue Card, or ability to obtain a 'working with children' Blue Card.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Torres Strait Regional Authority

The Torres Strait Regional Authority (TSRA) is a Corporate entity engaged in a wide range of programmes and service delivery functions for the benefit of Torres Strait Islander and Aboriginal people living in the region.

To Apply

Position Contact	Catherine Wales, 07 40690 700
Agency Recruitment Site	https://tsra.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0768805

Services Australia

Closing Date:Thursday 15 April 2027

Technology and Digital Programs
Various Various

Job Title	Temporary Technology and Digital Programs Register – APS4 to EL2
Job Type	Full-Time;Part-Time;Casual, Non-Ongoing
Location	Brisbane QLD, Adelaide SA, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$79,322 - \$168,571
Future Merit Locations	Brisbane, Adelaide, Canberra, Melbourne, Sydney
Office Arrangement	On Site;Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	TER-M-2026-250
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/careers

Job Description <https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=250&company=depthsP5>

Our agency is at the frontline of government service delivery, supporting millions of Australians. We're front and centre of a vision to deliver simple, secure, and connected public services for all people and business through world class data and digital capabilities. We're using cutting-edge technology to build world class platforms and capabilities to help Australians get on with their lives.

At Services Australia you will be exposed to a vast array of technology. We have one of the largest IBM Power environments in Australia, with the largest mainframe platform in the country, and one of the largest and most complex SAP environments in the Asia Pacific region.

A career with us will enable you to develop extensive professional networks, give you exposure to many different environments to expand your career, and provide the opportunity to influence the future of technology and digital agendas in government.

Duties

We are seeking a range of experience to help us digitise our service delivery capability, by leveraging technology with business and customer needs, as we transform our agency.

The roles will be responsible for providing expert advice and guidance to reduce complexity across projects, to meet immediate business needs whilst aligning to the strategic direction for the agency.

When completing your application, you will be asked to select up to two role types and classification levels that are most aligned to your skills, experience, potential and interests. Please check back from time to time to update your details.

Role Type

- Business Analyst
- System Analyst
- Data Analyst
- Security Analyst
- Developer/Programmer
- Infrastructure Engineer
- Network Engineer
- Technical Engineer
- Cyber Security
- Database Administration
- Test Engineer

- Change Management
- Scrum Master/Agile Coach
- Helpdesk
- Service Administration/Management
- Enterprise Architect
- Solution Architect
- Technology Architect
- Information Architect
- Cyber Architect
- Solution Design
- Support Engineer
- ICT Project Manager

Eligibility

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant's suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

A Security Clearance may be required depending on the role and classification. Should you be offered a role, this will be arranged for you. More information about is available from the Australian Government Security Vetting Agency [website](#).

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia's workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency's surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake that work.

Temporary Employment Registers are open for candidates to submit interest for non-ongoing employment within Services Australia. Submitting an application to a Temporary Employment Register does not guarantee you will receive an offer of temporary employment.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Recruitment Team, N/A
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=250&company=depthsP5

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Treasury

Vacancy VN-0768257

Australian Taxation Office

Closing Date:Thursday 30 April 2026

Compliance and Engagement Group
various

Job Title	Assistant Commissioner Compliance and Engagement
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Geelong VIC, Gosford NSW, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	-
Future Merit Locations	Brisbane, Adelaide, Albury, Dandenong, Box Hill, Townsville, Melbourne, Moonee Ponds, Geelong, Sydney, Penrith, Perth, Hobart, Newcastle, Canberra, Gosford, Parramatta, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Senior Executive Service Band 1
Position Number	EXT_SES_236_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=D83C6F38-B4DB-C889-23D4-ECD73AF36612>

Duties

We are seeking experienced and successful leaders to fill several Assistant Commissioner roles in the ATO's Compliance and Engagement Group.

As an Assistant Commissioner, you will play a pivotal role in leading diverse teams, driving strategic outcomes, and delivering contemporary services that meet the evolving needs of our clients. You'll empower others by sharing knowledge, experiences, and feedback freely, while actively developing the technical and professional capabilities of your teams and beyond.

You'll work collaboratively with internal and external stakeholders to develop a deep understanding of the environment and context taxpayers operate in and ultimately develop and deliver contemporary products and services that meet the needs of our varied client groups.

As the Assistant Commissioner, Technical Leadership and Advice, you'll:

- provide authoritative technical leadership, setting strategic direction for the interpretation and application of complex tax and superannuation law, and guiding the ATO's position on significant technical matters
- lead the ATO's engagement with key government stakeholders, including Treasury and other agencies, by offering high level technical advice that supports whole of government initiatives and informs the development and administration of legislation
- represent the ATO in senior forums and cross agency working groups, ensuring the organisation's technical positions are clearly articulated, evidence based and aligned with broader government objectives
- influence the development and design of new law by interpreting, applying and communicating legislation, resolving areas of technical ambiguity, and providing insights that shape effective, clear and administrable policy outcomes
- serve the community, government and taxpayers by ensuring tax and superannuation laws are understood, administered and applied with confidence, integrity and technical precision.

As the Assistant Commissioner, Engagement and Assurance you'll:

- provide senior leadership over Engagement & Assurance programs designed to mitigate risks across the tax and superannuation systems
- lead large teams that engage early with taxpayers to understand arrangements and risks, provide certainty, and support voluntary compliance. Where risks are identified you and your teams will lead complex audits through the dispute processes including settlement or litigation where necessary
- be involved in the highest profile tax cases that impact on the way tax is administered
- shape and implement strategic approaches to compliance, assurance, and taxpayer engagement, including contributions to broader ATO strategies and Government commitments
- ensure high quality, contemporary products, services and treatments are delivered to support taxpayer compliance.

As the Assistant Commissioner, Fraud, Risk and Programs you'll:

- provide strategic leadership of the ATO's fraud, risk and integrity approaches, setting direction for governance, capability building, risk prioritisation and early intervention strategies that protect the community, economy and the integrity of the tax and super systems
- drive whole of government and cross agency coordination, strengthening collaboration with federal, state and territory partners to address risks and support consistent, effective responses to emerging threats
- shape the operation of the tax and super systems, influencing policy, legislative design and program settings to support effective administration and reduce systemic vulnerabilities
- demonstrate investigations, compliance and enforcement experience and the capability to apply intelligence informed decisions when working with partner agencies to deliver effective compliance outcomes
- demonstrate (or the ability to quickly acquire) knowledge and application of the Commonwealth Fraud and Corruption Control Framework
- support and educate taxpayers, helping them navigate the tax system confidently while contributing to work of national importance that underpins the funding of essential services and infrastructure.

The merit pool will be used to fill future permanent and temporary vacancies as required.

We embrace the strength of diversity — through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

**Eligibility
Notes**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Beaumont and Beaumont, (02) 6126 4500
Agency Recruitment Site	https://ato.nga.net.au/?jati=D83C6F38-B4DB-C889-23D4-ECD73AF36612

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Australian Taxation Office

Closing Date: Thursday 30 April 2026

Office of the Chief Tax Counsel
Various

Job Title	Assistant Commissioner, Law Design and Practice
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Hobart TAS, Newcastle NSW, Adelaide SA, Brisbane QLD, Melbourne VIC, Perth WA, Sydney NSW, Box Hill VIC, Canberra ACT, Moonee Ponds VIC, Parramatta NSW
Salary	-
Future Merit Locations	Upper Mount Gravatt, Penrith, Dandenong, Hobart, Newcastle, Adelaide, Brisbane, Melbourne, Perth, Sydney, Box Hill, Canberra, Moonee Ponds, Parramatta
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Senior Executive Service Band 1
Position Number	EXT_SES_287_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=CA57A1C7-6E5A-85D5-B32B-ECD825C00AC0>

Duties

We are seeking experienced leaders in the law with a strong record of excellence and delivery to join our Law Design and Practice team, helping ensure Australia's tax and super laws are informed, understood and applied with confidence, integrity and community trust.

As an Assistant Commissioner in Litigation and Legal Services (LLS), you will:

- provide senior leadership across legal advisory and litigation functions
- oversee highrisk and strategically important legal matters affecting the Commissioner and the ATO
- lead multidisciplinary teams to deliver highquality, timely, and accurate legal services
- strengthen the ATO's legal capability and promote consistent, legally defensible decisionmaking
- build strong partnerships with internal business lines and external legal stakeholders
- contribute to shaping ATOWide legal strategy, governance, and risk management.

As an Assistant Commissioner in the Tax Counsel Network (TCN), you will:

- lead teams of tax and superannuation law specialists delivering advice and making decisions relating to high profile, high risk and complex matters that can have major system, revenue or reputational impacts
- determine the ATO view on significant issues in respect of the tax and superannuation law, its interpretation and application having regard to impacts on the broader tax and superannuation systems
- deliver the ATO's public advice and guidance to improve the community's understanding and application of the tax and superannuation laws
- strategically lead the ATO's significant litigation, ensuring arguments are consistent with the ATO view
- identify policy and law design issues and work with colleagues and stakeholders to assist in solving them
- build strong partnerships with ATO stakeholders, Treasury, external advisors, and wholeofgovernment stakeholders to ensure cohesive and informed technical decisionmaking
- contribute to shaping ATOwide legal strategy, governance, and risk management.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

All our senior leaders are expected to:

- develop a clear vision of the future that links with the big picture of the organisation
- be accountable and deliver outcomes that align with the long-term perspective
- find innovative and practical solutions, be open to ideas and engage with risk
- have an outward focus and work collaboratively across boundaries to influence better outcomes for the system and the community, and make progress on issues that cut across agencies, sectors and communities
- have the capacity to persuade others towards an outcome, winning and maintaining the confidence of government and key stakeholders
- be self-aware and courageous, creating an environment that empowers, mentors and coaches individuals and teams to deliver their best
- be passionate about building trust and confidence in the ATO and the tax and superannuation systems.

To be considered for these roles, you must also have:

- significant professional expertise, with the ability to apply extensive technical knowledge to resolve complex, important and/or contentious matters, including litigation and dispute resolution (for roles in LLS) and tax law interpretation or advisory work (for roles in TCN)
- demonstrated leadership capability, including the ability to lead, influence and motivate a highly capable professional workforce — including teams not directly reporting to you

- strong judgment and decisionmaking skills, with proven ability to quickly synthesise complex information and detail to reach accurate, wellreasoned and timely decisions across technical, litigation, governance and/or operational matters
- strong communication skills, with proven ability to influence and impact outcomes
- excellent stakeholder and relationship management skills, with a demonstrated ability to work collaboratively across the ATO and constructively with internal and external stakeholders, including counsel, panel firms, government agencies and other partners, to deliver contemporary, professional and effective outcomes
- a commitment to principled, evidencebased practice, including a passion for maintaining technical integrity, consistency and professionalism in the delivery of legal and tax advice, litigation and dispute resolution services that strengthen the ATO's credibility and effectiveness. Roles in LLS will also require an extensive knowledge of litigation practice, procedures and court rules
- relevant professional qualifications, with a Bachelor of Law degree or equivalent required for roles in Litigation and Legal Services (with higher level qualifications or admission to practice highly desirable), and tertiary qualifications in taxation, law or related disciplines required for roles in Tax Counsel Network.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Beaumont and Beaumont, (02) 6126 4500
Agency Recruitment Site	https://ato.nga.net.au/?jati=CA57A1C7-6E5A-85D5-B32B-ECD825C00AC0

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Royal Australian Mint

Closing Date: Sunday 03 May 2026

Royal Australian Mint
Museum and Public Engagement

Job Title	Digital Delivery and Ecommerce Manager
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Deakin ACT
Salary	\$102,516 - \$112,011
Future Merit Locations	Deakin
Office Arrangement	Flexible; Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated
Classification	APS Level 6
Position Number	1249
Agency Website	https://www.ramint.gov.au

Job Description

<https://www.ramint.gov.au/about-us/work-us>

About the Mint

The Royal Australian Mint is a small government agency working within the Commonwealth Government Portfolio of the Treasury. The Mint is a non-corporate Commonwealth Entity and is listed under the *Public Governance Performance and Accountability Act 2013* (PGPA Act). The Mint is also covered by the *Public Service Act 1999* (Cth) (PS Act).

The Royal Australian Mint makes coins and other minted products to serve the needs of the Australian economy, foreign countries, investors and collectors. We are stewards of a thriving national institution that showcases our Nations stories through the National Coin Collection, and a world class museum and gallery experience.

The Royal Australian Mint creates public value through a range of coining and minting-related activities. We play a key role in sharing the stories of Australia by recognising significant anniversaries, events, organisations and cultural perspectives through coins.

The Mint offers some of the most unique career opportunities within the public service, including roles in:

- Coin making – polishing, laser frosting, 3D engraving, Physical Vapour Deposition hard coating, chrome plating, dies inspection and collars manufacture.
- Machinery – operate and maintain minting critical machines.
- Coin Sculpting – design coins, medals, medallions, and token, etc.
- Graphic Design – design coin packaging materials, exhibition graphics, etc.
- Engineering – technical support and manufacturing operations.

About the Branch

The Museum and Public Engagement Branch, aims to build awareness of the Mint and the National Coin Collection among everyday Australians, to educate the community on the importance of currency to our society, and to encourage people to engage with the Mint's collector coins and the stories they tell.

The Museum and Public Engagement Branch oversees the Mint Shop and the Museum and manages the contract of the Mint Café tenant. MaPE also oversees public programs, with large engagement activities like our 'Last Coin' (Dec 31) and 'First Coin' (Jan 1) and an annual 'Family Fun Day'. MaPE is the team responsible for the stewardship of the National Coin Collection, and the Curators and Collections Officer team not only care for and build that collection, but draw from it for the curation of our Museum exhibitions and digital programs. Works are planned for a new collection storage facility within the Royal Australian Mint footprint to ensure the National Coin Collection is well managed for future generations.

The Royal Australian Mint features a recently upgraded exhibition space detailing the history of the Australian coin-making and currency journey. Our refreshed visitor experience showcases industrial design, Australian social history a Special Exhibition Gallery, as well as the Mint Shop and Café and our visitor-favourite Factory Viewing Gallery. The Museum at the Mint sees an annual visitation of around 350,000 people including visiting school groups of around 120,000.

About the Role

The role is critical in driving the Royal Australian Mint's digital delivery to enhance the customer engagement initiatives. This role blends contemporary e-commerce and online expertise with IT integration. As a core member of the team, the role offers scope to work on cross-functional projects, lead innovation, and actively shape the Mint's future digital success.

The role focuses on improving and maintaining technology processes, so users have a smooth and enjoyable digital experience on the Mint eShop and corporate site. Requirements include working with teams across the organisation to design, build, and deliver solutions to maintain and improve the digital user experience. The position also guides the digital rollout of organisational

information and content for product launches, corporate website, eShop, and other digital platforms. The role requires BAU maintenance of systems and ongoing improvements for accessibility and functionality.

This role is the perfect opportunity for a proactive, digitally savvy leader who thrives in fast-paced environments and is excited by the opportunity to deliver impact, collaborate with stakeholders, and evolve with emerging technologies.

Duties

1. Leading and mentoring a small cross-functional team, fostering collaboration, setting clear objectives, and ensuring timely delivery of digital projects, enhancements, upgrades and platform maintenance.
2. Overseeing the implementation and optimisation of multiple digital platforms, including User Experience (UX) enhancements, mobile responsiveness, accessibility, and product release workflows for multiple websites.
3. Managing web analytics and tracking tools to drive data-informed decisions across content, user behaviour, and product trends.
4. Developing and supervising content engagement, including email integration, Customer Relationship Management System workflows, loyalty program setup, and automations that improve conversion and experience.
5. Leading CRM and data management initiatives, including reporting, insights, database clean-up, contact workflows, and lead-to-customer conversion strategies in collaboration with IT.
6. Coordinating IT, customer service support, and external vendors relationships and contracts across platforms and services like NopCommerce, Drupal, EQL, Paypal, and QueueIT.
7. Ensuring project compliance and governance, including procurement, privacy, risk assessments, and documentation standards align with internal policy.

Eligibility

Qualifications

A relevant qualification in Computer Science, Digital delivery, Product management, Agile/Lean methodologies, and or UX is desirable.

Security

This position requires a Baseline security clearance. The successful applicant will be required to obtain and main a clearance at this level.

Notes

How to apply

Applications will need to be submitted through our recruitment portal on the Work With Us page of the Mint Website at [Work With Us | Royal Australian Mint](#)

Please submit your application by **11:30pm** on **Sunday 3 May 2026**. You will need to upload:

- A current resume
- A 500-word pitch that describes how your skills meet the requirements of the role as detailed in the position description

About the Royal Australian Mint

To Apply

Position Contact	Alexander Royston, 06 6202 6833
Agency Recruitment Site	https://www.ramint.gov.au/about-us/work-us

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0768591

Department of Veterans' Affairs

Closing Date: Thursday 30 April 2026

Chief People Officer
Integrity, Security and Property Security

Job Title	Security Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$95,440 - \$99,461
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	EXT-2026-0038
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The DVA Security Section is responsible for managing the department's security arrangements to protect DVA's people, information and assets from security threats.

A security officer is required to manage operational and administrative tasks across the DVA Security Section.

The Security section is looking for a new team member who is enthusiastic, hardworking and can learn new tasks quickly in the exciting and ever-changing world of protective security.

The ideal candidate will be able to work independently and as part of a team. They will support senior team members to achieve positive security outcomes in accordance with the Australian Government's Protective Security Policy Framework (PSPF).

Duties

- Helping to operate and maintain DVA's electronic security systems.
- Working with and supporting DVA's contracted security guards and Regional Security Advisors.

- Managing the administration of travel briefings and contact reporting.
- Undertaking clear desk checks of National Office.
- Managing security group mailboxes, including responding to non-complex security enquiries.
- Assisting with delivery of routine site security inspections, and domestic commemorative event security planning and operations.
- Preparing draft internal standard operating procedures for review by senior staff.
- Coordinating security clearances.
- Conducting pre-employment screening.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a NV1 security clearance as a minimum.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit:
<https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Heidi Lord, (02) 5163 8141
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0768741

Department of Veterans' Affairs

Closing Date: Thursday 30 April 2026

Open Arms - Veterans and Families Counselling
Clinical Operations

Job Title	Clinician
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Rockingham WA
Salary	\$104,898 - \$119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	EXT-2026-0040
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

Clinicians (APS 6) work within the Open Arms Division of the Department of Veterans' Affairs (DVA) providing counselling services to current and formerly serving Australian Defence Force (ADF) personnel, their partners, and families. They apply extensive knowledge and experience gained from a relevant background in psychology, social work, counselling, occupational therapy, or nursing to build rapport with clients, understand their unique experiences and work with them to identify goals that will enhance mental health and wellbeing.

Clinicians provide evidence-based assessment, formulation, and treatment for a range of psychological conditions, and keep confidential care plans and clinical notes to reflect counselling progress. They may also provide co-facilitation for group programs alongside fellow Open Arms staff or external clinicians. With clients' consent, Clinicians will liaise with additional treatment providers, family members and/or key Open Arms and DVA stakeholders to enhance therapeutic support.

Reporting to the Assistant Director (EL 1) Clinicians are required to attend regular case reviews and operational supervision to discuss client progress and complex cases with the Assistant Director and other Clinicians. They are required to make decisions, problem solve and navigate complex client issues, whilst adhering to relevant legislation, ethical guidelines, and policies. Critical thinking, communication and interpersonal skills are paramount, and Clinicians must demonstrate high levels of integrity and emotional intelligence. Bringing knowledge of veterans'

and their families' experiences to the role, Clinicians will demonstrate respect for all clients and uphold a strong commitment to confidentiality and privacy.

Duties

- Provide high quality clinical services including risk assessment and intervention, referral, evidence-based individual, couple and family counselling, and case management to eligible Open Arms clients in order to achieve outcomes identified in care planning
- Conduct reviews with clients on counselling progress to determine further approaches and establish additional needs, including extensions to episodes of care
- Liaise and attend regular meetings with the Assistant Director and other Clinicians to review client cases, including those that may require extensions to episodes of care
- Engage effectively with Lived Experience Professionals (veterans and veteran carers) in the shared care of Open Arms clients
- Liaise with clients' family members and additional treatment providers and/or other Open Arms/DVA stakeholders to coordinate care
- Using the Client Management System, maintain confidential records for each client that include session progress notes, care plans, risk assessment, case reviews, and additional client interactions
- Schedule and attend Continuing Professional Development (CPD) activities, including clinical supervision, to maintain professional registration
- Adhere to relevant legislation, ethical guidelines and policies pertaining to best-practice client care
- Apply the principles of cooperative and safe working practices consistent with APS Values and the Department's mission, vision, approach and values
- Engage in other clinical tasks as directed by the Assistant Director based on organisational need. These may include:
 - Co-facilitate treatment and psychoeducation programs on a range of topics alongside other Open Arms staff or external clinicians
 - Participate in community development and service promotion activities
 - Participate in Open Arms program evaluation and research activities, contributing to project management activities that implement strategic directions and quality improvement recommendations, and provide feedback for ongoing development of clinical policies and procedures
 - Facilitate the delivery of Open Arms counselling and other programs to veterans and families by applying quality assurance principles and procedures to ensure the clinical practice, and reporting of Outreach Program Counsellors (OPCs) meet contractual requirements
 - Collaboratively manage the regional allocation queue through liaison and consultation with Open Arms Clinicians, OPCs and administrative staff
 - Conduct regional intakes to inform client allocation to appropriate services.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Mandatory Requirements

- Currently hold or ability to obtain a Working with Vulnerable People registration OR
- Currently hold or ability to obtain a Working with Children check.

In addition to the above, one of the following:

- Qualifications as a registered Psychologist / Occupational Therapist / Registered Nurse with full AHPRA registration, OR
- Qualification as a Social Worker with membership of the Australian Association Social Workers (AASW) on commencement, OR
- A Masters-level counselling qualification and registration with PACFA as a Registered Clinical Counsellor or with ACA at Level 3 or Level 4.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths,

which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit:

<https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Tosca Dilkes-Hall, 08 6479 6275
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0768747

Department of Veterans' Affairs

Closing Date: Thursday 30 April 2026

Technology, Digital and Data
Technology Operations

Job Title	Operational & Project Support Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC
Salary	\$95,440 - \$99,461
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	EXT-2026-0041
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The SAP Systems Assurance and Support (SSAS) team is a critical link between DVA business delivery areas and our ICT Shared Services provider - Services Australia. SSAS, dispersed across multiple state office locations, provides assurance and support for business systems through the delivery of specialist services.

We are seeking a proactive and skilled Operational and Project Support Officer to join our dynamic SAP Support team. The Operational and Project Support Officer must be able to establish and maintain positive working relationships with team members and stakeholders in a geographically dispersed team in order to provide support and assurance for our business systems and supporting processes. A background in ICT Tier 2 support, business analysis, ICT project work or similar operational support experience in the ICT space, is preferred.

Duties

- Support system incidents and problem management, including identifying business impacts, priorities, workarounds and resolutions
- Undertake analysis of business processes and data to support solution development and remediation activities
- Develop and maintain procedural documentation, standard operating procedures and other project or BAU artefacts

- Translate system specifications into User Acceptance Testing (UAT) scripts and support or conduct UAT activities to ensure system changes are fit for purpose recording outcomes in quality assurance recording tools such as Application Lifecycle Management (ALM).
- Support transition of project outcomes into business as usual (BAU) operations
- Contribute to business analysis activities, including requirements gathering, process mapping and workflow analysis, identifying opportunities for improvement
- Support stakeholder engagement activities, including workshops, meetings and information sharing forums
- Build and maintain effective working relationships with internal and external stakeholders across business and ICT teams
- Support SSAS through BAU and project delivery activities, including application production support, identifying business impacts, workarounds, system incident and problem management, where required
- Prepare and contribute to presentations and SSAS activity updates as required
- Undertake other SSAS project or BAU ICT support activities as required.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Notes

This recruitment process is being used to fill ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

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- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Dalya Alaraji, 02 5163 8234
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Parliamentary Department

Vacancy VN-0768787

Department of Parliamentary Services

Closing Date: Thursday 30 April 2026

Security

Job Title	Pass Office Team Leader
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$83,415 - \$90,639
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra.
Classification	APS Level 4
Position Number	33229
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentary_Services

Job Description

<https://jobs.dps.gov.au/>

The Department of Parliamentary Services (DPS) is recruiting for a Parliamentary Service Level 4 Pass Office Team Leader within Security Enabling Services Branch.

DPS supports the work of the federal Parliament by providing effective, high quality services to parliamentarians, their staff, their stakeholders across government, parliamentary departments, other building occupants and the many thousands of visitors.

DPS is the custodian for access control at the Australian Parliament House (APH) (an iconic national building) and its West Block offices.

The Security Enabling Services Branch is responsible for a broad range of security services across physical, personnel and governance matters operating in a dynamic fast paced environment.

DPS offers a range of exciting employment opportunities, along with other benefits including free recreation and health facilities, free parking, beautiful gardens and subsidised catering services.

The ideal candidate will have a demonstrated ability to work in a dynamic customer focussed environment providing front line access services to a diverse range of stakeholders supporting the operations of Parliament.

This role will be suitable for a person with the confidence and capability to coordinate multiple moving parts, an eye for detail and strong communications skills.

As a member of the Pass office leadership team, you will display the parliamentary values, and have demonstrated capability in engaging with and motivating staff to deliver high-quality, accurate access administration in compliance with APH Private Area Access Policy.

A knowledge of identity card administration and systems is preferred but not necessary.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

The successful applicant will be required to obtain and maintain a Negative Vetting 1 (Confidential/Highly Protected/Secret) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Tina Tilley, 02 6277 5029
Agency Recruitment Site	https://jobs.dps.gov.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0768821

Climate Change Authority

Closing Date: Monday 27 April 2026

Corporate Human Resources and Security

Job Title	Manager, Human Resources and Security
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$140,675 - \$172,851
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 2
Position Number	05798
Agency Website	https://www.climatechangeauthority.gov.au/about-cca

Job Description

recruitment@climatechangeauthority.gov.au

Please read the full APSJobs ad and 'how to apply' instructions below.

About this role

The Climate Change Authority (the Authority) is an independent statutory body established under the *Climate Change Authority Act 2011* to provide expert advice to the Australian Government on climate change policy and how Australia is progressing towards a prosperous and resilient economic transition to net zero emissions.

The Corporate Branch works collaboratively as a multidisciplinary team to provide strategic and operational services and advice across the Authority's human resources, financial management, procurement, property and facilities management, governance, risk and audit, protective security, and information management functions.

The Manager, Human Resources (HR) and Security works in partnership with the General Manager, Corporate and CFO, the CEO and Senior Executives to lead the Authority's HR function and associated security responsibilities. The role is responsible for implementing and managing strategic HR objectives, policies and initiatives, and the delivery of high-quality operational HR services along with managing payroll services outsourced to a Shared Services provider.

Duties

The Manager, HR and Security role sits within a small Corporate Branch, providing both strategic and hands-on leadership in a complex and evolving APS environment. This role will lead a small team including a specialist EL1 Assistant Manager, who has responsibility for day-to-day facilities and security operations and advice. The EL1 operates independently within the HR and Security team and may work directly with the General Manager, Corporate and CFO in their Chief Security Officer role.

Duties may include, but are not limited to, the following:

- Providing strategic oversight and people leadership to the team, setting priorities and ensuring alignment with broader corporate and Authority objectives.
- Leading the development and implementation of workplace relations initiatives that support performance, integrity, and compliance, while fostering a fair and inclusive workplace culture.
- Providing expert strategic and operational advice on HR matters, including recruitment, organisational capability, workplace relations, payroll, WHS and performance management.
- Leading collaboration across the Authority to identify and deliver strategic workforce outcomes.
- Managing workplace relations matters and complex people and performance issues, including supporting managers and providing expert advice to delegates.
- Preparing and contributing to high level executive and committee papers, reports and workforce statistics, including presenting information and responding to reporting enquires.
- Interpreting and ensuring compliance with relevant legislation, frameworks, policies, and directives, applying procedural fairness in decisionmaking and people management practices.

- Providing strategic workforce, financial and risk management oversight for HR related activities, including resource planning and mitigation of people and industrial risks.
- Providing oversight of agency security and workplace facilities functions, supporting safe, effective, and fitforpurpose operations.

Our ideal candidate will have:

- Highly developed leadership and management skills, with the ability to lead a team effectively in a dynamic environment while fostering a positive and supportive team culture and responding flexibly to changing priorities.
- Deep and broad experience across all areas of HR, with strong technical and practical experience in recruitment, learning and development, WHS, employee relations, and APS people-related legislation and frameworks.
- Extensive experience working as a senior HR leader, preferably in the APS, with deep working knowledge of APS frameworks, systems, policies and legislative requirements.
- Highly developed communication, negotiation, and influencing skills, with the ability to engage effectively and provide clear, persuasive, and outcome-focused advice to staff at all levels, senior executives, and external stakeholders.
- Demonstrated ability to build a culture of continuous improvement, partnering with leaders to enhance capability, manage change, and strengthen HR policies, processes, and governance.

The following are desirable, but not essential:

- Relevant qualifications in HR and/or AHRI membership.
- Experience working and leading teams across a range of HR functions.
- Experience working in, or exposure to, facilities and security-related governance or compliance frameworks within the APS.

Eligibility

- **Citizenship:** to be eligible for employment with the Authority you must be an Australian citizen.
- **Security Clearance:** this position requires an Australian Government Security Vetting Agency (AGSVA) Baseline security clearance. You will be required to obtain and maintain a clearance at this level.
- **Pre-employment checks:** your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, identity checks and referee checks.

Notes

How to apply

You are required to submit a 500-word pitch explaining how your skills, knowledge and experience will be relevant to the role and why you are the best candidate for the position.

Your application should include your current CV, including the names and contact details for two referees (CVs must be in .doc, .docx, or .pdf format).

Applications close **Monday, 27 April 2026, 11:59pm AEST** and should be submitted to recruitment@cca.gov.au. Late applications after this closing date will not be accepted.

About the Climate Change Authority

To Apply

Position Contact	Joe Hardwicke, 0481 181 806
Agency Recruitment Site	recruitment@climatechangeauthority.gov.au

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Climate Change, Energy, the Environment and Water

Vacancy VN-0768793

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Wednesday 13 May 2026

Parks Australia
Kakadu National Park Operations

Job Title	Ranger – Affirmative Measure Indigenous Employment
Job Type	Full-Time, Ongoing
Location	Kakadu NT
Salary	\$54,516 - \$77,125
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 1;APS Level 2;APS Level 3
Position Number	2026/464
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=78197BDA-5AFE-4B1E-5A36-ECD8A02033EA>

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999.

Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

The district operations and compliance teams are responsible for the day to day land management activities and compliance with the Environment Protection Biodiversity Conservation Act and Regulations 2025 (EPBC Act and Regulations) in Kakadu National Park

Duties

Key responsibilities of the position include, but are not limited to:

- monitoring and protecting native plants and animals
- participating in feral animal and weed control
- carrying out fire management-controlled burns and wildfire response
- working with Traditional Owners to protect sacred and cultural sites
- using cultural knowledge to support joint management and visitor awareness
- maintaining walking tracks signs and visitor facilities
- responding to emergencies such as lost visitors and vehicle accidents
- ensuring visitors follow park EPBC Act and Regulations and report and investigate any breaches
- maintaining Park equipment and report any damage
- working as part of a remote team.

What we are looking for

We are seeking candidates who can demonstrate the following:

- ability to work in a remote area within a small team and respond to emergencies
- experience in visitor management and compliance
- fire fighting certificate or relevant experience in fire management
- weed identification and eradication experience
- ability to maintain and clean Kakadu National Park vehicles, assets and equipment
- ability to carry out remote and overnight patrols
- ability to demonstrate a general understanding of the legislation, regulations and policies required by Parks Australia and the issues, needs and aspirations of Traditional Owners of the National Park.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Affirmative measure employment - This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Tanya Tape, 0420 482 023
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=78197BDA-5AFE-4B1E-5A36-ECD8A02033EA

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Climate Change, Energy, the Environment and Water

Vacancy VN-0768796

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Wednesday 13 May 2026

Parks Australia
Kakadu National Park Operations

Job Title	Ranger
Job Type	Full-Time, Ongoing
Location	Kakadu NT
Salary	\$54,516 - \$77,125
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 1;APS Level 2;APS Level 3
Position Number	2026/826
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=F36C086B-66B4-3577-7E31-ECD8A025D1B9>

Identified position

This position is an 'Identified' position which signifies that the role has a strong involvement in issues relating to Aboriginal and Torres Strait Islander people. The successful applicant must have an understanding of the issues affecting Aboriginal and/or Torres Strait Islander people and an ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander People.

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999.

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to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

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The district operations and compliance teams are responsible for the day to day land management activities and compliance with the Environment Protection Biodiversity Conservation Act and Regulations 2025 (EPBC Act and Regulations) in Kakadu National Park

Duties

Key responsibilities of the position include, but are not limited to:

- monitoring and protecting native plants and animals
- participating in feral animal and weed control
- carrying out fire management-controlled burns and wildfire response
- working with Traditional Owners to protect sacred and cultural sites
- using cultural knowledge to support joint management and visitor awareness
- maintaining walking tracks signs and visitor facilities
- responding to emergencies such as lost visitors and vehicle accidents
- ensuring visitors follow park EPBC Act and Regulations and report and investigate any breaches
- maintaining Park equipment and report any damage
- working as part of a remote team.

What we are looking for

We are seeking candidates who can demonstrate the following:

- ability to work in a remote area within a small team and respond to emergencies
- experience in visitor management and compliance
- fire fighting certificate or relevant experience in fire management
- weed identification and eradication experience
- ability to maintain and clean Kakadu National Park vehicles, assets and equipment
- ability to carry out remote and overnight patrols
- ability to demonstrate a general understanding of the legislation, regulations and policies required by Parks Australia and the issues, needs and aspirations of Traditional Owners of the National Park.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility Notes

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Tanya Tape, 0420 482 023
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=F36C086B-66B4-3577-7E31-ECD8A025D1B9

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Employment and Workplace Relations

Vacancy VN-0768786

Comcare

Closing Date: Sunday 03 May 2026

Strategy and Performance Group
Office of the Chief Data and Analytics Officer Team Data Architecture and Governance

Job Title	Data Governance and Insights Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Launceston TAS
Salary	\$103,384 - \$114,718
Future Merit Locations	Canberra, Melbourne, Launceston
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements are available and can be negotiated with the business area
Classification	APS Level 6
Position Number	01797
Agency Website	

Job Description

<https://www.comcare.gov.au/about/careers/current-vacancies>

Team overview

The Office of the Chief Data and Analytics Officer (OCDAO) led by the Chief Data and Analytics Officer (CDAO) is the focal point that brings together business groups, IT, legal and other corporate functions to design and implement Comcare's enterprise data strategy, data governance frameworks, data foundation, data and analytics priorities and related initiatives.

OCDAO has a dynamic culture that values purposeful work, making a positive impact and integrity. As part of this, it promotes a culture of valuing others, commitment, wellbeing, opportunity and celebrating achievements.

Role overview

Reporting to the Assistant Director, Data Governance, the Data Governance and Insights Analyst co-ordinates and leads the development, maintenance and embedding of data governance policies, procedures and related initiatives to ensure responsible use and management of data across Comcare.

The Data Governance and Insights Analyst will build upon an existing foundation which includes a Data Governance Framework, Data Stewardship Network with representatives from across Comcare, Data Quality Framework and Guideline and supporting policies and procedures.

Working in close partnership with the Data Stewardship Network and other key stakeholders, the Data Governance and Insights Analyst will embed data governance practices in business processes while strengthening trust with Executive leadership in the integrity of the processes. The Data Governance and Insights Analyst is a bridge between technical and business stakeholders, performing a translating role across the organisation.

Duties

In this role your key responsibilities will include, but are not limited to, the following:

1. Coordinate and contribute to the development, maintenance and continuous improvement of Comcare's data governance framework, policies, procedures and standards.
2. Support the embedding of data governance practices across business areas and programs ensuring alignment to strategy and balance between business needs, governance frameworks and technical solutions.
3. Build and sustain strong, productive relationships with stakeholders including with data stewards, senior business representatives, technical teams and external vendors and facilitate collaboration across the organisation to ensure a coordinated, tailored and practical approach to data governance
4. Identify gaps, risks, issues and opportunities to uplift and strengthen data governance maturity, consistency and compliance through workshops, consultations and stakeholder engagement activities.
5. Translate data governance and management requirements into clear, tailored, business focused guidance, artefacts, documentation, reports and briefing materials to support data governance decision making and assurance activities.
6. Support the development, implementation and continued strengthening of Data Quality Framework and Guideline and corresponding data quality remediation procedure, assessment framework and remediation activities including monitoring, analysis and reporting on issues, risk, trends and outcomes.
7. Contribute to and support the end-to-end development of data quality rules, standards and measures, working collaboratively with technical specialists and business areas to validate requirements, document standards and operationalise a repeatable data quality process.

Qualifications and experience

Mandatory:

- Demonstrated experience in data governance, data management, policy development or a similar related role is required; experience of approximately 2 years or more is well regarded.
- Demonstrated experience or a strong aptitude for utilising data extraction tools and manipulating datasets from databases (e.g. SQL or PowerBI).

Highly Desirable:

- Experience working with technical delivery teams and/or external vendors.
- Familiarity with data governance frameworks (e.g. DAMA-DMBOK).
- Knowledge of public sector data obligations and legislative requirements.

Eligibility

1. Australian citizenship.
2. Character clearance (Australian Criminal History Check).
3. Employee health declaration.
4. Six months probationary period for new engagements.
5. Ability to obtain and maintain a Baseline security clearance.
6. Specific conditions:
 - Some interstate travel may be required, including occasional overnight absences.

Notes

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About the Comcare

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To Apply

Position Contact	recruitment@comcare.gov.au, 1300366979
Agency Recruitment Site	https://www.comcare.gov.au/about/careers/current-vacancies

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