



**Commonwealth of Australia**  
**APSJobs - Vacancies Daily**  
**PS16 Daily Gazette Thursday - 23 April 2026.pdf**

**Australian Government**

Published by Commonwealth of Australia

**APSJobs - Vacancies Daily**

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS16 Weekly Gazette Thursday - 23 April 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS16 Daily Gazette Thursday - 23 April 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: [contact@apsjobs.gov.au](mailto:contact@apsjobs.gov.au)

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## Vacancies

Vacancy VN-0768668

### Australian Signals Directorate

Closing Date: Sunday 10 May 2026

Chief Operating Officer Group  
People and skills

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | ASD 6 Human Resource Case Manager                                                                                                                                                                   |
| <b>Job Type</b>                   | Full-Time;Part-Time, Ongoing                                                                                                                                                                        |
| <b>Location</b>                   | Canberra ACT, Brisbane QLD, Perth WA, Melbourne VIC                                                                                                                                                 |
| <b>Salary</b>                     | \$99,734 - \$111,701                                                                                                                                                                                |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | On Site;Flexible                                                                                                                                                                                    |
| <b>Office Arrangement Details</b> | On-Site, Flexible                                                                                                                                                                                   |
| <b>Classification</b>             | APS Level 6                                                                                                                                                                                         |
| <b>Position Number</b>            | ASD/02102/26                                                                                                                                                                                        |
| <b>Agency Website</b>             | <a href="https://www.asd.gov.au/careers">https://www.asd.gov.au/careers</a>                                                                                                                         |

### Job Description

<https://www.asd.gov.au/careers>

### The Opportunity

The People Services Section provides support and guidance on all areas of personnel case management, including probation, performance management, medical case management, behaviour, and general Human Resource (HR) matters. Our focus is to deliver high quality, timely, individually tailored advice and guidance to management on a variety of people issues that range in complexity and sensitivity. We work closely with both internal and external stakeholders at all levels including the Senior Leadership Group, partnering on current and emerging people challenges in support of key people initiatives.

The role of the HR Case Manager oversees daily case management activities and leads the implementation of related HR projects, while maintaining the upmost levels of integrity, confidentiality and professionalism. The ability to operate in a fast-paced operational environment and meet tight deadlines while managing competing priorities is crucial to this position, as are effective stakeholder engagement skills and problem solving abilities.

We are a small team of dedicated, high performing professionals who strive to make a positive difference for our people. Our work environment is characterised by flexibility, achievement, mutual trust, respect and a strong sense of satisfaction that comes from being challenged as a valued ASD employee.

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au)

***ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.***

## **Duties**

The ideal candidate will have demonstrated experience in HR case management including skills such as:

- Interpreting and applying relevant HR and subject matter expertise to relevant legislation, frameworks, policies and procedures.
- Strong stakeholder engagement and a demonstrated ability to work collaboratively with a range of diverse stakeholders, including senior managers.
- Experience leading and implementing strategic HR initiatives and projects.
- Demonstrating high attention to detail, with accountability for your own work and a commitment to the accurate and timely completion of tasks.
- Communicating clearly through excellent written and verbal communication skills, with strong interpersonal capability to influence, negotiate and build productive working relationships.
- Working effectively in a fast paced environment by managing competing priorities and triaging workloads to meet key deliverables both independently and as part of a team.
- Demonstrating customer service skills, with experience delivering high quality, customer focused outcomes.
- Exercising sound judgement, discretion and integrity, including maintaining confidentiality and privacy whilst managing sensitive information appropriately.
- Experience in managing a team including day-to-day oversight, managing performance and knowledge transfer activities.

## **Eligibility**

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

## Notes

## Desirable Qualifications, Experience or Training

Tertiary qualifications, industry certification or equivalent experience in human resources or a discipline related to the role are highly desirable but not mandatory.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Australian Signals Directorate

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## To Apply

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|                                |                                                                                               |
|--------------------------------|-----------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Name Withheld, <a href="mailto:asdcareers@horizonone.com.au">asdcareers@horizonone.com.au</a> |
| <b>Agency Recruitment Site</b> | <a href="https://www.asd.gov.au/careers">https://www.asd.gov.au/careers</a>                   |

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- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0769010

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | ASD EL1 Machine Learning Engineers                                                                                                                                                                  |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                  |
| <b>Location</b>                   | Canberra ACT, Melbourne VIC                                                                                                                                                                         |
| <b>Salary</b>                     | \$126,857 - \$143,093                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | On Site                                                                                                                                                                                             |
| <b>Office Arrangement Details</b> | As per the Information Pack                                                                                                                                                                         |
| <b>Classification</b>             | Executive Level 1                                                                                                                                                                                   |
| <b>Position Number</b>            | ASD/02326/26                                                                                                                                                                                        |
| <b>Agency Website</b>             | <a href="https://www.asd.gov.au/careers">https://www.asd.gov.au/careers</a>                                                                                                                         |

## Job Description

[www.asd.gov.au/careers](https://www.asd.gov.au/careers)

## The Opportunity

Mission Data (MD) Division within the Australian Signals Directorate (ASD) is responsible for providing the foundational data capabilities to support all of ASD's functions. We do this via the provision of data platforms and services, management of ASD's mission data, and providing complex analytic development and support, including Artificial Intelligence and Machine Learning capabilities.

The Machine Learning Operations (MLOps) team in MD builds and deploys machine learning systems at scale. They work with data scientists and other engineers to bring cutting-edge machine learning projects to production.

As an **EL1 ML Engineer** at ASD, you can expect to:

- Design, develop, and oversee the production of MLOps platforms tailored for ASD.

- Implement, monitor, and resolve issues related to machine learning models in operational settings.
- Create and execute MLOps pipelines for the deployment of machine learning models into production.
- Work with fellow engineers to facilitate seamless integration into enterprise software while remaining informed about the latest advancements in machine learning technologies and best practices.
- Articulate ideas effectively to both technical and non-technical stakeholders.
- Persuade and engage stakeholders to foster the successful development and integration of machine learning systems and tools.
- Offer technical guidance and mentorship to junior engineers in planning, designing, documenting, prototyping, and constructing intricate machine learning systems and tools.
- Lead a team of ML Engineers, and recognise opportunities for learning among team members and empower them through task delegation.
- Lead the scoping, specification, and accreditation processes for machine learning engineering initiatives.
- Solicit and manage technical requirements on an ongoing basis.
- Collaborate with technical leadership at both Branch and Divisional levels to ensure alignment of the machine learning engineering program with architectural and technical strategies.

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au).

***ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.***

## Duties

We are seeking applicants who:

- Have a proven track record of delivery for operational machine learning systems and their capacity to advance ASD's objectives.
- Demonstrated experience in integrating software engineering and DevOps methodologies into the management of machine learning systems.
- Possess a solid comprehension of machine learning principles and algorithms.
- Show a rapid aptitude for acquiring new technological skills.
- Exhibit critical thinking abilities and problem-solving skills.
- Capable of engaging with both technical and non-technical audiences effectively.
- Display a strong motivation for continuous learning and skill enhancement.
- Use technical engineering expertise and experience effectively.
- Execute intricate and essential engineering tasks proficiently.
- Offer expert guidance in the domain of machine learning engineering.

## Eligibility

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

## Notes

### Desirable Qualifications, Experience or Training

Experience in one or more of the following areas is highly desirable:

- Software development with Python.
- MLOps tooling such as MLFlow, Ray, Kubeflow, Kserve, or an enterprise scale machine learning platform.
- Building DevOps pipelines with GitLab CI/CD or equivalent.
- Kubernetes, Docker.
- Data curation, engineering, and wrangling.
- Optimisation of machine learning models for enterprise inferencing.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Australian Signals Directorate

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## To Apply

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|                                |                                                                    |
|--------------------------------|--------------------------------------------------------------------|
| <b>Position Contact</b>        | Name Withheld, asdcareers@horizonone.com.au                        |
| <b>Agency Recruitment Site</b> | <a href="http://www.asd.gov.au/careers">www.asd.gov.au/careers</a> |

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Vacancy VN-0768920

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## Australian Submarine Agency

Closing Date: Sunday 10 May 2026

Australian Submarine Agency  
Virginia

|                                   |                                                                                                                                                        |
|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Capability Planning Officer                                                                                                                            |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                     |
| <b>Location</b>                   | Canberra ACT, Rockingham WA                                                                                                                            |
| <b>Salary</b>                     | \$99,733 - \$112,431                                                                                                                                   |
| <b>Future Merit Locations</b>     | Canberra, Rockingham                                                                                                                                   |
| <b>Office Arrangement</b>         | On Site                                                                                                                                                |
| <b>Office Arrangement Details</b> | ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA |
| <b>Classification</b>             | APS Level 6                                                                                                                                            |
| <b>Position Number</b>            | ASA/02004/26                                                                                                                                           |
| <b>Agency Website</b>             | <a href="https://www.defence.gov.au/about/taskforces/aukus">https://www.defence.gov.au/about/taskforces/aukus</a>                                      |

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**Job Description** <https://defencecareers.nga.net.au/?jati=85834784-9980-2B21-79A3-ECD91688913C>

### Duties

### The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

The Planning Capability Officer manages Mutual Logistics Support requests, Acquisition and Cross Servicing Agreement transactions, ensuring compliance, risk management and performance reporting. The role coordinates stakeholders across AUKUS partner nations and Australian Government agencies, oversees financial and quality assurance processes, and drives continuous improvement through lessons learned, training and guidance to strengthen capability outcomes.

This is a Canberra based role, however WA candidates will be considered. A merit pool will be established to fill future logistics family roles..

## **About our Team**

The SRF-West Delivery Branch is the lead for delivering Phase 1 of the Optimal Pathway. The Branch works closely with trilateral partners, ASA, Defence and other stakeholders. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

## **Our Ideal Candidate**

We are a dynamic organisation seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidates will bring the following attributes and skills to the role:

- Has demonstrated experience managing Mutual Logistics Support (MLS) activities and/or Agreement and Arrangements (A&As, eg the Acquisition and Cross Servicing Agreement), with a strong focus on compliance and risk management.
- Builds and maintains effective working relationships with international partners and Australian Government stakeholders.
- Brings sound financial acumen, including cost assurance, invoicing coordination and accurate record keeping.
- Applies quality assurance principles, including gathering and managing Objective Quality Evidence to support accountability.
- Is proactive in continuous improvement, with the ability to capture lessons learned, refine processes and deliver training or guidance to build capability.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia’s nuclear-powered submarine program. Australia’s acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

|                         |                                                                                                                                                                         |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | Jessica Soesman, 02 5133 0391                                                                                                                                           |
| Agency Recruitment Site | <a href="https://defencecareers.nga.net.au/?jati=85834784-9980-2B21-79A3-ECD91688913C">https://defencecareers.nga.net.au/?jati=85834784-9980-2B21-79A3-ECD91688913C</a> |

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Vacancy VN-0769023

## Australian Submarine Agency

Closing Date: Sunday 10 May 2026

Australian Submarine Agency  
Virginia

|                                   |                                                                                                                                                        |
|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Project Manager                                                                                                                                        |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                     |
| <b>Location</b>                   | Canberra ACT, Rockingham WA                                                                                                                            |
| <b>Salary</b>                     | \$99,733 - \$112,431                                                                                                                                   |
| <b>Future Merit Locations</b>     | Canberra, Rockingham                                                                                                                                   |
| <b>Office Arrangement</b>         | On Site                                                                                                                                                |
| <b>Office Arrangement Details</b> | ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA |
| <b>Classification</b>             | APS Level 6                                                                                                                                            |
| <b>Position Number</b>            | ASA/02007/26                                                                                                                                           |
| <b>Agency Website</b>             | <a href="https://www.defence.gov.au/about/taskforces/aukus">https://www.defence.gov.au/about/taskforces/aukus</a>                                      |

**Job Description** <https://defencecareers.nga.net.au/?jati=77A21A63-5DE4-9E5D-CC57-ECD9C87F07D2>

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### Duties

#### The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

The APS 6 Project Manager provides high quality program coordination, reporting, supporting delivery of projects within SRF-West, enabling effective governance, assurance, and delivery confidence in support of SSN visits and long term sustainment at HMAS Stirling. The role operates at the centre of a complex, multi-agency delivery environment and is critical to ensuring accurate information flow, disciplined controls, and audit ready artefacts.

A merit pool will be established to fill multiple positions and future positions in the branch.

This role is eligible for an additional remuneration benefit known in ASA as a Building Capability Payment (BCP). This enables ASA to provide a premium, in addition to the base salary otherwise payable under the ASA Enterprise Agreement, for positions in occupational disciplines/classifications that are critical to ASA capability. For further information, please contact the contact officer.

## **About our Team**

The Branch is the lead for delivery of Phase 1 of the Optimal Pathway. The Branch works closely with trilateral, ASA and Defence stakeholders. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

## **Our Ideal Candidate**

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidates will bring the following attributes and skills to the role:

- The ability to prioritise and action multiple competing priorities in a fast-paced environment in order to meet deadlines with little guidance
- Demonstrated Project Management experience
- Ideally Gate 0 and Gate 1 experience including budget submissions, drafting reports, writing project plans and project execution strategies
- Possess strong communication and organisational skills
- A positive attitude and willingness to learn and grow in the role while exercising strong integrity and discretion
- Have attention to detail, with the ability to take responsibility for own actions and accurate completion of work

## **Eligibility**

### **Security Clearance:**

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

## **Notes**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

|                         |                                                                                                                                                                         |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | Jessica Soesman, 02 5133 0391                                                                                                                                           |
| Agency Recruitment Site | <a href="https://defencecareers.nga.net.au/?jati=77A21A63-5DE4-9E5D-CC57-ECD9C87F07D2">https://defencecareers.nga.net.au/?jati=77A21A63-5DE4-9E5D-CC57-ECD9C87F07D2</a> |

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Vacancy VN-0769056

|                                   |                                                                  |
|-----------------------------------|------------------------------------------------------------------|
| <b>Job Title</b>                  | Director, External Relations (Government Engagement)             |
| <b>Job Type</b>                   | Full-Time, Ongoing                                               |
| <b>Location</b>                   | Melbourne VIC                                                    |
| <b>Salary</b>                     | -                                                                |
| <b>Future Merit Locations</b>     | Melbourne                                                        |
| <b>Office Arrangement</b>         | Hybrid                                                           |
| <b>Office Arrangement Details</b> | Hybrid (3 days a week in office, Tuesday and Wed anchor days)    |
| <b>Classification</b>             | Executive Level 1                                                |
| <b>Position Number</b>            | JR100307                                                         |
| <b>Agency Website</b>             | <a href="http://www.futurefund.gov.au">www.futurefund.gov.au</a> |

## Job Description

[https://futurefund.wd105.myworkdayjobs.com/en-US/future\\_fund](https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund)

### About Future Fund

At the Future Fund, we're for future minds – like yours. The new investors and creators who thrive on different thinking and doing it together. Those who glimpse opportunity before it strikes and step up every day to grab it.

The Future Fund is Australia's Sovereign Wealth Fund, managing over \$340 billion across seven public asset funds with the same purpose: growing Australia's future. We are a global investor and work closely with world leading investment organisations to access the best investment ideas.

Where others see challenges, we see more interesting investment experiences. Every person, every skillset, every mindset is an asset. We've got every future generation to consider, yet our approach to investing is incredibly pure: we think about it deeply, and daily. Ours is a culture where great people grow the future together, with the rare ability to work collaboratively, think freely, and make a real difference.

Are you Futureminded? Let's create what's next.

### ***The Opportunity***

This is a senior leadership role at the centre of the Future Fund's relationship with government, helping shape how the organisation engages, informs and is accountable to Ministers, Parliament and central agencies.

As Director, External Relations (Government Engagement), you'll lead strategic engagement across government, ensuring the Agency meets its accountability obligations while building trusted, constructive relationships grounded in professionalism and credibility. You'll be a key adviser to the CEO, Chair, Board and senior executives on policy, parliamentary and government matters, supporting confident engagement in a complex and highly scrutinised environment.

This role suits an experienced government engagement or public affairs leader who thrives in complexity, enjoys operating at senior levels, and wants to contribute to an organisation with a clear public purpose. You'll lead a small specialist team, collaborate closely across Corporate Affairs and the broader Agency, and play a critical role in protecting and strengthening the Future Fund's standing with government.

### ***Key Responsibilities***

As Director, External Relations (Government Engagement), your key responsibilities will include:

- Lead day to day engagement with central agencies, including the Department of Finance and the Department of the Treasury, building strong, trusted relationships and ensuring the Agency is viewed as credible and professional
- Expand and deepen relationships with Ministers, Ministerial offices, Parliament and key government departments and agencies, including Specialist Investment Vehicles
- Develop and implement a structured program of government engagement to support the exchange of insights, build trust and strengthen the Agency's reputation
- Prepare highquality briefings and presentations to support the Chair, CEO and senior executives in their engagement with government stakeholders, domestically and internationally
- Monitor the policy, legislative and regulatory environment, identifying issues and opportunities relevant to the Future Fund and advising on implications for the organisation
- Contribute insights to policy development, drawing on the Agency's investment experience, market expertise and external networks
- Lead the preparation and coordination of critical accountability activities, including Senate Estimates, Parliamentary hearings and responses to Parliamentary Questions
- Support the organisation to meet government expectations, including obligations under the Statement of Intent and related accountability frameworks

- Work closely with Corporate Affairs colleagues to ensure consistent, aligned messaging into government and across external stakeholders
- Help lift organisational capability by sharing insights on government priorities, expectations and effective engagement approaches
- Provide leadership and direction to a small team, fostering accountability, collaboration, capability development and wellbeing

## **Duties**

### ***About You***

We're seeking a senior external relations or government engagement leader with strong judgement, credibility and experience operating in complex public sector or highly regulated environments.

You're confident advising senior executives on sensitive and highprofile matters, comfortable navigating ambiguity, and able to quickly synthesise complex information into clear, practical advice. You build trusted relationships, communicate with influence, and balance strategic thinking with hands-on delivery.

You're also an inclusive and collaborative leader who values partnership, invests in people, and creates a safe environment where teams can perform at their best.

You'll bring:

- Extensive experience in government engagement, public affairs or a closely related field, ideally within financial services or similarly complex environments
- A strong understanding of government processes, policy development and public accountability
- Demonstrated experience leading engagement with Ministers, senior officials and parliamentary processes
- Proven ability to identify and manage policy, regulatory and reputational risks in dynamic political environments
- Excellent written and verbal communication skills, with the ability to produce clear, accessible briefings at short notice
- Strong stakeholder management skills and the ability to work collaboratively across diverse internal and external groups
- Demonstrated people leadership experience, fostering accountability, inclusion and continuous improvement
- Relevant tertiary qualifications or equivalent professional experience

Please note that the opportunity is open to Australian citizens only.

## ***We Are For Everyone***

At Future Fund, we are better for our differences. Every person, every skillset, every mindset is an asset. We want everyone to feel comfortable bringing their authentic selves to work. Which is why we're looking for future minds like yours. Your past experiences help us expand our collective knowledge, add value and create something better. When doing your job means Australia has more money to invest in renewables, education, healthcare and medical breakthroughs – there's a tangible impact to what we do. And we want you to be part of it.

Are you Futureminded? Learn more about us at our LinkedIn Life page.

The Future Fund acknowledges the Traditional Custodians of the lands and waters on which we live and work. We pay respect to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples as we work to create meaningful change for reconciliation.

## **Eligibility Notes**

## **About the Future Fund Management Agency**

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The Future Fund is Australia's sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

## **To Apply**

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|                                |                                                                                                                                         |
|--------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Danny Burke, +61 3 8656 6367                                                                                                            |
| <b>Agency Recruitment Site</b> | <a href="https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund">https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund</a> |

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Vacancy VN-0769057

|                                   |                                                                    |
|-----------------------------------|--------------------------------------------------------------------|
| <b>Job Title</b>                  | Director, External Relations (Media and Public Affairs)            |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                 |
| <b>Location</b>                   | Melbourne VIC                                                      |
| <b>Salary</b>                     | -                                                                  |
| <b>Future Merit Locations</b>     | Melbourne                                                          |
| <b>Office Arrangement</b>         | Hybrid                                                             |
| <b>Office Arrangement Details</b> | Hybrid (3days a week in office, Tuesday and Wednesday anchor days) |
| <b>Classification</b>             | Executive Level 1                                                  |
| <b>Position Number</b>            | JR100308                                                           |
| <b>Agency Website</b>             | <a href="http://www.futurefund.gov.au">www.futurefund.gov.au</a>   |

## Job Description

[https://futurefund.wd105.myworkdayjobs.com/en-US/future\\_fund](https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund)

### About Future Fund

At the Future Fund, we're for future minds – like yours. The new investors and creators who thrive on different thinking and doing it together. Those who glimpse opportunity before it strikes and step up every day to grab it.

The Future Fund is Australia's Sovereign Wealth Fund, managing over \$340 billion across seven public asset funds with the same purpose: growing Australia's future. We are a global investor and work closely with world leading investment organisations to access the best investment ideas.

Where others see challenges, we see more interesting investment experiences. Every person, every skillset, every mindset is an asset. We've got every future generation to consider, yet our approach to investing is incredibly pure: we think about it deeply, and daily. Ours is a culture where great people grow the future together, with the rare ability to work collaboratively, think freely, and make a real difference.

Are you Futureminded? Let's create what's next.

### ***The Opportunity***

This is a highimpact leadership role at the centre of reputation, media and public accountability for one of Australia's most significant public institutions. As Director, External Relations (Media and Public Affairs), you'll shape how the organisation is seen, heard and understood — leading complex issues, media engagement and public reporting in a highly visible environment.

You'll be the trusted adviser on sensitive and highprofile matters, working closely with senior executives to navigate reputational risk and deliver clear, confident public messaging. From emerging issues to media strategy and statutory reporting, you'll take ownership endtoend, balancing public interest, legislative obligations and commercial sensitivities.

This role suits an experienced external relations leader who thrives in complexity, enjoys influencing at the highest levels, and wants to make a genuine impact. You'll lead a small, specialist team, collaborate across the organisation, and play a key role in protecting and strengthening the organisation's reputation.

### ***Key Responsibilities***

As Director, External Relations, your key responsibilities will include:

- Lead the identification and management of emerging and active issues with potential media or reputational impact, providing clear advice to senior executives
- Own issues management endtoend, including messaging development, approvals, monitoring and postissue review
- Lead proactive and reactive media engagement on complex and sensitive matters, ensuring accurate, consistent and timely messaging
- Act as the central point of coordination for media matters, including oversight of media monitoring and analysis
- Oversee delivery of the Agency's public accountability and reporting obligations, including public reports and FOI responses
- Provide strategic advice on reputational risk, messaging and engagement approaches across current and potential investments
- Lead the organisation's approach to reputation awareness, insight and reporting, strengthening internal capability and understanding
- Work closely with senior leaders and Corporate Affairs colleagues to ensure aligned, coordinated external messaging
- Provide leadership and direction to a small specialist team, fostering accountability, collaboration and continuous improvement

### **Duties**

#### ***About You***

We're looking for a senior external relations leader with strong judgement, credibility and experience operating in complex, highly scrutinised environments. You're confident advising executives on sensitive and highprofile issues and thrive when navigating ambiguity, competing priorities and reputational risk.

You bring a strategic mindset, but you're also comfortable being hands-on — shaping messaging, managing issues end-to-end and ensuring public communications are accurate, timely and aligned with organisational and legislative obligations. You build trusted relationships quickly, communicate with clarity and influence, and remain calm and decisive under pressure.

You're also an inclusive and collaborative leader who values partnership, invests in people and creates an environment where teams perform at their best.

You'll bring:

- Extensive experience in media relations, public affairs, issues management or reputation management, ideally within government, financial services or similarly complex environments
- A strong understanding of government processes, public accountability and regulatory obligations
- Proven ability to lead complex and sensitive issues, including briefing senior leaders and shaping clear, defensible public messaging at short notice
- Excellent written and verbal communication skills, with the ability to distil complex information into clear advice and compelling narratives
- Strong stakeholder management skills, with experience working across diverse internal and external groups
- Demonstrated people leadership experience, fostering accountability, collaboration and continuous improvement
- A strategic, risk-aware approach, balancing reputational considerations with legal, commercial and policy requirements
- Relevant tertiary qualifications or equivalent professional experience will be highly regarded.

Please note that the opportunity is open to Australian citizens only.

## Eligibility Notes

## About the Future Fund Management Agency

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## To Apply

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|                                |                                                                                                                                         |
|--------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Danny Burke, +61 3 8656 6367                                                                                                            |
| <b>Agency Recruitment Site</b> | <a href="https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund">https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund</a> |

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Vacancy VN-0769060

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## Future Fund Management Agency

Closing Date: Thursday 30 April 2026

|                                   |                                                                  |
|-----------------------------------|------------------------------------------------------------------|
| <b>Job Title</b>                  | Manager, CEO Office                                              |
| <b>Job Type</b>                   | Full-Time, Ongoing                                               |
| <b>Location</b>                   | Melbourne VIC                                                    |
| <b>Salary</b>                     | -                                                                |
| <b>Future Merit Locations</b>     | Melbourne                                                        |
| <b>Office Arrangement</b>         | Hybrid                                                           |
| <b>Office Arrangement Details</b> | 3 days in office (Tuesday and Wednesday anchor days)             |
| <b>Classification</b>             | APS Level 6                                                      |
| <b>Position Number</b>            | JR100309                                                         |
| <b>Agency Website</b>             | <a href="http://www.futurefund.gov.au">www.futurefund.gov.au</a> |

## **Job Description**

[https://futurefund.wd105.myworkdayjobs.com/en-US/future\\_fund](https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund)

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### **About Future Fund**

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Are you Futureminded? Let's create what's next.

### ***The Opportunity***

This is a highly impactful opportunity to join the CEO Office at a purpose driven investment organisation, working at the centre of strategy, culture and decision making. As Manager, CEO Office, you will support the CEO and Senior Leadership Team to deliver the Agency's strategic priorities and strengthen organisational alignment across the Future Fund.

Working closely with the Director, CEO Office, you'll provide strategic advice, analysis and operational support across significant cross Agency initiatives. You'll play a key role in translating complex, often ambiguous issues into clear insights, enabling informed decision making at the most senior levels of the organisation.

This role offers broad exposure across the Agency, meaningful engagement with senior leaders, and the opportunity to have tangible impact on organisational effectiveness, culture and long term outcomes.

## **Key Responsibilities**

As Manager, CEO Office, your key responsibilities will include:

- Contribute to the development of the Future Fund's three year organisational strategy and annual business planning processes, supporting the CEO and Senior Leadership Team as custodians of strategy
- Gather, analyse and synthesise internal and external inputs to provide clear, evidence based strategic advice
- Identify, scope, support and monitor cross Agency initiatives and special projects
- Build strong, trusted relationships across the organisation to strengthen alignment and foster a joined up culture
- Coordinate internal and external stakeholders to support the planning, execution and delivery of strategic initiatives
- Provide timely advice, updates and briefing materials to the Director, CEO Office and the CEO to support decision making
- Prepare high quality briefing papers and presentations for executives and the Board, with consideration of the investment mission, portfolio context and investment process
- Support the effective prioritisation and management of CEO Office workflows, enabling the CEO to focus on high value impact and engagement
- Facilitate continuous improvement of CEO Office processes to improve decision flow, information quality and governance discipline, including through leveraging AI
- Support CEO Office engagement with external stakeholders, including peers, investment managers, experts, partners and government counterparts
- Identify emerging trends and best practice relevant to organisational priorities and long term institutional investing
- Undertake targeted research, internal analysis and external benchmarking to inform strategic initiatives and advice

## **Duties**

## **About You**

We're looking for a strategic, collaborative professional who is comfortable operating at senior levels and enjoys working on complex, organisation wide challenges. You'll bring strong judgement, discretion and an ability to cut through ambiguity while maintaining a whole of Agency perspective.

You'll be trusted to handle sensitive matters, confident engaging with senior stakeholders, and motivated by delivering high quality outcomes that support long term organisational success.

To be successful in this role, you will bring:

- A formal tertiary qualification, with a degree in economics, commerce or finance well regarded
- A strong understanding of a professional investment environment, ideally gained within an institutional investor or investment management context
- Demonstrated experience supporting a senior, time poor executive in a corporate or government environment
- Proven ability to work collaboratively across senior stakeholders and foster effective partnerships
- Strong written communication skills, with the ability to present complex issues in clear, simple terms and a high attention to detail
- Sound judgement and discretion, with the ability to manage confidential and sensitive matters
- Comfort working in complex, evolving environments with competing priorities and ambiguity

Please note that the opportunity is open to Australian citizens only.

### ***We Are For Everyone***

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Eligibility  
Notes

About the Future Fund Management Agency

The Future Fund is Australia's sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

|                         |                                                                                                                                         |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | Danny Burke, +61 3 8656 6367                                                                                                            |
| Agency Recruitment Site | <a href="https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund">https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund</a> |

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Vacancy VN-0769013

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Assistant Director, Aquarium Commercial Operations                                                                                                                                                  |
| <b>Job Type</b>                   | Full-Time, Ongoing;Non-Ongoing                                                                                                                                                                      |
| <b>Location</b>                   | Townsville QLD                                                                                                                                                                                      |
| <b>Salary</b>                     | \$121,312 - \$132,962                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | On Site;Hybrid                                                                                                                                                                                      |
| <b>Office Arrangement Details</b> | Hybrid working arrangements are available and may be negotiated with the business area                                                                                                              |
| <b>Classification</b>             | Executive Level 1                                                                                                                                                                                   |
| <b>Position Number</b>            | 1103                                                                                                                                                                                                |
| <b>Agency Website</b>             |                                                                                                                                                                                                     |

## Job Description

<https://www2.gbrmpa.gov.au/careers>

**The Great Barrier Reef Marine Park Authority (the Reef Authority)** is a Commonwealth non-corporate entity, and a statutory agency established by the Great Barrier Reef Marine Park Act 1975 (Marine Park Act), reporting to the Minister for the Environment and Water. Our objective is the long-term protection, ecologically sustainable use, understanding and enjoyment of the Great Barrier Reef for all Australians and the international community through the care and development of the Marine Park.

Managing a reef roughly the size of Italy demands many skills and talents, so you don't have to be a marine biologist to contribute to our mission. From finance to marketing roles, we have a team almost as diverse as the ecosystem we protect. Our commitment and dedication to the Great Barrier Reef and the Australian public have a long-lasting impact, and we are looking for individuals who can bring their unique skills, experience, and knowledge to our high-performing and inclusive organisation.

## The Position

We are seeking an experienced commercial operations professional to establish and lead commercial services that will support the Great Barrier Reef Aquarium's redevelopment and

transition to full operations. This role will be instrumental in building the Aquarium's commercial function from the ground up, managing delivery against project milestones through the construction, pre-opening, and operational phases.

As Assistant Director, Commercial Operations, you will design and implement all aspects of the Aquarium's commercial operations including the café, gift shop, and ticketing and admissions services. You will oversee the selection and implementation of an integrated Business Enabling System, develop operational procedures and service standards, establish staffing structures, and recruit and train teams to deliver exceptional visitor experiences from day one.

Working collaboratively with project teams, curatorial staff, and senior leadership, you will ensure commercial operations are aligned with the Aquarium's mission and strategic objectives. Your expertise will be critical to establishing sustainable revenue streams, enhancing visitor satisfaction, and positioning this iconic facility for long-term success.

## About You

- You will have proven experience in commercial operations, ideally within the tourism sector, cultural institutions, government agencies, or similar organisational settings.
- You will be an experienced people leader with a track record of successfully managing teams, building capability, and fostering collaborative working relationships with diverse stakeholders.
- You are a strong communicator with demonstrated ability to influence, negotiate, and engagement strategies the achieve business outcomes and visitor needs and expectations.
- You can prioritise and align operational activities to organisational objectives, delivering tasks on time and to a high-standard in dynamic, project-driven and operational environments.
- You will be highly skilled in stakeholder engagement (internal and external) with a natural problem-solving approach and solutions-focused mindset.
- You thrive under pressure, have excellent attention to detail, and remain composed when managing competing priorities and tight deadlines.

## Duties

- Lead the development and implementation of the commercial business operations including the café, gift shop, and ticketing and admissions services. This includes designing and establishing a sustainable commercial operating model encompassing staffing structure, vendor/contractor management (where applicable), point-of-sale systems (POS), customer service standards, and revenue optimisation strategies.
- Work collaboratively with the Director and General Manager to ensure commercial operations align with the Aquarium's mission, enhance visitor experience, and support long-term financial sustainability.
- Oversee the selection, implementation, and ongoing management of an integrated Business Enabling System (including point-of-sale, ticketing, inventory management, customer relationship and membership management) to support efficient commercial operations. Ensure systems are fit-for-purpose, user-friendly, and capable of meeting daily operational requirements, reporting and financial reconciliation needs.

- Lead and manage a multi-disciplinary team across café, gift shop, and ticketing/admissions operations, fostering a customer-focused culture that delivers excellent visitor experiences. Achieve revenue targets and meet operational standards.
- Identify risks and opportunities associated with commercial operations and take account of these in planning, decision-making and priority setting. Ensure adherence to government procurement policies and relevant compliance requirements associated with operations at the Aquarium.

## **Eligibility**

### **Essential Requirements**

- Tertiary qualification in Business Administration, Commerce, MBA and/or related fields with a minimum of 5 years' experience in commercial business operations.
- To be eligible for employment, candidates must be an Australian citizen at the time of application.
- The position requires a Baseline security clearance. Successful candidates will be required to obtain and maintain a clearance at this level.
- The successful candidate will be willing to provide identity documents and undergo an identity pre-employment check through a Document Verification Service.
- Must hold or be able to obtain and maintain a Working With Children Check (QLD Blue Card); failure to obtain/maintain a QLD Blue Card will result in termination of employment.
- Must comply with the Reef Authority's Child Safety and Wellbeing Policy; failure to agree/comply with that policy will result in termination of employment.

### **Desirable qualifications or equivalent experience**

- Experience in developing and implementing a business/operating model from ground up
- Experience with Australian Government procurement and contract management processes.
- Understanding visitor economy, particularly in an attraction/tourism-based facility

## **Notes**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## **About the Great Barrier Reef Marine Park Authority**

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## **To Apply**

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|                                |                                                                                     |
|--------------------------------|-------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Christine O'Connor, 0438 644 645                                                    |
| <b>Agency Recruitment Site</b> | <a href="https://www2.gbrmpa.gov.au/careers">https://www2.gbrmpa.gov.au/careers</a> |

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## Agriculture, Water and the Environment

Vacancy VN-0768945

### Department of Agriculture, Fisheries and Forestry

Closing Date: Friday 22 May 2026

Exports & Veterinary Services  
Veterinary & Export Meat Export Meat

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Meat Inspector Traineeship                                                                                                                                                                          |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                  |
| <b>Location</b>                   | Bourke NSW, Inverell NSW, Moranbah QLD, Gympie QLD, Charleville QLD, Batchelor NT, Brisbane QLD, Sydney NSW                                                                                         |
| <b>Salary</b>                     | \$75,812 -                                                                                                                                                                                          |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | On Site                                                                                                                                                                                             |
| <b>Office Arrangement Details</b> | to be negotiated                                                                                                                                                                                    |
| <b>Classification</b>             | APS Meat Inspector 1                                                                                                                                                                                |
| <b>Position Number</b>            | 2026/189                                                                                                                                                                                            |
| <b>Agency Website</b>             | <a href="https://www.agriculture.gov.au">https://www.agriculture.gov.au</a>                                                                                                                         |

### Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

*Join the department as a Meat Inspector (MI) Trainee and help safeguard the quality and safety of Australia's meat supply and exports. In this vital frontline role, you will contribute to upholding*

*national food safety standards, ensuring regulatory compliance, and protecting Australia's global reputation for excellence.*

*If you value integrity, are eager to learn, care about animal welfare and enjoy working in a fast paced operational environment, the MI Traineeship provides a meaningful career pathway where you can make a real impact from day one.*

## **Why YOU are important to us and what impact will you have on the Exports & Veterinary Services Division and the departments' goal.**

The Exports and Veterinary Services Division ensures Australian export products comply with international requirements by conducting inspections, audits and issuing certifications. The Division supports trade growth by negotiating technical market access for food and other goods. It also administers quotas under trade agreements and represents Australia in the development of global food standards.

As part of the MI Traineeship, you will complete your program within the Veterinary and Exports Meat Branch (VEMB) which sits within the Exports and Veterinary Services Division.

The MI Traineeship is a flagship initiative designed to attract and retain talent within the department, building a sustainable workforce for the future. Through structured training, professional development opportunities and clear career pathways, the program enhances capability and supports the department in meeting long term industry needs.

Throughout the traineeship, you will:

- complete structured learning: undertake formal learning aligned with meat inspection requirements and national food safety standards, with support provided to complete a Certificate IV in Meat Safety Inspection
- develop practical skills: gain hands on experience in meat inspection, hazard analysis and preventive controls
- apply technical knowledge: learn to implement Food Safety Meat Assessor (FSMA) principles in processing environments
- receive support: benefit from guidance and support from experienced FSMA's throughout your traineeship
- grow professionally: build technical capability and confidence to contribute effectively to food safety compliance.

**This is where you play an important role.**

Meat Inspectors play an essential role in protecting food safety and supporting Australia's agricultural trade. The MI Traineeship provides an entry pathway into the profession through a 12 month structured program that builds capability through supervised learning, coaching and practical workplace experience.

As a participant, you will:

- gain exposure to all aspects of meat safety
- receive support to complete a Certificate IV in Meat Safety Inspection, fully funded by the department
- build expertise that supports departmental operations and industry standards
- complete a structured learning program to support your role in meat safety and within the Australian Public Service (APS)
- grow your professional network and become part of the department's Entry Pathway and Meat Inspector networks
- learn more about the department and the broader APS

## Duties

**Our ideal candidate will have the ability to:**

- understand and apply legislation, rules, policies, guidelines and codes of conduct
- work collaboratively and operate as an effective team member
- build and sustain relationships with key people internally and externally, and proactively build mutually beneficial relationships
- accept new ideas and remain flexible and responsive to changes in requirements whilst ensuring they share information with others to assist them to also adapt to change
- adhere to the APS Values and Code of Conduct, always act professionally and impartially, operate within the boundaries of organisational processes and policies.
- complete the Certificate IV in Meat Safety Inspection

**Please note** that future ongoing vacancies (regional and metropolitan) may arise across Australia. A merit pool will be established and may be used to fill similar roles. If a position becomes ongoing, the merit pool may be used to fill the vacancy for up to 18 months from the date the vacancy was advertised in the Public Service Gazette.

## Eligibility

### Notes

### Work locations

- NSW – Bourke\*, Inverell
- QLD – Moranbah, Gympie, Charleville\*

- NT – Batchelor\*
- Vacancies may also be filled in locations not listed above, subject to operational requirements.

Remote Localities

*\* These localities have been graded as remote localities. Employees working in these locations are paid an annual district allowance in accordance with the relevant provision (Clause 631) of the Department of Agriculture, Fisheries and Forestry Enterprise Agreement 2024-2027. The successful applicant will also be entitled to additional annual leave as well as leave fares assistance.*

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been nominated for filling within the agency’s Traineeship program. A traineeship provides eligible participants with the opportunity to undertake a course of training, generally for a Certificate Level qualification whilst also receiving on the job training and experience from the agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

|                         |                                                                                                               |
|-------------------------|---------------------------------------------------------------------------------------------------------------|
| Position Contact        | London Rule, (02) 6272 3010                                                                                   |
| Agency Recruitment Site | <a href="https://www.agriculture.gov.au/about/jobs/apply">https://www.agriculture.gov.au/about/jobs/apply</a> |

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**Department of Agriculture, Fisheries and Forestry**

Closing Date: Thursday 07 May 2026

Finance & Investment  
Financial Management & Investment Finance Business Partner

|                                   |                                                                             |
|-----------------------------------|-----------------------------------------------------------------------------|
| <b>Job Title</b>                  | Finance Business Partner                                                    |
| <b>Job Type</b>                   | Full-Time;Part-Time, Ongoing;Non-Ongoing                                    |
| <b>Location</b>                   | Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW          |
| <b>Salary</b>                     | \$99,734 - \$112,044                                                        |
| <b>Future Merit Locations</b>     | Adelaide, Brisbane, Canberra, Melbourne, Sydney                             |
| <b>Office Arrangement</b>         | Flexible                                                                    |
| <b>Office Arrangement Details</b> | Subject to negotiation                                                      |
| <b>Classification</b>             | APS Level 6                                                                 |
| <b>Position Number</b>            | 2026/809                                                                    |
| <b>Agency Website</b>             | <a href="https://www.agriculture.gov.au">https://www.agriculture.gov.au</a> |

**Job Description**

<https://www.agriculture.gov.au/about/jobs/apply>

**Why YOU are important to us and what impact will you have on the Finance & Investment Division and the departments' goal.**

The Finance and Investment Division ensures the department remains financially sustainable, compliant and well-equipped to meet its goals. We provide expert financial advice, tools and support to help teams manage budgets, make informed decisions and use public resources responsibly. By partnering across the department, we help align financial processes with strategic priorities. We also support ministers and stakeholders with clear, accurate financial insights that drive effective policy and program delivery.

The Financial Management and Investment Branch provides expert financial support across accounting, budgeting, tax, loans and compliance. Our team offers tailored advice, training and hands-on assistance to help staff manage resources effectively and meet financial obligations. We ensure public funds are used responsibly and transparently, supporting the department's financial sustainability. By partnering with teams across the department, we help align financial practices with strategic goals and enable informed decision-making at every level.

The Finance Business Partner Section provides strategic and operational financial advice to divisions across the department. The section prepares monthly financial management reports, monitors budgets and forecasts aligned to business plans, and acts as a key liaison between business areas and the Chief Finance Officer (CFO).

## Duties

### **This is where you play an important role.**

In this role, you will provide strategic and operational financial advice across budgeting, forecasting, reporting, and resource management. Working closely with business areas, you will deliver accurate financial information, support budget development and monitoring, and contribute to the continuous improvement of financial management practices.

You will work collaboratively within the Finance Business Partner team, under the direction of the Assistant Director, to deliver client focused solutions and high quality financial outcomes.

The duties will include but are not limited to the following:

- Provide strategic and operational financial advice and analysis on divisional or group financial performance.
- Deliver accurate, timely and value adding financial information and independent advice to internal stakeholders, including regular financial, resource and business reporting.
- Support the preparation and analysis of budgets and forecasts as well as the monitoring of operational and capital expenditure.
- Contribute to the identification and implementation of improved financial management practices, ensuring compliance with relevant legislative and policy requirements.
- Work collaboratively within the section/team to support a high performing, client focused and solution driven team with clear accountabilities and expected behaviours.

**Please note** that this recruitment process will **initially be used to fill two ongoing and one non-ongoing vacancies and that the roles may be able to be performed from any of the locations listed above**. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may also be used to fill **future ongoing and non-ongoing vacancies in the branch** where the duties are of a similar nature.

## Eligibility

### **Who we are looking for**

## **Knowledge and experience**

The successful applicants will demonstrate:

- experience in budgeting, forecasting and financial reporting together with strong analytical skills to identify financial risks, pressures and opportunities
- an understanding of cost recovery principles and Commonwealth appropriation frameworks, including departmental and administered appropriations, special appropriations and special accounts
- experience undertaking complex financial analysis and providing clear, evidence based advice to a range of stakeholders
- knowledge of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act) and its application to public sector financial management and accountability
- experience working collaboratively across an organisation, including supporting stakeholders through change
- experience using financial management information systems (e.g. SAP or TechnologyOne) to support financial reporting and decision making.

## **Skills and capabilities**

The successful applicants will demonstrate the ability to:

- interpret and clearly communicate complex financial information to stakeholders with varying levels of financial literacy
- explain the connection between financial information, operational activities and organisational objectives
- deliver high quality outcomes through initiative, sound judgement and a commitment to continuous improvement
- apply strong communication and interpersonal skills to build productive working relationships
- manage competing priorities and deadlines while maintaining professionalism and resilience under pressure.

## **Notes**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths,

which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit:  
<https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

|                         |                                                                                                               |
|-------------------------|---------------------------------------------------------------------------------------------------------------|
| Position Contact        | Sherly Yu, 02 6272 2053                                                                                       |
| Agency Recruitment Site | <a href="https://www.agriculture.gov.au/about/jobs/apply">https://www.agriculture.gov.au/about/jobs/apply</a> |

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Attorney-General's

Vacancy VN-0768849

Federal Court of Australia

Closing Date:Thursday 07 May 2026

Federal Court of Australia  
Corporate Services - Information Technology

|                                   |                                                                                                         |
|-----------------------------------|---------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Standard Operating Environment (SOE) Specialist                                                         |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                      |
| <b>Location</b>                   | Brisbane QLD, Sydney NSW, Canberra ACT, Melbourne VIC, Adelaide SA                                      |
| <b>Salary</b>                     | \$121,755 - \$132,713                                                                                   |
| <b>Future Merit Locations</b>     | Brisbane, Sydney, Canberra, Melbourne, Adelaide                                                         |
| <b>Office Arrangement</b>         | Work From Home;On Site;Flexible                                                                         |
| <b>Office Arrangement Details</b> | Flexible working arrangements may be considered in line with operational requirements                   |
| <b>Classification</b>             | Executive Level 1                                                                                       |
| <b>Position Number</b>            | 0271-04-26                                                                                              |
| <b>Agency Website</b>             | <a href="https://www.fedcourt.gov.au/about/employment">https://www.fedcourt.gov.au/about/employment</a> |

## Job Description

<https://fcajobs.nga.net.au/?jati=DFA827E1-FAD9-3638-5EC0-ECDA02C85DD1>

## Position Overview

The Standard Operating Environment (SOE) Specialist is responsible for the engineering, management and continuous improvement of the entity's end-user computing environment to support secure, reliable and contemporary ways of working. The role provides technical leadership for endpoint standards, configuration and lifecycle management, and works with stakeholders to ensure the SOE remains aligned with operational requirements, security obligations and whole-of-government policy settings.

The position contributes to the implementation and ongoing operation of modern device management capabilities, including Microsoft Intune and Windows Autopilot, to enable secure provisioning and policy-based management of endpoints. It develops and maintains servicing arrangements for Windows quality and feature updates and supports planning for future Windows versioning, while also coordinating application lifecycle, vendor firmware (including BIOS) and driver updates.

The role produces clear technical documentation, standards and knowledge material to enable sustainable support and consistent service delivery.

## **Duties**

### **Duties**

- Develop, implement and maintain a contemporary SOE aligned to organisational security requirements and operational needs, including baseline configuration, hardening and standard build patterns.
- Administer, monitor and continually improve endpoint management using Microsoft Intune, including configuration profiles, compliance policies, security baselines, integration points and reporting.
- Administer and maintain Microsoft Endpoint Configuration Manager (MECM) to support endpoint configuration, software deployment, patching, reporting and co-management integration (where applicable).
- Implement and support Windows Autopilot to enable standardised and secure device provisioning, including enrolment, deployment profiles and lifecycle processes (build, refresh and replace).
- Plan, coordinate and deliver Windows servicing arrangements, including quality updates and feature updates, and contribute to planning and readiness for future Windows versioning.
- Manage the application lifecycle by packaging, testing and deploying applications (including Win32, Microsoft Store and Microsoft 365 Apps), and maintaining version control and rollback approaches.
- Implement and maintain endpoint security controls in accordance with policy, including device encryption, endpoint protection controls and privilege management.
- Coordinate vendor BIOS/firmware and driver update management, including planning, testing, deployment scheduling, and associated governance and assurance activities.
- Undertake testing and compatibility assurance for Court and Tribunal applications and peripherals, and manage releases through pilot and production cohorts.
- Prepare and maintain technical documentation, standards, runbooks, knowledge articles and training material for IT support staff and end users.
- Provide advanced technical support and escalation services, including incident investigation, root cause analysis and the identification and implementation of continuous improvement actions.

## **Eligibility**

### **Qualifications and Experience**

- Demonstrated experience in engineering and supporting an enterprise SOE/endpoint environment across the full lifecycle, including build, deployment, servicing, security and continuous improvement.
- Demonstrated knowledge of modern device management and deployment approaches, including Microsoft Intune and Windows Autopilot, and an understanding of co-management concepts (where applicable).
- Demonstrated experience establishing and managing Windows servicing arrangements, including quality updates, feature update rings, pilot strategies, safeguards and reporting, and contributing to planning for future Windows versioning.
- Demonstrated experience implementing endpoint security controls and translating policy and security requirements into technical configuration (for example, device encryption, endpoint protection, attack surface reduction and application control).
- Demonstrated experience in application packaging and deployment, and in the use of automation and scripting (for example, PowerShell) to deliver scalable, repeatable endpoint operations.
- Demonstrated experience coordinating vendor BIOS/firmware, driver and peripheral updates across a managed fleet, including testing, deployment scheduling and governance.

- Demonstrated ability to work collaboratively in a team environment and communicate effectively with stakeholders at all levels.

## **Selection Criteria**

1. Demonstrated ability to engineer, manage and continuously improve an enterprise SOE/endpoint environment, including configuration standards, lifecycle processes, risk management and operational governance.
2. Demonstrated capability in modern endpoint management and security using Microsoft Intune, including compliance, configuration, security baselines, reporting and continuous uplift of controls.
3. Demonstrated ability to plan and deliver endpoint change activities, including Windows quality and feature updates, application releases and coordination of vendor firmware (including BIOS) and driver updates, with appropriate testing and stakeholder engagement.
4. Demonstrated ability to communicate clearly and professionally, including producing fit-for-purpose documentation, standards and runbooks, and providing guidance to customers and support teams.
5. Relevant qualifications and/or certifications in endpoint management and security are desirable.

## **Notes**

### **Eligibility**

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

## **Diversity and Inclusion**

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

How to Apply

To apply, please complete the application form on the Court’s careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying please email [recruitment@fedcourt.gov.au](mailto:recruitment@fedcourt.gov.au)

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Court of Australia

The Chief Executive Officer and Principal Registrar of the Federal Court, together with officers and staff identified under the Federal Court of Australia Act 1976, the Federal Circuit and Family Court of Australia Act 2021 and the Native Title Act 1993, constitute a single Statutory Agency for the purposes of the Public Service Act 1999. Employees are engaged to work in support of the following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

|                         |                                                                                                                                                           |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | Pawel Mazur, 0404 431 314                                                                                                                                 |
| Agency Recruitment Site | <a href="https://fcajobs.nga.net.au/?jati=DFA827E1-FAD9-3638-5EC0-ECDA02C85DD1">https://fcajobs.nga.net.au/?jati=DFA827E1-FAD9-3638-5EC0-ECDA02C85DD1</a> |

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**Office of the Australian Information Commissioner**

Closing Date: Thursday 07 May 2026

Regulatory Action

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | APS5 Investigator/APS6 Senior Compliance Officer                                                                                                                                                    |
| <b>Job Type</b>                   | Full-Time;Part-Time, Ongoing;Non-Ongoing                                                                                                                                                            |
| <b>Location</b>                   | Sydney NSW, Hobart TAS, Canberra ACT, Adelaide SA, Brisbane QLD, Perth WA, Melbourne VIC, Darwin NT                                                                                                 |
| <b>Salary</b>                     | \$90,883 - \$111,702                                                                                                                                                                                |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Flexible;Hybrid                                                                                                                                                                                     |
| <b>Office Arrangement Details</b> | The OAIC operates a hybrid model of work with a combination of office attendance and remote working.                                                                                                |
| <b>Classification</b>             | APS Level 5;APS Level 6                                                                                                                                                                             |
| <b>Position Number</b>            | OAIC-2026-007                                                                                                                                                                                       |
| <b>Agency Website</b>             | <a href="https://www.oaic.gov.au/about-us/">https://www.oaic.gov.au/about-us/</a>                                                                                                                   |

**Job Description**

<https://www.oaic.gov.au/about-the-OAIC/join-our-team>

**About the Division**

The Regulatory Action Division oversees the management of compliance, investigation and enforcement to promote adherence to the FOI Act and Privacy Act. This includes the management of Commissioner-initiated and some high-risk complaint investigations, complex Notifiable Data Breach (NDB) scheme matters, compliance audits and other strategic projects (including for CDR and digital ID), monitoring compliance with statutory decisions, and the enforcement of privacy and FOI legislation (including through legal action). This division provides the agency with expertise in compliance, enforcement, investigations, and litigation, and ensures the OAIC can regulate proactively and strategically.

For detailed information, please refer to the job pack here [Join our team | OAIC](#)

**Duties**

**About the roles**

**APS5 Investigator**

The Investigations Team in the Regulatory Action Division plays an integral role in promoting and upholding privacy and information rights for the Australian community.

The main responsibilities and work undertaken by the Investigations Team and Investigators in the Regulatory Action Division include:

- Actively managing a caseload of preliminary inquiries and/or investigations.
- Conducting research, preparing investigation plans, correspondence, drafting high quality investigation reports and internal briefings.
- Creating and maintaining evidence matrices and the preparation of statutory notices.
- Using evidence gathering powers to identify whether there has been a contravention of relevant laws and make risk-based recommendations.
- Liaising with respondents and stakeholders.
- Identifying, monitoring, and assessing matters or trends of risk that may warrant regulatory action in accordance with the OAIC's strategic priorities and posture.

### **APS6 Senior Compliance Officer**

The Compliance Team promotes public confidence in information handling, by ensuring and enhancing compliance. We do this across the OAIC's full suite of responsibilities.

The main responsibilities and work undertaken by the Compliance Team include:

- undertaking strategic projects for the Commissioners across the OAIC's full suite of regulatory responsibilities; FOI, privacy and the management of information across the Commonwealth.
- monitoring high-risk and high-profile data breaches—ensuring that entities meet their obligations to notify individuals—and advise Commissioners about whether additional regulatory action is warranted.
- ensuring entities implement the directions from the Commissioners in determinations, and obligations they committed to through Enforceable Undertakings.
- preparing initial assessments to recommend to Commissioners the appropriate regulatory action to take for instances of non-compliance.

Staff at the APS 6 level (Senior Compliance Officer) will support project leads or manage smaller audits or strategic projects and manage discrete compliance activities.

### **Eligibility**

- Section 22 of the Public Service Act 1999 requires that APS employees must be Australian citizens.
- There are restrictions on employment of people who have, within the previous 12 months, accepted a redundancy benefit from an APS agency or a non-APS Commonwealth employer.
- For the duration of your employment with the OAIC you will be required to obtain and maintain an Australian Government security clearance at the Negative Vetting Level 1 and meet required background, identification and character checks.
- Note: All duties are to be performed in accordance with the APS Code of Conduct and APS Values and OAIC policies, including Workplace Diversity and Work Health and Safety. Under section 25 of the Public Service Act 1999 the OAIC may re-assign the duties of an employee from time to time.

### **Notes**

### **How to Apply**

1. Please complete the application form found at the end of the job pack [Join our team | OAIC](#) as part of your submission.
2. You are asked to provide a single page application response (one A4 page-pitch) addressing your interest, motivation and fit for the role. Your pitch should include the use of practical and professional examples as relevant to the role and the **job specific capabilities, skills and experience** outlined in the job pack found here [Join our team | OAIC](#). Please also clearly indicate your preferred role in your pitch.
3. Your application form, CV and statement of claim should be collated as one document (where possible) and sent in a single email to: [jobs@oaic.gov.au](mailto:jobs@oaic.gov.au). Please ensure your email includes your full name in the email subject field, along with the job reference number OAIC-2026-007 found on the front page of the job pack.

## About the Office of the Australian Information Commissioner

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The Office of the Australian Information Commissioner (OAIC) is an independent agency within the Attorney-General's portfolio. Our primary functions are privacy, freedom of information and government information policy. Our responsibilities include conducting investigations, reviewing decisions, handling complaints, and providing guidance and advice.

## To Apply

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|                                |                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Stephanie McCall, Assistant Director Investigations, Regulatory Action Division, (02) 9942 4160                         |
| <b>Agency Recruitment Site</b> | <a href="https://www.oaic.gov.au/about-the-OAIC/join-our-team">https://www.oaic.gov.au/about-the-OAIC/join-our-team</a> |

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## Defence

Vacancy VN-0768763

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### Department of Defence

Closing Date: Thursday 07 May 2026

Defence Finance Group  
Budgets & Financial Services

|                                   |                                                                                                                   |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Travel Policy Finance Manager                                                                                     |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                |
| <b>Location</b>                   | Canberra ACT                                                                                                      |
| <b>Salary</b>                     | \$124,393 - \$140,315                                                                                             |
| <b>Future Merit Locations</b>     | Canberra                                                                                                          |
| <b>Office Arrangement</b>         | Flexible                                                                                                          |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details. |
| <b>Classification</b>             | Executive Level 1                                                                                                 |
| <b>Position Number</b>            | DFG/02129/26                                                                                                      |
| <b>Agency Website</b>             |                                                                                                                   |

**Job Description** <https://defencecareers.nga.net.au/?jati=2D3FBCB8-8B94-9157-96C1-ECD9CA41426A>

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## Duties

### The Role

Within the Defence Finance Group an EL1 Travel Policy Manager is accountable under broad direction to perform and achieve complex to very complex travel policy development, and a broad range of other travel related implementation, analysis and reporting. They require an in depth knowledge of Commonwealth financial and travel frameworks to support decision making to improve travel policy and travel experience in Defence.

A Travel Policy Manager exercises a considerable degree of independence and performs a leadership role. They demonstrate personal drive and integrity by applying sound judgement, taking responsibility for outcomes, and modelling ethical decision making. They provide expert policy advice and possess a deep understanding of the finance function, including the development, implementation, and review of policies and procedures to drive compliance and provide solutions to address non compliance.

They engage in complex to very complex problem solving and issues management and may coordinate detailed or sensitive projects that impact strategic, political, or operational outcomes for Defence. In doing so, they shape strategic thinking by anticipating emerging issues, identifying opportunities for improvement, and aligning work with broader organisational objectives.

A Travel Policy Finance Manager is accountable for planning, leading, and managing a range of human and physical resources and exercising the associated people and financial responsibilities to achieve business outcomes. They lead one or more teams, cultivating productive working relationships by fostering collaboration, valuing diverse perspectives, and developing team capability. They develop and implement work plans, set performance indicators, and review individual, team and business performance with a focus on continuous improvement.

They are responsible for actively managing key stakeholder relationships, identifying expectations and concerns, and developing and communicating methodologies and practices to achieve outcomes. They communicate with influence by presenting complex policy information clearly, negotiating persuasively, and tailoring messages to the audience. The role requires a commitment to achieving results through effective prioritisation, resource allocation, and the delivery of high quality outputs within agreed timeframes and standards. They share knowledge, mentor less experienced employees, and contribute to ongoing professional development within the work area.

## **About our Team**

The Defence Travel Policy team develops and maintains the official travel policy and supports all related activities for travel undertaken by Australian Public Servants (APS) and Australian Defence Force (ADF) members in the course of their official duties. The travel support infrastructure ensures Defence travel is consistent, efficient, compliant, and aligned with Whole of Government travel arrangements and other Commonwealth framework. The team closely monitors operational requirements, the broader travel environment, and emerging business and compliance risks to ensure policy settings remain contemporary and fit for purpose.

## **Our Ideal Candidate**

- Lead a team, manage allocated resources, set work area priorities, manage workflows, develop strategies and evaluate business outcomes. This includes shaping strategic thinking by setting clear direction, anticipating risks and opportunities, and aligning work to organisational goals. The role achieves results through effective planning and resource management while modelling personal drive and integrity.
- Undertake policy development, management, review and reporting to ensure compliance with relevant legislation and whole of government policies. This demonstrates personal drive and integrity, ensuring high standards of governance, and contributes to achieving results through robust, compliant policy frameworks.
- Work collaboratively and persuasively with stakeholders to produce complex policy reports, briefs and submissions to achieve Defence outcomes. This directly reflects communicating with influence, strong interpersonal engagement, and cultivating productive working relationships across Defence and external partners.
- Provide expertise in the delivery of policy related products and services, including reporting obligations. This involves shaping strategic thinking by interpreting complex policy environments and communicating with influence through clear, accurate and timely policy advice.

- Undertake policy development, management, review and reporting to ensure compliance with relevant legislation and whole of government policies. This demonstrates personal drive and integrity, ensuring high standards of governance, and contributes to achieving results through robust, compliant policy frameworks.
- Analyse complex to very complex policy issues, applying expertise to design, recommend and implement solutions. This duty involves shaping strategic thinking through analysis and foresight while achieving results by implementing effective, evidence based solutions.
- Ensure accurate completion of work within required timeframes and quality requirements, sharing expertise, guiding and mentoring less experienced employees. This reflects a commitment to achieving results while demonstrating personal integrity and fostering workforce capability through supportive relationships.

## Eligibility

## Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Marija Crncevic, 02 5109 5883                                                                                                                                           |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=2D3FBCB8-8B94-9157-96C1-ECD9CA41426A">https://defencecareers.nga.net.au/?jati=2D3FBCB8-8B94-9157-96C1-ECD9CA41426A</a> |

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## Defence

Vacancy VN-0768802

### Department of Defence

Closing Date: Thursday 07 May 2026

Capability Acquisition and Sustainment Group  
Industry Engagement

|                                   |                                                                                                                                                                                                                                    |
|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Industry Research Officer                                                                                                                                                                                                          |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                                                 |
| <b>Location</b>                   | Various locations - VIC VIC, Brindabella Business Park ACT, Various locations - NSW NSW, Various locations - NT NT, Various locations - QLD QLD, Various locations - SA SA, Various locations - TAS TAS, Various locations - WA WA |
| <b>Salary</b>                     | \$89,841 - \$96,829                                                                                                                                                                                                                |
| <b>Future Merit Locations</b>     | Various locations - VIC, Brindabella Business Park, Various locations - NSW, Various locations - NT, Various locations - QLD, Various locations - SA, Various locations - TAS, Various locations - WA                              |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                                                           |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.                                                                                                                  |
| <b>Classification</b>             | APS Level 5                                                                                                                                                                                                                        |
| <b>Position Number</b>            | CASG/01949/26                                                                                                                                                                                                                      |
| <b>Agency Website</b>             |                                                                                                                                                                                                                                    |

**Job Description** <https://defencecareers.nga.net.au/?jati=3EE5A85B-E048-61A9-25A7-ECD863F6BBA8>

### Duties

#### The Role

As an APS 5 Industry Intelligence Analyst / Researcher, you will contribute to the delivery of industry intelligence products that support Defence policy, planning and operational decisions. Working under limited direction, you will apply your analytical skills to research, data collection and analysis, and support the production of intelligence outputs across one or more IIC focus areas.

This is an opportunity to build subject matter expertise, develop your analytical capability, and work on real world issues of national importance within a collaborative, multidisciplinary team.

## About our Team

If you are looking for a career where your work impacts our nation's security, you have come to the right place. The Industry Intelligence Capability (IIC) is Defence's centre of knowledge on Australia's defence industrial base. We collect, manage, research and analyse data on industry capability, capacity, supply chains, and economic impact to deliver timely, accurate, and actionable industry intelligence to Defence decision makers.

IIC plays a critical role in supporting Defence to accelerate the path to capability, strengthen the sovereign defence industrial base, and ensure policy and investment decisions are informed by robust evidence. Our work directly contributes to Defence readiness, resilience and decision advantage in an increasingly complex strategic environment. We value integrity, inclusion and collaboration, and we are committed to creating a workplace where people feel supported, respected and encouraged to grow.

## Our Ideal Candidate

You will have:

- Sound analytical, research and problem solving skills, with the ability to work with data and evidence.
- The ability to communicate analysis clearly in writing and verbally.
- An interest in defence industry, economics, supply chains, policy, data or intelligence work.
- The ability to manage competing priorities and deliver quality work to agreed timeframes.
- A collaborative approach and willingness to learn and develop expertise.
- Experience generating data-driven reports and dashboards.
- Experience using open-sourced information and data to undertake analysis and produce intelligence products.
- Experience using data aggregation and analysis platforms.

## Eligibility

### Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Lyndal Bowron, 02 5109 8041                                                                                                                                             |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=3EE5A85B-E048-61A9-25A7-ECD863F6BBA8">https://defencecareers.nga.net.au/?jati=3EE5A85B-E048-61A9-25A7-ECD863F6BBA8</a> |

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## Defence

Vacancy VN-0768809

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### Department of Defence

Closing Date: Thursday 07 May 2026

Capability Acquisition and Sustainment Group  
Industry Engagement

|                                   |                                                                                                                                                                                                                                    |
|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Australian Public Service Assistant Director Industry Intelligence Data Analyst/Economic Analyst                                                                                                                                   |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                                                 |
| <b>Location</b>                   | Various locations - SA SA, Brindabella Business Park ACT, Various locations - NSW NSW, Various locations - NT NT, Various locations - QLD QLD, Various locations - TAS TAS, Various locations - VIC VIC, Various locations - WA WA |
| <b>Salary</b>                     | \$99,733 - \$112,431                                                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - SA, Brindabella Business Park, Various locations - NSW, Various locations - NT, Various locations - QLD, Various locations - TAS, Various locations - VIC, Various locations - WA                              |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                                                           |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.                                                                                                                  |
| <b>Classification</b>             | APS Level 6                                                                                                                                                                                                                        |
| <b>Position Number</b>            | CASG/02015/26                                                                                                                                                                                                                      |
| <b>Agency Website</b>             |                                                                                                                                                                                                                                    |

**Job Description** <https://defencecareers.nga.net.au/?jati=77869648-1578-A6A2-A737-ECD86472B50A>

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## Duties

### The Role

As an APS 6 Senior Industry Intelligence Analyst you will deliver complex analysis and research that supports Defence policy, planning and capability decisions. You will work with a high degree of autonomy, providing accurate advice and mentoring junior analysts, while contributing to the continuous uplift of the Industry Intelligence Capability (IIC). You may lead discrete analytical tasks or products, coordinate inputs from others, and act as a subject-matter expert in one or more industry intelligence domains.

Key duties you will:

- Undertake complex research and analysis to produce high-quality intelligence products across IIC priority areas.
- Provide specialist analytical advice to stakeholders on industry capability, capacity, supply chains and economic considerations.
- Lead or coordinate the delivery of intelligence products, ensuring quality, accuracy and timeliness.
- Translate complex data and analysis into clear, decision-ready insights for senior audiences.
- Build and maintain effective relationships with Defence stakeholders and partners.

- Support the development of junior staff through mentoring, guidance and quality assurance.
- Contribute to the improvement of analytical methods, products, systems and governance.

## About our Team

If you are looking for a career where your work impacts our nation's security, you have come to the right place.

The Industry Intelligence Capability (IIC) is aiming to be Defence's centre of knowledge on Australia's defence industrial base. We collect, manage, research and analyse data on industry capability, capacity, supply chains, and economic impact to deliver timely, accurate and actionable industry intelligence to Defence decision makers.

IIC plays a critical role in supporting Defence to accelerate the path to capability, strengthen the sovereign defence industrial base, and ensure policy and investment decisions are informed by robust evidence. Our work directly contributes to Defence readiness, resilience and decision advantage in an increasingly complex strategic environment. We value integrity, inclusion and collaboration, and we are committed to creating a workplace where people feel supported, respected and encouraged to grow.

## Our Ideal Candidate

Our Ideal Candidate would have the following experience and attributes:

- Demonstrated experience delivering high quality analysis and advice on complex issues.
- Strong written and verbal communication skills, including briefing senior stakeholders.
- The ability to exercise sound judgement and manage ambiguity in a dynamic environment.
- Experience working collaboratively across teams and stakeholder groups.
- The capability to mentor others and contribute to building team capability.
- Demonstrated experience generating data-driven reports.

## Eligibility

### Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Todd Kliendienst, 0488 188 135                                                                                                                                          |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=77869648-1578-A6A2-A737-ECD86472B50A">https://defencecareers.nga.net.au/?jati=77869648-1578-A6A2-A737-ECD86472B50A</a> |

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## Defence

Vacancy VN-0768824

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### Department of Defence

Closing Date: Thursday 07 May 2026

Capability Acquisition and Sustainment Group  
Industry Engagement

|                                   |                                                                                                                                                                                                                                    |
|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Australian Public Service Assistant Director Industry Intelligence Data Analyst/Economic Analyst                                                                                                                                   |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                                                 |
| <b>Location</b>                   | Brindabella Business Park ACT, Various locations - NSW NSW, Various locations - NT NT, Various locations - QLD QLD, Various locations - SA SA, Various locations - TAS TAS, Various locations - VIC VIC, Various locations - WA WA |
| <b>Salary</b>                     | \$124,393 - \$140,315                                                                                                                                                                                                              |
| <b>Future Merit Locations</b>     | Brindabella Business Park, Various locations - NSW, Various locations - NT, Various locations - QLD, Various locations - SA, Various locations - TAS, Various locations - VIC, Various locations - WA                              |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                                                           |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.                                                                                                                  |
| <b>Classification</b>             | Executive Level 1                                                                                                                                                                                                                  |
| <b>Position Number</b>            | CASG/01939/26                                                                                                                                                                                                                      |
| <b>Agency Website</b>             |                                                                                                                                                                                                                                    |

**Job Description** <https://defencecareers.nga.net.au/?jati=A327C69C-4CC3-D52C-AE16-ECD89C0AA747>

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## Duties

### The Role

As an EL1 Assistant Director, you will lead a team delivering complex industry intelligence products, and analytical and research services to Defence. You will shape analytical priorities, manage stakeholder relationships, and ensure intelligence outputs align with Defence strategic objectives and decision-making cycles. This role combines leadership, deep analytical judgement and strategic thinking, and operates with a high degree of independence in a complex environment.

Key duties you will:

- Lead and manage a team of analysts and/or researchers to deliver high-quality industry intelligence outcomes.
- Provide insights to senior Defence stakeholders on industry capability and capacity, supply chains, economic impacts and related risks.
- Set priorities and allocate resources to meet competing intelligence requirements.
- Oversee the quality assurance, governance and dissemination of intelligence products.
- Build and manage effective relationships with senior stakeholders across Defence and other agencies.

- Understand and apply knowledge of the intelligence process to government priorities to inform policy and decision makers.
- Drive innovation, continuous improvement and capability uplift within the industry intelligence capability.
- Contribute to strategic planning, workforce development and the evolution of Defence's industry intelligence capability.

## About our Team

If you are looking for a career where your work impacts our nation's security, you have come to the right place. The Industry Intelligence Capability (IIC) is Defence's centre of knowledge on Australia's defence industrial base. We collect, manage, research and analyse data on industry capability, capacity, supply chains, and economic impact to deliver timely, accurate and actionable industry intelligence to Defence decision makers.

IIC plays a critical role in supporting Defence to accelerate the path to capability, strengthen the sovereign defence industrial base, and ensure policy and investment decisions are informed by robust evidence. Our work directly contributes to Defence readiness, resilience and decision advantage in an increasingly complex strategic environment. We value integrity, inclusion and collaboration, and we are committed to creating a workplace where people feel supported, respected and encouraged to grow.

## Our Ideal Candidate

Our Ideal Candidate would have the following experience and attributes:

- Demonstrated experience delivering high quality analysis and advice on complex issues.
- Strong written and verbal communication skills, including briefing senior stakeholders.
- The ability to exercise sound judgement and manage ambiguity in a dynamic environment.
- The capability to mentor others and contribute to building team capability.
- Demonstrated experience generating data-driven reports.

## Eligibility

### Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Todd Kliendienst, 0488 188 135                                                                                                                                          |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=A327C69C-4CC3-D52C-AE16-ECD89C0AA747">https://defencecareers.nga.net.au/?jati=A327C69C-4CC3-D52C-AE16-ECD89C0AA747</a> |

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## Defence

Vacancy VN-0768837

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### Department of Defence

Closing Date: Thursday 07 May 2026

Capability Acquisition and Sustainment Group  
Industry Engagement

|                                   |                                                                                                                                                                                                                                    |
|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Senior Industry Intelligence Researcher/Analyst                                                                                                                                                                                    |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                                                 |
| <b>Location</b>                   | Brindabella Business Park ACT, Various locations - NSW NSW, Various locations - NT NT, Various locations - QLD QLD, Various locations - SA SA, Various locations - TAS TAS, Various locations - VIC VIC, Various locations - WA WA |
| <b>Salary</b>                     | \$99,733 - \$112,431                                                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Brindabella Business Park, Various locations - NSW, Various locations - NT, Various locations - QLD, Various locations - SA, Various locations - TAS, Various locations - VIC, Various locations - WA                              |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                                                           |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.                                                                                                                  |
| <b>Classification</b>             | APS Level 6                                                                                                                                                                                                                        |
| <b>Position Number</b>            | CASG/01944/26                                                                                                                                                                                                                      |
| <b>Agency Website</b>             |                                                                                                                                                                                                                                    |

**Job Description** <https://defencecareers.nga.net.au/?jati=55276666-3B66-5674-4C27-ECD89D2FD999>

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## Duties

### The Role

As an APS 6 Senior Industry Intelligence Researcher/Analyst you will deliver complex and specialist research and analysis that supports Defence policy, planning and capability decisions.

You will work with a high degree of autonomy, providing accurate advice and mentoring junior analysts, while contributing to the continuous uplift of the Industry Intelligence Capability (IIC).

You will:

- Undertake complex research and analysis to produce high-quality intelligence products across the Industry Intelligence Capability (IIC) priority areas.
- Provide advice to stakeholders on industry capability, capacity, and supply chains.
- Lead or coordinate the delivery of intelligence products, ensuring quality, accuracy and timeliness.
- Translate complex data and analysis into clear, decision ready insights for senior audiences.
- Build and maintain effective relationships with Defence stakeholders and partners.

- Support the development of junior staff through mentoring, guidance, and quality assurance.
- Contribute to the improvement of analytical methods, products, systems, and governance.

## About our Team

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We collect, manage, research and analyse data on industry capability, capacity, supply chains, and economic impact to deliver timely, accurate, and actionable industry intelligence to Defence decision makers.

IIC plays a critical role in supporting Defence to accelerate the path to capability, strengthen the sovereign defence industrial base, and ensure policy and investment decisions are informed by robust evidence.

Our work directly contributes to Defence readiness, resilience and decision advantage in an increasingly complex strategic environment.

We value integrity, inclusion and collaboration, and we are committed to creating a workplace where people feel supported, respected and encouraged to grow.

## Our Ideal Candidate

You will have:

- Demonstrated experience delivering high quality analysis and advice on complex issues.
- Strong written and verbal communication skills, including briefing senior stakeholders, as well as the ability to articulate technical concepts to non-technical audiences.
- The ability to exercise sound judgement and manage ambiguity in a dynamic environment.
- Experience working collaboratively across teams and stakeholder groups.
- The capability to mentor others and contribute to building team capability.
- Demonstrated experience generating research-driven reports.
- Experience using open-sourced information and data to undertake analysis and produce intelligence products.
- Experience using data aggregation and analysis platforms.

## Eligibility

### Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Lyndal Bowron, 02 5109 8041                                                                                                                                             |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=55276666-3B66-5674-4C27-ECD89D2FD999">https://defencecareers.nga.net.au/?jati=55276666-3B66-5674-4C27-ECD89D2FD999</a> |

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## Defence

Vacancy VN-0768848

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### Department of Defence

Closing Date: Thursday 07 May 2026

Capability Acquisition and Sustainment Group  
Air Defence & Space Systems Division

|                                   |                                                                                                                   |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Technical Data Officer                                                                                            |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                |
| <b>Location</b>                   | Edinburgh SA                                                                                                      |
| <b>Salary</b>                     | \$89,841 - \$96,829                                                                                               |
| <b>Future Merit Locations</b>     | Edinburgh                                                                                                         |
| <b>Office Arrangement</b>         | On Site                                                                                                           |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details. |
| <b>Classification</b>             | APS Level 5                                                                                                       |
| <b>Position Number</b>            | CASG/02170/26                                                                                                     |
| <b>Agency Website</b>             |                                                                                                                   |

**Job Description** <https://defencecareers.nga.net.au/?jati=7A96BAA5-788B-3BA3-17EF-ECD89F568ADD>

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## Duties

### The Role

As part of this role, you will be responsible for the following activities:

- Collect, input, and maintain technical, logistics, and other data from a range of sources, ensuring accuracy, completeness, and adherence to data quality standards.
- Apply established analytical tools, systems, and procedures to enter, cleanse, monitor, back up, archive, and dispose of data in line with business requirements.
- Provide routine advice on data policies, business rules, and data quality requirements, including basic analysis to support operational and reporting needs.
- Research, apply, and assist in the development and maintenance of technical documentation.
- Resolve routine issues using sound judgement and initiative, escalating more complex matters as required.
- Take responsibility for the accurate and timely completion of own work.
- Develop and maintain an understanding of relevant business processes, concepts and systems.
- Work collaboratively with team members and stakeholders, contributing positively to team outcomes and a professional work environment.

## **About our Team**

Space Systems Branch acquires and sustains capabilities to support the four distinct space power roles conducted by the Australian Defence Force in support of Australia's strategic priorities. The team comprises professionals from various disciplines including project management, engineering, commercial, and logistics. This multi-disciplinary team is composed of highly skilled and motivated Australian Public Service, Australian Defence Force and contracted personnel.

The team works from Brindabella Park offices in Canberra and maintains close collaboration with other parts of Defence and other Government Agencies. Space Domain Awareness and Control Systems Program Office (SDACSPO) is located in Edinburgh, South Australia and manages Space Domain Awareness and Control in-service capabilities and capabilities in acquisition, engaging with local, regional and international enterprise partners and suppliers, consisting of both foreign governments and industry, to provide support to the Capability Manager.

## **Our Ideal Candidate**

Our ideal candidate is a reliable and methodical APS 5 professional with a strong interest in data assurance and compliance within a CASG environment that supports both logistics and engineering functions. They demonstrate a high level of attention to detail, sound professional judgement, and a commitment to operating within established legislative, policy, governance, and Defence assurance frameworks. They bring well developed analytical and critical thinking skills, with the ability to work confidently with structured technical and logistics data.

The candidate is comfortable applying defined standards, rules, and methodologies to support assurance outcomes across sustainment, engineering, and materiel management activities. The successful candidate communicates clearly and professionally with a diverse range of stakeholders. They are well organised, accountable, and able to manage competing priorities while maintaining accuracy and consistency in their work.

They demonstrate initiative in developing their understanding of Defence systems, CASG processes, and logistics and engineering assurance practices. Open to continuous learning and improvement, they work well as part of a team, willingly share knowledge, and support colleagues to achieve shared capability and delivery outcomes.

## **Eligibility**

### **Security Clearance:**

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

### **Mandatory Qualifications:**

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Lydon Fisher, 08 8161 5809                                                                                                                                              |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=7A96BAA5-788B-3BA3-17EF-ECD89F568ADD">https://defencecareers.nga.net.au/?jati=7A96BAA5-788B-3BA3-17EF-ECD89F568ADD</a> |

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## Defence

Vacancy VN-0768864

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### Department of Defence

Closing Date: Thursday 07 May 2026

Capability Acquisition and Sustainment Group  
Aerospace Systems

|                                   |                                                                                                                   |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Contract Management Officer (Procurement and Contracting)                                                         |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                |
| <b>Location</b>                   | Williamtown NSW                                                                                                   |
| <b>Salary</b>                     | \$99,733 - \$112,431                                                                                              |
| <b>Future Merit Locations</b>     | Williamtown                                                                                                       |
| <b>Office Arrangement</b>         | On Site                                                                                                           |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details. |
| <b>Classification</b>             | APS Level 6                                                                                                       |
| <b>Position Number</b>            | CASG/02191/26                                                                                                     |
| <b>Agency Website</b>             |                                                                                                                   |

**Job Description** <https://defencecareers.nga.net.au/?jati=148E1B1C-7AA2-6185-99C3-ECD8A008D390>

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## Duties

### The Role

As an APS 6 Contract Management Officer, you will manage the commercial and contractual aspects of sustainment and support contracts across the Special Operations Air Warfare (SOAW) capability, supporting the full contract lifecycle from establishment through delivery and closure.

Working closely with Product Managers, technical specialists, finance, legal and industry partners, you will ensure compliance with contractual obligations, legislative requirements and Defence procurement policy. You will monitor contract performance, milestones and risks, undertake cost and financial analysis, and support budgeting, forecasting and invoice validation activities.

The role also involves providing professional commercial advice, supporting procurement planning and contract changes, and establishing effective governance, records management and reporting arrangements. Strong stakeholder engagement and sound commercial judgement are essential to delivering effective sustainment outcomes.

This position will be required to access US export controlled material and therefore applicants will be requested to disclose any dual citizenship with another country during the recruitment process. Dual citizens may be subject to further assessment and appointment to this position will be conditional upon approval to access US controlled export material in accordance with International Traffic in Arms Regulations (ITAR) regulations.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

## **About our Team**

Located at RAAF Base Williamtown, the Air Warfare Systems Program Office (AWSPO) delivers and sustains critical Air Force capabilities, including Special Operations Air Warfare (SOAW), supporting Air Combat Group and broader Defence outcomes.

Based in the Port Stephens region of NSW, AWSPO offers an exceptional lifestyle with access to beaches, lakes and outdoor recreation, while nearby Newcastle provides vibrant dining, cultural and entertainment options. Our people are our greatest asset.

AWSPO offers a flexible, supportive and inclusive environment that values collaboration and professional development, enabling you to contribute meaningfully while growing your career. Employees benefit from flexible working arrangements, competitive remuneration and 15.4% superannuation

## **Our Ideal Candidate**

AWSPO is seeking a motivated and capable contract management professional who can work autonomously, manage competing priorities and apply sound commercial judgement. Demonstrated commitment to professional development and a positive approach to learning is essential, with the ability to build contract management capability through both on-the-job experience and structured development.

You will bring strong problem-solving skills, curiosity in analysing financial data, and the initiative to work effectively under limited direction. Well-developed communication and stakeholder engagement skills are essential, along with effective time management and the ability to meet deadlines. Familiarity with procurement and contract management frameworks will be highly regarded.

## Eligibility

### Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

### Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

## To Apply

|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Mr Nicholas Mason, 02 4078 0662                                                                                                                                         |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=148E1B1C-7AA2-6185-99C3-ECD8A008D390">https://defencecareers.nga.net.au/?jati=148E1B1C-7AA2-6185-99C3-ECD8A008D390</a> |

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## Defence

Vacancy VN-0768881

### Department of Defence

Closing Date: Thursday 07 May 2026

Naval Shipbuilding and Sustainment Group  
Patrol Boats and Specialist Ships

|                                   |                                                                                                                   |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Engineering Professional                                                                                          |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                |
| <b>Location</b>                   | Canberra ACT, Henderson WA                                                                                        |
| <b>Salary</b>                     | \$99,733 - \$112,431                                                                                              |
| <b>Future Merit Locations</b>     | Canberra, Henderson                                                                                               |
| <b>Office Arrangement</b>         | On Site                                                                                                           |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details. |
| <b>Classification</b>             | APS Level 6                                                                                                       |
| <b>Position Number</b>            | NSSG/02212/26                                                                                                     |
| <b>Agency Website</b>             |                                                                                                                   |

**Job Description** <https://defencecareers.nga.net.au/?jati=41D2CBDB-ACAD-8B9C-3D23-ECD8DB8689BC>

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## Duties

## The Role

This is an exciting opportunity to join a dynamic team and contribute to projects that will shape the future of Royal Australian Navy capability. This role will give you exposure to multiple maritime delivery projects.

As a Project Engineer, you will apply your expertise in ship systems, along with your knowledge in systems engineering, to support a range of technical assurance activities across the Branch. You'll work closely with the Engineering & Technical Directorate and broader stakeholders to ensure the successful delivery of complex maritime projects.

In this role, you will collaborate closely with members of the Engineering & Technical Directorate and broader stakeholders to perform a range of duties including:

- Review contract deliverables and provide technical advice on their compliance and acceptability.
- Assess Engineering Change Proposals and advise on the suitability of proposed changes.
- Identify, articulate, and manage technical risks in accordance with Navy risk management policy.
- Develop, implement, and monitor controls and mitigations to reduce risks.
- Support integration and verification activities through the assurance of objective quality evidence received.
- Monitor Contractor performance against technical specifications and Contract requirements, escalating issues where necessary.
- Liaise with internal and external stakeholders to ensure alignment and effective communication.
- Participate in technical audits and assurance reviews.
- Contribute to continuous improvement across the branch, implementing more efficient and effective work practices.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

## **About our Team**

The Offshore Patrol and Specialist Ships Branch contribute to continuous naval shipbuilding and support key enablers within the Naval Shipbuilding and Sustainment Plan. The Branch is currently managing the acquisition of the Arafura class Offshore Patrol Vessels, Young Endeavour Replacement, Evolved Cape Class Patrol Boats and a number of other complex minor vessel and littoral procurements.

Within the Branch, the Engineering & Technical Directorate provides specialist engineering, governance, and assurance services to support capability delivery. Operating within a matrixed organisation, the Directorate's engineers and technical specialists work across multiple maritime platforms and acquisition projects, ensuring consistency in technical assurance and risk management. This structure enables the team to share expertise, apply best practices, and deliver integrated solutions across Navy's capability portfolio.

Primarily Based on Canberra, the Branch has a diverse workforce of Australian Public Servants, ADF members and industry partners who work collaboratively to support continuous naval ship building through delivery of minor vessel programs and projects.

## **Our Ideal Candidate**

Our ideal candidate will possess the following:

- An understanding of the One Defence Capability System.
- A background in marine engineering, auxiliary systems, and systems engineering principals.
- Ability to interpret, review, and assure technical documentation and contractual deliverables.
- Experience in risk management and applying engineering principles to complex projects.
- Excellent communication and stakeholder engagement skills.
- A proactive approach to problem-solving and continuous improvement.
- Possess a strong commitment to professional development and the desire to gain and apply new knowledge to workplace activities.

## Eligibility

## Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

## Mandatory Qualifications

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification

gained elsewhere, that satisfies the requirements of the [Washington Accord](#) for recognition as a recognition as a Professional Engineer.

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Chris Taylor, 02 5131 4595                                                                                                                                              |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=41D2CBDB-ACAD-8B9C-3D23-ECD8DB8689BC">https://defencecareers.nga.net.au/?jati=41D2CBDB-ACAD-8B9C-3D23-ECD8DB8689BC</a> |

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## Defence

Vacancy VN-0768897

### Department of Defence

Closing Date: Thursday 07 May 2026

Joint Capabilities Group  
Space & Cyber Capabilities

|                                   |                                                                                                                   |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Lead Systems Engineer - Cyber Capability Development                                                              |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                |
| <b>Location</b>                   | Canberra ACT                                                                                                      |
| <b>Salary</b>                     | \$124,393 - \$140,315                                                                                             |
| <b>Future Merit Locations</b>     | Canberra                                                                                                          |
| <b>Office Arrangement</b>         | On Site                                                                                                           |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details. |
| <b>Classification</b>             | Executive Level 1                                                                                                 |
| <b>Position Number</b>            | JCG/00595/26                                                                                                      |
| <b>Agency Website</b>             |                                                                                                                   |

**Job Description** <https://defencecareers.nga.net.au/?jati=EC14813E-AA10-4EFA-A4D6-ECD8DC410D64>

### Duties

## The Role

The EL 1 Engineer Professional – Systems will lead complex systems engineering activities to support the capability definition and approval of project CYB9131 Phase 2 – AUKUS Defensive Cyberspace Operations (DCO). Under broad direction, this role will plan and deliver requirements engineering, integration design, and architecture modelling to enable Gate 2 and Combined Pass approvals.

The position will translate high-level operational needs into system-level specifications, develop enterprise and solution architecture views, and ensure compliance with Defence engineering standards and regulatory frameworks. The role will also manage technical risk, contribute to Test & Evaluation planning, and oversee artefact development for major capability approval milestones.

## Key Focus Areas

- Lead requirements elicitation workshops and traceability for CYB9131 capability elements (COE, sensor network, deployable systems).
- Develop and review architecture models and integration strategies for complex cyber mission systems.
- Provide expert advice on systems engineering principles, risk mitigation, and assurance planning.
- Coordinate stakeholder engagement and ensure artefacts meet legislative, policy, and safety requirements.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDGP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

## About our Team

Joint Information Capabilities Branch (JICB) is one of four branches within the Joint Capabilities Division in Joint Capabilities Group (JCG). JCG was formed in July 2017 with the mandate to deliver joint warfighting capabilities to the ADF. JICB is a blended workforce of APS, ADF, and Contracted personnel who work together with a One Defence mindset to support Defence outcomes with offices located within the Canberra region.

JICB develops and manages a number of capabilities being:

- Joint Cyber & Influence Projects (JCIP);
- Joint Simulation Capabilities (JSC);
- Assured Position Navigation Timing (PNT);
- Joint Electronic Warfare (EW); and
- Project Management Office (PMO).

The Joint Cyber and Influence Projects (JCIP) Directorate manages key projects within the Joint Information Capabilities (JIC) Branch, delivering a number of outcomes that support Defence Cyber Domain objectives.

## **Our Ideal Candidate**

The EL 1 Engineer Professional – Systems is responsible for leading and delivering highly complex systems engineering activities under broad direction, operating effectively in environments characterised by ambiguity and evolving priorities. The role requires the application of sound engineering judgement to translate high-level capability objectives into actionable plans, identify and manage technical risks and uncertainties, and provide authoritative advice to support informed decision making.

The position involves evaluating and guiding technical and design packages across the full engineering lifecycle, including scoping, planning, review and implementation. The EL 1 Engineer will actively manage workloads, reprioritise as required, and communicate changes clearly to ensure delivery of quality outcomes within agreed timeframes.

Success in the role depends on the ability to build and sustain productive, collaborative relationships with a broad range of internal and external stakeholders, including international partners, and to communicate complex technical information clearly to diverse audiences. The role requires strong written, verbal and interpersonal skills, a commitment to professionalism, and an openness to diverse perspectives and non traditional problem solving approaches.

The EL 1 Engineer Professional – Systems will uphold Australian Public Service and Defence Values, contribute positively as a team member, and demonstrate adaptability, integrity and accountability. The role requires a willingness to undertake a broad range of tasks as required to achieve organisational outcomes.

## **Eligibility**

## **Security Clearance**

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

## Mandatory Qualifications

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification

gained elsewhere, that satisfies the requirements of the [Washington Accord](#) for recognition as a Professional Engineer.

This engineering position may require the individual to be able to meet the requirements of Chartered

Professional Engineer ([Engineers Australia](#)), Registered Professional Engineer ([Professionals Australia](#))

or [Fellow/Member of Royal Institution of Naval Architects](#) or demonstrated the ability to obtain such status

within 12 months.

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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## To Apply

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|                         |                                                                                                                                                                         |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | Jacqueline Seidel, 02 5108 7875                                                                                                                                         |
| Agency Recruitment Site | <a href="https://defencecareers.nga.net.au/?jati=EC14813E-AA10-4EFA-A4D6-ECD8DC410D64">https://defencecareers.nga.net.au/?jati=EC14813E-AA10-4EFA-A4D6-ECD8DC410D64</a> |

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## Defence

Vacancy VN-0768908

### Department of Defence

Closing Date: Thursday 07 May 2026

Security and Estate Group  
Service Delivery Division

|                            |                                                                                                                   |
|----------------------------|-------------------------------------------------------------------------------------------------------------------|
| Job Title                  | Base Support Officer                                                                                              |
| Job Type                   | Full-Time, Ongoing                                                                                                |
| Location                   | Darwin NT, Tindal NT                                                                                              |
| Salary                     | \$89,841 - \$96,829                                                                                               |
| Future Merit Locations     | Darwin, Tindal                                                                                                    |
| Office Arrangement         | On Site                                                                                                           |
| Office Arrangement Details | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details. |
| Classification             | APS Level 5                                                                                                       |
| Position Number            | SEG/01773/26                                                                                                      |
| Agency Website             |                                                                                                                   |

**Job Description** <https://defencecareers.nga.net.au/?jati=849A7D9A-E8EA-15AC-8258-ECD914F7D87E>

### Duties

### The Role

Are you ready to take on a role where no two days are the same? Where your work directly supports critical operations, enables capability, and helps shape the future of Defence?

We're looking for dynamic, solutions-focused individuals to join our high-performing team as a Base Support Officer in Darwin). Base Support Officers are at the heart of keeping Defence sites running safely, securely, and effectively.

The role provide critical on-the-ground support to ensure Defence bases operate smoothly, while also being ready to respond when things don't go to plan. They also play a key role in supporting Defence exercises and operations, which could include facilitating access to training areas or ensuring essential services are in place for deployed personnel.

Our teams are responsible for supporting Defence's response to critical incidents and high-risk weather events, ensuring our sites are safe, secure and resilient. Whether it's preparing for bushfire season, responding to flood impacts, or supporting emergency exercises, our people play a vital role in managing risks and protecting Defence capability.

You'll work closely with Defence personnel, contractors and other government agencies to ensure essential services are delivered, infrastructure is maintained and future needs are being planned for. It's fast-paced, people-focused work with a strong sense of purpose.

As a Base Support Officer, you will utilise your key strengths to build strong relationships across military, civilian and contractor stakeholders, with a shared focus on the sustainable management of the Defence Estate to support the efficient delivery of services across the Base Support Area.

The Base Support Officer role is essential in maintaining day to day operations which include, but are not limited to; stakeholder engagement, infrastructure, facility and estate management, safety and security on base, execution of base activities and plans relating to work health and safety, security, emergency management, issues arising from natural disasters and high risk weather season events, support to Defence exercises and operations and management of base resources.

## **About our Team**

Northern and Central Zone is a branch of Service Delivery Division within the Security and Estate Group. Service Delivery Division is at the forefront of enhancing Defence capabilities and personnel readiness through innovative service delivery and support mechanisms.

Our work directly contributes to the operational excellence and welfare of Australia's Defence force, offering unparalleled opportunities to make a meaningful impact. Northern and Central Zone is a critical business enabler of Defence capabilities, prioritising base resources and ensuring service delivery standards across the Defence estate.

Northern and Central Zone is instrumental in facilitating critical Defence exercises and operations, focused on optimising support for the ADF. Northern and Central Zone manages the most significant and largest training areas and ranges in Australia, enabling substantial multinational and bilateral exercises such as Pitch Black and Talisman Sabre. We provide essential, on-the-ground services and support to Defence personnel at locations throughout Queensland, the Northern Territory and the Kimberley region in Western Australia.

## **Our Ideal Candidate**

We're looking for someone who is adaptable, solutions-oriented, and calm under pressure. You'll be someone who can think on your feet, work collaboratively across a wide range of stakeholders, and bring a strong customer service mindset to everything you do. Our ideal candidate is proactive in managing risks and safety, comfortable in an operational environment, and ready to respond when incidents or issues arise.

Successful candidates will have a proven record of achieving organisational goals whilst contributing to a high-performance service delivery culture.

The skills that we seek in you:

- Well-developed communication, organisation and negotiation skills with the ability to influence a broad range of stakeholders.
- The ability to work collaboratively with various military, civilian and contractor stakeholders, but can also take ownership of their own work.
- Demonstrated ability to think critically, identify issues and contribute to the delivery of continuous improvement activities.
- The ability to research policy and procedures to determine practical outcomes that achieve the objective.
- The ability to proactively identify and anticipate stakeholders' needs and expectations to achieve outcomes.
- A customer service mindset with a solution focused approach.
- Calm and adaptable, especially during high-pressure situations.
- Comfortable working as part of a team and building strong relationships with Defence personnel, industry partners, and other stakeholders.

In turn, we will provide you with the following:

- Remote locality benefits including additional leave and allowances
- Annual leave of 20 days per year
- Christmas stand down (a paid break during the Christmas and New Year period in addition to standard leave)
- Competitive salary and performance-related salary progression for eligible employees
- 4% superannuation.
- Standard hours of 37.5 hours per week.
- Negotiated flexible work arrangements.
- Ongoing training and development.
- Personal/carer's leave of 15 days per year.

- An additional day of leave per calendar year in addition to regular leave.
- A range of Parental and Reservist leave.
- Several health, well-being, diversity and inclusion networks.
- Defence Employee Assistance Program provided by Converge International.

We are looking for enthusiastic people to join our team immediately. Working in a remote location offers unique opportunities and exposure to a range of Defence capabilities that may not otherwise be available. These roles are ideal for energetic and motivated individuals focused on ongoing self-improvement and professional development. A Merit Pool of suitable candidates will also be created for future placement.

## Eligibility

### Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting”.

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Shyne Brenton, 0456 212 605                                                                                                                                             |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=849A7D9A-E8EA-15AC-8258-ECD914F7D87E">https://defencecareers.nga.net.au/?jati=849A7D9A-E8EA-15AC-8258-ECD914F7D87E</a> |

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## Defence

Vacancy VN-0768925

### Department of Defence

Closing Date: Thursday 07 May 2026

Associate Secretary Group  
Data

|                            |                                                                                                                   |
|----------------------------|-------------------------------------------------------------------------------------------------------------------|
| Job Title                  | Assistant Director Finance                                                                                        |
| Job Type                   | Full-Time, Ongoing                                                                                                |
| Location                   | Fairbairn ACT                                                                                                     |
| Salary                     | \$124,393 - \$140,315                                                                                             |
| Future Merit Locations     | Fairbairn                                                                                                         |
| Office Arrangement         | On Site;Flexible                                                                                                  |
| Office Arrangement Details | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details. |
| Classification             | Executive Level 1                                                                                                 |
| Position Number            | ASG/01957/26                                                                                                      |
| Agency Website             |                                                                                                                   |

**Job Description** <https://defencecareers.nga.net.au/?jati=C1B050B0-FBB6-6C27-B95A-ECD91739C619>

### Duties

### The Role

As the EL 1 Assistant Director Finance, you will provide strategic financial leadership and authoritative advice to senior stakeholders. You will be accountable for managing complex financial operations, ensuring compliance with Defence and Australian Government financial frameworks, and supporting informed decision making at senior levels.

Key responsibilities include:

- Lead and manage end to end financial activities, including budgeting, forecasting, monitoring and reporting for Defence programs and projects.

- Provide high level financial advice to senior executives on budget management, cost pressures, risks and opportunities.
- Oversee the preparation and analysis of monthly financial reports, ensuring accuracy, quality and timeliness.
- Lead contributions to Budget Estimates, Additional Estimates, Business Cases, Sustainment Deep Dives and other financial submissions.
- Manage approved and unapproved funding, including tracking, analysis and mitigation strategies.
- Ensure compliance with legislative, policy and governance requirements, including PGPA Act obligations.
- Build and maintain strong relationships with internal and external stakeholders, including project teams, capability managers and central finance areas.
- Lead, mentor and develop staff, fostering a culture of professionalism, accountability and continuous improvement.
- Drive process improvements to enhance financial capability, transparency and efficiency across the organisation.

## About our Team

The Finance team sits within the Directorate of Portfolio Governance and plays a critical role in ensuring capability outcomes are prioritised and aligned to strategic intent. The team supports senior leadership through robust financial governance, analysis and advisory services, enabling informed decision making across the portfolio.

## Our Ideal Candidate

Our ideal candidate will demonstrate:

- Proven experience in financial management within a complex, large scale organisation.
- Strong strategic thinking and the ability to provide clear, evidence based financial advice.
- Excellent communication and stakeholder engagement skills, including the ability to influence at senior levels.
- Sound judgement, resilience and the ability to lead through competing priorities and ambiguity.
- A strong commitment to integrity, professionalism and continuous improvement.

## Eligibility

### Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Kathleen Fong, 02 5130 8569                                                                                                                                             |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=C1B050B0-FBB6-6C27-B95A-ECD91739C619">https://defencecareers.nga.net.au/?jati=C1B050B0-FBB6-6C27-B95A-ECD91739C619</a> |

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## Defence

Vacancy VN-0768950

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### Department of Defence

Closing Date: Thursday 14 May 2026

Defence People Group  
Workforce and People Strategy

|                                   |                                                                                                                                                                                                                                  |
|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Project and Program Officer - Affirmative Measures                                                                                                                                                                               |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                                               |
| <b>Location</b>                   | Various locations - ACT ACT, Various locations - NSW NSW, Various locations - NT NT, Various locations - QLD QLD, Various locations - SA SA, Various locations - TAS TAS, Various locations - VIC VIC, Various locations - WA WA |
| <b>Salary</b>                     | \$81,868 - \$89,377                                                                                                                                                                                                              |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - NT, Various locations - QLD, Various locations - SA, Various locations - TAS, Various locations - VIC, Various locations - WA                              |
| <b>Office Arrangement</b>         | Work From Home;On Site;Flexible                                                                                                                                                                                                  |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.                                                                                                                |
| <b>Classification</b>             | APS Level 4                                                                                                                                                                                                                      |
| <b>Position Number</b>            | DPG/02276/26                                                                                                                                                                                                                     |
| <b>Agency Website</b>             |                                                                                                                                                                                                                                  |

**Job Description** <https://defencecareers.nga.net.au/?jati=ED51B396-C1D2-C894-126B-ECD9C82B13D3>

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## Duties

## The Role

This vacancy is only available to Aboriginal and/or Torres Strait Islander people as an affirmative measure under s31 of the Australian Public Service Commissioner's Directions 2022. This affirmative measure is within the meaning of 'special measures' under subsection 8(1) of the Racial Discrimination Act 1975.

As per the eligibility requirements outlined in this information pack, proof of Aboriginal and/or Torres Strait Islander Heritage is required from all applicants.

We are seeking experienced and motivated APS 4 Project and Program Officers within Defence. These opportunities are being advertised to fill anticipated vacancies across Defence. Specific positions may arise across Defence in various Group and locations during the life of the merit pool.

These key positions provide an opportunity to contribute to meaningful project and program initiatives that support a diverse workforce within Defence. You will be working in a dynamic and fast-paced environment, supporting the delivery of people focused services across a range of workforce functions. You will assist with planning, coordination, reporting and governance activities to ensure initiatives are delivered effectively and on schedule.

As an APS 4 Project/Program Officer, you will:

- Provide project and program support across planning, coordination and delivery activities aligned with organisational priorities;
- Assist with the preparation and maintenance of project documentation including schedules, action registers, status updates and governance records;
- Prepare routine correspondence, reports, briefs and data to support program reporting and decision making;
- Support the coordination of meetings, workshops and events, including preparing agendas, minutes and follow up actions;
- Maintain accurate records and systems, ensuring compliance with relevant legislation, policies, frameworks and procedures;
- Assist with monitoring project milestones and deliverables to support effective and timely project and program outcomes;

## **About our Team**

We are seeking experienced and motivated APS 4 Project and Program Officers within Defence. These opportunities are being advertised to fill anticipated vacancies across Defence. Specific positions may arise across Defence in various Group and locations during the life of the merit pool.

These key positions provide an opportunity to contribute to meaningful project and program initiatives that support a diverse workforce within Defence. You will be working in a dynamic and fast-paced environment, supporting the delivery of people focused services across a range of workforce functions. You will assist with planning, coordination, reporting and governance activities to ensure initiatives are delivered effectively and on schedule.

## **Our Ideal Candidate**

Our ideal candidate is organised, adaptable and motivated, with strong communication and stakeholder engagement skills. Experience in administration, project support, stakeholder coordination or working with a government, corporate or community environment is highly regarded.

You demonstrate attention to detail and the ability to manage competing priorities while maintaining quality and accuracy to your work. You show initiative, take responsibility for your work and are willing to learn new systems, processes and ways of working. You are able to work within

established processes and contribute to the delivery of various projects and programs across the department.

There is a strong focus on personal development and there are opportunities to grow within the department, including access to various training programs and career advancement pathways. We value a diverse range of perspectives and you will have opportunity to contribute your skills and experience to projects and programs that have a positive impact on Defence. If you are looking for a role where contributions will be recognised and rewarded and where you can grow professionally, then this is the opportunity for you.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at all levels.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

|                         |                                                                                                                                                                         |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | Indigenous Programs, <a href="mailto:indigenous.programs@defence.gov.au">indigenous.programs@defence.gov.au</a>                                                         |
| Agency Recruitment Site | <a href="https://defencecareers.nga.net.au/?jati=ED51B396-C1D2-C894-126B-ECD9C82B13D3">https://defencecareers.nga.net.au/?jati=ED51B396-C1D2-C894-126B-ECD9C82B13D3</a> |

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
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## Defence

Vacancy VN-0768955

### Department of Defence

Closing Date: Thursday 14 May 2026

Defence People Group  
Workforce and People Strategy

|                                   |                                                                                                                                                                                                                                           |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Project and Program Officer - Affirmative Measures                                                                                                                                                                                        |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                                                        |
| <b>Location</b>                   | Various locations - ACT ACT, Various locations - TAS TAS,<br>Various locations - NSW NSW, Various locations - VIC VIC,<br>Various locations - QLD QLD, Various locations - WA WA,<br>Various locations - NT NT, Various locations - SA SA |
| <b>Salary</b>                     | \$89,841 - \$96,829                                                                                                                                                                                                                       |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - TAS, Various<br>locations - NSW, Various locations - VIC, Various locations -<br>QLD, Various locations - WA, Various locations - NT, Various<br>locations - SA                              |
| <b>Office Arrangement</b>         | Work From Home;On Site;Flexible                                                                                                                                                                                                           |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please<br>contact the contact officer for further details.                                                                                                                      |
| <b>Classification</b>             | APS Level 5                                                                                                                                                                                                                               |
| <b>Position Number</b>            | DPG/02278/26                                                                                                                                                                                                                              |
| <b>Agency Website</b>             |                                                                                                                                                                                                                                           |

**Job Description** <https://defencecareers.nga.net.au/?jati=1A828A34-4F68-2D75-4B37-ECD9C8D5C9BD>

### Duties

### The Role

This vacancy is only available to Aboriginal and/or Torres Strait Islander people as an affirmative measure under s31 of the Australian Public Service Commissioner's Directions 2022. This affirmative measure is within the meaning of 'special measures' under subsection 8(1) of the Racial Discrimination Act 1975.

As per the eligibility requirements outlined in this information pack, proof of Aboriginal and/or Torres Strait Islander Heritage is required from all applicants.

We are seeking experienced and motivated APS 5 Project and Program Officers within Defence. These key positions provide an opportunity to contribute to meaningful project and program initiatives that support a diverse workforce within Defence.

These opportunities are being advertised to fill anticipated vacancies across Defence. Specific positions may arise across Defence in various Group and locations during the life of the merit pool.

You will be working in a dynamic and fast-paced environment, supporting the delivery of people focused services across a range of workforce functions. You will assist with planning, coordination, reporting and governance activities to ensure initiatives are delivered effectively and on schedule.

As an APS 5 Project/Program Officer, you will:

- Provide high-quality project and program support across planning, coordination and delivery activities aligned to organisational priorities.
- Assist with the development and maintenance of project documentation including schedules, action registers, risk logs, status reports and governance records.
- Engage with internal and external stakeholders, responding to enquiries and providing timely, accurate information.
- Support the coordination of meetings, workshops and events, including preparing agendas, minutes and follow up actions.
- Maintain accurate records and systems, ensuring compliance with relevant legislation, policies, frameworks and procedures.
- Manage discrete projects or workstreams with greater independence, judgement and accountability.
- Prepare routine correspondence, reports, briefs and data to support program reporting, decision making and stakeholder engagement.
- Provide guidance or mentoring to junior staff and contribute to a positive and collaborative team culture.

## About our Team

We are seeking experienced and motivated APS 5 Project and Program Officers within Defence. These key positions provide an opportunity to contribute to meaningful project and program initiatives that support a diverse workforce within Defence.

These opportunities are being advertised to fill anticipated vacancies across Defence. Specific positions may arise across Defence in various Group and locations during the life of the merit pool.

You will be working in a dynamic and fast-paced environment, supporting the delivery of people focused services across a range of workforce functions. You will assist with planning, coordination, reporting and governance activities to ensure initiatives are delivered effectively and on schedule

## **Our Ideal Candidate**

Our ideal candidate is organised, adaptable and motivated, with strong communication and stakeholder engagement skills. You value collaboration and bring a commitment to integrity, accountability and respectful workplace behaviours. You are comfortable working in a dynamic environment and can manage competing priorities while maintaining attention to detail.

You will be able to build and maintain productive working relationships with a range of stakeholders. You will be able to analyse information, apply sound judgement and provide practical advice to support project and program outcomes.

There is a strong focus on personal development and there are opportunities to grow within the department, including access to various training programs and career advancement pathways. The team values a diverse range of perspectives and you will have opportunity to contribute your skills and experience to projects and programs that have a positive impact on Defence. If you are looking for a role where contributions will be recognised and rewarded and where you can grow professionally, then this is the opportunity for you.

## **Eligibility**

### **Security Clearance:**

Applicants must be able to obtain and maintain a security clearance at all levels.

## **Notes**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## **About the Department of Defence**

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The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce

includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Indigenous Programs, <a href="mailto:indigenous.programs@defence.gov.au">indigenous.programs@defence.gov.au</a>                                                         |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=1A828A34-4F68-2D75-4B37-ECD9C8D5C9BD">https://defencecareers.nga.net.au/?jati=1A828A34-4F68-2D75-4B37-ECD9C8D5C9BD</a> |

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## Defence

Vacancy VN-0768956

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### Department of Defence

Closing Date: Friday 15 May 2026

Defence People Group  
Workforce and People Strategy

|                                   |                                                                                                                                                                                                                                  |
|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Senior Project and Program Officer - Affirmative Measure                                                                                                                                                                         |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                                               |
| <b>Location</b>                   | Various locations - NSW NSW, Various locations - ACT ACT, Various locations - VIC VIC, Various locations - WA WA, Various locations - QLD QLD, Various locations - SA SA, Various locations - TAS TAS, Various locations - NT NT |
| <b>Salary</b>                     | \$99,733 - \$112,431                                                                                                                                                                                                             |
| <b>Future Merit Locations</b>     | Various locations - NSW, Various locations - ACT, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - SA, Various locations - TAS, Various locations - NT                              |
| <b>Office Arrangement</b>         | Work From Home;On Site;Flexible                                                                                                                                                                                                  |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.                                                                                                                |
| <b>Classification</b>             | APS Level 6                                                                                                                                                                                                                      |
| <b>Position Number</b>            | DPG/02279/26                                                                                                                                                                                                                     |
| <b>Agency Website</b>             |                                                                                                                                                                                                                                  |

**Job Description** <https://defencecareers.nga.net.au/?jati=EA70A58D-9B55-E4C4-CBCD-ECD9C9747154>

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## Duties

## The Role

This vacancy is only available to Aboriginal and/or Torres Strait Islander people as an affirmative measure under s31 of the Australian Public Service Commissioner's Directions 2022. This affirmative measure is within the meaning of 'special measures' under subsection 8(1) of the Racial Discrimination Act 1975.

As per the eligibility requirements outlined in this information pack, proof of Aboriginal and/or Torres Strait Islander Heritage is required from all applicants.

We are seeking experienced and motivated Project and Program Officers within Defence. These roles are being advertised to fill anticipated vacancies across Defence. Specific positions may arise across Defence in various Group and locations during the life of the merit pool.

These key positions provide an opportunity to contribute to meaningful project and program initiatives that support a diverse workforce within Defence. You will be working in a dynamic and fast-paced environment, supporting the delivery of people focused services across a range of workforce functions. You will assist with researching, planning, coordination, reporting and governance activities to ensure projects and programs are delivered effectively and efficiently.

As an APS 6 Senior Project and Program Officer, you will:

- Lead and manage components of programs and projects to deliver outcomes aligned with organisational and government priorities.
- Develop and maintain project documentation including plans, schedules, risk registers, status reports and governance records.
- Monitor progress against milestones and deliverables, identifying and managing risks and issues as they arise.
- Provide high quality analysis, advice and recommendations to support informed decision-making.
- Prepare briefs, reports, correspondence and other written material for senior leaders and stakeholders.
- Coordinate meetings, workshops and stakeholder engagements.
- Contribute to performance monitoring, reporting and evaluations activities.
- Identify opportunities for continuous improvement and support the implementation of improved processes and practices.

## About our Team

We are seeking experienced and motivated Project and Program Officers within Defence. These roles are being advertised to fill anticipated vacancies across Defence. Specific positions may arise across Defence in various Group and locations during the life of the merit pool.

These key positions provide an opportunity to contribute to meaningful project and program initiatives that support a diverse workforce within Defence. You will be working in a dynamic and fast-paced environment, supporting the delivery of people focused services across a range of workforce functions. You will assist with researching, planning, coordination, reporting and governance activities to ensure projects and programs are delivered effectively and efficiently.

## Our Ideal Candidate

Our ideal candidate will have demonstrated experience in contributing to the delivery of projects and programs in a complex environment. You will be confident working with limited supervision, exercising sound judgement and initiative to manage competing priorities and resolve issues effectively. You will possess strong written and verbal communication skills and be able to analyse information, identify risks and trends to provide evidence based advice to inform decision-making.

There is a strong focus on personal development and there are opportunities to grow within the department, including access to various training programs and career advancement pathways. We value a diverse range of perspectives and you will have opportunity to contribute your skills and experience to projects that have a positive impact on Defence.

If you are looking for a role where contributions will be recognised and rewarded and where you can grow professionally, then this is the opportunity for you.

## Eligibility

## Security Clearance

Applicants must be able to obtain and maintain a security clearance at all levels.

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Indigenous Programs, <a href="mailto:indigenous.programs@defence.gov.au">indigenous.programs@defence.gov.au</a>                                                         |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=EA70A58D-9B55-E4C4-CBCD-ECD9C9747154">https://defencecareers.nga.net.au/?jati=EA70A58D-9B55-E4C4-CBCD-ECD9C9747154</a> |

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## Defence

Vacancy VN-0768960

### Department of Defence

Closing Date: Thursday 21 May 2026

Inspector-General of the Australian Defence Force  
Office of the Inspector-General of the Australian Defence Force

|                                   |                                                                                                                   |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Assistant IGADF – Senior Inquiry Officer                                                                          |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                |
| <b>Location</b>                   | Brindabella Business Park ACT                                                                                     |
| <b>Salary</b>                     | \$124,393 - \$140,315                                                                                             |
| <b>Future Merit Locations</b>     | Brindabella Business Park                                                                                         |
| <b>Office Arrangement</b>         | On Site                                                                                                           |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details. |
| <b>Classification</b>             | Executive Level 1                                                                                                 |
| <b>Position Number</b>            | IGADF/02280/26                                                                                                    |
| <b>Agency Website</b>             |                                                                                                                   |

**Job Description** <https://defencecareers.nga.net.au/?jati=A524EAFA-EE0B-4C5C-A3BA-ECD9CA1F48FC>

### Duties

### The Role

You will:

- Lead and oversee inquiries into deaths of all Australian Defence Force members, and former Defence Force members in specific circumstances, using inquiry powers under the Inspector General of the Australian Defence Force Regulation 2016.
- Prepare draft reports regarding the circumstances of the deaths of ADF members for the Inspector General to finalise and give to the Chief of the Defence Force.
- Interview deceased member's next of kin, potentially adversely affected persons and witnesses in a trauma informed manner.
- Produce high quality evidence-based reports.
- Manage sensitive and protected information gathered during death inquiries, investigations and other related activities.

- Work collaboratively with team members, Defence staff and other agencies and authorities.
- Understand and comply with the agency risk management framework and relevant legislation.
- Undertake regular interstate travel as required to conduct interviews and engage stakeholders.
- Conduct select incident inquiries as directed by the Inspector-General of the Australian Defence Force.

## About our Team

The Directorate of Select Incident Review (DSIR) undertakes inquiries into the deaths of Australian Defence Force members. We prepare reports and recommendations for the Inspector-General of the Australian Defence Force which are provided to the Chief of the Defence Force. We deliver evidence-based findings and recommendations to reduce the risks of death and serious injury, and improve ADF policy.

## Our Ideal Candidate

- Have experience conducting complex investigations or administrative inquiries.
- Be of suitable character and background to work in an integrity and oversight organisation.
- Have a high level of resilience to working with confronting material involving death.
- Have a high level of emotional maturity and an ability to engage compassionately with grieving families and co-workers of deceased ADF members.
- Have well-developed verbal and written communication skills.
- Be committed to equity and diversity principles and occupational health and safety.
- Have a sound understanding of the Department of Defence organisational structure and the Australian Defence Force.

## Eligibility

### Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Anthony Vella, 02 5108 7320                                                                                                                                             |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=A524EAFA-EE0B-4C5C-A3BA-ECD9CA1F48FC">https://defencecareers.nga.net.au/?jati=A524EAFA-EE0B-4C5C-A3BA-ECD9CA1F48FC</a> |

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## Defence

Vacancy VN-0768984

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### Department of Defence

Closing Date: Thursday 14 May 2026

Defence People Group  
Workforce and People Strategy

|                                   |                                                                                                                                                                                                                                  |
|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Procurement and Contract Officer - Affirmative Measure                                                                                                                                                                           |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                                               |
| <b>Location</b>                   | Various locations - NSW NSW, Various locations - ACT ACT, Various locations - VIC VIC, Various locations - QLD QLD, Various locations - WA WA, Various locations - TAS TAS, Various locations - SA SA, Various locations - NT NT |
| <b>Salary</b>                     | \$81,868 - \$89,377                                                                                                                                                                                                              |
| <b>Future Merit Locations</b>     | Various locations - NSW, Various locations - ACT, Various locations - VIC, Various locations - QLD, Various locations - WA, Various locations - TAS, Various locations - SA, Various locations - NT                              |
| <b>Office Arrangement</b>         | Work From Home;On Site;Flexible                                                                                                                                                                                                  |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.                                                                                                                |
| <b>Classification</b>             | APS Level 4                                                                                                                                                                                                                      |
| <b>Position Number</b>            | DPG/02157/26                                                                                                                                                                                                                     |
| <b>Agency Website</b>             |                                                                                                                                                                                                                                  |

**Job Description** <https://defencecareers.nga.net.au/?jati=D4FA5A04-6F9A-CB29-A6CD-ECDA01959570>

## Duties

## The Role

This vacancy is only available to Aboriginal and/or Torres Strait Islander people as an affirmative measure under s31 of the Australian Public Service Commissioner's Directions 2022. This affirmative measure is within the meaning of 'special measures' under subsection 8(1) of the Racial Discrimination Act 1975.

As per the eligibility requirements outlined in this information pack, proof of Aboriginal and/or Torres Strait Islander Heritage is required from all applicants.

We are seeking experienced and motivated APS 4 Procurement and Contract Officers within Defence. These opportunities are being advertised to fill anticipated vacancies across Defence. Specific positions may arise across Defence in various Group and locations during the life of the merit pool.

These roles provide exposure to a variety of procurement and contracting activities across Defence, offering opportunities to develop your knowledge of procurement policy, financial management and contract administration. You will contribute to supporting governance and reporting requirements, and assisting teams to deliver value for money outcomes in line with the Commonwealth Procurement Rules.

As an APS 4 Procurement and Contracting Officer, you will:

- Assist with the preparation and administration of procurement documentation;
- Support procurement activities in accordance with the Commonwealth Procurement Rules and Defence policies;
- Assist with market approaches, including requires for quote and tender processes;
- Maintain procurement records and documentation to support governance and compliance requirements;
- Support the establishment and administration of contracts;
- Assist the basic contract management and procurement administration tasks;
- Liaise with internal stakeholders to support procurement activities;
- Contribute to the coordination of procurement processes and timelines;
- Support reporting and record keeping requirements;
- Work collaboratively with a team to deliver procurement and contracting activities in a timely and compliant manner.

## **About our Team**

We are seeking experienced and motivated APS 4 Procurement and Contract Officers within Defence. These opportunities are being advertised to fill anticipated vacancies across Defence. Specific positions may arise across Defence in various Group and locations during the life of the merit pool.

These roles provide exposure to a variety of procurement and contracting activities across Defence, offering opportunities to develop your knowledge of procurement policy, financial management and contract administration. You will contribute to supporting governance and reporting requirements, and assisting teams to deliver value for money outcomes in line with the Commonwealth Procurement Rules.

## **Our Ideal Candidate**

Our ideal candidate is organised and able to work effectively in a team environment. You demonstrate sound judgement and attention to detail when supporting procurement and contracting activities and are able to follow established policies, procedures and legislative requirements.

You will have strong communication and can build positive working relationships with colleagues and stakeholders. You are comfortable managing competing priorities and maintaining accurate records while supporting the delivery of procurement outcomes.

There is a strong focus on personal development and there are opportunities to grow within the department, including access to various training programs and career advancement pathways. We value a diverse range of perspectives and you will have opportunity to contribute your skills and experience to projects that have a positive impact on Defence.

If you are looking for a role where contributions will be recognised and rewarded and where you can grow professionally, then this is the opportunity for you.

## Eligibility

## Security Clearance

Applicants must be able to obtain and maintain a security clearance at all levels.

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Indigenous Programs, <a href="mailto:indigenous.programs@defence.gov.au">indigenous.programs@defence.gov.au</a>                                                         |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=D4FA5A04-6F9A-CB29-A6CD-ECDA01959570">https://defencecareers.nga.net.au/?jati=D4FA5A04-6F9A-CB29-A6CD-ECDA01959570</a> |

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## Defence

Vacancy VN-0768988

### Department of Defence

Closing Date: Thursday 14 May 2026

Defence People Group  
Workforce and People Strategy

|                                   |                                                                                                                                                                                                                                  |
|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Procurement and Contract Officers - Affirmative Measure                                                                                                                                                                          |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                                               |
| <b>Location</b>                   | Various locations - NSW NSW, Various locations - ACT ACT, Various locations - VIC VIC, Various locations - QLD QLD, Various locations - WA WA, Various locations - NT NT, Various locations - SA SA, Various locations - TAS TAS |
| <b>Salary</b>                     | \$89,841 - \$96,829                                                                                                                                                                                                              |
| <b>Future Merit Locations</b>     | Various locations - NSW, Various locations - ACT, Various locations - VIC, Various locations - QLD, Various locations - WA, Various locations - NT, Various locations - SA, Various locations - TAS                              |
| <b>Office Arrangement</b>         | Work From Home;On Site;Flexible                                                                                                                                                                                                  |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.                                                                                                                |
| <b>Classification</b>             | APS Level 5                                                                                                                                                                                                                      |
| <b>Position Number</b>            | DPG/02273/26                                                                                                                                                                                                                     |
| <b>Agency Website</b>             |                                                                                                                                                                                                                                  |

**Job Description** <https://defencecareers.nga.net.au/?jati=386F9B29-59CC-03B5-50EB-ECDA02229619>

### Duties

### The Role

This vacancy is only available to Aboriginal and/or Torres Strait Islander people as an affirmative measure under s31 of the Australian Public Service Commissioner's Directions 2022. This affirmative measure is within the meaning of 'special measures' under subsection 8(1) of the Racial Discrimination Act 1975.

As per the eligibility requirements outlined in this information pack, proof of Aboriginal and/or Torres Strait Islander Heritage is required from all applicants

We are seeking experienced and motivated APS 5 Procurement and Contract Officers within Defence. These key positions will contribute to the planning and delivery of procurement and contract activities supported across the department. These opportunities are being advertised to fill anticipated vacancies across Defence. Specific positions may arise across Defence in various Group and locations during the life of the merit pool.

As an APS 5 Procurement and Contract Officer, you will:

- Assist with procurement planning and preparation of procurement documentation;
- Support market approaches, including requests for quote and tender processes;
- Assist with the evaluation of supplier submissions and procurement outcomes;
- Support the establishment and administration of contracts;
- Maintain procurement documentation and accurate records in line with governance requirements;
- Assist with contract management activities across the contract lifecycle;
- Engage with internal stakeholders to support the delivery of procurement activities;
- Support compliance with the Commonwealth Procurement Rules and Defence procurement policies;
- Contribute to reporting, governance and risk management requirements;
- Assist with mentoring and supporting junior staff with delivering procurement activities;
- Manage tasks or workstreams with greater independence and judgement.

## **About our Team**

We are seeking experienced and motivated APS 5 Procurement and Contract Officers within Defence. These key positions will contribute to the planning and delivery of procurement and contract activities supported across the department. These opportunities are being advertised to fill anticipated vacancies across Defence. Specific positions may arise across Defence in various Group and locations during the life of the merit pool.

## **Our Ideal Candidate**

Our ideal candidate is organised and able to work both independently and as part of a team. You demonstrate sound judgement and attention to detail when supporting procurement and

contracting activities and can apply established policies, procedures and legislative requirements. You will have well-developed communication and interpersonal skills and are able to be adaptable and able to manage competing priorities in a dynamic environment.

You will show a willingness to develop your knowledge of procurement frameworks, including Commonwealth Procurement frameworks and Defence policies, and apply these in practical situations. Experience in procurement, finance, contract management, project support or administration will be highly regarded.

There is a strong focus on personal development and there are opportunities to grow within the department, including access to various training programs and career advancement pathways. We value a diverse range of perspectives and you will have opportunity to contribute your skills and experience to projects that have a positive impact on Defence.

If you are looking for a role where contributions will be recognised and rewarded and where you can grow professionally, then this is the opportunity for you.

## **Eligibility**

## **Security Clearance**

Applicants must be able to obtain and maintain a security clearance at all levels.

## **Notes**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## **About the Department of Defence**

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## **To Apply**

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Indigenous Programs, indigenous.programs@defence.gov.au                                                                                                                 |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=386F9B29-59CC-03B5-50EB-ECDA02229619">https://defencecareers.nga.net.au/?jati=386F9B29-59CC-03B5-50EB-ECDA02229619</a> |

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## Defence

Vacancy VN-0768992

### Department of Defence

Closing Date: Thursday 14 May 2026

Defence People Group  
Workforce and People Strategy

|                                   |                                                                                                                                                                                                                                  |
|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Senior Procurement and Contract Officer - Affirmative Measure                                                                                                                                                                    |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                                               |
| <b>Location</b>                   | Various locations - NSW NSW, Various locations - ACT ACT, Various locations - VIC VIC, Various locations - QLD QLD, Various locations - WA WA, Various locations - NT NT, Various locations - SA SA, Various locations - TAS TAS |
| <b>Salary</b>                     | \$99,773 - \$112,431                                                                                                                                                                                                             |
| <b>Future Merit Locations</b>     | Various locations - NSW, Various locations - ACT, Various locations - VIC, Various locations - QLD, Various locations - WA, Various locations - NT, Various locations - SA, Various locations - TAS                              |
| <b>Office Arrangement</b>         | Work From Home;On Site;Flexible                                                                                                                                                                                                  |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.                                                                                                                |
| <b>Classification</b>             | APS Level 6                                                                                                                                                                                                                      |
| <b>Position Number</b>            | DPG/02274/26                                                                                                                                                                                                                     |
| <b>Agency Website</b>             |                                                                                                                                                                                                                                  |

**Job Description** <https://defencecareers.nga.net.au/?jati=D0485A60-8C17-ABD3-E6C7-ECDA02B6A796>

### Duties

## The Role

This vacancy is only available to Aboriginal and/or Torres Strait Islander people as an affirmative measure under s31 of the Australian Public Service Commissioner's Directions 2022. This affirmative measure is within the meaning of 'special measures' under subsection 8(1) of the Racial Discrimination Act 1975.

As per the eligibility requirements outlined in this information pack, proof of Aboriginal and/or Torres Strait Islander Heritage is required from all applicants.

We are seeking an experienced Senior Procurement and Contract Officers to support various procurement and contract activities within Defence. In this role, you will contribute to the planning, coordination, and management of procurement processes to further support organisational priorities.

These opportunities are being advertised to fill anticipated vacancies across Defence. Specific positions may arise across Defence in various Group and locations during the life of the merit pool.

In this role as Senior Procurement and Contract Officer, you will:

- Manage procurement activities in accordance with the Commonwealth Procurement Rules and Defence procurement policies;
- Plan procurements and prepare procurement documentation for market approaches;
- Coordinate market approaches, including requests for quote and tender processes;
- Support or lead evaluation activities and prepare procurement recommendations;
- Establish and administer contracts in line with legislative and policy requirements;
- Provide procurement and contract advice to internal stakeholders;
- Manage contract administration activities across the contract lifecycle;
- Monitor procurement activities to ensure compliance, governance and value for money outcomes;
- Contribute to risk management, reporting and procurement governance requirements;
- Work with a level of independence, and may assist with guiding or mentoring team members.

## About our Team

We are seeking an experienced Senior Procurement and Contract Officers to support various procurement and contract activities within Defence. In this role, you will contribute to the planning, coordination, and management of procurement processes to further support organisational priorities.

These opportunities are being advertised to fill anticipated vacancies across Defence. Specific positions may arise across Defence in various Group and locations during the life of the merit pool.

## **Our Ideal Candidate**

Our ideal candidate demonstrates sound judgement, strong organisational skills and the ability to manage procurement activities in a complex operating environment. You can communicate clearly, manage competing priorities effectively and are comfortable working in a dynamic environment. The successful candidate will have in experience in procurement, contract management, finance, project management or related fields will be beneficial.

There is a strong focus on personal development and there are opportunities to grow within the department, including access to various training programs and career advancement pathways. We value values a diverse range of perspectives and you will have opportunity to contribute your skills and experience to projects that have a positive impact on Defence.

If you are looking for a role where contributions will be recognised and rewarded and where you can grow professionally, then this is the opportunity for you.

## **Eligibility**

### **Security Clearance**

Applicants must be able to obtain and maintain a security clearance at all levels.

## **Notes**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## **About the Department of Defence**

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## To Apply

|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Indigenous Programs, indigenous.programs@defence.gov.au                                                                                                                 |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=D0485A60-8C17-ABD3-E6C7-ECDA02B6A796">https://defencecareers.nga.net.au/?jati=D0485A60-8C17-ABD3-E6C7-ECDA02B6A796</a> |

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## Defence

Vacancy VN-0769029

### Department of Defence

Closing Date:Wednesday 06 May 2026

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Senior Executive Service Band 1 – Assistant Secretary<br>Maintenance Requirements                                                                                                                   |
| <b>Job Type</b>                   | Full-Time, Ongoing;Non-Ongoing                                                                                                                                                                      |
| <b>Location</b>                   | Canberra ACT                                                                                                                                                                                        |
| <b>Salary</b>                     | -                                                                                                                                                                                                   |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | On Site;Flexible                                                                                                                                                                                    |
| <b>Office Arrangement Details</b> | Office arrangement may be discussed with successful candidate                                                                                                                                       |
| <b>Classification</b>             | Senior Executive Service Band 1                                                                                                                                                                     |
| <b>Position Number</b>            | NAVY/02353/26                                                                                                                                                                                       |
| <b>Agency Website</b>             |                                                                                                                                                                                                     |

**Job Description** <https://defencecareers.nga.net.au/?jati=C0D89AC6-01F4-EC8F-D8B6-ECDA3EC9F1CE>

### Duties

## Introduction

Defence is seeking dynamic senior executives to drive the organisation forward and deliver on Defence's mission – to defend Australia and its national interests.

As part of the Senior Leadership Group, you will play a key role in promoting and influencing a shared commitment to the strategic direction of Defence, as most recently detailed in the National Defence Strategy.

You will:

- Lead and manage a branch practicing inclusive leadership, collaboration and integrity;
- Demonstrate strong judgement and capitalise on innovative alternatives to resolve complex problems;
- Effectively challenge the status quo when required;
- Demonstrate resilience and personal accountability for the quality of advice and delivery of results; and
- Demonstrate exceptional communication skills, both written and verbal.

The ideal candidate will be a collaborative leader, exemplify the Defence Values and Behaviours, and engender a culture of innovation and agility. They will be self-aware, positive in considering and respecting a diversity of ideas and perspectives of others. They will demonstrate the capability to provide timely and accurate advice to senior leaders and Government on complex matters. They will have outstanding judgement, strategic awareness, and parliamentary and media acumen.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

## The Role

The Department of Defence is seeking a highly capable senior executive to lead the Maintenance Requirements Branch within the Navy Engineering Division.

Navy Engineering is responsible for ensuring the seaworthiness, technical integrity and longterm sustainment of Australia's maritime capability. Our workforce is highly skilled, professional and recognised as leaders in their field. This role provides strategic leadership at the centre of Navy's maritime maintenance, technical governance and assurance system.

The Maintenance Requirements Branch delivers a unified, enterprisewide approach to maritime maintenance requirements, knowledge, policy, technical governance and assurance. The Branch plays a critical role in enabling reliable maritime capability outcomes through the correct application of maintenance systems and technical policy across the capability life cycle.

This position also has responsibility for delivering technical mastery to Navy’s engineering and technical workforce, including stewardship of Navy’s Intermediate Level Maintenance capability.

The role contributes directly to Defence strategic outcomes by strengthening Navy’s governance system, overseeing critical maintenance capability, and ensuring alignment with major reform initiatives including the Defence Delivery Agency and the Defence Seaworthiness Program.

Eligibility  
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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To Apply

|                         |                                                                                                                                                                         |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | Deedee Allison, (02) 6103 8094                                                                                                                                          |
| Agency Recruitment Site | <a href="https://defencecareers.nga.net.au/?jati=C0D89AC6-01F4-EC8F-D8B6-ECDA3EC9F1CE">https://defencecareers.nga.net.au/?jati=C0D89AC6-01F4-EC8F-D8B6-ECDA3EC9F1CE</a> |

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## Aged Care Quality and Safety Commission

Closing Date: Thursday 07 May 2026

Sector Capability and Regulatory Strategy  
Engagement Education and Communications Engagement and Events

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Senior Officer, Secretariat                                                                                                                                                                         |
| <b>Job Type</b>                   | Full-Time, Ongoing; Non-Ongoing                                                                                                                                                                     |
| <b>Location</b>                   | Sydney NSW, Canberra ACT, Melbourne VIC, Perth WA, Hobart TAS, Brisbane QLD, Adelaide SA                                                                                                            |
| <b>Salary</b>                     | \$99,784 - \$112,571                                                                                                                                                                                |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                            |
| <b>Office Arrangement Details</b> | Flexible office arrangements are approved on a case by case basis.                                                                                                                                  |
| <b>Classification</b>             | APS Level 6                                                                                                                                                                                         |
| <b>Position Number</b>            | 233_04/26                                                                                                                                                                                           |
| <b>Agency Website</b>             |                                                                                                                                                                                                     |

### Job Description

<https://www.agedcarequality.gov.au/careers-commission>

### About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system.

As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities.

It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

Meet some of our people and learn more about the Commission and our Regulatory Strategy on our website [www.agedcarequality.gov.au](http://www.agedcarequality.gov.au)

## About the Team

Effective stakeholder engagement is an essential enabler to support the Commission's role as the national regulator of aged care quality and safety and in driving reforms within the aged care sector. The Engagement and Events team is responsible for coordinating the Commission's engagement with key stakeholders. Key stakeholders include older Australians, aged care providers and workers, industry peak bodies, partners and government.

## About the Role

The role of Senior Officer, Secretariat is responsible for supporting the delivery of quality, end-to-end secretariat support for the Commission's key stakeholder meetings and forums. The role assists in ensuring that meetings are efficiently coordinated and supported by clear agendas, timely papers, accurate minutes and tracked action items.

Through strong relationship building and strategic engagement, the position supports collaboration with peak bodies and other key stakeholders, coordinates feedback on Commission initiatives and helps gather insights to strengthen capability, inform decision making and improve regulatory outcomes.

## Duties

- Support professional secretariat services for the Commission Consultative Forum, and a range of other key stakeholder meetings. This includes:
  - o coordinating and scheduling meetings
  - o liaising with attendees on agenda and action items
  - o attending meetings and documenting accurate meeting notes
  - o drafting and finalising agendas, papers, minutes and high-level communication for an executive audience, within strict timeframes
  - o a high level of responsiveness and actively monitoring and updating action item registers and forward schedules.
- Support stakeholder engagement and feedback on key initiatives, projects and topics that support our functions.

- Assist the Assistant Director, Secretariat with the management of critical and sensitive issues to deliver consistent strategic and quality messaging in line with current policies and objectives and an awareness of emerging issues in the aged care sector.

## Eligibility

To be successful in this role you will need to demonstrate the following:

- Demonstrated ability to provide effective secretariat support at the level of a board or other high-level forums/committees.
- Demonstrated ability to engage with a range of stakeholders to support the delivery of shared outcomes.
- Highly developed written and oral communication skills and demonstrated ability to communicate information coherently and concisely to varied audiences.
- Ability to build and maintain productive working relationships, communicate with professionalism and influence stakeholders where required.
- Contribute positively to team outcomes, supporting collaboration and ensuring tasks are delivered to a high standard.
- Demonstrated ability to manage competing priorities in a fast-paced environment and deliver outcomes within agreed timeframes.

## Notes

- Salary offered will be between \$99,784-\$112,571 per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit [www.apsc.gov.au/citizenship-aps](http://www.apsc.gov.au/citizenship-aps)
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than 600-words, including what strengths you would bring to the role, and a copy of your CV.

- Please complete the application and submit by **11:30pm Thursday 7 May 2026 AEST**.
- Follow our [guidelines for candidate use of Artificial Intelligence \(AI\)](#) throughout the recruitment process.

Please contact our recruitment team on (02) 9633 3262 or [recruitment@agedcarequality.gov.au](mailto:recruitment@agedcarequality.gov.au) for assistance with accessing our website or with lodging your application.

Specific questions about the roles can be directed to Shana Bremner by emailing [shana.bremner@agedcarequality.gov.au](mailto:shana.bremner@agedcarequality.gov.au) with Position title in the subject line.

## **Diversity and Inclusion**

The Commission is committed to fostering a workplace with flexible work arrangements to support a diverse, respectful and inclusive culture for all staff.

The Commission recognises the richness of Aboriginal and Torres Strait Islander cultures and is committed to the implementation of our Reconciliation Action Plan. The Commission values the unique knowledge and experience of Aboriginal and Torres Strait Islander employees which strengthens and supports our focus on protecting and enhancing the safety, health, wellbeing and quality of life of aged care consumers.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position. For more information, visit <https://www.apsc.gov.au/recruitability>.

We provide reasonable adjustments such as access, equipment or other practical support at relevant stages of the recruitment process. Please email [recruitment@agedcarequality.gov.au](mailto:recruitment@agedcarequality.gov.au) if you need any adjustments made.

## **Further information:**

For further information about the Quality Commission, office locations and other related resources, please visit <https://www.agedcarequality.gov.au>

For more information on the Australian Public Service, please visit <http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code/factsheet-4> and <http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code>.

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## About the Aged Care Quality and Safety Commission

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The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system. As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities. It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

## To Apply

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|                                |                                                                                                                           |
|--------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Shana Bremner, +61 3 6240 8240                                                                                            |
| <b>Agency Recruitment Site</b> | <a href="https://www.agedcarequality.gov.au/careers-commission">https://www.agedcarequality.gov.au/careers-commission</a> |

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**Health**

Vacancy VN-0769004

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**Organ and Tissue Authority**

Closing Date: Thursday 14 May 2026

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Chief Executive Officer                                                                                                                                                                             |
| <b>Job Type</b>                   | Full-Time, Non-Ongoing                                                                                                                                                                              |
| <b>Location</b>                   | Canberra ACT                                                                                                                                                                                        |
| <b>Salary</b>                     | -                                                                                                                                                                                                   |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                            |
| <b>Office Arrangement Details</b> | The role is located is Canberra, ACT                                                                                                                                                                |
| <b>Classification</b>             | Statutory Appointment                                                                                                                                                                               |
| <b>Position Number</b>            | 20019960                                                                                                                                                                                            |
| <b>Agency Website</b>             | <a href="https://donatelife.gov.au/">https://donatelife.gov.au/</a>                                                                                                                                 |

## Job Description

<http://www.executiveintelligencegroup.com.au/vacancies/>

As CEO of the Organ and Tissue Authority, you will be responsible for providing strategic leadership and direction to the organisation, ensuring the effective implementation of national policies that support increased organ and tissue donation and transplantation. Your role will encompass oversight of operational performance, engagement with key stakeholders across government, health, and community sectors, as well as the development and execution of public awareness campaigns. You will also be accountable for ensuring compliance with relevant legislation, managing resources efficiently, and representing the Authority at high-level forums to advocate for best practice and innovation in organ and tissue donation throughout Australia.

## Duties

To be a strong contender for this important role you will excel in working in complex environments and you will be forward thinking, self-motivated, resilient and adept at building relationships. Your integrity, empathy, judgement and strong leadership credentials will be paramount. You will have a strong focus on results and be adept at managing sensitive and complex issues under significant pressure. Your impressive personal style and ability to engender trust and respect will be complemented by sound judgment, intellectual rigor, first class communication skills and impressive interpersonal and relationship building skills.

## Eligibility

Before applying, please obtain selection documentation from the Executive Intelligence Group vacancies page [www.executiveintelligencegroup.com.au](http://www.executiveintelligencegroup.com.au) **Ref. No. 1055.**

If, after reading the selection documentation, you require further information please contact please contact **Karina Duffey** at **Executive Intelligence Group**, on 02 6232 2200 or via email at [admin@execintell.com.au](mailto:admin@execintell.com.au).

## Notes

## About the Organ and Tissue Authority

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The Organ and Tissue Authority (OTA), leads the implementation of the Australian Government's national program for increasing organ and tissue donation for transplantation. They work in partnership with the national DonateLife Network, state and territory governments, the donation and transplantation clinical sectors, eye and tissue banks, and the community. The OTA aims to increase the capability and capacity within the health system to maximise donation and transplant rates and to raise community awareness and stakeholder engagement with the goal of encouraging all Australians to make a decision to support organ and tissue donation.

## To Apply

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|                                |                                                                                                                               |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Executive Intelligence Group, 02 6232 2200                                                                                    |
| <b>Agency Recruitment Site</b> | <a href="http://www.executiveintelligencegroup.com.au/vacancies/">http://www.executiveintelligencegroup.com.au/vacancies/</a> |

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## Industry, Science, Energy and Resources

Vacancy VN-0769014

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### IP Australia

Closing Date: Sunday 10 May 2026

PBR and Oppositions Oppositions and Hearings

|                                   |                                                                                                                                                                                                                                  |
|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Assistant Hearing Officer                                                                                                                                                                                                        |
| <b>Job Type</b>                   | Full-Time, Ongoing;Non-Ongoing                                                                                                                                                                                                   |
| <b>Location</b>                   | Various locations - WA WA, Various locations - SA SA, Various locations - ACT ACT, Various locations - NSW NSW, Various locations - QLD QLD, Various locations - NT NT, Various locations - TAS TAS, Various locations - VIC VIC |
| <b>Salary</b>                     | \$99,734 - \$112,049                                                                                                                                                                                                             |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA                              |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                                                         |
| <b>Office Arrangement Details</b> | Flexible working arrangements are available                                                                                                                                                                                      |
| <b>Classification</b>             | APS Level 6                                                                                                                                                                                                                      |
| <b>Position Number</b>            | 1720                                                                                                                                                                                                                             |
| <b>Agency Website</b>             | <a href="https://www.ipaustralia.gov.au/about-us">https://www.ipaustralia.gov.au/about-us</a>                                                                                                                                    |

## Job Description

<https://careers.ipaustralia.gov.au>

The role involves a high level of data literacy and customer interaction, including telephone calls during business hours. The Assistant Hearing Officer must work well both in a team environment and independently and fully support operational requirements in a time sensitive environment.

In addition to regular duties, the Assistant Hearing Officer is expected to make a positive contribution to ongoing improvements and developments in business processes, legislation, customer service and systems development affecting the Section.

## Duties

The Assistant Hearing Officer performs the following regular duties:

- Make decisions on the adequacy of Statements of Grounds and Particulars of oppositions, and on the acceptability of various Amendment and Extension of Time requests, in accordance with complex legislation and case law
- Handle complex customer queries by phone and in writing on the opposition and removal processes

- Provide guidance and information to external and internal stakeholders on Opposition, Hearings and court-related matters
- Schedule and manage hearing matters to ensure timely and effective progression of cases
- Determine and manage costs matters in accordance with legislative and procedural requirements
- Prepare non-routine written material for the Section, for example, responding to customer complaints, and updating procedural manuals
- Coordinate and manage court matters, including liaison with relevant parties and followup actions
- Prepare reports and provide updates on court matters
- Assess and process suspension requests in line with relevant legislation, policy, and procedures
- Finalise removal/cessation matters, ensuring decisions are accurate and timely
- Maintain accurate Section records using a range of relevant IT systems and applications
- Train, coach and mentor staff to support capability development and consistent decision making.

## Eligibility

Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

The successful candidate/s may be required to obtain and maintain a security clearance at a specified clearance level – please check the candidate kit for security clearance requirements.

The successful applicant/s must be willing to disclose all relevant and required information.

## Notes

We are looking to fill this position on an ongoing basis. Future positions may be offered on an ongoing or non-ongoing basis subject to operational requirements. Where a non-ongoing position is offered, the role will be filled for an initial term of 12 months.

At the end of the recruitment process, a merit pool of suitable candidates may be created. Those found suitable will be advised that they have been placed in the pool. The merit pool is valid for 18 months from the date the process was advertised. The merit pool may be used throughout the period to fill similar positions in the event positions become vacant.

IP Australia embraces flexibility, including hours and location. Most of our roles can be done from anywhere in Australia, as long as you have reliable internet connection and an appropriate office set-up. We have offices in Canberra (Ngunnawal Country) and Melbourne (Naarm) for employees

who are located within a reasonable distance to the office and most employees work a mixture of days in the office and days from home. Employees who are not located near an office, work completely remotely.

IP Australia acknowledges that those with diverse experiences, perspectives, and backgrounds enhance our workplace and our capability for innovation. Aboriginal and/or Torres Strait Islander People, People with Disability and LGBTIQ+ people are encouraged to apply for any advertised position, that they may be suitable for, within IP Australia.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the IP Australia

IP Australia is the Australian Government agency that drives innovation by administering intellectual property (IP) rights, including patents, trade marks, designs, and plant breeder's rights. Our mission is simple: to help Australians turn great ideas into reality through a world-class IP system that fuels creativity, investment, and economic growth. Working with us means being part of a team that influences global IP frameworks, supports trade agreements, and educates businesses and individuals on the value of IP. We're not just about protecting ideas—we're about enabling innovation that benefits everyone. At IP Australia, we foster an inclusive and diverse culture where every individual feels respected and valued. We believe that diversity drives innovation, and we are committed to creating a workplace where everyone can thrive and reach their full potential. We understand the importance of flexibility and wellbeing. That's why we offer hybrid work arrangements, flexible hours, and programs to support mental health and overall wellbeing. Our focus on psychological safety ensures that employees feel secure and supported in their roles. Professional growth is a priority for us. We provide opportunities for skill development, education support, and clear pathways for career progression. Whether you're starting your career or looking to advance, IP Australia offers the tools and resources to help you succeed. Our benefits are designed to support your lifestyle and future. With competitive conditions such as 15.4% superannuation contributions, salary packaging options, and family-friendly policies, we make sure our employees are well taken care of. Finally, integrity is at the heart of everything we do. We uphold the highest standards of fairness and respect, maintaining a workplace built on trust and collaboration. At IP Australia, you'll be part of an organisation that values both people and purpose.

To Apply

|                         |                                                                                     |
|-------------------------|-------------------------------------------------------------------------------------|
| Position Contact        | Tabatha Klippan, 02 6283 2496                                                       |
| Agency Recruitment Site | <a href="https://careers.ipaustralia.gov.au">https://careers.ipaustralia.gov.au</a> |

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**Civil Aviation Safety Authority Australia**

Closing Date: Wednesday 06 May 2026

Regulatory Oversight  
Regulatory Services 1

|                                   |                                                                                                           |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | CASA Inspector (Aerodromes)                                                                               |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                        |
| <b>Location</b>                   | Sydney NSW, Perth WA, Melbourne VIC, Canberra ACT                                                         |
| <b>Salary</b>                     | \$121,285 - \$157,164                                                                                     |
| <b>Future Merit Locations</b>     | Sydney, Perth, Melbourne, Canberra                                                                        |
| <b>Office Arrangement</b>         | Hybrid                                                                                                    |
| <b>Office Arrangement Details</b> | Candidate may work from home averaging up to 50% of their working hours                                   |
| <b>Classification</b>             |                                                                                                           |
| <b>Position Number</b>            | 3790                                                                                                      |
| <b>Agency Website</b>             | <a href="https://www.casa.gov.au/about-us/careers-casa">https://www.casa.gov.au/about-us/careers-casa</a> |

**Job Description**

<https://www.casa.gov.au/about-us/careers-casa>

**The Role**

The Aerodromes Inspector (ASR1) role forms an essential part of CASA's regulatory oversight, conducting surveillance of more than 330 airports and aerodromes nationally, as well as providing essential regulatory services and guidance to the sector.

This particular role works alongside our dedicated and focussed team of inspectors and other related staff, who work collaboratively to deliver on CASA's strategic operational priorities and work plans, including the National Oversight Plan (NOP). As a member of CASA's Aviation Technical Workforce (ATW), CASA Inspectors work under direction and guidance from a Manager and National Manager. This role is expected to work under limited direction, demonstrate sound regulatory judgement, exercise initiative as well as provide accurate technical knowledge and expertise for both aerodrome and airspace safety.

The role will also require regular travel, and on occasion to work reasonable additional hours, which may include work on weekends or outside the span of hours. This is regarded as the exception and where additional hours are worked, they will be compensated in accordance with CASA's enterprise agreement.

The CASA Inspector (Aerodromes) is responsible for the following deliverables, which represent an ongoing body of work:

- Exercise decision making, including as a delegate, on a range of routine Aerodromes Operations enquiries, approvals, and compliance in line with legislation, CASA's Corporate Plan, policies, practices and standards, and in accordance with CASA's Regulatory Philosophy and assigned delegations.
- Work collaboratively with colleagues, by providing detailed, timely and constructive input, sharing knowledge and managing personal performance in accordance with CASA's values, policies and practices.
- Actively participate in work programs that deliver the various elements of CASA's strategies and priorities including, but not limited to, issuing initial approvals; operational change approvals; compliance assurance and reporting; regulatory improvement; and the resolution of safety issues, including identifying opportunities for continuous improvement.
- Work professionally with regulated entities, government departments, the aviation sector and the public when providing regulatory services, drawing on expertise to provide advice and technical guidance.
- Perform regulatory services and/or surveillance tasks. Identify compliance issues and omissions that reflect non-compliance or offences under civil aviation legislation, regulations, standards and CASA policy, and present that information to relevant stakeholders through high quality reports with clear recommendations, identifying any risks and/or systemic issues.
- Assess and analyse industry information, engage with stakeholders, monitor other external influences, and investigate potential scenarios to develop compliance strategies and mitigate emerging or actual risks.
- Contribute to maintaining a positive health and safety culture at CASA, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Positively engage in and respond to change.
- Other duties as required.

## **Duties**

## **Ideal Candidate**

Our ideal candidate must demonstrate the following:

- Demonstrates knowledge and skill in Aerodrome Design and Operations.
- Possesses a relevant technical, tertiary or professional qualification in an aviation or safety related discipline (for example electrical engineering, civil engineering, surveying) that is commensurate for a relevant role.

- Is able to exercise initiative, analysis, problem solving, judgement, and decision-making and apply technical knowledge on matters where standards, policies and procedures may or may not cover the circumstances.
- Developed negotiation, facilitation, influencing and communication skills (written and verbal), to manage disparate views amongst stakeholders, including at a senior level.
- Demonstrated ability to actively engage in effective stakeholder management, including with regulated entities, on sensitive issues requiring conflict resolution within constrained time limits.
- A demonstrated ability to seek out diverse perspectives to identify opportunities and improvements.
- Mature understanding of the aviation industry, civil aviation legislation, and relevant national and international aviation standards.
- Extensive relevant experience within the aviation industry, an equivalent National Aviation Authority or safety related industries relevant to the functions of the role.
- Strong understanding of Australia's Civil Aviation legislation and international standards and their application in a regulatory environment.
- Demonstrated ability to manage, research and resolve ambiguous, challenging and/or complex issues.
- Demonstrated ability to coordinate and assimilate technical knowledge and inputs from a professionally diverse team in developing solutions to problems a sound knowledge of project management.
- Demonstrates knowledge of quality assurance and risk management principles.

## Eligibility

### Eligibility Requirements

These are Mandatory requirements for the role:

- 8+ years of appropriate experience in the role's discipline.
- Must be an Australian citizen.
- Extensive experience holding operational responsibility involving the design and/or implementation of operational processes to meet aviation legislative requirements.
- Understanding of Australia's Civil Aviation Act 1988 (the Act), and relevant CASRs and CARs, guidance materials and other legislation, or similar aviation regulatory regime.
- Hold, or be eligible to hold, an Australian Security Identification Card (ASIC).
- Hold an Australian Class C driver's licence.

## Notes

### About the Civil Aviation Safety Authority Australia

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"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the input and ideas of others.

## To Apply

|                                |                                                                                                           |
|--------------------------------|-----------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Darren Angelo, 0461 398 387                                                                               |
| <b>Agency Recruitment Site</b> | <a href="https://www.casa.gov.au/about-us/careers-casa">https://www.casa.gov.au/about-us/careers-casa</a> |

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## Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0769045

### Civil Aviation Safety Authority Australia

Closing Date: Wednesday 06 May 2026

Regulatory Oversight  
Regulatory Services 1

|                                   |                                                                                                           |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | CASA Inspector (Aerodromes) - Aboriginal and/or Torres Strait Islander and/or Disability                  |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                        |
| <b>Location</b>                   | Sydney NSW, Perth WA, Melbourne VIC, Canberra ACT                                                         |
| <b>Salary</b>                     | \$121,285 - \$157,164                                                                                     |
| <b>Future Merit Locations</b>     | Sydney, Perth, Melbourne, Canberra                                                                        |
| <b>Office Arrangement</b>         | Hybrid                                                                                                    |
| <b>Office Arrangement Details</b> | Candidate may work from home averaging up to 50% of their working hours                                   |
| <b>Classification</b>             |                                                                                                           |
| <b>Position Number</b>            | 3790                                                                                                      |
| <b>Agency Website</b>             | <a href="https://www.casa.gov.au/about-us/careers-casa">https://www.casa.gov.au/about-us/careers-casa</a> |

### Job Description

<https://www.casa.gov.au/about-us/careers-casa>

## The Role

The Aerodromes Inspector (ASR1) role forms an essential part of CASA's regulatory oversight, conducting surveillance of more than 330 airports and aerodromes nationally, as well as providing essential regulatory services and guidance to the sector.

This particular role works alongside our dedicated and focussed team of inspectors and other related staff, who work collaboratively to deliver on CASA's strategic operational priorities and work plans, including the National Oversight Plan (NOP). As a member of CASA's Aviation Technical Workforce (ATW), CASA Inspectors work under direction and guidance from a Manager and National Manager. This role is expected to work under limited direction, demonstrate sound regulatory judgement, exercise initiative as well as provide accurate technical knowledge and expertise for both aerodrome and airspace safety.

The role will also require regular travel, and on occasion to work reasonable additional hours, which may include work on weekends or outside the span of hours. This is regarded as the exception and where additional hours are worked, they will be compensated in accordance with CASA's enterprise agreement.

The CASA Inspector (Aerodromes) is responsible for the following deliverables, which represent an ongoing body of work:

- Exercise decision making, including as a delegate, on a range of routine Aerodromes Operations enquiries, approvals, and compliance in line with legislation, CASA's Corporate Plan, policies, practices and standards, and in accordance with CASA's Regulatory Philosophy and assigned delegations.
- Work collaboratively with colleagues, by providing detailed, timely and constructive input, sharing knowledge and managing personal performance in accordance with CASA's values, policies and practices.
- Actively participate in work programs that deliver the various elements of CASA's strategies and priorities including, but not limited to, issuing initial approvals; operational change approvals; compliance assurance and reporting; regulatory improvement; and the resolution of safety issues, including identifying opportunities for continuous improvement.
- Work professionally with regulated entities, government departments, the aviation sector and the public when providing regulatory services, drawing on expertise to provide advice and technical guidance.
- Perform regulatory services and/or surveillance tasks. Identify compliance issues and omissions that reflect non-compliance or offences under civil aviation legislation, regulations, standards and CASA policy, and present that information to relevant stakeholders through high quality reports with clear recommendations, identifying any risks and/or systemic issues.
- Assess and analyse industry information, engage with stakeholders, monitor other external influences, and investigate potential scenarios to develop compliance strategies and mitigate emerging or actual risks.

- Contribute to maintaining a positive health and safety culture at CASA, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Positively engage in and respond to change.
- Other duties as required.

## **Duties**

### **Ideal Candidate**

Our ideal candidate must demonstrate the following:

- Demonstrates knowledge and skill in Aerodrome Design and Operations.
- Possesses a relevant technical, tertiary or professional qualification in an aviation or safety related discipline (for example electrical engineering, civil engineering, surveying) that is commensurate for a relevant role.
- Is able to exercise initiative, analysis, problem solving, judgement, and decision-making and apply technical knowledge on matters where standards, policies and procedures may or may not cover the circumstances.
- Developed negotiation, facilitation, influencing and communication skills (written and verbal), to manage disparate views amongst stakeholders, including at a senior level.
- Demonstrated ability to actively engage in effective stakeholder management, including with regulated entities, on sensitive issues requiring conflict resolution within constrained time limits.
- A demonstrated ability to seek out diverse perspectives to identify opportunities and improvements.
- Mature understanding of the aviation industry, civil aviation legislation, and relevant national and international aviation standards.
- Extensive relevant experience within the aviation industry, an equivalent National Aviation Authority or safety related industries relevant to the functions of the role.
- Strong understanding of Australia's Civil Aviation legislation and international standards and their application in a regulatory environment.
- Demonstrated ability to manage, research and resolve ambiguous, challenging and/or complex issues.
- Demonstrated ability to coordinate and assimilate technical knowledge and inputs from a professionally diverse team in developing solutions to problems a sound knowledge of project management.
- Demonstrates knowledge of quality assurance and risk management principles.

## **Eligibility**

### **Eligibility Requirements**

These are Mandatory requirements for the role:

- 8+ years of appropriate experience in the role's discipline.
- Must be an Australian citizen.
- Extensive experience holding operational responsibility involving the design and/or implementation of operational processes to meet aviation legislative requirements.
- Understanding of Australia's Civil Aviation Act 1988 (the Act), and relevant CASRs and CARs, guidance materials and other legislation, or similar aviation regulatory regime.

- Hold, or be eligible to hold, an Australian Security Identification Card (ASIC).
- Hold an Australian Class C driver's licence.

## Notes

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Civil Aviation Safety Authority Australia

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"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the input and ideas of others.

## To Apply

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|                                |                                                                                                           |
|--------------------------------|-----------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Darren Angelo, 0461 398 387                                                                               |
| <b>Agency Recruitment Site</b> | <a href="https://www.casa.gov.au/about-us/careers-casa">https://www.casa.gov.au/about-us/careers-casa</a> |

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# Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0769051

## Civil Aviation Safety Authority Australia

Closing Date: Thursday 07 May 2026

Stakeholder Engagement  
Communications

|                                   |                                                                                                           |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Campaign Communication Officer                                                                            |
| <b>Job Type</b>                   | Full-Time, Non-Ongoing                                                                                    |
| <b>Location</b>                   | Canberra ACT                                                                                              |
| <b>Salary</b>                     | \$107,474 - \$117,914                                                                                     |
| <b>Future Merit Locations</b>     | Canberra                                                                                                  |
| <b>Office Arrangement</b>         | Hybrid                                                                                                    |
| <b>Office Arrangement Details</b> | Hybrid working arrangement up to 50% - Up to the discretisation of the hiring manager.                    |
| <b>Classification</b>             | APS Level 6                                                                                               |
| <b>Position Number</b>            | 4471                                                                                                      |
| <b>Agency Website</b>             | <a href="https://www.casa.gov.au/about-us/careers-casa">https://www.casa.gov.au/about-us/careers-casa</a> |

## Job Description

<https://www.casa.gov.au/about-us/careers-casa>

## About the opportunity

The Campaign Communication Officer will:

- lead and support the development, implementation and evaluation of behavioural change communication campaigns aligned to CASA priorities
- provide specialist advice on campaign strategy, digital engagement and performance measurement
- interpret and apply CASA policy, regulatory requirements and governance frameworks in communication materials and advice
- manage digital and social media channels, including moderation and responses to emerging or sensitive issues
- monitor and evaluate campaign performance through data gathering, detailed analysis and reporting against behavioural and communication objectives

- provide evidence-based advice to inform planning, decision-making and resource allocation
- manage external suppliers in accordance with CASA procurement and governance requirements
- build and maintain productive relationships with internal subject matter experts, regulated entities and external stakeholders
- represent the section in internal forums, working groups or inter-agency activities as required
- contribute to continuous improvement initiatives that enhance CASA's safety promotion capability
- identify and manage communication risks in line with CASA's risk management framework.

## **Duties**

### **Our Ideal Candidate**

Our ideal candidate must demonstrate the following:

- Experience delivering and evaluating behavioural change campaigns, communications, marketing or public relations programs.
- Demonstrated ability to apply behavioural insights to design effective communication strategies and influence safer behaviours.
- Strong analytical and critical thinking skills, with the ability to interpret data, generate insights and support decision-making.
- Excellent written and verbal communication skills, with the ability to translate complex information into plain English.
- Ability to work independently with limited direction, manage competing priorities and deliver quality outcomes within tight timeframes.
- Strong stakeholder engagement skills, with the ability to build trust and productive working relationships.
- Sound judgement when managing complex or sensitive issues.
- Understanding of CASA's regulatory environment and aviation safety priorities.
- Ability to engage with Aboriginal and Torres Strait Islander employees in a respectful and equitable manner.
- Promotion of workplace safety, equity and diversity, in line with CASA's Values and Behaviours.

The following ideal candidate requirements are desirable:

- A tertiary qualification in relevant discipline or equivalent industry experience in communications, marketing campaigns, journalism, or public relations.
- Experience applying behavioural science frameworks such as COM-B or EAST in communication or campaign design.
- Knowledge of government communication, regulatory environments or public sector governance.

## **Eligibility**

**Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988. The following eligibility requirements apply to this position:**

- Must be an Australia citizen
- Undergo pre-employment screening including a Police Check

## **Notes**

Affirmative Measures

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the unput and ideas of others.

To Apply

|                         |                                                                                                           |
|-------------------------|-----------------------------------------------------------------------------------------------------------|
| Position Contact        | Andrew Sillis, 02 6217 1097                                                                               |
| Agency Recruitment Site | <a href="https://www.casa.gov.au/about-us/careers-casa">https://www.casa.gov.au/about-us/careers-casa</a> |

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## Civil Aviation Safety Authority Australia

Closing Date: Thursday 07 May 2026

Stakeholder Engagement  
Communications

|                                   |                                                                                                                    |
|-----------------------------------|--------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Campaign Communication Officer - Affirmative Measures - Aboriginal and/or Torres Strait Islander and/or Disability |
| <b>Job Type</b>                   | Full-Time, Non-Ongoing                                                                                             |
| <b>Location</b>                   | Canberra ACT                                                                                                       |
| <b>Salary</b>                     | \$107,474 - \$117,914                                                                                              |
| <b>Future Merit Locations</b>     | Canberra                                                                                                           |
| <b>Office Arrangement</b>         | Hybrid                                                                                                             |
| <b>Office Arrangement Details</b> | Hybrid working arrangement up to 50% - Up to the discretisation of the hiring manager.                             |
| <b>Classification</b>             | APS Level 6                                                                                                        |
| <b>Position Number</b>            | 4474                                                                                                               |
| <b>Agency Website</b>             | <a href="https://www.casa.gov.au/about-us/careers-casa">https://www.casa.gov.au/about-us/careers-casa</a>          |

### Job Description

<https://www.casa.gov.au/about-us/careers-casa>

### About the opportunity

The Campaign Communication Officer will:

- lead and support the development, implementation and evaluation of behavioural change communication campaigns aligned to CASA priorities
- provide specialist advice on campaign strategy, digital engagement and performance measurement
- interpret and apply CASA policy, regulatory requirements and governance frameworks in communication materials and advice
- manage digital and social media channels, including moderation and responses to emerging or sensitive issues
- monitor and evaluate campaign performance through data gathering, detailed analysis and reporting against behavioural and communication objectives
- provide evidence-based advice to inform planning, decision-making and resource allocation
- manage external suppliers in accordance with CASA procurement and governance requirements
- build and maintain productive relationships with internal subject matter experts, regulated entities and external stakeholders

- represent the section in internal forums, working groups or inter-agency activities as required
- contribute to continuous improvement initiatives that enhance CASA's safety promotion capability
- identify and manage communication risks in line with CASA's risk management framework.

## Duties

### Our Ideal Candidate

Our ideal candidate must demonstrate the following:

- Experience delivering and evaluating behavioural change campaigns, communications, marketing or public relations programs.
- Demonstrated ability to apply behavioural insights to design effective communication strategies and influence safer behaviours.
- Strong analytical and critical thinking skills, with the ability to interpret data, generate insights and support decision-making.
- Excellent written and verbal communication skills, with the ability to translate complex information into plain English.
- Ability to work independently with limited direction, manage competing priorities and deliver quality outcomes within tight timeframes.
- Strong stakeholder engagement skills, with the ability to build trust and productive working relationships.
- Sound judgement when managing complex or sensitive issues.
- Understanding of CASA's regulatory environment and aviation safety priorities.
- Ability to engage with Aboriginal and Torres Strait Islander employees in a respectful and equitable manner.
- Promotion of workplace safety, equity and diversity, in line with CASA's Values and Behaviours.

The following ideal candidate requirements are desirable:

- A tertiary qualification in relevant discipline or equivalent industry experience in communications, marketing campaigns, journalism, or public relations.
- Experience applying behavioural science frameworks such as COM-B or EAST in communication or campaign design.
- Knowledge of government communication, regulatory environments or public sector governance.

## Eligibility

**Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988. The following eligibility requirements apply to this position:**

- Must be an Australia citizen
- Undergo pre-employment screening including a Police Check

## Notes

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the input and ideas of others.

## To Apply

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|                                |                                                                                                           |
|--------------------------------|-----------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Andrew Sillis, 02 6217 1097                                                                               |
| <b>Agency Recruitment Site</b> | <a href="https://www.casa.gov.au/about-us/careers-casa">https://www.casa.gov.au/about-us/careers-casa</a> |

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## Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0768996

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**National Archives of Australia**

Closing Date: Sunday 10 May 2026

Technology Branch Applications Integration Section

|                                   |                                                                                                                 |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Full Stack Developer                                                                                            |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                              |
| <b>Location</b>                   | Mitchell ACT                                                                                                    |
| <b>Salary</b>                     | \$99,734 - \$111,701                                                                                            |
| <b>Future Merit Locations</b>     | Various locations - ACT                                                                                         |
| <b>Office Arrangement</b>         | Hybrid                                                                                                          |
| <b>Office Arrangement Details</b> | Normally 3 days in the office, with 2 days remote by negotiation and approval.                                  |
| <b>Classification</b>             | APS Level 6                                                                                                     |
| <b>Position Number</b>            | 32863                                                                                                           |
| <b>Agency Website</b>             | <a href="https://www.naa.gov.au/about-us/our-organisation">https://www.naa.gov.au/about-us/our-organisation</a> |

## Job Description

<http://careers.naa.gov.au/cw/en/listing/>

Join a dynamic and forward-thinking team driving the modernisation of the National Archives' technology stack transforming legacy systems into scalable, secure solutions that power Australia's digital heritage through innovation, collaboration, and impact.

The Full Stack Developer plays a key role in designing, developing, and maintaining secure, scalable, and user-friendly digital applications for National Archives. As part of the Applications Integration Section, this role contributes to the agency's digital transformation by delivering modern web and enterprise solutions using .NET and React. The developer works across the full technology stack, collaborating with business stakeholders and technical teams to implement enhancements, support integration efforts, and drive continuous improvement in application delivery. This role is ideal for a technically skilled and proactive individual who thrives in agile environments and is passionate about building high-quality digital services.

## Duties

Under limited direction the main duties of the role are to:

- Design, develop, and maintain full stack applications using ASP.NET Core, MVC, C#, and React.

- Build responsive and accessible front-end interfaces using HTML5, CSS3, JavaScript, and React UI frameworks.
- Develop and optimise backend services, APIs, and database interactions using SQL and Oracle.
- Diagnose and debug application issues to ensure secure and optimal availability of services.
- Contribute to DevOps practices including CI/CD pipelines, source control (Git/TFS), and cloud-native deployment.
- Collaborate with business areas to translate functional requirements into technical solutions.
- Participate in agile development processes, including sprint planning and retrospectives.
- Generate innovative solutions to technical challenges and contribute to legacy system modernization.
- Maintain technical documentation and contribute to knowledge sharing within the team.
- Apply secure coding practices and support compliance with Essential 8 and PSPF standards.
- Promote and apply APS and National Archives values, including diversity, inclusion, and participative

## Eligibility

Qualifications or demonstrated high level technical application development and knowledge of the following areas would be desirable:

- Demonstrated experience as a full stack developer using ASP.NET Core, MVC, C#, and React.
- Strong front-end development skills including responsive design, accessibility, and UX principles.
- Experience with Oracle and SQL databases, Apache Solr; TFS/DevOps and cloud environments will be highly regarded.
- Familiarity with DevOps tools and practices (e.g., Azure DevOps, Git, CI/CD pipelines).
- Knowledge of cloud environments and API integration.
- Experience with Agile methodologies and collaborative development practices.
- Tertiary qualifications in Computer Science, Information Technology, or equivalent field.

## Notes

To be eligible for the role you must be an Australian citizen. If you are selected, you will be required to successfully undergo a pre-employment check and be able to obtain and maintain a security clearance at a Baseline clearance level.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the National Archives of Australia

---

The National Archives of Australia has a skilled and diverse workforce. We value our people, performance, integrity and service. We encourage applications from Aboriginal and Torres Strait Islander people, people with a disability and people from every cultural and linguistic background. National Archives has a presence in all state and territory capital cities. Our national office and exhibition spaces are in Canberra, and all centres offer public reading rooms where visitors are able to examine original records.

Some offices are co-located with the state or territory archives, providing one-stop public access. National Archives collection is housed in several repositories located around Australia. We offer a high standard of service as outlined in our service charter. If you would like to join our team, we invite you to apply for this vacancy.

## To Apply

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|                                |                                                                                                 |
|--------------------------------|-------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Hanan Rashid, 02 6212 3773                                                                      |
| <b>Agency Recruitment Site</b> | <a href="http://careers.naa.gov.au/cw/en/listing/">http://careers.naa.gov.au/cw/en/listing/</a> |

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## Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0769008

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**National Archives of Australia**

Closing Date: Sunday 10 May 2026

Deputy Director-General Group Property and Security Section

|                                   |                                                                                                                                                      |
|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Assistant Director Facilities Management                                                                                                             |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                   |
| <b>Location</b>                   | Parkes ACT, Chester Hill NSW                                                                                                                         |
| <b>Salary</b>                     | \$123,241 - \$132,713                                                                                                                                |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW                                                                                                     |
| <b>Office Arrangement</b>         | On Site;Flexible                                                                                                                                     |
| <b>Office Arrangement Details</b> | Due to the nature of the role, majority of attendance will be on site. Flexible working arrangement request can be assessed on a case by case basis. |
| <b>Classification</b>             | Executive Level 1                                                                                                                                    |
| <b>Position Number</b>            | 32368 & 32794                                                                                                                                        |
| <b>Agency Website</b>             | <a href="https://www.naa.gov.au/about-us/our-organisation">https://www.naa.gov.au/about-us/our-organisation</a>                                      |

## Job Description

<http://careers.naa.gov.au/cw/en/listing/>

The Deputy Director-General Group is responsible for shaping National Archives strategy, building organisational resilience, embracing technology, leading transformation, and lifting capability.

The Property and Security section is responsible for the management of a property portfolio comprising of 13 buildings across all States and Territories.

The Property and Security section delivers fit-for-purpose accommodation and collection storage and provides, fosters and develops a positive security culture to ensure National Archives maintains protective security obligations with the Australian Government's Protective Security Policy Framework (PSPF)

Two positions are currently being advertised with one position located in Parkes, ACT and the other located in Chester Hill, NSW. Candidates will need to outline which positions they are applying for.

## Duties

Under broad direction the main duties of the role include to:

- Build and maintain an in-depth knowledge of facilities management functions; to develop, review, implement and ensure compliance with policies and procedures relevant to managing National Archives facilities.
- Ensure National Archives facilities meet essential service maintenance requirements and are Work Health & Safety compliant.
- Manage complex and high value facilities projects including refurbishment programs that impact on strategic or operational outcomes for National Archives.
- Conduct high-level negotiations with external providers of facilities and project management services to achieve prompt, reliable, cost-effective and quality service. This includes the preparation of all necessary documentation required to tender for the provision of facilities and project management services.
- Oversee the building emergency and control systems to ensure appropriate security, health and safety for staff, visitors and the building, including the availability to attend site during emergencies outside core business hours.
- Deliver support services through the Business Continuity Plan, pre-employment security screening of contractors, fleet management and venue hire operations, where required.
- Oversee staff management of the team including performance management reviews, professional development and setting work area priorities to ensure optimum performance within a team environment.
- Build and maintain effective and professional relationships with National Archives staff, service providers, regulatory authorities, government bodies and internal and external stakeholders to achieve work area and agency goals.
- Promote and apply the APS and National Archives values and contemporary people management principles and practices in diversity, workplace health and safety and participative management.
- Implement, promote and apply the National Archives' Vision, Mission and Commitments as expressed in *Strategy 2025-2030: Evolving National Archives* and *Our Values*.

## Eligibility Notes

To be eligible for the role you must be an Australian citizen. If you are selected, you will be required to successfully undergo a pre-employment check and be able to obtain and maintain a security clearance at a Negative Vetting 1 clearance level.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the National Archives of Australia

---

The National Archives of Australia has a skilled and diverse workforce. We value our people, performance, integrity and service. We encourage applications from Aboriginal and Torres Strait Islander people, people with a disability and people from every cultural and linguistic background. National Archives has a presence in all state and territory capital cities. Our national office and exhibition spaces are in Canberra, and all centres offer public reading rooms where visitors are able to examine original records. Some offices are co-located with the state or territory archives, providing one-stop public access. National Archives collection is housed in several repositories located around Australia. We offer a high standard of service as outlined in our service charter. If you would like to join our team, we invite you to apply for this vacancy.

## To Apply

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|                                |                                                                                                 |
|--------------------------------|-------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Jason Bailey, 02 6212 3750                                                                      |
| <b>Agency Recruitment Site</b> | <a href="http://careers.naa.gov.au/cw/en/listing/">http://careers.naa.gov.au/cw/en/listing/</a> |

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## Treasury

Vacancy VN-0768961

### Australian Bureau of Statistics

Closing Date: Sunday 03 May 2026

|                                   |                                                               |
|-----------------------------------|---------------------------------------------------------------|
| <b>Job Title</b>                  | ABS Field Interviewer - New South Wales                       |
| <b>Job Type</b>                   | Part-Time, Ongoing                                            |
| <b>Location</b>                   | Armidale NSW, Coffs Harbour NSW, Inverell NSW, Lismore NSW    |
| <b>Salary</b>                     | -                                                             |
| <b>Future Merit Locations</b>     | Lismore, Armidale, Coffs Harbour, Inverell                    |
| <b>Office Arrangement</b>         | Flexible                                                      |
| <b>Office Arrangement Details</b> | Flexible working arrangements                                 |
| <b>Classification</b>             | Field Interviewer                                             |
| <b>Position Number</b>            | 26/HSO_NSW                                                    |
| <b>Agency Website</b>             | <a href="https://www.abs.gov.au/">https://www.abs.gov.au/</a> |

### Job Description

<https://abs.nga.net.au/cp/?audienceypcode=ext+>

The Australian Bureau of Statistics (ABS) is looking to fill the positions of **Field Interviewers - New South Wales**. We are looking for people to approach household addresses who have been selected to complete an ABS survey. Interviews might be conducted face to face in a respondent's home, or over the phone from your home office.

## Duties

### About the roles

Interviewers are the public face of the ABS and have an important role in building strong relationships with the public.

You will need to be competent with computers, as all household interviews are conducted using a notebook computer. Full training in the use of ABS software and systems is provided.

Interviewers must maintain the strictest confidentiality and security in respect of all information collected and survey materials used. An Interviewer is engaged as an employee of the ABS under s16(2) of the Australian Bureau of Statistics Act 1975 in accordance with Regulation 7 of the Statistics Regulations 2016 and is legally bound to protect the privacy of the information collected.

Interviewers are employed outside the Australian Public Service (APS) but must behave in a manner consistent with the [APS Values, Employment Principles and Code of Conduct](#).

To learn more about the Interviewer role – please watch this [video](#) (the password to access video is abs\_surveys).

### What we are looking for (selection criteria)

To be suitable you should have most or all the following skills, qualities and experience:

- Excellent communication skills and the ability to develop rapport with people
- Resilience
- Self-motivation
- Patience and perseverance
- Good computer skills
- Good organisational skills
- Good attention to detail
- Ability to work flexibly
- Ability to use navigation tools

### Eligibility

To be eligible for these roles:

- You must be an Australian citizen at the time you apply.
- If you are identified as the preferred applicant, you will be required to undergo several pre-employment checks, including a police records check and a medical assessment.
- Your residential address must be within proximity to the advertised locations.
- You must be available to undertake survey work in the following timeframes:
  - a minimum of two weeks a month
  - a minimum of 4 days in a week, including Saturday
  - up to five nights in a week
  - during school holidays
- You must be available to attend the paid training course (25th August 2026 – 4th September 2026)
- You must have unlimited use of a reliable, lockable vehicle with comprehensive insurance coverage. This coverage will need to cover the vehicle for work duties.
- You must possess a non-provisional, valid, current Australian driver's license.
- You must have access to a private, secure area for a home office to be set up (equipment provided). You must have access to reliable internet service for your home office.

## Notes

### How to apply

To apply, complete an online application form on the [ABS e-recruitment system](#).

You will need to upload your current resume and provide referee details.

After the application period closes, applicants will be invited to complete an online assessment, which must be finalised within the specified timeframe for the application to progress.

Please read the attached *Applicant Information Kit* for more information about the position and the recruitment process.

**Applications close at 11:30 pm (AEST), Sunday 3rd May 2026. Late applications will not be accepted.**

## About the Australian Bureau of Statistics

---

The Australian Bureau of Statistics' (ABS) purpose is to inform Australia's important decisions by partnering and innovating to deliver relevant, trusted, objective data, statistics and insights. As the national statistical authority for Australia and provider of statistical services to the states and territories, we focus on three priorities: • Providing high quality official statistics and insights • Transforming the ABS for the future • Delivering new statistical solutions to maximise the value of public data. We operate in a dynamic, continually transforming environment. New technology, statistical methods and opportunities for accessing and integrating data are becoming available, growing the potential to provide new insights into matters of importance to Australians, businesses,

and community organisations. The ABS houses permanent offices in Canberra, Sydney, Melbourne, Brisbane, Adelaide, Perth, Hobart, Darwin, Dandenong and Geelong. We also have a number of field staff working across all parts of Australia. We encourage and value a diverse workforce. Aboriginal and Torres Strait Islander people and people with a disability are encouraged to apply. To find out more visit 'Careers' on our website at <https://www.abs.gov.au/careers>

## To Apply

|                                |                                                                                                             |
|--------------------------------|-------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | HSO Recruitment, <a href="mailto:hso.recruitment@abs.gov.au">hso.recruitment@abs.gov.au</a>                 |
| <b>Agency Recruitment Site</b> | <a href="https://abs.nga.net.au/cp/?audienceypcode=ext+">https://abs.nga.net.au/cp/?audienceypcode=ext+</a> |

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## Treasury

Vacancy VN-0768963

### Australian Bureau of Statistics

Closing Date: Sunday 03 May 2026

|                                   |                                                               |
|-----------------------------------|---------------------------------------------------------------|
| <b>Job Title</b>                  | ABS Field Interviewer – Northern Territory                    |
| <b>Job Type</b>                   | Part-Time, Ongoing                                            |
| <b>Location</b>                   | Various locations - NT NT                                     |
| <b>Salary</b>                     | -                                                             |
| <b>Future Merit Locations</b>     | Various locations - NT                                        |
| <b>Office Arrangement</b>         | Flexible                                                      |
| <b>Office Arrangement Details</b> | Flexible working arrangements                                 |
| <b>Classification</b>             | Field Interviewer                                             |
| <b>Position Number</b>            | 26/HSO_NT                                                     |
| <b>Agency Website</b>             | <a href="https://www.abs.gov.au/">https://www.abs.gov.au/</a> |

## Job Description

<https://abs.nga.net.au/cp/?audienceypcode=ext+>

---

The Australian Bureau of Statistics (ABS) is looking to fill the positions of **Field Interviewers - Northern Territory**. We are looking for people to approach household addresses who have been selected to complete an ABS survey. Interviews might be conducted face to face in a respondent's home, or over the phone from your home office.

### Duties

#### About the roles

Interviewers are the public face of the ABS and have an important role in building strong relationships with the public.

You will need to be competent with computers, as all household interviews are conducted using a notebook computer. Full training in the use of ABS software and systems is provided.

Interviewers must maintain the strictest confidentiality and security in respect of all information collected and survey materials used. An Interviewer is engaged as an employee of the ABS under s16(2) of the Australian Bureau of Statistics Act 1975 in accordance with Regulation 7 of the Statistics Regulations 2016 and is legally bound to protect the privacy of the information collected.

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#### What we are looking for (selection criteria)

To be suitable you should have most or all the following skills, qualities and experience:

- Excellent communication skills and the ability to develop rapport with people
- Resilience
- Self-motivation
- Patience and perseverance
- Good computer skills
- Good organisational skills

- Good attention to detail
- Ability to work flexibly
- Ability to use navigation tools

## Eligibility

To be eligible for these roles:

- You must be an Australian citizen at the time you apply.
- If you are identified as the preferred applicant, you will be required to undergo several pre-employment checks, including a police records check and a medical assessment.
- Your residential address must be within proximity to the advertised locations.
- You must be available to undertake survey work in the following timeframes:
  - a minimum of two weeks a month
  - a minimum of 4 days in a week, including Saturday
  - up to five nights in a week
  - during school holidays
- You must be available to attend the paid training course (25th August 2026 – 4th September 2026)
- You must have unlimited use of a reliable, lockable vehicle with comprehensive insurance coverage. This coverage will need to cover the vehicle for work duties.
- You must possess a non-provisional, valid, current Australian driver's license.
- You must have access to a private, secure area for a home office to be set up (equipment provided). You must have access to reliable internet service for your home office.

## Notes

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You will need to upload your current resume and provide referee details.

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Please read the attached *Applicant Information Kit* for more information about the position and the recruitment process.

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To Apply

|                         |                                                                                                             |
|-------------------------|-------------------------------------------------------------------------------------------------------------|
| Position Contact        | HSO Recruitment, <a href="mailto:hso.recruitment@abs.gov.au">hso.recruitment@abs.gov.au</a>                 |
| Agency Recruitment Site | <a href="https://abs.nga.net.au/cp/?audienceypcode=ext+">https://abs.nga.net.au/cp/?audienceypcode=ext+</a> |

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Treasury

Vacancy VN-0768964

|                                   |                                                               |
|-----------------------------------|---------------------------------------------------------------|
| <b>Job Title</b>                  | ABS Field Interviewer – Queensland                            |
| <b>Job Type</b>                   | Part-Time, Ongoing                                            |
| <b>Location</b>                   | Logan Central QLD, Mackay QLD                                 |
| <b>Salary</b>                     | -                                                             |
| <b>Future Merit Locations</b>     | Logan Central, Mackay                                         |
| <b>Office Arrangement</b>         | Flexible                                                      |
| <b>Office Arrangement Details</b> | Flexible working arrangements                                 |
| <b>Classification</b>             | Field Interviewer                                             |
| <b>Position Number</b>            | 26/HSO_QLD                                                    |
| <b>Agency Website</b>             | <a href="https://www.abs.gov.au/">https://www.abs.gov.au/</a> |

## Job Description

<https://abs.nga.net.au/cp/?audienceypcode=ext+>

The Australian Bureau of Statistics (ABS) is looking to fill the positions of **Field Interviewers - Queensland**. We are looking for people to approach household addresses who have been selected to complete an ABS survey. Interviews might be conducted face to face in a respondent's home, or over the phone from your home office.

## Duties

### About the roles

Interviewers are the public face of the ABS and have an important role in building strong relationships with the public.

You will need to be competent with computers, as all household interviews are conducted using a notebook computer. Full training in the use of ABS software and systems is provided.

Interviewers must maintain the strictest confidentiality and security in respect of all information collected and survey materials used. An Interviewer is engaged as an employee of the ABS under s16(2) of the Australian Bureau of Statistics Act 1975 in accordance with Regulation 7 of the Statistics Regulations 2016 and is legally bound to protect the privacy of the information collected.

Interviewers are employed outside the Australian Public Service (APS) but must behave in a manner consistent with the [APS Values, Employment Principles and Code of Conduct](#).

To learn more about the Interviewer role – please watch this [video](#) (the password to access video is abs\_surveys).

### **What we are looking for (selection criteria)**

To be suitable you should have most or all the following skills, qualities and experience:

- Excellent communication skills and the ability to develop rapport with people
- Resilience
- Self-motivation
- Patience and perseverance
- Good computer skills
- Good organisational skills
- Good attention to detail
- Ability to work flexibly
- Ability to use navigation tools

### **Eligibility**

To be eligible for these roles:

- You must be an Australian citizen at the time you apply.
- If you are identified as the preferred applicant, you will be required to undergo several pre-employment checks, including a police records check and a medical assessment.
- Your residential address must be within proximity to the advertised locations.
- You must be available to undertake survey work in the following timeframes:
  - a minimum of two weeks a month
  - a minimum of 4 days in a week, including Saturday
  - up to five nights in a week
  - during school holidays
- You must be available to attend the paid training course (25th August 2026 – 4th September 2026)
- You must have unlimited use of a reliable, lockable vehicle with comprehensive insurance coverage. This coverage will need to cover the vehicle for work duties.

- You must possess a non-provisional, valid, current Australian driver's license.
- You must have access to a private, secure area for a home office to be set up (equipment provided). You must have access to reliable internet service for your home office.

## Notes

## How to apply

To apply, complete an online application form on the [ABS e-recruitment system](#).

You will need to upload your current resume and provide referee details.

After the application period closes, applicants will be invited to complete an online assessment, which must be finalised within the specified timeframe for the application to progress.

Please read the attached *Applicant Information Kit* for more information about the position and the recruitment process.

**Applications close at 11:30 pm (AEST), Sunday 3rd May 2026. Late applications will not be accepted.**

## About the Australian Bureau of Statistics

---

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## To Apply

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|                         |                                                                                                             |
|-------------------------|-------------------------------------------------------------------------------------------------------------|
| Position Contact        | HSO Recruitment, <a href="mailto:hso.recruitment@abs.gov.au">hso.recruitment@abs.gov.au</a>                 |
| Agency Recruitment Site | <a href="https://abs.nga.net.au/cp/?audienceypcode=ext+">https://abs.nga.net.au/cp/?audienceypcode=ext+</a> |

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## Treasury

Vacancy VN-0768965

### Australian Bureau of Statistics

Closing Date: Sunday 03 May 2026

|                            |                                                                                            |
|----------------------------|--------------------------------------------------------------------------------------------|
| Job Title                  | ABS Field Interviewer – South Australia                                                    |
| Job Type                   | Part-Time, Ongoing                                                                         |
| Location                   | Gawler SA, Hope Valley SA, Mount Gambier SA, Naracoorte SA, Port Adelaide SA, Salisbury SA |
| Salary                     | -                                                                                          |
| Future Merit Locations     | Gawler, Hope Valley, Mount Gambier, Naracoorte, Port Adelaide, Salisbury                   |
| Office Arrangement         | Flexible                                                                                   |
| Office Arrangement Details | Flexible working arrangements                                                              |
| Classification             | Field Interviewer                                                                          |
| Position Number            | 26/HSO_SA                                                                                  |
| Agency Website             | <a href="https://www.abs.gov.au/">https://www.abs.gov.au/</a>                              |

### Job Description

<https://abs.nga.net.au/cp/?audienceypcode=ext+>

The Australian Bureau of Statistics (ABS) is looking to fill the positions of **Field Interviewers - South Australia**. We are looking for people to approach household addresses who have been selected to complete an ABS survey. Interviews might be conducted face to face in a respondent's home, or over the phone from your home office.

### Duties

### About the roles

Interviewers are the public face of the ABS and have an important role in building strong relationships with the public.

You will need to be competent with computers, as all household interviews are conducted using a notebook computer. Full training in the use of ABS software and systems is provided.

Interviewers must maintain the strictest confidentiality and security in respect of all information collected and survey materials used. An Interviewer is engaged as an employee of the ABS under s16(2) of the Australian Bureau of Statistics Act 1975 in accordance with Regulation 7 of the Statistics Regulations 2016 and is legally bound to protect the privacy of the information collected.

Interviewers are employed outside the Australian Public Service (APS) but must behave in a manner consistent with the [APS Values, Employment Principles and Code of Conduct](#).

To learn more about the Interviewer role – please watch this [video](#) (the password to access video is abs\_surveys).

### **What we are looking for (selection criteria)**

To be suitable you should have most or all the following skills, qualities and experience:

- Excellent communication skills and the ability to develop rapport with people
- Resilience
- Self-motivation
- Patience and perseverance
- Good computer skills
- Good organisational skills
- Good attention to detail
- Ability to work flexibly
- Ability to use navigation tools

### **Eligibility**

To be eligible for these roles:

- You must be an Australian citizen at the time you apply.
- If you are identified as the preferred applicant, you will be required to undergo several pre-employment checks, including a police records check and a medical assessment.
- Your residential address must be within proximity to the advertised locations.

- You must be available to undertake survey work in the following timeframes:
  - a minimum of two weeks a month
  - a minimum of 4 days in a week, including Saturday
  - up to five nights in a week
  - during school holidays
- You must be available to attend the paid training course (25th August 2026 – 4th September 2026)
- You must have unlimited use of a reliable, lockable vehicle with comprehensive insurance coverage. This coverage will need to cover the vehicle for work duties.
- You must possess a non-provisional, valid, current Australian driver's license.
- You must have access to a private, secure area for a home office to be set up (equipment provided). You must have access to reliable internet service for your home office.

## Notes

## How to apply

To apply, complete an online application form on the [ABS e-recruitment system](#).

You will need to upload your current resume and provide referee details.

After the application period closes, applicants will be invited to complete an online assessment, which must be finalised within the specified timeframe for the application to progress.

Please read the attached *Applicant Information Kit* for more information about the position and the recruitment process.

**Applications close at 11:30 pm (AEST), Sunday 3rd May 2026. Late applications will not be accepted.**

## About the Australian Bureau of Statistics

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The Australian Bureau of Statistics' (ABS) purpose is to inform Australia's important decisions by partnering and innovating to deliver relevant, trusted, objective data, statistics and insights. As the national statistical authority for Australia and provider of statistical services to the states and territories, we focus on three priorities: • Providing high quality official statistics and insights • Transforming the ABS for the future • Delivering new statistical solutions to maximise the value of public data. We operate in a dynamic, continually transforming environment. New technology, statistical methods and opportunities for accessing and integrating data are becoming available, growing the potential to provide new insights into matters of importance to Australians, businesses, and community organisations. The ABS houses permanent offices in Canberra, Sydney, Melbourne, Brisbane, Adelaide, Perth, Hobart, Darwin, Dandenong and Geelong. We also have a number of field staff working across all parts of Australia. We encourage and value a diverse workforce. Aboriginal and Torres Strait Islander people and people with a disability are encouraged to apply. To find out more visit 'Careers' on our website at <https://www.abs.gov.au/careers>

## To Apply

|                                |                                                                                                             |
|--------------------------------|-------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | HSO Recruitment, <a href="mailto:hso.recruitment@abs.gov.au">hso.recruitment@abs.gov.au</a>                 |
| <b>Agency Recruitment Site</b> | <a href="https://abs.nga.net.au/cp/?audienceypcode=ext+">https://abs.nga.net.au/cp/?audienceypcode=ext+</a> |

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## Treasury

Vacancy VN-0768967

### Australian Bureau of Statistics

Closing Date: Sunday 03 May 2026

|                                   |                                                               |
|-----------------------------------|---------------------------------------------------------------|
| <b>Job Title</b>                  | ABS Field Interviewer – Victoria                              |
| <b>Job Type</b>                   | Part-Time, Ongoing                                            |
| <b>Location</b>                   | Seymour VIC, Shepparton VIC, Wangaratta VIC                   |
| <b>Salary</b>                     | -                                                             |
| <b>Future Merit Locations</b>     | Seymour, Shepparton, Wangaratta                               |
| <b>Office Arrangement</b>         | Flexible                                                      |
| <b>Office Arrangement Details</b> | Flexible working arrangements                                 |
| <b>Classification</b>             | Field Interviewer                                             |
| <b>Position Number</b>            | 26/HSO_VIC                                                    |
| <b>Agency Website</b>             | <a href="https://www.abs.gov.au/">https://www.abs.gov.au/</a> |

### Job Description

<https://abs.nga.net.au/cp/?audienceypcode=ext+>

The Australian Bureau of Statistics (ABS) is looking to fill the positions of **Field Interviewers - Victoria**. We are looking for people to approach household addresses who have been selected to complete an ABS survey. Interviews might be conducted face to face in a respondent's home, or over the phone from your home office.

## **Duties**

### **About the roles**

Interviewers are the public face of the ABS and have an important role in building strong relationships with the public.

You will need to be competent with computers, as all household interviews are conducted using a notebook computer. Full training in the use of ABS software and systems is provided.

Interviewers must maintain the strictest confidentiality and security in respect of all information collected and survey materials used. An Interviewer is engaged as an employee of the ABS under s16(2) of the Australian Bureau of Statistics Act 1975 in accordance with Regulation 7 of the Statistics Regulations 2016 and is legally bound to protect the privacy of the information collected.

Interviewers are employed outside the Australian Public Service (APS) but must behave in a manner consistent with the [APS Values, Employment Principles and Code of Conduct](#).

To learn more about the Interviewer role – please watch this [video](#) (the password to access video is abs\_surveys).

### **What we are looking for (selection criteria)**

To be suitable you should have most or all the following skills, qualities and experience:

- Excellent communication skills and the ability to develop rapport with people
- Resilience
- Self-motivation
- Patience and perseverance
- Good computer skills
- Good organisational skills
- Good attention to detail
- Ability to work flexibly

- Ability to use navigation tools

## Eligibility

To be eligible for these roles:

- You must be an Australian citizen at the time you apply.
- If you are identified as the preferred applicant, you will be required to undergo several pre-employment checks, including a police records check and a medical assessment.
- Your residential address must be within proximity to the advertised locations.
- You must be available to undertake survey work in the following timeframes:
  - a minimum of two weeks a month
  - a minimum of 4 days in a week, including Saturday
  - up to five nights in a week
  - during school holidays
- You must be available to attend the paid training course (25th August 2026 – 4th September 2026)
- You must have unlimited use of a reliable, lockable vehicle with comprehensive insurance coverage. This coverage will need to cover the vehicle for work duties.
- You must possess a non-provisional, valid, current Australian driver's license.
- You must have access to a private, secure area for a home office to be set up (equipment provided). You must have access to reliable internet service for your home office.

## Notes

### How to apply

To apply, complete an online application form on the [ABS e-recruitment system](#).

You will need to upload your current resume and provide referee details.

After the application period closes, applicants will be invited to complete an online assessment, which must be finalised within the specified timeframe for the application to progress.

Please read the attached *Applicant Information Kit* for more information about the position and the recruitment process.

**Applications close at 11:30 pm (AEST), Sunday 3rd May 2026. Late applications will not be accepted.**

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## To Apply

|                                |                                                                                                             |
|--------------------------------|-------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | HSO Recruitment, <a href="mailto:hso.recruitment@abs.gov.au">hso.recruitment@abs.gov.au</a>                 |
| <b>Agency Recruitment Site</b> | <a href="https://abs.nga.net.au/cp/?audienceypcode=ext+">https://abs.nga.net.au/cp/?audienceypcode=ext+</a> |

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**Treasury**

Vacancy VN-0768969

**Australian Bureau of Statistics**

Closing Date: Sunday 03 May 2026

|                                   |                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | ABS Field Interviewer – Western Australia                                                           |
| <b>Job Type</b>                   | Part-Time, Ongoing                                                                                  |
| <b>Location</b>                   | Broome WA, Cable Beach WA, Cannington WA, Ellenbrook WA, Geraldton WA, Henley Brook WA, Thornlie WA |
| <b>Salary</b>                     | -                                                                                                   |
| <b>Future Merit Locations</b>     | Broome, Cable Beach, Cannington, Ellenbrook, Geraldton, Henley Brook, Thornlie                      |
| <b>Office Arrangement</b>         | Flexible                                                                                            |
| <b>Office Arrangement Details</b> | Flexible working arrangements                                                                       |
| <b>Classification</b>             | Field Interviewer                                                                                   |
| <b>Position Number</b>            | 26/HSO_WA                                                                                           |
| <b>Agency Website</b>             | <a href="https://www.abs.gov.au/">https://www.abs.gov.au/</a>                                       |

## Job Description

<https://abs.nga.net.au/cp/?audienceypcode=ext+>

The Australian Bureau of Statistics (ABS) is looking to fill the positions of **Field Interviewers - Western Australia**. We are looking for people to approach household addresses who have been selected to complete an ABS survey. Interviews might be conducted face to face in a respondent's home, or over the phone from your home office.

## Duties

### About the roles

Interviewers are the public face of the ABS and have an important role in building strong relationships with the public.

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s16(2) of the Australian Bureau of Statistics Act 1975 in accordance with Regulation 7 of the Statistics Regulations 2016 and is legally bound to protect the privacy of the information collected.

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To learn more about the Interviewer role – please watch this [video](#) (the password to access video is abs\_surveys).

### **What we are looking for (selection criteria)**

To be suitable you should have most or all the following skills, qualities and experience:

- Excellent communication skills and the ability to develop rapport with people
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- Self-motivation
- Patience and perseverance
- Good computer skills
- Good organisational skills
- Good attention to detail
- Ability to work flexibly
- Ability to use navigation tools

### **Eligibility**

To be eligible for these roles:

- You must be an Australian citizen at the time you apply.
- If you are identified as the preferred applicant, you will be required to undergo several pre-employment checks, including a police records check and a medical assessment.
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  - up to five nights in a week
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## About the Australian Bureau of Statistics

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## To Apply

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|                                |                                                                                                             |
|--------------------------------|-------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | HSO Recruitment, <a href="mailto:hso.recruitment@abs.gov.au">hso.recruitment@abs.gov.au</a>                 |
| <b>Agency Recruitment Site</b> | <a href="https://abs.nga.net.au/cp/?audienceypcode=ext+">https://abs.nga.net.au/cp/?audienceypcode=ext+</a> |

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## Treasury

Vacancy VN-0768599

### Australian Taxation Office

Closing Date: Thursday 07 May 2026

Fraud and Criminal Behaviours  
ATO Prosecutions and Criminal Law Advice

|                                   |                                                                                                                                                   |
|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Prosecutions Director                                                                                                                             |
| <b>Job Type</b>                   | Full-Time;Part-Time, Ongoing;Non-Ongoing                                                                                                          |
| <b>Location</b>                   | Adelaide SA, Brisbane QLD, Melbourne VIC, Perth WA, Sydney NSW                                                                                    |
| <b>Salary</b>                     | \$155,911 - \$185,713                                                                                                                             |
| <b>Future Merit Locations</b>     | Adelaide, Box Hill, Brisbane, Dandenong, Melbourne, Moonee Ponds, Parramatta, Penrith, Perth, Sydney, Upper Mount Gravatt                         |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                          |
| <b>Office Arrangement Details</b> | Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis. |
| <b>Classification</b>             | Executive Level 2                                                                                                                                 |
| <b>Position Number</b>            | EXT_CEG_254_2026                                                                                                                                  |
| <b>Agency Website</b>             | <a href="http://www.ato.gov.au/careers">http://www.ato.gov.au/careers</a>                                                                         |

### Job Description

<https://ato.nga.net.au/?jati=BC2FA3ED-9C5D-E8C9-4636-ECD6C31EC311>

### Duties

We are seeking highly motivated Prosecutions leaders to join our Fraud and Criminal Behaviours (FCB) business area, where you will contribute to complex and sensitive projects or work programs that have strategic, political or operational significance.

As a Prosecutions Director, in FCB you'll play an important role in shaping the prosecutions direction by establishing strategic partnerships and applying a tactical focus to prosecutions compliance activities.

You will assist in the leading and direction of a national function, overseeing the prosecution of cases and appearing in court proceedings. You'll draft and issue legal documents, advice and provide instructions and briefings.

You will lead multiple teams, manage employee performance and ensure high quality outputs are delivered to support compliance strategies.

This role may require overnight travel and a current Australian driver's licence is essential.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

## Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Australian Taxation Office

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We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

## To Apply

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|                         |                                                                                                                                                   |
|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | CEG Recruitment, N/A                                                                                                                              |
| Agency Recruitment Site | <a href="https://ato.nga.net.au/?jati=BC2FA3ED-9C5D-E8C9-4636-ECD6C31EC311">https://ato.nga.net.au/?jati=BC2FA3ED-9C5D-E8C9-4636-ECD6C31EC311</a> |

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## Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0768975

### Department of Veterans' Affairs

Closing Date: Thursday 07 May 2026

Technology, Digital and Data  
Data and Insights Data Engineering

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Cloud Data Engineer                                                                                                                                                                                 |
| <b>Job Type</b>                   | Full-Time, Ongoing; Non-Ongoing                                                                                                                                                                     |
| <b>Location</b>                   | Melbourne VIC, Canberra ACT, Brisbane QLD, Sydney NSW, Adelaide SA, Hobart TAS, Perth WA                                                                                                            |
| <b>Salary</b>                     | \$104,898 - \$119,116                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                            |
| <b>Office Arrangement Details</b> | We support a range of flexible work arrangements in accordance with our Enterprise Agreement.                                                                                                       |
| <b>Classification</b>             | APS Level 6                                                                                                                                                                                         |
| <b>Position Number</b>            | EXT-2026-0042                                                                                                                                                                                       |
| <b>Agency Website</b>             | <a href="https://www.dva.gov.au/about-us/careers/jobs">https://www.dva.gov.au/about-us/careers/jobs</a>                                                                                             |

### Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The Cloud Data Engineer (APS6) role offers the opportunity to contribute directly to the delivery of trusted, high-quality data and analytics services that support outcomes for veterans, defence members and their families.

Working within the Department of Veterans' Affairs (DVA), you will help design, build and operate data platforms that underpin reporting, analytics and evidence-based decision-making across the organisation.

The role sits within a multidisciplinary data and digital environment, balancing the need for modern, cloud-based engineering practices with the governance, security and reliability requirements of the Australian Public Service.

As an APS6 specialist, you will apply technical expertise to deliver practical solutions, working under general direction while exercising judgement within established frameworks. You will contribute to the ongoing evolution of the department's data ecosystem, supporting both current enterprise platforms and the progressive adoption of new cloud technologies.

This role provides exposure to a mature enterprise data warehouse environment, a cloud-hosted analytics platform, and emerging technologies, with opportunities to build capability through structured learning and on-the-job development.

## **Duties**

- Design, build and support data pipelines and data transformations that move data from source systems into enterprise and cloud-based analytics platforms.
- Develop and maintain solutions that integrate with the department's enterprise data warehouse, ensuring data is accurate, timely, secure and well governed.
- Work within an AWS hosted analytics environment, supporting tools and services used for data processing, orchestration, version control and reporting.
- Use programming and scripting languages (such as Python) and SQL to support data engineering, automation and platform operations.
- Configure, monitor and support cloud-based data and analytics tooling, identifying and resolving technical issues to maintain service reliability and performance.
- Apply standard engineering and development practices, including version control, structured deployment approaches and documentation.
- Collaborate with data engineers, analysts, architects and business stakeholders to understand requirements and translate them into effective technical solutions.
- Provide technical input and advice to support platform enhancements, data quality improvements and the adoption of better practices across the data lifecycle.
- Operate in accordance with government security, privacy and information management requirements, ensuring data and systems are managed appropriately.
- Contribute to the continuous improvement of data platforms, processes and standards, including sharing knowledge and supporting capability uplift within the team.
- Build capability in new technologies over time, including exposure to emerging Azure data and platform services, supported by training and development as required.

## **Eligibility**

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

## **Mandatory Requirements**

- A relevant tertiary qualification in information technology, computer science, data engineering, data science, software engineering, or a closely related discipline, or equivalent demonstrated professional experience.
- Demonstrated experience performing cloud and/or data engineering duties in an enterprise environment, including the development, support or operation of data platforms, pipelines or cloud infrastructure.

## Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six-month program offering formal learning and development, career mentoring and activities for wellness and peer support. More information can be found on the [DVA Website](#).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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<https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Veterans' Affairs

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## To Apply

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|                                |                                                                                                                               |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Christopher Weir, 02 5163 8268                                                                                                |
| <b>Agency Recruitment Site</b> | <a href="https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home">https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home</a> |

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## Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0768993

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### Department of Veterans' Affairs

Closing Date: Thursday 07 May 2026

Open Arms  
Clinical Operations

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Clinical Care Coordinator                                                                                                                                                                           |
| <b>Job Type</b>                   | Full-Time, Ongoing;Non-Ongoing                                                                                                                                                                      |
| <b>Location</b>                   | Canberra ACT                                                                                                                                                                                        |
| <b>Salary</b>                     | \$104,898 - \$119,116                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                            |
| <b>Office Arrangement Details</b> | We support a range of flexible work arrangements in accordance with our Enterprise Agreement.                                                                                                       |
| <b>Classification</b>             | APS Level 6                                                                                                                                                                                         |
| <b>Position Number</b>            | EXT-2026-0044                                                                                                                                                                                       |
| <b>Agency Website</b>             | <a href="https://www.dva.gov.au/about-us/careers/jobs">https://www.dva.gov.au/about-us/careers/jobs</a>                                                                                             |

## Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

Clinical Care Coordinators (APS 6) work within the Open Arms Division of the Department of Veterans' Affairs (DVA), and provide short-term, goal-oriented, clinical case management intervention to clients who present with unmet health and psychosocial needs that impact on their ability to access and/or meaningfully engage in mental health care. With a primary focus on promoting client engagement with mental health care, Clinical Care Coordinators, assist clients in identifying appropriate supports, reduce barriers to access, and address health and psychosocial factors likely to negatively impact on engagement in care, or lead to significant deterioration in mental health if left unaddressed.

Reporting to the Assistant Director, the position incorporates the development and maintenance of internal relationships within Open Arms, as well as external relationships with key community services stakeholders, through the provision of direct evidence informed support to individuals and/or their families with complex needs.

Clinical Care Coordination is delivered one-to-one with a strong emphasis on worker-client alliance, and the involvement of family and caregivers as indicated and permitted by the client. Clinical Care Coordination supports clients with complex case management and employs elements of focused psychological strategies which include psychoeducation, distress tolerance, problem-solving, and/or motivational interviewing to facilitate progress towards case management goals.

## Duties

- Provide high quality, evidence informed clinical services including risk management, brief intervention, care coordination, and referral for a caseload of clients with identified complex and/or multiple needs.
- Using the Client Management System, maintain confidential files for each client that include session progress notes, care plans, risk assessment, and additional client interactions.
- Liaise and form partnerships with DVA, the Australian Defence Force, other government departments, ex-service organisations, community based mental health and welfare agencies, involved in meeting the identified needs of veterans and families communities. This includes the development of a shared knowledge base that helps inform appropriate practice and referral pathways for service access.
- Work systemically with key internal and external stakeholders to influence a recovery approach to service delivery within a stepped care model for vulnerable or at risk veteran and defence force communities and families, in accordance with Open Arms policy and procedures. Participate in internal and external meetings as directed.
- Schedule and attend Continuing Professional Development (CPD) activities, including clinical supervision, to maintain professional registration.
- Adhere to relevant legislation, ethical guidelines and policies pertaining to best-practice client care.
- Liaise and attend regular meetings with the Assistant Director and other Clinical Care Coordinators to review client cases, including those that may require extensions to episodes of care.
- Apply the principles of cooperative and safe working practices consistent with APS Values and the Department's mission, vision, approach and values.
- Engage in other clinical tasks as directed by the Assistant Director based on organisational need. These may include:
  - Co-facilitate group treatment and psychoeducation programs on a range of topics alongside other Open Arms staff or external clinicians.
  - Participate in community development and service promotion activities.
  - Participate in Open Arms program evaluation and research activities, contributing to project management activities that implement strategic directions and quality improvement recommendations, and provide feedback for ongoing development of clinical policies and procedures.
  - Facilitate the delivery of Open Arms counselling and other programs to veterans and families by applying quality assurance principles and procedures to ensure the clinical practice, and reporting of Outreach Program Clinicians (OPCs) meet contractual requirements.
  - Collaboratively manage the regional allocation queue through liaison and consultation with Open Arms Clinicians, OPCs and administrative staff.
  - Conduct regional intake assessments to inform allocation to appropriate services and assist with allocator duties when required to meet the operational needs of the service.

## Eligibility

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## Mandatory Requirements

- Currently hold or ability to obtain a Working with Vulnerable People registration OR
- Currently hold or ability to obtain a Working with Children check

In addition to the above, one of the following:

- Qualifications as a registered Psychologist / Occupational Therapist / Registered Nurse with full AHPRA registration, OR
- Social Worker with membership of the Australian Association Social Workers (AASW) on commencement, OR
- A Masters-level counselling qualification and registration with PACFA as a Registered Clinical Counsellor or with ACA at Level 3 or Level 4.

## Notes

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## To Apply

|                                |                                                                                                                               |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Eric Agyemang Duah, <a href="mailto:Eric.AgyemangDuah@dva.gov.au">Eric.AgyemangDuah@dva.gov.au</a>                            |
| <b>Agency Recruitment Site</b> | <a href="https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home">https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home</a> |

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## Climate Change, Energy, the Environment and Water

Vacancy VN-0769037

### Bureau of Meteorology

Closing Date: Thursday 07 May 2026

Science & Innovation  
Research

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Scientific ML Engineer                                                                                                                                                                              |
| <b>Job Type</b>                   | Full-Time;Part-Time, Ongoing                                                                                                                                                                        |
| <b>Location</b>                   | Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Sydney NSW, Perth WA                                                                                                 |
| <b>Salary</b>                     | \$121,755 - \$132,713                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                            |
| <b>Office Arrangement Details</b> | Flexible working arrangements, including work from home, are available subject to operational requirements                                                                                          |
| <b>Classification</b>             | Executive Level 1                                                                                                                                                                                   |
| <b>Position Number</b>            | 60019665                                                                                                                                                                                            |
| <b>Agency Website</b>             |                                                                                                                                                                                                     |

## Job Description

<https://bomcareers.nga.net.au/>

The Bureau's Research Program delivers world-class research aligned with the Bureau Strategy and the Research and Development Plan. It enables the development of weather and climate applications for the needs of the Australian community, supporting the Bureau's operational services, and advancing meteorological and earth system science in Australia and globally.

The ML Engineering Scientist will be a member of the Next Generation Modelling Team within the Earth System Modelling Section of the Research Program. This team is responsible for developing and delivering advanced computing infrastructure to support the program's portfolio of research and development activities. This specific data scientist role will focus on machine learning (ML) to advance the Bureau's global model forecast systems.

Advances in ML are transforming weather prediction, offering opportunities to improve weather forecast accuracy and efficiency. Deep learning ML models are showing increasingly competitive performance compared to traditional physics-based numerical weather prediction systems. This role will deliver the specialised expertise required to train and scientifically evaluate ML forecast models for Australia's forecast purposes, as well as optimising the related data pipelines, model configurations, and compute environments. The person will work with a small team of software engineers and scientists across the Next Generation Modelling and Coupled Modelling Teams, to focus on the training and scientific evaluation of global and regional ML forecast models. We are

looking for a highly motivated person, who is keen on learning and extending their experience. Through training and on-the-job learning, you will become an expert in the development and evaluation of AI/ML based weather models on the Bureau's HPC infrastructure.

## Duties

The responsibilities of the role include but are not limited to:

1. Developing, refining and evaluating deep-learning machine learning (ML) models through modification, fine-tuning and scientific analysis to support advanced weather and climate predictive capabilities.
2. Working with and advancing modern ML data pipelines and frameworks for earth system science, including optimising and scaling models, automation, verification and dealing with big data (i.e., terabytes to petabytes).
3. Working effectively in a high-performance computing environment, displaying strong software development skills.
4. Collaborating effectively and working independently to solve complex technical challenges, rapidly acquire new knowledge, and build strong professional relationships across several internal teams and with external research partners.
5. Contributing to relevant documentation and actively participating in peer code reviews.
6. Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

## Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

## Notes

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## About the Bureau of Meteorology

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The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We

provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

## To Apply

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|                                |                                                                             |
|--------------------------------|-----------------------------------------------------------------------------|
| <b>Position Contact</b>        | Catherine de Burgh-Day, 03 9669 4529                                        |
| <b>Agency Recruitment Site</b> | <a href="https://bomcareers.nga.net.au/">https://bomcareers.nga.net.au/</a> |

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