



Commonwealth of Australia
APSJobs - Vacancies Daily
PS17 Daily Gazette Friday - 01 May 2026.pdf

Australian Government

Published by Commonwealth of Australia

APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS18 Weekly Gazette Thursday - 07 May 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS17 Daily Gazette Friday - 01 May 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Public Service Gazette - Vacancy Notices

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Vacancies

Vacancy VN-0769159

Australian Competition and Consumer Commission

Closing Date: Sunday 17 May 2026

Legal, Corporate and Information Services Division
Finance, Strategy and Performance Branch

Job Title	Assistant Director, EL1 , Governance and Coordination, AER
Job Type	Full-Time;Part-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$127,908 - \$141,555
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are required to work a minimum of 2 days in office
Classification	Executive Level 1
Position Number	EA2026/105
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

With the AER preparing for legal separation from the ACCC on 1 July 2026, the Assistant Director, Governance and Coordination plays a key role in establishing and maturing the AER's governance approach, process and systems. As part of a newly formed Enterprise Project Management Office (EPMO), the role will improve governance standards across the agency and embed frameworks that will help the AER operate as a standalone Commonwealth Entity.

Reporting to the Director, EPMO, the Assistant Director, Governance and Coordination will support the development of consistent governance mechanisms across the agency. This is a unique opportunity to influence and shape the future of a maturing federal agency during a Machinery of Government (MoG) transition.

Duties

As the Assistant Director, Governance and Coordination, you will:

- Lead a small governance function (including direct supervision of at least one APS6), fostering a professional, collaborative and inclusive team environment. The team will be responsible for providing high-quality secretariat and governance support for key corporate governance forums (including a key oversight responsibility over agenda planning, papers coordination, minutes, action management and forward work programs), ensuring clear decisions and accountability.
- Design, implement and continuously improve an agency-wide governance model (committees/forums, decision-rights, templates, calendars, minute/action tracking, and reporting) that is fit-for-purpose for a standalone Commonwealth entity.
- Partner with branches across the organisation to uplift governance maturity including embedding consistent ways of working, improving the quality of briefs and papers, and supporting better decision-making.
- Establish practical governance artefacts and guidance (e.g., charters, terms of reference, delegation guidance, meeting packs, governance maps) and support implementation through coaching and targeted communications.
- Develop governance performance measures and reporting (e.g., timeliness/quality of papers, action closure, compliance with governance requirements) and provide insights to the Executive Leadership Team.
- Support enterprise change activities linked to the AER's 1 July 2026 separation, identifying governance gaps/risks and advising on practical, fitforpurpose governance solutions in partnership with stakeholders.

Eligibility

All candidates are expected to meet the APS Integrated Leadership System (ILS) for the classification advertised. This role in particular requires:

- **Governance expertise:** Demonstrated experience developing, implementing or improving governance models, frameworks or secretariat functions in a complex organisation.
- **Strategic and systems thinking:** Demonstrated ability to diagnose governance issues, identify practical improvements, and design fit-for-purpose processes that enable clear decisions, accountability and delivery.
- **Stakeholder engagement and influence:** Strong relationship management skills, with the ability to work across the organisation (including in support of senior leadership & Board), influence without authority, and negotiate workable outcomes in a dynamic environment.
- **Communication and briefing:** Highly developed written and verbal communication skills, including the ability to produce high-quality governance documentation (e.g., briefs, papers, charters, minutes, action registers) and translate complexity into clear advice.
- **Leadership:** Proven ability to lead and develop people, including setting clear expectations, coaching, providing feedback, and creating a safe and inclusive team culture.
- **Judgement and delivery:** Demonstrated ability to prioritise, manage risks, maintain attention to detail, and deliver outcomes to tight timeframes with integrity and professionalism.

The following job specific criteria are also highly desirable:

- Experience supporting executive and/or board-level governance forums, including forward planning and quality assurance of papers.

- Experience establishing governance reporting and performance measures (ie: action management, compliance, decision tracking, maturity uplift).
- Experience working in project/program environments (ie: PMO/EPMO) and applying governance and assurance to support delivery.
- Familiarity with contemporary collaboration and workflow tools (ie: Microsoft 365, TechnologyOne or similar enterprise systems).

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Mary Campbell, 0408081832
Agency Recruitment Site	https://accr.bigredsky.com/page.php?pageID=106

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Vacancy VN-0769217

Australian Competition and Consumer Commission

Closing Date: Sunday 17 May 2026

AER
Legal, Corporate & Information Services

Job Title	Principal Lawyer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$168,148 - \$178,224
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	ACCC/AER employees are required to work a minimum of 2 days/week onsite
Classification	Executive Level 2
Position Number	EA2026/107
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?
- Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?
- Do you want to make a valuable contribution to the operation and enforcement of Australia's energy regulatory framework?

Then this is the place for you! At the AER, we work to make energy consumers better off, now and in the future. We focus on ensuring a secure, reliable and affordable energy future for Australia as it transitions to net zero emissions. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. We believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, this role can be performed at any of the AER offices located in Adelaide, Brisbane, Canberra, Melbourne, or Sydney and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

- Manage court and tribunal proceedings involving the AER, including managing external legal providers.
- Provide advice on litigation issues and/or on energy regulatory matters and administrative law issues under Australia's energy laws.
- Contribute to the ongoing development of the branch as a stand-alone legal practice.
- Supervise, train, or mentor others, including staff who are new to the work of the AER, including developing and providing professional development activities for staff, second counsel and second chair other lawyers.

Eligibility

About you

In order to succeed in the role, you will have:

- Demonstrated experience leading a team or similar role in a fast-paced and complex people-centred organisation.
- Admission as a practitioner, however described, of the High Court or the Supreme Court of an Australian State or Territory. You must maintain a practising certificate issued in an Australian jurisdiction.
- Extensive experience (generally 7+ years post admission or equivalent) as a lawyer.
- Demonstrated experience working with a high level of independence and autonomy, and under broad supervision when providing legal advice.
- An ability to get across complex legislation quickly; including a willingness to explore, collect and harness new information.

The following job specific criteria are also highly desirable:

- Experience in regulatory litigation, administrative law and decision making, statutory interpretation, and/or energy law.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Geoff Purvis-Smith, 02 6243 3091
Agency Recruitment Site	https://accr.bigredsky.com/page.php?pageID=106

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Vacancy VN-0769218

Australian Competition and Consumer Commission

Closing Date: Sunday 17 May 2026

AER
Legal, Corporate & Information Services

Job Title	Lawyer/Senior Lawyer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Sydney NSW, Brisbane QLD, Canberra ACT, Melbourne VIC
Salary	\$102,947 - \$159,112
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	ACCC/AER employees are required to work a minimum of 2 days/week onsite
Classification	APS Level 6;Executive Level 1
Position Number	EA2026/106
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?
- Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?
- Do you want to make a valuable contribution to the operation and implementation of Australia's energy regulatory framework?

Then this is the place for you! At the AER, we work to make energy consumers better off, now and in the future. We focus on ensuring a secure, reliable and affordable energy future for Australia as it transitions to net zero emissions. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. We believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, this role can be performed at any of the AER offices located in Adelaide, Brisbane, Canberra, Melbourne, or Sydney and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

- Manage court and tribunal proceedings involving the AER, including managing external legal providers.
- Provide advice on litigation issues and/or on energy regulatory matters and administrative law issues under Australia's energy laws.
- Contribute to the ongoing development of the branch as a stand-alone legal practice.
- Develop internal resources and providing training to staff on relevant areas of the law.

Eligibility

About you

In order to succeed in the role, you will have:

- Admission as a practitioner, however described, of the High Court or the Supreme Court of an Australian State or Territory. You must maintain a practising certificate issued in an Australian jurisdiction.
- Experience as a lawyer (3+ years post admission or equivalent).
- A demonstrated ability to get across complex legislation quickly; including a willingness to explore, collect and harness new information.
- A demonstrated ability to make sound decisions and solve complex problems through strong analytical and negotiation skills.

In addition to the above, the Senior Lawyer also requires:

- Demonstrated experience working under general direction when providing legal advice.
- Demonstrated experience leading a team or similar role in a fast-paced and complex people-centred organisation.
- Experience as a lawyer (generally 5+ years post admission or equivalent).

The following job specific criteria are also highly desirable for both Senior Lawyers and Lawyers:

- Experience in regulatory litigation, administrative law and decision making, statutory interpretation and/or energy laws is highly desirable. Experience in public sector corporate governance will also be considered.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	David Ball, 02 6243 1135
Agency Recruitment Site	https://accr.bigredsky.com/page.php?pageID=106

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Vacancy VN-0769223

Australian Competition and Consumer Commission

Closing Date: Sunday 17 May 2026

Australian Energy Regulator
Legal, Corporate & Information Services

Job Title	Senior Assurance and Integrity Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$102,947 - \$115,384
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	APS Level 6
Position Number	EA2026/103
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to be instrumental in delivering compliance oversight, supporting internal audits, and promoting integrity across the AER?**

Then this is the place for you! At the AER, we work to make energy consumers better off, now and in the future. We focus on ensuring a secure, reliable and affordable energy future for Australia as it transitions to net zero emissions. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. We believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, this role can be performed at any of the AER offices located in Adelaide, Brisbane, Canberra, Melbourne, or Sydney and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

- Assist in providing authoritative and strategic advice to senior leaders and internal stakeholders on fraud and corruption control, Public Interest Disclosures, integrity matters, and relevant legislative and policy frameworks, including complex issues management.
- Assist the team's Fraud Control and Assurance function, including developing team capability to prevent, detect and investigate internal fraud, corruption, misconduct and integrity matters in accordance with the Commonwealth Fraud and Corruption Control Framework and Public Interest Disclosure legislation.
- Assist the planning and delivery of a risk-based fraud and integrity assurance program to identify control weaknesses, detect anomalous behaviour and strengthen the agency's fraud and integrity control environment.
- Assist control assurance activities to provide independent assurance that fraud, corruption and integrity controls are effectively designed and operating, and report outcomes to senior management and relevant governance committees.
- Assist the receipt, assessment and investigation of alleged internal fraud, corruption, misconduct and Public Interest Disclosures, ensuring compliance with legislative requirements, procedural fairness, confidentiality and reprisal risk management obligations.
- Establish and maintain effective working relationships with internal stakeholders and external counterparts, including other Commonwealth agencies, and manage governance and reporting responsibilities associated with the team's Fraud Control and Assurance function.

Eligibility

In order to succeed in the role, you will have:

- Proven experience in fraud and corruption control, integrity management, investigations, assurance, or a closely related discipline relevant to this role.
- Demonstrated capability in handling complex and sensitive matters.
- Demonstrated experience in contributing to Public Interest Disclosures, integrity matters, or other sensitive complaints or investigations, with a sound understanding of confidentiality, procedural fairness, and reprisal risk management.
- Strong analytical and problem-solving skills, with the ability to exercise sound judgement and deliver practical, risk-based advice on complex and sensitive issues to senior leaders.
- Highly developed written and verbal communication skills, including the capacity to prepare high-quality advice, reports, and briefings, and to convey complex or sensitive information clearly and professionally to diverse audiences.
- Possession of a Diploma in Government (Fraud Control) and/or Diploma in Government (Investigation), or the willingness and ability to obtain relevant qualifications within 12 months of commencement, will be highly regarded.

To find out more about us and the role, please read the Candidate Kit.

Notes

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To Apply

Position Contact	Tina Lee, 02 6243 3364
Agency Recruitment Site	https://accr.bigredsky.com/page.php?pageID=106

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Vacancy VN-0769226

Australian Competition and Consumer Commission

Closing Date: Sunday 17 May 2026

Australian Energy Regulator
Legal, Corporate & Information Services

Job Title	Corporate Compliance Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Adelaide SA, Brisbane QLD, Canberra ACT, Sydney NSW
Salary	\$93,004 - \$98,617
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	APS Level 5
Position Number	EA2026/104
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to join a small, collaborative team where you will deliver compliance oversight, support internal audits, promote integrity across the AER?**

Then this is the place for you! At the AER, we work to make energy consumers better off, now and in the future. We focus on ensuring a secure, reliable and affordable energy future for Australia as it transitions to net zero emissions. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. We believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, this role can be performed at any of the AER offices located in Adelaide, Brisbane, Canberra, Melbourne, or Sydney and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

- Work closely with the Manager, Assurance and colleagues in the Legal and Assurance Branch to ensure the AER's assurance and compliance activities align with the *PGPA Act 2013* and the Commonwealth Risk Management Framework. This includes supporting the management of the AER's internal audit program, collaborating with the internal audit partner, and assisting with secretariat services for the AER's Risk and Audit Committee.
- Provide policy advice and carry out fraud and integrity control initiatives across the AER workforce, including Public Interest Disclosures and National Anti-Corruption Commission referrals.
- Engage with the Australian National Audit Office (ANAO), assisting the Manager, Assurance to coordinate input into ANAO's audit program and briefing the AER senior management team on findings from ANAO reports.
- Contribute to the planning and delivery of both internal and external audits and reviews.
- Build and maintain professional relationships at all levels within the AER, supporting the Legal & Assurance Branch in delivering responsive services to internal clients.
- Assist in developing internal resources and delivering training to staff on relevant compliance and integrity matters.

Eligibility

In order to succeed in the role, you will have:

- Demonstrated capability and experience in supporting the range of services and functions outlined above.
- Demonstrated understanding of Australian government audit and risk assurance practices, including experience with the *PGPA Act 2013* and the Commonwealth Risk Management Framework (or relevant State/Territory equivalents).
- Strong strategic thinking and analytical skills to contribute positively to the AER and experience in handling complex and/or sensitive matters.
- Excellent communication and interpersonal abilities, with the capacity to provide informed advice to the AER.
- Advanced relationship-building and stakeholder management skills.

To find out more about us and the role, please read the Candidate Kit.

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To Apply

Position Contact	Tina Lee, 02 6243 3364
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0769236

Australian Competition and Consumer Commission

Closing Date: Sunday 17 May 2026

Australian Energy Regulator
Legal, Corporate & Information Services

Job Title	Freedom of Information Officer and Corporate Law Support Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$93,004 - \$98,617
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	APS Level 5
Position Number	EA2026/102
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to work in a compact legal team delivering practical, lawful outcomes across corporate governance and FOI?**

Then this is the place for you! At the AER, we work to make energy consumers better off, now and in the future. We focus on ensuring a secure, reliable and affordable energy future for Australia as it transitions to net zero emissions. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. We believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, this role can be performed at any of the AER offices located in Adelaide, Brisbane, Canberra, Melbourne, or Sydney and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

Freedom of Information (FOI) Officer:

- Coordinate and process FOI requests in accordance with the *Freedom of Information Act 1982* (FOI Act), with guidance from lawyers within the team.
- Assist with assessing FOI requests, clarifying scope where required, and coordinating searches for relevant documents with AER line areas and the ACCC FOI team.
- Support internal review and Information Commissioner (IC) review processes, including preparing draft correspondence and assisting with submissions.
- Liaise professionally with applicants, internal stakeholders, the ACCC FOI team and the Office of the Australian Information Commissioner (OAIC).
- Maintain accurate FOI records, disclosure log entries and file management in accordance with legislative and governance requirements.

Corporate Law Support Officer:

- Provide legal and administrative support, including conducting research on corporate governance, compliance, legal services procurement and Legal Services Directions 2025 reporting, and general corporate and regulatory law matters.
- Assist with the coordination and delivery of FOI matters, including drafting correspondence and supporting decision-making processes where required.
- Support the preparation of legal advice, briefs, reports and governance documentation, including researching relevant legislation, case law and policy materials, under supervision.
- Liaise with internal stakeholders and external agencies to progress corporate governance or regulatory law matters.
- Maintain accurate records and contribute to effective information and document management practices.
- Provide administrative support for legal IT applications (e.g. Nuix).

Eligibility

In order to succeed in the Freedom of Information Officer role, you will have:

- Sound understanding of the *FOI Act 1982* and the ability to apply statutory timeframes, decision-making requirements and exemptions with appropriate guidance.
- Ability to coordinate and progress FOI requests accurately and on time, including managing correspondence, supporting document searches and contributing to FOI decisions.
- Well-developed written communication skills, with the ability to draft clear and accurate FOI correspondence under supervision.
- Ability to work collaboratively with internal stakeholders and external parties, including applicants and other government and private sector FOI teams.

- Strong organisational skills and attention to detail, with the ability to manage competing priorities, exercise sound judgement and escalate issues appropriately.

In order to succeed in the Corporate Law Support Officer role, you will have:

- Proven experience undertaking a variety of administrative tasks within a professional office environment.
- Demonstrated knowledge of legal services procurement processes and the Legal Services Directions 2025, including relevant reporting requirements.
- Demonstrated initiative and effective organisational skills, including the ability to manage time, prioritise tasks and meet deadlines.
- Well developed verbal communication skills, with the ability to liaise effectively with staff at all levels in a professional manner.
- Demonstrated ability to work effectively both independently and as part of a team.
- Sound understanding of, or the ability to quickly develop knowledge of, government in-house legal or regulatory environments.
- Experience in providing administrative support for legal IT applications, such as Nuix.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Tina Lee, 02 6243 3364
Agency Recruitment Site	https://accr.bigredsky.com/page.php?pageID=106

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Vacancy VN-0769241

Australian Competition and Consumer Commission

Closing Date: Sunday 17 May 2026

Australian Energy Regulator

Job Title	Executive General Manager, Network Regulation
Job Type	Full-Time;Part-Time, Ongoing
Location	Sydney NSW, Melbourne VIC, Canberra ACT, Brisbane QLD, Adelaide SA
Salary	\$374,065 -
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 3 days per week on site.
Classification	Senior Executive Service Band 2
Position Number	EA2026/109
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?
- Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?
- Do you want to be the principal source of advice to the Board, the CEO and relevant Ministers about network regulation?

Then this is the place for you! At the AER, we work to make energy consumers better off, now and in the future. We focus on ensuring a secure, reliable and affordable energy future for Australia as it transitions to net zero emissions. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. We

believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, this role can be performed at any of the AER offices located in Adelaide, Brisbane, Canberra, Melbourne, or Sydney and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

What you will do as the Executive General Manager, Network Regulation

As the Executive General Manager, Network Regulation, you will:

- Contribute to considering whole-of-organisation operational matters, as a member of the AER Senior Leadership Team.
- Lead revenue and price control processes that promote the National Energy Objectives (NEO)/National Gas Objectives (NGO): revenue resets for electricity networks and access arrangements for regulated gas pipelines; annual pricing proposals, incentive schemes and pass throughs.
- Identify opportunities for reform in the regulatory framework and work with the AER's Regulatory Design team to advocate for greater flexibility in network regulation frameworks.
- Inform efforts to evolve regulatory regimes to support the energy transition underway, considering issues such as the appropriate depreciation profiles for gas networks and large electricity transmission infrastructure assets, and the way we deal with network resilience in relation to the impact of extreme weather events on the networks.

About you

In order to succeed in the role, you will have:

- Ability to lead and manage a large and diverse team in a complex and dynamic regulatory environment, preferably within or related to the energy sector.
- Expert understanding of economic regulation and proven ability to act as a principal and authoritative source of advice.
- Knowledge of, or the ability to quickly acquire knowledge of, the energy sector; the role, purpose and objectives of the AER and the complex political and stakeholder environment within which the AER operates.
- Tertiary qualifications in law, economics, commerce, public policy or related fields.

To find out more about us and the role, please read the Candidate Kit.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Matt Garbutt, matt.garbutt@aer.gov.au
Agency Recruitment Site	https://accr.bigredsky.com/page.php?pageID=106

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Vacancy VN-0769227

Australian Naval Nuclear Power Safety Regulator

Closing Date: Thursday 14 May 2026

Job Title	Senior Executive Service Band 1 – General Counsel– Australian Naval Nuclear Power Safety Regulator
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Office arrangement may be discussed with successful candidate
Classification	Senior Executive Service Band 1
Position Number	ANNPSR/02448/26
Agency Website	www.annpsr.gov.au

Job Description <https://defencecareers.nga.net.au/?jati=2E3F6B7B-D705-BC8D-B127-ECDC1C439FE4>

Duties

Introduction

The Australian Naval Nuclear Power Safety Regulator (ANNPSR) is seeking dynamic senior executives to drive our organisation forward. Our objective is clear: to protect the environment and people by providing independent assurance for nuclear safety of Australia's Nuclear-Powered Submarine Program, while supporting Australia's Defence interests and the AUKUS partnership.

As part of the Senior Leadership Group, you will play a key role in promoting and influencing a shared commitment to the strategic direction of ANPSSR.

You will:

- Lead and manage a branch practicing inclusive leadership, collaboration and integrity;
- Demonstrate strong judgement and capitalise on innovative alternatives to resolve complex problems;
- Effectively challenge the status quo when required;

- Demonstrate resilience and personal accountability for the quality of advice and delivery of results; and
- Demonstrate exceptional communication skills, both written and verbal.

The ideal candidate will be a collaborative leader who meets the Secretaries' Charter of Leadership Behaviours, and engenders a culture of innovation and agility. They will be self-aware, positive in considering and respecting a diversity of ideas and perspectives of others. They will demonstrate the capability to provide timely and accurate advice to senior leaders and Government on complex matters. They will have outstanding judgement, strategic awareness, and parliamentary and media acumen.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

The Role

The ANNPSR is seeking a highly qualified and experienced senior legal practitioner to fill the role of General Counsel. The role is responsible for the provision of legal advice, including on matters related to litigation and legislative creation, and support on a range of issues related to the ongoing maturity and operation of the ANNPSR, including its functions as an independent Defence nuclear regulator. The General Counsel is also part of the ANNPSR senior executive and is expected to play a broad leadership role within the Agency and beyond into the AUKUS Nuclear-Powered Submarine Program with stakeholders, peer and co-regulators, and other state and federal government entities. The General Counsel will work with staff across the ANNPSR to provide high-level legal advice on major, complex and sensitive issues arising from the operation of the ANNPSR which may include administrative law, litigation, legislation, and legal policy.

The successful candidate will be required to have knowledge, skills and advanced professional expertise as a senior legal practitioner, as well as demonstrable experience in the application of law in a regulatory and government agency setting at a senior legal practitioner level. A proven understanding of the relevant environmental factors affecting the operation and effectiveness of a regulatory agency, the relationship between complex issues and a sound grasp of Commonwealth frameworks, such as procurement, financial, employment and security, are all significant. The occupant of the role must have high level relationship management, influencing and negotiation skills, with strong leadership ability.

The applicant will also show a demonstrated commitment to promote diversity, model the APS Values, APS Employment Principles and promote compliance with the APS Code of Conduct.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Naval Nuclear Power Safety Regulator

The Australian Naval Nuclear Power Safety Regulator is Australia's independent authority for naval nuclear power. It is established under the Australian Naval Nuclear Power Safety Act 2024. The agency is responsible for licensing and monitoring Australia's nuclear-powered submarine activities to ensure they are compliant with the law, and take action if they are not. The Australian Naval Nuclear Power Safety Regulator is accountable to the Commonwealth Parliament, which represents the Australian people. We are a small, independent Agency who offer flexible working arrangements and are committed to continuous learning through a range of formal and informal professional development opportunities. We offer a truly unique career opportunity for capable people with curious minds. Our team are committed to the highest standards of naval nuclear power safety regulation and are seeking people who share the same dedication.

To Apply

Position Contact	Beaumont&Beaumont, (02) 6126 4500
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2E3F6B7B-D705-BC8D-B127-ECDC1C439FE4

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Vacancy VN-0769130

Job Title	Deputy Registrar
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Cairns QLD, Adelaide SA, Albury NSW, Canberra ACT, Dandenong VIC, Darwin NT, Hobart TAS, Lismore NSW, Melbourne VIC, Newcastle NSW, Parramatta NSW, Rockhampton QLD, Sydney NSW, Townsville QLD, Wollongong NSW, Brisbane QLD
Salary	\$124,483 - \$150,041
Future Merit Locations	Cairns, Adelaide, Albury, Canberra, Dandenong, Darwin, Hobart, Lismore, Melbourne, Newcastle, Parramatta, Rockhampton, Sydney, Townsville, Wollongong, Brisbane
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements may be considered in line with operational requirements
Classification	Executive Level 1
Position Number	0151-03-26
Agency Website	https://www.fcfcga.gov.au/

Job Description <https://fcajobs.nga.net.au/?jati=5B82AE1B-BB98-38F2-D618-ECDC1C6C668C>

Total package: \$143,653 - \$173,147 p.a. including 15.4% superannuation

(Base salary \$124,483 - \$150,041 p.a. plus 15.4% superannuation)

The Courts are seeking to engage highly capable candidates who are enthusiastic, driven and motivated to assist in achieving the Courts' objectives and perform the key functions of a Deputy Registrar of the FCFCOA (Division 1) and the FCFCOA (Division 2).

This recruitment is in a large part to fill positions vacated by Family Law Registrars who have been promoted to more senior registrar positions and/or management or national operations roles in the Courts, resulting in Deputy Registrar vacancies in multiple locations nationally. Successful candidates will also potentially play a role in the expansion of the Information Sharing regime to property proceedings, which the Courts are currently considering and planning pending legislative changes by Government to facilitate the expansion. Importantly, the recruitment is an exciting opportunity for successful candidates to gain invaluable experience as a delegated judicial officer

in the Courts, including undertaking Court work conducting divorce lists, determining Applications for Consent Orders and certain applications as a duty registrar, and undertaking certain dispute resolution processes after the necessary training.

Deputy Registrars play a key role in implementing and achieving the intended aims of the Courts' reforms and in delivering a range of important initiatives required by Government, that will lead to significant benefits for litigants through improved safety outcomes and reductions in delays.

Position Overview

Deputy Registrars will perform certain delegated judicial functions in the FCFCOA (Division 1) and the FCFCOA (Division 2) pursuant to sections 98 and 254 of the Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), respectively and other legislative instruments, assisting with a variety of legal work across both Courts.

The position of Deputy Registrar reports to the Regional Coordinating Registrar (day- to-day), National Coordinating Deputy Registrar and more broadly to the Executive Director - National Registrar Operations and Practice, and ultimately to the CEO/PR.

Deputy Registrars will be required to engage with a wide variety of key judges and staff, including the Chief Justice, judges, the CEO/PR, the Deputy CEO and Deputy Principal Registrar, National Family Law Registrar Executive, Senior Judicial Registrars and Judicial Registrars, and key national operations staff. Deputy Registrars will also be required to liaise with the legal profession and Court users.

Duties

Position Duties

The Deputy Registrar position can be multi-faceted and plays a key role within the Courts, including in the following areas:

- Court work, at the local and national level, conducting national divorce lists
- A variety of chambers work, including determining Applications for Consent Orders and considering certain applications as a duty registrar
- After appropriate training, undertaking conciliation conferences in small-mid level disputes
- Assisting with the formulation of legal policy within the Courts, including in support of various Court Committees and with the implementation of policies on a national basis
- National/operational work, assisting with the assessment of the Courts' caseload under new legislative arrangements in support of the Chief Justice and the Chief Executive Officer and Principal Registrar (CEO/PR) of the Courts
- Playing an important role locally and nationally in helping to deliver and implement the Courts' reform agenda, together with delivering key Court initiatives; demonstrating leadership in the performance of their legal and other duties and functions; and
- Liaising with internal and external stakeholders in areas of Deputy Registrar practice and matters of jurisdiction, including with the legal profession.

Deputy Registrars may also undertake additional national roles and responsibilities, including participating in case management initiatives within the Court, assisting with the development of coherent and consistent practice and procedure, analyses of workload, and liaison with, and education of, the profession.

After undertaking the duties of a Deputy Registrar at a high level for an appropriate period of time, consideration will be given to Deputy Registrars undertaking higher-level Registrar duties, subject to their performance, skills and experience.

Eligibility

Professional Qualifications and Experience

- Legal qualifications and admission as a practitioner of the High Court and/or the Supreme Court of a State or Territory of Australia is essential.
- Two or more years of post-admission experience, preferably in family law, is essential.
- Training as a mediator with experience in conducting mediations and/or experience participating in mediations or other dispute resolution processes, will be considered favourably, but is not mandatory.
- The ability to contribute to the formulation of policy and assist with the operational management of the Courts will be considered favourably.

Selection Criteria

The successful applicants will need to have:

1. The ability to exercise judicial discretion in an appropriate manner: capacity to preside in court and exercise delegated powers and functions in the FCFCOA (Division 1) and the FCFCOA (Division 2) pursuant to sections 98 and 254 of the FCFCOA Act, respectively.
2. Demonstrated experience and understanding or ability to acquire such knowledge quickly, of the Family Law Act 1975, the FCFCOA Act, Rules and Regulations; and the jurisdiction and practices and procedures of the FCFCOA (Division 1) and family law work in the FCFCOA (Division 2).
3. Well-developed understanding of civil litigation and practice in superior courts of Australia, including in family law.
4. Well-developed legal research, analysis and drafting skills underpinned by exceptional attention to detail and accuracy.
5. Demonstrated ability to work autonomously, critically evaluate large volumes of information, manage competing priorities effectively, and exercise sound judgment in decision-making.
6. Highly developed communication skills, including the ability to build and maintain positive professional relationships with key stakeholders.
7. Demonstrated proficiency with administrative tasks and technology, including the use of electronic legal resources and the ability to learn and use the Courts' case management systems and courtroom technology.

Notes

How to Apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying please email recruitment@fedcourt.gov.au

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship;
2. Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the course of their employment;
3. Health clearance – the successful applicant may be required to complete a health declaration or attend a medical assessment to confirm their fitness for duty.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply, but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Christine Erpisimidis, via email
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=5B82AE1B-BB98-38F2-D618-ECDC1C6C668C

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Vacancy VN-0769234

Federal Circuit and Family Court of Australia

Closing Date:Friday 29 May 2026

Federal Circuit and Family Court of Australia

Job Title	Judicial Registrar
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Adelaide SA, Canberra ACT, Melbourne VIC, Sydney NSW, Dandenong VIC, Newcastle NSW, Parramatta NSW, Rockhampton QLD
Salary	\$158,536 - \$180,629
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated in line with operational requirements
Classification	Executive Level 2
Position Number	0296-04-26
Agency Website	https://www.fcfcga.gov.au/

Job Description

<https://fcajobs.nga.net.au/?jati=26C58DAB-E8B7-6E0E-B1B4-ECDC1CEFB57C>

Total package \$182,951 - \$208,446 p.a. including 15.4% superannuation. (Base salary \$158,536 - \$180,629 p.a. plus 15.4% superannuation)

The Courts are seeking to engage highly capable candidates who are enthusiastic, driven and motivated to assist in achieving the Courts' objectives and perform the key functions of a Judicial Registrar of the FCFCOA (Division 1) and the FCFCOA (Division 2).

This recruitment is in a large part to fill positions vacated by Family Law Registrars who have been promoted to more senior registrar positions and/or management or national operations roles in the Courts, resulting in Judicial Registrar vacancies in multiple locations nationally. Successful candidates will also potentially play a role in the expansion of the Information Sharing regime to property proceedings, which the Courts are currently considering and planning pending legislative changes by Government to facilitate the expansion. Importantly, the recruitment is an exciting opportunity for successful candidates to gain invaluable experience as a delegated judicial officer in the Courts, including presiding over duty lists, interlocutory disputes (such as subpoena and disclosure disputes), and dispute resolution.

Judicial Registrars play a key role in implementing and achieving the intended aims of the Courts' reforms and in delivering and supporting a range of key projects and initiatives required by Government, that will lead to significant benefits for litigants through improved safety outcomes and reductions in delays.

Position Overview

Judicial Registrars will undertake a significant proportion of the legal work across both Courts, including presiding over duty lists, interlocutory disputes (such as subpoena and disclosure disputes), and undertaking a variety of dispute resolution. Judicial Registrars play a key role in achieving the Courts' reforms and in supporting key projects and initiatives, including the:

- Expanded Lighthouse Project with triage and risk-based case management;
- 'PPP Cases', aimed at providing an accessible, simplified and quicker way of resolving family law property disputes with an asset pool of up to \$550,000 (excluding superannuation);
- National Contraventions List and other national Registrar-led lists; and
- Information sharing framework.

The Judicial Registrar position is multi-faceted and includes:

- performing delegated judicial functions at a high level, including presiding in Court, conducting dispute resolution, duty lists, and case management;
- case management and triaging of matters at various stages of the litigation pathway;
- assisting with the formulation of legal policy within the Courts, including in support of various Court Committees, and with the implementation of policies on a national basis;
- playing an important role locally and nationally in implementing the Courts' reform agenda, together with delivering Government initiatives related to the family law courts; and
- liaising with internal and external stakeholders in areas of Registrar practice.

There may also be an opportunity for the successful applicants to fulfil the responsibilities of various coordinating and leadership roles.

Duties

Key responsibilities and duties of the position

Performing delegated judicial functions

Judicial Registrars will perform statutory duties, powers and functions of a Judicial Registrar in the FCFCOA pursuant to sections 98 and 254 of the Federal Circuit and Family Court of Australia Act 2021 (**FCFCOA Act**), and other legislative instruments, as required.

Judicial Registrars will perform delegated judicial functions locally and nationally, including:

- conducting conciliation conferences and other forms of dispute resolution in both property and parenting matters, including complex cases;
- conducting case management of the workload of the Courts, including case management of various proceedings;
- carrying out delegated judicial functions in family law matters by way of presiding in Court in duty lists and other Court based events;
- for certain regions, undertaking circuits for regional areas (in relation to FCFCOA (Division 2) matters).

Delivering court reform and key initiatives

Judicial Registrars will play a central role in helping to deliver court reform and key initiatives. They will need to show leadership both locally and nationally in the performance of their legal and other duties and functions, and assisting to drive forward the Courts' reform agenda. There will be opportunities for Judicial Registrars to perform duties at a national level in support of the Courts' operational needs in support of the Chief Justice and the Chief Executive Officer and Principal Registrar (CEO/PR).

Judicial Registrars may also undertake additional national roles and responsibilities, including participating in case management initiatives within the Court, assisting with the development of coherent and consistent practice and procedure, analyses of workload, and liaison with, and education of, the profession.

Internal and external liaison

Judicial Registrars will liaise with key internal and external stakeholders in areas of Registrar practice and procedure and matters of jurisdiction, including with:

- The Chief Justice, Judges of both Courts, the CEO/PR, Deputy CEO and Deputy Principal Registrar, Executive Director – National Registrar Operations and Practice, Senior Judicial Registrars and Court staff;
- Relevant Courts, Tribunals and other government agencies;
- The profession generally, including any relevant User Groups of the Court; and
- State and National Law Societies and Bar Associations and other key stakeholders.

Judicial Registrars will play a key local role in liaison with the legal profession. A key component of this liaison is to actively seek feedback from local stakeholders in relation to areas of Registrar practice.

Eligibility

Professional Qualifications and Experience

Legal qualifications and admission as a practitioner of the High Court and/or the Supreme Court of a State or Territory of Australia is essential. Applicants should have:

- a minimum of 5 years' post admission experience;
- considerable experience in family law, including in parenting and financial matters; and
- a comprehensive understanding of ADR and negotiation frameworks generally, including how complex mediations and conciliations are undertaken. Training as a mediator with experience in conducting mediations and/or experience participating in mediations or other dispute resolution processes, will be considered favourably, but is not mandatory.
- The ability to contribute to the formulation of policy and assist with the operational management of the Courts will be considered favourably.

Selection Criteria

The successful applicant will need to have:

1. The ability to exercise judicial discretion in an appropriate manner: capacity to preside in court and exercise delegated powers and functions pursuant to sections 98 and 254 of the FCFCOA Act.
2. Demonstrated experience in civil litigation and practice in superior courts of Australia, with a thorough understanding of litigation processes and strategies, including key steps in the case management of matters.
3. Demonstrated experience in, or the ability to conduct, mediations and case management.
4. Demonstrated experience and understanding, or ability to acquire such knowledge quickly, of the relevant family law legislation; and the jurisdiction and practices and procedures of the FCFCOA.
5. Demonstrated ability to critically evaluate large volumes of information, prioritise matters appropriately and exercise sound judgment in decision-making in a high-pressure environment.
6. Highly developed communication skills, negotiation and interpersonal skills, including the ability to represent the Courts at a senior level, when interacting with the public and legal profession, and the ability to influence behaviour and attitudes at all levels.

Notes

How to apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying please email recruitment@fedcourt.gov.au.

Applications close: Friday, 29 May 2026 at 11:30 pm (AEST)

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Christine Erpismidis, via email
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=26C58DAB-E8B7-6E0E-B1B4-ECDC1CEFB57C

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Vacancy VN-0769243

Federal Circuit and Family Court of Australia

Closing Date:Monday 11 May 2026

Federal Circuit and Family Court of Australia
Court Children's Service

Job Title	Childcare Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Parramatta NSW
Salary	\$70,477 - \$76,820
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	This role is on-site
Classification	APS Level 3
Position Number	0277-04-26
Agency Website	https://www.fcftoa.gov.au/

Job Description

<https://fcajobs.nga.net.au/?jati=38974F7F-828A-19E6-E6B1-ECDC1E3F24B2>

Duties

Position Overview

The CCS Childcare Officer has responsibility for supervising children who are placed in the CCS childcare room while their families are attending the registry for a Court ordered family assessment. Due to the stressful nature of Court proceedings some children can be anxious about their attendance at the Court.

The priority of the Childcare Officer is to engage the children in activities for the limited time (up to a few hours) while they are in the registry and to ensure the children's wellbeing and safety for this period.

When not required for childcare related duties, the Childcare Officer undertakes CCS administrative duties in support of CCS Report Administration Officers.

Duties

The key responsibilities and duties of the CCS Childcare Officer include:

- coordinating bookings and admissions for childcare
- supervising and providing activities for children while they are in the childcare room
- maintaining the toys, supplies and equipment in the childcare room
- communicating with clinical staff working with children, and
- performing a range of CCS administrative duties, such as: undertaking reception duties; updating case records; documenting safety plans; making interpreter bookings; scanning and filing documents.

Eligibility

Selection Criteria

1. Demonstrated experience in providing a secure and supportive environment for children and an ability to meet the needs of individual children in special circumstances.
2. A demonstrated commitment to the provision of quality services to children and families.
3. Well-developed communication skills including the ability to actively listen, clarify and understand client needs and to respond appropriately to these needs. Be able to exercise tact and discretion, act impartially and maintain confidentiality at all times
4. Demonstrated working knowledge or clearly demonstrated capability to quickly acquire a sound working knowledge of court procedures, guidelines, policies and practice, including the IT systems used by the Court.
5. Demonstrated effective organisational skills including the ability to manage several processes at once, attention to detail, strong time management skills, and apply planning skills.
6. Demonstrated ability to work both autonomously and as a member of a geographically dispersed team as directed, and the ability to participate in collective work practices.

Mandatory qualifications

The CCS Childcare Officer must have:

- a Diploma of Childcare or equivalent,
- a current First Aid Certificate, and
- a clearance for working with children as required within the relevant State/Territory scheme

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

How to apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application

If you have any technical issues with applying, please email recruitment@fedcourt.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Michelle Cooley, 03 6338 2581
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=38974F7F-828A-19E6-E6B1-ECDC1E3F24B2

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Vacancy VN-0769244

Federal Circuit and Family Court of Australia

Closing Date:Monday 11 May 2026

Federal Circuit and Family Court of Australia
Court Children's Service

Job Title	National Report Administration Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	\$79,125 - \$86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Hybrid working arrangement subject to operational requirements.
Classification	APS Level 4
Position Number	0276-04-26
Agency Website	https://www.fcftoa.gov.au/

Job Description

<https://fcajobs.nga.net.au/?jati=BF063136-569D-11D2-446C-ECDC1EDF2F70>

Position Overview

The CCS National Report Administration Team is comprised of National Report Administration Officers and a National Report Administration Team Leader, and is overseen by the CCS Executive Officer.

The role of the National Report Administration Team is to undertake the administrative tasks required for the delivery of CCS report events undertaken by Court Child Experts and Regulation 7 Family Consultants. The Team will primarily undertake national duties, although there may be some local duties, such as the servicing of CCS registry counters, involved.

Duties

The key responsibilities and duties of the CCS National Report Administration Officer include:

- Undertaking the allocation of reports to Court Child Experts and Regulation 7 Family Consultants, using prescribed criteria;
- Scheduling and managing appointments for Court Child Experts and coordinating other arrangements as required (for example, arranging Interpreter Services, coordination of childcare bookings at Registry);

- Communicating with parties in a professional and sensitive manner, to facilitate attendance at CCS appointments
- Providing administrative support including preparing correspondence and managing the schedule of interviews and engagements in the Court databases
- Purchasing and accounts processing functions in accordance with the Financial Management and Accountability Regulations 1997 and associated regulations and orders
- Maintaining accurate information within the Court & CCS IT systems
- Developing and maintaining positive relationships with Court Child Experts, Regulation 7 Family Consultants, judge and registrar support staff, registry staff, the legal profession and parties
- Undertaking other CCS administration duties as required, which may include providing support directly to the CCS Director group.

Duties

Selection Criteria

1. Strong communication (oral and written) and liaison skills as well as the ability to communicate with people at all levels. Be able to exercise tact and discretion, act impartially and maintain confidentiality at all times.
2. Demonstrated ability to provide high-level administrative support and commitment to excellence in service delivery.
3. Demonstrated organisational skills, including the ability to manage several processes at once, attention to detail, excellent time management skills, and applying planning and problem-solving skills.
4. Demonstrated working knowledge or clearly demonstrated capability to quickly acquire a sound working knowledge, of court procedures, guidelines, policies and practice, and IT systems.
5. Demonstrated ability to work both autonomously and as a member of a geographically dispersed team with limited direction, and the ability to adapt to changing situations and priorities and participate in collective work practices.
6. Sound IT proficiency, including the ability to learn and adapt to new systems and technology quickly and effectively.

Eligibility

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship;
2. Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the course of their employment;
3. Health clearance – the successful applicant may be required to complete a health declaration or attend a medical assessment to confirm their fitness for duty.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply, but note that they cannot be engaged until their redundancy benefit period has expired.

How to apply

To apply, please complete the application form addressing the key selection criteria on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application

If you have any issues with applying please email recruitment@fedcourt.gov.au

Notes

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To Apply

Position Contact	Michelle Cooley, 03 6338 2581
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=BF063136-569D-11D2-446C-ECDC1EDF2F70

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Vacancy VN-0769248

Future Fund Management Agency

Closing Date:Friday 08 May 2026

Job Title	Manager, Tax Advisory
Job Type	Full-Time, Non-Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Minimum 3 days/week in office (Tuesday/Wednesday are anchor days)
Classification	APS Level 6
Position Number	JR100313
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

We're seeking a Manager, Tax Advisory to join our Tax team and play a key role in supporting investment activity across global markets. This role sits at the heart of the organisation, providing specialist tax advice on complex domestic and international investment structures while safeguarding the Fund's sovereign status, reputation and long term outcomes.

Reporting to the Director, Tax Advisory, you will provide expert transactional and advisory tax support across a broad range of asset classes. You'll work closely with Investment, Legal and broader corporate teams, as well as external advisers, to ensure tax efficiency, compliance transparency and sound risk management are embedded into the Fund's investment activities.

This role also contributes to income tax compliance obligations and supports tax governance across the Future Fund and other funds managed by the Board of Guardians.

Note that the position is available on a 12 month fixed term basis.

Duties

As a Manager, Tax Advisory, your responsibilities will include;

- Provide specialist tax advice and due diligence on proposed investment structures across all asset classes
- Review and benchmark investment structures to ensure tax efficiency, transparency and compliance with applicable Australian and international tax laws
- Minimise foreign tax leakage and assess tax-related reputational risks, including the inclusion of appropriate tax risk mitigation protections in legal documentation
- Coordinate and review external tax advice where required, working closely with internal stakeholders and advisers
- Act as an internal subject matter expert on sovereign immunity principles and their application to complex global investments
- Monitor and advise on global tax developments and emerging issues relevant to the Fund's investment activities
- Support income tax compliance and filing obligations across the Fund's entities, including engagement and management of external tax agents
- Contribute to tax governance, controls and process improvements in line with the Board's Tax Risk Management Policy
- Partner with Investment, Legal and broader corporate teams to provide clear, practical tax advice
- Deliver specific projects as directed by the Director, Tax Advisory

Eligibility

We're looking for candidates with strong experience in corporate or transactional tax, coupled with sound judgement and the ability to operate confidently in a high stakes, fast moving environment.

You will have:

- A tertiary qualification in commerce, law or business (CA or postgraduate tax/investment qualifications well regarded)
- Significant experience in a taxation service line or corporate tax function, operating at manager level or equivalent
- Demonstrated experience advising on global private markets transactions (fund investments, co investments, joint ventures or M&A)
- Exposure to international tax jurisdictions (including the US, UK or EU), with experience in sovereign wealth fund or BEPS related matters highly regarded
- Strong stakeholder engagement skills and the ability to provide clear, practical advice

Applicants for this role should hold Australian citizenship.

Notes

About the Future Fund Management Agency

The Future Fund is Australia's sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

Position Contact	John Campanaro, 03 8656 6400
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

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Vacancy VN-0769235

High Court of Australia

Closing Date: Wednesday 13 May 2026

Library
Library Research and Reference Services

Job Title	Archives Librarian
Job Type	Full-Time, Ongoing
Location	Parkes ACT
Salary	\$88,915 - \$94,284
Future Merit Locations	Parkes
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible
Classification	APS Level 5
Position Number	373
Agency Website	https://www.hcourt.gov.au

Job Description

<https://www.hcourt.gov.au/>

The High Court of Australia

The High Court of Australia (the Court) is the highest court in the Australian judicial system. It was established in 1901 by section 71 of the Constitution.

The seat of the Court is in Canberra, where it is located in its own building within the National Triangle. The Court also has locations in Brisbane, Sydney, and Melbourne, as well as sitting on circuit around Australia as required.

Opened in 1980, the High Court building is one of Australia's National Buildings, and was heritage listed in 2007.

The Court has approximately 75 full-time equivalent (FTE) employees supporting the Chief Justice and Justices, most of whom are in Canberra.

As an employee of the Court, you will:

- work in a high-performing, inclusive and collaborative work environment
- receive a generous salary and work conditions
- have access to flexible working arrangements.

The High Court Library

The Library of the High Court of Australia provides high quality library services to the High Court Justices, Associates and other Court staff, and access to extensive print and electronic resources.

The main Library is in the High Court building in Canberra. There are also library collections in the Court's Registries in Sydney and Melbourne.

The Position

The Archives Librarian is part of a small, collaborative team of library professionals. The Archives Librarian reports to the Manager, Research and Reference Services.

The role is responsible for the management, maintenance and development of the Library's physical and online archival collections, which predominately comprise documents, photographs and multimedia about the Court. The Archives Librarian will also contribute to the fulfilment of the Library's core functions by collaboratively undertaking regular tasks and project work.

Duties

Under limited direction, the duties and responsibilities for this role include:

- Managing, maintaining and developing the Library's archive database on DSpace, and the physical archive collection, and providing advice and technical expertise in the area of digital repositories and archives, including archives policies.
- Contributing to the periodic updating of the Court's National Archives of Australia Records Authority, including liaising with National Archives and stakeholders within the Court.
- Contributing to regular tasks such as current awareness, inter-library loans, reference desk staffing, intranet content updates, legislation reviews and publication of judgments.
- Writing and updating Library procedural documents and contributing to the updating of the Court's Archives Policy.
- Assisting with other Library projects such as stocktaking, judgment projects, collection moves and maintenance projects.

Selection Criteria

The selection criteria reflect the knowledge, experience, core skills and personal qualities required for the role:

- Knowledge and experience in acquiring, processing, cataloguing and appropriately preserving archival material to be displayed in the Library's archives database and retained in the Library's physical archive.
- Demonstrated ability to undertake detailed work with a high degree of accuracy.
- Well-developed oral and written communication skills, including the ability to effectively:
 - a) liaise with Library and Court colleagues;
 - b) provide information services to library users; and
 - c) write and update procedural and policy documents.
- Well-developed organisational skills, including the ability to:
 - a) prioritise competing demands; and
 - b) work efficiently and effectively under pressure.
- Demonstrated initiative, adaptability and discretion.

- Demonstrated experience in working as part of a collaborative team, and in working autonomously with limited guidance.

Qualifications and Experience

Mandatory

- Degree, graduate or postgraduate qualification in librarianship, information management or archives management.
- At least two years' relevant experience in a library, archive or information service.
- Eligibility for professional membership of the Australian Library and Information Association

Desirable

- Experience with the Koha Library Management System
- Experience with DSpace repositories.
- Experience in a law library.

Eligibility

To be eligible for employment at the Court candidates must be Australian citizens.

Candidates offered employment will be required to successfully undergo a police record check. The successful candidate will be required to submit a pre-employment medical declaration. Candidates must be willing to disclose all relevant and required information.

Successful applicants engaged by the Court will be subject to a probation period.

Notes

What we need from you

Applications must be addressed to the Contact Officer and forwarded to the HR Officer hr.officer@hcourt.gov.au by the closing date.

As part of your application, you will need to provide:

- an application cover sheet
- your current résumé
- a maximum 750 words pitch against the selection criteria, including relevant examples
- the names and contact details of two referees, one of whom should be a current supervisor.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please email hr.officer@hcourt.gov.au or telephone (02) 6270 6952.

Please note that late applications will not be accepted.

About the High Court of Australia

To Apply

Position Contact	Robin Gardner, 02 6270 6924
Agency Recruitment Site	https://www.hcourt.gov.au/

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Vacancy VN-0769240

Sport Integrity Australia

Closing Date: Thursday 14 May 2026

Anti-Doping Operations Science & Medicine

Job Title	EL1 Assistant Director, Science
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$125,820 - \$137,127
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	0018_0326
Agency Website	www.sportintegrity.gov.au

Job Description

www.sportintegrity.gov.au

The Science and Medicine team provides scientific advice and analysis across multiple areas of the agency and handles results management processes for anti-doping samples collected by Sport Integrity Australia. The team also works with various external stakeholders on research projects relevant to anti-doping.

The science team maintains the Australian interface of the internationally utilised medication checker database GlobalDRO and is the point of contact for athlete enquiries regarding prohibited substances.

The Assistant Director Science is responsible for the coordination of Sport Integrity Australia's science function in support of Sport Integrity Australia's vision for a safe and fair sport for all. The Science team provide scientific advice, information and intelligence to all areas of Sport Integrity Australia's operations with a primary focus on the Anti-Doping program. The team are also responsible for:

- liaison with World Anti-Doping Authority (WADA)-Accredited Laboratories
- results management of Adverse Analytical Findings and Atypical Findings

- athlete Biological Passport (ABP) management and duties as required as members of the Sydney Athlete Passport Management Unit (APMU)
- maintenance of GlobalDRO and provision of advice about World Anti-Doping Code Prohibited Substances
- accurate record maintenance and data entry of doping control tests

Duties

The duties of the Assistant Director Science include, but are not limited to:

- providing strong leadership and supervisory management of Science team staff
- managing Sport Integrity Australia's Science and Results management processes and assisting with the development of systems and processes to ensure they are best practice within the current international anti-doping environment
- providing and/or coordinating expert scientific advice to support Sport Integrity Australia's objectives including provision of statements and opinions for specific Anti-Doping Rule Violations (ADRV) matters
- assisting in the management of Sport Integrity Australia's relationship with the Australian Sports Drug Testing Laboratory and other relevant stakeholders
- developing testing and detection strategies on a case-by-case basis and in response to horizon scanning activities and test results
- coordination of ABP and APMU activities
- coordination of reporting of timely test results and samples for long term storage
- mentoring, leading and developing staff and promote a culture of trust, respect, cooperation, flexibility and improvement, including the performance management of direct reports
- developing and managing relationships with internal and external stakeholders, engaging and collaborating to achieve mutual outcomes and strong cooperation that will support Sport Integrity Australia's activities
- working closely with staff across the various business units within Sport Integrity Australia, as well as WADA accredited laboratories, Australian and International Experts and anti-doping organisations, in order to guide strategic and operational requirements and priority setting for Sport Integrity Australia
- assist the Chief Science Officer as required

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to Sport Integrity Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

The successful applicant must be willing to disclose all relevant and required information.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government's efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don't have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Vanessa Caig, 02 6222 4260
Agency Recruitment Site	www.sportintegrity.gov.au

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Agriculture, Water and the Environment

Vacancy VN-0769196

Department of Agriculture, Fisheries and Forestry

Closing Date:Friday 15 May 2026

People, Property and Security
People Strategy and Capability Culture, Wellbeing & Inclusion; SES Unit and
Leadership; Recruitment

Job Title	Director Human Resources
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Melbourne VIC, Brisbane QLD
Salary	\$151,938 - \$176,530
Future Merit Locations	Canberra, Melbourne, Brisbane
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Executive Level 2
Position Number	2026/884
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have.

People Strategy and Capability Branch

The People Strategy and Capability Branch help ensure the Department of Agriculture Fisheries and Forestry has the workforce it needs to deliver on its priorities. We design and deliver strategies and programs that build staff capability, strengthen leadership, and support a positive and inclusive culture. Our work includes targeted recruitment initiatives, learning and development delivered through the DAFF Academy, graduate and entry-level programs to grow future talent, and support for SES to enhance executive leadership across the department.

We also play a key role in fostering inclusion and belonging by supporting employee networks and initiatives that celebrate diversity, promote respectful workplace behaviours, reward and recognise our people and strengthen DAFF's culture. Through capability development and culture-building activities, we aim to create a workplace where all employees feel valued, supported, and empowered to contribute to our purpose.

We have three roles to fill within the Branch.

Director, Culture Wellbeing and Inclusion - Canberra

The Director, Culture, Wellbeing and Inclusion provides strategic leadership and direction in shaping an inclusive and high-performing culture across the department. The role is responsible for developing and implementing strategies, frameworks and initiatives that enhance employee experience, strengthen organisational culture, and promote inclusion in alignment with the department's values and APS expectations.

The position leads a team delivering initiatives and programs that support employee engagement, mental health, inclusion and belonging, and respectful workplace culture.

Director, SES Unit and Leadership - Canberra

The Director, SES Unit and Leadership provides high-level strategic advice, coordination, and support on senior executive employment, capability, and workforce management. The role ensures consistent, compliant, and strategic management of the department's SES cohort, aligning workforce decisions with broader organisational objectives and APS-wide frameworks.

This position leads a small, high-performing team responsible for delivering specialist HR services to the department's Senior Executive Service, including recruitment, performance, remuneration, mobility, talent development and leadership initiatives. The Director is also responsible for the implementation of learning and development for the department's leadership cohort. The Director works closely with Deputy Secretaries, the Chief People Officer and the Assistant Secretary, People Strategy and Capability to shape SES capability, culture and succession strategies that enable strong, values-based leadership across the department.

Director, Recruitment – Canberra preferred Melbourne or Brisbane considered

The Director, Recruitment leads the department's end-to-end recruitment function, providing strategic leadership and operational oversight to ensure the department attracts, selects and onboards a high-performing, diverse and capable workforce. The role is accountable for ensuring recruitment practices are contemporary, inclusive, efficient, and aligned with the department's workforce strategy, culture, and APS employment frameworks.

The Director oversees a national team responsible for delivering effective recruitment operations across the department, while also partnering with business leaders to design and implement forward-looking workforce attraction and mobility strategies. The position plays a key role in strengthening the department's employer brand, embedding APS values in hiring practices, and contributing to the development of future workforce capability.

Duties

This is where you play an important role.

As the **Director Human Resources**, you will:

- Lead, develop and support a high-performing team, setting clear direction and expectations, modelling integrity, inclusion and respect.
- Provide strategic, evidence-based HR advice to senior executives to enable delivery of organisational priorities and APS expectations.
- Lead the design, implementation and evaluation of strategies, frameworks and initiatives relevant to the portfolio (culture and inclusion; SES employment and leadership; recruitment and attraction).
- Build and maintain effective partnerships with stakeholders across the department, influencing outcomes through strong relationships and clear, practical advice.
- Ensure governance, risk management and compliance obligations are met, including adherence to APS employment frameworks and sound decision-making practices.
- Use data, insights and feedback to monitor performance, identify trends, report outcomes, and drive continuous improvement.
- Manage budgets, contracts, and external provider relationships (as applicable) to ensure value-for-money outcomes and high-quality service delivery.

Eligibility

Our **ideal candidate** will have:

- Demonstrated leadership experience delivering strategic HR services and/or programs in a complex environment.
- Sound judgement, integrity and discretion, with the ability to manage sensitive matters and operate effectively in a high-trust setting.
- Strong stakeholder engagement and influencing skills, including the ability to partner with senior leaders and achieve outcomes across diverse business areas.
- Strategic and analytical capability, including the ability to interpret policy and data and translate it into clear advice, options and deliverable actions.
- Curiosity and a continuous improvement mindset, with a willingness to ask questions, test ideas and learn quickly in a changing environment.
- Proven ability to lead teams, manage competing priorities and deliver high-quality outcomes to timeframes.
- A commitment to creating a respectful, inclusive workplace culture and delivering consistent, client-focused HR services.
- Experience in human resources (or a related field) and/or relevant qualifications.

Notes

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To Apply

Position Contact	Sophie Nelson, 0479 173 348
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0769198

Department of Agriculture, Fisheries and Forestry

Closing Date:Friday 15 May 2026

People, Property and Security
People Strategy and Capability Culture, Wellbeing & Inclusion; SES Unit and
Leadership; Recruitment

Job Title	Director Human Resources - Affirmative Measure, First Nations
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Melbourne VIC, Brisbane QLD
Salary	\$151,938 - \$176,530
Future Merit Locations	Canberra, Melbourne, Brisbane
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Executive Level 2
Position Number	2026/887
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Affirmative measure - Indigenous employment –

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'.

This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

Why YOU are important to us and what impact will you have.

People Strategy and Capability Branch

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We have three roles to fill within the Branch.

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Duties

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As the **Director Human Resources**, you will:

- Lead, develop and support a high-performing team, setting clear direction and expectations, modelling integrity, inclusion and respect.
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Eligibility

Our **ideal candidate** will have:

- Demonstrated leadership experience delivering strategic HR services and/or programs in a complex environment.

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Notes

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About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Sophie Nelson, 0479 173 348
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0769212

Department of Agriculture, Fisheries and Forestry

Closing Date: Friday 15 May 2026

People, Property and Security
People Strategy and Capability Culture, Wellbeing & Inclusion; SES Unit and
Leadership; Recruitment

Job Title	Director Human Resources - Affirmative Measure, Disability
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Melbourne VIC, Brisbane QLD
Salary	\$151,938 - \$176,530
Future Merit Locations	Canberra, Melbourne, Brisbane
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Executive Level 2
Position Number	2026/888
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Affirmative measure - Disability –

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Directions 2022.

This vacancy is open only to people with disability.

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Duties

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- Experience in human resources (or a related field) and/or relevant qualifications.

Notes

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About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Sophie Nelson, 0479 173 348
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0769239

Department of Agriculture, Fisheries and Forestry

Closing Date: Sunday 17 May 2026

Exports & Veterinary Services
Veterinary & Export Meat Strategy & Governance

Job Title	Senior Veterinary Officer - Training
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$144,279 - \$154,434
Future Merit Locations	Adelaide, Brisbane, Canberra, Melbourne, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	Executive Level 1
Position Number	2026/726
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the Exports & Veterinary Services Division and the departments' goal.

We make sure Australian exports meet international standards through inspections, audits and certifications. Our work helps expand trade by negotiating technical access for food and other products. We also manage quotas under trade agreements and represent Australia in setting global food standards.

The Veterinary and Export Meat Branch (VEMB) undertakes regulatory functions by providing inspection and certification for the export of meat, meat products and the import and export of live animals and reproductive material in order to meet importing country requirements and Australian legislative requirements.

The Training Team within the Veterinary Export Meat Branch plays a crucial role in designing, developing, and delivering technical training programs to ensure staff are well-equipped to meet biosecurity and export regulatory requirements. By applying best-practice learning methodologies and subject matter expertise, the team enhances workforce capability, ensuring national consistency across operational training.

As the Senior Veterinary Officer (SVO) – Training, you will play a key role in ensuring operational staff are equipped with the knowledge and skills necessary to uphold Australia's strict biosecurity, export and animal welfare standards. Your expertise in veterinary science and ability to communicate complex requirements through various medium and training methodologies will support the enhanced capability of staff as well consistency across operational teams.

Duties

This is where you play an important role.

As the Senior Veterinary Officer - Training, you will:

- act as a subject matter expert (SME) in the VEMB Training Team, contribute to training program development and implementation for the Export Meat and Live Animal Sections within our branch
- develop, coordinate and support the delivery of training to ensure there is national consistency across operational staff in the Export Meat and Live Animal Sections
- use your operational and regulatory experience to identify training needs and conduct training analysis to enhance workforce capability and consistency
- review, develop and validate training materials and delivery, ensuring alignment with workplace and regulatory requirements
- provide expert advice on induction training programs, mentor new starters and provide ongoing technical capability development for all relevant staff
- collaborate with stakeholders, including various internal teams, to enhance training and capability outcomes
- support capability development through mentoring, coaching, and professional development initiatives
- contribute to the assessment, verification and moderation of skills, knowledge and competency
- contribute to governance processes, data analysis and reporting to ensure continuous improvement in training programs
- represent the department in relevant forums, conveying complex technical information
- maintain awareness of emerging risks, regulatory changes and industry best practices to ensure training remains current and effective.

Please note that this recruitment process will **initially be used to fill multiple ongoing vacancies and the roles may be able to be performed from any of the locations listed on the job description**. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may also be used to fill **future ongoing and non-ongoing vacancies in the branch** where the duties are of a similar nature.

Eligibility

Who we are looking for

Knowledge and experience

The successful applicants will have:

- an understanding of legislative frameworks, government decision-making processes and regulation
- an understanding of the operational environment in the Export Meat and Live Animal Sections or the ability to quickly acquire such knowledge
- a demonstrated understanding of training and adult learning principles
- experience in coaching and mentoring.

Mandatory qualifications

To be considered for these positions you must have a veterinary degree from an Australian university or equivalent veterinary qualification recognised in Australia. You must be registered, or eligible for registration, with the relevant Australian state/territory veterinary board and you must maintain this registration whilst employed by the department.

Eligibility and other requirements

The successful applicants must:

- hold and maintain a valid Australian motor vehicle driver licence
- note that they may be required to perform occasional out-of-hours and weekend work
- wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures
- note that they will be required to undergo a pre-employment medical examination which will include Q-Fever tests and that Q-Fever immunisation will be required where immunity cannot be established.

Notes

Flexible working arrangements

We are open to discussing flexible working arrangements. To seek further information please speak with the contact officer prior to submitting your application.

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About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Linda Thompson, 0478 880 768
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Attorney-General's

Vacancy VN-0769219

Australian Financial Security Authority

Closing Date: Sunday 17 May 2026

Enabling Services Group
Technology Services

Job Title	ICT Change and Release Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Sydney NSW
Salary	\$121,755 - \$141,441
Future Merit Locations	Adelaide, Brisbane, Canberra, Hobart, Melbourne, Sydney
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	On Site, Flexible and Hybrid arrangements available
Classification	Executive Level 1
Position Number	31504
Agency Website	

Job Description

<https://www.afsa.gov.au/current-vacancies>

About the role

Within our **Technology Services division**, the **Service Delivery team** ensures the quality, reliability and continuous improvement of IT services, working closely with business stakeholders, IT teams and vendors to support organisational priorities. Through strong service management practices, the team focuses on delivering reliable services, improving user experience and maximising business value.

We are seeking an experienced **ICT Change and Release Manager** to coordinate and control changes and releases across the IT environment, ensuring they are delivered safely, efficiently and with minimal disruption. You will bring strong ITIL 4–aligned Change Enablement and Release Management expertise and a proactive, forward thinking approach to continuous improvement. Comfortable working autonomously within a remote, geographically dispersed team, you will play a key role in the stability, reliability and evolution of our IT services.

This is an opportunity to make a meaningful contribution to the stability, reliability and evolution of our IT services while working with a collaborative and professional team.

Duties

- Develop, implement, and continuously improve Change Enablement and Release Management processes based on ITIL4 best practices.

- Coordinate and manage all changes across the IT organisation, including assessing change requests, scheduling changes, and ensuring appropriate approvals are obtained.
- Facilitate Change Advisory Board (CAB) meetings to review and approve proposed changes, ensuring that all stakeholders are consulted, and risks are adequately assessed.
- Collaborate with stakeholders across various teams, including Infrastructure and Business Applications for development, operations, and quality assurance, to ensure that changes are properly planned, tested, and deployed.
- Maintain a comprehensive change calendar to track planned changes and minimise conflicts.
- Monitor and report on the progress of changes, ensuring that they are completed within the agreed timelines and that any issues or delays are promptly addressed.
- Manage the release of software and infrastructure changes into production environments, coordinating activities and communicating with relevant stakeholders.
- Establish and maintain effective communication channels to keep stakeholders informed about upcoming changes and releases.

All duties will be performed in accordance with:

- the APS Values, Code of Conduct and Employment Principles
- WHS obligations, taking responsibility for own health and safety and that of others
- AFSA's risk management framework and relevant legislation, including guiding others to identify and mitigate foreseeable risks.

Qualifications and experience

We are looking for someone who has:

- Tertiary qualifications in Information Technology or relevant industry experience
- 3+ years in a Change & Release Management and 5+ years in Information Technology roles
- Certification in ITIL 3/4 Foundation. Certifications in ITIL Master (Practice Manager, Managing Professional) are highly desirable.

Why join us?

At AFSA, you will enjoy:

- Generous employer superannuation contribution (15.4%)
- A modern, flexible working environment
- Access to the Employee Assistance Program
- Flexible working arrangements, including remote work options and variable start/finish times where appropriate

We are committed to creating an inclusive workplace that values diversity. We welcome applications from First Nations peoples, people from culturally and linguistically diverse backgrounds, and people with disability. We support all employees to balance work, family, and personal commitments through flexible working options.

Eligibility

This role is open only to **Australian citizens**.

The successful candidate must either hold, or be willing to obtain, a **Baseline** security clearance. All employees undergo a mandatory police records check.

Please note that if you have received a redundancy benefit from an APS agency and your redundancy period has not expired, you may not be eligible for employment.

Notes

How to apply

Applications close **Sunday 17 May 2026 at 11:59 pm AEST**.

To apply, click the Apply button on the AFSA job advertisement. You will be redirected to our application portal where you will find step by step instructions on how to submit your application.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Financial Security Authority

To Apply

Position Contact	People Connect, N/A
Agency Recruitment Site	https://www.afsa.gov.au/current-vacancies

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Defence

Vacancy VN-0769106

Department of Defence

Closing Date: Sunday 17 May 2026

Defence People Group
Australian Defence College

Job Title	Executive Assistant
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$81,868 - \$89,377
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 4
Position Number	DPG/01368/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=6D56A6B5-3895-A165-549D-ECDAB5FA6949>

Duties

The Role

The Executive assistant to the Commandant of ADFA will play an important representative role and be the first point of contact for the ADFA Executive Office. The Executive Assistant provides high-level executive and coordination support, exercising sound judgement, managing complex information flows, and ensuring the effective operation of the Executive Office.

You will be a self-starter who can be entrusted to use good judgement in organising the ADFA Commandants workload. And will be resilient to change and can cope effectively in high pressure situations.

About our Team

Under the leadership of the Commandant Australian Defence Force Academy (ADFA) the APS4 Executive Assistant sits within the ADFA Executive team. ADFA oversees the management and training of 1200 Trainee Officers from Navy, Air Force and Army undertaking an integrated military training and academic study program. This role requires engagement with internal and external

stakeholders that are dispersed throughout the ADFA precinct and the wider Defence Organisation. You will be working with talented colleagues, and be guided and supported to ensure you always have everything you need to succeed.

Our Ideal Candidate

Skills and knowledge required for this role:

- Excellent organisation and coordination skills, with the ability to work under pressure and meet competing priorities with autonomy.
- Highly developed administration skills, with a high level of attention to detail.
- Excellent written and verbal communication skills, with the ability to build and maintain productive working relationships.
- Ability to problem solve, exercise judgment, work with discretion, and maintain confidentiality.
- You will have proven experience as an Executive Assistant or be an Administration extraordinaire. With highly developed diary and email management skills.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

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To Apply

Position Contact	Julie Johnson, 02 5108 4371
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=6D56A6B5-3895-A165-549D-ECDAB5FA6949

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Defence

Vacancy VN-0769111

Department of Defence

Closing Date: Sunday 17 May 2026

Navy
Navy Capability

Job Title	Program Sustainment Manager
Job Type	Full-Time, Ongoing
Location	Campbell ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Campbell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NAVY/02208/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=4739E954-B295-FDBB-1C36-ECDAB69F077A>

Duties

The Role

The Sustainment Manager is expected to be a self-starter, capable of addressing key performance and budgetary issues within their authority to identify and facilitate appropriate solutions. The successful applicant will be adept at distilling complex issues for senior management decision making and articulating these issues through clear written and verbal communication.

The Sustainment Manager will deliver the required level of financial expertise and continuity to ensure the effective management of organisational sustainment agreements. This position leads the development and maintenance of sustainment artefacts, including Product Schedules for the effective sustainment of products delivered through the Maritime Information Warfare Program.

As the Maritime Information Warfare Program lead on sustainment arrangements, the incumbent will be required to undertake a considerable level of stakeholder engagement, engaging on routine and complex issues. These activities are critical to the success of the role and involve engaging with representatives across Navy and other Defence Groups and Services.

They will be required to identify, anticipate and respond to stakeholders' needs and expectations to achieve work unit and Defence outcomes. They will be accountable to contribute towards ongoing self-improvement and professional development. Occasional travel may be required.

About our Team

Navy Intelligence and Information Warfare Branch consists of four Directorates. Battlespace Awareness and Intelligence, Assured Command and Control, Integrated Fires and Effects and Enabling Services. The Sustainment Manager is situated in the Enabling Services Directorate; however, works closely with personnel from the three other Directorates.

The Sustainment Manager, as lead for coordinating sustainment requirements is pivotal to the success of this function within the Navy Intelligence and Information Warfare Branch. You will work with the Director Enabling Services and other Branch representatives on matters within scope of this branch.

Navy's Maritime Command and Control Communications, Computers, Cyber, Intelligence, Surveillance and Electronic Warfare Program (the Program) is responsible for delivering operationally capable and contemporary communication, information, electronic warfare, tactical data link, cyber and intelligence systems. The Sustainment Manager is responsible for managing the relationships, agreements and funding that enables the in service systems to be maintained and managed to achieve Navy's operational outcomes.

This is achieved through highly effective relationships with delivery organisations, customers and other capability support organisations, a deep understanding of the agreements and mechanisms that define the relationships and performance arrangements and strong knowledge of Defence finance and procurement arrangements.

Our Ideal Candidate

Navy Intelligence and Information Warfare Branch is seeking an outcomes focused professional with product sustainment knowledge and experience to fill the Sustainment Manager position. The individual will work in an integrated team of ADF, APS and contracted staff to support the achievement of program objectives. Strong interpersonal and relationship building skills are key to the role.

It is essential that the candidate has demonstrated utmost integrity, professionalism, self-motivation, a positive attitude towards challenges, and persistence in achieving managed outcomes. The candidate will be able to work under pressure with great resilience, focused to goals and attention to details.

The successful candidate will be expected to perform the following major duties:

- Provide advice and support to senior management on sustainment arrangements relating to the Maritime Information Warfare domain.
- Build and sustain collaborative working partnerships and relationships with multiple stakeholders.
- Deliver endorsed capabilities on time, to budget and within the scope while managing and providing advice on risks, issues and opportunities to meet desired outcomes.
- Use their initiative to identify gaps and opportunities for improvement in delivery sustainment services for the Maritime Information Warfare Program Affirmative Measures.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 2.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Peter Peters, 02 6192 7407
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4739E954-B295-FDBB-1C36-ECDAB69F077A

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Defence

Vacancy VN-0769117

Department of Defence

Closing Date: Sunday 17 May 2026

Defence Finance Group
Financial Performance & Management

Job Title	Finance Analyst
Job Type	Full-Time, Ongoing
Location	Garden Island NSW, Hmas Kuttabul NSW
Salary	\$89,841 - \$96,829
Future Merit Locations	Garden Island, Hmas Kuttabul
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	DFG/02396/26
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=2F184668-86F5-6631-55A3-ECDAB6968D25>

Duties

The Role

Defence Finance Group (DFG) is seeking experienced and enthusiastic finance professionals to join the Navy finance team for current vacancies located at HMAS Kuttabul and Garden Island Defence Precinct in Sydney. In this role, you will work independently, undertaking a range of financial tasks and activities, including the provision of financial data analysis, identification of financial risks and opportunities, and developing a sound understanding of cost drivers and impacts on capability achievement.

Some of the key duties of this role are:

- Provide financial management support, assist with budget preparation and financial performance monitoring and reporting in accordance with Defence objectives.
- Understand and provide advice on Defence and government financial management matters.
- Apply financial management knowledge and undertake objective and systematic analysis to draw accurate conclusions based on evidence.
- Build and sustain effective relationships with team members and stakeholders, and actively participate in team work and group activities

About our Team

We are a small and dynamic team working collaboratively with our clients within Navy and the Naval Shipbuilding and Sustainment Group. The Navy Finance teams are geographically dispersed around Australia, supporting internal and external clients across the organisation, and dedicated to the provision of high quality financial services.

Our Ideal Candidate

Do you like the idea of a role that combines a passion for finance and numbers with people?

Our ideal candidate will have commenced a career in accounting/finance related fields in the private or public sectors that will give you a range of transferable skills to Defence. You have strong communication skills and client engagement capabilities, and you are naturally suited to explaining complex financial information to a broad range of clients. You enjoy learning about the people and business areas you support, are committed to learning and enjoy using technology to enable smarter, more efficient ways of working.

Other competencies we are targeting include:

- Improvement focus, strong results orientation, and seeks to add value through improving processes and systems.
- Strong problem-solving skills, with an analytical and flexible approach.

- Ability to influence with strong written and verbal communication across a broad variety of clients/financial literacy levels.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Nikolas Laus, 02 9537 4712
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2F184668-86F5-6631-55A3-ECDAB6968D25

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Defence

Vacancy VN-0769131

Department of Defence

Closing Date: Sunday 17 May 2026

ARMY
Forces Command

Job Title	Contract Management Officer
Job Type	Full-Time, Ongoing
Location	Bonegilla VIC
Salary	\$89,841 - \$96,829
Future Merit Locations	Bonegilla
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	ARMY/02006/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=AA5F72EB-3C8D-C78A-3FC2-ECDAB9036B3C>

Duties

The Role

Support the day to day operation and administration of the Joint Technical Trades Training Support contract.

Provide timely administrative support and contract advice to the ASEME Command Group and the service provider. Offer guidance and clarification to CO ASEME and staff regarding contract requirements, obligations, and processes. Ensure all contract reporting obligations are met within timeframes. Maintain accurate records by registering and monitoring Risks, Issues, Disputes, and meeting minutes in the Master Register. Support compliance with governance frameworks and monitor contract documentation.

Manage contract financial responsibilities at School level. Oversee all Survey & Quote, Continuous Improvement & Innovation submissions, and Analysis & Implementation Reports. Ensure submissions are completed, registered, and processed through correct delegates in accordance with contracted timelines. Plan and coordinate the monthly Service Delivery Forum. Govern the subordinate Data meeting that captures performance metrics. Prepare performance management data, agendas, discussion papers, and meeting logistics. Consolidate all administrative outputs within contracted timeframes.

About our Team

The role of ASEME is to deliver basic and advanced technical training to Army and Air Force technicians. Wodonga Institute of TAFE (WIOT) is the contracted service provider responsible for facilitating this training in conjunction with ASEME staff. The ASEME Operations Team, operating as part of ASEME Headquarters, is responsible for ensuring that all background and enabling functions are conducted efficiently and effectively, without impacting the day to day delivery of training at ASEME. Within the ASEME Operations Team, the Contract Management Officer is responsible for interpreting and providing advice on contract management matters in accordance with relevant legislation, policies, and procedures. The role includes undertaking specialist research and analysis, conducting reviews, and providing procedural and clerical support to support the achievement of organisational outcomes.

Our Ideal Candidate

Our ideal candidate will possess strong communication and team-building skills, with an understanding of contract management and financial experience.

Our ideal candidate will have the following competencies or transferable skills including:

- Contract management experience.
- Can effectively communicate with a range of stakeholders.
- Agile and able to achieve results in an environment with competing priorities.
- Strong written, interpersonal and verbal communication and negotiation skills.
- Exceptional stakeholder management skills, excellent attention to detail and have the ability to collaborate across Government and industry to achieve high quality outcomes.
- Demonstrated ability to think critically, identify issues and deliver continuous improvement activities.
- Outcome-focused mindset with an ability to achieve practical results.
- Willing to challenge the traditional ways of doing business.
- Adaptable, resilient and flexible.
- Ability to work effectively both independently and as part of multi-disciplinary, multi-Agency teams.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

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To Apply

Position Contact	MAJOR Jason McLinden, 0408 290 473
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=AA5F72EB-3C8D-C78A-3FC2-ECDAB9036B3C

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Defence

Vacancy VN-0769136

Department of Defence

Closing Date: Sunday 17 May 2026

Naval Shipbuilding and Sustainment Group
Submarines

Job Title	Government Liaison, Parliamentary Business and Strategic Communications Officer
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NSSG/02400/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=48CD9932-2E83-CA23-C283-ECDB6ACEBB42>

Duties

The Role

The Government Liaison, Parliamentary Business and Strategic Communications team of Submarines Division, Naval Shipbuilding and Sustainment Group, is looking to fill multiple vacant APS 6 positions to support our work with Submarines and Continuous Naval Shipbuilding and Sustainment (CNSS).

The successful candidate will be responsible for the coordination and drafting of material which supports Submarines Division and CNSS Branch engagement with Defence's Senior Executives, the Government, the Parliament, Defence industry and the public.

About our Team

The team is a small and collaborative team that facilitates efficient and effective engagement with Minister's offices, Defence's senior leadership, other government departments, defence industry and the public.

The team works across a broad range of activities including parliamentary sittings and committees, Senate Estimates, media queries, Freedom of Information requests, Government to Government relations, industry engagement and performance reporting.

Members of the team take a collegiate and collaborative approach to delivering high performance outcomes for the Division. We work closely with the Submarines Division Executive, the Naval Shipbuilding and Sustainment Group, the Royal Australian Navy and the Australian Submarine Agency, directly supporting their work in Submarines and CNSS.

Our Ideal Candidate

The successful candidate for these roles will:

- Be team players with highly developed communication and stakeholder management skills.
- Possess a genuine belief in collaborating both within and across organisational boundaries to achieve outcomes.

You will have a keen eye for detail, with a high degree of self-motivation to prioritise and complete tasks within specified timeframes. You will have the ability to work effectively in a small team with limited direction and will thrive in a busy workplace with multiple competing priorities and deadlines.

You will work independently and be accountable for delivering high-quality outcomes, exercising both initiative and judgement in the interpretation of policy and in the application of practices and procedures. You will be called upon to provide detailed ministerial, parliamentary and public communications professional and policy advice to the Division and contribute to strategic planning and policy development.

You will set work priorities and manage workflows and performance for the team, building team capability through coaching, feedback and developing the quality of work undertaken by others.

Applicant must be eligible to obtain and maintain, a Negative Vetting Level 1 security clearance.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	NSSG Submarines Workforce Management, Please Email
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=48CD9932-2E83-CA23-C283-ECDB6ACEBB42

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Defence

Vacancy VN-0769160

Department of Defence

Closing Date: Sunday 17 May 2026

Defence Digital Group
Military Systems

Job Title	Governance and Reporting Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DDG/02405/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=7E81470A-3EE4-DB0A-1743-ECDBA66F4206>

Duties

The Role

Are you an experienced governance, reporting or program support professional looking to progress your career at the APS 6 level? This role offers an opportunity to apply your expertise in governance frameworks, executive reporting and performance monitoring within a complex and high-priority ICT environment.

We are seeking APS 6 Governance and Reporting Officers to join the Defence Secret Environment Delivery Branch. You will provide specialist governance support across major ICT initiatives, ensuring compliance with legislative, policy, and assurance requirements.

The role operates within an integrated APS and ADF workforce and requires sound judgement, strong analytical capability and the confidence to engage with senior stakeholders. You will play a key role in enabling informed decision-making through high-quality reporting and effective governance practices.

About our Team

Defence Secret Environment Delivery (DSED) sits within the Military Systems Division of the Defence Digital Group. The division is responsible for delivering a significant uplift to Defence's Secret ICT environments to support operational readiness.

DSED is a fast-paced, strategic delivery environment that values strong governance, transparency and accountability. Our team brings together APS and ADF personnel with diverse skill sets, working collaboratively to achieve shared outcomes.

We invest in our people by fostering capability development, knowledge sharing and exposure to senior leaders and complex programs. The breadth and scale of work within DSED offers governance and reporting professional's unique opportunities to contribute to nationally significant outcomes while building depth and breadth in their APS career.

Our Ideal Candidate

We are seeking motivated professionals who are analytical, detail-focused and solutions oriented. You will have experience operating in governance, assurance, reporting, or program management environments and be comfortable working with ambiguity and competing priorities.

The ideal candidate demonstrates strong interpersonal and written communication skills, with the ability to influence, negotiate and build trusted relationships. You will exercise sound judgement, apply policy and legislative knowledge, and provide clear, concise advice to senior stakeholders. A collaborative mindset, commitment to quality outcomes and the ability to support and guide others are essential to success in this role.

You will:

- Apply governance frameworks, policies and legislation to support decision-making and assurance.
- Deliver high-quality executive and committee reporting.
- Analyse risks, issues and performance data.
- Contribute to continuous improvement and organisational excellence.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Michelle Gregory, 02 6246 8101
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=7E81470A-3EE4-DB0A-1743-ECDBA66F4206

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Defence

Vacancy VN-0769165

Department of Defence

Closing Date: Monday 18 May 2026

Joint Capabilities Group
Cyber Operations Division

Job Title	Alternate Communications Security (COMSEC) Account Manager (ACAM)
Job Type	Full-Time, Ongoing
Location	Richmond NSW, Williamtown NSW
Salary	\$89,841 - \$96,829
Future Merit Locations	Richmond, Williamtown
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	JCG/02430/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=A38155A0-10B3-957F-6554-ECDBA760A3C5>

Duties

The Role

Communications Security (COMSEC) staff are responsible for the receipt, custody, handling, accounting, distribution, safeguarding and destruction of all COMSEC material held on charge. All COMSEC accounts are required to be maintained in accordance with policy issued by Defence Cryptographic Management Directorate (DCMD) and Australian Signals Directorate (ASD). COMSEC staff are required to engage with relevant stakeholders to identify expectations and concerns and develop a clear understanding of the issues to achieve outcomes. The position is responsible for such activities as:

- Defence Secret Network support services;
- Support JCG High Assurance Cryptographic infrastructure;
- Support Defence and Defence Industry High Assurance Cryptographic infrastructure;
- Equipment installation, maintenance, repair and removal;
- Perform cryptographic accounting; re-key duties, checks and destructions;
- Manage material & equipment spares and future holdings;
- Conduct Annual Audits, inspections, and group activities;
- Provide Support to COMSEC Incident Reporting and Investigations;
- Perform accounting processes, procedures and audits associated with COMSEC devices and material

Note: This position is expected to participate in an on call 24/7 support roster in support of delivering our COMSEC Services. This is remunerated through out of hours restriction allowance.

Note: There are currently two vacant positions - one located at RAAF Richmond with the other located at RAAF Williamtown

A merit pool of suitable applicants may be created through this process and will remain active for 18 months from the date of this advertisement. The merit pool may be used to fill future ongoing and non ongoing vacancies with similar duties, at various locations across localised regions or nationally.

About our Team

The Directorate of Regional ICT Services (DRICTS) acts as the Joint Capabilities Group (JCG) representative for all ICT products and services delivered to Defence regional bases and sites across Australia and internationally. The Directorate is specifically responsible for Deskside Support Services, Audio Visual Support Services, End User Advocacy and Relationships, Regional Project Support, Communications Security Services (COMSEC) and Regional Assurance and Governance Services.

Our team comprises a mix of Australian Public Service (APS), Australian Defence Force (ADF) and Contracted personnel located across approximately 56 major Defence bases Australia wide. We also have an Overseas Region where opportunity exists for APS to rotate through the United States of America and England.

Our Culture is one that is driven by a "One Team" approach "To be the most dedicated, trusted and proven Directorate in support of ICT Capability across Defence"

Our Mission is to enable the war fighter by advocating for their ICT capability needs and improve the enterprise ICT experience across Defence.

Our Ideal Candidate

Ideal candidates will have:

- Initiative and experience to analyse, plan, review and adjust priorities and work activities to meet business outcomes;
- Ability to undertake objective, systematic analysis and draw accurate conclusions based on evidence providing detailed technical, operational, professional and procedural advice in relation to complex service level agreement and supplier management activities;

- Ability to plan and complete ICT service provision activities and tasks, selecting methods and resolving most of the issues that arise. They will be provided with assistance for the more complex issues.
- Stakeholder engagement and will be required to support the delivery of services in an outsourced environment to achieve outcomes;
- Continually improving the delivery of JCG Services to the end user through changing and adapting processes;
- Ensuring that the delivery of services by JCG meets agreed service quality levels Building and sustaining relationships, liaise with a range of stakeholders including other teams, peers and colleagues across Defence and other organisation;
- They will be accountable to contribute towards ongoing self-improvement and professional development, in alignment with DRICTS commitment to empower and enable the workforce through mutual learning opportunities.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Zachery Harman, 02 9359 1310
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A38155A0-10B3-957F-6554-ECDBA760A3C5

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0769222

Aged Care Quality and Safety Commission

Closing Date: Sunday 17 May 2026

Complaints Commissioner
Assessment and Early Remediation Provider and Worker Risk

Job Title	Assessor, Provider Change and Governance
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC, Adelaide SA, Hobart TAS, Brisbane QLD, Perth WA, Darwin NT
Salary	\$89,135 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Office and Work from Home
Classification	APS Level 5
Position Number	249_04/26
Agency Website	

Job Description <https://agedcarequalitycareers.nga.net.au/?jati=E848BDB6-04B6-E8B3-A96B-ECDBA3FF3331>

Provider Change and Governance Team:

Provider and Worker Risk is a newly created section under the Commission's Regulatory Operating Model that brings together three teams within the Assessment and Early Remediation Group: Code of Conduct; Prudential Supervision; and Provider Change and Governance. The Provider Change and Governance team focusses on suitability of key personnel and providers, including governing body determinations.

Purpose of position:

In responding to legislatively mandated notifications from providers, Assessors review and assess information in relation to the suitability requirements for key personnel and providers. This may involve conducting provider and key personnel enquiries including discussing the matter with internal and external stakeholders and preparing risk assessments. The role also focusses on maintaining accurate information on providers and their key personnel in the Department owned GPMS database. Where relevant, Assessors escalate more serious information to other Commission business units for investigation, compliance, and enforcement action.

Duties

- Reviewing, analysing and interrogating information submitted by providers in their Notifications.
- Undertaking risk assessments making recommendations to the delegate on actions required in response to the level of risk.
- Undertake lower-level enquiries and case management to ensure appropriate risk mitigation and management; referring more serious information to senior officers, or other areas of the Commission, as required.
- Manage day to day demands, competing priorities and re-negotiate timeframes where necessary.
- Support the section in responding to other Commission business unit enquiries or requests for subject matter expertise (SME)
- Engage with external stakeholders, including regulatory authorities to facilitate information sharing, within the parameters of any MOUs and legislation.
- Support the section by assisting with development of support materials such as work instructions, task cards, FAQs, and any other support material; and contribute to lessons learnt, knowledge, and skills development, as required.
- Develop and maintain positive and supportive working relationships within the section and the Commission more broadly – to assist the Commission in fulfilling its mandate to protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care.

Eligibility

- be an Australian citizen. For more information, please visit www.apsc.gov.au/citizenship-aps
- satisfy a National Coordinated Criminal History Check

Notes

- Non-ongoing opportunities will be offered for a specified term. Opportunities will be offered for varying periods up to 12 months with the possibility of extension to a maximum of 24 months.
- Merit Pool may be established through this selection process which may be used to fill this or future similar vacancies. Only candidates who hold Australian citizenship can apply.
- Successful candidates must be willing to undertake a pre-employment screening.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system. As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities. It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

To Apply

Position Contact	Sarah Piper, (02) 9633 3262
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=E848BDB6-04B6-E8B3-A96B-ECDBA3FF3331

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Home Affairs

Vacancy VN-0769200

Australian Transaction Reports and Analysis Centre
(AUSTRAC)

Closing Date: Sunday 17 May 2026

Transformation
Digital Transformation

Job Title	Senior Specialist, Project and Contract Management, Product Management and Service Design - Multiple positions
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Barton ACT, Docklands VIC, Haymarket NSW, Brisbane QLD
Salary	\$128,008 - \$145,727
Future Merit Locations	, Barton, Docklands, Haymarket, Brisbane
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements will be discussed on commencement
Classification	Executive Level 1
Position Number	Multiple
Agency Website	https://www.austrac.gov.au/

Job Description

<https://austraccareers.nga.net.au/cp/>

About AUSTRAC

AUSTRAC is Australia's financial intelligence unit and anti-money laundering and counterterrorism financing (AML/CTF) regulator. We use data, intelligence and analytics to detect and disrupt serious and organised crime, protect the financial system, and support national security outcomes.

Positions within this Job Family include **Senior Specialists in Product Management (Senior Product Managers), Service Design (Service Designers and UX/UI or Content Specialists), Contract Management and Project Delivery (Project Managers)**.

About the Opportunity

We are seeking Senior Specialist Executive Level 1s within the Policy, Program and Project Job Family. These roles contribute specialist expertise across complex programs, projects and initiatives, working collaboratively with business, technology and delivery partners to realise strategic outcomes.

Roles at the Executive Level 1 classification provide senior professional expertise to support the planning, delivery and optimisation of complex initiatives within AUSTRAC's Digital Transformation Branch.

Duties

Under broad direction, the Senior Specialist Executive Level 1 roles are accountable for:

- Leading and contributing to the planning, delivery and optimisation of complex digital initiatives aligned to AUSTRAC's strategic objectives.
- Providing authoritative advice to senior stakeholders on delivery approaches, risks, dependencies and opportunities within programs or projects.
- Translating policy, regulatory and business requirements into structured delivery approaches, ensuring alignment with governance frameworks.
- Managing risks, issues and interdependencies, applying sound judgement to resolve challenges in ambiguous or high impact environments.
- Engaging and influencing a wide range of stakeholders to achieve shared outcomes, including executive forums and external partners where required.
- Supporting portfolio level assurance, reporting and continuous improvement across the Digital Transformation Branch.
- Modelling contemporary delivery practices and contributing to uplift in capability, standards and maturity across the Branch.
- Leading, mentoring and supporting staff and multidisciplinary teams, fostering inclusive, high performing and psychologically safe ways of working.

What We're Looking For

We are looking for Executive Level 1 senior professional who exercises sound judgement in complex and ambiguous environments, operates with broad direction, and is accountable for outcomes.

You will work effectively within APS governance frameworks, manage risk and assurance, influence senior stakeholders through clear advice, and lead people and teams in a collaborative, inclusive way while contributing to continuous improvement and change.

Eligibility

The successful applicant will be required to obtain and maintain an Australian Government Security Vetting Clearance.

To be eligible for assessment, applicants must be an Australian citizen.

Notes

AUSTRAC is an inclusive employer, and we actively encourage applications from Indigenous Australians, people with disabilities, LGBTI+ people and people with diverse linguistic and cultural backgrounds and those of mature age. We are committed to creating a working environment that values and uses the contributions and experiences of employees from a diversity of backgrounds.

We are committed to providing flexibility in working arrangements to recognise the importance of balancing work commitments with family, caring and other personal commitments of employees outside of work. AUSTRAC operates within a hybrid work arrangement.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Transaction Reports and Analysis Centre (AUSTRAC)

AUSTRAC is the Australian Government's financial intelligence unit and anti-money laundering and counter-terrorism financing regulator. With government and industry partners, we use financial intelligence and regulation to: • prevent criminal abuse of the financial sector • help business, government and law enforcement partners detect, deter and disrupt money laundering, terrorism financing and other serious crimes • build and maintain trust and integrity in Australia's financial system. Every day our people use their intellect, skills, initiative and the latest technologies to protect our country, economy and community. With supportive benefits and culture, we offer a challenging and rewarding career where you can make a real impact.

To Apply

Position Contact	Hayden Beven, 02 9950 0787
Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0769210

Civil Aviation Safety Authority Australia

Closing Date: Sunday 17 May 2026

Finance
Finance

Job Title	Funding and Cost Recovery Advisor
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$107,474 - \$117,914
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	APS Level 6
Position Number	4474
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

About the opportunity

The key focus of the role is supporting CASA's future sustainable funding arrangements and cost recovery options for a range of activities relating to CASA's cost recovery and revenue program. This role will have responsibility for supporting the implementation of any new sustainable funding and cost recovery arrangements, as agreed by Government, particularly within the context of CASA's regulatory reform program and the redevelopment and maintenance of an activity-based costing model.

The role undertakes both project work and business as usual activities, working as part of a team, and is expected to provide high level initiative and judgement in undertaking complex and/ or sensitive work covering both professional advice and policy work.

The role is expected to provide specialist technical, professional and policy advice, exercising reasonable autonomy and able to work under limited direction.

The Funding and Cost Recovery Advisor is responsible for the following deliverables:

- Champion CASA's activity review, engaging with a range of internal and external stakeholders on the delivery of critical elements for the activity review under direction of the Funding and Cost Recovery Senior Advisor.
- Developing detailed activity cost models and contributing to the CASA's Activity Review report.
- Maintaining CASA's comprehensive cost recovery framework in accordance with Commonwealth Government's Charging Framework and CASA's cost recovery principles. This includes updating CASA's Cost Recovery Dossier and Instructions to reflect policy, process, and practice changes, including all intranet and internet content. A complete review and update is to be undertaken at least every five years.
- Maintenance of CASA's service catalogue with internal stakeholders to identify all services provided by CASA, including:
 - leading the business process mapping of all CASA's activities (over 500 activities) to facilitate the development activity cost models,
 - analysing the output and recommending refinements to the respective activities.
- Providing support and input into drafting new regulatory fees, including the development and publishing of CASA's Cost Recovery Implementation Statement, to be undertaken annually in accordance with the Commonwealth Charging Framework.
- System administration of CASA's Fee Estimator, including liaising and educating internal users, provide all reporting and associated analysis.
- Maintenance of CASA's Activity Based Management (ABM) Policy Framework and articulating the assumptions in methodology, updating for changes in policy and processes at least every five years.
- Development of, and the online and face to face delivery of cost recovery training to appropriate CASA staff.
- Interpret and apply CASA policy, regulatory requirements and governance frameworks in communication materials and advice.
- Responsible for the quality assurance of work.
- Comply with CASA's Values and Code of Conduct directive, including maintaining a current declaration of any conflict of interest.
- Contribute to maintaining a positive health and safety culture at CASA, including supporting psychosocial wellbeing in the workplace, and participate in decisions that may affect my health, safety and wellbeing.
- Model and promote workplace safety, equity, diversity, participative management and environmental management in the workplace.

Duties

Our ideal candidate

Our ideal candidate must demonstrate the following:

- An understanding of the Australian Government Charging Framework and Commonwealth Resource Management Framework, including the Australian Accounting Standards.
- An awareness of Government cost recovery, management accounting, activity-based management and business case costing and analysis.
- Demonstrated high level (oral and written) communication including the ability to establish and maintain effective working relationships with a wide range of stakeholders.
- Sound knowledge of Australian aviation safety legislation and supporting regulations, supporting frameworks and Australian aviation industry, or a proven capacity to quickly develop subject-matter expertise in unfamiliar regulatory environments.

- Demonstrated experience using TechnologyOne or similar Financial Management Information System, Activity Based Modelling Systems, Business Intelligence and Analytic applications.
- Demonstrated high-level proficiency using Microsoft Office applications and advanced Excel skills.

Eligibility

Eligibility requirements

Employment with CASA is subject to conditions prescribed within the *Civil Aviation Act 1988* (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

At a minimum, prospective CASA employees must:

- undergo pre-employment screening and be willing to provide required information to successfully undergo a police record check.
- be an Australian citizen.
- Currently hold a Baseline Commonwealth security clearance or the ability to obtain and hold a clearance at this level.

Notes

Affirmative Measures

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the input and ideas of others.

To Apply

Position Contact	Nicole Fahey, 02 02 6217 1293
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0769213

Civil Aviation Safety Authority Australia

Closing Date: Sunday 17 May 2026

Finance
Finance

Job Title	Funding and Cost Recovery Advisor - Affirmative Measures - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$107,474 - \$117,914
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	APS Level 6
Position Number	4474
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

About the opportunity

The key focus of the role is supporting CASA's future sustainable funding arrangements and cost recovery options for a range of activities relating to CASA's cost recovery and revenue program. This role will have responsibility for supporting the implementation of any new sustainable funding and cost recovery arrangements, as agreed by Government, particularly within the context of CASA's regulatory reform program and the redevelopment and maintenance of an activity-based costing model.

The role undertakes both project work and business as usual activities, working as part of a team, and is expected to provide high level initiative and judgement in undertaking complex and/ or sensitive work covering both professional advice and policy work.

The role is expected to provide specialist technical, professional and policy advice, exercising reasonable autonomy and able to work under limited direction.

The Funding and Cost Recovery Advisor is responsible for the following deliverables:

- Champion CASA's activity review, engaging with a range of internal and external stakeholders on the delivery of critical elements for the activity review under direction of the Funding and Cost Recovery Senior Advisor.
- Developing detailed activity cost models and contributing to the CASA's Activity Review report.
- Maintaining CASA's comprehensive cost recovery framework in accordance with Commonwealth Government's Charging Framework and CASA's cost recovery principles. This includes updating CASA's Cost Recovery Dossier and Instructions to reflect policy, process, and practice changes, including all intranet and internet content. A complete review and update is to be undertaken at least every five years.
- Maintenance of CASA's service catalogue with internal stakeholders to identify all services provided by CASA, including:
 - leading the business process mapping of all CASA's activities (over 500 activities) to facilitate the development activity cost models,
 - analysing the output and recommending refinements to the respective activities.
- Providing support and input into drafting new regulatory fees, including the development and publishing of CASA's Cost Recovery Implementation Statement, to be undertaken annually in accordance with the Commonwealth Charging Framework.
- System administration of CASA's Fee Estimator, including liaising and educating internal users, provide all reporting and associated analysis.
- Maintenance of CASA's Activity Based Management (ABM) Policy Framework and articulating the assumptions in methodology, updating for changes in policy and processes at least every five years.
- Development of, and the online and face to face delivery of cost recovery training to appropriate CASA staff.
- Interpret and apply CASA policy, regulatory requirements and governance frameworks in communication materials and advice.
- Responsible for the quality assurance of work.
- Comply with CASA's Values and Code of Conduct directive, including maintaining a current declaration of any conflict of interest.
- Contribute to maintaining a positive health and safety culture at CASA, including supporting psychosocial wellbeing in the workplace, and participate in decisions that may affect my health, safety and wellbeing.

- Model and promote workplace safety, equity, diversity, participative management and environmental management in the workplace.

Duties

Our ideal candidate

Our ideal candidate must demonstrate the following:

- An understanding of the Australian Government Charging Framework and Commonwealth Resource Management Framework, including the Australian Accounting Standards.
- An awareness of Government cost recovery, management accounting, activity-based management and business case costing and analysis.
- Demonstrated high level (oral and written) communication including the ability to establish and maintain effective working relationships with a wide range of stakeholders.
- Sound knowledge of Australian aviation safety legislation and supporting regulations, supporting frameworks and Australian aviation industry, or a proven capacity to quickly develop subject-matter expertise in unfamiliar regulatory environments.
- Demonstrated experience using TechnologyOne or similar Financial Management Information System, Activity Based Modelling Systems, Business Intelligence and Analytic applications.
- Demonstrated high-level proficiency using Microsoft Office applications and advanced Excel skills.

Eligibility

Eligibility requirements

Employment with CASA is subject to conditions prescribed within the *Civil Aviation Act 1988* (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

At a minimum, prospective CASA employees must:

- undergo pre-employment screening and be willing to provide required information to successfully undergo a police record check.
- be an Australian citizen.
- Currently hold a Baseline Commonwealth security clearance or the ability to obtain and hold a clearance at this level.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the input and ideas of others.

To Apply

Position Contact	Nicole Fahey, 02 02 6217 1293
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0769245

Civil Aviation Safety Authority Australia

Closing Date: Sunday 17 May 2026

Job Title	Aviation Safety Advisor
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Canberra ACT, Brisbane QLD, Melbourne VIC, Cairns QLD, Darwin NT, Perth WA, Sydney NSW
Salary	\$121,285 - \$157,164
Future Merit Locations	Adelaide, Canberra, Brisbane, Melbourne, Cairns, Darwin, Perth, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangement up to 50% - Up to the discretisation of the hiring manager.
Classification	
Position Number	4455
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

About the Opportunity

The Aviation Safety Advisor role is built on the principle that aviation safety is often best achieved through education, collaboration and shared understanding of operational risk.

While CASA's enforcement framework remains a core regulatory responsibility, this role is focused on influencing safety outcomes by building trust, sharing knowledge and helping industry embrace a culture of continuous improvement. Aviation Safety Advisors work alongside the aviation community to support safer operations through education, shared learning and open conversations about safety challenges in real operational contexts.

Operating within CASA's AvSafety program, Aviation Safety Advisors engage directly with pilots, operators and organisations to help them understand safety issues and apply regulatory intent in practical, achievable ways. Advisors regularly work with commercial operators operating in complex or higher risk environments, including contexts where constructive regulatory relationships need to be actively built or strengthened. The role requires confidence, credibility and professional judgement to support safer operational decision making through education rather than enforcement.

The role is not primarily about compliance action. It is about building safety capability within industry and supporting better safety decisions before regulatory intervention becomes necessary.

Aviation Safety Advisors represent CASA in environments where credibility, empathy and professional judgement are critical. Advisors operate with a high degree of independence, adapting their approach to suit different sectors, operating environments and levels of safety maturity.

Key Responsibilities

Aviation Safety Advisors undertake an ongoing body of work centred on education, engagement and safety influence across the full breadth of the Australian aviation community.

Responsibilities include:

- Establishing, managing and sustaining trusted relationships with private, recreational and commercial aviation operators, pilots and organisations, including engagement on complex or sensitive safety issues where credibility, empathy and sound judgement are required.
- Delivering aviation safety education and technical guidance through face to face and online engagements, translating regulatory intent, safety management principles and risk concepts into practical guidance relevant to real operational environments.
- Representing CASA through the AvSafety program by listening to industry, sharing operational experience and supporting positive safety behaviours aligned with CASA's safety objectives.
- Applying sound regulatory judgement under limited direction, including identifying when issues require escalation and contributing insight that supports CASA's understanding of emerging safety risks, behaviours and industry trends.
- Working with operators across diverse operational contexts, including private and general aviation as well as commercial operations, supporting safer decision making through education rather than enforcement.
- Contributing to the development and delivery of safety promotion activities and education resources, including support for CASA safety communications and engagement initiatives.
- Working collaboratively with CASA colleagues to interpret safety issues arising from engagement activities and support consistent, clear and practical safety messaging.
- Representing CASA with professionalism at aviation events, forums and stakeholder engagements, including undertaking regular intrastate and interstate travel.
- In addition to the responsibilities above, a Senior Aviation Safety Advisor is expected to operate with a higher level of autonomy, complexity and influence, including accountability for leading defined elements of the AvSafety program.

Senior Aviation Safety Advisors are responsible for:

- Leading a defined component of the AvSafety program or engagement portfolio, including planning, coordinating and delivering activities that support CASA's safety education and engagement objectives at a national or sector specific level.

- Leading complex or high impact engagement activities, often involving commercial operators or operational contexts with elevated safety risk, organisational complexity or low safety maturity, requiring tailored, relationship based approaches.
- Exercising advanced professional judgement on complex, ambiguous or novel safety issues where prescriptive guidance may be limited, ensuring advice reflects regulatory intent, operational realities and CASA's regulatory philosophy.
- Providing subject matter leadership through mentoring, informal coaching and knowledge sharing, supporting capability development, confidence and consistency across the Aviation Safety Advisor team.
- Acting as a trusted advisor within CASA by synthesising insights from industry engagement and contributing to understanding of systemic safety issues, emerging trends and behavioural risk factors.
- Contributing to the design, refinement and continuous improvement of safety education strategies, engagement approaches and delivery methods within the AvSafety program.
- Supporting others through change by guiding adaptation to new engagement models, evolving safety priorities or program enhancements.

Duties

Ideal Candidate

We are seeking aviation professionals who believe that safety is strengthened through education, collaboration and shared understanding of risk.

Successful Aviation Safety Advisors combine strong operational aviation knowledge with empathy, sound judgement and the ability to influence behaviour without relying on authority. They are comfortable engaging across diverse sectors of the aviation community and value trust, credibility and continuous improvement as drivers of safety outcomes.

Aviation Safety Advisors are expected to demonstrate:

- A solid understanding of aviation operations across private, recreational and/or commercial environments, and the practical challenges faced by pilots and operators.
- The ability to engage constructively with industry stakeholders, including building rapport, listening actively and explaining safety and regulatory concepts in plain language.
- Strong communication and presentation skills, with the confidence to deliver safety education both in person and online to varied audiences.
- Sound professional judgement and the ability to work independently under limited direction, including recognising when safety issues require escalation.
- An appreciation of safety management systems, risk management, human factors and non technical skills, and an ability to relate these concepts to real operational scenarios.
- Emotional intelligence and adaptability, including the ability to tailor engagement approaches to different operating contexts, cultures and levels of safety maturity.
- The ideal candidate will bring extensive experience as a pilot in commercial flight operations, ideally within the general aviation sector, with experience in leadership or management roles that require balancing safety, operational performance and commercial realities.

In addition to the capabilities above, a Senior Aviation Safety Advisor is expected to demonstrate a higher level of autonomy, influence and leadership within the AvSafety program, including:

- The ability to lead defined components of a safety education or engagement program, including planning, coordinating and delivering activities that support CASA's safety objectives.
- Advanced professional judgement when operating in complex, ambiguous or sensitive safety contexts where prescriptive guidance may be limited.
- Experience engaging with more complex or higher risk operational environments, including situations where trust in the regulator must be actively built or strengthened.
- The capacity to act as a subject matter leader, providing informal coaching, mentoring and guidance to Aviation Safety Advisors to support capability development and national consistency.
- Strong influencing and facilitation skills, including managing differing perspectives and contributing constructively to difficult safety conversations at a senior or organisational level.
- The ability to synthesise insights from industry engagement and contribute to CASA's understanding of systemic safety issues, emerging trends and behavioural risk factors.

Eligibility

Eligibility requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

- Applicants must be Australian citizens and able to obtain and maintain the required level of security clearance.
- Successful candidates will be required to undergo pre employment screening, including a police records check.
- As this is a safety sensitive position, occupants must be willing to perform, or be available to perform, safety sensitive aviation activities as defined in the Civil Aviation Safety Regulations 1998.
- Successful candidates will be required to undertake and pass a pre employment alcohol and other drugs test in accordance with CASA policy.
- Hold, or have held, a relevant approval and practical experience in one or more professional aviation industry segments, such as flying operations, aircraft maintenance, aerodromes, remotely piloted aircraft systems, air traffic services or equivalent aviation disciplines.
- Demonstrated understanding of Australia's civil aviation regulatory framework, including the Civil Aviation Act 1988, relevant CASRs or CARs, guidance material and associated legislation, or an equivalent aviation regulatory regime.
- Hold, or be eligible to hold, an Australian Security Identification Card (ASIC).
- Hold a current Australian Class C (car) driver's licence.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the input and ideas of others.

To Apply

Position Contact	Rowan Kimber, 03 9518 2763
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0769246

Civil Aviation Safety Authority Australia

Closing Date: Sunday 17 May 2026

Stakeholder Engagement
Industry & Gov Engagement

Job Title	Aviation Safety Advisor - Affirmative Measures - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Canberra ACT, Brisbane QLD, Melbourne VIC, Cairns QLD, Darwin NT, Perth WA, Sydney NSW
Salary	\$121,285 - \$157,164
Future Merit Locations	Adelaide, Canberra, Brisbane, Melbourne, Cairns, Darwin, Perth, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangement up to 50% - Up to the discretisation of the hiring manager.
Classification	
Position Number	4455
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

About the Opportunity

The Aviation Safety Advisor role is built on the principle that aviation safety is often best achieved through education, collaboration and shared understanding of operational risk.

While CASA's enforcement framework remains a core regulatory responsibility, this role is focused on influencing safety outcomes by building trust, sharing knowledge and helping industry embrace a culture of continuous improvement. Aviation Safety Advisors work alongside the aviation community to support safer operations through education, shared learning and open conversations about safety challenges in real operational contexts.

Operating within CASA's AvSafety program, Aviation Safety Advisors engage directly with pilots, operators and organisations to help them understand safety issues and apply regulatory intent in practical, achievable ways. Advisors regularly work with commercial operators operating in complex or higher risk environments, including contexts where constructive regulatory relationships need to be actively built or strengthened. The role requires confidence, credibility and professional judgement to support safer operational decision making through education rather than enforcement.

The role is not primarily about compliance action. It is about building safety capability within industry and supporting better safety decisions before regulatory intervention becomes necessary.

Aviation Safety Advisors represent CASA in environments where credibility, empathy and professional judgement are critical. Advisors operate with a high degree of independence, adapting their approach to suit different sectors, operating environments and levels of safety maturity.

Key Responsibilities

Aviation Safety Advisors undertake an ongoing body of work centred on education, engagement and safety influence across the full breadth of the Australian aviation community.

Responsibilities include:

- Establishing, managing and sustaining trusted relationships with private, recreational and commercial aviation operators, pilots and organisations, including engagement on complex or sensitive safety issues where credibility, empathy and sound judgement are required.
- Delivering aviation safety education and technical guidance through face to face and online engagements, translating regulatory intent, safety management principles and risk concepts into practical guidance relevant to real operational environments.
- Representing CASA through the AvSafety program by listening to industry, sharing operational experience and supporting positive safety behaviours aligned with CASA's safety objectives.
- Applying sound regulatory judgement under limited direction, including identifying when issues require escalation and contributing insight that supports CASA's understanding of emerging safety risks, behaviours and industry trends.
- Working with operators across diverse operational contexts, including private and general aviation as well as commercial operations, supporting safer decision making through education rather than enforcement.
- Contributing to the development and delivery of safety promotion activities and education resources, including support for CASA safety communications and engagement initiatives.
- Working collaboratively with CASA colleagues to interpret safety issues arising from engagement activities and support consistent, clear and practical safety messaging.
- Representing CASA with professionalism at aviation events, forums and stakeholder engagements, including undertaking regular intrastate and interstate travel.
- In addition to the responsibilities above, a Senior Aviation Safety Advisor is expected to operate with a higher level of autonomy, complexity and influence, including accountability for leading defined elements of the AvSafety program.

Senior Aviation Safety Advisors are responsible for:

- Leading a defined component of the AvSafety program or engagement portfolio, including planning, coordinating and delivering activities that support CASA's safety education and engagement objectives at a national or sector specific level.

- Leading complex or high impact engagement activities, often involving commercial operators or operational contexts with elevated safety risk, organisational complexity or low safety maturity, requiring tailored, relationship based approaches.
- Exercising advanced professional judgement on complex, ambiguous or novel safety issues where prescriptive guidance may be limited, ensuring advice reflects regulatory intent, operational realities and CASA's regulatory philosophy.
- Providing subject matter leadership through mentoring, informal coaching and knowledge sharing, supporting capability development, confidence and consistency across the Aviation Safety Advisor team.
- Acting as a trusted advisor within CASA by synthesising insights from industry engagement and contributing to understanding of systemic safety issues, emerging trends and behavioural risk factors.
- Contributing to the design, refinement and continuous improvement of safety education strategies, engagement approaches and delivery methods within the AvSafety program.
- Supporting others through change by guiding adaptation to new engagement models, evolving safety priorities or program enhancements.

Duties

Ideal Candidate

We are seeking aviation professionals who believe that safety is strengthened through education, collaboration and shared understanding of risk.

Successful Aviation Safety Advisors combine strong operational aviation knowledge with empathy, sound judgement and the ability to influence behaviour without relying on authority. They are comfortable engaging across diverse sectors of the aviation community and value trust, credibility and continuous improvement as drivers of safety outcomes.

Aviation Safety Advisors are expected to demonstrate:

- A solid understanding of aviation operations across private, recreational and/or commercial environments, and the practical challenges faced by pilots and operators.
- The ability to engage constructively with industry stakeholders, including building rapport, listening actively and explaining safety and regulatory concepts in plain language.
- Strong communication and presentation skills, with the confidence to deliver safety education both in person and online to varied audiences.
- Sound professional judgement and the ability to work independently under limited direction, including recognising when safety issues require escalation.
- An appreciation of safety management systems, risk management, human factors and non technical skills, and an ability to relate these concepts to real operational scenarios.
- Emotional intelligence and adaptability, including the ability to tailor engagement approaches to different operating contexts, cultures and levels of safety maturity.
- The ideal candidate will bring extensive experience as a pilot in commercial flight operations, ideally within the general aviation sector, with experience in leadership or management roles that require balancing safety, operational performance and commercial realities.

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- The ability to lead defined components of a safety education or engagement program, including planning, coordinating and delivering activities that support CASA's safety objectives.
- Advanced professional judgement when operating in complex, ambiguous or sensitive safety contexts where prescriptive guidance may be limited.
- Experience engaging with more complex or higher risk operational environments, including situations where trust in the regulator must be actively built or strengthened.
- The capacity to act as a subject matter leader, providing informal coaching, mentoring and guidance to Aviation Safety Advisors to support capability development and national consistency.
- Strong influencing and facilitation skills, including managing differing perspectives and contributing constructively to difficult safety conversations at a senior or organisational level.
- The ability to synthesise insights from industry engagement and contribute to CASA's understanding of systemic safety issues, emerging trends and behavioural risk factors.

Eligibility

Eligibility requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

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- Hold, or be eligible to hold, an Australian Security Identification Card (ASIC).
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Notes

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To Apply

Position Contact	Rowan Kimber, 03 9518 2763
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0769215

**Department of Infrastructure, Transport, Regional
Development, Communications, Sport and the Arts**

Closing Date: Sunday 17 May 2026

Job Title	EL1 - Assistant Director, Business Architect (IT Front Door & Architecture)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$126,838 - \$144,278
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 1
Position Number	47778
Agency Website	https://www.infrastructure.gov.au/

Job Description

<https://www.infrastructure.gov.au/department/careers>

The opportunity we have available

Organised within the Chief Operating Officer Group within the department, Information Technology & Data Division's (ITDD) purpose is to connect people, data, and technology, empowering the department to excel. ITDD is responsible for the consolidated provision and support of stable and secure IT Systems, applications and services to all department users across all States and Territories, including Indian Ocean Territories and Norfolk Island, as well as supporting seven Ministerial offices, and coordination with portfolio entities. ITDD provides the digital collaboration and communications tools necessary to connect a geographically dispersed workforce and to optimise hybrid working arrangements. We manage industry and public facing digital systems, deliver desktop services, oversee cyber security, and provide data, AI, and information management advice to over 2,400 staff, supporting over 30 office locations across Australia.

The IT Front Door and Architecture section is a critical bridge between departmental business areas and technology delivery. It supports business areas to shape and clarify IT-related demand so proposals are evidencebased, aligned to strategy, and ready to progress through governance and delivery with reduced rework. The EL1 - Assistant Director, Business Architect operates as a senior specialist, working across stakeholders to ensure new IT investments align with strategic goals, architectural standards and enterprise direction.

This role is also designed as a development pathway into Enterprise Architecture, with progressive exposure to enterprise artefacts, governance and architecture practices over time.

Duties

What will you do?

In this role you will:

- **Shape demand into decisionready proposals:** translate business demand into clear, actionable IT requirements; improve the quality and completeness of intake; and help prioritise initiatives based on strategic alignment, capability needs and value considerations.
- **Facilitate stakeholder alignment:** build strong working relationships across business and IT; translate between business needs and technology considerations; and negotiate practical tradeoffs to resolve conflicting requirements.
- **Provide investment assurance and uplift investment readiness:** support triage and analysis of new initiatives and technology requests; strengthen business proposals to reduce misalignment and redundancy; and contribute to business case development for IT components (including NPP costings), identifying dependencies, risks and constraints early.
- **Maintain business architecture artefacts:** develop and maintain a Business Capability Model and related artefacts to identify capability gaps, overlaps and opportunities for transformation; and ensure technology investment aligns to business priorities and objectives.
- **Architecture integration deliverables (Front Door Architecture):** produce “architectorready” handover packs for shaped initiatives (problem statement, outcomes, assumptions, constraints, dependencies, key risks and options considered) and support architecture/design assurance activities by ensuring decisions and rationale are captured and traceable.
- **Promote usercentred and accessible outcomes:** identify enduser needs and apply best practice approaches (user research, humancentred design and service design), ensuring proposals consider wholeofgovernment expectations including digital accessibility where relevant.

Who are we looking for?

The successful candidate for this position will be able to demonstrate their capability against the Executive level 1 [Work level standards](#).

To be successful in this role, you will need to demonstrate your ability to:

- **Shape ambiguous demand into structured advice:** translate unclear requests into clear problem statements, requirements, options and recommendations suitable for decisionmaking.
- **Engage and influence stakeholders:** build effective working relationships, facilitate discussions, and negotiate outcomes across diverse business and ICT stakeholders.
- **Deliver investment assurance:** support triage and analysis of initiatives with IT components; strengthen proposals to reduce misalignment and redundant effort; and identify risks, dependencies and constraints early.
- **Apply business architecture practices:** develop and maintain capability models and use them to identify gaps, overlaps and alignment to business priorities.

- **Communicate clearly in executive-ready formats:** prepare complex briefs, papers and correspondence that are wellstructured, evidencebased and easy to consume.
- **Bring an Enterprise Architecture growth mindset:** demonstrate an understanding of Enterprise Architecture concepts and a willingness to develop deeper architecture capability over time as part of a structured progression pathway.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the [Our Stories on Country Agreement](#) and the [Diversity, Equity and Inclusion Strategy 2025–28](#).

As an EL1 you will be expected to:

- Lead the integration of cultural considerations into work area outcomes.
- Build trusted relationships with Aboriginal and/or Torres Strait Islander stakeholders.
- Champion cultural capability within teams and challenges culturally unsafe practices.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline Level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\) website](#).
- **Police check:** The successful candidate must satisfactory complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Bryce Undy, 02 6136 7295
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0769232

Museum of Australian Democracy - Old Parliament House

Closing Date: Sunday 24 May 2026

Facilities, Security & Heritage Facilities

Job Title	Casual Event AV Technician
Job Type	Casual, Non-Ongoing
Location	Parkes ACT
Salary	\$79,125 - \$79,125
Future Merit Locations	Canberra, Parkes
Office Arrangement	On Site
Office Arrangement Details	Onsite attendance is required.
Classification	APS Level 4
Position Number	40014
Agency Website	

Job Description

<https://www.moadoph.gov.au/about/careers>

Working alongside the broader MoAD and Facilities team, the casual Event AV Technician is responsible for setting up, operating, and maintaining audio-visual equipment for various onsite events. This includes onsite activities, public programs, corporate clients, and an onsite contracted catering provider. This role involves working with a wide range of AV equipment such as audio, video, lighting and live streaming equipment to ensure seamless event execution.

The Technician must have strong technical skills, attention to detail, and the ability to work under pressure. Excellent communication and problem-solving abilities are also essential, as the role often involves interacting with clients and addressing their needs promptly. The role collaborates with and is supported by broader MoAD teams and external contractors during peak event periods.

Due to the sporadic nature of events requiring AV support, applicants must have the flexibility to work weekends and evenings (sometimes at short notice). Flexible hours are frequent requirements of the position.

Duties

Under the direction of MoAD's Events AV & Multimedia Technician you will be required to deliver these key duties:

- **Equipment setup and operation:** Setting up AV equipment according to event requirements, ensuring all devices are functioning correctly, and operating them during events.
- **Troubleshooting:** Quickly identifying and resolving any technical issues that arise during events to minimise disruptions.
- **Coordination:** Collaborating with event organisers, speakers, and performers to understand their AV needs and ensure all requirements are met.
- **Technical Support:** Providing on-site technical support and guidance to clients and staff in the lead up and during events.
- **Administration:** Scheduling equipment usage, event quoting, maintaining records of equipment maintenance and repairs, and capturing event data around AV use for analysis and reporting.
- **Other duties as assigned.**

Eligibility

To be eligible for this position at MoAD, applicants must:

- be an Australian Citizen; and
- have a security clearance or be willing to undertake the process to obtain a baseline clearance (after commencement).
- be willing to provide identity documents and undergo an identity pre-employment check through a Document Verification Service, if you are deemed to be the successful candidate.

Notes

MoAD seeks to establish a pool of skilled Event AV Technicians. The work is of a casual and intermittent nature, and there is no guarantee of work in any given period.

Due to the sporadic nature of events requiring AV support, applicants must have the flexibility to work weekends and evenings (sometimes at short notice). Flexible hours are frequent requirements of the position.

To Apply

Position Contact	Allan Dantas, 02 6270 8224
Agency Recruitment Site	https://www.moadoph.gov.au/about/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0769181

National Archives of Australia

Closing Date: Sunday 17 May 2026

Technology Branch Information and Data Governance section

Job Title	Chief Information and Data Governance Officer
Job Type	Full-Time, Ongoing
Location	Parkes ACT, Brisbane QLD, Sydney NSW, Melbourne VIC
Salary	\$147,869 - \$160,006
Future Merit Locations	Parkes, Brisbane, Sydney, Melbourne
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Employee is required to work some days on site and some partly remote
Classification	Executive Level 2
Position Number	32365
Agency Website	https://www.naa.gov.au/about-us/our-organisation

Job Description

<http://careers.naa.gov.au/cw/en/listing/>

The Chief Information and Data Governance Officer leads the Information and Data Governance section who are responsible for the implementation of the framework governing the management of information and data assets across the organisation. The work involves establishing and implementing frameworks, policies, processes, and responsibilities within National Archives in relation to creation, management and use of information and data assets to enable business areas to meet their regulatory, legal, risk and operational requirements.

In this leadership position, you will guide the strategic direction, design, and implementation of robust information and data governance across the organisation. You will ensure our practices meet legislative and regulatory obligations, support digital transformation, and enable responsible, ethical use of emerging technologies such as artificial intelligence.

Duties

Under broad direction the main duties of the role are:

- Drive digital innovation and capability through information and data management. Provide leadership, expert advice and strategic direction to ensure that National Archives is an exemplar agency in meeting information, records and data governance best practice and requirements, including Building Trust in the Public Record policy requirements.
- As Artificial Intelligence (AI) Accountable Official, manage AI use case approvals, ensure organisational compliance with whole-of-government requirements, support the uptake of AI in line with National Archives and Australian Government strategies, and drive organisational AI awareness.
- Oversee the development of data warehousing capability and promote data-based reporting and decision-making.
- Use expert knowledge of practical issues including system implementation/architecture to drive efficiencies in best practice management of information and data, including accountable disposal under the Archives Act.1983. Contribute to development and testing of practical and actionable National Archives' whole of government Information Governance advice, products and services for agencies.
- Maintain and co-ordinate implementation of the Information and Data Governance Framework which includes high level governance of the National Archival Collection and corporate data.
- Identify, maintain and protect National Archives' information and data assets, including maintaining a Digital Asset Register, and maintaining and operating a Recordkeeping System.
- Apply the principles of APS Values, Code of Conduct, workplace diversity principles, work health and safety and participative management within a work and team environment.
- Promote and apply National Archives' Vision, Mission and Commitments as expressed in in Strategy 2025–2030: Evolving National Archives and Our Values.

Eligibility

To be eligible for the role you must be an Australian citizen. If you are selected, you will be required to successfully undergo a pre-employment check and be able to obtain and maintain a security clearance at a NV1 clearance level.

Notes

Qualifications (or demonstrated experience) in information and data management or other relevant disciplines are desirable.

National Archives has multiple offices across Australia, Canberra is preferred, but Sydney, Melbourne and Brisbane will be considered.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Archives of Australia

The National Archives of Australia has a skilled and diverse workforce. We value our people, performance, integrity and service. We encourage applications from Aboriginal and Torres Strait Islander people, people with a disability and people from every cultural and linguistic background. National Archives has a presence in all state and territory capital cities. Our national office and exhibition spaces are in Canberra, and all centres offer public reading rooms where visitors are able to examine original records. Some offices are co-located with the state or territory archives, providing one-stop public access. National Archives collection is housed in several repositories located around Australia. We offer a high standard of service as outlined in our service charter. If you would like to join our team, we invite you to apply for this vacancy.

To Apply

Position Contact	Brooke Anderson, Assistant Director-General Technology / Chief Information Officer, 02 6212 3672
Agency Recruitment Site	http://careers.naa.gov.au/cw/en/listing/

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Office of the eSafety Commissioner

Closing Date: Sunday 17 May 2026

Corporate and Strategy
Strategic Communications Digital Content and Publishing

Job Title	Digital Publishing Assistant
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Pymont NSW
Salary	\$79,700 - \$86,632
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our enterprise agreement and the operational requirements of the role.
Classification	APS Level 4
Position Number	3009-2026-1
Agency Website	https://www.esafety.gov.au/about-us

Job Description

<https://www.acma.gov.au/careers>

About eSafety

At eSafety, we are pioneers in online safety regulation, leading global efforts to combat digital harms and foster safer, more positive online experiences for all Australians.

Our mission is bold and far-reaching.

From tackling cyberbullying and child sexual exploitation, to confronting emerging harms brought about by new innovations such as generative AI and immersive technologies, we oversee Australia's online safety landscape.

About the team

Sitting within the Corporate and Strategy Division, the **Strategic Communications Branch** is responsible for multiple communications functions:

- **Digital Content and Publishing** – Leads eSafety's digital content strategy and manages eSafety's website as a vehicle for program delivery and user engagement. This includes co-creating webpages and resources and providing wider editorial services.
- **Media and Corporate Communications** – Provides strategic oversight into media management and safeguards organisational reputation. Prepares a full range of media materials including media and communications policies and plans, media releases, blog posts, speeches, social media management and key corporate documents.
- **Marketing, Campaigns and Events** – Develops eSafety's marketing strategies, identifying appropriate channels and delivering across these. Operates the organisational marketing program, engaging with stakeholders and using analytics to track engagement and performance.

About the role

We have an exciting opportunity for a highly motivated **Digital Publishing Assistant** to learn from a team of experienced editors and publishers who produce unique, world-leading information that helps people navigate the complexities of the global digital environment.

The **Digital Publishing Assistant** will work within the **Digital Content and Publishing** team. In this role you will be able to put your own document formatting and admin skills to good use, contributing to the end-to-end digital publishing process. You will have regular opportunities to be involved in ideation, development, website design and promotion of engaging content.

This is your chance to learn new skills while expanding your industry experience!

Duties

- Formatting and proofreading Word documents, PDFs and web content.
- Creating and publishing new webpages and resources, in consultation with supervising team members.
- Helping to ensure resources follow eSafety's style manual and brand guidelines.
- Helping to ensure best digital practice – including readability, accessibility, ease of navigation and Search Engine Optimisation.
- Assisting with various admin and quality assurance tasks, including keeping a log of recently published pages and resources, fixing broken links and other ongoing website auditing and maintenance tasks.

- Contributing to improvements in the digital publishing processes, in consultation with supervising team members – for example through support for major UX projects.
- Working collaboratively with a broad range of internal stakeholders of varying skills and backgrounds, with a pleasant and positive customer service style.

Click 'Apply now' to visit our careers page and access the **Digital Publishing Assistant Candidate Pack** for full details.

Eligibility

To be eligible for employment with eSafety, applicants must be Australian citizens.

The successful applicant must be able to obtain and maintain a **Baseline security clearance** or hold a current security clearance of an appropriate level. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\)](#) website.

Successful applicants are required to satisfy an employment screening process which may include demonstrating Australian citizenship, satisfactory completion of security and integrity checks and successful completion of a medical assessment.

Notes

At eSafety, you'll be part of a passionate team under the leadership of an independent Commissioner who is supported by the Australian Communications and Media Authority (ACMA). Our eSafety staff are ACMA employees who are subject to the terms and conditions of employment in the [ACMA's Enterprise Agreement 2024-2027](#).

Suitable candidates may be placed in a merit pool from this selection process and the pool may be used to fill similar ongoing or non-ongoing roles.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Office of the eSafety Commissioner

The eSafety Commissioner's (eSafety) purpose is to help safeguard Australians at risk from online harms and to promote safer, more positive online experiences.

To Apply

Position Contact	Doris Zimbicki, 02 7254 8563
Agency Recruitment Site	https://www.acma.gov.au/careers

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0767064

Services Australia

Closing Date: Thursday 25 February 2027

Job Title	Services Australia section 26 APS Register 2026
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Various locations - VIC VIC, Various locations - QLD QLD, Various locations - ACT ACT, Various locations - NSW NSW, Various locations - NT NT, Various locations - SA SA, Various locations - WA WA, Various locations - TAS TAS
Salary	-
Future Merit Locations	Various locations - VIC, Various locations - QLD, Various locations - ACT, Various locations - NSW, Various locations - NT, Various locations - SA, Various locations - WA, Various locations - TAS
Office Arrangement	On Site;Flexible
Office Arrangement Details	The agency supports and promotes flexible working arrangements, including remote options on negotiation. Some roles have no flexibility.
Classification	APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	TER-M-2026-45
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/careers

About the job

****** The Services Australia section 26 APS Register (the register) is open to ongoing Australian Public Service (APS) employees from outside Services Australia. *******

If you are a current employee of Services Australia, do not apply to this register. This register is not intended as a mobility register.

Services Australia is seeking registrations from eligible ongoing APS employees external to the agency, for potential ongoing (at level) and temporary (non-ongoing, at level or with higher duties) transfer opportunities that may arise, across a broad range of classifications and divisions.

Applicants are encouraged to express their interest in potential ongoing (at level) and temporary (non-ongoing, at level or with higher duties) transfer opportunities under section 26 of the Public Service Act 1999.

You can express an interest in roles that match your skills and experience, from APS 3 to Executive Level 2 classifications. The register enables the agency to access suitable and experienced APS employees for opportunities across a broad range of classifications and business areas.

How the Register Works

Your application will remain valid until 31 December 2026. Applications are not carried over after this time. If you wish to remain on the register post 31 December 2026, you will need to submit a new application to the Services Australia Section 26 Register 2027. You may update or withdraw your application at any time.

As vacancies arise throughout the year, your application may be provided to the relevant business areas to assess whether your experience, qualifications, and skills align with available vacancies. Submitting your application does not guarantee an offer of employment, and if you register your interest in an ongoing (permanent) transfer, we recommend you apply for ongoing vacancies advertised through the APS Gazette.

You will only be contacted if an opportunity arises that aligns with your skills and experience.

How to apply

To apply for this vacancy, you will need to submit an online application.

Application requirements

Our online application form will ask you to:

- Express an interest in roles that match your skills and experience, from APS Level 3 to Executive Level 2 classifications.
- Indicate your location preference/s by region and specific location in the free text field.
- Upload a resume/CV include most recent employment history.
- We note should referee reports be required, we will seek these as part of assessment if a suitable vacancy becomes available.

If you need reasonable adjustments to participate in the process, please tell us as part of your application so

that we can adjust as needed.

Duties

This register may be used to source applicants for the following business groups

- **Strategy and Performance Group** operates as the strategic centre for the agency, setting the strategic direction, and monitoring and reporting on progress.
- **Service Delivery Excellence Group** is responsible for transforming the way we work to deliver a simple, helpful, respectful and transparent experience for customers.
- **Program Design Group** is responsible for programs, payments and service design elements across social welfare, child support, health, veterans, and aged care sectors.
- **Customer Service Delivery Group** is responsible for the effective operation of the agency's service and smart centres delivering Medicare, Child Support and Centrelink services.
- **Payments and Integrity Group** aims to protect the integrity of government outlays for social welfare and Medicare Public claims.
- **Corporate Enabling Group** manages multiple functions that support the agency to manage its day-to-day business and includes Human Resources.
- **Technology and Digital Programs Group** delivers secure and easy to use digital government services that Australians trust. The Group manages and delivers the agency I.T services.

Some positions may require

- a security clearance (or ability to obtain and maintain)
- working with Children or Vulnerable Persons Check in the relevant state / territory (or ability to obtain and maintain)
- a current driver's licence and/or ability to travel between workplaces
- regular travel and/or being a member of a geographically dispersed team
- working on-site in an office environment (no flexibility for the role to be performed remotely).

Eligibility

You must be an ongoing APS employee to apply.

If you are offered a temporary section 26 transfer, your home agency is required to agree to your release.

Your application will remain active with the Agency for 12 months. At this time, all applicants will be invited to renew their interest in section 26 register.

Employment with the agency is governed by the conditions outlined in the Public Service Act 1999. To qualify, you must be an ongoing APS employee and a citizen of Australia.

The assessment of an applicant's suitability for employment will be conducted through a pre-employment screening process. This process includes a requirement to complete and pass a national police history check, referee checks, and an employment history integrity check, as well as a Working with Children and Vulnerable People Check when applicable.

Additionally, a health clearance may be necessary. Any issues identified during these checks will be subject to further investigation.

If you are currently undergoing, or have previously undergone, a disciplinary or Code of Conduct investigation by an employer, you are obligated to disclose this in your application.

Notes

Employees at any APS classification or level considering a temporary transfer, preparing for such a move, or returning to their original team following a temporary assignment within the APS can find relevant guidance in [Guidance for employees | Australian Public Service Commission](#).

**** The Services Australia section 26 APS Register (the register) is open to ongoing Australian Public Services (APS) employees from outside Services Australia. ****

If you are a current employee of Services Australia, do not apply to this register. This register is not intended as a mobility register.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia’s largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	National Recruitment, Email only
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=45&company=depthsP5

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Social Services

Vacancy VN-0769194

National Disability Insurance Agency

Closing Date:Friday 08 May 2026

Co Design and Engagement Division

Job Title	APS5 Co-Design and Engagement Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Surry Hills NSW, Adelaide SA, Deakin ACT, Richmond VIC, Brisbane QLD, Hobart TAS, Darwin NT, Perth WA, Geelong VIC
Salary	\$89,569 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA, Geelong
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 5
Position Number	0404_03/26_EXT
Agency Website	https://www.ndis.gov.au

Job Description

<https://www.ndis.gov.au/about-us/careers-ndia>

We have an exciting opportunity for an APS5 Co-Design and Engagement Officer to join our division and support our work across the following branches within the Co Design and Improvement group.

- Co-Design Branch
- Strategic Change Branch
- Engagement and Inclusion Branch
- Service Guidance Branch
- Office of the Participant Advocate

The APS5 Co-Design and Engagement Officer will be required to provide a range of procedural, administrative, clerical, and coordination functions that contribute to the NDIA's purpose to 'build a world leading National Disability Insurance Scheme'.

Duties

The position involves a considerable level of contact with internal and external stakeholders. The officer will be required to communicate professionally, provide advice within area of responsibility, and resolve moderately complex enquiries by applying established frameworks, policies, and processes.

Responsibilities of the role include but are not limited to:

- Preparing reports, briefing papers, change documentation, guidance artefacts, presentations, data analysis, Ministerial correspondence, and discussion papers for review by Senior Executives.
- Performing procedural, clerical, administrative and operational tasks to support engagement, co-design, and advisory group activities including secretariat support, triaging and supporting team mailboxes and inquiries.
- Representing the NDIA at external forums and events, providing information and guidance to people with disability, NDIS participants and the wider community.
- Contributing to the development, implementation and monitoring of targeted co-design, engagement and change strategies that help the Agency engage with people with disability and other community stakeholders aligned to broader engagement strategy and frameworks, and branch and divisional business plans.

(NOTE: the key responsibilities of the role are based on current priorities and may change over time)

Please refer to the APS Work Level Standards. These have general statements about the broad requirements for each classification level.

Eligibility

We are looking for professionals who can bring their transferable and flexible skills to reform initiatives across the division.

Desirable skills, experience, and qualifications include:

- Experience working in a diverse team particularly through changing environments.
- Experience supporting the development, implementation and monitoring of targeted engagement or change strategies that align to business objectives.
- Ability to provide high quality administrative support, including managing documents, coordinating meetings, and maintaining accurate records.
- Ability to work well under pressure, balance competing priorities and demonstrate a proactive, adaptable, and committed to team success approach.

Notes

We work as one team. We are accepting, diverse and driven. We take a shared approach to making progress. We welcome and support each other and encourage different ideas, insights and opinions. We empower and enable each other to be our best. We collaborate, connect and

work together to create a workplace that makes us proud. And while we're based far and wide across the country, we make sure nobody feels they are out on their own.

- You will work for a socially inclusive and culturally diverse workplace, that is making a meaningful impact to the lives of more than 717,000 Australians.
- Access to higher superannuation and above market leave entitlements
- Competitive remuneration and working conditions that support a positive work life balance

While this role is ideally performed from Adelaide SA, Brisbane QLD, Darwin NT, Deakin ACT, Hobart TAS, Perth WA, Geelong and Richmond VIC and Surry Hills NSW, remote working arrangements may be considered. We intend to fill this role in an ongoing capacity, however non-ongoing roles up to 12 months with the possibility of extension up to 2 years may be offered.

Successful candidates will be required to undergo a pre-employment National Police History check, Worker Screening check and/or Working with Children Check (where required) and provide evidence of Australian Citizenship.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Disability Insurance Agency

The NDIS provides funding to eligible people with disability to gain more time with family and friends, greater independence, access to new skills, jobs, or volunteering in their community, and an improved quality of life. The NDIS also connects anyone with disability to services in their community. This includes connections to doctors, community groups, sporting clubs, support groups, libraries and schools, as well as providing information about what support is provided by each state and territory government. The NDIS now supports over 500,000 Australians with disability to access the services and supports they need. This includes supporting approximately 80,000 children with developmental delay, ensuring they receive supports early so that they achieve the best outcomes throughout their lives.

To Apply

Position Contact	Katherine Phillips, 0427 881 393
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

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Parliamentary Department

Vacancy VN-0769114

Department of Parliamentary Services

Closing Date: Friday 22 May 2026

Corporate Services
Commercial Operations APH Catering and Events

Job Title	Pastry Chef
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT
Salary	\$71,310 - \$76,554
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra
Classification	APS Level 2
Position Number	JR33326
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentar

Job Description

<https://jobs.dps.gov.au/>

The Opportunity

Work at an award-winning tourism venue and enjoy free parking, free gym membership and a competitive salary.

The Department of Parliamentary Services (DPS) is seeking a customer focused, passionate and hardworking individual to temporarily fill the Pastry Chef role within APH Catering and Events.

The APH Catering and Events team delivers an in-house food and beverage operation across Parliament House. The team prides itself on providing premium catering and event services to building occupants ranging from small private dining rooms to large spaces such as the Great Hall. There are also several cafes and restaurants, including a public café, staff dining room, private dining areas, coffee venues, in-room dining and corporate catering.

The APH Catering and Events team is growing, and we are looking for an upcoming and experienced Pastry Chef to join our mission. Our work is important and ensures those who work in Australian Parliament House have convenient access to exceptional food, coffee, and event services.

Who we are looking for

The successful applicant will have professional experience in the delivery of food services/catering in various sections within a commercial kitchen, ideally in a multi-faceted venue and, preferably within high quality and high-capacity venues. The ideal candidate will possess the necessary skills and qualities to deliver exceptional catering outcomes for DPS.

If you believe that you are a good fit for DPS and have the requisite skills and aptitude to contribute to the delivery of exceptional services and experiences, we want to hear from you.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- Trade qualification in Commercial Cookery (Certificate III or equivalent), supported by current and relevant food safety certifications (e.g. Food Safety Supervisor, HACCP training or equivalent industry accreditation).
- Demonstrated successful track record working within commercial kitchen and foodsafetyfocused environments.
- The occupant of this position must be willing to work according to a roster and work overtime if required. Overtime and penalty rates apply.
- The occupant of this position may be required to always wear a uniform as directed and present in a professional manner when on duty.
- This position requires duties that are physical in nature – moving stock, bending, lifting, pushing and pulling.
- The successful applicant will be required to obtain and maintain a Baseline Vetting (Protected/Restricted) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who

identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia’s Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	David Learmonth, (02) 6277 3910
Agency Recruitment Site	https://jobs.dps.gov.au/

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0769178

Department of Climate Change, Energy, the
Environment and Water (DCCEEW)

Closing Date:Saturday 30 May 2026

Parks Australia
Chief Financial Officer & Corporate Services Indigenous Employment
Pathways

Job Title	Indigenous Business and Economic Development Program Liaison Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Alice Springs NT, Sydney NSW, Melbourne VIC, Brisbane QLD, Darwin NT, Adelaide SA, Canberra ACT, Uluru NT
Salary	\$80,371 - \$87,496
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	A mixed working arrangement about where the employee will work - it can be a combination of working from home, working onsite and working remotely.
Classification	APS Level 4
Position Number	2026/697
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=8F6BEAEC-BE8C-3A88-1812-ECDA02A13BA1>

Affirmative measure employment

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

If you are found suitable and offered a position, you will need to provide evidence of your eligibility for affirmative measure employment when the formal written offer is made.

For more information about affirmative measure employment, see [Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants | Australian Public Service Commission](#).

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them.

The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

The CFO and Corporate Services branch provides support to each Park and the Director of National Parks through the provision of a number of corporate services.

Indigenous Employment Pathways Section was established to create employment opportunities and recruit First Nations Australians to key positions that will continue to improve the capability of critical operations and to deliver leading environment, sustainable land management and cultural heritage practices. The Section works closely with Senior Leadership within Parks Australia to develop culturally safe practices when it comes to Employment and Business opportunities.

Duties

Under the guidance of the Indigenous Business Coordinator, you will support the delivery of the Indigenous Business and Economic Development (IBED) Program. The IBED program fosters and supports sustainable economic growth and opportunities for First Nations peoples in and around areas managed by Parks Australia. This includes jointly managed national parks and surrounding communities where Anangu and other Traditional Owners play a central role in governance, culture, and decision making. As the Indigenous Business Liaison Officer, you will have the opportunity to develop your skills in community development, engagement, and business support.

Working under general direction, you will:

- Assist the Program Coordinator with co-designing Indigenous employment and business programs, including identifying suitable pathways for local Indigenous people.
- Provide practical support to Indigenous entrepreneurs with business planning, grant and funding opportunities, and networking, including promoting Indigenous procurement and supplier diversity.
- Strengthen relationships between the IBED program and Indigenous communities through regular meetings, outreach, job fairs, workshops, and on-Country engagement.

- Ensure initiatives align with Parks Australia policies, community objectives, and best practice Indigenous engagement principles.
- Support the implementation of change and innovation, including embedding Traditional Knowledge, cultural priorities, and community-led approaches into the program lifecycle.
- Assist with problem-solving and managing sensitive issues, including navigating cultural expectations, community protocols, and engagement risks.
- Provide support for routine documentation, reports, meeting notes, and coordination tasks as required.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Affirmative measure employment - This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Additional requirements

- Hold and maintain a valid Australian motor vehicle driver licence.
- The ability to obtain and maintain a working with children and vulnerable people check.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

Notes

Additional Information

Please note, this role will require the successful applicants to travel regularly to Uluru-Kata Tjuta National Park.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Thomas Griffiths, 0481 164 464
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=8F6BEAEC-BE8C-3A88-1812-ECDA02A13BA1

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Climate Change, Energy, the Environment and Water

Vacancy VN-0769203

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Thursday 14 May 2026

Parks Australia
Science & Australian National Botanic Gardens Living Collections & Assets

Job Title	Trades Officer (Carpentry)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$80,371 - \$87,496
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 4
Position Number	2026/811
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=94BD638B-6837-447C-8A24-ECDBA366F9B8>

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them.

The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

The Science and Australian National Botanic Gardens Branch leads science and conservation planning and policy for Parks Australia, and conducts research in conservation and biodiversity

management through a range of programs. We engage in and coordinate diverse research partnerships and ensure First Nations knowledge and innovative solutions are core to our work, enabling us to enhance engagement and embed science into decision-making at all levels.

Our work includes:

- Strategic science planning and prioritisation and shaping research partnerships for Parks Australia.
- Leading cross-cutting research to support Parks Australia – in areas such as climate change adaptation, nature positive and knowledge weaving.
- Providing scientific support for Protected Areas policy and Park Management Plans.
- Managing the Australian National Botanic Gardens, home to our Branch and the nation's largest living collection of native plants.
- Innovation in the cross-cutting application of new technologies and data analytics to meet science and application outcomes.
- Facilitating research and science capacity building and education.
- Curating national collections of biological data and conserving and protecting plants through systematics research, seed banking and ex situ conservation.
- Managing data and information systems and producing analytics and insights to support Parks Australia's science and management.
- Conducting performance planning and undertaking management effectiveness assessment for Parks Australia.

The Living Collection & Asset section is responsible for managing and maintaining the living collection and landscape and the capital works and repairs and maintenance programs for built assets at the Australian National Botanic Gardens.

Duties

- Under general direction, perform a range of moderately complex carpentry and joinery tasks, painting, plastering, tiling, and other site works as required.
- Safe operation of a trade workshops; read, interpret, and work from technical drawings, plans, and specifications.
- Liaise with internal and external clients and prepare associated reports and recommendations for management.
- Source, liaise with and coordinate contractors for on-site works, including safety inductions.
- Assist with other trade related tasks including plumbing, irrigation, mechanical, electrical and pumping infrastructure systems.
- Assist with capital works and repairs and maintenance programs.
- Share in rostered on-call duties to support site operational needs out of standard working hours.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Additional requirements

- Hold and maintain a valid Australian motor vehicle driver licence.
- Meet physical fitness minimum standards to undertake work within the role including firefighting as needed.
- The physical requirements of the role(s) involve a combination of outdoor and office-based work.
- The position may require them to participate in an on-call roster (for which an appropriate restriction allowance will be paid) and be available to perform duty outside standard hours.
- Participate in the Park's Duty Officer Roster involving after hours monitoring of emergency alarms and phones.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Craig Cosgrove, 0407 292 628
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=94BD638B-6837-447C-8A24-ECDBA366F9B8

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies