



Commonwealth of Australia
APSJobs - Vacancies Daily
PS19 Daily Gazette Monday - 11 May 2026.pdf

Australian Government

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APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS19 Weekly Gazette Thursday - 14 May 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS19 Daily Gazette Monday - 11 May 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Vacancies

Vacancy VN-0769443

Defence Housing Australia

Closing Date: Sunday 24 May 2026

Customer Experience
Service Delivery Contact Centre

Job Title	Customer Service Centre Performance & Engagement Lead
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA
Salary	\$127,144 - \$155,167
Future Merit Locations	Adelaide
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DHA Enterprise Agreement
Classification	Executive Level 1
Position Number	493899
Agency Website	https://www.dha.gov.au/

Job Description

<https://careers.dha.gov.au/>

**DHA is seeking an experienced Performance & Engagement Lead to join the Customer Experience Team.
Apply now and enjoy a rewarding career at DHA!**

About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our [website](#) or read our latest [Annual Report](#).

Duties

About your team

The Service Delivery Group is responsible for providing all housing and customer services to contractors, landlords, ADF members and their families. This includes managing DHA's housing portfolio, DHA's housing assets and providing property care services to landlords.

The Service Delivery Group are responsible for supporting DHA to meet its strategic outcomes through:

- Operational delivery of tenancy, landlord and property management functions across regions.
- Provision of DHA's asset management function, delivery of upgrades work, Defence construction projects and contract management functions.
- Provision of operational training content for Service Delivery staff.
- Provision of specialised customer service and property management
- Provision of high-level contract management and tender support to a national panel of repairs and maintenance contractors
- Ensuring property repairs, maintenance and asset management are planned, co-ordinated and standardised

This position is located within the Customer Experience team and is responsible for overseeing the provision of housing and accommodation customer services to ADF members and their families.

About the role

You will leverage your advanced communications and leadership skills to drive positive attendance, engagement and performance outcomes for the Customer Service Centre. You will oversee capability development and cultural initiatives for regionally dispersed teams, working closely with the Team Leaders to ensure consistency of messaging and service outcomes. You will apply your sound judgement, excellent communication and analytical skills to make recommendations to the Director of Service Operations on matters of performance, capability and culture across the Customer Service Centre

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

Benefits for working at DHA include:

- 15.4% superannuation
- Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year
- Work-life balance and flexible working options
- A positive workplace culture where you can bring your whole self to work
- Opportunities to broaden your industry knowledge and experience
- Career progression and opportunities
- A dedicated Employee Assistance Program for you and your family to access in times of need
- ADF partner employment conditions when posting to a new location

For information on DHA's Employee Value Proposition, visit our [website](#).

How to apply

Apply now with your current resume and a 500-word one page pitch, addressing the requirements of the role. We recommend you read the Australian Public Service Commission's Cracking the Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission's Integrated Leadership System at this role's level.

For further information on the position, please refer to the **Candidate Information Pack** through the [online careers site](#).

Applications close: 11:55pm AEST 24 May Any questions?

Please contact Katherine Rush Director Service Operations Customer Service Centre T: 088254 7881 E: katherine.rush@dha.gov.au

Order of Merit

A merit pool will be established from this process which will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

Inclusion and Diversity

DHA is committed to building an inclusive and diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, ex-defence members, mature aged employees and carers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

Position Contact	Katherine Rush, 08 8254 7881
Agency Recruitment Site	https://careers.dha.gov.au/

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Vacancy VN-0769362

Department of Finance

Closing Date:Monday 01 June 2026

ICT
Government Digital and Network Services (BES/ICTD) Service Operations

Job Title	GovDNA & Cyber Security Support Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$101,355 - \$123,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2026/066
Agency Website	www.finance.gov.au

Job Description <https://financejobs.nga.net.au/?jati=B7C6498C-6A4C-95FC-2A6C-ECEE44CF3E65>

Government Digital and Network Services (GDNS) delivers 'whole of government' digital services and platforms to address the needs of entities. GDNS also develop and support the secure telecommunications and digital collaboration needs of the Australian Government. GDNS is responsible for:

- GovCMS which was built by government as a whole-of-government service. GovCMS is available to organisations of any size. It is suitable for websites containing publicly available information up to Official: Sensitive. Using open-source technology (Drupal) on a public cloud platform, GovCMS also provides cyber security protection services.
- directory.gov.au which provides information about government structures, organisations and key people in a single place, making it easier to find and update information. GDNS also manages the back-end application on Salesforce cloud that enables agency updaters to update portfolio information into the Organisations and Appointments Register (OAR).
- Intra Commonwealth Optical-fibre Network (ICON), an optical fibre network that links Commonwealth offices throughout Canberra.
- Ministerial Communications Network (MCN) which provides secure telecommunications services to all Ministers, Parliamentary Offices, and Agency Heads, in Parliament House and throughout Australia.
- Domain Name Administration function which has responsibility for providing registrar services to the Australian Government and state, territory and local governments.

- GovDNA is a whole of government system used to support government domain name management

The Service Operations section is a cross-functional team of:

- developers who maintain, release and deploy the GovCMS distribution and provide support for digital services and platforms
- technical engineers that support and maintain cyber protection services for web applications
- security specialists who provide advice and guidance on ICT security and maintain security assurance for digital services managed by the Branch
- Domain name administrator

Duties

Government Digital and Network Services (GDNS) is looking for a talented and enthusiastic person who is willing to develop their skills in cyber security and domain name administration.

This role provides operational support for

- 1) cyber security for digital services managed by the branch, including GovCMS and GovDNA, and,
- 2) the Commonwealth Domain Name Administration Function.

GovCMS is an opens source web content management system and hosting platform managed by Finance. Agencies using GovCMS are able to create and manage secure websites cost effectively, in compliance with Australian government standards.

GovDNA is a whole of government system used to support government domain name management.

Some of your duties include:

- Providing support to state and territory gov.au domain administrators, and to Australian, state, territory and local government domain registrant contacts
- Providing support and process requests for new .gov.au domains and changes to existing .gov.au domains
- Assisting with configuration changes for .gov.au domains using GovDNA
- Contribute to planning, prioritising and testing of functionality to be included in GovDNA quarterly releases
- Monitoring security advisories for potential vulnerabilities, conducting research into mitigation/actions and coordinating their remediation
- Providing support to internal and external stakeholders on the cyber security matters for digital services managed by GDNS

- Assisting with Web Protection Services comprising DDoS, WAF and Bot Manager
- Assisting with investigating, response and reporting for cyber security incidents
- Maintaining security documentation under the existing security framework
- Supporting GDNS Security Assurance Manager, Government Domain Administrator and Cloud Infrastructure Manager as directed
- Representing the Department of Finance at meetings and working groups and maintain effective relationships with stakeholders and service providers.

Eligibility

DETAILED VACANCY INFORMATION

For detailed information about these roles, including the job specific capabilities, please refer to the downloadable vacancy pack, which can be accessed by clicking the hyperlink at the bottom of this page.

- **Position Eligibility Requirements** Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with Disability, LGBTQI+ people, people from culturally and linguistically diverse backgrounds and mature aged people

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Chris Erett, 02 6215 3748
Agency Recruitment Site	https://financejobs.nga.net.au/?jati=B7C6498C-6A4C-95FC-2A6C-ECEE44CF3E65

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Vacancy VN-0769454

Future Fund Management Agency

Closing Date:Sunday 24 May 2026

Job Title	Senior Manager, Tax Advisory
Job Type	Full-Time, Non-Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Minimum 3 days/week in office. Tuesday/Wednesday are anchor days
Classification	APS Level 6
Position Number	JR100331
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

We’re seeking a Senior Manager, Tax Advisory to play a leadership role within our Tax team, overseeing complex tax advisory and transactional matters across global investment activity. This is a senior, high impact role that combines deep technical expertise with strong stakeholder engagement and people leadership.

Reporting to the Director, Tax Advisory, you will lead the tax transaction and advisory function, providing specialist domestic and international tax advice across all asset classes for the Future Fund and other funds managed by the Board of Guardians.

You will be responsible for safeguarding the Funds' tax position, sovereign immunity entitlements and tax reputation, while partnering closely with Investment, Legal, Finance and external advisers. The role also has a strong leadership component, including developing capability within the Tax team and contributing to the ongoing evolution of tax governance and processes.

Note that the position is available on a 12-month fixed term basis (parental leave cover).

Key Responsibilities

As a Senior Manager, Tax Advisory, your responsibilities will include;

- Provide senior-level transactional and advisory tax advice on complex domestic and international investment structures across all asset classes
- Review and benchmark investment structures to ensure tax efficiency, transparency, compliance and protection of sovereign immunity entitlements
- Minimise foreign tax leakage and proactively manage tax reputational risk for the Funds and the Australian Government
- Lead tax due diligence on investments, including ensuring appropriate tax risk
- Coordinate, review and challenge external tax advice, including from global tax advisers
- Proactively monitor global tax developments and assess implications from both a financial leakage and reputational perspective
- Advise senior stakeholders on emerging tax issues and recommend appropriate responses
- Support and oversee tax governance, controls and process improvements in line with the Board's Tax Risk Management Policy
- Ensure effective collaboration with the Tax Compliance team on transaction impacts and ongoing compliance obligations
- Build and maintain strong relationships with internal stakeholders, external advisers, tax authorities and peer funds
- Mentor, develop and provide technical leadership to junior members of the Tax team
- Deliver specific projects and contribute to broader Agency initiatives as required

Duties

About You

We are looking for a senior tax professional with deep experience in complex global investment environments, sound judgement and the ability to operate confidently at executive and Board facing levels.

You will have:

- A relevant tertiary qualification in commerce, law or business (postgraduate qualifications in tax or investment well regarded)
- Extensive experience in a taxation service line or corporate tax function, operating at senior manager level or equivalent
- Strong experience managing all tax aspects of global private markets transactions, including fund investments, co investments, joint ventures and M&A
- Essential experience with inbound US corporate tax and exposure to other international jurisdictions (UK and EU highly regarded)
- Strong understanding of sovereign immunity, tax treaty and BEPS related issues
- Demonstrated ability to manage complex stakeholder relationships and provide clear, strategic advice
- Proven capability in leading, mentoring and developing high performing tax professionals

Applicants for this role should hold Australian citizenship.

Eligibility
Notes

About the Future Fund Management Agency

The Future Fund is Australia's sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

Position Contact	John Campanaro, 03 86566400
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

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Vacancy VN-0769455

Future Fund Management Agency

Closing Date: Monday 18 May 2026

Job Title	Senior Manager, Architecture
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Minimum 3 days/week in office. Tuesday/Wednesday are anchor days.
Classification	APS Level 6
Position Number	JR100332
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

Reporting to the Director, Architecture & Infrastructure, this senior leadership role is accountable for setting and maintaining the Future Fund's enterprise technology architecture. You'll guide architectural strategy, lead a highperforming team, and play a critical role in shaping how technology supports the organisation's investment and business objectives.

This role operates at enterprise scale, working across complex systems and engaging closely with senior stakeholders across technology and the business.

Duties

In this role, you will:

- Lead the development, maintenance and governance of the Future Fund's technology architecture across the organisation
- Own and evolve architectural standards, roadmaps and artefacts, including data and application architectures
- Colead the Design Authority, ensuring highquality, futurefocused architectural decisions
- Partner with technology and business leaders to assess risks, opportunities and alignment across the technology portfolio
- Provide strategic advice on solution design, technology tradeoffs and investment priorities
- Lead, mentor and develop architecture leaders and specialists, fostering a strong, collaborative team culture
- Monitor emerging technologies and industry trends to inform innovation and continuous improvement

Eligibility

To succeed in this role, you'll bring:

- Significant experience in technology architecture, consulting or senior technology leadership roles within financial services or similarly complex environments
- Proven experience influencing largescale, enterprisewide programs and architectural outcomes
- Strong understanding of software delivery lifecycles and modern technology platforms
- The ability to lead complex change, balance strategic intent with delivery, and navigate riskbased decisionmaking
- Exceptional stakeholder engagement skills, with the credibility to advise at senior levels
- A tertiary qualification in computer science, engineering or a related field (or equivalent experience)
- Architecture certifications (such as TOGAF) and investment or financial services qualifications are desirable

Notes

About the Future Fund Management Agency

The Future Fund is Australia's sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

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Attorney-General's

Vacancy VN-0769385

Administrative Review Tribunal

Closing Date: Sunday 24 May 2026

Enterprise Technology Branch CMS Products

Job Title	Systems Analyst
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Sydney NSW, Darwin NT, Perth WA
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Hybrid, Flexible
Classification	APS Level 5
Position Number	40564, 43398, 43399
Agency Website	https://www.art.gov.au/

Job Description

<https://art.bigredsky.com/page.php?pageID=106>

Join our team as an APS5 Systems Analyst!

Multiple Opportunities available with genuine opportunities for career progression.

These exciting, ongoing and non-ongoing for 12 months, hybrid, flexible roles within the Enterprise Technology Group (ETG) at The Administrative Review Tribunal can be located in Adelaide, Brisbane, Canberra, Hobart, Melbourne, Sydney, Darwin or Perth.

About the opportunity:

Reporting to Case Management System (CMS) Product Leads, the System Analyst roles provide application support to Tribunal end-users and contribute to the testing and implementation of system changes.

Working closely with other System Analysts and ETG staff, you will have the opportunity to learn new skills and contribute to key organisational and strategic initiatives.

You will be required to provide quality and responsive 1st and 2nd level support to end users across business application systems. Undertake routine maintenance including backups, server updates, and monitoring of system logs.

You will support the product teams and users in monitoring and managing the workload and output of the team against business priorities and known user concerns and serve as an escalation point for complex enquiries

The team are geographically dispersed and enjoy flexible working arrangements, including the opportunity to regularly work from home.

About the Tribunal:

The Administrative Review Tribunal plays a crucial role in the Australian legal landscape, providing a process for individuals and organisations to seek an independent review of decisions made under a wide range of Commonwealth laws.

We believe in providing our employees with a work environment that is supportive and rewarding. Our culture is one that welcomes all and we embrace flexibility and diversity. We believe our people are our most valuable asset and we work to support the skills, knowledge and capability of our staff.

You can learn more about the Tribunal on [our website](#).

What we offer:

We believe the little extras can make a big difference in supporting your success and some of our great incentives include:

- flexible working options, including flexi-time and remote working to support you with your commitments outside of work.
- competitive salary including generous superannuation employer contribution of 15.4%
- salary packaging options
- supportive career development opportunities
- access to holistic health and wellbeing programs including Fitness Passport which provides discount to 350+ gyms, free annual influenza vaccinations and free eye tests
- generous leave allowances including Christmas to New Year office closure with no deduction from your leave balance and options to purchase leave.
- Employee Assistance Program for you and your family
- positive and inclusive culture.

Read our [Enterprise Agreement](#) for more information about our terms and conditions of employment.

Duties

- **Service delivery:** Provide quality and responsive 1st and 2nd level support to members and staff of the ART across case management systems and related business application systems. Undertake routine maintenance of critical business application systems, including backups, server updates, and monitoring of system logs.
- **Management support:** Support the product teams and users in monitoring and managing the workload and output of the team against business priorities and known user concerns. Serve as an escalation point for complex enquiries, including compliance with policies and best practices using the ITSM framework.
- **Stakeholder management:** Foster effective and productive working relationships with internal and external ART stakeholders. Liaise with external service providers in relation to support arrangements and problem resolution as required. Collaborate with stakeholders to design and implement solutions and upgrades to business application systems, requirements gathering, business analysis, and planning and coordination of system testing.
- **Technical development:** Assist product and services teams in the development of reports, automation scripts, DB monitoring and upgrades, and managing templates.

About you:

To be successful you will require:

- Experience providing 1st and 2nd level application support for business applications, and documenting related processes
- Excellent customer service and communication skills to be able to communicate complex information clearly and succinctly
- Well-developed interpersonal skills including the ability to work collaboratively, develop and maintain positive working relationships with internal and external stakeholders
- A basic understanding of the system development lifecycle (SDLC), database systems and knowledge of SQL

You will hit the ground running if you have experience using Jira, Confluence and ServiceNow and supporting bespoke case management systems

Eligibility

- Australian Citizenship
- Requirement to undertake an Australian Federal Police Check and a Health Assessment
- Security Clearance - Have or be eligible to obtain a Baseline Security Clearance

Desirable:

- Degree or post graduate qualifications in information, technology, management and/or related disciplines
- Using Jira, Confluence and ServiceNow
- Supporting bespoke case management systems
- Vocational certification in modern information, communication and technology approaches including Agile, Scrum, SAFe, ITIL, TOGAF, COBIT, PRINCE2/PMBOK, etc.

Please submit a CV (of no more than 4 pages) and cover letter (of no more than 2 pages) addressing how they feel they match the capabilities and experience of role.

More information about this position, the scope of the role, duties and required capabilities and experience, is contained within the Position Description, which is linked below and available on our Career Opportunities page.

Notes

NO AGENCIES PLEASE

We are a Circle Back Initiative Employer and commit to responding to every applicant.

Please note a merit list/pool may be created to fill future like vacancies. Suitable candidates on this merit list/pool may be contacted in relation to identical or similar non-ongoing and ongoing roles in the Tribunal, or the broader APS, within 18 months from the original advertised date in gazettal.

The Administrative Review Tribunal is an Equal Opportunities employer committed to providing an inclusive workplace that embraces diversity and inclusion for all employees. We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander descent, culturally and linguistically diverse backgrounds, all genders, LGBTQI+ community and mature age people. If you have any support or access requirements, we encourage you to advise us if invited to interview.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Administrative Review Tribunal

The ART plays a crucial role in the Australian legal landscape, providing a process for individuals and organisations to seek an independent review of decisions made under a wide range of Commonwealth laws. The ART can take a fresh look at decisions made by Australian Government ministers, departments and agencies – and, in limited circumstances, decisions made by state government and non-government bodies. It also can review decisions made under Norfolk Island laws. The ART comprises members, the independent statutory appointees who hear review applications, and staff, who provide services to support applicants and the review process, as well as the Tribunal's daily operations. You can learn more about the ART here: <https://www.art.gov.au/>.

To Apply

Position Contact	Praveena Cheni Cheri, 02 9276 5135
Agency Recruitment Site	https://art.bigredsky.com/page.php?pageID=106

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Attorney-General's

Vacancy VN-0769444

Administrative Review Tribunal

Closing Date: Monday 25 May 2026

Enterprise Technology Group
Enterprise Technology Group CMS Products

Job Title	Senior Developer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Perth WA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Sydney NSW
Salary	\$121,755 - \$143,202
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	43396
Agency Website	https://www.art.gov.au/

Job Description

<https://art.bigredsky.com/page.php?pageID=106>

An exciting opportunity awaits for a Senior Developer to lead the development and modernisation of critical systems, delivering new capability and replacing legacy platforms.

This exciting, ongoing role within the Enterprise Technology Group (ETG) at The Administrative Review Tribunal can be located in Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth or Sydney.

Remuneration: The annual salary range for the position is EL1 \$121,755 - \$143,202 p.a, plus a generous employer superannuation contribution of 15.4%.

About the opportunity

The role of the Senior Developer is to provide ongoing support and development for business-critical systems, build new capability and replace all major legacy applications. You will support organisational strategy, with a focus on maintenance, development and modernisation of

key business systems and support the achievement of the goals and outcomes of ETG's program of work, delivering definitive benefits realisation from development activities.

Working closely with geographically dispersed ETG colleagues and representatives from other business areas, you will have the opportunity to contribute to key organisational and strategic initiatives.

About the Tribunal

The Administrative Review Tribunal plays a crucial role in the Australian legal landscape, providing a process for individuals and organisations to seek an independent review of decisions made under a wide range of Commonwealth laws.

We believe in providing our employees with a work environment that is supportive and rewarding. Our culture is one that welcomes all and we embrace flexibility and diversity. We believe our people are our most valuable asset and we work to support the skills, knowledge and capability of our staff.

You can learn more about the Tribunal on [our website](#).

What we offer:

We believe the little extras can make a big difference in supporting your success and some of our great incentives include:

- competitive salary including generous superannuation employer contribution of 15.4%
- salary packaging options
- supportive career development opportunities
- access to holistic health and wellbeing programs including Fitness Passport which provides discount to 350+ gyms, free annual influenza vaccinations and free eye tests
- generous leave allowances including Christmas to New Year office closure with no deduction from your leave balance and options to purchase leave.
- Employee Assistance Program for you and your family
- positive and inclusive culture.

Read our [Enterprise Agreement](#) for more information about our terms and conditions of employment.

Duties

- **Leadership:** Support and mentor a team of development, deployment and operations professionals in cross-functional, matrixed relationships. Develop ICT products and support operations, including contributing to a centre of excellence capability for development-based disciplines. Demonstrate positive behaviours aligned with the APS Code of Conduct through leading by example and taking a proactive approach to development, training and career progression.
- **Technical expertise and advisory:** Provide authoritative technical and development approach advice to the Technology Directors and cross-functional teams. Contribute to the development of approaches, methodology, standards, guides and processes aligned with industry best practice for development-based disciplines, ensuring delivery of business objectives.
- **Delivery & Improvement Management:** Responsible for estimating, and executing systems development work to targets, including identifying, incubating, and exploiting opportunities provided by information, communication, and digital technologies to improve or innovate services. Design new and potentially disruptive approaches to performing business activities through enabling technology. Maintain the security, confidentiality, integrity, availability and accountability of Tribunal's systems and information assets, ensuring compliance adherence to Tribunal and whole of government technology policies and standards.
- **Operational management:** Manage the provision of development change, support and maintenance services to meet defined needs, including design, operation, control, maintenance, and effective use of technology. Ensure technology risks are identified, documented, addressed and continuously managed. Maintain and contribute to operational continuity of the Tribunal's environments and toolchain to ensure systems and services are performing optimally and effectively.
- **Innovation and collaboration:** Support innovation and collaboration to improve development of products, services and value/benefits realisation, including Agile, Lean and DevOps methodologies, identifying opportunities for change and standardisation of development processes and practices.
- **Security:** Ensure the secure development and implementation of solutions by applying Tribunal cyber and information security requirements, maintaining compliance and supporting controls assurance.
- **Stakeholder management:** Engage and manage relationships with stakeholders to establish priority, strategic relevance and delivery of business initiatives, ensuring technical competence, positive user and customer centric experiences.

About you:

To succeed in this role, you will bring strong technical leadership, with the ability to design and deliver complex applications. You will be skilled at developing innovative solutions, enhancing organisational capability and ensuring compliance with policies and standards.

You will be well placed to succeed with experience across the Microsoft development stack (including .NET, C#, SQL Server), J2EE, Tomcat Apache, and tools such as Jira and Confluence, along with familiarity with REST APIs, Azure, CI/CD and DevOps practices.

To be successful you will have:

- Demonstrated capability taking responsibility of software development and undertake software development activities.
- Demonstrated experience using agreed software design methods, tools and techniques and building software to ensure standards, functionality, quality, security and systems management compliance.
- Demonstrated experience specifying and designing large or complex software applications, components and modules.
- Demonstrated experience managing and supporting the deployment of the working environment for systems and software life cycle working practices.
- Demonstrated experience leading integration work in line with agreed design, including assessing risks and taking preventative action.
- Knowledge and experience planning and delivering software configuration activities

Eligibility

Qualifications

Desirable:

- Degree or post graduate qualifications in information, technology, management and/or related disciplines
- Vocational certification in modern information, communication and technology approaches including Agile, Scrum, SAFe, ITIL, TOGAF, COBIT, PRINCE2/PMBOK, etc

Eligibility:

- Australian Citizenship
- Requirement to undertake an Australian Federal Police Check and complete a health declaration.
- Baseline Security Clearance

More information about this position, the scope of the role, duties and required capabilities and experience, is contained within the Position Description, which is linked below and available on our Career Opportunities page.

Please submit a CV (of no more than 4 pages) and cover letter (of no more than 2 pages) addressing how your experience matches the capabilities and experience of the role, referring to the Position Description.

Notes

Please contact the Talent team on (02) 9276 5443 or recruitment@art.gov.au should you require assistance with accessing our website or with lodging your application.

We are a Circle Back Initiative Employer and commit to responding to every applicant.

Please note a merit list/pool may be created to fill future like vacancies. Suitable candidates on this merit list/pool may be contacted in relation to identical or similar non-ongoing and ongoing roles in the Tribunal, or the broader APS, within 18 months from the original advertised date in gazettal.

The Administrative Review Tribunal is an Equal Opportunities employer committed to providing an inclusive workplace that embraces diversity and inclusion for all employees. We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander descent, culturally and linguistically diverse backgrounds, all genders, LGBTQIA+ community and mature age people. If you have any support or access requirements, we encourage you to advise us if invited to interview.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Administrative Review Tribunal

The ART plays a crucial role in the Australian legal landscape, providing a process for individuals and organisations to seek an independent review of decisions made under a wide range of Commonwealth laws. The ART can take a fresh look at decisions made by Australian Government ministers, departments and agencies – and, in limited circumstances, decisions made by state government and non-government bodies. It also can review decisions made under Norfolk Island laws. The ART comprises members, the independent statutory appointees who hear review applications, and staff, who provide services to support applicants and the review process, as well as the Tribunal's daily operations. You can learn more about the ART here: <https://www.art.gov.au/>.

To Apply

Position Contact	Tashi Arnold, (03) 9454 6198
Agency Recruitment Site	https://art.bigredsky.com/page.php?pageID=106

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Attorney-General's

Vacancy VN-0769426

Australian Federal Police

Closing Date: Monday 25 May 2026

Job Title	Senior Team Leader Property Operations
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$132,185 - \$143,883
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Executive Level 1
Position Number	15927
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/15927/>

Did you know?

The mission of the Australian Federal Police is to provide dynamic and effective law enforcement to the people of Australia. It provides policing throughout Australia in relation to the prevention and detection of crimes against the Commonwealth, its laws and integrity, and community police services to the Community of the ACT.

Working for the AFP provides you with a diverse and rewarding career. Whether you immerse yourself in a position on the frontline, or provide critical operational or professional support, the work you do makes a big impact on the people of Australia.

We're committed to looking after you, with some of the best benefits and conditions in the industry – including (but not limited to):

- Six weeks (30 days) of paid annual leave per year + additional paid Christmas stand down
- 4 extra days of mandatory rest leave per year
- 18 days of paid personal leave per year
- Generous superannuation of 15.4%
- 18 weeks paid Parental Leave for Primary Caregiver (and 14 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangements that support work-life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities.

Duties

Property Operations maintain buildings, infrastructure and assets (Properties) to accommodate the AFP's workforce and law enforcement partners, providing national and international policing capabilities.

Properties must be safe, fit for-purpose, support and compliment the operating environment associated with an international law enforcement agency. Properties must also be multipurpose, provide an ability to maximise operational impact, support policing to the community, assist in maintaining relationships with law enforcement partners and present the AFP as an employer of choice across law enforcement and national/international intelligence communities.

Property Operations provide a wide range of facilities management services through the AFP's WoAG Service Provider for Property Services (PSP). Management of the PSP is second to ensuring properties are safe for AFP members, law enforcement partners and visitors. The PSP provides the following relevant core services; facilities management, workorder status reporting, building inspection/condition assessments and coordination/resolution of out of hours property related issues.

The role of Senior Team Leader, Property Operations (STL) working to Coordinator Property Operations is to initiate, oversee, monitor and report on the operation of the AFP's Property Portfolio within resourcing constraints, funding and performance expectations. The STL must perform their duties within the AFP's governance, reporting and performance frameworks.

You will lead a team located nationally, working collaboratively with internal and external stakeholders to deliver compliant outcomes in accordance with the AFP's governance, reporting and performance frameworks. You will play a critical role in driving the direction of your team, leading, developing and implementing strategies to deliver timely outcomes in line with the strategic direction of the AFP.

Your key performance indicator is performing as a proactive leader, displaying extensive experience and knowledge, to deliver the best outcome for the AFP through direct management of external service providers, including WoAG PSP services, Providers and Commonwealth and State/Territory Government Departments.

You must develop and maintain productive working relationships with stakeholders at a range of levels by drawing upon their professional disciplines, excelling under pressure, demonstrating their excellent ability to make sound decisions and use judgement across a range of issues.

You are expected to provide sound advice which aligns to Property Command's initiatives and the AFP's organisational goals, ensuring compliance with relevant laws and policies. Encouraging innovation and a outcomes focus is a must. You will also need to manage resources to meet the AFP's outputs in the most effective and efficient manner.

You must manage risk and work effectively under pressure in a changing environment, to deliver timely high-quality advice and outcomes.

Leading and mentoring all members of the team to provide succession planning opportunities is also expected to be undertaken as part of fore filling the expectations of this role.

Employees must also ensure the achievement of outcomes in accordance with the regulatory framework, the AFP Code of Conduct and the AFP Governance Instruments.

What will you do?

- Draft and review correspondence, notifications, papers and briefs prior to submission to Coordinator Property Operations.
- Lead and develop a team of professionals, fostering a culture of continuous improvement.
- Demonstrate resilience and take personal accountability for the quality of advice and delivery of results from your team.
- Work largely autonomously to manage resources, delivery of quality outcomes and ensure members meet performance expectations and behavioural indicators.
- Build and maintain productive networks and a register of people beyond the immediate Command which can be drawn upon to achieve required objectives and outcomes.
- Effectively ensure the workload is manageable and the team remains focused on key priorities.
- Actively encourage a strong application of knowledge and judgement from team members to capitalise on innovative alternatives.

- Identify, manage and escalate matters, risk and issues related to your role and/or performance of your team.
- Provide and implement timely solution-based focus to requests and issues raised by stakeholders and the Executive.
- Must display actions to pursue, develop and nurture internal and external professional networks and collaborative working relationships to ensure the efficient and effective management of the AFP's Property Portfolio.
- Influence the development, implementation and evaluation of accommodation solutions, principles, standards and policies, to achieve efficient and optimal use of AFP premises and resources.
- Exercise high level strategic thinking and sound professional judgement to set direction.
- Constantly develop your own skills and remain up to date with changes in relevant legislation/best practice, while coaching and influencing the development of your team member's knowledge.

Eligibility

Essential Requirements

- You must be an Australian Citizen at the time of application
- The ability to obtain and maintain a Negative Vetting 1 (Secret) security clearance.
- Demonstrated decision making experience in a commercial facilities management.
- Relevant trade qualification and/or a minimum five years' experience in commercial facilities management.
- Demonstrated experience in leading teams, through the application of decision-making processes which are empathetic, fair, responsible and transparent.
- Demonstrated understanding of Government procurement policies and legislation.

Desirable Requirements

- Contemporary knowledge and experience relevant to the role, including mentoring and developing high performing teams.
- Drive and determination to seek out and implement industry best practices within the team and the enterprise.

Notes

- This role is an AFP Band 8 level.
- This role is based in ACT, successful applicants must be located in ACT or relocate at own expense.

Commitment to Diversity & Inclusion

We're all individuals and we love that. At the AFP we value the different perspectives, approaches and lived experiences of our people, and recognise that our collective intelligence and diversity is what makes us stronger. As such, we encourage applications from people from all walks of life, including people from culturally and linguistically diverse backgrounds, First Nations people, women, the LGBTQIA+ community and people with disability.

About the Australian Federal Police

As Australia's national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia's territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	Anthony Devenny, 02 5126 6935
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/15927/

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Attorney-General's

Vacancy VN-0769311

Federal Court of Australia

Closing Date:Monday 25 May 2026

Federal Court of Australia
Court and Tribunal Services

Job Title	Digital Practice Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Melbourne VIC, Sydney NSW
Salary	\$88,834 - \$96,829
Future Merit Locations	Adelaide, Brisbane, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be considered in line with operational requirements
Classification	APS Level 5
Position Number	331-05-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description

<https://fcajobs.nga.net.au/?jati=E03D9787-41CA-7D51-30F7-ECEE0B0336F2>

Position Overview

Reporting to the Team Leader, Digital Practice & Improvement and as part of the National Digital Practice, Court Support & Improvement Team, Digital Practice Officers (DPOs) play a critical role in supporting digital transformation across the Federal Court of Australia (FCA), the Federal Circuit and Family Court of Australia (FCFCOA) and the National Native Title Tribunal (NNTT).

DPOs ensure that the judiciary, judicial support staff, court staff, practitioners, and other Court users are well-trained and effectively supported in adopting digital practices, enhancing the digital capabilities of both internal and external stakeholders. Acting as the primary point of contact for digital practices, DPOs deliver high-quality, responsive, and user-focused services, promoting the use of technology to streamline litigation processes.

Key responsibilities include identifying opportunities for improvement, leveraging technology to enhance efficiency, and supporting the Courts' shift towards a more digitised, efficient work environment. DPOs will host workshops with stakeholders, using journey mapping and personas to document current processes and identify areas for improvement, and present findings in clear, actionable formats to guide future solutions.

Duties

Major Activities

1. Assisting chambers and courtroom support staff with the practical arrangements of digital litigation (electronic hearings, video-conferencing equipment, live streaming) such as conducting test calls, liaising with third party providers and proactively monitoring and maintaining records of digital practice issues and opportunities.
2. Provide prompt and professional support, advice and training on digital practices to the judiciary, registrars, staff, the legal profession and other Court users, including the use of hardware and software.
3. Coordinate and conduct local training sessions, including to the judiciary and for on-boarding new associates/court staff, and sharing knowledge and expertise to encourage skill development in relation to digital practices.
4. Promote and develop digital practices in your location and provide a channel for the judiciary, staff, the legal profession and other Court users to raise improvements.
5. Be proficient in the use of new and future Case management systems and Court business applications such as Webex, Microsoft 365, YouTube and iPads.
6. Execute discovery and produce visual aids (journey maps, personas, swim lane diagrams and more) to help understand current processes, identify areas with opportunity and present findings in an easily digestible way.
7. Validate and test proposed solutions, while raising user awareness and engagement based on best practice and industry standards.
8. Use Human Centered Design (HCD) methodologies for the design and delivery of solutions, services, and process improvements.
9. Advocate and assist in the seamless implementation of change including the preparation and development of user guides for existing and new digital practices and providing training on Court hardware / software.

Eligibility

Competencies & Attributes

The person for this role will possess an ability to:

- be adaptable and problem solved in an often-demanding environment
- 'Think-outside-the-box', be innovative and identify opportunities for improvement
- comfortable when contributing to and participating in workshops, meetings and stand-ups, both remotely and in person
- confident in asking the right questions to avoid making assumptions, extracting the required answers and information, while taking a holistic view to presented problems.
- communicate and build relationships, including actively listening to the needs of the judiciary, colleagues and other Court users
- the ability to work with a range of technical and non-technical individuals across the courts
- work autonomously and as an effective member of a team, including providing support to other members of the team as necessary and ensuring shared knowledge and experience across the three federal courts
- provide training and support to new and experienced users
- undertake project, investigative and administrative tasks

Formal Qualifications

While there are no formal qualifications for the role, experience in the application of digital practices, consultation, user experience, and/or litigation or courtroom procedures in a legal or court environment is highly desirable.

Selection Criteria

1. Well-developed skills to communicate effectively with the judiciary, chambers, staff, legal practitioners, and other external stakeholders including providing reasoning and argument to support change and gain audience support.
2. Demonstrated understanding of Court practices and procedures, and business applications, or the ability to quickly attain this understanding, and the application of digital practice and litigation in a Court environment.
3. Demonstrated ability to confidently promote, build and maintain effective internal and external working relationships including techniques to motivate others and implement change.
4. Demonstrated ability to use specialist knowledge and expertise to address complex problems, to provide advice and training, and to identify solutions and opportunities in an often time-constrained environment.
5. Demonstrated ability to perform research and analysis, prepare documentation, and present easily digestible information for others to use to inform decision-making about digital practice and related initiatives.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following

Australian citizenship – the successful applicant must hold Australian citizenship;

Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the course of their employment;

Health clearance – the successful applicant may be required to complete a health declaration or attend a medical assessment to confirm their fitness for duty.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply, but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

How to Apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying please email recruitment@fedcourt.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Court of Australia

The Chief Executive Officer and Principal Registrar of the Federal Court, together with officers and staff identified under the Federal Court of Australia Act 1976, the Federal Circuit and Family Court of Australia Act 2021 and the Native Title Act 1993, constitute a single Statutory Agency for the purposes of the Public Service Act 1999. Employees are engaged to work in support of the following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Monica Quick, (03) 8638 9605
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=E03D9787-41CA-7D51-30F7-EC EE0B0336F2

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Attorney-General's

Vacancy VN-0769345

Federal Court of Australia

Closing Date: Monday 25 May 2026

Federal Court of Australia
Court and Tribunal Services

Job Title	Client Service Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Perth WA
Salary	\$79,125 - \$86,246
Future Merit Locations	Perth
Office Arrangement	On Site;Flexible
Office Arrangement Details	Onsite during training, following training flexible work arrangements with Work from Home options
Classification	APS Level 4
Position Number	0315-04-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description

<https://fcajobs.nga.net.au/?jati=213DE6A6-A582-5D89-8170-ECEDD03348A3>

Position Overview

The Court and Tribunal Services Team (CTS) are a pivotal part of the Court's operational structure with broad responsibility across the general federal jurisdiction for enquiries and management of documents submitted for filing.

The Client Services Officer (CSO) role operates within a small team and forms part of the broader registry team, providing services to the judiciary and to the public, both locally (face to face) and nationally as part of a dispersed national team.

The Strategic Support Hub (SSH) team are the first point of contact for most clients and/or their legal representatives when contacting the Courts via telephone, live chat and email. CSOs will be rostered to the SSH in addition to undertaking other national document processing work.

SSH and CSO staff integrate across areas of responsibility to provide a holistic service to judges, staff, litigants, and the profession. The Courts have a wide jurisdiction requiring CSOs to be flexible in their approach and there is an expectation of regular role rotation and cross-skilling taking place to ensure staff maintain a broad range of skills.

Duties

Duties

- Provide information and advice relating to court services, procedures, processes and forms as well as external options for clients to assist them to resolve their enquiries and issues.
- Progress cases by providing administrative services in accordance with court processes, including document lodgment, enquiries management, Registrar support and receiving and reconciling court fees and charges.
- Assist in the management of complex cases through the case management system.
- Work independently within defined rules to apply legislation, guidelines and court processes.
- Identify issues and contribute to the resolution of problems.
- Liaise with a range of internal and external stakeholders including Judge's chambers, Registrars and their support staff, managers, legal practitioners, community organisations and other service providers to assist the resolution of cases.
- Coach employees, identify training needs and provide quality assurance.
- Collate, analyse and produce reports as required, and
- Assist Registrars as required

Eligibility

Selection Criteria

1. A demonstrated record of success in the provision of service to clients involving working directly with the public and a demonstrated understanding of and commitment to providing client focused services in a high-volume environment.
2. A demonstrated high level of organisational, analytical and problem-solving skills, the ability to use initiative and work independently and the ability to prioritise work to meet deadlines.
3. A demonstrated ability to work well in a team, foster a positive team environment and demonstrated experience coaching and training colleagues (or related experience).
4. A demonstrated capacity to communicate effectively both orally and in writing with people from a wide range of backgrounds, including clients, other staff members, the judiciary and senior management. This will include a proven ability to manage stressful and/or conflict situations in a professional manner, on a continual basis.
5. A demonstrated ability to contribute to and support changes in the workplace including a strong ability to identify opportunities for process improvement. In addition, quickly acquire a sound working knowledge of court procedures, guidelines and policies.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following

Australian citizenship – the successful applicant must hold Australian citizenship;

Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the court of their employment;

Health clearance – the successful applicant may be required to complete a health declaration or attend a medical assessment to confirm their fitness for duty.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply, but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

How to apply

To apply please complete the application form on the Court's career portal. If you have any issues with applying, please email recruitment@fedcourt.gov.au.

As part of your application, you will be required to submit a two-page response outlining your suitability for this position having regards to the selection criteria and duties of the position which are described in the position description (maximum word limit 1000). Please ensure this document is attached before submitting your application.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Gemma Broughton, (02) 8833 7478
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=213DE6A6-A582-5D89-8170-ECEDD03348A3

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Attorney-General's

Vacancy VN-0769395

Federal Court of Australia

Closing Date:Monday 25 May 2026

Federal Court of Australia
Corporate Services - Information Technology

Job Title	AI & Data Governance Officer
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	Hybrid / Flexible working arrangements may be considered in line with operational requirements.
Classification	Executive Level 1
Position Number	0336-05-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description <https://fcajobs.nga.net.au/?jati=D0BC7FAA-B6B8-7E93-965B-ECEDD0D4B028>

Position Overview

The AI & Data Governance Officer (ADGO) role sits within the Digital Court Program (DCP) Data team and contributes to the effective operation of AI and data governance arrangements. The role is central to implementing a governance framework to facilitate the Courts, Tribunal and entity's safe and effective adoption of AI in accordance with government policy, and supports the ongoing operation, monitoring and stakeholder engagement with established AI and data governance processes. The ADGO is not involved in approval of AI use cases or in their implementation; those functions are managed by separate stakeholder teams.

As part of the multi-disciplinary Data team, the ADGO collaborates with colleagues across governance, analytical and technical functions, contributing to areas of functional overlap and identifying opportunities to work jointly to achieve shared outcomes.

The focus and responsibilities of the ADGO role will evolve over time, in accordance with changes in the entity's AI and data maturity and broader operating context, and the balance between AI governance and data governance activity will be determined according to strategic priorities and resource demands.

The ADGO role requires a sound grasp of AI and data governance principles, particularly in a government and judicial context, and excellent organisational, stakeholder management and communication skills. The successful candidate will have experience leading the design and implementation of governance activity in a complex operating environment, supported by a deep understanding of administrative, change management, risk and compliance considerations.

Duties

- Collaboratively lead or support the design, development and implementation of new AI governance processes and frameworks required to operationalise government AI policy, including tools, workflows and policies that are compliant and suitable for the entity's operating environment.
- Maintain the entity's mandatory AI use case register, including ensuring it remains aligned with changing policy requirements and reporting obligations are met.
- Engage with and support internal parties to facilitate their understanding and compliance with the AI governance framework and related activities. Maintain a diverse stakeholder network to support expertise, engagement and delivery in AI and data work streams.
- Maintain a broad understanding of relevant governance and legislative frameworks, as well as developments in the AI and data landscape. Assess the impact of changes and proactively contribute to appropriate responses.
- Support governance activities across the Data team, DCP and IT more broadly as required, including the management of both AI- and data-related requirements.
- Working as part of a multi-disciplinary and geographically dispersed team, promote and adhere to established processes and support continuous improvement of ways of working.

Eligibility

Selection Criteria

1. Proven experience in designing, implementing and supporting robust governance frameworks in a complex operating environment.
2. Sound knowledge of AI and data governance requirements in a government context, with proven ability to maintain an understanding of, and appropriately respond to, a rapidly changing landscape.
3. Sound judgement and an ability to strategically coordinate work activity and stakeholder engagement in the context of competing priorities and broader strategic objectives.
4. Excellent written communication and organisational skills, with strong attention to detail.
5. A sound understanding of the Courts' operations and our AI and data landscape (or proven ability to quickly acquire such an understanding), and of the strategic significance of AI and data initiatives in that context.

How to apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a two-page response outlining your suitability for this position having regards to the selection criteria and duties of the position which are described in the position description (maximum word limit 1000). Please ensure this document is attached before submitting your application.

If you have any technical issues with applying, please email recruitment@fedcourt.gov.au

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Melanie Jozsa, 0403 283 521
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=D0BC7FAA-B6B8-7E93-965B-ECEDD0D4B028

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Attorney-General's

Vacancy VN-0769416

Federal Court of Australia

Closing Date:Monday 25 May 2026

Federal Court of Australia
Corporate Services - Information Technology

Job Title	Data Engagement & Delivery Manager
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Adelaide SA, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	Hybrid / Flexible working arrangements may be considered in line with operational requirements.
Classification	Executive Level 1
Position Number	0337-05-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description <https://fcajobs.nga.net.au/?jati=A343BC3E-C568-261E-7CA8-ECEE0B1BDFEA>

Position Overview

The Data Engagement & Delivery Manager sits within the Digital Court Program (DCP) Data team, which provides data insights and support to the design and delivery of DCP initiatives and is working to deliver an entity-wide uplift in the way data is created, managed, used and valued. The team also has responsibility for implementing a governance framework to support the entity's safe and effective adoption of AI in accordance with government policy. The multi-disciplinary team comprises a mix of technical, governance and analytical capabilities and is geographically dispersed.

The Data Engagement & Delivery Manager supports the Data Lead by independently leading strategic coordination, engagement and planning activities in relation to the work of the Data team, in an operating context with competing priorities and high-volume demands. Specifically, this includes leading business analysis and engagement with internal stakeholders in relation to the design and enhancement of data solutions, coordinating defined streams of Data team activity, harnessing information from a variety of sources to drive effective collaboration and prioritisation, and leading discrete data improvement projects.

Duties

- Coordinate and drive business analysis and strategic engagement with internal stakeholders on behalf of the DCP Data team in relation to reports and other data solutions, as well as governance and compliance activities, ensuring timely and effective management of team activity in alignment with broader strategic and operational objectives.
- Establish and oversee a request and prioritisation process for the Data team's report-related work, and coordinate the team's activity to design, develop, test and release data products according to agreed procedures.
- Establish and maintain effective working relationships with a broad network of internal stakeholders, including across IT and DCP teams as well as end-users, and leverage that network to facilitate effective and efficient design and delivery of data solutions.
- Proactively identify data issues or opportunities and progress them through appropriate channels, including opportunities to align data and AI initiatives. Lead and contribute to the outcomes of ad hoc data improvement projects, including coordinating related engagement, inputs and delivery.
- Maintain the entity-wide business data glossary and data asset inventory and support internal stakeholders to use and contribute to these critical tools.
- Working as part of a multi-disciplinary team, promote and adhere to the team's established processes and contribute to improvements to ways of working.

Eligibility

Selection Criteria

1. Excellent communication and interpersonal skills, with proven ability to develop and utilise a broad stakeholder network to support effective negotiation and outcomes on behalf of a multi-disciplinary team.
2. Sound judgement and an ability to strategically prioritise and coordinate activity in a complex operating environment.
3. Strong problem-solving and business analysis skills, with an ability to understand user needs, align them with broader strategic direction, and translate them into clear development specifications.
4. Excellent organisational skills and strong attention to detail, enabling effective practical coordination of a high-volume workload across a geographically dispersed team.
5. A sound understanding of the Courts' operations and data landscape (or proven ability to quickly acquire such an understanding), and of the critical role that data plays in designing and implementing effective outcomes.

How to apply

To apply, please complete the application form on the Court's careers portal.

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To Apply

Position Contact	Melanie Jozsa, 0403 283 521
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=A343BC3E-C568-261E-7CA8-ECEE0B1BDFEA

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Defence

Vacancy VN-0769288

Department of Defence

Closing Date: Monday 25 May 2026

Defence People Group
Joint Support Services

Job Title	Clinical Team Leader (Social Worker)
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Brindabella Business Park
Office Arrangement	Work From Home;On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DPG/02529/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=4B8638B2-E51A-F6D7-943A-ECED57109F64>

Duties

The Role

You will lead and supervise a multidisciplinary team of psychologists, social workers and health practitioners delivering confidential, trauma-informed support through 1800 SeMPRO, Defence's 24/7 sexual violence support and advice service. Working within established clinical governance and organisational frameworks, you will be accountable for the quality, safety and sustainability of service delivery, overseeing day-to-day operations and supporting staff responding to complex and highly sensitive matters.

You will work closely with senior leaders and stakeholders, providing operational advice and insights informed by service trends, emerging risks and frontline practice. This role offers the opportunity to apply advanced clinical leadership skills while being supported by strong supervision, wellbeing and governance structures.

In this role, you will:

- Lead, supervise and support clinicians delivering 24/7 trauma-informed support and advice.
- Coordinate workloads, monitor service demand and support sustainable service delivery.
- Apply and embed clinical governance, legislation and policy in day-to-day operations.
- Provide oversight and guidance on complex and high-risk matters, including escalation and incident response.
- Contribute written advice, briefs and reports to support incident response and decision-making.
- Build and maintain effective working relationships with internal and external stakeholders.
- Contribute to continuous improvement of service delivery practices and workforce capability.

About our Team

The Sexual Misconduct Prevention and Response Office (SeMPRO) is a specialist organisation within Defence, established in 2013 to prevent and respond to sexual violence and support cultural change across the organisation. SeMPRO plays a central role in encouraging reporting, help-seeking and safe, effective responses to sexual violence within Defence.

Our multidisciplinary workforce includes psychologists, social workers, educators, policy specialists and data analysts who work together to support individuals, advise leaders and strengthen organisational capability.

The team delivers confidential support services, education and training, expert advice and accessible resources for Defence members, their supporters and managers. SeMPRO is committed to a culture of compassion, professionalism and integrity. We recognise the impact of trauma-exposed work and actively support staff through regular supervision, debriefing, reflective practice and proactive workload management.

Leaders prioritise open communication, shared learning and staff wellbeing, creating an environment where people feel supported to do meaningful, high-quality work. Working in SeMPRO offers the opportunity to make a tangible difference while growing professionally within a team that values both excellence in client care and the wellbeing of its people.

Our Ideal Candidate

You are an experienced clinician with demonstrated capability to lead people and services in complex, trauma-exposed environments. You exercise sound professional judgement, communicate clearly and support others to deliver high-quality, compassionate care within strong governance frameworks.

You will bring:

- Experience supporting individuals impacted by sexual violence and/or critical incidents, including an understanding of complex trauma.
- Demonstrated clinical leadership capability, including supervising, mentoring and guiding staff in complex decision-making.
- Ability to apply clinical governance principles and manage risk in an operational service delivery environment.
- Strong written and verbal communication skills, including contributing to reports, briefs and advice for senior stakeholders.
- Ability to build positive, collaborative working relationships in multidisciplinary and multi-stakeholder settings.
- Resilience, adaptability and a sound understanding of the impacts of trauma-exposed work, including the importance of wellbeing and sustainable practice.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Samantha Juckel, 02 5109 6385
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4B8638B2-E51A-F6D7-943A-ECED57109F64

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Defence

Vacancy VN-0769312

Department of Defence

Closing Date: Monday 25 May 2026

Capability Acquisition and Sustainment Group
Aerospace Systems

Job Title	Project Scheduler
Job Type	Full-Time, Ongoing
Location	Edinburgh SA
Salary	\$99,733 - \$112,431
Future Merit Locations	Edinburgh
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/02514/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=BDECA039-7CCE-3B8B-2B96-ECED91F44BDB>

Duties

The Role

The Project Scheduler reports to the Project Controls Manager and works closely with the AIR7000 (P?8A Poseidon) Project Manager and delivery team. Embedded within the program, the role provides direct scheduling and schedule management support to the P?8A program.

The position is responsible for complex project planning, scheduling, and integration activities, working collaboratively with a multi-disciplinary team comprising Commonwealth and contractor personnel. The Project Scheduler also undertakes internal Commonwealth scheduling functions, including month-end processing, baseline management, and governance and assurance reporting through PPRIP/MRM.

This role has been identified as requiring access to International Traffic in Arms Regulations (ITAR) controlled technologies. The ITAR is United States (US) law that controls the manufacture, sale, use and access of Defence and military end-use articles on the United States Munitions List. It is the policy of the US to deny exports of ITAR controlled technologies to proscribed countries. This may also apply to access by persons who hold or have held a citizenship, or current permanent residency, of said countries. Defence utilises workforce mechanisms to mitigate these restrictions, which will require applicants provide details of all current citizenships and permanent

residencies, as well as previously held citizenships. Defence collects citizenship details to confirm an applicant's eligibility for the role and to maintain compliance with international obligations.

About our Team

Surveillance and Response Systems Program Office (SRSPo) ensures the availability and performance of highly complex surveillance and response airborne and related systems for the Royal Australian Air Force (RAAF) – including the P-8A Poseidon. We also support the MQ-4C Triton, a new remotely piloted high altitude long endurance aircraft system.

At SRSPo we are passionate about working collaboratively with our stakeholders and industry partners to ensure the necessary acquisition, sustainment and regulatory requirements are fulfilled. We do this to support the warfighter and achieve the Department of Defence's strategic and operational objectives.

Our Ideal Candidate

The ideal candidate will have:

- Demonstrated experience in project planning and scheduling.
- Proven ability to liaise with internal and external stakeholders to develop, maintain, and report schedule baselines (including the AIR7000 IMS and high-level storyboard) within a monthly reporting cycle.
- Experience applying schedule governance and assurance practices, including controls, integrity checks, variance analysis, compliance, and risk integration.
- Capability to work with the Project Manager or delegates to manage project structures (e.g. WBS) and maintain approved budgets and forecasts (AEs/BEs) within the Open Plan Professional (OPP).
- Strong collaborative skills, acting as the scheduling subject matter expert with a focus on capability planning and delivery.
- Experience contributing to project meetings and governance forums in a scheduling SME capacity.
- A proactive approach to problem-solving, with demonstrated resilience, teamwork, and flexibility.
- A qualification in Project Management or Project Controls (desirable).

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Joanne Phillips, 08 7374 3027
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=BDECA039-7CCE-3B8B-2B96-ECED91F44BDB

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Defence

Vacancy VN-0769316

Department of Defence

Closing Date:Monday 25 May 2026

NAVY
Navy Safety & Environment

Job Title	Governance Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NAVY/02508/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=0AF9D33A-AFC7-46C1-8EC4-ECEE4775401E>

Duties

The Role

The APS 6 Governance Officer is a pivotal role within the Navy Safety and Environment (NavySafE) Branch, providing governance coordination, assurance, and executive support to enable the effective operation of the Branch. The role supports NavySafE's strategic and operational objectives by ensuring governance arrangements, executive workflows, and business processes are robust, compliant, and aligned with Defence policies, legislative frameworks, and accountability requirements.

Working under limited direction, the Governance Officer exercises sound judgement to manage competing priorities and resolve moderately complex governance matters, escalating higher risk, sensitive, or strategic issues as appropriate. The role works closely with the Executive Director and Section Heads to coordinate Branch wide workflows, ensuring priorities are clearly articulated, appropriately governed, monitored for progress, and delivered to a high standard within required timeframes.

A core function of the role is to support executive and senior leadership decision making through the coordination, review, and quality assurance of high quality documentation. This includes providing assurance over correspondence, briefs, submissions, reports, and governance committee papers to ensure accuracy, consistency, and alignment.

The Governance Officer contributes to the effective functioning of the Branch by providing governance led business support that strengthens organisational discipline, transparency, and oversight. As part of a small, integrated team, the role drives continuous improvement by enhancing governance frameworks, improving visibility of performance and risk, and streamlining workflows and business processes. Through these activities, the position plays a key role in supporting NavySafE's accountability for the effectiveness, assurance, and maturity of Navy's Safety and Environment Management Systems.

About our Team

The Navy Safety and Environment Branch works across a range of specialisations including work health and safety, occupational hygiene, environment protection, and compliance and risk management systems. We are an integrated workforce, which includes military and civilian personnel with highly specialised skills and deep maritime experience.

Our Ideal Candidate

Seeking a motivated and high-performing Governance Officer who exemplifies professionalism and brings fresh ideas, diverse experience, and perspectives to our team. You will thrive in a dynamic environment, enjoy working across a broad range of administrative tasks, and demonstrate a commitment to continuous improvement.

Our ideal candidate will display leadership at all levels, applying strong information literacy skills to solve problems and make informed decisions. You will work collaboratively to achieve outcomes and contribute to a positive team culture.

You will be capable of managing multiple priorities to a high standard, delivering quality outputs, and achieving results within defined timeframes. Your well-developed written and verbal communication skills will enable you to engage confidently with a wide range of stakeholders.

We value team players who are adaptable, supportive, and considerate of others. If you are someone who can cultivate productive relationships, embrace challenges, we would love to hear from you.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

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To Apply

Position Contact	Rochelle Tomkins, 02 6132 7384
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=0AF9D33A-AFC7-46C1-8EC4-ECEE4775401E

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Defence

Vacancy VN-0769319

Department of Defence

Closing Date: Monday 25 May 2026

Capability Acquisition and Sustainment Group
Industry Engagement

Job Title	FAS Industry Engagement Executive Officer and Business Manager (Multiple Roles)
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	CASG/02025/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=D510AEDA-E7AC-AF15-AC5A-ECED920519C9>

Duties

The Role

Industry Engagement Division is seeking to recruit to the following two positions within their office of the First Assistant Secretary (FAS).

- Executive Officer
- Business Manager

Industry Engagement Division is a fast paced and high profile Division. These are key roles in the running of the Division and require direct engagement with senior leaders.

As an EL 1 Executive Officer your key duties may include:

- Provide high level executive support to the First Assistant Secretary, including oversight of divisional activities and the provision of timely advice to the executive.

- Coordinate divisional reporting requirements, and monitor the quality, accuracy, and timeliness of briefing papers and communications materials.
- Liaise directly with divisional staff to ensure effective information flow, task coordination, and follow up of priorities.
- Streamline the coordination of strategic priorities for the First Assistant Secretary, ensuring alignment across the Industry Engagement Division.
- Maintain effective communication with branch heads, line areas, and a range of internal and external stakeholders to support divisional objectives.

As an EL 1 Business Manager your key duties may include:

- Provide critical support to business units across Industry Engagement Division, ensuring effective business operations and process compliance within administrative policy and legislation.
- Provide comprehensive administrative and operational support, including workforce resource management, records compliance, security, and work health and safety responsibilities.
- Compile, analyse, and prepare reports and returns to support business operations and decision making.
- Maintain, monitor, and support the management of the operating budget, including

About our Team

The Industry Engagement Division supports Defence's vision by enabling access to a strong and secure domestic industrial base with industrial capability, competitiveness, innovativeness and sustainability aligned to Defence priority requirements. The Industry Engagement Division is comprised of 3 branches, with one branch located in the United States.

The division is responsible for:

- Implementation of Defence Industry Development Strategy (DIDS)
- Developing AIC industry analysis systems and tools
- Supporting the implementation of Australian Industry Capability (AIC) contractual framework
- Global Supply Chain Program
- Advice, guidance and mentoring services to small to medium enterprise's (SME's)
- The development and coordination of Defence Industry workforce and skills policy
- Exposure for Australian defence companies at international trade events
- Industrial Intelligence Capability Program
- Maximising Australian Industry Capability opportunities

Our Ideal Candidate

Our ideal candidate is a capable, adaptable administration professional with a strong understanding of APS governance and corporate service functions, and a commitment to delivering high quality outcomes in a complex, fast paced environment. You will have demonstrated experience providing high level administrative, executive, or business operations

support, with the ability to manage competing priorities, exercise sound judgement, and work with initiative and professionalism.

You will be confident engaging with senior executives and stakeholders, providing clear, timely, and well considered advice to support effective decision making. Strong organisational and coordination skills will enable you to oversee workflows, coordinate reporting, and ensure briefing materials and correspondence meet required standards of quality and accuracy.

You will contribute to effective corporate governance, including financial administration, records management, work health and safety, security, and compliance with APS frameworks. For Administration Manager role, demonstrated leadership capability, people management experience, and a commitment to continuous improvement are essential.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	CASG Recruitment, casg.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=D510AEDA-E7AC-AF15-AC5A-ECED920519C9

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Defence

Vacancy VN-0769320

Department of Defence

Closing Date: Monday 25 May 2026

Guided Weapons and Explosive Ordnance
GWEO Capability Development Division

Job Title	Capability Analyst
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Brindabella Business Park
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	GWEO/02532/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=78F365EE-7635-9DD7-B66A-ECED92A88676>

Duties

The Role

As an APS 6 Capability Analyst in the Guided Weapons and Explosive Ordnance Group (GWEO), you will contribute to the development of future guided weapons production options that align with strategic objectives. You will conduct research and analysis, coordinate with internal and external stakeholders, and prepare clear advice and artefacts to support decision-making across the Guided Weapons Production Capability (GWPC) Branch. You will manage discrete work

packages, monitor progress against agreed plans and contribute to program risk management and opportunity realisation.

You will support business case development and the development of supporting documentation to progress through Government submission processes. You will apply systems thinking and sound judgement to produce well-reasoned recommendations and communicate findings succinctly to team leads and senior decision-makers. You will deliver high-quality briefs, options analysis and data-driven reports. You will engage frequently with internal stakeholders and selected industry partners to support the strategic direction of the GWPC. This involves analysis of strategic guidance, collaborating in the development of task plans and milestones, tracking progress and making adjustments as required.

This role has been identified as requiring access to International Traffic in Arms Regulations (ITAR) controlled technologies. The ITAR is United States (US) law that controls the manufacture, sale, use and access of Defence and military end-use articles on the United States Munitions List. It is the policy of the US to deny exports of ITAR controlled technologies to proscribed countries. This may also apply to access by persons who hold or have held a citizenship, or current permanent residency, of said countries. Defence utilises workforce mechanisms to mitigate these restrictions, which will require applicants provide details of all current citizenships and permanent residencies, as well as previously held citizenships. Defence collects citizenship details to confirm an applicant's eligibility for the role and to maintain compliance with international obligations.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The Guided Weapons and Explosive Ordnance (GWEO) Group is a top priority for the Australian Government and plays a critical role in ensuring the future security and stability of the nation. We welcome individuals who are passionate about shaping Defence capability and the Australian Defence Industry. GWEO is committed to providing our people with a diverse, inclusive, and supportive workplace that promotes work-life balance. We invest in training and development to ensure your career with us is both professionally and personally rewarding.

Our team sits within the Guided Weapons Production Capability (GWPC) Branch, working closely with industry partners to establish advanced manufacturing initiatives in Australia. The GWPC Operations team conducts capability development through generation of work packages that shape future GWEO manufacturing pathways. We are a multidisciplinary and diverse team, combining technical, strategic, and operational expertise. Our focus is on delivering practical, outcome driven solutions that enhance Defence capability and support long-term security objectives.

Our Ideal Candidate

The individual must be a problem solver who is able to operate independently and as part of multi-disciplined teams. You will be required to respond to stakeholders' needs and expectations to achieve Defence outcomes. You will be accountable to work within a team, provide leadership, achieve against work priorities, communicate effectively, and manage resources whilst operating in a dynamic and busy environment.

We are seeking an experienced individual who:

- Have an ability to apply structured analysis to determine capability requirements that align with strategic objectives.
- Have skill in interpreting technical data, policy and/or commercial arrangements to produce clear, actionable insights for decision-makers.
- Have an ability to proactively build relationships with internal teams, industry partners and external agencies to gather inputs and resolve issues collaboratively.
- Have an ability to identify technical, schedule and capability risks early and propose practical mitigation strategies.
- Have an ability to produce concise briefs, reports and presentations that translate technical detail into strategic implications for senior stakeholders.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Geoff Orton, 02 5130 3614
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=78F365EE-7635-9DD7-B66A-ECED92A88676

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Defence

Vacancy VN-0769323

Department of Defence

Closing Date: Monday 25 May 2026

NAVY
Head Navy Engineering

Job Title	Technical Specialist - Principal Naval Hull Inspector
Job Type	Full-Time, Ongoing
Location	Sydney NSW
Salary	\$124,393 - \$140,315
Future Merit Locations	Sydney
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NAVY/02097/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=DB6C8C68-9E66-A857-9D86-ECED92C7720B>

Duties

The Role

The Directorate of Navy Engineering Principal Naval Hull Inspector (PNHI) provides assurance of the structural and watertight integrity of RAN surface vessels across their life cycle, from construction, through operations, sustainment, and disposal.

The role contributes to certification, assurance, defect management, and technical advice to maintain an assured structural baseline in accordance with Navy engineering policy. The PNHI is required to have experience in ship construction and maintenance; such as welding or weld inspection, hull inspection or survey, boiler making etc.

This experience is utilised to determine the most appropriate hull repair plan for structural defects, considering the impact to structural and watertight integrity, and operational requirements.

About our Team

The Directorate of Navy Engineering (DNE) provides specialist technical and engineering knowledge, products and services to support the current and future operational needs of the Royal Australian Navy.

In DNE you will work alongside engineers, naval architects, technical specialists and uniformed RAN members to provide objective technical advice throughout all stages of the capability lifecycle.

The PNHI is a key role within the ship structures cell. The Ship Structures Cell is responsible for providing expert advice in areas of structural strength, boundary integrity and durability.

Key areas of work include:

- Hull design, construction, test and upkeep policy and plans development.
- Hull inspection.
- Surface ship structural analysis.
- Coatings and paints (including antifouling systems).
- Corrosion (including cathodic protection).
- Hazardous materials.
- Materials properties including fire properties.
- Welding and allied processes.

Our Ideal Candidate

The ideal candidate is a highly experienced naval or maritime structural professional with deep technical expertise in steel or aluminium ship construction, sustainment, and repair. They bring hands-on experience in structural welding, weld inspection, hull inspection/surveying, and defect

identification, supported by strong knowledge of degradation mechanisms and their causes such as corrosion, fracture, and deformation.

They are skilled in assessing structural and watertight integrity, interpreting welding procedures, NDT methods, and repair standards, and understanding docking and slipping activities. The role requires strong analytical capability to evaluate defect trends, assess structural baselines, and provide certification and assurance advice across vessel life cycles.

Key attributes include sound engineering judgement, attention to detail, problem-solving ability, and the confidence to provide objective technical advice. Experience in technical reporting, and training or mentoring is highly valued.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Mandatory Qualifications:

This technical position requires the individual to have obtained Engineers Australia Stage 1 competency standard for Engineering Associate recognition (or ability to obtain status as an Engineering Associate within three months) or relevant skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	David Tennent, 02 6155 9097
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=DB6C8C68-9E66-A857-9D86-ECED92C7720B

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Defence

Vacancy VN-0769343

Department of Defence

Closing Date: Monday 25 May 2026

Naval Shipbuilding and Sustainment Group
Patrol Boats and Specialist Ships

Job Title	Quality Assurance & Risk Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NSSG/02586/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=ED0D2721-DBD4-0368-910A-ECEDCD10505A>

Duties

The Role

The Offshore Patrol and Specialist Ships Branch is seeking a high performing and delivery focused APS6 Quality Management Services (QMS) and Risk Officer to strengthen branch-wide quality, risk and assurance capability.

This role will perform both Risk and (QMS) activities, playing a critical role in ensuring acquisition accountabilities are delivered in accordance with Defence governance, policy and assurance requirements. You will support the embedding of fit-for-purpose quality management systems, coordinated risk management practices, and practical assurance reporting across the Branch.

Working across multiple acquisition projects—including the Arafura class Offshore Patrol Vessels, Young Endeavour Replacement, Evolved Cape Class Patrol Boats, and other complex minor vessel procurements, you will provide hands on quality and risk support across the project lifecycle.

The role also contributes to branch level risk oversight across three acquisition projects, and may support export controls and ITAR compliance activities as required. You will work closely with project teams, Branch leadership and assurance stakeholders, while supervising and developing an APS5, helping uplift capability, consistency and maturity across the Branch.

This is an excellent opportunity for an individual looking to deepen their technical expertise, influence acquisition QMS and Risk activities, and contribute to continuous improvement in a dynamic maritime acquisition environment.

About our Team

The Offshore Patrol and Specialist Ships Branch is responsible for the development, delivery and introduction into service of specialist and patrol vessels critical to Australia's maritime capability, supporting the Naval Shipbuilding and Sustainment Plan. Our teams manage a diverse and evolving portfolio of maritime acquisition projects, operating at the intersection of Navy capability requirements, industry delivery and Defence governance.

Quality, risk and assurance are central to how we deliver capability outcomes, and this role is a key enabler of disciplined, transparent and compliant project delivery. You will join a collaborative, professional Branch that values technical excellence, initiative and continuous improvement, with strong links to Navy stakeholders, industry partners and Defence assurance functions.

Our Ideal Candidate

Our ideal APS 6 Quality Assurance & Risk Manager is an experienced and motivated individual who brings sound judgement, strong attention to detail and a practical approach to embedding quality and risk practices in complex project environments.

You will be comfortable operating with a degree of autonomy, managing competing priorities across multiple projects, and working collaboratively with stakeholders to achieve compliant, value-adding outcomes.

To be successful in this role, you will be able to:

- Govern and administer the Branch QMS and Risk framework, ensuring alignment with Defence policy, ISO standards and enterprise assurance expectations, including endorsed processes, templates and instructions.
- Plan, coordinate and conduct internal QMS and Risk and assurance activities, including annual internal reviews for projects, tracking corrective actions, monitoring compliance and supporting QMS self-assessments.
- Provide branch-level risk management coordination, overseeing organisational and project risks, facilitating internal risk reviews, and supporting annual project risk reviews.
- Manage risk information and reporting, including maintaining risk registers in Predict, overseeing risk health and dashboard inputs, and providing consolidated reporting on high and emerging risks to Branch leadership.
- Support project and branch assurance processes, including secretariat support for QMS and risk reviews, contribution to Project MAAs, and data-driven assurance reporting.
- Administer and maintain branch assurance systems and repositories, including SharePoint, Holocentric and related tools, ensuring information integrity, accessibility and consistency.
- Contribute to export controls and ITAR management activities, supporting compliance awareness, coordination and assurance as required.
- Supervise and develop an APS 5 officer, providing clear direction, prioritisation, mentoring and feedback to deliver high quality and risk outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Jane McFarlane, 02 5108 5832
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=ED0D2721-DBD4-0368-910A-ECEDCD10505A

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Defence

Vacancy VN-0769394

Department of Defence

Closing Date:Monday 25 May 2026

Associate Secretary Group
Military Justice

Job Title	Paralegal
Job Type	Full-Time, Non-Ongoing
Location	Fyshwick ACT
Salary	\$89,841 - \$96,829
Future Merit Locations	Fyshwick
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	ASG/02566/26
Agency Website	

Duties

The Role

Our Trial Administrators support the Office of the Judge Advocate General and the Registrar of Military Justice through the administration of Superior Tribunal proceedings in a collaborative, One Defence environment. The role requires strong oral and written communication, infrequent interstate travel in support of trials, and the ability to work in a team. In particular, the role requires drafting of legal forms and legal research, and familiarity with the Defence Force Discipline Act 1982 is preferred. Trial Administrators are expected to liaise professionally with ADF and APS members of all ranks and levels, within the office, the Department and external stakeholders. This role involves sensitive material and issues. Located in Fyshwick ACT, this role requires in person work and cannot be done remotely, however flexible work arrangements may be supported.

Note: This is a non-ongoing paralegal role for a period of 18 months. Candidates must hold a Negative Vetting 1 Security Clearance or be willing to obtain one. Candidates must not be subject to any current code of conduct violations or performance management issues.

About our Team

The trial administration team is a small team, which consists of an APS 6 Senior Trial Administrator and four APS 5 Trial Administrators (Paralegals). This team supports senior ADF members in a unique team environment that requires individuals to work cohesively and collaboratively. This is an inclusive environment and all employees are required to uphold the APS code of conduct and Defence values and behaviours. The Office of the Judge Advocate General works independently from Defence Legal as a military justice statutory entity.

Our Ideal Candidate

The ideal candidate for this role is someone who has experience in Defence or a legal environment, with strong administrative, communication and paralegal skills. Our ideal candidate will have a strong working knowledge of, the Microsoft suite and the capacity to develop a solid knowledge of the processes and procedures required by the Defence Force Discipline Act 1982 to administer disciplinary superior tribunal proceedings. Our ideal candidate will have excellent time management, attention to detail, embrace the Professional Mastery Model with a continuous improvement mindset, and be a proactive problem solver. Our ideal candidate will have a high level of integrity, discretion, and actively cultivate a positive workplace culture.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Natalie Byrne, 02 5131 5309
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4457C659-8742-A21F-D7FF-ECEE08072515

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Foreign Affairs and Trade

Vacancy VN-0769447

Australian Secret Intelligence Service

Closing Date: Monday 25 May 2026

Not specified
Not specified

Job Title	Senior ICT Engineer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$171,497 - \$202,365
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	.
Classification	Executive Level 2
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

The role of EL2 Senior ICT Engineer within the Information Management Team is to lead the architecture, design and operation of ASIS networks and gateways both on-shore and overseas. They will work in a team with ICT subject matter experts to develop and lead the installation of complementary solutions to achieve mission goals. The EL2 Senior ICT Engineer will mentor and help lead the development of junior ICT engineers. The role may require travel overseas to work on a variety of projects including new technology implementations and remediations. In the role you will work with, and have the opportunity to upskill on interesting technologies that would not typically be found in a private industry occupation.

Duties

- Provide operational support and improvements to ICT Infrastructure, which may include:
 - Conduct research, analysis, planning, monitoring and maintenance of ICT systems
 - Undertake installation work
 - Provide after-hours support to users as part of rostered On-call arrangements
- Lead development or support activities within a team environment
- Review, design, update and build documentation
- Support and manage organisation priorities and effort
- Support and mentor Infrastructure Engineers with technical design planning and implementation
- Use monitoring and management tools to support performance, availability and capacity planning
- Provide subject matter expertise to team members and advice to senior management and other staff in the development of new capabilities

Core skills

We encourage applicants with any of the following core skills to apply:

- Cisco software defined environments (SDWAN), containerisation, hyper-converged Datacentres, and global WANs
- Detailed knowledge of networking, telecommunications infrastructure, wireless communication standards and associated security standards and considerations
- Experience supporting and designing network systems using hardware such as Cisco/Juniper routers, switches and firewalls
- Experience supporting and designing unified Voice and Video systems using Cisco technologies
- Experience in the design and operation of Gateway environments including firewalls and other security appliances.
- Experience in the operation and application of Cross Domain Solutions.
- Experience in Datacentre networking technologies such as Cisco ACI or NSX-T
- Experience in deploying system monitoring, performance optimisation and process improvements
- WAN acceleration, ideally using Riverbed equipment
- Exposure / skills / experience in supporting internet and cloud-based technologies, principles and environments
- Experience in the design and operations of Satellite communications systems

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at <https://protectivesecurity.gov.au>, section 12 provides information on Eligibility and suitability.
- The position is Canberra based, with conditions similar to those in the Australian Public service including superannuation.

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respectful work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

Applications close: please refer to website

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

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Industry, Science, Energy and
Resources

Vacancy VN-0769453

Job Title	HR Officer - Payroll
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible/hybrid arrangements available
Classification	
Position Number	103051
Agency Website	http://www.csiro.au

Job Description

<https://jobs.csiro.au/>

Role highlights

- Support CSIRO's payroll operations across the employee lifecycle
- Flexible work arrangements available + 15.4% super
- Expand your HR/Payroll experience at Australia's National Science Agency
-

About CSIRO

As Australia's national science agency, CSIRO is solving the greatest challenges through innovative science and technology. Many of our iconic innovations were once considered impossible until someone, just like you, joined us and took on the challenge.

Visit [CSIRO.au](https://www.csiro.au) for more information.

The opportunity

We are seeking a **HR Officer – Payroll** to join our People Central team. People Central is one of the first points of contact for general CSIRO HR enquiries and manages the administrative aspects of the employee lifecycle.

This is a practical, hands-on payroll position within a collaborative team, where accuracy, attention to detail, and reliability are essential. Working primarily in SAP, you will be responsible for day-to-day payroll processing, supporting employees and managers, and ensuring staff are paid correctly and on time.

You will manage payroll transactions end-to-end, apply judgement to resolve payroll issues, and contribute to continuous improvement and digitisation initiatives, while building strong relationships across CSIRO.

Duties

Your high-level duties will include:

- Undertake payroll administration duties, ensuring staff are paid accurately and on time, in accordance with relevant legislation, policies and procedures.
- Undertake high-volume transactional workloads with limited supervision, maintaining a consistently high level of accuracy and service delivery.
- Manage end-to-end fortnightly payroll operations, this will include commencements, cessations, leave, allowances, deductions and variations, ensuring precise salary calculations and timely processing.
- Apply analytical and problem-solving skills to resolve payroll issues.
- Contribute to continuous improvements including new technology implementation and digitisation of payroll processes.
-

Role particulars

Location: Canberra preferred, other locations may be considered.

Salary: AU\$76k - AU\$96k pa (pro-rata for part-time) + 15.4% superannuation

Tenure: Indefinite, Full-time (part-time considered)

Reference: 103051

As the successful candidate, you will bring:

- Relevant education or equivalent experience of at least two or more years in payroll, finance, and/or people administration functions.
- Strong technological capability, including experience with SAP, HRMIS platforms, Microsoft 365, and related systems.
- High attention to detail with a strong focus on accuracy and compliance.
- Excellent communication and interpersonal skills, with an ability to build and maintain collaborative relationships with a range of stakeholders.
- Proven ability to work independently as well as collaboratively within a team environment.
- Strong analytical and problem-solving skills, with the ability to identify and resolve issues promptly.
- Demonstrated evidence of professional and respectful behaviours and attitudes in a collaborative environment.

For full details about this role, and other criteria, please review the [Position Description](#).

Support and workplace adjustments

We offer a range of reasonable supports and workplace adjustments. Please reach out to the contact person in the Position Description if we can help you to equitably participate in our recruitment process or the role itself.

Not sure if you meet all the criteria?

While it is CSIRO policy that the successful candidate must meet all the essential criteria, there are many ways to demonstrate this. Don't let the list discourage you. If you are unsure about applying, please reach out to the contact person in the Position Description.

Setting you up for success

We are committed to providing a recruitment process that is fair, equitable and accessible to everyone. We recognise that it may be helpful for us to adjust our process to make it equitable for your individual situation. Please reach out to the contact on page 1 of the position description, to let us know how we can support you.

Life at CSIRO and flexible work arrangements

We [work flexibly at CSIRO](#), offering a range of options for how, when and where you work. We can discuss flexible work arrangements with you during the recruitment process. CSIRO also offers a range of leave entitlements, [benefits](#) and [career development](#) opportunities. To find out more, visit [Careers at CSIRO](#).

Inclusion and belonging

Solving Australia's greatest challenges takes a diversity of minds and lived experiences. We know diverse teams are more effective and deliver more innovative outcomes. As an equal employment opportunity organisation, we are committed to creating [diverse and inclusive teams](#) where people feel they belong. We recognise true diversity encompasses all ages, abilities, cultures, faiths, levels of education, genders, sexualities, diversity of thought and much more. We focus on hiring people who share our values of People First, Further Together, Making it Real and Trusted.

CSIRO holds Platinum Status for the Australian Workplace Equality Index for LGBTQIA+ inclusion, and a Science in Australia Gender Equity Bronze Award.

Eligibility

Applications for this position are open to Australian Citizens, New Zealand Citizens and Australian Permanent Residents.

Appointment to this role is subject to provision of a national police check and may be subject to other security/medical/character requirements.

Child safety

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our [Child Safe Policy](#).

How to apply

Please apply online and submit a cover letter (maximum 2 pages) and CV that demonstrate your motivation and ability to meet the essential requirements of this role.

Applications close

24th May 2026, 11pm AEST

Eligibility
Notes

About the Commonwealth Scientific and Industrial Research Organisation (CSIRO)

We imagine. We collaborate. We innovate. We are Australia's national science research agency. We solve the greatest challenges using innovative science and technology. At the Commonwealth Scientific and Industrial Research Organisation (CSIRO), we shape the future. We do this by using science to solve real issues to unlock a better future for our community, our economy, our planet. We pride ourselves on recruiting the best talent - bold change-makers, imaginative problem solvers and people driven by impact, whose creativity and skill match their enthusiasm for science and innovation. Join us, and help unlock a better future for everyone.

To Apply

Position Contact	Helena Zec, +61 1300 427 476
Agency Recruitment Site	https://jobs.csiro.au/

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Industry, Science, Energy and Resources

Vacancy VN-0769411

IP Australia

Closing Date: Sunday 24 May 2026

Data and Technology Data and Analytics

Job Title	Data Visualisation Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Various locations - NT NT, Various locations - ACT ACT, Various locations - NSW NSW, Various locations - QLD QLD, Various locations - SA SA, Various locations - WA WA, Various locations - TAS TAS, Various locations - VIC VIC
Salary	\$99,734 - \$112,049
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available
Classification	APS Level 6
Position Number	1691
Agency Website	https://www.ipaustralia.gov.au/about-us

Job Description

<https://careers.ipaustralia.gov.au>

The Data Visualisation Officer reports to the Senior Data Visualisation Officer and is accountable for the day-to-day management of existing reporting, development and enhancement of reporting, visualising data for assigned ad-hoc requests and contributions to complex data analysis undertaken by the section. You will also be required to liaise with internal and external stakeholders to pre-empt and interpret user requirements, delivering reporting solutions that align with end user requirements.

Duties

- Use Power BI to design, develop and maintain corporate and operational dashboards that support decision making, and meet requirements for accessibility, organisational governance, quality and security
- Engage with internal stakeholders and lead business requirements gathering activities for Power BI dashboards
- Use SQL and DAX to interrogate databases and validating Power BI data products as part of the report quality assurance process
- Undertake the Power BI administration role, including creating and administering workspaces, refresh scheduling, report certification, access controls, maintaining visibility across the Power BI tenancy, quality assurance and enforcing internal Power BI Development and Access Standards
- Contribute to the development of requirements for the Power BI Access Solution, including documenting business rules for Active Directory groups to support attribute based and role based access control (ABAC and RBAC)
- Research, assess and evaluate the relevance and appropriate use of emerging visualisation tools
- Support the Reporting and Visualisation Chapter via knowledge exchange and development of materials to build workforce capability in effective data visualisation and provide guidance to emerging Power BI report developers
- Contribute to ad-hoc data requests from internal and external customers across varied subject matters including trends analysis and applicant filing behaviours
- Contribute to budget cycle processes via collaboration with Finance and IP Rights operational teams

Eligibility

Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to IP Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Some applicants may be able to obtain and maintain a security clearance at a specified clearance level – please check the vacancy information section for security clearance requirements.

The successful applicant must be willing to disclose all relevant and required information.

Notes

We are looking to fill this position on an ongoing basis. Future positions may be offered on an ongoing or non-ongoing basis subject to operational requirements. Where a non-ongoing position is offered, the role will be filled for an initial term of 12 months.

At the end of the recruitment process, a merit pool of suitable candidates may be created. Those found suitable will be advised that they have been placed in the pool. The merit pool is valid for 18 months from the date the process was advertised. The merit pool may be used throughout the period to fill similar positions in the event positions become vacant.

IP Australia embraces flexibility, including hours and location. Most of our roles can be done from anywhere in Australia, as long as you have reliable internet connection and an appropriate office set-up. We have offices in Canberra (Ngunnawal Country) and Melbourne (Naarm) for employees who are located within a reasonable distance to the office and most employees work a mixture of days in the office and days from home. Employees who are not located near an office, work completely remotely.

IP Australia acknowledges that those with diverse experiences, perspectives, and backgrounds enhance our workplace and our capability for innovation. Aboriginal and/or Torres Strait Islander People, People with Disability and LGBTIQ+ people are encouraged to apply for any advertised position, that they may be suitable for, within IP Australia.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the IP Australia

IP Australia is the Australian Government agency that drives innovation by administering intellectual property (IP) rights, including patents, trade marks, designs, and plant breeder's rights. Our mission is simple: to help Australians turn great ideas into reality through a world-class IP system that fuels creativity, investment, and economic growth. Working with us means being part of a team that influences global IP frameworks, supports trade agreements, and educates businesses and individuals on the value of IP. We're not just about protecting ideas—we're about enabling innovation that benefits everyone. At IP Australia, we foster an inclusive and diverse culture where every individual feels respected and valued. We believe that diversity drives innovation, and we are committed to creating a workplace where everyone can thrive and reach their full potential. We understand the importance of flexibility and wellbeing. That's why we offer hybrid work arrangements, flexible hours, and programs to support mental health and overall wellbeing. Our focus on psychological safety ensures that employees feel secure and supported in their roles. Professional growth is a priority for us. We provide opportunities for skill development, education support, and clear pathways for career progression. Whether you're starting your career or looking to advance, IP Australia offers the tools and resources to help you succeed. Our benefits are designed to support your lifestyle and future. With competitive conditions such as 15.4% superannuation contributions, salary packaging options, and family-friendly policies, we make sure our employees are well taken care of. Finally, integrity is at the heart of everything we do. We uphold the highest standards of fairness and respect, maintaining a workplace built on trust and collaboration. At IP Australia, you'll be part of an organisation that values both people and purpose.

To Apply

Position Contact	Jesse Rutherford, (02) 6160 5357
Agency Recruitment Site	https://careers.ipaustralia.gov.au

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0769449

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date: Monday 25 May 2026

Job Title	Full-time Authority Member – Australian Communications and Media Authority (ACMA)
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC
Salary	-
Future Merit Locations	Canberra, Sydney, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	This position will require travel
Classification	Statutory Appointment
Position Number	-
Agency Website	https://www.infrastructure.gov.au/

Job Description

www.futureleadership.com.au/your-career/opportunities/

Duties

Applications are invited to fill two full-time statutory office holder roles at the Australian Communications and Media Authority. This is a unique opportunity to play an important role in regulatory decision-making to deliver strong consumer outcomes across telecommunications, broadcasting, radiocommunications, interactive gambling, spam and scams.

These new appointments will bolster the Authority's capacity to deliver against its expanding remit, particularly on new responsibilities for Triple Zero and public safety matters. Suitable candidates will have extensive experience as a senior leader in the communications/media sectors and/or experience in areas such as business, financial management, economics, law or public administration, and a strong understanding of regulatory Practice.

Total remuneration package has been set by the Remuneration Tribunal. \$408,020 salary with Tier 1 travel arrangements.

ACMA is responsible for regulating telecommunications, broadcasting, radiocommunications, scams, unsolicited communications, interactive gambling and some online content.

The agency has specific responsibilities set out under five principal Acts: *Australian Communications and Media Authority Act 2005* (ACMA Act), *Radiocommunications Act 1992*, *Telecommunications Act 1997*, *Telecommunications (Consumer Protection and Service Standards) Act 1999*, and *Broadcasting Services Act 1992* and an extensive range of other regulatory instruments.

The agency has approximately 470 staff across three central offices in Canberra, Sydney and Melbourne.

For further information, including the candidate information pack, please contact David Baber or Mark Lelliott at

www.futureleadership.com.au/your-career/opportunities/ or by phone on 03 9016 6000.

Eligibility Notes

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	David Baber or Mark Lelliott, 03 9016 6000
Agency Recruitment Site	www.futureleadership.com.au/your-career/opportunities/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0769457

National Film and Sound Archive of Australia

Closing Date: Monday 01 June 2026

Programs and Operations Learning and Media Literacy

Job Title	Learning and Engagement Coordinator
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Acton ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	You may apply for flexible working arrangements
Classification	APS Level 6
Position Number	89835
Agency Website	https://www.nfsa.gov.au/

Job Description

<https://candidate.aurion.cloud/nfsa/production/>

About the National Film and Sound Archive

The National Film and Sound Archive of Australia (NFSA) is Australia's audiovisual archive, telling the national story by collecting, preserving and sharing audiovisual media, the cultural experience platforms of our time. The collection itself dates back to 1935, making it one of the world's oldest audiovisual collections. It is also one of the country's most used cultural collections, with around 125 million views of collection content each year. The NFSA is in a period of significant change. Following increased Government investment, the institution is in a process of digital transformation, establishing the NFSA as Australia's most dynamic and valued cultural organisation. We are rebuilding our curatorial workforce and developing the NFSA's capacity to digitise our collection at scale – to preserve it for the future, to make sure it can be discovered, and to share it with all Australians.

We continue to work on developing a stable, secure and future-proof workforce across our four physical sites based in Canberra and Mitchell in the ACT as well as in Sydney and Melbourne. We are also undergoing a program of business improvement for many of our corporate systems to improve efficiency and reduce manual handling.

We are an ambitious organisation, and we aim to be an employer of choice within the Galleries, Libraries, Archives and Museums (GLAM) sector, providing exciting and challenging work, as well as favourable employment conditions and unique development opportunities for our staff.

Cultural Values

We are an equal opportunity employer, embracing a diverse range of applicants such as veterans, and people who identify as Aboriginal and/or Torres Strait Islander, LGBTQIA community members, individuals with disabilities and/or health conditions, as well as those from varied faith and cultural backgrounds. At the NFSA we prioritise the development of a safe, inclusive, and high-performance culture through shared actions and behaviours that align with our strategy and direction. This empowers our employees to effectively contribute to our goals.

The National Film and Sound Archive of Australia is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for these principles in theory and practice.

About the Team

The Learning and Media Literacy team falls within the Programs and Operations section. The team creates interactive, inquiry-based learning experiences for audiences across Australia and onsite at Acton. We utilise the national audiovisual collection to connect learners and educators with their audiovisual history and culture.

The Opportunity

The Learning & Engagement Coordinator plays a key role in the creation of innovative learning programs that meet the strategic goals of the organisation. The position works to raise the profile of the national audiovisual collection among educators and build an engaged national audience for NFSA Learning programs. The Learning & Engagement Coordinator leads the design, development, and production of educationally rich, curriculum-aligned online learning programs and resources tailored for Australian teachers and students. The position works to increase access to media literacy education and the NFSA nationally, reaching new audiences across Australia. The Learning & Engagement Coordinator designs and executes comprehensive evaluations of the learning programs, analysing data from various sources to drive continuous improvement, measure effectiveness, and assess impact.

This role works collaboratively with internal teams, including Programs & Visitor Experience, and Technical & Production. Externally, the role upholds relationships with entities such as the National Capital Educational Tourism Project (NCETP), educational institutions, teacher associations, other National Collecting Institutions, and Australian Media Literacy Alliance (AMLA) partners.

“Please note: This recruitment process is intended to fill both current and future vacancies. While the position on offer is ongoing, a merit pool of suitable applicants may be established to fill similar ongoing or non-ongoing positions within the next 18 months.”

Duties

Under limited direction, this position is responsible for delivering the following functions:

- Develop innovative ways to attract new audiences to the NFSA through the development of learning resources and educational experiences.
- Produce online and in-person learning programs and educational resources, with a focus on media literacy and the NFSA collection.
- Build professional learning opportunities, networks and resources for teachers that support increased engagement with the NFSA's digital collection.
- Continue to shape the NFSA's approach to learning and engagement through ongoing research into best practice and effective program evaluation.
- Develop and sustain partnerships with external stakeholders, including AMLA partners, on collaborative projects.
- Manage projects and budgets to deliver learning programs and resources.
- Oversee bookings and other logistical matters.

Selection Criteria

The successful candidate will demonstrate their capacity against the following:

1. Demonstrated expertise in creating and delivering innovative educational experiences and resources that are suitable for a range of audiences, including online delivery.
2. Highly developed organisational, planning, and project management skills.
3. Effective stakeholder engagement skills including the ability to work collaboratively with internal and external stakeholders.
4. Highly developed interpersonal, communication and presentation skills with varying audiences.
5. Knowledge and understanding of audiovisual cultural forms and media literacy education.

Eligibility

Desired Skills and Experience

- Tertiary qualifications, or equivalent, in education or communication and/or experience in a relevant professional position.
- Teaching or program delivery experience.
- Working knowledge of the Australian Curriculum.

How to Apply

When applying via our online e-recruitment system, please provide a written application addressing each Selection Criteria. Your current resume is also to be included in your application.

In addition to an application and your resume, the assessment process for this position may also include an interview and referee reports.

We welcome and encourage applications from people with disability, the LGBTIQ+ communities, from Aboriginal and/or Torres Strait Islander people, and people from culturally and linguistically diverse backgrounds.

Eligibility

To be eligible for this position you must:

- Be an Australian Citizen.
- Satisfactorily complete an Australian Federal Police National Police Check.
- Obtain and maintain a Working with Vulnerable People registration.

What we offer you

We provide a diverse, inclusive, and supportive work environment with access to:

- Great training and development opportunities.
- Generous leave and flexible working arrangements.
- Our Employee Assistance Program (EAP – a free counselling service for you and your family).
- A competitive salary, plus 15.4% superannuation.
- Rewards and recognition initiatives.

Notes

RecruitAbility

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information see: RecruitAbility | Australian Public Service Commission (<https://apsc.gov.au>)

About the National Film and Sound Archive of Australia

The National Film and Sound Archive of Australia (NFSA) is the national agency concerned with the visibility, usability and sustainability of Australia's audio-visual heritage. The NFSA's mission is to collect, preserve, and share the national audio-visual collection for others to learn, experience and create with it.

To Apply

Position Contact	Megan Carrigy, 02 6225 2509
Agency Recruitment Site	https://candidate.aurion.cloud/nfsa/production/

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Social Services

Vacancy VN-0769413

Department of Social Services

Closing Date: Monday 18 May 2026

Chief Finance Officer Finance and Information Services Chief Information
Officer

Job Title	Project Analyst
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Greenway ACT
Salary	\$126,762 - \$143,888
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	EXT-2026-0164
Agency Website	https://www.dss.gov.au/

Job Description

<https://www.dss.gov.au/careers/vacancies/Pages/default.aspx>

The Project Analyst is responsible for providing high-quality analytical and advisory support across complex project and program environments, with a strong focus on ICT-enabled and business transformation initiatives. The incumbent will lead and undertake discovery activities for potential and emerging projects, including stakeholder engagement, business needs analysis, benefits analysis and feasibility assessment.

You will apply advanced skills in process mapping, requirements elicitation, and documentation to develop clear, evidence-based recommendations that support informed decision making. The role requires strong analytical capability, sound professional judgement, and the ability to manage competing priorities in fast paced environments.

The successful candidate will demonstrate proven experience translating complex technical and business information into clear, concise documentation, and will contribute to the continuous improvement of project governance, delivery practices, and organisational capability. Please review the job pack for the full position description.

Duties

- management of projects of varying sizes (Project and Program)
- create and facilitate end to end ICT Procurements
- undertake business and benefits analysis
- requirements elicitation, options analysis and creation of project artifacts
- team leadership and management
- stakeholder Engagement and vendor management
- financial management and investment planning.

Please review the job pack for the full position description.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Social Services

The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

To Apply

Position Contact	Kenzie Neit, 0401 971 192
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Australian Bureau of Statistics

Closing Date: Thursday 23 July 2026

Data Sourcing Division
Data Sourcing Operations Data Sourcing Contact Centre

Job Title	Survey Officers (APS2), Post Census Review
Job Type	Casual, Non-Ongoing
Location	Melbourne VIC, Brisbane QLD, Perth WA, Geelong VIC
Salary	-
Future Merit Locations	Melbourne, Brisbane, Perth, Geelong
Office Arrangement	On Site
Office Arrangement Details	Monday–Sunday, between 7:00am and 11:00pm, minimum 3 shifts per week preferred
Classification	APS Level 2
Position Number	26/PCR_SO_APS2
Agency Website	https://www.abs.gov.au/

Job Description

<https://abs.nga.net.au/?jati=7A6E3911-8E41-7B45-BA3D-ECEDCDCFD3B3>

The Australian Bureau of Statistics (ABS) is seeking motivated and customer-focused individuals to join our Contact Centre team for the Post Census Review (PCR). This national program plays a critical role in ensuring the accuracy and reliability of Australia's Census data.

This register will be used to fill the upcoming Survey Officer, Post Census Review positions. You will only be contacted if your application is being considered for a position.

Key Benefits

- Contribute to work of national significance supporting Australia's official statistics
- Competitive hourly rate of **\$38.46 plus 15.4% superannuation**
- Flexible casual shifts during business hours
- Comprehensive training provided; no prior government experience required

- Suitable for individuals with experience in customer service, call centres, administration, or related fields

Duties

Position Details

- **Classification:** APS Level 2
- **Employment Type:** Casual
- **Locations:** Geelong, Melbourne, Brisbane and Perth (considered)
- **Engagement Period:** From Early September 2026 until end of November 2026
- **Hours of Work:**
 - Shifts available Monday to Sunday, between 7:00am and 11:00pm
 - Shift lengths range from 3 to 8 hours
 - Overtime rates apply for work after 7:00pm and on weekends
- **Availability:** A minimum of three shifts per week is preferred
- **Eligibility:** Australian citizenship is required

Role Overview

Survey Officers will provide high-quality support to households participating in the Post Census Review. Responsibilities include:

- Responding to inbound telephone enquiries regarding the PCR
- Providing clear and accurate information to assist respondents
- Collecting survey responses over the phone in a professional and impartial manner
- Recording interactions and data accurately using ABS systems

This role requires strong communication skills, attention to detail, and a commitment to delivering excellent customer service.

Eligibility

To be eligible for these **casual** roles you:

- You must be an Australian citizen at the time of application
- Successful applicants will be required to undergo pre employment checks, including a National Police Check, referee checks, and (where required) a pre employment medical assessment

Notes

How to apply

Apply online via the [ABS e-recruitment system](#) with your resume and referee details.

An online assessment forms part of the process.

Note: A recruitment agency may be engaged to support this campaign.

Interested: If you enjoy helping people, communicating clearly, and want flexible work that makes a national impact, we'd love to hear from you.

Enquiries: OperationsWorkforceSupport@abs.gov.au

About the Australian Bureau of Statistics

The Australian Bureau of Statistics' (ABS) purpose is to inform Australia's important decisions by partnering and innovating to deliver relevant, trusted, objective data, statistics and insights. As the national statistical authority for Australia and provider of statistical services to the states and territories, we focus on three priorities: • Providing high quality official statistics and insights • Transforming the ABS for the future • Delivering new statistical solutions to maximise the value of public data. We operate in a dynamic, continually transforming environment. New technology, statistical methods and opportunities for accessing and integrating data are becoming available, growing the potential to provide new insights into matters of importance to Australians, businesses, and community organisations. The ABS houses permanent offices in Canberra, Sydney, Melbourne, Brisbane, Adelaide, Perth, Hobart, Darwin, Dandenong and Geelong. We also have a number of field staff working across all parts of Australia. We encourage and value a diverse workforce. Aboriginal and Torres Strait Islander people and people with a disability are encouraged to apply. To find out more visit 'Careers' on our website at <https://www.abs.gov.au/careers>

To Apply

Position Contact	Operations Workforce Support, 1800 249 583
Agency Recruitment Site	https://abs.nga.net.au/?jati=7A6E3911-8E41-7B45-BA3D-ECEDCDCFD3B3

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