



Commonwealth of Australia
APSJobs - Vacancies Daily
PS20 Daily Gazette Tuesday - 19 May 2026.pdf

Australian Government

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APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS20 Weekly Gazette Thursday - 21 May 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

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Vacancies

Vacancy VN-0769640

Australian Children's Education and Care Quality Authority

Closing Date: Sunday 31 May 2026

Policy and Regulatory Systems
Regulatory Systems

Job Title	Analytics Solution Engineer
Job Type	Full-Time, Non-Ongoing
Location	Tasmania TAS, Sydney NSW, Brisbane QLD, Melbourne VIC, Adelaide SA, Perth WA, Darwin NT
Salary	\$126,436 - \$140,976
Future Merit Locations	Tasmania, Sydney, Brisbane, Melbourne, Adelaide, Perth, Darwin
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid-in office 1-3 days
Classification	
Position Number	562
Agency Website	https://www.acecqa.gov.au/work-with-us

Job Description

https://aeq.chris21.com/AEQ_eR21p/VacancyDetails.aspx?vdtnumber=562

Analytics Solution Engineer

- Help children have the best start in life through high quality education & care.
- Improve outcomes for children and families in early education and care.
- Join an expert team working across governments at the national level.

About [ACECQA](#)

We want children in Australia to have the best start in life through quality education and care.

We provide national leadership on the implementation of the National Quality Framework ([NQF](#)) and collaborate with the Australian and state and territory governments to:

- implement changes that benefit children birth to 13 years-of-age and their families
- monitor and promote the consistent application of the [Education and Care Services National Law](#) across all states and territories
- support the early childhood education and care sector to improve quality outcomes for children

We strive for innovation and continuous improvement and are committed to keeping the sector and the community informed with the latest developments in early childhood education and care.

ACECQA is committed to being a child-safe organisation, implementing the National Principles for Child Safe Organisations and actively promoting the safety and wellbeing of children.

The Role

The Analytics Solution Engineer is required to apply subject matter expertise and professional judgement to deliver practical, value-driven analytics solutions that support insight generation, reporting, and informed decision-making for stakeholders of the National Quality Agenda IT System (NQA ITS).

The role is responsible for translating complex business and regulatory requirements into effective analytical products, leveraging data integration, data modelling, enterprise reporting, and advanced analytics using Microsoft Fabric, Power BI, and modern data warehousing approaches. As a hands-on practitioner this role is also required to develop and demonstrate early-stage AI/ML proof-of-concepts and applied solutions, with a clear focus on delivering tangible business value.

This role is full-time and fixed term to **30 June 2027** at ACECQA **Band 6 (\$126,436- \$140,976)**.

Duties

Key Accountabilities

- Collaborate, build and maintain relationships with key stakeholders to translate complex business and regulatory requirements into robust, scalable analytical products that meet stakeholder needs and regulatory obligations, including managing complex data requests.
- Develop and demonstrate earlystage AI/ML proofofconcepts and applied solutions, with a clear focus on delivering tangible business value.
- Deliver and support end-to-end analytical solutions that provide actionable insights, high quality reporting and evidence-based decision support using Microsoft Fabric resources, building data pipelines, data modelling, data warehousing and Power BI reporting, in line with stakeholder requirements of the National Quality Agenda IT System (NQA ITS).

- Design, develop, and maintain data pipelines, data models, and analytical assets, applying modern data warehousing and bestpractice analytics approaches
- Support data integration projects where required.
- Lead the exploration of AI/ML solutions against NQA ITS data sets, including identifying opportunities, assessing feasibility, demonstrating value, and supporting transition to production where appropriate.
- Develop and evaluate predictive and prescriptive models to support strategic planning and operational analysis, with a focus on explainability and practical application.
- Stay current with emerging data science tools, technologies, and methodologies and promote continuous improvement.

Eligibility

Key Selection Criteria

Essential

- High level of proficiency across the Power BI and Microsoft Fabric stack, covering both data ingestion and warehousing
- Demonstrated experience applying data science or machinelearning techniques in an analytics or business intelligence context
- Ability to explain why particular models and parameters have or should be used.
- Proficiency in Python, SQL, and data visualisation tools (e.g., Power BI, Tableau).
- Strong practical understanding of statistical analysis and predictive modelling techniques.
- Experience working with cloud platforms (Azure preferred).
- Excellent problem-solving, communication, and stakeholder engagement skills.
- Ability to work independently and collaboratively in a fast-paced environment.
- Tertiary qualifications in a relevant discipline and/or an equivalent level of industry experience.

Desirable

- Experience in government, education, or regulated sectors.
- Familiarity with data governance frameworks and ethical AI principles.

- Certifications in data science or cloud technologies (e.g. Microsoft Certified: Azure Data Scientist Associate).
- Microsoft Certifications across Fabric such as DP600 and DP700

Notes

How to apply

The closing date for applications is **31 May 2026** at 11.59pm.

Important Note: Please ensure you follow the recruitment process outlined below, otherwise you may not be considered for the role.

To apply, please register with the ACECQA [Recruitment Candidate Portal](#), navigate to **Analytics Solution Engineer** vacancy and click **Apply for Job**. The application process will require you to:

- Attach a CV of no more than 5 pages which demonstrates your ability to meet the criteria contained in the position description.
- Provide the details of at least two referees who have directly supervised you within the last five years of employment.
- Attach a written response to the targeted questions below of no more than 2 pages

Targeted Questions

1. Describe an end-to-end analytics solution you've built using Microsoft Fabric or Azure (ADF/Synapse). Include how you handled data ingestion, transformation, storage (Lakehouse/Warehouse), and reporting.
2. Describe a practical use of AI or machine learning that you've implemented or prototyped. What was the use case, what tools did you use, and how could a similar approach be applied in a small-to-medium data environment?

All complete applications will be acknowledged.

More information

If you have any questions about the role or recruitment process, please contact the Recruitment team at recruitment@acecqa.gov.au.

Notice to agencies

ACECQA will not accept applications from any source other than directly from a candidate for this vacancy. Recruitment agencies must have received instructions from ACECQA in relation to a specific vacancy in order to submit applications on behalf of candidates.

ACECQA is collecting the information requested in the advertisement for the purpose of selection, recruitment and engagement of staff. ACECQA is authorised to do so by the Education and Care Services National Law. Please refer to our Privacy Policy which can be accessed at <http://www.acecqa.gov.au/privacy-policy>.

About the Australian Children's Education and Care Quality Authority

To Apply

Position Contact	Anna Lagana, 02 8240 4522
Agency Recruitment Site	https://aeq.chris21.com/AEQ_eR21p/VacancyDetails.aspx?vdtnumber=562

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Vacancy VN-0769628

Defence Housing Australia

Closing Date: Monday 01 June 2026

Business Solutions & Technology
Strategy & Transformation Business Solutions & Technology

Job Title	Technology Group Business Manager
Job Type	Full-Time;Part-Time, Ongoing
Location	Gungahlin ACT
Salary	\$127,144 - \$155,167
Future Merit Locations	Gungahlin
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DHA Enterprise Agreement
Classification	Executive Level 1
Position Number	493902
Agency Website	https://www.dha.gov.au/

Job Description

<https://careers.dha.gov.au/>

DHA is seeking an experienced Technology Group Business Manager to join the Business Solutions & Technology Team. Apply now and enjoy a rewarding career at DHA!

About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our [website](#) or read our latest [Annual Report](#).

Duties

About your team

Business Solutions and Technology (BS&T) is responsible for technology development and provision including architecture, business analysis, software engineering and integration, prioritisation, project delivery, IT Operations and Cyber Security. We deliver business as usual activities and strategically aligned innovation driven initiatives that provide efficiencies to the broader organisation. This role reports to the Chief Information Officer.

About the role

The Technology Group Business Manager provides leadership, management, and coordination across the Technology Group. The position focuses on end-to-end business management and compliance, supporting the Chief Information Officer (CIO) and the group's strategic imperatives and will involve business planning, financial and resource planning, human resources, procurement, compliance, and operational reporting.

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

Benefits for working at DHA include:

- 15.4% superannuation
- Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year
- Work-life balance and flexible working options
- A positive workplace culture where you can bring your whole self to work
- Opportunities to broaden your industry knowledge and experience
- Career progression and opportunities
- A dedicated Employee Assistance Program for you and your family to access in times of need
- ADF partner employment conditions when posting to a new location

For information on DHA's Employee Value Proposition, visit our [website](#).

How to apply

Apply now with your current resume and a 500-word one page pitch, addressing the requirements of the role. We recommend you read the Australian Public Service Commission's Cracking the

Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission's Integrated Leadership System at this role's level.

For further information on the position, please refer to the **Candidate Information Pack** through the [online careers site](#).

Applications close: 11:55pm AEST 1 June. Any questions? Please contact Prakash Paniker, Role Director IT Operations T: 02 6217 8539 E: Prakash.Paniker@dha.gov.au

Order of Merit

A merit pool will be established from this process which will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

Inclusion and Diversity

DHA is committed to building an inclusive and diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, ex-defence members, mature aged employees and carers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

Position Contact	Prakash Paniker, 02 6217 8539
Agency Recruitment Site	https://careers.dha.gov.au/

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Vacancy VN-0769623

Department of Finance

Closing Date: Sunday 07 June 2026

Commercial Investments
SIVs and Funds SIVs Oversight Team

Job Title	Assistant Director
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	\$131,199 - \$158,879
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements
Classification	Executive Level 1
Position Number	2026/073
Agency Website	www.finance.gov.au

Job Description

<https://financejobs.nga.net.au/cp/index.cfm?event=jobs.jati&returnToEvent=jobs.home&jobID=A1EDD8B7-C4D3-7>

ABOUT THE DIVISION AND BRANCH

Commercial Investments Division (CID) oversees the Commonwealth's shareholdings in its 10 Government Business Enterprises, 8 Specialist direct Investment Vehicles (SIVs) and the Future Fund and provides policy and commercial advice in relation to significant investments by the Commonwealth and board appointments.

The SIVs, Funds and Governance Branch is responsible for providing advice on policy, legislative and governance matters relating to Australian Government Investment Funds and SIVs, including advice on board and CEO appointments and investment mandates.

SIVs provide finance (loans, equity investments and guarantees) or make grants to investments that advance policy objectives. SIVs are governed by independent boards and crowd-in private capital. With over \$90 billion in Commonwealth capital, their role in shaping Australia's economic landscape is expanding rapidly. SIVs are at the intersection between public finance and policy and are a critical part of the Government's economic agenda. The SIVs Governance team plays a central role in SIVs corporate oversight. This is an exciting time to work in a fast-paced, intellectually stimulating and high-profile field supported by a passionate and dedicated team.

Duties

ABOUT THE OPPORTUNITY

- Prepare commercial analysis across a range of areas including financial, legal, performance measurement, risk and board appointments.
- Lead streams of work and focus resourcing strategically in relation to specific SIVs.
- Draft high quality and timely briefing material for the Minister for Finance and Secretary by to support oversight of governance arrangements, reporting, and financial and commercial matters.
- Work closely and collaboratively with a range of stakeholders, including other Government departments, central agencies, and SIVs.
- Work with portfolio agencies to facilitate amendments to SIV enabling legislation and investment mandates (or equivalent) under the joint ministerial oversight model.
- Develop documentation and processes to manage governance tasks across the SIV portfolio.
- Manage and empower junior staff to build team culture, support development and to ensure the effective delivery of team outputs.

DETAILED VACANCY INFORMATION

For detailed information about this role, including the job specific capabilities, please refer to the downloadable vacancy pack, which can be accessed by clicking the hyperlink at the bottom of this page.

Eligibility

- Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated. All Finance staff are required to have a minimum baseline security clearance prior to commencement.

- RecruitAbility applies to this vacancy. Under the RecruitAbility scheme, you will be invited to participate in further assessment activities for the vacancy if you choose to opt-in to the scheme, declare you have a disability and meet the minimum requirements for the vacancy. All requests for reasonable adjustments will be considered and managed in consultation with you. Further information can be found at <https://www.apsc.gov.au/recruitability>.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Andre Fontanini, 0436 355 100
Agency Recruitment Site	https://financejobs.nga.net.au/cp/index.cfm?event=jobs.jati&returnToEvent=jobs.home&jobID=A1EDD

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Vacancy VN-0769648

Job Title	Assistant Director, Engagement - Aboriginal and Torres Strait Islander (Affirmative Measure Position)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Canberra ACT
Salary	\$121,755 - \$151,068
Future Merit Locations	Melbourne, Canberra
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	Hybrid work available via agreement. Remote opportunities may be available for Aboriginal and Torres Strait Islander staff on a case by case basis
Classification	Executive Level 1
Position Number	PC-2610
Agency Website	

Job Description

<https://www.pc.gov.au/careers>

Are you passionate about fostering meaningful relationships and supporting culturally safe and inclusive engagement with Aboriginal and Torres Strait Islander peoples, organisations and communities?

The Productivity Commission (PC) is looking for an Assistant Director, Engagement to join our Strategic Communications and Engagement Group. In this pivotal role, you will work closely with internal and external stakeholders to ensure Aboriginal and Torres Strait Islander peoples feel culturally safe with their interaction with the PC.

You will lead, plan, execute and evaluate engagement strategies that advance the PC's functions and priorities, with a strong focus on:

- Aboriginal and Torres Strait Islander engagement, including participation in PC networks and forums
- Increasing organisational competence and capability in developing and delivering culturally safe and inclusive engagement activities
- Supporting strategic stakeholder engagement across the PC

Duties

To be successful in this role you will understand, recognise and acknowledge that Aboriginal and Torres Strait Islander communities hold a close cultural and spiritual association to Country and have demonstrated experience in promoting principles of self-determination in any engagement design. You will bring the following skills, experience, and qualities:

- Have a sound understanding of the National Agreement on Closing the Gap and its application in engagement activities.
- Demonstrates excellent decision-making, judgement, and priority management skills, thriving in dynamic environments.
- Possesses highly developed written and oral communication skills, able to engage with diverse audiences.
- Builds and maintains respectful and influential relationships with internal and external stakeholders.
- Have proven skills in stakeholder management and engagement, fostering productive collaborations.
- Monitors and evaluates work progress, proactively identifying and implementing improvements.
- Holds relevant tertiary qualifications or equivalent experience in communications or engagement.

If you're committed to making a positive impact and strengthening engagement with Aboriginal and Torres Strait Islander communities. Apply now and help shape a more inclusive future with the PC.

A merit pool of suitable candidates may be created for similar ongoing or non-ongoing vacancies.

Eligibility

To be eligible for employment with the Productivity Commission, applicants must:

- be an Australian citizen or hold an Australian Citizenship
- be willing to undergo a security and character clearance (which may include, but not limited to, completing an identity verification check, police check, and obtaining/maintaining an Australian Government security vetting clearance if required by the role)
- provide evidence of mandatory qualifications (if applicable).

Notes

To be eligible to apply for a position advertised under Affirmative Measure – Aboriginal and/or Torres Strait Islander peoples, you will need to confirm all of the following:

- You are of Aboriginal and Torres Strait Islander Australian descent.
- You identify as an Aboriginal or Torres Strait Islander Australian or both.
- You are accepted as an Aboriginal or Torres Strait Islander Australian.

You can confirm your heritage with either a letter from an Indigenous organisation or Community Elder, or an appropriate statutory declaration.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Productivity Commission

The Productivity Commission is the Australian Government's independent research and advisory body on a range of economic, social and environmental issues affecting the welfare of Australians. Its role, expressed simply, is to help governments make better policies in the long-term interest of the Australian community.

To Apply

Position Contact	Seamus Coleman, seamus.coleman@pc.gov.au
Agency Recruitment Site	https://www.pc.gov.au/careers

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Environment and Energy

Vacancy VN-0769644

Clean Energy Regulator

Closing Date:Monday 01 June 2026

Scheme Support
AI Business Unit AI Adoption

Job Title	AI Enablement Lead – AI Adoption
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$125,863 - \$143,171
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency supports and promotes flexible working, including remote options on negotiation and where appropriate based on the specifics of the role
Classification	Executive Level 1
Position Number	CER 041/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

<https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm>

About the Business Unit

The Artificial Intelligence (AI) function will be a key enabler to the Clean Energy Regulator's (CER) digital transformation, driving the responsible, ethical, and effective use of AI to enhance regulatory, operational efficiencies and policy outcomes. Under the leadership of the Chief AI Officer, the team will support AI usage across the Agency, aligned with the Agency's strategic objectives and whole-of-government digital priorities.

With expertise in artificial intelligence principles, practices, and technologies, the team ensures AI initiatives are designed and deployed in ways that are scalable, secure, and aligned with the Agency's values and operational goals. This includes applying robust AI governance frameworks, ensuring model integrity and performance, and integrating AI capabilities into core business processes to support sustainable and responsible innovation. The team operates in alignment with Agency program and BAU investment prioritisation and IT and data architecture governance arrangements.

The AI Team is structured around two teams:

AI Technical Capability Development

This section leads the design, development, and deployment of AI solutions across the Agency. It provides technical leadership, supports pilot programs, and ensures alignment with IT architecture and data governance. The team is responsible for delivering robust solutions, developing and refining AI models, and integrating AI platforms into the Agency's digital environment. Their work ensures that AI systems are secure, scalable, and aligned with CER architecture standards, supporting both operational efficiency and innovation.

AI Adoption

This section focuses on enabling the workforce to confidently and ethically engage with AI technologies. It delivers training, builds communities of practice, and supports the identification, definition, and development of AI use cases through structured business analysis, process mapping, and stakeholder engagement. This section ensures AI is adopted in a way that is inclusive, people-centric, and aligned with the Agency's values and operational goals.

Together, these teams support the Chief AI Officer in delivering strategic leadership, uplifting AI literacy, managing risk, and ensuring the Agency remains adaptive and innovative.

About the Section

This section focuses on enabling the workforce to confidently and ethically engage with AI technologies. It delivers training, builds communities of practice, and supports the identification, analysis, and development of AI use cases through structured business analysis, stakeholder engagement, and evidence-based decision-making, ensuring AI is adopted in a way that is inclusive, people-centric, and aligned with the Agency's values and operational goals.

The AI Adoption Section plays a key role in embedding artificial intelligence into the Clean Energy Regulator's culture, systems, and services. Focused on people and purpose, the section supports the Agency's transition to smarter, more responsive ways of working by making AI accessible, trusted, and impactful.

Focus:

- **Empowering Staff:** Building confidence and capability across the Agency by supporting staff to understand, engage with, and benefit from AI tools in their daily work.
- **Collaborative Delivery:** Working closely with business areas to analyse operational needs, define requirements, and co-design AI solutions that deliver measurable improvements in decision-making and efficiency.
- **Inclusive Innovation:** Bringing together a multidisciplinary team of professionals and domain experts to ensure solutions are practical, ethical, and aligned with the Agency's values and strategic direction.

- **Partnerships Across Government:** Collaborating with other Australian Government agencies to share insights, align approaches, and contribute to a coordinated public sector AI strategy.
- **Supporting Change:** Leading change management efforts by ensuring solutions are informed by clear requirements, business impacts, and user needs, enabling smooth and sustainable AI adoption.

Duties

The AI Enablement Lead supports the implementation of strategic initiatives to integrate artificial intelligence (AI) technologies across the agency, ensuring alignment with government priorities, ethical standards, and operational goals. This role involves stakeholder engagement, change management, and cross-functional coordination to harness AI opportunities and drive innovation. It also has a focus on managing the lifecycle of AI initiatives and ensuring business process re-engineering work informs efficiency or quality improvements for existing Agency processes.

- **Drive AI workforce adoption and change management:** Lead CER's people-centred rollout of Copilot and other AI initiatives by building trust, supporting different readiness levels, and embedding AI into everyday work practices safely and sustainably. Proactively monitor new Copilot and other AI capabilities as they are released, assess their relevance to CER staff workflows, and coordinate timely adoption activities (e.g. pilots, communications, and change impacts) to support effective uptake.
- **Build AI capability and literacy across the agency:** Deliver role-based learning (training, coaching, communities of practice, and practical guidance) that helps staff confidently and effectively use AI tools.
- **Identify and scale high-value AI use cases:** Work with business areas to analyse processes, develop practical Copilot use cases, and drive measurable efficiency, quality, and productivity improvements.
- **Maintain responsible AI governance and assurance:** Ensure AI adoption aligns with APS values, DTA policy, privacy, security, and human oversight requirements while reinforcing safe and ethical use behaviours.
- **Stakeholder Management:** Initiate, foster, and manage effective relationships with a diverse range of stakeholders, including senior executives, technical specialists, business areas, policy makers, and external partners, to facilitate successful AI adoption and integration for quality or efficiency improvements.
- **AI Value Realisation:** Establish and monitor performance metrics, providing regular reporting and analysis to evaluate the effectiveness and impact of AI initiatives and inform continuous improvement.
- **Capability Leadership:** Supervise, mentor, and develop team members, including managing performance, supporting professional growth, and fostering a collaborative, high-performing work environment.

The ideal candidate will have:

- Demonstrated capability in leading and delivering digital transformation or AI-focused initiatives within complex organisational settings, exercising the autonomy and judgement.
- Understanding of artificial intelligence technologies, emerging trends, and their strategic relevance to public sector service delivery, with the ability to provide authoritative advice to senior stakeholders.

- Plan and deliver training and enablement programs across all staff, business areas and departmental leadership.
- Highly developed communication, negotiation, and leadership skills, enabling effective engagement with senior executives, technical specialists, policy makers, and external partners.
- Proven track record in managing and influencing high-level stakeholder relationships, facilitating collaboration across business areas and driving agency-wide strategic outcomes.
- Ability to navigate ambiguity, apply sound decision-making, and drive innovation while ensuring compliance with legislative, ethical, and regulatory requirements.
- An understanding of the Microsoft AI technology stack including Copilot, Azure Foundry, Google Gemini, Anthropic and other emerging AI models.
- Ability to operate in ambiguous environments, applying structured analysis, sound judgement, and problem-solving to define requirements, assess impacts, and deliver practical solutions while ensuring compliance with legislative, ethical, and regulatory requirements.
- Formal qualification in Change Management desirable, but not required.

Eligibility

The [Public Service Act 1999](#) requires all people joining the Australian Public Service to be Australian citizens. You will be asked to declare your citizenship status as part of the application process.

We will conduct pre-employment checks before we offer you employment. For us to do this, you will be required to supply certified copies of identity documents.

It is a condition of employment with the Clean Energy Regulator that you can obtain and maintain a security clearance at a baseline level. If you are offered a role and do not already hold a security clearance at or above this level, you will need to undertake the security clearance process before you can commence employment. Any employment offer will be contingent upon obtaining this clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Clean Energy Regulator

The Clean Energy Regulator is the Government body responsible for administering legislation to reduce carbon emissions and increase the use of clean energy. The Clean Energy Regulator has administrative responsibilities for the: • National Greenhouse and Energy Reporting Scheme, under the National Greenhouse and Energy Reporting Act 2007 • Emissions Reduction Fund, under the Carbon Credits (Carbon Farming Initiative) Act 2011, • Renewable Energy Target, under the Renewable Energy (Electricity) Act 2000, and • Australian National Registry of Emissions Units, under the Australian National Registry of Emissions Units Act 2011, • Nature Repair Market, under the Nature Repair Act 2023, • Guarantee of Origin, under the Future Made in Australia (Guarantee of Origin) Bill 2024. Our purpose is to accelerate carbon abatement for Australia. We work with our stakeholders and clients including Australian Government departments and agencies, industry bodies, liable entities and the community to provide regulatory services of the highest standard. We offer challenging and rewarding work in administering legislation that will reduce carbon emissions and increase the use of clean energy. Our agency is committed to workplace diversity and aims to create an environment that values and utilises the contribution of people from different backgrounds, experiences and

perspectives. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability, people from diverse cultural and linguistic backgrounds and mature age workers

To Apply

Position Contact	Rishi Nicolai, 02 6159 3892
Agency Recruitment Site	https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

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Finance

Vacancy VN-0769643

Independent Parliamentary Expenses Authority

Closing Date:Tuesday 02 June 2026

Job Title	Travel Administration Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$71,805 - \$82,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Working from home arrangements available
Classification	APS Level 3
Position Number	TBC
Agency Website	https://www.ipea.gov.au/about-ipea

Job Description

<https://www.ipea.gov.au/about-ipea/employment>

About you

As a Travel Administration Officer, you will work productively and collaboratively within a small team to achieve key performance measures and meet tight deadlines while maintaining a high level of accuracy.

You will have strong organisational and time management skills to prioritise your work and follow established operating procedures in a fast-paced environment. This is a position of trust, and you must have a strong understanding of sensitivities involved in providing services to high profile clients, as well as collecting, storing and using information of a sensitive and complex nature.

Travel Expenses and Contracts Branch

Administers domestic and international travel related expenses, including airfares and car transport, for parliamentarians and their staff so that they can successfully undertake their parliamentary business in accordance with the legislative framework.

Client Services Branch

Provides personal travel advice and administers a high volume of travel allowance claims for parliamentarians and their staff. Develops and implements education programs and materials to deliver high standard educational sessions to clients and stakeholders both face-to face and virtually.

Duties

- providing administrative support related to the processing of travel expenses and travel claims
- work productively and collaboratively within a small team to achieve key performance indicators or measures
- capability to meet tight deadlines while maintaining a high level of accuracy
- a self-starter who can prioritise their work and follow established operating procedures
- build and maintain productive working relationships with internal and external clients/stakeholders, and
- ability to proficiently use, and learn to use, a range of IT systems, including expense management and human resource systems.

The APS Work Level Standards provide five key characteristics about the broad job requirements and operating context for each classification level. IPEA are seeking candidates who possess the following job specific skills:

- Leadership and accountability
- Management diversity and span
- Stakeholder management
- Job context and environment
- Independence and decision-making

For further information regarding these key characteristics review the candidate information pack on the Independent Parliamentary Expenses Authority [website](#)

Eligibility

This is a designated security assessed position. The successful applicant will be required to have or obtain and maintain a security assessment at the Baseline level.

Notes

Application

Your application should include:

- a 750-word pitch with clear examples of how you meet the key responsibilities as well as the characteristics outlined in the 'our ideal candidate' section
- a resume of no more than three (3) pages
- the Personal Particulars Form which can be found on the [Working at IPEA | Independent Parliamentary Expenses Authority](#) web page.

You will be assessed against how your work-related qualities (skills, capabilities, personal qualities, experience and qualifications) align with the Australian Public Service Work Level Standards and key responsibilities for this role. Detailed information on the [Work Level Standards can be found at: Work level standards: APS Level and Executive Level classifications | Australian Public Service Commission](#).

Consideration should also be given to the APS Code of Conduct and the APS Values which can be found on the Australian Public Service Commission website [APS Values, Code of Conduct and Employment Principles | Australian Public Service Commission](#).

Written referee reports may be requested if you are shortlisted to interview stage.

Submission

Your completed Personal Particulars Form, along with your pitch and resume should be emailed to: ipearecruit@ipea.gov.au.

Please ensure you include the contact details of two referees as part of your Personal Particulars Form. IPEA will confirm with you prior to contacting your referees.

If you have trouble submitting your application, please contact IPEA's Recruitment Team at: ipearecruit@ipea.gov.au or on **(02) 6215 3470**.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Independent Parliamentary Expenses Authority

The Independent Parliamentary Expenses Authority's (IPEA) roles and functions reflect those prescribed in the Independent Parliamentary Expenses Authority Act 2017 and include: • providing advice to parliamentarians and their staff on travel expenses, allowances, and related expenses • administering travel expenses, allowances, and related expenses, including processing these claims • reporting on work expense claims • auditing work expense claims

To Apply

Position Contact	Katrina Collins, 02 6215 1736
Agency Recruitment Site	https://www.ipea.gov.au/about-ipea/employment

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Health

Vacancy VN-0769499

Australian Commission on Safety and Quality in Health Care (ACSQHC)

Closing Date:Friday 29 May 2026

ACSQHC
ACSQHC National Standards

Job Title	EL2 Director, National Standards
Job Type	Full-Time, Ongoing
Location	Sydney NSW
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Hybrid arrangement
Classification	Executive Level 2
Position Number	20021568
Agency Website	https://www.safetyandquality.gov.au/careers

Job Description

<https://www.safetyandquality.gov.au/careers>

The Director is responsible for leading the program's development and implementation within the Commission in line with this strategic direction. The Director reports to the Chief Operating Officer. As a member of the Leadership team, the Director provides strategic advice and leadership for the development and delivery of their program within the Commission's approved work plan and will support the achievement of Commission priorities and programs regarding safety and quality in health care. The Director works closely and collaboratively with other Program Directors within the Commission, particularly with Directors who manage programs that are key content areas for Standards.

Duties

Duties of the Director will include, but are not limited to, the following:

1. Lead the development and maintenance of national standards, working collaboratively with other program directors to deliver on the priorities of the 2025 – 2030 Strategic Plan.
2. Collaborate with teams across the Commission to integrate their expertise into the development of national standards in particular the NSQHS Standards (3rd ed.) and supporting resources.
3. Effectively manage and oversee the accreditation schemes.
4. Review the accreditation scheme for the NSQHS Standards for acute care to ensure that it continues to deliver intended outcomes
5. Undertake the fiscal management of the program including program budgeting and staff resourcing in consultation with the COO.

6. Manage team members on a day-to-day basis, including providing supervision, coaching, performance development and performance management where required, to ensure the program area's deliverables are met to time and to a high-quality.
7. Undertake and oversee project management activities, including the development of project plans, budgets, monitoring and reporting, including timely and effective identification of problems and management of risks.
8. Work closely with the COO and the Commission's Executive management team to develop and maintain effective and productive relations with the Commonwealth, the jurisdictions and other key stakeholders relating to the Commission's Accreditation Schemes.
9. Promote the program's priorities and work through a range of communications, public relations and appropriate fora as required by the CEO and COO.
10. Provide advice and assist with the Commission's involvement in relevant inter-government committees, working groups and projects at a national level, including undertaking representational activities on behalf of the CEO, the COO and the Commission.
11. Advise the COO and other Executives, and where required, the CEO, Board and Commission standing committees on the program.
12. Ensure the COO is consulted and informed about the implementation of and progress on program projects and strategic implications.

Eligibility

The successful candidate will have:

- An extensive and comprehensive understanding of Australia's healthcare system and regulatory structures, ideally with experience of health policy planning, development and implementation at a jurisdictional or national level
- Understanding of the risks to patient safety and quality of care across the continuum of care and experience with the development and/or implementation of quality and safety health service standards to address these risks.
- Demonstration of extensive experience in liaison, negotiation, and influencing and consultation skills at a senior level, and ability to engage and develop relationships with peers and senior stakeholders and to broker decisions through collaboration and consensus.
- Highly developed analytical skills and conceptual ability, with the demonstrated capacity for sound judgement and innovative problem-solving and ability to grasp the underlying concerns which may influence positions.
- Highly developed oral and written communication skills including demonstrated ability to communicate with a range of audiences, prepare high level briefing documents and submissions, and explain complex technical and clinical issues simply
- Demonstrated experience in program or project management including managing budgets, organisational capability, and strategic planning, with a focus on achieving outstanding results.
- Excellent interpersonal, leadership and staff management skills with a demonstrated capacity to develop and maintain high performing teams.

Notes

To apply for this position, please complete and submit an application form through <https://www.safetyandquality.gov.au/careers> and upload:

- A CV summarising your relevant experience and qualifications
- A two-page cover letter broadly addressing your suitability against both the position description and selection criteria.

PLEASE NOTE: To apply for this role, please apply through the Commission's website, not through SEEK. Only complete applications will be considered. Auto-generated applications will not be considered.

Candidates must be Australian citizens to be eligible to apply.

Please note: This position will be offered in a hybrid model of office based (Sydney) and working from home, where operationally feasible. A regular weekly presence in the office is required.

Questions about the role can be directed to Chris Leahy on 02 7232 6040.

Closing date for applications is **11.59pm Australian Eastern Standard Time (AEST) Friday 29 May 2026.**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Commission on Safety and Quality in Health Care (ACSQHC)

The Australian Commission on Safety and Quality in Health Care's (the Commission) role is to lead and coordinate national improvements in the safety and quality of health care. The Commission works in partnership with the Australian Government, state and territory governments and the private sector to achieve a safe, high-quality and sustainable health system. In doing so, the Commission also works closely with patients, carers, clinicians, managers, policymakers and healthcare organisations. Key functions of the Commission include developing national safety and quality standards, developing clinical care standards to improve the implementation of evidence-based health care, coordinating work in specific areas to improve outcomes for patients, and providing information, publications and resources about safety and quality. The Commission works in four priority areas: 1. Patient safety 2. Partnering with patients, consumers and communities 3. Quality, cost and value 4. Supporting health professionals to provide care that is informed, supported and organised to deliver safe and high-quality health care. For more information please visit the Commission's website.

To Apply

Position Contact	Chris Leahy, 02 7232 6040
Agency Recruitment Site	https://www.safetyandquality.gov.au/careers

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Health

Vacancy VN-0769635

Australian Radiation Protection and Nuclear Safety
Agency

Closing Date:Sunday 31 May 2026

Radiation Health Services Radiation Protection Services

Job Title	Science Officer (PRMS)
Job Type	Full-Time, Ongoing
Location	Yallambie VIC
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	13702
Agency Website	https://www.arpansa.gov.au/

Job
Description

<https://candidate.aurion.cloud/arpansa/production/redirect/to/dmFjYW5jaWVzLzI5MTIzMDg0NzE2ODgxOTI-MS9IZC>

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

The Radiation Protection Services (RPS) Section is responsible for the provision of a suite of commercial services which protect workers and the public from the harmful effects of radiation. This includes the monitoring and reporting of ionising radiation doses, the radiofrequency calibration of instruments and the testing and endorsement of a range of ultraviolet protective

fabrics, films and glasses. The Section maintains accreditation to ensure delivery of high quality and traceable scientific services to the Australian community. Customer management provides specific market position with growth opportunities.

Why work for us?

- Opportunities to engage with national and international stakeholders
- Inclusive and diverse workplace
- Competitive salaries with 15.4% superannuation
- Generous leave conditions
- Flexible work practices
- Modern amenities and free parking at both our Yallambie and Miranda sites.

Duties

ARPANSA provides a comprehensive occupational dosimetry service for Australian and international customers, the Personal Radiation Monitoring Service (PRMS). The Service is supported by a quality assurance program that is accredited by NATA to AS/ISO 17025.

ARPANSA is seeking an enthusiastic individual to undertake the role of Science Officer. In collaboration with leadership team, you will contribute to the further evolution of scientific services available to PRMS customers. Providing high level support to the Assistant Director, Personal Radiation Monitoring Services, you will be responsible for the leadership of the quality assurance program, undertaking scientific investigations of monitoring and dose assessment methods and assisting with dose assessments as well as providing support to the senior management of the Service. You will also be required to undertake a wide variety of measurements and tests on parameters associated with radiation monitoring and the continuous quality improvement of the Service.

Key accountabilities

- Provide scientific support to ensure the effective delivery of ARPANSA's NATA accredited Personal Radiation Monitoring Services in accordance with the quality management system
- Maintain contemporary awareness of emerging technologies, and in response to internal and external drivers, undertake evaluation and development of alternative methods for the assessment of occupational exposure levels
- Monitor service compliance against relevant standards and lead internal audits to identify gaps
- Prepare data and scientific input for planning and implementation of service scaling
- Provide specialised scientific support and advice on the assessment of exposure to radiation.
- Act as a signatory for PRMS scientific and technical reports.
- Undertake allotted tasks as a member of the Branch and section as required

Eligibility

To be considered for this position, you must possess a degree from an Australian University in a branch of the physical sciences or comparable overseas qualifications or other alternative qualifications, which in the view of the CEO, are appropriate to the duties of the position.

You will have a demonstrated knowledge and understanding of the scientific aspects of radiation monitoring, radiation protection and the occupational uses of ionising radiation as well as a demonstrated ability to investigate and evaluate parameters which affect the dose assessment of radiation monitoring devices.

You will have demonstrated experience in preparing reliable scientific evidence to aid decision making, and a proven track record in delivering minor projects and quality improvements in alignment with strategic direction.

In carrying out your duties you will be expected to have a sound knowledge and experience in quality management or quality assurance programs coupled with the ability to communicate effectively via all mediums and collaborate harmoniously in a team environment to achieve a shared mission

You must hold Australian citizenship and be prepared to travel interstate from time to time as required. ARPANSA requires all new employees to obtain and maintain a national security clearance as a condition of engagement. You must also meet required pre-employment checks as necessary.

Selection criteria

The selection criteria for this role are:

1. Demonstrated experience and knowledge of the scientific aspects of radiation monitoring, protection and the occupational uses of ionising radiation and the requirements for assessment of radiation exposure.
2. Demonstrated experience with data entry and calculations with spreadsheets and Laboratory Information Systems (LIMS) and knowledge of quality management and quality assurance programs.
3. Ability to contribute to a shared purpose and direction by thinking strategically and aligning work with organisational priorities while also using information to identify emerging issues and opportunities to support continuous improvement.
4. Demonstrated experience independently contributing to and fostering a high-performing team culture in a scientific setting, delivering high-quality outcomes within agreed timeframes, and taking responsibility for prioritising work and supporting team objectives.
5. Demonstrated capability to work collaboratively and build and sustain positive relationships with staff and a range of key internal and external stakeholders.
6. Ability to communicate clearly and tailor messages to diverse audiences, apply sound scientific judgement to inform advice and decision-making, and negotiate confidently to influence outcomes.

Eligibility

Employment with ARPANSA is subject to:

- conditions prescribed within the Public Service Act 1999
- agency and role specific pre-employment security checks that may include, but are not limited to:
 - entitlement to work in Australian
 - national criminal history
 - international criminal history
 - professional memberships
 - qualifications
 - sanctions
 - anti-money laundering & counter-terrorism financing
 - ASIC banned & disqualified persons
 - ASIC credit registered persons
 - bankruptcy & national personal insolvency
 - directorship
 - global media check
- former Australian Government employer information sharing
- Protective Security Policy Framework (PSPF) security clearance eligibility requirements
- evidence of citizenship status required
- evidence of qualifications required of the role
- internal security assessment
- security clearance vetting
- the CEO of ARPANSA, or their Delegate, approving a Notice of Engagement.

The Australian Government Security Vetting Agency (AGSVA) website provides detailed information about the requirements for obtaining a security clearance at the required level, the documentary evidence you will be required to provide, the forms that need to be completed, and the relevant timeframes. Please ensure that you are able to provide the required evidence if you apply for the position. Failure or refusal to complete the required forms, or to comply with reasonable requests from AGSVA, will result in ARPANSA withdrawing your security clearance application, and your employment with the agency not progressing.

ARPANSA is responsible for assessing how information relates to the agency's security risks, as well as a person's suitability for employment by the agency. ARPANSA will use the information you provide to undertake relevant checks in order to identify any factors or circumstances that pose a security risk to the agency and assess whether you are suitable to have access to the agency's non-public assets. You will be notified if you are assessed as unsuitable for employment by the agency.

Notes

How to apply

Applications can be lodged through ARPANSA Recruitment Portal. Your application will consist of resume, ARPANSA cover letter to be completed via the portal, contact details for two referees and a '1000-word pitch' that considers:

- Key accountabilities

- Job specific capabilities
- Selection criteria.

ARPANSA recognises the need for our workforce to reflect the community we serve and provide an inclusive environment that respects and values diversity. We strongly encourage qualified applicants from diverse backgrounds to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme applicants who choose to apply under the scheme will be invited to participate in further assessment activities for the vacancy, where they meet the minimum requirements for the position. ARPANSA will provide reasonable adjustments or flexibilities in the recruitment process as requested. For more information visit: <https://www.apsc.gov.au/recruitability>

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Radiation Protection and Nuclear Safety Agency

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

To Apply

Position Contact	Katherine Gouin, 03 9433 2358
Agency Recruitment Site	https://candidate.aurion.cloud/arpnsa/production/redirect/to/dmFjYW5jaWVzLzI5MTIzMDg0NzE2ODg

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**Australian Radiation Protection and Nuclear Safety
Agency**

Closing Date: Sunday 31 May 2026

Radiation Health Services Modelling, Assessment and Emergency
Preparedness

Job Title	Science Officer (Assessments)
Job Type	Full-Time, Ongoing
Location	Yallambie VIC
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	13659
Agency Website	https://www.arpansa.gov.au/

**Job
Description**

<https://candidate.aurion.cloud/arpansa/production/redirect/to/dmFjYW5jaWVzLzI5MTIzMDU0NTUyNjYzOTI-MS9IZC>

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

The Modelling, Assessment and Emergency Preparedness (MAEP) Section provides advice, underpinned by health impact assessments and expert knowledge, to international bodies, Commonwealth departments and agencies, state and territory regulators, industry and members of the public. The section specialises in dose and risk assessment for planned, existing and emergency exposure situation, maintains expertise in modelling radiation exposure and doses to people and the environment, and maintains and coordinates expansion of the Australian National Radiation Dose Register (ANRDR). Provides support to our obligations under the Comprehensive Nuclear Test Ban Treaty by undertaking programs as the radionuclide National Data Centre.

Why work for us?

- Opportunities to engage with national and international stakeholders
- Inclusive and diverse workplace
- Competitive salaries with 15.4% superannuation
- Generous leave conditions
- Flexible work practices
- Modern amenities and free parking at both our Yallambie and Miranda sites.

Duties

The nuclear-powered submarine enterprise will have a fundamental impact on Australia's framework for radiation and nuclear safety. ARPANSA will be part of a system of regulation and public assurance that upholds the best practice standards for radiation and nuclear safety. ARPANSA will need to continue to demonstrate protection of the public and the environment through various programs and to ensure there is adequate emergency preparedness and response (EPR) plans in place.

In this role you will provide technical input into regulatory assessments undertaken by ARPANSA, including to support the nuclear-powered submarine enterprise. This will include working with other areas of ARPANSA to coordinate EPR plans, environmental monitoring and consequence assessment modelling.

You will use a combination of modelling tools including environmental and occupational dose assessment tools, atmospheric dispersion modelling, and marine dispersion modelling. You will use model outputs to formulate evidence-based advice to government and other stakeholders on radiation risks.

You will also provide advice as directed on environmental radiation protection to support the development of codes, standards and regulatory assessment, as well as advice on other aspects of radiation protection as required.

Key accountabilities

- With limited direction, perform diverse tasks related to technical analysis in support of regulatory assessments
- Build and sustain effective relationships and work collaboratively with key internal and external stakeholders to support the development of codes and standards and regulatory assessments.
- Use environmental and occupational dose assessment tools to support regulatory assessment and advice
- Support development of modelling capabilities at ARPANSA including marine dispersion modelling
- Be an active member of ARPANSA's Talk to a Scientist program, which responds to enquiries from industry, and member of the public.

- Maintain accurate records of performed work and obtained results and support the preparation of associated guidance documents and technical reports, exercising judgement to ensure outputs are accurate, clear and aligned with requirements.

Eligibility

To be considered for this position, you will possess tertiary qualifications in a branch of the physical sciences, or comparable overseas qualifications or other alternative qualifications and experience which, in the opinion of the CEO, are appropriate to the duties. Knowledge and experience in radiation measurement, monitoring and assessment would also be looked on favourably.

You will have well developed interpersonal skills and the ability to contribute effectively in a team environment, sometimes in a leading role, together with the ability to liaise with all levels of staff, clients and members of the general public. You will have the ability to consistently perform efficiently and effectively at a high level and the demonstrated ability to make well balanced and informed decisions. You will also have demonstrated experience in engaging stakeholders and clients.

You must hold Australian citizenship and be prepared to travel interstate from time to time as required. ARPANSA requires all new employees to obtain and maintain a national security clearance as a condition of engagement. You must also meet required pre-employment checks as necessary.

Selection criteria

The selection criteria for this role are:

1. Demonstrated capability independently using modelling tools such as environmental and occupational dose assessment tools, and atmospheric or marine dispersion modelling software to support analysis and decision-making.
2. Demonstrated understanding of radiation protection and radiation risk assessment in relation to the public and the environment in planned, existing and emergency situations
3. Demonstrated strong analytical, problem solving and decision-making skills, including the ability to exercise professional judgement and evaluate risks in complex contexts.
4. Ability to demonstrate a proficiency for report writing which is clear, concise and readily understood by the intended audience.
5. Demonstrated ability to communicate and work collaboratively to build, establish and maintain relationships with internal and external stakeholders.

Eligibility

Employment with ARPANSA is subject to:

- conditions prescribed within the Public Service Act 1999
- agency and role specific pre-employment security checks that may include, but are not limited to:

- entitlement to work in Australian
- national criminal history
- international criminal history
- professional memberships
- qualifications
- sanctions
- anti-money laundering & counter-terrorism financing
- ASIC banned & disqualified persons
- ASIC credit registered persons
- bankruptcy & national personal insolvency
- directorship
- global media check
- former Australian Government employer information sharing
- Protective Security Policy Framework (PSPF) security clearance eligibility requirements
- evidence of citizenship status required
- evidence of qualifications required of the role
- internal security assessment
- security clearance vetting
- the CEO of ARPANSA, or their Delegate, approving a Notice of Engagement.

The Australian Government Security Vetting Agency (AGSVA) website provides detailed information about the requirements for obtaining a security clearance at the required level, the documentary evidence you will be required to provide, the forms that need to be completed, and the relevant timeframes. Please ensure that you are able to provide the required evidence if you apply for the position. Failure or refusal to complete the required forms, or to comply with reasonable requests from AGSVA, will result in ARPANSA withdrawing your security clearance application, and your employment with the agency not progressing.

ARPANSA is responsible for assessing how information relates to the agency's security risks, as well as a person's suitability for employment by the agency. ARPANSA will use the information you provide to undertake relevant checks in order to identify any factors or circumstances that pose a security risk to the agency and assess whether you are suitable to have access to the agency's non-public assets. You will be notified if you are assessed as unsuitable for employment by the agency.

Notes

How to apply

Applications can be lodged through ARPANSA Recruitment Portal. Your application will consist of resume, ARPANSA cover letter to be completed via the portal, contact details for two referees and a '1000-word pitch' that considers:

- Key accountabilities
- Job specific capabilities
- Selection criteria.

ARPANSA recognises the need for our workforce to reflect the community we serve and provide an inclusive environment that respects and values diversity. We strongly encourage qualified applicants from diverse backgrounds to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme applicants who choose to apply under the scheme will be invited to participate in further assessment activities for the vacancy, where they meet the minimum requirements for the position. ARPANSA will provide reasonable adjustments or flexibilities in the recruitment process as requested. For more information visit: <https://www.apsc.gov.au/recruitability>

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Radiation Protection and Nuclear Safety Agency

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

To Apply

Position Contact	Blake Orr, 03 9433 2317
Agency Recruitment Site	https://candidate.aurion.cloud/arpnsa/production/redirect/to/dmFjYW5jaWVzLzI5MTIzMDU0NTUyNjYz

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Industry, Science, Energy and Resources

Vacancy VN-0769653

Geoscience Australia

Closing Date: Sunday 24 May 2026

Minerals, Energy and Groundwater Division
Advice, Investment Attraction and Analysis Strategy and Analysis

Job Title	Strategic Analyst, Mineral Intelligence
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	\$101,080 - \$117,002
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27.
Classification	APS Level 6
Position Number	19353
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/about/careers/current-vacancies>

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture [click here](#).

Our team

The Strategy and Analysis Directorate is part of the Minerals, Energy and Groundwater (MEG) Division. MEG division acquire, analyse and deliver precompetitive data, information, tools and new thinking to support the sustainable development of Australia's minerals, energy and groundwater resources. We provide authoritative and independent technical advice to the Australian Government to support delivery of national priorities such as initiatives under the Future Made in Australia Act and the Critical Minerals Strategy 2023-2030.

The Strategy and Analysis directorate develops strategic mineral industry intelligence to support delivery of Geoscience Australia's [Resourcing Australia's Prosperity](#) initiative and the Australian Critical Minerals Research & Development Hub. Our team leads efforts to build an enhanced resource industry intelligence capability to improve how Geoscience Australia monitors trends and developments in the minerals sector, and to understand Australia's mineral needs. We provide timely, high-quality strategic analysis, and evidence-based insights and advice to government partners to inform government decisions and policymaking, in a complex and rapidly evolving global environment.

Collaboration is core to how we work. We partner closely across Geoscience Australia and support external agencies including the Department of Industry, Science and Resources, Department of Defence and the Department of Foreign Affairs and Trade.

Duties

The Strategic Analyst, Mineral Intelligence will work within a specialised team to gather, analyse and disseminate intelligence and insights on Australia's critical minerals sector and Australia's mineral criticality. You will support work to design, build and manage a new mineral industry intelligence database that underpins an enhanced strategic capability in mineral industry intelligence for government. You will lead analysis and conduct focussed research to draw out insights on trends and developments in the resources industry and grow Geoscience Australia's capability in mineral criticality modelling. You will be integral in the development and delivery of high-quality publications and complex, strategic advice to government. You may have line management of a small number of staff.

In this role you will:

- Lead data analysis and targeted research to provide strategic insights on trends and developments in Australia's mineral resources sector and Australia's mineral needs and vulnerabilities.
- Oversee the delivery of detailed, expert technical advice and commodity-focussed publications, to inform government, industry, investors and other stakeholders.
- Oversee resource industry intelligence data collection, management, QA/QC and delivery.
- Become a subject matter expert on Geoscience Australia's industry intelligence database and Mineral Criticality Assessment Platform, and a competent user of Geoscience Australia's mineral resources database (OZMIN) and external industry intelligence subscription services.

To be successful in the role you will:

- Have a passion for the role of geoscience in shaping Australia's future, with a focus on Australian critical minerals and their importance to the wider community and whole of Government agenda.
- Build and nurture relationships and liaise with a range of stakeholders, including across industry, Government and the science community.
- Be a team player who collaborates, actively shares knowledge, is open to developing new skills and takes personal responsibility for their work.
- Develop and broaden your own expert knowledge across a range of mineral sectors, including exploration, commodity and market trends, legislation and regulation regimes, and the Australian Government's objectives for critical minerals, strategic materials, green metals and environmental, social and governance (ESG) standards.
- Meet challenges, adapt to changing or uncertain circumstances, be proactive in rescheduling and re-scoping work priorities, and maintain effective performance.
- Demonstrate a commitment to building a positive and inclusive culture.
- Adhere to the APS Values and Code of Conduct and consistently behave in an honest, ethical and professional way.

Required skills, knowledge, experience and/or qualifications

- A tertiary qualification or equivalent experience in a relevant field (e.g. geoscience, data analysis, public policy).
- Demonstrated skills and experience in a relevant field or industry will be looked upon favourably (e.g. geology, geospatial analysis, mineral resource economics, data analysis and modelling, the minerals and mining industry, evidence-based public policy development).
- Ability to think critically, identify and compile relevant datasets to develop strategic insights on Australia's minerals sector and on Australia's mineral needs and vulnerabilities.
- Well-developed written skills including the ability to translate complex technical information for a range of different audiences.
- Well-developed data literacy backed by sound research and data-analysis skills, with the ability to interpret information and identify key issues to inform decision-making.
- Proficiency and experience with using relational databases and geographic information systems will be highly regarded.
- Experience with code development for spatial data analysis in Python, R, or other relevant programming language will be highly regarded (but not essential).

To Apply

Please visit the [careers page](#) of our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages).
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Angela O'Rourke via email angela.orourke@ga.gov.au. A call can be arranged if preferred.

To learn more about applying for roles within the Australian Public Services please review, '[Applying for an APS job: cracking the code](#)'.

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don't necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

Notes

If you require technical assistance, call Human Resources on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Geoscience Australia

Geoscience Australia is an Australian Government listed entity within the Industry, Innovation and Science portfolio. Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged. We are committed to the health, safety and wellbeing of our employees and offer a flexible and diverse workplace.

To Apply

Position Contact	Angela O'Rourke, +62 8111 0018 150
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0769631

Civil Aviation Safety Authority Australia

Closing Date:Sunday 31 May 2026

National Operations and Standards
Emerging Technologies & Regulatory Change

Job Title	Manager Aviation Policy Unit
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC, Darwin NT, Cairns QLD, Adelaide SA, Perth WA, Brisbane QLD
Salary	\$143,903 - \$174,038
Future Merit Locations	Canberra, Sydney, Melbourne, Darwin, Cairns, Adelaide, Perth, Brisbane
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	Executive Level 2
Position Number	3009
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

The Manager, Aviation Policy Unit will lead a team to develop and implement a range of policy initiatives. This work will support CASA in National Operations and Standards in the development of standards and regulatory guidance material, as well as the provision of policy advice and the development of policy capability within CASA. A key objective of the Aviation Policy Unit is to apply a strategic approach to issues, to ensure that policies deliver positive outcomes for the whole of CASA and for CASA stakeholders.

The Manager, Aviation Policy Unit will be responsible for the following:

- Leading a team with diverse skill sets, ensuring integration of skills to deliver policy outcomes and be accountable for developing, coaching and mentoring employees, performance management, conflict resolution, and identification of training needs.
- Maintaining effective working relationships and influencing a wide range of internal and external stakeholders, especially CASA branches with policy functions and technical subject matter experts to achieve whole of CASA outcomes and results.
- Reviewing complex to highly complex policy matters, consulting and developing solutions in collaboration with appropriate stakeholders and delivering advice and responses to enquiries, reports and correspondence that support or drive CASA's regulatory position.

- Apply work knowledge, precedent and established CASA or other relevant government legislation, policy, procedures and guidelines to situations involving a high level of complexity and sensitivity which require considerable interpretation and analysis.
- Provide support on regulatory, strategic and governance-related issues relevant to CASA's functions, including preparation and coordination of complex correspondence, Executive briefing documents, meetings and forums, reports and options papers.
- Provide leadership in implementing and promoting continuous improvement and identifying, evaluating and managing risk in the delivery of CASA policy outcomes.
- Promoting workplace safety, equity and diversity and participative management and environmental management practices in the workplace and acting in accordance with CASA values and behaviours.
- Work sensitively, respectfully and equitably with Australian First Nations peoples to achieve shared outcomes.

The Manager, Aviation Policy Unit role will be required to work with a significant degree of independence and initiative. They will be responsible for coordinating and assuming responsibility for very complex or sensitive programs/projects and facilitating and dealing with issues that have strategic, political or operational significance for CASA. This role will involve mentoring technical officers and/or direct supervision of staff, as well as regular engagement with the CASA Executive.

Duties

Ideal Candidate

Our ideal candidate must have demonstrated experience in the following:

Tertiary qualifications in a field contributing to the development of analytical skills (public policy, humanities, law) and/or experience working in a policy environment. Capability to undertake all aspects of the policy process, including the following:

- Demonstrated experience in identifying and analysing complex problems.
- Demonstrated experience in objectively evaluating existing policy and legislation.
- Demonstrated experience researching, developing and assessing available policy options.
- Demonstrated experience in implementing and communicating selected policy options.
- Highly developed written and verbal communications skills.
- Sound understanding of the machinery of government, the policy process and key legislation underpinning the operations of the Agency.
- Demonstrated understanding of the civil aviation regulatory framework, or the ability to rapidly acquire such understanding.
- Demonstrated understanding of the diversity of Aboriginal and Torres Strait Islander peoples, their cultures, and their issues and to be able to communicate respectfully with them.
- Understanding of CASA's regulatory philosophy and the Australian community context of civil aviation regulatory policy work, or the ability to rapidly acquire such understanding.

Eligibility

Eligibility requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check
- Must be an Australia citizen.

Notes

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the unput and ideas of others.

To Apply

Position Contact	Paul Hibberd, 0262171611
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0769633

Job Title	Manager Aviation Policy Unit - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC, Darwin NT, Cairns QLD, Adelaide SA, Perth WA, Brisbane QLD
Salary	\$143,903 - \$174,038
Future Merit Locations	Canberra, Sydney, Melbourne, Darwin, Cairns, Adelaide, Perth, Brisbane
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	Executive Level 2
Position Number	3009
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

The Manager, Aviation Policy Unit will lead a team to develop and implement a range of policy initiatives. This work will support CASA in National Operations and Standards in the development of standards and regulatory guidance material, as well as the provision of policy advice and the development of policy capability within CASA. A key objective of the Aviation Policy Unit is to apply a strategic approach to issues, to ensure that policies deliver positive outcomes for the whole of CASA and for CASA stakeholders.

The Manager, Aviation Policy Unit will be responsible for the following:

- Leading a team with diverse skill sets, ensuring integration of skills to deliver policy outcomes and be accountable for developing, coaching and mentoring employees, performance management, conflict resolution, and identification of training needs.
- Maintaining effective working relationships and influencing a wide range of internal and external stakeholders, especially CASA branches with policy functions and technical subject matter experts to achieve whole of CASA outcomes and results.
- Reviewing complex to highly complex policy matters, consulting and developing solutions in collaboration with appropriate stakeholders and delivering advice and responses to enquiries, reports and correspondence that support or drive CASA's regulatory position.

- Apply work knowledge, precedent and established CASA or other relevant government legislation, policy, procedures and guidelines to situations involving a high level of complexity and sensitivity which require considerable interpretation and analysis.
- Provide support on regulatory, strategic and governance-related issues relevant to CASA's functions, including preparation and coordination of complex correspondence, Executive briefing documents, meetings and forums, reports and options papers.
- Provide leadership in implementing and promoting continuous improvement and identifying, evaluating and managing risk in the delivery of CASA policy outcomes.
- Promoting workplace safety, equity and diversity and participative management and environmental management practices in the workplace and acting in accordance with CASA values and behaviours.
- Work sensitively, respectfully and equitably with Australian First Nations peoples to achieve shared outcomes.

The Manager, Aviation Policy Unit role will be required to work with a significant degree of independence and initiative. They will be responsible for coordinating and assuming responsibility for very complex or sensitive programs/projects and facilitating and dealing with issues that have strategic, political or operational significance for CASA. This role will involve mentoring technical officers and/or direct supervision of staff, as well as regular engagement with the CASA Executive.

Duties

Ideal Candidate

Our ideal candidate must have demonstrated experience in the following:

Tertiary qualifications in a field contributing to the development of analytical skills (public policy, humanities, law) and/or experience working in a policy environment. Capability to undertake all aspects of the policy process, including the following:

- Demonstrated experience in identifying and analysing complex problems.
- Demonstrated experience in objectively evaluating existing policy and legislation.
- Demonstrated experience researching, developing and assessing available policy options.
- Demonstrated experience in implementing and communicating selected policy options.
- Highly developed written and verbal communications skills.
- Sound understanding of the machinery of government, the policy process and key legislation underpinning the operations of the Agency.
- Demonstrated understanding of the civil aviation regulatory framework, or the ability to rapidly acquire such understanding.
- Demonstrated understanding of the diversity of Aboriginal and Torres Strait Islander peoples, their cultures, and their issues and to be able to communicate respectfully with them.
- Understanding of CASA's regulatory philosophy and the Australian community context of civil aviation regulatory policy work, or the ability to rapidly acquire such understanding.

Eligibility

Eligibility requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check
- Must be an Australia citizen.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the input and ideas of others.

To Apply

Position Contact	Paul Hibberd, 0262171611
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Social Services

Vacancy VN-0769661

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Friday 29 May 2026

DART and Enabling Services Division
Data, Change and Program Management

Job Title	EL1 – Service Design Sprint Lead
Job Type	Full-Time, Non-Ongoing
Location	Melbourne VIC, Canberra ACT, Adelaide SA, Parramatta NSW, Penrith NSW, Brisbane QLD
Salary	\$124,398 - \$141,206
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Arrangements may be negotiated in line with the Enterprise Agreement.
Classification	Executive Level 1
Position Number	047_05/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

<https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT>

The Data and Regulatory Transformation (DART) Program sits within the NDIS Quality and Safeguards Commission and is delivering a major uplift to the Commission's digital and data systems and tools.

DART is creating a modern, connected suite of systems that will transform how the Commission operates as a regulator. By leveraging contemporary technology, these systems will enable better identification of participant and provider interactions, earlier detection of risk, and faster, more effective regulatory action. This will support the Commission to be a more proactive, engaged and efficient regulator.

People with disability are at the core of DART. The program's system improvements will strengthen safeguarding for NDIS participants, enhance regulation of providers and workers, and reduce unnecessary regulatory burden for providers. DART also places a strong focus on cyber security, ensuring personal and sensitive information is protected.

Through DART, the Commission is building digital foundations that support safer outcomes for participants, stronger regulatory oversight, and improved experiences for all stakeholders.

Duties

The Sprint Lead is accountable for the successful delivery of service design sprints, providing leadership, structure and governance. The role ensures each sprint delivers high quality, actionable outputs aligned to business priorities, reform agenda and enterprise context.

Working in a dynamic and fast paced environment, you will manage end to end 8–12 week service design sprints, setting direction, engaging senior stakeholders and ensuring high quality outputs. You'll lead diverse teams through discovery, design and handover phases, producing clear problem definitions, future state options and actionable recommendations for delivery teams.

As an EL1 leader in the Commission you will lead and empower staff, modelling APS behaviours and fostering a culture of collaboration, accountability and continuous improvement. You will set clear direction, manage performance, and support capability development while balancing strategic priorities with sprint delivery outcomes.

Please view candidate information package for full position description.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Anna Polson, (02) 5162 8661
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

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Social Services

Vacancy VN-0769662

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Friday 29 May 2026

DART and Enabling Services Division
Data, Change and Program Management

Job Title	EL1 – Business Architect
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT, Adelaide SA, Parramatta NSW, Penrith NSW, Brisbane QLD, Melbourne VIC
Salary	\$124,398 - \$141,206
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Arrangements may be negotiated in line with the Enterprise Agreement.
Classification	Executive Level 1
Position Number	048_05/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

<https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT>

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DART is creating a modern, connected suite of systems that will transform how the Commission operates as a regulator. By leveraging contemporary technology, these systems will enable better identification of participant and provider interactions, earlier detection of risk, and faster, more effective regulatory action. This will support the Commission to be a more proactive, engaged and efficient regulator.

People with disability are at the core of DART. The program's system improvements will strengthen safeguarding for NDIS participants, enhance regulation of providers and workers, and reduce unnecessary regulatory burden for providers. DART also places a strong focus on cyber security, ensuring personal and sensitive information is protected.

Through DART, the Commission is building digital foundations that support safer outcomes for participants, stronger regulatory oversight, and improved experiences for all stakeholders.

Duties

The Business Architect supports the NDIS Quality and Safeguards Commission's transformation and regulatory reform agenda by providing hands on business architecture expertise within service design sprints. Working under the direction of the Service Design Sprint Lead, the role connects regulatory intent, business strategy and operational delivery by shaping current and future state capabilities, value streams and operating models.

Operating in complex and evolving regulatory environments, the role applies pragmatic architectural thinking to ensure sprint outcomes are coherent, implementable and aligned to Commission reforms, digital and data enablement initiatives.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Anna Polson, (02) 5162 8661
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

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Social Services

Vacancy VN-0769663

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Friday 29 May 2026

DART and Enabling Services Division
Data, Change and Program Management

Job Title	EL 1 – Business Analyst
Job Type	Full-Time, Non-Ongoing
Location	Parramatta NSW, Canberra ACT, Penrith NSW, Adelaide SA, Brisbane QLD, Melbourne VIC
Salary	\$124,398 - \$141,206
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Arrangements may be negotiated in line with the Enterprise Agreement.
Classification	Executive Level 1
Position Number	049_05/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

<https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT>

The Data and Regulatory Transformation (DART) Program sits within the NDIS Quality and Safeguards Commission and is delivering a major uplift to the Commission's digital and data systems and tools.

DART is creating a modern, connected suite of systems that will transform how the Commission operates as a regulator. By leveraging contemporary technology, these systems will enable better identification of participant and provider interactions, earlier detection of risk, and faster, more effective regulatory action. This will support the Commission to be a more proactive, engaged and efficient regulator.

People with disability are at the core of DART. The program's system improvements will strengthen safeguarding for NDIS participants, enhance regulation of providers and workers, and reduce unnecessary regulatory burden for providers. DART also places a strong focus on cyber security, ensuring personal and sensitive information is protected.

Through DART, the Commission is building digital foundations that support safer outcomes for participants, stronger regulatory oversight, and improved experiences for all stakeholders.

Duties

As a Business Analyst in the Service and Experience Design team you will support the delivery of service design sprints by bringing technical experience, hands-on business analysis capability across discovery, design and delivery phases. Working under the direction of the Sprint Lead, the role is responsible for leading complex analysis activities, shaping sprint outputs and ensuring business needs are translated into actionable, evidence-based design options.

The role operates in ambiguous, fast paced environments, requiring strong judgement, initiative, and the ability to engage widely across frontline, operational, policy, regulatory, and technical stakeholders.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website [Definition of Disability](#).

To Apply

Position Contact	Anna Polson, (02) 5162 8661
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

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Social Services

Vacancy VN-0769664

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date: Friday 29 May 2026

DART and Enabling Services Division
Data, Change and Program Management

Job Title	APS 6 – Senior Service Design Officer
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Melbourne VIC, Parramatta NSW, Penrith NSW
Salary	\$99,841 - \$112,222
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Arrangements may be negotiated in line with the Enterprise Agreement.
Classification	APS Level 6
Position Number	050_05/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

<https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT>

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People with disability are at the core of DART. The program's system improvements will strengthen safeguarding for NDIS participants, enhance regulation of providers and workers, and reduce unnecessary regulatory burden for providers. DART also places a strong focus on cyber security, ensuring personal and sensitive information is protected.

Through DART, the Commission is building digital foundations that support safer outcomes for participants, stronger regulatory oversight, and improved experiences for all stakeholders.

Duties

As a Service Designer, you will help drive discovery and co design activities that form a service design sprint (and are aligned to business functions or processes) that understand current services and shape practical, human centred future state processes that leverage the new capabilities the NDIS Commission is delivering and the Commission's Target Operating Vision.

You will develop current and future state service maps, synthesise insights, and translate them into clear artefacts that support informed decision making on agreed future state business processes and support the effective delivery of enabling capabilities.

Working in a dynamic and fast paced environment, you will collaborate closely with policy, business and technical teams to design services that are feasible, scalable and aligned to the Commission's priorities. The role focuses on identifying opportunities and risks across people, process and technology, and ensuring design outcomes are evidence based and grounded in real user needs.

At the APS6 level, you will operate with a high degree of autonomy and judgement, contributing specialist expertise. You will manage competing priorities, communicate complex ideas clearly to a range of stakeholders, taking responsibility for the quality and timeliness of your work.

Eligibility Notes

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To Apply

Position Contact	Anna Polson, (02) 5162 8661
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

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Social Services

Vacancy VN-0769665

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Friday 29 May 2026

DART and Enabling Services Division
Data, Change and Program Management

Job Title	APS 6 – User Experience Design Officer
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT, Brisbane QLD, Adelaide SA, Melbourne VIC, Parramatta NSW, Penrith NSW
Salary	\$99,841 - \$112,222
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Arrangements may be negotiated in line with the Enterprise Agreement.
Classification	APS Level 6
Position Number	051_05/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

<https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT>

Duties

The UX Designer supports the delivery of service design sprints by providing user experience and interaction design expertise across multiple sprint teams. Working alongside sprint teams under the coordination of the Service Design function, the role ensures user centred design principles are consistently applied to sprint activities and outputs.

The role focuses on practical design delivery, contributing user insights, design artefacts and usability testing to support high quality, accessible and implementable service design outcomes.

Working in a dynamic and fast paced environment, you will collaborate closely with policy, business and technical teams to design services that are feasible, scalable and aligned to the Commission's priorities. The role focuses on identifying opportunities and risks across people, process and technology, and ensuring design outcomes are evidence based and grounded in real user needs.

At the APS6 level, you will operate with a high degree of autonomy and judgement, contributing specialist expertise. You will manage competing priorities, communicate complex ideas clearly to a range of stakeholders, taking responsibility for the quality and timeliness of your work.

Eligibility

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People with disability are at the core of DART. The program's system improvements will strengthen safeguarding for NDIS participants, enhance regulation of providers and workers, and reduce unnecessary regulatory burden for providers. DART also places a strong focus on cyber security, ensuring personal and sensitive information is protected.

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Please review candidate information package for full position description.

Notes

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About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

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To Apply

Position Contact	Anna Polson, (02) 5162 8661
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

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Social Services

Vacancy VN-0769666

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Friday 29 May 2026

DART and Enabling Services Division
Data, Change and Program Management

Job Title	APS 5 – Design Support Officer
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Melbourne VIC, Parramatta NSW, Penrith NSW
Salary	\$91,152 - \$97,344
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Arrangements may be negotiated in line with the Enterprise Agreement.
Classification	APS Level 5
Position Number	052_05/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

<https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT>

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Please review candidate information package for full position description.

Duties

The Design Support Officer provides practical design and delivery support to service design sprint teams, contributing to the development, documentation and coordination of design activities and artefacts. Working alongside multiple sprint teams, the role supports designers and analysts to ensure sprint activities are well organised, user centred and delivered to agreed timeframes.

The role focuses on task based contribution, coordination and quality support, operating under direction while exercising initiative within defined parameters.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Anna Polson, (02) 5162 8661
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

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Climate Change, Energy, the Environment and Water

Vacancy VN-0769645

Bureau of Meteorology

Closing Date: Tuesday 26 May 2026

Enterprise Services
Organisational Development

Job Title	Data Officer - Merit Pool
Job Type	Full-Time;Part-Time, Ongoing
Location	Melbourne VIC, Brisbane QLD, Canberra ACT
Salary	\$79,125 - \$86,246
Future Merit Locations	Melbourne, Canberra, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements.
Classification	APS Level 4
Position Number	60019690
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

This recruitment process is intended to create a merit pool for future vacancies, with limited immediate roles available.

The Data Officer will coordinate and undertake workforce reporting administration and maintain the quality of data used in the Workforce Planning and Reporting (WFPR) team. This position is accountable for data management activities and delivery of moderately complex reporting outcomes. The role supports data integrity and data-driven decision-making within the organisation.

Duties

The Data Officer's responsibilities include but are not limited to:

1. High quality production and maintenance of HR reporting including interrogation, data visualisation and delivery of reporting outcomes for both routine and nonroutine tasks within established standards.
2. Workforce reporting administration and coordination including (but not limited to), inbox and ticket management, stakeholder management, problem solving and resolution management

and data cleaning, transformation, access, upload and refresh using relevant people metric reporting systems and tools such as Power BI, Microsoft Excel, SAP or other relevant systems.

3. Preparing both routine and ad hoc reports for internal and external stakeholders including supporting the Bureau to meet its obligations to report on workforce matters to central agencies and Senate Estimates.
4. Assist in the maintenance of data practices and procedures and contribute to innovative process improvement strategies within WFPR. Liaise with HR, finance and other business units to investigate and resolve data discrepancies, ensuring accurate and consistent workforce reporting outcomes.
5. Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility

- Ability to understand data management concepts and apply policies and procedures that will support how data is maintained for quality and security throughout the data lifecycle and using Excel or data management skills to identify common data issues and contribute to the maintenance of accurate and reliable datasets.
- Intermediate skills with SAP, Power BI, and Excel desirable, with a demonstrated ability to engage in self directed learning to build, maintain and continually develop role, tool and system specific knowledge as needed.
- Attention to detail and ability to anticipate problems and problem-solve.
- Ability to work under general direction and apply discretion, judgement and knowledge around how reporting procedures, guidelines and processes are applied in accordance with relevant legislation such as the Privacy Act 1988 and the Public Service Act 1999.
- Sound interpersonal and communication skills including the ability to develop professional relationships, influence and persuade and liaise effectively with stakeholders at different levels and in a wide range of circumstances.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunamis and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	George Lai, -
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0769649

Bureau of Meteorology

Closing Date: Tuesday 26 May 2026

Community Services
Decision Support Services

Job Title	Data Business Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Melbourne VIC, Hobart TAS, Sydney NSW, Adelaide SA, Brisbane QLD, Darwin NT, Perth WA, Canberra ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	APS Level 6
Position Number	60019146
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

The Bureau of Meteorology is advancing its Community Engagement, Customer, and Data Solutions capabilities to strengthen public safety and risk management initiatives across Australia. The team comprises Weather and Climate Services, Real-time Data Services, and the National Weather Graphics Unit, collaboratively providing real-time and historical climate data to support customers in making well-informed decisions.

The Data Business Officer plays a key role in supporting the business management of C&DS customers. The role provides end to end coordination of customer finance, cost recovery, invoicing, and subscriptions, while also supporting customer care activities and product delivery channels. The position ensures compliance with cost recovery and financial frameworks, maintains data integrity within the Customer Relationship Management (CRM) system, and contributes to continuous improvement in customer service and satisfaction.

In addition to the business management of C&DS customers you will be required to support the wider C&DS customer service team to help customers understand available data products and services, resolve issues, and support product channel delivery. Delivery channels include anonymous FTP, Registered User FTP, GIS2Web, and the soon to be established Amazon Marketplace.

The role plays a critical function in ensuring compliant application of cost recovery arrangements, effective customer account management, and high standards of customer care, while supporting continuous improvement in systems, processes and service delivery.

Duties

The responsibilities of the role include but are not limited to:

1. Coordinate and manage customer invoicing, subscription renewals, account administration and reconciliation activities across the C&DS services.
2. Ensure accurate and compliant application of cost recovery charges in line with Government and Bureau policies and financial frameworks.
3. Support annual pricing and subscription renewal processes, including coordination with customers, Team Leaders and corporate support areas.
4. Prepare routine and adhoc customer, financial and performance reports to support decisionmaking and planning.
5. Maintain high standards of data accuracy, integrity and assurance within the CRM system, including customer, product, pricing and financial records.
6. Contribute to the design, maintenance and improvement of customer, product delivery and reporting systems and processes.
7. Analyse customer and financial data to identify trends, risks and opportunities, providing advice to Team Leaders as required.
8. Provide administrative and coordination support for onboarding new customers, including account setup, subscriptions, licensing and delivery channel access.

9. Support delivery of Bureau data products through multiple channels, including anonymous FTP, Registered User FTP, GIS2Web and the soon to be established Amazon Marketplace.
10. Assist customers to understand available data products, services, licensing conditions and delivery options.
11. Support the broader C&DS customer service team by responding to enquiries, resolving issues and assisting with escalations in a timely and professional manner.
12. Build and maintain positive relationships with internal stakeholders and external customers.
13. Contribute to customer satisfaction, retention, and service quality initiatives and identify, manage and escalate risks related to customer accounts, cost recovery, compliance or service delivery.
14. Work collaboratively across C&DS and with corporate teams such as Finance, Legal and IT to support efficient service delivery.
15. Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.
16. Commitment to APS Values, Employment Principles and Code of Conduct and understanding of the Bureau's diversity and inclusion statement of commitment and the Bureau way.

Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Notes

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To Apply

Position Contact	Sue Manniche, 03 9669 4150
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0769671

Bureau of Meteorology

Closing Date: Tuesday 16 June 2026

Data & Digital
Observing Systems & Operations

Job Title	Field Service Technician
Job Type	Full-Time, Ongoing
Location	Brisbane QLD
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	APS Level 5
Position Number	60014392 & 60017723
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

We are seeking enthusiastic and qualified Electronics, Electrical, Instrumentation or Telecommunications Technicians or Engineers, ideally with previous field experience.

Who are you?

You have an appetite for working in remote locations, so a willingness to travel is essential.

You are a suitably qualified team player who likes to get hands-on in the field, and the prospect of seeing many parts of Australia excites you.

Who are we?

The Observing Operations Hubs are the Bureau of Meteorology's Technical Operations centres comprising of 8 Hubs, one in each capital city and Cairns.

Staff based at the Observing Operations Hub travel far and wide and into remote areas, utilising 4WD's, planes, boats, and helicopters to maintain service delivery within the various instrumentation networks. This includes:

- Rain Radars
- Automatic Weather Stations (AWS)
- Upper-Air monitoring systems (sounding balloons)
- Sea Level Monitoring Stations
- Wave and Wave height buoys
- Satellite ground reception and space weather instruments
- Flood warning/rainfall monitoring systems
- Cooperative observers, volunteer rainfall stations
- Communications, telemetry, and instrumentation systems

We are part of a national maintenance workforce and there is the opportunity to travel to other parts of Australia.

We offer specialised, in-house competency-based training on all our equipment and will ensure you have the necessary tools and skills to undertake this work.

We strive to deliver exceptional customer service, as we engage with stakeholders, contractors, support staff and the Australian public.

We promote a diverse and inclusive workplace culture that prioritises the health, safety, and wellbeing of all our staff.

Staff in our Hubs are mentored and supported by a Hub Manager and various Team leads.

Duties

- **Maintenance & Operations:** Undertake routine and detailed operational diagnostics, fault finding, repair and return to service of moderate to complex field equipment. Verify the performance of meteorological instruments against calibrated reference standards. At a medium level of difficulty, take, record and report observations from meteorological systems. Undertake site inspections, document the meteorological exposure, and maintain associated records.
- **Asset and Service Management:** Support a strong asset management culture and consistent usage of enterprise asset management system (Maximo) to accurately record asset information, asset performance and issue stakeholder communication. Adhere to service management processes based on the ITIL framework and work to meet service level targets for maintenance completion and outage restoration response times.
- **Documentation & Record Keeping:** Prepare operational and technical maintenance reports and associated documentation. Undertake administrative tasks such as finance reconciliations, procurement, inventory records, stores, and stock control.
- **Travel & Incident Response:** Regular travel away from your home base by air, sea and road is an essential part of this role. Field work and incident response support may require working outside of normal business hours including weekends, for which over-time and other allowances may be payable.
- **Supervision:** Mentor, manage, supervise, and develop staff.
- **Data Quality:** Manage Observing network data quality through remote monitoring. Diagnose and triage faults within the Observing networks as they arise.
- **Liaison and Representation:** Liaise with various internal and external stakeholders at the appropriate level and represent the Bureau in a professional manner in accordance with Australian Public Service values and Code of Conduct. Respond to queries on observing assets in your area of responsibility and provision of asset information and data.
- **Quality Management:** Participate in ensuring the quality and effectiveness of products and services and the ongoing development, implementation, and continual improvement of the quality management system to achieve and maintain the ongoing certification of compliance with the ISO 9001 Quality Management Standard.
- **Compliance:** Comply with all relevant legislation, policies, procedures, and guidance in the course of your work.
- **Diversity & Inclusion:** Understand and promote an inclusive environment that respects and values diversity and complies with the Diversity and Inclusion Statement of Commitment.
- **WHSE:** Comply with all Bureau work, health, safety and environment policies and procedures, and take reasonable care for your own wellbeing and that of your team members, other employees, contractors, and visitors who may be affected by your conduct.
- **Technical Competency:** Required to obtain technical foundational skills across observing networks with provided on the job training. Commitment to ongoing training, expanding, and maintaining individual technical competency.
- **Other relevant duties** as required, within the scope of the employee's training, capability, and role expectations.

Eligibility

Successful applicants will be required to:

- Hold a Current Australian Drivers Licence
- Undertake and pass a medical assessment.

- Be eligible to obtain and maintain a Baseline security clearance from the Australian Government Vetting Agency (AGSVA)

A reasonable level of physical fitness is required as this role entails some heavy lifting, pushing/pulling various weights, kneeling, squatting, climbing ladders and stairs, and traversing uneven terrain including steep riverbanks. Long distance driving (with breaks) as driver and passenger on dirt and bitumen roads, 4WD-ing, long flights on small aircraft and working outdoors in the changing environment may also be required. A medical assessment will be required prior to your employment.

In addition to field work travel, there may be significant training in the first 18 months which will require extended periods away from home to attend, with costs covered by the Bureau.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Sally Wintour, N/A
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies