



Commonwealth of Australia
APSJobs - Vacancies Daily
PS25 Daily Gazette Tuesday - 23 June 2026.pdf

Australian Government

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APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS25 Weekly Gazette Thursday - 25 June 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

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Vacancies

Vacancy VN-0770396

Australian Security Intelligence Organisation

Closing Date:Monday 20 July 2026

Job Title	AEE2 Director, Internal Audit and Risk
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT
Salary	\$161,682 - \$191,321
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Work from home not available.
Classification	Executive Level 2
Position Number	06020252026
Agency Website	www.asio.gov.au

Job Description

www.asio.gov.au/careers

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. ASIO’s people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all

eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

At a time when Australia's security environment is dynamic, diverse and degrading, our work is more important than ever. Join the mission and make a difference every day.

The opportunity

Are you an experienced assurance and risk practitioner looking to apply your talent and skills in a unique way? If you are driven by a desire to apply your skills to our mission and make a difference to the security of Australia, we invite you to consider a career with ASIO.

ASIO looks for candidates who are curious, resilient and enjoy problem solving. Internal Audit and Risk is a key component of ASIO's governance and oversight framework, providing independent and objective assessment that provides assurance to the Director-General of Security that ASIO's financial and operational controls are operating in an efficient and ethical manner.

In this role you will promote accountability, transparency and sound governance using a systematic and disciplined approach to conducting audits and assurance activities in line with internal policies and professional standards.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Duties

Responsibilities

As Director of Internal Audit and Risk, you will lead the Internal Audit and Risk Directorate and be responsible for:

- Providing independent assurance and advice on risk management, governance and internal controls.
- Developing and delivering the Annual Assurance Work Program, including monitoring budget and expenditure, tracking recommendations and outcomes of both internal and external audits, and providing quality assurance in draft and final audit reports.
- Identifying and implementing changes in standards and policies.

- Identifying implementation risks and coordinating reporting to internal and external committees in line with reporting requirements.
- Procuring audit services and coordinating the delivery of internal audit services.
- Providing secretariat services to the Fraud Management Group and the Audit and Risk Committee.
- Managing and reviewing ASIO's Risk Management Framework and ASIO Fraud and Corruption Control Framework.
- Overseeing investigations of alleged fraud.
- Building productive working relationships with internal stakeholders at all levels.
- Coordinating engagement between ASIO, the Australian National Audit Office and other external stakeholders.

Eligibility

What you will bring

We are seeking candidates with the following capabilities:

- Proven experience in a similar role is essential, with a minimum of 5 years professional experience ideally including 5 years in audit, assurance or risk management specific experience.
- Strong representational and negotiation skills will be critical to your success in this role, given the need to manage relationships with key internal and external stakeholders.
- Sound understanding of the government environment and the associated risks within which ASIO operates.
- Demonstrated experience in the provision of technical advice on audit, risk management, fraud and corruption control, compliance and performance issues.
- Ability to work independently, discreetly and flexibly to management-initiated reviews.
- Knowledge and understanding of the Public Governance Performance and Accountability Act 2013, and the ability to communicate these requirements to all staff.
- The highest ethical standards, strong analytical and communication skills.
- Excellent judgment and the ability to make sound decisions.
- Professional membership with the Institute of Internal Auditors Australia or equivalent is highly desirable.

Refer to ASIO's Core Capability Framework to understand what is expected at each level for each capability.

Eligibility

To be eligible to work at ASIO, you must be:

- an Australian citizen

- assessed as suitable to hold and maintain a TOP SECRET-Privileged Access (TS-PA) security clearance.

Reasonable adjustments

Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace. This may include reasonable adjustments to assessment methodologies to enable full participation.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

- A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access security clearance.
- Employer superannuation contributions of 15.4%.
- A variety of leave options in addition to the standard 4 weeks annual leave, including stand down between Christmas and New Year.
- Flexible working arrangements. Please note due to our unique working environment, work from home options are not available.
- Study assistance, including financial support and study leave for tertiary education.
- Access to 7 staff-led diversity and inclusion networks.
- Access to an Employee Assistance Program (EAP).

How to apply

ASIO officers' identities are protected by law. Under section 92 of the ASIO Act, the only declared ASIO officers are the Director-General and Deputy Directors-General. Due to the need to protect our people's identities, ASIO holds all employment applications in the strictest of confidence.

It is essential that you do the same. Please do not discuss your application with others as doing so may adversely affect your potential employment.

Click on 'Apply now' to commence your application. Your application must be complete and include the following:

- A written pitch of up to 500 words that addresses the required capabilities for the role. Use examples to demonstrate how your skills and experience meet the capabilities.
- A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you have undertaken.
- Details of 2 referees, which must include a current or former supervisor. ASIO will not contact your referees without advising you prior to doing so.

Before applying read the ASIO People Capability Framework and Core Capability Guide, both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

Use of AI in recruitment processes

ASIO does not use any form of artificial intelligence at any point in the recruitment process.

All applications are reviewed by a selection panel. We recognise some applicants may use AI technologies to draft applications or prepare for interviews. If you wish to use AI, we recommend doing this only for initial drafts and ensure that your application is personalised and accurately reflects your skills, experience and qualifications.

Additionally, be aware of the privacy policies of any AI tool you use. Be mindful of the information you are entering into AI tools (personal details, work history, etc) and how using it may link you to potential ASIO employment, noting that you are expected to be discrete and maintain confidentiality with your application.

If you are invited to attend interview, the use of AI tools and recording devices during interview is strictly prohibited. Should AI tools or recording services be detected, your application, and any future applications may be discontinued.

The recruitment selection process

Our selection process is rigorous and extensive. All employment decisions and selection processes at ASIO are based on merit principles and candidates must be prepared to undergo various selection stages. The stages may include application assessment, eligibility checks, online testing, skills-based assessment and interview.

We ask all applicants for their patience throughout the process.

Employment conditions

Employment is under the Australian Security Intelligence Organisation Act 1979. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the Public Service Act 1999 and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

Australian Workplace Equality Index

ASIO has achieved the Australian Workplace Equality Index (AWEI) Gold Standard in 2024 and 2025, recognising ASIO’s inclusion work and positive culture. ASIO was the first Australian intelligence agency to achieve this status.

For more information about ASIO, please visit: www.asio.gov.au

About the Australian Security Intelligence Organisation

To Apply

Position Contact	ASIO Recruitment, 0262637888
Agency Recruitment Site	www.asio.gov.au/careers

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Vacancy VN-0770421

Job Title	Senior Analyst, Risk and Governance
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	3 days a week in office (Tues and Wed anchor days)
Classification	APS Level 5
Position Number	JR100348
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

Duties

About Future Fund

At the Future Fund, we're for future minds – like yours. The new investors and creators who thrive on different thinking and doing it together. Those who glimpse opportunity before it strikes and step up every day to grab it.

The Future Fund is Australia's Sovereign Wealth Fund, managing over \$340 billion across seven public asset funds with the same purpose: growing Australia's future. We are a global investor and work closely with world leading investment organisations to access the best investment ideas.

Where others see challenges, we see more interesting investment experiences. Every person, every skillset, every mindset is an asset. We've got every future generation to consider, yet our approach to investing is incredibly pure: we think about it deeply, and daily. Ours is a culture where great people grow the future together, with the rare ability to work collaboratively, think freely, and make a real difference.

Are you Futureminded? Let's create what's next.

The opportunity

This is a broad and impactful role within our Enterprise Risk team, sitting in the second line of defence (Line 2). You'll work closely with stakeholders across the organisation to ensure our risk frameworks, policies and governance arrangements remain effective, aligned, and fit for purpose — supporting decision-making at the highest levels, including Executive and Board committees.

A key focus of the role will be helping the organisation navigate the safe, ethical and transparent use of AI, embedding practical governance into rapidly emerging technology.

You'll be equally comfortable operating at a strategic level, shaping frameworks and policy, and at a hands-on level — reviewing, challenging and improving governance practices across the organisation.

What you'll be doing

- Strengthening and maintaining key risk frameworks, policies and governance artefacts, ensuring alignment with the Risk Management Framework and Risk Appetite Statement
- Leading and supporting policy and governance reviews, including across AI, climate and responsible investment
- Providing independent Line 2 review and constructive challenge on governance, policy implementation and key initiatives
- Delivering high-quality risk reporting and insights to executive and Board forums, including emerging risk themes
- Supporting and enhancing the organisation's GRC systems, risk registers and reporting processes
- Partnering with stakeholders across technology, data, legal, procurement and business teams to embed consistent governance practices
- Contributing to risk culture uplift, including training, communications and awareness initiatives
- Supporting the organisation's approach to AI and emerging technology governance, ensuring alignment with evolving expectations and regulatory direction

Eligibility

What you'll bring

- Experience in risk management and governance, ideally within financial services, investment or a complex, regulated environment

- Strong capability in Line 2 oversight, including independent review and constructive challenge
- Exposure to AI risk, technology risk, data governance, cyber, or privacy, with an interest in how governance enables safe innovation
- Ability to translate risk concepts into practical controls, frameworks and governance processes
- Experience working with senior stakeholders and influencing across a broad organisation
- Strong written and verbal communication skills, with the ability to deliver clear, insight-led reporting
- A proactive, solutions-focused mindset, with a focus on continuous improvement and governance uplift

Please note that the opportunity is open to Australian citizens only.

We are for Everyone

At Future Fund, we are better for our differences. Every person, every skillset, every mindset is an asset. We want everyone to feel comfortable bringing their authentic selves to work. Which is why we're looking for future minds like yours. Your past experiences help us expand our collective knowledge, add value and create something better. When doing your job means Australia has more money to invest in renewables, education, healthcare and medical breakthroughs – there's a tangible impact to what we do. And we want you to be part of it.

Are you Futureminded? Learn more about us at our LinkedIn Life page.

The Future Fund acknowledges the Traditional Custodians of the lands and waters on which we live and work. We pay respect to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples as we work to create meaningful change for reconciliation.

Notes

About the Future Fund Management Agency

The Future Fund is Australia's sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

Position Contact	Danny Burke, +61 456 717 057
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

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Attorney-General's

Vacancy VN-0770379

Attorney-General's Department

Closing Date: Monday 13 July 2026

Job Title	Deputy Commissioner
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Brisbane QLD, Sydney NSW, Perth WA
Salary	-
Future Merit Locations	Canberra, Melbourne, Brisbane, Sydney, Perth
Office Arrangement	On Site
Office Arrangement Details	On site
Classification	Statutory Appointment
Position Number	N/A
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description

<https://www.ag.gov.au/About/Careers/Pages/current-vacancies.aspx>

The NACC works closely with other integrity agencies across the Commonwealth, and is overseen by a Parliamentary Joint Committee and an Inspector. The Commission can commence investigations on its own initiative or in response to referrals from anyone. This includes the power to investigate Ministers, Parliamentarians and their staff, statutory office holders and employees

and contractors of government agencies. It can investigate both criminal and non-criminal corrupt conduct, and conduct occurring before or after its establishment. The Commission also has an education and prevention function and provides advice on corruption risks, vulnerability and strategies to address them, strengthening corruption prevention across Government.

The Commission has offices in Canberra, Sydney, Melbourne, Brisbane and Perth.

Further information about the Commission can be found on: [The National Anti-Corruption Commission | National Anti-Corruption Commission \(NACC\)](#)

Duties

Reporting directly to the Commissioner, and working closely with the Chief Executive Officer, Deputy Commissioners play an integral part in the Commission's role to detect and investigate serious or systemic corruption across the Commonwealth public sector, working collectively to assist the Commissioner in the performance of the Commissioner's functions. Deputy Commissioners lead investigations and operational activities into allegations of corruption, under delegation by the Commissioner. Deputy Commissioners may also be involved in the triage and assessment of incoming referrals and allegations (including from members of the public), the management of intelligence functions and education and corruption prevention initiatives.

As senior leaders of the Commission, Deputy Commissioners support the strategic direction and anti-corruption agenda of the agency. Deputy Commissioners will be strong organisational leaders, and will work directly with staff on the Commission's investigations and corruption prevention initiatives.

To be a strong contender for the role of Deputy Commissioner, you will have a proven track record of exercising discretion, careful judgement and personal resilience, particularly in the use of investigative powers and in the handling of confidential material and sensitive information. You will have the outstanding engagement skills necessary to facilitate cooperation and partnerships, negotiate persuasively and handle sensitive corruption-related issues with professionalism. Experience in administrative and/or criminal law, investigations, or corruption or integrity-related education and prevention initiatives would be highly advantageous. Experience working in or dealing with the public sector would also be advantageous.

Eligibility

Under the *National Anti-Corruption Commission Act 2022*, to be eligible for appointment the Attorney-General must be satisfied that the appointee has appropriate qualifications, knowledge or experience.

Strong legal qualifications are highly desirable. This can be evidenced through being currently enrolled as a legal practitioner, and having been so enrolled for at least 5 years, or having retired as a judge of a federal court or a court of State or Territory.

Applicants must have, or be able to obtain, a high-level security clearance. To be eligible for an Australian Government security clearance, you must be an Australian citizen and have a checkable background. To obtain a high-level security clearance, applicants must be prepared for a detailed and intrusive review of their past and present movements and to maintain standards of integrity that are beyond reproach. More information on security clearance processes is available from the [Australian Government Security Vetting Agency](#)

Notes

Assessment process

Written applications will be assessed by a panel, with shortlisted applicants further assessed at interview. Recommended candidates from this process will be considered for appointment by the Cabinet, as well as the Parliamentary Joint Committee on the National Anti-Corruption Commission as required under section 178 of the NACC Act, prior to recommendation to the Governor-General.

Terms and conditions

The Deputy Commissioner will be appointed by the Governor-General for a term of up to 5 years, with the possibility of reappointment for a further 5 year term. The Parliamentary Joint Committee on the National Anti-Corruption Commission will consider the proposed appointment before it is recommended to the Governor-General.

The position will be based in Canberra, Sydney, Melbourne, Brisbane or Perth. Travel between these locations and elsewhere will be required.

Total annual remuneration for the position has been set by the Remuneration Tribunal at \$627,700 as at June 2026.

How to apply

Applications must include:

- an expression of interest, of no more than 4 pages, outlining your claims against the eligibility and selection criteria as outlined.
- a resume detailing the full particulars of your qualifications, experience and expertise (including details of enrolment as a legal practitioner or other eligibility as appropriate).
- the names and contact details of at least two referees who have recent, direct and relevant experience of your work. Applicants will be notified prior to referees being contacted.

About the Attorney-General's Department

The Attorney-General's Department delivers programs and policies to maintain and improve Australia's law and justice framework, and to facilitate jobs growth through policies that promote fair, productive, flexible and safe workplaces. Through the Australian Government Solicitor, we also provide legal services to the Commonwealth, including legal advice and representation. Our department is the central policy and coordinating element of the Attorney-General's portfolio. Our department is structured into four groups: • Australian Government Solicitor • Justice and Communities • Integrity and Security • Enabling Services The department operates in a diverse and complex environment to address challenging issues. We have a highly-skilled and engaged workforce involved in policy development and implementation and program administration. The department also has a large number of practicing lawyers, mainly within the Australian Government Solicitor Group within the department.

To Apply

Position Contact	Beaumont and Beaumont, 02 6126 4500
Agency Recruitment Site	https://www.ag.gov.au/About/Careers/Pages/current-vacancies.aspx

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Attorney-General's

Vacancy VN-0770380

Attorney-General's Department

Closing Date: Monday 13 July 2026

Job Title	Commissioner
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC, Brisbane QLD, Perth WA
Salary	-
Future Merit Locations	Canberra, Sydney, Melbourne, Brisbane, Perth
Office Arrangement	On Site
Office Arrangement Details	On site
Classification	Statutory Appointment
Position Number	N/A
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description

<https://www.ag.gov.au/About/Careers/Pages/current-vacancies.aspx>

The NACC works closely with other integrity agencies across the Commonwealth, and is overseen by a Parliamentary Joint Committee and an Inspector.

The Commission can commence investigations on its own initiative or in response to referrals from anyone. This includes the power to investigate Ministers, Parliamentarians and their staff, statutory office holders and employees and contractors of government agencies. It can investigate both criminal and non-criminal corrupt conduct, and conduct occurring before or after its establishment. The Commission also has an education and prevention function and provides advice on corruption risks, vulnerability and strategies to address them, strengthening corruption prevention across Government.

The Commission has offices in Canberra, Sydney, Melbourne, Brisbane and Perth.

Further information about the Commission can be found on: [The National Anti-Corruption Commission | National Anti-Corruption Commission \(NACC\)](#)

Duties

The Australian Government is seeking expressions of interest from outstanding leaders with an impressive record of achievement and a demonstrated commitment to integrity and accountability for appointment as the Commissioner of the National Anti-Corruption Commission.

To be a strong contender, you will have high standing and a proven ability to coordinate and lead complex investigations, to engage persuasively, to facilitate cooperation and partnerships, and to communicate accessibly and persuasively with a range of audiences about the role of the Commission and the importance of integrity in the Commonwealth public sector. This will be complemented by an excellent understanding and practical experience in administrative and/or criminal law, sound judgment and personal resilience, demonstrated professionalism and a personal style that engenders trust and respect. You will have the ability to lead an organisation and build a positive culture, committed to delivery. You will have the highest standards of personal integrity and a demonstrated ability to promulgate those standards within an organisation and across the system.

The Commissioner will exercise a broad range of powers including significant coercive powers and the power to hold compulsory hearings, including in public. As Commissioner, you will work closely with other Commonwealth integrity agency heads to strengthen integrity and prevent corruption across the Commonwealth. You will build strong and enduring relationships with key stakeholders in government and civil society, including with heads of government agencies, state and territory counterparts and integrity experts.

The Commissioner is the head of the Commission and is supported by up to three Deputy Commissioners and the Chief Executive Officer

Eligibility

Under the *National Anti-Corruption Commission Act 2022*, to be eligible for appointment as the Commissioner, you must be a retired Judge of a federal court or a state or territory court, or a legal practitioner enrolled for at least 5 years.

Applicants must have, or be able to obtain, a high-level security clearance. To be eligible for an Australian Government security clearance, you must be an Australian citizen and have a checkable background. To obtain a high-level security clearance, applicants must be prepared for a detailed and intrusive review of their past and present movements and to maintain standards of integrity that are beyond reproach. More information on security clearance processes is available from the [Australian Government Security Vetting Agency](#)

Notes

Assessment process

Written applications will be assessed by a panel, with shortlisted applicants further assessed at interview. Recommended candidates from this process will be considered for appointment by the Cabinet, as well as the Parliamentary Joint Committee on the National Anti-Corruption

Commission as required under section 178 of the NACC Act, prior to recommendation to the Governor-General.

Terms and conditions

The Commissioner will be appointed by the Governor-General for a single term of up to 5 years. The Parliamentary Joint Committee on the National Anti-Corruption Commission will consider the proposed appointment before it is recommended to the Governor-General.

The position will be based in Canberra, Sydney, Melbourne, Brisbane or Perth. Travel between these locations and elsewhere will be required.

Total annual remuneration for the position has been set by the Remuneration Tribunal at \$803,440 as at June 2026.

How to apply

Applications must include:

- an expression of interest, of no more than 4 pages, outlining your claims against the eligibility and selection criteria as outlined.
- a resume detailing the full particulars of your qualifications, experience and expertise (including details of enrolment as a legal practitioner or other eligibility as appropriate).
- the names and contact details of at least two referees who have recent, direct and relevant experience of your work. Applicants will be notified prior to referees being contacted.

About the Attorney-General's Department

The Attorney-General's Department delivers programs and policies to maintain and improve Australia's law and justice framework, and to facilitate jobs growth through policies that promote fair, productive, flexible and safe workplaces. Through the Australian Government Solicitor, we also provide legal services to the Commonwealth, including legal advice and representation. Our department is the central policy and coordinating element of the Attorney-General's portfolio. Our department is structured into four groups: • Australian Government Solicitor • Justice and Communities • Integrity and Security • Enabling Services The department operates in a diverse and complex environment to address challenging issues. We have a highly-skilled and engaged workforce involved in policy development and implementation and program administration. The department also has a large number of practicing lawyers, mainly within the Australian Government Solicitor Group within the department.

To Apply

Position Contact	Beaumont and Beaumont, 02 6126 4500
Agency Recruitment Site	https://www.ag.gov.au/About/Careers/Pages/current-vacancies.aspx

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Attorney-General's

Vacancy VN-0770384

Australian Federal Police

Closing Date: Tuesday 07 July 2026

Job Title	Team Leader - Digital Forensics
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW
Salary	\$123,420 - \$132,185
Future Merit Locations	Sydney
Office Arrangement	On Site
Office Arrangement Details	On site
Classification	Executive Level 1
Position Number	15797
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/15797/>

The mission of the Australian Federal Police is to provide dynamic and effective law enforcement to the people of Australia. It provides policing throughout Australia in relation to the prevention and detection of crimes against the Commonwealth, its laws and integrity, and community police services to the Community of the ACT.

Working for the AFP provides you with a diverse and rewarding career. Whether you immerse yourself in a position on the frontline, or provide critical operational or professional support, the work you do makes a big impact on the people of Australia.

We're committed to looking after you, with some of the best benefits and conditions in the industry – including (but not limited to):

- Six weeks (30 days) of paid annual leave per year
- 4 extra days of mandatory rest leave per year
- 18 days of paid personal leave per year
- Generous superannuation of 15.4%
- 18 weeks paid Parental Leave for Primary Caregiver (and 14 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the [AFP Enterprise Agreement](#)
- Flexible and hybrid working arrangements that support work-life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities

Duties

The OSI is a unique and rare operating environment bringing investigations, intelligence, digital forensic members and support staff from across the AFP, Commonwealth partners, state police agencies, and members recruited from private industry to investigate allegations of war crimes between 2005 and 2016.

The OSI is based in Sydney. More information on the OSI can be found at <https://www.osi.gov.au/>

The successful applicant will be employed under the following framework of conditions:

- engaged for a 12 month period on a non-ongoing basis; and
- OSI members are assigned to the Operations Working Pattern, attracting a 22% composite, subjected to conditions detailed in the AFP Enterprise Agreement;

Suitability for OSI employment will be assessed by a Selection Advisory Committee (SAC) and a decision will be made by the delegate.

What will you do?

The OSI DF Team Leader will be responsible for the leadership and management of a small team to ensure effective and efficient digital forensics support to OSI investigations.

This work may include:

- Ensuring outputs are achieved within, and contribute to, the priorities of the OSI, including enhancing engagements with critical stakeholders;
- Leading teams through the organisation, planning and delivery of OSI DF examinations, and analysis, including the use and management of complex eDiscovery platforms, management and handling of Derivative Use Information (DUI) and Legal and Professional Privilege (LPP);
- Meeting court deadlines
- Lead the establishment and sustainment of capabilities within the constraints of a classified environment;
- Engaging and negotiating with leaders, investigators and other stakeholders (internal and external);
- Developing team members and fulfilling a guiding, mentoring and advisory role;
- Being accountable for responsible resource management;
- Procurement and management of multi-million dollar software packages / licences;
- Managing the research, planning, delivery and coordination of projects as determined by the relevant stakeholders in accordance with the agreed requirements, timeframes and budget;
- Maintaining currency in subject matter and training expertise through ongoing professional development and learning opportunities outside the formal education process; and
- Briefing and supporting the OSI Management teams.

Eligibility

Essential Requirements

- You must be an Australian Citizen at the time of application.
- A Negative Vetting 2 (Top Secret) security clearance or the ability to obtain one.
- Demonstrate the core elements of the AFP Leadership Philosophy.
- Proven ability to lead and manage a team to deliver frontline outcomes and evolve specialist capabilities with impact;
- Demonstrated ability to interpret and manage complex issues as they pertain to OSI digital forensics and eDiscovery in a rapidly changing and complex law enforcement environment;
- Proven ability to work collaboratively to achieve outcomes;
- Exceptional written and verbal communication skills;
- An appreciation of the AFP's investigative, intelligence and quality frameworks and their application to science and the judicial environment;
- Demonstrated experience, or aptitude in dealing with LPP and/or material obtained using coercive powers (DUI);
- Have a proven appreciation for quality control;
- Demonstrate an ability to interpret and manage complex issues as they pertain to OSI digital forensic, Digital Information Management and e-discovery in a rapidly changing and complex law enforcement environment.

Desirable Requirements

The following skills and/or experience would be highly regarded:

- Demonstrated experience applying digital forensics and eDiscovery techniques to deliver frontline focused outcomes;
- Demonstrated appreciation of other forensic disciplines, information management, disclosure, intelligence and their application to assist or enhance investigations; and
- Proven resilience and ability lead in high stress environments.

Notes

- This is an AFP Band 7 role.
- This is a 12 month non-ongoing role.
- This role is located in Sydney, NSW and applicants are expected to be based in Sydney.
- This role attracts a composite allowance in recognition of expanded working hours, normal patterns of attendance and shift patterns (such as afternoon shifts, weekends and Designated Public Holidays) that are required under the Operations working pattern. In accordance with the [AFP Enterprise Agreement](#), an employee who is required to work in accordance with the Operations working pattern will receive a Core Composite of 22% in addition to their base salary, which will count as salary for superannuation. The Commissioner has the authority to remove a composite from a role.

Commitment to Diversity and Inclusion

We're all individuals and we love that. At the AFP we value the different perspectives, approaches and lived experiences of our people, and recognise that our collective intelligence and diversity is what makes us stronger. As such, we encourage applications from people from all walks of life, including people from culturally and linguistically diverse backgrounds, First Nations people, women, the LGBTQIA+ community and people with disability.

About the Australian Federal Police

As Australia's national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia's territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	Stefan Williams, 02 5126 6256
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/15797/

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Attorney-General’s

Vacancy VN-0770394

Australian Human Rights Commission

Closing Date:Monday 13 July 2026

Projects & Partnerships
International Engagement International Engagement

Job Title	Program Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Various locations - VIC VIC, Various locations - NSW NSW, Various locations - ACT ACT, Various locations - QLD QLD, Various locations - WA WA, Various locations - NT NT, Various locations - SA SA, Various locations - TAS TAS
Salary	\$121,755 - \$133,986
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid, Remote
Classification	Executive Level 1
Position Number	1165
Agency Website	

The Australian Human Rights Commission (the Commission) is Australia's national human rights institution, dedicated to fostering a society where human rights are upheld, protected, and celebrated. We envision an Australia where every individual is valued equally in dignity and rights.

Our mission involves promoting and safeguarding the human rights of all Australians by:

- Advising all levels of government and various public and private organisations.
- Strengthening laws, policies, and practices while providing accessible investigation and conciliation services.
- Engaging inclusively with civil society, communities, and the private sector.
- Raising awareness about human rights and offering educational resources.
- Collaborating with partners to cultivate a culture of respect for human rights across the nation.

The International Engagement Team advances human rights globally through strategic international partnerships. The team delivers human rights technical cooperation initiatives, generally supported by funding from the Department of Foreign Affairs and Trade.

We are looking for an experienced Program Manager to oversee the planning, implementation, monitoring, and evaluation of human rights international development programs. Working closely with internal and international stakeholders, you will ensure programs align with organisational objectives, meet grant requirements, and achieve sustainable outcomes.

This full-time / part time, ongoing / non ongoing position offers a competitive salary range of \$121,755 - \$133,986 per annum plus 15.4% superannuation.

We offer flexible, hybrid and remote work options.

Duties

What You'll Do:

- Lead the design, planning, and delivery of human rights international development programs in alignment with the Commission and team strategy.
- Collaborate with overseas partners, primarily from other NHRIs and government agencies, to develop work plans, budgets, and monitoring frameworks for program activities.
- Oversee program implementation, seeking ways to continually improve initiatives to better achieve program outcomes.
- Build and maintain relationships with partners, donors, other government agencies, overseas human rights actors, and development partners.
- Represent the organisation in external forums, meetings, and conferences.
- Ensure adherence to timelines, quality and compliance standards, and budget constraints.
- Identify risks and propose mitigation strategies to address program challenges.
- Supervise contractors, external program participants and staff.
- Deliver training and capacity-building initiatives for local partners.

- Promote a culture of collaboration, innovation, and continuous learning within the team.
- Identify and develop proposals for new future international projects.

Eligibility

What We're Looking For:

- Significant experience managing international development programs (essential).
- Experience working in Southeast Asia and /or the Pacific (essential) and experience working with the Department of Foreign Affairs and Trade (highly desirable).
- Strong knowledge of human rights, international diplomacy, Gender Equality, Disability and Social Inclusion, and sustainable development.
- Post graduate qualification in International Development, Human Rights Law, or related field (highly desirable).
- Excellent cross-cultural skills and familiarity with human rights and decolonisation discourses across Asia and the Pacific.
- Demonstrated understanding and practice of locally-led partnership strategies and approaches.
- Extensive knowledge and demonstrated expertise in program design, implementation, monitoring and evaluation in complex international, multi-stakeholder environments.
- Demonstrated ability to provide direction and supervision to others and develop initiatives and ideas that align with the International Engagement team objectives.
- Demonstrated relationship management skills which ensure partner/stakeholder interests (internal and external) are recognised and managed successfully.
- Excellent presentation, written and verbal communications skills, with an ability to communicate in plain English, and in culturally appropriate and accessible ways to diverse audiences.

Notes

Why Join Us?

By becoming a part of our team, you'll play a vital role in progressing human rights internationally and making a meaningful impact. If you're ready to use your skills to support a cause that matters, we want to hear from you!

Apply Now! Help us shape the future of human rights in Australia. Join us in making a difference!

Applications close: 5pm AEST 13 July 2026

Notes

We value inclusivity and diversity and seek people who support and model the behaviours we promote in our workforce. We strongly encourage applications from First Nations Australians, mature workers, people from culturally and linguistically diverse backgrounds, culturally and marginalised communities, carers, LGBTIQ+ and people with disability.

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS). An Agency Head may waive the requirement for citizenship prior to engaging an individual where it is appropriate to do so.

The Commission is committed to providing an accessible, inclusive work environment to enable people with a disability to participate fully in all aspects of employment. Applicants are encouraged to request reasonable adjustment as required to assist your participation in this recruitment process.

Please note that this position may be filled on either an ongoing or non-ongoing basis. If an offer of non-ongoing employment is made, the successful applicant would be employed for an initial period of up to eighteen months with the possibility of extension up to a maximum period of two years in total. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may be used to fill future ongoing and non-ongoing vacancies in the Commission where the duties are of a similar nature.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>.

How to Apply

Please provide a resume and a statement (maximum of 2 pages) outlining your interest in this position(s), your experience that would lead to impactful outcomes in the role, and the skills and capabilities you bring.

The successful candidate will demonstrate the ability to fulfill the requirements of the role in an impartial and respectful manner as required by the APS Code of Conduct. The successful candidate will uphold the integrity and independence of the Australian Human Rights Commission.

As part of the recruitment and selection process, applicants will be required to consent to and undergo background checks which may include character and social media checks.

For more Information

Information about the role and Commission practices may be sought from Joanna Mansfield

via joanna.mansfield@humanrights.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Human Rights Commission

To Apply

Position Contact	Joanna Mansfield, joanna.mansfield@humanrights.gov.au
Agency Recruitment Site	https://ahrc.recruitmentplatform.com/details.html?jobId=400&jobTitle=Program%20Manager

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Attorney-General's

Vacancy VN-0770404

Australian Human Rights Commission

Closing Date:Monday 13 July 2026

Corporate Services
People & Culture People & Culture

Job Title	Senior Employee Relations & People Risk Advisor
Job Type	Full-Time, Ongoing
Location	Sydney NSW
Salary	\$121,755 - \$133,986
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	1025
Agency Website	

Job Description

<https://ahrc.recruitmentplatform.com/details.html?jobId=401&jobTitle=Senior%20Employee%20Relations%20%26%20People%20Risk%20Advisor>

The Australian Human Rights Commission (the Commission) is Australia's national human rights institution, dedicated to fostering a society where human rights are upheld, protected, and celebrated. We envision an Australia where every individual is valued equally in dignity and rights.

Our mission involves promoting and safeguarding the human rights of all Australians by:

- Advising all levels of government and various public and private organisations.
- Strengthening laws, policies, and practices while providing accessible investigation and conciliation services.
- Engaging inclusively with civil society, communities, and the private sector.
- Raising awareness about human rights and offering educational resources.
- Collaborating with partners to cultivate a culture of respect for human rights across the nation.

Join a purpose driven organisation where people, safety and respect come first.

We're looking for a proactive and experienced Senior Employee Relations & People Risk Advisor to deliver high quality employee relations, workplace health & safety, and wellbeing support in a fast paced, values driven environment. This is a high-impact role for someone who thrives on solving complex challenges, influencing leaders, and building a fair, safe and inclusive workplace.

This full-time, ongoing position offers a competitive salary range of \$121,755 - \$133,986 per annum plus 15.4% superannuation.

We offer flexible, hybrid work options.

Duties

What You'll Do:

- Provide practical, compliant ER advice to managers and employees in line with APS frameworks and Enterprise Agreements
- Manage complex and sensitive ER matters end-to-end (performance, conduct, grievances, investigations)
- Oversee the day-to-day operation and continuous improvement of WHS practices
- Develop and maintain WHS policies, procedures and guidance to ensure compliance and effectiveness
- Design and support wellbeing initiatives that enhance employee experience
- Manage psychosocial risk processes and provide insights on emerging risks
- Support and strengthen the Respect@Work framework across the organisation

Eligibility

What We're Looking For:

- Demonstrated high level technical expertise in Employee Relations, including application of relevant legislation, frameworks and best practice
- Proven ability to manage complex and sensitive employee relations matters, including workplace investigations, exercising sound judgement and providing defensible advice
- Strong understanding of work health and safety (WHS) legislative frameworks and their practical application within organisational and enterprise risk contexts
- Demonstrated experience with designing WHS and wellbeing programs and initiatives
- In-depth knowledge of the Australian Public Service Act 1999, Work Health and Safety Act 2011, Fair Work Act 2009 and other relevant industrial instruments
- Tertiary qualifications in Human Resources, Industrial/Employer Relations or Work Health and Safety
- Excellent communication skills, with the ability to present complex information to a diverse audience
- Highly effective interpersonal skills, analytical and conceptual capabilities

Notes

Why Join Us?

By becoming a part of our team, you'll play a vital role in influencing public conversations about human rights and making a meaningful impact. If you're ready to use your skills to support a cause that matters, we want to hear from you!

Apply Now! Help us shape the future of human rights in Australia. Join us in making a difference!

Applications close: 5pm AEDT 13 July 2026

Notes

We value inclusivity and diversity and seek people who support and model the behaviours we promote in our workforce. We strongly encourage applications from First Nations Australians, mature workers, people from culturally and linguistically diverse backgrounds, culturally and marginalised communities, carers, LGBTIQ+ and people with disability.

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS). An Agency Head may waive the requirement for citizenship prior to engaging an individual where it is appropriate to do so.

The Commission is committed to providing an accessible, inclusive work environment to enable people with a disability to participate fully in all aspects of employment. Applicants are encouraged to request reasonable adjustment as required to assist your participation in this recruitment process.

Please note The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may be used to fill future ongoing vacancies in the Commission where the duties are of a similar nature.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>.

How to Apply

Please provide a resume and a statement (maximum of 2 pages) outlining your interest in this position(s), your experience that would lead to impactful outcomes in the role, and the skills and capabilities you bring.

The successful candidate will demonstrate the ability to fulfill the requirements of the role in an impartial and respectful manner as required by the APS Code of Conduct. The successful candidate will uphold the integrity and independence of the Australian Human Rights Commission.

As part of the recruitment and selection process, applicants will be required to consent to and undergo background checks which may include character and social media checks.

For more Information

Information about the role and Commission practices may be sought from Merle Mendonca Director People & Culture via merle.mendonca@humanrights.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Human Rights Commission

To Apply

Position Contact	Merle Mendonca, merle.mendonca@humanrights.gov.au
Agency Recruitment Site	https://ahrc.recruitmentplatform.com/details.html?jobId=401&jobTitle=Senior%20Employee%20Relatio

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Attorney-General's

Vacancy VN-0770420

Federal Court of Australia

Closing Date:Monday 06 July 2026

Federal Court of Australia
Court and Tribunal Services

Job Title	Client Service Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Newcastle NSW, Canberra ACT
Salary	\$79,125 - \$86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements may be considered in line with operational requirements
Classification	APS Level 4
Position Number	0388-06-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description <https://fcajobs.nga.net.au/?jati=B2DF7D92-94DB-3959-066A-ED08D2D6F4E4>

Purpose of position

The Court and Tribunal Services Team is a pivotal part of the Court's operational structure with broad responsibility across both general federal and family jurisdictions for enquiries management, filed document management, Deputy Registrar Support in Family Law and providing services directly to the judiciary.

Senior CSOs and CSOs can work across both general federal and family law enquiries, including all related practice areas in general federal law. The Courts and the Tribunal have a wide jurisdiction and Senior CSOs and CSOs must be flexible in their approach to work and be willing to learn and adapt to new procedures. Senior CSOs and CSOs may also fulfil a training, coaching and mentoring role and are responsible for monitoring and assisting staff on a daily basis with enquiries of a more complex nature.

Duties

Key Responsibilities and Duties

The responsibilities of the position are to:

- Provide information and advice relating to court services, procedures, processes and forms as well as external options to clients to assist them to resolve their enquiries and issues;

- Progress cases by providing administrative services in accordance with court processes, including document lodgement, enquiries management, Registrar support and receiving and reconciling court fees and charges;
- Assist in the management of complex cases through the case management system;
- Work independently within defined rules to apply legislation, guidelines and court processes;
- Identify issues and contribute to the resolution of problems;
- Schedule and prioritise matters for hearing and other interventions to achieve the earliest possible resolution;
- Liaise with a range of internal and external stakeholders including Judge's chambers, Registrars and their support staff, managers, legal practitioners, community organisations and other service providers to assist the resolution of cases;
- Coach employees, identify training needs and provide quality assurance;
- Collate, analyse and produce reports as required, and
- Assist Registrars as required.

Eligibility

Selection Criteria

1. A demonstrated record of success in the provision of service to clients involving working directly with the general public and a demonstrated understanding of and commitment to providing client focused services in a high volume environment.
2. A demonstrated high level of organisational, analytical and problem solving skills, the ability to use initiative and work independently and the ability to prioritise work to meet deadlines.
3. A demonstrated ability to work well in a team, foster a positive team environment and demonstrated experience coaching and training colleagues (or related experience) .
4. A demonstrated capacity to communicate effectively both orally and in writing with people from a wide range of backgrounds, including clients, other staff members, the judiciary and senior management. This will include a proven ability to manage stressful and/or conflict situations in a professional manner, on a continual basis.
5. A demonstrated ability to contribute to and support change in the workplace including a strong ability to identify opportunities for process improvement. and quickly acquire a sound working knowledge of court procedures, guidelines and policies.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship;
2. Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the court of their employment;
3. Health clearance – the successful applicant may be required to complete a health declaration or attend a medical assessment to confirm their fitness for duty.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

How to Apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

Contact Officer

For more information, please contact Pragita Sharma via email: Pragita.Sharma@fedcourt.gov.au or by phone: (02) 7809 1108

Applications close Monday 6 July 2026, at 11:30pm AEST

If you have any issues with applying, please email: recruitment@fedcourt.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Court of Australia

The Chief Executive Officer and Principal Registrar of the Federal Court, together with officers and staff identified under the Federal Court of Australia Act 1976, the Federal Circuit and Family Court of Australia Act 2021 and the Native Title Act 1993, constitute a single Statutory Agency for the purposes of the Public Service Act 1999. Employees are engaged to work in support of the following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Pragita Sharma, (02) 7809 1108
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=B2DF7D92-94DB-3959-066A-ED08D2D6F4E4

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Defence

Vacancy VN-0770383

Department of Defence

Closing Date:Monday 06 July 2026

Defence Science and Technology Group
DSTG Headquarters

Job Title	Business Management Officer
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DSTG/03542/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=6D8B424C-38EA-2B08-6D2F-ED08CECC2028>

Duties

The Role

The APS 6 Business Management Officer is a pivotal role in DSTG Headquarters Division, embedded within the Office of the Chief Defence Scientist (OCDS), leading business support and administrative activities. As an APS 6 Business Management Officer, you will have the opportunity to demonstrate your leadership skills by performing a wide range of tasks and collaborating with internal and external stakeholders.

Your primary responsibilities will include:

- Reviewing and preparing material for the Chief Defence Scientist (CDS), including staff messages, meeting agendas and papers, correspondence, and leading the secretariat function for DSTG Senior Leadership Team
- Providing exceptional administrative and executive assistance to the Executive Team, including managing correspondence, coordinating travel arrangements, tasking meeting briefs, and managing expenses

- Acting as the secretariat for internal and external meetings, preparing agendas, taking minutes, and coordinating logistics and catering.
- Managing the office shared inboxes and responding to general enquiries promptly and professionally, as well as undertaking email archiving in line with Defence
- Collaborating with the Office to maintain efficient and effective administrative systems, including records and information management processes.
- Providing general administrative and office management support to ensure the smooth operation of the organisation, including undertaking small-scale procurement including purchasing of stationery, catering and other office supplies.
- Tasking line areas within DSTG and collating information from relevant Divisional executive teams and Chiefs of Division, which may include tasking talking points or meeting briefs for the CDS.
- Preparing regular correspondence from OCDS to broader DSTG to advise of upcoming engagements and strategic objectives.
- Work with the International Engagement team to develop programs, arrange logistics and organise official international travel for CDS.
- Using strong organisational skills, including the ability to set priorities, meet deadlines, work effectively under pressure, and collaborate with team members.
- Demonstrating highly-developed written and oral communication skills, with the ability to communicate information accurately, concisely, and with influence.

About our Team

The Office of the Chief Defence Scientist comprises Executive Support staff (Chief of Staff, Deputy Chief of Staff and Executive Assistant) and embedded business services staff.

The Executive Support staff directly support the Chief Defence Scientist and together with business services staff OCDS is able to support the broader Defence Science and Technology Group information flow and decision making to deliver innovation, science and technology outcomes for Defence.

Our Ideal Candidate

We are seeking an ideal candidate who has:

- Demonstrated experience in an administrative or executive support role, particularly within the APS, with a proven capability to anticipate, analyse, and assess issues in a timely manner.
- Excellent communication skills, both written and oral, and the ability to engage effectively with executives, staff, and external stakeholders.
- Strong organisational skills, including the ability to set priorities, work effectively under pressure, and in a team environment.
- A willingness and ability to travel interstate when required.

Join our team and contribute to the success of the Defence Science and Technology Group by leading business support and administrative activities. We offer a supportive work environment, opportunities for professional growth, and competitive remuneration. Apply now to join our dynamic team!

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Colleen Clark, 02 5130 7046
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=6D8B424C-38EA-2B08-6D2F-ED08CECC2028

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Foreign Affairs and Trade

Vacancy VN-0770367

**Australian Centre for International Agricultural
Research (ACIAR)**

Closing Date: Tuesday 14 July 2026

Research

Job Title	General Manager, Research
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site
Office Arrangement Details	While onsite attendance is required, work from home arrangements can be negotiated in accordance with our EA and operational requirements
Classification	Senior Executive Service Band 1
Position Number	0004
Agency Website	https://www.aciar.gov.au

Job Description

<https://www.aciar.gov.au>

The General Manager, Research (GMR) is part of ACIAR's Executive team, which also includes the General Manager Partnerships and the General Manager Corporate. The Executive team is led by the Chief Executive Officer and works together to ensure that ACIAR delivers on its core mandate of brokering, funding and managing partnerships and investments that catalyse more productive, sustainable and resilient food and farming systems for the benefit of developing countries and Australia.

The GMR leads a team that consists of Research Program Managers and staff who collectively deliver research and capacity building programs aligned with ACIAR's investment framework and country/regional priorities. The role also positions ACIAR as a valued and influential partner within Australia's agricultural innovation system and across international research-for-development networks.

The GMR is responsible for ensuring ACIAR's research and capacity development investments are strategically targeted, high quality and aligned with Australia's development policy, ACIAR's strategic direction and partner country priorities. The role also positions ACIAR as a valued and influential partner within Australia's agricultural innovation system and across international research-for-development networks.

The role requires collaborative leadership across research, partnerships and corporate functions, and strong engagement with domestic and international stakeholders. The GMR is expected to model APS values and behaviours, exercise sound judgement in complex environments, and help build a safe, inclusive, high-performing and innovative agency.

Duties

The General Manager, Research is responsible for providing strategic leadership across ACIAR's research portfolio and contributing to whole-of-agency outcomes as a member of the Executive team.

1. Shape strategic thinking (SES WLS: "Shapes strategic thinking")

Provide strategic leadership as a member of the Executive by:

- Delivering authoritative, evidence-based and forward-looking advice to the CEO and Executive on research strategy, priorities and trade-offs
- Anticipating emerging issues, risks and opportunities in international agricultural development and innovation systems
- Integrating insights from across ACIAR and external stakeholders to inform whole-of-agency strategy
- Contributing to collective Executive decision-making and organisational direction

2. Achieve results through high-impact portfolio leadership (SES WLS: "Achieves results")

Lead ACIAR's research and capacity development portfolio to deliver measurable development impact

by:

- Setting clear priorities, performance expectations, and success measures for the Research Branch
- Ensuring a coherent, high-quality portfolio aligned to strategic objectives and delivering value for money
- Driving continuous improvement, innovation, and evidence-based decision-making across programs
- Maintaining accountability for outcomes while enabling delivery through empowered teams

3. Drive strategic alignment and investment coherence (SES WLS: "Shapes strategic thinking" + "Achieves results")

Ensure ACIAR's investments are targeted and aligned by:

- Maintaining strong alignment with Australia's international development policy, ACIAR's investment framework, and partner country priorities
- Exercising oversight of major investments to ensure strategic fit, coherence, and prioritisation across the portfolio
- Making and advising on complex trade-offs between competing priorities, risks and resource constraints

4. Cultivate organisational capability and leadership (SES WLS: "Cultivates productive working relationships" + "Achieves results")

Build a high-performing and future-capable Research Branch by:

- Setting a clear vision, direction, and shared purpose for the Branch
- Developing leadership capability and empowering staff through appropriate delegation and accountability
- Fostering a culture of collaboration, learning, inclusion, and continuous improvement
- Ensuring organisational structures and ways of working support delivery of strategic outcomes

5. Lead external engagement and influence systems (SES WLS: "Cultivates productive working relationships")

Represent and position ACIAR as a trusted and influential partner by:

- Building and sustaining senior relationships across the Australian and international agricultural innovation system
- Influencing stakeholders to align effort, leverage capability and maximise development impact
- Identifying and shaping strategic partnerships and system-level opportunities
- Representing ACIAR in high-level forums and negotiations

6. Steward public resources (SES WLS: "Achieves results" + "Exemplifies integrity")

Ensure effective and responsible stewardship of public resources by:

- Overseeing portfolio-level financial management and investment prioritisation
- Ensuring compliance with legislative, policy and partner requirements
- Promoting disciplined, transparent, and accountable decision-making
- Managing risk proactively, balancing innovation with accountability

7. Model whole-of-agency leadership (SES WLS: "Cultivates productive relationships" + "Communicates with influence")

Drive integration and collaboration across ACIAR by:

- Working collaboratively across Research, Partnerships and Corporate functions to deliver organisational priorities
- Contributing to governance, corporate initiatives, and shared accountability for agency performance
- Promoting cooperation and alignment across teams and functions

8. Exemplify integrity and leadership (SES WLS: "Exemplifies integrity")

Demonstrate personal and professional leadership by:

- Upholding APS Values, Employment Principles, and ethical standards
- Demonstrating courage, sound judgement, and resilience in complex and ambiguous environments
- Leading with authenticity, transparency, and accountability
- Creating a safe, respectful, and inclusive workplace

Eligibility

• **Australian Citizenship** - our successful candidate must be an Australian citizen at the time an offer of employment is made

• **Security clearance** - our successful candidate may be required to obtain and maintain a Negative Vetting 1 security clearance

• **Mandatory qualifications/experience:**

o A PhD in a relevant discipline, or equivalent;

o Extensive experience in research management in a developing country context;

o An understanding of the potential for research partnerships to actively contribute to poverty alleviation, improve food security, address risks arising from climate change and support inclusive sustainable economic development in the Indo-Pacific region;

o A proven, internationally competitive research track record relevant to ACIAR's portfolio, coupled with a comprehensive understanding of contemporary research methodologies across natural, physical, and social sciences, as well as expertise in research monitoring and evaluation methods and tools; and

o Significant experience in driving research and innovation with sustainable impact in complex environments, utilising advanced portfolio analysis and management tools to navigate and optimise research outcomes.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Centre for International Agricultural Research (ACIAR)

The Australian Centre for International Agricultural Research (ACIAR) is a statutory agency within the Australian Government's Foreign Affairs and Trade Portfolio. It operates under the Australian Centre for International Agricultural Research Act 1982. ACIAR invests in collaborative research and knowledge-sharing partnerships to improve the livelihoods and resilience of smallholder farming, fishing and forestry communities in Africa, South Asia and the Indo-Pacific. We work with governments and institutions to grow food more efficiently, increase food system resilience, improve human nutrition, empower women and girls, reduce poverty, and manage natural resources sustainably. Our partnerships prioritise economic, social and environmental benefits for partner countries, and contribute to the development of our international and Australian partner institutions' research, policy and leadership capabilities. Further information on our current projects, programs and priorities can be found at <https://www.aciar.gov.au/>. It's important to note that ACIAR are responsible for commissioning research, not undertaking research.

To Apply

Position Contact	hrsupport@aciar.gov.au, 0262170500
Agency Recruitment Site	https://www.aciar.gov.au

This notice is part of the electronic Public Service Gazette PS25 Daily Gazette Tuesday - 23 June 2026.pdf Published by Australian Public Service Commission.

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- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Home Affairs

Vacancy VN-0770344

Australian Criminal Intelligence Commission (ACIC)

Closing Date: Sunday 19 July 2026

Intelligence
Mission Coordination and Analysis

Job Title	Executive Director, Mission Coordination and Analysis
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Hybrid
Office Arrangement Details	To be negotiated
Classification	Senior Executive Service Band 2
Position Number	6551_06/26_MCA
Agency Website	https://www.acic.gov.au/

Job Description

<https://www.beaumontandbeaumont.com.au/11748>

As the Executive Director, Mission Coordination and Analysis (EDMCA) you will play a pivotal senior leadership role in shaping the strategic priorities of the ACIC and working to support its

critical intelligence mission. The position sits within the Intelligence Group and reports directly to the Deputy Chief Executive Officer - Intelligence.

As EDMCA, you will be a key member of the Senior Leadership team, contributing to the development of long-term strategies and policies to ensure the ACIC's sustainability and capability to deliver against its criminal intelligence objectives, in a dynamic and complex operating environment. You will engage with a diverse range of stakeholders including government departments, law enforcement and intelligence partners and other external organisations, ensuring that ACIC remains a trusted and valuable partner in safeguarding Australia's national security.

Duties

As Executive Director, Mission Coordination and Analysis you will:

- Lead and oversee the agency's mission coordination and analysis functions, driving change, operational performance, efficiency, and outcomes
- Provide leadership, structure and purpose to drive the development and delivery of intelligence insights and reporting, including through development and implementation of appropriate frameworks, policies and procedures
- Ensure exceptional service by developing operational-level intelligence priorities and requirements, developing national strategies, and informing collection planning
- Exercise well-developed judgement and strategic thinking with demonstrated ability to anticipate and analyse issues from multiple perspectives
- Thrive under pressure in a fast-paced and changing environment, maintaining effective performance and focus
- Provide impartial and clear advice to the CEO, Deputy CEOs and other stakeholders and to make challenging decisions to achieve enterprise-wide outcomes
- Engage with internal and external stakeholders, utilise high-level personal engagement and communication skills to understand requirements and foster collaborative relationships.

Core Capabilities

We invite applications from people with the following experience, skills and attributes:

- Extensive experience in an intelligence environment, with the ability to anticipate emerging challenges and opportunities and deliver impactful insights and advice
- An ability to drive business improvement, with a proven track record of championing and contributing to successful whole-of-agency change management activities
- Exceptional leadership and people management capabilities that foster a culture of innovation, collaboration and accountability, while driving operational performance and reform
- Strong interpersonal, communication and negotiation skills, with the ability to effectively represent the ACIC and build stakeholder relationships
- Demonstrated ability to understand stakeholders and deliver high-quality services that support their objectives
- A track record of navigating complex, high-priority projects and making sound, evidence-informed decisions in an environment of uncertainty and complexity.

Eligibility

- **Citizenship** – To be eligible for employment with the ACIC, applicants must be an Australian citizen.
- **Security Clearance** - The Australian community expects ACIC employees to maintain the highest levels of security and integrity. Successful applicants will be required to obtain and maintain a minimum Negative Vetting 1 security clearance.
- **Pre-Employment Screening** – All candidates must satisfy an Organisational Suitability Assessment (OSA) prior to being offered employment at the ACIC.

Notes

The ACIC is committed to [diversity and inclusion](#). We celebrate and champion diversity to ensure we reflect the community we serve, and pride ourselves on our vibrant culture. We welcome applications from Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, neurodiverse, mature aged employees and carers.

About the Australian Criminal Intelligence Commission (ACIC)

The Australian Criminal Intelligence Commission (ACIC) is Australia’s national criminal intelligence agency. Our vision is an Australia hostile to criminal exploitation. We work with our national and international partners to conduct investigations and collect intelligence to combat serious and organised crime, cybercrime and national security threats. We develop and maintain national information and intelligence sharing services and systems for use by state, territory and Commonwealth law enforcement agencies. We also deliver nationwide background checking services to support employment or entitlement decisions to keep the Australian community safe. The ACIC Board provides strategic direction to the ACIC and represents Commonwealth, state and territory law enforcement and other regulatory agencies. Our purpose is to protect Australia from criminal threats through coordinating a strategic response and collecting, assessing and disseminating intelligence and policing information.

To Apply

Position Contact	Beaumont & Beaumont, (02) 6126 4500
Agency Recruitment Site	https://www.beaumontandbeaumont.com.au/11748

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0770387

Civil Aviation Safety Authority Australia

Closing Date:Monday 06 July 2026

Job Title	RPAS Inspector
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Sydney NSW, Canberra ACT, Melbourne VIC, Perth WA, Adelaide SA
Salary	\$121,285 - \$171,201
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	
Position Number	3194
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

The open position may be offered at either the **ASR1** OR **ASR2** level depending on the qualifications and level of experience of the successful candidate.

As a member of CASA's Aviation Technical (AT) job family, both Remotely Piloted Aircraft Systems (RPAS) and Senior (RPAS) Inspectors work under direction and guidance from a Manager and National Manager. This role sits within a team of RPAS inspectors and other related staff, who work collaboratively to deliver on CASA's strategic operational priorities and work plans, including the National Oversight Plan (NOP).

The **(RPAS) Inspector** is a professional role and operates under direct guidance from more experienced colleagues and a Section Manager and National Manager. Key duties of the role include, but are not limited to:

- Exercise decision making, including as a delegate, on a range of RPAS enquiries, approvals, and compliance in line with legislation, CASA's Corporate Plan, policies, practices and standards, and in accordance with CASA's Regulatory Philosophy and assigned delegations.

- Work collaboratively with colleagues, by providing detailed, timely and constructive input, sharing knowledge and managing personal performance in accordance with CASA's values, policies and practices.
- Actively participate in work programs that deliver the various elements of CASA's strategies and priorities including, but not limited to, issuing initial approvals; operational change approvals; compliance assurance and reporting; regulatory improvement; and the resolution of safety issues, including identifying opportunities for continuous improvement.
- Work professionally with regulated entities, government departments, the aviation sector and the public when providing regulatory services, drawing on expertise to provide advice and technical guidance.
- Perform regulatory services and/or surveillance tasks. Identify compliance issues and omissions that reflect non-compliance or offences under civil aviation legislation, regulations, standards and CASA policy, and present that information to relevant stakeholders through high quality reports with clear recommendations, identifying any risks and/or systemic issues.
- Assess and analyse industry information, engage with stakeholders, monitor other external influences, and investigate potential scenarios to develop compliance strategies and mitigate emerging or actual risks.
- Contribute to maintaining a positive health and safety culture at CASA, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Demonstrating awareness of the diverse histories, cultures, and experiences of First Nations Peoples and other cultural groups. Communicating with respect and understanding of balancing work, family and community responsibilities.
- Positively engage in and respond to change.
- Other duties as required.

The **Senior (RPAS) Inspector** is a professional and senior role and operates under general direction and guidance. Key duties of the role above and include, but are not limited to:

- Exercise decision making, including as a delegate on a range of routine to complex RPAS enquiries, approvals, and compliance in line with legislation, CASA's Corporate Plan, policies, practices and standards, and in accordance with CASA's Regulatory Philosophy and assigned delegations.
- Work collaboratively with colleagues, by providing detailed, timely and constructive feedback and input, sharing knowledge and managing performance in accordance with CASA's Values, policies and practices.
- Actively contribute to work programs that deliver the various elements of CASA's strategies and priorities including, but not limited to, issuing initial approvals; operational change approvals; compliance assurance and reporting; regulatory improvement; and the resolution of safety issues, including identifying opportunities for continuous improvement.
- Work professionally with regulated entities, government departments, the aviation sector and the public when providing regulatory services, drawing on expertise to provide advice and technical guidance.
- Apply Just Culture principles.

Duties

Ideal Candidate

Our ideal candidate for the **ASR1** level will demonstrate the following:

- Demonstrated knowledge and experience/skill in aspects of RPAS technologies and RPAS operations.
- Ability to work independently under direct guidance from managers in accordance with established regulatory practices, operational needs, procedures, and assigned delegations.
- Ability to exercise initiative, analysis, problem solving, judgement, and decision-making and apply technical knowledge on matters where standards, policies and procedures may or may not cover the circumstances.
- Developed negotiation, facilitation, influencing and communication skills (written and verbal), to manage disparate views amongst stakeholders, including at a senior level.
- Demonstrated ability to actively engage in effective stakeholder management, including with regulated entities, on sensitive issues requiring conflict resolution within constrained time limits.
- A demonstrated ability to seek out diverse perspectives to identify opportunities and improvements.
- Understand aviation industry, civil aviation legislation, and relevant national and international aviation standards.

Our ideal candidate for the **ASR2** level will demonstrate the following:

- Demonstrated in-depth knowledge and skills in aspects of RPAS technologies and RPAS operations and systems.
- Ability to work under direction from CASA in accordance with established regulatory practices, operational needs, procedures, and assigned delegations.
- Ability to exercise initiative, analysis, problem solving, judgement, and decision-making and apply technical knowledge on complex matters, and/or unusual matters where standards, policies and procedures may not always cover the circumstances.
- Well-developed negotiation, facilitation, influencing and communication skills (written and verbal), to manage disparate views amongst stakeholders, including at a senior level.
- Experience in coaching colleagues in the completion of discreet work tasks to deliver outcomes or initiatives in complex environments, with the ability to assess emerging issues and trends which may impact on the achievement of outcomes, including developing work plans, allocating work and monitoring progress and outcomes.
- Demonstrated ability to actively engage in effective stakeholder management, including with regulated entities, on sensitive issues requiring conflict resolution within constrained time limits.
- A proven ability to seek out diverse perspectives to identify opportunities and improvements.
- In-depth understanding of aviation industry, civil aviation legislation, and relevant national and international aviation standards.
- In-depth understanding of Australia's Civil Aviation Act 1988 (the Act), and relevant CASRs and CARs, guidance materials and other legislation, or similar aviation regulatory regime.

Eligibility

Eligibility Requirements

These are **Mandatory** requirements for both roles:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the required level of security clearance as required.

- As an employee in a safety sensitive position, perform, or be available to perform, safety sensitive aviation activities, as defined in the Civil Aviation Safety Regulations 1998.
- Undertake and pass a pre-employment alcohol and drug test as part of CASA's Alcohol and Other Drugs Directive and Procedure.
- Remote Piloted License (RePL). Note: The Delegate may consider experience in lieu of the requirement to hold RePL. This could include experience in a management or operational role within an organisation holding a remotely piloted aircraft operator's certificate (ReOC), tertiary qualification in a related field, or experience in a similar position within a National Aviation Authority (NAA) or military equivalent.
- Hold, or be eligible to hold, an Australian Security Identification Card (ASIC).

Notes

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the input and ideas of others.

To Apply

Position Contact	Edward Rapson, +61731447520
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0770389

Civil Aviation Safety Authority Australia

Closing Date: Monday 06 July 2026

Regulatory Oversight
Regulatory Services 1

Job Title	RPAS Inspector - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Sydney NSW, Canberra ACT, Melbourne VIC, Perth WA, Adelaide SA
Salary	-
Future Merit Locations	Brisbane, Sydney, Canberra, Melbourne, Perth, Adelaide
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	
Position Number	3194
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

The open position may be offered at either the **ASR1** OR **ASR2** level depending on the qualifications and level of experience of the successful candidate.

As a member of CASA's Aviation Technical (AT) job family, both Remotely Piloted Aircraft Systems (RPAS) and Senior (RPAS) Inspectors work under direction and guidance from a Manager and National Manager. This role sits within a team of RPAS inspectors and other related staff, who work collaboratively to deliver on CASA's strategic operational priorities and work plans, including the National Oversight Plan (NOP).

The **(RPAS) Inspector** is a professional role and operates under direct guidance from more experienced colleagues and a Section Manager and National Manager. Key duties of the role include, but are not limited to:

- Exercise decision making, including as a delegate, on a range of RPAS enquiries, approvals, and compliance in line with legislation, CASA's Corporate Plan, policies, practices and standards, and in accordance with CASA's Regulatory Philosophy and assigned delegations.
- Work collaboratively with colleagues, by providing detailed, timely and constructive input, sharing knowledge and managing personal performance in accordance with CASA's values, policies and practices.
- Actively participate in work programs that deliver the various elements of CASA's strategies and priorities including, but not limited to, issuing initial approvals; operational change approvals; compliance assurance and reporting; regulatory improvement; and the resolution of safety issues, including identifying opportunities for continuous improvement.
- Work professionally with regulated entities, government departments, the aviation sector and the public when providing regulatory services, drawing on expertise to provide advice and technical guidance.
- Perform regulatory services and/or surveillance tasks. Identify compliance issues and omissions that reflect non-compliance or offences under civil aviation legislation, regulations, standards and CASA policy, and present that information to relevant stakeholders through high quality reports with clear recommendations, identifying any risks and/or systemic issues.
- Assess and analyse industry information, engage with stakeholders, monitor other external influences, and investigate potential scenarios to develop compliance strategies and mitigate emerging or actual risks.
- Contribute to maintaining a positive health and safety culture at CASA, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Demonstrating awareness of the diverse histories, cultures, and experiences of First Nations Peoples and other cultural groups. Communicating with respect and understanding of balancing work, family and community responsibilities.
- Positively engage in and respond to change.
- Other duties as required.

The **Senior (RPAS) Inspector** is a professional and senior role and operates under general direction and guidance. Key duties of the role above and include, but are not limited to:

- Exercise decision making, including as a delegate on a range of routine to complex RPAS enquiries, approvals, and compliance in line with legislation, CASA's Corporate Plan, policies, practices and standards, and in accordance with CASA's Regulatory Philosophy and assigned delegations.
- Work collaboratively with colleagues, by providing detailed, timely and constructive feedback and input, sharing knowledge and managing performance in accordance with CASA's Values, policies and practices.
- Actively contribute to work programs that deliver the various elements of CASA's strategies and priorities including, but not limited to, issuing initial approvals; operational change approvals; compliance assurance and reporting; regulatory improvement; and the resolution of safety issues, including identifying opportunities for continuous improvement.

- Work professionally with regulated entities, government departments, the aviation sector and the public when providing regulatory services, drawing on expertise to provide advice and technical guidance.
- Apply Just Culture principles.

Duties

Ideal Candidate

Our ideal candidate for the **ASR1** level will demonstrate the following:

- Demonstrated knowledge and experience/skill in aspects of RPAS technologies and RPAS operations.
- Ability to work independently under direct guidance from managers in accordance with established regulatory practices, operational needs, procedures, and assigned delegations.
- Ability to exercise initiative, analysis, problem solving, judgement, and decision-making and apply technical knowledge on matters where standards, policies and procedures may or may not cover the circumstances.
- Developed negotiation, facilitation, influencing and communication skills (written and verbal), to manage disparate views amongst stakeholders, including at a senior level.
- Demonstrated ability to actively engage in effective stakeholder management, including with regulated entities, on sensitive issues requiring conflict resolution within constrained time limits.
- A demonstrated ability to seek out diverse perspectives to identify opportunities and improvements.
- Understand aviation industry, civil aviation legislation, and relevant national and international aviation standards.

Our ideal candidate for the **ASR2** level will demonstrate the following:

- Demonstrated in-depth knowledge and skills in aspects of RPAS technologies and RPAS operations and systems.
- Ability to work under direction from CASA in accordance with established regulatory practices, operational needs, procedures, and assigned delegations.
- Ability to exercise initiative, analysis, problem solving, judgement, and decision-making and apply technical knowledge on complex matters, and/or unusual matters where standards, policies and procedures may not always cover the circumstances.
- Well-developed negotiation, facilitation, influencing and communication skills (written and verbal), to manage disparate views amongst stakeholders, including at a senior level.
- Experience in coaching colleagues in the completion of discreet work tasks to deliver outcomes or initiatives in complex environments, with the ability to assess emerging issues and trends which may impact on the achievement of outcomes, including developing work plans, allocating work and monitoring progress and outcomes.
- Demonstrated ability to actively engage in effective stakeholder management, including with regulated entities, on sensitive issues requiring conflict resolution within constrained time limits.
- A proven ability to seek out diverse perspectives to identify opportunities and improvements.
- In-depth understanding of aviation industry, civil aviation legislation, and relevant national and international aviation standards.
- In-depth understanding of Australia's Civil Aviation Act 1988 (the Act), and relevant CASRs and CARs, guidance materials and other legislation, or similar aviation regulatory regime.

Eligibility

Eligibility Requirements

These are **Mandatory** requirements for both roles:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the required level of security clearance as required.
- As an employee in a safety sensitive position, perform, or be available to perform, safety sensitive aviation activities, as defined in the Civil Aviation Safety Regulations 1998.
- Undertake and pass a pre-employment alcohol and drug test as part of CASA's Alcohol and Other Drugs Directive and Procedure.
- Remote Piloted License (RePL). Note: The Delegate may consider experience in lieu of the requirement to hold RePL. This could include experience in a management or operational role within an organisation holding a remotely piloted aircraft operator's certificate (ReOC), tertiary qualification in a related field, or experience in a similar position within a National Aviation Authority (NAA) or military equivalent.
- Hold, or be eligible to hold, an Australian Security Identification Card (ASIC).

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the input and ideas of others.

To Apply

Position Contact	Edward Rapson, +61731447520
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0770392

Civil Aviation Safety Authority Australia

Closing Date:Sunday 05 July 2026

Regulatory Oversight
Regulatory Services 2

Job Title	Senior Flying Operations Inspector
Job Type	Full-Time, Ongoing
Location	Perth WA
Salary	\$172,600 - \$187,972
Future Merit Locations	Perth
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	
Position Number	4204
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

CASA is recruiting for a Senior Flying Operations Inspector (Rotorcraft). If you are the holder of a Commercial Pilot Licence (Rotorcraft) with experience in heavy helicopter offshore operations and are looking for an opportunity to contribute to Australia's aviation safety system, we encourage you to apply.

As a member of CASA's Aviation Technical (AT) job family, a Senior Flying Operations Inspector (FO2) works under direction and guidance from a Manager and National Manager. The role sits within a team of inspectors and other related staff, who work collaboratively to deliver on CASA's strategic operational priorities and work plans, including the National Oversight Plan (NOP).

The Senior Flying Operations Inspector is responsible for the following deliverables, which represent an ongoing body of work:

- Exercise decision making, including as a delegate, on a range of complex regulatory service and surveillance activities which may include tasks associated with flight assessments and/or the oversight of authorisation holders in line with legislation, CASA's Corporate Plan, policies, practices and standards, CASA's Regulatory Philosophy and assigned delegations.
- Work collaboratively with colleagues, by providing detailed, timely and constructive input, sharing knowledge and managing personal performance in accordance with CASA's values, policies and practices.
- Actively participate in work programs that deliver the various elements of CASA's strategies and priorities including, but not limited to, issuing initial approvals; compliance assurance and reporting; regulatory improvement, stakeholder engagement; and the resolution of safety issues, including identifying opportunities for continuous improvement.
- Work professionally with regulated entities, government departments, the aviation sector and the public when providing regulatory services, drawing on expertise to provide advice and technical guidance.
- Conduct oversight and education of industry examiners, provide technical input to professional development programs and the conduct of examiner and instructor proficiency checks in accordance with CASA policies and delegations.
- Identify non-compliance or offences under civil aviation legislation and CASA policy, and present that information to relevant stakeholders through high quality reports with clear recommendations, identifying any risks and/or systemic issues.
- Assess and analyse industry information, engage with stakeholders, monitor other external influences, and investigate potential scenarios to develop compliance strategies and mitigate emerging or actual risks.
- Contribute to maintaining a positive health and safety culture at CASA, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Demonstrating awareness of the diverse histories, cultures, and experiences of First Nations Peoples and other cultural groups. Communicating with respect and understanding of balancing work, family and community responsibilities.

Duties

Ideal Candidate

Our ideal candidate must demonstrate the following:

- Ability to work under direction from CASA in accordance with established regulatory practices, operational needs, procedures, and assigned delegations.
- Ability to exercise initiative, analysis, problem solving, judgement, and decision-making and apply technical knowledge on complex matters, and/or unusual matters where standards, policies and procedures may or may not cover the circumstances.
- Well-developed negotiation, facilitation, influencing, and communication skills (written and verbal), to manage disparate views amongst stakeholders, including at a senior level.

- Experience in coaching colleagues in the completion of discreet work tasks to deliver outcomes or initiatives in complex environments, with the ability to assess emerging issues and trends which may impact on the achievement of outcomes, including developing work plans, allocating work and monitoring progress and outcomes.
- Demonstrated ability to actively engage in effective stakeholder management, including with regulated entities, on sensitive issues requiring conflict resolution within constrained time limits.
- Ability to assess emerging issues and trends which may impact on the achievement of outcomes, including developing work plans, allocating work and monitoring progress and outcomes.
- A proven ability to seek out diverse perspectives to identify opportunities and improvements.
- In-depth understanding of the aviation industry, civil aviation legislation, and relevant national and international aviation standards.
- Demonstrated knowledge and skill in the conduct of regulatory assessments.

Eligibility

Eligibility Requirements

These are **Mandatory** requirements for the role:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the required level of security clearance as required.
- As an employee in a safety sensitive position, perform, or be available to perform, safety sensitive aviation activities, as defined in the Civil Aviation Safety Regulations 1998.
- Undertake and pass a pre-employment alcohol and drug test as part of CASA's Alcohol and Other Drugs Directive and Procedure.
- 8+ years of appropriate experience including holding an Air Transport Pilot's Licence (Fixed Wing) or Commercial Pilot Licence (Helicopter Category Rating).
- Civil or military equivalent qualifications that are relevant to the role. e.g.: flight examiner, instructor rating, and/or training and checking pilot.
- Supervisory experience in aviation in a key person role or similar. i.e.: Head of Flying Operations (HOFO), Head of Operations (HOO), Head of Training and Checking (HoTC), or an equivalent role with a National Aviation Authority (NAA).
- Understanding of Australia's Civil Aviation Act 1988 (the Act), and relevant CASRs and CARs, guidance material and other legislation, or similar aviation regulatory regime.
- Hold, or be eligible to hold, an Australian Security Identification Card (ASIC).
- Note: The Delegate may consider experience other than that specified depending on the position's specific responsibilities and may also consider experience equivalent to the nominated experience in lieu of a proportion of this 8-year requirement. This could include experience in General Aviation activities, in a management role, or a role of a Flying Operations inspector within a NAA or military equivalent.

Notes

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process.

About the Civil Aviation Safety Authority Australia

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To Apply

Position Contact	Casey Moss, +61 08 9366 2851
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0770393

Civil Aviation Safety Authority Australia

Closing Date: Sunday 05 July 2026

Regulatory Oversight
Regulatory Services 2

Job Title	Senior Flying Operations Inspector - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Perth WA
Salary	\$172,600 - \$187,972
Future Merit Locations	Perth
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	
Position Number	4204
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

CASA is recruiting for a Senior Flying Operations Inspector (Rotorcraft). If you are the holder of a Commercial Pilot Licence (Rotorcraft) with experience in heavy helicopter offshore operations and are looking for an opportunity to contribute to Australia's aviation safety system, we encourage you to apply.

As a member of CASA's Aviation Technical (AT) job family, a Senior Flying Operations Inspector (FO2) works under direction and guidance from a Manager and National Manager. The role sits within a team of inspectors and other related staff, who work collaboratively to deliver on CASA's strategic operational priorities and work plans, including the National Oversight Plan (NOP).

The Senior Flying Operations Inspector is responsible for the following deliverables, which represent an ongoing body of work:

- Exercise decision making, including as a delegate, on a range of complex regulatory service and surveillance activities which may include tasks associated with flight assessments and/or the oversight of authorisation holders in line with legislation, CASA's Corporate Plan, policies, practices and standards, CASA's Regulatory Philosophy and assigned delegations.

- Work collaboratively with colleagues, by providing detailed, timely and constructive input, sharing knowledge and managing personal performance in accordance with CASA's values, policies and practices.
- Actively participate in work programs that deliver the various elements of CASA's strategies and priorities including, but not limited to, issuing initial approvals; compliance assurance and reporting; regulatory improvement, stakeholder engagement; and the resolution of safety issues, including identifying opportunities for continuous improvement.
- Work professionally with regulated entities, government departments, the aviation sector and the public when providing regulatory services, drawing on expertise to provide advice and technical guidance.
- Conduct oversight and education of industry examiners, provide technical input to professional development programs and the conduct of examiner and instructor proficiency checks in accordance with CASA policies and delegations.
- Identify non-compliance or offences under civil aviation legislation and CASA policy, and present that information to relevant stakeholders through high quality reports with clear recommendations, identifying any risks and/or systemic issues.
- Assess and analyse industry information, engage with stakeholders, monitor other external influences, and investigate potential scenarios to develop compliance strategies and mitigate emerging or actual risks.
- Contribute to maintaining a positive health and safety culture at CASA, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Demonstrating awareness of the diverse histories, cultures, and experiences of First Nations Peoples and other cultural groups. Communicating with respect and understanding of balancing work, family and community responsibilities.

Duties

Ideal Candidate

Our ideal candidate must demonstrate the following:

- Ability to work under direction from CASA in accordance with established regulatory practices, operational needs, procedures, and assigned delegations.
- Ability to exercise initiative, analysis, problem solving, judgement, and decision-making and apply technical knowledge on complex matters, and/or unusual matters where standards, policies and procedures may or may not cover the circumstances.
- Well-developed negotiation, facilitation, influencing, and communication skills (written and verbal), to manage disparate views amongst stakeholders, including at a senior level.
- Experience in coaching colleagues in the completion of discreet work tasks to deliver outcomes or initiatives in complex environments, with the ability to assess emerging issues and trends which may impact on the achievement of outcomes, including developing work plans, allocating work and monitoring progress and outcomes.
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- A proven ability to seek out diverse perspectives to identify opportunities and improvements.
- In-depth understanding of the aviation industry, civil aviation legislation, and relevant national and international aviation standards.
- Demonstrated knowledge and skill in the conduct of regulatory assessments.

Eligibility

Eligibility Requirements

These are **Mandatory** requirements for the role:

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- Civil or military equivalent qualifications that are relevant to the role. e.g.: flight examiner, instructor rating, and/or training and checking pilot.
- Supervisory experience in aviation in a key person role or similar. i.e.: Head of Flying Operations (HOFO), Head of Operations (HOO), Head of Training and Checking (HoTC), or an equivalent role with a National Aviation Authority (NAA).
- Understanding of Australia's Civil Aviation Act 1988 (the Act), and relevant CASRs and CARs, guidance material and other legislation, or similar aviation regulatory regime.
- Hold, or be eligible to hold, an Australian Security Identification Card (ASIC).
- Note: The Delegate may consider experience other than that specified depending on the position's specific responsibilities and may also consider experience equivalent to the nominated experience in lieu of a proportion of this 8-year requirement. This could include experience in General Aviation activities, in a management role, or a role of a Flying Operations inspector within a NAA or military equivalent.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Casey Moss, +61 08 9366 2851
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0770418

Civil Aviation Safety Authority Australia

Closing Date: Sunday 05 July 2026

Corporate Services
People and Capabiliy

Job Title	Senior HR Advisor Analytics
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Canberra ACT, Brisbane QLD
Salary	\$107,477 - \$117,914
Future Merit Locations	Sydney, Canberra, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Hybrid working arrangement up to 50% - Up to the discretisation of the hiring manager.
Classification	APS Level 6
Position Number	2695
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

About the Oppurtunity

This position undertakes work that is complex to highly-complex in nature and works with independence subject to limited direction against CASA's established priorities, practices, and methodologies, to deliver quality outcomes aligned to CASA's strategic operational priorities and work plans, including driving strategic initiatives that align the workforce with CASA's organisational goals.

This position supports in the delivery of high-level policy advice, assists to solve complex problems and data analytic solutions including reviewing, interpreting, analysing, and reporting workforce metrics and related commentary for relevant HR reporting requirements.

This includes workforce planning, analysing trends, managing risks, and implementing strategies. The role collaborates with stakeholders and ensuring compliance with legislative and organisational requirements.

This position supports the organisation in exercising and discharging its responsibilities under federal and state employment legislation, the Civil Aviation Act 1988, and associate policies, processes and procedures under those legislative instruments.

This position may be required to work reasonable additional hours beyond the ordinary hours of work, including work on weekends or outside the span of hours. However, this is regarded as the exception and where additional hours are agreed and worked, the employee records those hours within timesheets and in accordance with CASA's Enterprise Agreement.

Duties

Ideal Candidate

This position's responsibilities include:

- Developing and maintaining robust data models and dashboards to track key workforce metrics.
- Ensuring data accuracy, integrity and compliance with privacy regulations by implementing rigorous quality control measures and adhering to data governance standards.
- Interpreting workforce data to identify trends, patterns and areas for improvement and providing actionable insights to support decision-making at all levels within CASA.
- Understanding and contextualising CASA's strategic direction, broad functions, and operating environment to develop, communicate and implement effective, fit for purpose workforce strategies and initiatives.
- Providing relevant data and written analysis into CASA's corporate governance reports and statutory reporting obligations such as Board papers, Questions on Notice, Senate Estimates briefs and reporting to the Workplace Gender and Equality Agency (WGEA).
- Developing reports and analysis on the results of the annual employee census.
- Maintaining and enhancing the HR analytics and visualisation function for CASA including, cultivating a productive working relationship with system providers.
- Being informed on best practices and emerging trends in workforce analytics, continuously seeking opportunities to enhance the team's capabilities and methodologies.

- Contributing to the development of team objectives including short term tasks and strategic operational planning for longer-term initiatives. Exercising sound judgement and making administrative/operational decisions based on expertise and knowledge, under limited guidance. Making decisions that consider relevant regulations, CASA's operating procedures, and the application of best practice.
- Providing expert advice on HR legislative requirements and more complex areas of operational processes and/or policy as needed.
- Representing CASA on specific issues at internal or external fora. Delivering moderately complex projects and initiatives that involve significant stakeholder engagement and impact business outcomes.
- Evaluating the effectiveness of risk management and risk assessment activities within sphere of responsibility.
- Maintaining a positive health and safety culture, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Demonstrating awareness of the diverse histories, cultures, and experiences of First Nations Peoples and other cultural groups. Communicating with respect and understanding of balancing work, family and community responsibilities.
- Positively engaging in and responding to change. Supporting others through change.
- Other duties as required.

Experience, skills and capabilities

This position requires the following experience, skills, and capabilities:

- HR and data visualisation/reporting/research experience across a broad range of activities including AI and PowerBi and potentially relating to the work of different program areas
- The ability to manage various Human Resource Projects. Including the development of project proposals and timelines. Communicate project updates, and implementation plans to the managers and the Senior Executive. Provide Secretariat support for committees as required.
- Ability to apply technical/specialist knowledge, exercise initiative and use analysis and problem-solving skills to address moderately complex matters. Experience in applying judgement when making decisions within established standards, policies, and procedures.
- Significant experience in communicating complex information with clarity and influence. Building rapport and using negotiation and persuasion skills to resolve moderately complex issues, and tailoring messages and message delivery to achieve desired outcomes with varied stakeholders.
- Significant experience in managing relationships with stakeholders to achieve work area goals. Anticipating and responding to stakeholder needs and expectations. Developing and supporting complex relationships with internal and external stakeholders.
- Well-developed understanding of relevant Australian government legislation, regulations, and policy frameworks.
- Demonstrated ability to work with research and analysis to ensure application of best practice principals when making decisions that involve complex or escalated issues, longer-term planning and liaison with other sections on policy, project or operational issues.
- Demonstratable abilities in inclusion and collaboration by drawing on diverse perspectives to improve outcomes. Experience working with emotional intelligence to build positive relationships and resolve moderately complex interpersonal issues.

Eligibility

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the level of security clearance as required.

Qualifications, licences and experience

Mandatory

- 3+ years in workforce analytics, or a related analytical role demonstrating expertise in data analysis and interpretation.
- Demonstrated experience in the production of high quality, insightful reports involving data manipulation and analysis using statistical software and data visualisation tools.
- Demonstrated experience in researching, analysing and evaluating complex policy issues, and contributing to strategic advice across a range of HR and workforce management issues.

Desirable

- A recognised qualification in a discipline relevant to the position eg. Human Resources, data analytics, mathematics, statistics.
- Experience working with a Human Resources Information Management System (HRIMS) (eg Aurion) and familiarity with data querying and manipulation would be advantageous.
- Experience working with data visualisation tools and reporting software/apps eg One Model, PowerBi.
- Intermediate to advanced proficiency using MS Office Suite (Word, Excel, PowerPoint, Outlook and Teams).
- Understanding of financial management (forecasting, budget monitoring and exercising financial delegations).

Notes

Affirmative Measures

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process.

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To Apply

Position Contact	Donna Storen, 02 62171094
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0770419

Civil Aviation Safety Authority Australia

Closing Date:Sunday 05 July 2026

Corporate Services
People and Capability

Job Title	Senior HR Advisor Analytics - Affirmative Measures - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Canberra ACT, Brisbane QLD
Salary	\$107,477 - \$117,914
Future Merit Locations	Sydney, Canberra, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Hybrid working arrangement up to 50% - Up to the discretisation of the hiring manager.
Classification	APS Level 6
Position Number	2695
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

About the Opportunity

This position undertakes work that is complex to highly-complex in nature and works with independence subject to limited direction against CASA's established priorities, practices, and methodologies, to deliver quality outcomes aligned to CASA's strategic operational priorities and work plans, including driving strategic initiatives that align the workforce with CASA's organisational goals.

This position supports in the delivery of high-level policy advice, assists to solve complex problems and data analytic solutions including reviewing, interpreting, analysing, and reporting workforce metrics and related commentary for relevant HR reporting requirements.

This includes workforce planning, analysing trends, managing risks, and implementing strategies. The role collaborates with stakeholders and ensuring compliance with legislative and organisational requirements.

This position supports the organisation in exercising and discharging its responsibilities under federal and state employment legislation, the Civil Aviation Act 1988, and associate policies, processes and procedures under those legislative instruments.

This position may be required to work reasonable additional hours beyond the ordinary hours of work, including work on weekends or outside the span of hours. However, this is regarded as the exception and where additional hours are agreed and worked, the employee records those hours within timesheets and in accordance with CASA's Enterprise Agreement.

Duties

Ideal Candidate

This position's responsibilities include:

- Developing and maintaining robust data models and dashboards to track key workforce metrics.
- Ensuring data accuracy, integrity and compliance with privacy regulations by implementing rigorous quality control measures and adhering to data governance standards.
- Interpreting workforce data to identify trends, patterns and areas for improvement and providing actionable insights to support decision-making at all levels within CASA.
- Understanding and contextualising CASA's strategic direction, broad functions, and operating environment to develop, communicate and implement effective, fit for purpose workforce strategies and initiatives.
- Providing relevant data and written analysis into CASA's corporate governance reports and statutory reporting obligations such as Board papers, Questions on Notice, Senate Estimates briefs and reporting to the Workplace Gender and Equality Agency (WGEA).
- Developing reports and analysis on the results of the annual employee census.
- Maintaining and enhancing the HR analytics and visualisation function for CASA including, cultivating a productive working relationship with system providers.
- Being informed on best practices and emerging trends in workforce analytics, continuously seeking opportunities to enhance the team's capabilities and methodologies.
- Contributing to the development of team objectives including short term tasks and strategic operational planning for longer-term initiatives. Exercising sound judgement and making administrative/operational decisions based on expertise and knowledge, under limited guidance. Making decisions that consider relevant regulations, CASA's operating procedures, and the application of best practice.
- Providing expert advice on HR legislative requirements and more complex areas of operational processes and/or policy as needed.
- Representing CASA on specific issues at internal or external fora. Delivering moderately complex projects and initiatives that involve significant stakeholder engagement and impact business outcomes.
- Evaluating the effectiveness of risk management and risk assessment activities within sphere of responsibility.
- Maintaining a positive health and safety culture, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Demonstrating awareness of the diverse histories, cultures, and experiences of First Nations Peoples and other cultural groups. Communicating with respect and understanding of balancing work, family and community responsibilities.
- Positively engaging in and responding to change. Supporting others through change.
- Other duties as required.

Experience, skills and capabilities

This position requires the following experience, skills, and capabilities:

- HR and data visualisation/reporting/research experience across a broad range of activities including AI and PowerBi and potentially relating to the work of different program areas
- The ability to manage various Human Resource Projects. Including the development of project proposals and timelines. Communicate project updates, and implementation plans to the managers and the Senior Executive. Provide Secretariat support for committees as required.
- Ability to apply technical/specialist knowledge, exercise initiative and use analysis and problem-solving skills to address moderately complex matters. Experience in applying judgement when making decisions within established standards, policies, and procedures.
- Significant experience in communicating complex information with clarity and influence. Building rapport and using negotiation and persuasion skills to resolve moderately complex issues, and tailoring messages and message delivery to achieve desired outcomes with varied stakeholders.
- Significant experience in managing relationships with stakeholders to achieve work area goals. Anticipating and responding to stakeholder needs and expectations. Developing and supporting complex relationships with internal and external stakeholders.
- Well-developed understanding of relevant Australian government legislation, regulations, and policy frameworks.
- Demonstrated ability to work with research and analysis to ensure application of best practice principals when making decisions that involve complex or escalated issues, longer-term planning and liaison with other sections on policy, project or operational issues.
- Demonstratable abilities in inclusion and collaboration by drawing on diverse perspectives to improve outcomes. Experience working with emotional intelligence to build positive relationships and resolve moderately complex interpersonal issues.

Eligibility

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the level of security clearance as required.

Qualifications, licences and experience

Mandatory

- 3+ years in workforce analytics, or a related analytical role demonstrating expertise in data analysis and interpretation.
- Demonstrated experience in the production of high quality, insightful reports involving data manipulation and analysis using statistical software and data visualisation tools.

- Demonstrated experience in researching, analysing and evaluating complex policy issues, and contributing to strategic advice across a range of HR and workforce management issues.

Desirable

- A recognised qualification in a discipline relevant to the position eg. Human Resources, data analytics, mathematics, statistics.
- Experience working with a Human Resources Information Management System (HRIMS) (eg Aurion) and familiarity with data querying and manipulation would be advantageous.
- Experience working with data visualisation tools and reporting software/apps eg One Model, PowerBi.
- Intermediate to advanced proficiency using MS Office Suite (Word, Excel, PowerPoint, Outlook and Teams).
- Understanding of financial management (forecasting, budget monitoring and exercising financial delegations).

Notes

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Services Australia

Closing Date:Monday 06 July 2026

Face to Face Services
Service Zone South and Northern Australia

Job Title	Service Officer (Identified)-Santa Teresa, NT
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Santa Teresa NT
Salary	\$71,170 - \$87,886
Future Merit Locations	Santa Teresa
Office Arrangement	On Site
Office Arrangement Details	It is expected that this role can only be performed in the advertised location.
Classification	APS Level 3;APS Level 4
Position Number	EXT-M-2026-352
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/careers

Job Description <https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=352&company=depthsP5>

We are recruiting to fill entry level service delivery roles at the APS3 and APS4 Level in Santa Teresa, Northern Territory.

The successful candidate will be required to work from the Santa Teresa Service Centre. The main duties of this role are not able to be undertaken remotely.

The merit pool may also be used to fill vacancies consistent with the advertised locations over the next 18 months.

ABOUT THE JOBS

We are seeking motivated people to join our team and become the face of Australian Government services within the community.

Service Officers assist customers across a range of payments, programs and services via one or more service delivery channels.

We stand for diversity, inclusion and belonging in our teams. We want everyone to feel included, respected, supported, valued and empowered. We embrace the benefits this brings to our work every day.

These roles have a strong involvement in issues relating to Aboriginal and/or Torres Strait Islander people and will involve direct interaction with Aboriginal and/or Torres Strait Islander communities.

To be considered for these jobs, you will need to have a good understanding of issues and challenges affecting Aboriginal and/or Torres Strait Islander people and be able to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander people.

Duties

- Help someone understand and self-manage their payments and services.
- Use computer systems to find a way to solve a problem for someone.
- Make decisions and tell people about them.
- Tell someone about any complaints or issues.

Eligibility

Identified positions are roles that require people to have an understanding of the issues affecting Indigenous Australians and a proven ability to communicate sensitively with them. 'Identified' positions are open to Indigenous and non-Indigenous Australians. Aboriginal and Torres Strait Islander applicants are encouraged to apply. The agency is committed to growing our Indigenous workforce across all levels.

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant's suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

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Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Narkita Williams, 08 7970 5250
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=352&company=depthsP5

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0769972

Services Australia

Closing Date: Monday 06 July 2026

Face to Face Services
Service Zone Southern QLD

Job Title	Service Officer – Charleville, QLD
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Charleville QLD
Salary	\$71,170 - \$87,886
Future Merit Locations	Charleville
Office Arrangement	On Site
Office Arrangement Details	It is expected that this role can only be performed in the advertised location.
Classification	APS Level 3; APS Level 4
Position Number	EXT-M-2026-229
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/careers

Job Description <https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=229&company=depthsP5>

We are recruiting to fill entry level service delivery roles at the APS3 and APS4 Level in Charleville, Queensland.

The successful candidate will be required to work from the Charleville Service Centre. The main duties of this role are not able to be undertaken remotely.

The merit pool may also be used to fill vacancies consistent with the advertised locations over the next 18 months.

ABOUT THE JOBS

We are seeking motivated people to join our team and become the face of Australian Government services within the community.

Service Officers assist customers across a range of payments, programs and services via one or more service delivery channels.

We stand for diversity, inclusion and belonging in our teams. We want everyone to feel included, respected, supported, valued and empowered. We embrace the benefits this brings to our work every day.

As a new team member, you are not expected to know everything at once. You will learn to understand and explain Centrelink, Medicare or Child Support payments and services to customers when they come into your local Service Centre.

Working with us, you will be helping your community when they need to access government services. To do this, we will train and support you. When you apply, we will ask you a few questions to better understand the skills and capabilities you bring to the role.

Duties

- Help someone understand and self-manage their payments and services.
- Use computer systems to find a way to solve a problem for someone.
- Make decisions and tell people about them.
- Tell someone about any complaints or issues.

Eligibility

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

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Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

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RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Leonie Edwards, 0436 615 482
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=229&company=depthsP5

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0770002

Job Title	Team Leader (Identified) - Alice Springs, NT
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Alice Springs NT
Salary	\$88,834 - \$113,242
Future Merit Locations	Alice Springs
Office Arrangement	On Site
Office Arrangement Details	This role is expected to be performed on site in the advertised location.
Classification	APS Level 5;APS Level 6
Position Number	EXT-M-2026-230
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/careers

Job Description <https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=230&company=depthsP5>

We are recruiting to fill Team Leader roles at the APS5 and APS6 levels in Alice Springs, Northern Territory.

The successful candidates will be required to work from Alice Springs.

APS5 Team Leader will work from the Alice Springs Service Centre and APS6 Team Leaders will work onsite in Alice Springs and may be required to undertake travel to remote areas throughout the year to deliver face to face services within Central Australia (NT), Barkly (NT), Ngaanyatjarra Lands (WA) and Anangu Pitjantjatjara Yankunytjatjara Lands (SA). This travel may require you to be away for periods of up to 14 days depending on the location.

The merit pool may also be used to fill vacancies consistent with the advertised locations over the next 18 months.

ABOUT THE JOBS

We are seeking motivated, developing leaders to join our team and become the face of Australian Government services within the community.

Team Leaders work under the support and general direction of their leadership groups. They exercise a degree of independent judgement and make decisions within defined parameters that require some reliance on skills and knowledge. They plan and work toward goals in the context of competing priorities and contribute to changes in workplace practices and business improvement strategies.

Team Leaders manage a small team, monitoring and allocating workload to deliver customer outcomes within KPIs and ensuring the health and wellbeing of self and team. They manage relationships with stakeholders to build service delivery capability, deliver services, increase the profile of the agency's services, and attend inter-agency meetings and forums to obtain and share information.

These roles have a strong involvement in issues relating to Aboriginal and/or Torres Strait Islander people and will involve direct interaction with Aboriginal and/or Torres Strait Islander communities.

To be considered for these jobs, you will need to have a good understanding of issues and challenges affecting Aboriginal and/or Torres Strait Islander people and be able to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander people.

On top of your salary, we offer a 15.4% superannuation contribution, annual salary increments, overtime opportunities, and flexible working arrangements, including flex time. You will also have access to a generous suite of leave entitlements, such as cultural and ceremonial leave, as well as study assistance. Plus, if you're working in Alice Springs, you will be eligible for fortnightly district allowance of up to \$6,900 per annum with dependents and \$3,760 without dependents. Go to our [Services Australia Enterprise Agreement 2024-2027](#) to see all conditions we offer.

We stand for diversity, inclusion and belonging in our teams. We want everyone to feel included, respected, supported, valued and empowered. We embrace the benefits this brings to our work every day.

Working with us, you will lead a team helping your community when they need to access government services. To do this, we will train and support you.

Visit [Work with us - Services Australia](#) to see videos about the customer service jobs.

When you apply, we will ask you a few questions to better understand the skills and capabilities you bring to the role.

We will be looking for skills and work-related qualities that show your ability to undertake relevant duties.

Duties

- Support the leadership team to manage the day-to-day operations of service officers, including supporting staff and their health and wellbeing, approving leave, monitoring attendance, workload and performance, and allocating work.
- Identify and address staff learning and development needs, which may include coaching and training.
- Manage operations to improve customer experience. This includes monitoring and managing the streaming of customer traffic in real time, developing strategies to balance customer demand and resources, and reporting and collaborating with regional and national staff to share information.
- Prepare the staff roster and allocate work based on resources and priorities.
- Monitor and report on the achievement of business outcomes, key performance indicators, and quality assurance.
- Support staff to resolve customer feedback and complaints and investigate and resolve escalated issues and incidences.

Eligibility

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Notes

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Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

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To Apply

Position Contact	Vanessa Hammond, 08 7970 5347
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=230&company=depthsP5

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0770249

Services Australia

Closing Date:Monday 06 July 2026

Staff Processing and Enterprise Systems
Enterprise and Payment Systems

Job Title	Assistant Director – Financial Information and Reporting Support
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$122,493 - \$135,731
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	Executive Level 1
Position Number	EXT-EL-2026-374
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/careers

Job Description <https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=374&company=depthsP5>

Services Australia (the agency) is at the frontline of government service delivery, supporting millions of Australians.

We are TDP | Secure and simple digital government services that Australian's trust.

Technology and Digital Programs (TDP) makes it simple for Australians to interact digitally with government with some of the largest and most complex ICT environments in Australia.

Our solutions are scalable, adaptable and position the Group as an industry leader. We operate cutting edge technology solutions critical to Australian citizens across major life events.

Working in TDP, the opportunities are great and varied, you can grow your capabilities and develop a well-rounded career in ICT and Digital.

Be part of a dynamic, supportive and collaborative work environment.

What we do

The Department of Social Services (DSS) SAP Solutions section (within Services Australia) is responsible for the technical maintenance and operational support of the DSS SAP ERP Human Resources and Financial Information Management System (HRFMIS). The section comprises of three teams, each responsible for a key element of the system. Key responsibilities of the section include:

- Ensuring the correct and efficient operation of the department's SAP system, in accordance with client business requirements.
- Development of system improvements and enhancements for SAP, in accordance with client business requirements.
- Provision of payroll services for the department and user agencies.
- Development of system technical and user documentation.
- Provision of high-quality end-user support to internal and external users and stakeholders.
- Provision of high-quality technical advice to stakeholders and management.

About the role

The Department of Social Services (DSS) SAP Solutions section is responsible for the maintenance and support of the DSS ERP system.

The Assistant Director, Financial Information and Reporting Support is responsible for the management and operation of the Financial Information and Reporting Support team. The Assistant Director, Financial Information and Reporting Support provides supervisory management and leadership for team members, including workforce, performance, and workload management. The Assistant Director also provides technical leadership and guidance to the Financial Information and Reporting Support team and is a specialist in the operation of SAP FI.

Duties

Primary duties involve the management of staff in the Financial Information and Reporting Support team including:

- Capability to analyse, configure and implement changes in the SAP FI module.
- Supervision of staff including workforce planning, compliance and performance management.
- Monitor and manage staff workloads in conjunction with the SAP FI Technical Lead.
- Championing and supporting change management activities within the team.
- Coordinate team responses to work package service requests, in conjunction with the SAP FI Technical Lead.
- Provide technical leadership, support and advice for the SAP FI and SAP BI modules across the DSS SAP Solutions section.
- Provide technical guidance to the FI and Reporting Support team in completion of support tasks and projects.

- Provide cost and effort estimates for the FI and Reporting Support team in response to requests for costing.

Eligibility

Essential Requirements:

- Security Clearance level required: Baseline (or ability to obtain and maintain).

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To Apply

Position Contact	Therese Cottier, 0416 022 477
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=374&company=depthsP5

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0770282

Services Australia

Closing Date:Monday 06 July 2026

Staff Processing and Enterprise Systems
Enterprise and Payment Systems

Job Title	Senior HR Payroll Administration Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$99,734 - \$113,242
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	APS Level 6
Position Number	EXT-APSL-2026-380
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/careers

Job Description <https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=380&company=depthsP5>

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- Ensuring the correct and efficient operation of the department's SAP system, in accordance with client business requirements.
- Development of system improvements and enhancements for SAP, in accordance with client business requirements.
- Provision of payroll services for the department and user agencies.
- Development of system technical and user documentation.
- Provision of high-quality end-user support to internal and external users and stakeholders.
- Provision of high-quality technical advice to stakeholders and management.

About the role

The DSS SAP Solutions section is responsible for the maintenance and support of the Department of Social Services (DSS) ERP system including the HR Payroll Administration function.

The Senior HR Payroll Administration Manager operates within the Payroll Administration and HR Support team to ensure the correct operation of the Human Resources aspects of SAP, under limited direction, through the provision of system support, implementation of system configuration changes, performance and system testing as necessary, and updating of system documentation; and other tasks as directed.

The Senior HR Payroll Administration Manager is a specialist in, and responsible for, multiple components of the SAP Human Resources and Payroll modules and will provide specialist support for these components including the implementation of approved system changes.

Duties

- Manage the function of Payroll Administration for the Department of Social Services (DSS) and other client agencies.
- Manage the fortnightly payroll process including quality assurance and associated mandatory reporting.
- Provide specialist, third-tier support for SAP HR and Payroll, including first level system configuration.
- Perform system testing and documentation.
- Monitor and action queries on the SAP Help Desk including incident investigation and resolution.
- Contribute to the day-to-day operations of the team including setting priorities, allocation of internal resources, and assisting with the development of work plans in relation to Payroll Administration.

Eligibility

Essential Requirements:

- Security Clearance level required: Baseline (or ability to obtain and maintain).

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To Apply

Position Contact	Andrew Rouse, 02 5163 1385
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=380&company=depthsP5

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Parliamentary Department

Vacancy VN-0770397

Department of Parliamentary Services

Closing Date: Tuesday 14 July 2026

Finance and Property
Property Services Maintenance

Job Title	Project Liaison Officer - Electrical
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$101,168 - \$103,706
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra.
Classification	APS Level 6
Position Number	JR33339
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentary_Services

Job Description

<https://jobs.dps.gov.au/>

The Department of Parliamentary Services (DPS) is recruiting for a Parliamentary Service Level 6 Project Liaison Officer - Electrical within Property Services.

The Property Service Branch is seeking to recruit motivated, adaptable, and innovative person for the Project Liaison Officer - Electrical role within Electrical Services. Electrical Services is a unit within Maintenance Services, responsible for the electrical infrastructure, associated plant and equipment of the building.

Maintenance Services is the maintenance authority for Parliament House and is responsible for repairs and maintenance of the building's structure, fabric, finishes, landscape, and all engineering services such as air-conditioning, power, lighting, hydraulic services, and movement systems.

The Project Liaison Officer - Electrical will be responsible for providing technical support and approvals for programmed works. They will manage minor electrical projects and coordination with other trades and clients, whilst ensuring relevant specifications, statutory codes, WHS policies and

procedures are met. In addition to this, the role plays an integral part in the overall support functions for the administration area in Electrical services.

Our ideal candidate will be:

- Project Management experience
- Strong communications skills
- Leadership and management skills
- Strong organisational skills

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- Unrestricted ACT Electrical Licence.
- The successful applicant will be required to obtain and maintain a Baseline Vetting (Protected/Restricted) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	James O'Shea, 62775127
Agency Recruitment Site	https://jobs.dps.gov.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0770403

Bureau of Meteorology

Closing Date:Tuesday 07 July 2026

Data & Digital
Observing Systems & Operations

Job Title	Engineering Draftsperson
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	APS Level 5
Position Number	60000333
Agency Website	

Job Description

<https://bomcareers.nga.net.au/cp/>

As the occupant of this position, you will be a member of the Operational Technology and Engineering (OTE) Section. The role of the OTE Section is to ensure the development, delivery and operation of measurement equipment and systems meet the Bureau's performance and functional requirements. This includes the following sensors/networks:

- Radar and Wind Profilers
- Automatic Weather Stations
- Solar Radiation
- Upper Air
- Flood Warning
- Sea Level
- Aircraft Based Observations

OTE Section is made up of a diverse team of specialists and engineers responsible for the development and design of engineering and technological solutions, incorporating level three maintenance support, on a range of technologies spanning from radars to rainfall stations, drifting buoys to dedicated observations, and satellites to ships at sea, to meet business needs.

The Engineering Draftsperson is part of the Systems Engineering and Quality Assurance (SE&QA) team. The SE&QA area, which also includes a Drafting Office, provides a range of specialist advice and services to the Bureau across the networks being managed.

As Engineering Draftsperson, reporting to the Lead Engineering Draftsperson, you will be responsible in ensuring networks meet Bureau's current and future needs by undertaking complex 3D modelling of Bureau equipment and producing fully dimensioned drawings for fabrication and installation.

You will work in a cooperative and flexible team environment and liaise closely with scientific, engineering and technical staff to produce high quality outputs to ISO and Australian standards.

To succeed in this role, you will have:

- Extensive experience and in-depth understanding of Autodesk® Inventor® solid modelling and drawing preparation techniques as well as up to date proficiency in the use of AutoCAD® 2D drafting tools
- Extensive experience in the preparation of complex 3D design assemblies and the knowledge and ability to influence equipment design and fabrication decisions
- Extensive knowledge of, and ability to apply, AS 1100 Parts 101 & 201 'Technical drawing' and ISO 1101 'Geometrical product specifications' standards
- Ability to work within a Quality Management System (ISO 9001)

- An understanding, or ability to quickly gain an understanding, of Systems Engineering principles (e.g. ISO 15288)
- Proven ability to work within a team environment
- Strong communication and liaison skills
- Enthusiasm and drive

Duties

- Provide high-quality engineering drafting services to the Bureau using the available Computer Aided Design (CAD) system. In particular:
- Specify appropriate drafting standards and procedures and ensure that all drafting outputs are of a high quality (industry best practice and meeting customer requirements).
- Provide products and services in a timely manner based on determined work priorities.
- Provide specialist advice and assistance to clients in all areas of the Bureau on all aspects of engineering drafting services.
- Maintain technical expertise in relation to current software releases and modern innovations in manufacturing capabilities. Develop and maintain an understanding of contractor fabrication processes and capabilities.
- Assist in the development of new and/or improved drafting systems, techniques and processes for use by the Drafting Office.
- Liaise with internal staff and private contractors for the preparation of drawings relating to the detail, design, manufacture and installation of equipment.
- Being responsible and accountable for the management of allocated budgets in accordance with the Australian Government Financial Framework and all relevant Bureau-issued Financial Procedural Rules.
- Demonstrate commitment to the Bureau's values and behaviours, APS Employment Principles and Code of Conduct, and the Bureau Way.
- Comply with all Bureau Work Health and Safety Policies and procedures. Take reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your actions and systems of work.
- Participate in ensuring the quality and effectiveness of products and services and the ongoing development, implementation and continual improvement of the quality management system to achieve and maintain the ongoing certification of compliance with the ISO 9001 Quality Management Standard. Conduct all activities associated with the position in accordance with the Technical Authority issue to them.

Eligibility

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunamis and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Cameron Elvey, NA
Agency Recruitment Site	https://bomcareers.nga.net.au/cp/

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0770356

Department of Climate Change, Energy, the
Environment and Water (DCCEEW)

Closing Date:Monday 13 July 2026

Parks Australia
Marine & Island Parks Authorisations and Compliance

Job Title	Senior Marine Compliance Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Canberra ACT, Kingston WA, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$99,734 - \$112,044
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	working from home some days each week and this may be negotiated. The employee will need to work in the office/onsite regularly.
Classification	APS Level 6
Position Number	2026/1228
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=FF55C64B-5160-53AB-2C27-ED081C4C96ED>

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Australia has one of the largest networks of marine parks in the world. Marine parks protect the diversity of life in our oceans—from astonishing coral reefs in our tropical seas to deep ocean canyons and undersea mountains in temperate marine regions. This branch oversees the ongoing management of each of the six Marine Park Networks, Policy and Programs Coordination, Science and Management Effectiveness and Authorisations and Compliance.

The Authorisations and Compliance Section performs the marine park regulator function for Parks Australia through delivering authorisations, assessments, compliance, strategy and monitoring operations. Our work directly contributes to the protection of the unique marine park environments and the species and communities that depend upon them.

For more information about us please visit our [website](#).

Duties

In this role, you will contribute to the delivery of compliance operations across the Australian Marine Parks network, helping to protect Australia's marine environment through regulatory action, stakeholder engagement, and field-based activities.

Key duties include:

- Undertake compliance monitoring and enforcement activities relating to allowable use within Australian Marine Parks, ensuring adherence to relevant legislation and management arrangements.
- Plan, lead and support investigations into suspected non-compliance, including gathering evidence, preparing briefs, and progressing administrative, civil or criminal enforcement actions.
- Participate in operational deployments, including field-based compliance activities in the air, on land and at sea, sometimes in remote locations or over extended periods.
- Provide timely, accurate advice to internal stakeholders and decision-makers on compliance matters, regulatory approaches, and enforcement outcomes.
- Liaise and collaborate with Commonwealth, state and territory agencies, as well as industry, community groups and marine park users to support coordinated regulatory outcomes.
- Maintain and utilise regulatory systems to record compliance activities, support intelligence-led operations, and contribute to monitoring and reporting.
- Contribute to the development and continuous improvement of compliance policies, procedures, and operational practices.
- Represent Parks Australia in meetings, briefings and external forums, building strong professional relationships and promoting compliance objectives.
- Manage competing priorities and workloads, delivering high-quality outcomes in a dynamic and operational environment.
- Participate in a rostered Duty Officer function, including being available for out-of-hours response and operational support when required.

For detailed information about the job-specific capabilities for this role, please view the **Job Description** which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Negative Vetting Level 1** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Mandatory qualifications

- Certificate IV Government (Investigations) or equivalent

Additional requirements

- hold and maintain a valid Australian motor vehicle drivers licence,
- note that the physical requirements of the role(s) involve a combination of outdoor and office-based work,
- note that the position may require them to participate in an on-call roster (for which an appropriate restriction allowance will be paid) and be available to perform duty outside standard hours,
- note that you may be required to perform occasional out-of-hours and weekend work,
- note that you will be required to complete specific training (including refresher training) related to the role including sea safety, situational awareness, first aid and CPR courses,
- wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.

Notes

This recruitment is intended to be used to fill a known vacancy in August 2026, a known period of maternity leave for up to 12 months in September 2026 and a possible expected additional vacancy some time in 2026.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Cam James, 0459 938 394
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=FF55C64B-5160-53AB-2C27-ED081C4C96ED

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Climate Change, Energy, the Environment and Water

Vacancy VN-0770369

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Monday 13 July 2026

Parks Australia
Strategy and Indigenous Protected Areas Indigenous Protected Areas

Job Title	Director - Indigenous Protected Areas - Affirmative Measures
Job Type	Full-Time;Part-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Darwin NT
Salary	\$151,938 - \$176,530
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA, Darwin
Office Arrangement	Hybrid
Office Arrangement Details	a mixed working arrangement about where the employee will work - it can be a combination of working from home, working onsite and working remotely.
Classification	Executive Level 2
Position Number	2026/1245
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=994C5305-8134-A954-1C2B-ED081EC46162>

Affirmative measure employment

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

If you are found suitable and offered a position, you will need to provide evidence of your eligibility for affirmative measure employment when the formal written offer is made.

For more information about affirmative measure employment, see [Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants | Australian Public Service Commission](#).

Who we are

Australia's natural and cultural heritage is unique and an essential part of our national identity. Parks Australia is a division of the federal Department of Climate Change, Energy, the Environment and Water (DCCEEW). We work to showcase Australia's natural and cultural values, demonstrating why these places are special, and inspiring communities to become more invested in their care and future.

The Indigenous Protected Areas (IPA) Program is a grant program which supports First Nations people to manage land and sea for biodiversity conservation and culture values through voluntary agreements with the Australian Government. For more information on the IPA Program see website. For more information about us please visit our website at [Indigenous Protected Areas - DCCEEW](#).

Duties

We are seeking an EL2 to lead a Regional Engagement Team delivering the IPA Program. Reporting to the Branch Head, you will work collaboratively with two other IPA EL2s. Regional Engagement Team This team builds strong, respectful relationships with IPA providers, ranger groups and key partners. It works closely with First Nations organisations to support community-led IPA projects on Country, providing practical guidance on planning, reporting, funding requirements and IPA plans of management. Travel to remote and regional areas may be required. You will administer the grant program, review program and budget reporting, monitor progress and help providers navigate operational, governance or workforce challenges. You will also provide advice on environmental matters and contribute to broader program and policy work. These roles suit people who enjoy working directly with groups, solving practical problems, and supporting on-Country delivery.

We are looking for an EL2 staff member to provide strong leadership and foster a high performing, supportive culture within a regional engagement context. Reporting to the Branch Head, the role leads a small team to deliver the IPA Program in partnership with Traditional Owners, proactively driving engagement to ensure IPA providers implement their plans of management and fulfil grant requirements.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Tia Stevens, tia.stevens@dcceew.gov.au
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=994C5305-8134-A954-1C2B-ED081EC46162

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Climate Change, Energy, the Environment and Water

Vacancy VN-0770370

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Monday 13 July 2026

Parks Australia
Strategy and Indigenous Protected Areas Indigenous Protected Areas

Job Title	Director - Indigenous Protected Areas -Identified
Job Type	Full-Time;Part-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Darwin NT
Salary	\$151,938 - \$176,530
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA, Darwin
Office Arrangement	Hybrid
Office Arrangement Details	a mixed working arrangement about where the employee will work - it can be a combination of working from home, working onsite and working remotely.
Classification	Executive Level 2
Position Number	2026/1248
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=FDB5D21D-8B2A-6CBE-C1FD-ED081ED7726B>

Identified position

This position is an 'Identified' position which signifies that the role has a strong involvement in issues relating to Aboriginal and Torres Strait Islander people. The successful applicant must have an understanding of the issues affecting Aboriginal and/or Torres Strait Islander people and an ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander People.

Who we are

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The Indigenous Protected Areas (IPA) Program is a grant program which supports First Nations people to manage land and sea for biodiversity conservation and culture values through voluntary agreements with the Australian Government. For more information on the IPA Program see

website. For more information about us please visit our website at [Indigenous Protected Areas - DCCEEW](#).

Duties

We are seeking an EL2 to lead a Regional Engagement Team delivering the IPA Program. Reporting to the Branch Head, you will work collaboratively with two other IPA EL2s. Regional Engagement Team This team builds strong, respectful relationships with IPA providers, ranger groups and key partners. It works closely with First Nations organisations to support community-led IPA projects on Country, providing practical guidance on planning, reporting, funding requirements and IPA plans of management. Travel to remote and regional areas may be required. You will administer the grant program, review program and budget reporting, monitor progress and help providers navigate operational, governance or workforce challenges. You will also provide advice on environmental matters and contribute to broader program and policy work. These roles suit people who enjoy working directly with groups, solving practical problems, and supporting on-Country delivery.

We are looking for an EL2 staff member to provide strong leadership and foster a high performing, supportive culture within a regional engagement context. Reporting to the Branch Head, the role leads a small team to deliver the IPA Program in partnership with Traditional Owners, proactively driving engagement to ensure IPA providers implement their plans of management and fulfil grant requirements.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

To Apply

Position Contact	Tia Stevens, tia.stevens@dcceew.gov.au
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=FDB5D21D-8B2A-6CBE-C1FD-ED081ED7726B

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