



Commonwealth of Australia
APSJobs - Vacancies Daily
PS26 Daily Gazette Friday - 03 July 2026.pdf

Australian Government

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APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS27 Weekly Gazette Thursday - 09 July 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS26 Daily Gazette Friday - 03 July 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Public Service Gazette - Vacancy Notices

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Vacancies

Vacancy VN-0770680

Australian Competition and Consumer Commission

Closing Date: Sunday 19 July 2026

Competition

Job Title	Investigator/Senior Investigator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	\$83,385 - \$115,384
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	EA2026/134
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?
- Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?
- Do you want to work on complex competition law investigations, conduct analysis, and prepare high quality documents to deliver enforcement outcomes that make a lasting impact for all Australians?

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

- Work individually, or with others, to identify, research and analyse relevant information to draw evidence-based conclusions on competition issues including making appropriate recommendations about next steps.
- Prepare high quality documents including papers, voluntary and compulsory information requests, correspondence, reports, and briefs.
- Interview witnesses, complainants and/or market participants.
- Interpret and apply legislation, policies, and procedures.
- Engage, support, and work collaboratively with a range of other people, including marshalling expertise from lawyers, experts, and other ACCC branches to develop analysis.

Eligibility

In order to succeed in the role, you will have:

- A good understanding of the ACCC's role, purpose and objectives, together with knowledge (or the ability to attain such knowledge quickly) of the competition provisions of the Competition and Consumer Act 2010 and related legislation.
- Tertiary qualifications in investigations, law, economics, accounting, or similar fields.
- Ability to work flexibly and effectively in a team during times of uncertainty and high pressure.
- Strong oral and written communication skills and a commitment to achieving high quality outcomes.
- Sound research, analytical, judgement, critical-thinking and conceptual skills.
- Proven ability to proactively assess and prioritise multiple competing tasks.

Successful candidates at each level will also demonstrate the following criteria:

- APS4: an ability to work flexibly and effectively in a team, assisting in drafting, research and review of relevant information.
- APS5: a higher degree of technical expertise, and degree of responsibility for delivery of outcomes.

- APS6: a greater degree of responsibility for delivery of outcomes and supervising junior staff on matters and projects, with an ability to work more independently.

To find out more about us and the role, please read the Candidate Kit.

Notes

APS4 \$83,385 - \$90,535 (plus 15.4% superannuation)

APS5 \$93,004 - \$98,617 (plus 15.4% superannuation)

APS6 \$102,947 - \$115,384 (plus 15.4% superannuation)

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

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To Apply

Position Contact	Johanna Croser, 08 8213 3477
Agency Recruitment Site	https://accr.bigredsky.com/page.php?pageID=106

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Vacancy VN-0770709

Australian Competition and Consumer Commission

Closing Date: Sunday 19 July 2026

Digital Delivery
Digital ID Division

Job Title	Technical Lead
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	\$127,908 - \$141,555
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	All members are expected to work a minimum of 2 days per week in office
Classification	Executive Level 1
Position Number	EA2026/133
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

What you will do as the Technical Lead

As a Technical Lead within the Technology Development team, you will provide technical leadership and direction to a team of technology professionals responsible for operating, maintaining, and enhancing the branch's ICT solutions. You will guide the team in delivering robust,

scalable, and well-documented solutions that align with organisational objectives and the target state architecture.

This role offers an excellent opportunity to leverage your technical expertise, leadership capability, and problem-solving skills to drive innovation, ensure delivery quality, and foster continuous improvement across digital service delivery.

Duties

As the Technical Lead, you will:

- Provide technical leadership and guidance to the development team, ensuring solutions are robust, scalable, maintainable, and aligned with the target state architecture.
- Collaborate with stakeholders to define technical solutions, assess feasibility, and ensure alignment with business objectives.

- Lead the development and enforcement of coding standards, design principles, and best practices to improve maintainability, efficiency, and collaboration across the team.
- Oversee testing and quality assurance processes, including automated test frameworks, User Acceptance Testing, and technical verification during deployments.
- Ensure system and solution documentation is accurate, complete, and meets organisational standards, providing clarity for technical and non-technical stakeholders.
- Lead investigations into production incidents, providing technical oversight and guidance to ensure timely resolution and minimal disruption.
- Mentor, coach, and support team members, fostering a collaborative, high-performing, and inclusive team culture.
- Actively incorporate stakeholder feedback into technical solutions to ensure they are fit-for-purpose, sustainable, and meet user needs.
- Support agile delivery by guiding development activities, ensuring adherence to architectural guidance, technical best practices, and organisational objectives.
- Champion continuous improvement initiatives, optimising processes, enhancing tooling, and promoting automation across development, deployment, and release activities.

Eligibility

In order to succeed in the role, you will have:

All candidates are expected to meet the APS Integrated Leadership Profile (ILS) for the classification advertised. Follow the link for more information on the ILS. This role in particular requires:

- Relevant skills and demonstrated experience relating to the key responsibilities of this position (as described above).
- Proficiency in designing and maintaining Application Programming Interfaces (APIs) using .NET C# and user interfaces using JavaScript frameworks, particularly React.
- Familiarity with Microsoft Azure cloud capabilities, Microsoft Dynamics 365, and the broader Microsoft technology stack.
- Experience in automation testing, including designing, implementing, and maintaining automated testing frameworks to support continuous integration and delivery pipelines, ensuring comprehensive test coverage and system reliability.
- Proven ability to set coding standards, enforce best practices, and reduce technical debt while fostering team collaboration.
- Strong written and verbal communication skills, with the ability to produce clear and accurate technical documentation, articulate complex ideas, and engage stakeholders throughout the solution lifecycle.
- Demonstrated experience in leading or mentoring a team of developers or technical staff, fostering collaboration, and building productive relationships with stakeholders to deliver outcomes.
- Ability to adapt to changing technologies and evolving business needs and demonstrate a willingness to continuously learn and improve skills.

The following job specific criteria are also highly desirable:

- Ability to obtain and maintain a minimum Baseline Security Clearance with AGSVA.
- Relevant tertiary qualifications are highly regarded.
- Industry certifications such as Microsoft Azure, Dynamics 365, Power Platform, TOGAF, or ITIL are desirable.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Ashley Montagu, 07 3835 4601
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0770721

Job Title	Senior Project Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Melbourne VIC, Canberra ACT, Sydney NSW, Brisbane QLD, Townsville QLD, Darwin NT, Perth WA, Hobart TAS
Salary	\$102,947 - \$115,384
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	APS Level 6
Position Number	EA2026/136
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to support critical work in the ACCC 's Consumer Data Right division, ensuring fair competition between providers?**

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

The Consumer Data Right (CDR) is a world leading data portability initiative and a critical piece of Australia's national digital infrastructure.

The CDR allows consumers to safely share the data that businesses hold about them. Sharing this data helps consumers to compare and switch between products and services, and encourages competition between providers, leading not only to better prices for consumers but also more innovative products and services. The CDR has been implemented in the banking and energy sectors, and is expanding to the non-bank lenders sector.

Working closely with Treasury (which has overall policy responsibility) and other regulators, the ACCC has a key role to regulate and deliver the CDR. Within the ACCC's CDR Division there are two branches:

- The Accreditation, Compliance and Enforcement Branch assesses data recipient accreditation applications, promotes compliance, undertakes investigations and enforcement action, and assesses applications for exemptions. It also offers regulatory guidance and supports divisional finance and procurement.
- The Solution Delivery & Operations Branch designs, builds, tests, runs and secures the technological infrastructure for data holders and accredited data recipients to securely exchange data, ensures, and performs program and business management functions.

The Strategy, Governance and Coordination team is a stand-alone team that reports directly to the CDR Executive General Manager. The team is responsible for a range of workstreams to support the Division to deliver its priorities and functions, including strategy, policy development and planning, workforce capability, secretariat services, divisional communications and business support and coordination.

More information about the Consumer Data Right is available on the [ACCC website](https://www.accc.gov.au) and www.cdr.gov.au.

Duties

As a Senior Project Officer, you will support the CDR Division's priority work through effective governance, coordination and delivery oversight. The role has a strong focus on improving

visibility of delivery health, supporting high-quality decision-making, identifying and escalating risks early, and contributing to consistent and accountable delivery practices across the division.

The position works closely with stakeholders across the Consumer Data Right Division and may contribute to strengthening governance, assurance, reporting and follow-through across divisional priorities.

As the Senior Project Officer, you will:

- Support delivery assurance and governance activities across divisional priority work, including monitoring delivery health, risks, issues and actions with a focus on early visibility and escalation.
- Prepare clear, decision-ready reporting, briefings and governance materials that support timely and informed decision-making by leaders.
- Analyse delivery information to identify emerging risks, themes and insights, and support practical interventions or improvements to delivery practices.
- Contribute to the development and uplift of templates, tools, guidance and reporting approaches that enable consistent and accountable delivery across teams.
- Work collaboratively with teams to strengthen delivery discipline, clarify ownership and improve transparency across priority work.
- Provide secretariat and coordination support for governance forums, including maintaining clear records of decisions, ownership, and follow-through on agreed actions.

Eligibility

All candidates are expected to meet the APS [Integrated Leadership Profile \(ILS\)](#) for the classification advertised. Follow the link for more information on the ILS. This role in particular requires:

- Demonstrated experience supporting governance, assurance or delivery oversight activities, including risk, issue, dependency and action management, with a focus on identifying and escalating risks early.
- Strong written and verbal communication skills, including the ability to prepare clear, concise and decision-ready advice, reporting and briefing materials for a range of audiences.
- Demonstrated ability to plan, organise and prioritise competing work, maintain accuracy, and support consistent follow-through on agreed priorities and deliverables.
- Well-developed analytical and problem-solving skills, including the ability to interpret delivery information, identify emerging risks and themes, and support practical recommendations or interventions.

The following job specific criteria are also highly desirable:

- Experience contributing to the development or improvement of governance processes, templates, reporting or ways of working to support consistent and accountable delivery across teams.

- Experience using Microsoft 365 tools, including PowerPoint, Excel and Power BI, to support reporting, analysis or coordination activities.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Natasha Aslanian, 02 9230 9139
Agency Recruitment Site	https://accr.bigredsky.com/page.php?pageID=106

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Vacancy VN-0770724

Australian Competition and Consumer Commission

Closing Date: Sunday 12 July 2026

Corporate
Information Management & Technology Services

Job Title	Application Support Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Perth WA, Hobart TAS, Melbourne VIC, Canberra ACT, Sydney NSW, Brisbane QLD, Townsville QLD, Darwin NT, Adelaide SA
Salary	\$83,385 - \$90,535
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	APS Level 4
Position Number	EA2026/135
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to utilise your specialised IT skills to help protect consumers and promote competition across our economy?**

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

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Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

The Information Management and Technology Services Branch plays a pivotal role in contributing to ACCC outcomes by:

- Utilising technology so our agency can protect consumers and promote competition across Australia's economy.
- Launching technologies that solve critical business issues and create new regulatory capabilities.
- Developing, using and managing agency data assets that drive responsive and effective regulatory outcomes.
- Providing consistent, reliable and secure ongoing IT services to the whole agency, including support of hybrid and flexible work.
- Fostering a diverse and high-performing workforce underpinned by collaborative and flexible ways of working.

What you will do as the Application Support Officer

The ACCC is seeking adaptable individuals who can work autonomously to perform a diverse range of Level One and Level Two application support activities. In this role, you will work closely with the Information Management and Technology Services Branch to provide support for Customer Relationship Management (CRM), Information Management (IRM) and other core agency applications.

As the Application Support Officer, you will:

- Provide Level One and Level Two support for agency systems such as CRM, IRM, SharePoint and ServiceNow.
- Resolve incidents and complete service requests using Information Technology Infrastructure Library (ITIL) principles and in accordance with service level agreements.
- Deliver strong customer service by managing expectations and communicating clearly about issue resolution.
- Develop and maintain relationships with internal stakeholders, vendors and technical support teams.
- Support testing, deployment and transition of system updates from project delivery to business as usual.
- Identify opportunities to improve work processes, practices, efficiency and automation.

Eligibility

All candidates are expected to meet the APS [Integrated Leadership Profile \(ILS\)](#) for the classification advertised. Follow the link for more information on the ILS. This role in particular requires:

- Technical expertise in application support, customer service and communication, problem-solving, collaboration, adaptability and continuous learning.
- Proven experience providing Level One and Level Two application support, with a strong understanding of supporting core organisational applications, preferably CRM and IRM systems.
- Familiarity with ITIL principles and service management tools.
- Strong customer service orientation with excellent verbal and written communication skills for technical and non-technical stakeholders.
- Demonstrated ability to troubleshoot and resolve application issues using analytical thinking and problem-solving approaches.
- Ability to work cooperatively in a team environment and engage constructively with stakeholders across the organisation.
- Ability to adapt to a dynamic work environment, take initiative to improve processes and proactively develop new technical skills.

The following job specific criteria are also highly desirable:

- Experience in SharePoint support and administration.
- Experience supporting enterprise-wide applications, Information Technology Service Management (ITSM) platforms or working within a government IT environment.
- Experience with ServiceNow.
- Experience with Microsoft Dynamics and iManage.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Zahra Ayubi, 08 8456 3518
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0770728

Australian Competition and Consumer Commission

Closing Date: Sunday 19 July 2026

Mergers and Exemption Assessment

Job Title	Director
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Darwin NT, Melbourne VIC, Perth WA, Townsville QLD
Salary	\$148,287 - \$173,778
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	Executive Level 2
Position Number	EA2026/130
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

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- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to lead a team assessing mergers and acquisitions that directly impact market structure, consumers and competition in Australia?**

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

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Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

- Lead a team of skilled professional staff to analyse and assess the competition implications of mergers and acquisitions.
- Strategic planning and risk assessment.
- Review and analyse submissions and legal/economic reports.
- Collaborate with other parts of the ACCC and, in particular, the ACCC's internal specialist economists and lawyers.
- Oversee a team to prepare communication to industry participants, written recommendations for ACCC Commissioners and written determinations.
- Discuss the impact of mergers and acquisitions with customers, competitors, and industry groups, and professionally represent the ACCC in these discussions.
- Liaise with other Australian Government agencies and overseas competition and consumer agencies about the ACCC's mergers work.
- Lead Australian Competition Tribunal review matters and litigated merger matters.

Eligibility

In order to succeed in the role, you will have:

- Demonstrated experience leading teams in a fast-paced and large complex people-centred organisation.
- Exceptional written communication skills in a regulatory context.
- Tertiary qualifications in a relevant discipline, preferably economics, law, or similar disciplines.
- An understanding, or ability to quickly acquire an understanding, of the Competition and Consumer Act 2010 and, in particular, Part IVA of the Competition and Consumer Act, as well as an understanding of the roles and functions of the ACCC.

To find out more about us and the role, please read the Candidate Kit.

Notes

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To Apply

Position Contact	Morag Bond, 02 9230 3824
Agency Recruitment Site	https://acc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0770601

Australian Electoral Commission

Closing Date: Sunday 26 July 2026

Operations Group
New South Wales and Australian Capital Territory NSW and ACT State Office

Job Title	Director, New South Wales - State Office
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Haymarket NSW
Salary	\$144,430 - \$169,584
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Executive Level 2
Position Number	2026-095 10476
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The NSW/ACT Team is responsible for the operational planning and delivery of electoral events and roll management for 49 of the 150 electoral divisions across Australia. Planning and delivery is coordinated from the NSW State Office located in Sydney and implemented by geographically dispersed divisional offices across NSW/ACT.

As part of the NSW/ACT Leadership Team the Director role leads and drives a nationally consistent approach to election delivery using a local lens. The team is collaborative, respectful and inclusive, and works to empower others through building enduring trust and capability.

Duties

The Director, State Office leads, manages and directs critical projects that drive election readiness and deliver human, financial and administrative resources for NSW/ACT, ensuring alignment with the AEC's established business planning process. During an electoral event the Director, State Office is responsible for planning for and ensuring the effective delivery of State Office election projects, including state-wide logistics, candidate nominations, ballot paper production, staffing and to support the Australian Electoral Officer/State Manager as Returning Officer for the Senate.

The Director role works effectively and collaboratively with the Director Operations, NSW/ACT, to support the State Manager/AEO to contribute to NSW/ACT and agency wide strategic planning and delivery.

The role has oversight of election readiness functions for NSW/ACT, ensuring a state of preparedness in line with the AEC election readiness framework. They are responsible for undertaking work with a high level of complexity and sensitivity, utilising specialist, professional and technical knowledge and significant judgement to ensure the delivery of effective and compliant corporate, compliance, planning and delivery functions for NSW/ACT.

To excel you'll have:

- Demonstrated ability to lead and manage operational or project staff while developing capabilities and growing a positive culture across a dispersed network.
- Demonstrated strong understanding and experience in successfully applying project management methodologies, and the delivery of large-scale events (or equivalent) within a highly operational, legislated and high reliability environment under significant scrutiny.
- Proven ability to communicate with influence, negotiate strategic outcomes, manage strategic stakeholder relationships and build strong peer relationships across a dispersed network.
- Proven strategic, conceptual and analytical abilities, supported by sound knowledge of change management practices and techniques to enable innovation.
- Proven capability to uphold and lead very high standards of impartiality and integrity.
- Extensive experience in leading and delivering successful results within legislative and budget parameters, leveraging exceptional time management and prioritisation skills.
- Experience working in a highly regulated environment with the ability to quickly gain knowledge of Australian electoral law, processes and practices, parliamentary systems and Commonwealth frameworks.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about

all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Rebecca Main & Nicole Bague, (02) 8201 4025
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0770602

Australian Electoral Commission

Closing Date: Sunday 26 July 2026

Operations Group
Victoria VIC State Office, Operations Group

Job Title	Directors, Victoria State Operations
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	\$144,430 - \$169,584
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Executive Level 2
Position Number	2026-096 Multiple
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The VIC team is responsible for the operational planning and delivery of electoral events and roll management for 38 of the 150 electoral divisions across Australia. Planning and delivery are coordinated from the VIC State Office located in Melbourne and implemented by geographically dispersed divisional offices across VIC.

As part of the VIC Leadership Team the Director roles lead and drive a nationally consistent approach to election delivery using a local lens. The team is collaborative, respectful and inclusive, and works to empower others through building enduring trust and capability.

Duties

The Director roles are responsible for overseeing election readiness functions across Victoria, ensuring a high state of preparedness in alignment with the AEC Election Readiness Framework and the Election Ready Roadmap.

The roles are responsible for undertaking work with a high level of complexity and sensitivity, utilising specialist, professional and technical knowledge and significant judgement to ensure the delivery of effective and efficient delivery of electoral events. You will work closely with the Australian Electoral Officer to contribute to both VIC and agency-wide strategic planning and operational initiatives.

We are seeking accomplished executives with strong judgement and integrity, who possess collegiate leadership and collaborative qualities and can work with a diverse range of stakeholders. Ensuring community confidence is upheld in all aspects of the electoral process is critical. An understanding and ability to work in a highly regulated environment and work effectively within legislative and administrative frameworks and strict adherence to compliance and assurance is required.

You will be a dynamic strategist and planner, with experience driving program outcomes in complex and challenging operating environments. A proven track record of successfully shaping the delivery of high reliability programs and projects or events through effective procurement, project and contract management in complex operating environments.

You will possess highly developed communication and stakeholder engagement skills and be committed to delivering a standard of excellence in service delivery. As a collaborative and values-driven leader, you will demonstrate professionalism, resilience and composure under pressure, and contribute to a positive and high-performing team environment where individuals are supported to achieve their best.

To excel you'll have:

- Demonstrated ability to lead and manage operational or project staff while developing capabilities and growing a positive culture across a dispersed network.
- Demonstrated strong understanding and experience in successfully applying project management methodologies, and the delivery of large-scale events (or equivalent) within a highly operational, legislated and high reliability environment under significant scrutiny.
- Proven ability to communicate with influence, negotiate strategic outcomes, manage strategic stakeholder relationships and build strong peer relationships across a dispersed network.
- Proven strategic, conceptual and analytical abilities, supported by sound knowledge of change management practices and techniques to enable innovation.
- Proven capability to uphold and lead very high standards of impartiality and integrity.
- Extensive experience in leading and delivering successful results within legislative and budget parameters, leveraging exceptional time management and prioritisation skills.
- Experience working in a highly regulated environment with the ability to quickly gain knowledge of Australian electoral law, processes and practices, parliamentary systems and Commonwealth frameworks.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Nye Coffey, (03) 9967 3008
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0770707

Defence Housing Australia

Closing Date:Wednesday 30 June 2027

Customer Experience
Service Delivery Contact Centre

Job Title	Customer Service Centre Consultant Temporary Employment Register 2026-27
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Adelaide SA, Kirwan QLD, Carrington NSW
Salary	-
Future Merit Locations	Adelaide, Kirwan, Carrington
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DHA Enterprise Agreement
Classification	APS Level 3
Position Number	493936
Agency Website	https://www.dha.gov.au/

Job Description

<https://careers.dha.gov.au/>

Are you looking for an exciting opportunity in a rewarding customer-facing role?

Do you want to kick start your career in the Australian Public Service working for a values-based organisation? Do you thrive on making a difference in the lives of others?

Defence Housing Australia (DHA) invites you to register your interest in non-ongoing employment opportunities in the Customer Service Centre team that may arise.

Who are we?

Defence Housing Australia (DHA) provides housing and housing-related services to Australian Defence Force (ADF) members and their families, supporting Defence capability.

We achieve this through:

- managing a national housing portfolio
- partnering with Defence to shape and administer housing policy
- delivering tailored housing services to ADF members and their families

Duties

About the role

As a Customer Service Centre Consultant at Defence Housing Australia (DHA), you will be responsible for the administration of complex entitlements for Defence members, coordination of tenancy services and management of lessor enquiries within articulated key performance expectations. In the course of your duties, you will communicate with a range of internal and external stakeholders to provide comprehensive advice, support and resolution of issues. These positions play a critical role in DHA supporting Defence and their members and are an integral part of our operations.

****Please note, these roles are to be filled as non-ongoing only in a full time/part time capacity for varying contract lengths up to a maximum of 18 months.**

Alternatively, these roles may be offered as non-ongoing casual employment with 25% loading in lieu of paid leave. These positions involve shift work on a rotational roster, as DHA's Customer Service Centre operates 24/7.

Skills you need to succeed in the role:

- Experience providing exceptional customer service and delivering results
- Outstanding communication skills, with the ability to provide information and advice to a range of stakeholders in a timely manner
- Proven track record planning own work goals and priorities that align with team outcomes to achieve key performance indicators (KPIs) targets
- Demonstrated organisational skills, sound judgment and attention to detail
- Have abilities to adapt to change in the workplace and work collaboratively as a team member.

For further information for this opportunity please view the [position description](#).

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

Benefits for working at DHA include:

- 15.4% superannuation
- Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year
- Work-life balance and flexible options
- A positive workplace culture where you can bring your whole self to work

- Opportunities to broaden your industry knowledge and experience
- Career progression and opportunities
- ADF partner employment conditions when posting to a new location

For more detail on what we offer, visit the DHA [website](#) and refer to the DHA Enterprise Agreement 2024-27.

About the Temporary Employment Register

DHA maintains a Temporary Employment Register to attract talented, enthusiastic and capable individuals for short-term opportunities across a range of business areas and classification levels.

Opportunities may be offered on a full-time or part-time basis, depending on business needs.

Roles filled through the register are temporary, with an initial non-ongoing engagement of up to 12 months, with the potential for extension of up to a further 6 months.

Please note:

- Engagement through this register does not provide a pathway to ongoing employment under the Public Service Act 1999.
- Submission of an application does not guarantee employment.

If a suitable opportunity arises that matches your skills and experience, DHA may contact you to discuss the role.

Applications will remain active until 30 June 2027 and will not be carried over beyond this date.

How to apply

Submit your application addressing the above skills (max 200 words), a brief resume and contact details of 2 referees via our [online careers site](#).

Any questions? Contact HumanResources@dha.gov.au

This register will close 11:55pm AEST Tuesday, 30 June 2027

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

Position Contact	Human Resources, 02 6270 6060 option 4
Agency Recruitment Site	https://careers.dha.gov.au/

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Vacancy VN-0770718

Defence Housing Australia

Closing Date: Wednesday 30 June 2027

Service Operations
Service Delivery Regional Operations

Job Title	Property Manager Temporary Employment Register 2026-27
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Gungahlin ACT, Carrington NSW, Nowra NSW, Parramatta NSW, Wagga Wagga NSW, Berrimah NT, Katherine NT, Newstead QLD, South Townsville QLD, Adelaide SA, Port Melbourne VIC, Wodonga VIC, North Fremantle WA, East Sale VIC
Salary	-
Future Merit Locations	Gungahlin, Carrington, Nowra, Parramatta, Wagga Wagga, Berrimah, Katherine, Newstead, South Townsville, Adelaide, Port Melbourne, Wodonga, North Fremantle, East Sale
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DHA Enterprise Agreement
Classification	APS Level 4
Position Number	493937
Agency Website	https://www.dha.gov.au/

Job Description

<https://careers.dha.gov.au/>

Are you looking for an exciting opportunity in a rewarding customer-facing role without working weekends?

Defence Housing Australia (DHA) invites you to register your interest in non-ongoing employment opportunities in the Property Management team that may arise.

Who are we?

DHA is committed to our purpose of providing housing, and housing related services, to Australian Defence Force (ADF) members and their families to support Defence capability. We do this through:

- providing and managing a portfolio of housing
- partnering with Defence to shape and administer housing policy
- providing housing services to ADF members and their families.

Duties

What you will do

As a Property Manager within the Service Operations team, you will contribute to the business outcomes of your regional office by:

- Managing a portfolio of service residences with respect to presentation to DHA standards, tenant interactions, maintenance and other property related matters within DHA's agreed SOPs.
- Conducting property inspections, identifying tenant liability and coordinating the preparation of properties for incoming tenants, in accordance with DHA's standards of housing.
- Identifying and arranging maintenance services to be undertaken in line with budgets; including raising work orders, monitoring progress, following up and authorising payment upon completion.
- Managing and updating DHA systems efficiently and effectively to ensure properties are returned for tenancy within set timeframes to meet KPI objectives.
- Responding to internal and external customer enquiries and requests in a timely manner, providing proactive advice and solutions, and escalating complex queries to team leaders.

To view our DHA office locations and where we welcome applications from, please [click here](#).

****Please note, these roles are to be filled as non-ongoing only in a full time/part-time basis for varying contract lengths up to 18 months.**

For further information for this opportunity please view the Position Description.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- The successful candidate will be required obtain and maintain a Baseline Vetting (AGSVA) security clearance.
- Must have and maintain a valid driver's licence.

Notes

Benefits for working at DHA include:

- 15.4% superannuation
- Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year
- Work-life balance and flexible options
- A positive workplace culture where you can bring your whole self to work
- Opportunities to broaden your industry knowledge and experience
- Career progression and opportunities
- ADF partner employment conditions when posting to a new location

For more detail on what we offer, visit the DHA [website](#) and refer to the DHA Enterprise Agreement 2024-27.

How to Apply

Apply now with your current resume and a 200-word one page pitch, addressing the requirements of the role. We recommend you read the Australian Public Service Commission's Cracking the Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission's Integrated Leadership System at this role's level.

For further information on the position, please refer to the Position Description through the [online careers site](#).

Any questions? Contact humanresources@dha.gov.au

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To Apply

Position Contact	Human Resources, 02 6270 6060 option 4
Agency Recruitment Site	https://careers.dha.gov.au/

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Vacancy VN-0770736

Job Title	Senior Manager, Performance & Analytics
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	3 days a week in office (Tue & Wed anchor days)
Classification	APS Level 6
Position Number	JR100352
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

Duties

About Future Fund

At the Future Fund, we're for future minds – like yours. The new investors and creators who thrive on different thinking and doing it together. Those who glimpse opportunity before it strikes and step up every day to grab it.

The Future Fund is Australia's Sovereign Wealth Fund, managing over \$340 billion across seven public asset funds with the same purpose: growing Australia's future. We are a global investor and work closely with world leading investment organisations to access the best investment ideas.

Where others see challenges, we see more interesting investment experiences. Every person, every skillset, every mindset is an asset. We've got every future generation to consider, yet our approach to investing is incredibly pure: we think about it deeply, and daily. Ours is a culture where great people grow the future together, with the rare ability to work collaboratively, think freely, and make a real difference.

Are you Future-minded? Let's create what's next.

The Opportunity

This is a senior leadership role within our Performance & Analytics (P&A) function, responsible for leading the hands-on delivery of performance measurement, attribution and analytics across asset classes and Total Fund coverage.

You'll lead a team of Managers and Analysts, providing operational leadership across BAU delivery, strategic initiatives, stakeholder requests and service provider outcomes, while ensuring outputs are accurate, timely and insight-driven.

Working in a collaborative leadership model alongside a peer Senior Manager and the Director, P&A, you'll play a key role in shaping the evolution of the function — transitioning from traditional reporting toward a more insight-led, technology-enabled analytics capability, underpinned by automation and AI.

What you'll be doing

- Leading the delivery of accurate, timely and insightful performance measurement and attribution across asset classes and the Total Fund
- Actively manage team priorities, resource management and delivery pipelines across BAU, initiatives and stakeholder requests
- Embed governance into day-to-day workflows by ensuring controls, documentation and standards are consistently applied, evidenced and continuously improved.
- Acting as a key relationship point for external providers, ensuring quality, accuracy and service expectations are met
- Work directly with internal stakeholders to prioritise analytics requirements and translate performance outcomes into clear, decision-relevant insights
- Support and review the design, testing and enhancement of analytics platforms and tools (e.g. performance and data systems), ensuring solutions are validated, controlled and fit for purpose
- Driving the shift from report production to insight-led analytics, including performance storytelling and decision support
- Leading the adoption of automation, scalable analytical solutions and AI-enabled ways of working across the function
- Building team capability in advanced analytics, automation and AI, supporting practical application and sustainable delivery

Eligibility

About You

- Extensive experience in investment performance measurement, attribution and analytics across multiple asset classes
- Strong understanding of complex methodologies, including derivatives, overlays and unlisted investments
- Proven experience leading high-performing teams in an institutional investment or superannuation environment
- Strong stakeholder management capability, with the ability to translate technical outputs into clear insights
- Experience supporting or leading analytics transformation, automation or technology-enabled change initiatives
- Understanding of AI, automation and advanced analytics, with practical application in an analytical or investment environment
- Experience working with performance and analytics platforms and data systems
- Strong analytical and problem-solving capability, with attention to detail and outcomes
- Leadership mindset with the ability to influence, coach and build capability across teams
- A collaborative and solutions-focused approach, with a focus on continuous improvement and innovation

Please note that the opportunity is open to Australian citizens only.

We Are For Everyone

At Future Fund, we are better for our differences. Every person, every skillset, every mindset is an asset. We want everyone to feel comfortable bringing their authentic selves to work. Which is why we're looking for future minds like yours. Your past experiences help us expand our collective knowledge, add value and create something better. When doing your job means Australia has more money to invest in renewables, education, healthcare and medical breakthroughs – there's a tangible impact to what we do. And we want you to be part of it.

Are you Futureminded? Learn more about us at our LinkedIn Life page.

The Future Fund acknowledges the Traditional Custodians of the lands and waters on which we live and work. We pay respect to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples as we work to create meaningful change for reconciliation.

Notes

About the Future Fund Management Agency

The Future Fund is Australia's sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

Position Contact	Danny Burke, +61 456 717 057
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

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Vacancy VN-0770543

Office of National Intelligence

Closing Date: Sunday 19 July 2026

Analytical Capabilities
Strategic Intelligence, Liaison and Coordination

Job Title	Publishing System Administrator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Barton ACT
Salary	\$132,005 - \$149,206
Future Merit Locations	Barton
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Executive Level 1
Position Number	025_06/26_S_SILC
Agency Website	

Job Description

<https://onicareers.nga.net.au/?jati=42CCA54D-1D73-3DEF-4547-ED09853612E4>

The Office of National Intelligence (ONO) is seeking an experienced professional for a Publishing System Administrator at the EL1 classification. This position plays a key role in maintaining a business critical system in a hardened environment.

The Publishing System Administrator is accountable for the operational management and technical integrity of a secure enterprise publishing platform. The role oversees the validation, controlled intake, deployment and ongoing support of application code delivered by external vendors into internal environments.

This role contributes to ONI's mission by ensuring system integrity, reliable processing, accurate reporting and successful delivery of upgrades and changes.

We're looking for an adaptable, collaborative professional who thrives in a fast-paced, mission-driven environment. You'll be part of a team that values good culture, curiosity, initiative, and continuous learning.

Our Publishing System Administrator is expected to work independently and collaboratively to solve complex technical problems, mentor others, and translate technical concepts for non-technical audiences. You'll be proactive in staying current with emerging technologies and applying them to secure government systems.

Working closely with the Product Owner, this position ensures the platform is stable, well configured and supported across development, test and production environments, while maintaining effective release, deployment and support processes.

Duties

- Undertake system configuration, master data, workflows, manage security/roles, and release management.
- Undertake unit testing, regression testing, and UAT coordination, create test scripts and maintain evidence.
- Undertake incident/problem management through triage, root cause analysis, and communication with stakeholders.
- Translate business needs into technical requirements.
- Maintain records, configure artefacts and evidence in line with organisational information management requirements.
- Provide clear advice to stakeholders on system impacts, risks and options to protect system integrity and control standards.
- Maintain Standard Operating Procedures and other documentation.
- Troubleshoot complex issues across integrated systems and application layers.

Key attributes

Our ideal candidate will have:

- secure-by-design thinking – can apply security principles to administration, access management, configuration hardening and operational processes.
- the ability to translate complex technical matters into actionable advice (impacts, options and recommendations) for senior and non-technical stakeholders.
- a customer-focused service mindset: responsive, calm under pressure, and committed to quality outcomes
- strong analytical and problem-solving skills, with the ability to resolve issues and provide strategic advice.
- the ability to build productive relationships across technical teams, business areas and vendors.
- the ability to administer and support enterprise application platforms in secure or controlled environments.

Knowledge and experience - highly desirable:

- strong hands-on experience with Adobe Experience Manager, including author and publish environments, experience Fragments and content driven PDF generation workflows.
- experience supporting React based user interfaces integrated with backend platforms.
- familiarity with search and analytics platforms such as Elasticsearch and Kibana.
- an understanding of Windows and Linux system administration and security protocols.

Eligibility

You must be an Australian citizen.

If you do not have a birth certificate issued by an Australian State or Territory Government, you must submit a copy of your Australian Citizenship Certificate with your job application.

You must have a checkable background.

We must be able to practically verify, from independent and reliable sources, [cumulative] periods of 12 months or more spent outside Australia.

You must be willing to undergo an organisational pre-employment assessment.

To be eligible for employment with ONI, preferred applicants will be required to undergo a pre-employment screening assessment.

You must be willing to undergo a comprehensive security clearance suitability assessment.

‘Willing to undergo’ means fully cooperating in the assessment process, including the timely provision of information and documentary evidence.

Notes

About the Office of National Intelligence

To Apply

Position Contact	ONI Recruitment, recruit@oni.gov.au
Agency Recruitment Site	https://onicareers.nga.net.au/?jati=42CCA54D-1D73-3DEF-4547-ED09853612E4

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Vacancy VN-0770544

Job Title	Finance Systems Administrator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Barton ACT
Salary	\$132,005 - \$149,206
Future Merit Locations	Barton
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Executive Level 1
Position Number	024_06/26_S_COO
Agency Website	

Job Description

<https://www.oni.gov.au/vacancies>

The Office of National Intelligence (ONI) is seeking an experienced professional for a Finance Systems Administrator at the EL1 classification. This position plays a key role in maintaining business critical systems in a hardened environment.

As Finance Systems Administrator you will be responsible for the day-to-day administration, configuration, support and continuous improvement of the organisation's Finance Management Information System (FMIS) and related expense management solutions.

This role contributes to ONI's mission by ensuring system integrity, reliable processing, accurate reporting and successful delivery of upgrades and changes.

We're looking for an adaptable, collaborative professional who thrives in a fast-paced, mission-driven environment. You'll be part of a team that values good culture, curiosity, initiative, and continuous learning.

You will work with the Finance team, budget owners, IT Service delivery teams, vendors and audit, risk and compliance stakeholders.

Duties

- Undertake system configuration, master data, workflows, manage security/roles, and release management.
- Undertake unit testing, regression testing, and UAT coordination, create test scripts and maintain evidence.
- Undertake incident/problem management through triage, root cause analysis, and communication with stakeholders.
- Maintain records, configuration artefacts and evidence in line with organisational information management requirements.
- Provide clear advice to stakeholders on system impacts, risks and options to protect system integrity and control standards.
- Troubleshoot complex issues across integrated systems and application layers.
- Maintain and improve FMIS and expense management system documentation (processes, configurations, procedures and knowledge articles).
- Undertake reporting (e.g., extracting, reconciling and validating data, supporting dashboards, and ad hoc reporting).
- Deliver and support end-user training and guidance materials for finance systems as required.

Key Attributes

Our ideal candidate will have:

- secure-by-design thinking – can apply security principles to administration, access management, configuration hardening and operational processes.
- the ability to translate complex technical matters into actionable advice (impacts, options and recommendations) for senior and non-technical stakeholders.
- a customer-focused service mindset: responsive, calm under pressure, and committed to quality outcomes
- strong analytical and problem-solving skills, with the ability to resolve issues and provide strategic advice.
- the ability to build productive relationships across technical teams, business areas and vendors.

Knowledge and Experience – highly desirable:

- vendor and stakeholder management experience, including translating business needs into technical requirements.
- experience troubleshooting complex issues across integrated systems and application layers.
- demonstrated experience administering and supporting finance systems (TechnologyOne and expense8)
- strong understanding of end-to-end finance processes (e.g., procure-to-pay, record-to-report, expense claims, approvals and controls).

Eligibility

You must be an Australian citizen.

If you do not have a birth certificate issued by an Australian State or Territory Government, you must submit a copy of your Australian Citizenship Certificate with your job application.

You must have a checkable background.

We must be able to practically verify, from independent and reliable sources, [cumulative] periods of 12 months or more spent outside Australia.

You must be willing to undergo an organisational pre-employment assessment.

To be eligible for employment with ONI, preferred applicants will be required to undergo a pre-employment screening assessment.

You must be willing to undergo a comprehensive security clearance suitability assessment.

‘Willing to undergo’ means fully cooperating in the assessment process, including the timely provision of information and documentary evidence.

Notes

About the Office of National Intelligence

To Apply

Position Contact	ONI Recruitment, recruit@oni.gov.au
Agency Recruitment Site	https://www.oni.gov.au/vacancies

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Attorney-General's

Vacancy VN-0770686

Australian Federal Police

Closing Date: Friday 17 July 2026

Job Title	ServiceNow Team Member
Job Type	Full-Time, Ongoing
Location	Darwin NT, Melbourne VIC, Perth WA, Brisbane QLD, Sydney NSW, Canberra ACT, Hobart TAS, Adelaide SA
Salary	\$103,256 - \$111,861
Future Merit Locations	Canberra, Darwin, Melbourne, Perth, Brisbane, Sydney, Hobart, Adelaide
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 5
Position Number	16117
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/16117/>

Did you know?

The mission of the Australian Federal Police is to provide dynamic and effective law enforcement to the people of Australia. It provides policing throughout Australia in relation to the prevention and detection of crimes against the Commonwealth, its laws and integrity, and community police services to the Community of the ACT.

Working for the AFP provides you with a diverse and rewarding career. Whether you immerse yourself in a position on the frontline, or provide critical operational or professional support, the work you do makes a big impact on the people of Australia.

We're committed to looking after you, with some of the best benefits and conditions in the industry – including (but not limited to):

- Six weeks (30 days) of paid annual leave per year + additional paid Christmas stand down
- 4 extra days of mandatory rest leave per year
- 18 days of paid personal leave per year
- Generous superannuation of 15.4%
- 18 weeks paid Parental Leave for Primary Caregiver (and 14 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangements that support work-life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities

Duties

Applications are sought from suitably qualified applicants wishing to be considered for the role as ServiceNow Team Member at the Band 5 level. Opportunities for a ServiceNow Developer, Business Analyst and Tester are currently available.

As a ServiceNow Team Member you will be joining a collaborative technology team to support the on-going initiatives of the ServiceNow platform at the AFP. The roles sit within the ServiceNow Capability Team within the Enterprise Policing Systems Branch of the CIO Command. The Branch is responsible for developing and supporting a range of business applications and systems. Providing critical integrated, secure and effective information and communication systems and services to the AFP.

The ServiceNow team aligns to the Agile framework, operating as a cross-functional Scrum team focused on delivering a usable Increment each Sprint. As a ServiceNow Team Member you will contribute across analysis, build, and testing to deliver the working, tested modification or enhancement.

You will be integral in assisting the design, development, testing and implementation of ServiceNow solutions working closely with stakeholders and business representatives to deliver outcomes for the AFP. These solutions are developed applying iterative techniques and Agile methodologies. It will involve assisting in maturing the development capability using existing and emerging processes, frameworks and tools. The successful applicant will contribute to the successes of an agile, multi-disciplinary team focused on delivering business value and

continuous improvement in accordance with Agile methodologies, Scrum principles and industry best practice.

AFP appointees contribute to the achievement of outcomes in accordance with the regulatory framework, the AFP Code of Conduct and the AFP Governance Instruments. It is expected that the successful applicant will deliver on the core responsibilities and meet requirements of the position as outlined below.

What will you do?

Duties across the ServiceNow Developer, Business Analyst and Tester positions include:

- Ensuring outputs are achieved within the strategic direction of the AFP.
- Assisting in the development and implementation of ServiceNow solutions to support designed workflows.
- Maintaining technical documentation including designs and knowledge articles.
- Participate in testing, troubleshooting, and deployment activities.
- Assist in identifying improvement opportunities and contribute to team roadmaps.
- Maintaining currency in information technology processes and technical knowledge through ongoing professional development.
- Supplying advice, services and work products to business areas seeking to improve or enhance their business processes and cutting red tape.
- Designing, developing, testing and deploying improvements into the ServiceNow platform using the Agile methodology.
- Troubleshooting ServiceNow production environment issues; perform root cause analysis and recommending resolutions.
- Collaborating with other team members to interpret business requirements for future ServiceNow enhancement opportunities.
- Maintaining currency in information technology processes and technical knowledge through ongoing professional development.

Eligibility

Essential Requirements (all roles)

- You must be an Australian Citizen at the time of application.
- A Negative Vetting 1 security clearance or the ability to obtain one.
- Contemporary knowledge of the ServiceNow Platform and best practice coding standards.
- A technical interest with Agile/Scrum methodologies and the ability to effectively contribute to scrum teams in a manner which is consistent with scrum principles and values.
- Excellent written and verbal communication skills.

Desirable Requirements

- Relevant tertiary qualifications or equivalent industry certifications or suitable industry experience.
- ServiceNow Certifications including ServiceNow Certified System Administrator.

- Experience in the use of Azure DevOps.

Notes

- This position is an AFP Band 5 level.
- This role has been advertised in Hobart, Canberra, Sydney, Darwin, Adelaide, Melbourne and Perth. Applicants are expected to be based in these regions.

Commitment to Diversity & Inclusion

We're all individuals and we love that. At the AFP we value the different perspectives, approaches and lived experiences of our people, and recognise that our collective intelligence and diversity is what makes us stronger. As such, we encourage applications from people from all walks of life, including people from culturally and linguistically diverse backgrounds, First Nations people, women, the LGBTQIA+ community and people with disability.

About the Australian Federal Police

As Australia's national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia's territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	Craig Tolliday, N.A
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/16117/

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Attorney-General's

Vacancy VN-0770706

Australian Human Rights Commission

Closing Date: Sunday 12 July 2026

Corporate Services
ICT ICT

Job Title	Case Management System Implementation Lead
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW
Salary	\$121,755 - \$133,986
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	1433
Agency Website	

Job Description

<https://ahrc.recruitmentplatform.com/details.html?jobId=404&jobTitle=Case%20Management%20System%20Imple>

The Australian Human Rights Commission (the Commission) is Australia's national human rights institution, dedicated to fostering a society where human rights are upheld, protected, and celebrated. We envision an Australia where every individual is valued equally in dignity and rights.

Our mission involves promoting and safeguarding the human rights of all Australians by:

- Advising all levels of government and various public and private organisations.
- Strengthening laws, policies, and practices while providing accessible investigation and conciliation services.
- Engaging inclusively with civil society, communities, and the private sector.
- Raising awareness about human rights and offering educational resources.
- Collaborating with partners to cultivate a culture of respect for human rights across the nation.

The IT team plays a vital role in delivering secure, reliable, and innovative technology services that support the operations of the Australian Human Rights Commission. They manage the Commission's IT infrastructure, encompassing both cloud-based and on-premises systems, to ensure uninterrupted access to critical applications, network services, and data management platforms.

We are looking for an experienced system Implementation Lead to lead and manage the completion of the Commission's case management system implementation. One instance of the system has already been established for an existing business area, and implementation work has commenced to expand that capability to another complaints function. This role will take carriage of that work and see it through to completion, ensuring the expanded system is properly planned, configured, tested, documented, and transitioned into business use.

This full-time, non ongoing position offers a competitive salary range of \$121,755 - \$133,986 per annum plus 15.4% superannuation.

The role is initially offered for a period of **4 months**.

We offer flexible, hybrid work options.

Duties

What You'll Do:

- Taking over work already underway and driving the project through to delivery, business readiness, go-live, and transition into use.
- Support an additional complaints function, including configuration, documentation, testing, access requirements, and business sign-off.
- Confirm requirements, workflows, data needs, reporting needs, business impacts, and readiness activities.
- Complete the public-facing webforms and manage vendor deliverables, timeframes, documentation, dependencies, and issues.
- Coordinate the secure integration between the webforms and the case management system: Including API and middleware requirements, testing, security controls, documentation, and issue resolution.
- Coordinate validation of migrated historical case data: including more than 10 years of records, working with business users and vendors to confirm the data is complete, accurate, usable, appropriately secured, and ready for business use.
- Maintain one integrated project plan and project record: including milestones, actions, decisions, risks, issues, dependencies, meeting records, status updates, and controlled project documentation.
- User acceptance testing, integration testing, defect management, access testing, go-live planning, transition support, and post-implementation handover
- Support security and assurance activities including data handling, access controls, API and middleware security, penetration testing, assurance evidence, and implementation risk management.
- Act as the central coordination point for the project: ensuring business areas, ICT, security, and vendors are working to the same plan, issues are raised early, communications are clear, and senior stakeholders receive timely updates and advice.

Eligibility

What We're Looking For:

- Project management skills, including project planning, milestone tracking, delivery coordination, risk and issue management, reporting, and implementation governance.
- Business analysis skills, including requirements gathering, process review, workshop facilitation, documentation, testing support, and business readiness planning.
- Experience coordinating business system implementations, preferably involving case management, workflow, complaints, regulatory, records, or service delivery systems.
- Experience in webforms and system integration, including APIs, middleware, data flows, testing, documentation, and vendor coordination. The role does not require hands-on coding but does require enough knowledge to coordinate delivery and manage risks.
- Experience in data migration, including mapping, validation, reconciliation, defect resolution, business checking, and sign-off of historical data.
- Experience in security, privacy, access control, data handling, testing, and assurance, particularly in environments handling sensitive information.
- Vendor management skills, including managing deliverables, timelines, dependencies, documentation, issues, and escalation points.
- Strong written communication skills, including project updates, briefing notes, meeting records, decision logs, risk registers, and implementation documentation.
- Strong organisational skills, with the ability to bring structure to complex work involving multiple teams, vendors, risks, and dependencies.

Notes

Why Join Us?

By becoming a part of our team, you'll play a vital role in influencing public conversations about human rights and making a meaningful impact. If you're ready to use your skills to support a cause that matters, we want to hear from you!

Apply Now! Help us shape the future of human rights in Australia. Join us in making a difference!

Applications close: 5pm AET 12 July 2026

Notes

We value inclusivity and diversity and seek people who support and model the behaviours we promote in our workforce. We strongly encourage applications from First Nations Australians, mature workers, people from culturally and linguistically diverse backgrounds, culturally and marginalised communities, carers, LGBTIQ+ and people with disability.

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS). An Agency Head may waive the requirement for citizenship prior to engaging an individual where it is appropriate to do so.

The Commission is committed to providing an accessible, inclusive work environment to enable people with a disability to participate fully in all aspects of employment. Applicants are encouraged to request reasonable adjustment as required to assist your participation in this recruitment process.

Please note this position is advertised as Non-Ongoing. The successful applicant would be employed for an initial period of up to 4 months if extended the maximum period will be two years in total. The merit pool / list established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may be used to fill future non-ongoing vacancies in the Commission where the duties are of a similar nature.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>.

How to Apply

Please provide a resume and a statement (maximum of 2 pages) outlining your interest in this position(s), your experience that would lead to impactful outcomes in the role, and the skills and capabilities you bring.

The successful candidate will demonstrate the ability to fulfill the requirements of the role in an impartial and respectful manner as required by the APS Code of Conduct. The successful candidate will uphold the integrity and independence of the Australian Human Rights Commission.

As part of the recruitment and selection process, applicants will be required to consent to and undergo background checks which may include character and social media checks.

For more Information

Information about the role and commission practices may be sought from Henry Eills via email henry.eills@humanrights.gov.au.

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About the Australian Human Rights Commission

To Apply

Position Contact	Henry Eills, henry.eills@humanrights.gov.au
Agency Recruitment Site	https://ahrc.recruitmentplatform.com/details.html?jobId=404&jobTitle=Case%20Management%20System

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Defence

Vacancy VN-0770573

Department of Defence

Closing Date: Sunday 19 July 2026

Capability Acquisition and Sustainment Group
Land Systems

Job Title	Logistics Officer
Job Type	Full-Time, Ongoing
Location	Southbank VIC
Salary	\$99,733 - \$112,431
Future Merit Locations	Southbank
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/03650/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=1B6C8744-7DCD-678B-BB6A-ED0A6FC24762>

Duties

The Role

Land Systems Division (LSD) within the Defence Delivery Group (DDG) is seeking Logistics Managers to support the acquisition, introduction into service, and ongoing sustainment of critical ADF equipment.

The APS 6 Logistics Manager will lead a small, multidisciplinary team, providing critical logistics planning, management, governance and assurance for state-of-the-art ADF capability.

Working under broad direction, responsibilities may include:

- Developing strategies and plans for logistics management, and implementing plans
- Developing and advising on policies, procedures and processes for logistics management
- Responding to stakeholder needs and expectations, and engaging with subject matter experts to resolve complex issues
- Partnering with contracted suppliers to manage priorities and provide comprehensive integrated logistics support to Defence capability
- Composing briefs and reports on project or product achievements against expected performance

- Building and sustaining effective relationships, actively participating in teamwork and supporting team development.

More information about our projects can be found on our website:
<https://www.defence.gov.au/projects#land>

About our Team

Land Systems Division's (LSD) mission is to acquire and support capability that enables the ADF to generate and sustain deployable Land power for an integrated force, in peace and war. We aim to be agile, innovative and outcomes-focused as we collaborate closely with the Services and industry to deliver the latest equipment to maximise ADF performance.

Our logistics teams work with contracting, procurement and technical specialists, and project stakeholders to deliver sustainable equipment prioritising speed, capability and user safety. Program teams engage directly with end users to address evolving requirements in a fast-paced, supportive environment to achieve the strategic delivery of critical Defence capabilities.

LSD is dedicated to providing staff with an inclusive and healthy work life environment, and we will invest in your ongoing professional development to ensure your work with us is deeply rewarding.

Our Ideal Candidate

Our ideal Candidate is an experienced and dedicated logistics professional with demonstrated leadership capability and the ability to guide, mentor and develop teams in a fast-paced, complex environment.

They demonstrate adaptability, sound judgement and confidence when responding to shifting priorities and emerging challenges. Strong interpersonal, written and verbal communication skills are essential, supported by emotional intelligence, professionalism and resilience.

They build and maintain productive relationships with internal and external stakeholders, exercising initiative and sound decision-making to resolve complex logistical issues while managing competing priorities.

The ideal candidate has a strong understanding of end-to-end logistics practices, including procurement, inventory management and distribution in the context of relevant legislation, policy and procedures, and understand the logistical requirements to support the effective introduction, operation and long-term sustainment of Defence capability.

They possess strong analytical skills and can interpret data, identify trends, and apply insights to improve performance and outcomes, while supporting team development and fostering a culture of continuous improvement.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Shannon Dorahy, 03 8531 9143
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=1B6C8744-7DCD-678B-BB6A-ED0A6FC24762

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Department of Defence

Closing Date: Sunday 19 July 2026

Defence Intelligence Group
Australian Geospatial-Intelligence Organisation

Job Title	GEOINT Team Leaders
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DIG/03676/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=612383A2-8DA8-4263-EE4C-ED0AABF10436>

Duties

The Role

The Australian Geospatial-Intelligence Organisation (AGO) is seeking highly motivated candidates to fill APS 6 analytical and team lead positions. Previous Geospatial-Intelligence (GEOINT) experience is not essential as formal and informal training opportunities will be made available.

In these roles, you will:

- Lead and contribute to complex GEOINT and imagery analysis, working under limited direction to deliver high-quality intelligence in support of Defence and government priorities.
- Provide day-to-day leadership, guidance and mentoring to a small team, managing workflow, supporting capability development, and ensuring consistent tradecraft standards.
- Coordinate and ensure the quality of analytical products, ensuring outputs meet legislative, policy and organisational requirements.
- Prepare and deliver clear, timely and accurate intelligence assessments, briefs and advice for senior decision-makers and stakeholders.

- Build and maintain productive relationships with internal teams and external partners, enabling effective collaboration and integrated intelligence outcomes.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

AGO's Intelligence & Insights Branch produces intelligence that informs operational, tactical and strategic decision-making across Defence and government.

Our teams apply specialised tradecraft, advanced technology and strong partner collaboration to deliver insights that support:

- ADF operations and training.
- Whole-of-government intelligence and security activities.
- Natural disaster responses.
- Strategic policy development.
- Safety of navigation and national resilience activities.

AGO operates across Canberra, Wollongong and Bendigo, offering a unique career path within Australia's national intelligence community.

Our Ideal Candidate

Our people provide critical support to government. You will work in a unique, challenging and dynamic environment. An APS 6 GEOINT Team Leader is accountable for working under limited direction to achieve complex GEOINT work. You are accountable to ensure you have knowledge of and compliance with legislative frameworks, government decision-making, and Defence's mission and policy requirements. We are looking for people who are curious, collaborative and motivated by purpose.

You will bring:

- Strong communication and leadership skills with the ability to motivate, guide and support team members.
- The ability to build productive relationships with internal and external partners.
- Sound judgement and the ability to triage and prioritise complex information, including in high pressure environments.
- Flexibility and resilience, with a positive approach to changing priorities and tight deadlines.

- A commitment to continuous learning, professional development and the GEOINT tradecraft.
- The ability to work independently or collaboratively, depending on organisational needs.

Most of all, we are looking for people who are motivated by the 'so what' behind their work, and who can combine individual and team efforts to achieve success.

Eligibility

Security Clearance:

Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Contact Name Withheld, 02 6265 1028
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=612383A2-8DA8-4263-EE4C-ED0AABF10436

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Defence

Vacancy VN-0770635

Department of Defence

Closing Date: Sunday 19 July 2026

Joint Operations Command
Headquarters Joint Operations Command

Job Title	Contracts & Procurement Manager
Job Type	Full-Time, Ongoing
Location	Harman ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Harman
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	JOC/03754/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=DE95A9A2-7390-71A1-ED0A-ED0AAAF0AE5A>

Duties

The Role

The Contract & Procurement Manager is responsible for delivering contracting and procurement outcomes in support of exercise operations, applying sound judgement, initiative and a high level of expertise within established legislative and policy frameworks. The role independently manages end-to-end procurement processes and provides specialist advice on contracting activities to ensure timely, compliant and value-for-money outcomes.

- You are responsible for planning, sourcing, evaluation and contract establishment for a diverse range of services and goods.
- Exercise independent judgement in managing competing priorities and resolving procurement issues within defined parameters.

- Identify, engage and manage contractors to deliver critical support services, including travel, construction, catering, transport, cleaning, security and infrastructure works.
- Monitor contractor performance, address issues proactively, and ensure delivery against contractual requirements.
- Apply detailed knowledge of the Commonwealth Procurement Rules (CPRs) and relevant legislation to ensure procurement and contracting activities are compliant, defensible and auditable.
- Provide advice to stakeholders on procurement obligations, risks and appropriate approaches.
- Manage procurement activities within approved budgets, ensuring effective use of public resources and achievement of value-for-money outcomes.
- Identify, assess and mitigate procurement and contract risks, escalating issues where appropriate.
- Build and maintain productive working relationships with internal stakeholders and external suppliers.
- Provide clear, accurate and timely advice on procurement processes, requirements and constraints to support informed decision-making.
- Analyse procurement and contracting challenges, develop practical solutions, and contribute to improvements in procurement practices, systems and processes.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

- Knowledge of or ability to understand Simple Procurement processes and Contract or Project Management principles.
- Understanding of Commonwealth Procurement Rules and PGPA Act.
- Outcome focused, highly motivated, organised and proactive team player.
- Experience in developing and implementing work plans, setting performance indicators, and reviewing individual, team performance, focusing on identifying opportunities for building team capability and continuous improvement.
- Sound initiative and judgement in the interpretation of policy and the application of practice and procedures to ensure it aligns with the strategic objectives.
- Excellent communication skills and proven ability to liaise with various levels of stakeholders in relation to complex issues.
- Values team work and performs well in a diverse and integrated environment.

Our Ideal Candidate

The Joint Capability Training Branch (J7) is a part of HQJOC based at HMAS Harman in Canberra. The J7 plans and executes realistic and relevant training for the Joint Forces. They are located in the Florence McKenzie Building, which is a purpose built facility capable of hosting large numbers of personnel in a simulated training environment. The J78 is the Business Capability & Interoperability Directorate and supports the administrative, financial and commercial functions of the J7.

Our staff have access to flexible working hours with opportunities for home-based or remote work. Defence provides employees with the option to undertake further studies, training and a superannuation contribution of 15.4 per cent, with the opportunity for you to make additional personal contributions. We are committed to the personal and professional development of our staff, and welcome interested candidates to apply to join our team.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Andrew Horrigan, 08 7971 9541
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=DE95A9A2-7390-71A1-ED0A-ED0AAAF0AE5A

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Department of Defence

Closing Date: Sunday 19 July 2026

Defence Science and Technology Group
DSTG Headquarters

Job Title	Senior IS&T Analyst
Job Type	Full-Time, Ongoing
Location	Fairbairn ACT
Salary	\$144,430 - \$173,359
Future Merit Locations	Fairbairn
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	
Position Number	DSTG/03669/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=4438A2AE-08BD-1849-E370-ED0AABF20844>

Duties

The Role

As a Senior Innovation, Science and Technology (IS&T) Analyst, you will play a key role in the development of DSTG's analytical advice on complex Defence capability issues. The role brings together insights from across DSTG to produce clear, well-supported advice that informs senior decision-making.

The position involves both structured analytical work and time-sensitive tasking aligned with senior committee cycles. You will work with others to navigate ambiguity, bring together differing expert perspectives, and support the development of advice that is coherent, balanced and evidence-based within required timeframes.

In this role, you will take a more active role in shaping outputs, supporting the quality of teamwork, and contributing to improvements in analytical approaches and processes. You will also play an

important role in guiding work across activities and supporting the quality and consistency of team outputs.

Key responsibilities include:

- Coordinate consultation, input and quality assurance for Technology Risk Assessments for Defence capability acquisition projects
- Prepare and deliver clear written and verbal advice and briefings for senior stakeholders within required timeframes
- Work with subject matter experts to bring together diverse inputs into well-supported positions
- Provide context by linking technical advice to broader Defence priorities and investment considerations
- Apply sound judgement in situations where guidance may be evolving or unclear
- Organise and prioritise work across multiple concurrent tasks in a dynamic environment
- Support and guide the quality of team outputs, including reviewing and contributing to the work of others
- Identify opportunities to improve processes, frameworks and analytical approaches, and adapt to new ways of working
- Build and maintain effective working relationships across DSTG and Defence

About our Team

Project Analysis and Advice (PAA) provides support and advice on DSTG's role in the Defence capability acquisition process. This includes preparing and delivering briefings to DSTG senior leaders ahead of Defence investment committees, in collaboration with subject matter experts. PAA also prepares and assures Technology Risk Assessments (TRAs) for Defence capability acquisition projects and contributes to Cabinet and Ministerial submissions through the provision of evidence-based technology advice.

The team supports DSTG's contribution to Defence capability planning by strengthening analytical approaches, promoting consistency in advice, and fostering a collaborative and inclusive work environment aligned with Defence values.

Our Ideal Candidate

We are looking for an experienced analyst who can contribute to complex advisory work in a dynamic, stakeholder-focused environment.

The role would suit someone who can:

- Demonstrate experience preparing clear written and verbal advice for senior stakeholders, including within time-constrained environments
- Bring together complex and sometimes competing technical inputs into balanced, decision-ready advice

- Apply sound judgement and work effectively in situations where direction may be evolving or unclear
- Build effective working relationships to influence timely outcomes across a range of stakeholders
- Coordinate and support work across activities, contributing to the quality and consistency of outputs
- Contribute to strategic direction and lead initiatives that improve analytical approaches, processes and ways of working
- Work in a way that reflects Defence values: Service, Courage, Respect, Integrity and Excellence, and supports these behaviours in others

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

Degree in science, technology, engineering, or a closely related field

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Vivien Rolland, 02 5130 8413
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4438A2AE-08BD-1849-E370-ED0AABF20844

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Defence

Vacancy VN-0770639

Department of Defence

Closing Date: Sunday 19 July 2026

Defence Science and Technology Group
DSTG Headquarters

Job Title	IS&T Analyst
Job Type	Full-Time, Ongoing
Location	Fairbairn ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Fairbairn
Office Arrangement	On Site
Office Arrangement Details	DSTG Headquarters
Classification	
Position Number	DSTG/03672/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=69F8AAFB-6D6B-AB9D-9E68-ED0AAC1D3028>

Duties

The Role

As an Innovation, Science and Technology (IS&T) Analyst, you will contribute to DSTG's analytical work by supporting the development of advice on Defence capability issues. The role operates in a dynamic environment shaped by Defence committee timelines and competing priorities. You will apply sound judgement and established approaches to deliver quality outputs while working with others to achieve team objectives.

Through your work, you will support the integration of science and technology into Defence planning, while continuing to build your analytical capability and understanding of Defence capability processes. You will contribute to team outputs and continuous improvement within a collaborative and values-based environment.

Key responsibilities include:

Support the coordination and development of Technology Risk Assessments for Defence capability acquisition projects

Work with subject matter experts to gather, analyse and bring together technical information

Prepare and deliver clear written and verbal advice and briefings for stakeholders within required timeframes

Contribute to DSTG input into Defence committees, investment processes and capability activities

Organise and prioritise work to meet competing deadlines

Build and maintain effective working relationships across DSTG and Defence

Apply established frameworks to assess technology risk and capability maturity

Contribute to process improvements and adapt to new ways of working

Work collaboratively in line with Defence values, supporting a respectful and inclusive team environment

About our Team

Project Analysis and Advice (PAA) provides support and advice on DSTG's role in the Defence capability acquisition process. This includes preparing and delivering briefings to DSTG senior leaders ahead of Defence investment committees, in collaboration with subject matter experts. PAA also prepares and assures Technology Risk Assessments (TRAs) for Defence capability acquisition projects and contributes to Cabinet and Ministerial submissions through the provision of evidence-based technology advice.

The team supports DSTG's contribution to Defence capability planning by strengthening analytical approaches, promoting consistency in advice, and fostering a collaborative and inclusive work environment aligned with Defence values.

Our Ideal Candidate

We are seeking a capable analyst who is interested in contributing to advisory work in a dynamic, stakeholder-focused environment.

The role would suit someone who can:

Prepare clear and concise written and verbal advice for stakeholders within competing timeframes

Interpret and bring together scientific and technical information into structured, accessible advice

Apply sound judgement and use established approaches when working on tasks where guidance may be evolving

Work effectively with a range of stakeholders, including technical experts and non-technical audiences

Contribute to team activities while managing multiple priorities and maintaining attention to detail

Take a thoughtful and proactive approach to learning, problem solving and continuous improvement, and adapting to change

Work in a way that reflects Defence values: Service, Courage, Respect, Integrity and Excellence

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Mandatory Qualifications:

Degree in science, technology, engineering, or a closely related field

Notes

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To Apply

Position Contact	Vivien Rolland, 02 5130 8413
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=69F8AAFB-6D6B-AB9D-9E68-ED0AAC1D3028

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Defence

Vacancy VN-0770642

Department of Defence

Closing Date: Sunday 19 July 2026

Defence Digital Group
Digital Capability Management

Job Title	Director International Engagement
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$144,430 - \$173,359
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 2
Position Number	DDG/03767/26
Agency Website	

Duties

The Role

The Director International Engagement leads Defence Digital Group's international interoperability portfolio, shaping collaboration with allies to strengthen digital integration and support coalition operations.

This role combines strategic leadership, capability management, and international engagement. You will set interoperability priorities, represent Australian Defence in key allied forums, and influence multinational initiatives shaping future capability design and delivery. Working across Defence and global partners, you will identify opportunities, manage competing priorities, and drive outcomes that enhance information sharing, capability integration, and operational effectiveness.

Key responsibilities include leading interoperability programs, building relationships with Five Eyes and other partners, representing Defence in international forums, influencing interoperability initiatives, and providing strategic advice to senior leaders. You will also maintain awareness of ICT and interoperability trends, lead a multidisciplinary team, and ensure effective governance, planning, and delivery across a complex portfolio of projects.

About our Team

The International Engagement team is a small team responsible for advancing Defence's digital interoperability agenda through capability management and international collaboration. We work across the Defence enterprise and with Australia's closest partners to align priorities, influence future capability development and strengthen Defence's ability to operate as part of an integrated force.

Our Ideal Candidate

We are seeking a collaborative and outcomes-focused leader who can build influence, navigate complexity and bring together diverse stakeholders to achieve strategic outcomes.

The successful candidate will demonstrate:

- Experience leading people, programs or portfolios in a complex environment.
- Strong understanding of government, public sector environments, large-scale program delivery, or digital transformation.
- Experience working across organisational boundaries to shape priorities and deliver outcomes.
- Excellent communication, negotiation and stakeholder engagement skills.

- A strong level of digital and ICT literacy, with the ability to engage confidently with technical specialists and understand the implications of emerging technologies, architectures and interoperability approaches.
- The ability to provide clear advice and exercise sound judgement in complex and evolving environments.
- A strong focus on delivery and achieving enterprise outcomes.
- Experience with cross-organisational collaboration, multi-stakeholder environments, international engagement, or complex capability/program management would be highly regarded.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Rachel Rees-Scott, 02 5108 6578
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C5C23C44-A15B-156F-8E34-ED0AAD2F48DA

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Defence

Vacancy VN-0770644

Department of Defence

Closing Date: Sunday 19 July 2026

Governance Group Ministerial & Executive Coordination & Communication
Ministerial & Executive Coordination & Communication

Job Title	Ministerial Engagement and PDMS Support Officer
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	The Role Assistant Directors in the PDMS, Ministerial and Executive Engagement (PME) team are responsible for leading the coordination, quality assurance
Classification	Executive Level 1
Position Number	GG/03758/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=6E191BAA-B99A-97E1-9091-ED0AAD77253C>

Duties

The Role

Assistant Directors in the PDMS, Ministerial and Executive Engagement (PME) team are responsible for leading the coordination, quality assurance and delivery of high-quality executive and ministerial support services across Defence. This role provides support to the department, the portfolio Ministers and Defence senior leadership on ministerial and parliamentary products, executive communication and directions and intelligence dissemination. PME ensures executive correspondence, briefs and submissions meet the highest standards of accuracy, timeliness and integrity.

About our Team

The PME Directorate delivers the following functions:

- Supporting provision of ministerial products for Defence Portfolio Ministers, including PDMS workflows and quality assurance.
- Provides expert advice on ministerial communication processes.
- Producing high quality reports for Ministerial Offices and Senior Leadership to advise on timeliness and quality of Ministerial products.
- Supporting the Chief of Defence Force, Secretary, Vice Chief of the Defence Force and Associate Secretary offices.
- Provides training and support to the Department and ministerial offices in the use of PDMS and preparation of ministerial documents.
- Delivers Local and Business Administrator responsibilities in PDMS.
- Responding to enquiries to the PDMS help desk.
- Actively leads PDMS change requests and contributes to whole-of-government PDMS Forums.
- Works collaboratively with stakeholders across Defence to maintain effective workflows and uphold the integrity of executive processes.
- Ensures the delivery of high-quality briefs and executive communications that meet organisational standards and support strategic decision-making.
- Managing and processing PDMS items for Top 4 Offices.

You can expect to step in and step up to any or all of these tasks on a daily basis with the team collaborating to efficiently deliver all of the range of tasks available. It is a great opportunity for anyone with the interest and aptitude for ministerial support and working with PDMS, who would like to expand on their experience and responsibility.

Our Ideal Candidate

PME is looking for someone who:

- Demonstrates high level leadership and mentoring skills
- Is focused on client service delivery and process improvement
- Displays initiative and self-management, is responsive and collaborates
- Contributes to process improvement
- Promotes and delivers excellent quality assurance
- Can problem solve using judgement while managing risk
- Maintains the highest levels of integrity
- Values and promotes diversity
- Self-manages to achieve timelines
- Can effectively use business applications, tools and new technology to streamline internal processes and service delivery

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Katrina Harmston, 02 5108 9739
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=6E191BAA-B99A-97E1-9091-ED0AAD77253C

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Defence

Vacancy VN-0770700

Department of Defence

Closing Date: Sunday 19 July 2026

Defence Intelligence Group
Australian Geospatial-Intelligence Organisation

Job Title	Assistant Director - Multiple Positions
Job Type	Full-Time, Ongoing
Location	Bungendore NSW, Russell ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Bungendore, Russell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DIG/03663/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=1628D562-FA08-9979-DA6C-ED1B6E84E280>

Duties

The Role

The Australian Geospatial-Intelligence Organisation (AGO) is seeking highly motivated candidates to fill Executive Level 1 assistant director positions within the Intelligence & Insights Branch and the Targeting, Mission and Engagement Branch.

In this role, you will lead complex intelligence analysis and production efforts, shaping the efforts of analysts to align with Defence and Australian Government priorities.

In any given week, you will:

- Work across teams to lead the delivery of complex GEOINT and imagery analysis, developing new and improved tradecraft, mentoring staff and overseeing delivery of high quality intelligence.

- Develop and leverage your own subject-matter expertise to advise colleagues and lead cross-directorate initiatives.
- Through leadership, guidance and mentoring, drive accountability, capability uplift and professional growth within the analytical cadre.
- Ensure analytical products meet legislative, policy, tradecraft/quality and governance requirements.
- Deliver written and verbal briefs and advice to a wide range of stakeholders, including senior decision-makers.
- Build, maintain and leverage productive relationships with internal and external stakeholders.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDGP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

AGO produces intelligence that informs operational, tactical and strategic decision making across Defence and government. Our teams apply specialised tradecraft, advanced technology and strong partner collaboration to deliver insights that support:

- ADF operations and training
- Whole-of-government intelligence and security activities
- Natural disaster responses
- Strategic policy development
- Safety of navigation and national resilience activities

AGO operates across Canberra, Bungendore, Wollongong and Bendigo, offering a unique career path within Australia's national intelligence community.

Our Ideal Candidate

You will direct complex GEOINT work in a way that emphasises the ultimate objectives for Defence and Australia behind individual tasks or lines of effort. You will also ensure team compliance with relevant tradecraft, legislative frameworks, government decisions and mission requirements.

You will bring:

- An ability to align team efforts with strategic priorities.

- Strong communication and leadership skills with the ability to motivate and drive team performance.
- The ability to build influence and negotiate with key stakeholders including senior decision-makers and external partners.
- Flexibility, resilience and sound judgement demonstrated through the ability to triage competing priorities and make decisions under pressure.
- A commitment to continuous learning, professional development and the GEOINT tradecraft.
- The ability to work independently or collaboratively as needed.
- Demonstrated professionalism, integrity and accountability, and the ability to lead by example.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Positive Vetting".

Notes

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To Apply

Position Contact	Name Withheld, 02 6265 1028
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=1628D562-FA08-9979-DA6C-ED1B6E84E280

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Finance

Vacancy VN-0770708

Independent Parliamentary Expenses Authority

Closing Date: Sunday 19 July 2026

Client Services Branch

Job Title	Director Client Services
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$157,035 - \$184,878
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the IPEA Enterprise Agreement 2024–27
Classification	Executive Level 2
Position Number	69705
Agency Website	https://www.ipea.gov.au/about-ipea

Job Description

<https://www.ipea.gov.au/about-ipea/employment>

The Client Services Branch (CSB) administers a range of functions and services for federal parliamentarians and their staff including: personal advice on the use of travel resources, administering a high volume of travel allowance claims, supporting parliamentarians and their staff undertake approved international travel. CSB also develops and implements education programs and materials to deliver high standard educational sessions to clients and stakeholders both face-to face and virtually.

From 1 July 2026 the Branch will also provide personal advice to parliamentarians and their staff for office expenses. This includes advice relating to the pre-claim assessments, which allows parliamentarians to seek advice about proposed office expense claims under the Parliamentary Business Resources Act 2017.

The Director role within the Client services branch will lead and manage multiple teams and functions.

Duties

- To lead, mentor and build capability of a section that delivers consistently high-quality outcomes to IPEA's clients including providing advice, administration of travel-related expenses, education, international travel and other service delivery functions.
- Developing, maintaining and delivering IPEA's education program, including travel throughout Australia as needed to deliver the education program.
- Supporting business led implementation and enhancement of the Parliamentary Expenses Management System (PEMS), the current ICT system used by IPEA and clients.
- Applying legislative interpretation skills to inform the broader work of the section, including drafting and reviewing advice based on the application of the Parliamentary Business Resources framework and Members of Parliament (Staff) Act framework.
- Interpreting complex legislation and apply the Parliamentary Business Resources framework and Staff Travel framework, and guidelines to real-world scenarios.
- Representing IPEA in delivering education sessions to parliamentarians and their staff across Australia, including interstate travel as required.
- Leading short-term projects in support of Client Services Branch functions including reviewing proposed legislative changes in consultation with relevant stakeholders, meetings or forums with counterparts, ad-hoc presentations to clients, and work to strategically implement additional functions or projects relevant to the Branch.
- Gathering learnings from client advice, feedback and survey results to inform improvements to IPEA's services and functions.

The APS Work Level Standards provide five key characteristics about the broad job requirements and operating context for each classification level. IPEA are seeking candidates who possess the following job specific skills:

- Leadership and accountability
- Management diversity and span
- Stakeholder management
- Job context and environment
- Independence and decision-making

For further information regarding these key characteristics review the candidate information pack on the Independent Parliamentary Expenses Authority [Website](#)

Eligibility

This is a designated security assessed position. The successful applicant will be required to have or obtain and maintain a security assessment at the Negative Vetting 1 level.

Notes

Application

Your application should include:

- a 750-word pitch with clear examples of how you meet the key responsibilities as well as the characteristics outlined in the 'our ideal candidate' section
- a resume of no more than three (3) pages
- the Personal Particulars Form which can be found on the [Working at IPEA | Independent Parliamentary Expenses Authority](#) web page.

You will be assessed against how your work-related qualities (skills, capabilities, personal qualities, experience and qualifications) align with the Australian Public Service Work Level Standards and key responsibilities for this role. Detailed information on the [Work Level Standards can be found at: Work level standards: APS Level and Executive Level classifications | Australian Public Service Commission](#).

Consideration should also be given to the APS Code of Conduct and the APS Values which can be found on the Australian Public Service Commission website [APS Values, Code of Conduct and Employment Principles | Australian Public Service Commission](#).

Written referee reports may be requested if you are shortlisted to interview stage.

Submission

Your completed Personal Particulars Form, along with your pitch and resume should be emailed to: ipearecruit@ipea.gov.au.

Please ensure you include the contact details of two referees as part of your Personal Particulars Form. IPEA will confirm with you prior to contacting your referees.

If you have trouble submitting your application, please contact IPEA's Recruitment Team at: ipearecruit@ipea.gov.au or on (02) 6215 3470.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Independent Parliamentary Expenses Authority

The Independent Parliamentary Expenses Authority's (IPEA) roles and functions reflect those prescribed in the Independent Parliamentary Expenses Authority Act 2017 and include: • providing advice to parliamentarians and their staff on travel expenses, allowances, and related expenses • administering travel expenses, allowances, and related expenses, including processing these claims • reporting on work expense claims • auditing work expense claims

To Apply

Position Contact	Jaan-Clare Witcombe, 02 6215 2064
Agency Recruitment Site	https://www.ipea.gov.au/about-ipea/employment

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Finance

Vacancy VN-0770713

Independent Parliamentary Expenses Authority

Closing Date: Sunday 19 July 2026

Client Services Branch

Job Title	Assistant Director, Travel and Office Advice
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$128,624 - \$155,764
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the IPEA Enterprise Agreement 2024–27
Classification	Executive Level 1
Position Number	69706
Agency Website	https://www.ipea.gov.au/about-ipea

Job Description

<https://www.ipea.gov.au/about-ipea/employment>

The Client Services Branch (CSB) administers a range of functions and services for federal parliamentarians and their staff including: personal advice on the use of travel resources, administering a high volume of travel allowance claims, supporting parliamentarians and their staff undertake approved international travel. CSB also develops and implements education programs and materials to deliver high standard educational sessions to clients and stakeholders both face-to face and virtually.

From 1 July 2026 the Branch will also provide personal advice to parliamentarians and their staff for office expenses. This includes advice relating to the pre-claim assessments, which allows parliamentarians to seek advice about proposed office expense claims under the Parliamentary Business Resources Act 2017.

Duties

- Leading a team to deliver consistently high-quality outcomes, including working closely with colleagues across work areas to achieve results for IPEA's clients and deliver across the Branch's service level standards.
- Interpret complex legislation and apply the Parliamentary Business Resources framework and Staff Travel framework, and guidelines to real-world scenarios.
- Provide and draft travel and office-related advice to parliamentarians and their staff based on the relevant legislative framework.
- Represent IPEA in delivering education sessions to parliamentarians and their staff across Australia, including interstate travel as required.
- Monitor and evaluate the quality of advice and service provided by the team, implementing improvements where necessary.
- Gather insights from client advice, feedback and survey results to inform improvements to IPEA communications and services.
- Extract, interpret and analyse data from a range of systems to contribute to agency wide reporting and support decision making.
- Undertake other projects in support of CSB functions including reviewing proposed legislative changes in consultation with relevant stakeholders, meetings or forums with counterparts.
- Ad-hoc presentations to clients, and work to strategically implement additional functions or projects relevant to the Branch.

Please note – this role may require interstate travel.

The APS Work Level Standards provide five key characteristics about the broad job requirements and operating context for each classification level. IPEA are seeking candidates who possess the following job specific skills:

- Leadership and accountability
- Management diversity and span
- Stakeholder management
- Job context and environment
- Independence and decision-making

For further information regarding these key characteristics review the candidate information pack on the Independent Parliamentary Expenses Authority [website](#).

Eligibility

This is a designated security assessed position. The successful applicant will be required to have or obtain and maintain a security assessment at the Negative Vetting 1 level.

Notes

Application

Your application should include:

- a 750-word pitch with clear examples of how you meet the key responsibilities as well as the characteristics outlined in the 'our ideal candidate' section
- a resume of no more than three (3) pages
- the Personal Particulars Form which can be found on the [Working at IPEA | Independent Parliamentary Expenses Authority](#) web page.

You will be assessed against how your work-related qualities (skills, capabilities, personal qualities, experience and qualifications) align with the Australian Public Service Work Level Standards and key responsibilities for this role. Detailed information on the Work Level Standards can be found at: [Work level standards: APS Level and Executive Level classifications | Australian Public Service Commission](#).

Consideration should also be given to the APS Code of Conduct and the APS Values which can be found on the Australian Public Service Commission website [APS Values, Code of Conduct and Employment Principles | Australian Public Service Commission](#).

Written referee reports may be requested if you are shortlisted to interview stage.

Submission

Your completed Personal Particulars Form, along with your pitch and resume should be emailed to: ipearecruit@ipea.gov.au.

Please ensure you include the contact details of two referees as part of your Personal Particulars Form. IPEA will confirm with you prior to contacting your referees.

If you have trouble submitting your application, please contact IPEA's Recruitment Team at: ipearecruit@ipea.gov.au or on (02) 6215 3470.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Independent Parliamentary Expenses Authority

The Independent Parliamentary Expenses Authority's (IPEA) roles and functions reflect those prescribed in the Independent Parliamentary Expenses Authority Act 2017 and include: • providing advice to parliamentarians and their staff on travel expenses, allowances, and related expenses • administering travel expenses, allowances, and related expenses, including processing these claims • reporting on work expense claims • auditing work expense claims

To Apply

Position Contact	Tanyth Lawless, 02 6215 1794
Agency Recruitment Site	https://www.ipea.gov.au/about-ipea/employment

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Finance

Vacancy VN-0770717

Independent Parliamentary Expenses Authority

Closing Date: Sunday 19 July 2026

Job Title	Team Leader
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$99,734 - \$121,277
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the IPEA Enterprise Agreement 2024–27
Classification	APS Level 6
Position Number	69708 and 9010071
Agency Website	https://www.ipea.gov.au/about-ipea

Job Description

<https://www.ipea.gov.au/about-ipea/employment>

The Client Services Branch (CSB) administers a range of functions and services for federal parliamentarians and their staff including: personal advice on the use of travel resources, administering a high volume of travel allowance claims, supporting parliamentarians and their staff undertake approved international travel. CSB also develops and implements education programs and materials to deliver high standard educational sessions to clients and stakeholders both face-to face and virtually.

From 1 July 2026 the Branch will also provide a personal advice function to parliamentarians and their staff for office expenses. This includes advice relating to the pre-claim assessments, which allows parliamentarians to seek advice about proposed office expense claims under the Parliamentary Business Resources Act 2017.

There are currently two vacancies to be filled within CSB, with the intention to create a merit pool to fill any further APS 6 vacancies which may arise throughout the Agency.

The Team Leader roles within CSB lead and manage a small team and function.

Duties

- Respond to queries and requests for advice on travel and office expenses from parliamentarians and their staff, and former parliamentarians in accordance with the legislative framework.
- Manage and supervise a small team that delivering client-facing services for federal parliamentarians and their staff. This may include processing travel-related claims, coordinating and delivering IPEA's role in administering international travel, drafting and responding to requests for travel or office advice and delivering on team service level standards.
- Build and maintain working relationships within IPEA and with stakeholders and use your networks and expertise to problem solve incidents and deliver quality services.
- Interpret complex legislation and parliamentary frameworks and apply to federal parliamentarians and their staff and provide advice or guidance on these frameworks as required.
- Respond to queries and requests for advice both verbally and in writing, from parliamentarians and their staff, and former parliamentarians in accordance with the legislative framework.
- Assist to deliver IPEA education to a high standard, in both face-to-face and virtual settings and analysing client feedback to continuously improve services and product as required.
- Draft email correspondence, briefings, advice, internal procedure documents and other written material as required.
- Ensure the legislative requirements and service level standards are met.
- Support the Director and Assistant Director on delivering objectives, and in meeting ad hoc demands and other functions within IPEA as needed.

The APS Work Level Standards provide five key characteristics about the broad job requirements and operating context for each classification level. IPEA are seeking candidates who possess the following job specific skills:

- Leadership and accountability
- Management diversity and span
- Stakeholder management
- Job context and environment
- Independence and decision-making

For further information regarding these key characteristics review the candidate information pack on the Independent Parliamentary Expenses Authority [website](#).

Eligibility

This is a designated security assessed position. The successful applicant will be required to have or obtain and maintain a security assessment at the Baseline level.

Notes

Application

Your application should include:

- a 750-word pitch with clear examples of how you meet the key responsibilities as well as the characteristics outlined in the 'our ideal candidate' section
- a resume of no more than three (3) pages

- the Personal Particulars Form which can be found on the [Working at IPEA | Independent Parliamentary Expenses Authority](#) web page.

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Written referee reports may be requested if you are shortlisted to interview stage.

Submission

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Please ensure you include the contact details of two referees as part of your Personal Particulars Form. IPEA will confirm with you prior to contacting your referees.

If you have trouble submitting your application, please contact IPEA's Recruitment Team at: ipearecruit@ipea.gov.au or on (02) 6215 3470.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Kayla Wood, 02 6215 3561
Agency Recruitment Site	https://www.ipea.gov.au/about-ipea/employment

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Foreign Affairs and Trade

Vacancy VN-0770556

Australian Secret Intelligence Service

Closing Date:Monday 13 July 2026

Job Title	Business Analyst
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$145,137 - \$169,572
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Canberra office based
Classification	Executive Level 1
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

The role

We are seeking driven and experienced Business Analysts to join our customer focused technology team. As a valued team member, you will perform a range of Business Analyst duties to assist the organisation in delivering valued capability through a technology investment process. You will work closely with the business leaders across the Service to elicit, document, and validate business needs.

You will guide and collaborate with a variety of areas in the Service, ranging from technology enabling and delivery teams, operational users, and community stakeholders, throughout the project lifecycle. This engagement provides high-valued assurance that the business solution is fit for purpose and meets agreed business needs. Business change is at the centre of our mission, you will also play an important role in supporting the business to transition to new ways of working.

Duties

Role responsibilities

- Analyse and model business processes and identify opportunities for improvement.
- Develop comprehensive business process models, roadmaps, and implementation plans, ensuring that proposed improvements are well-understood and communicated with stakeholders.
- Independently gather and document requirements: Elicit and record the needs of stakeholders, translating them into clear specifications for development teams.
- Collaborate with a broad range of technical and non-technical specialists, including:
 - Business stakeholders to identify their business needs and liaise between technical teams, to ensure clear communication and understanding.
 - Data analysts and data scientists to leverage data and analytics for process improvement and informed decision-making.
 - Project team members, such as product owners, change managers, architects, developers, database administrators, testers and trainers to ensure delivered solutions align with organisational and business objectives.
- Conduct current and future state analysis, create process diagrams, requirements (Epics, features, user stories and non-functional requirements), data models and wireframes to visualize potential solutions, using industry standard techniques.
- Coach junior Business Analysts and contribute to the Business Analyst professional stream, including the development of frameworks, templates and methodologies.

Core skills

We encourage applicants with the following skills and attributes to apply:

- The ability to apply analytical thinking and structured Business Analysis methodologies to complex business problems.
- Demonstrated ability to identify the right techniques to investigate, analyse and propose solutions
- Ability to confidently elicit and define epics, user stories & acceptance criteria following best practice principles as well as identifying and defining non-functional requirements (NFR).
- Exceptional communication skills and ability to facilitate interviews, workshops and engage with a wide variety of stakeholders.

- Ability to apply and monitor appropriate use of modelling and analysis tools, methods and standards (e.g. BPMN 2.0) to successfully document business processes and requirements.
- Ability and experience in the application of user centred design principles and tools including personas, service blueprints and journey maps to ensure technology investments meet user requirements and align with business goals and strategic objectives.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- Qualifications in one or more of the relevant fields: Information Technology, Computer Science, Business Information Systems, Business Analytics, Science or related field.
- Knowledge of the Business Analysis Body of Knowledge (BABOK)
- Membership of the IIBA.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respectful work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

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Foreign Affairs and Trade

Vacancy VN-0770558

Australian Secret Intelligence Service

Closing Date:Monday 13 July 2026

Job Title	Strategic Partner Coordinator
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$116,245 - \$133,968
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Canberra office based role
Classification	APS Level 6
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

The role

We are seeking committed and experienced professionals to join our Strategic Partnerships team. As a valued member of the team, you will support efforts to engage with industry and partners to advance our digital transformation through effective stakeholder engagement, collaboration and industry relationships. You will contribute to delivering high quality and effective business advice, vendor management and stakeholder engagement support to the organisation. Your contribution will go towards ensuring ASIS delivers a successful transformation program enabled by quality and sustainable relationships across ASIS, Australian and international government partners, and Australian industry.

Working closely with internal and external stakeholders, you will provide timely advice across technology, business and management functions including stakeholder engagement, project management; and general business and administrative advice and support. You will exercise a considerable degree of independence and engage in complex problem solving that influences strategic, political or operational outcomes for the agency.

Duties

Role responsibilities

- Provide strategic business and management advice in line with corporate objectives and inform sound and innovative recommendations to the Senior Executive;
- Work collaboratively with technology and business areas to develop and manage strategies to engage appropriate industry partners;
- Anticipate client and stakeholder needs and communicate those requirements to diverse government and industry stakeholders;
- Develop and maintain effective relationships with stakeholders, including working with business representatives and technology experts to enable efficient engagement with strategic key partners;
- Represent business areas and organisational interests.
- Prepare regular and ad-hoc reporting for stakeholders;
- Work collaboratively across a range of locations;
- Support a diverse range of stakeholders within ASIS, external and international agencies and industry;
- Assist in the facilitation of international engagement; and
- Support key senior leadership engagement through logistics and administration support.

Core skills

We encourage applicants with the following skills and attributes to apply:

- Strong analytical skills with the ability to organise, analyse and disseminate information with strong attention to detail and accuracy;
- Demonstrated understanding of Federal Government administration;
- Strong interpersonal skills and stakeholder management experience including building, maintaining, and utilising networks and relationships, and the ability to partner and work effectively with other teams to meet objectives; and
- Demonstrated effective written and verbal communications skills;
- Experience in strategic engagement and liaison environments.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- Relevant tertiary qualifications and/or relevant experience would be highly desirable.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respectful work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

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Foreign Affairs and Trade

Vacancy VN-0770596

Department of Foreign Affairs and Trade

Closing Date: Sunday 19 July 2026

Australian Passport Office

Job Title	Assistant Director, Australian Passport Office Lead Service Designer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$127,351 - \$142,452
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible and work-from-home arrangements can be negotiated on a case-by-case basis and will be agreed to in view of operational and security require
Classification	Executive Level 1
Position Number	0346/2026
Agency Website	

Job Description

<https://dfatcareers.nga.net.au/?jati=799D7553-C815-3836-1E16-ED094A1F24A6>

Applications for this position close on Sunday 19 July 2026 at 11:30pm AEST.

The APO issues passports to Australian citizens, both in Australia and overseas, under the Australian

Passports Act 2005, related laws, and the Convention on International Civil Aviation. We also issue

other types of travel documents, for example, Convention Travel Documents, to eligible non-citizens

living in Australia. Within Australia, APO staff are also authorised to provide Notarial services such as

the issuing of Certificates of no Impediment to Marriage (CNI) and legalisations of documents (Apostilles and Authentications).

The Passports Modernisation and Identity Section (PSM) is responsible for Identity Policy and delivery

of the Passport Modernisation agenda. PSM works with APO business, service delivery partners and

stakeholders to maintain identity integrity and improve the way APO deliver Australian Passports to

the Australian public.

We work with internal and external stakeholders to:

- define the vision for a modernised passport service
- reduce manual processes from our workflows
- provide procedural and policy identity support
- represent APO in internal and external identity and integrity-related forums

The APO is seeking to expand the service design team as part of the modernisation program. The Lead

Service Designer will lead a small team of Service Designers, direct and guide the research, prototype

and testing of service designs.

This recruitment process will be used to fill current vacancies as well as vacancies which may arise

over the coming 18 months.

Our Ideal Candidate

We're looking for high-performing people with skills and experience in human centred design, relevant

to the department's enabling services operations.

Our ideal candidate will demonstrate:

- The highest standards of integrity and professionalism, and adherence to APS Values and Code of Conduct, with particular emphasis on effectively dealing with sensitive and/or confidential subject matter.
- Proven leadership skills including the ability to build capability and manage teams, competing priorities and deadlines.
- Experience and strong understanding of user research methodologies.

- A strong understanding of conceptual design and innovation and demonstrated experience in applying this in a digital and future focussed context.
- A strong understanding and experience with emerging technologies used to deliver services in both digital and staff assisted channels.
- Experience in the practical application of user research findings to drive service delivery outcomes.
- Demonstrated ability to grow capability and impact positively on the service delivery culture.

All employees of the department are expected to abide by the APS Values and Code of Conduct and

the DFAT Values Statement

Duties

Your duties and responsibilities will be aligned to the relevant APS Work Level Standards.

Your key duties will include:

- Lead and manage a small service design team.
- Investigate business situations to define recommendations for improvement action.
- Provide authoritative advice and direction in the organisation's planning and operations.
- Influence stakeholder attitudes, decisions, and actions for mutual benefit by facilitating open communication and discussion.
- Create and maintain strategies which align with organisational actions, plans and business objectives.
- Plan and drive user experience design activities, providing expert advice and guidance to support the adoption of agreed approaches.
- Validate systems, products or services against user experience goals, metrics and targets.

Eligibility

Candidates must be Australian citizens. This is a security-designated position. Prior to engagement,

selected candidates will be required to obtain an Australian national security clearance at Negative

Vetting Level 2. Ongoing employment with the department requires the successful candidates to maintain a security clearance. Loss of a security clearance at any time will lead to termination of employment.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Jenni Charleston, Director, Passport Modernisation and Identity Section (PSM), N/A
Agency Recruitment Site	https://dfatcareers.nga.net.au/?jati=799D7553-C815-3836-1E16-ED094A1F24A6

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Health

Vacancy VN-0770475

Aged Care Quality and Safety Commission

Closing Date:Sunday 19 July 2026

Regulatory Operations Division
Registrar Branch Provider Registrations Team 3

Job Title	Assessor
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$89,135 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible office arrangements are approved on a case by case basis.
Classification	APS Level 5
Position Number	368_06/26
Agency Website	

Job Description

<https://www.agedcarequality.gov.au/careers-commission>

The Provider Registrations team play a critical role in delivering the Commission's responsibilities under the new aged care regulatory model, which commences with the Aged Care Act 2024 by ensuring only suitable entities are registered to deliver aged care services in Australia. They manage the entire registration lifecycle, including new applications initial registrations, renewals, registration variation, provider-initiated suspension and revocation service changes, and oversee the approval of residential care homes.

Through a risk-based, evidence-informed approach, the team upholds public confidence, protects older Australians, and promotes high standards across the sector in line with the Commission's Regulatory Strategy.

As a Registry Assessor you will be responsible for managing and conducting assessments of new entrants and registered providers as set out under the Aged Care Act 2024, other relevant aged care legislation and the Commission's Regulatory Strategy.

Reporting to Senior Registry Assessors/Team leaders, you will rely on your skills and experience to interpret and apply complex legislation, Administrative Law Principles, proactively contribute to

the safeguarding role of the aged care regulator, supporting transparent decision-making by assessing registration applications, registration renewals, registration variations and other registry activities.

As a Registry Assessor you also support and guide other team members, fostering a collaborative team environment to achieve outcomes and meet performance targets.

Duties

- Interpret and apply complex legislation, ensuring all evidence-based assessments and decisions are compliant with the Aged Care Act 2024 and other relevant legal framework and statutory requirements.
- Provide high-level administrative and coordination support to the Registrar and Audit Branch, contributing to effective branch performance and consistent regulatory practice.
- Contribute to centralised functions that manage regulatory applications from collection and triage through to processing, ensuring consistent application of legislation, policy and procedural requirements.
- Proactively manage an allocated workload within case management systems with accuracy and within agreed timeframes including tracking progress to maintain up-to-date records and support business outcomes.
- Contribute to the development, implementation, and improvement of processes and guidance material, under direction, ensuring alignment with relevant legislation and organisational standards.
- Engage and communicate professionally and clearly with applicants, registered aged care providers, internal stakeholders, other government departments, and members of the public regarding the registration function.
- Actively participate in ad-hoc or planned projects and collaborative efforts aimed at improving assessment accuracy, efficiency, and processes.
- Actively engage in professional development opportunities to enhance skills and adapt to ongoing changes in the aged care sector.
- Perform other duties as required, contributing to the overall effectiveness and efficiency of the team, in alignment with the evolving needs of the role and regulatory environment

Eligibility

To be successful in this role you will need to demonstrate the following:

- Demonstrated ability to ensure performance targets are met and foster a collaborative and high-performance culture.
- Proficient use of case management systems to organise and manage workload, track cases, and ensure deadlines and quality assurance standards are met while balancing competing priorities and maintaining high accuracy.
- Ability to analyse and interpret information from diverse sources, including financial documents, to identify risks and provide well-reasoned conclusions and recommendations.
- Ability to exercise professional judgement under limited direction, identifying issues and risks and escalating matters in line within procedural requirements.
- Strong written and verbal communication skills, able to convey complex information clearly and accurately to diverse range of stakeholders.
- Ability to build and maintain professional relationships across the Commission and with external stakeholders, supporting cooperation and consultation.
- Demonstrated understanding of the role of a Commonwealth Regulator and the ability to quickly acquire knowledge of the Government's Aged Care reform agenda, adapting to legislative and policy changes.

- Commitment to ongoing professional development, proactively seeking opportunities to enhance skills and stay updated on sectoral changes and aged care reforms.
- Adherence to the APS Code of Conduct and APS values, consistently displaying respectful and ethical behaviour.

Notes

- Non-ongoing opportunities will be offered for a specified term. Opportunities will be offered for varying periods up to 12 months with the possibility of extension to a maximum of 24 months.
- Merit Pool may be established through this selection process which may be used to fill this or future similar vacancies.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services. We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive. We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don't meet expected standards of care. We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people's rights.

To Apply

Position Contact	Natasha Freeman, 02 8366 3796
Agency Recruitment Site	https://www.agedcarequality.gov.au/careers-commission

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Health

Vacancy VN-0770572

Aged Care Quality and Safety Commission

Closing Date: Saturday 18 July 2026

Regulatory Operations Division
Risk Intake and Inspectorate Group Risk Based Monitoring

Job Title	Senior Inspector, Risk Based Monitoring
Job Type	Full-Time, Ongoing
Location	Perth WA, Melbourne VIC
Salary	\$99,784 - \$112,571
Future Merit Locations	Perth, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible office arrangements are approved as per the ACQSC Enterprise Agreement
Classification	APS Level 6
Position Number	299_05/26
Agency Website	

Job Description

<https://www.agedcarequality.gov.au/careers-commission>

Would you like to make a direct difference to the safety, dignity and quality of life of older Australians? This role offers the chance to make a real difference every day.

As a Senior Inspector, you will visit aged care services, speak with older Australians about their experiences, engage with providers and workers and gather evidence to understand whether risks are being appropriately managed. You will bring your judgement, adaptability and people skills to the front line of aged care regulation.

This role will suit people who are comfortable working in the field, building rapport quickly, analysing information carefully, and preparing clear reports that support proportionate regulatory action.

Duties

As a Senior Inspector, you will:

- conduct monitoring visits at aged care services, individually or as part of a team, to assess compliance and identify risks or harm to older people
- engage with providers, workers, older people and their representatives to collect information, understand concerns and pursue relevant lines of enquiry
- conduct field-based and desk-based interviews to inform monitoring activities
- collect, assess and analyse information and evidence using the Commission's systems

- prepare clear, evidence-based and timely reports to support informed regulatory decision-making
- identify and escalate immediate risks, and work with providers to ensure risks are mitigated
- lead on-site assessment activities, including allocating tasks, balancing workloads and supporting team members
- communicate team findings to service management in a professional and constructive manner
- contribute to preparation and case management planning for monitoring activities
- undertake regular travel, including overnight stays and visits to regional and remote locations.

Eligibility

To be eligible for employment with the Commission, applicants must meet the eligibility requirements outlined in the Candidate Pack.

Applicants will be assessed against their ability to demonstrate:

- sound judgement and analytical skills, including the ability to assess risk and produce evidence-based reports with clear reasoning and recommendations
- strong interpersonal and communication skills, including the ability to engage respectfully and effectively with older people, providers, workers and other stakeholders
- an understanding of risk and potential harm in aged care, or the ability to quickly develop this understanding
- the ability to work effectively in monitoring teams, including supporting and guiding others
- the ability to understand and apply legislation, policy and regulatory frameworks professionalism, integrity and sound judgement when operating in a regulatory environment

To apply, you must submit:

- a current CV of no more than two pages, and
- a pitch of no more than 600 words.

Your pitch must include specific examples from your experience that demonstrate the skills, judgement and capabilities required for the role. Applicants should use the Candidate Pack and Position Description to understand the full requirements of the role before applying.

Notes

This is a primarily field-based role. Regular travel is required, including overnight stays, visits to regional and remote locations and possible interstate travel. Some travel may be required at short notice.

Successful applicants will be appointed as Authorised Commission Officers and will exercise regulatory powers under the Aged Care Act 2024, subject to meeting all statutory and eligibility requirements.

Shortlisted candidates will be required to attend an in-person interview in either Melbourne or Perth. The assessment process will include a workplace assessment.

Applicants should review the Candidate Pack and Position Description before applying. These documents contain more information about the opportunity and are available on the Commission's website.

A merit pool may be established from this process and used to fill this or similar vacancies.

RecruitAbility applies to this vacancy.

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To Apply

Position Contact	Ben Johnston, Ben.Johnston@agedcarequality.gov.au
Agency Recruitment Site	https://www.agedcarequality.gov.au/careers-commission

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Health

Vacancy VN-0770711

Organ and Tissue Authority

Closing Date:Thursday 16 July 2026

Analytics and Technology

Job Title	Data and Reporting Analyst
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT
Salary	\$92,171 - \$114,711
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Office arrangements will be discussed with the successful candidate
Classification	APS Level 5;APS Level 6
Position Number	20020012
Agency Website	https://donatelifelife.gov.au/

Job Description

<https://www.donatelifelife.gov.au/work-us>

The Organ and Tissue Authority (the OTA) is a dynamic, small Commonwealth agency that leads Australia's DonateLife program to increase organ and tissue donation so more Australian's have access to a lifesaving transplant. We work in close collaboration with the DonateLife network, states and territories, hospitals, health clinicians and the community to deliver the DonateLife program. The OTA is a statutory authority established by the *Australian Organ and Tissue Donation and Transplantation Authority Act 2008*.

We are committed to our purpose and positive workplace culture as demonstrated through our strong [APS Census](#) results over the past 4 years.

The Analytics and Technology team delivers a range of data collection, reporting, analysis and analytics functions. The team is also responsible for the development, enhancement, management and security of key national organ donation and transplantation clinical and information systems to support real-time donation activity and to inform policy development and program delivery. The team provides analytical support to internal and external stakeholders across all jurisdictions.

This role is responsible for the management of information systems, developing data products for a variety of stakeholders, as well as best practice guidelines and technical documentation. This

role is also responsible for providing expert advice and interpretation of data products, streamlining workflows, and contributing to the work program and culture of the team and organisation.

Duties

In this role you will:

- Monitor system performance, troubleshoot technical issues and coordinate timely resolutions with internal stakeholders and external vendor
- Develop and support relationships with a broad range of stakeholders to understand business requirements and translate them into technical solutions.
- Undertake data analysis to develop data products in a variety of formats (e.g. reports, dashboards, briefings, presentations).
- Contribute to the development of best practice guidelines and technical documentation for enterprise data assets, including relevant business terminology and business rules.
- Provide technical advice to stakeholders in a clear and compelling manner.
- Contribute to the establishment and implementation of new services and systems within the agency.
- Contribute to the identification and implementation of systems improvement initiatives.
- Liaise with key stakeholders, including external service providers and DonateLife Network employees to ensure that information provision and dissemination are fit for purpose.

Eligibility

To be successful in the role you will be able to demonstrate capability in line with the APS [Integrated Leadership System](#) and [Work Level Standards](#) (WLS) at the APS5/6 Level. The WLS detail 5 characteristics that contain general statements about the broad job requirements, and operating context for each classification level. The OTA seeks candidates who possess the following job specific skills and attributes aligned to the corresponding WLS.

Relevant skills and experience

- At least 2 years of experience in an analytics role or other data related role.
- Demonstrated experience administering information systems and supporting users.
- Demonstrated experience creating data products with analytics languages and tools (e.g. SQL, R, Stata) and/or building dashboards to convey insights to stakeholders (e.g. Tableau, PowerBI).
- Demonstrated experience developing and maintaining technical documentation, user guides and standard operating procedures.

For further details on the additional required capabilities for the role, please refer to the position description available on our [Work for Us](#) page of our website.

Integrity

All APS employees are required to comply with the APS [Code of Conduct](#), including to at all times behave in a way that upholds the [APS Values](#) and Employment Principles, and the integrity and good reputation of their agency and the APS. All OTA employees are also required to adhere to the OTA Values of commitment, collaboration, excellence, integrity and innovation.

Notes

Applicants are required to submit the following to recruitment@donatelife.gov.au:

- A completed application cover sheet (located at <https://www.donatelife.gov.au/work-us>)
- A current copy of your CV
- One page pitch outlining your skills, knowledge and experience against the Capabilities component of this advertisement.

Please visit the [Work for Us](#) page of our website for more information about the OTA, our recruitment processes, the application cover sheet template and information on how to apply. Alternately, you can call the Contact Officer or send us an email.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Organ and Tissue Authority

The Organ and Tissue Authority (OTA), leads the implementation of the Australian Government's national program for increasing organ and tissue donation for transplantation. They work in partnership with the national DonateLife Network, state and territory governments, the donation and transplantation clinical sectors, eye and tissue banks, and the community. The OTA aims to increase the capability and capacity within the health system to maximise donation and transplant rates and to raise community awareness and stakeholder engagement with the goal of encouraging all Australians to make a decision to support organ and tissue donation.

To Apply

Position Contact	Kane Deering, 0466 512 142
Agency Recruitment Site	https://www.donatelife.gov.au/work-us

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Industry, Science, Energy and Resources

Vacancy VN-0770675

Department of Industry, Science and Resources (DISR)

Closing Date: Friday 10 July 2026

Job Title	Technical Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Various locations - NSW NSW
Salary	\$72,556 - \$78,682
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	This role is conducted on site and as such there is limited capacity to work flexibly outside of an ad-hoc basis.
Classification	APS Level 3
Position Number	0861_06/26
Agency Website	https://www.industry.gov.au/

Job Description

<https://careers.industry.gov.au/en/job/>

About the department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions

- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the [APSC's APS Employee Value Proposition](#) for more information on the benefits and value of employment within the APS.

About the team

The **National Measurement Institute (NMI)** is the Australian Government's national measurement authority. We play an important role in the Australian economy. NMI does this by leading, maintaining and regulating Australia's measurement system. We deliver world-class measurement products, advice and client services. NMI also administers the regulatory framework for measurement. Our national measurement standards are internationally recognised. We work to enhance and maintain these standards.

We value the different skills, knowledge and perspectives our employees bring. NMI provides all employees with learning and development opportunities. We work to give everyone an equal opportunity to contribute and progress.

The **Chemical and Biological Metrology Branch** provides measurement standards such as certified reference materials, these include pure chemicals, gas standards, matrix materials and DNA standards. The branch also co-ordinates proficiency testing programs to assist laboratories assess their ongoing quality and performance. The branch houses three of Australia's national testing laboratories for anti-doping, forensic drugs and ultra-trace analysis. The branch delivers services across all of these fields and carries out research and development to enhance our capabilities in line with national and international requirements.

The **Australian Sports Drug Testing Laboratory (ASDTL)**, as part of the National Measurement Institute, is the only World Anti-Doping Agency (WADA) accredited laboratory conducting the testing of athlete samples in the Oceania region as well as conducting research in the field of

human sports anti-doping. The ASDTL provides testing service to two key clients, Sport Integrity Australia (SIA) and Sport Integrity Commission New Zealand (SICNZ), as well as international sporting federation and anti-doping organisation.

The ASDTL is a proactive team that effectively manages diverse tasks under tight deadlines while ensuring delivery of high-quality services to stakeholders is maintained.

The opportunity

Join a high-performing laboratory at the forefront of sports integrity in Australia and the Oceania region. As a Technical Officer within ASDTL, you will play a hands-on role in the testing and handling of athlete samples that directly supports anti-doping efforts and fair competition.

You will build strong foundational laboratory skills in a fast-paced, quality-driven environment, working with specialised instrumentation, strict chain-of-custody processes and internationally recognised standards. This role offers the opportunity to develop your technical capability, contribute to meaningful scientific work, and be part of a collaborative team delivering critical services to national and international stakeholders.

What's in it for you?

Working at NMI means you are joining one of the world leaders in measurement science. NMI has a diverse range of roles and priorities that will enable you to learn new skills and expand your career in interesting and exciting ways. As part of the department, employees at NMI are covered by the relevant enterprise agreement and benefits include:

- 15.4% employer superannuation contribution
- 4 weeks annual leave per year
- 18 days paid personal leave per year.
- maternity and paternity leave
- a vacation care subsidy
- \$235 healthy lifestyle subsidy
- flexible working arrangements such as teleworking, part time and job sharing where possible.
- salary packaging which allows you to make certain payments using your pre-tax salary.
- access to study assistance
- access to staff counselling services.

Our ideal candidate

Our ideal candidate will have:

- Attention to detail with the ability work with chain of custody protocols within a high-paced laboratory environment (essential)
- The ability to identify and mitigate risks that will impact on own and teamwork outcomes
- Knowledge of sample preparation and/or extraction used in a laboratory environment
- Knowledge of the ISO/IEC 17025 as it pertains to operations of a testing laboratory and its impact to WADA accreditation requirements
- Demonstrated oral and written communication skills and ability to work productively in a team and independently to ensure smooth workflow for the laboratory team, while maintaining positive and professional rapport with staff
- Experience in the use of laboratory Information Management Systems (LIMS) and/or other related laboratory database systems (e.g. chemical inventory), and the ability to operate in a paperless laboratory

Duties

Using the laboratory information management system (LIMS) Sample Manager and following applicable laboratory policies and procedures in line with ISO/IEC 17025 and WADA requirements, your key duties as a **Technical Officer S&T3 within ASDTL** are:

- **Sample Receipt:** Register and receive samples, perform sample handling and sample labelling (e.g. vials, tubes, etc.)
- **Sample Processing:** Ensure sample integrity and chain of custody is maintained, initiate and follow up on anomalies raised and correspond with client as required. Aliquot samples for analysis, and operate and maintain equipment such as the Janus robotic platform
- **Operate and maintain equipment:** Assist team member to operate and maintain straightforward instruments such as the Cobas 6500 Urine analyser.
- **Sample Management:** Maintain accountability for the sample chain of custody using electronic documentation from initial receipt to final disposal
- **Inventory:** Assist team members in stocktake of consumables used within the sample preparation team and place order when required
- **Documentation:** Develop and maintain relevant knowledge in relation to procedures and equipment

Eligibility

The successful candidate will have at a minimum qualification in laboratory operations (Certificate III or IV), or equivalent documented competency and experience

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

This role is conducted on site and as such there is limited capacity to work flexibly outside of an ad-hoc basis. Please reach out to the contact officer to discuss further.

The laboratory offers flexible working arrangements but during major sporting events there is an expectation for all staff to work shifts and on weekends or public holidays.

Vaccination for Hepatitis B is required for this position. NMI will provide vaccination for the successful applicant if required.

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQ+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	ChemBio Recruitment, n/a
Agency Recruitment Site	https://careers.industry.gov.au/en/job/

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Industry, Science, Energy and
Resources

Vacancy VN-0770618

Geoscience Australia

Closing Date:Sunday 02 August 2026

Minerals, Energy and Groundwater Division
Advice, Investment Attraction and Analysis Geoscience Australia Laboratory

Job Title	Team Leader Organic and Isotope Laboratory
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Symonston ACT
Salary	\$121,755 - \$137,542
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	lexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27.
Classification	Executive Level 1
Position Number	14206
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/about/careers/current-vacancies>

Geoscience Australia acknowledges the Traditional Custodians of Country throughout Australia and recognises the continuing connection to lands, waters and communities. We pay our respects to Aboriginal and Torres Strait Islanders Cultures and to elders past and present.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offer a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture [click here](#).

Our team

The Geoscience Australia Laboratory is a multi-disciplinary facility analysing a range of geological and environmental samples to support research in minerals, energy, groundwater and marine sciences. The data and quality assurance acquired by the Laboratory for government priority projects underpin an enduring legacy of publicly-available data supporting decision-making across government, communities and industry. We strongly believe that today's quality is tomorrow's reputation.

The facility at Geoscience Australia's Symonston building operates with a skilled and innovative team using a range of advanced sample preparation and analytical tools focused on four major workflows:

- Organic and isotopic geochemistry of hydrocarbon source rocks, natural oil and gas, hydrogen and other organic Earth materials.
- Sample preparation including crushing, milling and batching for external whole-rock geochemistry analysis.
- Mineral separation and mount preparation for isotopic microanalysis and geochronology using an in-house ion microprobe (SHRIMP) facility.

- Physical property measurements including grain-size analysis of marine sediments and acid digestion for palynology.

The Geoscience Australia Laboratory works with science project teams across Geoscience Australia covering a wide variety of minerals, energy, groundwater and marine science disciplines. The Laboratory also has good links with other geoscience and related laboratory facilities across Canberra and Australia.

Duties

The role

The Organic and Isotope Geochemistry team uses a range of sample preparation techniques and analytical instruments to provide data about the organic components of rock, oil and gas samples including: total organic carbon with RockEval instruments, whole and separated oil and gas composition with GC, GC/MS and QQQ instruments; and fluid inclusion analysis from crushed specimens. Stable isotope analytical instruments provide information about the isotopic composition of selected samples to provide key insights into the origins of and relationships between organic samples

The Geoscience Australia and the Organic and Isotope Geochemistry team in the Laboratory is in exciting transition to the broader application of organic geochemistry to the deeper understanding of natural hydrogen, carbon capture and storage, and mineral resources in Australia. The Laboratory is also building world-class quality management systems enhancing our reputation as a trusted source of data.

This is a valuable opportunity to contribute to the development of ground-breaking applications and operational capabilities. We want you to join us and take a lead in that journey.

In this role you will:

- Provide specialist knowledge and expert leadership to deliver organic and isotope analytical services, ensuring outputs meet organisational requirements for quality, timeliness, and relevance. This includes negotiating and documenting priorities with laboratory and science project staff, coordinating sample preparation and analysis, maintaining continuity of service delivery, and resolving operational issues that affect laboratory throughput or reliability (~50% of worktime).
- Supervise and develop a professional technical team, providing direction, mentoring and expert advice while fostering a respectful, inclusive and highperforming laboratory culture. This includes workload planning, capability development, performance support, and effective communication across the team. (~30% of worktime)
- Be accountable for maintaining and uplifting safety management and quality management systems for the organic and isotope team. This includes: leading and supporting a culture focussed on high standards of Work, Health and Safety including identifying and mitigating potential psychosocial hazards; maintaining procedures and technical documentation, ensuring compliance with laboratory standards, quality control approvals, and proactively managing operational and technical risks. (~20% of worktime)

- Contribute to overall management of the whole Laboratory section including business improvement initiatives, method development and strategic planning. (~10% of worktime)

You will report to the Director of the Geoscience Australia Laboratory. Timing of these tasks will be determined in agreement with the Director and are expected to be within core hours. Because of the need for handling physical samples and close interaction required to effectively implement analytical processes, the tasks need to be largely undertaken on location at the Geoscience Australia Symonston facility. Other options can be negotiated if required.

To be successful in the role you will:

- Lead with purpose, accountability and professionalism. You will set clear directions, take responsibility for outcomes and model professional standards in a complex laboratory environment.
- Be an active leader building and sustaining a respectful, inclusive, high-performing team culture. You will demonstrate high standards of leadership, inclusion, resilience, adaptability and integrity.
- Communicate with influence and work collaboratively across wide range of technical and scientific teams. You will communicate complex technical matters clearly, constructively negotiate priorities, and maintain productive relationships.
- Lead innovation and business improvement processes. You will be curious about new opportunities for improvement and demonstrate adaption to evolving scientific and organisational needs to improve existing processes while exploring emerging methods for potential application.

Required skills, knowledge, experience and/or qualifications

- Significant experience and/or qualifications in Organic and Isotope Geochemistry is highly desirable
- Substantial experience undertaking sample preparation, analysis, data processing and quality control for organic geochemistry or similar is required.
- Significant experience in leadership and management roles in a laboratory work environment is required.
- Substantial experience working with quality control processes in analytical chemistry aligned to ISO17025 standards.
- Relevant tertiary qualification in chemistry or geochemistry is desirable, but not mandatory if significant and relevant work experience over five years can be demonstrated.
- Relevant qualification in quality management or quality systems, project or team management, risk management, education or learning and development would be well regarded, but not mandatory.

Are you unsure about applying?

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backgrounds tend to only apply when they check every box. If you think you have what it takes, but don't necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

To Apply

Please visit the [careers page](#) of our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Keith Sircombe on (02) 6249 9543 or email keith.sircombe@ga.gov.au

To learn more about applying for roles within the Australian Public Services please review, '[Applying for an APS job: cracking the code](#)'.

Use of AI in Recruitment

Geoscience Australia may use Microsoft Copilot to support limited administrative and preparatory aspects of the recruitment process. Artificial Intelligence is not used to assess or select candidates, and all decisions are human-led and based on merit.

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Eligibility

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.

- Commencement of employment is subject to the successful applicant undergoing and satisfying pre-employment screening, which includes a police history check.

Notes

Recruitability

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the position. For more information please visit the Australian Public Service Commission website.

Hearing or speech impaired applicants are invited to use the National Relay Service by contacting 133 677, and requesting to be connected with our Recruitment team on 02 6249 9777 in order to obtain selection documentation.

Technical Assistance

If you require technical assistance, call Human Resources on (02) 6249 9777 or email hr@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

About the Geoscience Australia

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To Apply

Position Contact	Keith Sircombe, (02) 6249 9543
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Industry, Science, Energy and Resources

Vacancy VN-0770667

Geoscience Australia

Closing Date: Sunday 19 July 2026

Space Division
Positioning Australia Capability Management and Program Office

Job Title	Stakeholder Engagement Manager
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	\$121,755 - \$137,542
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	18697
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/about/careers/current-vacancies>

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

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Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture [click here](#).

Our team

The Positioning Australia Capability Management & Program Office (PA CMPO) delivers capability, program management and engagement services to support the Positioning Australia Program. The team provides governance, business development and stakeholder engagement to drive uptake of program products and services and directly supports Chief of Space Division as the Senior Responsible Officer for the program

PA CMPO combines diverse skillsets to deliver the services. Further information about the work undertaken can be found on the Geoscience Australia website via this link [About Positioning Australia | Geoscience Australia](#).

Duties

The role

As Stakeholder Engagement Manager, you will lead and coordinate engagement with key stakeholders and customers to increase uptake of Positioning Australia products and services. You will develop and deliver an integrated engagement approach across industry, government and community.

You will work with subject matter experts and exercise a high degree of independence to plan, deliver and evaluate engagement, communications and business development activities aligned to program objectives.

In this role you will:

- Use your expertise in Global Navigation Satellite Systems (GNSS) and the positioning ecosystem to design and deliver stakeholder engagement, promotion and business development activities that increase uptake of Positioning Australia products and services.
- Apply your leadership and management skills to plan, budget and execute stakeholder engagement, promotion and business development activities for uptake of Positioning Australia Program products and services across industry, government and communities.
- Build, sustain and utilise stakeholder relationships for uptake of Positioning Australia products and services. Work closely with managers and subject matter experts to deliver stakeholder engagement content and products, providing direction on best-practice stakeholder engagement and communications approaches, issues and reputation management.
- Evaluate the effectiveness and impact of stakeholder engagement and communications, adjusting the approach as appropriate to achieve required outcomes.
- Report to organisational and joint governance bodies on the measurable effectiveness and outcomes of stakeholder engagement, promotion, and business development activities by using program and project control frameworks. Deliver clear, evidence-based insights and recommendations that inform decision-making and strengthen performance across the business area and its delivery partners.

To be successful in the role you will:

- Demonstrate deep, practical expertise in GNSS and the broader positioning ecosystem, with the ability to apply this knowledge to drive measurable outcomes and informed decision-making.
- Identify key stakeholders within priority sectors, develop an understanding of relevant challenges within priority sectors and communicate the value of Positioning Australia's products and services to those priority sectors.
- Identify opportunities to encourage uptake of technical products and services within priority sectors. Conduct market analysis associated with the program's products and services, monitoring and reporting on trends.
- Collaborate with technical officials to integrate latest developments into the systematic business development and engagement planning, including monitoring of upcoming relevant forums, events and conferences.
- Be able to proactively identify risks and issues around stakeholder engagement and identify and propose solutions to mitigate them while maintaining effective performance.

Demonstrate public service professionalism and probity by adopting a principled approach and adherence to the APS Values and Code of Conduct.

Required skills, knowledge, experience and/or qualifications

- Demonstrated education and applied experience in GNSS and the broader positioning ecosystem, with the ability to translate technical knowledge into practical, outcome-focused solutions.
- Proven track record of building and influencing stakeholder relationships—preferably across agriculture, maritime, transport, resources, and government sectors, and/or with OEMs, resellers, and integrators—to drive adoption, collaboration, and measurable outcomes.
- Relevant tertiary qualifications complemented by at least 10 years' experience in a technical business environment, with a strong capability in commercialising technical products and services, managing product lifecycles, and delivering sustained business growth.
- Strong relationship management skills with a customer focus. Experience in partnering and influencing stakeholders in the context of technical products and services.
- Be highly effective working within multi-disciplinary hybrid teams with demonstrated collaboration and interpersonal communication skills.

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- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Phil Shears on (02) 6249 5811 or email philip.shears@ga.gov.au.

To learn more about applying for roles within the Australian Public Services please review, ['Applying for an APS job: cracking the code'](#).

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Eligibility

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

Notes

Technical Assistance

If you require technical assistance, call our Recruitment and Delivery team on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the

successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Phil Shears, (02) 6249 5811
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Industry, Science, Energy and Resources

Vacancy VN-0770712

Geoscience Australia

Closing Date: Sunday 19 July 2026

Space Division
Positioning Australia GNSS Analysis

Job Title	GNSS Analysis Data Scientist (Multiple)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Symonston ACT
Salary	\$88,834 - \$117,002
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	flexible
Classification	APS Level 5;APS Level 6
Position Number	10227/19028
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/about/careers/current-vacancies>

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Our team

Positioning Australia delivers the nation's positioning capabilities – providing accurate, reliable satellite-based positioning data and services that enable productivity, safety, and innovation across the economy.

Across the branch, our teams work end-to-end operating and evolving world-class GNSS infrastructure, managing and delivering trusted data through national platforms, and developing the analysis and products that realise and maintain Australia's geospatial reference frame.

We bring together infrastructure, data and science, working in partnership across government, industry and academia to continuously improve positioning services and support the uptake of positioning technologies across Australia.

Duties

The role

We are seeking motivated GNSS analysts and data scientists to fill multiple APS5 and APS6 roles across the Branch. These roles are critical to delivering national positioning capability, contributing to the operation, maintenance and continuous improvement of our GNSS infrastructure, data, and analytical systems, products and services. You will help ensure these services remain reliable, high-performing, and fit-for-purpose. While responsibility is broadly shared across level, APS6 roles operate with a greater independence and take on additional responsibilities, including stakeholder engagement, technical leadership, and contributing to the strategic direction of our capabilities and services.

In these roles you will:

- Contribute to the day-to-day operation, monitoring and maintenance of GNSS processing systems and data pipelines, ensuring high availability and performance of national positioning services.
- Perform technical analysis of GNSS observations and derived products to support positioning services, including quality control, validation and performance monitoring.
- Contribute to the design, development and continuous improvement of GNSS data processing, automation, and software tools, using scripting or scientific programming where appropriate.

- Diagnose and resolve data, system or service issues, contributing to incident response and problem management activities.
- Develop technical documentation, reports and user guidance, and communicate results to both technical and non-technical stakeholders.
- Work collaboratively across infrastructure, data and analysis teams to support service delivery

In addition, for the APS6 roles you will:

- Work with greater independence and accountability to manage more complex tasks and deliverables with limited supervision, applying sound judgement and prioritisation.
- Provide technical leadership and mentoring, support and guide junior staff, contribute to team capability development, and promote good practices in data, systems and analysis.
- Build effective working relationships and contribute to technical discussions with partners across government, industry and academia.

To be successful in the role you will:

- Work with a level of independence, taking responsibility for delivering high-quality work within agreed timeframes and following through on issues to completion.
- Work collaboratively as part of a team, sharing information, seeking input, and keeping others informed of progress and outcomes.
- Understand and support business objectives, identify opportunities for improvement, and contribute to innovative and efficient work practices.
- Adapt to changing priorities and effectively plan and manage your work to meet competing demands.
- Build and maintain positive stakeholder relationships and communicate technical information clearly to a range of audiences.
- Contribute to a positive and inclusive team culture and consistently demonstrate the APS Values and Code of Conduct through professional and ethical behaviour.

Required skills, knowledge, experience and/or qualifications

- Demonstrated experience in scientific computing or data analysis, including proficiency in programming (e.g. Python, C/C++ or similar) and working with modern computing environments (including cloud platforms).
- Strong quantitative problem-solving skills, with the ability to apply statistical, analytical or modelling approaches to complex datasets.
- A relevant qualification in geodesy, GNSS, earth science, engineering, mathematics, physics, computer science or a related discipline; Analysis roles will typically require demonstrated experience in GNSS analysis or estimation theory.

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but don't necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

To Apply

Please visit the [careers page](#) of our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Salim Masoumi on (02) 6249 9688 or email Salim.Masoumi@ga.gov.au.

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Eligibility

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To Apply

Position Contact	Salim Masoumi, 02 6249 9688
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Australian Institute of Aboriginal and Torres Strait Islander Studies

Closing Date: Monday 13 July 2026

Ngurra Transformation Group
Partnerships, Sponsorships & Commercialisation

Job Title	Digital Learning & Commercialisation Officer (Affirmative Measures)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements may be negotiated with the successful candidate
Classification	APS Level 6
Position Number	35-06/26
Agency Website	https://aiatsis.gov.au/

Job Description

<https://aiatsis.gov.au/about/work-us/current-vacancies>

About the Group

Ngurra: The National Aboriginal and Torres Strait Islander Cultural Precinct (Ngurra) is a nationally significant initiative which aims to create a world-class cultural precinct to preserve, recognise and celebrate the rich heritage of Aboriginal and Torres Strait Islander peoples.

Ngurra is to be located on the Acton Peninsula, in the heart of the Australian Capital Territory – creating a central place of First Nations history, culture and heritage in our national story. Ngurra will play a key role in speaking to the central place that First Nations peoples hold in Australia's story. Ngurra comprises of two key and distinct elements:

- The National Indigenous Knowledge and Cultural Centre (NIKCC) with new and expanded facilities for the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) that empower and support First Nations peoples to tell their own stories and celebrate the 65,000-year history of this nation.

- The National Resting Place (NRP) to house and care for repatriated limited provenance Aboriginal and Torres Strait Islander Ancestral Remains, and any associated cultural material, on their journey back to Country.

The Ngurra Transformation Group (NTG) brings together the Ngurra Project, Property and Security, Strategic Partnerships and Commercialisation, Ethics and Research Governance, and Digital Services.

The Group plays a central role in preparing AIATSIS for its future on Acton Peninsula, ensuring the organisation's physical, digital, operational and strategic capabilities are aligned with the delivery of Ngurra. As both a major capital works project and a catalyst for organisation-wide transformation, Ngurra is supported through an integrated approach that combines infrastructure delivery, property management, technology, research governance, partnerships and commercial development.

About the Program Area

The Partnerships, Sponsorships & Commercialisation team sits within the Ngurra Transformation Group. Partnerships, Sponsorships & Commercialisation furthers the impact and reach of AIATSIS activities through strategic partnerships and commercialisation of AIATSIS products, creating opportunities for people to encounter, engage with and be transformed by the story of Aboriginal and Torres Strait Islander Australia.

Role Summary

The Digital Learning and Commercialisation Officer role is expected to be dynamic and evolving, responding proactively to changes, emerging opportunities, and trends in the marketplace. The position encompasses a diverse range of tasks and projects and requires a highly self-directed individual with the ability to take initiative, manage competing priorities, and work both independently and collaboratively within a closely connected team environment. The role also requires demonstrated proficiency in working with Learning Management Systems (LMS), including the administration, coordination, and continual improvement of digital learning products and user experiences. Initially, the primary focus of the position will be to support the business development and delivery of the AIATSIS Core Cultural Competency program, including its digital components. With the upcoming Ngurra development, it is anticipated that broader opportunities will emerge in the commercialisation of AIATSIS products and services, alongside the establishment of new strategic partnerships, stakeholder engagements, and collaborative ventures. In addition, the role will contribute to securing sponsorship and partnership opportunities for the Institute's major events, supporting revenue growth and enhancing organisational visibility.

Duties

- monitoring and responding to general enquiries.
- providing pro-forma responses to enquiries regarding the Core suite of e-learning modules.
- conducting online and face-to-face meetings to discuss the Core E-learning suite and sponsorship opportunities with prospective clients.
- establishing and monitoring Core trial access and eventually supporting client on-boarding arrangements.
- monitoring client support requests in collaboration with ICT Digital Services.

- drafting, customising and reviewing Letters of Offer and Licence Agreements.
- supporting ad-hoc special projects.
- updating and maintaining records and databases.
- identifying and contributing to other business development initiatives as they arise.
- develop and deliver public presentations on AIATSIS products and services.
- provide administrative support to the Assistant Director and Director including drafting key documentation for Partnerships and Commercialisation activities.
- cultivate relationships and successful partnerships and engagements across sectors.
- develop and execute communication and marketing strategies.

Eligibility

Cultural capability - essential

Roles at AIATSIS require candidates to have an understanding of the issues affecting Aboriginal and Torres Strait Islander peoples and proven culturally appropriate engagement and communications skills. The nature of this role requires the candidate to consistently demonstrate the following specific cultural capabilities:

- understands Aboriginal and Torres Strait Islander business within the agency and the outcomes the agency is responsible for delivering.
- demonstrates commitment to working with Aboriginal and Torres Strait Islander peoples and the demonstrated ability to communicate sensitively and effectively with Aboriginal and Torres Strait Islander Peoples.
- understand Aboriginal and Torres Strait Islander peoples and cultures.
- identify issues affecting Aboriginal and Torres Strait Islander peoples today.
- communicate respectfully.

AIATSIS embodies Yindymarra in everything we do.

Skills, knowledge and personal attributes

To be successful in the role, you will have strong administration skills with an understanding of business development, sales and marketing and an appreciation for adult learning and the online education sector. The position will suit a self-starter who can hit the ground running and work consistently with minimal supervision. You will come with the following skills, experience and attributes:

- understand Aboriginal and Torres Strait Islander business within the Institute and the outcomes the Institute is responsible for delivering.
- show sensitivity and respect for culture in responding to individual needs and circumstances and be flexible and willing to tailor approaches to create culturally appropriate solutions.
- demonstrated experience managing stakeholder relationships.
- experience developing, implementing and monitoring marketing plans.
- ability to represent the Institute in a public capacity and develop strong networks with internal and external stakeholders.
- effective verbal and written communication skills, including persuasive communication.
- demonstrated proficiency in IT systems, including experience working with Learning Management Systems (LMS) and advanced use of the Microsoft Suite (e.g. Excel, Word, PowerPoint, and Teams) to compile and analyse complex data, produce detailed reports, track and manage tasks, and develop high-quality presentations and documentation.
- ability to multi-task, work to competing deadlines and manage change effectively.

Notes

Applications close **11.30pm** Monday 13 July 2026.

The successful candidate/s will need to undergo:

- Police check
- 6 month probation
- Medical clearance

This vacancy is being advertised concurrently under an affirmative measures and identified recruitment process. There is 1 position available.

Affirmative Measures positions

Jobs in the APS are open to all Australian citizens. There are some jobs, though, that are open only to specific members of the Australian population. This practice is known as an Affirmative measure and is a targeted strategy to ensure the diversity of the APS workforce reflects the diversity of the Australian population.

Any job can be restricted to Aboriginal and/or Torres Strait Islander people only, and it doesn't necessarily have to involve working on Indigenous issues. If a position has been advertised as an Affirmative measure, it will be clearly marked as such.

The use of the Indigenous Affirmative Measures provision at AIATSIS allows for targeted recruitment of Indigenous Australians into the organisation. If you are applying for an Affirmative Measures position, you will need to indicate your Aboriginal and/or Torres Strait Islander heritage on our application form and provide confirmation if required.

What is Cultural Capability?

As all positions at AIATSIS are 'Identified' each position will have various elements of involvement with the delivery of Indigenous specific services, programs, and policies as part of AIATSIS core functions. AIATSIS therefore needs to also identify the cultural knowledge; skills and personal attributes needed to deliver the required outcomes.

Every part of how we work, who we work with and for, requires varying levels of knowledge of Aboriginal and Torres Strait Islander cultures, protocols and an understanding of issues that enable effective communication and ultimately effective performance in the role. To assist you in determining the required cultural capabilities of this role, you can refer to the Aboriginal and Torres Strait Islander Cultural Capability – A Framework for Commonwealth Agencies.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Australian Institute of Aboriginal and Torres Strait Islander Studies

We are Australia’s only national institution focused exclusively on the diverse history, cultures, and heritage of Aboriginal and Torres Strait Islander Australia. We house the world’s most important and extensive collection of cultural information and material and we provide leadership, publish and promote greater understanding and appreciation of Aboriginal and Torres Strait Islander peoples. We create opportunities for people the world over to engage with and be transformed by the knowledge, the culture and the story of Australia’s Indigenous peoples. We are Australia’s national institution for leadership in Aboriginal and Torres Strait Islander research. We care for a priceless collection, including films, photographs, video and audio recordings as well as the world’s largest collection of printed and other resource materials for Aboriginal and Torres Strait Islander studies. We undertake and encourage scholarly, ethical, community-based research in a variety of sectors, including health, native title, languages and education. Our publishing house, Aboriginal Studies Press, regularly publishes outstanding writing that promotes Australian Indigenous cultures. Our activities affirm and raise awareness of the richness and diversity of Aboriginal and Torres Strait Islander cultures and histories.

To Apply

Position Contact	Daniella Barilla, 02 6129 3991
Agency Recruitment Site	https://aiatsis.gov.au/about/work-us/current-vacancies

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Prime Minister and Cabinet

Vacancy VN-0770733

Australian Institute of Aboriginal and Torres Strait
Islander Studies

Closing Date:Monday 13 July 2026

Ngurra Transformation Group
Partnerships, Sponsorships & Commercialisation

Job Title	Digital Learning & Commercialisation Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements may be negotiated with the successful candidate
Classification	APS Level 6
Position Number	42_07/26
Agency Website	https://aiatsis.gov.au/

Job Description

<https://aiatsis.gov.au/about/work-us/current-vacancies>

About the Group

Ngurra: The National Aboriginal and Torres Strait Islander Cultural Precinct (Ngurra) is a nationally significant initiative which aims to create a world-class cultural precinct to preserve, recognise and celebrate the rich heritage of Aboriginal and Torres Strait Islander peoples.

Ngurra is to be located on the Acton Peninsula, in the heart of the Australian Capital Territory – creating a central place of First Nations history, culture and heritage in our national story. Ngurra will play a key role in speaking to the central place that First Nations peoples hold in Australia's story. Ngurra comprises of two key and distinct elements:

- The National Indigenous Knowledge and Cultural Centre (NIKCC) with new and expanded facilities for the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) that empower and support First Nations peoples to tell their own stories and celebrate the 65,000-year history of this nation.
- The National Resting Place (NRP) to house and care for repatriated limited provenance Aboriginal and Torres Strait Islander Ancestral Remains, and any associated cultural material, on their journey back to Country.

The Ngurra Transformation Group (NTG) brings together the Ngurra Project, Property and Security, Strategic Partnerships and Commercialisation, Ethics and Research Governance, and Digital Services.

The Group plays a central role in preparing AIATSIS for its future on Acton Peninsula, ensuring the organisation's physical, digital, operational and strategic capabilities are aligned with the delivery of Ngurra. As both a major capital works project and a catalyst for organisation-wide transformation, Ngurra is supported through an integrated approach that combines infrastructure delivery, property management, technology, research governance, partnerships and commercial development.

About the Program Area

The Partnerships, Sponsorships & Commercialisation team sits within the Ngurra Transformation Group. Partnerships, Sponsorships & Commercialisation furthers the impact and reach of AIATSIS activities through strategic partnerships and commercialisation of AIATSIS products, creating opportunities for people to encounter, engage with and be transformed by the story of Aboriginal and Torres Strait Islander Australia.

Role Summary

The Digital Learning and Commercialisation Officer role is expected to be dynamic and evolving, responding proactively to changes, emerging opportunities, and trends in the marketplace. The position encompasses a diverse range of tasks and projects and requires a highly self-directed individual with the ability to take initiative, manage competing priorities, and work both independently and collaboratively within a closely connected team environment. The role also requires demonstrated proficiency in working with Learning Management Systems (LMS), including the administration, coordination, and continual improvement of digital learning products and user experiences. Initially, the primary focus of the position will be to support the business development and delivery of the AIATSIS Core Cultural Competency program, including its digital components. With the upcoming Ngurra development, it is anticipated that broader opportunities will emerge in the commercialisation of AIATSIS products and services, alongside the establishment of new strategic partnerships, stakeholder engagements, and collaborative ventures. In addition, the role will contribute to securing sponsorship and partnership opportunities for the Institute's major events, supporting revenue growth and enhancing organisational visibility.

Duties

- monitoring and responding to general enquiries.
- providing pro-forma responses to enquiries regarding the Core suite of e-learning modules.
- conducting online and face-to-face meetings to discuss the Core E-learning suite and sponsorship opportunities with prospective clients.
- establishing and monitoring Core trial access and eventually supporting client on-boarding arrangements.
- monitoring client support requests in collaboration with ICT Digital Services.
- drafting, customising and reviewing Letters of Offer and Licence Agreements.
- supporting ad-hoc special projects.
- updating and maintaining records and databases.
- identifying and contributing to other business development initiatives as they arise.
- develop and deliver public presentations on AIATSIS products and services.

- provide administrative support to the Assistant Director and Director including drafting key documentation for Partnerships and Commercialisation activities.
- cultivate relationships and successful partnerships and engagements across sectors.
- develop and execute communication and marketing strategies.

Eligibility

Cultural capability - essential

Roles at AIATSIS require candidates to have an understanding of the issues affecting Aboriginal and Torres Strait Islander peoples and proven culturally appropriate engagement and communications skills. The nature of this role requires the candidate to consistently demonstrate the following specific cultural capabilities:

- understands Aboriginal and Torres Strait Islander business within the agency and the outcomes the agency is responsible for delivering.
- demonstrates commitment to working with Aboriginal and Torres Strait Islander peoples and the demonstrated ability to communicate sensitively and effectively with Aboriginal and Torres Strait Islander Peoples.
- understand Aboriginal and Torres Strait Islander peoples and cultures.
- identify issues affecting Aboriginal and Torres Strait Islander peoples today.
- communicate respectfully.

AIATSIS embodies Yindyamarra in everything we do.

Skills, knowledge and personal attributes

To be successful in the role, you will have strong administration skills with an understanding of business development, sales and marketing and an appreciation for adult learning and the online education sector. The position will suit a self-starter who can hit the ground running and work consistently with minimal supervision. You will come with the following skills, experience and attributes:

- understand Aboriginal and Torres Strait Islander business within the Institute and the outcomes the Institute is responsible for delivering.
- show sensitivity and respect for culture in responding to individual needs and circumstances and be flexible and willing to tailor approaches to create culturally appropriate solutions.
- demonstrated experience managing stakeholder relationships.
- experience developing, implementing and monitoring marketing plans.
- ability to represent the Institute in a public capacity and develop strong networks with internal and external stakeholders.
- effective verbal and written communication skills, including persuasive communication.
- demonstrated proficiency in IT systems, including experience working with Learning Management Systems (LMS) and advanced use of the Microsoft Suite (e.g. Excel, Word, PowerPoint, and Teams) to compile and analyse complex data, produce detailed reports, track and manage tasks, and develop high-quality presentations and documentation.
- ability to multi-task, work to competing deadlines and manage change effectively.

Notes

Applications close **11.30pm** Monday 13 July 2026.

The successful candidate/s will need to undergo:

- Police check
- 6 month probation
- Medical clearance

This vacancy is being advertised concurrently under an identified and affirmative measure recruitment process. There is 1 position available.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

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To Apply

Position Contact	Daniella Barilla, 02 6129 3991
Agency Recruitment Site	https://aiatsis.gov.au/about/work-us/current-vacancies

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Treasury

Vacancy VN-0770726

Australian Financial Security Authority

Closing Date:Friday 10 July 2026

People, Finance and Operations
People Connect

Job Title	Advisor, People Connect
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Adelaide SA
Salary	\$91,119 - \$98,409
Future Merit Locations	Adelaide, Canberra
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	On Site, Flexible and Hybrid arrangements available
Classification	APS Level 5
Position Number	31695
Agency Website	

Job Description

<https://www.afsa.gov.au/current-vacancies>

The **Advisor, People Connect** provides responsive, high-quality HR advice and services, acting as a first point of contact for workforce queries and delivering consistent, compliant outcomes across the employee lifecycle. Working closely with leaders, employees and internal stakeholders, the role builds strong relationships to understand needs and provide practical, client focused support.

The Advisor, People Connect will ensure timely resolution of enquiries, manage end to end HR processes, and support evidence-based decision making on people matters. The role also contributes to improved workforce performance and experience by identifying trends, enhancing processes, and supporting continuous improvement in HR service delivery.

Duties

- Act as an initial point of contact for People Connect, managing and triaging enquiries to ensure timely, accurate and consistent responses.
- Manage workflows and competing priorities to meet service standards and business needs.
- Deliver end-to-end HR processes across the employee lifecycle, ensuring a high standard of service delivery.
- Exercise sound judgement in providing accurate, evidence-based advice on routine to moderately complex people management matters.
- Apply policies, procedures and legislative frameworks to deliver practical, compliant solutions.

- Identify and escalate complex, sensitive or high-risk matters as required.
- Build and maintain positive working relationships with internal stakeholders.
- Engage with business areas to understand workforce needs and provide client-focused support.
- Communicate clearly and professionally, tailoring messaging to audience and context
- Identify opportunities to improve processes, systems and service delivery.
- Contribute to the implementation of people initiatives and continuous improvement activities.
- Use data and insights to monitor workflows, identify trends and support evidence-based decision making.
- Work collaboratively within People Connect to deliver integrated services.
- Share knowledge and contribute to a positive and inclusive team environment.

All duties will be performed in accordance with:

- the APS Values, Code of Conduct and Employment Principles
- WHS obligations, taking responsibility for own health and safety and that of others
- AFSA's risk management framework and relevant legislation, including guiding others to identify and mitigate foreseeable risks.

Qualifications, accreditations and experience

- Qualifications in human resource management or a related discipline, or equivalent demonstrated experience, are highly desirable. Membership with the Australian Human Resources Institute is desirable.
- Demonstrated ability to provide accurate, evidence-based advice and reporting on a range of people management matters, including sensitive or complex issues.
- Proven experience in applying HR policies, procedures, and legislative frameworks to deliver practical and compliant outcomes.
- Experience managing competing priorities, triaging requests, and delivering work within agreed timeframes and quality standards.
- Strong stakeholder engagement skills, including the ability to build relationships, communicate effectively, and respond to client needs.
- Experience contributing to process improvement, service delivery, or HR initiatives within a team-based environment.

Why join us?

At AFSA, you will enjoy:

- Generous employer superannuation contribution (15.4%)
- A modern, flexible working environment

- Access to the Employee Assistance Program
- Flexible working arrangements, including remote work options and variable start/finish times where appropriate

We are committed to creating an inclusive workplace that values diversity. We welcome applications from First Nations peoples, people from culturally and linguistically diverse backgrounds, and people with disability. We support all employees to balance work, family, and personal commitments through flexible working options.

Eligibility

This role is open only to **Australian citizens**.

The successful candidate must either hold, or be willing to obtain, a **Baseline security clearance**. All employees undergo a mandatory police records check.

Please note that if you have received a redundancy benefit from an APS agency and your redundancy period has not expired, you may not be eligible for employment.

How to apply

Applications close **Friday 10 July 2026 at 11:59 pm AEST**.

To apply, click the Apply button on the AFSA job advertisement. You will be redirected to our application portal where you will find step by step instructions on how to submit your application.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Financial Security Authority

AFSA is an executive agency within the Treasury portfolio that works to maintain confidence in Australia's personal insolvency, personal property securities, and criminal asset management systems, supporting a strong and resilient credit framework. Its regulatory responsibilities are delivered under key legislation, including the Bankruptcy Act 1966, the Personal Property Securities Act 2009, and the Proceeds of Crime Act 2002. AFSA is committed to continuous improvement and stakeholder trust through collaboration and engagement. To support this, it has established a Consumer Consultative Panel to enable constructive dialogue with consumer and community representatives and values the expertise of community and consumer organisations, particularly in frontline services, advocacy, education, and research. AFSA offers an inclusive, flexible workplace that supports diversity, wellbeing, and work-life balance. Roles are available across our offices in Adelaide, Brisbane, Canberra, Hobart, Melbourne, Perth,

and Sydney, and may be full-time or part-time. Employees benefit from strong career development opportunities, flexible work arrangements, competitive remuneration, generous leave entitlements, study assistance and learning and development opportunities, and a Christmas–New Year shutdown.

To Apply

Position Contact	People Connect, N/A
Agency Recruitment Site	https://www.afsa.gov.au/current-vacancies

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Treasury

Vacancy VN-0770722

Australian Securities and Investments Commission

Closing Date:Thursday 16 July 2026

Job Title	Senior Lawyer - Civil Litigation
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC, Brisbane QLD, Adelaide SA, Perth WA
Salary	\$152,074 - \$202,614
Future Merit Locations	Canberra, Sydney, Melbourne, Brisbane, Adelaide, Perth
Office Arrangement	Hybrid
Office Arrangement Details	50% in-office attendance a fortnight
Classification	Executive Level 2
Position Number	ASIC/1933803
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226632270&in_organid=16529&

Duties

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision and strategic priorities by helping protect consumers and investors and maintaining confidence in Australia's financial system through high-profile regulatory litigation.

We are seeking an experienced **Senior Lawyer** to join ASIC's Civil Litigation Team within Enforcement Legal Services. This role offers the opportunity to work on complex, high-profile regulatory litigation matters that have a significant public interest and consumer protection focus.

- Sydney, Melbourne, Brisbane, Canberra, Adelaide or Perth
- EL2 – (\$152,074–\$202,614) depending on experience, plus 15.4% superannuation
- Permanent role
- Applications close at 11:59pm (AEST), Thursday 16 July 2026

The team

The Legal Services team is responsible for the delivery of legal services across ASIC and is instrumental in driving ASIC's reputation as a modern and effective regulator.

Within Legal Services, the Civil Litigation team leads ASIC's in-house litigation practice. Our Litigation Counsel act as solicitor on the record and are responsible for the conduct of ASIC's regulatory civil litigation in the High Court, Federal Court and the State Supreme Courts. The team also manages external law firms engaged to act for ASIC and provides strategic guidance in those matters.

The role

As a Senior Lawyer in the Civil Litigation Team you will work on complex litigation alongside leading litigators and subject matter experts, to contribute to outcomes that have a meaningful impact on Australian consumers and financial markets.

You will be required to:

- work in teams led by a Litigation Counsel to conduct ASIC's regulatory civil litigation;
- provide strategic leadership and advice in regulatory civil matters where ASIC has engaged an external law firm;
- provide expert legal advice to investigation teams;

- participate in the professional development of other lawyers and the building of ASIC's knowledge base.

About you

To succeed in this role you will be a qualified lawyer with:

- High level legal knowledge and skills including:
 - understanding of civil procedure and the rules of evidence
 - experience advising on matters involving corporate governance, financial services regulation, consumer protection or related areas of law.
- Significant post-admission experience conducting complex civil litigation (typically a minimum of 6 years' post admission experience) including developing case theories and strategy, providing advice on evidence, drafting court documents and instructing counsel.
- High level communication, mentoring and knowledge management skills.
- This opportunity would be particularly suited to an experienced Senior Associate or Managing Associate from a leading litigation practice.

Your application should include a CV of no more than 5 pages, with a covering letter of no more than 2 pages that addresses the selection criteria in the position description. The position description for this role can be found on ASIC's Careers page.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Neha Narula, N/A
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226632270&in_orga

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0770716

Australian Energy Regulator

Closing Date: Sunday 19 July 2026

Legal, Corporate and Information Services
Information Services

Job Title	Chief Information Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are required to work in the office a minimum of 2 days per week
Classification	Senior Executive Service Band 1
Position Number	AER-9
Agency Website	http://www.aer.gov.au/

Job Description

<https://www.beaumontandbeaumont.com.au/11711>

The Chief Information Officer is a key member of the senior executive team, providing strategic leadership across all ICT and data. The role is responsible for shaping and delivering the Agency's digital direction, ensuring technology and data capabilities are aligned to organisational priorities and enable the effective delivery of regulatory outcomes.

Working closely with the Executive and business areas, the Chief Information Officer leads the development and implementation of our ICT and data strategy, translating strategic objectives into practical, scalable and secure solutions. The role plays a central part in ensuring our technology environment is resilient, fit-for-purpose and responsive to emerging risks and opportunities, including in areas such as cyber security and data governance.

The position leads multidisciplinary functions and is responsible for fostering a high-performing, collaborative culture that supports innovation, continuous improvement and strong service delivery. It also oversees the Agency's ICT operating model, ensuring an effective balance between centralised and business-facing services, and that systems, infrastructure and investments deliver value for the organisation.

In addition to internal leadership, the Chief Information Officer acts as a trusted adviser to the Executive, providing strategic insight on technology, risk and investment. The role works in partnership across the Agency and with external stakeholders to deliver complex digital initiatives, strengthen capability, and supports the Agency to adapt to changing regulatory and technological environments to achieve a positive future for Australian energy consumers.

Duties

- Lead the Agency's information, data and digital functions to support strategic and regulatory outcomes.
- Set and deliver the digital, ICT and data strategy, roadmap and priorities.
- Oversee the delivery of digital and data initiatives through strong governance and program management.
- Ensure ICT services are secure, resilient and effective, including cyber security, continuity and incident response.
- Build a high-performing ICT function and manage investment, suppliers, architecture, policies and stakeholder relationships.

What we are looking for

We invite applications from people with the following experience, skills and attributes:

- Demonstrate a strong record of delivering contemporary technology and data solutions in complex, dynamic environments, including navigating shifting priorities and funding constraints.
- Be an accomplished senior executive, leading large and complex programs of work while contributing to enterprise-wide outcomes through active participation in executive decision-making and collaboration.
- Translate business needs into effective, scalable solutions, with the ability to analyse, synthesise and respond to evolving requirements while delivering in compressed timeframes.
- Provide clear, strategic advice to senior leaders and governance forums on complex ICT, digital, cyber and data matters, articulating insights in plain English and offering practical, evidence-based recommendations.
- Bring strong financial and commercial acumen, including experience developing funding proposals, managing budgets, overseeing procurement processes and ensuring effective contract management.
- Ensure that complex technical and energy market data is managed with integrity, security and compliance, in line with relevant frameworks and obligations.
- Deliver transparent, high-quality reporting on major investments and initiatives, supporting strong governance, accountability and decision-making.

Eligibility

- **Australian Citizenship** – our successful candidate must be an Australian Citizen
- **Security clearance** – our successful candidate is required to hold, or have the ability to obtain and maintain a security clearance at the required level
- **Character check** – AER requires a character check for all employees prior to engagement. This consists of a police records check.

Notes

Applicants from diverse backgrounds including First Nations peoples, people with disability and those who are culturally and linguistically diverse are encouraged to apply.

To learn more about working at the AER, please visit <https://www.aer.gov.au/about/careers/working-aer>

About the Australian Energy Regulator

The Australian Energy Regulator (AER) works to make energy consumers better off, now and in the future. We focus on ensuring a secure, reliable and affordable energy future for Australia as it transitions to net zero emissions. We regulate electricity networks and covered gas pipelines, in all jurisdictions except Western Australia. We set the amount of revenue that network businesses can recover from customers for using these networks. From 1 July 2026, the AER structurally separated from the Australian Competition and Consumer Commission (ACCC) and transitioned into a standalone non-corporate Commonwealth entity with its own accountable authority, staff and budgetary control. The separation of the AER from the ACCC is a significant regulatory reform aimed at improving the governance and operational autonomy of the AER.

To Apply

Position Contact	Beaumont and Beaumont, (02) 6126 4500
Agency Recruitment Site	https://www.beaumontandbeaumont.com.au/11711

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0770701

Job Title	Technical Officer Space Weather
Job Type	Full-Time, Non-Ongoing
Location	Perth WA
Salary	\$88,834 - \$96,829
Future Merit Locations	Perth
Office Arrangement	On Site
Office Arrangement Details	The role cannot be undertaken remotely as on site operation of equipment which is solely located at Learmonth Solar Observatory is required
Classification	APS Level 5
Position Number	60010631
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

The Learmonth Solar Observatory (LSO) was established by agreement between the Australian and United States Governments in October 1977. The joint operation of the Observatory is conducted by the Bureau of Meteorology as an Australian cooperating government agency, and the United States Air Force (USAF) as the United States of America cooperating government agency. The Observatory is located on North-West Cape, Western Australia and the site overlooks Exmouth Gulf to the east and Cape Range to the west. The Observatory is staffed seven days a week from sunrise to sunset by the USAF operations team, and on weekdays by the OAU staff.

The LSO hosts a multitude of instruments, including:

- a radio receiver system with three parabolic antennas to monitor solar radio flux;
- passive radio spectrograph receive antennas, which are used to monitor solar radio bursts;
- an optical telescope system and supporting infrastructure to monitor sunspots and solar activity;
- an absolute magnetometer and other geomagnetic sensors and receivers;
- a Global Oscillation Network Group (GONG) solar optical telescope, which provides data for solar helioseismological studies;
- 6A ionosonde (located at the Learmonth Airport Met Office site)

Learmonth Solar Observatory is seeking an enthusiastic individual to complement the LSO team as a Technical Officer Level 3 (TO3) for a non-ongoing period of 36 months (term negotiable). The successful applicant will work in a cooperative and flexible team environment; be able to self-manage workload and work with limited supervision; have a high level of attention to detail; undertake self-driven learning in solar phenomena and on-the-job training in complex analysis and operation of the solar telescopes; and participate in a minimum of two (2) solar observations shifts per week, commencing about 30 minutes before sunrise or concluding about 20 minutes after sunset. The role cannot be undertaken remotely as on site operation of equipment which is solely located at Learmonth Solar Observatory is required.

This LSO support role works under the guidance of the LSO Technical Officer-In-Charge (TO 4) and Manage: Observing Advisory Unit. The successful applicant will also assist National Observing Operations by providing local technical, first-in maintenance and administrative support for the meteorological observing systems at the Learmonth Meteorological Station and other facilities in the area as appropriate.

You will need to have outstanding communication and interpersonal skills and assist in liaising with internal and external stakeholders, including maintaining diplomatic relations with a foreign military to a high standard and apply, as necessary, the principles and practices of the various elements of the Bureau's Diversity and Inclusion Statement of Commitment.

Training and support will be provided on the space weather infrastructure, associated systems and the Bureau's procedures to the successful applicant. You will be required to undertake shift work and will need to be available to commence work as soon as possible after selection. Experience with electronics and/or radio systems would be highly regarded.

Duties

Within broad guidelines, undertake moderately complex tasks related to operations of the LSO, including, but limited to:

1. **Network Operations and Analysis:** Undertake moderate to complex activities such as diagnostics and the fault finding of electronic equipment; the maintenance and return to service of specialist technologies including meteorological, space weather and associated data communication equipment; and network upgrades as required including on an out of hours on-call roster.
2. **Space Weather Observations:** Carry out observation and analysis of space weather data, including solar and geomagnetic observations. This will include a minimum of two (2) rostered space weather observations shifts per week to support the LSO facility requirements and working outdoors at times.
3. **Facility Operations and Support:** Support LSO operations in consultation with the Technical Officer-In-Charge, OAU management and USAF staff.
4. **Data Quality:** Undertake data quality management tasks, monitor network outputs and take corrective actions as required.

5. Other Support: Support operations of the Learmonth Meteorological Office and Cape Range radar sites as directed.
6. Liaison and Representation: Liaise with various internal and external stakeholders at the appropriate level and represent the Bureau in a professional manner in accordance with Australian Public Service values and Code of Conduct.
7. Training: Maintain familiarity and competency with all equipment installed and be proactive in maintaining your operational knowledge. Participate in education/training of staff and relevant stakeholders as required.
8. Legislation: Support and ensure compliance with all relevant legislation, policies, procedures and guidance including the Bureau's work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.
9. Security Clearance: The successful applicant will be required to hold and maintain Baseline security clearance by the Australian Government Security Vetting Agency (AGSVA).

Once at Learmonth Solar Observatory, the position holder will be required to apply for and obtain a USAF CAC (Common Access Card), which will require giving personal details such as date of birth, place of birth, home address and fingerprints from the forefingers of both hands as well as a facial photograph. These personal details will be held in the US Government data storage systems. Currently to do this, the employee will also be required to travel to the US Embassy, Canberra. Costs for this trip will be paid for by BOM.

10. Other Relevant Duties: Undertake other relevant Observatory, field and business duties as required.

Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR relevant experience and training which enables the employee to competently perform the duties at this level: OR other comparable qualifications, which are appropriate to the duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunamis and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring

and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Douglas Body – Manager, Observing Advisory Unit, 08 9478 3158
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0770685

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Sunday 26 July 2026

Parks Australia
Marine & Island Parks Authorisations and Compliance

Job Title	Marine Parks Assessment Officer
Job Type	Full-Time, Ongoing
Location	Various locations - VIC VIC, Various locations - NSW NSW, Various locations - QLD QLD, Various locations - ACT ACT, Various locations - TAS TAS, Various locations - WA WA, Various locations - SA SA, Various locations - NT NT
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	a mixed working arrangement about where the employee will work - it can be a combination of working from home, working onsite and working remotely.
Classification	APS Level 5
Position Number	2026/1332
Agency Website	https://www.dcceew.gov.au/

Job Description

<https://www.dcceew.gov.au/about/jobs/apply>

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Australia has one of the largest networks of marine parks in the world. Marine parks protect the diversity of life in our oceans—from astonishing coral reefs in our tropical seas to deep ocean canyons and undersea mountains in temperate marine regions. This branch oversees the ongoing management of each of the six Marine Park Networks, Policy and Programs Coordination, Science and Management Effectiveness and Authorisations and Compliance.

The Authorisations and Compliance Section performs the marine park regulator function for Parks Australia through delivering authorisation assessments and compliance operations, strategy and monitoring. Our work directly contributes to the protection of the unique marine park environments and the species and communities that depend upon them.

For more information about us please visit our [website](#).

Duties

- Assess applications seeking approval to undertake proposed activities in marine parks and present the delegate with clear, well-reasoned recommendations to inform decision-making.
- Assess the environmental impacts from a broad range of activities.
- Participate in meetings with other Commonwealth regulators, industry and peak bodies.
- Contribute to the development of policy and regulatory approaches.
- Prepare high-quality briefs and correspondence to support effective decision-making.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

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About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Ali Mcllwain, 0405 534 030
Agency Recruitment Site	https://www.dcceew.gov.au/about/jobs/apply

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Employment and Workplace Relations

Vacancy VN-0770695

Comcare

Closing Date: Sunday 19 July 2026

Claims Management Group
Claims Administration and Income Support Team Financial and Client
Services

Job Title	Processing Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Melbourne VIC, Canberra ACT
Salary	\$64,675 - \$71,615
Future Merit Locations	Melbourne, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements are available and may be negotiated with the business area
Classification	APS Level 2
Position Number	01186
Agency Website	

Job Description

<https://www.comcare.gov.au/about/careers/current-vacancies>

The Claims Management Group is a key contributor to Comcare's strategic objective and purpose of delivering an effective, fully funded and sustainable workers' compensation scheme for the Australian Public Service.

The Claims Management Group works with employers and employees to identify and target strategies that facilitate early and sustainable return to work or recovery at work.

The Claims Administration and Income Support (CAIS) team performs several critical financial and administrative services to support the claims business in the management of claims transactions. The CAIS team operates under two sub teams: Income Support and Financial and Client Services.

The Financial and Client Services team is responsible for undertaking administrative claim functions that range from provider payment processing, document processing to taking calls for the contact centre. This is a high-volume environment.

Duties

The Processing Officer works within the Financial and Client Services team of CAIS. The role delivers allocated administrative and processing tasks including straight forward payment processing within required timeframes, in compliance with set procedures.

This includes providing quality and accurate information to stakeholders on basic and routine procedures, guidelines and policy.

In this role your key responsibilities will include, but are not limited to, the following:

- Maintain a basic understanding of Comcare's purpose, Corporate Plan, claims management strategy and operating model.
- Provide straightforward payment processing and administrative functions to support the team, under routine direction and escalate issues as required.
- Focus on delivering records management and payment services for compensation claimants. This includes coding and classification of records, checking accuracy of information, and creating and maintaining files.
- Maintain a basic understanding of related practices, policies and procedures within the team.
- Provide administrative support in the delivery of projects to develop and improve Comcare's claims financial processing functions, as required.
- Liaise with stakeholders in relation to a specific area of work, delivering effective customer service.
- Act in accordance with APS and Comcare requirements including human resources, financial management and procurement requirements.
- Support the connection and integration of claims records management and payment activities with other functions of Comcare and across the APS.

Desirable experience

- Experience in administration, data entry, or payment processing with proven quality and productivity.
- Specific experience in workers' compensation and public service contexts.

Eligibility

1. Australian citizenship.
2. Character clearance (Australian Criminal History Check).
3. Employee health declaration.
4. Six months probationary period for new engagements.
5. Ability to obtain and maintain a Baseline Security Clearance

Notes

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About the Comcare

Comcare is the national authority for work health and safety, and workers' compensation. We are a government regulator, workers' compensation insurer, claims manager and scheme administrator. Through our role, we work with employees and other workers, employers, service providers and other organisations to: - minimise the impact of harm in the workplace - improve recovery at work and return to work - promote the health benefits of good work. We collaborate and partner with other schemes and organisations on research and innovative projects that improve outcomes. We also provide expert advice and services to the Safety, Rehabilitation and Compensation Commission (SRCC), and Seafarers Safety, Rehabilitation and Compensation Authority (Seacare Authority).

To Apply

Position Contact	recruitment@comcare.gov.au, 1300366979
Agency Recruitment Site	https://www.comcare.gov.au/about/careers/current-vacancies

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