



Commonwealth of Australia
APSJobs - Vacancies Daily
PS26 Daily Gazette Thursday - 02 July 2026.pdf

Australian Government

Published by Commonwealth of Australia

APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS26 Weekly Gazette Thursday - 02 July 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS26 Daily Gazette Thursday - 02 July 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

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Public Service Gazette - Vacancy Notices

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Vacancies

Vacancy VN-0770606

Australian Signals Directorate

Closing Date: Sunday 19 July 2026

Job Title	ASD 4 & 5 Radio Frequency Signals and Access Analyst
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	\$83,489 - \$100,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	APS Level 4;APS Level 5
Position Number	ASD/03760/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

Access Operations branch consists of multiple operational and technical teams who find innovative solutions to enable ASD access operations that consistently deliver world class outcomes for the Australian government. Our work is at the cutting edge of access technologies in support of national security, support to military operations, and intelligence outcomes.

Our team comprises of a multi-disciplinary, integrated workforce that conducts in-depth Radio Frequency (RF) signals analysis of complex foreign communications systems, which can include

reverse engineering radio frequency RF signals to discover underlying technology and foundational data associated with foreign capabilities that may harm Australian interests. With the outcomes from these teams routinely informing a diverse range of customer sets both nationally and internationally.

ASD 4 & 5 Radio Frequency (RF) Signal / Access Analysts enjoy working in small to medium-sized teams to solve intelligence problems, and are motivated to learn new skill specialisations. They operate under minimal direction to achieve outcomes for their team, while also providing guidance, encouragement and mentoring to less experienced staff.

Our RF Signal / Access Analyst roles vary, and can cover areas such as communications signals and/or protocol analysis, radio frequency systems operations and/or analysis, data processing, programming or scripting, business analysis, risk management and access operations management.

Key duties include:

- Work effectively within and across teams, and actively participate in teamwork and group activities.
- Investigate and interpret through the research, analysis, transcription and translation of collected data and information to produce signals intelligence tailored to customer requirements.
- Record and maintain accurate files and records within information systems in relation to business decisions and intelligence functions.
- Accountable to produce signals intelligence, whilst complying with legislative, policy and security frameworks.
- Utilise and apply a variety of information communication technology systems including data entry and query functions in order to produce signals intelligence.
- Operate and apply signals intelligence related systems to maintain capabilities to achieve business outcomes.
- Evaluate and interpret collected data and information to develop further collection, processing and analysis to support future mission outcomes.
- Instruct, train and develop signals intelligence analysts and provide guidance to less experienced staff.
- Utilise a variety of hardware and software systems, databases, and analysis tools in order to produce signals intelligence.
- Be innovative to develop business process for signals intelligence production.

Please note: Some roles within the Branch may require Shift work arrangements.

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au)

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's

Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

We are looking for Radio Frequency (RF) Signal / Access Analysts to work across multiple missions within ASD and use their understanding of the RF spectrum, technical and analysis skills, as well as their stakeholder engagement/management abilities to conduct complex collection, analysis, and production of signals intelligence.

We want to hear from people who are innovators and creative but are ready to contribute, adapt or evolve ideas into new solutions, while also considering the continuous improvements to systems and processes. Our ideal candidate will also be able to work productively and positively within a team based environment, and have the capacity to recognise and draw links between team members' skillsets – as they would understand that in the most difficult tasks, teamwork and the application of all available knowledge is required to achieve success.

Throughout your career as an RF Signal / Access Analyst, you will use sophisticated intelligence or technical analysis to produce vital and valued intelligence for the Australian Government. All roles will involve leveraging or building your specialist expertise against our most difficult intelligence problems. As part of our team, you will deliver meaningful and personally rewarding contributions to Australia's national security.

While demonstrated RF technical experience would assist you in completing the functions of this role, we are highly interested in any candidate who has the attitude and aptitude to engage (and persevere) with complex problems and work within a multidisciplinary team to find creative solutions within the RF Spectrum domain.

Eligibility

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

There are no mandatory qualifications required for this position. ASD is looking for resilient, motivated, curious analysts from a diverse range of backgrounds with a positive, self-starting 'can do' approach to challenging times and problem sets.

Successful candidates will receive RF Signal / Access analysis development courses and on-the-job training as part of an RF Signal / Access analyst career and skills pathway that will shape the candidate towards becoming a master in their respective RF signals analysis tradecraft.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0770607

Job Title	ASD 6 Radio Frequency Signals Analyst
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	\$103,723 - \$116,169
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	APS Level 6
Position Number	ASD/03765/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

We work at the cutting edge of access technologies to deliver national security, support to military operations, and intelligence outcomes.

We value staff with a diverse range of backgrounds and experiences, and provide support and training—both formal and on-the-job—to develop mission specific skills and our staff more generally.

Our team comprises of a multi-disciplinary, integrated workforce that conducts in-depth Radio Frequency (RF) signals analysis of complex foreign communications systems, which can include reverse engineering radio frequency RF signals to discover underlying technology and foundational data associated with foreign capabilities that may harm Australian interests. With the outcomes from these teams routinely informing a diverse range of customer sets both nationally and internationally.

ASD 6 Radio Frequency (RF) Signal Analysts enjoy working as an expert in, or leading, small to medium-sized teams to solve intelligence problems, and are motivated to learn new skill specialisations. They operate independently under minimal direction to achieve outcomes for themselves and their team, while also providing guidance, encouragement and mentoring to less experienced staff.

Our RF Signal Analyst roles vary, and can cover areas such as communications signals and/or protocol analysis, radio frequency systems operations and/or analysis, data processing, programming or scripting, business analysis, risk management and access operations management.

Key duties include:

- Mentoring and/or managing less experienced staff to develop their skills and achieve organisational outcomes.
- Be accountable to allocate work, resources and tasks, set work area priorities, develop strategies and evaluate business outcomes.
- Apply technical knowledge and experience to identify risks and uncertainties and take these into account in planning, decision making and priority setting.
- Build and sustain positive relationships with team members, actively participate in team work and motivate and mentor developing technicians.
- Tailor communication style and language to communicate effectively with internal and external stakeholders.
- Work independently with the opportunity for reasonable autonomy and accountability for the achievement of outcomes of their work.
- Exercise both initiative and judgement in the interpretation of policy and in the application of practices and procedures.
- Provide detailed signals intelligence, technical, professional and policy advice in relation to complex work and contribute to strategic planning, program and project management and policy development.
- Accountable to produce signals intelligence whilst complying with legislative, policy and security frameworks.
- Manage and maintain accurate files and records within information repositories in relation to business decisions and intelligence functions.
- Utilise a variety of hardware and software systems, databases, and analysis tools in order to produce signals intelligence.
- Be innovative for development of business process for signals intelligence production.
- Work collaboratively with internal ASD teams as well as across the intelligence community, to meet their requirements, manage expectations, and provide general signals intelligence advice.
- Prioritise collected data and information to develop further collection, processing, and analysis to support future mission outcomes.
- Be accountable to build productive working relationships across ASD and the wider National Intelligence Community in order to deliver on business and intelligence outcomes.

Please note: Some roles within the Branch may require Shift work arrangements.

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au)

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

Our ideal candidate will be intrinsically curious, imaginative, and not deterred by difficult challenges as they will need to overcome and defeat some of the most testing, ground breaking and formidable technologies and capabilities on the planet. Additionally, you will have an innate desire to challenge yourself as you persevere to investigate how highly technical communication and RF systems work with limited available information. We are looking for RF Signal Analysts to work across multiple missions within ASD and use their understanding of the RF spectrum, technical and analysis skills to work with others to achieve critical intelligence outcomes for Australia.

These roles will require you to possess strong skills in innovation and signals analysis to undertake complex collection, analysis, and production of signals intelligence. You will need to contribute, adapt and evolve often abstract and challenging concepts or ideas into new solutions, while also considering the potential application to broader systems and processes.

You will need to rely on your ability to draw links between team members' skillsets, as you will recognise that some of the most difficult challenges, require teamwork and the precise application of all available knowledge, in order to be overcome.

While demonstrated RF technical experience would assist you in completing the functions of this role, we are highly interested in any candidate who has the attitude and aptitude to engage (and persevere) with complex problems and work within a multidisciplinary team to find creative solutions to complex and challenging problems.

If you have some of these skills and are looking for a new challenge that makes a significant and meaningfully positive contribution towards Australia's National Security, we want to hear from you!

Eligibility

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).

- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

There are no mandatory qualifications required for this position, as ASD is looking for resilient, motivated, curious analysts from a diverse range of backgrounds with a positive, self-starting 'can do' approach to challenging times and problem sets. Successful candidates will receive RF signals analysis development courses and on-the-job training as part of an RF signals analyst career and skills pathway that will shape the candidate towards becoming a master in their respective RF signals analysis tradecraft.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Vacancy VN-0770354

Australian Submarine Agency

Closing Date: Sunday 19 July 2026

Australian Submarine Agency
Engineering & Technology

Job Title	Senior Above Water Submarine Signatures Engineer
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Perth WA, Sydney NSW, Adelaide SA
Salary	\$124,393 - \$140,315
Future Merit Locations	Melbourne, Perth, Sydney, Adelaide
Office Arrangement	Hybrid
Office Arrangement Details	Candidates are required to work in the location advertised on a regular basis. Merit pool will only be used for vacancies at the advertised location(
Classification	Executive Level 1
Position Number	ASA/03513/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=1DDC3725-AA49-7667-D564-ED081BB43597>

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia.

The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

The position is within the Technical Program Submarine Signature area, reporting to the Technical Lead, Electromagnetic Signatures. The position will contribute to the management of the Above Water signatures of submarines from a technical perspective. This includes developing and maintaining capability within Australia to characterise, predict, and minimise above water signatures of current and future platforms, managing collaborative partnerships, and liaising with national and international stakeholders.

The position will engage with their peers across the ASA to deliver S&T Services and provide Technical Authority input in support of the above water signature management Virginia Class Submarines and SSN-A Class Submarines.

Externally the position will engage with Defence (RAN, CASG, DSTG, NSSG, Regulators), Industry (Original Equipment Manufacturers, Shipbuilders, Suppliers), S&T institutions and International partners and their government agencies.

As a Senior Engineer- Above Water Signatures, this position will:

- Contribute and oversee, as required, the development of technical capability within Australia to minimise/optimize the above water signatures of current and future submarines.
- Provide input in developing measurement, testing and validation capability within Australia to characterise submarine above water signatures.
- Maximise submarine performance, survivability and lethality through minimising submarine above water signatures
- Understand the design and operating intent of the acquired submarine design to examine and act upon anticipated credible risks of the submarine design operating in Australian operating conditions.
- Liaise with US and UK counterparts to develop Australia's signature management capability in preparation to the Submarine Rotational Force and the acquisition of SSNs.
- Plan and manage a range of human and physical resources required to carry out complex technical programs.
- Initiate, develop and maintain collaborative programs with Defence, Australian universities, industry, and international partners.

This role is eligible for an additional remuneration benefit known in ASA as a Building Capability Payment (BCP). This enables ASA to provide a premium, in addition to the base salary otherwise payable under the ASA Enterprise Agreement, for positions in occupational disciplines/classifications that are critical to ASA capability. For further information, please contact the contact officer.

About our Team

The Platform Systems Branch of the Australian Submarine Agency Engineering and Technical Division works to assure and evolve the non-nuclear platform system engineering capabilities that will underpin the safe, stealthy, effective and enduring sovereign operation of Australia's nuclear powered submarines.

Our branch is responsible for the technical governance, safety certification and objective quality evidence (OQE) development for Australia's nuclear-powered submarine capability through managing a wide spectrum of specialist technical functions, including naval architecture, transverse systems integration, and stealth management.

The position sits within the Signatures Directorate, which delivers submarine signature management capability across the nuclear-powered submarine enterprise. This includes the development and integration of technical solutions to support platform performance, survivability, and certification.

The Directorate operates within ASA's technical governance framework, providing validated technical inputs and OQE to support assurance and decision making. Work is delivered in collaboration with Defence, industry, academia, and international partners, supporting sovereign capability development and interoperability with United States and United Kingdom programs.

Our Ideal Candidate

We are a dynamic organisation seeking employees who are agile, innovative and energised by high-paced work.

The ideal candidate will bring a combination of specialist technical knowledge, leadership capability, and the ability to operate strategically across a complex national and international stakeholder environment. They will be comfortable working at the intersection of engineering, operational capability, and program delivery, and will be driven by the opportunity to contribute to a critical national capability.

This role may include work that ranges in nature from specialised to quite broad. The successful candidate may also have the opportunity to work across technical streams.

In order to excel in this role, our ideal candidates will bring the following attributes and skills to the role:

- Strong technical expertise in RF, RADAR Cross Section, Visible, and Infra-Red signatures, with understanding of naval platform design and operational considerations.
- Demonstrated capability in submarine signature management, applying expertise to predict, measure, analyse, and treat submarine above water signatures.
- Well-developed collaboration skills, with the ability to work closely with Defence to assist with, and lead as required, planning, execution, assessment and reporting on signature related trials.
- Proven leadership capability in multidisciplinary engineering environments, including guiding teams through complex technical challenges.
- Effective stakeholder engagement skills, with the ability to work collaboratively with Defence, industry, and academia.
- Strong communication skills, with the ability to clearly convey complex technical information and its implications to Defence and other stakeholders.
- Demonstrated capability in supervision and mentor technical staff, fostering a skilled and experienced workforce and providing career development guidance.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Mandatory Qualifications:

Bachelor Degree in accordance with the Washington accord related to engineering (electrical, electronics, mechatronics, aerospace, maritime, naval architecture), physics, mathematics, or an equivalent technical area.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	ASA Recruitment, asa.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=1DDC3725-AA49-7667-D564-ED081BB43597

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Vacancy VN-0770407

Job Title	Platform Systems Acceptance Test and Evaluation Coordinator
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Rockingham WA, Port Adelaide SA
Salary	\$99,733 - \$112,431
Future Merit Locations	Canberra, Rockingham, Port Adelaide
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility
Classification	APS Level 6
Position Number	ASA/03473/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=9BDF4D6A-6690-E7B9-8852-ED07E2CE57C2>

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

The Australian Submarine Agency (ASA) technical authorities provide for the design, development, maintenance and operation of the nuclear-powered submarine fleet. As an APS 6 Platform Systems Acceptance Test and Evaluation Coordinator, you will contribute towards the Technical Assurance of Submarine Platform Systems acceptance activities.

Responsibilities may include:

- Developing the provision of detailed AT&E technical and professional advice
- Evaluation of design, construction, operation, maintenance, installations and infrastructure within the Australian context

- Supporting the AT&E manager with Submarine Platform Systems certification, assurance, acceptance activities
- Providing judgement and delivering Technical Authority recommendations for AT&E
- Provide specialised input into AT&E policy and infrastructure, planning, program and project management development
- Planning and conducting Submarine AT&E activities
- Regular engagement and liaison with internal and external stakeholders to identify, anticipate and respond to dynamic program needs
- Development or contribution to project engineering artefacts

About our Team

The Platform Systems Branch of the Australian Submarine Agency Engineering and Technical Division works to assure and evolve the non-nuclear platform system engineering capabilities that will underpin the safe, stealthy, effective and enduring sovereign operation of Australia's nuclear powered submarines.

Our branch is responsible for the technical governance, safety certification and OQE development for Australia's nuclear-powered submarine capability through managing a wide spectrum of specialist technical functions, including naval architecture, transverse systems integration, and stealth management.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidates will bring the following attributes and skills to the role:

- Experience in Defence or Maritime Test & Evaluation activities is preferred
- Applies technical expertise to support planning, program and project management activities
- Build and maintains relationships with both internal and external stakeholders to meet organisational objectives
- Demonstrates clear, concise and effective communication skills
- Shows initiative and a strong commitment to continuous learning and professional development
- Capable of working independently, exercising sound judgement with a level of autonomy and accountability to deliver outcomes
- Commitment to understand and uphold the ASA's vision, mission, and business objectives

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”

Mandatory Qualifications:

This technical position requires the individual to have obtained a recognised Australian Qualifications Framework (AQF) Level 6 qualification in a relevant technical domain or relevant skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

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To Apply

Position Contact	ASA Recruitment, asa.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=9BDF4D6A-6690-E7B9-8852-ED07E2CE57C2

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Defence Housing Australia

Closing Date: Wednesday 30 June 2027

Job Title	DHA Temporary Employment Register 2026-27
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Nowra NSW, Adelaide SA, Darwin NT, Gungahlin ACT, Melbourne VIC, Parramatta NSW, Newstead QLD, North Fremantle WA, Carrington NSW, Katherine NT, Sale VIC, Wodonga VIC, South Townsville QLD, Wagga Wagga NSW
Salary	-
Future Merit Locations	Nowra, Adelaide, Darwin, Gungahlin, Melbourne, Parramatta, Newstead, North Fremantle, Carrington, Wagga Wagga, Sale, South Townsville, Wodonga, Katherine
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DHA Enterprise Agreement
Classification	APS Level 1;APS Level 2;APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	493935
Agency Website	https://www.dha.gov.au/

Job Description

<https://careers.dha.gov.au/>

Apply now to be considered for upcoming temporary employment opportunities during 2026/27 within one or more business areas across Defence Housing Australia.

We welcome applications from engaged, high performing, and diverse applicants from across our community to work for an exciting organisation which supports Defence members and their families.

Who are we?

Defence Housing Australia (DHA) provides housing and housing-related services to Australian Defence Force (ADF) members and their families, supporting Defence capability.

We achieve this through:

- managing a national housing portfolio
- partnering with Defence to shape and administer housing policy
- delivering tailored housing services to ADF members and their families

DHA offers diverse career opportunities across a broad range of functions, including:

- property and housing services (sales, leasing and acquisitions)
- building and construction (technical, heritage and upgrades)
- governance (security, fraud, risk and work health and safety)
- marketing, communications and media
- finance (accounting, forecasting and asset management)
- information technology (service desk, development, cybersecurity)
- human resources (recruitment, workforce planning, learning and wellbeing)
- legal services

About the Temporary Employment Register

DHA maintains a Temporary Employment Register to attract talented, enthusiastic and capable individuals for short-term opportunities across a range of business areas and classification levels.

Opportunities may be offered on a full-time or part-time basis, depending on business needs.

Roles filled through the register are **temporary**, with an initial non-ongoing engagement of up to 12 months, with the potential for extension of up to a further 6 months.

Please note:

- Engagement through this register does not provide a pathway to ongoing employment under the Public Service Act 1999.
- Submission of an application does not guarantee employment.

If a suitable opportunity arises that matches your skills and experience, DHA may contact you to discuss the role.

Applications will remain active until 30 June 2027 and will not be carried over beyond this date.

Duties

Duties will vary depending on the role and business area. Applicants are encouraged to familiarise themselves with the [APS Work Level Standards](#) to understand capability expectations across classification levels.

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

Position Contact	Human Resources, 02 6270 6060 option 4
Agency Recruitment Site	https://careers.dha.gov.au/

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Vacancy VN-0770696

Defence Housing Australia

Closing Date: Thursday 16 July 2026

Commercial
Property Strategic Provisioning

Job Title	Assistant Director Strategic Provisioning
Job Type	Full-Time;Part-Time, Ongoing
Location	Newstead QLD, Carrington NSW
Salary	\$127,144 - \$155,167
Future Merit Locations	Newstead, Carrington
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements can be negotiated in line with the DHA Enterprise Agreement.
Classification	Executive Level 1
Position Number	493923
Agency Website	https://www.dha.gov.au/

Job Description

<https://careers.dha.gov.au/>

DHA is seeking an experienced Assistant Director Strategic Provisioning to join the Commercial Team. Apply now and enjoy a rewarding career at DHA!

About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our [website](#) or read our latest [Annual Report](#).

About your team

The Property Group is responsible for meeting DHA's delivery objectives for high quality housing through programs such as Commercial (including Strategic Provisioning), Development and Constructions, Leasing and Acquisitions, supported by Marketing and Investor support teams.

The Strategic Provisioning team is responsible for developing and implementing new provisioning strategies to create a long-term supply of newly constructed housing for members of the Australian Defence Force, as well as procurement processes to secure suppliers and management of all Supplier Agreements.

Duties

About the role

You will oversee the development and implementation of Strategic Provisioning initiatives to deliver the annual Strategic Provisioning program in accordance with the approved capital plan and achieve national objectives. You will be responsible for delivering new strategies, managing procurements, and developing implementation plans for new strategies to identify and provision long term housing opportunities that meet the required standards for Defence members and their families and other Government agencies.

You will manage and develop the Strategic Provisioning team in implementing Strategic Provisioning initiatives and ensure all legal and contractual requirements and Key Performance Indicators (KPIs) are met. You will lead the team to deliver high-quality customer service outcomes to all stakeholders. As a self-directed leader, you will organise a range of activities while being committed to working within a team environment.

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

Benefits for working at DHA include:

- 15.4% superannuation
- Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year
- Work-life balance and flexible working options
- A positive workplace culture where you can bring your whole self to work
- Opportunities to broaden your industry knowledge and experience
- Career progression and opportunities
- A dedicated Employee Assistance Program for you and your family to access in times of need

- ADF partner employment conditions when posting to a new location

For information on DHA's Employee Value Proposition, visit our [website](#).

How to apply

Apply now with your current resume and a 500-word one page pitch, addressing the requirements of the role. We recommend you read the Australian Public Service Commission's Cracking the Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission's Integrated Leadership System at this role's level.

For further information on the position, please refer to the Candidate Information Pack through the [online careers site](#).

Applications close: 11:55pm AEST 16 July 2026. Any questions?

Please contact Elly Chan, Property Group Business Manager M: 0423 210 650 E: Elly.Chan@dha.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Elly Chan, 0423 210 650
Agency Recruitment Site	https://careers.dha.gov.au/

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
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Vacancy VN-0770526

Department of Finance

Closing Date: Thursday 16 July 2026

Business Enabling Services
Corporate (BES) Web Services Team

Job Title	Content Designer
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Perth WA, Melbourne VIC, Sydney NSW, Brisbane QLD, Adelaide SA, Hobart TAS, Darwin NT
Salary	\$101,355 - \$123,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2026/104
Agency Website	www.finance.gov.au

Job Description <https://financejobs.nga.net.au/?jati=513E3335-8DAD-1FCD-A7D1-ED0984F681B8>

We are seeking an APS6 Content Designer to join the Web Services Team.

In this role, you will work with business areas to review, rewrite and build content across Finance websites. You will use evidence, analytics and user needs to improve content, support decision-making and deliver high-quality digital experiences.

You will also have opportunities to build your skills in content design, accessibility, analytics and modern digital tools, including emerging technologies.

To succeed in this role, you will have:

- A strong understanding of web content design principles.

- Experience writing for digital channels, including guidance material.
- Knowledge of accessibility standards (WCAG 2.2 AA) .
- Strong communication and stakeholder engagement skills.
- A focus on service delivery and continuous improvement .
- The ability to take ownership of your work and seek guidance when needed.

Duties

We are looking for a content designer who can turn complex information into clear, user-focused content.

Content design and delivery

- Plan, design and write content that is clear, concise and easy to use
- Translate complex policy and legislation into plain English
- Structure content to support end-to-end user journeys
- Make sound editorial decisions about what to publish, consolidate or remove

User focus and evidence

- Use research, analytics and user needs to inform content decisions
- Undertake content discovery to understand business and user context
- Prototype and test content to improve outcomes

Stakeholders and influence

- Work with a wide range of stakeholders across Finance and government
- Explain and advocate for best practice in clarity, structure and accessibility
- Influence content decisions in complex environments

Quality and best practice

- Maintain high standards for accuracy, accessibility and consistency
- Apply and contribute to writing and content design guidance
- Provide advice on accessibility, including WCAG 2.2 requirements

Collaboration and growth

- Work effectively both independently and as part of a team
- Support and mentor less experienced staff where appropriate
- Contribute to team priorities and continuous improvement

Eligibility

For detailed information about this role, including the job specific capabilities, please refer to the downloadable vacancy pack, which can be accessed by clicking the hyperlink at the bottom of this page.

Position Eligibility Requirements

- Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with Disability, LGBTQI+ people, people from culturally and linguistically diverse backgrounds and mature aged people

Notes

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About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Adriana Simonin, 02 6215 1932
Agency Recruitment Site	https://financejobs.nga.net.au/?jati=513E3335-8DAD-1FCD-A7D1-ED0984F681B8

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Vacancy VN-0770672

Department of the House of Representatives

Closing Date: Sunday 19 July 2026

Committee Office

Job Title	Researcher
Job Type	Full-Time, Ongoing
Location	Capital Hill ACT
Salary	\$85,642 - \$102,502
Future Merit Locations	Capital Hill
Office Arrangement	On Site
Office Arrangement Details	To be negotiated
Classification	APS Level 4;APS Level 5
Position Number	5406
Agency Website	https://www.aph.gov.au/About_Parliament/Employment/Department_of_the_House_of_Representatives

Job Description https://www.aph.gov.au/About_Parliament/Employment/Careers_at_the_Department_of_the_House_of_Representatives

The Department of the House of Representatives is seeking applications from those interested in directly supporting the work of the House of Representatives and members of Parliament at Parliament House in Canberra.

About the department

The Department of the House of Representatives provides services to support the efficient conduct of the House of Representatives, its committees and certain joint committees, and provides a range of services and facilities for Members of Parliament in Parliament House. The department also promotes the work of the House in the community and supports the conduct of the Parliament's international and regional relations.

About the role

The Senior Researcher has a key role in a small secretariat workgroup, providing research, report writing and administrative support to one or more parliamentary committees. The Senior Researcher works under the limited direction of the Committee Secretary and one or more Inquiry Secretaries. Senior Researcher roles may require occasional domestic travel to support committees.

The department is committed to leadership at all levels and there is an expectation that all staff are able to demonstrate leadership in their professional experience.

Security Assessment: Designated committees will require appropriate security clearances.

Duties

The Senior Researcher will:

1. Under limited supervision, provide research, analytical and writing support for a parliamentary committee, including preparation of meeting and briefing papers and drafting of minutes of proceedings and committee reports.
2. Under limited supervision, prepare correspondence and respond to requests in relation to committee business.
3. As part of a team, organise and support committee meetings, public hearings and inspections, including arranging logistics and liaising with stakeholder groups.
4. Contribute to the management and security of committee records and provide administrative and other support to a committee secretariat as required, including supervision and development of staff as required.
5. Develop and maintain knowledge of parliamentary practice and procedure, particularly in relation to committees.

NOTE: The Parliamentary Service employee assigned these duties may be required to rotate to other areas of the department

Eligibility

To be eligible, applicants must:

- Be an Australian citizen;
- Undertake a National Police check;
- Obtain and maintain a security clearance if required

Notes

Applications must include a 1-2 page statement of claims addressing the selection criteria, and details of two referees. See the Applicant information pack for further information on how to apply.

Applications close 11:59pm, Sunday 19 July 2026.

Visit the [Department of the House of Representatives](#) vacancy page, and apply online.

For further information, please contact the recruitment team on 02 6277 4745, or at recruitment.reps@aph.gov.au

About the Department of the House of Representatives

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To Apply

Position Contact	Recruitment Team, 02 6277 4745
Agency Recruitment Site	https://www.aph.gov.au/About_Parliament/Employment/Careers_at_the_Department_of_the_House_o

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Vacancy VN-0770673

Department of the House of Representatives

Closing Date: Sunday 19 July 2026

Committee Office

Job Title	Senior Researcher
Job Type	Full-Time, Ongoing
Location	Capital Hill ACT
Salary	\$104,802 - \$118,939
Future Merit Locations	Capital Hill
Office Arrangement	On Site
Office Arrangement Details	To be negotiated
Classification	APS Level 6
Position Number	5615
Agency Website	https://www.aph.gov.au/About_Parliament/Employment/Department_of_the_House_of_Representatives

Job Description

https://www.aph.gov.au/About_Parliament/Employment/Careers_at_the_Department_of_the_House_of_Representatives

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About the department

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About the role

The Senior Researcher has a key role in a small secretariat workgroup, providing research, report writing and administrative support to one or more parliamentary committees. The Senior Researcher works under the limited direction of the Committee Secretary and one or more Inquiry Secretaries. Senior Researcher roles may require occasional domestic travel to support committees.

The department is committed to leadership at all levels and there is an expectation that all staff are able to demonstrate leadership in their professional experience.

Security Assessment: Designated committees will require appropriate security clearances.

Duties

The Senior Researcher will:

1. Under limited supervision, provide research, analytical and writing support for a parliamentary committee, including preparation of meeting and briefing papers and drafting of minutes of proceedings and committee reports.
2. Under limited supervision, prepare correspondence and respond to requests in relation to committee business.
3. As part of a team, organise and support committee meetings, public hearings and inspections, including arranging logistics and liaising with stakeholder groups.
4. Contribute to the management and security of committee records and provide administrative and other support to a committee secretariat as required, including supervision and development of staff as required.
5. Develop and maintain knowledge of parliamentary practice and procedure, particularly in relation to committees.

NOTE: The Parliamentary Service employee assigned these duties may be required to rotate to other areas of the department

Eligibility

To be eligible, applicants must:

- Be an Australian citizen;
- Undertake a National Police check;
- Obtain and maintain a security clearance if required.

Notes

Applications must include a 1-2 page statement of claims addressing the selection criteria, and details of two referees. See the Applicant information pack for further information on how to apply.

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For further information, please contact the recruitment team on 02 6277 4745, or at recruitment.reps@aph.gov.au

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To Apply

Position Contact	Recruitment Team, 02 6277 4745
Agency Recruitment Site	https://www.aph.gov.au/About_Parliament/Employment/Careers_at_the_Department_of_the_House_o

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Vacancy VN-0770663

Job Title	Legal Associate to the Honourable Justice McNab
Job Type	Full-Time, Non-Ongoing
Location	Melbourne VIC
Salary	\$79,125 - \$86,246
Future Merit Locations	Various locations - VIC
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 4
Position Number	0449-06-26
Agency Website	https://www.fcftoa.gov.au/

Job Description

<https://fcajobs.nga.net.au/?jati=87BDD692-32CD-5269-7F19-ED1B342E07CF>

Position Overview

The primary role of Legal Associates is to support and assist judges of the Federal Circuit and Family Court of Australia (Division 1), which is a Federal Court of superior record that exercises jurisdiction exclusively in Family Law.

Legal Associates assist in researching cases, points of law, preparing matters for hearing and other related matters for judges sitting at first instance and/or in Appeals. Legal Associates are responsible for providing assistance to judicial officers during court hearings and other administrative support to judges, as required. In addition, Legal Associates perform court support duties.

Legal Associates primarily provide assistance to designated judges but may be asked to assist other judges if the need arises. Some travel may be required.

Duties

Duties

The occupant of this position:

- provides research assistance to judicial officers.

- Day-to-day running of chambers including responding to enquiries.
- assists judicial officers with the management of cases and, if required, enters data into the Court's case management system.
- assists with the preparation of matters for both the Court and the Judge, with the Judge's judgment writing as required including head notes, catch wording, and editing in line with the Court's judgments publication standards.
- undertakes judicial associate and client service (court officer) duties, and provides assistance by updating chambers loose leaf series, and
- assists with the general operation and day-to-day running of chambers.

Eligibility

Qualifications

It is a mandatory that candidates have completed a qualification in law with a strong academic record.

Selection Criteria

1. Demonstrated legal research, analysis and drafting skills underpinned by good attention to detail and accuracy. Ability to prepare briefing materials, well-drafted correspondence and case summaries.
2. Problem solving skills and the ability to evaluate a large volume of information quickly and to manage multiple tasks and priorities effectively.
3. Initiative to work autonomously and take responsibility for progressing work while also being able to work collaboratively, build and maintain positive professional relationships and deal appropriately with sensitive and confidential information.
4. Demonstrated proficiency with technology, including the use of electronic legal resources and the ability to learn and use the Court's case management systems.
5. The ability to adapt to changing situations and priorities.
6. A high standard of ethical behaviour.
7. Sound organisational skills including the ability to manage priorities, meet deadlines and work effectively under pressure in a team environment.
8. Well-developed interpersonal skills including tact, discretion, initiative and the ability to communicate effectively with members of the judiciary, the legal profession, the public and other court staff.
9. Knowledge, or ability to acquire knowledge, of Family Court functions, the organisation, practices, procedures and terminology.
10. Ability to travel when required.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

Australian citizenship – the successful applicant must hold Australian citizenship;

Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the course of their employment;

Health clearance – the successful applicant may be required to complete a health declaration or attend a medical assessment to confirm their fitness for duty.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply, but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

How to Apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying please email recruitment@fedcourt.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Rachelle Lombardo, 0447 248 599
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=87BDD692-32CD-5269-7F19-ED1B342E07CF

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Vacancy VN-0770690

Future Fund Management Agency

Closing Date: Wednesday 15 July 2026

Job Title	Director, Investment Governance & Risk
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Sydney NSW
Salary	-
Future Merit Locations	Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Minimum 3 days/week in office. Tuesday/Wednesday are anchor days
Classification	Executive Level 1
Position Number	JR100350
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

Duties

We're looking for a senior investment governance and risk leader to help shape how we oversee risk, governance and control across the investment lifecycle — and to strengthen how we support decision-making at the highest levels of the organisation.

This is an opportunity to step into a role that combines investment insight, governance thinking and independent challenge, working closely with our Investment team while bringing a Line Two perspective that helps us see risk clearly and act with confidence.

This role sits within the Line Two Risk function and operates as a trusted partner to Investments — someone who can influence, challenge and elevate how governance and risk are applied across the portfolio.

You'll work at the intersection of:

- Investment governance and decision-making
- Risk oversight and calibration
- Board visibility and insight
- Control assurance across the investment lifecycle

A key focus will be designing and embedding a control assurance plan that brings clarity, transparency and confidence to how risk and governance operate in practice.

What you'll do:

You'll work with, and challenge, the Investment function to strengthen how we:

- Apply governance across the end-to-end investment lifecycle
- Define and operate delegations of authority and investment policy
- Oversee and interpret portfolio stress testing and risk insights
- Monitor and report risk, control effectiveness and deviations to senior stakeholders and the Board
- Build and embed a control assurance approach that is practical, proportionate and aligned to our risk appetite

You'll also play a key role in shaping the future of Line Two investment risk — contributing to team design, capability uplift and how we partner with Investments going forward.

Eligibility

You'll be someone who is as comfortable engaging with investors as you are thinking about governance, controls and risk frameworks.

We’re particularly interested in people who bring:

- Experience in investment risk, investment governance or Line Two oversight in a complex investment environment
- A strong understanding of the investment lifecycle — from decision-making through to execution, monitoring and reporting
- Experience building or evolving control assurance, governance or risk frameworks
- Exposure to Board or committee reporting, and an understanding of what decision-makers need to see
- The ability to influence and partner with senior stakeholders, balancing independence with pragmatism
- Sound judgement — recognising what matters most and ensuring it is visible and understood

Ideal candidates could have experience working at superannuation funds, sovereign wealth funds, asset managers, consultants or regulators, but more important than where you’ve worked is how you think.

Please note this opportunity is open to Australian Citizens only

Notes

About the Future Fund Management Agency

The Future Fund is Australia’s sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

Position Contact	John Campanaro, 0482629013
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

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Attorney-General's

Vacancy VN-0770600

Administrative Review Tribunal

Closing Date: Thursday 16 July 2026

User Access and Member Services and Case Management User Services
and Pathway Support

Job Title	Tribunal Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$79,501 - \$86,318
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	hybrid
Classification	APS Level 4
Position Number	43251
Agency Website	https://www.art.gov.au/

Job Description

<https://www.art.gov.au/about-us/careers>

Do you thrive on making a difference every day?

Our Pathway Support and User Services teams are seeking motivated and driven people with a passion for delivering high quality client service in a dynamic tribunal environment.

In these front-facing service roles, you will support applicants and other parties to access the Tribunal and its services, and to understand and navigate the review process. These fulfilling roles involve managing meaningful casework that helps progress cases through the review process to finalisation.

We expect to have a number of full-time ongoing and/or non-ongoing (up to 12 months duration) **Tribunal Officer** roles available, which may be located in Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth or Sydney. The roles will be hybrid, with onsite attendance determined by the operational requirements of each section.

About the opportunity:

Working under the direction of a Team Leader and as part of a geographically dispersed team, Tribunal Officers may operate across one or more jurisdictions, depending on operational needs, undertaking functions such as case management support, case analysis, user engagement through various channels, administrative support to users, staff, and members, and quality assurance and training activities for continuous improvement.

You can find information about our jurisdictional areas here, [Structure | Administrative Review Tribunal](#)

Pathway Support

The Pathway Support section sits under the Case Management Branch. This section manages cases across all jurisdictional areas of the Tribunal. Pathway Support teams provide administrative support for case management activities, including communicating with parties, preparing files for case event before Registrars, managing summons and finalising cases resolved during the case management phase.

User Services

The User Services section sit under the User Access and Member Services Branch. This section provides first pointofcontact support to Tribunal users. This includes managing email, mail and telephone enquiries and responding to inperson enquiries at registry counters. User Services also supports a high volume of daily hearings, providing assistance to members and parties, across multiple formats including in-person in physical hearing rooms, virtual platforms and via telephone.

Decisions about section placements will be made following interview for candidates who progress to an offer.

About the Tribunal:

The Tribunal plays a crucial role in the Australian legal landscape, providing a process for individuals and organisations to seek an independent review of decisions made under a wide range of Commonwealth laws.

We believe in providing our employees with a work environment that is supportive and rewarding. Our culture is one that welcomes all and we embrace flexibility and diversity. We believe our people are our most valuable asset and we work to support the skills, knowledge and capability of our staff.

You can learn more about the Tribunal on our website, [About us | Administrative Review Tribunal](#)

What we offer:

We believe the little extras can make a big difference in supporting your success and some of our great incentives include:

- flexible working options, including flexitime and remote working to support you with your commitments outside of work.
- salary packaging options
- access to holistic health and wellbeing programs including Fitness Passport which provides discount to 350+ gyms, free annual influenza vaccinations and free eye tests
- generous leave allowances including Christmas to New Year office closure with no deduction from your leave balance

Read our [Enterprise Agreement](#) for more information about our terms and conditions of employment.

Duties

- **Case management and analysis:** Develop and maintain a good knowledge of applicable legislation and policy frameworks, operations, and practices of the jurisdictions of the ART. Manage a caseload and/or undertake case management and case analysis tasks. Interpret and apply legislation, policy, and procedures to sets of facts in order to make recommendations in relation to case pathways, prepare case-related information and correspondence, and make decisions in accordance with delegations and procedures.
- **User engagement:** Liaise with users of the ART's services in relation to cases before the ART. Conduct outreach calls to self-represented applicants. Provide accurate procedural information.

- **Administrative assistance:** Maintain and update case files using case management systems and undertake general administrative support functions, including data entry, management of incoming and outgoing correspondence, copying and mailbox management.

About you:

We're looking for proactive, detail-focused team players who are passionate about client service and driven to continuously improve the way work gets done. You'll bring sound judgement, a willingness to learn, and the ability to research and apply policies to support effective case outcomes.

If you are organised and highly motivated, can manage competing priorities, communicate clearly with a wide range of people and deliver quality work in a fast-paced environment, we want to hear from you.

Eligibility

Qualifications / Experience

Desirable:

- Tertiary qualifications in a field of study that might demonstrate some or all of the required capabilities OR relevant experience in a similar work environment OR subject-matter expertise related to one or more of the Tribunal jurisdictions.

Eligibility:

- Australian Citizenship
- Required to undertake an Australian Federal Police Check

More information about this position, the scope of the role, duties and required capabilities and experience, is contained within the Position Description, which is linked below and available on our Career Opportunities page.

How to apply:

To be considered, all applications must be submitted online via the [Career Opportunities](#) page. Please click on the job title you are applying for, click apply at the top of the page and follow the instructions on the online application.

Please submit a CV (of no more than 4 pages) and cover letter (of no more than 2 pages) addressing how your experience matches the capabilities and experience of role, referring to the position description.

Please contact the Talent team on (02) 9276 5443 or recruitment@art.gov.au should you require assistance with accessing our website or with lodging your application.

Notes

The use of AI in Recruitment

Please ensure you have read the Australian Public Service Commission [Principles for candidates use of AI in recruitment](#) and understand your obligations.

Merit Pool Acknowledgement

A merit pool may be created to fill similar vacancies within the next 18 months. Suitable candidates in this merit pool may be contacted for roles at the Tribunal, or the broader APS.

Our commitment to inclusion and diversity

The Administrative Review Tribunal is an Equal Opportunities employer committed to providing an inclusive workplace that embraces diversity and inclusion for all employees. We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander descent, culturally and linguistically diverse backgrounds, all genders, LGBTQIA+ community and mature age people. If you have any support or access requirements, we encourage you to advise us if invited to interview.

We are a Circle Back Initiative Employer and commit to responding to every applicant.

NO AGENCIES PLEASE

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Administrative Review Tribunal

The ART plays a crucial role in the Australian legal landscape, providing a process for individuals and organisations to seek an independent review of decisions made under a wide range of Commonwealth laws. The ART can take a fresh look at decisions made by Australian Government ministers, departments and agencies – and, in limited circumstances, decisions made by state government and non-government bodies. It also can review decisions made under Norfolk Island laws. The ART comprises members, the independent statutory appointees who hear review applications, and staff, who provide services to support applicants and the review process, as well as the Tribunal's daily operations. You can learn more about the ART here: <https://www.art.gov.au/>.

To Apply

Position Contact	Shivanthi Herath, 07 3052 3242
Agency Recruitment Site	https://www.art.gov.au/about-us/careers

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Attorney-General's

Vacancy VN-0770684

Administrative Review Tribunal

Closing Date:Sunday 12 July 2026

Data, Analytics and AI Data Management, Data Science

Job Title	Senior Data Science Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Melbourne VIC, Sydney NSW, Perth WA, Canberra ACT, Darwin NT, Adelaide SA, Hobart TAS
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	40797
Agency Website	https://www.art.gov.au/

Job Description

<https://art.bigredsky.com/page.php?pageID=106>

Join our team as a Senior Data Science Officer.

This is an exciting opportunity for a motivated and experienced data warehouse and business intelligence professional to be involved in key data management improvement initiatives.

These flexible multiple roles are full-time, non-ongoing for a period of up to two years. The roles may become ongoing, subject to business requirements.

The roles are within the Data Science team and can be located in Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne,Perthor Sydney.

Please note these positions are often part of geographically dispersed teams.

About the opportunity

The Data Management section is responsible for the Tribunal's data and reporting frameworks. The team supports the design and development of the enterprise data warehouse, including integrating a range of internal and external data sources.

Reporting to the Assistant Director Data Science, the Senior Data Science Officer contributes to the delivery of the Tribunal's data science function. The role focuses on maintaining and enhancing the Tribunal's extract, transform and load (ETL) processes as it transitions to a new Power BI reporting service. Ongoing enhancement of these processes will be required to support the Tribunal's growth and the introduction of new systems.

About the Tribunal:

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You can learn more about the Tribunal on [our website.](#)

What we offer:

We believe the little extras can make a big difference in supporting your success and some of our great incentives include:

- flexible working options, including flexi-time and remote working to support you with your commitments outside of work.
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- access to holistic health and wellbeing programs including Fitness Passport which provides discount to 350+ gyms, free annual influenza vaccinations and free eye tests
- generous leave allowances including Christmas to New Year office closure with no deduction from your leave balance.

Please visit [Careers | Administrative Review Tribunal | What we Offer](#) for more information on our benefits.

Read our [Enterprise Agreement](#) for more information about our terms and conditions of employment.

Duties

- **Service delivery:** Deliver data integration, warehousing and reporting functions consistent with the team's business plan. Manage end-to-end delivery requests, including triage, prioritisation and coordination of work to ensure timely outcomes. Deliver data products that support strategic and operational decision-making across the Tribunal.
- **Stakeholder management:** Actively support the establishment and maintenance of positive and productive relationships with key internal and external stakeholders to effectively contribute to the governance and stewardship of Tribunal data assets. Provide advice to senior leaders in relation to the Tribunal's operational and corporate data holdings. Build, maintain and manage stakeholder relationships, acting as the primary point of contact and maintaining ongoing engagement. Manage stakeholder expectations through negotiation, tact and using sound judgement, particularly in complex or sensitive matters. Provide technical guidance and informal coaching to colleagues and stakeholders to build understanding of data, reporting tools and system complexity. Contribute and support cross-team collaboration to achieve business outcomes.
- **Project management:** Take responsibility for the delivery of projects with strategic or operational significance, including the development of the Tribunal's data integration and warehousing frameworks. Contribute to initiatives that integrate data across multiple systems to support a consolidated view of Tribunal operations and caseload.
- **Data management:** Support the development and operation of pipelines, integrating operational and corporate applications data which contribute to relevant reports and analysis. Work across multiple case management systems simultaneously, addressing complex technical challenges and producing accurate, reliable outputs. Analyse complex datasets to identify trends, relationships and insights that support business needs. Address and resolve complex and technical data issues through analytical thinking and problem solving.
- **Knowledge base maintenance:** Contribute to technical documentation and use appropriate templates/version control to ensure repeatable, reproducible results by developing data definitions, dictionaries, metadata, reporting standards, testing and data quality metrics. Including ensuring definitions and metadata are available to support data lineage.
- **Data visualisation:** Support development of operational and management reports, incorporating a range of visualisation techniques. Use sound judgement and expertise to provide best practice advice on data visualisation options. Translate complex data into clear, meaningful insights.
- **Continuous improvement and innovation:** Identify opportunities to improve efficiency and streamline processes. Contribute to improvements in reporting frameworks and business processes. Proactively seek innovative solutions to complex data challenges. Apply innovative thinking when working with cloud-based business applications and evolving system.

About you:

To be successful you will need:

- Demonstrated experience in ETL development and data warehousing, with strong SQL skills, and proficiency in enterprise ETL platforms such as SQL Server (SSIS/SSAS/SSRS) or cloud-based services (e.g. Azure Data Factory, Synapse, Databricks), supporting data integration and reporting solutions.
- Highly developed analytical and problem-solving skills, including the ability to identify information requirements, plan and model data collection to support the integration of operational and corporate datasets.
- Experience in programming languages such as Python, SQL, R, Scala or similar including a working knowledge of stream processing and distributed/document databases.
- Demonstrated ability to develop and maintain appropriate operational management and governance documentation to ensure data and reporting products are reliable, repeatable and consistent.
- Strong stakeholder engagement and communication skills, including the ability to build and maintain effective working relationships, manage stakeholder expectations, and translate complex technical information into clear advice.
- Demonstrated ability to manage end-to-end delivery of work in a complex environment, including managing competing priorities and triaging requests, working with multiple systems and data sources, and delivering outcomes with a high degree of autonomy and accountability.

Eligibility

Qualifications

Desirable:

- Tertiary qualifications in data science, computer science or other relevant qualifications.

Eligibility

- Australian Citizenship
- Required to undertake an Australian Federal Police Check and a Health Assessment
- Security Clearance (Willingness and ability to obtain and maintain a baseline security clearance)

More information about this position, the scope of the role, duties and required capabilities and experience, is contained within the Position Description, which is linked below and available on our [Career Opportunities](#) page.

Submit a CV (no more than 2 pages) and cover letter (no more than 1 page) addressing how your experience matches the capabilities and experience of role, referring to the position description.

Notes

Please contact the Talent team on (02) 9276 5443 or recruitment@art.gov.au should you require assistance with accessing our website or with lodging your application.

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Our commitment to inclusion and diversity

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We are a Circle Back Initiative Employer and commit to responding to every applicant.

NO AGENCIES PLEASE

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To Apply

Position Contact	Matt Forbes, 0404 886 966
Agency Recruitment Site	https://art.bigredsky.com/page.php?pageID=106

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Attorney-General's

Vacancy VN-0770662

Australian Human Rights Commission

Closing Date: Wednesday 15 July 2026

Projects & Partnerships
International Engagement International Engagement

Job Title	Program Officer
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Sydney NSW, Various locations - NSW NSW, Various locations - VIC VIC, Various locations - ACT ACT, Various locations - QLD QLD, Various locations - WA WA, Various locations - SA SA, Various locations - NT NT, Various locations - TAS TAS
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid, Remote
Classification	APS Level 6
Position Number	1164
Agency Website	

Job Description <https://ahrc.recruitmentplatform.com/details.html?jobId=402&jobTitle=Program%20Officer>

The Australian Human Rights Commission (the Commission) is Australia's national human rights institution, dedicated to fostering a society where human rights are upheld, protected, and celebrated. We envision an Australia where every individual is valued equally in dignity and rights.

Our mission involves promoting and safeguarding the human rights of all Australians by:

- Advising all levels of government and various public and private organisations.
- Strengthening laws, policies, and practices while providing accessible investigation and conciliation services.
- Engaging inclusively with civil society, communities, and the private sector.
- Raising awareness about human rights and offering educational resources.
- Collaborating with partners to cultivate a culture of respect for human rights across the nation.

The International Engagement Team advances human rights globally through strategic international partnerships. The team delivers human rights technical cooperation initiatives, generally supported by funding from the Department of Foreign Affairs and Trade. These initiatives are designed to strengthen human rights capacity across diverse domains, including human rights treaty reporting and implementation, human rights education, and key thematic areas such as business and human rights, artificial intelligence and human rights, and rights of older people.

We are looking for an experienced and passionate Program Officer to join our International Engagement Team and support the delivery of human rights technical cooperation initiatives, generally funded by the Department of Foreign Affairs and Trade.

In this role, you will support the planning, implementation, monitoring, and evaluation of human rights technical cooperation programs. They will work closely with internal and international stakeholders to ensure programs align with organisational objectives, meet grant requirements, and achieve sustainable outcomes.

This full-time / part time, non ongoing position offers a competitive salary range of \$99,734 - \$111,701 per annum plus 15.4% superannuation.

We offer flexible, hybrid and remote work options.

Duties

What You'll Do:

- Support the design, planning, and delivery of human rights technical cooperation programs in alignment with the organisational and team strategy.
- Collaborate with overseas partners, primarily from other NHRIs and government agencies, to develop and monitor work plans, budgets, and monitoring frameworks for program activities.
- Assist with program implementation including grant agreements and procurements.
- Conduct evaluation and reporting of activities and programs, continuously improving initiatives to enhance program outcomes.
- Build and maintain relationships with partners, donors, other government agencies and development partners.
- Represent the organisation in external forums, meetings, and conferences, and undertake interstate and international travel as required
- Monitor program activities to ensure adherence to timelines, quality and compliance standards, and budget constraints.
- Assist in identifying program risks and propose mitigation strategies to address challenges.
- Support the design and delivery of training and capacity-building initiatives for overseas partners.
- Supervise contractors, consultants, and junior staff with specific tasks, providing mentorship and guidance.
- Support a culture of collaboration, innovation, and continuous learning within the team.
- Contribute to the identification and development of proposals for new international projects, in consultation with senior staff.

Eligibility

What We're Looking For:

- Experience in supporting international aid and development programs, including cross-cultural engagement.

- Experience in program design, implementation, budget planning, and monitoring in complex, multi-stakeholder environments
- Understanding of human rights, Gender Equality, Disability and Social Inclusion (GEDSI), and sustainable and locally-led development principles.
- Experience facilitating training sessions and delivering clear presentations.
- Qualification in International Development, Human Rights Law, or related field (desirable).
- Familiarity with Southeast Asia and DFAT-funded programs (desirable).
- Solid knowledge of program management, including planning, implementation, and monitoring.
- Experience in applying evaluation frameworks to assess program effectiveness.
- Ability to provide guidance to contractors, junior staff, and program participants.
- Ability to take a flexible and adaptable approach to responding to change, supporting team objectives and contributing to a collaborative and positive culture.
- Strong relationship management skills to support effective partnerships.
- Willingness to undertake interstate and international travel as required.

Notes

Why Join Us?

By becoming a part of our team, you'll play a vital role in influencing public conversations about human rights and making a meaningful impact. If you're ready to use your skills to support a cause that matters, we want to hear from you!

Apply Now! Help us shape the future of human rights in Australia. Join us in making a difference!

Applications close: 15 July 2026 5pm AEDT

Notes

We value inclusivity and diversity and seek people who support and model the behaviours we promote in our workforce. We strongly encourage applications from First Nations Australians, mature workers, people from culturally and linguistically diverse backgrounds, culturally and marginalised communities, carers, LGBTIQ+ and people with disability.

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS). An Agency Head may waive the requirement for citizenship prior to engaging an individual where it is appropriate to do so.

The Commission is committed to providing an accessible, inclusive work environment to enable people with a disability to participate fully in all aspects of employment. Applicants are encouraged to request reasonable adjustment as required to assist your participation in this recruitment process.

Please note this position is advertised as Non-Ongoing. The successful applicant would be employed for an initial period of up to 12 months, if extended the maximum period will be two years in total. The merit pool / list established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may be used to fill future non-ongoing vacancies in the Commission where the duties are of a similar nature.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>.

How to Apply

Please provide a resume and a statement (maximum of 2 pages) outlining your interest in this position(s), your experience that would lead to impactful outcomes in the role, and the skills and capabilities you bring.

The successful candidate will demonstrate the ability to fulfill the requirements of the role in an impartial and respectful manner as required by the APS Code of Conduct. The successful candidate will uphold the integrity and independence of the Australian Human Rights Commission.

As part of the recruitment and selection process, applicants will be required to consent to and undergo background checks which may include character and social media checks.

For more Information

Information about the role and Commission practices may be sought from Carla Silbert, Program Manager via carla.silbert@humanrights.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Human Rights Commission

To Apply

Position Contact	Carla Silbert, carla.silbert@humanrights.gov.au
Agency Recruitment Site	https://ahrc.recruitmentplatform.com/details.html?jobId=402&jobTitle=Program%20Officer

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Attorney-General's

Vacancy VN-0770678

Australian Human Rights Commission

Closing Date:Wednesday 15 July 2026

Strategic Communications
Strategic Communications Strategic Communications

Job Title	Digital Content Manager
Job Type	Full-Time, Ongoing
Location	Sydney NSW
Salary	\$121,755 - \$133,986
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	1249
Agency Website	

Job Description <https://ahrc.recruitmentplatform.com/details.html?jobId=403&jobTitle=Digital%20Content%20Manager%20>

The Australian Human Rights Commission (the Commission) is Australia's national human rights institution, dedicated to fostering a society where human rights are upheld, protected, and celebrated. We envision an Australia where every individual is valued equally in dignity and rights.

Our mission involves promoting and safeguarding the human rights of all Australians by:

- Advising all levels of government and various public and private organisations.
- Strengthening laws, policies, and practices while providing accessible investigation and conciliation services.
- Engaging inclusively with civil society, communities, and the private sector.
- Raising awareness about human rights and offering educational resources.
- Collaborating with partners to cultivate a culture of respect for human rights across the nation.

The Strategic Communications Division works with internal and external stakeholders to positively influence debate about, and raise public awareness of, human rights in Australia in everything we do. Our goal is to educate, inform and uphold the Commission's reputation as a trusted and respected institution. We are responsible for the Commission's media liaison, website, social media channels, electronic newsletters, events, publishing and brand identity. Across the team we have professionals with diverse experience including journalism, public relations, graphic design, web content strategy, marketing and events.

We are looking for an experienced Digital Content Manager to lead the strategic direction, governance and continuous improvement of the Commission's digital content ecosystem. The role ensures the Commission's website is user-centred, accessible, accurate and aligned to organisational priorities.

This full-time, ongoing position offers a competitive salary range of \$121,755 - \$133,986 per annum plus 15.4% superannuation.

We offer flexible and hybrid work options.

Duties

What You'll Do:

- Provide expert strategic advice on objectives, audience needs and best-practice digital content approaches, ensuring the Commission's website is fit for purpose and meets organisational goals.
- Oversee and implement the Commission's content governance framework, in collaboration with key internal stakeholders.
- Manage the external website vendor, manage an internal website developer and coordinate an internal network of web editors that support our distributed content management model.
- Ensure our websites comply with brand guidelines, Web Content Accessibility Guidelines 2.2 AA, and best practice on web content and usability; and provide mentoring to the website editors on these aspects.

- Deliver ongoing training and support to staff across the Commission in managing and uploading web content.
- Support evaluation and continuous improvement of the Commission's digital presence by reviewing and reporting on web analytics and monitoring digital trends.
- Triage requests to the website inbox to ensure internal stakeholders are appropriately supported, and any escalated concerns or issues are seen through to resolution.
- Lead continuous improvements including user research, new functionality and strategic enhancements; including oversight of tender processes and managing partnerships with external vendors.
- Lead stakeholder engagement on the website across the organisation.

Eligibility

What We're Looking For:

- Demonstrated skills and extensive experience in leading digital content strategy and delivery in a complex stakeholder environment.
- Strong knowledge of website best practice, including information architecture and taxonomy, Web Content Accessibility Guidelines (WCAG 2.2 AA) and user experience.
- Strong analytical skills including the ability to collect, evaluate and report on data and translate it into recommendations for improvement.
- Demonstrated experience in content strategy and governance.
- Demonstrated experience using complex content management systems. Strong working knowledge of Squiz DXP would be an advantage.
- Experience using digital collaboration tools such as Jira, Google Analytics and Microsoft 365 apps.
- Demonstrated experience in leading teams to deliver results, meet timelines and develop performance.
- Excellent communication, time-management and organisational skills, with the ability to balance strategic priorities and day-to-day delivery in a fast-paced environment.

Notes

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Notes

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The Commission is committed to providing an accessible, inclusive work environment to enable people with a disability to participate fully in all aspects of employment. Applicants are encouraged to request reasonable adjustment as required to assist your participation in this recruitment process.

Please note the merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may be used to fill future ongoing vacancies in the Commission where the duties are of a similar nature.

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How to Apply

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The successful candidate will demonstrate the ability to fulfill the requirements of the role in an impartial and respectful manner as required by the APS Code of Conduct. The successful candidate will uphold the integrity and independence of the Australian Human Rights Commission.

As part of the recruitment and selection process, applicants will be required to consent to and undergo background checks which may include character and social media checks.

For more Information

Information about the role and Commission practices may be sought from Tracey Young, Director - Strategic Communications via email tracey.young@humanrights.gov.au.

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Position Contact	Tracey Young, tracey.young@humanrights.gov.au
Agency Recruitment Site	https://ahrc.recruitmentplatform.com/details.html?jobId=403&jobTitle=Digital%20Content%20Manager

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Attorney-General's

Vacancy VN-0770683

Commonwealth Ombudsman

Closing Date:Thursday 16 July 2026

Complaints
Data, Analysis, Performance and Reporting

Job Title	Assistant Director Data Governance and Performance
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW, Brisbane QLD, Melbourne VIC, Adelaide SA, Perth WA
Salary	\$121,917 - \$131,653
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements may be negotiated
Classification	Executive Level 1
Position Number	033_07/26
Agency Website	https://www.ombudsman.gov.au/

Job Description

<https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D>

The Office of the Commonwealth Ombudsman (the Office) is looking for one person at the EL1 level. The role is responsible for leading the Office's performance reporting and data governance functions.

Our ideal candidate for this role has:

- Demonstrated experience leading and building high performing teams, including developing capability in data governance, and performance measurement.
- Strong analytical, research and critical thinking skills, with the ability to interpret complex data and provide clear, evidence based insights.
- Highly developed written and verbal communication skills, with the ability to influence, negotiate and provide strategic advice to senior stakeholders.
- Demonstrated experience leading data governance or performance frameworks, including embedding standards, controls and continuous improvement.
- Experience in project and change management, including driving organisational adoption of new frameworks, processes and ways of working.
- Strong strategic thinking skills, including the ability to harness data and emerging opportunities, exercise sound judgement, and respond to changing priorities.
- Proven ability to engage and influence stakeholders across all levels, building strong relationships to drive alignment and accountability.

- Ability to work effectively as a self-starter in a small, busy and geographically dispersed team, while contributing to a positive team culture.
- Experience with Power BI or other similar reporting systems.

Duties

The duties of the role include but are not limited to:

- Lead the operational delivery of the Office Performance Framework, including producing regular reports, monitoring organisational performance and enabling business areas to track, analyse and improve outcomes.
- Lead the enterprise governance of data across the Office, including setting direction, driving accountability, and embedding consistent data governance practices across business areas.
- Build organisational capability in data governance, performance measurement and data literacy, supporting sustained uplift across the Office.
- Drive branch engagement and accountability in performance planning, ensuring alignment with organisational priorities and consistent application of performance standards.
- Lead the design, implementation and ongoing maturity of the Data Governance Framework, including policies, standards, controls and assurance mechanisms.
- Provide timely, clear and actionable performance insights to the Office, branches and staff outside formal reporting cycles, supporting informed decision making.
- Foster strong collaboration across the Office to ensure integrated, consistent and high quality performance and data reporting.
- Manage strategic relationships and contracts with external providers, including oversight of survey services to ensure quality and value for money.
- Contribute as a leader in the team and branch by modelling collaborative behaviours, building capability, and identifying opportunities to improve outcomes across the Office.

This process may also be used to establish a merit pool for future Assistant Director vacancies across the Office arising from the date of advertisement.

Eligibility

The successful candidate must:

- be an Australian citizen,
- undergo a National Criminal History records check and
- be able to obtain and maintain a baseline security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Commonwealth Ombudsman

About the Office The purpose of the Office of the Commonwealth Ombudsman (the Office) is to: • provide assurance that the Australia Government entities and prescribed private sector organisations that the Office oversees, act with integrity and treat people fairly, and • influence enduring systematic improvement in public administration in Australia and the Pacific region. The Office does this through handling complaints, conducting investigations, performing audits and inspections and encouraging good

administration. The Office also influences improvement in public administration in the Pacific region through collaboration with partner entities. The Office is statutorily independent within the Attorney-General's portfolio with the following separate titles that describe some of our specific powers and functions: • Defence Force Ombudsman • Postal Industry Ombudsman • Overseas Students Ombudsman • Private Health Insurance Ombudsman • Immigration Ombudsman • Law Enforcement Ombudsman • VET Students Loans Ombudsman. The Commonwealth Ombudsman is also the ACT Ombudsman. Further information about the Office is available at the Commonwealth Ombudsman website.

To Apply

Position Contact	Anthony O'Reilly, 02 6243 1628
Agency Recruitment Site	https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2

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Attorney-General's

Vacancy VN-0770670

Fair Work Commission

Closing Date: Sunday 19 July 2026

People and Culture
Enabling Services

Job Title	Senior Advisor, People and Culture
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	\$100,391 - \$115,479
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Commission staff have access to hybrid working arrangements where they can work a combination of in the office and from home.
Classification	APS Level 6
Position Number	1402
Agency Website	https://www.fwc.gov.au/about-us/careers

Job Description

<https://fwc.bigredsky.com/page.php?pageID=106>

The Senior Advisor, People and Culture contributes to the operational and strategic work of the People and Culture team, including the provision of advice and education across a diverse range of HR subject matters including recruitment, learning and development, performance management, diversity and inclusion, HR procedures, and workplace culture and wellbeing.

Demonstrating leadership, the Senior Advisor will contribute to, coordinate and deliver high-profile projects that support the services and functions of the People and Culture team. In delivering outcomes, the Senior Advisor will work collaboratively with the People and Culture team and with key stakeholders across the entire Commission, including Members, managers and staff.

Duties

- Provide impartial and forthright advice and assistance to key stakeholders including Commission managers, staff and team members across a range of HR matters
- Lead and develop a team of People and Culture Advisors to deliver operational HR support, respond to stakeholder needs and expectations, and foster a culture of knowledge and information sharing
- Research and analyse information and apply relevant knowledge relating to the Commission's Enterprise Agreement and relevant HR policies and procedures
- Contribute to delivering high-profile projects that supports the services and functions of the People and Culture team

- Translate the outcomes of reports, surveys and consultation findings into discrete measures for implementation
- Respond to change in a positive and flexible manner to meet competing demands and deliver on priorities within a fast-paced working environment
- Build and sustain positive working relationships across the Commission and within the People and Culture team
- Perform other duties as directed

Eligibility

Citizenship: The Fair Work Commission requires Australian citizenship as a condition of engagement.

National Police Check: To be eligible for employment with the Commission, the successful applicant must undergo and satisfy a National Police Check.

How to apply: Applications must be lodged online through the Commission's web-based e-recruitment system and include a current CV and a statement of claim of no more than **800 words**, outlining your skills and/or experience relevant to the advertised role using the '**Our ideal candidate**' section as your basis. For further information about 'Our ideal candidate' and how to apply, please click on '**Apply now**' and follow the prompts.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions.

A merit pool of suitable applicants may be created from this process and will be active for 18 months from the date of this advertisement. We may choose to use this merit pool to fill further ongoing and non-ongoing vacancies.

Non-ongoing vacancies may be filled for maximum period of 2 years.

The Fair Work Commission has a broad range of functions relating to the workplace and seeks to discharge these functions in a way that best meets the needs of our community with a focus on access to justice. As an employer, the Commission values diverse views and backgrounds, including First Nations Australians, mature age workers, people from culturally and linguistically diverse backgrounds, carers, LGBTQIA+, people with disability and people who are neurodiverse. Our aim is to create a workforce that reflects the community in which we live. We also welcome conversations about working flexibly.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Fair Work Commission

The Fair Work Commission (Commission) is the national workplace relations tribunal. It is an independent body with power to carry out a range of functions relating to: • The safety net of minimum wages and employment conditions • Enterprise bargaining • Industrial action • Dispute resolution • Anti-bullying • Termination of employment • Registered Organisations. The Commission is a statutory authority with offices in each State and Territory. The majority of staff are based in Melbourne, Sydney and Brisbane. Commission staff are employed under the provisions of the Public Service Act 1999, which means they must uphold the APS Values and abide by the APS Code of Conduct. Employment conditions are set out in the Fair Work Commission Enterprise Agreement 2024-2027.

To Apply

Position Contact	Peter D’Agata, (03) 8656 4724
Agency Recruitment Site	https://fwc.bigredsky.com/page.php?pageID=106

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Attorney-General’s

Vacancy VN-0769870

Federal Court of Australia

Closing Date:Wednesday 15 July 2026

Federal Court of Australia
Corporate Services - Information Technology

Job Title	Project Delivery Lead
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$140,675 - \$159,607
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexibility will be provided regarding balance between days onsite v WFH. This may be influenced by projects may be working from, where colleagues\sta
Classification	Executive Level 2
Position Number	0355-05-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description <https://fcajobs.nga.net.au/?jati=BD258754-48C4-D958-7B03-ED0AAF9CE4AF>

Position Overview

The Project Delivery Lead will lead a team of Project Managers and Project Coordinators to deliver IT initiatives that drive digital transformation, enterprise system upgrades, infrastructure improvements, cyber security uplift and innovation. Reporting to the Director IT Governance & Engagement, this role ensures projects are delivered in alignment with IT governance frameworks, strategic objectives, and stakeholder expectations.

You will work closely with IT leadership to deliver projects sponsored by the executive team, and support the broader IT team to apply portfolio, project, and change management. Leading the use of agile, responsive, and efficient process is an essential component of the role, and in ensuring a continuous improvement mindset in how projects are delivered.

Duties

Position Duties

Leadership & Team Management

- Lead and mentor a team of project managers and project coordinators
- Promote a high-performance culture focussed on delivery excellence, collaboration, and continuous improvement.

Project Delivery Oversight

- Oversee the management of list of identified projects
- Facilitate the process of reviewing new projects, and contributing to the prioritisation of projects with the IT Leadership team
- Monitor project delivery performance, provide dashboards or other tools to ensure IT Leadership and Court & Tribunal stakeholders remain informed
- Manage team resources, assist in identifying of resourcing constraints and facilitating agreement with relevant managers on agreeing on allocation

Project Delivery (Management)

- Manage key IT projects from initiation to completion. Ensuring all phases and aspects are effectively managed.
- Lead and support the development and continual improvement of project management practices and tool

Governance & Compliance

- Ensure all projects adhere to IT governance, risk, and compliance frameworks
- Champion standardisation of project management practices across the IT division, whilst allowing for flexibility to meet specific project requirements
- Identify and report on project risks, liaising with stakeholders to ensure all risks and issues are identified, recorded, and managed.

Stakeholder Engagement

- Build strong relationships with internal stakeholders including senior leadership across the courts and tribunal
- Manage escalations and ensure timely resolution of issues
- Engage with vendors\partners, ensuring effective collaboration to deliver on projects
- Facilitate effective communication and decision making across project teams, and governance groups

Eligibility

Selection criteria

1. Proven ability to effectively lead and manage a team of Project Managers & Project Coordinators.
2. Extensive experience in managing complex IT projects in a large enterprise environment.
3. Deep understanding of the implementation and use of IT project delivery methodologies (such as Agile, Waterfall, Hybrid) and contemporary Project Management tools.
4. Strong communication (oral and written) and liaison skills, including the ability to communicate with people at all levels in a dispersed setting (e.g., working remotely with business and technical teams).
5. Demonstrated ability to work both under broad direction and independently to achieve agreed goals and quality outcomes of IT project delivery.

Other Requirements (Desirable)

- Certifications such as PMP, PRINCE2, MSP, or Agile (Scrum Master, SAFe).
- Relevant tertiary qualifications in IT, Project Management, or Business.
- Understanding of court operations, either Commonwealth or State

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following

Australian citizenship – the successful applicant must hold Australian citizenship;

Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the course of their employment;

Health clearance – the successful applicant may be required to complete a health declaration or attend a medical assessment to confirm their fitness for duty.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply, but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

How to Apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any technical issues with applying, please email recruitment@fedcourt.gov.au

About the Federal Court of Australia

The Chief Executive Officer and Principal Registrar of the Federal Court, together with officers and staff identified under the Federal Court of Australia Act 1976, the Federal Circuit and Family Court of Australia Act 2021 and the Native Title Act 1993, constitute a single Statutory Agency for the purposes of the Public Service Act 1999. Employees are engaged to work in support of the following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Sinead Reilly, (02) 8099 8555
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=BD258754-48C4-D958-7B03-ED0AAF9CE4AF

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Defence

Vacancy VN-0770508

Department of Defence

Closing Date:Thursday 16 July 2026

Defence Digital Group
Group Operations

Job Title	Commercial Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DDG/03263/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=5C6299D5-8585-82FF-7D39-ED09832C4BEC>

Duties

The Role

Commercial Branch is seeking to fill an APS 6 Commercial Officer role within the Applications & Cyber (A&C) Category Management team. These positions support Defence's enterprise approach to software procurement by applying market intelligence, commercial expertise, and strong stakeholder engagement to deliver value for money across the software lifecycle. The ability to focus on outcomes and delivery are essential, and a sense of humour helps as well.

In this role, you may:

- Provide commercial support across software procurement and contract management activities.
- Contribute to category management through market research, analysis, and insights on software trends and suppliers.
- Assist with contract and vendor engagement, including responding to stakeholder enquiries.
- Build and maintain productive relationships with stakeholders, service providers, and subject matter experts.
- Identify opportunities to improve commercial practices and optimise value across Defence's software investments.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the [Defence Enterprise Collective Agreement](#) (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Commercial Branch, as a part of Group Operations Division within the Defence Digital Group (DDG), is responsible for a wide range of activities across an ICT portfolio of over \$1 billion. We perform commercial activities such as ICT category management to understand the market, leading sourcing activities to ensure ongoing commercial leverage for Defence, management of complex contracts to enable flexibility, a clear focus on industry and supplier relationships, and operations that ensure commercial best practice.

Through a centralised commercial capability, Commercial Branch provides provide an end to end service to Defence, delivering best-in-class global platforms, best-in-class sovereign capabilities and a best-in-class APS/ADF workforce for the digital age.

Working in DDG, you will be contributing your expertise to some of the most technically demanding and complex ICT and business transformation projects being undertaken globally. DDG is transforming Defence ICT capabilities as a critical enabler of Defence business. We build and maintain critical ICT infrastructure and systems, such as classified and secure military systems. We provide a modern, secure, sustainable and scalable information environment to enable current and future military and business operations.

Our vision is a DDG where everyone understands how we can use technology to enable war fighting and the various supporting functions of our day-to-day business. We seek to apply new ways of thinking and working allowing us to take advantage of faster, better and more efficient ways of delivering ICT Services. Supporting Defence in this technology-dominated era requires a different, more responsive and agile approach to everything, from our strategy, through to our processes, policies and people.

DDG offers the opportunity to actively contribute to the Defence mission within the largest and most complex ICT environment in Australia. We are diverse, agile and strive for a positive workforce culture where people feel valued and we take pride in our work. We foster a work environment where individual differences are valued and utilised. We leverage the unique knowledge and experience of our people to enhance our capability. Everyone has something to contribute.

Our Ideal Candidate

We are seeking individuals with integrity, accountability, and a willingness to build their commercial acumen.

As an APS 6 Commercial Officer, you will demonstrate:

- A sound understanding or the ability to obtain the understanding of the Commonwealth Procurement Framework and its application to procurement and contract management.
- Strong analytical and problem-solving skills, including the ability to assess risk, pricing, and performance considerations.
- Clear written and verbal communication skills to prepare procurement documentation, reports, and stakeholder advice.
- The ability to apply commercial judgement and incorporate market insights to support informed decision-making.
- Strong stakeholder engagement skills and the ability to build productive working relationships.
- A positive approach to working in a cooperative and agile team environment with shared responsibilities.
- A capacity to grow and lead teams, managing self-improvement and professional development as well as the professional development of your team members.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Sarah Turner, 02 5130 1166
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=5C6299D5-8585-82FF-7D39-ED09832C4BEC

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Defence

Vacancy VN-0770538

Department of Defence

Closing Date: Thursday 09 July 2026

Defence Digital Group
Enterprise Systems

Job Title	Project Manager
Job Type	Full-Time, Ongoing
Location	Laverton VIC
Salary	\$124,393 - \$140,315
Future Merit Locations	Laverton
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DDG/03678/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=8D2486A7-6C42-479D-9719-ED09BC6DD398>

Duties

The Role

The role provides leadership and management of a multi-disciplinary project team, coordinating activities across planning, governance, and HR functions. It involves setting clear expectations, managing performance, delegating tasks, and developing team capability.

Key responsibilities include managing schedules, risks, budgets, and resources, and producing briefings, reports, and submissions. The role applies established project management methodologies and ensures compliance with legislative and organisational requirements.

It requires identifying risks and opportunities to inform planning and decision-making, while analysing performance against plans to adjust strategies. Strong stakeholder engagement, communication, negotiation, and influencing skills are essential.

The position also involves resolving complex issues, coordinating project inputs, and ensuring activities align with organisational standards, while proactively driving outcomes and supporting effective team performance.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Infrastructure Project Services (IPS), is part of the Infrastructure Branch. IPS consists of a number of various teams consisting of Project Services Engagement, Finance, Project Delivery, Governance and Reporting and Technical Assurance. IPS delivers project managed design and implementation of DDG corporate ICT systems at the Official, Protected, and Secret classifications, both within Australia and internationally.

This includes, but is not limited to, desktops, laptops, printers, peripherals, WiFi, audio visual systems, and video conferencing solutions. These projects are largely delivered by external industry partners, with IPS providing Project Management oversight, governance and facilitation to ensure the right outcomes are delivered for our Defence customers.

Our Ideal Candidate

An EL 1 Project Manager operates under broad direction to deliver complex project management outcomes within Defence. The role requires strong knowledge of legislative frameworks, government processes, and Defence policies. They work with significant independence, providing expert advice and exercising sound judgement in decision-making.

Responsibilities include leading teams, managing resources, and overseeing project delivery that may influence strategic, political, or operational outcomes. They develop and implement policies, ensure compliance, and handle complex problem-solving and sensitive issues.

The EL 1 Project Manager plans and monitors performance, sets strategic-aligned work objectives, and drives continuous improvement and capability development. They also manage key stakeholder relationships, addressing expectations to achieve results. With people management responsibilities, they lead and maintain a high-performing, cohesive team while supporting professional growth within their area.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Kate Waltmann, 02 5130 8837
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=8D2486A7-6C42-479D-9719-ED09BC6DD398

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Defence

Vacancy VN-0770546

Department of Defence

Closing Date: Thursday 16 July 2026

Capability Acquisition and Sustainment Group
Aerospace Systems

Job Title	Deputy Product Officer
Job Type	Full-Time, Ongoing
Location	Williamtown NSW
Salary	\$99,733 - \$112,431
Future Merit Locations	Williamtown
Office Arrangement	Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/03703/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=BE3D86A9-ADF5-C0D1-7444-ED09BD9E157A>

Duties

The Role

As an APS 6 Deputy Product Officer, you will support the delivery of capability outcomes within the Advanced Test and Training Environment (ATTE), contributing to the Opposing Forces product in partnership with Air Force and Navy stakeholders. You will assist the Product Manager to plan, manage and deliver product performance through the coordination of risk, schedule, budget and resources.

You will work within an integrated team of military, APS and contractor personnel to support governance, reporting and sustainment outcomes. The role includes contributing to enterprise management processes, including risk, change, financial planning and performance reporting, while engaging stakeholders to ensure capability requirements are met.

You will apply sound judgement, manage competing priorities and support the continuous improvement of product management practices to achieve organisational outcomes.

This role has been identified as requiring access to International Traffic in Arms Regulations (ITAR) controlled technologies. The ITAR is United States (US) law that controls the manufacture, sale, use and access of defence and military end-use articles on the United States Munitions List. It is the policy of the US to deny exports of ITAR controlled technologies to proscribed countries. This may also apply to access by persons who hold or have held a citizenship, or current permanent residency, of said countries. Defence utilises workforce mechanisms to mitigate these restrictions, which will require applicants provide details of all current citizenships and permanent residencies, as well as previously held citizenships. Defence collects citizenship details to confirm an applicant's eligibility for the role and to maintain compliance with international obligations.

About our Team

The Air Warfare Systems Program Office (AWSPO) is located at RAAF Base Williamtown, delivering and sustaining Air Force capability as part of Aerospace Systems Division. AWSPO manages a diverse portfolio of acquisition and sustainment programs in partnership with industry, supporting operational readiness and national defence outcomes.

Based in the Port Stephens region of NSW, the workplace offers an exceptional lifestyle with access to beaches, lakes and outdoor activities, with Newcastle and the Hunter Valley nearby. AWSPO offers a flexible, collaborative and supportive work environment where people are valued and encouraged to innovate, grow and contribute meaningfully. Employees benefit from flexible working arrangements, competitive remuneration and a 15.4% superannuation contribution.

Our Ideal Candidate

We are seeking an organised and motivated professional with strong communication and stakeholder engagement skills, and the ability to manage competing priorities in a dynamic environment. You will demonstrate initiative, sound judgement and resilience, with the ability to contribute to planning, governance and decision-making processes.

You will have experience or the ability to develop skills in product, project or asset management, with a focus on performance, risk management and achieving capability outcomes. Leadership potential and the ability to work collaboratively within a multidisciplinary team are important.

The ideal candidate will understand the broader operational context, identify risks and opportunities, and adapt to changing priorities while supporting delivery against strategic objectives. A commitment to continuous learning and development is essential.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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To Apply

Position Contact	Paul Elmer, 02 4077 7062
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=BE3D86A9-ADF5-C0D1-7444-ED09BD9E157A

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Defence

Vacancy VN-0770560

Department of Defence

Closing Date: Thursday 23 July 2026

Naval Shipbuilding and Sustainment Group
Major Surface Combatants and Combat Systems

Job Title	Security Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NSSG/03655/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=2354CE1D-8878-E9B0-1BFB-ED09C01D34B6>

Duties

The Role

The Program Security Manager provides timely, expert advice and direction in accordance with Australian Government and Defence Security policies to a broad range of internal and external stakeholders, including:

- Hunter Class Frigate Branch (HCFB)
- Head Contractor
- National Shipbuilding & Sustainment Group branches
- Royal Australian Navy
- Multiple stakeholders across Defence including the Defence Security Division, Australian Signals Directorate and Joint Capabilities Group
- Australian and foreign supply chain entities

The role leads the HCFB security team across Governance, Personnel, Physical, Information and Cyber Security domains to ensure effective security outcomes aligned with program objectives. Key responsibilities include:

- Communicating complex security advice in clear, practical terms for key stakeholders.
- Collaborating with external stakeholders to maintain strategic security alignment
- Managing the security governance and assurance activities undertaken by the security team across personnel, physical and cyber domains.
- Representing the security directorate and chairing key program Working Groups.

The Program Security Manager is accountable for continuously monitoring and sustaining security standards and governance obligations across the Branch and SEA5000 Program.

About our Team

The Hunter Class Frigate (HCF) is one of the world's most advanced warships, and the project is Australia's largest shipbuilding project. The HCF program provides the foundation for Continuous Naval Shipbuilding and is bringing together global expertise from the UK, USA, Canada, Europe, and Australia to solve complex design and construction challenges.

The HCF program has introduced new approaches to Defence project and engineering management. Whilst built on traditional systems engineering and contract management approaches, Defence and the shipbuilding industry are evolving to meet the demands associated with growing and sustaining a skilled, sovereign workforce.

As a member of Team Hunter, you will be contributing to a high-impact, national capability, while fostering innovation and collaboration, and demonstrating decisive leadership. As an Australian Public Servant in Defence, you will benefit from flexible working arrangements, generous conditions, and a competitive remuneration package, including 15.4% superannuation, as outlined in the Defence Enterprise Agreement.

Our Ideal Candidate

- Comprehensive Security Knowledge
- Comprehensive understanding of the core Governance, Personnel, Physical, and Cyber Security domains.
- Demonstrated experience developing and implementing policies in accordance with national security frameworks including DSPF, PSPF and ISM.
- Familiarity with international security standards and arrangements; including SIAs, ITAR and FMS.
- Strategic Leadership
- Capable of aligning security objectives with program goals.
- Skilled in leading multidisciplinary teams and fostering collaboration across Defence, industry, and international partners.
- Strong decision-making under pressure, especially in time-sensitive scenarios.
- Stakeholder Engagement
- Excellent communication and negotiation skills to influence a diverse range of stakeholders with competing priorities.
- Ability to build trusted relationships across government, contractors, and global partners.

- Governance & Compliance
- Demonstrated experience in Security incident triage and management.
- Demonstrated experience in developing and sustaining security standards within a large enterprise/program and workforce.
- Analytical & Problem-Solving Skills
- Demonstrated experience in assessing threats, vulnerabilities, and risks within a Defence context; experience with ISO31000:2018 or HB 167:2006 Security Risk Management standards
- Proactive in developing mitigation strategies and remediation plans
- Adaptability & Resilience
- Comfortable operating in complex, high-stakes environments.
- Ability to adapt to evolving threats, technologies, and program requirements.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	HCF Workforce Team, nssg-msccs-hcf.workforce@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2354CE1D-8878-E9B0-1BFB-ED09C01D34B6

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Defence

Vacancy VN-0770591

Department of Defence

Closing Date: Thursday 16 July 2026

ARMY
Forces command

Job Title	Security Practioner
Job Type	Full-Time, Ongoing
Location	Kapooka NSW
Salary	\$72,275 - \$79,635
Future Merit Locations	Kapooka
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 3
Position Number	ARMY/03752/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=BF7E842D-8FFA-3528-CBEB-ED0A71C8542C>

Duties

The Role

The APS 3 Security Practitioner works within the Security Vetting team, collaborating daily with Military members to support the Army's newest soldiers and staff at the 1st Recruit Training Battalion (1 RTB). This role is essential in facilitating a smooth transition from civilian to military life or between postings. The Security Vetting team is responsible for maintaining, administering and managing all aspects of security vetting administration for recruits and staff.

The successful applicant will undertake a number of key duties including, but not limited to:

- Manage, prepare and coordinate accurate and timely security vetting administration in support of recruit training within the Battalion.

- Deliver security information sessions and lessons to large groups.
- Administer and maintain accurate personnel security vetting administration records.
- Provide security officer and security vetting support to the 1 RTB Security Vetting Manager, recruits and Battalion staff.
- Provide an ability to step in as a redundancy for the 1 RTB Security Vetting Manager as required.
- Engage with a wide variety of stakeholders from differing backgrounds including civilians, contractors and Military members.

About our Team

The 1st Recruit Training Battalion (1 RTB) plays a crucial role in the Army, overseeing the training and administration of new recruits and their staff. Comprising a diverse team of military personnel, APS members, and contractors, the battalion collaborates effectively to support and enhance the capabilities of the ADFAs a Security Advisor within the Security Vetting team at Headquarters 1 RTB. You will provide vital security vetting administrative support to the recruits and staff, contributing to the safety and security of Defence, the Australian Government, and the community.

Our team offers a friendly, inclusive, and collaborative environment, surrounded by talented and supportive colleagues. Beyond the broader Defence Values, we place a strong emphasis on trust, effective communication, respectful teamwork, flexibility, initiative and ownership. Defence is committed to assisting its employees with flexible office arrangements. This position is primarily on-site, but after successfully completing probation, training, and demonstrating proficiency in the required skills, candidates may have the opportunity to periodically work remotely, in line with the 1 RTB training schedule.

Our Ideal Candidate

We are seeking motivated, adaptable individuals with strong organisational and interpersonal skills to join a fast-paced and challenging environment. The ideal candidate should be able to follow established policies and procedures to resolve a range of predictable and unpredictable scenarios.

Our ideal candidate will be able to:

- Manage workloads, adjust priorities, and achieve results within defined time frames.
- Cultivate productive and collaborative relationships with colleagues and stakeholders, contributing to solutions and goals of the organisation.
- Display strong communication skills, showing empathy and cultural sensitivity, and effectively discuss personal and sensitive information while maintaining privacy.
- Adapt their communication style and language to suit the audience's level of knowledge, skills and experience.
- Work independently, pay attention to detail, and respond positively and flexibly to change.
- Demonstrate a good knowledge of common software applications (e.g. Word, Outlook, Excel).

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Mark Kells, 02 5942 9560
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=BF7E842D-8FFA-3528-CBEB-ED0A71C8542C

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Foreign Affairs and Trade

Vacancy VN-0770665

Austrade

Closing Date: Thursday 16 July 2026

Job Title	Adviser, Strategic Marketing and Communications
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC
Salary	\$104,767 - \$113,746
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements are in place and specific details can be negotiated in accordance with our Enterprise Agreement
Classification	APS Level 6
Position Number	6393_06/26
Agency Website	https://www.austrade.gov.au/about/employment

Job Description

<https://austradejobs.nga.net.au/cp/>

The Strategic Marketing & Communications Adviser will work closely with Strategic Marketing and Communications Managers to create content and develop, implement and measure communication and marketing strategies and campaigns supporting Austrade's strategic priorities.

The Strategic Marketing & Communications Adviser:

- Is an experienced high-performing marketing and communications professional.
- Is an outstanding project manager and content creator with experience delivering content projects and developing content for social media, external news articles and newsletters.
- Has experience developing and implementing organic and paid digital marketing campaigns and communication strategies utilising a variety of content types and channels.
- Is creative, driven and passionate about content development, digital marketing, performance and analytics across paid, owned and earned channels who can deliver and act on data driven insights.

Duties

DUTIES INCLUDE:

- Developing and project managing paid and organic digital marketing campaigns, and content projects including:

- o Working closely with Austrade's brand, digital direct mail, web and social teams to ensure best practice in terms of brand and user/audience experience.
- o Project managing creative components of campaign activities including case study projects and briefing and managing creative and media agencies.
- o Developing channel plans and ongoing organic content calendars to maximise opportunities to leverage Austrade and industry channels.
- o Ensuring compliance with Government campaign protocols, processes, and requirements for implementing domestic campaigns including relevant procurement processes (and supporting on these processes).
- o Responsible for monitoring and managing campaign performance – including managing campaign performance optimisations and campaign moderation where required.
- o Working with relevant team members and agencies to develop campaign performance reports. Sharing insights on campaign and content performance in a meaningful way with the broader communications and marketing teams and key stakeholders.
- o Working with program teams to identify key activities to amplify on Austrade corporate channels and developing and implementing content to support these activities.
- o Engaging with internal and external teams and stakeholders to assist in the delivery of major programs and campaigns and amplify messages across regional and partner channels.
 - Connecting with teams across Austrade to source information to create high-quality and engaging content for a variety of channels e.g. external and internal news articles, videos, social media assets and copy, and newsletter content.
 - Developing marketing content toolkits to support the delivery and amplification of promotional activity across partner channels.

Eligibility

- **Australian citizenship** – our successful candidate must be an Australian citizen.
- **Security clearance** – our successful candidate is required to hold, or have the ability to obtain, and maintain a Baseline security clearance.
- **Pre-employment checks** - your suitability for employment will be assessed through a pre-employment screening process.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Austrade

Austrade is an Australian Commonwealth Government agency with approximately 1,1100 staff based across 98 offices in 50 countries. Austrade reports to the Minister for Trade and Tourism. Austrade's core purpose is to grow Australia's prosperity and promote Australia on the global stage. Through our teams located across Australia and our extensive international network, we help Australian exporters to grow, expand and diversify internationally, facilitate high-quality international investment into Australia, boost Australia's visitor economy, deliver commercial insights to inform government policy, execute government programs, and

implement simplified trade reforms. Austrade is a key enabler and delivery agency for Australia's economic security with a focus on net zero transformation, trade modernisation, export diversification, building critical capabilities and technologies, the visitor economy and the growth of First Nations businesses. With international trade and capital markets continuing to navigate economic uncertainty and intensifying competition, Austrade's role has never been more important. Austrade values the diversity of its workforce and strives to ensure its workplaces are inclusive for all our people. Want to know more about working at Austrade? Visit <https://www.austrade.gov.au/About/Employment/Working-at-Austrade>.

To Apply

Position Contact	Lauren Urquhart, +612 6272 6831
Agency Recruitment Site	https://austradejobs.nga.net.au/cp/

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Health

Vacancy VN-0770656

Aged Care Quality and Safety Commission

Closing Date:Thursday 16 July 2026

ACQSC Sector Capability and Regulatory Strategy
Legal, FOI & Privacy FOI

Job Title	FOI Officer
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Brisbane QLD, Hobart TAS, Melbourne VIC, Sydney NSW, Perth WA, Darwin NT
Salary	\$89,135 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Work from Home or On Site
Classification	APS Level 5
Position Number	20053537
Agency Website	

Job Description <https://agedcarequalitycareers.nga.net.au/?jati=310E974B-ACDB-445E-D613-ED0AB0474681>

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services.

We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive.

We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don't meet expected standards of care.

We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people's rights.

Meet some of [our people](#) and learn more about the Commission and our [Regulatory Strategy](#) on our website www.agedcarequality.gov.au

About the Team

The Freedom of Information (FOI) team are responsible for addressing FOI requests and enquiries on behalf of the Commission to various internal and external stakeholders. This is achieved through the strategic development and implementation of robust processes and continuous improvement strategies to meet new challenges as they arise.

The FOI team are also responsible for regular reports to the FOI and Privacy regulator, the Office of the Australian Information Commission (OAIC) as well as the Commission's own annual report.

The team are responsive, trusted, and reliable who provide valued advice to applicants and staff at all levels.

Purpose of position:

Freedom of Information officers liaise with members of the public seeking documents, to assist them with their request, and to accurately scope and respond to them. The Freedom of Information Officer sources relevant documents and records from across the Commission, consults with various stakeholders, prepares schedules of documents, and correctly applies relevant legislation in making or preparing decisions.

To be successful in this role you will need to demonstrate the following:

Duties

- Processing information access requests in a manner that complies with legal obligations, including the application of relevant statutory timeframes.
- Liaising with applicants to assist them to seek documents and to clearly identify the requested documents.
- Conducting and coordinating reasonable searches for requested documents.
- Accurately identifying exempt material within requested documents.
- Clearly explaining the reasons for a decision utilising the various legal provisions available.
- Accurately maintaining data and records.

- Developing positive and collaborative working relationships with various internal and external stakeholders.

Eligibility

- Demonstrated analytical skills, including the ability to assess documents and identify exempt material
- Strong written and verbal communication skills including the ability to write comprehensive reasons for decisions and communicate with influence with a range of internal and external stakeholders.
- A high standard of attention to detail.
- Strong oral communication skills, including the ability to liaise with external parties and negotiate outcomes
- Demonstrated ability to work effectively and collaboratively as part of a team to achieve positive outcomes and a positive workplace culture
- Developed computer literacy skills, including the capacity to effectively learn and utilise Microsoft office/teams and other professional applications.
- Demonstrated organisational skills, including the capability to plan and prioritise work tasks, and manage concurrent activities to meet deadlines.
- Sound understanding of Freedom of Information laws and guidelines, and relevant Aged Care laws is desirable

Notes

- Salary offered will be between \$89,135- \$96,829 per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than **600 words**, including what strengths you would bring to the role, and a copy of your CV.

- Please complete the application and submit by **16 July 2026 at 11:59 PM AEST**.
- Follow our [guidelines for candidate use of Artificial Intelligence \(AI\)](#) throughout the recruitment process.

Please contact our recruitment team on (02) 9633 3262 or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Specific questions about the roles can be directed to **Joshua Pelizzari** by emailing joshua.pelizzari@agedcarequality.gov.au with Position title in the subject line.

Diversity and Inclusion

The Commission is committed to fostering a workplace with flexible work arrangements to support a diverse, respectful and inclusive culture for all staff.

The Commission recognises the richness of Aboriginal and Torres Strait Islander cultures and is committed to the implementation of our [Reconciliation Action Plan](#). The Commission values the unique knowledge and experience of Aboriginal and Torres Strait Islander employees which strengthens and supports our focus on protecting and enhancing the safety, health, wellbeing and quality of life of aged care consumers.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position. For more information, visit <https://www.apsc.gov.au/recruitability>.

We provide reasonable adjustments such as access, equipment or other practical support at relevant stages of the recruitment process. Please email recruitment@agedcarequality.gov.au if you need any adjustments made.

Further information:

For further information about the Quality Commission, office locations and other related resources, please visit <https://www.agedcarequality.gov.au>

For more information on the Australian Public Service, please visit <http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code/factsheet-4> and <http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code>.

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To Apply

Position Contact	Joshua Pelizzari, 02 9633 3262
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=310E974B-ACDB-445E-D613-ED0AB0474681

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Health

Vacancy VN-0770677

Australian Institute of Health and Welfare

Closing Date:Thursday 16 July 2026

Community Services Ageing and Aged Care Analysis

Job Title	APS6 Senior Data Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$101,024 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AIHW has a range of flexible working arrangements available to its employees under the AIHW Enterprise Agreement 2024-27.
Classification	APS Level 6
Position Number	079_07/26
Agency Website	

Job Description

<https://aihwcareers.nga.net.au/?jati=C4CF4E7F-A58E-7199-4D31-ED1B34CB912F>

The AIHW's [APS employee census results](#) attest to our positive and supportive workplace culture. We are an inclusive, flexible, and productive workplace where people are treated with respect and courtesy, and diverse and unique attributes are recognised and valued. Our results also show that we achieved top ten rankings in staff engagement, communication, wellbeing and SES manager scales out of 107 APS agencies.

We offer a range of benefits including:

- access to flexible working arrangements to support your work/life balance
- attractive remuneration packages including generous superannuation and leave provisions
- challenging and fulfilling work where you can use your skills and expertise
- opportunities for professional development.

We are committed to creating genuine opportunities for everyone and we welcome applications from First Nations people, people with disability, LGBTIQ+, neurodiverse people and people from diverse cultural and linguistic backgrounds.

The AIHW has offices in Canberra and Sydney and offers remote work opportunities for many roles.

For more information, visit the [Benefits of working for the AIHW](#) page of our website.

Duties

The Community Services Group develops, maintains and analyses national data to support monitoring and reporting of:

- the health and welfare of key subpopulations, including older Australians, people with disability, dementia, and victims and perpetrators of family, domestic and sexual violence
- use of services within a range of health and welfare sectors, including community-based services focused on aged care and disability
- pathways and outcomes for the general population, key subpopulations and health and welfare service users.

There are three aged care units in the Community Services Group: the Aged Care Data Improvement Unit, the GEN and Aged Care Data Unit, and the Ageing and Aged Care Analysis Unit.

The Ageing and Aged Care Analysis Unit (AACAU) undertakes analysis and reporting on a range of ageing and aged care related topics, including delayed discharge of older people from hospital and the aged care interface, health and well-being in aged care, timeliness of access to aged care services, the aged care workforce, and the National Aged Care Quality Indicator Program.

We are looking for a highly motivated Senior Data Analyst (ASP6) to undertake analysis of National Aged Care Data Asset data in the National Health Data Hub, specifically to examine hospitalisations due to self-harm in older people using aged care services.

The successful candidate will be required to use R studio in the RON environment, and be able to plan, structure, code and produce analytical outputs using hospital (ICD codes), emergency department (ICD codes), aged care and deaths data.

Under EL1 direction from the project lead and a senior analyst the candidate is required to define the study cohort and undertake the required analyses while ensuring quality assurance checks and technical documentation is maintained for reproducibility. Experience in the analysis of linked data and associated methods including cohort definitions, descriptive techniques and time-to-event analyses are required, as is expertise in R studio.

Previous experience with analysis of complex and/or large datasets for either health, hospitals or health systems data is desirable.

Under general direction you will:

- Undertake analysis of linked, hospitals, emergency department, aged care and deaths data for a product describing hospitalisations due to self-harm in older people using aged care services.
- Undertake the analysis in the RON environment using R studio, including development of a Data Analysis Plan, following best practice coding structure, QA and script annotation approaches, and maintaining technical notation of coding and analytical decisions.
- Apply a range of statistical methods (e.g. cohort definition, descriptive and time-to-event analyses) to produce high quality outputs.
- Assist with the interpretation of findings, write up of methods and technical notes. and in the communication of findings, including being able to explain methods and findings in lay terms.
- Be a team player and work effectively to the project lead and with other team members.
- Contribute to the planning, organising and managing of projects and be able to deliver high quality work within agreed and expected timeframes.

Eligibility

To be eligible to apply for this vacancy, you must:

- be an Australian citizen
- undergo any required pre-employment checks, including a police records check
- obtain and maintain a valid Security Clearance if required by the institute

A probationary period of six (6) months will apply to any new engagement to the APS.

Notes

Please submit your application online via the AIHW [e-Recruit](#) system. When applying online for the first time, you will need to register and provide a valid email address.

Your application must include:

1. A summary of your relevant skills and experience and explain why you would be the best person for the role. Your response should align with the position summary and selection criteria information above and must be no more than 750 words.
2. Your current CV and the names of two referees.

Please note, late applications will not be accepted.

Candidates applying for APS vacancies should follow the [principles for candidate use of AI in recruitment](#).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Institute of Health and Welfare

To Apply

Position Contact	Charlotte McKercher, 02 6249 5055
Agency Recruitment Site	https://aihwcareers.nga.net.au/?jati=C4CF4E7F-A58E-7199-4D31-ED1B34CB912F

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Health

Vacancy VN-0770598

Australian Radiation Protection and Nuclear Safety Agency

Closing Date: Wednesday 15 July 2026

Office for Business Support Digital Technology Section

Job Title	Assistant Director Digital Services
Job Type	Full-Time, Ongoing
Location	Yallambie VIC
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	13164
Agency Website	https://www.arpansa.gov.au/

Job Description

<https://candidate.aurion.cloud/arpansa/production/redirect/to/dmFjYW5jaWVzLzI5MTIyNjM1OTUyMTQ0OTh-MS9lZ>

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

The Digital Technology section (DTS) sits within the Office for Business Support and is responsible for driving the development and delivery of a range of strategic and operational Digital Technology functions. Working in partnership with ARPANSA's Executive, branches, and offices, DTS provides services and advice on the agency's use of technology, applications, information, and data, including oversight of cybersecurity and information governance.

Why work for us?

- Opportunities to engage with national and international stakeholders
- Inclusive and diverse workplace
- Competitive salaries with 15.4% superannuation
- Generous leave conditions
- Flexible work practices

- Modern amenities and free parking at both our Yallambie and Miranda sites.

Duties

Reporting to the Director Digital Technology and Chief Information Officer, the Assistant Director Digital Services is responsible for leading the planning, delivery and operation of the agency's Digital Services function, including digital infrastructure, enterprise platforms and end-user support. Working under broad direction, the role provides expert advice to the CIO on the value and adoption of emerging technologies, ensuring solutions are effectively introduced, integrated and aligned to agency priorities.

The position is accountable for the successful planning and delivery of Digital Technology initiatives and projects, ensuring outcomes are delivered on time, within budget and to expected quality standards. It drives the development and implementation of standards, governance processes, performance metrics and continuous improvement practices to maximise service value and support informed decision-making at an enterprise level.

Leading a multidisciplinary team across Service Desk and Infrastructure services, the role ensures integrated, reliable and high-performing service delivery. It balances the need for agility and innovation with the requirement to maintain stable, secure and efficient core operations, enabling the agency to respond to evolving business needs while operating within defined risk and policy settings.

The role is responsible for the lifecycle management of information assets, enterprise platforms and supporting technologies, ensuring services remain fit-for-purpose, secure and aligned to business demand. In close partnership with the CIO, Executive and key stakeholders, it ensures that digital services, policies and delivery models align with agency and Government strategic priorities, while continuously optimising performance, risk and value.

Key accountabilities

- Build and maintain strong, trusted relationships across the Executive, business units and external partners, providing advice and influence to support enterprise-wide digital outcomes and service adoption;
- Lead the planning, management and delivery of the agency's Digital Services function, including Service Desk, infrastructure, enterprise platforms and operational support services, ensuring integrated, reliable and high-performing service delivery;
- Establish, monitor and report on service level agreements (SLAs), key performance indicators (KPIs) and performance frameworks to ensure service quality, transparency and continuous improvement;
- Develop and manage Digital Services budgets (operating and capital), ensuring effective cost control, optimisation of resources and delivery of value-for-money outcomes;
- Contribute to and implement strategic direction for Digital Services in alignment with the CIO's priorities, including leading investment planning for infrastructure and platforms within agreed budget and forward funding constraints;

- Lead end-to-end commercial and vendor management activities, including procurement, contract negotiation, performance management and renewal planning, ensuring alignment with Government procurement frameworks and agency priorities;
- Manage strategic vendor and service provider relationships to ensure delivery performance, effective risk management and continuous service improvement;
- Oversee the successful delivery of Digital Technology initiatives and projects within the Digital Services domain, ensuring outcomes are delivered on time, within budget and aligned to business needs;
- Drive the development and implementation of fit-for-purpose policies, standards and processes to support agency and Government priorities across infrastructure, platforms, and service delivery capabilities;
- Work in close partnership with the Chief Information Security Officer to ensure Digital Services are designed, delivered and operated in secure, compliant environments aligned to Government security frameworks;
- Oversee the lifecycle management and protection of Digital Technology assets, ensuring appropriate controls are in place from acquisition through to decommissioning;
- Lead and develop multidisciplinary teams, fostering a high-performing, service-oriented culture and driving continuous improvement and organisational change.

Eligibility

To be considered for this position, you will bring demonstrated experience in leading contemporary Digital Service delivery functions, including service optimisation, performance management, cost control and continuous improvement, supported by strong project delivery capability and vendor management experience. You will also possess a sound understanding of Commonwealth legislative and policy frameworks relevant to digital and technology services.

You are an experienced people leader, with a proven ability to lead and develop multidisciplinary teams, manage competing priorities, and deliver high-quality outcomes that enhance organisational capability and performance. You will take a service-oriented approach to Digital Service delivery, with a track record of implementing solutions that improve business outcomes and user experience.

You will have highly developed stakeholder engagement and communication skills, with the ability to build effective relationships, lead change and influence diverse internal and external stakeholders.

This role operates within a hybrid working environment, with an expectation of a regular on-site presence (typically three days per week) to support effective team leadership, stakeholder engagement and service delivery outcomes.

You must hold Australian citizenship and be prepared to travel interstate from time to time as required. ARPANSA requires all new employees to obtain and maintain a national security clearance as a condition of engagement. You must also meet required pre-employment checks as necessary.

The selection criteria for this role are:

1. Proven leadership experience in managing Digital Services functions, including developing and implementing service strategies, operating models and optimisation frameworks in a corporate or public sector environment;
2. Demonstrated experience leading operational service functions (e.g. Service Desk and Infrastructure) while delivering strategic initiatives, including project delivery, service performance accountability and continuous improvement;
3. Demonstrated experience in financial and commercial management, including budgeting, procurement, contract management and vendor performance optimisation within Government or complex organisational environments;
4. Proven ability to drive service optimisation, performance improvement and cost efficiency, including establishing and monitoring service performance frameworks and delivering measurable outcomes;
5. Highly developed stakeholder engagement, negotiation and communication skills, with the ability to build trusted relationships and influence outcomes across executive, business and external stakeholders;
6. Demonstrated ability to manage competing priorities and deliver balanced outcomes across cost, performance, risk and service quality, while maintaining awareness of emerging technologies and service management practices.

Eligibility

Employment with ARPANSA is subject to:

- conditions prescribed within the Public Service Act 1999
- agency and role specific pre-employment security checks that may include, but are not limited to:
 - entitlement to work in Australian
 - national criminal history
 - international criminal history
 - professional memberships
 - qualifications
 - sanctions
 - anti-money laundering & counter-terrorism financing
 - ASIC banned & disqualified persons
 - ASIC credit registered persons
 - bankruptcy & national personal insolvency
 - directorship
 - global media check
- former Australian Government employer information sharing
- Protective Security Policy Framework (PSPF) security clearance eligibility requirements
- evidence of citizenship status required
- evidence of qualifications required of the role
- internal security assessment
- security clearance vetting
- the CEO of ARPANSA, or their Delegate, approving a Notice of Engagement.

The Australian Government Security Vetting Agency (AGSVA) website provides detailed information about the requirements for obtaining a security clearance at the required level, the documentary evidence you will be required to provide, the forms that need to be completed, and

the relevant timeframes. Please ensure that you are able to provide the required evidence if you apply for the position. Failure or refusal to complete the required forms, or to comply with reasonable requests from AGSVA, will result in ARPANSA withdrawing your security clearance application, and your employment with the agency not progressing.

ARPANSA is responsible for assessing how information relates to the agency's security risks, as well as a person's suitability for employment by the agency. ARPANSA will use the information you provide to undertake relevant checks in order to identify any factors or circumstances that pose a security risk to the agency and assess whether you are suitable to have access to the agency's non-public assets. You will be notified if you are assessed as unsuitable for employment by the agency.

Notes

How to apply

Applications can be lodged through ARPANSA Recruitment Portal. Your application should consist of a resume, and a '500-word pitch' that considers:

- Key accountabilities
- Job specific capabilities
- Selection criteria.

ARPANSA recognises the need for our workforce to reflect the community we serve and provide an inclusive environment that respects and values diversity. We strongly encourage qualified applicants from diverse backgrounds to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme applicants who choose to apply under the scheme will be invited to participate in further assessment activity for the vacancy, where they meet the minimum requirements for the position. ARPANSA will provide reasonable adjustments or flexibilities in the recruitment process as requested. For more information visit: <https://www.apsc.gov.au/recruitability>.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Radiation Protection and Nuclear Safety Agency

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

To Apply

Position Contact	Denise De Keyzer, 03 9433 2395
Agency Recruitment Site	https://candidate.aurion.cloud/arpnsa/production/redirect/to/dmFjYW5jaWVzLzI5MTIyNjM1OTUyMTQ6

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Health

Vacancy VN-0770688

National Health and Medical Research Council

Closing Date:Wednesday 30 June 2027

Various Various

Job Title	Temporary Employment Register
Job Type	Full-Time;Part-Time;Casual, Non-Ongoing
Location	Melbourne VIC, Canberra ACT
Salary	\$72,620 - \$171,363
Future Merit Locations	Melbourne, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Three days working from home and two days in the office each week.
Classification	APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	13-2026
Agency Website	https://www.nhmrc.gov.au/

Job Description

<https://www.nhmrc.gov.au/about-us/careers>

The Temporary Employment Register 2026-2027 (the Register) is open to eligible candidates to submit an Expression of Interest (EOI) for non-ongoing (temporary) employment with the National Health and Medical Research Council (NHMRC).

The Register enables NHMRC to access appropriately skilled and experienced individuals at short notice for non-ongoing opportunities that may arise from time to time.

Duties

We are seeking people who are committed to:

- the highest levels of ethical behaviour, integrity and professionalism
- APS/NHMRC values and behaviours
- developing their skills and knowledge
- client service and responsive to requests: and
- able to apply frameworks and principles through critical thinking

Non-ongoing employment opportunities may be offered on a full-time, part-time or intermittent/irregular (casual) basis depending on business needs and requirements.

NHMRC has offices in Canberra and Melbourne.

Eligibility

To be eligible to work with NHMRC you must:

- Be an Australian Citizen
- Satisfactorily answer all screening questions during the application process.

If you are offered non-ongoing employment, you must:

- Successfully undergo a National Criminal History Check
- Complete a Pre-employment Health Declaration and (if applicable) a pre-employment medical.

Notes

Please note that:

- Your EOI will remain active until 30 June 2027. After that time, you will be required to submit a new EOI in the 2027-2028 Register
- You will only be contacted regarding your EOI if an opportunity arises that matches your skills and experience
- There is no guarantee an offer of non-ongoing employment will be made.

Principles for candidate use of AI in recruitment

Candidates should familiarise themselves with the [Australian Public Service Principles for candidate use of AI in recruitment](#) as they guide the ethical, responsible and transparent use of AI tools by candidates engaging in APS recruitment processes. These principles are designed to ensure that the use of AI tools by candidates aligns with the expectations outlined in the [APS Values and Employment Principles](#) and maintains the integrity of recruitment decisions and outcomes.

About the National Health and Medical Research Council

The National Health and Medical Research Council (NHMRC) is Australia's leading Government agency for supporting health and medical research for the improvement of individual and population health. It does this through funding high quality research, supporting the translation of research into evidence-based practice and policy, providing guidance on responsible research practices and ethical issues, and administration of legislation governing research using human embryos. In addition, NHMRC has responsibilities in relation to implementation of the Medical Research Future Fund. NHMRC engages closely with a range of stakeholders across the health system and community to ensure that health and medical research meets the needs of the Australian community. This includes governments, researchers, biotech industries and other business leaders, medical, nursing and allied health practitioners, Aboriginal and Torres Strait Islander health and research leaders, teaching and research institutions, health services, community health organisations, consumers and carers. NHMRC's responsibilities include engagement with the health and medical research sector and broader community to manage NHMRC's grants system which has up to 57,000 external users and is responsible for coordinating and administering grants processes totalling more than \$1.5 billion annually. NHMRC has a workforce of around 250 staff, with most located in the Canberra office, with a smaller number in our Melbourne office. NHMRC offers attractive flexible work arrangements which allow staff to work from home. NHMRC is dedicated to championing gender equity and diversity, ensuring equal opportunities for all staff in our pursuit of excellence in health research.

To Apply

Position Contact	Recruitment Team, 02 6217 9000
Agency Recruitment Site	https://www.nhmrc.gov.au/about-us/careers

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Home Affairs

Vacancy VN-0770679

National Emergency Management Agency

Closing Date: Wednesday 15 July 2026

National Resilience Capability Programs
AusAlert Transition AusAlert Capability Sustainment

Job Title	NEMA Senior AusAlert Policy and Governance Officer
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 6
Position Number	JR 141752
Agency Website	https://nema.gov.au/about-us

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/141752/>

National Emergency Management Agency (NEMA) was established on 1 September 2022 as a single, accountable Commonwealth authority that delivers a whole-of-nation approach to reducing disaster risk, planning, preparing for, responding to and recovering from all hazards across the emergency management continuum.

NEMA works closely with states and territories to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we:

- Fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters
- Have officers located across Australia, working in partnership with states and territories to support disaster-affected communities to collectively build resilience, reduce risk and harm, and effectively respond to and recover from disasters
- Provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery
- Provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

For further information on NEMA's purpose, vision and values, please see the [NEMA website](#).

Overview of the branch and section

The AusAlert Capability Sustainment Section will work at the interface of government, industry and technology to oversee and manage all non-operational matters related to the ongoing sustainment of Australia's National Messaging System known as AusAlert.

AusAlert will enable emergency service organisations to deliver emergency and public safety advice, alerts and warnings quickly and securely to compatible mobile and other SIM-enabled devices in a geographically targeted area using cell-broadcast technology.

When AusAlert is fully implemented, there are expected to be up to 1,300 trained and on-boarded users from state and territory emergency service agencies, including police and rural fire service organisations, as well as from the Australian Government National Situation Room.

The AusAlert Capability Sustainment Section will be responsible for contract management, training and certification, policy and governance of this national capability.

About the role

The Senior AusAlert Policy and Governance Officer supports the Assistant Director, Training and Policy Manager to maintain a suite of AusAlert policies including the AusAlert National Operating Protocols and the AusAlert Intergovernmental Agreement. It works across government, industry, and technology partners to manage supplier relationships, coordinate governance activities, and support delivery against project milestones for AusAlert.

The role contributes to complex stakeholder engagement across the Commonwealth, states and territories. It is responsible for delivering clear, evidence-based advice to support effective decision-making and continuous improvement in a complex and, at times, sensitive operating environment.

Delivery of coordinated and professional secretariat support to a broad range of formal AusAlert committees and forums is a key function along with drafting high-level government correspondence. The role requires exemplary writing and oral communication, strong attention to detail, proven problem-solving ability and high-level stakeholder engagement, while working with limited supervision.

At times staff within NEMA may be required to work outside of standard business hours, particularly during the high-risk weather season.

Our ideal candidate

To perform effectively in this role, the individual will demonstrate initiative and sound judgement, with the ability to contribute both independently and as part of a broader team. They will be comfortable applying critical thinking to assess information, identify issues, and develop practical approaches in a fast-paced environment.

Strong organisational capability and well-developed written communication skills are essential, along with a high level of accuracy and attention to detail. The individual will be required to manage competing priorities while maintaining a consistent standard of work.

We encourage applications from First Nations people, people with disability, LGBTQIA+ people, people from culturally and linguistically diverse backgrounds, mature age people and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

Duties

The role is responsible for:

- Providing support for internal and external stakeholders across Australia to maintain the AusAlert National Operating Protocols and AusAlert Intergovernmental Agreement, while fostering strong working relationships and ongoing collaboration
- Managing stakeholder and supplier engagement to build effective relationships, identify and resolve complex issues, and ensuring strategic priorities and deliverables are met on behalf of the Government

- Drafting or contributing to high-level governance and briefing material, including ministerial submissions, senate estimate briefs, talking points and questions on notice
- Applying technical skills and knowledge of policy and governance to interpret, draft, amend and review materials as required, and to provide sound advice to Senior Executives
- Coordinating the delivery of outstanding actions under the AusAlert Strategic Roadmap, ensuring progress is monitored, issues are identified early and updates are provided to support informed decision-making by relevant governance bodies
- Leading a team may be required, including providing clear direction, guidance, mentoring and development opportunities, while managing performance and resolving conflicts
- Coordinating and supporting a high volume of internal and external AusAlert committee and forum meetings, including stakeholder engagement, planning, agenda preparation, secretariat support, record keeping, task tracking, issue resolution, and preparing high-quality reports for executive consideration.

Role requirements/qualifications

- Experience in developing, reviewing or drafting policy and governance documents
- Well-developed written and verbal communication skills, including the ability to prepare clear, concise and accurate advice, briefs and committee papers
- Strong record-keeping and administrative skills, with the ability to maintain accurate records and support robust governance processes
- Demonstrated ability to build and manage stakeholder relationships, negotiate effectively and deliver outcomes
- Previous experience working in a secretariat, policy, governance, administrative or similar role
- Demonstrated research and analytical skills, including the ability to interpret information, identify issues and contribute to evidence-based advice
- An understanding of national and jurisdictional disaster resilience, emergency risk frameworks and emergency management arrangements would be highly regarded
- Sound understanding of, or the ability to quickly learn, Australia's Emergency Management Framework and how it applies to AusAlert
- Ability to manage time critical work with limited direction in a complex operating environment, including matters involving external stakeholders or contracted suppliers.

Eligibility

To be eligible to work with the NEMA you must:

- Be an Australian Citizen
- Fulfil the Agency's minimum requirements by satisfactorily answering all screening questions during the application process and successfully undergo a National Police Check
- Obtain and maintain a Baseline Vetting (AGSVA) security clearance
- Satisfy a probation period (if applicable)
- Undergo a health assessment (if applicable).

Notes

The Agency offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

If you have identified as having a disability, please indicate whether you require any support throughout the selection process. For further information please contact recruitment@homeaffairs.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Emergency Management Agency

Who we are: NEMA works closely with local communities as well as state and territory governments to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we: • fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters; • work with communities, industry and non-government organisations by connecting local Regional Support Officers and other NEMA staff right around Australia, to share lessons learnt, provide awareness on navigating government services, and gain community and industry-led ideas and concepts to inform strategic policy and planning; • provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery; and • provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

To Apply

Position Contact	Sally Buik, -
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/141752/

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Industry, Science, Energy and Resources

Vacancy VN-0770668

Geoscience Australia

Closing Date: Sunday 19 July 2026

Space Division
Positioning Australia Capability Management & Program Office

Job Title	Senior Engagement Official (Multiple Positions)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Symonston ACT
Salary	\$101,080 - \$117,002
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27.
Classification	APS Level 6
Position Number	19269 / 18924
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/about/careers/current-vacancies>

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture [click here](#).

Our team

The Positioning Australia Capability Management & Program Office (PA CMPO) within Space Division provides capability management, project & program management and specialist engagement services. These functions support the delivery, uptake of products and services, governance and assurance of Geoscience Australia's Positioning Australia Program. The CMPO directly supports Chief of Space Division as the Senior Responsible Officer for the program

As a small team, the Capability Management & Program Office combines diverse skillsets including procurement and program and project management, strategic coordination, business development, commercial, scheduling, financial management, and governance to deliver the services.

Further information about the work undertaken can be found on the Geoscience Australia website via this link [About Positioning Australia | Geoscience Australia](#).

Duties

The role

As the Senior Engagement Officer, you are responsible for delivering effective engagement with our key stakeholders and customers. You will deliver stakeholder engagement initiatives that support uptake of Positioning Australia products and services across industry, government and communities. In partnership with subject matter experts within Geoscience Australia, you will work within a small team and coordinate effective engagement and promotion, ensuring these activities deliver on the organisational objectives and targets for the Positioning Australia Program.

In this role you will:

- Apply your strengths in stakeholder engagement to design and execute stakeholder engagement activities to positively impact achievement of the strategic objectives of the Positioning Australia Program across industry, government and communities.
- Ability and drive to engage successfully with stakeholders in many contexts, to build productive collaborative external relationships.
- Excellent communication skills, including the ability to translate and convey technical terms and contexts in an easy to attain manner for non-technical audiences. Work across stakeholder relationships to support uptake of Positioning Australia products and services.
- Work closely with managers and subject matter experts to deliver stakeholder engagement content and products tailored to specific stakeholder groups.
- Collect data on the effectiveness and impact of stakeholder engagement and communications activities to inform adjustments and achieve required outcomes.
- Coordinate engagement across sectors like agricultural, maritime, transport, resources and government as well as with original equipment manufacturers of positioning solutions.
- Liaise with relevant areas within Geoscience Australia and with partner organisations.

To be successful in the role you will:

- Have a passion for delivering engagement activities and gathering the relevant data to link engagement activities to outcomes and benefits.
- Be able to identify key stakeholders within priority sectors, develop an understanding of relevant challenges within priority sectors and communicate the value of Positioning Australia's products and services to those priority sectors.
- Identify opportunities to encourage uptake of technical products and services within priority sectors. Conduct market analysis associated with the branch's products and services, monitoring and reporting on trends.
- Collaborate with technical officials to integrate latest developments into the systematic business development and engagement planning, including monitoring of upcoming relevant forums, events and conferences.
- Engage with key customers to build and maintain relationships, understand their perspectives and the impact of uptake of Positioning Australia products and services.
- Be able to proactively identify risks and issues around stakeholder engagement and identify and propose solutions to mitigate them while maintaining effective performance.
- Demonstrate public service professionalism and probity by adopting a principled approach and adherence to the APS Values and Code of Conduct.

Required skills, knowledge, experience and/or qualifications

- Education and experience relevant to global navigation satellite systems (GNSS) or space-related capabilities (e.g. telecommunications) is desirable.
- Relevant tertiary qualifications with a minimum of five years relevant work experience in a technical-based business environment, combined with a strong grasp of business development for technical products and services.
- Strong relationship management skills with a customer focus. Experience in partnering and influencing stakeholders in the context of technical products and services.
- Be highly effective working within multi-disciplinary hybrid teams with demonstrated collaboration and interpersonal communication skills.
- Demonstrated experience in stakeholder engagement, ideally in the agricultural, maritime, transport, resources and government sectors and/or with original equipment manufacturers of positioning solutions.

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don't necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

To Apply

Please visit the [careers page](#) of our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Phil Shears on (02) 6249 5811 or email Philip.Shears@ga.gov.au.

To learn more about applying for roles within the Australian Public Services please review, '[Applying for an APS job: cracking the code](#)'.

Use of AI in Recruitment

Geoscience Australia may use Microsoft Copilot to support limited administrative and preparatory aspects of the recruitment process. Artificial Intelligence is not used to assess or select candidates, and all decisions are human-led and based on merit.

Candidates must ensure their application reflects their own skills, experience and capabilities. Any use of AI must be responsible, transparent where required, and must not misrepresent their suitability for the role.

Candidates will be asked to disclose their use of AI when submitting an application and may also be asked to do so at various stages throughout the recruitment process.

Applicants are encouraged to familiarise themselves with the [Principles for candidate use of AI in recruitment](#), as well as the [Principles for agency use of AI in recruitment](#) which outline expectations for the responsible, ethical and transparent use of AI when applying for APS roles.

Eligibility

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

Notes

Recruitability

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the position. For more information please visit the [Australian Public Service Commission website](#).

Hearing or speech impaired applicants are invited to use the National Relay Service by contacting 133 677, and requesting to be connected with our Recruitment and Delivery team on 02 6249 9777 in order to obtain selection documentation.

Technical Assistance

If you require technical assistance, call our Recruitment and Delivery team on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

About the Geoscience Australia

Geoscience Australia is an Australian Government listed entity within the Industry, Innovation and Science portfolio. Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged. We are committed to the health, safety and wellbeing of our employees and offer a flexible and diverse workplace.

To Apply

Position Contact	Phil Shears, (02) 6249 5811
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Industry, Science, Energy and Resources

Vacancy VN-0770619

IP Australia

Closing Date:Wednesday 15 July 2026

Finance and People Services People Services

Job Title	Employee Relations Advisor
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - WA WA, Various locations - ACT ACT, Various locations - NSW NSW, Various locations - VIC VIC, Various locations - QLD QLD, Various locations - TAS TAS, Various locations - NT NT, Various locations - SA SA
Salary	\$90,321 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	This role is a preferred ACT office-based position but other locations and flexible working arrangements will be considered
Classification	APS Level 5
Position Number	1812
Agency Website	https://www.ipaustralia.gov.au/about-us

Job Description

<https://careers.ipaustralia.gov.au>

Our ideal candidate is someone who is willing to learn, has good communication skills and can build trusted working relationship with stakeholders.

What will the Employee Relations Advisor do?

- Assist and support in delivery and implementation of new Enterprise Agreement in association with APS bargaining.
- Secretarial responsibilities for Enterprise bargaining and IP Australia's Workplace Committee.
- Maintain and develop SharePoint intranet pages for Employee Relations team.
- Assist with coordinating and facilitating whole of agency presentation on employment conditions and Enterprise bargaining.
- Develop agency wide communication for matters related to employment conditions and Enterprise bargaining.
- Contribute by reviewing and updating policy and procedures to align with relevant legislative frameworks and IP Australia's Enterprise Agreement.
- Liaise and collaborate with internal stakeholders across IP Australia including AskHR (people support) and Payroll, to resolve complex Tier 2 HR matters.
- Support EL1 and EL2 leaders by attending meetings, providing input and preparing notes or records of discussion were required.

Duties

The successful candidate will be able to demonstrate:

- Ability to work collaboratively with others.
- Good communication, research and problem-solving skills.
- The ability to work independently and manage their workload effectively.
- Personal drive and integrity.
- Support with strategic direction.

While we are looking for an individual that is willing learn the role, our desired successful candidate will have relevant experience and has a HR/relevant qualification or working towards this, however, this is not a mandatory requirement.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

The successful candidate will be required to obtain and maintain a security clearance at a specified clearance level – please check the candidate kit for security clearance requirements.

The successful applicant/s must be willing to share all relevant and required information.

Notes

We are looking to fill this position on an Non-Ongoing basis. Future positions may be offered as Ongoing/ Non-Ongoing basis subject to operational requirements. Where a Non-Ongoing position is offered, the role will be filled for a specified term of up to 12 months initially with the possibility of extension.

At the end of the recruitment process, a merit pool of suitable candidates may be created. Those found suitable will be advised that they have been placed in the pool. The merit pool is valid for 18 months from the date the process was advertised. The merit pool may be used throughout the period to fill similar positions in the event positions become vacant.

IP Australia acknowledges that those with diverse experiences, perspectives, and backgrounds enhance our workplace and our capability for innovation. Aboriginal and/or Torres Strait Islander People, People with Disability and LGBTIQ+ people are encouraged to apply for any advertised position, that they may be suitable for, within IP Australia.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the IP Australia

IP Australia is the Australian Government agency that drives innovation by administering intellectual property (IP) rights, including patents, trade marks, designs, and plant breeder's rights. Our mission is simple: to help Australians turn great ideas into reality through a world-class IP system that fuels creativity, investment, and economic growth. Working with us means being part of a team that influences global IP frameworks, supports trade agreements, and educates businesses and individuals on the value of IP. We're not just about protecting ideas—we're about enabling innovation that benefits everyone. At IP Australia, we foster an inclusive and diverse culture where every individual feels respected and valued. We believe that diversity drives innovation, and we are committed to creating a workplace where everyone can thrive and reach their full potential. We understand the importance of flexibility and wellbeing. That's why we offer hybrid work arrangements, flexible hours, and programs to support mental health and overall wellbeing. Our focus on psychological safety ensures that employees feel secure and supported in their roles. Professional growth is a priority for us. We provide opportunities for skill development, education support, and clear pathways for career progression. Whether you're starting your career or looking to advance, IP Australia offers the tools and resources to help you succeed. Our benefits are designed to support your lifestyle and future. With competitive conditions such as 15.4% superannuation contributions, salary packaging options, and family-friendly policies, we make sure our employees are well taken care of. Finally, integrity is at the heart of everything we do. We uphold the highest standards of fairness and respect, maintaining a workplace built on trust and collaboration. At IP Australia, you'll be part of an organisation that values both people and purpose.

To Apply

Position Contact	Vanessa Canas, (02) 6283 2739
Agency Recruitment Site	https://careers.ipaustralia.gov.au

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0770697

National Film and Sound Archive of Australia

Closing Date:Wednesday 15 July 2026

Digital Data Integrity and Analytics

Job Title	Head of Data and Analytics
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Acton ACT
Salary	\$142,647 - \$158,220
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	You may apply for flexible working arrangements
Classification	Executive Level 2
Position Number	86291
Agency Website	https://www.nfsa.gov.au/

Job Description

<https://candidate.aurion.cloud/nfsa/production/>

About the National Film and Sound Archive

The National Film and Sound Archive of Australia (NFSA) is Australia's audiovisual archive, telling the national story by collecting, preserving and sharing audiovisual media, the cultural experience platforms of our time. The collection itself dates back to 1935, making it one of the world's oldest audiovisual collections. It is also one of the country's most used cultural collections, with around 125 million views of collection content each year.

The NFSA is custodian of over 40,000 First Nations film, video and audio recordings that are representative of culture, language, ceremony, story and song.

NFSA is an ambitious organisation, and we aim to be an employer of choice within the Galleries, Libraries, Archives and Museums (GLAM) sector, providing exciting and challenging work, as well as favourable employment conditions and unique development opportunities for our staff. We remain dedicated to increasing First Nations employment within the organisation, including actively working across the GLAM sector and screen industry to attract skilled First Nations staff. We also partner with training providers such as ArtsReady to provide professional training opportunities and career pathways for First Nations people.

NFSA has had a Reconciliation Action Plan (RAP) in place since 2018, and in 2025 the NFSA launched its first Stretch RAP which sees reconciliation activity embedded across the organisation. The NFSA CEO is the RAP Champion, and the whole of the NFSA Senior Executive team is responsible for facilitating and encouraging reconciliation activity.

Cultural Values

We are an equal opportunity employer, embracing a diverse range of applicants such as veterans, and people who identify as Aboriginal and/or Torres Strait Islander, LGBTQIA community members, individuals with disabilities and/or health conditions, as well as those from varied faith and cultural backgrounds. At the NFSA we prioritise the development of a safe, inclusive, and high-performance culture through shared actions and behaviours that align with our strategy and direction. This empowers our employees to effectively contribute to our goals.

The National Film and Sound Archive of Australia is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for these principles in theory and practice.

About the Team

The Data Integrity and Analytics section sits within the Digital + Data branch and is responsible for enterprise data management, including governance, modelling and the delivery of analytics and reports. The team ensures NFSA data is wellstructured, highquality and aligned with the organisation's threeyear Data Strategy and supporting frameworks.

Comprising data engineers, analysts and project officers, the team delivers core enterprise reporting dashboards and analytical products for internal staff, as well as collection related reporting for government bodies and the NFSA Board. The team also leads uplift in stewardship across data domains, to improve the accurate, accessible and value of NFSA's data.

The Opportunity

The Head of Data & Analytics leads the NFSA's data and information functions and reports to the Chief Digital Officer. The role drives the organisation's threeyear Data Strategy and lifts data maturity by setting clear direction for data and information policies, frameworks and processes.

In this role you will lead the NFSA's multidisciplinary data team across data management, reporting and analytics, providing strategic leadership and clear advice to senior executives on data priorities, risks and opportunities.

The Head of Data and Analytics also oversees the NFSA's enterprise data environment, including the data lake and report platforms, ensuring data pipelines and models are accurate, well-structured and support operations, reporting and analytics. Close collaboration with ICT, software engineering, data owners and stewards is essential to strengthen stewardship, lifecycle management, quality control and capability building, and to align platforms, investment and delivery.

The position plays a key role in building capability across the organisation, so data is trusted, consistent, accessible, supporting informed decision-making and accountability. It also improves information and knowledge sharing by maturing data and information management practices across the institution.

The role requires an experienced and collaborative data leader with strong skills across management, data governance, data delivery, information management and analytics. The position requires strong technical grounding in modern data and visualisation tools, along with knowledge of archival data standards and contemporary data modelling. The Head of Data and Analytics is responsible for leading people well, building capability and delivering meaningful, trusted data and insights.

“Please note: This recruitment process is intended to fill both current and future vacancies. While the position on offer is ongoing, a merit pool of suitable applicants may be established to fill similar ongoing or non-ongoing positions within the next 18 months.”

Duties

Under broad direction, this position is responsible for delivering the following functions:

- Leading the development, implementation and continuous improvement of the NFSA’s Data and Information Policies, Strategy, Framework and Operating Model to lift data maturity and embed consistent practices across all business areas in line with whole of government frameworks.
- Providing strategic advice, briefings and guidance to senior executives and governance committees on information management, data risks, and responsible use of records data, machine learning and artificial intelligence.
- Leading and developing the Data Integrity and Analysis team, building capability and guiding priorities and workflows to deliver governance, reporting and analytics outcomes.
- Overseeing delivery of trusted reporting and analytics for internal stakeholders, Executive and Board, and meeting legislative/statutory reporting needs.
- Coordinating inputs to the enterprise data roadmap, ensuring businessled priorities are aligned and fed into the Data Council endorsed planning process.
- Working with data owners, stewards and custodians to oversee data stewardship, lifecycle management and quality control activities, and to build capability across domains.
- Enabling effective EDRMS use and compliance with relevant government policies, standards and recordkeeping practices.
- Providing expert, current, technical and strategic advice to guide Data activities, planning, risk management and platform decisions.
- Leading and contributing to data initiatives that enhance systems, models, processes and digital products.

Selection Criteria

The successful candidate will demonstrate their capacity against the following:

1. Demonstrated experience leading enterprise data governance or reporting functions, with strong strategic thinking and the ability to provide advice to senior leadership.
2. Highly developed leadership skills and a proven ability to lead and develop a multidisciplinary data team, driving capability growth and delivering highquality governance and reporting outcomes.
3. Strong analytical and problemsolving skills, with experience managing and delivering data or technical projects, and improving data processes, systems or quality in complex environments.

4. Highly developed communication and presentation skills, with the ability to clearly explain technical and data concepts, influence stakeholders and prepare highquality documentation.
5. Demonstrated ability to collaborate effectively with data owners, stewards, technical specialists and business areas to achieve organisationwide outcomes.

Eligibility

Desired Skills and Experience

Mandatory:

- Relevant experience and/or qualifications in data, information management, analytics or a related discipline, including exposure working at the EL2 level within the Australian Public Service.
- Understanding of SQL and Python, and experience using contemporary data tools and visualisation platforms (e.g., Power BI).
- Experience with collection data standards and models relevant to audiovisual archives (e.g., FRBR, Library of Congress), and with contemporary data modelling for audiovisual collection environments.

Desirable:

- Experience designing or supporting data lakes, data warehouse environments or analytical platforms (e.g., Microsoft Fabric, Snowflake, Databricks).
- Experience managing SQL/Python codebases and data visualisation software such as PowerBI.
- Experience working with Collection Management Systems, Media Asset Management Systems or Digital Asset Management Systems.
- Experience representing an organisation externally, including presenting at conferences and sectorwide forums.

How to Apply

When applying via our online e-recruitment system, please address the details in the 'Key Responsibilities' and 'Selection Criteria' by outlining in 1000 words or less, how your skills and relevant experience demonstrate that you would be our ideal candidate. Your current resume is also to be included in your application.

In addition to an application and your resume, the assessment process for this position may also include an interview, a task and referee reports.

We welcome and encourage applications from people with disability, the LGBTIQ+ communities, from Aboriginal and/or Torres Strait Islander people, and people from culturally and linguistically diverse backgrounds.

Eligibility

To be eligible for this position you must:

- Be an Australian Citizen.
- Satisfactorily complete an Australian Federal Police National Police Check.

What we offer you

We provide a diverse, inclusive, and supportive work environment with access to:

- Great training and development opportunities.
- Generous leave and flexible working arrangements.
- Our Employee Assistance Program (EAP – a free counselling service for you and your family).
- A competitive salary, plus 15.4% superannuation.
- Rewards and recognition initiatives.

Notes

RecruitAbility

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information see: RecruitAbility | Australian Public Service Commission (<https://apsc.gov.au>)

About the National Film and Sound Archive of Australia

The National Film and Sound Archive of Australia (NFSA) is the national agency concerned with the visibility, usability and sustainability of Australia's audio-visual heritage. The NFSA's mission is to collect, preserve, and share the national audio-visual collection for others to learn, experience and create with it.

To Apply

Position Contact	Keir Winesmith, keir.winesmith@nfsa.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/nfsa/production/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0770698

National Film and Sound Archive of Australia

Closing Date: Sunday 12 July 2026

Digital Data Integrity and Analytics

Job Title	Data Engineer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Acton ACT, Pyrmont NSW
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	You may apply for flexible working arrangements
Classification	Executive Level 1
Position Number	89901
Agency Website	https://www.nfsa.gov.au/

Job Description

<https://candidate.aurion.cloud/nfsa/production/>

About the National Film and Sound Archive

The National Film and Sound Archive of Australia (NFSA) is Australia's audiovisual archive, telling the national story by collecting, preserving and sharing audiovisual media, the cultural experience platforms of our time. The collection itself dates back to 1935, making it one of the world's oldest audiovisual collections. It is also one of the country's most used cultural collections, with around 125 million views of collection content each year. The NFSA is in a period of significant change. Following increased Government investment, the institution is in a process of digital transformation, establishing the NFSA as Australia's most dynamic and valued cultural organisation. We are rebuilding our curatorial workforce and developing the NFSA's capacity to digitise our collection at scale – to preserve it for the future, to make sure it can be discovered, and to share it with all Australians.

We continue to work on developing a stable, secure and future-proof workforce across our four physical sites based in Canberra and Mitchell in the ACT as well as in Sydney and Melbourne.

We are also undergoing a program of business improvement for many of our corporate systems to improve efficiency and reduce manual handling.

We are an ambitious organisation, and we aim to be an employer of choice within the Galleries, Libraries,

Archives and Museums (GLAM) sector, providing exciting and challenging work, as well as favourable employment conditions and unique development opportunities for our staff.

Cultural Values

We are an equal opportunity employer, embracing a diverse range of applicants such as veterans, and people who identify as Aboriginal and/or Torres Strait Islander, LGBTQIA community members, individuals with disabilities and/or health conditions, as well as those from varied faith and cultural backgrounds. At the NFSA we prioritise the development of a safe, inclusive, and high-performance culture through shared actions and behaviours that align with our strategy and direction. This empowers our employees to effectively contribute to our goals.

The National Film and Sound Archive of Australia is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for these principles in theory and practice.

About the Team

The Data Integrity and Analytics section sits within the Digital + Data branch and is responsible for enterprise data management, including governance, modelling and the delivery of analytics and reports. The team ensures NFSA data is wellstructured, highquality and aligned with the organisation's threeyear Data Strategy and supporting frameworks.

Comprising data engineers, analysts and project officers, the team delivers core enterprise reporting dashboards and analytical products for internal staff, as well as collection related reporting for government bodies and the NFSA Board. The team also leads uplift in stewardship across data domains, to improve the accurate, accessible and value of NFSA's data.

The Opportunity

The Data Engineer will play a key role in enhancing the NFSA's ability to manage, analyse, and report on data across multiple domains. Working closely with the software engineering and ICT teams, the Data Engineer will drive the development of advanced data infrastructure to support NFSA's data-driven decisions during early system and process improvements. This includes managing Microsoft Fabric as a core component of the data ecosystem. The Data Engineer will ensure solid governance and effective data management, boosting decision-making and innovation. Reporting to the Manager of Data Integrity and Analytics, this role is central to advancing NFSA's digital transformation.

The Data Engineer will possess a strong background in systems and software, capable of designing reports, conducting data analysis, and creating dashboards. The key skills for this role includes technical expertise, attention to detail, and strong communication. In addition, familiarity with Customer Relationship Management, finance, and cataloguing systems will be essential.

The position requires professionalism, adaptability, and the ability to collaborate with a wide range of stakeholders, delivering high-quality technical documentation and advice.

"Please note: This recruitment process is intended to fill both current and future vacancies. While the position on offer is ongoing, a merit pool of suitable applicants may be established to fill similar ongoing or non-ongoing positions within the next 18 months."

Duties

Under broad direction, this position is responsible for delivering the following functions:

- Developing and optimising analytics and reporting platform that utilises diverse data sources.
- Implementing comprehensive data management, reporting, and analytics strategies for all NFSA data domains.
- Collaborating with various departments to define and manage technical requirements for reporting and analytics.
- Preparing detailed technical documentation and supporting NFSA's data management and strategic planning.
- Working with the team to enhance capabilities in data discovery, modelling, warehousing, mining, and advanced analytics.
- Participating in technical workshops and contributing to innovative solutions to improve NFSA's digital offerings.

Selection Criteria

The successful candidate will demonstrate their capacity against the following:

1. Demonstrated experience in systems analysis, software design, and integration, focusing on development and optimisation of data warehousing, analytics and reporting solutions.
2. Proven track record in managing technical projects, including the ability to create and maintain technical documentation, meet deadlines, and achieve business outcomes.
3. Strong oral and written communication skills ensuring clarity and understanding for staff across the organisation especially when communicating complex technical details.
4. Proven ability to apply strong analytical skills leading to innovative solutions in digital environments and improving processes or addressing complex challenges.
5. Experience working collaboratively with diverse teams and external partners in contributing to team success and managing relationships effectively.

Eligibility

Desired Skills and Experience

Mandatory:

- Relevant employment experience and tertiary or industry qualifications.
- Proficiency in coding with SQL and Python, along with experience using data tools and visualisations such as Power BI.

Desirable:

- Experience designing and implementing data lakes and data warehousing environments in platforms such as Microsoft Fabric, Teradata Vantage, Snowflake or Databricks Data Intelligence Platform.
- Familiarity with cloud computing environments like AWS and Azure.
- Experience managing SQL/Python codebases and using technologies like Apache Airflow.
- Experience with Collection Management Systems, Media Asset Management Systems, or Digital Asset Management Systems.

How to Apply

When applying via our online e-recruitment system, please address the details in the 'Key Responsibilities' and 'Selection Criteria' by outlining in 1000 words or less, how your skills and relevant experience demonstrate that you would be our ideal candidate. Your current resume is also to be included in your application.

In addition to an application and your resume, the assessment process for this position may also include an interview, a task and referee reports.

We welcome and encourage applications from people with disability, the LGBTIQ+ communities, from Aboriginal and/or Torres Strait Islander people, and people from culturally and linguistically diverse backgrounds.

Eligibility

To be eligible for this position you must:

- Be an Australian Citizen.
- Satisfactorily complete an Australian Federal Police National Police Check.

What we offer you

We provide a diverse, inclusive, and supportive work environment with access to:

- Great training and development opportunities.
- Generous leave and flexible working arrangements.
- Our Employee Assistance Program (EAP – a free counselling service for you and your family).
- A competitive salary, plus 15.4% superannuation.

- Rewards and recognition initiatives.

Notes

RecruitAbility

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To Apply

Position Contact	Jennifer Drysdale, 02 6248 2270
Agency Recruitment Site	https://candidate.aurion.cloud/nfsa/production/

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0770699

National Film and Sound Archive of Australia

Closing Date: Sunday 19 July 2026

Programs and Operations Learning and Media Literacy

Job Title	Learning Programs Coordinator
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Acton ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	You may apply for flexible working arrangements
Classification	APS Level 6
Position Number	89066
Agency Website	https://www.nfsa.gov.au/

Job Description

<https://candidate.aurion.cloud/nfsa/production/>

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The National Film and Sound Archive of Australia (NFSA) is Australia's audiovisual archive, telling the national story by collecting, preserving and sharing audiovisual media, the cultural experience platforms of our time. The collection itself dates back to 1935, making it one of the world's oldest audiovisual collections. It is also one of the country's most used cultural collections, with around 125 million views of collection content each year. The NFSA is in a period of significant change. Following increased Government investment, the institution is in a process of digital transformation, establishing the NFSA as Australia's most dynamic and valued cultural organisation. We are rebuilding our curatorial workforce and developing the NFSA's capacity to digitise our collection at scale – to preserve it for the future, to make sure it can be discovered, and to share it with all Australians.

We continue to work on developing a stable, secure and future-proof workforce across our four physical sites based in Canberra and Mitchell in the ACT as well as in Sydney and Melbourne.

We are also undergoing a program of business improvement for many of our corporate systems to improve efficiency and reduce manual handling.

We are an ambitious organisation, and we aim to be an employer of choice within the Galleries, Libraries,

Archives and Museums (GLAM) sector, providing exciting and challenging work, as well as favourable employment conditions and unique development opportunities for our staff.

Cultural Values

We are an equal opportunity employer, embracing a diverse range of applicants such as veterans, and people who identify as Aboriginal and/or Torres Strait Islander, LGBTQIA community members, individuals with disabilities and/or health conditions, as well as those from varied faith and cultural backgrounds. At the NFSA we prioritise the development of a safe, inclusive, and high-performance culture through shared actions and behaviours that align with our strategy and direction. This empowers our employees to effectively contribute to our goals.

The National Film and Sound Archive of Australia is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for these principles in theory and practice.

About the Team

The Learning and Media Literacy team falls within the Programs and Operations section. The team creates interactive, inquiry-based learning experiences for audiences across Australia and onsite at Acton. We utilise the national audiovisual collection to connect learners and educators with their audiovisual history and culture.

The Opportunity

The Learning Program Coordinator plays a key role in the development and delivery of innovative learning programs that meet the strategic goals of the organisation. The position leads a small team of casual educators to deliver learning programs onsite at Acton. The Learning Program Coordinator manages the NFSA's group booking platform and works with key stakeholders to build audiences and expand the reach of learning initiatives. The position undertakes comprehensive evaluations of the learning programs, analysing data from various sources to drive continuous improvement, measure effectiveness, and assess impact.

This role works collaboratively with internal teams, including Programs & Visitor Experience, and Technical & Production. Externally, the role upholds relationships with entities such as the National Capital Educational Tourism Project (NCETP), educational institutions, teacher associations, other National Collecting Institutions, and Australian Media Literacy Alliance (AMLA) partners.

“Please note: This recruitment process is intended to fill both current and future vacancies. While the position on offer is ongoing, a merit pool of suitable applicants may be established to fill similar ongoing or non-ongoing positions within the next 18 months.”

Duties

Under limited direction, this position is responsible for delivering the following functions:

- Develop and deliver learning programs and educational resources, with a focus on media literacy and the NFSA collection.
- Manage a team of casual staff and day-to-day program delivery.
- Oversee the NFSA's web booking platform, manage budgets and other logistical matters associated with program planning and delivery.
- Expand the reach of onsite Learning initiatives to attract new audiences.
- Develop and sustain partnerships with external stakeholders on collaborative projects.
- Continue to shape the NFSA's approach to learning and engagement through ongoing research into best practice and effective program evaluation.

Selection Criteria

The successful candidate will demonstrate their capacity against the following:

1. Demonstrated expertise in developing and delivering innovative educational experiences and resources that are suitable for a range of audiences.
2. Demonstrated experience managing and leading teams, including the ability to supervise and train a team to build their capacity.
3. Highly developed interpersonal, communication and presentation skills with adult and young audiences.
4. Highly developed organisational, planning, and project management skills, including experience in managing budgets.
5. Knowledge and understanding of Australia's audiovisual industries and media literacy education.

Eligibility

Desired Skills and Experience

Mandatory:

- Tertiary qualifications, or equivalent, in education, communication and/or experience in a relevant professional position.
- Teaching or learning program delivery experience.
- Experience working in a cultural institution context.

Desirable:

- Working knowledge of the Australian Curriculum

How to Apply

When applying via our online e-recruitment system, please address the details in the 'Key Responsibilities' and 'Selection Criteria' by outlining in 1000 words or less, how your skills and relevant experience demonstrate that you would be our ideal candidate. Your current resume is also to be included in your application.

In addition to an application and your resume, the assessment process for this position may also include an interview, a task and referee reports.

We welcome and encourage applications from people with disability, the LGBTIQ+ communities, from Aboriginal and/or Torres Strait Islander people, and people from culturally and linguistically diverse backgrounds.

Eligibility

To be eligible for this position you must:

- Be an Australian Citizen.
- Satisfactorily complete an Australian Federal Police National Police Check.

What we offer you

We provide a diverse, inclusive, and supportive work environment with access to:

- Great training and development opportunities.
- Generous leave and flexible working arrangements.
- Our Employee Assistance Program (EAP – a free counselling service for you and your family).
- A competitive salary, plus 15.4% superannuation.
- Rewards and recognition initiatives.

Notes

RecruitAbility

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information see: RecruitAbility | Australian Public Service Commission (<https://apsc.gov.au>)

About the National Film and Sound Archive of Australia

The National Film and Sound Archive of Australia (NFSA) is the national agency concerned with the visibility, usability and sustainability of Australia’s audio-visual heritage. The NFSA’s mission is to collect, preserve, and share the national audio-visual collection for others to learn, experience and create with it.

To Apply

Position Contact	Megan Carrigy, 02 6225 2509
Agency Recruitment Site	https://candidate.aurion.cloud/nfsa/production/

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Aboriginal Hostels Limited

Closing Date: Tuesday 14 July 2026

Corporate
Records and Information Management

Job Title	Records and Information Management Senior Officer
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	9184
Agency Website	https://www.ahl.gov.au/work

Job Description

Work with us | Aboriginal Hostels Limited

About AHL

AHL is a not-for-profit Commonwealth company dedicated to providing culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. AHL's vision is to improve the quality of life and economic opportunities for First Nations people. – since 1973, AHL has been committed to improving the quality of life and economic opportunities for First Nations people through a national network of over 40 hostels across Australia.

Duties

About the Role

We are seeking a motivated and community-minded Records and Information Management (RIM) Officer to join our team. This APS6 role plays a critical function in strengthening AHL's information governance framework and service delivery across our national network of hostels and corporate offices.

This is more than just a support role; it is an opportunity to shape and mature AHL's information and digital environment. You will lead the operational delivery of records and information management services while contributing to the effective administration, governance and uplift of systems that support culturally safe accommodation services for First Nations people.

Reporting to the Information and Records Manager, the APS6 RIM Senior Officer will operate with a high level of autonomy, providing specialist advice, developing procedures, strengthening compliance frameworks and driving continuous improvement initiatives across Microsoft 365, SharePoint, EDRMS and related systems.

You will balance strategic records governance responsibilities with support functions, ensuring that AHL staff are equipped with secure, reliable and compliant digital tools to deliver services nationally.

For the full position description and how to apply, visit [Work with us | Aboriginal Hostels Limited](#)

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS.

The successful applicant must meet the requirements of AHL's pre-employment conditions. Prior to engagement you must:

- provide an Australian Citizenship document (e.g. birth certificate or passport);
- undergo a satisfactory National Criminal History Check;
- hold and maintain a Working with Children Check in QLD if based in Brisbane; and
- meet the Fitness for Duty requirements.

Notes

How to apply

1. Visit [Work with us | Aboriginal Hostels Limited](#)
2. [Upload and complete the application.](#)
3. Email your current resume and completed Application Form to jobs@ahl.gov.au and include your full name and the job reference (VN-0770655) in the subject of your email.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aboriginal Hostels Limited

Our purpose is to provide culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. Across our network of hostels, dedicated AHL staff provide accommodation and meals for residents in a culturally safe and supportive environment. We have a strong network of relationships with other organisations, including First Nations organisations. This network both refers residents to AHL and works alongside AHL to support residents to meet their needs. We are proud to be one of the largest employers of First Nations people in the Australian Public Service, First Nations employees make up over 40% of our workforce. Working with us will provide you with a chance to contribute to improving the quality of life and economic opportunities for First Nations people.

To Apply

Position Contact	Orazio Liggieri, 07 3151 8747
Agency Recruitment Site	Work with us Aboriginal Hostels Limited

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Prime Minister and Cabinet

Vacancy VN-0770669

Aboriginal Hostels Limited

Closing Date:Sunday 19 July 2026

NSW Operations
Biala Hostel, Allambie heights

Job Title	Residential Youth Workers
Job Type	Full-Time;Part-Time, Ongoing
Location	Allambie Heights NSW, Sydney NSW, Various locations - NSW NSW
Salary	\$70,477 - \$76,820
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 3
Position Number	Various
Agency Website	https://www.ahl.gov.au/work

Job Description

<https://www.ahl.gov.au/work>

Aboriginal Hostels Limited (AHL) is looking for reliable and motivated Residential Youth Workers to join our team for full time and part time work and help create a safe and welcoming environment at “Biala” our student hostel for girls in Allambie Heights, NSW.

Our Purpose - to provide safe, culturally appropriate and affordable accommodation for First Nations people who need to be away from home to access medical services, education and economic opportunities. Dedicated Aboriginal Hostels Limited (AHL) staff provide accommodation and meals for residents in a supportive environment, assisted by local First Nations service providers and referral agencies.

Our Secondary Education Hostels - provide a home away from home for Indigenous Australians (aged 12-18 years) attending partner schools (grades 7 - 12). Our commitment in our student hostels is to ensure that we provide a fair, honest and culturally respectful environment that values each student and their connection to country.

What We Offer:

- **Competitive Pay & Benefits:** \$70,477 — \$76,820 per annum (pro-rated for part-time). You'll receive an above-award salary, 15.4% superannuation, and generous leave entitlements to make sure you're well looked after.
- **Job Security & Career Growth:** Enjoy stable, ongoing employment with plenty of opportunities to grow and move within the organisation.
- **Supportive Team Environment** You'll be part of a friendly, inclusive team where your work is valued.
- **Generous shift penalties** apply for work after hours, weekends and public holidays. This role requires weekend work - 50% penalty rates apply for Saturday, and 100% penalty rates apply for Sunday.
- **Regular salary packaging options** for vehicles, superannuation and laptops etc PLUS, ability to salary sacrifice \$15,900 per FBT year for rent, mortgage or living expenses. This benefit reduces taxable income, increasing fortnightly take-home pay.
- **Generous Leave Entitlements**
 - 18 days sick/personal leave per annum, cultural and NAIDOC day leave.
 - Paid leave during School Holidays - 4 weeks Annual Leave (to be used in school holiday periods only) PLUS, 6-8 weeks paid Close Down leave during school holiday periods. **Note:** staff may be asked to work up to 2 weeks in total during the school holidays to undertake training, relief work, and hostel preparation for new term or hostel closedown.

Duties

Residential Youth Workers are key in creating a home away from home environment for students. You will support students out of school hours, arrange and engage in creative, culturally rich programs and guide the students to build life-long skills and achieve their personal goals.

Student services — Residential youth workers support students with routine activities, including class preparation, provide transport to school/sport/medical appointments, homework and life skills. You will promote and safeguard the safety and welfare of students, always adhering to AHL'S child safeguarding framework.

Community Engagement - Residential youth workers develop cooperative relationships with schoolteachers, parents and community members. You will work alongside your team and with the guidance of the Head of Boarding to ensure a positive, culturally appropriate experience and quality stay.

Work, Health and Safety - Residential youth workers perform all tasks in a manner which upholds AHL's commitment to safety of its staff and residents by adhering to relevant WHS practices. You will report unsafe, hazardous or emergency situations using AHL's Hazard and Incident reporting procedures.

Eligibility

Prior to engagement, you are required to:

- Provide evidence of Australian Citizenship.
- Undergo, obtain and maintain a Satisfactory National Criminal History Check.
- Meet Fitness for Duty requirements.
- Hold and maintain NSW Working with Children Check.
- Current Drivers Licence
- Hold or ability to obtain the essential qualifications.

Qualifications and Training (or an ability to obtain in the first six months of employment):

- Current First Aid Certificate

- Mental Health First Aid Certificate
- Bronze Medallion
- Certificate 4 in Community Services or equivalent training and/or experience

Notes

How to apply:

1. Complete the Application Form on our website (Work with us | Aboriginal Hostels Limited)
2. Email your current Resume and completed Application Form to jobs@ahl.gov.au by **11:59pm AEST by Sunday, 19 July 2026**. Please include your name and the job reference (VN-0770669) in the subject of your email.
3. For any questions about the role please contact Tayla Smith on 0447 230 109 or email jobs@ahl.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aboriginal Hostels Limited

Our purpose is to provide culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. Across our network of hostels, dedicated AHL staff provide accommodation and meals for residents in a culturally safe and supportive environment. We have a strong network of relationships with other organisations, including First Nations organisations. This network both refers residents to AHL and works alongside AHL to support residents to meet their needs. We are proud to be one of the largest employers of First Nations people in the Australian Public Service, First Nations employees make up over 40% of our workforce. Working with us will provide you with a chance to contribute to improving the quality of life and economic opportunities for First Nations people.

To Apply

Position Contact	Tayla Smith, 0447 230 109
Agency Recruitment Site	https://www.ahl.gov.au/work

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0770535

Services Australia

Closing Date: Thursday 16 July 2026

Customer and Staff Digital Programs
Digital Product Design

Job Title	Assistant Director Design Specialist
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Various locations - WA WA, Various locations - ACT ACT, Various locations - NSW NSW, Various locations - QLD QLD, Various locations - SA SA, Various locations - TAS TAS, Various locations - VIC VIC, Various locations - NT NT
Salary	\$122,493 - \$135,731
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	Executive Level 1
Position Number	EXT-EL-2026-442
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/careers

Job Description <https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=442&company=depthsP5>

The Assistant Director Design Specialist roles in Services Australia (the agency) contribute to the design and improvement of services and experiences for customers, users, and stakeholders through the application of human-centred design, service design, research, and innovation practices.

Strategic design, service design, interaction design and user research activities help identify user needs, generate insights and support practical, evidence-based improvements. The roles work collaboratively with stakeholders to shape solutions, evaluate ideas and translate findings into clear recommendations.

Working with a high level of autonomy, the Assistant Director manages complex work, exercises sound judgement, and delivers quality outcomes within agreed timeframes, while supporting continuous improvement and building capability in human centred and inclusive practices.

Duties

- Lead and contribute to the design of end-to-end service experiences, ensuring user needs, policy intent, operational considerations, and business objectives are considered.
- Apply service design and human-centred design principles to understand, map, and improve complex user journeys, identifying pain points, opportunities for improvement, and systemic issues across services.
- Collaborate with stakeholders and engage with internal and external professionals, associations, networks and communities to understand business and operating models, systems, constraints and capabilities, while facilitating workshops, presenting evidence and guiding senior colleagues on design approaches, options and trade-offs.
- Develop and communicate concepts and design options, translating ideas into clear written, verbal, and visual formats or practical outputs that support delivery.
- Contribute to design strategy and direction, ensuring interaction design work aligns with organisational objectives, standards and broader service outcomes.
- Provide specialist design advice and contribute to design quality and assurance by applying agreed standards, patterns and governance across products or services.
- Where required, lead and develop staff by coaching APS employees, delegating work, managing performance, supporting health and wellbeing, and contributing to capability uplift within the design function.
- Contribute to a positive risk management culture and exercise delegations in accordance with legislation and guidelines.

Eligibility

Essential Requirements:

Security Clearance level required: Baseline (or ability to obtain and maintain)

Desirable skills or experience for these roles:

Please include your experience and skills in your resume / CV.

- 5 or more years of experience in service design, interaction design, human-centred design, design strategy, user research, digital transformation or related disciplines.
- Experience in Agile or digital transformation is highly regarded.
- Experience contributing to or leading design capability in large-scale government or enterprise transformation environments, or other complex service environments.
- Experience producing practical design artefacts such as journey maps, service blueprints, prototypes, insights reports, visual models or recommendations.
- Experience mentoring or guiding junior designers to uplift design capability and consistency.

Skills in the following:

Skills for the Information Age (SFIA) that may be required:

- User research URCH – Level 5
- User experience analysis UNAN – Level 5

- User experience evaluation USEV - Level 5
- Stakeholder relationship management RLMT – Level 5
- Specialist advice TECH – Level 5
- Business situation analysis BUSA - Level 4
- Systems design DESN - Level 5
- Strategic planning ITSP - Level 5
- Customer experience CEXP – Level 4
- Requirements definition and management REQM – Level 4
- Accessibility and inclusion: Level 4

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant's suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia's workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency's surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake that work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Bronwen Markham, 0477 187 686
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=442&company=depthsP5

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0770599

Services Australia

Closing Date: Thursday 16 July 2026

Customer and Staff Digital Programs
Digital Product Design

Job Title	Senior Design Specialist
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - TAS TAS, Various locations - ACT ACT, Various locations - NSW NSW, Various locations - SA SA, Various locations - VIC VIC, Various locations - WA WA, Various locations - NT NT, Various locations - QLD QLD
Salary	\$99,734 - \$113,242
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	APS Level 6
Position Number	EXT-APSL-2026-391
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/careers

Job Description <https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=391&company=depthsP5>

The Senior Design Specialist roles in Services Australia (the agency) support better outcomes for customers, users, and stakeholders through the application of human-centered and evidence-based approaches to service improvement, strategy, and design initiatives.

The roles work collaboratively to understand customer needs, generate insights, and contribute to practical improvements through their specialist capability of service design, user research, interaction design, or strategic design.

Working under limited direction, the APS6 contributes to complex projects, supports continuous improvement, and helps embed customer-focused practices across the organisation.

Duties

- Contribute to the transformation of innovative ideas in the design of digital and tangible products or services.
- Apply human-centered design principles to understand, map, and improve complex user journeys, identifying pain points, opportunities for improvement, and systemic issues across services.

- Collaborate with stakeholders to understand business and operating models, systems and capabilities needed to delivery products and services.
- Manage and support a team including performance, capability development, coaching, health and well-being, and a positive risk management culture.
- Work collaboratively with stakeholders within the agency, develop relationships, and share insights and opportunities to achieve positive results.
- Co-facilitate workshops and discussions with customers to gain critical information required to improve customer experience.
- Communicate complex design ideas, concepts and activities clearly through written, verbal, and visual formats.
- Exercise delegation in accordance with legislation and guidelines.

Eligibility

Essential Requirements:

Security Clearance level required: Baseline (or ability to obtain and maintain)

Desirable skills or experience:

Please include your experience and skills in your resume/CV.

- 3 or more years of experience in service design, human-centred design, design strategy, user experience, digital transformation or related disciplines.
- Familiarity with the Digital Service Standard and Whole of Government digital design expectations.
- Experience designing for large scale, public facing digital services.

Skills in the following:

Skills for the Information Age (SFIA) that may be required:

- User research URCH – Level 4
- User experience analysis UNAN – Level 4
- User experience evaluation USEV - Level 4
- Stakeholder relationship management RLMT – Level 4
- Formal Research RSCH – Level 4
- Specialist advice TECH – Level 4
- Accessibility and inclusion: Level 4
- Business situation analysis BUSA - Level 4
- Customer experience CEXP – Level 3
- Requirements definition and management REQM – Level 3

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant's suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia's workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency's surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake that work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Liz Ogle, Contact via email
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=391&company=depthsP5

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Social Services

Vacancy VN-0770651

Department of Social Services

Closing Date: Thursday 16 July 2026

Chief Counsel Legal Services, Audit and Assurance
Audit and Assurance

Job Title	Fraud and Corruption Control Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Greenway ACT, Brisbane QLD
Salary	\$101,738 - \$114,355
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	EXT-2026-0226
Agency Website	https://www.dss.gov.au/

Job Description

<https://www.dss.gov.au/careers/vacancies/Pages/default.aspx>

The APS6 Fraud and Corruption Control Officer position is in the Fraud Prevention section within the Audit and Assurance Branch of the Department of Social Services.

We are looking for an enthusiastic candidate who is curious and keen to contribute to the delivery of a range of new prevention, detection, deterrence, disruption and response strategies across grant programs, schemes and corporate functions.

The team is responsible for:

- developing and maintaining the department's Fraud and Corruption Control Plan and targeted Fraud and Corruption Risk Assessments
- supporting staff to develop targeted Fraud and Corruption Risk Assessments and supporting control plans for high-risk programs and functions
- delivering fraud advice and guidance to policy, program and corporate function staff
- developing and delivering fraud and corruption education training and awareness materials
- providing strategic support and advice to the Branch, as well as to other departmental Executive Committees.

Duties

- lead and support the development of Fraud and Corruption Risk Assessments and associated control plans
- lead and support the development of fraud and corruption awareness communication and training material
- lead and provide support on small to medium scale projects including fraud environment scan deep dives
- report on progression of priority work items via the Forward Workplan
- support the administrative functions of the team, including monitoring the Fraud Control mailbox, supporting meeting coordination, filing and information management, and contributing to reports
- lead and support the delivery of specialist advice to internal stakeholders, including reviewing Grant Opportunity Guidelines and responding to ad hoc requests for advice
- lead and participate in working groups where required, to provide fraud prevention advice and build the brand of the team
- attend and contribute to weekly team and section meetings, and, where required, present at branch meetings.

Eligibility Notes

About the Department of Social Services

The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

To Apply

Position Contact	John Bridge, 02 5162 5981
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Social Services

Vacancy VN-0770652

Department of Social Services

Closing Date: Thursday 16 July 2026

Corporate and Government Services
People Services

Job Title	Assistant Director, Human Resources
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Perth WA, Canberra ACT, Adelaide SA, Brisbane QLD, Darwin NT, Hobart TAS, Melbourne VIC, Sydney NSW
Salary	\$126,762 - \$143,888
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	EXT-2026-0234
Agency Website	https://www.dss.gov.au/

Job Description

<https://www.dss.gov.au/careers/vacancies/Pages/default.aspx>

People Services Branch is looking to fill several EL1 Assistant Director roles.

We are seeking experienced, professional, high-performing and motivated individuals across all HR disciplines with strong writing and project management skills, with a focus on achieving results.

We support flexible working arrangements, including part-time work, job sharing and flexible hours, where operational requirements allow.

As an Assistant Director, you will be responsible for leading a small team in a fast-paced environment, providing guidance and support in your area/s of professional expertise. The branch brings together a diverse and dynamic range of functions, including WHS, wellbeing, HR strategy, inclusion, recruitment, capability, reporting, workplace relations, pay and conditions, entry level programs, case management, learning and development, and support for our SES workforce.

Assistant Directors will have extensive stakeholder engagement experience and a clear understanding of HR methodology and processes. Assistant Directors will be required to work closely with relevant stakeholders to identify issues and design, implement and communicate actions to achieve positive outcomes. Your advice will be informed and directed by comprehensive knowledge and experience in HR practices, public sector initiatives and related legislation.

Duties

- provide expert advice on HR matters across a broad knowledge area to manage complex problems and issues for stakeholders
- understand the strategic direction for the work area and develop work plans accordingly, using relevant legislation and policy frameworks as a guide
- communicate effectively and tailor communication style and language according to the audience's level of knowledge, skill and experience (this includes a demonstrated ability to provide respectful and culturally appropriate engagement and communication)
- engage and collaborate with stakeholders to identify opportunities, achieve outcomes and facilitate cooperation
- make decisions based on professional judgement, evaluate risks and, where required, demonstrate an understanding of the issues affecting First Nations Peoples
- identify problems in the context of a complex and changing environment and take appropriate action to resolve them
- build capability in a team environment through coaching others, mentoring, providing performance feedback, conflict resolution and encouraging career development
- lead a team with influence and drive outcomes in line with branch and departmental priorities, effectively managing competing priorities and taking responsibility for your own work and team outcomes.

Eligibility

Notes

The selection panel intends to use ChatGPT to assist in creating the interview assessment commentary for the selection report. Selection panel members will take notes during the interview, with these combined and summarised by ChatGPT. The selection panel will review the proposed assessment commentary and amend if required, to reflect their assessment.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Social Services

The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

To Apply

Position Contact	Stephanie Ravello, 02 5162 7243
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Social Services

Vacancy VN-0770692

Department of Social Services

Closing Date: Thursday 16 July 2026

Various
Various

Job Title	Directors - Delivery and Data Stream / Families and Communities Stream
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Greenway ACT
Salary	\$149,408 - \$176,152
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible; Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 2
Position Number	EXT-2026-0220
Agency Website	https://www.dss.gov.au/

Job Description

<https://www.dss.gov.au/careers/vacancies/Pages/default.aspx>

Directors will lead the development and implementation of a range of activities in policy design, program management or delivering on the government's priorities to support vulnerable families and children.

Successful candidates will need highly developed capabilities in strategic thinking, leadership, written and interpersonal communication, problem-solving, and be able to work with stakeholders at a variety of levels, including departmental executive and peak advocacy organisations.

Duties

- lead teams that provide expert advice to the Minister and departmental executive on program and policy development relating to children, families and communities
- drive strategic policy and system reform, including stakeholder engagement, evidence-based approaches, and a strong focus on prevention, early intervention, and outcomes for families and communities
- use policy expertise and insights from targeted programs to identify opportunities to promote stronger and more resilient families, children, individuals and families
- identify opportunities and oversee the delivery of policies and programs that meet government priorities, achieve outcomes and facilitate stakeholder cooperation, including financial management, performance, and continuous improvement of service delivery models and funded initiatives
- build a culture which promotes expert knowledge in relevant areas and provide advice and technical expertise to guide project and program activities
- anticipate and identify policy issues, undertake research and analysis, and recommend solutions to policy questions.

Please review the job pack for the full position description.

Eligibility Notes

About the Department of Social Services

The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

To Apply

Position Contact	Dana Holloway, 0447 247 558
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Treasury

Vacancy VN-0770435

Australian Taxation Office

Closing Date: Thursday 16 July 2026

Compliance and Engagement Group, Enterprise Solutions and Technology
Various teams

Job Title	Business Strategy Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Geelong VIC, Gosford NSW, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	\$129,551 - \$141,239
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_CEG_482_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=CB3A8BE8-E4E3-CA6B-7B69-ED090BF72606>

Duties

We are seeking experienced Business Strategy Managers to join the Compliance and Engagement Group (CEG) and Enterprise Solutions and Technology (EST), supporting the delivery of strategic outcomes across complex business environments.

As a Business Strategy Manager, you will lead the development and implementation of business strategies, translating organisational priorities into practical, measurable outcomes. You'll work with stakeholders to analyse performance, contribute to strategic planning and provide clear, evidence-based insights to inform decision-making.

You will lead or contribute to the delivery of complex initiatives and work programs, ensuring alignment between strategy, implementation and client outcomes. A key focus of the role is supporting organisational change through effective stakeholder engagement, including the use of data, insights and storytelling to strengthen decision-making, uplift capability and improve access to information across CEG and EST. Some roles will require you to understand and translate business requirements into tangible data and analytics deliverables, ensuring clear linkage to measurable outcomes aligned to business priorities.

Operating with a high degree of autonomy, you will apply sound judgement to complex and evolving challenges, identify opportunities for improvement and contribute to shaping business outcomes. You'll build and maintain effective stakeholder relationships across business and technical domains, enabling collaboration and delivering integrated, practical solutions.

You will lead teams or work programs, set priorities and manage delivery, while building capability and fostering a collaborative and high performing team environment.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=CB3A8BE8-E4E3-CA6B-7B69-ED090BF72606

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Treasury

Vacancy VN-0770439

Australian Taxation Office

Closing Date: Thursday 16 July 2026

Compliance and Engagement Group, Enterprise Solutions and Technology
Various teams

Job Title	Business Strategy Manager (Affirmative measure – Aboriginal and Torres Strait Islander employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Townsville QLD, Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Geelong VIC, Gosford NSW, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Upper Mount Gravatt QLD, Wollongong NSW
Salary	\$129,551 - \$141,239
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_CEG_483_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=8D77DCA8-AB60-C4D2-11ED-ED090DD69F41>

This vacancy is only open to Aboriginal and Torres Strait Islander applicants. This initiative helps to increase the number of Aboriginal and Torres Strait Islander people employed in the APS, to better reflect the diversity of the Australian community.

Duties

We are seeking experienced Business Strategy Managers to join the Compliance and Engagement Group (CEG) and Enterprise Solutions and Technology (EST), supporting the delivery of strategic outcomes across complex business environments.

As a Business Strategy Manager, you will lead the development and implementation of business strategies, translating organisational priorities into practical, measurable outcomes. You'll work with stakeholders to analyse performance, contribute to strategic planning and provide clear, evidence-based insights to inform decision-making.

You will lead or contribute to the delivery of complex initiatives and work programs, ensuring alignment between strategy, implementation and client outcomes. A key focus of the role is supporting organisational change through effective stakeholder engagement, including the use of data, insights and storytelling to strengthen decision-making, uplift capability and improve access to information across CEG and EST. Some roles will require you to understand and translate business requirements into tangible data and analytics deliverables, ensuring clear linkage to measurable outcomes aligned to business priorities.

Operating with a high degree of autonomy, you will apply sound judgement to complex and evolving challenges, identify opportunities for improvement and contribute to shaping business outcomes. You'll build and maintain effective stakeholder relationships across business and technical domains, enabling collaboration and delivering integrated, practical solutions.

You will lead teams or work programs, set priorities and manage delivery, while building capability and fostering a collaborative and high performing team environment.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility

Candidates applying under the affirmative measure provision must provide confirmation of their Aboriginal and/or Torres Strait Islander heritage.

For further information about this requirement and the application process please select the Apply now button.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions may be offered for up to 18 months.

Non-ongoing vacancies have the potential to become ongoing. These non-ongoing positions may become ongoing within the next 12 months. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=8D77DCA8-AB60-C4D2-11ED-ED090DD69F41

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Treasury

Vacancy VN-0770458

Australian Taxation Office

Closing Date: Thursday 16 July 2026

Compliance and Engagement Group, Enterprise Solutions and Technology
Various teams

Job Title	Business Strategy Director
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Gosford NSW, Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Geelong VIC, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	\$155,911 - \$185,713
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 2
Position Number	EXT_CEG_484_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=BD7E276D-D367-6704-B855-ED090E581D77>

Duties

We are seeking experienced Business Strategy Directors to join the Compliance and Engagement Group (CEG) and Enterprise Solutions and Technology (EST), delivering strategic leadership across complex business environments.

As a Business Strategy Director, you will lead the development, implementation and continuous improvement of strategy, translating organisational priorities into practical measurable outcomes. You will work with senior executives and stakeholders to define strategic direction, establish performance measures and provide clear, evidence-based insights to inform decision making.

You will lead the delivery of complex, cross-domain initiatives, ensuring alignment between strategy, execution and client outcomes. A key focus of the role is driving organisational change through purposeful engagement, including leveraging data, insights and storytelling to improve decision-making, build data literacy and enhance access to information across CEG and EST. Some roles will require you to understand and translate business requirements into tangible data and analytics deliverables, ensuring clear linkage to measurable outcomes aligned to business priorities.

You will apply sound judgement to dynamic and ambiguous challenges, identify opportunities for strategic intervention and influence outcomes across a diverse stakeholder environment. You'll build and maintain strong strategic partnerships across business and technical domains, enabling integrated solutions that improve client experience and organisational performance.

You will lead and develop high-performing teams, setting strategic direction, building capability and fostering a culture of collaboration, accountability and continuous improvement to deliver sustained impact.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=BD7E276D-D367-6704-B855-ED090E581D77

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0770410

Department of Veterans' Affairs

Closing Date: Thursday 16 July 2026

Open Arms - Veterans and Families Counselling
Clinical Operations

Job Title	Regional Director
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT, Sydney NSW, Brisbane QLD, Darwin NT, Perth WA, Adelaide SA, Melbourne VIC, Hobart TAS
Salary	\$159,145 - \$179,125
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	Executive Level 2
Position Number	EXT-2026-0084
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

Open Arms – Veterans & Families Counselling is Australia's leading provider of high-quality mental health assessment and clinical counselling services for current serving members of the Australian Defence Force, veterans and their families. We focus on meeting client needs through a combination of proven clinical practices and new, and emerging evidence-based approaches.

We have an **immediate vacancy in our Melbourne office**. A merit pool will be established to fill future vacancies in our locations across Australia.

As a Regional Director in the Open Arms Division, you will contribute to the national strategic direction and development of Open Arms services. You will play a pivotal leadership role in our regional teams and contribute to the achievement of the national Open Arms agenda.

You will work in partnership with other business areas and maintain regional connections with key external stakeholders in other Government departments, including Defence, service providers and ex-service organisations, to maximise the effectiveness of our services.

As a Regional Director you will ensure a high standard of services to the veteran, their families and ex-service community by the effective management of activities, resources and relationships in your designated region. You will be responsible for local resources through responsibility for budget planning and expenditure management, asset management, contractual arrangements, property management and security.

You will champion and drive organisational culture and model the APS Code of Conduct and Values. You will promote and recognise high performance, guide leadership and professional capability, and support staff to prioritise their health and wellbeing.

Duties

You will be responsible for leading the business and strategic plan in your region, including:

- delivery of timely, high-quality services to veteran and their families in line with professional standards of practice, departmental policies and objectives, and the Open Arms Model of Care
- identification and application of quality improvement activities and regional application of Open Arms procedures and governance
- monitoring client service satisfaction to inform continuous improvement inclusive of assessing and analysing complaints, and the provision of clear and accurate advice to complainants, internal and external stakeholders
- act as a clinical escalation point and apply independent professional judgement to resolve complex clinical issues, and
- contributing to the evaluation of regional and national service delivery.

MANDATORY REQUIREMENTS

- Qualifications as a registered Psychologist / Mental Health Occupational Therapist / Mental Health Registered Nurse with full AHPRA registration, **OR**
- Qualification as a Social Worker and membership of the Australian Association Social Workers (AASW) and eligible to apply for Mental Health accreditation, **OR**
- A Masters-level counselling qualification and registration with PACFA as a Registered Clinical Counsellor or with ACA at Level 3 or Level 4.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Brook Shearer, Brook.Shearer@dva.gov.au
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0770425

Department of Veterans' Affairs

Closing Date: Thursday 16 July 2026

Open Arms - Veterans and Families Counselling
Clinical Operations

Job Title	Assistant Practice Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$95,440 - \$99,461
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 5
Position Number	EXT-2026-5010
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

Open Arms – Veterans & Families Counselling (formerly VVCS) is Australia's leading provider of high quality mental health assessment and clinical counselling services for Australian veterans and their families. Open Arms are focused on meeting client needs through a combination of proven clinical practices and new and emerging evidence-based approaches.

The Assistant Practice Manager (APM) is responsible for managing the region's day-to-day administrative support operations and requirements. A main responsibility of the role is to assist the Practice Manager (PM) with the line management and operational supervision of support team members across centres in the region. This role works mainly in center with some flexibility for home based work around operational requirements.

The APM provides support to the PM in corporate functions including human resource, property and finance management, quality improvement and assurance activities and support team functions. The APM will review and implement processes in alignment with the national standard operating procedures.

Duties

- Line manage administration support team members, including performance management feedback and identification of training needs

- Coordinate the region's support team in the delivery of a professional, efficient and welcoming reception service. Monitor and ensure client customer service standards are met by the support team
- Manage complex client and operational issues escalated from regional staff
- Assist the PM in managing the day to day governance, human resource requirements and resourcing and across the region including contract management, secretariat, recruitment, on-boarding, induction and off-boarding activities
- Assist the PM in the management of corporate functions including property, security, operational resource requirements, travel and finance across the region
- Monitor quality of work and conduct quality assurance activities for the support team. Assist in managing the operational compliance and audit framework. Undertake quality audits in the client management system. Coordinate the region's reporting requirements including data analysis
- Demonstrate adaptability for client, community, and stakeholder education and engagement.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Desired Qualifications

- Certificate IV equivalent qualification in office, practice and/or business management or similar field (desirable).

Notes

This recruitment process is being used to fill an ongoing position. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

DVA embraces and fosters a culture that supports diversity, inclusion and respect, where people are empowered to fulfil their potential. We welcome people with diverse skills, experiences, perspectives and backgrounds. We are dedicated and committed to attracting and recruiting

Aboriginal and Torres Strait Islander peoples and encourage applications from people with disability, people that identify as LGBTQIA+ and people from culturally and linguistically diverse backgrounds. Take on a rewarding, varied, and broad career with an Australian Public Service Department that can bring balance and flexibility to your working life, while supporting you to stay connected to your community.

DVA is committed to improving the data skills and capability of our workforce to underpin our goal of becoming a leading data-driven organisation.

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To Apply

Position Contact	Estelle Muspratt, 0427 135 627
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0770464

Department of Veterans' Affairs

Closing Date: Thursday 23 July 2026

Veteran and Family Wellbeing Agency

Job Title	Veteran and Family Support Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Perth WA
Salary	\$104,898 - \$119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	The employee will be expected to work in the office or Defence bases, industry employers, ESOs and regional communities of identified need.
Classification	APS Level 6
Position Number	EXT-2026-0085
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The APS 6 Veteran and Family Support Officer (VFSO) role will support APS 5 VFSOs to provide an outreach service in a variety of locations inclusive of ADF bases, industry employers, Ex-Service Organisations (ESOs) and regional communities of identified need. This approach to servicing the veteran community is termed the hub-and-spoke model. The role will involve ongoing reporting to support decisions that inform the national roll-out of other hub-and-spoke locations to support ADF personnel.

The VFSO must have a sound appreciation of veterans and families of veterans' individual circumstances, working to provide expert advice at the right time with an ability to translate this into guidance for next steps within the Agency or referral to business-as-usual arrangements within DVA. The role requires leadership skills, excellent organisational skills and an ability to communicate effectively with a broad range of stakeholders.

The VFSO is responsible for leading and developing the performance of other staff, directing workflow and managing team resources to ensure the Agency's business targets are met. In this

they work closely with ADF command, ADF Joint Health Command and other Defence support elements and processing areas within DVA. This will often be achieved working autonomously on military bases or in conjunction with other Agency teams.

The VFSSO may also have the opportunity to supervise a team of staff who assist with developing and maintaining a national training continuum and Quality Assurance Framework, or a team who manage the flow of information and data provided to DVA from Defence via the Defence Notifications framework. In this, the VFSSO will support and provide guidance to other Agency teams to maintain a good appreciation of detail, design and review training documentation, communicate with a broad range of stakeholders, and provide administrative support to the broader Agency.

Duties

- Provide advice and interpretation, including in writing, on complex aspects of legislation to clients and colleagues
- Work collaboratively and effectively with internal and external stakeholders in order to maintain and improve the level of service provided to veterans and families of veterans. This includes developing strong partnerships with stakeholders including ADF Command elements, ADF Rehabilitation Program, Veteran Employment Industry and ESOs supporting the veteran community
- Performing representational and outreach activities, including presentations at ADF seminars, veteran advocate training sessions, etc
- Provide leadership and drive positive performance by mentoring, coaching and supporting all members of the team and section. Deliver constructive feedback, including recognising good performance, identifying and addressing learning and development needs to develop team and individual capability
- Work within departmental policy and guidelines, demonstrating the behaviours and capabilities outlined in the Integrated leadership System (ILS).

Eligibility

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- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Mandatory Requirements

- Capacity to travel and ability to undertake overnight travel and work after hours and on weekends (if required).
- Hold a current Australian driver's licence.
- Must be prepared to work on Defence bases.
- Work locations are local Defence bases, ESO facilities and DVA offices.

Desirable Requirements

- Comprehensive knowledge of the Agency wellbeing services and DVA entitlements.
- Experience in supporting veterans and families of veterans in a service delivery role.

Notes

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To Apply

Position Contact	Elizabeth Connolly, 0422 017 333
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0770604

Department of Veterans' Affairs

Closing Date: Thursday 16 July 2026

Ministerial, Engagement and Communication
Client and Information Access

Job Title	Veterans Access Network Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Perth WA
Salary	\$104,898 - \$119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5028
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The Department's Veterans' Access Network (VAN) operates as the department's primary point of contact for general client enquiries and interactions. With offices located in state and territory capitals as well as key regional and rural locations, VAN is a nationally coordinated work unit delivering consistent, high-quality, and professional services to the veteran community. This community includes veterans and their families, current serving members of the Australian Defence Force, and representatives of ex-service organisations. Staff within VAN work in a fast-paced, client-focused environment, responding to a wide range of enquiries and providing guidance on services, entitlements, and supports available through the Department.

Our ideal candidate will demonstrate strong leadership and accountability in managing frontline service delivery within a complex and fast-paced environment. They will bring a proven ability to lead and support a team delivering high-quality services across multiple channels, including face-to-face, phone, email and online. With sound judgement and initiative, they will prioritise competing demands, resolve complex client matters, and ensure the consistent delivery of accurate, timely and professional advice to support positive outcomes for the veteran community. They will be highly organised, outcome-focused, and committed to maintaining service standards while identifying opportunities to improve processes and enhance the client experience.

Duties

- Manage the day-to-day client service delivery and office operations to deliver frontline services for veterans and their families

- Manage a team, including setting expectations, managing performance, identifying and delivering training, building teams and developing others
- Obtain evidence to guide performance discussions and address underperformance by utilising the department's underperformance policy
- Inspire and motivate a team of client service officers to be innovative, creative and high performing
- Manage the workload of the team by allocating resources, and making sure key due dates are met
- Liaise with key internal and external stakeholders including other DVA business areas, other government departments and agencies
- Undertake and contribute to DVA projects and transformation initiatives and proactively provide feedback to improve systems and processes
- Personally deliver services as required, to support clients who are at risk or have complex needs and are escalated to the manager
- Provide services to the veteran community where the interaction is complex and or contentious
- Management of regional offices and offices co-located with Services Australia.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
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Notes

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To Apply

Position Contact	Scott Adkin, Scott.adkin@dva.gov.au
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0770608

Department of Veterans' Affairs

Closing Date: Sunday 19 July 2026

Policy and Research
Research, Evaluation and Privacy Assurance

Job Title	Senior Ethics Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC
Salary	\$104,898 - \$119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5032
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The Research Partnerships Section is responsible for managing relationships with key partners and stakeholders. Internal stakeholders include policy teams, Data and Insights Branch, the Strategic Communication team and Legal Services. Key external stakeholders include the Australian Institute of Health and Welfare (AIHW), the Department of Defence, the Australian Bureau of Statistics, the Australian Institute of Family Studies, the Departments of Defence and Veterans' Affairs Human Research Ethics Committee (DDVA HREC) and the Serum Management Committees. Research Partnerships also represents DVA on the Five-Eyes Veteran Research Committee and co-ordinates Australian representation on supporting working groups. Network membership includes veterans agencies from the United Kingdom, Canada, USA, New Zealand and Australia.

The Ethics team within Research Partnerships manages DVA policies and procedures relating to the ethical review of research and evaluation activities, including liaison with the Department of Defence on matters related to the DDVA HREC and providing preliminary guidance on ethics applications.

REPA Branch is seeking an APS 6 Senior Ethics Officer to support the delivery and continuous improvement of DVA's research ethics function, with a focus on promoting ethically responsible research involving veterans, ensuring compliance with relevant guidelines, legislation, policies and procedures, and enabling high-quality, ethically robust research and evaluation.

Duties

- Provide ethics advice and review on research and evaluation proposals, including assessing ethical risk and ensuring alignment with the National Statement on Ethical Conduct in Human Research (National Statement) and related departmental policies and procedures
- Coordinate ethics review processes, including engaging relevant business areas, synthesising feedback, and supporting timely, well-evidenced decisions across the project lifecycle
- Identify ethical, privacy and data risks, ensuring appropriate measures are in place for participants and DVA information
- Contribute to research ethics governance, including development and implementation of policies, procedures, guidance materials, and support to governance bodies and stakeholders (e.g. DDVA HREC and DVA business areas)
- Support ethical oversight of research activities, including those delivered by external partners, to ensure contractual and organisational ethics requirements are met
- Deliver quality outcomes in environments with frequently changing requirements and complex stakeholder relationships
- Contribute to continuous improvement initiatives, including responding to changes to the National Statement, recommendations from the Royal Commission on Defence and Veteran Suicide, and strengthening assurance processes
- Prepare high-quality briefings on complex and sensitive matters
- Support team operations, including supervision of staff where required and contributing to section-wide priorities.

Eligibility

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To Apply

Position Contact	Gabrielle Sasse, Gabrielle.Sasse@dva.gov.au
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0770643

Department of Veterans' Affairs

Closing Date: Thursday 16 July 2026

Various

Job Title	Support Officer (Claims & Compliance)
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Sydney NSW, Perth WA, Darwin NT
Salary	\$75,809 - \$81,802
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 3; APS Level 4
Position Number	EXT-2026-5041
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

All applicants will be assessed against the APS4 requirements. Applicants who are not assessed as suitable at the APS4 level, but who demonstrate the capabilities required to perform the duties at a lower work level, may be considered suitable for engagement at the APS3 classification.

These roles offer the opportunity to work across policy, service and program delivery and integrity functions within the Policy and Programs Group in DVA, contributing to outcomes that support veterans and their families.

Our ideal candidate is a collaborative and adaptable professional who engages effectively with colleagues and stakeholders to support informed decision-making. They communicate clearly and professionally, tailoring their approach to suit different audiences, and contribute positively to team outcomes. They demonstrate a commitment to building capability across the team, including mentoring new staff and actively participating in training and knowledge-sharing to foster a culture of continuous learning.

They bring strong organisational, analytical and judgement skills, with the ability to manage competing priorities and deliver quality outcomes within timeframes. With a sound understanding (or the ability to quickly acquire knowledge) of relevant legislation, policies and processes, they apply a high level of attention to detail to assess information and support evidence-based decisions. They proactively identify opportunities to improve systems, processes and service delivery, while maintaining integrity and professionalism, particularly when handling sensitive personal information and ensuring strict adherence to privacy, confidentiality and integrity requirements.

Duties

Support Officers may undertake a range of duties across the Policy and Programs Group.

A full list of duties can be found in the Candidate Information Pack.

Eligibility

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This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Ronnie Dinn, 0435 166 058
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Job Title	DPS Library Temporary Employment Register 2026/2027
Job Type	Full-Time;Part-Time;Casual, Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra.
Classification	APS Level 1;APS Level 2;APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	JR33350
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentary_Services

Job Description

<https://jobs.dps.gov.au/>

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports the functions of the Australian Parliament and the work of Parliamentarians through the provision of professional services, advice and facilities, the ongoing maintenance of Australian Parliament House (APH); and ensuring the building, and the important activity that takes place within, are accessible.

Employing over 1,000 people, DPS works to deliver a diverse range of services including: security, reporting and broadcasting, library research, catering, visitor experience, art collections, building design integrity, Hansard, information technology and maintenance. The Department also has corporate and administrative functions including Human Resources, to support a growing diverse workforce.

Who is the Parliamentary Library looking for?

The Department of Parliamentary Services (DPS) invites expressions of interest for inclusion in the Parliamentary Library Temporary Employment Register. Working in the Parliamentary Library offers a unique opportunity to contribute to high-quality research, information services, client engagement, communications and publishing in a professional and intellectually stimulating environment.

Our ideal candidates will:

- demonstrate strong research, information management and customer service skills
- have excellent written and verbal communication skills
- show attention to detail and sound judgement
- work effectively both independently and as part of a team
- be adaptable and able to manage competing priorities in a dynamic environment.

If this sounds like the opportunity you are looking for, we want to hear from you!

The Temporary Employment Register

This register is designed to establish a database of appropriately skilled and experienced individuals, who may, at short notice, be further assessed to fill temporary non-ongoing positions for up to 18 months. Non-ongoing (temporary) employment opportunities may be offered on a full-time, part-time or intermittent / irregular (casual) basis.

You will only be contacted regarding your application if a vacancy arises that matches your skills and experience. There is no guarantee that an offer of employment will be made whilst your application remains on the register.

About the Opportunities

Since its establishment in 1901, the Parliamentary Library has served as a trusted source of information, analysis and advice for the Australian Parliament. The Library's services are confidential, impartial, and offered on an equal basis to all parliamentarians, parliamentary committees, and to staff acting on their behalf.

The Parliamentary Library provides access to books, journals and newspapers, comprehensive media monitoring and specialist databases. The Parliamentary Library is also one of Australia's major research libraries, providing tailored, confidential briefings and statistics to parliamentarians, parliamentary committees, and staff acting on their behalf. Expert researchers provide independent analysis of Bills before Parliament and publish quick guides, chronologies and in-depth research publications on issues before Parliament. The Parliamentary Library also maps a range of data including election and census results.

Take a look at our services to see just how much we do: aph.gov.au/library

Roles in the Parliamentary Library are varied, but generally involve three key types of work: research and analysis, library services, and other specialist functions that support the delivery of high-quality services to parliamentary clients. These roles require sound judgement, strong communication skills, attention to detail, adaptability and a commitment to confidential, impartial and client-focused service. Relevant tertiary, vocational or professional qualifications may be required for some roles and highly regarded for others.

Research roles

Research roles support the Parliament by providing impartial, confidential and high-quality information, analysis and advice across a broad range of public policy, legislative, statistical, and parliamentary subjects.

PSL2-5

Candidates will be expected to:

- provide administrative support to information and research staff, as well as the section Director
- undertake research tasks, including identifying, retrieving, analysing, and synthesising information from a range of sources.

PSL6-PEL2

Candidates will be expected to:

- undertake high-quality professional, specialist, and technical research on complex issues, including identifying, retrieving, analysing, and synthesising information from diverse sources
- provide analysis and advice to clients
- produce research publications to inform parliamentary clients and other stakeholders, while maintaining the Library's high standards of scholarship and integrity.

Candidates should demonstrate:

- excellent research and analytical skills
- excellent written communication skills, with the ability to write for diverse audiences
- strong communication and client service skills.

Relevant tertiary qualifications and experience in a related field are advantageous, but not essential.

Library technical and professional roles

Library roles may involve client service, reference and enquiry support, circulation, interlibrary loans, collection management, digitisation, acquisitions, description, metadata management, and support for library systems and databases. Candidates may work directly with clients, connect requests with appropriate expertise, contribute to collection maintenance and development, and support access to reliable information resources.

Qualifications or experience in library and information studies, information management, client service, training, metadata, digitisation, collection management or related fields may be desirable or essential, depending on the role and classification level.

At higher classification levels, candidates may be expected to supervise people or processes, manage complex services or projects, provide professional or strategic advice, represent the Library in relevant forums, and contribute to policy, planning and continuous improvement activities.

Specialist roles

Specialist roles may support a range of functions, including publishing, communications, web content, data visualisation, digital services, project delivery, systems, procurement, contracts, finance, stakeholder engagement and other professional functions. Depending on the role, candidates may be required to prepare and distribute communications, maintain digital platforms, contribute to accessible publications and information products, and work collaboratively with colleagues to support services for parliamentary clients.

Relevant qualifications or experience in communications, publishing, design, digital content, project management, information technology or related specialist fields may be highly regarded, depending on the role.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the register and the Department of Parliamentary Services.

Eligibility

The successful applicant will be required to obtain and maintain a Security Clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia’s Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	DPS Recruitment, 02 6277 5200
Agency Recruitment Site	https://jobs.dps.gov.au/

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0770666

Bureau of Meteorology

Closing Date:Thursday 16 July 2026

Enterprise Services
Business Management

Job Title	Senior Costing Advisor
Job Type	Full-Time, Ongoing
Location	Darwin NT, Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	APS Level 6
Position Number	60018784
Agency Website	

Job Description

<https://bomcareers.nga.net.au/cp/>

The Senior Costing Advisor is responsible for the development of robust costings for revenue and commercial arrangements, projects and major policy proposals. This role will also undertake post costing reviews to assess accuracy of costing estimates against final costs. To ensure costings are compliant with Government policy, a demonstrated knowledge of the Australian Government Charging framework (AGCF), Budget Process Operating Rules (BPORs) is required. This role requires strong analytical, communication and problem-solving skills and will operate with high level autonomy and within tight deadlines.

Duties

The responsibilities of the role include but are not limited to:

1. Partner with internal stakeholders to analyse proposals and, through a shared understanding, translate effort, data and system requirements into a proposal cost that aligns with relevant internal and government policies.
2. Conduct post costings reviews to ensure ongoing accuracy of costings against final costs including effort capture processes.
3. Contribute to the development of New Policy Proposal (NPP) in accordance with the annual Budget cycle. This includes development of NPP costing templates and costing justification

documents, liaise with internal stakeholders to ensure all requirements are delivered on time and address related questions from DCCEEW and Department of Finance within the required timeframe.

- 4. Clearly articulate and document assumptions the process and approach used to develop costings to ensure.
- 5. Develop and improve work processes and activities, ensuring compliance with public sector legislative, policy and regulatory frameworks relating to financial management.
- 6. Commitment to APS Values, Employment Principles and Code of Conduct and understanding of the Bureau's diversity and inclusion statement of commitment and the Bureau way.
- 7. Comply with all Bureau work, health and safety policies and procedures, and take reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Ria Robinson, NA
Agency Recruitment Site	https://bomcareers.nga.net.au/cp/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0770610

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Thursday 16 July 2026

Office of Water Compliance
Operations Strategy & Governance

Job Title	Executive Assistant
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Goondiwindi QLD, Albury NSW, Brisbane QLD, Mildura VIC, Canberra ACT, Dubbo NSW, Melbourne VIC, Sydney NSW, Wagga Wagga NSW
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	A mixed working arrangement about where the employee will work - it can be a combination of working from home, working onsite and working remotely.
Classification	APS Level 5
Position Number	2026/1341
Agency Website	https://www.dcceew.gov.au/

Job Description

<https://dcceewjobs.nga.net.au/?jati=9055B554-7A31-D59A-F587-ED0A7355A94B>

The Inspector-General of Water Compliance: The Inspector-General of Water Compliance (Inspector-General) is an independent statutory role and an identified integrity agency, supported by staff provided by the Department of Climate Change, Energy, Environment & Water (the Department). Inspector-General's vision: Water management and use within the Murray-Darling Basin is lawful, transparent, and accountable, and the Australian public is confident in the integrity of Basin Plan delivery.

Inspector-General's purpose: The Inspector-General ensures various government bodies, water managers and users in the Murray-Darling Basin (the Basin) comply with their obligations under

the Water Act 2007 (Cth) (Water Act) and the Basin Plan 2012 (Cth) (Basin Plan) and drives governments and water managers to uphold high standards of integrity and performance. The Inspector-General's role includes overseeing the performance of government agencies in the management of Basin water resources, as well as ensuring compliance with various commitments under legislation. The Inspector-General currently has offices located in Adelaide, Albury, Brisbane, Canberra, Dubbo, Goondiwindi, Melbourne, Mildura and Sydney. The Inspector-General can support regional relocation to one of our Basin communities.

The Operations Branch:

- Identifies and delivers enabling support services to strengthen organisational capability and ensure compliance.
- Applies technical advice to meet operational needs and support strategic priorities.
- Partners with business areas to provide consistent, high-quality, fit for purpose advice and services.
- Continuously improves systems, processes, and service models to enhance efficiency, responsiveness, and organisational outcomes.
- Builds awareness and a common understanding of the organisation's role, direction and operations.

The role supports up to 2 Senior Executives to ensure their work priorities are achieved in a timely manner to support the achievement of strategic objectives. The Executive Assistant unit sits within the Strategy and Governance team. There are multiple positions available in support of the following senior executives.

- Assistant Inspector-General Oversight.
- Assistant Inspector-General Regulation.
- Chief Operating Officer.
- General Counsel.

Duties

The Executive Assistant provides high-level administrative and coordination support up to 2 senior executives within the Inspector-General of Water Compliance, ensuring their priorities are effectively managed. As part of the Strategy and Governance team, the role is responsible for overseeing schedules, coordinating meetings and travel, managing correspondence, and supporting governance and compliance activities. This position requires strong organisational skills, discretion, and the ability to liaise with internal and external stakeholders. Additionally, the role contributes to project management, corporate administration, and Senate Estimates preparations. Operating within a complex regulatory and legislative environment, the Executive Assistant plays a key role in supporting government oversight, policy implementation, and strategic objectives.

The key accountabilities of the Executive Assistant will include, but are not limited to, the following:

- Providing high level administrative and coordination support, including managing and organising meetings, briefings and events, and anticipating and managing competing commitments.

- Managing complex schedules, scheduling meetings, and coordinating appointments for senior executives.
- Administering finance support (including corporate credit card acquittals) in line with relevant policies.
- Coordinating, booking and reconciling travel in line with relevant policies.
- Undertaking a broad range of other corporate and administrative support functions across the division as required.
- Communicating and collaborating with internal and external stakeholders on behalf of the executive.
- Handling incoming and outgoing communications, including emails, and phone calls, often acting as the primary point of contact.
- Monitoring, triaging and filtering incoming documents and correspondence (including emails, proposals and briefing papers), ensuring items are prioritised, categorised and actioned efficiently to support executive decision-making.
- Assisting with project management tasks as needed, including tracking progress and deadlines.
- Assist with preparing documents, including formatting and basic proofreading (spelling, grammar, and presentation), to support document readiness for submission.
- Contributing to the coordination of Senate Estimates materials, including Questions on Notice, as required.
- Handle highly sensitive information with integrity and discretion.
- Provide maintenance for the records management system, including the accurate capture, storage and access of records in line with policies and standards.
- Provide guidance and support to staff on records management practices, including use of the records structure and appropriate record placement.
- Support records governance activities, including undertaking assurance checks and contributing to the ongoing improvement of records management processes and practices.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Mandatory qualifications – your suitability for employment will be dependent on you holding relevant mandatory qualifications.

- Certificate or diploma in business administration, government, project management or other relevant field; or equivalent experience.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a

National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

We currently have two vacancies available for immediate filling. A merit pool for filling the same or similar positions may be established at the conclusion of this selection process.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Chelsea Ryan, 0431 480 193
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=9055B554-7A31-D59A-F587-ED0A7355A94B

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0770636

Department of Climate Change, Energy, the
Environment and Water (DCCEEW)

Closing Date:Thursday 16 July 2026

Parks Australia
Kakadu National Park Country

Job Title	Conservation Science Officer (Affirmative Measure – Indigenous Employment)
Job Type	Full-Time, Ongoing
Location	Kakadu NT
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 5
Position Number	2026/1367
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=9B57A65F-0ADF-DDAB-74CD-ED0AAC3A1A4B>

Affirmative measure employment - Indigenous employment

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

If you are found suitable and offered a position, you will need to provide evidence of your eligibility for affirmative measure employment when the formal written offer is made.

For more information about affirmative measure employment, see [Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants | Australian Public Service Commission](#).

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors

travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

The Country Section is responsible for the protection of the Kakadu National Park's biodiversity assets and natural values. The section does this by providing strategic advice and support to the operational teams on fire, feral and weed management, managing Country through a significant fire program; implementing and assisting significant species projects; responding to the threat of climate change; data and knowledge management; and planning. The section is an important part of creating an inclusive cross-cultural working environment.

Duties

Under the direction of the Conservation Science Coordinator and in accordance with the Lease Agreement, Kakadu Plan of Management and the Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act), contribute to best practice management of the biodiversity and values of the World Heritage and Ramsar listed Kakadu National Park by:

- Planning and delivering priority research, survey and monitoring activities to assess the health of Country, including status and trends in species, ecological communities and threatening processes.
- Analysing monitoring and survey data and preparing clear, accurate reports, briefings and other communication products for a range of audiences.
- Contributing specialist technical input to support the Country Section Manager to provide advice to Parks Australia and the broader Department.
- Coordinating and participating in biodiversity survey field trips, often in remote areas (must be willing to fly in a helicopter and travel by boat), and contributing to survey design and delivery, feral animal management, weed management and cultural heritage maintenance activities.
- Working with Traditional Owners and other stakeholders to support projects designed to achieve healthy Country, including contributing to engagement and knowledge exchange to foster strong working relationships on and off Park.
- Supporting the coordination of work priorities by maintaining records, tracking actions and milestones, assisting with procurement and budget tracking (as required), and modelling safe work practices in the field and office.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Additional requirements

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle.
- Meet physical fitness minimum standards to undertake work within the role including firefighting as needed.
- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that you may be required to perform occasional out-of-hours and weekend work.
- Note that you will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses.
- Note that you will be required to travel in remote/isolated locations in northern Australia or its near northern neighbours, using a variety of transport including vessels, light/commercial aircraft, helicopters and manual four-wheel drive vehicles.
- Note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- The ability to obtain and maintain a working with children and vulnerable people check.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

Notes

We currently have one vacancy available for immediate filling in Kakadu National Park. A merit pool for filling the same or similar position in Kakadu National Park may be established at the conclusion of this selection process.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Jessica Sabatino, 0407 751 701
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=9B57A65F-0ADF-DDAB-74CD-ED0AAC3A1A4B

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Climate Change, Energy, the Environment and Water

Vacancy VN-0770638

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Thursday 16 July 2026

Parks Australia
Kakadu National Park Country

Job Title	Conservation Science Officer (Identified)
Job Type	Full-Time, Ongoing
Location	Kakadu NT
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 5
Position Number	2026/1444
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=A577AE38-651E-AB1C-CB16-ED0AAC4640F0>

Identified position

This position is an 'Identified' position which signifies that the role has a strong involvement in issues relating to Aboriginal and Torres Strait Islander people. The successful applicant must have an understanding of the issues affecting Aboriginal and/or Torres Strait Islander people and an ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander People.

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of

Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

The Country Section is responsible for the protection of the Kakadu National Park's biodiversity assets and natural values. The section does this by providing strategic advice and support to the operational teams on fire, feral and weed management, managing Country through a significant fire program; implementing and assisting significant species projects; responding to the threat of climate change; data and knowledge management; and planning. The section is an important part of creating an inclusive cross-cultural working environment.

Duties

Under the direction of the Conservation Science Coordinator and in accordance with the Lease Agreement, Kakadu Plan of Management and the Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act), contribute to best practice management of the biodiversity and values of the World Heritage and Ramsar listed Kakadu National Park by:

- Planning and delivering priority research, survey and monitoring activities to assess the health of Country, including status and trends in species, ecological communities and threatening processes.
- Analysing monitoring and survey data and preparing clear, accurate reports, briefings and other communication products for a range of audiences.
- Contributing specialist technical input to support the Country Section Manager to provide advice to Parks Australia and the broader Department.
- Coordinating and participating in biodiversity survey field trips, often in remote areas (must be willing to fly in a helicopter and travel by boat), and contributing to survey design and delivery, feral animal management, weed management and cultural heritage maintenance activities.
- Working with Traditional Owners and other stakeholders to support projects designed to achieve healthy Country, including contributing to engagement and knowledge exchange to foster strong working relationships on and off Park.
- Supporting the coordination of work priorities by maintaining records, tracking actions and milestones, assisting with procurement and budget tracking (as required), and modelling safe work practices in the field and office.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Additional requirements

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle.
- Meet physical fitness minimum standards to undertake work within the role including firefighting as needed.
- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that you may be required to perform occasional out-of-hours and weekend work.
- Note that you will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses.
- Note that you will be required to travel in remote/isolated locations in northern Australia or its near northern neighbours, using a variety of transport including vessels, light/commercial aircraft, helicopters and manual four-wheel drive vehicles.
- Note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- The ability to obtain and maintain a working with children and vulnerable people check.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

Notes

We currently have one vacancy available for immediate filling in Kakadu National Park. A merit pool for filling the same or similar position in Kakadu National Park may be established at the conclusion of this selection process.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Jessica Sabatino, 0407 751 701
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=A577AE38-651E-AB1C-CB16-ED0AAC4640F0

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Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies