



Commonwealth of Australia
APSJobs - Vacancies Daily
PS27 Daily Gazette Friday - 10 July 2026.pdf

Australian Government

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APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS28 Weekly Gazette Thursday - 16 July 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS27 Daily Gazette Friday - 10 July 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Public Service Gazette - Vacancy Notices

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Vacancies

Vacancy VN-0770902

Australian Electoral Commission

Closing Date: Thursday 23 July 2026

Corporate Services and Governance Division
People Branch Employee relations and Wellbeing

Job Title	HR Advisor, Workplace Integrity Case Coordination, Employee Relations and Wellbeing
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2026-105 17522
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The People Branch delivers strategic and operational human resources services across the AEC, supporting employees, managers and business areas through expert advice, practical support and innovative workforce solutions. The branch is responsible for a broad range of functions, including workforce strategy and planning, recruitment, HR operations, employee relations, learning and development, diversity and culture, safety and wellbeing, remuneration, HR systems, and workforce reporting and insights. Working in partnership with business areas, the branch combines a strategic focus with strong operational delivery to support organisational priorities and workforce capability.

The Wellbeing team forms part of the People Branch and leads the agency's approach to employee health, safety and wellbeing. The team provides expert support and advice on injury management, early intervention, return-to-work programs and workplace wellbeing initiatives, ensuring compliance with relevant policies and legislative requirements. Through a proactive and collaborative approach, the team assists employees and managers to achieve safe, sustainable work outcomes while fostering a supportive and healthy workplace culture.

Duties

The HR Advisor, Workplace Integrity Case Coordination provides operational coordination and analytical support to the Australian Electoral Commission's (AEC) Workplace Integrity framework. The role supports case coordination function by assisting with intake, documentation, workflow tracking, reporting and stakeholder liaison across Employee Relations, Security, Wellbeing, Fraud, Public Interest Disclosure (PID) and Legal.

The role contributes to the effective, timely and consistent management of complex, sensitive and high-risk matters by maintaining accurate records, coordinating case documentation and action tracking, monitoring progress, and supporting clear information flows that enable informed executive decision-making. The role also provides secretariat and administrative support for case forums, including preparing meeting materials, agendas, minutes and action registers, while ensuring records meet governance and reporting requirements.

Working closely with internal stakeholders across the organisation, the role supports the preparation of briefs, reports and updates for senior leaders, assists in coordinating information, and contributes to continuous improvement initiatives and broader Employee Relations and Wellbeing priorities. Success in the role requires sound judgement, discretion and professionalism when managing sensitive workplace matters and supporting compliance with legislative, policy and governance obligations.

To excel you'll have:

- Demonstrated experience in administrative, coordination or governance support roles, ideally within employee relations, integrity, risk or case management environments.
- Sound understanding of APS values, confidentiality and governance requirements, or the ability to quickly acquire and apply this knowledge.
- Strong organisational and time management skills, with the ability to manage competing priorities and deliver accurate, high-quality outcomes within established timeframes.
- High attention to detail, with proven experience maintaining accurate records, preparing documentation and tracking actions to support effective case management and governance processes.
- Well-developed written and verbal communication skills, including the ability to prepare clear, concise documentation and build effective working relationships with a range of stakeholders.
- Demonstrated understanding of the sensitivities, risks and complexities associated with employee relations, workplace integrity or other sensitive people matters.
- Proven ability to handle sensitive and confidential information with discretion, professionalism and sound judgement.

Desirable

- Relevant qualifications and/or experience working within a Human Resources environment.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Antonietta Middleton, 0448 816 674
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Australian Electoral Commission

Closing Date: Thursday 23 July 2026

Corporate Services and Governance Division
People Branch Employee Relations and Wellbeing

Job Title	Assistant Director, Workplace Integrity Case Coordination, Employee Relations and Wellbeing
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT
Salary	\$122,163 - \$137,665
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Executive Level 1
Position Number	2026-106 17520
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The People Branch delivers strategic and operational human resources services across the AEC, supporting employees, managers and business areas through expert advice, practical support and innovative workforce solutions. The branch is responsible for a broad range of functions, including workforce strategy and planning, recruitment, HR operations, employee relations, learning and development, diversity and culture, safety and wellbeing, remuneration, HR systems, and workforce reporting and insights. Working in partnership with business areas, the branch combines a strategic focus with strong operational delivery to support organisational priorities and workforce capability.

The Wellbeing team forms part of the People Branch and leads the agency's approach to employee health, safety and wellbeing. The team provides expert support and advice on injury management, early intervention, return-to-work programs and workplace wellbeing initiatives, ensuring compliance with relevant policies and legislative requirements. Through a proactive and collaborative approach, the team assists employees and managers to achieve safe, sustainable work outcomes while fostering a supportive and healthy workplace culture.

Duties

The Assistant Director, Workplace Integrity Case Coordination provides strategic coordination and executive assurance for the management of complex, high-risk people and integrity matters across the Australian Electoral Commission (AEC). Operating as the Workplace Integrity Case Coordinator, the role maintains a single, authoritative view of cases and orchestrates cross-functional inputs across Employee Relations, Security, Wellbeing, Fraud and Legal. The position sits within the Employee Relations and Wellbeing section of the People Branch and contributes to strategic planning, projects and decision-making across the work area.

The role supports Accountable Executives (AEs) by ensuring consistent and effective case triage, progression, escalation, reporting and closure. Key responsibilities include assessing and managing workplace integrity matters in accordance with established thresholds, maintaining authoritative case records, coordinating timelines and dependencies, facilitating case forums, and ensuring clear information flows to support informed and defensible decision-making. The position also identifies and escalates key risks, including cross-domain issues, and provides clear, risk-based advice and reporting to senior leaders and executive committees.

In addition, the role ensures robust governance through effective documentation, oversight and case management practices, while analysing trends and systemic risks to inform prevention strategies, policy development and capability uplift initiatives. Success in the role requires strong stakeholder engagement skills, sound judgement and professionalism when managing sensitive matters, and the ability to foster a collaborative, accountable and proactive risk culture. The position also contributes to broader Employee Relations and Wellbeing priorities across the organisation.

To excel you'll have:

- Demonstrated experience working across multifaceted case environments (e.g. employee relations, integrity, security, investigations or governance). Strong understanding of APS legislative, policy and accountability frameworks, or the ability to rapidly acquire and apply this knowledge.
- Proven ability to exercise sound, independent judgement on complex, sensitive and high risk matters.
- Demonstrated ability to engage with and influence senior leaders and executives, providing clear, evidence-based and risk-informed advice to support decision-making.
- Highly developed organisational and coordination skills, with the ability to manage multiple workstreams, monitor interdependencies and effectively prioritise competing demands.
- Excellent written and verbal communication skills, including the ability to prepare clear, concise and influential briefs, reports and committee papers for senior audiences.
- Demonstrated discretion and professionalism in handling sensitive and confidential information.

Desirable

- Relevant qualifications and/or experience working within a Human Resources environment.

Eligibility

- AEC employees must be Australian citizens.

- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

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About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Antonietta Middleton, 0448 816 674
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0770861

Australian Government Solicitor

Closing Date: Sunday 26 July 2026

Australian Government Solicitor

Job Title	Legal Assistant and Senior Legal Assistant
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Adelaide SA, Brisbane QLD, Canberra ACT, Perth WA, Sydney NSW
Salary	-
Future Merit Locations	Adelaide, Brisbane, Perth, Canberra, Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	This is a hybrid role and cannot be fully remote; flexible arrangements may be considered in line with the Enterprise Agreement and operational need
Classification	APS Level 4;APS Level 5
Position Number	TBC
Agency Website	

Job Description

<http://www.agps.gov.au/employment/current-vacancies.html>

Duties

- Legal Assistant (APS Level 4) and Senior Legal Assistant (APS Level 5)
- Adelaide, Brisbane, Canberra, Melbourne, Perth and Sydney
- Full-time, ongoing (non-ongoing positions may be offered)

The Australian Government Solicitor (AGS) is seeking expressions of interest from Legal Assistants and Senior Legal Assistants to join our legal support teams. If you are interested in progressing your career in legal administration, please consider the role descriptions available on our recruitment portal and apply.

About us

AGS is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS helps Commonwealth clients to manage legal issues, navigate new challenges and find solutions which deliver the best outcomes for Australia. We are a self-funded legal practice and compete for our work.

AGS is unique. AGS is dedicated to the national interest and is a trusted advisor to Government. It is a center of excellence and expertise in areas of law of importance to the Commonwealth and in managing complex, systemic and precedential issues for the Commonwealth.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Australian Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With offices in every capital city and a team of 800 staff, including over 576 lawyers, we work in more than 40 different areas of law related to government.

About the roles

We are seeking candidates who are looking to further develop their careers in legal administration and who demonstrate a strong work ethic, attention to detail and a commitment to providing high quality administrative support to lawyers. Fundamentally, these roles require the ability to work as part of a team and deliver professional administrative services in a fast-paced legal environment.

These roles are offered at the APS4 and APS5 classifications. While both roles perform similar core functions, the APS5 role requires a higher level of autonomy, responsibility for more complex work, and a demonstrated ability to support team capability, mentor staff and contribute to continuous improvement.

As a member of our Legal Support team, you will:

- provide high quality legal and administrative support, taking an active role in assisting our lawyers to deliver a high standard of legal services to our clients
- maintain legal files and assist with client enquiries
- manage lawyers' diaries and travel
- assist with client billing and reporting, ensuring that administrative procedures align with AGS requirements
- assist to prepare, and in some cases draft, documents relevant to your role and send these to clients, courts, tribunals or other bodies
- have a proven ability to work well in a team.

At the APS5 level, you will also be expected to take on more complex work with greater independence, assist with the coordination of the legal support team, mentor and support junior staff, identify opportunities to improve processes and act as a role model within the team.

Please refer to the role descriptions on our recruitment portal for duties and responsibilities of the roles.

To be successful in these roles you will have:

- administrative experience relevant to the role, generally 2 or more years for APS Level 4 and 3 or more years for APS Level 5 in a legal or similar professional environment
- interest and experience in legal administrative roles, good attention to detail and a professional approach, including the ability to manage multiple tasks with accuracy
- a genuine commitment and ability to deliver high quality client service
- well-developed written and oral communication skills
- good knowledge of common software applications (e.g. Word, Outlook, Adobe), and technical skills in Microsoft Office and PowerPoint; experience in legal practice software systems would be an advantage
- a team-oriented mindset with the ability to collaborate effectively and contribute to the success of the team
- a genuine interest in developing your administrative skills further, with a focus on learning and improving processes as you grow within the role.
- You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued, and success is rewarded. We offer our employees commercially competitive remuneration packages, including 15.4% superannuation.

AGS is a supportive organisation which embraces diversity. We understand that work is only part of your life and, while our work can be demanding at times, we also provide access to a range of flexible working options, generous leave entitlements and wellbeing benefits to support your needs throughout your career.

To apply

To apply, please click the 'Apply' button. Applications close at 5:00pm (AEST) on Sunday, 26 July 2026.

You will need to include your CV and a covering letter (both no more than 2 pages) indicating relevant experience with reference to the required skills and experience for the role.

Further enquiries

Further information can be obtained by contacting Melanie Waddell, National Coordinator Dispute Resolution on 07 3360 5695.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain a security clearance at the appropriate level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General's Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Melanie Waddell, 07 3360 5695
Agency Recruitment Site	http://www.ag.gov.au/employment/current-vacancies.html

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Vacancy VN-0770779

Department of Home Affairs

Closing Date: Sunday 19 July 2026

Business Enabling Services
Security Security Intelligence and Coordination

Job Title	Senior Intelligence Analyst, Threat Management and Intelligence
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 6
Position Number	141796
Agency Website	www.homeaffairs.gov.au

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/141796/>

About our team

Threat Management and Intelligence actively collects, evaluates and analyses information to assess the capability and intent of hostile threat actors. Threat actors may seek to do harm to Home Affairs personnel or assets and have origins from organisations or individuals. Threat Management and Intelligence provide assessments, advice and ongoing threat monitoring in order protect Home Affairs from external and insider threat, enable informed decision making and to mitigate security risk.

Please visit our website for more information about the [Department of Home Affairs](#) or [Australian Border Force](#).

Our ideal candidate

- A capable intelligence analyst with a strong understanding of threat assessment
- A strong communicator, both written and verbal
- Flexible and adaptable
- Ability to work across broad and shifting daily tasks

Duties

- Drive intelligence direction and collection planning to support threat analysis
- Provide support to specialist and/or strategic advice to internal and external stakeholders, the Executive on complex security threat matters
- Conduct operational assessments of security incidents and reporting
- Ensure a constant delivery of timely, accurate and relevant security threat product to inform the executive and policy
- Maintain a working knowledge of the Protective Security Policy Framework (PSPF) and other relevant legislative requirements, industry standards and better practice models

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Positive Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at <https://www.homeaffairs.gov.au/about-us/careers>.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

The Department of Home Affairs is responsible for central coordination, and strategy and policy leadership in relation to cyber and critical infrastructure resilience and security, immigration, border security and management, counter-terrorism, the protection of our sovereignty, citizenship and social cohesion. The Department implements a strategically coordinated approach to the cyber security and resilience of all Australians through the appointment of a Cyber Security Coordinator and continues to enable rapid responses to threats of foreign interference through the dedicated Counter Foreign Interference Coordinator. Additionally, the Department contributes to Australia's prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Nicola Hardaker, 02 6229 3568
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/141796/

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Vacancy VN-0770906

Federal Circuit and Family Court of Australia

Closing Date: Sunday 26 July 2026

Federal Circuit and Family Court of Australia
Judicial Support

Job Title	Associate - FCFCOA - Division 2
Job Type	Full-Time, Non-Ongoing
Location	Parramatta NSW
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 5
Position Number	0475-07-26
Agency Website	https://www.fcfcga.gov.au/

Job Description

<https://fcajobs.nga.net.au/?jati=D13DE86B-695C-4834-BD9F-ED1CD85B133E>

Purpose of position

The Associate is part of a team assisting a Judge in the day-to-day management of Chambers and Court. The role of the Associate is to manage chambers and to supervise the Deputy Associate.

Duties

- Day-to-day running of chambers including responding to enquiries.
- Supervise the work of the deputy associate.
- Assist the Judge to manage the docket by preparing and managing matters waiting for hearing.
- Ensure the court's case management system is up-to-date and assist the Judge in the preparation of orders and typing of judgments.
- Maintain court related relationships with various external stakeholders.
- Contribute to organisational forums working for better working practices.
- Other duties as required.

Eligibility

Selection Criteria

1. Strong communication (oral and written) and liaison skills and the ability to communicate with people of all levels.

2. Demonstrated high-level keyboard skills and ability to use relevant software applications including Microsoft Office applications and the internet.
3. The ability to adapt to changing situations and priorities.
4. Tolerance, diligence and the ability to work as a member of a small team.
5. A high standard of ethical behaviour.

Contact Officer

For more information, please contact Sermin Sayan via telephone (02) 8623 4451 or email Sermin.Sayan@fcfcoa.gov.au

How to apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Sermin Sayan, (02) 8623 4451
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=D13DE86B-695C-4834-BD9F-ED1CD85B133E

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Vacancy VN-0770929

Federal Circuit and Family Court of Australia

Closing Date:Monday 20 July 2026

Federal Circuit and Family Court of Australia
Judicial Support

Job Title	Associate to Judge Young
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	This role is predominately on-site with an ad hoc working from home arrangement subject to operational requirements
Classification	APS Level 5
Position Number	0467-07-26
Agency Website	https://www.fcftoa.gov.au/

Job Description <https://fcjobs.nga.net.au/?jati=B81BEAFE-4B60-3A10-ACD1-ED1D145BF6A3>

Duties

Purpose of position

The Associate is part of a small team assisting a Judge in the day-to-day management of Chambers and Court. The position of Associate is responsible for providing a high level of administrative support to the Judge and to supervise and delegate tasks to the Deputy Associate.

Key Responsibilities and Duties

- Day-to-day running of chambers including responding to enquiries.
- Supervise the work of the Deputy Associate.
- Assist the Judge to manage the docket by preparing and managing matters waiting for hearing.
- Ensure the court's case management system is up-to-date and assist the Judge in the preparation of orders and typing of judgments.
- Maintain court related relationships with various external stakeholders.
- Contribute to organisational forums working for better working practices.
- Other duties as required.

Important Functions

The person appointed to this position is expected to carry out his or her duties so as to:

- Satisfy all relevant statutory obligations
- Satisfy the Australian Public Service Values and Code of Conduct
- Contribute to and support achievement of the Court's Strategic and Business Plans
- Operate within the Court's policies and procedural guidelines, and
- Support and contribute to the Court's Service Charter

Eligibility

Selection Criteria

Division 2 of the Federal Circuit & Family Court of Australia deals with family law, migration and other general federal law matters. Candidates should include their interest and experience in the relevant jurisdictions when addressing the selection criteria.

1. Strong communication (oral and written) and liaison skills and the ability to communicate with people of all levels.
2. Demonstrated high-level keyboard skills and ability to use relevant software applications including Microsoft Office applications and the internet.
3. The ability to adapt to changing situations and priorities.
4. Tolerance, diligence and the ability to work as a member of a small team.
5. A high standard of ethical behaviour.

Qualifications

You must have completed (or near completed) a qualification in law with a strong academic record (supported by Academic transcript).

Notes

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

How to Apply

To apply for this position, you will need to submit an application through the Federal Court's website (www.fedcourt.gov.au). Click on the "apply now" button next to the vacancy and follow the steps to submit your application.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application

If you have any issues with applying, please email recruitment@fedcourt.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Kellie Hose, 0436 601 946
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=B81BEAFE-4B60-3A10-ACD1-ED1D145BF6A3

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Attorney-General's

Vacancy VN-0770918

Attorney-General's Department

Closing Date: Sunday 26 July 2026

Job Title	Principal Legal Advisor, Independent National Security Legislation Monitor
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT
Salary	\$149,893 - \$170,726
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	Executive Level 2
Position Number	0198/26_INSLM-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description

<https://agcareers.nga.net.au/?jati=44ED7A93-C4BA-CB35-45AE-ED1D12AC11F4>

To obtain a copy of the Candidate Information Kit for this vacancy, please click on the 'Apply Now' button to the left of this advertisement.

Duties

Employment Opportunity

The Independent National Security Legislation Monitor (‘the Monitor’) is a statutory office holder who leads a small team (the ‘INSLM Office’) to independently review the operation, effectiveness and implications of Australia’s national security and counterterrorism laws in accordance with the *Independent National Security Legislation Monitor Act 2010* (‘the INSLM Act’).

The INSLM Office is seeking a Principal Legal Advisor (PLA) who will report directly to the Monitor and contribute at the highest level to the delivery of the INSLM Office’s core functions. The PLA will lead a small review team conducting legal research and analysis, identifying and engaging with key stakeholders and delivering high-quality reports with sound law reform recommendations. The successful candidate will have an analytical mind, strong technical legal skills and great attention to detail. They will have demonstrated leadership abilities, be outcome-driven, proactive and display the advanced interpersonal and communication skills necessary to engage effectively with government and non-government organisations, including civil society groups, in a law reform context. Demonstrated experience in providing legal advice, litigation or independent legislative scrutiny is highly desirable for this role.

We are open to engaging new staff on an ongoing basis or negotiating an extended secondment and welcome applications from the private and public sectors, including Commonwealth employees not engaged under the *Public Service Act 1999* (see s 33 of the INSLM Act).

To learn more about the INSLM Office, please visit our website at inslm.gov.au

How you can help us make a difference

The INSLM Office’s high-performing staff are our greatest asset, shaping a positive workplace culture that celebrates success and embraces diversity. The PLA will draw on their experience, initiative and leadership skills to support the Monitor in delivering law reform objectives, while building capability in their teams and supporting the strategic development of the organisation. The INSLM Office is based in Canberra and while flexible working arrangements will be supported where possible, for security reasons some aspects of this role cannot be performed remotely.

Our ideal candidate will have:

- demonstrated expertise in legal practice, legal research or law reform. Experience in criminal law, human rights or counterterrorism and national security legislation would be particularly valuable
- proven ability to conduct high quality legal research, undertake critical analysis and formulate advice
- advanced communication skills, proven ability to develop productive working relationships and manage complex stakeholder relationships
- proven ability to write clear and concise reports, articulate complex ideas and communicate with influence
- strong leadership and project management skills, demonstrated ability to lead and manage a small high-performing team.

Eligibility

To be eligible for employment at the Attorney-General's Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

Certain positions require formal legal qualifications. For these positions, applicants must hold a degree in law from an Australian tertiary institution or comparable overseas qualification, which, in the opinion of the Secretary, is appropriate to the duties of the office, or admission in Australia as a legal practitioner.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please speak contact HR Assist at hr.assist@ag.gov.au or 02 6141 6111 (option 2).

The department is committed to creating a diverse and inclusive working environment. We actively support and encourage people of all backgrounds; gender, age, ethnicity, race, cultural background, disability, religion and sexual orientation to apply and aim to ensure that the recruitment and employee experience is as accessible and inclusive as possible.

First Nations people can contact us to discuss options for working from Country.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Attorney-General's Department

The Attorney-General's Department delivers programs and policies to maintain and improve Australia's law and justice framework, and to facilitate jobs growth through policies that promote fair, productive, flexible and safe workplaces. Through the Australian Government Solicitor, we also provide legal services to the Commonwealth, including legal advice and representation. Our department is the central policy and coordinating element of the Attorney-General's portfolio. Our department is structured into four

groups: • Australian Government Solicitor • Justice and Communities • Integrity and Security • Enabling Services The department operates in a diverse and complex environment to address challenging issues. We have a highly-skilled and engaged workforce involved in policy development and implementation and program administration. The department also has a large number of practicing lawyers, mainly within the Australian Government Solicitor Group within the department.

To Apply

Position Contact	INSLM Office, (02) 6141 4590
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=44ED7A93-C4BA-CB35-45AE-ED1D12AC11F4

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Attorney-General's

Vacancy VN-0770885

Australian Federal Police

Closing Date: Thursday 23 July 2026

Job Title	ACT Policing - Policy Officer, National Forums
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$103,256 - \$111,861
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	
Position Number	REQ16147
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/16147/>

Did you know?

The mission of the Australian Federal Police is to provide dynamic and effective law enforcement to the people of Australia. It provides policing throughout Australia in relation to the prevention and detection of crimes against the Commonwealth, its laws and integrity, and community police services to the Community of the ACT.

Working for the AFP provides you with a diverse and rewarding career. Whether you immerse yourself in a position on the frontline, or provide critical operational or professional support, the work you do makes a big impact on the people of Australia.

We recognise your contribution to our workforce and offer generous remuneration and conditions including:

- Six weeks (30 days) of paid annual leave per year + additional paid Christmas stand down
- 4 extra days of mandatory rest leave per year
- 18 days of paid personal leave per year
- Generous superannuation of 15.4%

- 18 weeks paid Parental Leave for Primary Caregiver (and 11 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangement that provides work/life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities

Duties

The Legislation and Governance section leads the ACT Policing law reform and policy agenda and supports the Executive on law enforcement forums, budget policy, performance analysis and statistical reporting, and provides governance and compliance support. The section is comprised of teams that cover the following:

- Governance & Compliance
- National Forums
- Budget Policy
- Legislation & Policy
- Performance Statistics

Applications are sought from suitably qualified applicants wishing to be considered for the role of Team Member, Policy Officer predominantly in the Legislation and Policy team however this round will also be used to establish a merit pool for any other future vacancies in the broader Legislation and Governance section.

The Legislation and Policy team coordinates whole-of-agency engagement on legislative review and reform. The team provides policy advice to the ACT Policing Executive through research and by drawing on the relevant subject matter experts within the organisation. The primary remit of the Legislation and Policy team is to uphold advocacy for first responders to ensure that government initiatives and policies are practicable for real-world outcomes. The team plays a key role in delivering tangible benefits to the workforce and the ACT community.

ACT Policing Legislation and Governance's main services include:

- Providing critical advice to law makers on the impacts of reforms on policing.
- Coordinating whole of agency involvement to develop ACTP's position on key domestic law enforcement policy matters.
- Coordinating responses for information requests from other policing and justice jurisdictions.
- Maintaining ACTP's Governance Instrument Framework.
- Maintaining the ACT Policing's Lessons Management System, including capturing lessons and recommendations identified and assisting in the implementation of best practice.
- Provide critical statistical, analytical and performance monitoring.
- Supporting the development of budget business cases to drive ACTP's strategy to increase capacity and capability with tangible outcomes for the frontline.
- Formulating and coordinating advice to ACTP Executive, ACT Government, and senior ACTP Officers.

What will you do?

Team Members in this portfolio are responsible for supporting their team to progress bodies of work through to finalisation, while also proactively contributing to a positive culture within their small team and broader section.

Successful applicants will play a key role in achieving outcomes for ACT Policing within the regulatory framework, AFP Code of Conduct, and AFP Governance Instruments. It is expected that the successful applicant will deliver on the core responsibilities and meet any requirements of the position as outlined below. We're looking for someone who:

- Will support the team to lead and shape legislation and policy directly relevant for ACT Policing, as well as the community more broadly. The team works across a broad raft of policy themes including sexual assault, family violence, recidivism, juveniles in the criminal justice system, traffic and firearms laws, and illicit drugs. The team makes a tangible impact on the criminal justice outcomes in the ACT, including working to ensure justice for victims and ensuring the safety of the community.
- Will thrive in a fast paced and dynamic environment and have a track record of adaptability and delivering results.
- Is eager to delve into policing issues and government processes.

Applicants will be highly regarded for their ability to:

- Research, evaluate, analyse and formulate solutions to existing and emerging policy issues.
- Establish and maintain productive and cooperative working relationships, contributing to positive outcomes.
- Proactively develops and maintains current knowledge of key policy issues and best practices, the strategic environment and focus on professional development.

Eligibility

Essential Requirements

- You must be an Australian Citizen at the time of application.
- A Negative Vetting 1 (Secret) security clearance or the ability to obtain one

Desirable Requirements

The following skills and/or experience would be highly regarded:

- Tertiary qualifications in relevant field.
- Relevant qualification or extensive experience and knowledge in area of expertise.

Notes

Additional Information

- This role is located in Canberra, Australian Capital Territory and applicants are expected to be based in Canberra.

About the Australian Federal Police

As Australia's national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia's territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	Jennifer HODGE, 02 5126 6954
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/16147/

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Defence

Vacancy VN-0770738

Department of Defence

Closing Date:Sunday 26 July 2026

Australian Defence Force HeadQuarters
Vice Chief of Defence Force Group

Job Title	Data Analyst - Workforce Modelling and Simulation
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	ADFHQ/03499/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=BE289B77-D4ED-128E-30A2-ED1BAAC9A7F9>

Duties

The Role

The Workforce Modelling and Simulation (WMS) Directorate uses advanced modelling and simulation to design an ADF workforce demand profile that is affordable, achievable, sustainable, and integrated with approved capability requirements across all planning timeframes. This includes analysing capacity and risk across the workforce pipeline—from recruitment through initial military and employment training, to workforce integration. The goal is to enable units to absorb increasing numbers of trainees and sustainably build workforce capacity.

Key outputs include workforce inflow (recruitment) and training requirements, as well as workforce criticality assessments across all ADF Job Families. In this role, you will deliver data-driven support to outputs through advanced data modelling and management. Using Defence enterprise data, you will lead and collaborate with technical teams to transform and validate data, generating actionable insights that inform strategic workforce planning and track ADF workforce growth against directed targets.

About our Team

The WMS Directorate of approximately 20 staff, sits within Workforce Design (WD) Branch of Military Workforce Design Division. WMS is an integrated team of ADF and APS staff with diverse levels of skills and experience. The position reports to the Director of WMS, an ADF Officer level 06, and leads a small team of two APS data analysts. The Directorate partners with Services and Domains to assess and support their readiness to deliver Government-directed workforce growth.

Our Ideal Candidate

You will be a data-focused leader with proven expertise in data modelling and transformation. Leading a small team of specialists, using your well-developed stakeholder engagement skills and sound strategic thinking, you will set clear priorities, provide strategic direction, and foster a collaborative, high-performance culture. Your ability to translate complex data into clear, actionable insights for Senior decision-makers is essential.

As a highly organised and outcome-driven leader, you will effectively manage risks, dependencies, and competing priorities. You will also engage with numerous stakeholders and drive continuous improvement to achieve measurable outcomes. Your ability to adapt quickly to changing divisional priorities in a dynamic environment will be key to our shared success. Experience with Defence systems and workforce planning principles will be highly regarded.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Simon Coates, 02 5109 6313
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=BE289B77-D4ED-128E-30A2-ED1BAAC9A7F9

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Defence

Vacancy VN-0770763

Department of Defence

Closing Date: Sunday 26 July 2026

Capability Acquisition and Sustainment Group
Joint Systems

Job Title	Project Manager
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	CASG/03100/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=793424AE-D2CE-5894-A2F4-ED1BAC66CD8D>

Duties

The Role

You will be accountable for planning, coordinating, and delivering project outcomes in accordance with Defence governance frameworks, policies, and standards. Key responsibilities include managing schedule, risk, budget, and resources; preparing briefings, submissions, and reports; and ensuring compliance with legislative and regulatory requirements.

This role requires strong stakeholder engagement skills, the ability to communicate with influence, and sound judgement in applying project management methodologies. You will contribute to strategic planning, resolve issues through analysis of alternatives, and develop strategies to achieve project objectives.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Integrated Warfighting Network Systems Program Office (IWNPO) is responsible for the acquisition, integration and sustainment of command, and control warfare systems for the Australian Defence Force across the country and in operational theatres overseas. These capabilities include computer applications that support planning and conduct of operations, including IT infrastructure and command and control systems for deployed military forces across the five Domains. IWNPO acquires and sustains joint-information warfare capabilities that are mission critical to all three services of the Australian Defence Force.

Our Ideal Candidate

You are a customer-oriented problem solver who is focused on achievement of necessary outcomes. With multiple stakeholders to Satisfy and under the pressure of customers' operational demands, you can plan, prioritise and communicate effectively to ensure that team efforts are appropriately directed to meeting customers' needs and keeping them informed.

The successful candidates will have:

- A superior record in project or product (sustainment) management and/or sustainment management.
- Proven ability to achieve quality outcomes in a high tempo environment.
- Demonstrated capacity to think strategically and develop plans and processes to enhance capability acquisition and/or sustainment.
- The achievement of business outcomes.
- Highly developed communication skills, self-drive, and initiative with the ability to influence others to achieve tasks and business objectives.

- Strong commercial and business acumen and a demonstrated understanding or the ability to gain the understanding of the Defence Industry sector in Australia.
- Excellent people management skills and experience in leading a high performing team.

Eligibility

Security Clearance:

Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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To Apply

Position Contact	Malcolm White, 02 5109 5455
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=793424AE-D2CE-5894-A2F4-ED1BAC66CD8D

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Department of Defence

Closing Date: Sunday 26 July 2026

Security and Estate Group
Service Delivery Division

Job Title	Base Support Officer
Job Type	Full-Time, Ongoing
Location	Amberley QLD, Oakey QLD
Salary	\$89,841 - \$96,829
Future Merit Locations	Amberley, Oakey
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	SEG/03735/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=8531DA47-B3C3-5542-53ED-ED1BADB0F13A>

Duties

The Role

Are you ready to take on a role where no two days are the same? Where your work directly supports critical operations, enables capability, and helps shape the future of Defence? With current vacancies at RAAF Base Amberley, we are looking for enthusiastic people to join our team quickly and we're creating a Merit Pool for any future vacancies at Swartz Barracks, Oakey.

We are looking for dynamic, solutions-focused individuals to join our high-performing teams as Base Support Officers. Base Support Officers are at the heart of keeping Defence sites running safely, securely, and effectively. These roles are ideal for energetic and motivated individuals focused on ongoing self-improvement and professional development.

These roles provide critical on-the-ground support to ensure Defence bases operate smoothly, while also being ready to respond when things do not go to plan. They also play a key role in

supporting Defence exercises and operations, which could include facilitating access to training areas or ensuring essential services are in place for deployed personnel.

Our teams are responsible for supporting Defence's response to critical incidents and high-risk weather events, ensuring our sites are safe, secure and resilient. Whether it is preparing for bushfire season, responding to flood impacts, or supporting emergency exercises, our people play a vital role in managing risks and protecting Defence capability.

You will work closely with Defence personnel, contractors and other government agencies to ensure essential services are delivered, infrastructure is maintained and future needs are being planned for. It is fast-paced, people-focused work with a strong sense of purpose.

As a Base Support Officer, you will utilise your key strengths to build strong relationships across military, civilian and contractor stakeholders, with a shared focus on the sustainable management of the Defence Estate to support the efficient delivery of services across the Base Support Area.

The Base Support Officer role is essential in maintaining day-to-day operations, which include but are not limited to; stakeholder engagement, facility and estate management, safety and security, support to base activities including Defence exercises, operations and management of base resources and assistance regarding issues arising from natural disasters and high-risk weather season events.

The base team are responsible for the implementation and management of base plans relating to work health and safety, security, emergency management and numerous base instructions. These roles require an understanding of Defence policies, procedures and Australian legislation.

About our Team

Northern and Central Zone is a branch of Service Delivery Division within the Security and Estate Group. Service Delivery Division is at the forefront of enhancing Defence capabilities and personnel readiness through innovative service delivery and support mechanisms.

Our work directly contributes to the operational excellence and welfare of Australia's Defence force, offering unparalleled opportunities to make a meaningful impact. Northern and Central Zone is a critical business enabler of Defence capabilities, prioritising base resources and ensuring service delivery standards across the Defence estate.

Northern and Central Zone is instrumental in facilitating critical Defence exercises and operations, focused on optimising support for the ADF. Northern and Central Zone manages the most significant and largest training areas and ranges in Australia, enabling substantial multinational

and bilateral exercises such as Pitch Black and Talisman Sabre. We provide essential, on-the-ground services and support to Defence personnel at locations throughout Queensland, the Northern Territory and the Kimberley region in Western Australia.

Our Ideal Candidate

We are looking for people who are adaptable, solutions-oriented, and calm under pressure. You will be someone who can think on your feet, work collaboratively across a wide range of stakeholders and bring a strong customer service mindset to everything you do. Our ideal candidate is proactive in managing risks and safety, comfortable in an operational environment and ready to respond when incidents or issues arise.

Successful candidates will have a proven record of achieving organisational goals whilst contributing to a high-performance service delivery culture.

The skills that we seek in you:

- Well-developed communication, organisation and negotiation skills with the ability to influence a broad range of stakeholders.
- The ability to work collaboratively with various military, civilian and contractor stakeholders, but can also take ownership of their own work.
- Demonstrated ability to think critically, identify issues and contribute to the delivery of continuous improvement activities.
- The ability to research policy and procedures to determine practical outcomes that achieve the objective.
- The ability to identify and anticipate stakeholders' needs and expectations to achieve outcomes.
- A customer service mindset with a solution focused approach.
- Calm and adaptable, especially during high-pressure situations.
- Comfortable working as part of a team and building strong relationships with Defence personnel, industry partners, and other stakeholders.
- The ability to learn and adapt in a continually changing environment
- Interest in Defence emergency management, strategic base security, WH&S and base infrastructure

In turn, we will provide you with the following:

- Remote locality benefits including additional leave and allowances (Oakey location only)
- Ongoing training and development.
- Standard work hours of 37.5 hours per week.
- Negotiated flexible work arrangements
- Annual leave of 20 days per year and 15 days Personal/Carer's leave per year.
- Christmas stand down (a paid break during the Christmas and New Year period in addition to standard leave).
- An additional day of leave per calendar year in addition to regular leave.
- Access to health, well-being, diversity and inclusion networks.
- Defence Employee Assistance Program provided by Converge International.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Emilie Cooper, 07 3512 0085
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=8531DA47-B3C3-5542-53ED-ED1BADB0F13A

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Defence

Vacancy VN-0770802

Department of Defence

Closing Date: Sunday 26 July 2026

Joint Capabilities Group
National Support Command

Job Title	Deputy Director Engagements and Partnerships (Multiple Positions)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	JCG/03525/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=F3E42E98-D393-CA8F-6868-ED1C5E90DD62>

Duties

The Role

The Deputy Director Engagements and Partnerships will manage the development, advocacy, prioritisation and coordination of advice on complex strategic policy issues related to the national support base to internal and external stakeholders and support senior attendance at stakeholder meetings.

We are seeking applications from high-performing professionals who have proven abilities to think and act strategically, provide functional advice and support to leadership, and engage with stakeholders to accomplish outcomes in National Support functions.

Key responsibilities include:

- Lead stakeholder engagement activities, including the development of stakeholder profiles, stakeholder mapping, and engagement strategies and plans.
- Manage and strengthen relationships with Non-Government Organisations, industry partners, and state and federal government agencies to support the delivery of national support outcomes, including legislative and policy reforms where required.

- Lead, coordinate and contribute to work that informs Defence's responses to government requests and priorities.
- Provide strategic advice and support to leadership on stakeholder engagement and partnership matters.

This role may require domestic travel.

About our Team

National Support Division works collaboratively across Defence and with partners across government, industry, and the broader community to strengthen Australia's resilience and national preparedness. The division plays a key role in building and sustaining the relationships, partnerships, and coordination mechanisms that enable Defence to leverage whole-of-government and whole-of-nation capabilities.

As Deputy Director Engagements and Partnerships, you will play a key role in strengthening Defence's relationships with stakeholders across government, industry, and non-government organisations. You will lead strategic engagement activities, build trusted partnerships, and identify opportunities for collaboration that support Defence and national support priorities. This role offers a unique opportunity to influence policy and capability outcomes through effective stakeholder engagement, partnership development, and strategic coordination, while working closely with senior leaders and external stakeholders to enhance national preparedness and resilience.

Our Ideal Candidate

You will be a collaborative and proactive professional, capable of providing sound advice and building strong relationships with a diverse range of internal and external stakeholders.

To be successful in this role, you will demonstrate:

- Strong communication and interpersonal skills, with the ability to lead through collaboration, relationship-building, and effective planning.
- Sound judgement and problem-solving skills, including the ability to develop practical recommendations and identify alternative solutions to complex issues.
- Excellent organisational skills, initiative, and self-motivation, with the ability to influence others and deliver business outcomes.
- The ability to engage and influence stakeholders across the organisation to proactively identify, manage, and address risks.
- Strong interpersonal skills and a commitment to fostering a positive, inclusive workplace culture aligned with Defence values.
- The ability to plan, coordinate, and deliver high-quality secretariat support for senior-level committees, including end-to-end meeting and event management.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Dominic Renda, 02 6192 7698
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=F3E42E98-D393-CA8F-6868-ED1C5E90DD62

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Defence

Vacancy VN-0770830

Department of Defence

Closing Date: Sunday 26 July 2026

Capability Acquisition and Sustainment Group
Aerospace Systems

Job Title	Training Systems Integrated Logistics Support Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/03879/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=DFE4DD16-6493-9DC8-216D-ED1C6187D106>

Duties

The Role

Future Air Mobility Systems Program Office (FAMSPO) is seeking an APS 6 Integrated Logistics Support Manager – Acquisition to support the acquisition, introduction into service, and ongoing sustainment of complex and strategically significant projects that support emerging air mobility capabilities.

The APS 6 ILS Manager – Acquisition will lead a small, multidisciplinary team, providing critical logistics planning, management, governance and assurance for state-of-the-art ADF capability.

Working under broad direction, responsibilities may include:

- Developing strategies and plans for logistics management, and implementing plans.
- Developing and advising on policies, procedures and processes for logistics management.
- Responding to stakeholder needs and expectations, and engaging with subject matter experts to resolve complex issues.
- Partnering with contracted suppliers to manage priorities and provide comprehensive integrated logistics support to Defence capability.

- Communicating materiel logistics objectives through high quality written documentation and presentations for consideration by delegates.
- Building and sustaining effective relationships, actively participating in teamwork and supporting team development.

About our Team

Future Air Mobility Systems Program Office (FAMSPO) is an innovative, people-focused acquisition SPO within Airlift and Tanker Systems Branch, Aerospace Systems Division. FAMSPO delivers air mobility capabilities that support combat, humanitarian, diplomatic and peacekeeping operations. Our team works closely with contracting, procurement, technical specialists and project stakeholders to deliver sustainable equipment solutions that prioritise capability, speed and safety.

As a high-performing organisation, FAMSPO offers a diverse range of work across key Defence air mobility projects, including the C-130J Hercules and Special Purpose Aircraft fleets. Staff contribute to the acquisition and sustainment of critical Defence capabilities while working in a collaborative and supportive environment.

FAMSPO is committed to fostering an inclusive workplace that values wellbeing, flexibility and professional growth. We invest in ongoing development opportunities to help our people build rewarding careers and achieve their full potential. Employees also benefit from attractive Australian Public Service conditions, competitive remuneration and flexible, family-friendly working arrangements.

Our Ideal Candidate

Our ideal candidate is an experienced logistics professional with proven leadership skills and the ability to mentor and develop teams in a complex, fast-paced environment. They demonstrate adaptability, sound judgement and resilience, responding effectively to changing priorities and emerging challenges.

With strong interpersonal, written and verbal communication skills, they build productive relationships with internal and external stakeholders, exercising initiative and sound decision-making to resolve complex logistics issues and manage competing demands.

They possess a strong understanding of end-to-end logistics, including procurement, inventory management and distribution, and can apply relevant legislation, policy and procedures to support the introduction, operation and sustainment of Defence capability.

The successful candidate is analytical and outcome-focused, using data-driven insights to improve performance and foster continuous improvement. They understand complex capability development and delivery, can translate strategic intent into practical outcomes, and confidently apply governance frameworks to deliver compliant, timely, and integrated project outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Marilyn Scott, 02 5131 5193
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=DFE4DD16-6493-9DC8-216D-ED1C6187D106

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Defence

Vacancy VN-0770852

Department of Defence

Closing Date: Sunday 26 July 2026

Naval Shipbuilding and Sustainment Group
Major Surface Combatants and Combat Systems

Job Title	Engineering Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NSSG/03377/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=E63636C0-CB11-5D20-B5D1-ED1C99C13060>

Duties

The Role

The Maritime Integrated Warfare Systems (MIWS) Branch is seeking professional, motivated and experienced EL 1 Engineering Professionals to provide support to multiple teams to deliver cutting edge capabilities.

The SEA1200 Engineering Manager will provide engineering leadership across capability acquisition, systems integration, testing, certification, technical risk management and engineering governance. You will work closely with Defence stakeholders, Navy, industry partners and technical specialists to ensure the successful delivery of complex maritime capabilities.

Key responsibilities include:

- Leading SEA1200 engineering team for engineering governance and assurance activities across capability elements.
- Leading and coordinating review of industry deliverables.
- Coordinating engineering inputs to Defence capability milestones and decision points, including Mandated System Reviews.
- Identifying, assessing and managing technical and program risks.
- Supporting certification, seaworthiness and technical assurance activities.
- Providing engineering advice to project leadership and senior Defence stakeholders.
- Building productive relationships with Navy, industry, technical authorities and partner organisations.
- Leading and mentoring engineering staff within a multi-disciplinary team.

The EL 1 Deputy Engineering Director will oversee the engineering management framework of the branch, manage engineering delegations and provide engineering advice to members of the MIWS Enterprise.

Key Responsibilities include:

- Directly supporting the MIWS Branch Engineering Operations Director, and Engineering & Logistics Executive Director/Principal Engineer in providing leadership, direction and oversight over engineering functions
- Leading the management of engineering delegations within the Authorised Engineering Organisation
- Managing the periodic review and upkeep of the Branch engineering plans, and procedures.
- Managing technical risk assurance and providing engineering advice to project leadership and senior Defence stakeholders
- Building productive relationships with Navy, industry, technical authorities and partner organisations.
- Leading and mentoring engineering staff within a multi-disciplinary team.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

MIWS Branch under Major Surface Combatants and Combat Systems Division is an exciting and complex environment to work in, offering a rewarding career in one of the most dynamic organisations within NSSG. We work across both Acquisition and Sustainment environments to develop and deliver products into new shipbuilding programs and to provide update/upgrade products to the existing Navy fleet, giving staff exposure to a wide variety of high profile maritime projects.

Within MIWS Branch, SEA1200 Uncrewed Maritime Warfare is an innovative and strategically important capability program for Defence. The project is delivering sovereign uncrewed maritime warfare capabilities through the acquisition and integration of systems such as Ghost Shark, Bluebottle and other future autonomous platforms and payloads. The project directly supports the National Defence Strategy, sovereign industry capability and the future undersea warfare capability of the Australian Defence Force.

The Engineering and Logistics Directorate (E&L) delivers Engineering and Technical enabling functions in a structured matrix organisation to support Projects and Products within the MIWS Branch. We provides technical advice, assurance, and govern the control of engineering design, as well as maintain the requirements for the MIWS Accredited Engineering Organisation (AEO), Authorised Support Organisation (ASO) and Authorised Maintenance Organisation (AMO).

Our Ideal Candidate

Our ideal candidates will enjoy working in a dynamic workplace on a wide variety of projects and programs. The candidates will be energetic and able to create and maintain positive working relationships with internal and external stakeholders.

The ideal candidates will have the following attributes and competencies:

- Experience in Systems Engineering on complex programs
- An understanding of the One Defence Capability System.
- The ability to identify and manage technical risk in complex and evolving projects.
- Ability to work in a multi-dimensional program or project
- The ability to lead teams and influence outcomes across organisational boundaries, and to mentor staff.

For the SEA1200 Engineering Manager:

- Experience in maritime autonomous systems and/or management of major systems acquisition.
- Demonstrated engineering management experience in the project acquisition process and product management within an Authorised Materiel Seaworthiness Delivery Organisation.
- A sound understanding of major systems integration
- Experience working with the Defence Industry sector in Australia

For the Deputy Engineering Director:

- Knowledge of governance and assurance functions required to meet the Seaworthiness outcome
- Demonstrated capacity to think strategically and develop plans and processes to enhance
- Experience in review and development of technical data, design and engineering activities within an applicable technical domain
- Demonstrated capacity to think strategically and develop plans and processes to enhance branch operations

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification

gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

This engineering position may require the individual to be able to meet the requirements of Chartered

Professional Engineer (Engineers Australia), Registered Professional Engineer (Professionals Australia)

or Fellow/Member of Royal Institution of Naval Architects or demonstrated the ability to obtain such status

within 12 months.

Notes

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To Apply

Position Contact	MIWS Workforce, miws.workforcemanagement@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E63636C0-CB11-5D20-B5D1-ED1C99C13060

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Defence

Vacancy VN-0770870

Department of Defence

Closing Date: Sunday 26 July 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Joint Logistics Command
Job Type	Full-Time, Ongoing
Location	Campbell ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Campbell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	JCG/03844/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=67C91C61-DC20-4AED-6D86-ED1C625D65DC>

Duties

The Role

As the Ionising Radiation Hazard Manager, you will work with an innovative team that develops tools and techniques to implement best practice radiation protection for Defence personnel. You will be responsible for developing products to assist with the compliance and safety of radiation sources used by Defence in military operations, health, and research. This will include the development and implementation of radiation safety policy, technical oversight of the radiation hazards, providing technical advice in the development of licence applications and regulatory approval requests, research and incident investigation. You will be part of a small team and will enjoy the freedom of a relatively autonomous environment, with support where required.

This is a diverse role that provides opportunities for national travel to conduct off-site work. The successful candidate will benefit from tailored, specific training and development opportunities. All relevant radiation safety training will be provided to the successful applicant.

Defence roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. Candidates should consider these requirements when assessing their suitability for the role. For more information, please contact the nominated contact officer.

Requirement to wear personal protective equipment (PPE), Exposure to Non-ionising radiation, Dangerous Goods/ Equipment

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDGP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Come join a team that works collaboratively with the groups and services to understand, shape, improve and grow radiation safety across the Defence Enterprise. You will be able to apply and develop your skills in radiation protection and health physics by utilising existing tools and techniques as well as new and novel approaches.

Come join a team that works collaboratively with the groups and services to understand, shape, improve and grow radiation safety across the Defence Enterprise. You will be able to apply and develop your skills in radiation protection and health physics by utilising existing tools and techniques as well as new and novel approaches.

The primary role of the Directorate of Defence Radiation Safety and Assurance (DRSA) is to ensure Defence compliance with:

- The Australian Radiation Protection and Nuclear Safety Act 1998 (ARPANS) and Australian Radiation Protection and Nuclear Safety Regulations 2018 .
- The Conditions of the Defence Source and Facility Licences, and the Conditions of the Permit issued by the Australian Safeguards and Non-Proliferation Office (ASNO).

DRSA also assists Commander Joint Logistics in their role as the Single Point of Accountability (SPA) for the Defence radiation safety domain. DRSA is the single point of contact between Defence and ARPANSA.

Our Ideal Candidate

Our ideal candidate is someone who likes having the opportunity to take responsibility and be accountable for their role. You will have a bachelor or higher degree in a relevant Science, Technology, Engineering or Mathematics (STEM) discipline and/or experience as a radiation safety/protection officer or health physicist. You will have a desire to travel domestically to complete onsite field work whilst also delivering verbal and written communications and reporting to stakeholders.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

- Bachelors degree in a relevant Science Technology, Engineering or Mathematics (STEM) discipline, or Post graduate degree in radiation protection /management (i.e. Grad Cert or Grad Dip or undertaking study towards).
- Experience in the management of radiation hazards.
- Experience in the implementation of a Radiation Safety Management System in a compliance or assurance function across a regulatory or licence regime.

Notes

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To Apply

Position Contact	David Turnbull, 02 6155 9054
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=67C91C61-DC20-4AED-6D86-ED1C625D65DC

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Education

Vacancy VN-0770932

National Gallery of Australia

Closing Date: Sunday 26 July 2026

Marketing, Communications and Visitor Experience
Learning

Job Title	Operations Coordinator (Learning)
Job Type	Full-Time, Ongoing
Location	Parkes ACT
Salary	\$92,164 - \$106,531
Future Merit Locations	Parkes
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	On-Site Position, flexible conditions and ability to apply to work from home
Classification	APS Level 6
Position Number	6106
Agency Website	https://nga.gov.au

Job Description

<https://nga.gov.au/about-us/jobs/>

The Learning Team delivers programs and events across multiple audience areas, including adult programs, kids and families, young people, students and teachers, access audiences and outreach activities.

We deliver programs onsite, online and on tour to engage national audiences of life-long learners with the National Gallery's collection and exhibitions program.

The Operations Coordinator makes this work possible by overseeing complex operational systems, processes, resourcing and day-to-day functions across the Learning Department.

The position leads a high performing team in the delivery of superior customer service, including full-time and casual staff who coordinate bookings for school programs, guided tours and access programs. The role oversees the deployment of resources across programs, including rostering of staff, ticketing, risk assessment, and venue management.

In the delivery of exceptional customer service, the role will address and resolve arising difficulties and complex matters that require detailed information gathering and investigation to achieve cooperation and satisfactory outcomes for clients and partners.

In addition, the Operations Coordinator contributes to business improvement practices across the Learning Team. The role will evaluate working methods and use initiative, technical expertise, specialist knowledge and originality in problem solving to support continuous improvement.

The Operations Coordinator is responsible for coordinating statistics and reporting for the Department, including data collection and analysis, using sound judgement and professional knowledge to inform decision-making.

In addition, the Operations Coordinator provides specialist project management support for major events such as the National Visual Arts Education Conference and opening weekend events for major exhibitions.

This position reports jointly to the Education Manager and Public Programs Manager and is responsible for supervising the Tours Coordinator, Bookings Coordinator, Program Coordinator and casual Learning Assistants as well as supporting the day to day operations for all casuals Facilitators and Educators.

This position is a ongoing full-time role within the Learning Team.

Duties

In accordance with the APS 6 work level standards, you will:

- Manage operational services within the Learning Department, including venue management, scheduling, ticketing and CRM, rostering and timesheets for casual Learning Assistant employees.
- Support management of Artist Educators and Learning Facilitators, including rostering and record keeping, assigning and communicating daily task allocation and shift information. Support the Education Manager with recruitment, training, meetings and retention of casual staff.
- Assist in improving business systems and take responsibility for day-to-day running of activities across the department, building the capacity of specialist employees to focus on strategic programming outcomes.
- Coordinate and manage operations of the Tim Fairfax Learning Studio, including resource use and management of systems.
- Manage bookings services for guided tours and school program delivery, through supervision of the Bookings Coordinator and Tours Coordinator.

- Manage operational delivery of school and guided tour programs, including coordination of staff and volunteer guiding processes, front of house operations for groups and risk management. Support the operational delivery of Public Programs through supervision of Learning Assistant staff, overseeing department wide operational meetings and processes.
- Support the management of Volunteer Guides Association, including general meetings, Guides Executive meetings, training and social events.
- Manage the National Gallery's operational relationship with the National Capital Education Tourism
 - Project and represent the Gallery at network meetings.
- Supervise the casual Learning Assistants, including recruitment, training, rostering and workflow.
- Support the Learning Team in the coordination of project management requirements of funded projects and processes around audience data collection and collation.
- Support WH&S and Risk Management processes for the Learning Department.

Eligibility

Citizenship – To be eligible for employment with the Gallery, you must be an Australian citizen.

Police Check – to be eligible for this role you must complete a police check.

Working With Vulnerable People Check (WWVP) – to be eligible for this role you must hold a current WWVP card (ACT) (or the ability to obtain).

Notes

HOW TO APPLY

To apply for this role please go to the National Gallery's [Careers portal](#).

You should provide a tailored CV (**maximum of three pages**) along with a **statement** of no more than **two pages** that outlines your skills, capabilities and experience, against the information above.

In your statement response you should keep in mind the capabilities and behaviours required to be successful for this role, as identified in the information above. Try not to duplicate information that can be found in your CV but do highlight any specific examples or achievements that demonstrate your ability to perform the role.

An order of merit or merit pool, may be established from this selection process and may be used to fill future identical vacancies over the next 18 months. Selection may be based on application and referee reports only. If you do not wish to be added to an order of merit, please notify us in your application.

The National Gallery is one of Australia’s leading visual arts institutions. The National Gallery is based in Canberra and is a vital part of the Australian cultural landscape. Our Purpose is to collect, preserve, promote and share the national collection of art. The Vision of the National Gallery is to be the international reference point for art in Australia, inspiring all people to explore, experience and learn. Our Values include Boldness, Integrity, Respect, and Excellence.

To Apply

Position Contact	Leanne Waterhouse, 61 2 6240 6621
Agency Recruitment Site	https://nga.gov.au/about-us/jobs/

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Education

Vacancy VN-0770913

Tertiary Education Quality and Standards Agency

Closing Date:Thursday 08 July 2027

Multiple Multiple

Job Title	General Temporary Employment Register
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Sydney NSW, Brisbane QLD, Perth WA, Adelaide SA, Hobart TAS, Darwin NT
Salary	\$81,682 - \$176,120
Future Merit Locations	Canberra, Melbourne, Sydney, Brisbane, Perth, Adelaide, Hobart, Darwin
Office Arrangement	Work From Home;Flexible;Hybrid
Office Arrangement Details	Flexible and hybrid work options available
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	Multiple
Agency Website	www.teqsa.gov.au

Job Description

<https://teqsa.bigredsky.com/page.php?>

What is the General Temporary Employment Register?

From time-to-time TEQSA requires people across a range of classification levels and business areas to fill short-term vacancies caused by staff movements or to assist with a temporary increase in workload. To help us achieve this, we maintain a register of interested applicants for use by managers to fill temporary (non-ongoing) roles up to a maximum period of 18 months.

Opportunities vary across classification levels and may be full-time or part-time for a specified term or a specified task based on TEQSA's needs. Candidates may register interest in temporary employment at the APS Level 4-6 classifications and/or the Executive Level 1-2 classifications in the following areas:

- Accounting/Finance
- Administration/Executive Support/Secretariat Support
- Audit/Evaluation
- Communications/Marketing/Public Relations/Media/Journalism
- Corporate Risk/Quality Assurance
- Customer Service/Call Centre

- Governance/Reporting/Parliamentary
- Human Resources/Workplace Relations/Training/Employment/Health, Safety and Wellbeing
- Information/Communications Technology (ICT)/Data Management
- Information/Records Management
- Legal
- Policy/Planning/Research
- Procurement/Contract Management
- Project/Programme Management

Duties

Our ideal candidates

TEQSA is looking for high-performing team members who are passionate about contributing to the excellence of Australian higher education and who demonstrate the following:

- Strong verbal and written communication skills
- Ability to build and maintain effective relationships with stakeholders and work collaboratively with colleagues
- High level analytical and problem-solving skills
- Excellent organisational skills and the ability to meet deadlines whilst maintaining accuracy and attention to detail
- Strong digital literacy

Eligibility

Eligibility

To be eligible for employment with TEQSA, applicants must be Australian citizens, and if successful, must also undergo and satisfy an Australian National Police Check and be able to obtain and maintain an Australian Government Security Vetting Agency (AGSVA) clearance to Baseline status, supported by TEQSA.

On commencement, the successful candidate will be required to disclose details of any material personal interests in connection with their employment at TEQSA via a Declaration of Interest form and seek approval to undertake any outside employment (paid or unpaid) via an Outside Employment application.

How to join the Register

To apply, please complete an online application by clicking the 'Apply' button below.

Notes

Important

- Applying or becoming active on the register does not guarantee an offer of employment. Applicants will only be contacted if a vacancy arises that matches their skills, qualifications and/or experience.
- The register will remain active for twelve months, after which time you will need to reapply if you wish to remain active. You will be able to update, amend and withdraw your application at any point after submitting.
- All registered applicants will receive a reminder renewal registration email before the Register expires.

If you have any queries, please contact the People and Capability Team via email at recruitment@teqsa.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Tertiary Education Quality and Standards Agency

The Tertiary Education Quality and Standards Agency (TEQSA) is Australia's independent national quality assurance and regulatory agency for higher education. TEQSA's purpose is to deliver quality assurance that protects the interests of students and the reputation and standing of Australian higher education. As an independent quality assurance and regulatory agency, TEQSA adopts a risk-based approach that is guided by principles of necessity, risk, and proportionality, and which supports quality, diversity, innovation, and excellence in tertiary education. TEQSA has three strategic objectives in delivering its purpose: 1. Promote and support good practice and effective self-assurance across the sector. 2. Identify, analyse, and respond to risks to the sector. 3. Ensure compliance with applicable legislation through effective and efficient regulation.

To Apply

Position Contact	Recruitment Services, 03 8306 2489
Agency Recruitment Site	https://teqsa.bigredsky.com/page.php?

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Education

Vacancy VN-0770917

Tertiary Education Quality and Standards Agency

Closing Date: Thursday 08 July 2027

Regulatory Operations Multiple

Job Title	Regulatory Operations - Temporary Employment Register
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Melbourne VIC, Sydney NSW, Canberra ACT, Darwin NT, Adelaide SA, Perth WA, Brisbane QLD, Hobart TAS
Salary	\$90,193 - \$137,803
Future Merit Locations	Melbourne, Sydney, Canberra, Darwin, Adelaide, Perth, Brisbane, Hobart
Office Arrangement	Work From Home;Flexible;Hybrid
Office Arrangement Details	Flexible and Hybrid work options available
Classification	APS Level 5;APS Level 6;Executive Level 1
Position Number	Multiple
Agency Website	www.teqsa.gov.au

Job Description

<https://teqsa.bigredsky.com/page.php?>

What is the Regulatory Operations - Temporary Employment Register?

The Regulatory Operations - Temporary Employment Register provides an opportunity for potential applicants to register a general expression of interest for employment with TEQSA, working in the Regulatory Operations area.

The register enables TEQSA to access appropriately skilled and experienced applicants at short notice for temporary (non-ongoing) employment in Regulatory Operations.

What is Regulatory Operations?

TEQSA's Regulatory Operations leads the work of managing the assessment of applications for registration and course accreditation, as well as compliance and risk assessment activities. Roles

in each team involve working collaboratively on case management, liaising with higher education providers, and presenting assessment findings to the TEQSA Commission for regulatory decisions.

Duties

Position opportunities available

- APS5 Regulatory Assessment Manager
- APS6 Senior Regulatory Assessment Manager
- EL1 Assistant Director, Regulatory Operations

To view the Candidate Information Pack (CIP) for each position, please click the 'Apply' button below and you will be directed to TEQSA's careers website.

Eligibility

Eligibility

To be eligible for employment with TEQSA, applicants must be Australian citizens, and if successful, must also undergo and satisfy an Australian National Police Check and be able to obtain and maintain an Australian Government Security Vetting Agency (AGSVA) clearance to Baseline status, supported by TEQSA.

On commencement, the successful candidate will be required to disclose details of any material personal interests in connection with their employment at TEQSA via a Declaration of Interest form and seek approval to undertake any outside employment (paid or unpaid) via an Outside Employment application.

How to join the Register

To apply, please complete an online application by clicking the 'Apply' button below.

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To Apply

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Agency Recruitment Site	https://teqsa.bigredsky.com/page.php?

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Health

Vacancy VN-0770880

National Health Funding Body

Closing Date: Sunday 02 August 2026

Policy, Planning and Performance

Job Title	Senior People Advisor
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	On Site (Canberra); Flexible working arrangements will be considered in accordance with the National Health Funding Body Enterprise Agreement 2024-27
Classification	APS Level 6
Position Number	20049565
Agency Website	https://www.publichospitalfunding.gov.au/about-us/our-people

Job Description

<https://www.publichospitalfunding.gov.au/about-us/careers>

About the National Health Funding Body

The Administrator of the National Health Funding Pool (the Administrator) and the National Health Funding Body (NHFB) were established through the Council of Australian Government's National Health Reform Agreement (NHRA) of August 2011. NHFB is a small, high-performing agency based in Canberra.

The primary functions of the NHFB are to assist the Administrator in:

§ calculating and advising the Commonwealth Treasurer of the Commonwealth's contribution to public hospital funding in each State and Territory (\$30 billion in 2024-25)

§ reconciling estimated and actual public hospital services, and adjusting Commonwealth payments (over 46 million activities in 2024-25)

§ undertaking funding integrity analysis to identify public hospital services that potentially received funding through other Commonwealth programs

§ monitoring payments of Commonwealth, State and Territory public hospital funding into the National Health Funding Pool (the Pool)

§ making payments from the Pool to each LHN

- § reporting publicly on funding, payments and services
- § developing and providing three-year data plans to the Commonwealth, States and Territories
- § supporting additional funding streams to be transacted through the Pool.

About the Position

The Senior People Advisor is an APS6 role within the Policy, Planning and Performance (PPP) section, reporting to the Assistant Director, People (EL1). The role supports delivery of NHFB's People workstream, providing operational and advisory Human Resources (HR) support across recruitment, payroll oversight, HR policy, learning and development, and workforce reporting.

The Senior People Advisor operates under general direction, exercising sound judgement on day-to-day HR matters and supporting the Assistant Director in complex or sensitive issues. The role may supervise a team member, and works closely with the Department of Health, Disability and Ageing (DHDA) under a Shared Services arrangement for HR, payroll and related functions.

The Senior People Advisor also contributes to broader corporate governance and organisational performance activities as required, and is expected to model NHFB's values and behaviours across the organisation.

Why NHFB?

The National Health Funding Body is a workplace committed to providing an environment that values diversity and supports staff to reach their full potential.

The NHFB values health and wellbeing of employees and offers a range of benefits to support staff including:

- § Flexible work arrangements
- § Fostering a positive workplace culture and encouraging work-life balance
- § Providing a supportive and inclusive work environment.

In the 2025 Australian Public Service Employee Census, the NHFB ranked in the top 10 from 104 APS agencies for 'Wellbeing Policies and Support', 'SES Leadership' and 'Innovation'.

Duties

About the Role

NHFB is seeking an experienced HR practitioner with sound judgement, strong organisational skills and the confidence to provide practical, evidence-based advice in a small, high-performing agency.

Under general direction, you will support the People workstream to:

- § deliver operational HR services including recruitment, payroll oversight and mandatory reporting obligations
- § support the development, review and maintenance of NHFB's HR policy framework in accordance with the Enterprise Agreement and relevant legislation
- § support delivery of the NHFB Academy and United Leadership Program, including coordination of People workstream learning modules
- § support the annual Census Action Plan process, including consolidation of findings and coordination of implementation actions
- § build and maintain productive working relationships with key stakeholders including DHDA, Australian Public Service Commission (APSC) and shared services providers
- § provide day-to-day guidance and support to a team member, as required
- § support policy development work across the People workstream, including research, drafting and consultation as required
- § contribute to compliance with the PGPA Act, Public Service Act, NHFB Enterprise Agreement and other legislative requirements within the role's remit.

Selection Criteria

NHFB will assess applications against the APS Integrated Leadership System at the APS6 level, your demonstrated ability to perform the duties of the position, and your potential contribution to the PPP section and broader NHFB.

The successful candidate will have sound HR administration and advisory experience, a solid understanding of government processes, and the communication skills to work effectively with staff and stakeholders at all levels.

Essential Requirements

- § Demonstrated experience in HR administration, including recruitment, payroll oversight or related operational HR functions
- § Sound understanding of the APS context, including APS Values and the Code of Conduct
- § Strong organisational skills, with the ability to manage competing priorities and meet deadlines

- § Good written and verbal communication skills, with the ability to prepare clear correspondence, reports and guidance material
- § Ability to exercise sound judgement, work independently on routine matters, and know when to escalate
- § Experience using HR systems and maintaining accurate, confidential records
- § Ability to build effective working relationships with staff, managers and external stakeholders

Highly Desirable

- § Experience supporting learning and development or capability-building programs
- § Experience supporting employee census or engagement survey processes
- § Experience supervising, coaching or mentoring junior staff

Eligibility

The successful applicant must be an Australian Citizen capable of obtaining and maintaining a security clearance at the Baseline Vetting level. A loss of security clearance may result in termination of employment.

It is an expectation that all NHFB employees will perform their jobs professionally, respectfully and in accordance with the principles and practices of workplace diversity, workplace participation and in support of a safe working environment.

Given the agency's small size, you will need to be flexible, contributing to other functions of the agency and projects as needed.

Notes

How to Apply

Please supply a one-page pitch, outlining your skills and experience relevant to the role on offer and selection criteria.

To apply, send your pitch, your current CV (no more than three pages), and a completed [Candidate Application Form](#) to nhfbhr@nhfb.gov.au by the closing date.

For further information, please contact Gemma Freiberg, Director Policy, Planning and Performance on (02) 5132 1229.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Health Funding Body

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To Apply

Position Contact	Gemma Freiberg, (02) 5132 1229
Agency Recruitment Site	https://www.publichospitalfunding.gov.au/about-us/careers

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Health

Vacancy VN-0770921

Job Title	Senior Data Analyst
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	On site (Canberra); Flexible working arrangements will be considered in accordance with the National Health Funding Body Enterprise Agreement 2024-27
Classification	APS Level 6
Position Number	
Agency Website	https://www.publichospitalfunding.gov.au/about-us/our-people

Job Description

<https://www.publichospitalfunding.gov.au/about-us/careers>

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§ making payments from the Pool to each LHN

- § reporting publicly on funding, payments and services
- § developing and providing three-year data plans to the Commonwealth, States and Territories
- § supporting additional funding streams to be transacted through the Pool.

About the Position

NHFB is recruiting multiple APS6 Senior Data Analysts within the Data, Modelling and Analysis (DMA) section and the Finance section. Each position applies core data analysis, modelling and reporting skills to a specific business area, such as calculation and reconciliation of National Health Reform (NHR) funding, analysis of pricing, classification and activity trends, or financial data analysis and reporting. All three positions report to an EL1 team lead within their respective section.

Each APS6 Senior Data Analyst operates under limited direction with a high degree of autonomy, independently delivering complex analyses and interrogating large, complex datasets. The role provides specialist analytical advice with medium to high impact on section outcomes, and supports strategic planning within its business area.

Each APS6 Senior Data Analyst also contributes to quality assurance and capability uplift within their team, including mentoring of less experienced staff, and is expected to model NHFB's values and behaviours across the organisation.

Why NHFB?

The National Health Funding Body is a workplace committed to providing an environment that values diversity and supports staff to reach their full potential.

The NHFB values health and wellbeing of employees and offers a range of benefits to support staff including:

- § Flexible work arrangements
- § Fostering a positive workplace culture and encouraging work-life balance
- § Providing a supportive and inclusive work environment.

In the 2025 Australian Public Service Employee Census, the NHFB ranked in the top 10 from 104 APS agencies for 'Wellbeing Policies and Support', 'SES Leadership' and 'Innovation'.multipl

Duties

About the Role

NHFB is seeking experienced senior data analysts with strong technical skills, sound judgement and the ability to translate complex data into clear insights for executives and stakeholders.

Under limited direction, you will:

- § independently deliver complex analyses and modelling relevant to your team's business area, such as NHR funding calculations, pricing and classification analysis, or financial reporting and reconciliation
- § undertake analysis on data and information provided by States and Territories to support alignment to National Health Reform payments through the National Health Funding Pool
- § maintain, test and enhance core datasets, models and code assets in response to specification, pricing, policy or system changes
- § contribute to automation, refactoring and continuous improvement of existing analytical tools and processes
- § lead preparation of regular reporting outputs such as statutory compliance reports, and priority analytical projects, interpreting policy, pricing, classification or financial changes to assess their implications for funding, budgets or trends
- § produce clear briefs, visualisations and analysis for executive, committee and external audiences
- § support EL1/EL2 colleagues in stakeholder engagement, including national bodies such as IHACPA and AIHW, jurisdictional meetings, bilaterals and governance committees, as required
- § conduct quality assurance of the work of less experienced team members, and provide guidance and informal mentoring to junior staff
- § apply relevant legislative and policy requirements, including the PGPA Act and the National Health Reform Act, and contribute to a positive, collaborative team culture aligned with NHFB's values.

Selection Criteria

NHFB will assess applications against the APS Integrated Leadership System at the APS6 level, your demonstrated ability to perform the duties of the position, and your potential contribution to your section and broader NHFB.

The successful candidates will have strong technical and analytical skills, sound understanding of government processes, and the communication skills to translate complex data and analysis for both technical and non-technical audiences.

Essential Requirements

- § Demonstrated data analysis and modelling experience, including working with large and complex datasets

- § Experience with SAS, Python, SQL or similar programming, modelling and reporting tools
- § Strong analytical and problem-solving skills, with the ability to interpret technical, policy or financial information and assess its implications
- § Experience in system management (maintaining, testing, and upgrading assets and systems) aligning to documented agency practice
- § Good written and verbal communication skills, with the ability to translate complex analysis into clear briefs, visualisations and advice for varied audiences
- § Ability to exercise sound judgement, work independently on complex tasks, and know when to escalate
- § Ability to adapt to changing priorities and manage multiple concurrent tasks in a fast-paced environment
- § Experience maintaining accurate documentation and applying quality assurance practices
- § Ability to build effective working relationships with staff, managers and external stakeholders
- § Sound understanding of the APS context, including APS Values and the Code of Conduct

Highly Desirable

- § Knowledge of health funding, financial or policy frameworks relevant to the position (specific relevance will vary by team)
- § Demonstrated exceptional attention to detail and thoroughness, particularly when reconciling complex data and financial figures to ensure accuracy and consistency
- § Tertiary qualifications in Mathematics, Statistics, Actuarial studies, or Computer science
- § Experience supervising, coaching or mentoring junior staff

Eligibility

The successful applicant must be an Australian Citizen capable of obtaining and maintaining a security clearance at the Baseline Vetting level. A loss of security clearance may result in termination of employment.

It is an expectation that all NHFB employees will perform their jobs professionally, respectfully and in accordance with the principles and practices of workplace diversity, workplace participation and in support of a safe working environment.

Given the agency's small size, you will need to be flexible, contributing to other functions of the agency and projects as needed.

Notes

How to Apply

Please supply a one-page pitch, outlining your skills and experience relevant to the role on offer and selection criteria.

To apply, send your pitch, your current CV (no more than three pages), and a completed [Candidate Application Form](#) to nhfbhr@nhfb.gov.au by the closing date.

For further information, please contact Cameron Christie, Assistant Director Data Analytics on 02 5132 1383.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Cameron Christie, 02 5132 1383
Agency Recruitment Site	https://www.publichospitalfunding.gov.au/about-us/careers

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Australian Nuclear Science and Technology Organisation

Closing Date: Tuesday 21 July 2026

Nuclear Science and Technology
NST Health

Job Title	Director, Health Research and Technology
Job Type	Full-Time, Ongoing
Location	Lucas Heights NSW
Salary	\$180,000 - \$234,000
Future Merit Locations	Lucas Heights
Office Arrangement	On Site
Office Arrangement Details	TBC with manager
Classification	
Position Number	PD-2304
Agency Website	https://www.ansto.gov.au/about/what-we-do

Job Description

<https://careers.ansto.gov.au/>

Position Overview

ANSTO's Lucas Heights Campus, New South Wales, Australia

- An exciting and challenging opportunity to provide scientific and technical leadership of ANSTO's Health research
- Opportunity to work with, and manage a diverse team of talented professionals

About the Health Research and Technology Group

The Health Research and Technology Group (HRTG) is a functional division within ANSTO's Nuclear Science and Technology Group. The HRTG provides support to both current nuclear medicine supply and the introduction of new and improved manufacturing processes. To address the growing demand for emerging radioisotopes, the HRTG will pursue the development of reactor-based radioisotopes through separation, automation and analytical method development.

This work delivers critical know-how for the organisation whilst also supplying radioisotopes for internal and external research programs with our academic, industry and clinical partners. The HRTG contributes to the development of more effective treatments to achieve better patient outcomes, through the development of innovative approaches in radiotherapy, as well as new diagnostics, therapeutics, and theranostics. The impact of these endeavours will be improved diagnosis and treatment of significant diseases such as cancer. ANSTO does this using its world-class nuclear infrastructure and capabilities in radiochemistry, radiobiology, and complex radiation physics modelling.

About You

We are seeking a talented individual who will provide scientific and technical leadership, with a particular focus on excellence, collaboration and raising the profile and impact of our Health research with key stakeholders.

'We believe diversity drives innovation and ingenuity and forms the principles guiding how we build our teams, cultivate leaders and create an inclusive workforce. I invite you to explore this opportunity to join ANSTO and lead our research using nuclear science and technology to treat cancer and other diseases, and deliver better health outcomes for Australians.' **Andrew Peele, Group Executive, Nuclear Science and Technology**

About Us

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

Benefits of Working with Us

ANSTO offers training and development, performance-based salary increases and an extensive range of leave provisions to help employees balance work and personal commitments.

- 18 days personal/carers leave for each year of service
- 3 days paid leave between Christmas and New Year

Generous parental leave provisions:

- 18 weeks Parental leave for primary caregiver
- 14 weeks Parental leave for secondary caregiver (with incremental increase to a maximum of 18 weeks effective 01/03/2027)

- Annual flu vaccinations
- Cultural, Naidoc and First Nations ceremonial leave

In order to solve great challenges, we need great minds and great teams. At ANSTO, we understand that diverse teams produce better outcomes and we value the merit that a diverse perspective can bring to our team. We encourage people from diverse backgrounds to apply for our roles including Aboriginal and Torres Strait Islander people, primary carers, those with a disability, and women in STEM. ANSTO is a charter member of the Science in Australia Gender Equity

Duties

Please [click here](#) to view the Position Description.

Eligibility

How to Apply

For further technical information relating to this position please refer to the Position Description or contact Andrew Peele 0408388467 . For all other queries please contact Talent Acquisition on +61 (02) 9717 3740.

To be eligible for appointment, applicants will require a security and pre-employment medical assessment.

Application closing date: 21 July 2026 at 11:59pm

All applicants must be Australian citizens.

Notes

About the Australian Nuclear Science and Technology Organisation

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

To Apply

Position Contact	Andrew Peele, 0408388467
Agency Recruitment Site	https://careers.ansto.gov.au/

This notice is part of the electronic Public Service Gazette PS27 Daily Gazette Friday - 10 July 2026.pdf Published by Australian Public Service Commission.

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Industry, Science, Energy and Resources

Vacancy VN-0770838

**Department of Industry, Science and Resources
(DISR)**

Closing Date: Friday 24 July 2026

Job Title	Program Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - ACT ACT
Salary	\$81,448 - \$87,918
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	This vacancy primarily requires in-person participation due to the nature of the work. Please reach out to the contact officer to discuss further.
Classification	APS Level 4
Position Number	0937_06/26
Agency Website	https://www.industry.gov.au/

Job Description

<https://careers.industry.gov.au/en/job/>

About the department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the [APSC's APS Employee Value Proposition](#) for more information on the benefits and value of employment within the APS.

About the team

The National Touring Programs team at Questacon delivers activities about science, technology, engineering and maths (STEM). These roles are based in Canberra, but will involve regular travel across Australia, often for several weeks at a time. We focus on underserved communities, with most of our tours taking place in regional and remote Australia.

Activities include:

- Questacon Science Circus primary-school science shows: Fun performances for students showcasing science in the world around them.
- Pop-up science centres: Bringing hands-on exhibits and spectacular science shows to regional communities.
- Virtual excursions and webinars: Live videoconference sessions where students are supported to perform activities and experiments in their classroom or at home.

The opportunity

Do you have a flair for the dramatic, or can you not stop talking about science? See Australia like you never have before as you travel to deliver engaging STEM activities in under-served communities.

Our ideal candidate

Our ideal candidate will:

- Have the motivation and capacity to travel for prolonged periods in regional and remote Australia, including extensive driving.

- Have qualifications or relevant expertise in STEM, education, theatre or related fields.
- Have demonstrated experience delivering one or more of the following:
 - Science demonstrations or shows.
 - Performances for young people.
 - Live video conference workshops, presentations, or activities.
 - Activity-based workshop facilitation.
- Be an effective communicator who can tailor their presentation style to meet their audience's needs.
- Be able to work proactively as an individual and collaboratively as a member of a team.
- Work positively and productively in a changing work environment on tour.
- Identify and mitigate risks that will impact work outcomes, WHS and child safety.

Duties

Working consistently with the expectations for an APS Level 4 in the APS Work Level Standards, Program Delivery Officers will:

- Travel to regional and remote areas for 2-4 weeks at a time to deliver high-quality STEM programs for a variety of audiences.
- Support the logistics and preparation required for touring to regional and remote locations, as well as conducting other online or local delivery activities.
- Set-up and deliver pop-up science centres, from unpacking the truck to facilitating exhibits.
- Assist with the development, testing and evaluation of new content, activities and delivery methods.
- Have strong organisational and time management skills, with an ability to use initiative and work under minimal supervision.
- Provide open communication to all team members, including giving and receiving feedback and effectively contributing as part of a team.

Eligibility

Candidates must:

- hold a full or P2 drivers licence (and have held a non-learner licence for 12 months before commencing)
- be able to gain and maintain an ACT Working With Vulnerable People registration
- be able to gain and maintain equivalent registration in other Australian states and territories
- pass a national police check
- be able to gain a basic First Aid Certificate
- travel in small teams for 2-4 weeks at a time, up to a maximum of 24 weeks per year.

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

The department pays for all accommodation and travel expenses during touring periods.

On tour, the team delivers some programs on weekends and public holidays to engage the whole community, and in these instances overtime rates apply.

The department does currently offer flexible work opportunities for many roles. This vacancy is ACT (Questacon: Deakin) based and primarily requires in-person participation due to the nature of the work. Please reach out to the contact officer to discuss this further.

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQ+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Matthew Dunn, 0437940455
Agency Recruitment Site	https://careers.industry.gov.au/en/job/

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Industry, Science, Energy and Resources

Vacancy VN-0770851

Department of Industry, Science and Resources (DISR)

Closing Date: Friday 24 July 2026

Job Title	Program Officer (First Nations Affirmative Measures)
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Various locations - ACT ACT
Salary	\$81,448 - \$87,918
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site; Flexible
Office Arrangement Details	This vacancy primarily requires in-person participation due to the nature of the work. Please reach out to the contact officer to discuss further.
Classification	APS Level 4
Position Number	0938_06/26
Agency Website	https://www.industry.gov.au/

Job Description

<https://careers.industry.gov.au/en/job/>

About the department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions

- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

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About the team

The National Touring Programs team at Questacon delivers activities about science, technology, engineering and maths (STEM). These roles are based in Canberra, but will involve regular travel across Australia, often for several weeks at a time. We focus on underserved communities, with most of our tours taking place in regional and remote Australia.

Activities include:

- Questacon Science Circus primary-school science shows: Fun performances for students showcasing science in the world around them.
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The opportunity

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Our ideal candidate

Our ideal candidate will:

- Have the motivation and capacity to travel for prolonged periods in regional and remote Australia, including extensive driving.
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- Have demonstrated experience delivering one or more of the following:
 - Science demonstrations or shows.
 - Performances for young people.
 - Live video conference workshops, presentations, or activities.
 - Activity-based workshop facilitation.
- Be an effective communicator who can tailor their presentation style to meet their audience's needs.
- Be able to work proactively as an individual and collaboratively as a member of a team.
- Work positively and productively in a changing work environment on tour.
- Identify and mitigate risks that will impact work outcomes, WHS and child safety.

Duties

Working consistently with the expectations for an APS Level 4 in the APS Work Level Standards, Program Delivery Officers will:

- Travel to regional and remote areas for 2-4 weeks at a time to deliver high-quality STEM programs for a variety of audiences.
- Support the logistics and preparation required for touring to regional and remote locations, as well as conducting other online or local delivery activities.
- Set-up and deliver pop-up science centres, from unpacking the truck to facilitating exhibits.
- Assist with the development, testing and evaluation of new content, activities and delivery methods.
- Have strong organisational and time management skills, with an ability to use initiative and work under minimal supervision.
- Provide open communication to all team members, including giving and receiving feedback and effectively contributing as part of a team.

Eligibility

Candidates must:

- hold a full or P2 drivers licence (and have held a non-learner licence for 12 months before commencing)
- be able to gain and maintain an ACT Working With Vulnerable People registration
- be able to gain and maintain equivalent registration in other Australian states and territories
- pass a national police check
- be able to gain a basic First Aid Certificate
- travel in small teams for 2-4 weeks at a time, up to a maximum of 24 weeks per year.

Applicants applying under this Affirmative Measures round will need to provide evidence they meet the eligibility for this vacancy should they be found suitable prior to being made a formal offer of employment.

- Be of Aboriginal and/or Torres Strait Islander descent;
- Identify as Aboriginal and/or Torres Strait Islander; and
- Are accepted by their community as being Aboriginal and/or Torres Strait Islander.

Evidence of confirmation of heritage include:

- A letter signed and executed by the Chairperson of an incorporated Aboriginal and/or Torres Strait Islander organisation confirming that they are recognised as an Aboriginal and/or Torres Strait Islander person; or
- Confirmation of Aboriginal and/or Torres Strait Islander descent form executed by an Aboriginal and/or Torres Strait Islander organisation.

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

This is an Affirmative Measures round and only available to First Nations applicants. Non-First Nations applicants can apply to a different round for a program officer position [here](#).

The department has an active Indigenous Employee Network (IEN). For all staff who identify as a First Nations person it offers:

- peer support while creating a culturally safe space
- networking and professional development

The Diversity Networks create a workplace culture where all employees are all valued and respected for their contribution.

The Inclusion team and People branch organise the departments:

- Cultural competency
- Indigenous development pathway program
- Jawun secondment program.

The department has commenced development of the organisation's next Reconciliation Action Plan.

The department offers cultural leave in the form of access to up to 5 days of paid leave per year. You can use this to participate in ceremonial and cultural obligations, including NAIDOC activities.

The department pays for all accommodation and travel expenses during touring periods.

On tour, the team delivers some programs on weekends and public holidays to engage the whole community, and in these instances overtime rates apply.

The department does currently offer flexible work opportunities for many roles. This vacancy is ACT (Questacon: Deakin) based and primarily requires in-person participation due to the nature of the work. Please reach out to the contact officer to discuss this further.

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQ+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Matthew Dunn, 0437940455
Agency Recruitment Site	https://careers.industry.gov.au/en/job/

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0770931

Job Title	Senior Standards Officer - Communication Navigation and Surveillance (CNS)
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC, Brisbane QLD
Salary	\$163,757 - \$171,201
Future Merit Locations	Canberra, Sydney, Melbourne, Brisbane
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours' in the Office Arrangement details.
Classification	
Position Number	2864
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

Are you an expert in communications navigation and surveillance? If so, CASA needs you!

This is your chance to make a real impact on Australia's world-class aviation safety standards.

We're seeking an experienced professional to join our team as **Senior Standards Officer (Communications Navigation and Surveillance Policy)**. In this role, you will apply your specialist knowledge to influence national aviation regulations, policy and standards that underpin Australia's world-class aviation safety system.

Why CASA?

- Competitive salary and flexible working arrangements.
- A chance to work on projects that truly matter, helping maintain Australia's reputation for aviation safety.

- A collaborative environment where your expertise shapes policy and practice.

About Our Team

The National Operations and Standards Division is responsible for policy and legislation of all aviation safety standards. This includes licensing, flight operations, airworthiness, air navigation, airspace, aerodromes and remotely piloted aircraft systems. The Division is also responsible for nationally administered regulatory services and surveillance, including general and sport aviation, aircraft certification and production, air navigation services, airspace, aerodromes and remotely piloted aircraft systems.

Duties

- Ensuring Australia remains at the forefront of aviation safety by shaping national regulations that give effect to evolving International Civil Aviation Organization (ICAO) standards
- Diving into complex research and risk assessments that influence national aviation policy
- Analysing safety data and craft guidelines that keep Australia's skies among the safest in the world
- Providing expert advice on Australian regulation and international aviation standards
- Representing CASA at various forums and being the voice of aviation safety excellence.

We're looking for someone who combines technical know-how with sharp problem-solving skills and sound judgment. Someone who can anticipate challenges, identify practical solutions, and consider the broader impact of regulatory decisions would thrive in this role.

Eligibility

Eligibility Requirements

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the required level of security clearance as required.
- Undertake and pass a pre-employment alcohol and drug test as part of CASA's Alcohol and Other Drugs Directive and Procedure.

Notes

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the input and ideas of others.

To Apply

Position Contact	Owen Hinson, 03 9518 2725
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0770934

Civil Aviation Safety Authority Australia

Closing Date: Sunday 26 July 2026

National Operations and Standards
Flight Standards

Job Title	Senior Standards Officer - Affirmative Measures - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC, Brisbane QLD
Salary	\$163,757 - \$171,201
Future Merit Locations	Canberra, Sydney, Melbourne, Brisbane
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours' in the Office Arrangement details.
Classification	
Position Number	2864
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

Are you an expert in communications navigation and surveillance? If so, CASA needs you!

This is your chance to make a real impact on Australia's world-class aviation safety standards.

We're seeking an experienced professional to join our team as **Senior Standards Officer (Communications Navigation and Surveillance Policy)**. In this role, you will apply your specialist knowledge to influence national aviation regulations, policy and standards that underpin Australia's world-class aviation safety system.

Why CASA?

- Competitive salary and flexible working arrangements.
- A chance to work on projects that truly matter, helping maintain Australia's reputation for aviation safety.

- A collaborative environment where your expertise shapes policy and practice.

About Our Team

The National Operations and Standards Division is responsible for policy and legislation of all aviation safety standards. This includes licensing, flight operations, airworthiness, air navigation, airspace, aerodromes and remotely piloted aircraft systems. The Division is also responsible for nationally administered regulatory services and surveillance, including general and sport aviation, aircraft certification and production, air navigation services, airspace, aerodromes and remotely piloted aircraft systems.

Duties

- Ensuring Australia remains at the forefront of aviation safety by shaping national regulations that give effect to evolving International Civil Aviation Organization (ICAO) standards
- Diving into complex research and risk assessments that influence national aviation policy
- Analysing safety data and craft guidelines that keep Australia's skies among the safest in the world
- Providing expert advice on Australian regulation and international aviation standards
- Representing CASA at various forums and being the voice of aviation safety excellence.

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Eligibility

Eligibility Requirements

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the required level of security clearance as required.
- Undertake and pass a pre-employment alcohol and drug test as part of CASA's Alcohol and Other Drugs Directive and Procedure.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Civil Aviation Safety Authority Australia

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0770936

National Film and Sound Archive of Australia

Closing Date: Wednesday 19 August 2026

Corporate Governance, Legal & Procurement

Job Title	Assistant Director Governance
Job Type	Full-Time, Non-Ongoing
Location	Acton ACT
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	You may apply for flexible working arrangements
Classification	Executive Level 1
Position Number	89239
Agency Website	https://www.nfsa.gov.au/

Job Description

<https://candidate.aurion.cloud/nfsa/production/>

About the National Film and Sound Archive

The National Film and Sound Archive of Australia (NFSA) is Australia's audiovisual archive, telling the national story by collecting, preserving and sharing audiovisual media, the cultural experience platforms of our time. The collection itself dates back to 1935, making it one of the world's oldest audiovisual collections. It is also one of the country's most used cultural collections, with around 125 million views of collection content each year. The NFSA is in a period of significant change. Following increased Government investment, the institution is in a process of digital transformation, establishing the NFSA as Australia's most dynamic and valued cultural organisation. We are rebuilding our curatorial workforce and developing the NFSA's capacity to digitise our collection at scale – to preserve it for the future, to make sure it can be discovered, and to share it with all Australians.

We continue to work on developing a stable, secure and future-proof workforce across our four physical sites based in Canberra and Mitchell in the ACT as well as in Sydney and Melbourne. We are also undergoing a program of business improvement for many of our corporate systems to improve efficiency and reduce manual handling.

We are an ambitious organisation, and we aim to be an employer of choice within the Galleries, Libraries, Archives and Museums (GLAM) sector, providing exciting and challenging work, as well as favourable employment conditions and unique development opportunities for our staff.

Cultural Values

We are an equal opportunity employer, embracing a diverse range of applicants such as veterans, and people who identify as Aboriginal and/or Torres Strait Islander, LGBTQIA community members, individuals with disabilities and/or health conditions, as well as those from varied faith and cultural backgrounds. At the NFSA we prioritise the development of a safe, inclusive, and high-performance culture through shared actions and behaviours that align with our strategy and direction. This empowers our employees to effectively contribute to our goals.

The National Film and Sound Archive of Australia is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for these principles in theory and practice.

About the Team

The Governance team is part of Corporate Branch. The team provides secretariat support and reporting to the NFSA Board and Executive on the agency's reporting and compliance obligations under the Public Governance, Performance and Accountability Act 2013 and Public Governance, Performance and Accountability Rule 2014. It has oversight of the performance framework, internal audit, whole of government processes, organisational planning and policy management. The team manages the NFSA's accountability and performance obligations, including preparation of the organisation's Corporate Plan and Annual Report.

The team also provides support across the agency in the development of strategic planning and policy advice.

The Opportunity

The Assistant Director Governance provides high level support to the Executive and Board in the development of the NFSA's corporate governance framework including leading secretariat support to the Board and its subcommittees, assisting with the development of strategic and corporate plans and managing the NFSA's accountability and performance obligations, including policy review and preparation of the NFSA Annual Report. The role is part of a broader corporate team

environment, and the Assistant Director will have the opportunity to work closely with co-located teams such as those operating in the areas of risk management, procurement, legal and finance.

Duties

Under broad direction, this position is responsible for delivering the following functions:

- Provide high-level assistance to the Senior Executive and Board in the preparation of the NFSA's corporate governance framework including development, implementation and monitoring of the Corporate Plan and the Annual Report.
- Lead the provision of secretariat services to the Board and its Committees including preparation and review of board papers.
- Undertake performance reporting against the corporate governance framework to ensure the effective delivery of, and compliance with the NFSA's accountability obligations and strategic and corporate goals and objectives.
- Oversee liaison, research and coordination of portfolio and whole-of-government issues including ministerial briefs, responses to requests for information, senate estimates briefing and responses to Questions on Notice.
- Manage the NFSA's internal audit processes, risk management and policy registers.
- Support the role and objectives of the NFSA, including undertaking research, internal policy review, development and analysis.
- Liaise with individuals and organisations, including staff and the Department as required.
- Undertake and coordinate the conduct of key corporate and executive projects.
- Manage a small team.

Selection Criteria

The successful candidate will demonstrate their capacity against the following:

1. Demonstrated interpersonal skills including the ability to liaise effectively and manage a range of stakeholder relationships.
2. Strong oral and written communication skills, including demonstrated experience in reporting and the preparation of corporate, policy and briefing documents.
3. High level of strategic thinking with a proven track record of implementing change and business improvement in a government or corporate environment.
4. Well-developed organisational skills, including ability to successfully complete complex or sensitive projects in a timely manner.
5. Demonstrated ability to lead and manage a team, building capacity to achieve organisational goals.

Eligibility

Desired Skills and Experience

Desirable:

- Tertiary qualifications in a relevant field and/or experience in governance.

How to Apply

When applying via our online e-recruitment system, please address the details in the 'Key Responsibilities/Duties' and 'Selection Criteria' by outlining in 1,000 words or less, how your skills and relevant experience demonstrate that you would be our ideal candidate. Your current resume is also to be included in your application.

In addition to an application and your resume, the assessment process for this position may also include an interview and referee reports.

We welcome and encourage applications from people with disability, the LGBTIQ+ communities, from Aboriginal and/or Torres Strait Islander people, and people from culturally and linguistically diverse backgrounds.

Eligibility

To be eligible for this position you must:

- Be an Australian Citizen.
- Satisfactorily complete an Australian Federal Police National Police Check.

What we offer you

We provide a diverse, inclusive, and supportive work environment with access to:

- Great training and development opportunities.
- Generous leave and flexible working arrangements.
- Our Employee Assistance Program (EAP – a free counselling service for you and your family).
- A competitive salary, plus 15.4% superannuation.
- Rewards and recognition initiatives.

Notes

RecruitAbility

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information see: RecruitAbility | Australian Public Service Commission (<https://apsc.gov.au>)

About the National Film and Sound Archive of Australia

The National Film and Sound Archive of Australia (NFSA) is the national agency concerned with the visibility, usability and sustainability of Australia’s audio-visual heritage. The NFSA’s mission is to collect, preserve, and share the national audio-visual collection for others to learn, experience and create with it.

To Apply

Position Contact	Kathryn Stevenson, 02 6248 2008
Agency Recruitment Site	https://candidate.aurion.cloud/nfsa/production/

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Treasury

Vacancy VN-0770900

Australian Financial Security Authority

Closing Date: Sunday 26 July 2026

Regulatory Operations Group
Official of the Official Receiver NPII & Registry

Job Title	NPII & Registry Advisor
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$91,119 - \$98,409
Future Merit Locations	Adelaide, Brisbane, Canberra, Hobart, Melbourne, Perth, Sydney
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	On Site, Flexible and Hybrid arrangements available
Classification	APS Level 5
Position Number	31774
Agency Website	

Job Description

<https://www.afsa.gov.au/current-vacancies>

AFSA is seeking a motivated and analytical **NPII & Registry Advisor** to join the **Official Receiver Division** within the **Regulatory Operations Group**. In this role, you will contribute to the governance, integrity and continuous improvement of the National Personal Insolvency Index (NPII), Australia's national statutory insolvency register.

Working in a dynamic and evolving environment, you will apply data analysis, legislative interpretation and system-based problem-solving to support the accuracy, reliability and ongoing enhancement of NPII records, systems and processes. You will contribute to both business-as-usual operations and project-based initiatives that support AFSA's regulatory responsibilities and service delivery.

This role offers the opportunity to work with complex data, legislative frameworks and technology-driven solutions while helping deliver high-quality outcomes for stakeholders across a national regulatory environment.

Duties

- Manage competing priorities and deliver work under limited supervision

- Apply sound judgement and problem-solving skills when managing complex NPII data, legislative and system-related matters
- Assess and determine s80 suppression requests, applying legislative interpretation and ensuring compliance with regulatory frameworks
- Process and manage NPII maintenance activities, ensuring data accuracy, integrity and traceability
- Maintain NPII registers, ensuring records are complete, accurate, current and audit-ready
- Analyse NPII data to identify trends, anomalies and risks, and support appropriate responses
- Provide recommendations and insights from data analysis to support business or regulatory decision-making
- Investigate data discrepancies and contribute to data quality improvement and remediation activities
- Apply data governance and security principles when handling sensitive information
- Contribute to system assurance activities, including testing, validation and verification of data and system outputs
- Support the delivery of system enhancements and business improvement initiatives
- Assist in translating legislative and policy requirements into system and operational processes
- Contribute to project activities, including implementation and continuous improvement initiatives
- Respond to and investigate NPII enquiries, providing analysis-based and wellreasoned advice
- Assist in preparing stakeholder responses requiring integration of legislative, data and system considerations
- Provide subject matter advice to internal stakeholders where NPII, data or system issues arise
- Support the implementation of changes, including system releases, enhancements, process improvements and legislative updates
- Demonstrate adaptability and resilience in a changing, system-driven and project-oriented environment
- Assist in the investigation of NPII-related issues and complaints, including identification of data or system defects and contributing to remediation activities

All duties will be performed in accordance with:

- the APS Values, Code of Conduct and Employment Principles
- WHS obligations, taking responsibility for own health and safety and that of others
- AFSA's risk management framework and relevant legislation, including guiding others to identify and mitigate foreseeable risks.

Qualifications and experience

- Experience in a regulatory environment, insolvency or the financial services industry is desirable.
- Tertiary qualifications are advantageous, particularly in Law, Accounting, Commerce, Communications, Education or related disciplines is highly regarded.

- Relevant qualifications from an Australian tertiary institution or a comparable overseas institution are recognised.

Why join us?

At AFSA, you will enjoy:

- Generous employer superannuation contribution (15.4%)
- A modern, flexible working environment
- Access to the Employee Assistance Program
- Flexible working arrangements, including remote work options and variable start/finish times where appropriate

We are committed to creating an inclusive workplace that values diversity. We welcome applications from First Nations peoples, people from culturally and linguistically diverse backgrounds, and people with disability. We support all employees to balance work, family, and personal commitments through flexible working options.

Eligibility

This role is open only to **Australian citizens**.

The successful candidate must either hold, or be willing to obtain, a **Baseline security clearance**. All employees undergo a mandatory police records check.

Please note that if you have received a redundancy benefit from an APS agency and your redundancy period has not expired, you may not be eligible for employment.

How to apply

Applications close **Sunday 26 July 2026 at 11:59 pm AEST**

To apply, click the **Apply** button and follow the instructions in the AFSA recruitment portal.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Financial Security Authority

AFSA is an executive agency within the Treasury portfolio that works to maintain confidence in Australia's personal insolvency, personal property securities, and criminal asset management systems, supporting a strong and resilient credit framework. Its regulatory responsibilities are delivered under key legislation, including the Bankruptcy Act 1966, the Personal Property Securities Act 2009, and the Proceeds of Crime Act 2002. AFSA is committed to continuous improvement and stakeholder trust through collaboration and engagement. To support this, it has established a Consumer Consultative Panel to enable constructive dialogue with consumer and community representatives and values the expertise of community and consumer organisations, particularly in frontline services, advocacy, education, and research. AFSA offers an inclusive, flexible workplace that supports diversity, wellbeing, and work–life balance. Roles are available across our offices in Adelaide, Brisbane, Canberra, Hobart, Melbourne, Perth, and Sydney, and may be full-time or part-time. Employees benefit from strong career development opportunities, flexible work arrangements, competitive remuneration, generous leave entitlements, study assistance and learning and development opportunities, and a Christmas–New Year shutdown.

To Apply

Position Contact	PeopleConnect@afsa.gov.au, N/A
Agency Recruitment Site	https://www.afsa.gov.au/current-vacancies

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Treasury

Vacancy VN-0770927

Australian Securities and Investments Commission

Closing Date:Thursday 23 July 2026

Job Title	Procurement and Category Manager
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Melbourne VIC, Brisbane QLD, Canberra ACT
Salary	\$127,641 - \$149,295
Future Merit Locations	Sydney, Melbourne, Brisbane, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	50% in-office attendance a fortnight
Classification	Executive Level 1
Position Number	1934660
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226637981&in_organid=16529&

Duties

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

This is an exciting opportunity to join ASIC's Procurement, Property & Contracts Team within Enterprise Services as a **Procurement & Category Manager – Technology & Digital (EL1)**. In this strategic role, you will lead category management, procurement and contract management activities across ASIC's Technology & Digital portfolio, delivering value-for-money outcomes and fostering strong supplier and stakeholder relationships.

- Sydney, Melbourne, Brisbane or Canberra
- EL1 – (\$127,641–\$149,295) depending on experience, plus 15.4% superannuation
- 2 x permanent roles
- Applications close at 11:59 pm AEST, Thursday 23 July 2026

The team

Enterprise Services provides critical business support functions across ASIC, including Finance, Procurement, Property & Contracts, Performance Reporting & Planning, and the Enterprise Resource Planning (ERP) Program. The Procurement team serves as ASIC's centre of procurement expertise, delivering category management, procurement governance and contract management support across the organisation, with a focus on achieving efficient, transparent and value-driven procurement outcomes.

The role

As the Procurement & Category Manager - Technology & Digital (EL1), you will lead the strategic management of Technology & Digital categories within your portfolio. You will partner closely with business stakeholders to develop category strategies, manage complex procurements, strengthen supplier relationships and improve contract management maturity across ASIC. You will also lead a team and contribute to procurement capability uplift across the organisation.

You will be responsible for:

- Leading end-to-end Technology & Digital category strategies, including demand planning, sourcing, contracting, supplier management, total cost of ownership and benefits realisation.
- Delivering complex, high-value and high-risk procurements while ensuring compliance with procurement legislation, policy and governance requirements.
- Providing strategic procurement and commercial advice across the full procurement lifecycle.
- Developing category roadmaps informed by market intelligence, spend analytics and emerging technology trends.
- Managing procurement risks, including supplier dependency, cyber risk, data risk and market constraints.
- Establishing and embedding supplier relationship management (SRM) frameworks and governance mechanisms.
- Supporting contract owners with contract management planning, supplier performance, renewals and commercial issues.
- Driving supplier optimisation, innovation, sustainability and diversity outcomes, including engagement with SMEs and Indigenous suppliers.
- Providing probity, governance and risk management advice to stakeholders.
- Leading and developing a high-performing team while contributing to enterprise-wide procurement capability uplift and continuous improvement initiatives.

About you

To succeed in this role, you will bring relevant tertiary qualifications and procurement certification, together with extensive experience delivering complex procurements within a government environment. You will possess deep expertise in Technology & Digital procurement, category management, contract management, supplier relationship management and commercial negotiations, supported by a strong understanding of the Commonwealth Procurement Rules (CPRs), the PGPA Act and broader government procurement frameworks.

You will be a commercially astute and strategic procurement professional with demonstrated experience influencing diverse stakeholders, leading teams and driving outcomes in complex environments. Strong analytical, project management, communication and presentation skills are essential, along with experience using government procurement panels and marketplaces and a proven ability to deliver compliant, value-for-money procurement solutions.

View the position description for more information or click 'Apply' to start your application

Applications close at 11:59 pm AEST, Thursday 23 July 2026. Please include a copy of your resume and a cover letter as part of your application.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander decent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Neha Narula, N/A
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226637981&in_orga

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Employment and Workplace Relations

Vacancy VN-0770920

Fair Work Ombudsman

Closing Date: Thursday 23 July 2026

Legal Enforcement Branch 2

Job Title	Principal Lawyer
Job Type	Full-Time;Part-Time, Ongoing
Location	Brisbane QLD, Adelaide SA, Sydney NSW, Melbourne VIC
Salary	\$152,276 - \$178,127
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid/flexible
Classification	Executive Level 2
Position Number	26/037EA
Agency Website	http://www.fairwork.gov.au

Job Description

<https://www.fairwork.gov.au/about-us/careers>

About the OFWO

The Office of the Fair Work Ombudsman (OFWO) is an independent statutory office established by the *Fair Work Act 2009* (Fair Work Act). Our functions outline the responsibilities we have as set by the Fair Work Act and other legislation to achieve our purpose:

- provide education, assistance, advice and guidance to employers, employees, outworkers, outworker entities and organisations
- promote and monitor compliance with workplace laws
- inquire into and investigate breaches of the Fair Work Act

- take appropriate enforcement action
- perform our statutory functions efficiently, effectively, economically and ethically.

What our employees say about us

We are one of the most engaged and high performing agencies in Australia; consistently scoring above average on employee engagement and wellbeing when surveyed against other APS agencies.

What we offer you

We provide a diverse, inclusive and supportive work environment with access to:

- Great training and development opportunities
- Generous leave and flexible working arrangements
- Our Employee Assistance Program (EAP), a free counselling service for you and your family
- A competitive salary, plus 15.4% superannuation
- Rewards and recognition initiatives.

We Value Diversity

OFWO has been accredited as a Breastfeeding Friendly Workplace since 2011. We are also members of the Australian Network on Disability and Pride in Diversity. We encourage and welcome applications from First Nations people, people with disability, LGBTQIA+ people, people from culturally and linguistically diverse backgrounds and mature age people.

About the Branch

The FWO's Legal Enforcement Branch 2 are a team of professionals responsible for providing advice in respect of investigations and conducting civil penalty litigations relating to Commonwealth workplace relations laws. We conduct the majority of our litigations in-house, in addition to working closely with counsel and external legal providers. We work with internal stakeholders to identify and progress compliance and enforcement outcomes, including significant litigation matters involving large corporations, and industrial proceedings. As part of this process, we advise on the progress of investigations, the use of statutory compliance powers (including compulsory evidence gathering powers), evidentiary issues, and different enforcement options. We also undertake debt recovery actions and contribute to a range of innovative continuous improvement projects within the Agency.

The Opportunity

The role of Principal Lawyer is responsible for leading and managing a team of Senior Lawyers and Lawyers based across different States. You will be responsible for managing a team to

support the FWO's compliance and enforcement activities, including conducting civil penalty litigation matters under the Fair Work Act, primarily in the Federal Circuit Court and the Federal Court. You will also be responsible for managing a team to recover judgment debts, including pecuniary penalties and compensation.

As a Principal Lawyer you will have the opportunity to:

- Lead a team of lawyers and mentor colleagues to achieve outcomes
- Lead a team that acts as solicitor on the record in civil penalty litigations and recovery matters, as well as instructing external legal providers, including counsel
- Advise on workplace relations issues and provide practical advice on the FWO's functions and statutory tools, investigations and enforcement activities
- Provide strategic advice and guidance on recovery options, including the conduct of litigation to recover judgement debts
- Work with a broad cross-section of stakeholders across a range of sectors, including the legal profession, Courts and the wider public sector
- Contribute to the senior leadership within the Agency and contribute to the achievement of the Agency's strategic goals and priorities
- Be part of a responsive and dynamic Agency committed to innovation.

Duties

What we are looking for

We are seeking exceptional leaders with a can-do attitude who are agile and adaptable and who are committed to achieving fairness in Australian workplaces.

You will typically have **7+ years of relevant post-admission experience**. There will be a strong preference for candidates with experience in both conducting litigation and workplace relations law because the role requires a Principal Lawyer to supervise and develop the capabilities of a team of lawyers with expertise in these areas.

Experience in a debt recovery legal role in which you have managed the recovery of outstanding funds, including through proceedings. Experience with debt recovery in a public sector context, including experience with the *Public Governance, Performance and Accountability Act 2013* is preferred, but not essential.

You will have excellent oral and written communication skills and be able to effectively convey your opinion, position or counter-position. You will have the demonstrated ability to work collaboratively with multiple stakeholders, balance competing priorities and interests, and negotiate outcomes.

You will have a proven track-record of achieving results within short timeframes or under pressure.

You must be able to demonstrate:

- experience in leading and managing people in a legal environment;

- an advanced ability to identify and manage risk;
- an ability to conduct a cohesive legal practice autonomously and exercise a high degree of legal judgment in the conduct of litigation; and
- an ability to advise on complex workplace relations issues and debt recovery.

Eligibility

- To be eligible for employment with the OFWO you must be an Australian citizen.
- The successful candidate must hold a current Australian Government Security Clearance (AGSVA) or be willing to undergo and obtain a Baseline security clearance.
- For this role, you will need to hold a degree in Law from an Australian university (or overseas equivalent qualification) and be admitted, or eligible for admission, to the Supreme Court in your State and the High Court of Australia.
- You will need to have (or be able to obtain) a practising certificate that enables you to supervise other lawyers.

Notes

How to Apply

If you are excited about this opportunity, please tell us in **no more than 800 words**:

- Why you want to apply for this role?
- How your skills and experience address the requirements of this role.

All applications must be submitted via our online application system through the [OFWO website](#).

Offers will be based on candidate performance and operational requirements. A merit pool may also be formed through this recruitment process which may be used to fill upcoming vacancies that arise over the next 18 months.

If you have any questions about this recruitment exercise, please email recruitment@fwo.gov.au.

Applications close 11:00pm (AEST) on Thursday 23 July 2026.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Fair Work Ombudsman

The Fair Work Ombudsman (FWO) is an independent government agency created by the Fair Work Act 2009. The FWO is responsible for promoting harmonious, productive, cooperative and compliant workplace relations in Australia. Please visit the FWO website for further information. For a full list of our current office locations in each state, please visit: <https://www.fairwork.gov.au/contact-us/offices> The FWO provides a challenging and supportive work environment with access to great training and development opportunities and flexible working arrangements. To be eligible for employment with the FWO, you must be an Australian citizen.

To Apply

Position Contact	recruitment@fwo.gov.au, N/A
Agency Recruitment Site	https://www.fairwork.gov.au/about-us/careers

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