



Commonwealth of Australia
APSJobs - Vacancies Daily
PS28 Daily Gazette Thursday - 16 July 2026.pdf

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APSJobs - Vacancies Daily

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The date of publication of this Gazette is PS28 Daily Gazette Thursday - 16 July 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

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Vacancies

Vacancy VN-0770847

Australian Electoral Commission

Closing Date: Thursday 30 July 2026

Corporate Services and Governance Division
People Branch Workforce Planning, Development and Analytics

Job Title	Assistant Director, Recognition and Engagement
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	\$122,163 - \$137,665
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Executive Level 1
Position Number	2026-108 13806
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

People Branch plays a central enabling role in supporting the Australian Electoral Commission (AEC) by delivering strategic and operational human resources services that help build a capable, agile and high-performing workforce.

Within the branch, the Workforce Planning, Development and Analytics section is responsible for workforce planning, workforce analytics, learning and development, and employee recognition and engagement. Through workforce data and reporting, the section provides insights that inform workforce strategy and organisational decision-making, while its learning and development programs support employee capability and professional growth.

The section also leads initiatives that strengthen employee engagement, recognition and workplace culture, ensuring the AEC is well positioned to attract, develop and retain the workforce needed to deliver its critical electoral responsibilities.

Duties

The Assistant Director, Recognition and Engagement plays a key role in driving workforce engagement and recognition initiatives that enhance the employee experience and support organisational priorities. The position leads the delivery of the APS Employee Census and other workforce feedback activities, including targeted surveys and employee lifecycle feedback mechanisms, ensuring data is effectively analysed and translated into meaningful insights.

The role is responsible for developing and implementing action plans arising from employee feedback, monitoring progress against strategic priorities, and providing evidence-based recommendations that support continuous improvement.

Working closely with business areas and senior stakeholders, the Assistant Director influences positive workforce outcomes by communicating insights and driving practical actions that strengthen engagement, inclusion and organisational performance. The role also leads the delivery of employee recognition programs, including the AEC's NAIDOC program, Australia Day and internal awards, fostering a culture that values contribution, celebrates achievement, and promotes a high-performing and engaged workforce.

To excel you'll have:

- Demonstrated experience coordinating and/or leading employee engagement, recognition, or workforce insight initiatives, preferably in a complex or public sector environment.
- Strong analytical capability, including experience interpreting workforce data, survey results, and translating insights into practical strategies and action plans.
- Proven ability to develop and track action plans aligned to organisational priorities and monitor progress against key outcomes.
- Highly developed stakeholder engagement and influencing skills, with the ability to collaborate across diverse business areas and seniority levels.
- Strong project management skills, with the ability to manage multiple initiatives and deliver outcomes within timeframes.
- Excellent communication skills, including the ability to present complex data and insights in a clear and meaningful way.
- Strong attention to detail and ability to manage sensitive information with confidentiality and integrity.

Desirable

- Relevant tertiary qualifications in Human Resources, Organisational Development, Psychology, Data Analytics, or a related field are desirable.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Tracy Bickell, tracy.bickell@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0770848

Australian Electoral Commission

Closing Date: Thursday 30 July 2026

Corporate Services and Governance
People Branch Workforce Planning, Development and Analytics

Job Title	Assistant Director, Learning and Development
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	\$122,163 - \$137,665
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Executive Level 1
Position Number	2026-109 10424
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

People Branch plays a central enabling role in supporting the Australian Electoral Commission (AEC) by delivering strategic and operational human resources services that help build a capable, agile and high-performing workforce.

Within the branch, the Workforce Planning, Development and Analytics section is responsible for workforce planning, workforce analytics, learning and development, and employee recognition and engagement. Through workforce data and reporting, the section provides insights that inform workforce strategy and organisational decision-making, while its learning and development programs support employee capability and professional growth.

The section also leads initiatives that strengthen employee engagement, recognition and workplace culture, ensuring the AEC is well positioned to attract, develop and retain the workforce needed to deliver its critical electoral responsibilities.

Duties

This is an exciting opportunity to shape the organisation's learning and development agenda, driving a contemporary, enterprise-wide approach to capability building that supports strategic priorities and workforce performance.

The role is responsible for developing and implementing learning and development strategies, and overseeing the delivery of core learning programs, including mandatory training, the national induction program, and enterprise-wide development initiatives. Building on the outcomes of a pilot program, you will lead the design and implementation of an innovative professional and leadership development framework. Working closely with senior stakeholders and business areas, you will identify capability needs and co-design targeted learning solutions that strengthen organisational capability and support a high-performing workforce.

Leading a small team of learning and development professionals, you will ensure learning solutions are evidence-based, aligned with best-practice adult learning principles, and supported by contemporary learning technologies. The role plays a key role in fostering a culture of continuous learning and improvement, building team capability across instructional design, facilitation and learning technologies, and driving the ongoing evaluation and enhancement of learning initiatives.

You will also oversee strategic development opportunities, including the study support program, Jawun placements and other capability-building initiatives, while monitoring and reporting on the effectiveness and impact of learning investments to ensure they deliver meaningful outcomes for both employees and the organisation.

To excel you'll have:

- Demonstrated experience leading and/or coordinating learning functions or programs, preferably within a complex or public sector environment.
- Strong technical expertise, including instructional design, program delivery, and group facilitation, with the ability to translate organisational capability needs into effective learning solutions.
- Proven ability to design and implement evidence-informed leadership development initiatives, including programs aligned to leadership frameworks and organisational priorities.
- Highly developed project management skills, with the ability to plan, deliver and evaluate multiple initiatives to achieve quality outcomes and support capability uplift across the organisation.
- Strong stakeholder engagement and influencing skills, with the ability to work collaboratively across diverse business areas and guide stakeholders to achieve effective learning outcomes.
- Demonstrated ability to use data, insights and evaluation methods to assess program effectiveness and drive continuous improvement.
- Strong problem-solving skills, with the ability to align learning initiatives to organisational objectives and transformation priorities.

Desirable

- Experience in building capability within teams, including coaching and developing others in learning design, facilitation, and contemporary L&D practices.
- Relevant tertiary qualifications in Human Resources, Organisational Development, Learning Design, Education, or a related field.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

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To Apply

Position Contact	Tracy Bickell, tracy.bickell@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0771018

Job Title	ASD 4, 5 & 6 Cloud Engineers
Job Type	Full-Time;Part-Time, Ongoing
Location	Brisbane QLD, Melbourne VIC
Salary	\$83,489 - \$116,169
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	As per the Information Pack
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	ASD/04105/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

Duties

ASD 4 & 5 Cloud Engineer ideal candidate will have:

- Experience in ICT solutions across hybrid and commercial cloud.
- Understanding of network, security, storage and system engineering/solutions.
- Proficiency in scripting and programming languages.
- Knowledge of automation tools like AWS Cloud Formation, Terraform or Ansible and containerisation using Docker or Kubernetes.
- Utilizing tools like Jenkins, GitLab CI, or AWS Code Pipeline to streamline development workflows.
- Ensuring compliance with national security regulations.
- Have a desire to work in a dynamic environment and willingness to learn.
- Display adaptability and a positive, inclusive attitude.

In addition to the above attributes, the **ASD 6 Cloud Infrastructure Engineer** ideal candidate will have:

- Strong experience in network, security, storage and system engineering/solutions.
- Expertise in automation tools like AWS Cloud Formation, Terraform or Ansible and containerisation using Docker or Kubernetes.
- Knowledge of cloud infrastructure using relevant ASD tools.
- Ensuring cloud infrastructure adheres to governance policies and compliance requirements.

- Robust communication skills, including the ability to explain complex problems to management.

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- Australian Citizenship - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- Organisational Suitability Assessment – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- Security Clearance - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- Health Assessment - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

Desirable Qualifications, Experience or Training:

- Commercial cloud certifications.
- Information Technology, Computer Science or Computer Engineering Bachelor Degree.
- Proven experience in same or similar role.
- Proven experience cloud infrastructure and best practice.
- Ability to build, develop and manage professional relationships with self-regulation in a technically driven workforce.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Vacancy VN-0771038

Australian Signals Directorate

Closing Date: Sunday 02 August 2026

Job Title	ASD 4, 5 & 6 Offensive Cyber Specialist
Job Type	Full-Time;Part-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$83,489 - \$116,169
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	ASD/04112/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

ASD's Operational Engineering (OE) Branch is comprised of high-performing, dynamic, multidisciplinary teams committed to enabling ASD's missions in unique and exciting ways. Our staff sit at the forefront of innovation, and support mission requirements through their specialist skills including software development, software exploitation and vulnerability research, and their knowledge of information security.

Our technical specialists are responsible for grappling with complex and unusual problems to protect Australia and its national interests. In a strong team environment, you will work alongside other talented technical experts supported by technical and non-technical leadership. You will play a pivotal role in developing and delivering critical capabilities in support of ASD activities, ensuring capabilities are fit-for-purpose and responsive to sensitive and time-critical requirements. The specialist's roles available are:

Software Engineer

Software Engineers help build innovative capabilities that deliver real-world impact. They develop software-enabled capabilities to prevent network exploitation and deliver network effects. We want people who enjoy exploring the inner workings of operating systems across a variety of platforms.

You will develop bespoke software products within talented and highly motivated teams, working alongside vulnerability researchers to understand device behaviours and developing efficient low-level software solutions.

Capability Software Developer

Capability Software Developers are responsible for automating critical ASD signals intelligence capabilities on an enterprise scale, employing novel techniques to push the boundaries of what is possible using your experience in Python, containerisation technologies, networking and performance monitoring.

Mobile Software Developer

Mobile Software Developers build secure, high-performance applications that operate at the heart of Australia's national security mission. This is not just about creating interfaces, it is about engineering robust mobile solutions that integrate deeply with iOS and Android internals to deliver cutting-edge capabilities.

From low-level debugging to crafting intuitive mobile-first designs, we are looking for applicants with experience in optimizing performance at the OS level, implementing advanced security features, and leveraging native frameworks to create seamless user experiences.

Key duties of the roles:

ASD 4

- Perform coding, testing, reviewing, correcting and documenting of moderately complex programs and program modifications using supplied specifications, standards and tools.
- Contribute to the work of the team and continuous improvement.
- Acquire and apply knowledge of intermediate domain technologies.
- Acquire and apply knowledge of relevant development technologies.
- Build and sustain effective relationships with team members and actively participate in team work and group activities.
- Listen to internal and external stakeholders to meets needs and expectations.
- Recommend solutions to issues impacting on the achievement of desired outcomes.
- Seek advice and guidance on more complex activities.

ASD 5

In addition to the ASD 4 key duties:

- Acquire and apply knowledge of advanced domain technologies.
- Acquire and apply knowledge and experience in development technologies.
- Engage with relevant stakeholders and understand their expectations and concerns.
- Collate options and recommend solutions to issues that impact on the achievement of desired outcomes.

ASD 6

In addition to the ASD 5 key duties:

- Accountable for designing, coding, testing, reviewing, correcting and documenting large or complex programs and program modifications according to supplied specifications, standards and tools.
- Accountable for accurate completion of work to agreed quality standards, share own expertise with others and guide and mentor less experienced employees.
- Develop specialist knowledge of domain technologies and advise on their application.
- Utilise knowledge and experience in development technologies to contribute to continuous process improvement.
- Build and sustain effective relationship with team members and actively participate in team work and group activities.
- Work collaboratively with stakeholders and subject matter experts to progress ICT software engineering business activities.
- Design and implement solutions to issues impacting on the achievement of desired outcomes.
- Evaluate activities and processes for compliance with ICT software development standards and processes.

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au).

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

We are seeking candidates who are motivated to develop and learn new skills and will ensure our unique intelligence capabilities are protected. It does not matter if you are a graduate or a seasoned professional, we want to hear from you!

Across all levels and roles, we are looking for candidates who:

- Like to build, break or rebuild software to really know its inner workings.
- Are innovative in their thinking and have a spark and curiosity for knowledge.
- Can carry out complex tasks or projects involving research and analysis.
- Have the ability and drive to learn new technologies, languages and development methodologies.
- Can work in a team environment, and build and maintain relationships through collaboration with other specialists within ASD, intelligence partners and trusted industry suppliers.
- Demonstrate dynamic analytical thinking, resilience, and adaptability.
- Demonstrate good problem solving, critical thinking and investigative skills.
- Drive concepts and build them into workable and appropriate solutions for mission outcomes.
- Can manage their own time and their team's time well with the ability to look at alternate ways to streamline and improve processes and procedures.
- Can identify capability gaps and requirements, and support efforts to enhance capabilities and work practices.
- Have high-self motivation and the ability to self-learn.

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- **Australian Citizenship** – Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** – It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.

- **Health Assessment** – The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in the Information Pack prior to submitting an application.

Notes

Desirable Qualifications, Experience or Training

Interested candidates would benefit from contemporary qualifications and/or demonstrated skills in one or more of the following areas:

Software Engineer

- Good understanding of C/C++ & Python.
- Basic understanding of other programming languages (preference to GoLang, Rust, etc.).
- Basic ability to read assembly language.
- Basic understanding of system internals (Windows or Linux).
- Applied understanding of debuggers (windbg, gdb or other) and disassemblers (IDAPro, Ghidra or BinaryNinja).
- Basic understanding of processes, threads, memory management, file systems, drivers, system calls, and kernel modules.
- Awareness of anti-analysis techniques (anti-disassembly, encryption, compression, etc.).
- Basic understanding of static, dynamic, code and software behavioural analysis.
- Good understanding of networking fundamentals and common protocols (TCP/IP, HTTP, SSL/TLS).
- Demonstrated comprehensive problem solving and critical thinking skills

Capability Software Developer

- Experience with developing applications using Python.
- Experience with containerised application development and containerisation technologies.
- Basic understanding of networking fundamentals including TCP/IP.
- Basic understanding of cloud infrastructure.
- Basic understanding of system monitoring and analytics.
- Experience with git version control, CI/CD pipelines, code quality reviews.
- Experience with writing integration and unit tests.

Mobile Software Developer

- Strong technical skills as demonstrated through expertise in developing, and proficiency architecting, with programming languages.
- Experience with at least one compiled language (e.g. C, C++, Rust).
- Experience with at least one scripting language (e.g. JavaScript, Python, Ruby, Perl, Lua).
- Experience with DevOps tools (e.g. Gitlab CI/CD, Kubernetes, Docker).
- Experience with mobile application development (e.g. iOS, Android).
- Experience using a debugger to debug a compiled binary or script (e.g. gdb, lldb).
- Understanding of core computer science fundamentals (e.g., algorithms, memory management, problem solving).
- Understanding of operating system internals.
- Experience with writing integration and unit tests.
- Experience with reverse engineering binaries.
- Experience developing and testing critical software and integrating with complex systems.
- Knowledge of mobile performance optimisation and low-level APIs.
- Experience with AOSP.

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About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Vacancy VN-0771064

Job Title	ASD 6 & EL 1 ICT Managers
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Adelaide SA
Salary	\$99,734 - \$143,093
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per Information Pack
Classification	APS Level 6;Executive Level 1
Position Number	ASD/04137/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

ASD 6 and EL 1 ICT Development Managers:

As the ASD 6 or EL 1 ICT Development Manager, you will be responsible for leading and supporting an integrated team of ICT development and maintenance professionals.

You will manage all planning, governance, risk and reporting aspects of the capability lifecycle for which the team is responsible.

You will be responsible for ensuring compliance to relevant legislative frameworks, government decision-making and Australian Signals Directorate's mission and policy requirements.

- ICT Project planning and management.

- Provide technical management to an ICT function or team to ensure compliance with all relevant standards and procedures.
- Responsible for actively managing key stakeholder relationships. Identify relevant stakeholders' expectations and concerns to develop and communicate methodologies and practices to achieve outcomes.
- Work collaboratively with stakeholders to ensure successful delivery of ICT capabilities.
- Schedule resources, inter-dependencies and manage risk.
- Managing interdependencies in support of specific business strategies and objectives.

ASD 6 and EL 1 ICT Business Managers:

As the ASD 6 or EL 1 ICT Business Manager, you will be responsible for the coordination and support of an integrated team in ICT solution operations.

You will support business management functions underpinning the capability lifecycle for which the team is responsible.

You will be responsible for ensuring compliance to relevant legislative frameworks, government decision-making and Australian Signals Directorate's mission and policy requirements.

- Problem solving in an ICT Business Management environment.
- Required to exercise people management skills to lead a high performing and cohesive team.
- Accountable to plan, lead and manage a range of human and physical resources and exercise the associated people and financial responsibilities to achieve business outcomes.
- Provide accurate reporting to senior stakeholders.
- Agreeing business requirements, and translation of requirements into team plans.
- Organise and manage stakeholder engagement activities, including coordination meetings, across multiple projects and stakeholders.
- Accountable to contribute towards ongoing self-improvement and professional development of their work area.

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au)

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

Our Ideal candidate should possess one or more of the following traits and skills:

- Experience or interest in ICT processes and methodologies within the Capability Life Cycle.
- Experience in ICT Project Management or Business Management.
- Demonstrates highly developed written and oral communication skills and ability to communicate information coherently and concisely to stakeholders.
- Demonstrates interpersonal skills to foster and promote a positive and inclusive workplace culture that aligns with ASD values.
- Provide mentoring support to junior staff, in order to build a stronger understanding of the policies, processes and procedures.
- Demonstrate the ability to negotiate outcomes and problem solve.

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

Desirable Qualifications, Experience or Training

- Demonstrated experience in the following would be highly regarded but not essential:
 - ICT Capability Management and/or support.
 - ICT Project Management.
 - ICT Capability Development / ICT Business Management.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Vacancy VN-0771086

Australian Signals Directorate

Closing Date: Sunday 09 August 2026

Job Title	ASD EL1 Deputy Chief of Security - JDFPG
Job Type	Full-Time, Ongoing
Location	Alice Springs NT
Salary	\$126,857 - \$143,093
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	Executive Level 1
Position Number	ASD/04157/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

The Australian / Deputy Chief of Security (ACOS) at Joint Defence Facility Pine Gap (JDFPG) is responsible for the maintenance and management of JDFPG facility security through the implementation and application of the Defence Special Undertakings Act 1952 and the provisions of the Protective Security Policy Framework.

The ACOS will manage the Memorandum of Understanding between the Department of Defence and the Australian Federal Police (AFP) for the Provision of Protective Services at JDFPG.

The successful applicant will fill a challenging and rewarding leadership position within the JDFPG Joint Security Section (JSS) as (primarily) the ACOS and Deputy Chief of JSS. The JSS operates as a joint US/Australian security section with the overall responsibility for security at JDFPG, working in close collaboration with the Australian Federal Police.

Please note: This is a Term transfer position. (Shift Work is NOT required in this role)

As the Australian/Deputy Chief of Security (ACOS) at JDFPG, you will be responsible:

- For the maintenance of JDFPG site security through the implementation and application of the Defence Special Undertakings Act 1952 and the provisions of the Protective Security Policy Framework.
- Provide advice, information and guidance in relation to protective security matters relevant to the Australian Signals Directorate, Department of Defence and JDFPG.
- Inspire a sense of purpose and direction and maintain a high level of morale within the JSS team.
- Lead and drive the delivery and support of services provided by the JSS team, including adherence to and implementation of relevant policies, tasks and projects.
- Represent JDFPG at various forums and meetings as JDFPG's senior Australian security representative.
- Develop and maintain strong networks with JDFPG key stakeholders at local, regional, national and international levels.
- Manage the Memorandum of Understanding between the Department of Defence and the Australian Federal Police (AFP) for the provision of Protective Services at JDFPG.

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au)

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

Our ideal candidate will possess:

- Proven ability to make rational decisions on security matters;
- Exemplifies personal drive and integrity. Is highly motivated and self-driven
- Have a proven ability to work independently within an operational environment
- Effective collaboration with team members, stakeholders and subject matter experts throughout the intelligence and security community is critical to the success in the ACOS role.
- Communicates with influence along with the ability to negotiate persuasively.
- Cultivates professional working relationships. Facilitates cooperation and partnerships
- Achieves results and drives professional expertise

Eligibility

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

Desirable Qualifications, Experience or Training

- Previous security experience in a sensitive compartmented intelligence facility is mandatory.
- Demonstrated experience in implementing and managing protective security policies in a secure government environment (highly desirable)

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Vacancy VN-0770609

Australian Submarine Agency

Closing Date: Sunday 02 August 2026

Australian Submarine Agency
Engineering and Technical

Job Title	Submarine Construction Assurance Engineer (Ship Build) (Multiple Positions)
Job Type	Full-Time, Ongoing
Location	Osborne SA, Port Adelaide SA
Salary	\$99,733 - \$112,431
Future Merit Locations	Osborne, Port Adelaide
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised on a regular basis. Merit pool will only be used for vacancies at the advertised location(
Classification	APS Level 6
Position Number	ASA/03611/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=E3457D8C-562B-428B-AD17-ED0A73691C2A>

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavor for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

You will contribute to the independent technical oversight and assurance of submarine construction activities, ensuring compliance with design intent, engineering standards, and stringent safety and quality requirements.

APS 6 Ship Build Engineer

Reporting to the EL 1 Ship Build Lead, as the Ship Build Engineer, you will provide expert engineering support and assurance across construction activities associated with the nuclear steam raising plant.

You will:

- Initially support the development of ASA Engineering Management System plans, processes and procedures for the conduct of submarine construction technical assurance.
- Conduct surveillance, inspection and verification of hull structures and module fabrication.
- Assess compliance of submarine hull system fabrication against design specifications, engineering standards, and safety requirements.
- Contribute to the development of objective quality evidence to support certification and acceptance.
- Identify risks, defects, and non-conformances, supporting investigation and resolution.
- Contribute to the development of high-quality objective evidence for regulatory and program acceptance.
- Engage with shipbuilders and ASA technical specialists to resolve complex engineering issues.

This role requires strong analytical capability and sound engineering judgement to ensure that all aspects of submarine hull construction meet the highest safety and quality standards.

Working Environment and Development

Across all roles, you will operate in shipyard environments alongside with shipbuilders and suppliers, with opportunities for interstate and international travel. You will also provide authoritative advices on safety-critical systems and collaborate with multidisciplinary teams across government, industry, and international partners in delivering safe and compliant outcomes.

These positions also offer a unique professional development opportunity, including the potential for a 2–3 year placement at a partner shipyard in the United Kingdom, providing hands-on experience in advanced submarine construction and strengthening sovereign capability on return to Australia.

Impact

Your work will directly contribute to the safe, compliant, and effective delivery of Australia's nuclear-powered submarine capability—supporting a program of national significance that will shape Australia's security and industrial landscape for decades to come.

This role is eligible for an additional remuneration benefit known in ASA as a Building Capability Payment (BCP). This enables ASA to provide a premium, in addition to the base salary otherwise payable under the ASA Enterprise Agreement, for positions in occupational disciplines/classifications that are critical to ASA capability. For further information, please contact the contact officer.

About our Team

The Construction Engineering Directorate within the Australian Submarine Agency (ASA) Engineering and Technology Division is responsible for delivering expert engineering oversight of submarine construction and fabrication activities. The Directorate plays a key role in assuring that hull, structural, and reactor-related systems are manufactured in accordance with design intent, regulatory requirements, and the highest standards of safety and quality.

Our team provides technical leadership and assurance across shipyard and supplier environments, undertaking surveillance, inspection, and quality assurance of fabrication processes. This includes oversight of welding, materials, structural assembly, and engineering change implementation to ensure the integrity and performance of Australia's nuclear-powered submarine capability.

Working closely with industry partners, regulators, and multidisciplinary engineering teams, the Directorate supports the development of objective quality evidence (OQE), ensures compliance with engineering and safety standards, and contributes to the safe, effective, and enduring delivery of Australia's submarine program.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidate will bring the following attributes and skills to the role:

- Strong knowledge of fabrication, welding, and materials engineering, ideally in submarine, naval, nuclear, or heavy industry environments
- Experience in technical oversight, inspections, quality control, and quality assurance within safety-critical projects
- Ability to interpret engineering drawings and specifications and assess design intent vs as-built outcomes
- Understanding of quality standards, compliance frameworks, and engineering change processes
- Capability to identify non-conformances, conduct basic root cause analysis, and drive corrective actions
- Effective communication and stakeholder engagement skills, with the ability to provide clear technical advice
- High level of attention to detail, integrity, and commitment to safety and quality
- Ability to work collaboratively in shipyard/industrial environments and conduct on-site inspections

Eligibility

Security Clearance;

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

This engineering position requires a Bachelor of Engineering in Naval Architecture, Mechanical Engineering or Materials Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

This engineering position may require the individual to be able to meet the requirements of Chartered Professional Engineer (Engineers Australia), Registered Professional Engineer (Professionals Australia) or Fellow/Member of Royal Institution of Naval Architects or demonstrated the ability to obtain such status within 12 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	ASA Recruitment, asa.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E3457D8C-562B-428B-AD17-ED0A73691C2A

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Vacancy VN-0770960

Australian Submarine Agency

Closing Date: Thursday 30 July 2026

Australian Submarine Agency
SSN-AUKUS

Job Title	Business Systems and Reporting Manager
Job Type	Full-Time, Ongoing
Location	Port Adelaide SA
Salary	\$124,393 - \$140,315
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	ASA/03480/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=C7C9FBC1-0972-D378-A08C-ED1D4DC127B9>

Duties

Your Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

The Systems and Reporting Manager will be required to work in a complex operating environment as part of the SSN-AUKUS Acquisition Branch, which is located in Adelaide. This position is accountable under broad direction to perform and lead systems, reporting and process improvement to enable performance, strengthen capability and drive a cohesive, high-performing team within the SSN-AUKUS Acquisition Branch (SSNAC Branch).

The key responsibilities for the position include:

- Develop, implement and co-ordinate performance reporting inputs
- Drive process optimisation through data-driven decision-making
- Lead, develop, implement and maintain business governance activities
- Oversee quality assurance and governance compliance
- Develop robust strategic planning and monitor performance

Our Team

We sit within the SSN-AUKUS Acquisition Branch in the Program Delivery Directorate, supporting the SSN AUKUS program through strong systems, reporting, and governance. Our role is to act as an informed client, providing oversight, insight, and assurance to support effective decision-making and protect public investment.

We focus on keeping delivery, reporting, and decision-making aligned between ASA and the shipbuilder. This includes making sure work is understood, progress is clear, and senior leaders have the information they need to make decisions. We maintain strong day-to-day links across organisations so issues are identified early and managed effectively.

We are building a team that aims to be a high-performing enabling and assurance function, known for strong professional standards, collaboration, and a positive working environment. As the program evolves, we are operating in a period of change and some ambiguity as we continue to build capability and capacity. This creates a strong opportunity to shape how we work and to influence how systems, reporting, and governance support effective performance.

Our Ideal Candidate

We are a dynamic organisation seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative-minded people who will have the opportunity to contribute to a once-in-a-lifetime program.

Our ideal candidates will bring the following attributes and skills to the role:

- Proven experience in building, implementing and coordinating workplace performance reporting across business functions such as: Recruitment, Operations, Finance, Contracts and Risk
- Demonstrated skills in the ability to research, develop, implement and optimise effective work practices, procedures and policies and apply these to the work area
- The ability to manage a variety of business, governance and reporting requirements
- Experience in the management and ongoing compliance of quality management systems
- Strong strategic planning skills, with the ability to establish and monitor measurable performance goals
- Demonstrated ability to manage teams and allocated resources, setting work area priorities and managing workflows to achieve business outcomes
- Excellent communication skills to effectively liaise with stakeholders including the ability to negotiate and collaborate in order to support a productive working environment
- Strong organisational skills and the ability to prioritise and deliver in a fast-paced environment
- Excellent interpersonal skills to actively support a team-based performance-focused culture with the ability to work effectively as part of a team or autonomously as required

Eligibility

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	Kylie Janzow, 08 7374 1653
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C7C9FBC1-0972-D378-A08C-ED1D4DC127B9

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Vacancy VN-0771052

Defence Housing Australia

Closing Date:Wednesday 29 July 2026

Service Operations
Service Delivery Service Operations

Job Title	Property Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Perth WA
Salary	\$87,018 - \$94,092
Future Merit Locations	Perth
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DHA Enterprise Agreement
Classification	APS Level 4
Position Number	493947
Agency Website	https://www.dha.gov.au/

Job Description

<https://careers.dha.gov.au/>

Defence Housing Australia (DHA) seeks dedicated Property Managers to support Defence members and families with housing.

Looking for a rewarding customer-facing role with no weekend work? Join Defence Housing Australia (DHA) as a Property Manager and play a vital role in supporting ADF families through high-quality tenancy, inspection and property management services.

Apply now to join a team that values professionalism, collaboration and customer service.

About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our [website](#) or read our latest [Annual Report](#).

Duties

About your team

Service Operations plays a vital role in delivering housing and property services that support Australia's Defence community. As part of DHA's Service Delivery Group, we help ensure Defence members and their families have access to quality housing that is allocated, maintained and managed effectively.

Our team is responsible for delivering tenancy, landlord and property management services in the Perth region. From supporting tenants and landlords to coordinating property repairs and maintenance, you'll play a key role in providing exceptional service and ensuring homes are well cared for.

DHA is growing in the Rockingham region to support a significant expansion of our housing portfolio and the increasing demand for services from Defence members and their families. As a result, we're expanding our team and seeking motivated property professionals who are passionate about delivering exceptional customer service. This is an exciting opportunity to join a growing workforce, make a meaningful impact in your community, and help ensure Defence families receive the housing support they need.

About the role

As a Property Manager, you'll be the face of Defence Housing Australia (DHA), helping ADF members and their families feel at home as they relocate and settle into new communities. You'll make a real difference by providing exceptional service and ensuring Defence families have access to safe, well-maintained homes.

Working within a supportive and experienced team, you'll manage your own portfolio of properties while building strong relationships with tenants, landlords and contractors. You'll play a key role in delivering positive customer experiences, maintaining quality housing and protecting valuable property assets.

This is a dynamic and rewarding role that combines office-based work with time in the field, offering plenty of variety and opportunities to build your skills.

Your day could include:

- Conducting property inspections and assessing property conditions
- Coordinating maintenance and repair work to keep homes in top condition
- Supporting tenants, landlords and contractors to achieve positive outcomes
- Managing customer enquiries and resolving issues with professionalism and care
- Working alongside technical specialists who provide expert advice on complex building and maintenance matters

If you enjoy building relationships, solving problems and delivering outstanding customer service, this could be the perfect opportunity to start or grow your career with DHA.

To see what a day in the life of a Property Manager at DHA can look like, watch this video:

<https://youtu.be/tpHPwVKEKk4>

Required skills:

- Strong written and verbal communication skills
- Excellent customer service skills with a focus on outcomes
- Great organisational and time management skills with attention to detail
- Ability to adapt to change and work under pressure
- Valid driver's licence

Previous experience in property management or other real estate sectors is advantageous but is not essential.

What you'll be doing

Step into a rewarding Property Management role where you can focus on what you do best. You'll take ownership of a well-maintained, established portfolio, supported by dedicated administrative assistance, leasing specialists and modern technology. Best of all, you'll enjoy a healthy work-life balance with no after-hours or weekend work.

From day one, you'll be set up for success through a comprehensive onboarding and induction program, complemented by ongoing professional development delivered by our dedicated specialist trainers.

At DHA, we invest in our people by providing the tools you need to thrive, including an iPad, laptop, access to a DHA vehicle, a mobile phone allowance with a DHA-supplied SIM card, and clear, easy-to-follow processes and guidance.

You'll join a supportive and collaborative team that genuinely values your wellbeing, growth and success. Working closely with our leasing, technical and operational teams, you'll build strong connections, expand your skills and explore a variety of long-term career opportunities across DHA. Whether you're looking to grow professionally, develop new expertise or progress your career, DHA offers the support and pathways to help you achieve your goals.

Note: All successful applicants are required to hold and maintain a valid Driver's Licence.

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

Benefits for working at DHA include:

- 15.4% superannuation
- Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year
- Work-life balance and flexible working options
- A positive workplace culture where you can bring your whole self to work
- Opportunities to broaden your industry knowledge and experience
- Career progression and opportunities
- A dedicated Employee Assistance Program for you and your family to access in times of need
- ADF partner employment conditions when posting to a new location

For information on DHA's Employee Value Proposition, visit our [website](#).

How to apply

Apply now with your current resume and a 500-word one page pitch, addressing the requirements of the role. We recommend you read the Australian Public Service Commission's Cracking the Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission's Integrated Leadership System at this role's level.

For further information on the position, please refer to the **Candidate Information Pack** through the [online careers site](#).

Applications close: 11:55pm AEST 29 July 2026

Any questions? Please contact Laima Brown A/g Regional Operations Manager WA

P: 0466 669 394 E: Laima.Brown@dha.gov.au

Order of Merit

A merit pool will be established from this process which will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

Inclusion and Diversity

DHA is committed to building an inclusive and diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, ex-defence members, mature, aged employees and carers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

Position Contact	Laima Brown, 0466 669 394
Agency Recruitment Site	https://careers.dha.gov.au/

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Vacancy VN-0771054

Defence Housing Australia

Closing Date: Wednesday 29 July 2026

Service Operations
Service Delivery Service Operations

Job Title	Senior Property Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Perth WA
Salary	\$95,288 - \$103,545
Future Merit Locations	Perth
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DHA Enterprise Agreement
Classification	APS Level 5
Position Number	493947
Agency Website	https://www.dha.gov.au/

Job Description

<https://careers.dha.gov.au/>

Defence Housing Australia (DHA) seeks dedicated Senior Property Managers to support Defence members and families with housing.

Looking for a rewarding customer-facing role with no weekend work? Join Defence Housing Australia (DHA) as a Property Manager and play a vital role in supporting ADF families through high-quality tenancy, inspection and property management services.

Apply now to join a team that values professionalism, collaboration and customer service.

About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our [website](#) or read our latest [Annual Report](#).

Duties

About your team

Service Operations plays a vital role in delivering housing and property services that support Australia's Defence community. As part of DHA's Service Delivery Group, we help ensure Defence members and their families have access to quality housing that is allocated, maintained and managed effectively.

Our team is responsible for delivering tenancy, landlord and property management services in the Perth region. From supporting tenants and landlords to coordinating property repairs and maintenance, you'll play a key role in providing exceptional service and ensuring homes are well cared for.

DHA is growing in the Rockingham region to support a significant expansion of our housing portfolio and the increasing demand for services from Defence members and their families. As a result, we're expanding our team and seeking motivated property professionals who are passionate about delivering exceptional customer service. This is an exciting opportunity to join a growing workforce, make a meaningful impact in your community, and help ensure Defence families receive the housing support they need.

About the role

As a Senior Property Manager, you'll be the face of Defence Housing Australia (DHA), helping ADF members and their families feel at home as they relocate and settle into new communities. You'll make a real difference by providing exceptional service and ensuring Defence families have access to safe, well-maintained homes.

Working within a supportive and experienced team, you'll manage your own portfolio of properties while building strong relationships with tenants, landlords and contractors. You'll play a key role in delivering positive customer experiences, maintaining quality housing and protecting valuable property assets.

This is a dynamic and rewarding role that combines office-based work with time in the field, offering plenty of variety and opportunities to build your skills.

Your day could include:

- Conducting property inspections and assessing property conditions
- Coordinating maintenance and repair work to keep homes in top condition
- Supporting tenants, landlords and contractors to achieve positive outcomes
- Managing customer enquiries and resolving issues with professionalism and care
- Working alongside technical specialists who provide expert advice on complex building and maintenance matters

If you enjoy building relationships, solving problems and delivering outstanding customer service, this could be the perfect opportunity to start or grow your career with DHA.

To see what a day in the life of a Property Manager at DHA can look like, watch this video:
<https://youtu.be/tpHPwVKEKk4>

Required skills:

- Strong written and verbal communication skills
- Excellent customer service skills with a focus on outcomes
- Great organisational and time management skills with attention to detail
- Ability to adapt to change and work under pressure
- Valid driver's licence

Previous experience in property management or other real estate sectors is advantageous but is not essential.

What you'll be doing

Step into a rewarding Property Management role where you can focus on what you do best. You'll take ownership of a well-maintained, established portfolio, supported by dedicated administrative assistance, leasing specialists and modern technology. Best of all, you'll enjoy a healthy work-life balance with no after-hours or weekend work.

From day one, you'll be set up for success through a comprehensive onboarding and induction program, complemented by ongoing professional development delivered by our dedicated specialist trainers.

At DHA, we invest in our people by providing the tools you need to thrive, including an iPad, laptop, access to a DHA vehicle, a mobile phone allowance with a DHA-supplied SIM card, and clear, easy-to-follow processes and guidance.

You'll join a supportive and collaborative team that genuinely values your wellbeing, growth and success. Working closely with our leasing, technical and operational teams, you'll build strong connections, expand your skills and explore a variety of long-term career opportunities across DHA. Whether you're looking to grow professionally, develop new expertise or progress your career, DHA offers the support and pathways to help you achieve your goals.

Note:All successful applicants are required to hold and maintain a valid Driver's Licence

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

Benefits for working at DHA include:

- 15.4% superannuation
- Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year
- Work-life balance and flexible working options
- A positive workplace culture where you can bring your whole self to work
- Opportunities to broaden your industry knowledge and experience
- Career progression and opportunities
- A dedicated Employee Assistance Program for you and your family to access in times of need
- ADF partner employment conditions when posting to a new location

For information on DHA's Employee Value Proposition, visit our [website](#).

How to apply

Apply now with your current resume and a 500-word one page pitch, addressing the requirements of the role. We recommend you read the Australian Public Service Commission's Cracking the Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission's Integrated Leadership System at this role's level.

For further information on the position, please refer to the **Candidate Information Pack** through the [online careers site](#).

Applications close: 11:55pm AEST 29 July 2026

Any questions? Please contact Laima Brown, A/g Regional Operations Manager WA

P: 0466 669 394 E: Laima.Brown@dha.gov.au

Order of Merit

A merit pool will be established from this process which will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

Inclusion and Diversity

DHA is committed to building an inclusive and diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, ex-defence members, mature aged employees and carers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

Position Contact	Laima Brown, 0466 669 394
Agency Recruitment Site	https://careers.dha.gov.au/

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Vacancy VN-0771088

Defence Housing Australia

Closing Date: Wednesday 29 July 2026

Service Operations
Service Delivery Service Operations

Job Title	Operations Support Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Perth WA
Salary	\$77,454 - \$85,822
Future Merit Locations	Perth
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DHA Enterprise Agreement
Classification	APS Level 3
Position Number	493946
Agency Website	https://www.dha.gov.au/

Job Description

<https://careers.dha.gov.au/>

DHA is seeking an experienced Operations Support Officer to join the Service Operations Team. Apply now and enjoy a rewarding career at DHA!

About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our [website](#) or read our latest [Annual Report](#).

Duties

About your team

The Service Delivery Group is responsible for meeting DHA's delivery objectives in the provision of quality housing services including provision, stock management, housing allocation, living-in accommodation and repairs, maintenance and tenancy services. Service Operations maintain the regional offices which serve as the ADF member's first point-of-contact for all housing services including allocations, rent allowance and home maintenance. In addition to managing the incoming member's tenancy, regional office staff members are a valued source of local knowledge on community services and housing market conditions.

About the role

The Operations Support Officer supports DHA operations by providing high-quality administrative support, facilities support and customer service that contributes to business continuity and efficient day-to-day operations. Reporting to the Assistant Regional Operations Manager, the role operates in a fast-paced and service orientated environment where priorities and taskings can quickly change. For this role, strong interpersonal and communication skills are required to professionally engage with customers, colleagues and a broad range of internal and external stakeholders.

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

Benefits for working at DHA include:

- 15.4% superannuation

- Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year
- Work-life balance and flexible working options
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For further information on the position, please refer to the **Candidate Information Pack** through the [online careers site](#).

Applications close: 11:55pm AEST 29 July 2026.

Any questions? Please contact Laima Brown, A/g Regional Operations Manager WA

P: 0466 669 394 E: laima.brown@dha.gov.au

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RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Laima Brown, 0466 669 394
Agency Recruitment Site	https://careers.dha.gov.au/

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Vacancy VN-0771084

Federal Circuit and Family Court of Australia

Closing Date: Sunday 26 July 2026

Federal Circuit and Family Court of Australia
Judicial Support

Job Title	Deputy Associate
Job Type	Full-Time, Non-Ongoing
Location	Parramatta NSW
Salary	\$79,125 - \$86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	This role is predominately on-site with an ad hoc working from home arrangement subject to operational requirements
Classification	APS Level 4
Position Number	0474-07-26
Agency Website	https://www.fcfcoa.gov.au/

Job Description <https://fcajobs.nga.net.au/?jati=24A1A8BE-37B3-C938-C383-ED1E78533760>

Duties

Purpose of Position

The Deputy Associate is part of a small team who assist the Judge in the day-to-day management of Chambers and Court. This role also assists with the preparation of Court materials for the judge and involves undertaking legal research and assisting with judgment preparation as required.

Key Responsibilities and Duties

1. Assist in the conduct of Court proceedings, including the transcription of orders, ensuring the orderly conduct of matters and general Courtroom management;
2. Assist the Associate in the day-to-day management of chambers including responding to enquiries and, as required, managing the Associate inbox on behalf of the Judge;
3. Undertake legal research as required by the Judge, including identifying relevant legislation, summarising key legal authorities and preparation and maintenance of legal research materials;
4. Assist the Judge with the management of cases and, as required, enter data into the Court's case management systems to reflect the outcomes of Court events;
5. Assist with the preparation of matters for both the Court and the Judge, which may include the preparation of case summaries, general file maintenance and other tasks as required;

6. Assist the Judge with the preparation and delivery of judgments, which may include undertaking complex legal research as well as editing in line with the Courts' judgments publication standards;
7. Assist with the general operation of chambers; and
8. Other duties, as required.

Eligibility

Selection Criteria

1. Well-developed interpersonal skills including tact, discretion, initiative and the ability to communicate effectively with members of the judiciary, the legal profession, the public and other court staff.
2. Ability to undertake legal research (including on-line research) and prepare reports and written correspondence.
3. Demonstrated organisational skills, including the ability to manage priorities, meet deadlines and work effectively under pressure in a team environment.
4. Demonstrated high-level keyboard skills and ability to use relevant software applications including Microsoft Office applications and the Internet.
5. The ability to adapt to changing situations and priorities and participate in collective work practices.
6. The ability to travel on circuits.

Qualifications

It is a mandatory that candidates have completed (or near completed) a qualification in law with a strong academic record.

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired

Notes

How to apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see:

Principles for candidate use of AI in Recruitment

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Sermin Sayan, (02) 8623 4451
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=24A1A8BE-37B3-C938-C383-ED1E78533760

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Vacancy VN-0771063

Future Fund Management Agency

Closing Date:Wednesday 22 July 2026

Job Title	Director, Overlays
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Minimum 3 days/week in office. Tuesday/Wednesday are anchor days
Classification	Executive Level 1
Position Number	JR100356
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

At the Future Fund, we're for future minds – like yours. The new investors and creators who thrive on different thinking and doing it together. Those who glimpse opportunity before it strikes and step up every day to grab it.

The Future Fund is Australia's Sovereign Wealth Fund, managing over \$340 billion across seven public asset funds with the same purpose: growing Australia's future. We are a global investor and work closely with world leading investment organisations to access the best investment ideas.

Where others see challenges, we see more interesting investment experiences. Every person, every skillset, every mindset is an asset. We've got every future generation to consider, yet our approach to investing is incredibly pure: we think about it deeply, and daily. Ours is a culture where great people grow the future together, with the rare ability to work collaboratively, think freely, and make a real difference.

Are you Futureminded? Let's create what's next.

The Opportunity

The Overlays team is responsible for designing, implementing and managing the Future Fund's overlay portfolio, utilising derivatives to facilitate portfolio completion and hedging activities across the organisation's investment portfolios. As a senior member of the team, you will help shape the strategic direction of these programs and influence portfolio-level decisions across the Fund.

You'll work closely with senior investment professionals across the agency while maintaining relationships with some of the world's leading investment managers, counterparties and market participants. You'll be challenged to think broadly, constructively challenge existing views and contribute ideas that enhance outcomes across the total portfolio.

Duties

What you'll do

You will:

- Play a leading role in the construction and evolution of the Future Fund's whole-of-portfolio overlay program.
- Provide deep subject matter expertise across derivatives markets, market structure, portfolio implementation and risk management.
- Influence strategic portfolio decisions and identify opportunities arising from changing market conditions.
- Lead and strengthen relationships with external managers, counterparties and market participants.

- Drive excellence in portfolio implementation, transaction oversight and execution quality.
- Communicate complex market and portfolio concepts to a range of stakeholders across the organisation.
- Mentor colleagues and contribute to the ongoing development of a high-performing and collaborative team.

Eligibility

You are an accomplished investment professional with deep expertise in derivatives markets and a strong track record operating in complex institutional investment environments.

We're looking for candidates with:

- A relevant tertiary qualification and significant experience operating at a senior level within trading, portfolio management or derivatives risk management environments.
- Extensive experience across derivatives markets, ideally spanning both linear and non-linear instruments and multiple asset classes.
- Deep understanding of market structure, instrument pricing and counterparties.
- A proven ability to generate ideas, shape investment decisions and challenge thinking in complex environments.
- Strong commercial judgement and experience managing strategic internal and external relationships.
- The ability to communicate complex concepts clearly and influence stakeholders at all levels.
- A collaborative leadership style with a commitment to developing others.

Notes

About the Future Fund Management Agency

The Future Fund is Australia’s sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

Position Contact	Danny Burke, 03 8656 6400
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

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Vacancy VN-0771087

High Court of Australia

Closing Date: Sunday 02 August 2026

Registry
Registry

Job Title	Court Reporter
Job Type	Casual, Non-Ongoing
Location	Parkes ACT
Salary	\$80,319 - \$86,556
Future Merit Locations	Parkes
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 4
Position Number	104,112,114
Agency Website	https://www.hcourt.gov.au

Job Description

<https://www.hcourt.gov.au/employment>

High Court of Australia

The High Court of Australia (the Court) is the highest court in the Australian judicial system. It was established in 1901 by section 71 of the Constitution.

The seat of the Court is in Canberra, where it is in its own building within the National Triangle. The Court also has locations in Brisbane, Sydney, and Melbourne, as well as sitting on circuit around Australia as required.

Opened in 1980, the High Court building is one of Australia's National Buildings, and was heritage listed in 2007.

The Court has approximately 75 full-time equivalent (FTE) employees supporting the Chief Justice and Justices, most of whom are in Canberra.

As an employee of the Court, you will:

- work in a high-performing, inclusive and collaborative environment
- receive a generous salary and work conditions
- have access to flexible working arrangements

Registry Branch

The Registry is the first point of contact for legal practitioners or litigants without legal representation who wish to commence proceeding in the High Court. It is also an important source of information for the legal profession, the media and for members of the public seeking information about proceedings before the Court and the role and function of the Court. The Registry manages the case flow of the judicial workload of the Court.

In so doing it performs a wide variety of functions, the primary functions being:

- administration of proceedings before the Court in accordance with the Rules of the High Court and relevant legislation
- maintaining the federal Register of Practitioners
- developing and maintaining a computerised case management system
- monitoring of Court sittings
- providing information concerning the status and disposition of matters before the Court

The Position

Court Reporters and Transcript Editors support the Registry by transcribing court proceedings, and other official business records for the Court.

These are casual positions. A 25% casual loading will be paid in addition to the rates listed above, in lieu of personal and recreation leave. Court Reporters will be paid at the training rate until they are assessed as fully proficient audio typists.

The successful candidates will join a supportive, friendly and collaborative team, working in a fast paced and dynamic environment. All positions are located in the High Court building in Canberra. Currently there is no capacity for these roles to be undertaken remotely.

To be successful in this role, candidates will need to demonstrate a typing speed of 75 words per minute and be able to work during times coinciding with the [Court's sitting calendar](#).

Duties

The Role of the Court Report is to:

- transcribe audio recordings of court proceedings and other official Court events
- perform audio and video monitoring of court sittings
- prepare relevant authorities for court sittings
- liaise and communicate with other Court staff
- other duties as directed.

Eligibility

Eligibility

To be eligible for employment at the Court candidates must be Australian citizens. Candidates offered employment will be required to successfully undergo a police record check. The successful candidate will be required to submit a pre-employment medical declaration. Candidates must be willing to disclose all relevant and required information.

Selection Criteria

The selection criteria reflect the knowledge, experience, core skills and personal qualities required for the role. Your written application should specifically address each of the selection criteria below, including examples of your experience and achievements:

- demonstrated ability to transcribe proceedings to a high standard, in a timely manner, using appropriate technology
- demonstrated ability to type at a speed of 75 words per minute, and transcribe audio recordings at a corrected speed of at least 600 words in 15 minutes
- demonstrated English language skills of a high order, together with a knowledge of legal terminology and practices or the ability to develop it
- ability to produce accurate, detailed work under pressure to respond to tight deadlines
- ability to be flexible in working hours as required.

Highly Desirable

Demonstrated extensive audio-typing experience

Notes

Applications must be addressed to the contact officer and forwarded to the [HR Officer](#) by the closing date.

As part of your application, you will need to provide:

- an application cover sheet (available in the Vacancy Information Kit on our [Employment](#) website)
- your current résumé
- a maximum 750 words pitch against the selection criteria, including relevant examples
- the names and contact details of two referees, one of whom should be a current supervisor.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please email the [HR Officer](#) or telephone (02) 6270 6952.

Please note: Due to the intermittent and irregular nature of casual employment, recruitment for this position will be conducted on a rolling basis. Applications will be assessed as they are received and suitable applicants may be invited to interview, assessed, and offered employment before the advertised closing date.

Candidates are therefore strongly encouraged to submit their application as early as possible, as the recruitment process may conclude once sufficient suitable applicants have been identified.

The Court reserves the right to close the recruitment process once sufficient suitable applicants have been appointed.

About the High Court of Australia

To Apply

Position Contact	Anna Fitzgerald, (02) 6270 6348
Agency Recruitment Site	https://www.hcourt.gov.au/employment

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Vacancy VN-0771083

Sport Integrity Australia

Closing Date: Thursday 30 July 2026

Corporate ICT, Property & Security

Job Title	Azure Power Platform Developer
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	\$109,508 - \$119,513
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	0048_0726
Agency Website	www.sportintegrity.gov.au

Job Description

<https://www.sportintegrity.gov.au/about-us/employment>

The Power Platforms Developer role is responsible for the design, development, and deployment of interactive reporting solutions and custom applications that enhance operational efficiency and support data-driven decision making across the agency. The position leverages the Microsoft Power Platform (Power BI, Power Apps, Power Automate) and Microsoft Azure to create scalable,

secure, and user-friendly tools ranging from corporate reporting dashboards to workflow automation solutions.

The successful candidate will demonstrate experience in data management, visualization, alongside proven software development capabilities and a track record of providing general IT support to assist staff with hardware and software problems. They will possess the ability to translate complex technical concepts for non-technical audiences, and a commitment to delivering high-quality solutions that meet stakeholder needs while ensuring compliance with relevant legislation, ICT policies, and the APS Values and Code of Conduct.

The responsibilities of this role may include, but are not limited to:

- Utilise Power BI desktop and Power BI services to build interactive and informative reports and visualisations.
- Manage and understand users and stakeholder requirements to build prototype and design data models and content.
- Implement row-level security on data with an understanding of application security layer models in Power BI.
- Plan and manage scheduled and ad-hoc reporting requests as well as project specific tasks.
- Develop process documentations and drive process improvement through analysing information within various reporting platforms and identify opportunities to improve efficiency.
- Perform one on one training to handover the maintenance and data refresh of the Power BI model to business areas.
- Monitor the audit log to identify underutilise and slow performing reports and dashboards.
- Manage Power BI Workspace, roles and licenses to ensure individual and workspace storage doesn't exceed storage limit.
- Azure development - Design and develop cloud-based solutions in Microsoft Azure to support the agency.
- External Collaboration - Engage with external stakeholder to integrate services into the agency's internal solutions and data workflows.

Accountabilities

- Designing and developing data visualization applications, custom Power Apps solutions, and analytical tools using the Power Platform for stakeholders at all levels, including executives.
- Fostering a data-informed culture across the agency by developing solutions that enable evidence-based decision making and problem solving.
- Building and maintaining automated Power BI dashboards, paginated reports, Power Apps applications, and custom solutions within Power Platform Cloud and Azure environments.

- Translating complex technical concepts into clear requirements and communicating effectively with non-technical stakeholders to ensure solution alignment with business needs.
- Developing and maintaining complex data models, Power Apps integrations, and connection solutions that support diverse reporting and application requirements.
- Leveraging Microsoft Azure and Power Platform to architect, deploy, and manage scalable application solutions including Power Apps, Power BI, and Power Automate.
- Delivering comprehensive technical documentation for developed applications, automations, and solutions.
- Providing tiered technical support to internal stakeholders with varying levels of technical proficiency across Power Platform applications, data systems, and general IT needs.
- Enhancing security posture by developing and implementing secure solutions and improving existing system security frameworks across Power Apps and Power BI environments.
- Offering technical guidance and mentorship to team members to achieve successful project delivery outcomes.
- Ensuring compliance with relevant legislation including the Public Service Act, Fair Work regulations, Work Health and Safety policies, ICT policies, security policies, and agency-specific policies and delegations.
- Always Upholding and adhering to the APS Values and Code of Conduct.

Duties

Selection criteria

The selection criteria of this role include:

- Demonstrated knowledge and application of Agile methodologies and software development practices
- Proven expertise in Power BI and the Microsoft Power Platform suite
- Technical knowledge and experience with Microsoft Azure services
- Ability to work both independently and collaboratively in a team environment
- Strong understanding of databases, data modelling, and data relationship design

Eligibility

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

Sport Integrity Australia leads the Australian government's efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don't have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	John Astridge, 0402 433 111
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Attorney-General's

Vacancy VN-0771055

Attorney-General's Department

Closing Date: Wednesday 29 July 2026

People and Strategy
Strategy and Governance

Job Title	Ministerial Support Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$89,404 - \$96,829
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	APS Level 5
Position Number	0205/26_ES/PSD-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description <https://agcareers.nga.net.au/?jati=76F37CC3-42DD-206D-A02A-ED1E76FF034C>

To obtain a copy of the Candidate Information Kits for this vacancy, please click on the 'Apply Online' button to the left of this advertisement.

Duties

Employment Opportunities

The Ministerial Support Officer, Ministerial Engagement and Executive Support Section, is responsible for a broad range of administrative support and assistance activities to the Attorney-General's Office (AGO). A key focus of the position is providing administrative support for the Parliamentary Document Management System (PDMS), managing administrative accounts for the ministerial office and assisting with outgoing ministerial visits.

Tasks may consist of (but are not limited to):

- provision of PDMS technical support, including administration of user accounts, access arrangements and reference data
- preparation of regular and ad hoc PDMS reporting
- user Acceptance Testing of PDMS upgrades
- managing accounts and invoices for the AGO, including dispute resolution and engagement with the office manager
- managing assets in the AGO, including maintenance of asset registers, stocktakes and ensuring appropriate processes

- quality control of meeting/event brief and speeches
- providing ad-hoc support to the AGO and portfolio as required.

How you can help us make a difference

We are seeking an energetic professional, who thrives in a dynamic environment and is able to communicate well with a wide range of stakeholders. The successful applicant will have a drivers license, be able to build rapport and establish strong working relationships, be organised and able to manage multiple priorities.

The ideal candidate for the Ministerial Support Officer will have:

- the ability to deliver high-quality customer service, and be resilient, responding to quickly changing priorities
- strong organisational skills and the ability to priorities tasks with limited direction
- good analytical/problem solving skills
- excellent oral and written communications skills
- sound judgment in responding to requests and identifying points of escalation
- experience with PDMS and providing technical support is preferred but not essential.

Eligibility

To be eligible for employment at the Attorney-General's Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please contact HR Assist at hr.assist@ag.gov.au or 02 6141 6111 (Option 2).

We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander peoples, LGBTIQ+ people, people from culturally and linguistically diverse backgrounds and mature age people.

Aboriginal and Torres Strait Islander people can contact us to discuss options for working from Country.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Attorney-General's Department

The Attorney-General's Department delivers programs and policies to maintain and improve Australia's law and justice framework, and to facilitate jobs growth through policies that promote fair, productive, flexible and safe workplaces. Through the Australian Government Solicitor, we also provide legal services to the Commonwealth, including legal advice and representation. Our department is the central policy and coordinating element of the Attorney-General's portfolio. Our department is structured into four groups: • Australian Government Solicitor • Justice and Communities • Integrity and Security • Enabling Services The department operates in a diverse and complex environment to address challenging issues. We have a highly-skilled and engaged workforce involved in policy development and implementation and program administration. The department also has a large number of practicing lawyers, mainly within the Australian Government Solicitor Group within the department.

To Apply

Position Contact	Megan Sommerville, (02) 6141 2079
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=76F37CC3-42DD-206D-A02A-ED1E76FF034C

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Attorney-General's

Vacancy VN-0771039

Australian Federal Police

Closing Date:Wednesday 29 July 2026

Job Title	Cyber Policy - Senior Team Member (Band 7)
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW, Brisbane QLD, Adelaide SA, Melbourne VIC, Perth WA
Salary	\$123,420 - \$132,185
Future Merit Locations	Canberra, Sydney, Brisbane, Adelaide, Melbourne, Perth
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Executive Level 1
Position Number	16146
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/16146/>

The mission of the Australian Federal Police is to provide dynamic and effective law enforcement to the people of Australia. It provides policing throughout Australia in relation to the prevention and detection of crimes against the Commonwealth, its laws and integrity, and community police services to the Community of the ACT.

Working for the AFP provides you with a diverse and rewarding career. Whether you immerse yourself in a position on the frontline, or provide critical operational or professional support, the work you do makes a big impact on the people of Australia.

We're committed to looking after you, with some of the best benefits and conditions in the industry – including (but not limited to):

- Six weeks (30 days) of paid annual leave per year + additional paid Christmas stand down
- 4 extra days of mandatory rest leave per year
- 18 days of paid personal leave per year
- Generous superannuation of 15.4%

- 18 weeks paid Parental Leave for Primary Caregiver (and 14 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangements that support work-life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities

Duties

The Cyber Security Governance and Outreach section within the Cyber Security and Risk Branch focuses on assuring compliance through policy, education and reporting.

Our goal is to strengthen the AFP's cyber security culture and risk posture by driving workforce awareness, compliance and accountability through timely communication of emerging threats, clear security guidance, targeted education and measurable assurance activities.

Responsibilities of the section include:

- Development, implementation and maintenance of Cyber Security Policies and supporting documentation to provide direction, guidance and protection for the organisation.
- Ensure compliance with relevant regulations, policies, and standards, and keep abreast of legislative changes. Including but not limited to PSPF, ISM and the Essential Series.
- Provide support and advice on governance, risk, and compliance matters to internal teams and senior management.
- Support the identification, development and assurance of information security risk controls.
- Collaborate with stakeholders to establish and maintain effective communication channels on Cyber Security matters.
- Monitor and report on key performance indicators related to governance activities.
- Provide support and guidance, in consultation with physical security, on international travel and international work from home requests
- Continual improvement opportunities within the Cyber Security and Risk Branch.

What will you do?

Band 7 responsibilities include:

- Develop and maintain Cyber Security policies for the AFP, in line with Whole of Australian Government policy directions.
- Provide high quality Cyber Security Policy advice to AFP appointees in a timely manner.
- Engage actively in cross branch collaboration, working closely with team members and stakeholders to achieve shared objectives.
- Mentor and support Team Members within the Cyber Security Governance and Outreach team.
- Track and provide details of policy information requests and waiver requests, highlighting trends and potential gaps in policy.

- Other duties as required.

Eligibility

Essential Requirements

- You must be an Australian Citizen at the time of application.
- A Negative Vetting 1 (Secret) security clearance or the ability to obtain one.
- Well-developed written and oral communication skills.
- Contemporary knowledge and experience relevant to the role.
- Relevant qualification or extensive experience and knowledge in area of expertise.

Notes

- This role is an AFP Band 7 level.
- There is a preference that the role is based in Canberra, however a remote working arrangement for the right candidate will be considered.

Commitment to Diversity & Inclusion

We're all individuals and we love that. At the AFP we value the different perspectives, approaches and lived experiences of our people, and recognise that our collective intelligence and diversity is what makes us stronger. As such, we encourage applications from people from all walks of life, including people from culturally and linguistically diverse backgrounds, First Nations people, women, the LGBTQIA+ community and people with disability.

About the Australian Federal Police

As Australia's national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia's territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	Angela Ebsworth, (02) 5126 5001
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/16146/

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Australian Federal Police

Closing Date: Thursday 31 December 2026

Job Title	ROI - Medical Officer - Office of Chief Medical Officer
Job Type	Full-Time;Part-Time;Casual, Non-Ongoing
Location	Darwin NT, Canberra ACT, Sydney NSW, Brisbane QLD, Adelaide SA, Melbourne VIC, Perth WA
Salary	-
Future Merit Locations	Canberra, Darwin, Sydney, Brisbane, Adelaide, Melbourne, Perth
Office Arrangement	On Site;Flexible
Office Arrangement Details	On Site and Flexible
Classification	Executive Level 1;Executive Level 2
Position Number	16132
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/16132/>

The Australian Federal Police (AFP) was established in 1979 by the AFP Act and is the Australian Government's primary law enforcement agency. It is Australia's international law enforcement and policing representative and the chief source of advice to the Australian Government on policing issues. The AFP also provides community-policing services to the Australian Capital Territory (ACT) through a policing arrangement with the ACT Government. Information on AFP's activities can be found at www.afp.gov.au.

Duties

The Office of the Chief Medical Officer (OoCMO) responsibilities include:

- Protect and promote a healthy and resilient workforce through implementation of the Health and Wellbeing Strategy – Beyond 2024
- Support the health and wellbeing of our workforce by building systems and governance that are data-informed and evidence-based
- Undertake health threat analysis and operational health planning in support of domestic and global operations.

The Key objectives of the OoCMO are to:

- Provide evidence informed technical health advice to the OoCMO, SHIELD (direct health service delivery), AFP Commands and the organisation
- Enable AFP Commands to realise their full capability, by supporting the creation and maintenance of a healthy and resilient workforce
- Provide the organisation medical recommendations, based on health risk, to ensure potential AFP appointees, AFP Appointees and / or their dependants are fit to be employed or travel internationally for the purposes of AFP operational needs.
- The OoCMO sits parallel to the SHIELD program within the AFP's People Command. The OoCMO and SHIELD work in partnership to provide organisational health services, clinical governance and health and wellbeing support to the AFP.

Position Purpose

Medical Officers are contracted to the AFP and operate under the technical authority of the Chief Medical Officer (CMO) and Deputy Chief Medical Officer (DCMO) to deliver high-quality clinical expertise, occupational health expertise, and strategic health leadership across OoCMO, SHIELD, and AFP Commands, both domestically and internationally.

Medical Officers assure that AFP appointees (sworn and unsworn members) can safely engage in all work-related activities with minimal risk to the organisation, to operational capability or to individual health and safety.

Medical Officers assess clinical information and provide health risk recommendations regarding fitness for work, fitness for participation in pre-employment and internal courses, and suitability for overseas deployment or travel. They provide clinical advice to the organisation and engage with managers and appointees about sickness, absence and rehabilitation or appointees both domestic and internationally.

Medical Officers will understand the AFP's inherent requirements, hazards and risks associated with the many roles and responsibilities of appointees. Medical Officers in AFP may assess injuries and function but do not provide clinical care to patients or prescribe. The AFP does not have a primary health care service or a deployable health capability.

Eligibility

Desirable Skills

Clinical Governance, Leadership and Capability Development

- Contribute to the development and implementation of clinical frameworks, governance systems, and policies supporting OoCMO, SHIELD, and AFP Commands.
- Provide clinical oversight, leadership, and guidance to multidisciplinary teams, including allied health professionals.
- Work collaboratively to establish, develop and continuously strengthen healthcare capability within OoCMO and SHIELD.
- Develop and maintain professional networks within AFP and with external health agencies and providers, acting as a key liaison point.

Operational Health Support and Advisory

- Provide timely and authoritative occupational health advice to AFP Commands and management to support operational decision-making, manage health risk, and optimise workforce capability.
- Be available, as reasonably practicable, to advise on health issues impacting operational readiness.
- Deliver expert advice on fitness for continued duty, ensuring safe and effective workforce participation.
- Occupational Health and Safety (OHS) Advice Provide advice relating to workplace hazards including:
 - Infectious materials
 - Animal handling
 - Radiation exposure
 - Respiratory agents
 - Noise-induced hearing loss
 - Musculoskeletal injuries
 - Asbestos exposure
- Ensure AFP compliance with OHS legislative requirements and relevant occupational health regulations.
- Assist in the design and delivery of practical occupational health and safety risk treatments to enhance workplace safety and wellbeing.
- Support Return to Work programs for appointees returning from injury or illness.

Medical Service Delivery

- Deliver preventative healthcare, clinical assessment, triage, diagnosis, and care planning for AFP appointees.
- Conduct role-specific physical examinations to enable early intervention for injury and chronic conditions.
- Support recruitment medicals and workforce health monitoring.

Desirable Skills (cont)

Medical Assessments and Clearances

- Undertake or oversee medical assessments and clearances as directed by the DCMO, including:
 - Overseas deployment clearances in line with Comcover requirements
 - Clearance for Operational Safety Assessment (OSA) training and certification

- Ensure personnel meet medical fitness and operational safety standards required for duty.
- Assess Change of Health Notifications and provide clinical expertise.

Health, Wellbeing and Prevention Programs

- Contribute to the review of policies, procedures, guidelines and health information resources to ensure relevance and effectiveness.
- Support the delivery of a comprehensive occupational health and wellbeing plan, including preventative and remedial programs across the AFP.
- Work with stakeholders to ensure coordinated delivery of diverse health and wellbeing services across the organisation.

Health Promotion, Culture and Communication

- Support a positive culture of health and wellbeing across the AFP through targeted health promotion initiatives and campaigns.
- Contribute to positioning the AFP as an employer of choice, demonstrating commitment to workforce wellbeing, ethical practice, and social responsibility.
- Provide health briefings and guidance to AFP appointees and their families, including preparation for overseas deployments.

Program Delivery and Operational Support

- Support the implementation and ongoing delivery of OoCMO and SHIELD programs and initiatives.
- Undertake additional duties consistent with organisational priorities and operational requirements.

Education/Qualifications - Required

- Bachelor of Medicine Bachelor of Surgery.

Education/Qualifications - Desirable

- Fellowship of the Royal Australian College of General Practitioners or the Australian College of Rural and Remote Medicine is desired however appropriate alternative qualifications may be considered. Other qualifications that are highly desirable include; speciality qualifications in Occupational and Environmental Medicine, Public Health, Travel Medicine, Sports Medicine.
- Experience in Occupational and Environmental Medicine.
- Experience in Travel Medicine.

Skills

- Evidence of experience, commitment to, and promotion of, organisational health and wellbeing programs.
- Willingness to engage in ongoing professional development in Occupational and Environmental Medicine or Health Systems management.
- Demonstrated ability to work in a multi-disciplinary team.
- Outstanding relationship management and consulting skills, including the ability to interact with, influence and negotiate with stakeholders both within and external to the AFP.
- Outstanding interpersonal and communication skills, with the ability to communicate effectively with a diverse population.
- The ability to work flexibly, allowing for peak work periods where additional hours may be required and periods where taking of leave may be restricted.

Notes

This is a Register of Interest only for potential contracting opportunities and not a merit based process. Applicants will not receive any feedback or outcome regarding their application. You may be contacted by the AFP should we wish to discuss any upcoming opportunities in regards to the medical officer role

Commitment to Diversity & Inclusion

We're all individuals and we love that. At the AFP we value the different perspectives, approaches and lived experiences of our people, and recognise that our collective intelligence and diversity is what makes us stronger. As such, we encourage applications from people from all walks of life, including people from culturally and linguistically diverse backgrounds, First Nations people, women, the LGBTQIA+ community and people with disability.

About the Australian Federal Police

As Australia's national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia's territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	John Martin, .
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/16132/

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Attorney-General's

Vacancy VN-0770975

National Anti-Corruption Commission

Closing Date: Thursday 30 July 2026

Office of the Chief Executive Officer Governance

Job Title	Governance Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Brisbane QLD
Salary	\$88,985 - \$96,829
Future Merit Locations	Perth, Sydney, Canberra, Melbourne, Brisbane
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 5
Position Number	053_07/26
Agency Website	https://nacc.gov.au/

Job Description

<https://nacc.nga.net.au/>

About the National Anti-Corruption Commission

The NACC enhances integrity in the Commonwealth public sector by deterring, detecting, and preventing corrupt conduct involving Commonwealth public officials. It does this through education, monitoring, investigation, reporting and referral.

Working with us

This is an exciting time to join the NACC. We are looking for outstanding individuals to embed robust systems and processes, deliver exciting and diverse projects and demonstrate innovation and commitment to integrity in the public service.

NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

Successful candidates will have the ability to cooperate, manage, lead and perform successfully across corporate and operational functions.

Duties

About the Role

This role is part of a small geographically-dispersed team led by the Director Governance within the Office of the CEO.

The successful candidate will work under the general direction of the Assistant Director Governance and be part of a motivated, supportive, and high-achieving team that has overall responsibility for governance, integrity, and risk within the Commission.

Working closely with all areas of the Commission, you will assist the team in providing support, advice and management of a range of internal and external governance activities including strategic planning and performance reporting, parliamentary and ministerial engagement, legislative compliance, and secretariat functions. You may also have the opportunity to work with the team on integrity and risk-related projects.

Key activities of this position include:

- coordinating the Commission's response to external requests for information or submissions. This includes managing, monitoring and prioritising incoming and outgoing correspondence from the group inboxes, referring or escalating matters as appropriate, and associated record keeping.
- secretariat services for internal committees including meeting coordination, finalising agendas and minutes, monitoring and updating action item registers, quality assurance and preparation of papers, and attendance at committee meetings when required.
- supporting the management of the Commission's Parliamentary Document Management System (PDMS) user accounts and the workflow of documents in PDMS.
- supporting the management of the Commission's Parliamentary Document Management System (PDMS) user accounts and the workflow of documents in PDMS.
- supporting the Commission's engagement with the parliament by supporting Commission witnesses preparing for parliamentary committee appearances and supporting the coordination of the Commission's response to questions on notice.

- supporting the development and maintenance of Commission frameworks, policies, procedures and guidance documents, and monitoring compliance with these across the agency.
- maintaining key governance registers that guide the Commission's compliance regime.
- assisting with the preparation of statutory reports such as the corporate plan and annual report.
- undertaking quality assurance processes on a range of internal and external documents and providing high-level administrative support.
- engaging with stakeholders at a range of levels, including senior executives and statutory office holders, to provide support on governance related matters.

Eligibility

Employment with the National Anti-Corruption Commission (NACC) is subject to the following conditions:

- **Citizenship** – Applicants must be an Australian Citizen.
- **Security Clearance** – This is a Designated Security Assessment Position (DSAP). The occupant of this position must obtain and retain an AGSVA security clearance to the specified level.
- **Suitability assessment** – The NACC must be satisfied that successful applicants are of suitable character. They must undergo a rigorous pre-employment suitability screening process that can be intrusive in nature including (but not limited to) detailed background, character, employment, police, and financial checks.
- **Probation** - A probation period will apply to any new ongoing engagement to the Australian Public Service.

Notes

We offer attractive rewards and benefits to eligible employees, including:

- competitive rates of pay and 15.4% superannuation.
- generous paid parental leave for primary and secondary caregivers.
- an additional 3 days paid leave between Christmas and New Year.
- flexible working arrangements such as part-time work, flexible work hours, and technology to support working from home and similar arrangements.
- an option to purchase additional leave, up to 4 weeks per year.
- access to salary sacrificing, and
- access to studies assistance.

The NACC provides a service allowance of \$2,039 per annum (pro-rata for part-time) to non-SES employees which acknowledges the special requirements of working at the NACC. This includes the need for high-level personal security assessments, the intrusion associated with notifying private financial and social interests and the necessity to engage in practices to prevent targeting by unlawful elements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Anti-Corruption Commission

The National Anti-Corruption Commission (NACC) is an independent Commonwealth agency that commenced in 2023. The NACC mission is to enhance integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials through education, monitoring, investigation, reporting and referral.

To Apply

Position Contact	Tim, 02 6203 8041
Agency Recruitment Site	https://nacc.nga.net.au/

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Attorney-General's

Vacancy VN-0770994

National Anti-Corruption Commission

Closing Date:Thursday 30 July 2026

Chief Executive Officer
Governance

Job Title	Director Governance
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$150,692 - \$169,800
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 2
Position Number	054_07/26_PN1140
Agency Website	https://nacc.gov.au/

Job Description

<https://nacc.nga.net.au/>

The NACC enhances integrity in the Commonwealth public sector by deterring, detecting, and preventing corrupt conduct involving Commonwealth public officials. It does this through education, monitoring, investigation, reporting and referral.

Working with us

This is an exciting time to join the NACC. We are looking for outstanding individuals to embed robust systems and processes, deliver exciting and diverse projects and demonstrate innovation and commitment to integrity in the public service.

NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

Successful candidates will have the ability to cooperate, manage, lead and perform successfully across corporate and operational functions.

Duties

About the Role

The successful candidate will be required to undertake work with a high level of complexity or sensitivity under broad direction of the Chief Executive Officer. The Director Governance will lead a small team responsible for the Commission's governance encompassing corporate planning and reporting, audit and risk management, business continuity, secretariat functions and parliamentary engagement.

Key activities of this position include:

- Support the Accountable Authority to ensure the organisation has effective frameworks, policies and procedures in place to meet the governance and accountability requirements set out in the Public Governance, Performance and Accountability Act 2013 (Cth) (PGPA Act), the associated Rule and related policies and frameworks including the Commonwealth Risk Management Policy and the Commonwealth Fraud Control Framework.
- Be responsible for the delivery of the Commission's Corporate plan and Annual Report.
- Lead parliamentary and committee liaison and manage all associated activity, including preparations for Senate Estimates, PJC-NACC engagement, questions on notice, parliamentary submissions and appearances.
- Be a key point of contact for governance-related activities from within the Attorney-General's portfolio and from other government entities seeking input from the Commission.
- Deliver secretariat services which add value to the Commission's executive committees producing high-quality documents such as reports, submissions, meeting papers, minutes and briefings.
- Provide quality advice to the Commission's Executive and to the Audit and Risk Committee as needed.
- Set the direction of the Governance team and your own work priorities to ensure the provision of timely and accurate advice, and play a role in coaching, guiding and developing employees.

The NACC is a small agency. In addition to these activities, from time to time you may be asked to undertake tasks that are outside your usual span of duties but that are within the range of your capabilities. Supporting one another in this way provides opportunities for exposure across the agency and is an integral part of the NACC's positive workplace culture.

Eligibility

Employment with the National Anti-Corruption Commission (NACC) is subject to the following conditions:

- **Citizenship** – Applicants must be an Australian Citizen.
- **Security Clearance** – This is a Designated Security Assessment Position (DSAP). The occupant of this position must obtain and retain an AGSVA security clearance to the specified level.

- **Suitability assessment** – The NACC must be satisfied that successful applicants are of suitable character. They must undergo a rigorous pre-employment suitability screening process that can be intrusive in nature including (but not limited to) detailed background, character, employment, police, and financial checks.
- **Probation** - A probation period will apply to any new ongoing engagement to the Australian Public Service.

We encourage applications from the Australian community including Aboriginal and Torres Strait Islander people, people of all ages, people from culturally and linguistically diverse backgrounds, and people with disability.

Notes

Benefits of Working for the NACC

We offer attractive rewards and benefits to eligible employees, including:

- competitive rates of pay and 15.4% superannuation.
- generous paid parental leave for primary and secondary caregivers.
- an additional 3 days paid leave between Christmas and New Year.
- flexible working arrangements such as part-time work, flexible work hours, and technology to support working from home and similar arrangements.
- an option to purchase additional leave, up to 4 weeks per year.
- access to salary sacrificing, and
- access to studies assistance.

The NACC provides a service allowance of \$2,039 per annum (pro-rata for part-time) to non-SES employees which acknowledges the special requirements of working at the NACC. This includes the need for high-level personal security assessments, the intrusion associated with notifying private financial and social interests and the necessity to engage in practices to prevent targeting by unlawful elements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Anti-Corruption Commission

The National Anti-Corruption Commission (NACC) is an independent Commonwealth agency that commenced in 2023. The NACC mission is to enhance integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials through education, monitoring, investigation, reporting and referral.

To Apply

Position Contact	Tim, 02 6203 8041
Agency Recruitment Site	https://nacc.nga.net.au/

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Attorney-General's

Vacancy VN-0771090

Office of the Australian Information Commissioner

Closing Date: Thursday 30 July 2026

Enabling Services

Job Title	Director, Governance, Risk & Compliance
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Hobart TAS, Sydney NSW, Brisbane QLD, Canberra ACT, Melbourne VIC, Adelaide SA, Perth WA, Darwin NT
Salary	\$146,700 - \$167,421
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	The OAIC operates a hybrid work model with a combination of remote working and office attendance
Classification	Executive Level 2
Position Number	OAIC-2026-013
Agency Website	https://www.oaic.gov.au/about-us/

Job Description

<https://www.oaic.gov.au/about-the-OAIC/join-our-team>

Reporting to the General Manager, Enabling Services, you will contribute to overseeing and coordinating the OAIC's corporate governance frameworks, risk management, accountabilities, controls, reporting and auditing processes.

You will have broad expertise across governance, risk and compliance functions and the ability to apply these skills within complex projects and environments.

You will maintain a high level of integrity and abide by the APS Code of Conduct.

Duties

- provide necessary leadership and advice to ensure the OAIC meets its obligations and reporting requirements under the PGPA Act and other relevant legislation
- prepare briefs, policies, procedures, work instructions and guidance materials related to governance, risk and integrity, ensuring that these documents remain relevant and contemporary
- provide strategic advice and contributing to forward planning around operational and strategic objectives
- manage and lead a team to deliver on the agency's governance and risk objectives and internal and external stakeholder engagements
- oversee and manage governance related projects and activities to strengthen the OAIC's corporate governance systems and processes
- provide assurances regarding the agency's processes related to fraud and corruption control
- lead and contribute to the ongoing development of the OAIC Risk Management Framework, including regular review and reporting of risks in the agency and uplift of overall risk culture at the OAIC
- collaborate with the Chief Security Officer and Chief Information Officer and contribute to internal and external reporting requirements related to the PSPF
- lead the OAIC's internal audit activities and manage the operation and support to the external Audit and Risk Committee
- other duties as required

Job Specific Capabilities, Skills & Experience

We are seeking applications from candidates who have:

- strong project management and drafting skills
- a proven ability to work independently and within a team to meet strategic outcomes and statutory timeframes
- the ability to plan, manage and organise their own workload and adapt to ever-changing priorities and deadlines
- a good understanding of, or an ability to quickly acquire an understanding of legislation and frameworks relevant to the OAIC such as the PGPA Act and PSPF
- an excellent work ethic and demonstrated understanding of the need for confidentiality and handling of sensitive information

Eligibility

- Section 22 of the *Public Service Act 1999* requires that APS employees must be Australian citizens
- There are restrictions on employment of people who have, within the previous 12 months, accepted a redundancy benefit from an APS agency or a non-APS Commonwealth employer.
- For the duration of your employment with the OAIC you will be required to obtain and maintain an Australian Government security clearance as outlined above and meet required background, identification and character checks.
- All duties are to be performed in accordance with the APS Code of Conduct and APS Values and OAIC policies, including Workplace Diversity and Work Health and Safety. Under

section 25 of the *Public Service Act 1999* the OAIC may re-assign the duties of an employee from time to time.

Notes

How to apply

1. Please complete the application form found in the job pack which can be downloaded from [Join our team | OAIC](#).
2. Please provide a single page application response (*one A4 page-pitch*) addressing your interest, motivation and fit for the role. Your pitch should include the use of practical and professional examples as relevant to the role and the job specific capabilities, skills and experience outlined in the job pack.
3. Please email your application form, CV (maximum 3 pages) and one-page-pitch to: jobs@oaic.gov.au.

Please format your email subject line and name your application documents as follows:

First name Last Name - OAIC-2026-013 – EL2 Director, Governance, Risk & Compliance

About the Office of the Australian Information Commissioner

The Office of the Australian Information Commissioner (OAIC) is an independent agency within the Attorney-General's portfolio. Our primary functions are privacy, freedom of information and government information policy. Our responsibilities include conducting investigations, reviewing decisions, handling complaints, and providing guidance and advice.

To Apply

Position Contact	Sarah Ghali, General Manager, Enabling Services, 02 9942 4243
Agency Recruitment Site	https://www.oaic.gov.au/about-the-OAIC/join-our-team

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Defence

Vacancy VN-0770836

Department of Defence

Closing Date: Thursday 30 July 2026

Governance Group
Governance Group Ministerial & Executive Coordination & Communication

Job Title	Director - Freedom of Information
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$144,430 - \$173,359
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 2
Position Number	GG/03870/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=F7A83126-FBFB-2414-A6A5-ED1C9A1FF1C0>

Duties

The Role

The Freedom of Information (FOI) Directorate is seeking experienced leaders to join our high-performing team. This recruitment round may be used to fill current and future vacancies across our three teams. Successful candidates will be matched to roles based on their skills, experience, and organisational need.

As an FOI Director, you will work closely with senior leadership, and your team to foster strong networks, provide strategic direction, strong judgement and oversight for case management; internal and external reviews; and/or FOI governance.

The roles are important leadership positions, with delegated authority to autonomously identify and resolve issues and risks with stakeholders across wide-ranging activities of substantial depth. You will provide supportive leadership, resource and performance management, and complex decision making.

As a member of the FOI Leadership Team, you play a critical role in delivering statutory compliance outcomes and driving continuous improvement. Through strategic oversight and leadership, you ensure FOI processes are robust, compliant, and responsive. You demonstrate excellent communication and advisory capabilities, translating legislative requirements and policy into efficient, well-coordinated, and high-quality operational outcomes.

About our Team

Defence's FOI Directorate sits within the Media and Information Disclosure Branch, as part of the Ministerial & Executive Coordination & Communication.

The FOI Directorate consists of three teams, each headed by an Executive Level 2 (EL 2).

FOI Governance – leads FOI continuous improvement, training coordination, application requests, courtesy consultations, reporting, and classified records review.

FOI Case Management – coordinates and manages primary FOI cases by working with, and providing expert advice to decision makers.

FOI Reviews – processes merits review requests including internal reviews, complaints, Information Commissioner reviews and ART matters.

The role provides regular opportunities to work closely with Defence's senior leadership, including direct engagement with the Senior Leadership Group, supporting informed decision-making and strategic outcomes.

Our Ideal Candidate

We are seeking leaders with:

- Strong analytical and legal research skills, with the proven ability to interpret and apply legislation, including the FOI Act in complex scenarios.
- Extensive experience in FOI processing or advisory functions.
- Proven ability to build and maintain productive stakeholder relationships.
- Sound judgement and FOI technical knowledge
- The ability to support team members to manage complex FOI caseloads; offering practical solutions and accurate technical advice to maintain timeliness, manage resourcing pressures and resolve conflict constructively.
- Inclusive leadership, with experience mentoring and developing high-performing teams, including leading and supporting a geographically dispersed and remote workforce.
- Excellent written and verbal communication.

- The ability to deliver quality outcomes under pressure and within statutory timeframes.
- The ability to work independently, prioritising and managing team workload to deliver defensible outcomes.

Applicants for Review roles should also demonstrate experience in writing persuasive submissions for external sources.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Sebastian Beurich, 02 5108 5607
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=F7A83126-FBFB-2414-A6A5-ED1C9A1FF1C0

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Department of Defence

Closing Date: Thursday 30 July 2026

Security and Estate Group
Infrastructure Division

Job Title	Environment and Sustainability Manager
Job Type	Full-Time, Non-Ongoing
Location	Wagga Wagga NSW, Bandiana VIC, Hobart TAS, Melbourne VIC, South Melbourne VIC
Salary	\$99,733 - \$112,431
Future Merit Locations	Wagga Wagga, Bandiana, Hobart, Melbourne, South Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	SEG/03399/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=E33D62A8-332A-A971-4276-ED1C9B99EDC0>

Duties

The Role

Do you have a passion for environmental management and want to contribute to Australia's national Defence priorities?

The Department of Defence is currently looking for enthusiastic environmental management professionals to join our Environment & Sustainability Teams across the country to provide effective environmental advice and support to local Defence outcomes and activities.

In this role, you will be the local lead for environmental advice. This is your chance to play a key role in the implementation of national Defence and environmental policies, plans and initiatives at

a local level and to work on diverse issues from contamination to heritage, biodiversity to biosecurity, and environmental assessments and approvals. Common projects include new construction, remediation of legacy contamination, weed and pest management and support for Defence training activities.

You will undertake and contribute to complex environmental work that helps ensure Defence activities are managed, sustainable and compliant. You will collaborate with a variety of teams and stakeholders including military and industry partners.

In this role, you will have access to unique environmental work, sites and experiences that are not commonly found within other environmental roles or industry sectors. This role will also provide the ability to diversify, develop and expand your professional environmental management knowledge, skill set and experience. Whilst primarily office-based, this role includes occasional on-site work and travel to non-metropolitan regional and remote Defence operational sites. Roles are located in Southern New South Wales, Victoria and Tasmanian states and work from a major Defence base to support multiple sites.

If you are someone who wants to contribute to environmental outcomes at an operational level we would love to hear from you. 2 positions available. 1 position for 5 months, 1 position for 9 months with the possibility for this to be extended.

About our Team

As the largest Commonwealth landowner, with a 3 million-hectare portfolio consisting of more than 1000 owned and leased properties, the Department of Defence operates across many sites with nationally significant environment and heritage values.

To support Defence with its environmental and heritage management obligations, a network of local Environment and Sustainability teams are located across Australia. These Environment and Sustainability teams provide environmental management advice to internal and external stakeholders in support of Defence outcomes, activities and sites. Their work directly contributes to Australian Government initiatives and commitments such as action on climate change and management of biodiversity.

The Environment and Sustainability teams work across all aspects of environmental management including environmental assessments and approvals, compliance, pollution prevention, contamination, heritage, biodiversity, biosecurity, and sustainability. The teams are made up of a diverse and skilled workforce who work together to achieve Defence outcomes.

Working within the Environment and Sustainability team provides access to environmental work, sites and experiences unique to Defence and not commonly found within other environmental

roles or industry sectors. It also provides the ability to greatly diversify, develop and expand your professional environmental management knowledge, skill set and experience as part of your role and responsibilities.

You will also work within a broader Branch that is focused on maintaining Defence environment and engineering policies, and contributing to Australian Government priorities. You will have exposure to the development of policy and the opportunity to bring project and site-specific knowledge to improve national guidance.

Our Ideal Candidate

Our ideal candidate will enjoy working in a dynamic and fast-paced workplace on a wide variety of issues, and will have the following characteristics:

- Experienced in operational environmental management including identifying issues and potential solutions, and overseeing the delivery and assurance of outcomes. The ideal candidate will have knowledge across environment, heritage and sustainability related disciplines;
- Experience interpreting legislative and policy requirements to provide project specific guidance and advice;
- An excellent communicator focused on developing and maintaining positive and effective relationships to generate results who can communicate effectively across diverse stakeholders;
- An excellent collaborator, who can work collaboratively across a geographically dispersed team to deliver Defence environmental management outcomes and build team knowledge;
- An ability to manage multiple issues with effective time management and prioritisation;
- A motivated and collaborative team member who contributes to a positive organisational and team culture, who will share their knowledge and innovative ideas with others to help problem solve and generate results, and who is eager to learn and grow.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Jo Hardy, 0438 248 057
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E33D62A8-332A-A971-4276-ED1C9B99EDC0

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Defence

Vacancy VN-0770872

Department of Defence

Closing Date: Thursday 30 July 2026

Defence Finance Group
Budgets & Financial Services

Job Title	Financial Reporting Officer
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	\$99,733 - \$112,431
Future Merit Locations	Melbourne
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DFG/03602/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=5A98462F-7D41-2645-EE6D-ED1CD489300A>

Duties

The Role

An APS 6 Financial Reporting Officer within Defence's Financial Accounting and Assets Directorate is accountable under broad direction for delivering complex asset management and financial reporting outcomes that support Defence and Whole of Australian Government decision-making. Working with a high degree of autonomy, the role requires the application of Commonwealth financial legislation, accounting standards, and Defence policies to ensure compliance and effective financial governance.

The role supports the financial accounting of Defence's asset base valued at approximately \$158 billion, including specialised assets such as submarines, aircraft, naval vessels, simulators, and other military equipment. Responsibilities include managing asset accounting activities, maintaining the Fixed Asset Register and inventory holdings, reviewing asset additions and disposals, performing reconciliations, balance sheet management, and supporting monthly and annual financial reporting requirements.

The APS 6 Financial Reporting Officer develops and documents asset valuation and pricing methodologies, analyses large and complex datasets to identify valuation and reporting risks, and provides expert technical accounting advice to military and civilian stakeholders. The role also

contributes to policy development, process improvement, automation initiatives, and the enhancement of financial information systems.

Strong stakeholder engagement is essential, requiring collaboration with internal and external stakeholders to resolve complex asset management issues, communicate financial information clearly, and deliver business outcomes. The position demands sound judgement, initiative, and problem-solving skills to identify compliance risks and implement effective solutions.

In addition, the APS 6 will manage a team's workflows and resources, establish work priorities, and contribute to workforce capability through coaching, mentoring, and performance feedback. The role requires building effective working relationships, fostering teamwork, and ensuring the timely delivery of quality outcomes.

Overall, the position combines technical financial accounting expertise, asset management knowledge, leadership, and stakeholder engagement to support Defence's financial reporting obligations, strengthen governance, and drive continuous improvement across financial accounting and asset management functions.

About our Team

There is no single employer in the Commonwealth that offers the breadth of technical challenges that Defence Finance Group (DFG) tackle. Working in the Financial Accounting and Asset Accounting team means you will be applying your professional judgement and knowledge to a huge range of complex accounting issues.

The Asset Accounting and Project Finance Governance team is responsible for the full financial reporting and the financial accounting of Defence's assets through their capability lifecycle. They are also accountable for policy advice, compliance assurance, conducting quality assurance checks on financial accounting activities and liaison with external auditors. The team's practical judgement is relied upon to deliver professional advice and reporting around complex assets, business processes, procurements and multi-year billion-dollar projects.

The teams are responsible for the financial accounting of the largest asset base in the Commonwealth valued in the hundreds of billions of dollars. Think big, physical tangible assets like aircraft, ships, submarines plus a huge property portfolio, specialist military equipment, complex intellectual property and bespoke technology. Career growth prospects are strong because if you understand assets underpinning Defence you will gain a knowledge of the business.

Our Ideal Candidate

Our ideal candidate will demonstrate:

- Strong data analytical skills, critical thinking and attention to detail.
- Strong initiative, sound practical judgement and resilience.
- Thorough experience in asset accounting encompassing the full range of asset lifecycle activities.
- Strong technical accounting skills.
- Strong written and oral communication skills.
- Ability to produce quality work within short timeframes.
- Excellent interpersonal and stakeholder engagement skills.
- A commitment to continuous improvement.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting”.

Notes

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To Apply

Position Contact	Vivienne Ho, 02 5131 3004
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=5A98462F-7D41-2645-EE6D-ED1CD489300A

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Defence

Vacancy VN-0770879

Department of Defence

Closing Date: Thursday 30 July 2026

Capability Acquisition and Sustainment Group
Joint Aviation Systems Division

Job Title	Project/Product Manager
Job Type	Full-Time, Ongoing
Location	Nowra NSW
Salary	\$124,393 - \$140,315
Future Merit Locations	Nowra
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	CASG/03376/26
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=2DE86B97-02C5-330C-216B-ED1CD6943444>

Duties

The Role

Navy Aviation Systems Program Office (NASPO) is seeking a professional, motivated and experienced Project/Product Manager to provide ongoing project management support to the Defence Search and Rescue Services (DSARS) procurement project, and sustainment of the DSARS product thereafter.

DSARS seeks to consolidate multiple legacy Search and Rescue (SAR), aeromedical evacuation, and crash response contracts into a single, whole-of-Defence capability aligned to operational, safety (WHS), and regulatory obligations.

The DSARS Project/Product Manager will be required to exercise a considerable degree of independence, to manage and conduct all remaining aspects of project management including negotiation, budgeting, scheduling, resourcing and approval processes required for the project.

You will be responsible for actively managing and developing stakeholder relationships and transition arrangements as the project transitions to sustainment of the DSARS product.

Once DSARS is in sustainment, you will require an in-depth knowledge of, and compliance with, relevant legislative and policy frameworks, contract management, budget management and Defence reporting mechanisms.

You will exercise sound decision-making and judgement to provide expert advice. You will engage in complex to very complex problem solving and issues management and may coordinate and perform detailed or sensitive tasks that impact on strategic, political or operational outcomes for Defence.

You are accountable to plan, lead and manage a range of human and physical resources and exercise the associated people and financial responsibilities to achieve business outcomes.

You will manage a team, develop and implement work plans, set performance indicators and review team and business performance, ensuring alignment with strategic objectives.

About our Team

The DSARS project team delivers a key Defence initiative to consolidate existing Search and Rescue service contracts into a single, effective, and efficient whole-of-Defence service arrangement. Working in a fast-paced and complex environment, the DSARS Project / Product Manager leads a small and committed team, driving collaboration and delivering successful project outcomes.

Navy Aviation System Program Office (NASPO) within the Defence Delivery Group is responsible for supporting current Navy Aviation capabilities while developing and supporting new technologies into the future.

We manage and deliver the acquisition of high value and complex military rotary wing, tactical unmanned aerial systems, pilot and aircrew training systems for the ADF.

NASPO aims to leverage the advantages of a consolidated organisation to improve cross service collaboration and integration between Navy, Army and Air Force Programs and realise functional efficiencies through streamlined processes and practices in support of capability delivery.

NASPO has a high performing culture and the successful candidate can expect to be challenged in their role. You will have the opportunity to contribute to the delivery of high-value, advanced Defence capabilities, whilst being rewarded with a professional, inclusive and supportive team.

Our Ideal Candidate

NASPO is seeking a highly skilled, motivated and experienced Project/Product Manager with proven ability to think strategically to deliver successful outcomes.

Our ideal candidate will have demonstrated experience in high-level project and/or product management with a good understanding of Defence sustainment practices and business acumen.

You will have demonstrated ability to perform effectively under pressure, showing resilience, adaptability, and a strong attention to detail.

You will possess excellent communication and stakeholder management skills to deliver outcomes in a complex and technical environment. You will have the ability to work under pressure with tight deadlines.

You will understand the significant importance of enhancing Defence's capabilities with a commitment to supporting future strategic and operational outcomes.

As the ideal candidate, you should have experience with similar aviation, Search and Rescue or related capabilities, ideally in the Risk Mitigation and Product Management spaces. You will be solutions focused with the ability to present ideas persuasively.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Anne-Marie Farrugia, 02 4449 4122
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2DE86B97-02C5-330C-216B-ED1CD6943444

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Defence

Vacancy VN-0770907

Department of Defence

Closing Date: Thursday 30 July 2026

Capability Acquisition and Sustainment Group
Aerospace Systems

Job Title	KC-30A Contracts Officer
Job Type	Full-Time, Ongoing
Location	Amberley QLD
Salary	\$89,841 - \$96,829
Future Merit Locations	Amberley
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	CASG/03923/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=FEBEE461-834B-8C92-B84D-ED1CD8D44E82>

Duties

The Role

As the KC-30A Contracts Officer, you will be key in supporting the management and delivery of contracted services associated with the KC-30A capability. Working within a dynamic and integrated environment, you will contribute directly to the delivery of critical Air Mobility capability that supports Australia's national interests.

Under limited direction, you will carry out moderately complex contract management activities across multiple contracts, focusing on post award contract management, contract administration, financial management, governance and assurance. This includes monitoring contractor performance, managing contractual obligations and variations, supporting risk management activities, validating expenditure, maintaining accurate records and reporting, and ensuring contract outcomes are delivered effectively and in accordance with Defence policies and procedures.

The role requires strong stakeholder engagement and relationship management skills, with regular interaction across Defence, Air Force, industry partners and external organisations to resolve issues, support contract performance and achieve operational outcomes. You will work collaboratively within an integrated workforce to provide contract management support that

delivers value for money, sustains capability and contributes to the ongoing success of the KC-30A Enterprise.

We are seeking a motivated and professional individual who is solutions focused, able to think critically, communicate effectively and work collaboratively to achieve shared objectives. The successful candidate will demonstrate sound judgement, integrity and professionalism, with the ability to manage competing priorities, drive positive outcomes, and contribute to continuous improvement within a complex contracting environment.

This is an excellent opportunity to develop and apply your expertise in contract management, financial management and stakeholder engagement while directly contributing to a capability that delivers Air Mobility effects in diverse and challenging environments, both now and into the future.

About our Team

The Heavy Airlift Systems Program Office (HALSPO) acquires and sustains Heavy Air Lift and Air Base Operations capabilities in support of the Defence mission. The KC-30A Logistics Management Unit (LMU) key function is to lead an integrated team to acquire and sustain the KC-30A capability on behalf of Defence. This includes the management of the TLS Contract with Northrop Grumman Australia (NGA), the Simulator sustainment and training contract with CAE and other supplementary KC-30A contracts.

The KC-30A LMU comprises an integrated workforce of Australian Public Service (APS) personnel, Australian Defence Force (ADF) personnel and Contracted personnel. The team delivers specialist support across a range of functional areas, including Engineering and Technical Support, Training Support, Supply Support, Finance, Contract Management, Governance and Reporting. Working collaboratively with Defence and industry stakeholders, the KC-30A LMU plays a critical role in sustaining and enhancing the KC-30A capability to meet current and future operational requirements.

As part of a small team, the APS5 Contracts Officer would be expected to work with a high degree of autonomy while collaborating closely within the team and Team Leader. The position would support the full contract lifecycle, from procurement planning through to contract implementation, while also contributing to financial administration and reporting activities.

Our Ideal Candidate

We are seeking a motivated and professional APS 5 Contracts Officer to support the effective delivery and ongoing management of complex contractual arrangements within the KC-30A Capability.

Our ideal candidate will have strong contract administration skills, excellent stakeholder engagement abilities, and a commitment to achieving value for money outcomes. They will possess sound judgement, attention to detail and the ability to manage competing priorities while working within established frameworks and policies.

The successful applicant will thrive in a collaborative environment, building productive relationships with internal and external stakeholders and industry partners to ensure contract obligations are met and operational outcomes are achieved.

As a proactive and adaptable team member, you will contribute to the effective management of contractor performance, financial administration, contract variations and reporting requirements, ensuring the continued sustainment of critical Defence capabilities.

You will demonstrate

- Strong contract administration and contract management skills.
- Sound judgement and decision making abilities.
- Excellent stakeholder engagement and relationship management skills.
- The ability to work in a collaborative team environment while contributing to shared objectives.
- Strong organisational skills with the ability to manage multiple priorities.
- Attention to detail in financial management, reporting and record keeping.
- The ability to analyse information, identify risks and contribute to practical solutions.
- A commitment to achieving value for money outcomes and maintaining contract compliance.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jo Butcher, 07 5362 7191
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=FEBEE461-834B-8C92-B84D-ED1CD8D44E82

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Defence

Vacancy VN-0770919

Department of Defence

Closing Date:Thursday 30 July 2026

Security and Estate Group
Defence Security

Job Title	Director International Security Policy
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$144,430 - \$173,359
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 2
Position Number	SEG/03889/26
Agency Website	

Duties

The Role

Key Duties of Director:

- Leadership of a small team, shaping relationships between Defence and international partners, underpinning information and capability sharing through strategic management of security related agreements.
- Use deep knowledge and understanding of the underpinning requirements for securing classified information, supported by experience performing complex negotiations, progress updates to information sharing agreements.
- Apply disciplined risk management practices pertaining to security risks associated with activities involving foreign nationals and international partners.
- Champion a culture of security risk awareness, curiosity and proactive engagement across the Defence enterprise.
- Establish and grow relationships across the Defence enterprise, wider Australian government and the international Defence community.

About our Team

The International Security Policy team establishes and maintains the currency of Security of Information Agreements and Arrangements that are used to enable to secure sharing of classified information between Australia and a foreign government, Defence or entity.

Our Ideal Candidate

We are seeking a collaborative and outcomes-focused leader with demonstrated senior executive level experience in building relationships, influencing, navigating complex and ambiguous issues in a high tempo environment in collaboration with diverse stakeholders in order to achieve strategic outcomes.

The successful candidate will demonstrate:

- Significant level of experience leading people and programs in a complex time bound environment.
- Experience working across international and domestic government organisational boundaries to shape priorities and deliver outcomes.
- Excellent communication, negotiation and stakeholder engagement skills.
- Strong understanding of policy ideally in the international and/or security environment transformation.
- The ability to provide clear advice and exercise sound judgement in complex and evolving environments.
- A strong focus on delivery and achieving enterprise outcomes.
- Experience with cross-organisational collaboration, multi-stakeholder environments, international engagement, or complex capability/program management would be highly regarded.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Simon Buckley, 0408 405 702
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=52D73980-5459-8C8E-7C2F-ED1D12800ACC

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Defence

Vacancy VN-0770942

Department of Defence

Closing Date: Thursday 30 July 2026

Capability Acquisition and Sustainment Group
Aerospace Systems

Job Title	Contract Management Officer
Job Type	Full-Time, Ongoing
Location	Amberley QLD
Salary	\$99,733 - \$112,431
Future Merit Locations	Amberley
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/03940/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=A7C5B848-723C-A413-E9EE-ED1D4C84E1B3>

Duties

The Role

As the APS 6 KC-30A Contract Management Officer within Heavy Air Lift Systems Program Office (HALSPO), you will be responsible in managing complex contracted services supporting the KC-30A platform, contributing to the delivery of critical Air Mobility capability that supports Australia's national interests. Working within a multidisciplinary integrated environment, you will apply your specialist commercial, contract management and stakeholder engagement skills to deliver effective capability outcomes, manage risk and ensure value for money.

Operating with a high degree of autonomy, you will oversee a range of contract management activities across multiple contracts, including contractor performance, contract variations, financial management, compliance monitoring and commercial governance. You will identify opportunities for continuous improvement and work collaboratively with stakeholders to achieve strategic and operational outcomes.

This role is key and offers the opportunity to work closely with Defence personnel, industry partners and external organisations, building strong professional relationships and providing

trusted commercial advice. You will contribute to strategic planning and decision-making while supporting the sustainment of the capability and ongoing future development of the KC-30A platform.

As the APS 6 KC-30A Contract Management Officer, you will lead a small team, set priorities and foster a culture of continuous improvement, accountability and professional excellence. We are seeking a motivated professional who is solutions focused, can think critically, communicate effectively and work collaboratively to achieve shared objectives.

This is an exciting opportunity to support and influence critical Defence outcomes directly contributing to a capability that delivers Air Mobility effects in diverse and challenging environments, while working in a high performing team at RAAF Base Amberley.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The KC-30A Logistics Management Unit is a key business unit within the Heavy Air Lift Systems Program Office (HALSPO), which is part of the Airlift and Tanker Systems Branch within Aerospace Systems Division of the Defence Delivery Group.

HALSPO is responsible for the acquisition and sustainment of critical Air Force capabilities, including the KC-30A Multi-Role Tanker Transport, C-17A Globemaster and Air Base Operations capabilities. These capabilities form a vital component of Australia's strategic air mobility and air basing support activities ranging from humanitarian assistance and disaster relief through to high end operational missions.

The KC-30A Logistics Management Units key function is to lead an integrated team to acquire and sustain the KC-30A capability on behalf of Defence. This includes the management of the TLS Contract with Northrop Grumman Australia (NGA), the Simulator sustainment and training contract with CAE and other supplementary KC-30A contracts.

The KC-30A LMU comprises an integrated workforce of Australian Public Service (APS) personnel, Australian Defence Force (ADF) personnel and Contracted personnel. The team delivers specialist support across a range of functional areas, including Engineering and Technical Support, Training Support, Supply Support, Finance, Contract Management, Governance and Reporting. Working collaboratively with Defence and industry stakeholders, the KC-30A LMU

plays a critical role in sustaining and enhancing the KC-30A capability to meet current and future operational requirements.

As part of a small team, the APS6 Contract Management Officer would be expected to work with a high degree of autonomy while collaborating closely within the team and Team Leader. The position would support the full contract lifecycle, from procurement planning through to contract implementation, while also contributing to financial administration and reporting activities.

Our Ideal Candidate

We are seeking an enthusiastic, experienced and highly motivated APS 6 Contract Management Officer who is committed to delivering capability outcomes and driving continuous improvement through innovation and effective contract management practices within the KC-30A Capability.

Our ideal candidate is a proactive and solutions focused professional with strong contract management expertise, commercial acumen and the ability to balance strategic thinking with effective contract administration to deliver value for money outcomes. They will possess excellent communication, stakeholder engagement and commercial management skills, enabling the preparation of high-quality briefs, submissions, reports and correspondence, clearly articulating risks, issues and opportunities.

They will apply sound commercial judgement to support informed decision-making, negotiate effective outcomes to deliver value for money results, demonstrating a strong attention to detail while effectively managing competing priorities while working within established frameworks and policies to ensure contract compliance and achieve capability outcomes.

The successful applicant will be a critical thinker and skilled communicator who can analyse complex information and exercise sound judgement. With a strong focus on collaboration, they will work effectively and confidently within a multidisciplinary team environment, engaging with stakeholders and contributing to shared objectives while building productive relationships across Defence, government and industry. As a trusted and professional representative, they will demonstrate the highest levels of integrity, transparency and accountability.

The successful applicant will demonstrate:

- Strong contract management and administration skills within complex contractual environments.
- Highly developed communication skills, including the ability to prepare briefings, reports, submissions and correspondence for senior stakeholders.
- Excellent stakeholder engagement, relationship management and negotiation abilities.
- The ability to identify, analyse and communicate risks, issues and opportunities and contribute to practical solutions.

- Strong organisational skills and the ability to manage competing priorities in a dynamic environment.
- Attention to detail in financial management, contract compliance, reporting and record keeping.
- A willingness to challenge traditional ways of doing business and drive continuous improvement and innovation.
- A commitment to achieving value for money outcomes while ensuring contract compliance.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Ms Kris Dobson, 08 8974 4880
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A7C5B848-723C-A413-E9EE-ED1D4C84E1B3

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Department of Defence

Closing Date: Thursday 30 July 2026

Defence Finance Group
Budgets & Financial Services

Job Title	Financial Reporting Officer
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	\$89,841 - \$96,829
Future Merit Locations	Melbourne
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	DFG/03858/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=1B1FF47B-C724-43B7-ADB1-ED1D4E65B815>

Duties

The Role

The Financial Accounting and Assets Directorate is seeking a highly motivated and capable APS 5 Financial Reporting Officer to contribute to the management, valuation and reporting of Defence's significant and complex asset portfolio. This role presents a unique opportunity to support the financial stewardship of one of Australia's largest asset bases, valued at approximately \$158 billion, while building expertise in financial accounting, asset valuation, data analytics, business improvement and stakeholder engagement.

Working under limited direction, you will perform complex asset management and financial reporting activities within an integrated workforce. You will apply and maintain an understanding of Commonwealth financial legislation, accounting standards and policy frameworks to support informed decision-making and ensure compliance with Defence and Government requirements.

As an APS 5 Financial Reporting Officer, you will be responsible for managing your own workflow, exercising sound judgement and making informed decisions within your area of responsibility. You will interpret legislation, policies and procedures, provide technical advice to stakeholders, identify and resolve routine compliance issues, and undertake research, analysis, reviews and investigations to support high-quality financial outcomes.

About our Team

There is no single employer in the Commonwealth that offers the breadth of technical challenges that Defence Finance Group (DFG) tackle. Working in the Financial Accounting and Asset Accounting team means you will be applying your professional judgement and knowledge to a huge range of complex accounting issues. Project Finance Governance Directorate team is accountable for policy advice, compliance assurance, conducting quality assurance checks on financial accounting activities and liaison with external auditors.

The Asset Accounting team is responsible for the full financial reporting and the financial accounting of Defence's assets through their capability lifecycle. The teams are responsible for the financial accounting of the largest asset base in the Commonwealth valued in the hundreds of billions of dollars. Think big, physical tangible assets like aircraft, ships, submarines plus a huge property portfolio, specialist military equipment, complex intellectual property and bespoke technology. Career growth prospects are strong because if you understand assets underpinning Defence you will gain a knowledge of the business.

Our Ideal Candidate

Our ideal candidate will demonstrate:

- Strong data analytical skills, critical thinking and attention to detail.
- Strong initiative, sound practical judgement and resilience.
- Experience in audit and assurance or asset accounting encompassing a range of asset lifecycle activities.
- Well-developed base technical accounting skills.
- Strong written and oral communication skills.
- Ability to produce quality work within short timeframes.
- Excellent interpersonal and stakeholder engagement skills.
- A commitment to continuous improvement.
- Expertise in using Microsoft suite and technical abilities in presenting large data using data visualisation tools such as Power BI is desirable.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Baseline Vetting" level.

Notes

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To Apply

Position Contact	Vivienne Ho, 02 5131 3004
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=1B1FF47B-C724-43B7-ADB1-ED1D4E65B815

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Defence

Vacancy VN-0770958

Department of Defence

Closing Date:Thursday 30 July 2026

Capability Acquisition and Sustainment Group
Air Defence & Space Systems Division

Job Title	Commercial Director
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$144,430 - \$173,359
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 2
Position Number	CASG/03938/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=483E8DEF-612E-AD1E-B8B2-ED1D4EFFE05E>

Duties

The Role

The Commercial Director plays a critical role in supporting the Integrated Air and Missile Defence Command & Control (IAMDC2) Program, providing commercial and financial leadership across the AIR6500 Joint Air Battle Management System (JABMS) Project and broader ADS Branch activities. The role supports the delivery of complex acquisition and sustainment outcomes through commercial strategy, procurement governance, contract formation and management, financial oversight, and risk management.

Reporting to Director General ADS and working closely with Project leadership, the position provides commercial advice and evidence-based decision support for major investment proposals, industry engagements, market testing, and procurement activities. The role ensures compliance with Defence policy and Commonwealth procurement requirements while supporting value-for-money outcomes and effective stewardship of public resources.

Given the strategic significance and scale of future air defence investments, the position requires strong commercial acumen, financial management capability, and the ability to manage complex stakeholder relationships to enable informed decision-making and successful capability delivery.

About our Team

The team provides commercial, financial and procurement leadership to support the delivery of Air Defence Systems Branch outcomes and specifically, Integrated Air and Missile Defence Command & Control (IAMDC2) Project and broader AIR6500 capability outcomes. Its primary functions include developing and implementing commercial strategies; managing complex procurement, contracting and sustainment activities; providing financial oversight and governance; and ensuring effective risk management across major Defence investments.

The team delivers commercial advice and evidence-based decision support for investment proposals, industry engagement, market analysis, procurement planning, contract negotiations and contract management activities. It ensures compliance with Defence policies and Commonwealth Procurement Rules while driving value-for-money outcomes and sound stewardship of public resources. The team also supports stakeholder engagement across Defence, industry and government, enabling informed decision-making and successful capability delivery.

In addition, it promotes continuous improvement, knowledge transfer and workforce development, strengthening commercial and financial capability through mentoring, up skilling and collaboration across the APS and ADF workforce.

Our Ideal Candidate

The ideal candidate will bring significant commercial, financial and procurement expertise in Major Capital Equipment Acquisition and Sustainment programs, with a proven ability to deliver complex procurement and contracting outcomes across the full life cycle. They will have strong financial management experience, commercial acumen, and a demonstrated focus on achieving value-for-money outcomes, effective governance, and sound risk management in accordance with Commonwealth Procurement Rules.

The successful candidate will be highly adaptable, collaborative and capable of operating within a complex, integrated stakeholder environment, building strong relationships across Defence, industry and government. They will be committed to delivering optimal capability and commercial outcomes for the IAMDC2 Project and other branch activities, while supporting continuous improvement, knowledge transfer and workforce development. A strong commitment to mentoring and up skilling APS and ADF personnel will be essential to strengthen organisational capability and ensure enduring commercial and financial expertise across the blended workforce.

The candidate will bring proven executive leadership and management capability to provide strong direction and oversight of the commercial team, while effectively influencing broader Air Defence Systems outcomes and engaging a diverse range of internal and external stakeholders. At times, the incumbent may be required to operate beyond the scope of the Commercial Director role, acting on behalf of the Director General Air Defence Systems (DG ADS) and exercising broader

senior executive responsibilities and accountabilities commensurate with those of a senior Commonwealth leader.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jason Dean, 02 4077 8280
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=483E8DEF-612E-AD1E-B8B2-ED1D4EFFE05E

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Defence

Vacancy VN-0770963

Department of Defence

Closing Date: Thursday 30 July 2026

Joint Capabilities Group
Defence Space Command

Job Title	Orbital Analyst
Job Type	Full-Time, Ongoing
Location	Bungendore NSW
Salary	\$89,841 - \$96,829
Future Merit Locations	Bungendore
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	JCG/04021/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=85BED7F4-97AA-D8C1-32D4-ED1D4F959159>

Duties

The Role

Space Command (SPACECOMD) are looking for two APS 5 Orbital Analysts (OA) to join their Joint Force Space Component Team at HQ JOC. Orbital analysis is the study of how objects move in space under the influence of gravity. It's most commonly used in space science, astronomy, and aerospace engineering to understand and predict the motion of satellites, planets, spacecraft, and other celestial bodies.

In the military context this is used to understand the orbit, likely orbit and decay of objects in space as part of Space Situational Awareness (SSA).Space situational awareness (SSA) refers to understanding, monitoring, and characterising objects in space and the environment in which they operate. It involves tracking satellites and debris to assess their behaviour and predict potential close approaches, allowing operators to take action to avoid collisions.

SSA also accounts for risks from fragmentation events, meteor activity, and other natural hazards that may impact space operations. It underpins all space safety efforts and real-time traffic coordination and forms a key part of Space Domain Awareness (SDA), which enables decision-makers to build a clear and timely picture of both current and future operating conditions in space.

The orbital analyst role is a key role performing orbital determination and analysis as part of an integrated Space team. They provide vital input into developing the understanding of the space environment. The OA will monitor and calculate orbital parameters of space objects, design safe trajectories, collision avoidance, and support mission planning using specialized software tools, while collaborating with a multidisciplinary team.

The OA provides astrodynamics expertise, supporting analytical tasks, resolving system issues and anomalies, monitoring data trends, updating operational products, and conducting performance assessments.

The successful candidate will play an active part in shaping planning and operational outcomes, and should be a motivated self-starter with a strong passion for space and a desire to work within a like-minded team. Well-developed understanding of Defence's mission and government decision-making, and compliance to relevant legislative frameworks and policy requirements, which will enable you to interpret and provide advice within the aerospace engineering function based on legislation, policy and procedures. You will also undertake specialist, technical research and analysis, conduct reviews, assessment and perform procedural or operational support work to achieve Defence's outcomes.

About our Team

SPACECOMD is a multidisciplinary workforce across Navy, Army, Air Force, Australian Public Service, and Industry. SPACECOMD has been established to prepare space power to secure Australia's interests in peace and war. Its vision is to assure Australian civil and military access in space, integrated across Government, and in concert with allies, international partners and industry.

The Joint Force Space Component, at HQ JOC, provides space expertise into the integrated force planning for and conduct of operations. Space is one of the five operational domains in the ADF and its criticality is increasing, as outlined in the latest NDS. The team is involved in operations on a daily basis and directly contributes to exercises on a regular basis.

Our Ideal Candidate

Our ideal candidate will be able to demonstrate:

- Perform orbit analysis, orbital determination, and analysis functions.
- Generate and provide daily orbital data to support planning
- Generate and provide daily orbit data to external users.
- An ability to apply mathematical models and observational data to precisely calculate orbital parameters and predicting potential close approaches, re-entries, tracking and cataloguing space debris to help prevent dangerous collisions, and assessing the risk of collision between various space objects.

- An ability to rapidly learn COTS OA tools
- Communicate effectively with internal and external stakeholders via reports, written correspondence, calculations, discussions and presentations
- An innovative and adaptive thinker
- Assess technical and design packages including scoping, planning, reviewing and provide recommendations for consideration.

Eligibility

Security Clearance:

Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment.

Mandatory Qualifications:

A role in this engineering occupation requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	WGCDR Jason Hall, 02 5108 3121
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=85BED7F4-97AA-D8C1-32D4-ED1D4F959159

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Defence

Vacancy VN-0770979

Department of Defence

Closing Date: Thursday 30 July 2026

Naval Shipbuilding and Sustainment Group
Submarines

Job Title	ILS Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Garden Island WA
Salary	\$89,841 - \$96,829
Future Merit Locations	Canberra, Garden Island
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	NSSG/04002/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=2657E5ED-57A0-DA95-0EDE-ED1E008E7966>

Duties

The Role

The Collins Submarine Program (CSMP) plays a critical role in maintaining one of Australia's most important strategic capabilities. Our vision is to ensure Australia retains an enduring, effective and highly capable Collins Class Submarine (CCSM) fleet.

We are seeking a motivated and collaborative professional to join our Integrated Logistic Support (ILS) Team. In this role, you will contribute to the sustainment of the Collins Class fleet by providing guidance, planning and conduct materiel and logistics related assurance tasks. Working closely with a diverse range of stakeholders, you will help ensure submarine sustainment requirements are effectively managed throughout the capability lifecycle.

Key responsibilities include:

- Reviewing and validating Integrated Logistics Support (ILS) products to support Collins Class configuration changes;
- Assisting with the management and maintenance of the Navy Allowances through updates, amendments and verification activities.

About our Team

The Collins Submarine Program within the Naval Shipbuilding & Sustainment Group (NSSG) is responsible for the maintenance and programmed upgrade of Australia's Collins Class Submarines. The Program works in partnership with the Royal Australian Navy and Industry to deliver the strategic submarine capability to the nation.

You will have access to generous and attractive working conditions as an Australian Public Servant in Defence. Working for Defence will support you in balancing work life with family and other priorities. You can access a variety of flexible working arrangements, occasionally working from home and working hours that aren't always nine to five. Information on Defence employees' working conditions, including an attractive remuneration package that may respond to industry variations and a generous superannuation contribution (15.4%), which can be sourced from the Defence Enterprise Agreement. If you require further information, please email nssg.submarines.workforcemgt@defence.gov.au.

Our Ideal Candidate

We are seeking candidates with relevant experience and demonstrable knowledge in the materiel and logistics discipline.

Our ideal candidate will:

- Have relevant experience and demonstrable knowledge in Integrated Logistics;
- Be accountable under limited direction to perform and achieve complex materiel and logistics work within an integrated workforce;
- Demonstrated ability to understand, interpret and apply relevant legislation, policies, procedures, and organisational requirements in the delivery of business outcomes;
- Be accountable for organising their workflow and making independent decisions relating to their area of responsibility to work through tasks and projects to meet deadlines;
- Able to interpret and provide advice within their function area based on legislation, policy and procedures;

- Undertake research and analysis, conduct reviews and perform procedural work to achieve results;
- Work collaboratively with stakeholders (both internal and external to defence) and subject matter experts to resolve logistics matters;
- Demonstrate strong verbal and written communication skills;
- Have exceptional attention to detail and high level of accuracy; and
- Demonstrate commitment to the Defence Behaviours.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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To Apply

Position Contact	NSSG Submarines Workforce, Contact Number Withheld
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2657E5ED-57A0-DA95-0EDE-ED1E008E7966

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Department of Defence

Closing Date: Thursday 30 July 2026

Associate Secretary Group
Afghanistan Inquiry Response

Job Title	Paralegal
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$81,868 - \$96,829
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	
Position Number	ASG/04052/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=43A7D43D-4B18-AEF1-492C-ED1E018A10DC>

Duties

The Role

The Afghanistan Inquiry Response Task Force (AIRTF) seeks motivated candidates keen to join our team in Canberra, ACT, to support legal proceedings arising from potential breaches of the Law of Armed Conflict.

Our Paralegals:

- Support document reviews/information management to protect sensitive and classified Defence information;
- Support legal officers in the delivery of legal services and during legal proceedings;
- Comply with established protocols, procedures and practices;
- Research and draft routine administrative and legal correspondence and documents;
- Build and manage collaborative relationships with our key stakeholders; and
- Administer/coordinate legal support functions including finances, file and record management and logistic support.

Our team manages highly sensitive and classified information regularly. You may be exposed to discomforting and confronting information and material (in written, verbal and pictorial forms) that may trigger discomfort. Prior to responding to this advertisement, please consider carefully whether this position is suitable for you.

About our Team

AIRTF leads Defence's response to the IGADF Afghanistan Inquiry, which was initiated in 2016 to determine whether there was any substance to rumours and allegations relating to possible breaches of the Law of Armed Conflict by members of the Special Operations Task Group in Afghanistan between 2005 and 2016.

AIRTF has a number of direct responsibilities, including:

- Providing support to senior Defence leadership relating to the Inquiry;
- Coordinating strategic communication;
- Engaging internal and external stakeholders;
- Legal coordination relating to Defence interests including civil litigation and criminal matters; and
- Coordination of access to Defence information related to legal and other consequences of the Afghanistan Inquiry.

The Legal Directorate delivers effort related to cases, including war crimes prosecutions, by:

- Providing legal services to protect Defence's interests in individual cases;
- Managing information in support of the Office of Special Investigator (OSI) and Commonwealth Department of Public Prosecution;
- Subpoena and warrant management; and
- Trial support.

Our Ideal Candidate

The AIRTF is looking for candidates, who, as Paralegals, can demonstrate they:

- Can work independently and within a team;
- Are adaptable and flexible to meet the needs of our organisation;
- Are proactive, resilient and self-motivated;
- Have a strong attention to detail;
- Exercise sound judgment and discretion consistently;
- Possess strong research and analytical skills;
- Have strong written and verbal communication skills;
- Develop, maintain and nurture collaborative and productive working relationships;
- Have demonstrable problem solving skills;
- Consistently apply their knowledge and expertise to deliver work of a high standard;
- Can effectively prioritise and plan their work to ensure its progress and meet strict deadlines;

- Contribute meaningfully to broader team discussions;
- Shape decisions by asking questions, seeking clarification and sharing their opinions, experiences and perspectives; and
- Are dedicated to their professional development.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Savannah Thomson, 02 5131 1405
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=43A7D43D-4B18-AEF1-492C-ED1E018A10DC

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Department of Defence

Closing Date: Sunday 02 August 2026

Air Force
Air Force Headquarters

Job Title	Promotions, Engagement & Communications Officer
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	\$89,841 - \$96,829
Future Merit Locations	Melbourne
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	AF/03478/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=B273C913-ED8E-8367-8848-ED1D500CDA0C>

Duties

The Role

The Defence Aviation Safety Authority (DASA) is seeking a motivated and capable professional to join its Headquarters Coordination team. In this role, you will support the delivery of the Defence Aviation Safety Program (DASP) by coordinating activities, managing information flow, and ensuring high quality administrative and communication outcomes across the organisation. You will work in a fast-paced, structured environment, contributing to aviation safety outcomes that support Defence operations.

As a Promotions, Engagement & Communications Officer, you will:

- Manage the Authority's Registry function and undertake records management activities to ensure information is accurately captured, securely maintained, and readily accessible in accordance with organisational policies, legislative requirements, and compliance obligations.

- Manage and maintain shared group mailboxes, and coordinate tasks with multiple directorates
- Provide high-quality administrative activities
- Prepare and contribute to reports, briefs, and communications
- Build and maintain effective relationships with internal and external stakeholders
- Work independently to manage priorities and deliver outcomes
- Identify opportunities to improve and develop processes and contribute to continuous improvement initiatives

About our Team

The DASA is responsible for enhancing and promoting the safety of military aviation. This objective is primarily achieved through the implementation of the DASP that supports compliance with statutory safety obligations and assures the effective management of aviation safety risks. DASA plays a critical role in supporting safe and effective Defence aviation operations.

With this role, you will be part of a professional and collaborative team within DASA Headquarters located in Melbourne CDB. The team works across DASAs complex and multidisciplinary environment, providing coordination of DASP wide activities.

As a part of the HQ you will work within a blended workforce that brings together Navy, Army, Air Force, and APS personnel across DASA's Melbourne, Canberra and Amberley locations. This role offers flexible working arrangements that support work-life balance, along with opportunities for ongoing professional development.

Our Ideal Candidate

We are seeking a proactive and organised professional with strong communication, coordination and stakeholder engagement skills. You will have experience managing information and records within a structured or regulated environment and be able to deliver accurate, high-quality outcomes while managing competing priorities. You will demonstrate sound judgement, attention to detail and the ability to work independently while building effective relationships across diverse stakeholder groups. Experience preparing reports, briefs and communications, along with a commitment to continuous improvement and professional development, will be highly regarded.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jelena Medic, 02 5109 3538
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B273C913-ED8E-8367-8848-ED1D500CDA0C

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Defence

Vacancy VN-0770993

Department of Defence

Closing Date:Thursday 30 July 2026

Security and Estate Group
Defence Security

Job Title	Business Intelligence Officer
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT
Salary	\$89,841 - \$96,829
Future Merit Locations	Canberra, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	SEG/03963/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=0299D005-13A6-E43C-E221-ED1D4F96F2EA>

Duties

The Role

As a Business Intelligence Officer in the Security Incident Coordination Centre, you will:

- Be responsible for a broad range of activities including (but not limited to) data management, reporting, and analysis tasks to help the business make informed decisions;
- Manage and respond to data and reporting queries, including monitoring the group inbox and ensuring requests are prioritised and addressed efficiently.
- Engage with stakeholders to understand data and reporting needs, providing timely, accurate information, and delivering clear analysis, summaries, and actionable insights.

About our Team

The Security Incident Coordination Centre (SICC) forms part of Security Threat and Assurance Branch, which undertakes a range of specialist enterprise security functions to protect Defence people, information and capabilities from security threats.

The SICC is responsible for the assessment of all security reports relating to the Department's people, information and assets. They are responsible for providing complex protective security advice to stakeholders to enable appropriate security controls. The SICC work closely with other Directorates, as well as key stakeholders across Defence to ensure security incidents are appropriately managed and mitigated.

Our Ideal Candidate

The SICC is seeking a highly motivated APS5, who can undertake data analysis to develop data products in a variety of formats (e.g. reports, dashboards, presentations).

To be successful in this role you need to:

- Have the capacity to use your initiative and solve problems;
- Produce reports, dashboards and insights that support informed decision-making;
- Possess excellent oral and written communication skills, with a demonstrated ability to liaise with internal and external stakeholders across all levels;
- Have excellent time management skills with the ability to prioritise multiple tasks, and
- Be flexible and adaptable in your work practices, open to feedback and committed to professional development to enhance your skills.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 2".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Emma Horne, 02 6192 7207
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=0299D005-13A6-E43C-E221-ED1D4F96F2EA

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Defence

Vacancy VN-0771004

Department of Defence Closing Date:Thursday 23 July 2026

Australian Defence Force HeadQuarters
Vice Chief of Defence Force Group

Job Title	Project Support Officer
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$89,841 - \$96,829
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	ADFHQ/04062/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=34DB1B31-15B1-96D3-E982-ED1E3AEBC94F>

Duties

The Role

The Advanced Strategic Capability Accelerator (ASCA) is seeking a highly motivated individual to join the ASCA Innovation Incubation Directorate. As an APS 5 Project Support Officer, you will be accountable under broad direction to perform and achieve complex project work in support of Innovation Challenges within the directorate.

We are seeking applications from high-performing individuals who have strong interpersonal, analytical and communication skills. You will work independently and as part of a small team, exercising both initiative and judgement in the interpretation of policy and in the application of practices and procedures. You will provide project management advice in relation to complex work and contribute to strategic planning, support project management activities, and assist with reporting.

Broadly, the responsibilities of this role will include (but are not limited to):

- Apply appropriate project and contract management methods and tools that are aligned with ASCA best practices, processes, and documentation.
- Identify, assess, track, report, and manage project risks and issues effectively, identifying and applying risk mitigations and reporting risks and issues upwards as appropriate.
- Manage schedule, and budget; and prepare briefings, reports and returns relating to project progress.
- Manage procurement activities for assigned projects, including developing procurement documents, assisting with approaches to market, managing evaluations, and providing reports to decision makers.
- Facilitate, develop, review, and support project contracting and procurement requirements, in consultation with the ASCA Acquisition & Commercial team.
- Build and manage stakeholder relationships with Capability Manager, industry and academia representatives as appropriate.

About our Team

The Advanced Strategic Capabilities Accelerator (ASCA) is transforming how breakthrough military solutions are delivered by rapidly translating innovative technologies into capabilities that strengthen Defence. ASCA's purpose is to accelerate the delivery of capability to the Australian Defence Force (ADF) through innovation, supported by a work ethic aligned with Defence values.

Transforming Australia's Defence innovation ecosystem is critical to delivering the advanced technologies required for national security. ASCA connects and streamlines the Defence innovation system by solving urgent capability problems and taking a flexible, agile approach to procurement.

The team is agile and works in a fast-paced and ever-evolving environment. The team often faces unique problems and relies on innovative and creative problem solving to meet stakeholder requirements.

Our Ideal Candidate

ASCA is seeking a candidate who thrives in a high tempo and dynamic environment. Within ASCA, staff are encouraged and empowered to take calculated risks and challenge the status quo whilst acting with integrity. To succeed in this role, you must be an adaptable and resilient individual, show initiative and be a team player who contributes to a respectful workplace.

To be successful in this role, you will need to demonstrate:

- Ability to be an effective team member and build a positive culture;
- Highly effective interpersonal written and oral communication skills, including strong emotional intelligence, resilience and adaptability;
- Demonstrate ability to influence, negotiate and collaborate with stakeholders at all levels;
- High level of organisational skills, self-drive and initiative;
- Ability to respond flexibly to changing situations, including using sound judgement under pressure, to ensure the success of project delivery.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	John Harwood, 03 8534 1857
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=34DB1B31-15B1-96D3-E982-ED1E3AEBC94F

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Finance

Vacancy VN-0771091

Independent Parliamentary Expenses Authority

Closing Date: Thursday 06 August 2026

Corporate Branch

Job Title	General Counsel
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Working from home arrangements may be available
Classification	Senior Executive Service Band 1
Position Number	9010022
Agency Website	https://www.ipea.gov.au/about-ipea

Job Description

<https://www.ipea.gov.au/about-ipea/employment>

Reporting to the Chief Executive Officer, the General Counsel leads IPEA's legal, reporting and assurance functions and supports accountability, transparency and integrity across the agency.

Duties

- Provide practical and authoritative legal advice to the CEO and Executive Team on IPEA's statutory, corporate and operational responsibilities including complex and high-risk matters.
- Work with the Leadership Team to identify and manage legal and regulatory risks related to IPEA's legislated functions.
- Manage litigation, disputes, investigations, Freedom of Information (FOI) matters and external legal providers to support effective delivery of legal services.
- Lead delivery of IPEA's assurance program, including post-payment checks, assurance reviews and audits of parliamentarians' work resources and the travel resources of their staff.
- Lead the preparation, assurance and publication of expenditure and assurance reporting, ensuring reports are compliant, accurate, timely and transparent.
- Develop and maintain trusted relationships with internal and external stakeholders to support informed decision-making and delivery of branch and organisational objectives.
- Lead branch workforce planning, capability development, resource management, performance, and financial management.
- Contribute as a member of the Executive Leadership Team to the strategic direction, organisational performance and outcomes of the agency.

Qualification

Admission, or eligibility for admission, as an Australian legal practitioner is mandatory. The successful candidate must be eligible to hold, and maintain, a current practising certificate in an Australian jurisdiction.

Our ideal candidate

The successful applicant will demonstrate capability in-line with the [SES Band 1 Work Level Standards](#) and will have the following capabilities and qualities:

- Leadership and accountability
- Management diversity and span
- Stakeholder management
- Job context and environment
- Independence and decision-making
- Enterprise Leadership

For further information regarding these capabilities and qualities review the candidate information pack on the Independent Parliamentary Expenses Authority [website](#).

Eligibility

This is a designated security assessed position. The successful applicant will be required to have or obtain and maintain a security assessment at the Negative Vetting 1 level.

Notes

Application

Your application should include:

- a 750-word pitch with clear examples of how you meet the key responsibilities as well as the characteristics outlined in the 'our ideal candidate' section
- a resume of no more than three (3) pages
- the Personal Particulars Form which can be found on the [Working at IPEA | Independent Parliamentary Expenses Authority](#) web page.

All SES employees are expected to model and promote the APS Values and Code of Conduct and leadership behaviours outlined in the Australian Public Service Commission (APSC) Integrated Leadership System and Secretaries' Charter of Leadership Behaviours.

The APSC is a central agency within the APS with a critical leadership role in contributing to the future capability and sustainability of the SES. Further information about working in the SES is available on the APSC website at SES Information.

Written referee reports may be requested if you are shortlisted to interview stage.

Submission

Your completed Personal Particulars Form, along with your pitch and resume should be emailed to: ipearecruit@ipea.gov.au.

Please ensure you include the contact details of two referees as part of your Personal Particulars Form. IPEA will confirm with you prior to contacting your referees.

If you have trouble submitting your application, please contact IPEA's Recruitment Team at: ipearecruit@ipea.gov.au or on (02) 6215 3470.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Independent Parliamentary Expenses Authority

The Independent Parliamentary Expenses Authority's (IPEA) roles and functions reflect those prescribed in the Independent Parliamentary Expenses Authority Act 2017 and include: • providing advice to parliamentarians and their staff on travel expenses, allowances, and related expenses • administering travel expenses, allowances, and related expenses, including processing these claims • reporting on work expense claims • auditing work expense claims

To Apply

Position Contact	Beth Pahl, 6215 1368
Agency Recruitment Site	https://www.ipea.gov.au/about-ipea/employment

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Foreign Affairs and Trade

Vacancy VN-0771056

Australian Secret Intelligence Service

Closing Date:Monday 10 August 2026

Not Specified
Not Specified

Job Title	Operations Analyst Level 4
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$100,451 - \$104,784
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	.
Classification	APS Level 4
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/>

As an Operations Analyst (OPA), you will work within a thematic or geographic team to analyse information, identify opportunities and risks, and communicate information which informs tactical, operational and strategic-level decision making. As an OPA, you will contribute to all stages of the intelligence cycle using analytical techniques and processes to enable team outcomes; ensure the security and compliance of operational activity; and ensure the quality of intelligence product. This is a highly collaborative role in which you will work alongside a range of specialised contributors to collectively generate impact against the Australian Intelligence Missions (AIMs).

Duties

Responsibilities and tasks could include, but are not limited to the following:

- Contribute to the coordination of activities which drive operations, based on the Australian Government's priorities and requirements;
- Assist with the production of intelligence product that meets Australian Government priorities and requirements;
- Apply analytical tradecraft, critical analysis, and critical thinking in support of existing operational lines of effort, and the identification of new operational lines of effort;
- Develop and maintain subject matter expertise on existing thematic or geographic areas of focus based on Australian Government priorities and requirements;

- Maintain productive working relationships with stakeholders and customers;
- Contribute to the identification and mitigation of risks, and ensure compliance with relevant legislation and regulations; and
- Provide administrative support as required, encompassing written and verbal briefings, visit support, and financial compliance requirements.

Eligibility

One or more of the following education, qualifications and/or experience will be highly regarded:

- Demonstrated proficiency in research, analysis and critical thinking;
- Working knowledge of relevant geographic, thematic or technical subjects;
- Understanding of techniques or technology that assist the collection, mining, manipulation, fusing, exploitation and visualisation of data;
- Relevant tertiary qualifications or work/life experience;
- Transferrable work background (e.g. other government agencies with an operational remit, private industry, National Intelligence Community, military, police, and other intelligence related roles); and
- Other relevant skills/expertise (e.g. foreign language expertise).

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respectful work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not Provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/

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Health

Vacancy VN-0771092

Australian Digital Health Agency

Closing Date:Wednesday 29 July 2026

Policy Programs and Engagement
National Program Delivery Engagement and Digital Adoption

Job Title	Digital Adoption Support Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD, Sydney NSW
Salary	\$84,492 - \$89,277
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	hybrid
Classification	APS Level 4
Position Number	0184_07/26
Agency Website	https://www.digitalhealth.gov.au/

Job Description

<https://www.digitalhealth.gov.au/about-us/careers>

About the Agency

The **Australian Digital Health Agency** leads the national effort to digitally enable Australia's health system. We support the delivery of person-centred, connected healthcare through the development and adoption of digital health services and systems. Our work includes managing **My Health Record**, **Electronic prescriptions**, and the **1800MEDICARE app**, ensuring a healthier future for all Australians through connected healthcare.

Duties

The Australian Digital Health Agency has multiple immediate vacancies available for Digital Adoption Support Officers, and intend to create a merit pool for anticipated future vacancies.

We are looking for a customer-focused, tech-savvy professional to support healthcare providers in adopting national digital health solutions such as My Health Record, Provider Connect Australia and electronic prescribing systems.

If you enjoy solving problems, building relationships and helping others embrace new technology, this could be the perfect opportunity for you.

What you'll do

- Support healthcare providers via phone, email and online channels to navigate digital health systems.
- Deliver practical guidance, education and onboarding support to drive digital adoption.
- Troubleshoot enquiries, coordinate resolutions and work collaboratively with stakeholders.
- Maintain accurate records and contribute to reporting, data quality and service improvements.
- Identify barriers to adoption and recommend opportunities to enhance customer experience.
- Apply sound judgement while delivering high-quality support within established policies and legislative frameworks.

What you bring

- Excellent communication and relationship-building skills.
- A strong customer service mindset.
- Confidence using Microsoft applications and digital systems.
- The ability to manage competing priorities and solve problems effectively.
- Experience in healthcare, customer support, call centres or digital service environments is highly regarded

Eligibility

- Ability to obtain and maintain a national police check.
- Australian Citizenship is a condition of eligibility.
- Ability to obtain and maintain a Baseline security clearance with the ability to obtain and maintain a higher clearance if required by the Agency.

Notes

How to apply

To apply for these opportunities, please submit your resume and a cover letter (1 page maximum) addressing the requirements outlined above and in the **candidate pack**.

The position may be filled in Brisbane, Canberra, or Sydney.

To learn more about the Agency, our employee benefits, and what our people have to say about working with us, visit our [Careers](#) page.

For queries relating to the application process, please contact the Talent Acquisition team at careers@digitalhealth.gov.au. For position-specific enquiries, please refer to the contact details provided in the candidate pack.

Closing date: Wednesday 29 July 2026, 11:30pm

Salary: \$84,492 - \$89,277 plus 15.4% superannuation, depending on skills and experience.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Angela Tulk, Angela.Tulk@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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Health

Vacancy VN-0771085

Australian Radiation Protection and Nuclear Safety Agency

Closing Date: Wednesday 29 July 2026

Office for Business Support

Job Title	Chief Operating Officer (COO)
Job Type	Full-Time, Ongoing
Location	Yallambie VIC
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 2
Position Number	13356
Agency Website	https://www.arpansa.gov.au/

Job Description

<https://www.davidsonwp.com/job-details/chief-operating-officer-%E2%80%93-arpansa-in-government-defence-job/>

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is Australia's primary authority on radiation protection and nuclear safety. As an independent regulator, trusted scientific adviser and service provider, ARPANSA protects people and the environment through world-leading regulation, research, policy, scientific services and national partnerships. With approximately 180 employees, ARPANSA is a highly respected, purpose-driven organisation where scientific excellence underpins everything it does. Its people are united by a shared commitment to protecting the Australian community, creating a collaborative culture where expertise is valued, relationships matter, and individuals are empowered to make a genuine impact. Based in Yallambie, Victoria, the agency offers flexible working alongside a connected, collegiate environment that encourages collaboration and innovation.

Duties

Reporting directly to the Chief Executive Officer, the Chief Operating Officer is a critical member of the Executive Group, leading the agency's corporate services portfolio across Finance, Human Resources, Digital Technology, and Facilities & Engineering. In doing so, you will ensure the organisation has the people, systems, governance and infrastructure required to deliver on its national purpose. This is an opportunity to shape the future of a highly respected scientific agency. Working closely with the CEO and Executive, you will lead strategic and digital transformation, strengthen organisational capability, modernise systems and processes, and develop practical roadmaps that position the agency for long-term success. Balancing strategic thinking with

operational excellence, you will bring clarity to complexity, foster strong executive partnerships, and build confidence across the organisation while leading a multidisciplinary team through a period of continued evolution.

You are an accomplished executive with a track record of leading complex corporate services functions within government or similarly sophisticated organisations. You have successfully delivered organisational and digital transformation, combining strategic vision with hands-on execution to modernise systems, strengthen governance and build sustainable organisational capability. Your experience spans one or more corporate services disciplines—such as finance, digital technology, human resources or facilities—and you understand how these functions work together to enable organisational performance. Equally important is your ability to build trusted relationships across technically complex environments. You lead with authenticity, curiosity and sound judgement, earning credibility through collaboration and a pragmatic approach to problem solving. As a trusted adviser to the CEO, you are confident navigating ambiguity, addressing complex challenges and providing clear, considered advice that supports informed decision-making. Calm under pressure and focused on outcomes, you bring people together, develop capability and create practical pathways that deliver lasting organisational impact.

This is a rare opportunity to apply your executive leadership experience in an organisation with genuine purpose, helping shape the future of Australia's national authority for radiation protection and nuclear safety while contributing to outcomes that benefit every Australian.

Eligibility

Employment with ARPANSA is subject to:

- conditions prescribed within the Public Service Act 1999
- agency and role specific pre-employment security checks that may include, but are not limited to:
 - entitlement to work in Australian
 - national criminal history
 - international criminal history
 - professional memberships
 - qualifications
 - sanctions
 - anti-money laundering & counter-terrorism financing
 - ASIC banned & disqualified persons
 - ASIC credit registered persons
 - bankruptcy & national personal insolvency
 - directorship
 - global media check
- former Australian Government employer information sharing
- Protective Security Policy Framework (PSPF) security clearance eligibility requirements
- evidence of citizenship status required
- evidence of qualifications required of the role
- internal security assessment
- security clearance vetting
- the CEO of ARPANSA, or their Delegate, approving a Notice of Engagement.

The Australian Government Security Vetting Agency (AGSVA) website provides detailed information about the requirements for obtaining a security clearance at the required level, the documentary evidence you will be required to provide, the forms that need to be completed, and the relevant timeframes. Please ensure that you are able to provide the required evidence if you apply for the position. Failure or refusal to complete the required forms, or to comply with reasonable requests from AGSVA, will result in ARPANSA withdrawing your security clearance application, and your employment with the agency not progressing.

ARPANSA is responsible for assessing how information relates to the agency's security risks, as well as a person's suitability for employment by the agency. ARPANSA will use the information you provide to undertake relevant checks in order to identify any factors or circumstances that pose a security risk to the agency and assess whether you are suitable to have access to the agency's non-public assets. You will be notified if you are assessed as unsuitable for employment by the agency.

Notes

To apply, please use the following link [Chief Operating Officer – ARPANSA job in Government & Defence in Yallambie](#) and upload your CV and Cover Letter. For any questions not outlined in the PD and for a confidential discussion, please contact Paul Lefebvre on 0408 036 046 or Steph Davidson on 0422 046 571.

Should you require assistance in your interactions with us or through a recruitment process, please let us know so we can provide adjustments for you.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Radiation Protection and Nuclear Safety Agency

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

To Apply

Position Contact	Paul Lefebvre, 0408 036 046
Agency Recruitment Site	https://www.davidsonwp.com/job-details/chief-operating-officer-%E2%80%93-arpansa-in-government-

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Health

Vacancy VN-0770166

Department of Health, Disability and Ageing

Closing Date: Thursday 06 August 2026

Population Health Division
Alcohol, Other Drugs and Food Branch

Job Title	Food Regulation Standing Committee Senior Project Officer
Job Type	Full-Time, Ongoing
Location	Woden ACT, Sydney NSW, Darwin NT, Adelaide SA, Hobart TAS, Melbourne VIC, Perth WA, Brisbane QLD, International International
Salary	\$149,077 - \$176,499
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements by negotiation
Classification	Executive Level 2
Position Number	26-PHDIV-31378
Agency Website	

Job Description

<https://www.health.gov.au/about-us/work-with-us/current-vacancies>

The Senior Project Officer (SPO), Food Regulation Standing Committee (FRSC), plays a pivotal role in supporting the national Food Regulation System by delivering high-quality project management, policy analysis and secretariat support. The position enables FRSC to effectively fulfil its functions and contributes directly to system-wide outcomes through the delivery of the System Workplan.

Working at the centre of a complex, bi-national regulatory environment, the SPO drives priority initiatives on behalf of FRSC, its working groups and the FRSC Planning Subcommittee. The role ensures that all activities align with the broader System Workplan, as led by the Senior Director, and translates strategic priorities into well-governed, timely and high-quality outputs.

As part of the virtual System Office, the SPO collaborates closely with the Senior Director, the Implementation Subcommittee for Food Regulation (ISFR) Senior Project Officer, and the Project Officer. Together, this team supports the delivery of current priorities while contributing to longer-term strategic planning across the System.

The position requires the provision of high-level policy analysis, the management of complex cross-jurisdictional projects, and the delivery of effective governance and coordination support to FRSC and its substructures. The SPO is responsible for ensuring consistent, accurate and strategically aligned advice, often while balancing competing priorities and responding to emerging or sensitive issues.

This role suits a highly capable and adaptable professional who is comfortable operating with a high degree of autonomy, navigating complexity, and building strong working relationships across jurisdictions to deliver impactful outcomes for Australia and New Zealand's food regulation system.

This role is open only to Australian citizens and New Zealand citizens. Although this role is listed as international, it may only be performed from locations within Australia as listed in this vacancy notice, or New Zealand.

Duties

- Develop, deliver and report on the FRSC Senior Project Officer Workplan in alignment with the broader System Workplan.
- Lead and manage complex cross-jurisdictional projects from design through to delivery, ensuring high-quality outcomes.
- Provide high-level policy analysis on priority issues, including interpretation of legislation and regulatory frameworks.
- Prepare clear, accurate and timely briefing materials, reports, meeting papers and consultation documents.
- Support FRSC, its working groups and the FRSC Planning Subcommittee with effective governance and secretariat services.
- Facilitate meetings and workshops, including coordinating logistics, agendas, records and follow-up actions.
- Deliver consistent, accurate and strategic advice to committee members and stakeholders across jurisdictions.
- Manage competing priorities and emerging issues, ensuring timely progression of work in a dynamic environment.
- Coordinate stakeholder engagement and act as a central point for communication, collaboration and issue resolution.
- Maintain robust records and documentation to ensure accountability, traceability and continuous improvement.

Eligibility

To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.

An applicant's suitability for employment with Health will also be assessed through a variety of pre-employment check processes, such as:

- Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
- Completion of a medical declaration and pre-employment medical (where required),
- Providing evidence of qualifications (where required), and
- Obtaining and maintaining a security clearance at the required level.

For this role applicants must be able to obtain and maintain a Baseline security clearance or hold a current security clearance at an appropriate level.

This role involves occasional travel.

Mandatory experience:

- Experience with and strong knowledge of the Food Regulation System.

Desirable experience:

- Extensive project management experience, including management of complex, multi-stakeholder projects.
- Experience in regulatory, public sector and multi-government environments.
- Background in project management, policy, science, public health or a related discipline.

Notes

Applications close 11:30pm AEST.

Applicants are asked to quote reference number 26-PHDIV-31378 to assist when making an enquiry.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Emma Black, emma.black@health.gov.au
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

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Health

Vacancy VN-0770940

Department of Health, Disability and Ageing

Closing Date: Thursday 30 July 2026

People, Communication and Parliamentary
People Recruitment and Entry Level Programs

Job Title	Talent Acquisition Officer & Program Administrator, Recruitment & Entry Level Programs
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$84,740 - \$89,538
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements as specified under requirements.
Classification	APS Level 4
Position Number	26-PCPDIV-31718
Agency Website	

Job Description

<https://www.health.gov.au/about-us/work-with-us/current-vacancies>

APS4 Talent Acquisition Officer

Join a high-performing recruitment team and help deliver fair, transparent and merit-based recruitment outcomes across the department. As a Talent Acquisition Officer, you will manage end-to-end recruitment processes, provide advice to hiring managers, support positive candidate experiences and contribute to continuous improvement initiatives. This is an excellent opportunity to develop your recruitment expertise while working in a collaborative team environment that values customer service, innovation and inclusive recruitment practices.

APS4 Program Administrator

Help shape the department's future workforce by supporting the delivery of graduate, cadet and other entry level employment programs. As a Program Administrator, you will coordinate program activities, build relationships with stakeholders, support participant engagement and help deliver a positive and rewarding program experience. Working as part of a supportive team, you will contribute to initiatives that develop emerging talent and strengthen the department's workforce capability.

Duties

As an **APS4 Talent Acquisition Officer (TAO)**, you will play a key role in supporting the delivery of fair, transparent and merit-based recruitment outcomes across the department.

Working as part of a small collaborative team, you will manage end-to-end recruitment processing, coordinate recruitment activities and provide practical guidance to hiring managers.

In this fast-paced role, you will build strong relationships with stakeholders, manage competing priorities and ensure recruitment activities are delivered accurately, efficiently and in accordance with APS legislation, policy and departmental procedures. You will maintain accurate records, support positive candidate experiences and contribute to inclusive recruitment practices that attract diverse talent.

We are also looking for people keen to contribute to continuous improvement, by effectively using technology and contemporary recruitment practices to enhance service delivery.

This is an excellent opportunity for someone who enjoys working with people, problem-solving, learning new skills to contribute to high-quality recruitment outcomes that support the department's workforce needs.

As an **APS4 Program Administrator**, you will play an important role in supporting the delivery of the department's entry level employment programs, helping to attract, develop and retain future talent.

Working as part of a small collaborative team, you will contribute to the delivery and evaluation of employment programs that provide meaningful career opportunities to build the department's workforce capability. You will work closely with program participants, hiring managers, providers and other stakeholders to coordinate program activities, support participant engagement and provide high-quality advice and administrative support.

No two days are the same, with the role offering a mix of stakeholder engagement, event coordination, problem solving and program administration. In this fast-paced environment, you will help create a positive participant experience, contribute to continuous improvement initiatives and support the successful delivery of talent programs.

Eligibility

To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.

An applicant's suitability for employment with Health will also be assessed through a variety of pre-employment check processes, such as:

- Satisfactory completion of a nationally coordinated criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
- Completion of a medical declaration and pre-employment medical (where required),
- Providing evidence of qualifications (where required), and
- Obtaining and maintaining a security clearance at the required level.

For this role applicants must be able to obtain and maintain a Baseline security clearance or hold a current security clearance at an appropriate level.

Requirements

To be considered for these roles, we are seeking people keen to be part of a team environment that involves regular in-office attendance at least 2 days per week and participate in rosters within usual business hours to ensure our customer facing services are supported.

Notes

- Applications close 11:30pm AEDT.
- Applicants are asked to quote reference number 26-PCPDIV-31718 to assist when making an enquiry.
- This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions will be offered on a specified term basis for an initial period of up to 12 months with the possibility of being extended (this will not exceed a total of 24 months in the same or similar role).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Trent Nurthen, 02 5132 6971
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

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Health

Vacancy VN-0771032

Department of Health, Disability and Ageing

Closing Date: Thursday 06 August 2026

Primary Care, Community and First Nations Group

Job Title	Policy Officers - Primary Care, Community and First Nations Group
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Woden ACT, Melbourne VIC
Salary	\$90,830 - \$98,228
Future Merit Locations	Melbourne, Brisbane, Sydney, Hobart, Adelaide, Perth, Darwin, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working conditions by negotiation
Classification	APS Level 5
Position Number	26-PHDIV-31604
Agency Website	

Job Description

<https://www.health.gov.au/about-us/work-with-us/current-vacancies>

Are you looking to help shape Australia's health system? Multiple vacancies are available at the APS 5 level for policy officers interested in working in the Primary Care, Community and First Nations Group.

As a policy officer you will have the opportunity to:

- undertake research and analysis to inform policy
- prepare a range of written materials, including briefs, correspondence and meeting papers for senior executives and Ministers
- support the development, implementation and evaluation of policies and programs
- build and maintain relationships with stakeholders
- contribute to grant and contract management.

Duties

In these roles, you will:

- work collaboratively across government, the community sector and other partners to support improved health outcomes for all Australians
- contribute to the development and implementation of policies and programs
- prepare high quality briefs and correspondence
- manage grants and procurements that turn policy into action
- work in a fast paced and collaborative environment, supporting key government priorities and reforms.

Eligibility

- To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.
- An applicant's suitability for employment with Health will also be assessed through a variety of pre-employment check processes, such as:
 - Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
 - Completion of a medical declaration and pre-employment medical (where required),
 - Providing evidence of qualifications (where required), and
 - Obtaining and maintaining a security clearance at the required level.
- For this role applicants must be able to obtain and maintain a Baseline security clearance.

Notes

- Applications close Thursday 6 August 2026 at 11:30pm AEST.
- Applicants are asked to quote reference number 26-PHDIV-31604 to assist when making an enquiry.
- This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions will be offered on a specified term basis for an initial period of up to 12 months with the possibility of being extended (this will not exceed a total of 24 months in the same or similar role).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Laura Richards, 08 7333 5660
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

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Home Affairs

Vacancy VN-0771068

Australian Criminal Intelligence Commission (ACIC)

Closing Date:Thursday 30 July 2026

Corporate, Governance and Communication
Finance and Enterprise Services

Job Title	Director, National Building and Business Support Hub
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$152,004 - \$171,262
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	To be negotiated
Classification	Executive Level 2
Position Number	6574_07/26_CGC
Agency Website	https://www.acic.gov.au/

Job Description

<https://www.acic.gov.au/about-us/careers>

The Opportunity

Director National Building and Business Support Hub leads a national team responsible for delivering high-quality property and business support services to ACIC staff. This role supports the National Manager Finance and Enterprise Services to manage the national estate footprint, deliver property projects, manage the facilities maintenance function, champion our environmental sustainment strategy, and lead the national business support team. The successful candidate will be supported by a driven and professional team located at various sites across Australia.

Duties

As a Director, National Building and Business Support Hub you will:

- Lead all property projects and leasing arrangements from planning, through initiation, delivery to completion
- Lead property lease negotiations

- Lead and coordinate procurement processes and Whole of Australian Government requirements, including procurement compliant with the PGPA Act and Commonwealth Procurement Rules, as well as submissions to the PWC and other Finance requirements
- Manage the contract and relationship for the whole of government property services provider, and ensure that all ACIC's facilitates are operational and functional.
- Champion the Environmental Sustainability function, driving change to meet ACIC's sustainability targets
- Oversee the national Business Support team to deliver high quality support to ACIC staff in a timely and nationally standardised way
- Manage budgets and staffing nationally
- Lead and manage development of relevant strategies, policies and procedures

Your skills and capabilities

We invite applications from people with the following experience, skills and attributes:

- Demonstrates experience and a proven ability in a senior property or facilities management role, including an ability to lead a team in the delivery of services.
- Has demonstrated leading medium to large scale property fit out projects, including governance, project management, procurement, design, and delivery.
- Demonstrated skills relating to the development and implementation of agile workplace practices.
- Demonstrated ability to lead business support functions in a national setting.
- Possesses highly-developed interpersonal skills and proven written and oral communication skills of a high standard.
- Demonstrates well-developed analytical skills and proven ability to use a positive and proactive approach to problem solving.
- Has sound judgement, a high level of initiative, flexibility and the ability to set the direction for a team.
- Demonstrates excellent organisational and time management skills.

Eligibility

- **Citizenship** – To be eligible for employment with the ACIC, applicants must be an Australian citizen.
- **Security Clearance** - The Australian community expects ACIC employees to maintain the highest levels of security and integrity. Successful applicants will be required to obtain and maintain a minimum Negative Vetting Level 1 security clearance.

• **Pre-Employment Screening** – All candidates must satisfy an Organisational Suitability Assessment (OSA) prior to being offered employment at the ACIC. Please refer to the ACIC’s Character Standards for further information.

Notes

The ACIC is committed to [diversity and inclusion](#). We celebrate and champion diversity to ensure we reflect the community we serve, and pride ourselves on our vibrant culture. We welcome applications from Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, neurodiverse, mature aged employees and carers.

More information about our conditions is available in the ACIC Enterprise Agreement 2024-2027 on our [website](#).

About the Australian Criminal Intelligence Commission (ACIC)

The Australian Criminal Intelligence Commission (ACIC) is Australia’s national criminal intelligence agency. Our vision is an Australia hostile to criminal exploitation. We work with our national and international partners to conduct investigations and collect intelligence to combat serious and organised crime, cybercrime and national security threats. We develop and maintain national information and intelligence sharing services and systems for use by state, territory and Commonwealth law enforcement agencies. We also deliver nationwide background checking services to support employment or entitlement decisions to keep the Australian community safe. The ACIC Board provides strategic direction to the ACIC and represents Commonwealth, state and territory law enforcement and other regulatory agencies. Our purpose is to protect Australia from criminal threats through coordinating a strategic response and collecting, assessing and disseminating intelligence and policing information.

To Apply

Position Contact	Eneasz, 0499 641 220
Agency Recruitment Site	https://www.acic.gov.au/about-us/careers

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Department of the Prime Minister and Cabinet

Closing Date: Thursday 30 July 2026

Digital, Security and Workplace Operations Division
Enterprise Technology and Security Security Operations

Job Title	Assistant Director, Enterprise Technology and Security Branch
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$130,638 - \$148,889
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements may be considered
Classification	Executive Level 1
Position Number	PMC/2026/080
Agency Website	

Job Description

<https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT>

Who we are

The Security Operations team provides protective security for the Department of the Prime Minister and Cabinet (PM&C). The team ensures the department, the Prime Minister's Office, our portfolio ministers and shared service agencies objectives can be achieved without loss, harm, disruption or damage to our people, information, assets and reputation.

The team is responsible for shaping the department's security culture and the management of personnel and physical security, COMSO services, the department's Insider Threat Program and security project management.

Duties

What you will do

We are seeking a Personnel Security officer in the Security Operations team. The skills required range across policy implementation, compliance assurance, coordination and liaison. You will be responsible for all aspects of personnel security policies including leading and implementing security personnel in alignment with Government standards and policy.

You will contribute to the development and application of policies, plans, procedures and guidelines that support and address the department's personnel security obligations in accordance with the Protective Security Policy Framework (PSPF).

This role requires sound judgement and discretion, as well as attention to detail, in working with sensitive and privileged information. We are seeking candidates with leadership potential, the ability to manage small teams under direction, identify opportunities for process improvements and a strong understanding of the contemporary challenges within security as well as understanding of the Government's strategic priorities.

Please note that this role is based in Canberra only and does not offer remote working arrangements.

What you will bring

Some of the skills and capabilities needed for the role include:

- Oversee the management of the department's personnel security environment, including educating staff on security awareness policies and procedures through training and awareness initiatives.
- Develop, update oversee and monitor personnel security policies and procedures and monitor the completion of assurance programs to ensure compliance with the PSPF.
- Conduct security risk assessments, audits and implement mitigation strategies to address personnel security vulnerabilities.
- Lead on clearance management and pre-employment screening ensuring employee vetting remains compliant with PM&C's vetting authorities.
- Lead a small team, manage allocated resource, set work priorities and manage staff workflows.
- Recommended to hold a Negative Vetting 2 security clearance as well as demonstrated skills and experience in personnel security.
- Knowledge of and application of Australian security standards (PSPF, TS-PA and ISM)

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency Head has agreed otherwise, in writing. At PM&C

to be eligible for this position you should be an Australian Citizen by the completion of the recruitment process, except under exceptional circumstances.

- The successful candidate must be able to obtain and maintain a security clearance, or hold a current security clearance of an appropriate level.
- The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check, and will normally be subject to a six-month probation period if new to the APS or has not yet completed their probation period elsewhere in the APS.

Notes

Ongoing & Non-ongoing (for a period of up to 24 months)

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the PM&C delegate.

Where a non-ongoing specified term is offered, this would be for a maximum period of two (2) years. If the initial contract is for less than 2 years, it may be extended or renewed once, up to the 2 year limit.

A non-ongoing offer may result in conversion to an ongoing offer of employment, however this must occur within 18 months from the opening date of this advertisement.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of the Prime Minister and Cabinet

The Department of the Prime Minister and Cabinet (PM&C) advances Australia's national interests through high quality support to the Prime Minister and the operations of Cabinet. PM&C supports the Prime Minister as leader of the Government and of Cabinet and as leader of the country. This positions us both to provide visibility of Government priorities and influence outcomes across all Commonwealth portfolios, state jurisdictions, the Australian Public Service (APS) as an institution, and on the international stage. Our role is to provide fresh thinking and creative advice to government as stewards for the APS. We contribute ideas on the many and varied issues facing Australia, taking into consideration the views and opinions of a range of stakeholders across the private, public, not-for-profit and community sectors. The PM&C team provides pragmatic advice and finds solutions to problems so that Government policies can be effectively designed and implemented. We give particular weight to issues that are important to the Prime Minister. Our focus, put in its simplest terms, is to find new ways to improve the lives of all Australians.

To Apply

Position Contact	Annie Lee, (02) 6271 5152
Agency Recruitment Site	https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

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Treasury

Vacancy VN-0770882

Australian Taxation Office

Closing Date: Thursday 30 July 2026

Compliance and Engagement Group
Various teams

Job Title	Risk and Intelligence Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Geelong VIC, Gosford NSW, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	\$84,028 - \$91,199
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 4
Position Number	EXT_CEG_500_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=48C97BA9-7253-9567-5A49-ED1CD5B91348>

Duties

We are seeking enthusiastic Risk and Intelligence Officers to join our Compliance and Engagement group. You will be a reliable professional who can apply established processes and procedures, work accurately under general direction, exercise sound judgement and collaborate effectively to support team outcomes. You will uphold APS Values and contribute positively to a supportive team culture while delivering quality work within defined frameworks.

We are looking for passionate individuals to join our group in a variety of roles.

In these roles, you'll apply established frameworks, policies and procedures to support compliance and integrity outcomes. This includes analysing information and data to identify risks, trends and issues across taxation, superannuation, fraud and financial environments, and contribute to written products aligned with organisational standards. You'll be responsible for prioritising your work within defined parameters, exercising judgement, and escalating issues appropriately, while also working collaboratively with stakeholders and team members to support the achievement of team outcomes.

As a Risk and Intelligence Officer, you will support integrated risk and intelligence activities by bringing together data, information and insights from multiple sources. You'll assist in linking risk identification with intelligence findings to inform decision-making and contribute to the development of joined-up risk and intelligence products that support compliance objectives.

As a Risk Officer, you will support the application of risk management frameworks to identify, assess and treat risks in line with ATO policies and enterprise risk practices and contribute to risk assessments, reviews and treatment strategies, and assist in the refinement of risk models, rules and profiling approaches.

As an Intelligence Analyst, you will support intelligence activities across the intelligence cycle, including collection, research, analysis and dissemination of information. You'll apply structured analytical techniques to interpret data and contribute to the preparation of intelligence reports and products.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=48C97BA9-7253-9567-5A49-ED1CD5B91348

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Treasury

Vacancy VN-0770887

Australian Taxation Office

Closing Date: Thursday 30 July 2026

Compliance and Engagement Group
Various teams

Job Title	Risk and Intelligence Officer (Affirmative measure – Aboriginal and Torres Strait Islander employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Geelong VIC, Gosford NSW, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	\$84,028 - \$91,199
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 4
Position Number	EXT_CEG_501_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=3BAD1F68-EFA3-ACC2-9D65-ED1CD6065B96>

This vacancy is only open to Aboriginal and Torres Strait Islander applicants. This initiative helps to increase the number of Aboriginal and Torres Strait Islander people employed in the APS, to better reflect the diversity of the Australian community.

Duties

We are seeking enthusiastic Risk and Intelligence Officers to join our Compliance and Engagement group. You will be a reliable professional who can apply established processes and procedures, work accurately under general direction, exercise sound judgement and collaborate effectively to support team outcomes. You will uphold APS Values and contribute positively to a supportive team culture while delivering quality work within defined frameworks.

We are looking for passionate individuals to join our group in a variety of roles.

In these roles, you'll apply established frameworks, policies and procedures to support compliance and integrity outcomes. This includes analysing information and data to identify risks, trends and issues across taxation, superannuation, fraud and financial environments, and contribute to written

products aligned with organisational standards. You'll be responsible for prioritising your work within defined parameters, exercising judgement, and escalating issues appropriately, while also working collaboratively with stakeholders and team members to support the achievement of team outcomes.

As a Risk and Intelligence Officer, you will support integrated risk and intelligence activities by bringing together data, information and insights from multiple sources. You'll assist in linking risk identification with intelligence findings to inform decision-making and contribute to the development of joined-up risk and intelligence products that support compliance objectives.

As a Risk Officer, you will support the application of risk management frameworks to identify, assess and treat risks in line with ATO policies and enterprise risk practices and contribute to risk assessments, reviews and treatment strategies, and assist in the refinement of risk models, rules and profiling approaches.

As an Intelligence Analyst, you will support intelligence activities across the intelligence cycle, including collection, research, analysis and dissemination of information. You'll apply structured analytical techniques to interpret data and contribute to the preparation of intelligence reports and products.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility

Candidates applying under the affirmative measure provision must provide confirmation of their Aboriginal and/or Torres Strait Islander heritage.

Notes

Non-ongoing vacancies have the potential to become ongoing. These non-ongoing positions may become ongoing within the next 12 months. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=3BAD1F68-EFA3-ACC2-9D65-ED1CD6065B96

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Treasury

Vacancy VN-0770890

Australian Taxation Office

Closing Date: Thursday 30 July 2026

Compliance and Engagement Group
Various teams

Job Title	Risk and Intelligence Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Geelong VIC, Gosford NSW, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	\$93,676 - \$99,307
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_CEG_502_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=ED3AB63E-CA82-5203-6165-ED1CD691F2BE>

Duties

We are seeking motivated and engaged Risk and Intelligence Officers to join our Compliance and Engagement group. You will be a reliable professional who applies well developed skills and judgement to deliver high quality outcomes under limited direction. You will work collaboratively, contribute to team objectives, and apply APS Values while demonstrating initiative, analytical capability, and accountability within established frameworks.

We are looking for passionate individuals to join our group in a variety of roles.

In these roles, you'll apply established frameworks to analyse, interpret and synthesise more complex information and data. This includes identifying and communicating risks, trends, threats and opportunities, and prepare high-quality outputs to support both operational and strategic decision-making. You'll exercise sound judgement in prioritising work, identifying issues and managing escalation, while building and maintaining effective stakeholder relationships to support coordinated outcomes.

As a Risk and Intelligence Officer, you will undertake integrated risk and intelligence activities, drawing connections across datasets and insights to develop a more complete understanding of issues. You'll generate actionable intelligence-informed risk insights and contribute to coordinated products that support decision-making across business areas.

As a Risk Officer, you will independently apply risk management frameworks to identify, assess and treat risks. You will analyse more complex risk information, contribute to the development of treatment strategies, and support the refinement of risk models and methodologies, including providing recommendations based on your analysis.

As an Intelligence Analyst, you will independently undertake intelligence functions across the intelligence cycle. You'll apply structured analytical techniques to identify patterns, trends and anomalies, and produce high-quality intelligence products and assessments to support operational and strategic outcomes.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=ED3AB63E-CA82-5203-6165-ED1CD691F2BE

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Treasury

Vacancy VN-0770893

Australian Taxation Office

Closing Date: Thursday 30 July 2026

Compliance and Engagement Group
Various teams

Job Title	Risk and Intelligence Officer (Affirmative measure – Aboriginal and Torres Strait Islander employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Dandenong VIC, Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Canberra ACT, Geelong VIC, Gosford NSW, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	\$93,676 - \$99,307
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_CEG_503_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=CDA0136A-4E8D-2F2B-E8B3-ED1CD702AA32>

This vacancy is only open to Aboriginal and Torres Strait Islander applicants. This initiative helps to increase the number of Aboriginal and Torres Strait Islander people employed in the APS, to better reflect the diversity of the Australian community.

Duties

We are seeking motivated and engaged Risk and Intelligence Officers to join our Compliance and Engagement group. You will be a reliable professional who applies well developed skills and judgement to deliver high quality outcomes under limited direction. You will work collaboratively, contribute to team objectives, and apply APS Values while demonstrating initiative, analytical capability, and accountability within established frameworks.

We are looking for passionate individuals to join our group in a variety of roles.

In these roles, you'll apply established frameworks to analyse, interpret and synthesise more complex information and data. This includes identifying and communicating risks, trends, threats and opportunities, and prepare high-quality outputs to support both operational and strategic decision-making. You'll exercise sound judgement in prioritising work, identifying issues and managing escalation, while building and maintaining effective stakeholder relationships to support coordinated outcomes.

As a Risk and Intelligence Officer, you will undertake integrated risk and intelligence activities, drawing connections across datasets and insights to develop a more complete understanding of issues. You'll generate actionable intelligence-informed risk insights and contribute to coordinated products that support decision-making across business areas.

As a Risk Officer, you will independently apply risk management frameworks to identify, assess and treat risks. You will analyse more complex risk information, contribute to the development of treatment strategies, and support the refinement of risk models and methodologies, including providing recommendations based on your analysis.

As an Intelligence Analyst, you will independently undertake intelligence functions across the intelligence cycle. You'll apply structured analytical techniques to identify patterns, trends and anomalies, and produce high-quality intelligence products and assessments to support operational and strategic outcomes.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility

Candidates applying under the affirmative measure provision must provide confirmation of their Aboriginal and/or Torres Strait Islander heritage.

For further information about this requirement and the application process please select the Apply now button.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions may be offered for up to 18 months.

Non-ongoing vacancies have the potential to become ongoing. These non-ongoing positions may become ongoing within the next 12 months. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

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To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=CDA0136A-4E8D-2F2B-E8B3-ED1CD702AA32

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Treasury

Vacancy VN-0770894

Australian Taxation Office

Closing Date: Thursday 30 July 2026

Compliance and Engagement Group
Various teams

Job Title	Risk and Intelligence Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Geelong VIC, Gosford NSW, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	\$101,142 - \$116,131
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_CEG_504_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=FA2B8EC8-4088-ACA5-8D5B-ED1CD783E8C0>

Duties

We are seeking experienced and committed Risk and Intelligence Officers to join our Compliance and Engagement group. You will operate with a high degree of independence, applying advanced analytical skills, critical thinking, and professional judgement to deliver complex and high quality outcomes. You will lead pieces of work, provide guidance to others, and contribute to strategic decision making. You will demonstrate strong stakeholder engagement, uphold APS Values, and foster a collaborative and high performing team environment.

We are looking for passionate individuals to join our group in a variety of roles.

Across these roles, you will analyse and synthesise complex information from multiple sources to inform decision making at both operational and strategic levels. This includes identifying and communicating emerging risks, threats, trends and opportunities, and lead the development of high-quality outputs aligned with governance requirements and organisational priorities. You'll exercise advanced judgement, manage competing priorities, and proactively escalate issues as needed. You will also engage with and influence stakeholders while providing guidance and support to others.

As a Risk and Intelligence Officer, you will lead integrated risk and intelligence activities across multiple work areas, providing strategic insights that bring together both risk and intelligence perspectives and drive continuous improvement in integrated approaches and practices.

As a Risk Officer, you will lead the application of enterprise risk management frameworks to address complex and strategic risks. You'll provide evidence-based advice and recommendations to inform decision-making, and lead the design and refinement of risk models, rules and methodologies in collaboration with stakeholders.

As an Intelligence Analyst, you will lead intelligence activities and outputs across the intelligence cycle. You'll apply advanced analytical methodologies to produce high-value intelligence assessments, influence intelligence priorities, and provide expert advice to support strategic and operational outcomes.

These roles may be offered on an ongoing or non-ongoing basis in Adelaide, Albury, Box Hill (VIC), Brisbane CBD, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne CBD, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney CBD, Townsville, Upper Mount Gravatt or Wollongong.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=FA2B8EC8-4088-ACA5-8D5B-ED1CD783E8C0

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Treasury

Vacancy VN-0770897

Australian Taxation Office

Closing Date:Thursday 30 July 2026

Compliance and Engagement Group
Various teams

Job Title	Risk and Intelligence Officer (Affirmative measure – Aboriginal and Torres Strait Islander employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Geelong VIC, Gosford NSW, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	\$101,142 - \$116,131
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_CEG_505_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=B17ACCA4-5EF6-C264-6D22-ED1CD7ABFF65>

This vacancy is only open to Aboriginal and Torres Strait Islander applicants. This initiative helps to increase the number of Aboriginal and Torres Strait Islander people employed in the APS, to better reflect the diversity of the Australian community.

Duties

We are seeking experienced and committed Risk and Intelligence Officers to join our Compliance and Engagement group. You will operate with a high degree of independence, applying advanced analytical skills, critical thinking, and professional judgement to deliver complex and high quality outcomes. You will lead pieces of work, provide guidance to others, and contribute to strategic decision making. You will demonstrate strong stakeholder engagement, uphold APS Values, and foster a collaborative and high performing team environment.

We are looking for passionate individuals to join our group in a variety of roles.

Across these roles, you will analyse and synthesise complex information from multiple sources to inform decision making at both operational and strategic levels. This includes identifying and

communicating emerging risks, threats, trends and opportunities, and lead the development of high-quality outputs aligned with governance requirements and organisational priorities. You'll exercise advanced judgement, manage competing priorities, and proactively escalate issues as needed. You will also engage with and influence stakeholders while providing guidance and support to others.

As a Risk and Intelligence Officer, you will lead integrated risk and intelligence activities across multiple work areas. providing strategic insights that bring together both risk and intelligence perspectives and drive continuous improvement in integrated approaches and practices.

As a Risk Officer, you will lead the application of enterprise risk management frameworks to address complex and strategic risks. You'll provide evidence-based advice and recommendations to inform decision-making, and lead the design and refinement of risk models, rules and methodologies in collaboration with stakeholders.

As an Intelligence Analyst, you will lead intelligence activities and outputs across the intelligence cycle. You'll apply advanced analytical methodologies to produce high-value intelligence assessments, influence intelligence priorities, and provide expert advice to support strategic and operational outcomes.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility

Candidates applying under the affirmative measure provision must provide confirmation of their Aboriginal and/or Torres Strait Islander heritage.

For further information about this requirement and the application process please select the Apply now button.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions may be offered for up to 18 months.

Non-ongoing vacancies have the potential to become ongoing. These non-ongoing positions may become ongoing within the next 12 months. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=B17ACCA4-5EF6-C264-6D22-ED1CD7ABFF65

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0771019

Department of Veterans' Affairs

Closing Date: Thursday 30 July 2026

Open Arms – Veterans and Families Counselling
Clinical Operations

Job Title	Clinician
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	\$104,898 - \$119,115
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5057
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

Clinicians (APS 6) work within the Clinical Operations Branch of Open Arms – Veterans and Families Counselling of the Department of Veterans' Affairs (DVA), providing counselling services to current and formerly serving Australian Defence Force (ADF) personnel, their partners and families. They apply extensive knowledge and experience gained from a relevant background in psychology, social work, counselling, occupational therapy, or nursing to build rapport with clients, understand their unique experiences and work with them to identify goals that will enhance mental health and wellbeing.

Providing evidence-based assessment, formulation and treatment for a range of psychological conditions, and keep confidential care plans and clinical notes to reflect counselling progress. Required to make decisions, problem solve and navigate complex client issues, whilst adhering to relevant legislation, ethical guidelines and policies. Critical thinking, communication and interpersonal skills are paramount, and clinicians must demonstrate high levels of integrity and emotional intelligence. Bringing knowledge of veterans' and their families' experiences to the role, clinicians will demonstrate respect for all clients and uphold a strong commitment to confidentiality.

Duties

- Provide high quality clinical services including risk assessment and intervention, referral, evidence based individual, couple and family counselling, and case management to eligible Open Arms clients in order to achieve outcomes identified in care planning.

- Conduct reviews with clients on counselling progress to determine further approaches and establish additional needs, including extensions to episodes of care.
- Using the Client Management System, maintain confidential files for each client that include session progress notes, care plans, risk assessment, and additional client interactions.
- Schedule and attend Continuing Professional Development (CPD) activities, including clinical supervision, to maintain professional registration.
- They may also provide co-facilitation for group programs alongside fellow Open Arms staff or external clinicians.
- Adhere to relevant legislation, ethical guidelines and policies pertaining to best-practice client care.
- Liaise and attend regular meetings with the Assistant Director and other Clinicians to review client cases, including those that may require extensions to episodes of care.
- Liaise with clients' family members and additional treatment providers and/or other Open Arms/DVA stakeholders to coordinate care.
- Apply the principles of cooperative and safe working practices consistent with APS Values and the Department's mission, vision, approach and values.
- Engage in other clinical tasks as directed by the Assistant Director based on organisational need. These may include:
 - Co-facilitate treatment and psychoeducation programs on a range of topics alongside other Open Arms staff or external clinicians.
 - Participate in community development and service promotion activities.
 - Participate in Open Arms program evaluation and research activities, contributing to project management activities that implement strategic directions and quality improvement recommendations, and provide feedback for ongoing development of clinical policies and procedures.
 - Facilitate the delivery of Open Arms counselling and other programs to veterans and families by applying quality assurance principles and procedures to ensure the clinical practice, and reporting of Outreach Program Clinicians (OPCs) meet contractual requirements.
 - Collaboratively manage the regional allocation queue through liaison and consultation with Open Arms Clinicians, OPCs and administrative staff.
 - Conduct regional intake assessments to inform allocation to appropriate services.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to DVA offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- The successful candidate will be required obtain and maintain a Baseline Vetting (AGSVA) security clearance.

Mandatory Requirements

- Qualifications as a registered Psychologist / Occupational Therapist / Mental Health Registered Nurse with full AHPRA registration, OR
- Qualification as a Social Worker eligible for membership of the Australian Association Social Workers (AASW) and eligible to apply for Mental Health accreditation OR
- Qualifications as a Counsellor with a minimum Level 4 Australian Counselling Association registration.

Notes

This recruitment process is being used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

DVA embraces and fosters a culture that supports diversity, inclusion and respect, where people are empowered to fulfil their potential. We welcome people with diverse skills, experiences, perspectives and backgrounds. We are dedicated and committed to attracting and recruiting Aboriginal and Torres Strait Islander peoples and encourage applications from people with disability, people that identify as LGBTQIA+ and people from culturally and linguistically diverse backgrounds. Take on a rewarding, varied, and broad career with an Australian Public Service Department that can bring balance and flexibility to your working life, while supporting you to stay connected to your community.

DVA is committed to improving the data skills and capability of our workforce to underpin our goal of becoming a leading data-driven organisation.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Liz Cook, 0460 021 570
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0771022

Department of Veterans' Affairs

Closing Date: Thursday 30 July 2026

Open Arms – Veterans and Families Counselling
Clinical Operations

Job Title	Clinician
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Brisbane QLD, Melbourne VIC
Salary	\$104,898 - \$119,115
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5069
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

Client Assist is responsible for supporting Open Arms service provision nationally. The Clinician role is telephone based and supports regional Open Arms locations across Australia through the provision of responsive intake, triage and referrals to regional offices for allocation.

Clinicians work in a rostered 24/7 environment across 7 days within a hybrid work from office/home model providing over the phone clinical services for Australian veterans and their families.

Your work will be phone based and will include a combination of intake, assessment and triage for Open Arms nationally, the provision of immediate clinical mental health support and, referral to state-based specialist and crisis case management services.

The role is telephony based with flexible working opportunities once initial training and key proficiency measures are met.

You will be supported through the provision of regular coaching, ongoing learning and development opportunities and, funded clinical supervision.

Duties

- Undertake various shifts across 24 hours, 7 days a week providing high quality clinical services including risk assessment and intervention, intake and referral, and evidence based individual single session counselling to eligible Open Arms clients.
- Ensure compliance with Open Arms clinical practice policy, including the mandated use of specific clinical forms/templates (e.g., Intake Document, Risk Assessment and Management Plan documentation).
- Provide high quality clinical services including intake, risk assessment and a range of brief intervention modalities to eligible Open Arms clients.
- Engage collaboratively in regular coaching as per the APS Performance and Feedback processes.
- Adhere to relevant legislation, ethical guidelines and policies pertaining to best-practice client care.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to DVA offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- The successful candidate will be required obtain and maintain a Baseline Vetting (AGSVA) security clearance.

Mandatory Requirements

- Qualifications as a registered Psychologist / Occupational Therapist / Registered Nurse with full AHPRA registration, OR
- Qualified Social Worker with membership of the Australian Association Social Workers (AASW) on commencement, OR
- A Masters-level counselling qualification and registration with PACFA as a Registered Clinical Counsellor or with ACA at Level 3 or Level 4.

And

- Currently hold or ability to obtain a Working with Vulnerable People registration OR
- Currently hold or ability to obtain a Working with Children check.

Notes

This recruitment process is being used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

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To Apply

Position Contact	Anita Allen, 0499 972 553
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Parliamentary Department

Vacancy VN-0770965

Department of Parliamentary Services

Closing Date: Thursday 06 August 2026

Information Services
ICT Service Operations ICT Training

Job Title	ICT Training Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$101,168 - \$113,706
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	APS Level 6
Position Number	JR33394
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentary_Services

Job Description

<https://jobs.dps.gov.au/>

The Department of Parliamentary Services (DPS) has an exciting opportunity for an ICT Training Officer (Parliamentary Service Level 6) to play a key role in enabling digital adoption and capability uplift across the Australian Parliament. Working under limited direction, the position is responsible for designing, delivering and continuously improving contemporary ICT learning solutions that support the successful implementation and uptake of enterprise technologies, systems and services.

As part of the Information Services Division, the ICT Training Officer contributes to DPS's digital business modernisation and transformation agenda under the Australian Parliament's Digital Strategy 2023–2027. The role operates in a complex and client-focused environment, partnering with stakeholders across the parliamentary environment to identify learning needs, develop training strategies and resources, and support effective user adoption of digital tools and business solutions.

The role is responsible for the end-to-end coordination, delivery and evaluation of ICT training products, services and initiatives. It requires sound judgement, strong stakeholder engagement and a commitment to continuous improvement to ensure learning solutions remain relevant, accessible and aligned with organisational priorities.

Who we are looking for

We are seeking a talented learning and development professional with demonstrated experience in analysing, designing, developing, delivering and evaluating ICT training solutions in a complex service environment. The successful candidate will bring strong communication and stakeholder engagement skills, sound judgement and a client-focused approach to delivering contemporary learning solutions that meet diverse user needs.

You will be comfortable working under limited direction and managing your work with a high degree of independence, while collaborating effectively with subject matter experts, project teams, service delivery staff and clients. You will be able to translate technical and business requirements into practical, accessible and engaging learning experiences, using a range of delivery methods and digital tools.

You will also demonstrate a strong commitment to continuous improvement, with the ability to identify risks, adapt approaches, and recommend enhancements that improve learning outcomes and support successful digital adoption across the parliamentary environment.

A successful applicant may be required to periodically travel interstate for short periods of time.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- A degree or diploma from an Australian tertiary institution (or comparable overseas qualification) in Adult Learning, Instructional Design or a related discipline is desirable, but not essential

- Knowledge of, and experience working with Microsoft SharePoint, TechSmith Camtasia Studio, Adobe Photoshop, the Microsoft Power Platform (Power Automate, Power Virtual Agents) and demonstrated ability with scripting/coding languages (HTML, CSS and JavaScript) is desirable, but not essential.
- Experience in customer outreach or equivalent roles involving stakeholder engagement, communication, and relationship management is highly desirable.

Job Specific Requirements:

- The successful applicant will be required to obtain and maintain a Negative Vetting 1 (Confidential/Highly Protected/Secret) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Riz Ahmad, 02 6277 5387
Agency Recruitment Site	https://jobs.dps.gov.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0770976

Bureau of Meteorology

Closing Date:Sunday 02 August 2026

Data and Digital
Delivery Enablement

Job Title	Business Support Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	APS Level 6
Position Number	60014603
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

This role provides end-to-end coordination and operational support across delivery, portfolio, and leadership activities within a dynamic and geographically dispersed environment. It is responsible for ensuring the seamless planning and facilitation of workshops, events, and team engagements, while enabling strong alignment across multiple workstreams.

Acting as a central coordination point, the role supports effective communication, team rhythm, and delivery execution, working closely with Portfolio Managers and providing high-level executive

support to the General Manager. It plays a key role in preparing high-quality documentation, facilitating decision-making, and ensuring leadership is equipped with timely and relevant information.

With a strong focus on operational excellence, the position maintains governance processes, improves ways of working, and supports team onboarding and administration. It also contributes to fostering a positive team culture and ensures compliance with organisational policies, including work health and safety.

Duties

The responsibilities of the role include but are not limited to:

- **Delivery Logistics & Facilitation Support** Coordinates all delivery-related logistics for workshops, forums and team sessions. Prepares facilitation materials including agendas, run sheets, scripts, slide decks and pre-reads. Ensures facilitators and delivery leads are fully supported with the right information, tools and environment setup prior to each session.
- **Team Coordination Across a Dispersed Workforce** Acts as the central coordination point for a geographically dispersed team of program, project and delivery staff. Implements consistent communication channels, team rhythms and engagement touchpoints. Tracks commitments, follows up actions, and helps ensure alignment across multiple workstreams and priorities. Champions Culture Action Plan deliverables
- **Portfolio & Events Support** Works closely with Portfolio Managers to plan, organise and execute events such as portfolio reviews, planning days, and stakeholder engagements. Manages event logistics end-to-end, including scheduling, venue preparation, communications, invitations and materials production.
- **Executive Support for the General Manager** Proactively manages the GM's diary, travel and meetings, ensuring optimal prioritisation and time allocation. Acts as a first point of contact, filtering communications and requests to ensure the GM's focus is directed to high-value activities. Prepares briefing notes, summaries, and written material to support the GM's decision-making and stakeholder engagements.
- **Communication & Documentation** Drafts and reviews briefs, internal communications, decision papers and meeting notes for leadership. Ensures clarity, consistency and quality across written outputs. Supports the creation of templates, operating rhythms and documentation standards for the broader team.
- **Operational & Administrative Excellence** Maintains governance rhythms such as team meetings, reporting cycles and leadership updates. Manages tool access, team onboarding coordination, and operational administration. Continuously improves processes, identifying opportunities to streamline workflows and strengthen team efficiency.
- **Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.**

Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Rhiannon Fisher, 07 3239 8700
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771031

Bureau of Meteorology

Closing Date: Thursday 30 July 2026

Enterprise Services
Organisational Development

Job Title	Workplace Relations Advisor
Job Type	Full-Time;Part-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	APS Level 5
Position Number	60017960
Agency Website	

Job Description

<https://bomcareers.nga.net.au/cp/>

Reporting to the Workplace Relations Manager, the Workplace Relations team provides specialist employee and industrial relations advice and develops effective strategies, processes and interventions to meet the department's requirements under the Enterprise Agreement and Commonwealth legislation.

The Workplace Relations team is responsible for internal investigations into suspected APS Code of Conduct breaches, action reviews of employment decisions and apply conflict resolution strategies for disputes and employee grievances in line with the Fair Work Act 2009, Public Service Act 1999, Regulations and Directions and the bureau's Enterprise Agreement, policies and procedures.

The Workplace Relations team is also responsible for managing the Agency's relationship with unions, provides support and guidance to the business in relation to change management and consultation requirements and provides secretariat support services for the Bureau Consultative Committee and other forums.

This role requires accurate record-keeping capabilities and strong communication and data reporting skills.

You will also contribute to the capability development of other APS agencies and employers by promoting and overseeing the Workplace Relations and Policy Interagency forum.

Duties

The responsibilities of the role include but are not limited to:

1. Provide support to team members on strategic and innovative HR advice, guidance and coaching to senior leaders on employment, industrial and workplace relations issues for the bureau.
2. Support the implementation of effective case management for moderately complex to complex sensitive people matters, including underperformance, code of conduct, workplace grievances and disputes in compliance with relevant employment legislation and other employee or industrial frameworks.
3. Prepare high-quality written materials, including briefings, case records, papers, articles and data reports for a range of audiences including independent external reviews, legal advisors, unions and senior executive.
4. Maintaining confidential and secure records of employee and case management records in accordance with legislation
5. Contribute to building and maintaining effective working relationships with senior leaders, managers, People Partners and other bureau areas to identify and address complex people-related matters early and at the local level via coaching, support and HR advice.
6. Support the development of policies and practices to support the bureau's workplace relations strategy and obligations and address key industrial relations issues based on contemporary practices and evolving needs of the organisation.
7. Maintain industrial and employee relations knowledge, identify potential changes in the industrial environment and proactively develop or modify workplace relations strategies.
8. Contribute to the building and achieving of positive outcomes, capability growth and strong performance.
9. Model behaviours to promote a workplace culture that aligns with bureau strategies, leadership and core values.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Sharlenne Saunders, NA
Agency Recruitment Site	https://bomcareers.nga.net.au/cp/

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0771002

Department of Climate Change, Energy, the
Environment and Water (DCCEEW)

Closing Date:Thursday 06 August 2026

Parks Australia
Science & Australian National Botanic Gardens Data & Analytics

Job Title	Data Support Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Working from home some days each week and this may be negotiated. The employee will need to work in the office/onsite regularly.
Classification	APS Level 5
Position Number	2026/1508
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=38C8AB14-6F58-F3A8-3A3A-ED1E3AD01F90>

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

The Science and Australian National Botanic Gardens Branch leads science and conservation planning and policy for Parks Australia, and conducts research in conservation and biodiversity management through a range of programs. We engage in and coordinate diverse research partnerships and ensure First Nations knowledge and innovative solutions are core to our work, enabling us to enhance engagement and embed science into decision-making at all levels.

Our work includes:

- Strategic science planning and prioritisation and shaping research partnerships for Parks Australia.
- Leading cross-cutting research to support Parks Australia – in areas such as climate change adaptation, nature positive and knowledge weaving.
- Providing scientific support for Protected Areas policy and Park Management Plans.
- Managing the Australian National Botanic Gardens, home to our Branch and the nation's largest living collection of native plants.
- Innovation in the cross-cutting application of new technologies and data analytics to meet science and application outcomes.
- Facilitating research and science capacity building and education.
- Curating national collections of biological data and conserving and protecting plants through systematics research, seed banking and ex situ conservation.
- Climate adaption and policy for Parks Australia.
- Evaluation and reporting to understand management effectiveness and performance of our parks, gardens and agency.
- Data and information systems services for Parks Australia.

The Parks Australia Data and Information Centre is a new, organisation-wide service. The Centre leads and is accountable for Parks Australia's data governance and management functions and the development of modern data systems and platforms, enabling streamlined data storage, access and integration across science, operations and corporate functions. It provides information services, spatial analysis, analytics and artificial intelligence capabilities, and delivers data and outputs for Parks Australia's management effectiveness system. As a central and trusted service, it will bring together data governance, information management, analytics and emerging technologies—providing clear guidance, shared tools and expert support to help teams find, access and use data in their day-to-day work and make better-informed decisions. As a major producer and user of environmental data, Parks Australia is positioning the Centre within the broader environmental data landscape, connecting to national data networks to ensuring our data is interoperable, accessible and contributes to a wider ecosystem of environmental knowledge. The Centre team works collaboratively across parks, science, policy, corporate and ICT functions to deliver a coordinated approach and alignment to broader Departmental and Australian Government requirements.

Duties

The APS 5 Data Support Officer contributes to the delivery of a cross-agency data and analytics service, providing practical support to staff and assisting with the day-to-day coordination of data-related activities. The role focuses on supporting data management processes, data quality, data entry and system use, while also providing coordination and administrative support across the team. Working under limited direction, the role supports APS 6 staff and technical specialists, and contributes to consistent, reliable and well-managed data across Parks Australia. The role suits someone who is organised, detail-focused and able to work collaboratively across a range of teams and systems.

This position is responsible for delivering activities, including but not limited to:

- Support data management activities, including data entry, validation, updates and maintenance across systems and platforms.
- Assist with maintaining data quality through checks, data cleansing and following established standards and procedures.
- Support the documentation of datasets, including updating records, metadata and registers.

- Provide support to database, reporting and system administrators, including data inputs, updates and coordination tasks.
- Assist in maintaining data within systems such as SharePoint, Excel, Power BI and other corporate platforms.
- Support testing, updates and routine system tasks as required.
- Assist staff across Parks Australia to access and use data, systems and tools.
- Respond to requests and enquiries, escalating more complex issues where required.
- Help maintain consistent use of templates, standards and processes.
- Manage shared mailboxes and request channels, including triaging enquiries, tracking requests and coordinating responses.
- Maintain trackers, logs and registers to support visibility of work and priorities.
- Assist with meeting coordination, including agendas, papers and action tracking.
- Build and maintain positive working relationships with stakeholders across parks, science and corporate teams.
- Provide clear and practical guidance to support users with varying levels of data experience.
- Assist with preparing reports, summaries and basic analysis to support team outputs.
- Provide flexible support across the Centre to respond to changing priorities.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position may be established at the conclusion of this selection process.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

To Apply

Position Contact	Brooke Kennedy-Hine, brooke.kennedy-hine@dcceew.gov.au
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=38C8AB14-6F58-F3A8-3A3A-ED1E3AD01F90

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0771003

Department of Climate Change, Energy, the
Environment and Water (DCCEEW)

Closing Date:Thursday 06 August 2026

Parks Australia
Science & Australian National Botanic Gardens Data and Analytics

Job Title	Data Manager
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$99,734 - \$112,044
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Working from home some days each week and this may be negotiated. The employee will need to work in the office/onsite regularly.
Classification	APS Level 6
Position Number	2026/1509
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=9BC28AB3-8A9B-FD49-7F4C-ED1E3AEBC24E>

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

The Science and Australian National Botanic Gardens Branch leads science and conservation planning and policy for Parks Australia, and conducts research in conservation and biodiversity management through a range of programs. We engage in and coordinate diverse research partnerships and ensure First Nations knowledge and innovative solutions are core to our work, enabling us to enhance engagement and embed science into decision-making at all levels.

Our work includes:

- Strategic science planning and prioritisation and shaping research partnerships for Parks Australia.
- Leading cross-cutting research to support Parks Australia – in areas such as climate change adaptation, nature positive and knowledge weaving.
- Providing scientific support for Protected Areas policy and Park Management Plans.
- Managing the Australian National Botanic Gardens, home to our Branch and the nation's largest living collection of native plants.
- Innovation in the cross-cutting application of new technologies and data analytics to meet science and application outcomes.
- Facilitating research and science capacity building and education.
- Curating national collections of biological data and conserving and protecting plants through systematics research, seed banking and ex situ conservation.
- Climate adaption and policy for Parks Australia.
- Evaluation and reporting to understand management effectiveness and performance of our parks, gardens and agency.
- Data and information systems services for Parks Australia.

The Parks Australia Data and Information Centre is a new, organisation-wide service. The Centre leads and is accountable for Parks Australia's data governance and management functions and the development of modern data systems and platforms, enabling streamlined data storage, access and integration across science, operations and corporate functions. It provides information services, spatial analysis, analytics and artificial intelligence capabilities, and delivers data and outputs for Parks Australia's management effectiveness system. As a central and trusted service, it will bring together data governance, information management, analytics and emerging technologies—providing clear guidance, shared tools and expert support to help teams find, access and use data in their day-to-day work and make better-informed decisions. As a major producer and user of environmental data, Parks Australia is positioning the Centre within the broader environmental data landscape, connecting to national data networks to ensuring our data is interoperable, accessible and contributes to a wider ecosystem of environmental knowledge. The Centre team works collaboratively across parks, science, policy, corporate and ICT functions to deliver a coordinated approach and alignment to broader Departmental and Australian Government requirements.

Duties

The APS 6 Data Manager contributes to the delivery of a cross-divisional data and analytics service, supporting Parks Australia staff to manage data in a consistent, governed and practical way. The role focuses on providing governance, coordination and advisory services across the organisation, helping teams navigate data requirements, establish fit-for-purpose practices and connect with the right tools, systems and expertise. As part of a small, nationally dispersed team, the role acts as a key interface between business areas, supporting collaboration, driving consistency and contributing to shared solutions that can be scaled across Parks Australia. Working under limited direction, the role leads discrete pieces of work, builds relationships and provides high-quality specialist advice to support the delivery of data-informed outcomes.

This position is responsible for delivering a range of activities, including but not limited to:

- Provide data governance and information management support services to staff across Parks Australia.
- Act as a central point of coordination, helping teams navigate data processes, requirements and available services.

- Support a consistent, enterprise approach to data while recognising diverse operational contexts across parks and programs.
- Develop and implement practical data governance frameworks, standards and guidance that support consistent data management across the organisation.
- Provide advice on data roles, responsibilities, stewardship and accountability.
- Contribute to governance processes, forums and decision-making.
- Provide expert advice on data management practices, including metadata, data quality, lifecycle management and authoritative sources.
- Support coordination of datasets, systems and approaches across teams to improve consistency and reuse.
- Identify opportunities for standardisation and alignment across divisions.
- Build strong relationships across Parks Australia and the Department, acting as a trusted advisor and connector.
- Engage with park managers, scientists, policy teams and corporate functions to understand needs and support practical solutions.
- Facilitate workshops, working groups and collaborative activities to support shared outcomes.
- Contribute to communities of practice and networks that strengthen data capability and collaboration.
- Support staff to build confidence and capability in managing and using data.
- Contribute to development of guidance, training materials and communication products.
- Provide mentoring and support to APS staff and other team members.
- Prepare briefings, reports and advice for internal stakeholders and governance forums.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position may be established at the conclusion of this selection process.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Brooke Kennedy-Hine, brooke.kennedy-hine@dcceew.gov.au
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=9BC28AB3-8A9B-FD49-7F4C-ED1E3AEBC24E

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Communications and the Arts

Vacancy VN-0771058

National Museum of Australia

Closing Date: Sunday 02 August 2026

Collection and Curatorial
Registration and Conservation

Job Title	Assistant Conservator
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$79,125 - \$86,246
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	To be negotiated on commencement
Classification	APS Level 4
Position Number	Various
Agency Website	https://www.nma.gov.au/about/employment

Job Description

<https://www.nma.gov.au/about/employment>

Role purpose

Under supervision and guidance, the Assistant Conservators care for the Museum's National Historical Collection and other holdings in the Museum's care. They support many of the Museum's activities involving the collection and manage risks to preservation of the collection in the many diverse ways the collection is accessed, utilised and stored.

Duties

Key accountabilities

Assistant Conservators are part of a diverse team, reporting to a Senior Conservator or Manager in a busy and dynamic environment. These roles will involve developing skills and working across all types of materials and a wide range of activities associated with exhibitions, collections care, and maintenance of the lab and equipment.

The roles facilitate varied conservation activities including condition reporting, pest and hazard assessments, interventive conservation treatments, preventive conservation and hazard management programs, preparation of objects for display, gallery maintenance, exhibition installs and de-installs, mount assessments and preparation, storage and collection rehousing activities. There will also be opportunities to participate in public programs, respond to occasional public and sector enquiries, and work on collaborative projects within the sector. Assistant conservators also

represent their team at meetings where appropriate and may occasionally travel domestically and internationally to support touring exhibitions and remote collection work.

The positions entail working closely with conservation, registration and curatorial colleagues and a broad range of internal stakeholders across the organisation, as well as external stakeholders, volunteers and contractors on a variety of collection matters.

Eligibility

To be eligible to apply for this vacancy, applicants must:

- be an Australian citizen
- undergo a number of pre-employment checks, including a police record check
- hold or be eligible to hold a security clearance at the level specified in the position description.

The National Museum of Australia is an equal employment opportunity workplace. Aboriginal and Torres Strait Islander people and those from culturally diverse backgrounds are encouraged to apply for roles at the Museum.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position.

The National Museum of Australia is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for, these principles, in theory and practice.

Notes

To Apply

Applicants must include a two-page pitch addressing their suitability for the role against the essential skills, experience and qualifications defined in the position description with their application. Applicants must also provide a current CV and contact details for two referees.

Applications close 11:59pm, Sunday 02 August 2026.

Visit <https://www.nma.gov.au/about/employment> and apply online.

Reasonable adjustments are available throughout the recruitment process. If you require, or would like to discuss reasonable adjustments, please contact the Contact Officer for this position.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

About the National Museum of Australia

The National Museum of Australia is recognised at home and around the world as the place where the story of Australia comes alive. The Museum is the only institution equipped to tell the complex and comprehensive story of Australia from 65,000 years ago to the present day. The story of Australia is a remarkable one, from the ancient and enduring histories of the world's oldest living cultures to the achievements of modern Australia. It is a story that is ever evolving and growing – and it is a story for a nation and for the world. Our vision and mission • The Museum inspires, challenges and empowers people to find their voice and place in the world. • We strive to build a just and equitable society that honours and respects the First Nations peoples of this continent and all who have come after. • We collect, document, research and make accessible heritage collections that represent the diversity of experience in Australia. • We engage with audiences physically and digitally to promote learning, dialogue and debate about our past, present and future. • We promote collaborative work across the breadth of artistic and creative practice to enhance the cultural life of our nation. • We value and respect the commitment and contribution of all who participate in and contribute to the Museum's community. • The National Museum of Australia brings to life the rich and diverse stories of Australia through compelling objects, ideas and events. For more information, visit the NMA website.

To Apply

Position Contact	Nick Zihrul, 02 6208 5253
Agency Recruitment Site	https://www.nma.gov.au/about/employment

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Communications and the Arts

Vacancy VN-0771059

National Museum of Australia

Closing Date: Sunday 02 August 2026

Collection and Curatorial
Registration and Conservation

Job Title	Conservator, Paintings & Objects
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$88,834 - \$96,826
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	To be negotiated on commencement
Classification	APS Level 5
Position Number	Various
Agency Website	https://www.nma.gov.au/about/employment

Job Description

<http://www.nma.gov.au/about/employment>

The Paintings & Objects Conservator cares for the Museum's National Historical Collection and other holdings in the Museum's care. They support many of the Museum's activities involving the collection and manage risks to preservation of the collection in the many diverse ways the collection is accessed, utilised and stored.

Duties

Key accountabilities

The Conservator, Paintings & Objects role is part of a diverse team, reporting to the Senior Conservator, Objects in a busy and dynamic work environment. While the role is based in a material specialist conservation team, the role works across all types of materials as required. Over the 12-month engagement, the role will action and support a wide range of activities associated with exhibitions and collections care, including development and maintenance of First Nations driven exhibitions of contemporary & historic materials.

The role includes varied conservation tasks including condition, pest and hazard assessments, interventive conservation treatments, preventive conservation and hazard management programs, preparation of objects for display, gallery maintenance, exhibition installs and de-installs, mount assessments and preparation, as well as storage and collection rehousing activities. There will also be opportunities to participate in public programs, respond to occasional public and sector enquiries, and work on collaborative projects within the sector. Conservators also represent their

team at meetings where appropriate and may occasionally travel domestically and internationally to support touring exhibitions and remote collection work.

The position entails working closely with conservation, registration and curatorial colleagues and a broad range of internal stakeholders across the organisation, as well as external stakeholders, volunteers and contractors on a variety of collection matters. The role will also contribute to cross-skilling other conservators by providing training and mentoring in specialist materials conservation and collection activities related to areas of expertise and knowledge.

Eligibility

To be eligible to apply for this vacancy, applicants must:

- be an Australian citizen
- undergo pre-employment checks, including a police record check
- hold or be eligible to hold a security clearance at the level specified in the position description.

The National Museum of Australia is an equal employment opportunity workplace. Aboriginal and Torres Strait Islander people and those from culturally diverse backgrounds are encouraged to apply for roles at the Museum.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position.

The Museum is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for, these principles, in theory and practice.

Notes

To apply

Applicants must include a two-page pitch addressing their suitability for the role against the essential and desirable skills, experience and qualifications defined in the position description with their application. Applicants must also provide a current CV and contact details for two referees.

Applications close 11:59pm, Sunday 02 August 2026.

Visit <http://www.nma.gov.au/about/employment> and apply online.

Reasonable adjustments are available throughout the recruitment process. If you require, or would like to discuss reasonable adjustments, please contact the Contact Officer for this position.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

About the National Museum of Australia

The National Museum of Australia is recognised at home and around the world as the place where the story of Australia comes alive. The Museum is the only institution equipped to tell the complex and comprehensive story of Australia from 65,000 years ago to the present day. The story of Australia is a remarkable one, from the ancient and enduring histories of the world's oldest living cultures to the achievements of modern Australia. It is a story that is ever evolving and growing – and it is a story for a nation and for the world. Our vision and mission • The Museum inspires, challenges and empowers people to find their voice and place in the world. • We strive to build a just and equitable society that honours and respects the First Nations peoples of this continent and all who have come after. • We collect, document, research and make accessible heritage collections that represent the diversity of experience in Australia. • We engage with audiences physically and digitally to promote learning, dialogue and debate about our past, present and future. • We promote collaborative work across the breadth of artistic and creative practice to enhance the cultural life of our nation. • We value and respect the commitment and contribution of all who participate in and contribute to the Museum's community. • The National Museum of Australia brings to life the rich and diverse stories of Australia through compelling objects, ideas and events. For more information, visit the NMA website.

To Apply

Position Contact	Nick Zihrul, 02 6208 5253
Agency Recruitment Site	http://www.nma.gov.au/about/employment

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Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies