



Commonwealth of Australia
APSJobs - Vacancies Daily
PS29 Daily Gazette Friday - 24 July 2026.pdf

Australian Government

Published by Commonwealth of Australia

APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS30 Weekly Gazette Thursday - 30 July 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS29 Daily Gazette Friday - 24 July 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

Important Information:

All material produced on the APSJobs website constitutes Commonwealth copyright administered by the Australian Public Service Commission (the Commission). The Commission reserves the right to set out the terms and conditions for the use of such material. Apart from any use as permitted under the *Copyright Act 1968*, and those explicitly granted below, all other rights are reserved.

Public Service Gazette - Vacancy Notices

Apart from the names of agency contact persons, telephone numbers and email addresses contained in the Public Service Gazette Vacancy Notices (Vacancy Notices) which is personal information and must not be reproduced, all material in Vacancy Notices is licensed under a Creative Commons Attribution 4.0 licence (CC BY 4.0 - <https://creativecommons.org/licenses/by/4.0/legalcode.en>) – To access the full legal code for the CC BY 4.0 license go to <https://creativecommons.org/licenses/by/4.0/legalcode#s6a>. Requests and enquiries concerning reproduction and rights should be addressed to APSJobs, Australian Public Service Commission, GPO Box 3176 Canberra ACT 2601, or by email to contact@apsjobs.gov.au

Further copyright and attribution requirements information can be viewed at <https://apsjobs.gov.au/s/gazette-information>. For more information on the terms and conditions of use of the APSJobs website, incorporating the Gazette, see <https://apsjobs.gov.au/s/terms-and-conditions>

Vacancies

Vacancy VN-0771216

Australian Competition and Consumer Commission

Closing Date: Sunday 09 August 2026

Consumer and Fair Trading Division

Job Title	Compliance Officer/Project Officer/Investigator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	\$83,385 - \$98,617
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are expected to work a minimum of 2 days in office
Classification	APS Level 4;APS Level 5
Position Number	EA2026/152
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

The ACCC is currently prioritising investigations, and compliance and enforcement activities, in the supermarket and retail sectors. Successful candidates can expect to be involved in this important work. Candidates on the resulting merit list may also be considered for other ACCC vacancies as they arise.

Duties

As a Compliance or Project Officer, you will:

- Work in the Small Business and Agriculture, Consumer and Compliance Strategies, and Retail and Supermarkets branches.
- Ensure the overall delivery and strategic focus of projects in the Division are in line with the Compliance and Enforcement Policy, plans and directions.
- Be responsible for managing inputs and contributions to the delivery of compliance projects and activities, including planning, monitoring, reporting, research and analysis.
- Provide advice to senior management on trends and patterns to support policy and legislative reform and contribute to the delivery of strategic engagement activities with key industry, stakeholder and consumer organisations, including participation in formal discussion and decision-making forums.
- Prepare (and/or review as appropriate), for approval, internal and external documents including submissions, staff papers, notices, undertakings, correspondence, reports, minutes, briefs, reports and media releases.
- Work collaboratively within a geographically dispersed team to manage joint projects and tasks, including tracking progress and workflow, meeting milestones and deadlines and develop and maintain effective working relationships and professional networks with internal and external stakeholders.
- Within the Retail and Supermarkets Branch, candidates may take on a data analyst role, which will involve applying a range of methodologies via code to analyse large and complex data sets, and communicate the results. This is an opportunity to become an embedded data specialist within a high-profile team.

Successful candidates at the APS5 level will demonstrate a greater degree of responsibility for delivery of outcomes and will work more independently on a range projects.

As an Investigator, you will:

- Work within CFT Enforcement branches.

- Be responsible for engaging with various external stakeholders, including consumers, businesses, and government agencies, so clear written and verbal communication skills are important.
- Be responsible for investigating potential breaches of the consumer and fair-trading provisions of the CCA. This may include assessing evidence, interviewing witnesses, briefing legal advisers as well as preparing and presenting updates and recommendations to the Enforcement Committee and Commission.
- Possess a good, working understanding of the Competition and Consumer Act 2010 (Cth), including the Australian Consumer Law, or the ability to quickly attain this understanding.
- Possess an ability to objectively and strategically assess information and potential evidence in a timely and efficient manner.
- Have the ability to identify logical next steps and the most suitable resolution for investigations, including by administrative means or by court action and persuasively communicate the reasons for decisions and recommendations.
- Have, or be able to quickly obtain, the Certificate IV in Government Investigations qualification as set out in the Public Services Package (PSP) for persons/officers working in operational roles undertaking government entity investigations.

Successful candidates at the APS5 level will demonstrate a greater degree of responsibility for delivery of outcomes and will work more independently on a range of investigations and projects.

Eligibility

In addition to meeting the Integrated Leadership Profile for the APS4 or APS5 classification, this role in particular requires:

- An understanding of the Competition and Consumer Act 2010 (Cth) or demonstrated ability to understand, interpret and apply legislation and guidelines.
- An ability to think strategically and research, investigate and analyse issues to develop solutions and make recommendations in line with strategic objectives.

- Well-developed drafting skills and demonstrated experience in written communication, including preparing quality documentation such as notices, correspondence, reports, internal papers and briefs, legal documents, and external-facing material such as consumer and industry guidance.
- An ability to take initiative and use creative problem-solving techniques.
- An ability to facilitate and support effective communication within teams, across work areas, and between senior leaders.
- For certain analyst roles within the Retail and Supermarkets Branch, experience coding for statistical application; for example, using R and/or Python to analyse large and complex data sets and communicate the results.

The APS5 role in particular requires experience in:

- Effectively engaging and working collaboratively with other people, including the ability to influence/persuade/inform/lead people.
- Working in a flexible environment and adapting to meet immediate and future challenges.
- Taking ownership, exercising sound judgement and working under limited direction to make reasonable decisions on complex issues
- An ability to building and maintaining networks of contacts and representing the organisation professionally.

The following job specific criteria are also highly desirable:

- Tertiary qualifications in law, economics, public policy or similar fields and/or relevant experience undertaking investigations or projects.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Mandy Ford, 02 6243 1112
Agency Recruitment Site	https://accb.bigredsky.com/page.php?pageID=106

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771301

Australian Competition and Consumer Commission

Closing Date: Sunday 09 August 2026

Corporate
Information Management and Technology Services

Job Title	Senior Change Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	\$102,947 - \$115,384
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are required to work a minimum of two days in office
Classification	APS Level 6
Position Number	EA2026/155
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

The Information Management & Technology Services (IMTS) branch expertly delivers easy to use and reliable business solutions that support the ACCC in meeting their objectives. The key priorities for the branch are to:

- Utilise technology so our agency can protect consumers and cultivate competition across Australia's economy.
- Launch technologies that solve critical business issues and create new regulatory capacities.
- Develop agency data assets that drive responsive and effective regulatory outcomes.
- Provide consistent, reliable, and secure ongoing IT Services to the whole agency, including the support hybrid work.

- Foster a diverse and high-performing workforce underpinned by collaborative and flexible ways of working.

The IMTS branch plays a pivotal role in developing the technology behind Australia's first National Anti-Scam Centre. A multi-year project to make Australia one of the hardest global targets for scammers. The IMTS branch is also leading several exciting transformative programs of work that will enhance the employee experience, contribute to the agency being digital and data driven and deliver efficient business processes.

Duties

IMTS are seeking an APS6-level Senior Change Analyst to support our ongoing work for the 2026/27 ICT Project Portfolio. We are looking for an exemplary communicator (ideally with experience in IT change management) who has a strong track record of achieving results and building effective working relationships. You will help develop the organisational change competency within the branch and support others to develop change competency.

As the Senior Change Analyst, you will:

- Identify and analyse key stakeholders and the impacts of planned organisational change as part of ICT project delivery.
- Develop change management plans to address change impacts and ensure business readiness and adoption, and execute related change activities (e.g. engagement, change communications, training, implementation and transition activities).
- Lead the development of change communications to support impacted groups transition to new ways of working.
- Identify change risks, contribute to mitigating the risks and escalate to project leaders where needed.
- Support project teams to provide coaching and training to employees at all levels.
- Designing and participating in change workshops and assisting in the development of materials and products for these workshops.

- Provide reporting and other updates to management and relevant governance meetings.

Eligibility

All candidates are expected to meet the APS Integrated Leadership Profile (ILS) for the classification advertised. Follow the link for more information on the ILS. This role in particular requires:

- Demonstrated experience with the successful implementation of change management activities (including strategy, planning, stakeholder analysis, impact assessment, engagement, communication, training, implementation and reinforcement).
- Ability to continually prioritise work around tight deadlines while delivering successful change implementation across multiple ICT projects.
- Excellent stakeholder engagement and communication skills, including the proven ability to easily build rapport with stakeholders at all levels.
- A demonstrated ability to engage effectively and work cohesively as part of a team and with internal and external stakeholders.
- Experience creating, coordinating, and delivering high quality, plain English communication materials and products, including newsletters, talking points, FAQs, guides and content for a range of internal and external audiences.
- Demonstrated ability to effectively juggle competing priorities, including proactive and reactive work.

The following job specific criteria are also highly desirable:

- Experience within the ACCC or a similar organisation, or a strong understanding of our operating environment.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Seb Wrangles, (07) 3811 9271
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771285

Australian Fisheries Management Authority

Closing Date: Sunday 09 August 2026

Corporate Services People, Capability and Engagement

Job Title	Manager, Property & Security
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$128,075 - \$142,348
Future Merit Locations	Darwin, Thursday Island, Lakes Entrance, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Requests for hybrid working arrangements (WFH) are considered on a case-by-case basis, up to 2 days per week.
Classification	Executive Level 1
Position Number	10011 (016_07/26)
Agency Website	

Job Description <https://afmacareers.nga.net.au/?jati=E5A6D8A6-C9E0-125B-180F-ED2053D425BC>

About AFMA

The Australian Fisheries Management Authority (AFMA) aims to provide ecologically sustainable and economically efficient Commonwealth fisheries, through understanding and monitoring Australia's marine living resources and regulating and monitoring commercial fishing, including domestic licensing and deterrence of illegal foreign fishing.

About the branch

The Corporate Services Branch is responsible for enabling AFMA to deliver its regulatory and operational objectives through contemporary, sustainable and high-performing corporate services. Working in partnership with business areas across the agency, the branch provides leadership, advice and support across governance, finance, people, technology, legal, communications, property and security functions.

The branch plays a key role in strengthening organisational capability, improving planning and performance, supporting informed decision-making and driving continuous improvement across AFMA. Its focus is on delivering services that are practical, responsive and aligned to the agency's strategic priorities and workforce needs.

About the section

The People, Capability and Engagement (PCE) team delivers integrated people and corporate services that support AFMA's workforce, workplaces and organisational capability.

Responsible for HR, Payroll, Communications, Property and Security functions, the team provides strategic advice and practical services that enable AFMA to build a capable, safe, engaged and future-ready workforce.

Capabilities & Experience

We are seeking a strategic and solutions-focused leader who can manage a diverse property and security portfolio while delivering high-quality corporate services that support organisational objectives.

You will be comfortable operating in a dynamic environment, providing trusted advice, managing competing priorities and building productive relationships with a broad range of stakeholders. You will demonstrate sound judgement, strong leadership capability and a commitment to continuous improvement.

You will bring:

- Experience leading property, facilities, accommodation or corporate services functions in a complex environment.
- Strong contract management, procurement and service provider management capability.
- The ability to provide strategic advice, manage risk and influence decision-making.
- Strong stakeholder engagement, negotiation and relationship management skills.
- Experience leading people, projects or business improvement initiatives to deliver organisational outcomes.
- A practical understanding of governance, compliance and assurance processes.

Desirable Capabilities & Experience

- Knowledge of Commonwealth property management frameworks and leasing arrangements.
- Knowledge of the Protective Security Policy Framework (PSPF) and protective security requirements.
- Experience in business continuity, emergency management or organisational resilience.

Duties

The Property and Security Manager leads AFMA's property, facilities and protective security functions, ensuring agency assets, accommodation and security arrangements are strategically managed and aligned with organisational objectives.

The role provides strategic advice on property, security, business continuity and risk management matters, while leading contracts, projects and service delivery arrangements across AFMA's national property portfolio.

In addition to meeting the [work level standards](#) of the position classification, as the EL1 Manager, Property & Security, you will be responsible for:

- Managing AFMA's property, facilities and accommodation portfolio, including strategic planning, maintenance, accommodation projects and the delivery of services under Whole-of-Government Property Services Provider (PSP) arrangements.
- Managing AFMA's protective security function, ensuring physical and personnel security measures align with the Protective Security Policy Framework (PSPF) and support the agency's security risk management obligations.
- Managing contracts, procurement and service delivery arrangements, overseeing property and security service providers to ensure compliance, performance and value for money.
- Providing strategic advice and assurance on property, security, business continuity and related corporate services matters, including risk management, emergency preparedness and organisational resilience.
- Driving governance, compliance and continuous improvement, including reporting, audits, policy development, business cases and the implementation of initiatives that enhance organisational capability and service delivery.
- Managing people and stakeholder relationships, developing team capability and maintaining productive relationships with staff, contractors, government agencies, landlords and other external partners.

Eligibility

To be eligible for this role applicants must:

- be an Australian citizen;
- have the ability to obtain, and maintain, a Negative Vetting 1 security clearance;
- satisfy the requirements of an Australian Federal Police Check;

Notes

This position is located in Canberra, ACT. Successful applicants that are currently not based in Canberra must be willing to relocate to Canberra at their own expense.

The selection panel may intend to use Co-pilot to assist in creating the interview assessment commentary for the selection report. Selection panel members will take notes during the interview, with these combined and summarised by Co-pilot. The selection panel will review the proposed assessment commentary and amend if required, to reflect their assessment.

About the Australian Fisheries Management Authority

To Apply

Position Contact	Jess Hardy, 02 6225 5372
Agency Recruitment Site	https://afmacareers.nga.net.au/?jati=E5A6D8A6-C9E0-125B-180F-ED2053D425BC

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

- Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:
- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
 - applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771286

Job Title	Manager, Capability & Communications
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$128,075 - \$142,348
Future Merit Locations	Darwin, Lakes Entrance, Thursday Island, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Requests for hybrid working arrangements (WFH) are considered on a case-by-case basis, up to 2 days per week.
Classification	Executive Level 1
Position Number	10012 (017_07/26)
Agency Website	

Job Description <https://afmacareers.nga.net.au/?jati=0AF6118D-A8EA-1964-DC51-ED2053D6A60F>

About AFMA

The Australian Fisheries Management Authority (AFMA) aims to provide ecologically sustainable and economically efficient Commonwealth fisheries, through understanding and monitoring Australia's marine living resources and regulating and monitoring commercial fishing, including domestic licensing and deterrence of illegal foreign fishing.

About the branch

The Corporate Services Branch is responsible for enabling AFMA to deliver its regulatory and operational objectives through contemporary, sustainable and high-performing corporate services. Working in partnership with business areas across the agency, the branch provides leadership, advice and support across governance, finance, people, technology, legal, communications, property and security functions.

The branch plays a key role in strengthening organisational capability, improving planning and performance, supporting informed decision-making and driving continuous improvement across AFMA. Its focus is on delivering services that are practical, responsive and aligned to the agency's strategic priorities and workforce needs.

About the section

The People, Capability and Engagement (PCE) team delivers integrated people and corporate services that support AFMA's workforce, workplaces and organisational capability.

Responsible for HR, Payroll, Communications, Property and Security functions, the team provides strategic advice and practical services that enable AFMA to build a capable, safe, engaged and future-ready workforce.

Capabilities & Experience

We are seeking a strategic and collaborative leader who is passionate about building workforce capability, strengthening organisational culture and delivering effective communication outcomes.

You will be comfortable operating in a dynamic environment, providing trusted advice, leading change and translating organisational priorities into practical initiatives that deliver measurable results.

You will bring:

- Experience leading workforce capability, learning and development, organisational development, employee engagement or communications functions.
- The ability to develop and implement initiatives that strengthen organisational capability, performance and culture.
- Strong stakeholder engagement and influencing skills, with experience providing advice to senior leaders.
- Strong communication and engagement skills, including the ability to develop clear and effective messaging for a range of audiences.
- Experience leading projects, programs or organisational change initiatives and delivering outcomes in complex environments.
- Demonstrated leadership capability, sound judgement and a commitment to continuous improvement.

Desirable Capabilities & Experience

- Experience implementing workforce capability frameworks, learning management systems or organisational development programs.
- Experience leading employee engagement, change management or workforce transformation initiatives.

Duties

The Capability and Communications Manager leads AFMA's organisational capability, learning and development, employee engagement and communication functions to support the achievement of agency priorities and workforce outcomes.

The role provides strategic leadership and advice on workforce capability, organisational development, engagement and communications, translating organisational priorities into practical initiatives that strengthen workforce performance and organisational effectiveness.

In addition to meeting the [work level standards](#) of the position classification, as the EL1 Manager, Capability & Communications, you will be responsible for:

- Managing AFMA's capability and organisational development function, driving initiatives that strengthen workforce capability, leadership, performance and organisational effectiveness.
- Delivering learning, development and workforce capability programs, ensuring employees have access to contemporary development opportunities that support current and future organisational needs.
- Managing employee engagement and organisational change initiatives, fostering a positive workplace culture and supporting the successful implementation of workforce and business reforms.
- Providing strategic communications advice and services, ensuring communication activities support organisational priorities, leadership decision-making and employee engagement outcomes.
- Driving governance, planning and continuous improvement activities, including program evaluation, reporting, contract management and the implementation of initiatives that enhance organisational capability and service delivery.
- Managing people and stakeholder relationships, building capability within the team and maintaining productive partnerships across AFMA and with external providers and stakeholders.

Eligibility

To be eligible for this role applicants must:

- be an Australian citizen;
- have the ability to obtain, and maintain, a Baseline security clearance;

- satisfy the requirements of an Australian Federal Police Check;

Notes

This position is located in Canberra, ACT. Successful applicants that are currently not based in Canberra must be willing to relocate to Canberra at their own expense.

The selection panel may intend to use Co-pilot to assist in creating the interview assessment commentary for the selection report. Selection panel members will take notes during the interview, with these combined and summarised by Co-pilot. The selection panel will review the proposed assessment commentary and amend if required, to reflect their assessment.

About the Australian Fisheries Management Authority

To Apply

Position Contact	Jess Hardy, 02 6225 5372
Agency Recruitment Site	https://afmacareers.nga.net.au/?jati=0AF6118D-A8EA-1964-DC51-ED2053D6A60F

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771287

Australian Fisheries Management Authority

Closing Date: Sunday 09 August 2026

Corporate Services People, Capability and Engagement

Job Title	WHS Case Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$104,113 - \$115,131
Future Merit Locations	Darwin, Lakes Entrance, Thursday Island, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Requests for hybrid working arrangements (WFH) are considered on a case-by-case basis, up to 2 days per week.
Classification	APS Level 6
Position Number	10014 (018_07/26)
Agency Website	

Job Description <https://afmacareers.nga.net.au/?jati=95283092-74A5-CE62-7990-ED2053D84741>

About AFMA

The Australian Fisheries Management Authority (AFMA) aims to provide ecologically sustainable and economically efficient Commonwealth fisheries, through understanding and monitoring Australia's marine living resources and regulating and monitoring commercial fishing, including domestic licensing and deterrence of illegal foreign fishing.

About the branch

The Corporate Services Branch is responsible for enabling AFMA to deliver its regulatory and operational objectives through contemporary, sustainable and high-performing corporate services. Working in partnership with business areas across the agency, the branch provides leadership, advice and support across governance, finance, people, technology, legal, communications, property and security functions.

The branch plays a key role in strengthening organisational capability, improving planning and performance, supporting informed decision-making and driving continuous improvement across AFMA. Its focus is on delivering services that are practical, responsive and aligned to the agency's strategic priorities and workforce needs.

About the section

The People, Capability and Engagement (PCE) team delivers integrated people and corporate services that support AFMA's workforce, workplaces and organisational capability.

Responsible for HR, Payroll, Communications, Property and Security functions, the team provides strategic advice and practical services that enable AFMA to build a capable, safe, engaged and future-ready workforce.

Capabilities & Experience

We are seeking a motivated and compassionate professional who is committed to supporting employee wellbeing and fostering a safe and inclusive workplace.

You will have strong interpersonal skills, sound judgement and the ability to manage sensitive matters with professionalism, discretion and empathy. You will be comfortable working with a diverse range of stakeholders and balancing individual support needs with organisational requirements.

You will bring:

- Experience in work health and safety, injury management, rehabilitation, return-to-work or a related field.
- Strong stakeholder engagement skills and the ability to build productive relationships with employees, managers and external providers.
- Experience managing sensitive and complex cases while maintaining confidentiality and professionalism.
- Sound judgement, problem-solving skills and the ability to provide practical, risk-based advice.
- Strong organisational skills and the ability to manage competing priorities and deadlines.
- A commitment to continuous improvement and high-quality client service.
- Desirable Capabilities & Experience

- Knowledge of the Work Health and Safety Act 2011, Comcare scheme and rehabilitation case management principles.
- Experience in injury management, return-to-work coordination or workplace wellbeing programs.

Desirable Capabilities & Experience

- Knowledge of the Work Health and Safety Act 2011, Comcare scheme and rehabilitation case management principles.
- Experience in injury management, return-to-work coordination or workplace wellbeing programs.

Duties

The WHS Case Manager supports the delivery of AFMA's work health and safety, injury management and wellbeing programs to promote a safe, healthy and productive workplace.

The role provides specialist advice and case management support across work health and safety, rehabilitation and return-to-work matters, working closely with employees, managers and external providers to achieve positive outcomes.

In addition to meeting the [work level standards](#) of the position classification, as the APS6 WHS Case Manager, you will be responsible for:

- Managing work health and safety, injury management and rehabilitation cases, supporting timely, effective and sustainable return-to-work outcomes.
- Providing specialist WHS and wellbeing advice to employees and managers, ensuring compliance with legislative requirements and agency policies.
- Supporting the delivery of AFMA's WHS and wellbeing programs, contributing to initiatives that promote a positive safety culture and employee wellbeing.
- Undertaking WHS risk management and assurance activities, including incident reporting, investigations, workplace assessments and the implementation of corrective actions.
- Supporting governance, compliance and reporting requirements, including WHS reporting, case management records, policy implementation and continuous improvement activities.
- Building productive relationships with internal and external stakeholders, including employees, managers, health practitioners, rehabilitation providers, Comcare and other service providers.

Eligibility

To be eligible for this role applicants must:

- be an Australian citizen;

- have the ability to obtain, and maintain, a Baseline security clearance;
- satisfy the requirements of an Australian Federal Police Check;

Notes

This position is located in Canberra, ACT. Successful applicants that are currently not based in Canberra must be willing to relocate to Canberra at their own expense.

The selection panel may intend to use Co-pilot to assist in creating the interview assessment commentary for the selection report. Selection panel members will take notes during the interview, with these combined and summarised by Co-pilot. The selection panel will review the proposed assessment commentary and amend if required, to reflect their assessment.

About the Australian Fisheries Management Authority

To Apply

Position Contact	Katherine McLinden, 02 6225 5359
Agency Recruitment Site	https://afmacareers.nga.net.au/?jati=95283092-74A5-CE62-7990-ED2053D84741

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771295

Job Title	Senior Procurement & Contract Manager
Job Type	Full-Time;Part-Time, Ongoing
Location	Gungahlin ACT, Newstead QLD, Parramatta NSW, Carrington NSW
Salary	\$104,793 - \$120,411
Future Merit Locations	Gungahlin, Newstead, Parramatta, Carrington
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements can be negotiated in line with the DHA Enterprise Agreement.
Classification	APS Level 6
Position Number	493915
Agency Website	https://www.dha.gov.au/

Job Description

<https://careers.dha.gov.au/>

About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our [website](#) or read our latest [Annual Report](#).

About your team

The Finance and Corporate Support (FCS) Branch as part of the Enabling Services Group is responsible for ensuring the financial sustainability of DHA, by supporting effective decision making, resource allocation and policy compliance for both internal and external stakeholders.

They provide enterprise financial stewardship, commercial management and assurance to support DHA's sustainability, value for money and compliance with government and Defence requirements.

Duties

About the role

An exciting opportunity is available within Finance and Corporate Support for an experienced and qualified Senior Procurement and Contract Management Officer.

In this role, you will be responsible for:

- The provision of timely and accurate advice on minor and simple procurement and contract matters.
- Leading complex procurement matters in collaboration with subject matter experts.
- Drafting and/or reviewing complex and strategic procurement documentation including procurement plans, request for tenders, evaluation plans, risk assessments, negotiation strategies and contractual documents.
- Supporting and contributing to the achievement of business and process improvement projects.
- Support for other related tasks, including but not limited to, reporting, administration (i.e. group mailbox management, tender publication, helpdesk/phone line attendance etc) and training to achieve the objectives of the Procurement Team.

You will be able to interpret and apply policies and processes and take a flexible approach to provide practical solutions to the business and be a team player who actively shares ideas and supports others for the success of the team. You will also have excellent interpersonal and communications skills along with practical experience dealing with complex procurement and contract management work.

To be successful in this role you will have practical experience in complex and strategic procurement initiatives and contract management within the public and/or private sector and

understanding of the Commonwealth Procurement and Contract Management Framework (or industry similar).

The DHA Procurement Team is responsible for supporting DHA in achieving its objectives through sound procurement advice and support via a tailored DHA Procurement and Contract Framework delivered through a hybrid procurement model. As a Senior Procurement and Contract Officer you will be operating in a business partner capacity responsible for contributing towards the delivery of a high performing procurement and contract management function. This is an exciting and challenging opportunity for a procurement professional looking to contribute to DHAs continued capability uplift and be part of leading the organisation in better practice procurement.

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

Benefits for working at DHA include:

- 15.4% superannuation
- Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year
- Work-life balance and flexible working options
- A positive workplace culture where you can bring your whole self to work
- Opportunities to broaden your industry knowledge and experience
- Career progression and opportunities
- A dedicated Employee Assistance Program for you and your family to access in times of need
- ADF partner employment conditions when posting to a new location

For information on DHA's Employee Value Proposition, visit our website.

How to apply

Apply now with your current resume and a 500-word one page pitch, addressing the requirements of the role. We recommend you read the Australian Public Service Commission's Cracking the Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission's Integrated Leadership System at this role's level.

For further information on the position, please refer to the Candidate Information Pack through the [online careers site](#).

Applications close: 11:55pm AEST 7 August 2026. Any questions? Please contact Ashleigh Wright, Director Procurement and Contract Management T: 02 9762 5634 E: Ashleigh.Wright@dha.gov.au

Order of Merit

A merit pool will be established from this process which will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

Inclusion and Diversity

DHA is committed to building an inclusive and diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, ex-defence members, mature aged employees and carers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

Position Contact	Ashleigh Wright, 02 9762 5634
Agency Recruitment Site	https://careers.dha.gov.au/

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771282

Director of Public Prosecutions

Closing Date: Thursday 06 August 2026

Legal Capability and Performance
Evidence Services

Job Title	Evidence Services Analyst
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Perth WA, Brisbane QLD, Melbourne VIC, Adelaide SA, Sydney NSW
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible work arrangements including work from home arrangements may be considered on a case-by case-basis.
Classification	APS Level 5
Position Number	26_55
Agency Website	

Job Description

<https://cdppcareers.nga.net.au/cp/>

About the role

As an Evidence Services Analyst, you will contribute to work that underpins the integrity of Australia's criminal justice system. Working within a collaborative and professional team, you will support the effective management, analysis and coordination of evidentiary material, ensuring information is handled accurately, securely and in accordance with the legislative and organisational requirements.

This role offers the opportunity to work in a dynamic environment where no two matters are the same. You will engage with a broad range of stakeholders and contribute to delivering high-quality evidence services that support operational and legal outcomes for the CDPP. Your work will require sound judgement, a methodical approach and a commitment to maintaining the highest standards of accuracy, confidentiality and professionalism.

What will you bring?

You are a proactive and organised professional who enjoys working with information and data and has a keen eye for detail. You take a systematic approach to your work, can interpret and analyse complex material, and remain focused on delivering accurate, high-quality outcomes, even when managing competing priorities.

You communicate effectively, build productive working relationships and are comfortable working collaboratively with colleagues and stakeholders from a range of professional backgrounds. You understand the importance of confidentiality, exercise sound judgement when handling sensitive information and are committed to maintaining strong governance and quality standards.

You are also someone who embraces continuous improvement. Whether identifying opportunities to streamline processes, enhance service delivery or improve the way information is managed, you are motivated by finding practical solutions that contribute to team and organisational success.

We welcome applications from candidates with experience in areas such as data analysis, records and information management, project administration, statistics, business support, governance, compliance, research or other roles that involve interpreting information, maintaining accurate records and working with complex datasets or documentation. Experience in legal or law enforcement environments is valuable but not essential.

Our ideal candidate is naturally curious, analytical and enjoys working with information to support informed decision-making. You have a methodical approach, a strong eye for detail and are motivated by producing accurate, high-quality work in an environment where integrity and accountability matter.

Duties

Reporting to the National Manager for Evidence Service, in addition to meeting the [Integrated Leadership System profile](#) of the [APS5](#), primary outcomes and accountabilities will involve:

- Undertaking with skill and initiative data processing tasks including metadata, data and electronic file manipulation using electronic tools such as Excel, MS Access, Adobe Acrobat, databases and related technologies;

- Assisting with the preparation, compilation and reproduction of bundles/reports/exports within a database;
- Providing advice, support, and assistance to legal and non-legal staff in relation to data review in line with jurisdictional requirements and CDDP Policies;
- Managing workload in accordance with agreed service levels and key performance indicators;
- Developing plans and objectives for short-term tasks or long-term initiatives; and
- Performing other special projects or duties as required.

Eligibility

- All employees at the CDDP are required to obtain and maintain **satisfactory police check** and an **AGSVA Baseline** security clearance (as a minimum)
- **Australian Citizenship** is mandatory
- Demonstrated ability to rapidly acquire proficiency with new IT systems
- Experience in employing databases in litigation is desirable
- Relevant tertiary qualifications desirable

Notes

No matter where you work with us, you'll have access to:

- unique and challenging work;
- professional development opportunities;
- generous leave entitlements;
- clear and transparent salary progression, and scheduled salary increases;
- 15.4% superannuation;
- a \$295 annual wellbeing allowance;
- free and confidential 24/7 counselling through our Employee Assistance Program (**EAP**), available for staff and their family members; and
- flexible working arrangements considered in accordance with our Enterprise Agreement and the operational needs of the role.

Please refer to the Candidate Information Packs for details.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Director of Public Prosecutions

To Apply

Position Contact	Andrew Scott, 04 5775 0071
Agency Recruitment Site	https://cdppcareers.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771302

Sport Integrity Australia

Closing Date: Sunday 09 August 2026

Operations Law Enforcement Partnerships Program and Information
Coordination Centre

Job Title	Assistant Director, Law Enforcement Partnerships Program
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - VIC VIC
Salary	\$125,820 - \$137,127
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	0055_0726
Agency Website	www.sportintegrity.gov.au

Job Description

<https://www.sportintegrity.gov.au/about-us/employment>

The Assistant Director, Law Enforcement Partnerships Program is responsible for engagement, collaboration and coordination with law enforcement and other regulatory bodies for Sport Integrity Australia. Our law enforcement partners include Commonwealth and State and Territory

jurisdictional law enforcement and intelligence agencies. The primary purpose of the role is to cultivate and enhance strategic relationships with law enforcement partners to support the protection and integrity of Australian sport. The role is responsible for the connection between sporting organisations and law enforcement agencies to prevent and respond to integrity threats in sport.

Note: Whilst conducting their core duties, the Assistant Director, Law Enforcement Partnerships Program, will be exposed to content that may be confronting or distressing. This includes hearing and reading content that relates to child abuse concerns, racial or sexual violence. To support the psychological safety of our staff, Sport Integrity Australia provides mental health wellbeing support including access to EAP counselling services.

The duties of the Assistant Director, Law Enforcement Partnerships Program include, but are not limited to:

- Foster the network of partnerships, including through memorandum of understandings (MOUs), with law enforcement nationally, internationally, and other partners.
- Collaborate across law enforcement, intelligence, and sport to identify threats to sport integrity; use of drugs and/or doping, competition manipulation, the abuse of children and others in a sporting environment and failure to protect members of sporting organisations, with a view to shaping collaborative proactive strategies and targeted operational actions.
- Contribute to enhancing Sport Integrity Australia's capabilities including improving SIA's awareness and connection with law enforcement partners
- Enhance and improve processes around referrals and communication with law enforcement agencies.
- Maintain a high level of knowledge of relevant to the identification, prevention, and response to sport integrity threats.
- Integrate law enforcement knowledge and best practice into Agency operations, policies and stakeholder engagement activities, including advice to sport.
- Lead and manage a small high-performing team responsible for delivering stakeholder liaison, intelligence and information-sharing services.

The key accountabilities of the Assistant Director, Law Enforcement Partnerships Program include, but are not limited to:

- establishing and maintaining effective relationships with key stakeholders in law enforcement, sports and government
- ensuring compliance with the Sport Integrity Australia Act 2020 and Sport Integrity Australia Regulations 2020
- complying with all relevant legislation and Sport Integrity Australia work health and safety policies, procedures and instructions and Sport Integrity Australia ICT, Record Keeping Policy and Information Governance Framework.
- ensuring the APS Values and Code of Conduct are adhered to all times

Duties

Selection Criteria

The successful candidate for this position will be able to demonstrate their capability against the Work Level Standards. The selection criteria of this role include:

- Demonstrated experience building and sustaining strategic partnerships across law enforcement environments.
- Demonstrated ability to provide strategic advice and influence stakeholders in complex operating environments.
- Demonstrated understanding of information sharing, governance and regulatory frameworks.
- Experience leading teams and delivering outcomes in a complex operational environment.
- Excellent communication, negotiation and stakeholder engagement skills.

It is expected all Sport Integrity Australia employees:

- demonstrate attitudes and behaviours responsive to workplace change (including participate in and encourage others to participate in change and contribute to successful outcomes)
- improve organisational performance through effective engagement with and management of risk within relevant sphere of influence
- establish clear expectations and create an environment to achieve stated goals and objectives, take ownership and honour commitments
- uphold and maintain the APS Values and Code of Conduct
- maintain an understanding of their/worker responsibilities under the Work Health & Safety Act 2011 (WHS Act) and a commitment to promoting a healthy and safe workplace.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government's efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don't have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Alex Cooney, Alexandra.Cooney@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Agriculture, Water and the Environment

Vacancy VN-0771311

Australian Pesticides and Veterinary Medicines Authority

Closing Date:Sunday 16 August 2026

APVMA
Veterinary Medicines Veterinary Medicines 2

Job Title	Assistant Director Veterinary Medicines
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Armidale NSW, Canberra ACT
Salary	\$131,301 - \$149,140
Future Merit Locations	Armidale, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements (including working from home) are outlined under the APVMA's Enterprise Agreement 2024-27.
Classification	Executive Level 1
Position Number	11359
Agency Website	https://apvma.gov.au/node/1063

Job Description

<https://www.csexecutivegroup.com/job/advm0726>

Reporting to the Director Veterinary Medicines, the Assistant Director plays a key leadership role within Veterinary Medicines Team 2, which is responsible for veterinary immunobiologicals and permit applications.

Leading a small team of Risk Managers, you will apply scientific knowledge, sound judgement and risk-based decision-making to evaluate applications for the registration, variation and permitting of veterinary medicines under the National Registration Scheme. Working within established legislative and policy frameworks, you will provide technical leadership across a diverse veterinary

medicines portfolio, mentor and develop team capability, and engage with internal and external stakeholders to support robust, evidence-based regulatory decisions that protect animal health, public health and Australian agriculture.

Based in Armidale NSW or Canberra ACT, this ongoing full-time role offers flexible work arrangements. For the right candidate, interstate and remote working arrangements will also be considered.

The successful applicant will be required to undergo an assessment by AGSVA to obtain Baseline security clearance and to maintain the required level of clearance while in this role.

Duties

- Support the Veterinary Medicines Directors and provide leadership in mentoring staff and developing the capabilities of the veterinary medicines risk management team to meet its program objectives
- Managing workloads and assessment timeframes, including managing the allocation of applications, project work and completion of tasks within legislated timeframes
- Analysing and evaluating scientific and/or technical information and applying risk assessment and risk management principles to assess/approve applications for registration, variations and permits of veterinary chemical products.
- Considering scientific advice, the legislative framework and agency guidelines to make recommendations to the decision maker on registration or permits of veterinary medicines or act in the capacity of the decision maker.
- Preparing high quality written communications incorporating scientific, regulatory and technical considerations into briefs to decision makers, ministerial correspondence and other corporate documents.
- Building and sustaining positive and collaborative relationships with team members of the veterinary medicines branch and colleagues across the APVMA, registrants and other stakeholders involved in the veterinary sector.
- Ensuring regulatory issues that arise during pre- and post-registration are resolved in an appropriate and timely manner after appropriate consultation within the APVMA and communication to registrants and stakeholders.

Eligibility

Essential

1. Demonstrated work experience and tertiary qualifications in veterinary medicine, biological sciences e.g. zoology, immunology, biochemistry, pharmacology, or animal science/nutrition.
2. Knowledge of the regulatory and legislative environment within a government authority and familiarity with international best practices in veterinary medicines risk assessment.
3. Highly developed interpersonal skills, including oral and written communication, with the ability to negotiate, liaise, and communicate complex technical concepts to diverse audiences.
4. Excellent analytical and problem-solving skills, with the ability to evaluate and provide pragmatic advice on complex scientific information within a regulatory setting.
5. Demonstrated experience in leading high-performing teams within fast-paced and complex operational environments, with a proven track record of mentoring staff, developing technical capability, and managing diverse stakeholder relationships.

6. Strong time management skills, including the ability to deal with periods of peak demand, legislative, and organisational timeframes.

Desirable

- Knowledge of the regulatory and legislative environment of the APVMA and familiarity with international best practices related to preparing risk assessments for veterinary chemicals.
- Demonstrated work experience in research and development, manufacture and/or regulation of (veterinary) immunobiologicals.

Notes

To have a confidential discussion about this role, please call Renee on 0403 727 598 or Daniele on 0434 746 361 or send a text to organise a suitable time. Alternatively, please email renee@csexecgroup.com or daniele@csexecgroup.com.

Application requirements

- You must submit an up-to-date resume
- A separate document addressing the Selection Criteria above. Your response to the selection criteria must not exceed 750 words. Applicants are encouraged to use the STAR method to explain their examples.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Pesticides and Veterinary Medicines Authority

To Apply

Position Contact	Renee Sokias, 0403 727 598
Agency Recruitment Site	https://www.csexecutivegroup.com/job/advm0726

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

National Anti-Corruption Commission

Closing Date: Sunday 09 August 2026

Operations Canberra

Job Title	Investigator
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Perth, Brisbane, Melbourne, Sydney, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	044_06/26
Agency Website	https://nacc.gov.au/

Job Description

<https://nacc.nga.net.au/>

About the National Anti-Corruption Commission

The NACC enhances integrity in the Commonwealth public sector by deterring, detecting, and preventing corrupt conduct involving Commonwealth public officials. It does this through education, monitoring, investigation, reporting and referral.

Working with us

This is an exciting time to join the NACC. We are looking for outstanding individuals to embed robust systems and processes, deliver exciting and diverse projects and demonstrate innovation and commitment to integrity in the public service.

NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

Successful candidates will have the ability to cooperate, manage, lead and perform successfully across corporate and operational functions.

About the role

Reporting to a Senior Investigator and under broad guidance, the Investigator will be a member of a team assisting in investigations into allegations of corrupt conduct, using the full range of investigative methodologies, including coercive powers available under the National Anti-Corruption Commission Act 2022 (NACC Act).

This role is based in our Canberra office. Applicants from outside Canberra are welcome to apply, however relocation assistance is not provided, and any relocation costs will be the responsibility of the successful applicant.

Duties

- Participate in corruption investigations and related work including the gathering of evidence relating to corruption issues across Commonwealth government agencies.
- Prepare correspondence and reports on complex matters, utilising highly developed written communication skills.
- Have knowledge of, or the ability to rapidly acquire a knowledge of relevant legislation and the NACC's policies and procedures.
- Undertake analysis of large and complex data sets of information, identifying relevant lines of enquiry.
- Contribute to the timely, efficient, and effective progress of investigations.
- Undertake and/or assist with relevant activities supervised by the Senior Investigator, including, but not limited to:
 - Assisting with investigation planning;
 - Conducting interviews, under caution or otherwise;
 - Taking written statements;
 - Preparing affidavits and applications in relation to contemporary covert investigative techniques under the NACC Act;
 - Assisting with preparation of briefs for public/private hearings;
 - Executing search warrants;
 - Preparing briefs of evidence;
 - Giving evidence in court; and
 - Managing and handling exhibits.
- Work independently and collaboratively towards the achievement of individual, team, and NACC's outcomes.
- Provide regular updates and progress reports to management on matters under assessment or investigation.

- Represent the NACC through liaison with other government agencies, and where appropriate, participate in joint investigations with partner Commonwealth and State agencies.
- Maintain responsibility for creating complete and accurate records in accordance with the NACC's recording keeping policies and procedures.
- On occasion, undertake travel throughout Australia (including regional and remote areas), as operationally required.

The NACC is a small agency. In addition to these activities, from time to time you may be asked to undertake tasks that are outside your usual span of duties but that are within the range of your capabilities. Supporting one another in this way provides opportunities for exposure across the agency and is an integral part of the NACC's positive workplace culture.

Eligibility

Employment with the National Anti-Corruption Commission (NACC) is subject to the following conditions:

Citizenship – Applicants must be an Australian Citizen.

Security Clearance – This is a Designated Security Assessment Position (DSAP). The occupant of this position must obtain and retain an AGSVA security clearance to the specified level.

Suitability assessment – The NACC must be satisfied that successful applicants are of suitable character. They must undergo a rigorous pre-employment suitability screening process that can be intrusive in nature including (but not limited to) detailed background, character, employment, police, and financial checks.

Probation - A probation period will apply to any new ongoing engagement to the Australian Public Service.

Essential criteria

- Demonstrated relevant experience in investigations or related fields and/or demonstrated experience in a similar role, preferably within the last 5 years – essential.
- Due to the nature of the role, you may at times be exposed to objectionable/undesirable material, either directly or indirectly and must be aware of this possibility - essential.

Notes

We offer attractive rewards and benefits to eligible employees, including:

- competitive rates of pay and 15.4% superannuation.

- generous paid parental leave for primary and secondary caregivers.
- an additional 3 days paid leave between Christmas and New Year.
- flexible working arrangements such as part-time work, flexible work hours, and technology to support working from home and similar arrangements.
- an option to purchase additional leave, up to 4 weeks per year
- access to salary sacrificing, and
- access to studies assistance.

The NACC provides a service allowance of \$2,039 per annum (pro-rata for part-time) to non-SES employees which acknowledges the special requirements of working at the NACC. This includes the need for high-level personal security assessments, the intrusion associated with notifying private financial and social interests and the necessity to engage in practices to prevent targeting by unlawful elements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Anti-Corruption Commission

The National Anti-Corruption Commission (NACC) is an independent Commonwealth agency that commenced in 2023. The NACC mission is to enhance integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials through education, monitoring, investigation, reporting and referral.

To Apply

Position Contact	Melanie, 02 9797 3841
Agency Recruitment Site	https://nacc.nga.net.au/

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771147

Department of Defence

Closing Date: Sunday 16 August 2026

Air Force
Air Force Headquarters

Job Title	Aviation Safety Assurance Officer (2 x Vacancies)
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	\$99,733 - \$112,431
Future Merit Locations	Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Candidates are required to work in the location advertised on a regular basis. Merit pool will only be used for vacancies at the advertised location(s)
Classification	APS Level 6
Position Number	AF/04082/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=61CA83E6-3CDD-FB63-5CF7-ED1EED17AD8D>

Duties

The Role

Are you looking to join a motivated and professional team?

Do you value forming effective relationships in a diverse environment, within Defence?

Are you looking for a challenging and rewarding position, which supports work-life balance, flexible working arrangements and includes 15.4% superannuation, located in Melbourne CBD?

The Defence Aviation Safety Authority (DASA) is offering multiple exciting opportunities to join the Directorate of Initial Airworthiness (DIA) within the oversight and regulatory teams. Being an ASAO within DIA involves:

- Conducting assurance and oversight activities of organisations in the continued airworthiness and aircraft design and production domains.
- Assessing applications for various DASA issued authorisations (approvals).
- Analysing and supporting development of aviation safety regulations and policy and promotional material.
- Deliver training and education to the Defence community.
- Assessing unsafe conditions in Defence Aircraft types and issuing Airworthiness Directives.
- Engage with the Military Type Certificate Holders, Design and Production Organisations to promote aviation safety objectives.

About our Team

The DASA vision 'Capability First, Safety Always' reflects our mission in supporting Defence aviation capability. Directorate of Initial Airworthiness (DIA) is providing assurance that safety risks are effectively managed.

DIA contributes to this by:

- Promulgating initial airworthiness policy and regulation,
- Certifying Defence aviation systems,
- Approving and Oversighting Military Type Certificate Holder Organisations
- Approving and Oversighting Military Design and Production Organisations

DASA is a dynamic organisation and provides a critical foundation to assure Aviation safety. You will be able to influence how aviation safety is managed into the future for Defence. We offer a diverse range of work to develop your career in aviation safety and beyond. Shifting priorities require a high degree of flexibility and open up opportunities to work across DASA teams, allowing you to shape your career progression.

APS work is both challenging and rewarding. You can make significant contributions to Australia, whilst supported by flexible employment conditions.

Our Ideal Candidate

You are a technical professional passionate about aviation safety in the Defence context. Your contribution will have a critical bearing on aviation safety. Possessing experience in design, production or management of safety critical systems within the aviation industry will be advantageous. As will knowledge pertaining to type certification and initial airworthiness concepts, either civil or military. Knowledge of aviation safety regulations and/or aviation safety management systems (SMS) will be highly regarded.

For these roles, you:

- Will draw on your broad experience to assess organisational performance, identify, and evaluate safety risks.
- Are methodical in conducting oversight and promotion activities.
- Possess critical thinking skills to conduct research and analysis across a range of aviation safety frameworks to inform policy development.
- Possess professionalism when providing high quality advice to senior engineering managers and key stakeholders.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Mandatory Qualifications:

Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	FLTLT Kelvin Yim, 02 4579 4214
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=61CA83E6-3CDD-FB63-5CF7-ED1EED17AD8D

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771154

Department of Defence

Closing Date: Sunday 09 August 2026

Capability Acquisition and Sustainment Group
Commercial

Job Title	Contracting Officer
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$89,841 - \$96,829
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	CASG/03511/26
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=9D18EB6C-9941-8389-67D3-ED1EEEF3518E>

Duties

The Role

Roles within the Department of Defence, Commercial Division are currently available. Within Commercial Division, we can offer you access to comprehensive professionalisation and skilling programs to support your development and opportunities to work with experienced procurement and contracting specialists.

We are looking for motivated, high performing and experienced candidates to fulfil APS 5 roles now or in the future within the Commercial Division. These roles provide valuable exposure to policy implementation and development and business process improvement while supporting the Division's priorities.

Within these roles, you will be required to undertake a number of the following duties:

- Liaise and collaborate with Australian Government departments on Procurement Connected Policies.
- Undertake performance reporting against relevant contracts to satisfy Procurement Connected Policy reporting requirements.
- Support consultation, implementation and embedding of procurement policy within Defence including delivery of education and awareness activities.
- Contribute to the operation of a Procurement Policy Board.
- Respond to and implement Australian National Audit Office audit recommendations.
- Support the management of the Defence Procurement Complaints Scheme.
- Support the enhancement of procurement policy and guidance.
- Support the delivery of Indigenous business matching services.
- Support the delivery of Commercial professionalisation program initiatives, including the coordination of learning activities.
- Assist with engagement and communication activities to promote commercial capability.
- Support the implementation of the Enterprise Resource Planning (ERP) Solution and alignment to the Defence Commercial Framework.
- Support the end user community in adoption and efficient use of the ERP Solution.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDGP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

If you are looking for a challenging and stimulating career in a role that makes a real difference, look no further than a role in Defence's Capability Acquisition & Sustainment Group (CASG). The Commercial Policy, Systems and Practice Branch delivers commercial expertise and solutions for procurement and contracting across the procurement life cycle to help Defence meet its objectives, maximise value for money and meet legislative and mandatory policy requirements.

This recruitment process will be used to create merit pools to fill current vacancies within the Branch as well as future vacancies that may arise. If you require further information about the positions available, please call the contact officer on the front of this Information Pack.

Procurement Policy and Defence Procurement Complaints Scheme – Procurement Policy Directorate

The Procurement Policy team provide high-level strategic commercial policy advice to a range of stakeholders including Defence Ministers, Senior Executives and Defence staff.

The team develops and manages procurement policies, processes and guidance materials to support Defence in its mission to defend and protect Australia and advance its strategic interest.

The team works with other Government agencies and to develop whole of government policies and ensure that Defence procurement policies and practices are compliant with Commonwealth legislation, frameworks and policies.

The Defence Procurement Complaints Scheme manages and investigates complaints regarding Defence procurement processes.

Indigenous Procurement Policy (IPP) Procurement Connected Policies (PCP) Central Reporting Team

The IPP/ PCP Central Reporting Team manage the implementation of the IPP across Defence, as well as managing reporting requirements for the IPP, Australian Skills Guarantee (ASG) and Environmentally Sustainable Procurement Policy (ESPP).

The team focus on:

- Provision of education activities and guidance in relation to the application of the IPP, and coordination of reporting requirements to the National Indigenous Australians Agency.
- Provision of business matching services to guide Indigenous businesses seeking to do business with Defence.
- Provision of advice and coordination of reporting requirements for both the ASG and ESPP.
- Representation at key industry and government forums.
- Internal and external stakeholder engagement.

Directorate of Commercial ERP Integration (DCEI)

The DCEI is a multi-disciplinary team responsible for integrating the Defence Commercial Framework and the ERP Solution. The responsibilities for the Directorate will continue to evolve into the foreseeable future as the ERP Program continues to deliver capabilities until the end of 2030 and into sustainment.

This is an exciting time to join the team as Defence adapts to the new ways of working with the ERP solution and establish the foundations of the Procure to Pay Value Chain. You have the opportunity to be at the forefront of transformation and support Defence modernisation.

Current functions include, but are not limited to:

- Procure to Pay Value Chain Point of Contact – governance arrangements.
- Enhancements and Forward Work Plan – project management of concurrent releases.
- Business Process Management – business process maintenance and associated user guidance.
- Role Management – purchasing role management and user access.
- Service Desk Management – incident management and trend analysis.
- End user support and uplift.

Our Ideal Candidate

Our ideal candidate will:

- Be a team focused individual who is able to establish and maintain strong relationships with a range of stakeholders.
- Be detail-oriented.
- Have strong written and verbal communication skills.
- Have good time management and task prioritisation skills.
- Have an ability to learn new things efficiently.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Nicci Bigg, 02 6132 7865
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=9D18EB6C-9941-8389-67D3-ED1EEEF3518E

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771188

Department of Defence

Closing Date:Sunday 09 August 2026

Defence Science and Technology Group
DSTG Headquarters

Job Title	Radiation Safety Officer
Job Type	Full-Time, Ongoing
Location	Edinburgh SA
Salary	\$124,393 - \$140,315
Future Merit Locations	Edinburgh
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DSTG/03803/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=B8E4EC3D-4B46-4599-38F3-ED1F9FDCCBA0>

Duties

The Role

If you're passionate about radiation safety and want to shape how Australia's most advanced science and technology programs operate, this is the role for you.

We're seeking an accomplished radiation safety professional to lead DSTG's group wide Radiation Safety Management Program. In this role, you will partner with our research teams so that we can safely and confidently push the boundaries of science and technology — from directed energy and laser technologies to radiation apparatus needed to support research — while meeting Defence ARPANSA licensing and Work Health & Safety obligations.

As the Group Radiation Safety Officer, you will be the trusted advisor to the Group Radiation Nominee and DSTG senior leadership on all radiation matters, translating complex requirements into practical, enabling solutions for laboratories, research trials and facilities across DSTG. You'll shape policy, assist to uplift capability, and drive continuous improvement so our people and partners can innovate safely. You'll also represent DSTG at enterprise level working groups, ensuring our interests are championed and our insights inform corporate policy and regulatory engagement.

About our Team

The DSTG Group Radiation Safety Officer operates within the Work Health and Safety (WHS) function, a critical science-aligned enabling capability that underpins the organisation's mission. This multidisciplinary team—comprising a Radiation Safety Advisor, Senior Safety Advisors, and specialised Hazard Leads—provides expert guidance to ensure that complex scientific research is conducted safely, efficiently, and in compliance with regulatory standards. By partnering closely with researchers, the team integrates safety into every stage of the research lifecycle, enabling innovation without compromise.

Their work is essential to delivering trusted, high-impact outcomes that support Defence's national strategic objectives. Through proactive risk management, technical expertise, and a collaborative approach, the WHS team fosters a culture of safety excellence, empowering staff to pursue cutting-edge science with confidence. This alignment of safety and scientific ambition makes the role both impactful and essential to DSTG's success.

Defence Science and Technology Group (DSTG HQ) Division, led by Deputy Chief Defence Scientist, provides strategic leadership, governance, and co-ordination across DSTG. Our vision is: Shape Opportunities. Strengthen collaborations. Connect for Success.

Our Ideal Candidate

The ideal DSTG Radiation Safety Officer brings deep expertise across both ionising and non-ionising radiation domains, supported by experience in complex, high-consequence environments such as Defence, advanced research, nuclear, or high-tech manufacturing. You are adept at working alongside scientists and engineers, translating technical requirements into pragmatic, enabling safety solutions that support innovation while managing risk.

Your strong incident investigation skills and understanding of regulatory frameworks ensure timely, accurate reporting and continuous improvement of safety practices. A confident communicator, you engage effectively with diverse stakeholders, from technical specialists to senior leaders, building trust and influencing positive safety outcomes.

You combine technical excellence with a collaborative mindset, demonstrating sound judgement, adaptability, and a commitment to safety as an integral part of mission success. Your contribution enables DSTG to deliver cutting-edge research safely while supporting Defence's national strategic objectives with confidence and integrity.

Role Tasking

1. Leadership and Governance

- Serve as the Group Radiation Safety Officer in line with the Defence Radiation Safety Management System.
- Provide expert advice to the Group Nominee, senior leaders, and research programs.
- Lead implementation and continuous improvement of the DSTG Radiation Safety Management Program ensuring alignment with Defence.
- Lead the radiation safety capability within the group, mentoring and development staff.

2. Radiation Inventory & Compliance Management

- Maintain oversight of all DSTG radiation sources, including >700 controlled sources.
- Coordinate quarterly updates and annual audits of radiation inventory.
- Support compliance with ARPANSA and Defence Source Licence requirements.
- Lead all radiation incident investigations, reporting and notifications.

3. Radiation Safety Advisory & Technical Support

- Provide expert advice across ionising, laser, radiofrequency, EMF and incoherent radiation.
- Review and endorse Radiation Safety Plans, Source Security Site Plans and SOPs.
- Support laboratories and engineering teams to meet safety obligations for innovative technologies, including Directed Energy and Quantum research.

4. Assurance, Inspection & Corporate Engagement

- Represent DSTG at the Defence Radiation Safety Working Group (RSWG).
- Coordinate DSTG preparation for DRSA, ARPANSA and ASNO inspections.
- Manage corrective action closure following regulatory inspections (DRSM para 9A.09).

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social

workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Karen Wilson, 0418 498 918
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B8E4EC3D-4B46-4599-38F3-ED1F9FDCCBA0

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771232

Department of Defence

Closing Date: Sunday 23 August 2026

Australian Defence Force HeadQuarters
Vice Chief of Defence Force Group

Job Title	Capability Analyst - Experimentation Team Lead
Job Type	Full-Time, Ongoing
Location	Fairbairn ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Fairbairn
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	ADFHQ/03987/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=EAF4871D-625D-E9EC-DDD9-ED2017A1BC36>

Duties

The Role

As a member of the Joint Experimentation Directorate's (JED) Experimentation Team, you will lead the end-to-end delivery of joint experimentation and wargaming activities that support Defence's future force design, capability development and strategic decision-making.

You will be responsible for leading experimentation activities, ensuring outcomes generate actionable insights to support evidence-based decision-making. The role involves coordinating complex activities, managing multiple stakeholders, and preparing high-quality briefs, reports and recommendations for senior Defence leaders.

You will identify opportunities to enhance Defence experimentation activities through the application of contemporary thinking, emerging technologies, lessons identified and best-practice methodologies from across Defence, industry, academia and international partners.

Working as part of a multidisciplinary team comprising ADF, APS and contractors, you will build and maintain strong relationships across Defence, industry, academia and international partner

organisations. Through these engagements, you will contribute to the delivery of experimentation outcomes that support future force design, capability development and strategic decision-making.

About our Team

JED delivers Defence's annual Joint Experimentation Program on behalf of the Vice Chief of the Defence Force and other senior sponsors.

The Experimentation Team brings together expertise from across Defence, industry, academia and international partners to test new ideas, challenge assumptions and explore future operating challenges.

Working across a diverse range of capability and force design issues, the team provides a structured environment for evaluating options and generating evidence to inform decision-making.

Operating in a dynamic and collaborative environment, the team designs and delivers experimentation and wargaming activities that connect stakeholders, integrate diverse perspectives and enable informed discussions on future challenges and opportunities. The team plays a key role in ensuring experimentation outcomes are effectively captured, analysed and translated into actionable insights for Defence sponsors and stakeholders.

Our Ideal Candidate

- Demonstrates strong leadership and team management skills.
- Has the ability to plan and deliver complex projects and activities.
- Communicates effectively and prepares high-quality written products for senior decision-makers.
- Builds productive relationships and influences a diverse range of stakeholders.
- Thinks strategically and applies innovative approaches to complex capability challenges.
- Thrives in a dynamic environment and effectively manages competing priorities.
- Demonstrates strong analytical and critical thinking skills, translating complex data and experimentation outcomes into evidence-based insights and recommendations.
- Engages and influences participants at all levels, managing group dynamics and maintaining focus on experimentation objectives to achieve meaningful outcomes.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 2".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Sarah King, 02 6265 1218
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=EAF4871D-625D-E9EC-DDD9-ED2017A1BC36

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771243

Department of Defence

Closing Date: Sunday 09 August 2026

ARMY
Forces Command

Job Title	Learning and Development Officer
Job Type	Full-Time, Ongoing
Location	Paddington NSW
Salary	\$99,733 - \$112,431
Future Merit Locations	Paddington
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	ARMY/04240/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=7EED6789-769F-EF44-CE51-ED2018F2CC88>

Duties

The Role

The Learning and Development Officer is responsible for the routine oversight and control of the operational and administrative outputs of the Languages-Army Team to facilitate Army personnel being panelled for: language aptitude testing; Language Placement/Qualification (P/Q) Testing; and for Defence-sponsored language courses.

The Administration Manager manages the procedural, administrative and business support tasks of the team IAW relevant Defence work practices, procedures and policies to ensure that the people that deliver Army's Language Other Than English (LOTE) Capability are administered and remunerated appropriately.

The Administration Manager supports the SO2 Manager Languages-Army (MLA) in the provision of global languages expertise and a deep understanding of Defence's frameworks for the training and administration of Army's linguists to ensure the Army is best able to fulfil the increasing number of tasks that require the language interpreters and translators to deliver this niche capability for Defence.

About our Team

Employed within the Army G7 and led by the SO2 MLA, the Languages-Army Team is responsible for operationalising Army's Language Capability by leading the design and implementation of how Army manages languages, ensuring linguistic excellence remains a critical enabler for operational effectiveness and international partnerships.

The team is responsible for integrating Army with Defence Language Networks by acting as the Army's principal link to Defence's Professional Language Network to ensure Army's commands and formations have the right interpreters and/or translators for task and mission requirements.

This also includes strengthening Language Workforce Development by formalising and maturing the mentoring networks across the Army's language groups to build depth, professionalism and a future-ready language capability as part of the Integrated Force.

Our Ideal Candidate

The Languages-Army Team relies on a staff that can provide their global languages expertise and deep understanding of Defence's frameworks for the training and administration of Army's linguists as part of the Integrated Force to help shape a future where linguistic excellence continues to be a key enabler of Army's mission and international partnerships.

The ideal candidate for this role must be someone that is an excellent communicator who can collaborate effectively with a diverse team that includes both full-time uniformed and APS staff, as well as part-time uniformed staff.

They must be highly organised in the management of workplace correspondence; able to effectively prioritise required outputs; effectively respond to direction from the SO2 MLA; as well as provide appropriate direction to, and management of, the Administration Officer as the one appointed subordinate to the position. It is desirable if the successful candidate has prior experience working with international partners, including having LOTE skills and interpreter experience.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Major Jonathan Couper, 02 8306 1388
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=7EED6789-769F-EF44-CE51-ED2018F2CC88

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771269

Department of Defence

Closing Date:Sunday 23 August 2026

ARMY
1st Division

Job Title	Communications Security (COMSEC) Account Manager
Job Type	Full-Time, Ongoing
Location	Cabarlah QLD
Salary	\$99,733 - \$112,431
Future Merit Locations	Cabarlah
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	ARMY/04249/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=38455922-D904-A112-A402-ED20197642FB>

Duties

The Role

You will lead a small, integrated team of Communications Security (COMSEC) specialists. As the COMSEC Account Manager (CAM), you are responsible to the appointing authority for the operation and management of the COMSEC account. This includes ensuring the safeguarding, accounting, handling, and disposition of all Accountable COMSEC Material (ACM).

The role requires a comprehensive understanding of cryptographic procedures for both Communications Electronic Attack and Australian Key Management Infrastructure (AKMI) accounts, ensuring all COMSEC information management practices are conducted in accordance with the Defence Communications Security Procedures (DCP) and relevant cryptographic publications.

Your responsibilities extend to ensuring the cryptographic support requirements of the 7th Signal Regiment (7 Sig Regt) are met effectively and reliably. You will also provide mentoring, guidance, and management support to the Defence Force School of Signals Electronic Warfare Wing, Army Aviation Training Centre, and other supported elements within the Darling Downs region.

As the COMSEC Account Manager, you will engage proactively with key stakeholders to identify, anticipate and address organisational needs and expectations. This includes providing technical, professional and policy advice, as well as contributing to strategic planning, program and project management and policy development.

Specifically, your key responsibilities will include:

- Management of the COMSEC team; providing clear direction, leadership, tasking and supervision of ADF personnel.
- Maintaining an excellent understanding of COMSEC and Defence Security policies; including the DCP, Defence Security Principles Framework, Protective Security Policy Framework and Australian Communications Security Instruction series.
- Managing and participating in the COMSEC on-call roster to deliver effective, high-readiness 24-hour support.
- Operating and managing Australian Key Management Infrastructure (AKMI) and COMSEC Accounting, Distribution and Records System (CARDS) accounts, completing all routine and mandatory tasks as required by policy to maintain compliance.
- Applying advanced COMSEC accounting practices including; issuing keying material, managing EDRs, administering SF153s, CARDS accounting, using local issue procedures, conducting security checks, and coordinating domestic and overseas ACM movements in accordance with policy.
- Conducting routine COMSEC inspections across supported elements, providing assistance, guidance, and training where appropriate.
- Delivering mandatory COMSEC annual training, including pre and post deployment training to unit personnel.
- Management of COMSEC incidents, including reporting, investigation, escalation and ongoing monitoring.
- Developing, delivering and maintaining COMSEC briefings for the unit and supported elements.

About our Team

The 7 Sig Regt Communications Security team operates a dedicated COMSEC facility within the Regimental Headquarters. Reporting directly to the Regimental Operations Officer, the team provides cryptographic support to Headquarters 7 Sig Regt.

The team plays a critical role in ensuring Defence's information assurance requirements are maintained across training activities, capability trials and operational activities.

7 Sig Regt is located at Borneo Barracks in Cabarlah, approximately 20 km north of Toowoomba, Queensland. This position requires the successful candidate to work on-site and be capable of responding and attending the workplace at short notice while on call.

Our Ideal Candidate

They will be highly self-motivated and capable of ensuring the successful delivery of COMSEC in support within high-tempo operational and training environments. The candidate must demonstrate the personal attributes required to organise, support, advise and lead a specialised team of COMSEC professionals. This includes displaying integrity, strong communications skills, sound judgement, initiative and the ability to work independently when required.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Krystina Conomy, 07 4596 2274
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=38455922-D904-A112-A402-ED20197642FB

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Australian Secret Intelligence Service

Closing Date: Monday 10 August 2026

not provided
not provided not provided

Job Title	Principal Data Scientist
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Adelaide SA
Salary	\$177,328 - \$209,246
Future Merit Locations	Canberra, Adelaide
Office Arrangement	On Site
Office Arrangement Details	on site
Classification	Executive Level 2
Position Number	Not provided
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/>

We are seeking highly skilled and experienced individuals to fill Principal Data Scientist roles within the ASIS Data Science and Artificial Intelligence Section. Data Scientists in ASIS work directly with client areas to make the best use of ASIS's unique data assets and achieve operational impact. They implement complex analytics and train and deploy machine learning models on premises and at the edge to enrich data and find the right information as quickly as possible. A genuinely agile approach combined with strong governance has made ASIS a leader in the adoption and development of artificial intelligence and data analytics. Principal Data Scientists will work with the Director of Data Science and Artificial Intelligence to provide technical leadership and ensure that ASIS maintains its position in this field.

ASIS leverages the wide world of open-weight and proprietary AI models together with open-source software. We supplement this with our own research & development to deliver the bespoke tools required for the ASIS mission. Among our core languages are Python, Scala, Rust and TypeScript. Our toolset includes PyTorch, Tensorflow, MLFlow, Transformers, uv, Podman, FastAPI, Apache Spark, Apache Hadoop, Apache Solr, and Git. We leverage structured and

unstructured data, including geospatial and multilingual data sets of varying quality. Ideal candidates will be extraordinarily innovative, self-motivated and keen to use these toolsets to craft new systems that are simply not found in any other organisation.

Duties

An **EL2 Principal Data Scientist** is expected to have substantial experience and **industry leading technical expertise** in one or more data science or machine learning domains. They occupy positions of **technical leadership**, which may include management responsibilities, within the Data Science and Artificial Intelligence Section.

As member of the Data Science and Artificial Intelligence leadership team you will:

- Take a leading role in the development and implementation of the Data Science and AI strategy in alignment with ASIS's mission and priorities.
- Provide leadership within a growing Data Science and AI team; setting research and development priorities and leading their development, providing technical guidance, mentoring your colleagues and building solutions.
- Engage with customers to identify potential operational benefits from the application of data science, including identifying relevant data and analytic opportunities and then taking ownership of the implementation of work to realise operational impact.
- Collaborate with other technologists to build and maintain best practices for ML model training, storage, and deployment.
- Represent ASIS in external fora and collaboration related to data science and artificial intelligence.
- Act as a leader to foster a data driven culture across the organisation and support business areas to achieve operational outcomes.

Core skills

We encourage applicants with the following skills and attributes to apply:

- Extensive practical experience and research in one or more of the following fields; complex data analytics, computer vision, natural language processing, large language models (LLMs) and other transformer based deep learning architectures, statistical modelling, probabilistic record linkage, distributed computing, graph/network analysis, orchestration and deployment of AI & ML models on GPU infrastructure at scale.
- A Principal Data Scientist is expected to demonstrate industry leading subject matter expertise in at least one of the fields above.
- Proficiency in relevant programming languages such as Python, R, Scala, or Rust, especially Python.
- Strong leadership, mentoring, communication, and stakeholder management skills.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- Proven experience in a senior data science practitioner or technical director role, with a strong track record of building innovative data capabilities.

- Advanced degree or equivalent experience in data science, computer science, mathematics, statistics, physical sciences or a related field.

Experience in the following would be beneficial, but not essential:

- An understanding of the intelligence cycle and the role of data science in supporting intelligence operations.
- Previous experience in the National Intelligence Community.

Eligibility

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
 - For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respectful work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

Applications close: please refer to website

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0771317

Australian Secret Intelligence Service

Closing Date:Monday 10 August 2026

Not provided
Not provided Not provided

Job Title	IT Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$150,072 - \$175,338
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On site
Classification	Executive Level 1
Position Number	Not provided
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/>

The role

ASIS is looking for enthusiastic and capable IT managers who are seeking a meaningful career in an organisation that is hyper-focused on clearly defined mission objectives and outcomes. You will work in an organisation that has no counterpart in regular civilian life, collaborating with people from incredibly varied backgrounds to deliver solutions to complex problems in interesting places.

If you are in search of a role which will challenge your skills, working in a mission focused organisation this is your opportunity. Successful applicants will be seeking to contribute to the security and prosperity of Australia.

The role of the IT Manager in ASIS is varied and complex. The role will work with and lead experienced IT experts, stakeholders and customers to deliver new capability and sustain IT hardware, platforms, systems and environments. The IT Manager supports people, networks, software, projects, systems and security. Opportunities for travel in support of ICT delivery exist within the division.

The IT Manager is a critical capability lead, supporting technical staff and senior leadership. Managers in ASIS bridge the gap between strategic, operational and tactical delivery and are directly responsible for achieving outcomes. The IT manager will be responsible for managing people and teams, workloads and priorities.

Note for applicants: While a strong foundation in IT is beneficial, comprehensive training opportunities are available to ensure you are equipped with the necessary technical skills. ASIS values individuals with exceptional people skills. The ability to collaborate, communicate, and lead diverse teams is paramount to success in this role. Prioritising interpersonal skills and a willingness to learn, you will play a crucial role in driving ASIS' mission forward, regardless of your current level of technical expertise.

Duties

Role responsibilities

The successful candidate will be able to demonstrate their ability to:

- Lead and manage a team of technical experts
- Enhance IT delivery governance and lead changes to process, policy, knowledge and service delivery
- Build team capability through performance feedback, promoting knowledge transfer between peers and encouraging career development
- Support team training to enhance future capability delivery
- Set priorities and allocate resources to meet objectives
- Lead team meetings to align effort with priorities
- Identify customer and stakeholder requirements
- Deliver solutions in agreed timeframes
- Manage team capacity and opportunity cost against priority activities

- Identify, establish and enhance relationships with customers and stakeholders
- Represent the team, section and branch in forums to promote service outcomes
- Undertake procurement such as equipment, software and/or licensing
- Prepare, track and deliver reporting of key metrics to stakeholders and senior leaders
- Monitor team incidents/requests queue and assign tasks as required

Core skills

The following skills, traits or experience will be highly regarded:

- Experience managing staff
- Experience managing IT incidents, requests and change
- Experience in a technical area or demonstrated ability to transfer skills from other disciplines
- Ability to prioritise competing workloads
- Ability to task personnel and ensure delivery of tasks
- A positive approach to towards learning and applying new skills
- Ability to work autonomously, as part of a larger team
- Excellent communication skills; ability to describe complex IT concepts to non-IT personnel, both written and verbal
- Strong personal accountability and responsibility traits

Experience in the following would be beneficial, but not essential:

- Knowledge of or certification in IT Service Management (eg ITIL)
- Knowledge of or certification in Agile or Waterfall delivery methodologies
- Experience managing vendor relationships or contracts
- Experience managing finance and budgets
- Experience managing IT governance

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- 2+ years leading or managing people or major projects
- Demonstrated problem-solving and analytical thinking experience
- Exceptional verbal and written communication skills, supported by education or qualification.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
 - For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respective work environment. We encourage applications from Aboriginal and Torres Strait

Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

Applications close: please refer to website

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0771321

Australian Secret Intelligence Service

Closing Date: Monday 10 August 2026

Job Title	Lead Data Scientist
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Adelaide SA
Salary	\$150,072 - \$175,338
Future Merit Locations	Canberra, Adelaide
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Executive Level 1
Position Number	n/a
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

We are seeking highly skilled and experienced individuals to fill Lead Data Scientist roles within the ASIS Data Science and Artificial Intelligence Section. Data Scientists in ASIS work directly with client areas to make the best use of ASIS's unique data assets and achieve operational impact. They implement complex analytics and train and deploy machine learning models on premises and at the edge to enrich data and find the right information as quickly as possible.

A genuinely agile approach combined with strong governance has made ASIS a leader in the adoption and development of artificial intelligence and data analytics. Lead Scientists will work with other senior Data Science and AI practitioners to ensure that ASIS maintains its position in this field.

Duties

An EL1 Lead Data Scientist is expected to have significant experience, and deep technical expertise in one or more data science or machine learning (ML) domains. They operate entirely independently and have the capacity to fulfil leadership roles as required.

As a senior member of the Data Science and Artificial Intelligence Team you will:

- Contribute to the development and implementation of the Data Science and AI strategy in alignment with ASIS's mission and priorities.
- Provide leadership within a growing Data Science and AI team; leading research and development projects, providing technical guidance, mentoring your colleagues and building solutions.
- Engage with customers to identify potential operational benefits from the application of data science, including identifying relevant data and analytic opportunities and then taking ownership of the implementation of work to realise operational impact.
- Collaborate with other technologists to build and maintain best practices for ML model training, storage, and deployment.
- Represent ASIS in external fora and collaboration related to data science and artificial intelligence.
- Act as a leader to foster a data driven culture across the organisation and support business areas to achieve operational outcomes.

We encourage applicants with the following skills and attributes to apply:

- Extensive practical experience in one or more of the following fields; complex data analytics, computer vision, natural language processing, large language models (LLMs) and other transformer based deep learning architectures, statistical modelling, probabilistic record linkage, distributed computing, graph/network analysis, orchestration and deployment of AI & ML models on GPU infrastructure at scale.
- Proficiency in relevant programming languages such as Python, R, Scala, or Rust, especially Python.
- Strong leadership, mentoring, communication, and stakeholder management skills.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at <https://protectivesecurity.gov.au>, section 12 provides information on Eligibility and suitability.

The position is Canberra based, with conditions similar to those in the Australian Public service including superannuation.

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respectful work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

About the Australian Secret Intelligence Service

ASIS is Australia’s overseas secret intelligence collection agency. Its mission is to protect and promote Australia’s vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia’s coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0771322

Australian Secret Intelligence Service

Closing Date:Monday 10 August 2026

Job Title	Hardware/Embedded Engineer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$150,072 - \$175,338
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Executive Level 1
Position Number	n/a
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

This is a unique opportunity to lead meaningful projects (and potentially small engineering teams) that combine the best of technology with exciting challenges.

ASIS develops cutting edge technical systems for use in diverse environments. The capability development team is looking to grow their next generation of hardware/embedded engineers in a rewarding and supporting environment. As a core part of a team developing end to end solutions to a variety of problems, ASIS needs people who contribute through all phases of the operational technology life cycle; from hardware design and low-level software/firmware systems through to manufacture.

Duties

Key responsibilities of the role include, but are not limited to:

- Lead systems level design by analysing the impacts of hardware and firmware on system design and performance, applying best practice engineering processes
- Prototype and demonstrate hardware and firmware designs
- Lead design, implementation and testing of embedded systems as part of a multidisciplinary engineering team
- Engage with customers and suppliers to understand the requirements and distil these to engineering activities

- Evaluate and understand how relevant emerging technologies can advance our outcomes and provide subject matter expertise to other areas of ASIS

We encourage applicants with the following skills and attributes to apply:

- Experience leading multidisciplinary teams
- Experience working on electronic components and systems, firmware and hardware/software interfaces
- PCB layout (Altium preferred), PCB assembly and bring up of hardware systems
- Familiarity with microcontroller firmware processes, tools and architectures
- Understanding of low power design techniques including battery and firmware considerations
- Understanding of RF system design and relevance to wireless communications technologies
- Familiarity with the typical buses and interfaces used in embedded systems, including FPGA based interconnects
- Experience with wireless communications techniques and communications systems analysis, including antenna design and characterisation
- Experience with ARM Cortex-M firmware in C
- Knowledge of Real Time Operating Systems for low power systems
- Be able to support analysis and design trade-offs using tools such as MATLAB or Python
- Hardware and low-level software reverse engineering techniques
- Project management, risk analysis, contract administration, structured testing and/or system design skills and experience will be highly regarded
- Understanding of code management and version control systems such as Git

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at <https://protectivesecurity.gov.au>, section 12 provides information on Eligibility and suitability.

The position is Canberra based, with conditions similar to those in the Australian Public service including superannuation.

Notes

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0771324

Australian Secret Intelligence Service

Closing Date:Monday 10 August 2026

Job Title	Technical Security
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$120,199 - \$138,523
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 6
Position Number	n/a
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

As a Technical Security Officer at ASIS, you will be part of a specialised team who work to ensure the security of our people, assets and operations from technical threats, espionage and compromise around the world.

Being at the forefront of technical and protective security for the Australian Government, you will travel overseas and conduct technical inspections and apply security mitigations at our most sensitive locations.

You will have the opportunity to work alongside intelligence partners domestically and across the globe, provide advice on security best practice, and help to design and develop countermeasures and strategies to protect and support our mission.

Duties

Key responsibilities of the role include, but are not limited to:

- Plan and undertake regular technical security inspections of ASIS locations
- Liaise with officials and intelligence partners domestically and abroad
- Monitor and combat security threats in rapidly evolving environments
- Provide technical security awareness and advice to stakeholders
- Design and build innovative solutions to protect our assets from technical compromise

We encourage applicants with the following skills and attributes to apply:

- Ability to travel on a regular basis
- Adaptable in rapidly changing and foreign environments
- Proficiency in electronics and technological disciplines
- Keen observation skills and attention to detail
- Analytical and investigative skills
- Strong written and verbal communication skills

The following education, qualifications and/or experience will be highly regarded:

- Technical Surveillance Countermeasures (TSCM) qualifications or experience
- Experience and proficiency in conducting technical attacks
- Understanding of physical, technical and/or protective security
- Experience and proficiency in electronics, computer systems or engineering
- Radio frequency spectral analysis and signal identification
- Electrical qualifications
- Telecommunications
- Experience and proficiency in construction methods and building management systems

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at <https://protectivesecurity.gov.au>, section 12 provides information on Eligibility and suitability.

The position is Canberra based, with conditions similar to those in the Australian Public service including superannuation.

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respectful work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

- Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:
- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
 - applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0771273

Department of Foreign Affairs and Trade

Closing Date:Sunday 09 August 2026

Various

Job Title	Assistant Director, Fraud and Sanctions Compliance Manager (Various)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$127,351 - \$142,452
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Dependent on role/area, positions may be offered for working from home, split offering under hybrid, or may be flexible.
Classification	Executive Level 1
Position Number	0347/2026
Agency Website	

Job Description

<https://dfatcareers.nga.net.au/?jati=B13343D8-320D-AE62-F6E4-ED1EF264E748>

Applications close at 11.30pm AEST on Sunday 9 August 2026

The Opportunities

The initial vacancies to be filled from this process are based in Canberra. This process may be used to fill roles in other locations in Australia and overseas.

Executive Division (EXD)

The Counter Fraud and Anti-Corruption Section (FCS) within the Executive Division (EXD) is seeking a candidate with relevant experience and qualifications in fraud and corruption control and case management. As an Assistant Director, you will lead key work streams, contribute to the department's fraud and corruption control framework, and provide strategic advice to senior executives and business areas. The role offers exposure across the department's operations in a fast-paced and dynamic environment.

FCS is responsible for the department's fraud and corruption control framework and related control activities, including:

- Fraud and corruption case management and oversight
- Policy and guidance development
- Risk assessments and control plans
- Control effectiveness reviews
- Training and awareness activities
- Executive and legislative reporting
- Delivery of the department's Integrity Strategy

Assistant Directors report to the Director FCS and operate with a high degree of judgement and accountability, working on complex and sensitive matters with government and non-government partners.

This is a challenging role suited to critical thinkers and problem solvers who have a high attention to detail, good verbal and written communication, and can use judgement while managing risk.

The role requires strong judgement, attention to detail, communication skills, and the ability to build effective stakeholder relationships, provide evidence-based advice, and apply legislation, policy and operational requirements to support sound decision-making.

Regulatory and Legal Policy Division (RLD)

The Sanctions Monitoring and Compliance Section within the Australian Sanctions Office (ASO) is seeking motivated candidates to support Australia's sanctions regulatory framework.

The ASO:

- Provides guidance on Australian sanctions laws
- Assesses and issues sanctions permits
- Works with industry and government partners to support compliance
- Develops sanctions policy and administers Australia's sanctions frameworks.

The Assistant Director plays a critical part in the ASO's work, including by:

- Working with businesses, individuals and organisations to promote compliance
- Partnering with government agencies to monitor compliance
- Supporting corrective and enforcement action where non-compliance is suspected.

Applicants with intelligence, compliance, regulatory, investigative, analytical or law enforcement experience are encouraged to apply.

Australian Passport Office (APO)

The Passport Fraud and Integrity Section (PFS) within the Australian Passport Office (APO) is seeking an experienced intelligence professional to join its Passport Intelligence Unit.

This role is responsible for delivering timely intelligence products to support investigations into external and internal passport fraud. The position offers a fast-paced environment with significant autonomy, reporting to the Director, Passport Fraud and Integrity.

PFS plays a critical role in protecting the integrity of Australian Passports and APO systems. The section is comprised of 6 specialist units which include forensic examination, data analytics, investigations, identity resolution and fraud liaison.

The Passport Fraud Manager will operate with a high degree of judgement and accountability, working on complex and sensitive matters with government and non-government partners. The role requires the ability to build and maintain effective stakeholder relationships, provide clear and evidence-based policy advice to internal and external stakeholders, and apply passport legislation, policy and operational requirements to support sound, defensible decision-making within the passport issuance process.

Duties

Duties and responsibilities will be aligned to the relevant APS Work Level Standards. Across EXD, RLD and APO, the roles share a strong focus on applying legislation and policy, managing sensitive and complex matters, providing sound advice, assessing risk, and working collaboratively with internal and external stakeholders.

Key duties across all divisions include:

- Provide strategic advice to senior stakeholders and management on fraud, compliance, risk or integrity-related matters.
- Build and maintain relationships with internal and external stakeholders.
- Lead and support policy development, implementation and continuous improvement.
- Manage risk and support effective compliance with legislative and policy frameworks.
- Lead teams, develop staff capability and foster a collaborative, high-performing culture.
- Exercise sound judgement on sensitive, complex or high-profile matters.
- Contribute to divisional and departmental strategic objectives.
- Develop innovative approaches, procedures and practices to strengthen business outcomes.
- Ensure work is conducted in accordance with DFAT policies and relevant legislation.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Depending on the role into which you are placed, you may also be required to obtain and maintain a Working with Vulnerable People/Children registration (or equivalent).

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Ross Gelera, N/A
Agency Recruitment Site	https://dfatcareers.nga.net.au/?jati=B13343D8-320D-AE62-F6E4-ED1EF264E748

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0771289

Department of Foreign Affairs and Trade

Closing Date: Sunday 09 August 2026

Various

Job Title	Assistant Director, Fraud and Sanctions Compliance Manager (Various) - Affirmative Measures, Indigenous
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$127,351 - \$142,452
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Dependent on role/area, positions may be offered for working from home, split offering under hybrid, or may be flexible.
Classification	Executive Level 1
Position Number	0349/2026
Agency Website	

Job Description

<https://dfatcareers.nga.net.au/?jati=BA8895D3-BD91-9E79-B0A3-ED1FDE7BE782>

Applications close at 11.30pm AEST on Sunday 9 August 2026

The Opportunities

The initial vacancies to be filled from this process are based in Canberra. This process may be used to fill roles in other locations in Australia and overseas.

Executive Division (EXD)

The Counter Fraud and Anti-Corruption Section (FCS) within the Executive Division (EXD) is seeking a candidate with relevant experience and qualifications in fraud and corruption control and case management. As an Assistant Director, you will lead key work streams, contribute to the department's fraud and corruption control framework, and provide strategic advice to senior executives and business areas. The role offers exposure across the department's operations in a fast-paced and dynamic environment.

FCS is responsible for the department's fraud and corruption control framework and related control activities, including:

- Fraud and corruption case management and oversight
- Policy and guidance development
- Risk assessments and control plans
- Control effectiveness reviews
- Training and awareness activities
- Executive and legislative reporting
- Delivery of the department's Integrity Strategy

Assistant Directors report to the Director FCS and operate with a high degree of judgement and accountability, working on complex and sensitive matters with government and non-government partners.

This is a challenging role suited to critical thinkers and problem solvers who have a high attention to detail, good verbal and written communication, and can use judgement while managing risk.

The role requires strong judgement, attention to detail, communication skills, and the ability to build effective stakeholder relationships, provide evidence-based advice, and apply legislation, policy and operational requirements to support sound decision-making.

Regulatory and Legal Policy Division (RLD)

The Sanctions Monitoring and Compliance Section within the Australian Sanctions Office (ASO) is seeking motivated candidates to support Australia's sanctions regulatory framework.

The ASO:

- Provides guidance on Australian sanctions laws
- Assesses and issues sanctions permits
- Works with industry and government partners to support compliance
- Develops sanctions policy and administers Australia's sanctions frameworks.

The Assistant Director plays a critical part in the ASO's work, including by:

- Working with businesses, individuals and organisations to promote compliance
- Partnering with government agencies to monitor compliance
- Supporting corrective and enforcement action where non-compliance is suspected.

Applicants with intelligence, compliance, regulatory, investigative, analytical or law enforcement experience are encouraged to apply.

Australian Passport Office (APO)

The Passport Fraud and Integrity Section (PFS) within the Australian Passport Office (APO) is seeking an experienced intelligence professional to join its Passport Intelligence Unit.

This role is responsible for delivering timely intelligence products to support investigations into external and internal passport fraud. The position offers a fast-paced environment with significant autonomy, reporting to the Director, Passport Fraud and Integrity.

PFS plays a critical role in protecting the integrity of Australian Passports and APO systems. The section is comprised of 6 specialist units which include forensic examination, data analytics, investigations, identity resolution and fraud liaison.

The Passport Fraud Manager will operate with a high degree of judgement and accountability, working on complex and sensitive matters with government and non-government partners. The role requires the ability to build and maintain effective stakeholder relationships, provide clear and evidence-based policy advice to internal and external stakeholders, and apply passport legislation, policy and operational requirements to support sound, defensible decision-making within the passport issuance process.

Duties

Duties and responsibilities will be aligned to the relevant APS Work Level Standards. Across EXD, RLD and APO, the roles share a strong focus on applying legislation and policy, managing sensitive and complex matters, providing sound advice, assessing risk, and working collaboratively with internal and external stakeholders.

Key duties across all divisions include:

- Provide strategic advice to senior stakeholders and management on fraud, compliance, risk or integrity-related matters.
- Build and maintain relationships with internal and external stakeholders.
- Lead and support policy development, implementation and continuous improvement.
- Manage risk and support effective compliance with legislative and policy frameworks.
- Lead teams, develop staff capability and foster a collaborative, high-performing culture.
- Exercise sound judgement on sensitive, complex or high-profile matters.
- Contribute to divisional and departmental strategic objectives.
- Develop innovative approaches, procedures and practices to strengthen business outcomes.
- Ensure work is conducted in accordance with DFAT policies and relevant legislation.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Depending on the role into which you are placed, you may also be required to obtain and maintain a Working with Vulnerable People/Children registration (or equivalent).

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Ross Gelera, N/A
Agency Recruitment Site	https://dfatcareers.nga.net.au/?jati=BA8895D3-BD91-9E79-B0A3-ED1FDE7BE782

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0771294

Department of Foreign Affairs and Trade

Closing Date: Sunday 09 August 2026

Various

Job Title	Assistant Director, Fraud and Sanctions Compliance Manager (Various) - Affirmative Measures, Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$127,351 - \$142,452
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Dependent on role/area, positions may be offered for working from home, split offering under hybrid, or may be flexible.
Classification	Executive Level 1
Position Number	0348/2026
Agency Website	

Job Description

<https://dfatcareers.nga.net.au/?jati=348A4539-232D-4057-5AD4-ED201B382FD6>

Applications close at 11.30pm AEST on Sunday 9 August 2026

The Opportunities

The initial vacancies to be filled from this process are based in Canberra. This process may be used to fill roles in other locations in Australia and overseas.

Executive Division (EXD)

The Counter Fraud and Anti-Corruption Section (FCS) within the Executive Division (EXD) is seeking a candidate with relevant experience and qualifications in fraud and corruption control and case management. As an Assistant Director, you will lead key work streams, contribute to the department's fraud and corruption control framework, and provide strategic advice to senior executives and business areas. The role offers exposure across the department's operations in a fast-paced and dynamic environment.

FCS is responsible for the department's fraud and corruption control framework and related control activities, including:

- Fraud and corruption case management and oversight
- Policy and guidance development
- Risk assessments and control plans
- Control effectiveness reviews
- Training and awareness activities
- Executive and legislative reporting
- Delivery of the department's Integrity Strategy

Assistant Directors report to the Director FCS and operate with a high degree of judgement and accountability, working on complex and sensitive matters with government and non-government partners.

This is a challenging role suited to critical thinkers and problem solvers who have a high attention to detail, good verbal and written communication, and can use judgement while managing risk.

The role requires strong judgement, attention to detail, communication skills, and the ability to build effective stakeholder relationships, provide evidence-based advice, and apply legislation, policy and operational requirements to support sound decision-making.

Regulatory and Legal Policy Division (RLD)

The Sanctions Monitoring and Compliance Section within the Australian Sanctions Office (ASO) is seeking motivated candidates to support Australia's sanctions regulatory framework.

The ASO:

- Provides guidance on Australian sanctions laws
- Assesses and issues sanctions permits
- Works with industry and government partners to support compliance
- Develops sanctions policy and administers Australia's sanctions frameworks.

The Assistant Director plays a critical part in the ASO's work, including by:

- Working with businesses, individuals and organisations to promote compliance
- Partnering with government agencies to monitor compliance
- Supporting corrective and enforcement action where non-compliance is suspected.

Applicants with intelligence, compliance, regulatory, investigative, analytical or law enforcement experience are encouraged to apply.

Australian Passport Office (APO)

The Passport Fraud and Integrity Section (PFS) within the Australian Passport Office (APO) is seeking an experienced intelligence professional to join its Passport Intelligence Unit.

This role is responsible for delivering timely intelligence products to support investigations into external and internal passport fraud. The position offers a fast-paced environment with significant autonomy, reporting to the Director, Passport Fraud and Integrity.

PFS plays a critical role in protecting the integrity of Australian Passports and APO systems. The section is comprised of 6 specialist units which include forensic examination, data analytics, investigations, identity resolution and fraud liaison.

The Passport Fraud Manager will operate with a high degree of judgement and accountability, working on complex and sensitive matters with government and non-government partners. The role requires the ability to build and maintain effective stakeholder relationships, provide clear and evidence-based policy advice to internal and external stakeholders, and apply passport legislation, policy and operational requirements to support sound, defensible decision-making within the passport issuance process.

Duties

Duties and responsibilities will be aligned to the relevant APS Work Level Standards. Across EXD, RLD and APO, the roles share a strong focus on applying legislation and policy, managing sensitive and complex matters, providing sound advice, assessing risk, and working collaboratively with internal and external stakeholders.

Key duties across all divisions include:

- Provide strategic advice to senior stakeholders and management on fraud, compliance, risk or integrity-related matters.
- Build and maintain relationships with internal and external stakeholders.
- Lead and support policy development, implementation and continuous improvement.
- Manage risk and support effective compliance with legislative and policy frameworks.
- Lead teams, develop staff capability and foster a collaborative, high-performing culture.
- Exercise sound judgement on sensitive, complex or high-profile matters.
- Contribute to divisional and departmental strategic objectives.
- Develop innovative approaches, procedures and practices to strengthen business outcomes.
- Ensure work is conducted in accordance with DFAT policies and relevant legislation.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Depending on the role into which you are placed, you may also be required to obtain and maintain a Working with Vulnerable People/Children registration (or equivalent).

Notes

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Ross Gelera, N/A
Agency Recruitment Site	https://dfatcareers.nga.net.au/?jati=348A4539-232D-4057-5AD4-ED201B382FD6

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0770981

Aged Care Quality and Safety Commission

Closing Date:Friday 07 August 2026

Sector Capability and Regulatory Strategy
Data, Analytics and Intelligence Intelligence and Analysis

Job Title	APS5 Data Analyst
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Parramatta NSW, Hobart TAS, Perth WA, Melbourne VIC, Darwin NT
Salary	\$89,135 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site
Office Arrangement Details	Positions may be offered for working from home, split offering under hybrid, or may be flexible
Classification	APS Level 5
Position Number	20042541
Agency Website	

Job Description <https://agedcarequalitycareers.nga.net.au/?jati=86F1D965-B705-CC71-CD38-ED1E00516631>

About the Team

The **Sector Capability and Regulatory Strategy Division** sets the strategic direction and guides the delivery of our risk-based regulatory operations informed by high value intelligence, analysis and data. The Division supports whole of Commission responses to risk issues through regulatory policy responses and campaigns, and facilitates sector performance through sharing information with providers and consumers

The **Data, Analytics and Intelligence (DAI) Branch** manages and analyses data from the aged care sector and regulatory activities to understand risks and performance for the purposes of

prioritising and informing preventative and responsive risk treatments and regulatory decision making.

Purpose of position:

The Data Analyst contributes to translate data into clear, meaningful information, products and services that delivers business outcomes. The role contributes to DAI's vision to deliver timely, accurate and actionable products and trusted insights that are easily understood and acted on by our stakeholders.

Working under limited guidance, the role is expected to exercise judgement, apply knowledge and expertise, manage competing priorities, and contribute to a culture of collaboration, curiosity and continuous improvement. The outcomes of these endeavours empower the Commission to manage risk and ensure older Australians receive the quality of care they rightfully deserve.

Duties

- Data extraction, analysis and modelling to assist with data-driven decision making and reporting.
- Coordinating data, analytics and intelligence projects, consulting stakeholders and internal teams to define requirements and deliver outcomes.
- Present data in clear, consistent, and accessible formats, including dashboards, reports, briefing papers, and visualisations tailored to audience needs.
- Ensuring integrity and quality of datasets, maintain and support data governance standards, and contribute to improving policies and procedures related to data management.
- Fostering productive working relationships with team members, stakeholders, and clients by consulting, sharing information, and collaborating to achieve shared goals.
- Supporting data literacy and capability development, providing guidance, training and support delivery of emerging tools, technologies and methodologies.
- Ability to adapt to competing priorities and meet deadlines, showing initiative and resilience in a dynamic, fast-paced environment.

Eligibility

To be successful in this role you will need to demonstrate the following:

- Strategic thinking: Understands the work environment and contributes to the development of plans, strategies and team goals. Identifies broader influences that may impact on the team's work objectives. Demonstrates an awareness of the implications of issues for own work and work area.
- Achievement focus: Delivers high quality outcomes, coordinates processes or projects effectively, and adapts well to change.

- Collaboration: Builds positive relationships, manages diverse views, and supports team development.
- Integrity and drive: Upholds APS values and productive working relationships, takes initiative, embraces accountability, and pursues continuous growth.
- Effective communication: Conveys information and concepts clearly, tailors messages to audiences, and negotiates persuasively.
- A security clearance (baseline) or the ability to obtain one.

Notes

- Salary offered will be between \$89,135 - \$96,829 per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, please provide a statement of claims against the key capabilities (selection criteria) in no more than **700 words**, including what strengths you would bring to the role, and a copy of your CV.

Please complete the application and submit by **7 August 2026** and **11:59 PM AEST**.

Follow our [guidelines for candidate use of Artificial Intelligence \(AI\)](#) throughout the recruitment process.

Please contact our recruitment team on (02) 9633 3262 or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Specific questions about the roles can be directed to Lisa Duffy by emailing Lisa.Duffy1@agedcarequality.gov.au with Position title in the subject line.

Diversity and Inclusion

The Commission is committed to fostering a workplace with flexible work arrangements to support a diverse, respectful and inclusive culture for all staff.

The Commission recognises the richness of Aboriginal and Torres Strait Islander cultures and is committed to the implementation of our [Reconciliation Action Plan](#). The Commission values the unique knowledge and experience of Aboriginal and Torres Strait Islander employees which strengthens and supports our focus on protecting and enhancing the safety, health, wellbeing and quality of life of aged care consumers.

We provide reasonable adjustments such as access, equipment or other practical support at relevant stages of the recruitment process. Please email recruitment@agedcarequality.gov.au if you need any adjustments made.

Further information:

For further information about the Quality Commission, office locations and other related resources, please visit <https://www.agedcarequality.gov.au>

For more information on the Australian Public Service, please visit <http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code/factsheet-4> and <http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code>.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services. We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive. We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don't meet expected standards of care. We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people's rights.

To Apply

Position Contact	Lisa Duffy, 02 9633 3262
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=86F1D965-B705-CC71-CD38-ED1E00516631

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0770997

Aged Care Quality and Safety Commission

Closing Date:Friday 07 August 2026

ACQSC Sector Capability and Regulatory Strategy
Data, Analytics and Intelligence Customer and Strategy, Data and Products
and Intelligence & Analytics

Job Title	Senior Data Analyst and Senior Reporting Analyst
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Hobart TAS, Canberra ACT, Melbourne VIC, Sydney NSW, Perth WA, Darwin NT
Salary	\$99,784 - \$112,571
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site
Office Arrangement Details	Work from Home and On Site
Classification	APS Level 6
Position Number	20051752, 20049687
Agency Website	

Job Description <https://agedcarequalitycareers.nga.net.au/?jati=F85E2152-5512-9D60-51B0-ED1E02B1B844>

About the Team

The **Sector Capability and Regulatory Strategy Division** sets the strategic direction and guides the delivery of our risk-based regulatory operations informed by high value intelligence, analysis and data. The Division supports whole of Commission responses to risk issues through regulatory policy responses and campaigns, and facilitates sector performance through sharing information with providers and consumers

The **Data, Analytics and Intelligence (DAI) Branch** manages and analyses data from the aged care sector and regulatory activities to understand risks and performance for the purposes of prioritising and informing preventative and responsive risk treatments and regulatory decision making.

DAI's role is to identify risks and guide decisions that inform preventative and responsive risk treatments. DAI supports service delivery through authoritative data and intelligence practice that is contemporary and compliant with relevant legislation, regulations, standards and aligned with the strategic imperatives of the Commission.

About the Roles

In each section, we require our analysts to operate under broad direction and exercise a high degree of autonomy and accountability.

Senior Reporting Analysts will engage with business areas to understand reporting specifications, then query, transform, and visualise the data to enable data driven operations and decision making.

Senior Data Analysts will apply advanced proficiency in PowerBI, including the design, development and maintenance of semantic models and fit-for-purpose visualisations that support trusted data products, internal workflows and evidence-based decision making; or coordinate and deliver complex data initiatives by applying intelligence and analytical techniques to identify trends, risks and emerging issues in aged care

The roles share a common core capability profile, reflecting the strong overlap in analytical, data management, stakeholder engagement skills required across both types of positions. We also work closely across our sections to ensure customer needs are at the centre of the work we do.

Placement into either role will be determined based on each applicant's demonstrated skills, experience, and strengths, alongside the operational needs of our branch. Candidates are encouraged to indicate their preferred role within their application. The selection panel will take these preferences into consideration as part of the overall assessment process.

Duties

Senior Data Analyst

- Managing data extraction, analysis and modelling to assist with data-driven decision making and reporting.
- Coordinating and managing data, analytics and intelligence projects, consulting stakeholders and internal teams to define requirements and deliver outcomes.
- Present data in clear, consistent, and accessible formats, including dashboards, reports, briefing papers, and visualisations tailored to audience needs.
- Ensuring integrity and quality of datasets, maintain and support data governance standards, and contribute to improving policies and procedures related to data management.
- Fostering productive working relationships with team members, stakeholders, and clients by consulting, sharing information, and collaborating to achieve shared goals.
- Supporting data literacy and capability development, providing guidance, training and support delivery of emerging tools, technologies and methodologies.
- Managing competing priorities and deadlines, showing initiative and resilience in a dynamic, fast-paced environment.

In addition to Senior Data Analyst , the **Senior Reporting Analyst** is also responsible for

- Develop and support relationships with a broad range of stakeholders to understand business requirements to validate and agree on reporting requirements.
- Query databases using SQL or transform data using Power BI and Excel to prepare reporting for a non-technical audience in forms such as dashboards, reports, briefing papers or other visuals.

Eligibility

To be successful in this role you will need to demonstrate the following:

- Strategic thinking: Aligns work with agency goals, anticipates impacts and applies sound judgement to solve problems.
- Achievement focus: Delivers high quality outcomes, manages projects effectively, and adapts well to change.
- Collaboration: Builds strong relationships, manages diverse views, and supports team development.
- Integrity and drive: Upholds APS values and productive working relationships, takes initiative, embraces accountability, and pursues continuous growth.
- Effective communication: Conveys information and concepts clearly, tailors messages to audiences, and negotiates persuasively.
- A security clearance (baseline) or the ability to obtain one.

Notes

- Salary offered will be between \$99,784 - \$112,571 per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than **700-words**, including what strengths you would bring to the role, and a copy of your CV.

As part of your application you will also be required to select which role you are applying for. Please note, if you select both you will **still only** be shortlisted for one role at Interview.

- Please complete the application and submit by **7 August 2026** and **11:59PM AEST**.
- Follow our [guidelines for candidate use of Artificial Intelligence \(AI\)](#) throughout the recruitment process.

Please contact our recruitment team on (02) 9633 3262 or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Specific questions about the roles can be directed to Lisa Duffy by emailing lisa.duffy1@agedcarequality.gov.au with Position title in the subject line.

Diversity and Inclusion

The Commission is committed to fostering a workplace with flexible work arrangements to support a diverse, respectful and inclusive culture for all staff.

The Commission recognises the richness of Aboriginal and Torres Strait Islander cultures and is committed to the implementation of our [Reconciliation Action Plan](#). The Commission values the

unique knowledge and experience of Aboriginal and Torres Strait Islander employees which strengthens and supports our focus on protecting and enhancing the safety, health, wellbeing and quality of life of aged care consumers.

We provide reasonable adjustments such as access, equipment or other practical support at relevant stages of the recruitment process. Please email recruitment@agedcarequality.gov.au if you need any adjustments made.

Further information:

For further information about the Quality Commission, office locations and other related resources, please visit <https://www.agedcarequality.gov.au>

For more information on the Australian Public Service, please visit <https://www.apsc.gov.au/working-aps/joining-aps/cracking-code>

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services. We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive. We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don't meet expected standards of care. We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people's rights.

To Apply

Position Contact	Lisa Duffy, (02) 9633 3262
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=F85E2152-5512-9D60-51B0-ED1E02B1B844

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0771205

Aged Care Quality and Safety Commission

Closing Date: Sunday 09 August 2026

Regulatory Operations Division
Enforcement, Compliance & Enforcement Branch

Job Title	Senior Investigator
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC, Adelaide SA, Perth WA, Hobart TAS, Brisbane QLD, Darwin NT
Salary	\$99,784 - \$112,571
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible office arrangements are approved on a case by case basis.
Classification	APS Level 6
Position Number	057_02/26
Agency Website	

Job Description

<https://www.agedcarequality.gov.au/careers-commission>

The Senior Investigator supports and, when required, leads complex investigations under limited direction, focusing on serious non-compliance with relevant legislative provisions. These investigations may result in the making of significant administrative decisions and/or briefing for civil litigation (in particular, applications for civil penalties).

Working within the Enforcement Team, the Senior Investigator must approach their duties with sensitivity, recognising that individuals accessing Commonwealth funded aged care services are among the most vulnerable in the community. The role involves managing potentially confronting and distressing material with professionalism and empathy.

The role includes field-based duties that involve travel and overnight stays to undertake activities in varied locations across the country. The incumbent may be appointed as an Authorised Commission Officer (ACO) and exercise regulatory powers under the Aged Care Act 2024, subject to meeting all statutory and eligibility requirements. The regulatory powers and appointment of an ACO are governed by the Aged Care Act 2024.

Duties

- Under limited direction, lead and assist complex investigations into the conduct and suitability of registered providers of aged care, aged care workers and responsible persons, ensuring a high level of accountability and quality in administrative, civil, or other enforcement responses.
- Recognise the care needs of aged care recipients during investigations and support care recipients' participation through well-structured interviews, detailed statements, affidavits, and comprehensive evidence collection.
- Collect, manage, and securely maintain evidential material and protected information obtained through investigations and monitoring activities in compliance with legislative standards.
- Handle sensitive and potentially distressing material with professionalism and empathy, maintaining emotional resilience and conduct all investigative activities with a focus on the well-being and dignity of everyone involved.
- Produce high-quality investigation reports to inform regulatory responses and support decision-making on remedial actions.
- Negotiate effectively by anticipating other parties' perspectives, presenting positions effectively and resolving complex matters, including advocating for enforcement outcomes based on evidence and engaging with stakeholders to achieve agreeable outcomes.
- Establish and maintain productive stakeholder relationships with external agencies and relevant authorities to support enforcement activities.
- Apply sound judgement and expertise to accurately interpret complex legislation and contribute to strategic investigative decisions within established guidelines.
- Utilise in-depth knowledge of statutory, regulatory and policy frameworks including the Aged Care Act 2024, the Aged Care Rules 2025 and Regulatory Powers (Standard Provisions) Act 2014 and the appropriate application of Commission powers, to conduct investigations and provide informed advice on complex investigative matters.
- Support the preparation of evidence briefs to facilitate civil penalty proceedings in the Federal Court.
- Collaborate with legal officers and other advisors under limited direction in developing compliance and enforcement responses, and act as a liaison with external counsel on enforcement matters, engaging Legal team as required.

- Provide coaching, mentoring and guidance to team members, fostering a learning culture through sharing of knowledge and expertise, and contributing to the continuous improvement of processes, guidance and technology for the team.
- Hold or be eligible to obtain, appointment as an Authorised Commission Officer (ACO) to undertake field-based duties, subject to meeting all statutory and eligibility requirements.

Eligibility

To be successful in the role you must demonstrate the following:

- Proven ability to independently lead and manage end to end complex investigations, applying contemporary investigations methodologies, practices, and experience to achieve accountable, ethical and high-quality outcomes, including conducting interviews and preparing statements and affidavits.
- In-depth understanding of, or the ability to quickly acquire of, aged care legislation, statutory, regulatory, and policy frameworks including the Aged Care Act 2024, Aged Care Rules 2025 and Regulatory Powers (Standard Provisions) Act 2014.
- Demonstrated ability to apply strong communication and interpersonal skills to engage confidently in difficult conversations, managing sensitive issues with respect, clarity, and productive outcomes.
- Well-developed written communication skills to produce clear, accurate, and high-quality reports and briefs that support regulatory and enforcement objectives.
- Demonstrated ability to manage confidential, protected information and evidence with accuracy and confidentiality, ensuring compliance with relevant policies, procedures and obligations, while handling sensitive and potentially confronting and distressing material with professionalism and empathy.
- Ability to work independently under limited direction, demonstrating sound judgement through research, problem-solving, and evidence-based decision-making to achieve quality outcomes.
- Ability to identify and contribute to opportunities for continuous improvement, supporting change initiatives while maintaining a positive and collaborative team environment.
- Advanced ability to collaborate effectively, negotiate, and build productive working relationships with a range of stakeholders to achieve operational goals and support the Commission's strategic objectives.
- Ability to obtain Authorised Commission Officer approval in line with Commission policy and to meet obligations in respect of statutory powers, suitability requirements and responsibilities associated with field-based duties, including any travel.

Mandatory qualifications

- Certificate IV in Investigations or an equivalent qualification in law enforcement, legal or other regulatory fields (Professional Services).

Desirable skills and experience

- Understanding of the Australian aged care system and the regulatory legislation, statutory, regulatory, and policy frameworks.
- Experience in civil litigation seeking regulatory outcomes.
- Experience working in a regulatory environment.

Notes

- Salary offered will be between \$99,784 - \$112,571 per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.

- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than 500-words, including what strengths you would bring to the role, and a copy of your CV.

- Please complete the application and submit by **Sunday 11:30PM 9 August 2026 AEST**.
- Follow our guidelines for candidate use of Artificial Intelligence (AI) throughout the recruitment process.
- Please contact our recruitment team on (02) 9633 3262 or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Specific questions about the roles can be directed to Bridget Pearce by emailing Bridget.Pearce@agedcarequality.gov.au with Position title in the subject line.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services. We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive. We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don't meet expected standards of care. We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people's rights.

To Apply

Position Contact	Bridget Pearce, 07 3740 5120
Agency Recruitment Site	https://www.agedcarequality.gov.au/careers-commission

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0771134

Australian Institute of Health and Welfare

Closing Date:Monday 03 August 2026

Primary & Community Care & Information Standards Group
Practice Incentives Program Quality Improvement (PIPQI) and Primary
Healthcare Analysis and Reporting Unit (PHARU) Various

Job Title	EL1 Statistical Team Leads
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$123,564 - \$137,837
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AIHW has a range of flexible working arrangements available to its employees under the AIHW Enterprise Agreement 2024-27.
Classification	Executive Level 1
Position Number	087_07/26
Agency Website	

Job Description

<https://aihwcareers.nga.net.au/cp/>

The AIHW's [APS employee census results](#) attest to our positive and supportive workplace culture. We are an inclusive, flexible, and productive workplace where people are treated with respect and courtesy, and diverse and unique attributes are recognised and valued. Our results also show that we achieved top ten rankings in staff engagement, communication, wellbeing and SES manager scales out of 107 APS agencies.

We offer a range of benefits including:

- access to flexible working arrangements to support your work/life balance
- attractive remuneration packages including generous superannuation and leave provisions
- challenging and fulfilling work where you can use your skills and expertise
- opportunities for professional development.

We are committed to creating genuine opportunities for everyone and we welcome applications from First Nations people, people with disability, LGBTIQ+, neurodiverse people and people from diverse cultural and linguistic backgrounds.

The AIHW has offices in Canberra and Sydney and offers remote work opportunities for many roles.

For more information, visit the [Benefits of working for the AIHW](#) page of our website.

Duties

The Practice Incentives Program Quality Improvement (PIPQI) Unit and Primary Healthcare Analysis and Reporting Unit (PHARU) sit within the Primary & Community Care & Information Standards Group and are responsible for analytical and reporting work contributing to the development of a National Primary Health Care Data Collection (NPHCDC), and managing and reporting on Australia's first most comprehensive general practice data collection, the PIPQI Eligible Dataset. Both units work closely with the Department of Health, Disability and Aged Care, all 31 Primary Health Networks (PHNs) and a range of other stakeholders.

Practice Incentives Program Quality Improvement (PIPQI) Unit

The PIPQI Unit is responsible for collating, managing, and analysing Australia's largest general practice PIPQI Eligible dataset, sourced from 21 million records from over 6,000 accredited general practices via their PHNs. These data are used by the PIPQI Unit to report on 10 Quality Improvement Measures (QIMs) to provide nationally consistent, comparable data against specified measures that contribute to the assessment of needs, and to the improvement of regional and national health outcomes.

The PIPQI Unit is seeking 2 reliable and experienced statistical leaders to manage a team for the screening, validation, analysis, visualisation, and reporting of aggregate data from general practices. In these positions, you will manage small teams working with general practice data, and within the extraction ecosystem, developing capability in understanding practice management software and tools that provide clinical decision support. It is expected that team leaders engage and collaborate with other PHNs and software providers, manage iterative projects, and be able to present their work and results to a wider primary care audience to impart their knowledge about data processes.

Knowledge of how general practice data supports the role of PHNs more broadly in commissioning regional primary care services would be an advantage.

Under general direction you will:

- Supervise a team to prepare a range of written material, including emails, communications, technical guidance material for government, PHNs, presentations and reports.
- Engage and liaise with a wide range of government and non-government stakeholders as required.
- Undertake analysis of the PIPQI eligible dataset using SAS and other analysis tools, and contribute to the design and development of analytical processes to streamline the ingestion, screening, validation, and analysis of PIPQI data from general practices.
- Undertake analysis of primary care data that enhances the unit's understanding of the PIPQI data. ecosystem
- Manage the team to collate and validate quarterly survey responses from 31 PHNs and to develop Tableau visualisations from the results
- Undertake project planning and research.

Primary Healthcare Analysis and Reporting Unit (PHARU)

PHARU is responsible for reporting of national health indicators relating to primary care, collaborative projects with PHNs demonstrating the value of general practice data, and management of the institute's business engagement with Primary Health Insights (PHI), the storage and analytics platform used by most PHNs.

PHARU is seeking experienced Statistical Team Leaders to lead the analysis and reporting of various unit record level health datasets to produce insights informing PHN Needs Assessments and the development of an enduring NPHCDC.

Under general direction you will:

- Lead the production of our annual web reports related to aspects of primary care, using Medicare Benefits Schedule (MBS), emergency department and hospital admissions data.
- Lead a small team to undertake analytic activities and data visualisations, translating complex data into clear, accurate and audience-appropriate information.
- Work collaboratively with the Unit Head and others in our engagement with the PHI platform.
- Liaise and negotiate with other areas of the institute, Commonwealth government agencies, state and local authorities, and business or community organisations in relation to our primary care work.
- Represent the institute and PHARU at meetings as appropriate to the responsibilities above.

**Eligibility
Notes**

Please submit your application online via the AIHW e-Recruit system. When applying online for the first time, you will need to register and provide a valid email address.

Your application must include:

1.

A summary of your relevant skills and experience and explain why you would be the best person for the role. Your response should align with the position summary and selection criteria information above, and must be no more than 750 words.
2.

Your current CV and the names of two referees.

Candidates applying for APS vacancies should follow the principles for candidate use of AI in recruitment.

About the Australian Institute of Health and Welfare

To Apply

Position Contact	Conan Liu, 02 6244 1054
Agency Recruitment Site	https://aihwcareers.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Home Affairs

Vacancy VN-0771267

National Emergency Management Agency

Closing Date:Thursday 06 August 2026

National Crisis Operations National Situation Room Operations

Job Title	NEMA National Situation Room Operations Officer (shift and non-shift)
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	\$80,246 - \$86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 4
Position Number	JR 141766
Agency Website	https://nema.gov.au/about-us

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/141766/>

National Emergency Management Agency (NEMA) was established on 1 September 2022 as a single, accountable Commonwealth authority that delivers a whole-of-nation approach to reducing disaster risk, planning, preparing for, responding to and recovering from all hazards across the emergency management continuum.

NEMA works closely with states and territories to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we:

- Fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters
- Have officers located across Australia, working in partnership with states and territories to support disaster-affected communities to collectively build resilience, reduce risk and harm, and effectively respond to and recover from disasters
- Provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery

- Provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

For further information on NEMA's purpose, vision and values, please see the [NEMA website](#).

Overview of the branch and section

The Australian Government National Situation Room (NSR) sits within the National Crisis Operations Branch in NEMA's Emergency Management and Response Group. The NSR provides 24/7 all-hazards monitoring, situational awareness, impact analysis and decision support to inform Australian Government responses to nationally significant events.

The NSR supports crisis coordination by monitoring emerging, current and predicted hazards, issuing notifications to key stakeholders, and supporting access to near real-time information through national situational awareness platforms. The section also includes functions such as the National Security Hotline (NSH) and the National Messaging System (NMS), which support national security reporting and emergency messaging arrangements.

About the role

The National Situation Room Operations Officer supports the Australian Government's 24/7 crisis management, situational awareness and coordination functions. The position contributes to the monitoring, analysis and reporting of emerging and current all-hazards events, and assists with the preparation of information products that support decision making by senior executives, Australian Government agencies, states and territories, and key industry partners.

Depending on business and operational requirements, the position may perform duties across the National Situation Room, National Security Hotline and National Messaging System. This may include monitoring agency feeds and open-source information, responding to national security hotline contacts, accurately recording and escalating information, supporting emergency messaging arrangements, and contributing to operational, administrative and project work.

The role requires sound judgement, strong written and verbal communication skills, attention to detail and the ability to work effectively in a high-pressure operational environment. Officers must be able to manage sensitive and time-critical information, follow established procedures and work collaboratively with colleagues and stakeholders to support timely and accurate reporting and response activities.

Positions may operate on either a 24/7 shift roster or standard business hours, with employees in non-shift roles potentially required to participate in shift arrangements as operational needs dictate.

At times staff within NEMA may be required to work outside of standard business hours, particularly during the higher risk weather season.

Please note: This recruitment process is intended to create a merit pool to fill future vacancies in the National Situation Room.

Our ideal candidate

We are seeking highly motivated, curious, critical thinkers who enjoy working in a rapidly evolving environment. Candidates will have a high standard of oral and written communication, with a developed ability to liaise with, coordinate and support multiple internal and external stakeholders.

Working in the NSR is often high-pressured and unpredictable and is best suited to team players who are flexible, resilient and able to quickly grasp new concepts. A high level of computer literacy will support work across several online systems, including open-source media platforms and search terms, databases and incident management systems. An interest in emergency management and natural disasters will support the candidate's ability to learn across a broad scope of subject content.

We encourage applications from First Nations people, people with disability, LGBTQIA+ people, people from culturally and linguistically diverse backgrounds, mature age people and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

Duties

Operations Officers within the NSR are responsible for:

- Monitoring agency feeds, open-source media and the NSR's information systems on both emergency management and national security events, to inform the development of briefing and analytical products for senior executive decision makers, Australian Government and jurisdictional agencies
- Drafting written products based on information collected from, a range of sources
- Producing maps, diagrams, graphs and written reports to inform NSR briefing and analytical products
- Answering calls relating to national security matters and accurately recording and reporting the information
- Escalating time critical information reports to law enforcement agencies/relevant stakeholders in consultation with Shift Leaders

- Recording information accurately into the NSH database and forwarding it to relevant agencies
- Undertaking other operational, administrative or project work as directed
- Participating in crisis response planning meetings, Crisis Coordination Teams and internal briefings as required
- Contributing to other NMS related work including (but not limited to) briefings, data collection, exercising and reviewing procedures where appropriate
- Participating in NMS exercises.

Role requirements/qualifications

- Ability to work as a high performing team member in high pressure situations, with rapidly changing priorities
- For shift positions - it is a mandatory requirement to be available to work full-time shift work 24/7 onsite
- Exceptional written and verbal communication skills
- Demonstrated ability to navigate information technology applications such as online databases, geospatial products and social media platforms
- Undertake psychometric compliance testing
- Ability to process content which may be confronting, challenging and or triggering including terrorism, natural disasters, child sexual abuse material, domestic violence and mental health issues
- Obtain and maintain the required AGSVA security clearance and must have the ability to satisfy AFP building access requirements
- Working in accordance with the APS Code of Conduct, NEMA Values, NEMA Behaviours and workplace health and safety requirements.

Eligibility

To be eligible to work with the NEMA you must:

- Be an Australian Citizen
- Fulfil the Agency's minimum requirements by satisfactorily answering all screening questions during the application process and successfully undergo a National Police Check
- Obtain and maintain a Negative Vetting Level 1 (AGSVA) security clearance
- Satisfy a probation period (if applicable)
- Undergo a health assessment (if applicable).

Notes

The Agency offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

If you have identified as having a disability, please indicate whether you require any support throughout the selection process. For further information please contact recruitment@homeaffairs.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Emergency Management Agency

Who we are: NEMA works closely with local communities as well as state and territory governments to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we: • fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters; • work with communities, industry and non-government organisations by connecting local Regional Support Officers and other NEMA staff right around Australia, to share lessons learnt, provide awareness on navigating government services, and gain community and industry-led ideas and concepts to inform strategic policy and planning; • provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery; and • provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

To Apply

Position Contact	Anya Sheather, -
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/141766/

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771308

Australian Taxation Office

Closing Date: Friday 07 August 2026

ATO People
Thriving Minds

Job Title	Human Resource Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Upper Mount Gravatt QLD, Perth WA, Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Parramatta NSW, Sydney NSW
Salary	\$101,142 - \$116,131
Future Merit Locations	Penrith, Moonee Ponds, Box Hill, Dandenong, Upper Mount Gravatt, Perth, Adelaide, Brisbane, Canberra, Melbourne, Parramatta, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_ESCO_580_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=3211A276-AD55-246A-A219-ED2055BD47FC>

Duties

We are seeking a passionate and high performing Human Resource Officer to join our Thriving Minds team.

As a Human Resource Officer within the Thriving Minds team, you will play a key role in cultivating a mentally healthy and psychosocially safe workplace across the ATO. Working within the Working Well branch in ATO People, you'll contribute to the design and delivery of initiatives that support the ATO's Mental Health Strategy and Health, Safety and Wellbeing Action Plan.

You will deliver and support projects that enhance workforce wellbeing, including developing evidencebased psychosocial safety approaches, contributing to WHS systems, and designing and facilitating learning solutions across face-to-face and digital platforms for diverse audiences.

You will also lead enterprise-wide communication and engagement initiatives (e.g. RUOK Day) and help manage access to employee support services such as the Employee Assistance Program.

You will apply data-driven HR and workplace mental health knowledge to provide high-quality advice, build strong stakeholder relationships, and contribute to project outcomes. Success in the role requires strong communication skills, sound judgement, and the ability to work both independently and collaboratively in a dynamic environment.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Jenny Giang, (02) 9374 2637
Agency Recruitment Site	https://ato.nga.net.au/?jati=3211A276-AD55-246A-A219-ED2055BD47FC

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

**Department of Climate Change, Energy, the
Environment and Water (DCCEEW)**

Closing Date: Thursday 13 August 2026

Parks Australia
Booderee and Uluru-Kata Tjuta National Park Uluru-Kata Tjuta National Park

Job Title	Caring for Culture and Country Manager (Affirmative Measure - Indigenous Employment)
Job Type	Full-Time, Ongoing
Location	Uluru NT
Salary	\$129,106 - \$138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 1
Position Number	2026/1619
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=17537C48-AAAC-014C-CD5A-ED2016880EAF>

Affirmative measure employment - Indigenous employment

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

If you are found suitable and offered a position, you will need to provide evidence of your eligibility for affirmative measure employment when the formal written offer is made.

For more information about affirmative measure employment, see [Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants | Australian Public Service Commission](#).

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Beyond the spinifex sand plains of arid central Australia lies Uluru-Kata Tjuta National Park, one of three national parks leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. This branch also manages a rich and fascinating range of island ecosystems and habitats, including oceanic Pulu Keeling, Norfolk and Christmas Island National Parks.

The Caring for Culture and Country (CCC) section consists of a diverse team who, together with traditional owners, are responsible for the conservation and management of both the natural and cultural values of a jointly managed World Heritage National Park in accordance with both the Tjukurpa and Australian law.

For more information about us please visit our [website](#).

Duties

In accordance with the Uluru-Kata Tjuta National Park Management Plan and Board of Managements vision, under the general direction of the Park Manager this role will be required to:

- Implement and monitor natural and cultural resource management programs including but not limited to threatened and invasive species management, translocations, fire management and cultural heritage management.
- Progressing Anangu Traditional Owner's vision for the future of the park and participating in the exchange of knowledge, experience and skills between Indigenous and non-Indigenous staff, the community and the public.
- Lead and report on monitoring programs of flora and fauna and key threatening processes.
- Provide effective leadership and direction for the Caring for Culture and Country team of Uluru-Kata Tjuta National Park and participate as an active member of the UKTNP senior management team to promote a collegiate and supportive workplace culture.
- Facilitate community engagement and collaboration with Anangu Traditional Owners on all work programs and through the Tjungungkula Ngura Artunymara (Caring for Country Together) Working Group.
- Coordinate research programs and environmental impact assessments in Uluru-Kata Tjuta National Park and provide high-level advice on these matters to the Board of Management.
- Build and maintain positive relationships with key regional stakeholders, universities, not-for-profit organisations and other First Nations ranger groups.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from the relevant job posting on our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Desirable qualifications

- A background or qualifications in land management, ecology, archaeology and/or cultural heritage management will be highly regarded.

Additional requirements

- hold a current Apply First Aid Certificate or have the ability to obtain this qualification,
- hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle,
- hold and maintain a valid Australian motor vehicle drivers licence,
- note that the physical requirements of the role(s) involve a combination of outdoor and office-based work

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Zoe Gavan, 0428 565 928
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=17537C48-AAAC-014C-CD5A-ED2016880EAF

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0771293

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Thursday 13 August 2026

Parks Australia
Booderee and Uluru-Kata Tjuta National Park Uluru-Kata Tjuta National Park

Job Title	Caring for Culture and Country Manager (Identified Position)
Job Type	Full-Time, Ongoing
Location	Uluru NT
Salary	\$129,106 - \$138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 1
Position Number	2026/1548
Agency Website	https://www.dcceew.gov.au/

Job Description

<https://dcceewjobs.nga.net.au/?jati=B6348368-8ABB-A15D-A674-ED2016788DDD>

Identified position

This position is an 'Identified' position which signifies that the role has a strong involvement in issues relating to Aboriginal and Torres Strait Islander people. The successful applicant must have an understanding of the issues affecting Aboriginal and/or Torres Strait Islander people and an ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander People.

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Beyond the spinifex sand plains of arid central Australia lies Uluru-Kata Tjuta National Park, one of three national parks leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. This branch also manages a rich and fascinating range of island ecosystems and habitats, including oceanic Pulu Keeling, Norfolk and Christmas Island National Parks.

The Caring for Culture and Country (CCC) section consists of a diverse team who, together with traditional owners, are responsible for the conservation and management of both the natural and cultural values of a jointly managed World Heritage National Park in accordance with both the Tjukurpa and Australian law.

For more information about us please visit our [website](#).

Duties

In accordance with the Uluru-Kata Tjuta National Park Management Plan and Board of Managements vision, under the general direction of the Park Manager this role will be required to:

- Implement and monitor natural and cultural resource management programs including but not limited to threatened and invasive species management, translocations, fire management and cultural heritage management.
- Progressing Anangu Traditional Owner's vision for the future of the park and participating in the exchange of knowledge, experience and skills between Indigenous and non-Indigenous staff, the community and the public.

- Lead and report on monitoring programs of flora and fauna and key threatening processes.
- Provide effective leadership and direction for the Caring for Culture and Country team of Uluru-Kata Tjuta National Park and participate as an active member of the UKTNP senior management team to promote a collegiate and supportive workplace culture.
- Facilitate community engagement and collaboration with Anangu Traditional Owners on all work programs and through the Tjungungkula Ngura Artunymara (Caring for Country Together) Working Group.
- Coordinate research programs and environmental impact assessments in Uluru-Kata Tjuta National Park and provide high-level advice on these matters to the Board of Management.
- Build and maintain positive relationships with key regional stakeholders, universities, not-for-profit organisations and other First Nations ranger groups.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from the relevant job posting on our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Desirable qualifications

- A background or qualifications in land management, ecology, archaeology and/or cultural heritage management will be highly regarded.

Additional requirements

- hold a current Apply First Aid Certificate or have the ability to obtain this qualification,
- hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle,
- hold and maintain a valid Australian motor vehicle drivers licence,
- note that the physical requirements of the role(s) involve a combination of outdoor and office-based work

Notes

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Zoe Gavan, 0428 565 928
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=B6348368-8ABB-A15D-A674-ED2016788DDD

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Communications and the Arts

Vacancy VN-0771190

Australian Communications and Media Authority

Closing Date: Sunday 09 August 2026

Content
Gambling and Digital Platforms BetStop Taskforce

Job Title	Stakeholder Engagement Officer - BetStop Taskforce
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Belconnen ACT, Pyrmont NSW, Melbourne VIC
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	APS Level 5
Position Number	3048-2026-1
Agency Website	http://www.acma.gov.au

Job Description

<https://www.acma.gov.au/careers>

The Australian Communications and Media Authority (ACMA) is an independent Commonwealth statutory authority responsible for the regulation of broadcasting, radiocommunications, telecommunications and some online content.

This work underpins our vision for a connected, informed and entertained Australia.

Who we are

Content Division

The Content Division manages policy, compliance and enforcement matters relating to TV and radio broadcast content, media diversity, ownership and control, interactive gambling, gambling advertising and mis- and disinformation.

Gambling and Digital Platforms Branch

Working under the *Interactive Gambling Act 2001* and the *Broadcasting Services Act 1992*, the Gambling and Digital Platforms Branch comprises four teams contributing to developing, implementing and administering safeguards to reduce the harm to Australians when using digital platforms and gambling services, as well as accessing live sport.

We do this by preventing harms that may arise from online gambling activity, exposure to gambling advertising and the impacts of mis and disinformation. This includes administering [BetStop – the National Self-Exclusion Register](#), which is an online service that allows Australians to self-exclude from all interactive wagering services via a single, simple registration process.

The government has recently introduced legislation to the Parliament which will expand the ACMA's role in gambling regulation, including strengthening the operation of BetStop.

The **BetStop Taskforce** is multi-disciplinary team responsible for making enhancements to BetStop, based on the findings and recommendations of a [recent statutory review](#). The taskforce was established in July 2026.

About the role

As an **APS 5 Stakeholder Engagement Officer** in the BetStop Taskforce, you will be responsible for developing and managing relationships with members of the interactive gambling industry, consumer advocacy groups, and government partners.

Operating in a fast-paced taskforce environment, you will provide proactive communications and robust administrative support across the team to ensure improvements to the BetStop service are developed in a collaborative manner.

Duties

- Manage and triage stakeholder enquiries (including sent via a shared mailbox), maintain stakeholder contact lists, and contribute to the development of stakeholder engagement plans for use by the taskforce.
- Provide secretariat support for a newly established industry consultative group, including coordinating meetings, developing agendas, managing papers, taking minutes and tracking action items.
- Assist in the development of promotional materials (both physical and digital), and the organisation of meetings and events to help promote awareness of BetStop. This may include delivering virtual awareness sessions to stakeholders and intermediaries about BetStop.

- Draft high-quality briefing papers (including meeting briefs), correspondence, and other materials for use by ACMA senior executives and Authority members.
- Provide flexible project support to broader taskforce initiatives as needs evolve.
- Contribute to the ACMA's corporate and strategic priorities and goals as set out in the ACMA's corporate plan and relevant business plans, including by promoting the ACMA's values and culture.

This is an ongoing role. Following completion of the taskforce in 2027, the successful candidate will continue to provide stakeholder engagement services as part of the ACMA's ongoing promotion and continual improvement of the BetStop service.

Eligibility

To be eligible for employment with the ACMA, applicants must be Australian citizens.

The successful candidates will also be required to obtain and maintain a **Baseline level security clearance**. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\)](#) website.

Notes

Suitable candidates will be placed in a merit pool from this selection process and may be used to fill similar ongoing or non-ongoing roles in other areas of ACMA. Non-ongoing opportunities may be offered as a specified term.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Communications and Media Authority

ACMA is Australia's regulator for broadcasting, some online content, radiocommunications and telecommunications. We work with industry and government, locally and internationally, so that Australians can enjoy the best and most innovative media and communications services in a fair, responsible, safe and productive way. The ACMA provides a supportive and respectful work environment that values the diversity of our employees. Our three main offices are in Canberra, Melbourne and Sydney. Visit acma.gov.au for more information on joining our team.

To Apply

Position Contact	Trent Fuller, (02) 6219 5127
Agency Recruitment Site	https://www.acma.gov.au/careers

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Communications and the Arts

Vacancy VN-0771191

Australian Communications and Media Authority

Closing Date: Sunday 09 August 2026

Content
Gambling and Digital Platforms BetStop Taskforce

Job Title	User Experience Researcher - BetStop Taskforce
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Belconnen ACT, Pyrmont NSW, Melbourne VIC
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible; Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	APS Level 6
Position Number	3047-2026-1
Agency Website	http://www.acma.gov.au

Job Description

<https://www.acma.gov.au/careers>

The Australian Communications and Media Authority (ACMA) is an independent Commonwealth statutory authority responsible for the regulation of broadcasting, radiocommunications, telecommunications and some online content.

This work underpins our vision for a connected, informed and entertained Australia.

Who we are

Content Division

The Content Division manages policy, compliance and enforcement matters relating to TV and radio broadcast content, media diversity, ownership and control, interactive gambling, gambling advertising and mis- and disinformation.

Gambling and Digital Platforms Branch

Working under the *Interactive Gambling Act 2001* and the *Broadcasting Services Act 1992*, the Gambling and Digital Platforms Branch comprises four teams contributing to developing, implementing and administering safeguards to reduce the harm to Australians when using digital platforms and gambling services, as well as accessing live sport.

We do this by preventing harms that may arise from online gambling activity, exposure to gambling advertising and the impacts of mis and disinformation. This includes administering [BetStop – the National Self-Exclusion Register](#), which is an online service that allows Australians to self-exclude from all interactive wagering services via a single, simple registration process.

The government has recently introduced legislation to the Parliament which will expand the ACMA's role in gambling regulation, including strengthening the operation of BetStop.

The **BetStop Taskforce** is multi-disciplinary team responsible for making enhancements to BetStop, based on the findings and recommendations of a [recent statutory review](#). The taskforce was established in July 2026.

About the role

As an **APS 6 User Experience Researcher** in the BetStop Taskforce, you will be responsible for undertaking research and providing insights to help shape improvements to the BetStop service.

Supporting an EL1 Research and Engagement Lead, you will apply user-centred design principles and practices to analyse registrant journeys, identify pain points (for both registrants and any

nominated support people), and recommend actionable, data-driven improvements to ensure the registration process is accessible, efficient, and intuitive for all Australians.

Duties

- Develop user personas and journey maps to identify and visually document how different users, including support people, navigate the BetStop service and where they encounter friction or other challenges.
- Plan and conduct targeted qualitative and quantitative user research (e.g. user interviews, usability testing, and surveys) to evaluate the effectiveness of the BetStop registration process, and to help improve our key messaging for diverse user groups (across the website, support resources, and via promotional materials).
- Assist the EL1 lead in developing new resources and public communications materials, presenting research findings to key stakeholders, and making recommendations on potential improvements to the BetStop service.
- Work closely with colleagues across the BetStop Taskforce, BetStop & Gambling Compliance Section, and the BetStop operator to advocate for – and help embed – user-centred design thinking and practices as part of our ongoing improvements to the BetStop service.
- Contribute to the ACMA's corporate and strategic priorities and goals as set out in the ACMA's corporate plan and relevant business plans, including by promoting the ACMA's values and culture.

This is an ongoing role. Following completion of the taskforce in 2027, the successful candidate will continue to provide qualitative and quantitative research and analysis to inform the ACMA's ongoing promotion and continual improvement of the BetStop service, as well as providing other user research services within the ACMA's Gambling & Digital Platforms Branch.

Eligibility

To be eligible for employment with the ACMA, applicants must be Australian citizens.

The successful candidates will also be required to obtain and maintain a **Baseline level security clearance**. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\)](https://www.agps.gov.au/agps-nsf/00000000-0000-0000-0000-000000000000?open=1) website.

Notes

Suitable candidates will be placed in a merit pool from this selection process and may be used to fill similar ongoing or non-ongoing roles in other areas of ACMA. Non-ongoing opportunities may be offered as a specified term.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

ACMA is Australia’s regulator for broadcasting, some online content, radiocommunications and telecommunications. We work with industry and government, locally and internationally, so that Australians can enjoy the best and most innovative media and communications services in a fair, responsible, safe and productive way. The ACMA provides a supportive and respectful work environment that values the diversity of our employees. Our three main offices are in Canberra, Melbourne and Sydney. Visit acma.gov.au for more information on joining our team.

To Apply

Position Contact	Trent Fuller, (02) 6219 5127
Agency Recruitment Site	https://www.acma.gov.au/careers

This notice is part of the electronic Public Service Gazette PS29 Daily Gazette Friday - 24 July 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies