



**Commonwealth of Australia**  
**APSJobs - Vacancies Daily**  
**PS29 Daily Gazette Thursday - 23 July 2026.pdf**

**Australian Government**

Published by Commonwealth of Australia

**APSJobs - Vacancies Daily**

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS29 Weekly Gazette Thursday - 23 July 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS29 Daily Gazette Thursday - 23 July 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: [contact@apsjobs.gov.au](mailto:contact@apsjobs.gov.au)

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## Vacancies

Vacancy VN-0770930

### Australian Naval Nuclear Power Safety Regulator

Closing Date: Sunday 09 August 2026

Australian Naval Nuclear Power Safety Regulator  
Deputy Director General

|                            |                                                                                                                                                     |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| Job Title                  | Senior Policy Officer                                                                                                                               |
| Job Type                   | Full-Time, Ongoing                                                                                                                                  |
| Location                   | Canberra ACT                                                                                                                                        |
| Salary                     | \$99,733 - \$112,431                                                                                                                                |
| Future Merit Locations     | Various locations - ACT                                                                                                                             |
| Office Arrangement         | Flexible                                                                                                                                            |
| Office Arrangement Details | Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit Pool used for vacancies at any location supporting flexibility. |
| Classification             | APS Level 6                                                                                                                                         |
| Position Number            | ANNPSR/03860/26                                                                                                                                     |
| Agency Website             | <a href="http://www.annpsr.gov.au">www.annpsr.gov.au</a>                                                                                            |

**Job Description** <https://defencecareers.nga.net.au/?jati=022061E9-311A-D541-1857-ED1D148CEA2F>

### Duties

### The Role

The APS 6 Senior Policy Officer in the Regulatory Framework Branch will work under limited direction to identify, research and support the execution of complex strategic policies that will enhance the regulatory functions of the Australian Naval Nuclear Power Safety Regulator (ANNPSR).

Primary responsibilities of the Senior Policy Officer role include:

- Identification of policy issues and completion of broad ranging research and analysis activities
- Drafting of strategic policy products including briefing material, internal agency presentations, and other artefacts
- Working with multidisciplinary teams across the agency and within the Regulatory Framework Branch
- Measuring and monitoring of strategic policy effectiveness to identify areas of improvement
- Providing policy advice to support senior leadership and the development of future regulations
- Supporting the development and implementation of processes, procedures and tools that support the delivery of high quality policy advice.

## **About our Team**

The Senior Policy Officer role resides in the Strategic Policy Directorate of the Regulatory Framework Branch and will report to the Assistant Director Strategic Policy.

This role forms part of a small, multidisciplinary team responsible for the identification of policy problems and the development and execution of sound, evidence-based solutions. Our team works collaboratively and prioritises a culture of continuous learning and development, meaningful engagement and curiosity to drive policy outcomes.

The successful candidate will have the opportunity to utilise their policy experience to explore a wide range of topics related to the regulation of Naval Nuclear Power activities and provide input to the maturation of the ANNPSR strategic policy function.

## **Our Ideal Candidate**

As an APS 6 Senior Policy Officer, you will be required to demonstrate a range of skills. However, the specific competencies below are considered critical to success within the ANNPSR team.

- Deciding and initiating action - Deciding, taking responsibility, taking calculated risks, taking initiative, generating activity
- Planning and organising - Setting objectives, planning, establishing contingencies, managing time, resources and people, monitoring progress
- Applying expertise and technology - Applying, developing and sharing specialist and detailed technical expertise, understanding other organisational disciplines
- Delivering results and meeting customer expectations - Focusing on customer needs and satisfaction, setting high quality and quantity standards, working systematically, achieving project goals
- Following instructions and procedures - Following procedures

## **Eligibility**

### **Security Clearance:**

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Naval Nuclear Power Safety Regulator

The Australian Naval Nuclear Power Safety Regulator is Australia's independent authority for naval nuclear power. It is established under the Australian Naval Nuclear Power Safety Act 2024. The agency is responsible for licensing and monitoring Australia's nuclear-powered submarine activities to ensure they are compliant with the law, and take action if they are not. The Australian Naval Nuclear Power Safety Regulator is accountable to the Commonwealth Parliament, which represents the Australian people. We are a small, independent Agency who offer flexible working arrangements and are committed to continuous learning through a range of formal and informal professional development opportunities. We offer a truly unique career opportunity for capable people with curious minds. Our team are committed to the highest standards of naval nuclear power safety regulation and are seeking people who share the same dedication.

To Apply

|                         |                                                                                                                                                                         |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | Ryan Hemsley, <a href="mailto:ryan.hemsley4@defence.gov.au">ryan.hemsley4@defence.gov.au</a>                                                                            |
| Agency Recruitment Site | <a href="https://defencecareers.nga.net.au/?jati=022061E9-311A-D541-1857-ED1D148CEA2F">https://defencecareers.nga.net.au/?jati=022061E9-311A-D541-1857-ED1D148CEA2F</a> |

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- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771240

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Senior Executive Service Band 1 - Assistant Director-General - People                                                                                                                               |
| <b>Job Type</b>                   | Full-Time, Ongoing;Non-Ongoing                                                                                                                                                                      |
| <b>Location</b>                   | Canberra ACT                                                                                                                                                                                        |
| <b>Salary</b>                     | -                                                                                                                                                                                                   |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | On Site;Flexible                                                                                                                                                                                    |
| <b>Office Arrangement Details</b> | Office arrangement may be discussed with successful candidate                                                                                                                                       |
| <b>Classification</b>             | Senior Executive Service Band 1                                                                                                                                                                     |
| <b>Position Number</b>            | ASD/04279/26                                                                                                                                                                                        |
| <b>Agency Website</b>             | <a href="https://www.asd.gov.au/careers">https://www.asd.gov.au/careers</a>                                                                                                                         |

**Job Description** <https://defencecareers.nga.net.au/?jati=1CBA362F-3243-3B1E-B637-ED2018D14B89>

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## Duties

## Our Organisation

The Australian Signals Directorate (ASD) is the Australian Government's foreign signals intelligence, offensive cyber and cyber security agency.

The ASD motto, Reveal their secrets - Protect our own, summarises our roles: we collect foreign intelligence; we conduct offensive cyber operations; and we provide advice and assistance on information and cyber security.

To achieve its mission, ASD requires people with strong integrity and a mix of specialist skills, adaptability, imagination, resilience and creativity. These abilities are needed to out think and out-imagine some of the most testing adversaries and problems imaginable.

ASD is currently undergoing a significant transformation – doubling in size, expanding its presence both nationally and globally, and delivering significant new and enhanced intelligence and security

capabilities for Australia. As a senior leader in ASD, you will have an important role leading this change.

## Position Description

The Australian Signals Directorate (ASD) is seeking a highly motivated and outcome driven Senior Executive Service (SES) Band 1 to fill the position of Assistant Director-General People.

This role is part of the Chief Operating Officer Group, responsible for managing ASD's corporate support services and overseeing the organisation's strategy, governance and daily administration and business operations. The Group leads ASD's finance, people, learning and development, audit, risk, compliance, property, strategy, governance, legal, security and integrity teams.

A merit pool will be created from the list of suitable applicants which may be used to fill other corporate positions in the event one becomes vacant.

As the Assistant Director General People, you will provide strategic leadership of ASD's people function across multidisciplinary teams to support organisational priorities and mission delivery. You will oversee recruitment, workforce planning and data, work health and safety, workplace relations, and the effective stewardship of the SES cohort.

Working in a complex and sensitive operating environment, you will ensure strong workforce governance, deliver high-quality people outcomes, and drive evidence-based decision-making across ASD. You will also provide authoritative and trusted advice to senior leaders on complex workforce, industrial relations, and people matters, including leading a key priority of the negotiation and implementation of ASD's determinations.

More broadly, as part of the Senior Leadership Group, you play a key role in promoting and influencing a shared commitment to the strategic direction of ASD as the Australian Government's foreign signals intelligence, offensive cyber, and cyber security agency and will work with colleagues across the Defence portfolio and Government to achieve results.

Responsible for managing significant staff and budget, resources, leveraging strategic relationships and engaging collaboratively with customers and stakeholders, you will work closely with international partners, and manages an Australia-wide workforce. You will also have the opportunity to enhance current practices in pursuit of greater efficiencies, driving transformation and continuous improvement.

Successful applicants will exemplify ASD's values and engender a culture of achievement, collaboration and agility. You will be self-aware and will encourage and respect the diversity of ideas and perspectives that defines ASD's workforce.

## Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Australian Signals Directorate

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## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Beaumont&Beaumont, 02 6126 4500                                                                                                                                         |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=1CBA362F-3243-3B1E-B637-ED2018D14B89">https://defencecareers.nga.net.au/?jati=1CBA362F-3243-3B1E-B637-ED2018D14B89</a> |

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Vacancy VN-0771242

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**Australian Signals Directorate**

Closing Date: Sunday 09 August 2026

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | ASD 6 & EL1 System Administrators                                                                                                                                                                   |
| <b>Job Type</b>                   | Full-Time;Part-Time, Ongoing                                                                                                                                                                        |
| <b>Location</b>                   | Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Perth WA                                                                                                                                    |
| <b>Salary</b>                     | \$103,723 - \$143,093                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | On Site                                                                                                                                                                                             |
| <b>Office Arrangement Details</b> | As per the Infomation Pack                                                                                                                                                                          |
| <b>Classification</b>             | APS Level 6;Executive Level 1                                                                                                                                                                       |
| <b>Position Number</b>            | ASD/04261/26                                                                                                                                                                                        |
| <b>Agency Website</b>             | <a href="https://www.asd.gov.au/careers">https://www.asd.gov.au/careers</a>                                                                                                                         |

## Job Description

[www.asd.gov.au/careers](https://www.asd.gov.au/careers)

## The Opportunity

As a System Administrator, you will play a pivotal role in ensuring that the critical capabilities used by our workforce are responsive to sensitive and time-critical mission requirements, built on technology stacks in line with industry advances and fit-for-purpose. You will also design, build, monitor and manage systems and platforms with a strong focus on agility, security, and resilience.

ASD are seeking highly motivated and experienced ASD 6 and EL1 Lead System Administrators with strong leadership qualities, to lead the technical evolution and administration of ASD's most critical computer systems, through the oversight of the day-to-day operations of its corporate and bespoke ICT environments.

An example of the critical systems you could be working with includes:

- Operating Systems
- Server Infrastructure

- High Performance Computing
- Desktops
- Desktop Application Packaging
- Server-hosted Enterprise and Specialist Software
- Enterprise Collaboration and Work Management Platforms
- Messaging (Exchange and Email Gateway Services)
- Unified Collaboration Tools (Voice & Video)
- Cloud Systems
- Information Security Systems
- Database Infrastructure
- Enterprise Monitoring

### **Key duties of the role include:**

- Manage systems administration projects of a technical and specialised nature.
- Manage stakeholder relationships and escalated enquiries/cases and issues.
- Produce highly technical systems administrator outcomes.
- Manage day-to-day workflow and BAU operations.
- Be able to exercise considerable degree of independence and perform a leadership role.
- Produce concise technical systems documentation and knowledge artefacts supporting operational continuity.
- Work independently with the opportunity for reasonable autonomy and accountability for the achievement of outcomes of their work.
- Perform critical and complex administration activities and provide advice in the field of systems administration under limited direction.
- Apply systems administration knowledge and experience to identify risks, uncertainties and consider these in planning, decision-making and priority setting.
- Assess technical and design packages including scoping, planning, reviewing, provide recommendations and contribute to the implementation of actions.

Further information can be found at [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au).

***ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.***

### **Duties**

An ideal candidate can demonstrate an ability to work collaboratively to achieve results, have a demonstrated aptitude and willingness to learn, and adapt to different technologies and platforms.

We are currently seeking candidates to work under general direction to:

- Build, configure and maintain ICT infrastructure, including operating systems and application configuration and hardening, local security configuration (e.g. firewalls, application and security policies), and network configuration (e.g. interfaces, routing tables).
- Develop and enhance enterprise monitoring, alerting and logging.
- Manage cloud hosting platforms, virtualized platforms, support services, configuration, automation, and monitoring.
- Build, configure, and maintain network solutions including security groups, VPNs, firewalls, virtual appliances, as well as cloud-native routing and switching technologies.
- Install, configure and manage physical hardware including servers, storage platforms, and network devices.

## Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

## Notes

### Desirable Qualifications:

A Bachelor's Degree or Certificate in Information Technology, Computer Science, or a related field is desirable.

### Desirable Experience or Training:

Experience, or training across a breadth of ICT skills, disciplines and platforms is desirable. These could include but are not limited to:

- Install, upgrade, patch and manage operating systems such as Microsoft Windows or Linux (RHEL, Debian, Ubuntu)
- Virtualisation solutions
- Networking technologies
- Infrastructure management for enterprise software platforms, including platform lifecycle management and scripting/automation technologies
- Database development and administration, data warehousing and business intelligence

- Desktop environments and endpoints, including hardware deployment, SOE development and application packaging
- Web development (e.g. Drupal, Java, PHP, Python, React, TypeScript, etc)
- Enterprise monitoring (e.g. Splunk, Grafana, SCOM, etc)
- Enterprise IT case management (e.g. Jira, SCSM, ServiceNow)
- Enterprise Collaboration and Information Management (e.g. Confluence, Content Manager (TRIM), Exchange, SharePoint, etc)
- ICT Storage Systems
- Cloud Systems with experience in on premise platform migrations
- Digital form and workflow design and development
- Microsoft Configuration Manager
- Broad experience across multiple ICT fields with a few in-depth specialisations

Staff are required to have knowledge of and compliance to relevant legislative frameworks, government decision-making and Australian Signals Directorate's mission and policy requirements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Australian Signals Directorate

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## To Apply

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|                                |                                                                                               |
|--------------------------------|-----------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Name Withheld, <a href="mailto:asdcareers@horizonone.com.au">asdcareers@horizonone.com.au</a> |
| <b>Agency Recruitment Site</b> | <a href="http://www.asd.gov.au/careers">www.asd.gov.au/careers</a>                            |

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Vacancy VN-0771245

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | ASD 4 & 5 System Administrators                                                                                                                                                                     |
| <b>Job Type</b>                   | Full-Time;Part-Time, Ongoing                                                                                                                                                                        |
| <b>Location</b>                   | Brisbane QLD, Canberra ACT, Melbourne VIC                                                                                                                                                           |
| <b>Salary</b>                     | \$83,489 - \$100,702                                                                                                                                                                                |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | On Site                                                                                                                                                                                             |
| <b>Office Arrangement Details</b> | As per the Information Pack                                                                                                                                                                         |
| <b>Classification</b>             | APS Level 4;APS Level 5                                                                                                                                                                             |
| <b>Position Number</b>            | ASD/04257/26                                                                                                                                                                                        |
| <b>Agency Website</b>             | <a href="https://www.asd.gov.au/careers">https://www.asd.gov.au/careers</a>                                                                                                                         |

## Job Description

[www.asd.gov.au/careers](https://www.asd.gov.au/careers)

## The Opportunity

As a Systems Administrator, you will play a pivotal role in ensuring that the critical capabilities used by our workforce are responsive to sensitive and time-critical mission requirements, built on technology stacks in line with industry advances and fit-for-purpose. You will also design, build, monitor and manage systems and platforms with a strong focus on agility, security, and resilience.

Examples of the critical systems you could be working with include:

- Operating Systems
- Server Infrastructure
- High Performance Computing
- Desktop
- Desktop Application Packaging
- Server-hosted Enterprise and Specialist Software
- Enterprise Collaboration and Work Management Platforms
- Messaging (Exchange and Email Gateway Services)
- Unified Collaboration Tools (Voice & Video)
- Cloud Systems

- Information Security Systems
- Database Infrastructure
- Enterprise Monitoring

**Key duties of the role include:**

- Accountable for organising their workflow, making independent decisions within their defined parameters relating to their area of responsibility and will seek guidance when required.
- Perform maintenance, troubleshooting of systems and associated functions using supplied instructions and tools.
- Apply knowledge of systems administration to perform support processes, activities and tasks.
- Acquire and maintain knowledge from relevant vendors, utilising support products and processes to meet outcomes.
- Install, configure, and de-install hardware and software.
- Interpret and comply with business processes and legislative, policy and regulatory frameworks.
- Produce concise technical systems documentation and knowledge artefacts supporting operational continuity.
- Accountable under routine direction to perform and achieve moderately complex systems administration support work within an integrated workforce.
- Identify and contribute to business process improvement activities.
- Resolve incidents and problems using expertise in systems administration, taking the initiative to identify alternative courses of action.

Further information can be found at [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au).

***ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.***

**Duties**

An ideal candidate can demonstrate an ability to work collaboratively to achieve results, have a demonstrated aptitude and willingness to learn, and adapt to different technologies and platforms.

We are currently seeking candidates to work under general direction to:

- Build and maintain ICT infrastructure, including operating system and application configuration and hardening, local security configuration (e.g. firewalls, application and security policies), and network configuration (e.g. interfaces, routing tables).
- Develop and enhance enterprise monitoring, alerting and logging.

- Manage cloud hosting platforms, virtualized platforms, support services, configuration, automation, and monitoring.
- Build, configure, and maintain network solutions including security groups, VPNs, firewalls, virtual appliances, as well as cloud-native routing and switching technologies.
- Install, configure, and manage physical hardware including servers, storage platforms, and network devices.

## Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

## Notes

### Desirable Qualifications:

A Bachelor's Degree or Certificate in Information Technology, Computer Science, or a related field is desirable.

### Desirable Experience or Training:

Experience, or training across a breadth of ICT skills, disciplines and platforms is desirable. These could include but are not limited to:

- Install, upgrade, patch and manage operating systems such as Microsoft Windows or Linux (RHEL, Debian, Ubuntu)
- Virtualisation solutions
- Networking technologies
- Infrastructure management for enterprise software platforms, including platform lifecycle management
- Database development and administration, data warehousing and business intelligence
- Desktop environments
- Web development (e.g. Drupal, Java, PHP, Python, React, TypeScript, etc)
- Enterprise monitoring (e.g. Splunk, Grafana, SCOM, etc)
- Enterprise IT case management (e.g. ServiceNow, Jira, SCSM)

- Enterprise Collaboration (e.g. Confluence, Exchange, SharePoint, etc)
- ICT Storage System
- Cloud Systems with experience in on premise platform migrations
- Desktop application packaging and deployment
- Digital form and workflow design and development
- Microsoft Configuration Manager
- Scripting technologies such as Bash scripting or PowerShell, Python, ansible, SQL also sought
- DevOps practices including automation with application of Infrastructure as Code
- Broad experience across multiple ICT fields with a few in-depth specialisations

Staff are required to have knowledge of and compliance to relevant legislative frameworks, government decision-making and Australian Signals Directorate's mission and policy requirements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Australian Signals Directorate

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## To Apply

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|                                |                                                                                               |
|--------------------------------|-----------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Name Withheld, <a href="mailto:asdcareers@horizonone.com.au">asdcareers@horizonone.com.au</a> |
| <b>Agency Recruitment Site</b> | <a href="http://www.asd.gov.au/careers">www.asd.gov.au/careers</a>                            |

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Vacancy VN-0771248

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Senior Executive Service Band 1 - Assistant Director-General - Estate                                                                                                                               |
| <b>Job Type</b>                   | Full-Time, Ongoing;Non-Ongoing                                                                                                                                                                      |
| <b>Location</b>                   | Canberra ACT                                                                                                                                                                                        |
| <b>Salary</b>                     | -                                                                                                                                                                                                   |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | On Site;Flexible                                                                                                                                                                                    |
| <b>Office Arrangement Details</b> | Office arrangement may be discussed with successful candidate                                                                                                                                       |
| <b>Classification</b>             | Senior Executive Service Band 1                                                                                                                                                                     |
| <b>Position Number</b>            | ASD/04286/26                                                                                                                                                                                        |
| <b>Agency Website</b>             | <a href="https://www.asd.gov.au/careers">https://www.asd.gov.au/careers</a>                                                                                                                         |

**Job Description** <https://defencecareers.nga.net.au/?jati=3233D834-765A-DD39-58C0-ED20197AD34C>

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## Duties

## Our Organisation

The Australian Signals Directorate (ASD) is the Australian Government's foreign signals intelligence, offensive cyber and cyber security agency.

The ASD motto, Reveal their secrets - Protect our own, summarises our roles: we collect foreign intelligence; we conduct offensive cyber operations; and we provide advice and assistance on information and cyber security.

To achieve its mission, ASD requires people with strong integrity and a mix of specialist skills, adaptability, imagination, resilience and creativity. These abilities are needed to out think and out-imagine some of the most testing adversaries and problems imaginable.

ASD is currently undergoing a significant transformation – doubling in size, expanding its presence both nationally and globally, and delivering significant new and enhanced intelligence and security

capabilities for Australia. As a senior leader in ASD, you will have an important role leading this change.

## Position Description

The Australian Signals Directorate (ASD) is seeking a highly motivated and outcome driven Senior Executive Service (SES) Band 1 to fill the position of Assistant Director-General Estate.

This role is part of the Chief Operating Officer Group, responsible for managing ASD's corporate support services and overseeing the organisation's strategy, governance and daily administration and business operations. The Group leads ASD's finance, people, learning and development, audit, risk, compliance, property, strategy, governance, legal, security and integrity teams.

A merit pool will be created from the list of suitable applicants which may be used to fill other corporate positions in the event one becomes vacant.

As the Assistant Director-General Estate, you will be responsible for leading the planning and delivery of estate projects across Australia, as well as the delivery of minor accommodation and facilities works. You will demonstrate the ability to leverage and sustain productive working relationships across Defence, the National Intelligence Community and industry partners.

Key responsibilities include:

- Leading the planning, delivery, and sustainment of estate projects nationwide.
- Overseeing the delivery of minor accommodation and facilities works to meet operational and strategic requirements.
- Ensuring the effective delivery of facility services across ASD's national estate portfolio.

More broadly, as part of the Senior Leadership Group, you will play a key role in promoting and influencing a shared commitment to the strategic direction of ASD as the Australian Government's foreign signals intelligence, offensive cyber, and cyber security agency and will work with colleagues across the Defence portfolio and Government to achieve results.

Responsible for managing significant staff and budget, resources, leveraging strategic relationships and engaging collaboratively with customers and stakeholders and manage an Australia-wide workforce. You will also have the opportunity to enhance current practices in pursuit of greater efficiencies, driving transformation and continuous improvement.

Successful applicants will exemplify ASD's values and engender a culture of achievement, collaboration and agility. You will be self-aware and will encourage and respect the diversity of ideas and perspectives that defines ASD's workforce.

## Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Australian Signals Directorate

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## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Beaumont&Beaumont, 02 6126 4500                                                                                                                                         |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=3233D834-765A-DD39-58C0-ED20197AD34C">https://defencecareers.nga.net.au/?jati=3233D834-765A-DD39-58C0-ED20197AD34C</a> |

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Vacancy VN-0771265

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**Australian Signals Directorate**

Closing Date: Sunday 16 August 2026

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | ASD 4, 5 & 6 Cyber Incident Management Officers – 24/7 Shift Work and ASD 6 Operations Coordinators                                                                                                 |
| <b>Job Type</b>                   | Full-Time;Part-Time, Ongoing                                                                                                                                                                        |
| <b>Location</b>                   | Canberra ACT, Brisbane QLD, Melbourne VIC                                                                                                                                                           |
| <b>Salary</b>                     | \$83,489 - \$116,169                                                                                                                                                                                |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | On Site                                                                                                                                                                                             |
| <b>Office Arrangement Details</b> | As per the Information Pack                                                                                                                                                                         |
| <b>Classification</b>             | APS Level 4;APS Level 5;APS Level 6                                                                                                                                                                 |
| <b>Position Number</b>            | ASD/04244/26                                                                                                                                                                                        |
| <b>Agency Website</b>             | <a href="https://www.asd.gov.au/careers">https://www.asd.gov.au/careers</a>                                                                                                                         |

## Job Description

[www.asd.gov.au/careers](https://www.asd.gov.au/careers)

## The Opportunity

Are you ready for a role with purpose and the ability to make real impacts?

The National Cyber Watch Office (NCWO) is the Australian Cyber Security Centre's 24/7 operational frontline, helping Australians when they need cyber security support most.

As part of NCWO, you will work at the centre of Australia's cyber defence effort - triaging cyber incidents, supporting victims, identifying emerging threats, sharing critical intelligence with government and industry partners, and delivering critical advice to government, industry, and the public. No two days are the same. Whether responding to a major cyber incident, providing early warning of emerging threats, or helping an organisation recover from an attack, you'll play a direct role in strengthening Australia's cyber resilience.

## ASD 4, 5 & 6 Analyst (24/7 Shift Team)

Be on the frontline of Australia's cyber security response.

As a member of NCWO's 24/7 operations team, you will be among the first to respond to cyber security incidents affecting Australians, businesses, and government agencies. Working in a dynamic and fast-paced environment, you will help assess incidents, identify emerging threats, and provide advice that directly contributes to Australia's cyber resilience.

The rotating roster offers excellent work-life balance, including regular four-to-five day breaks, two weekends off per month, and generous shift penalties.

In this role, you will:

- Receive and triage cyber security incident reports.
- Conduct initial technical and intelligence analysis to support broader ASD response activities.
- Provide remediation and mitigation advice to affected organisations and individuals.
- Prepare operational reporting and briefings for government and industry stakeholders.
- Contribute to Australia's national cyber situational awareness and early warning capabilities.
- Whether supporting members of the public during a cyber-incident or contributing to major national cyber responses, every day presents new challenges and opportunities to make a meaningful impact.
- Important information
- These positions are performed from an assigned ASD office and are unsuitable for remote working arrangements.
- Initial induction training is delivered face-to-face in Canberra (Majura Park) over a two-week period, regardless of your office location.
- Shift work includes days, nights, weekends, and public holidays, with generous allowances and leave provisions in return.

### **ASD 6 Operations Coordinator (Standard hours)**

Help coordinate and drive Australia's cyber security operations.

As an NCWO Operations Coordinator, you will play a key role in supporting operational activities, stakeholder engagement, and incident coordination across the Australian Cyber Security Centre. Working closely with EL1 Operational Managers, you will help ensure cyber security incidents and support activities are managed efficiently and effectively.

In this role, you will:

- Coordinate responses to cyber security incidents, investigations, and cyber support activities during significant events.
- Provide operational advice and support planning activities across a range of cyber security initiatives.
- Engage with stakeholders across government, industry, and the broader cyber security community.
- Support incident response activities and help strengthen collaboration with internal and external partners.
- Contribute to the development of operational procedures, policies, and supporting documentation.
- Represent NCWO in meetings, forums, and working groups to achieve positive operational outcomes.

This role offers an excellent opportunity to develop leadership, coordination, and cyber operations experience while contributing to nationally significant cyber security outcomes.

If you are looking for challenging, meaningful work with opportunities for continuous development and real-world impact, we'd love to hear from you.

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au)

***ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.***

## **Duties**

We are looking for motivated and capable individuals who are eager to develop their technical, analytical, and operational skills while contributing to Australia's cyber security mission.

Successful candidates will demonstrate sound judgement, strong communication and interpersonal skills, and the ability to deliver quality outcomes in a dynamic environment. You will be adaptable, resilient, and comfortable tackling complex problems, often with limited supervision.

We value people who are curious, proactive, and committed to continuous learning. Whether you are bringing existing cyber security experience or looking to build on a strong foundation of transferable skills, we will provide opportunities for growth and professional development.

Most importantly, you will be a collaborative team player who thrives in a high-performing environment and is motivated by meaningful work that makes a real difference.

For our 24/7 shift roles, we are also seeking individuals who are drawn to the unique pace and rhythm of shift work and enjoy operating in an environment where every shift presents new challenges and opportunities.

**If you are looking for a rewarding career with purpose, challenge, and the opportunity to make a tangible impact on Australia's cyber resilience, we encourage you to apply.**

## **Eligibility**

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).

- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

We welcome candidates with experience in cyber security, operational reporting, customer service, systems administration, or related fields.

For Operations Coordinator roles, experience supporting operational activities, stakeholder engagement, or coordination functions is highly regarded.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

|                         |                                                                    |
|-------------------------|--------------------------------------------------------------------|
| Position Contact        | Name Withheld, asdcareers@horizonone.com.au                        |
| Agency Recruitment Site | <a href="http://www.asd.gov.au/careers">www.asd.gov.au/careers</a> |

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Vacancy VN-0771224

|                                   |                                                                                          |
|-----------------------------------|------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Assistant Director, Compliance                                                           |
| <b>Job Type</b>                   | Full-Time;Part-Time, Ongoing;Non-Ongoing                                                 |
| <b>Location</b>                   | Adelaide SA, Melbourne VIC, Canberra ACT, Brisbane QLD, Sydney NSW, Hobart TAS, Perth WA |
| <b>Salary</b>                     | \$121,778 - \$133,613                                                                    |
| <b>Future Merit Locations</b>     | Adelaide, Melbourne, Canberra, Brisbane, Sydney, Hobart, Perth                           |
| <b>Office Arrangement</b>         | Hybrid                                                                                   |
| <b>Office Arrangement Details</b> | Split work on site / work from home options available                                    |
| <b>Classification</b>             | Executive Level 1                                                                        |
| <b>Position Number</b>            | Tbc                                                                                      |
| <b>Agency Website</b>             | <a href="https://www.asqa.gov.au/">https://www.asqa.gov.au/</a>                          |

**Job Description** <https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D>

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## Who we are

We are Australia's National Vocational Education and Training (VET) regulator.

## What we do

We regulate providers that deliver VET qualifications and courses to students in Australia or offer Australian qualifications internationally, providers that deliver VET courses to overseas students, and certain providers that deliver English Language Intensive Courses for Overseas Students. We also accredit VET courses to make sure nationally approved standards are met.

## Why we do it

We ensure quality VET so that students, industry, governments and the community have confidence in the integrity of national qualifications issues by training providers, and that students are protected from any practices that come at the expense of their ability to gain the required competencies.

ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge.

Visit our website for more information [about ASQA](#), including our role and how we regulate.

## Duties

### About the Opportunity

We are seeking an **Assistant Director, Compliance** who will be responsible for managing a team of Compliance Officers to support the Director Compliance in ensuring that compliance is managed in a way that supports the objective of quality VET, in accordance with the ASQA Approach to Compliance Regulatory Practice Guide.

Key responsibilities include:

- leading and managing a team responsible for compliance management, including establishing expectations, and scheduling and reviewing work
- applying compliance methodologies to efficiently and effectively resolve identified noncompliance and escalate significant or ongoing non-compliance for proportionate regulatory response, in conjunction with ASQA's confidence in the provider's commitment and capability and the level of potential/actual harm
- applying good administrative law decision-making principles based on relevant information, analysis of evidence, and in compliance with legislation to enable respondents to understand the basis of decisions affecting them
- supporting, mentoring and coaching members of the team to develop their capability.

### Skills and experience

To succeed in this role, you will have:

- a demonstrated ability to lead, mentor, and develop a team performing regulatory functions (particularly through change or reform)
- an understanding of best practice regulation and/or enforcement powers, administrative law principles and the ability to make clear, well-reasoned and timely risk based regulatory decisions and highly developed critical thinking skills with the ability to research and analyse a range of complex issues
- the ability to identify and propose improvements to systems, processes, communications and/or timeliness
- the ability to develop and implement work plans, set work area priorities, and evaluate outputs
- the ability to develop and manage relationships with staff and stakeholders, engaging and collaborating to achieve outcomes and facilitate cooperation
- demonstrated experience providing high-quality written and oral advice to senior management

### What we offer

***We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.***

We encourage applications from Aboriginal and Torres Strait Islander peoples, people with disabilities, members of the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (LGBTQIA+) community, people with culturally and linguistically diverse (CALD) backgrounds, and people with neurological differences.

You will be joining a dynamic workforce at ASQA that will support you to thrive in your career.

You will have access to:

- generous leave entitlements
- a competitive salary (with clear and transparent salary progression and scheduled salary increases)
- 15.4% superannuation
- flexible working arrangements that promote work-life balance, including working from home and hybrid working arrangements
- flexible working hours
- professional development opportunities
- health and wellbeing events throughout the year
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members
- a \$300 annual healthy lifestyle allowance
- additional paid time off during the Christmas close-down period.

## **Benefits of working in the APS**

- **Purpose and meaning** - the Australian Public Service (APS) offers a clear purpose and meaningful work where you can make a positive impact in people's lives.
- **Opportunities to learn and grow** - regardless of where you are in your career or what your skills are, there's a pathway and role for you.
- **Community and belonging** - we believe everyone belongs. Our leaders are focused on building a workplace which values diverse views, backgrounds, abilities, and perspectives.
- **Flexibility and balance** - we are committed to offering flexibility for all APS roles. We know flexibility is important so you can balance your work and personal priorities.
- **Conditions and lifestyle** - be a part of a secure, dynamic public service with great conditions of employment in a diverse range of roles and locations to support your lifestyle.

## **Eligibility**

### **Eligibility to apply**

- Under Section 22(8) of the Public Service Act 1999, employees must be Australian Citizens to be employed in the APS unless the Agency delegate has agreed, in writing, to the contrary.

- The successful applicant will be required to undergo pre-employment checks including a Federal Police Check and obtain a minimum Baseline Security Clearance (if they do not already hold a clearance).

## Notes

### How to apply

Please read the Australian Public Service Commission's (APSC) [Principles for candidate use of AI in recruitment](#) to understand the expectations related to the ethical, responsible and transparent use of AI when engaging in an APS recruitment process.

Visit [Current vacancies](#) for more information.

It is important that you review the **Job Information Pack** for more information on the role, including instructions on what to include in your application, before you apply.

Please include the following in your application:

- a two-page pitch detailing your skills, background, and experience relevant to the role.
- a resume/CV, including the name and contact details of two referees (one should be your current supervisor/manager).

When preparing your two-page pitch and resume, you should consider the relevant duties, selection criteria, skills, values and attributes required for the role, as outlined above and in the **Job Information Pack**.

If you have questions about this exciting opportunity, please contact **Jacqueline Pellow, Director, Compliance** via [Jacqueline.Pellow@asqa.gov.au](mailto:Jacqueline.Pellow@asqa.gov.au).

### Use of AI by the Panel:

*Selection panels may use basic artificial intelligence tools (such as Microsoft Copilot) to assist with administrative tasks during the recruitment process. This may include, for example, summarising information or drafting or refining documentation. We use AI to help us work more efficiently, but we do not use AI to make assessment and selection decisions about candidates.*

These positions are available as an **ongoing** or **non-ongoing** opportunities. Non-ongoing opportunities will be offered for an initial fixed term period of up to 12 months, with the potential to be extended further or to becoming ongoing.

This selection process may be used to establish a **merit pool**. The merit pool may be accessed to fill ongoing and non-ongoing vacancies for similar roles within ASQA or across the APS over the next 18 months.

**Applications close: Tuesday, 4 August 2026 at 11:30pm (AEST).**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

**About the Australian Skills Quality Authority (ASQA)**

The Australian Skills Quality Authority (ASQA) is the national regulator for Australia's vocational education and training (VET) sector. ASQA engages with, and regulates the VET sector to ensure confidence in the VET sector and its outcomes, including internationally. ASQA's mission is to continuously improve as a regulator, in partnership with the VET sector and to develop a shared understanding of the value of regulation to support quality outcomes for students. ASQA is a professional, responsive and innovative regulator currently undergoing substantial development and growth in response to changes in emphasis in Government policy and expectations of industry. ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge. For more information about ASQA, please visit [www.asqa.gov.au](http://www.asqa.gov.au).

**To Apply**

|                         |                                                                                                                                                                                                                 |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | Jacqueline Pellow, <a href="mailto:Jacqueline.Pellow@asqa.gov.au">Jacqueline.Pellow@asqa.gov.au</a>                                                                                                             |
| Agency Recruitment Site | <a href="https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&amp;CurATC=EXT&amp;CurBID=62AFB35D%2">https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&amp;CurATC=EXT&amp;CurBID=62AFB35D%2</a> |

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Vacancy VN-0770641

|                                   |                                                                                                                                      |
|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Submarine Construction Assurance Engineer (Mechanical & Electrical)((Multiple Positions)                                             |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                   |
| <b>Location</b>                   | Osborne SA, Port Adelaide SA                                                                                                         |
| <b>Salary</b>                     | \$99,733 - \$112,431                                                                                                                 |
| <b>Future Merit Locations</b>     | Osborne, Port Adelaide                                                                                                               |
| <b>Office Arrangement</b>         | On Site                                                                                                                              |
| <b>Office Arrangement Details</b> | Candidates are required to work in the location advertise. Merit pool will only be used for vacancies at the advertised location(s). |
| <b>Classification</b>             | APS Level 6                                                                                                                          |
| <b>Position Number</b>            | ASA/03615/26                                                                                                                         |
| <b>Agency Website</b>             | <a href="https://www.defence.gov.au/about/taskforces/aucus">https://www.defence.gov.au/about/taskforces/aucus</a>                    |

**Job Description** <https://defencecareers.nga.net.au/?jati=859AED92-3354-1C13-95EC-ED0AAC8F0D91>

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## Duties

### Your Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavor for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

You will contribute to the independent technical oversight and assurance of submarine construction activities, ensuring compliance with design intent, engineering standards, and stringent safety and quality requirements.

Multiple opportunities exist at the APS6 level within the Construction Engineering Directorate, including:

- **APS 6 Mechanical Systems Engineer**
- **APS 6 Electrical Systems Engineer**

Across both roles, you will work within highly complex, safety-critical environments, collaborating with shipbuilders, suppliers, and multidisciplinary teams to support the successful delivery of this nationally significant program.

### **APS 6 Mechanical Systems Engineer**

Reporting to the Mechanical System Lead, as an APS6 Mechanical Systems Engineer, you will provide technical assurance and oversight of mechanical systems associated with submarine construction, including propulsion support systems, auxiliary systems, piping, and fluid systems.

You will:

- Initially support the development of ASA Engineering Management System plans, processes and procedures for the conduct of submarine construction technical assurance.
- Conduct surveillance, inspection and verification activities for mechanical platform system installation, integration, and testing.
- Assess compliance of submarine mechanical systems against design specifications, engineering standards, and safety requirements.
- Contribute to the development of objective quality evidence to support certification and acceptance.
- Identify risks, defects, and non-conformances, supporting investigation and resolution.
- Contribute to the development of objective quality evidence to support certification and acceptance.
- Engage with shipbuilders and ASA technical specialists to resolve complex engineering issues.

You will apply sound engineering judgement to ensure mechanical systems operate safely, reliably, and in accordance with stringent submarine design and performance requirements.

### **APS 6 Electrical Systems Engineer**

Reporting to the Electrical System Lead, as an APS6 Electrical Systems Engineer, you will provide technical assurance and oversight of electrical systems supporting submarine construction, including electrical power generation, conversion and distribution.

You will:

- Initially support the development of ASA Engineering Management System plans, processes and procedures for the conduct of submarine construction technical assurance.
- Conduct surveillance, inspection and verification activities for electrical system installation, integration, and testing.
- Assess compliance of submarine electrical systems against design specifications, engineering standards, and safety requirements.

- Contribute to the development of objective quality evidence to support certification and acceptance.
- Identify risks, defects, and non-conformances, supporting investigation and resolution.
- Contribute to the development of objective quality evidence to support certification and acceptance.
- Engage with shipbuilders and ASA technical specialists to resolve complex engineering issues.

This role requires strong analytical capability and sound engineering judgement to ensure that all aspects of submarine hull construction meet the highest safety and quality standards.

## **Working Environment and Development**

Across all roles, you will operate in shipyard environments alongside with shipbuilders and suppliers, with opportunities for interstate and international travel. You will also provide authoritative advices on safety-critical systems and collaborate with multidisciplinary teams across government, industry, and international partners in delivering safe and compliant outcomes.

These positions also offer a unique professional development opportunity, including the potential for a 2–3 year placement at a partner shipyard in the United Kingdom, providing hands-on experience in advanced submarine construction and strengthening sovereign capability on return to Australia.

## **Impact**

Your work will directly contribute to the safe, compliant, and effective delivery of Australia's nuclear-powered submarine capability—supporting a program of national significance that will shape Australia's security and industrial landscape for decades to come.

This role is eligible for an additional remuneration benefit known in ASA as a Building Capability Payment (BCP). This enables ASA to provide a premium, in addition to the base salary otherwise payable under the ASA Enterprise Agreement, for positions in occupational disciplines/classifications that are critical to ASA capability. For further information, please contact the contact officer.

## **About our Team**

The Construction Engineering Directorate within the Australian Submarine Agency (ASA) Engineering and Technology Division is responsible for delivering expert engineering oversight of submarine construction and fabrication activities.

The Directorate plays a key role in assuring that hull, structural, and reactor-related systems are manufactured in accordance with design intent, regulatory requirements, and the highest standards of safety and quality.

Our team provides technical leadership and assurance across shipyard and supplier environments, undertaking surveillance, inspection, and quality assurance of fabrication processes. This includes oversight of welding, materials, structural assembly, and engineering change implementation to ensure the integrity and performance of Australia's nuclear-powered submarine capability.

Working closely with industry partners, regulators, and multidisciplinary engineering teams, the

Directorate supports the development of objective quality evidence (OQE), ensures compliance with engineering and safety standards, and contributes to the safe, effective, and enduring delivery of Australia's submarine program.

### **Our Ideal Candidate**

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidate will bring the following attributes and skills to the role:

- Strong knowledge of fabrication, welding, and materials engineering, ideally in submarine, naval, nuclear, or heavy industry environments
- Experience in technical oversight, inspections, quality control, and quality assurance within safety-critical projects
- Ability to interpret engineering drawings and specifications and assess design intent vs as-built outcomes
- Understanding of quality standards, compliance frameworks, and engineering change processes
- Capability to identify non-conformances, conduct basic root cause analysis, and drive corrective actions
- Effective communication and stakeholder engagement skills, with the ability to provide clear technical advice
- High level of attention to detail, integrity, and commitment to safety and quality
- Ability to work collaboratively in shipyard/industrial environments and conduct on-site inspections

### **Eligibility**

#### **Security Clearance:**

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

#### **Mandatory Qualifications:**

This engineering position requires a Bachelor of Engineering in Mechanical Engineering or Electrical Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

This engineering position may require the individual to be able to meet the requirements of Chartered Professional Engineer (Engineers Australia), Registered Professional Engineer

(Professionals Australia) or Fellow/Member of Royal Institution of Naval Architects or demonstrated the ability to obtain such status within 12 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia’s nuclear-powered submarine program. Australia’s acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

|                         |                                                                                                                                                                         |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | ASA Recruitment, <a href="mailto:asa.recruitment@defence.gov.au">asa.recruitment@defence.gov.au</a>                                                                     |
| Agency Recruitment Site | <a href="https://defencecareers.nga.net.au/?jati=859AED92-3354-1C13-95EC-ED0AAC8F0D91">https://defencecareers.nga.net.au/?jati=859AED92-3354-1C13-95EC-ED0AAC8F0D91</a> |

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Vacancy VN-0771081

|                                   |                                                                                                                                      |
|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | ANNPSR Graduate Program                                                                                                              |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                   |
| <b>Location</b>                   | Canberra ACT                                                                                                                         |
| <b>Salary</b>                     | \$81,868 - \$81,868                                                                                                                  |
| <b>Future Merit Locations</b>     | Canberra                                                                                                                             |
| <b>Office Arrangement</b>         | On Site                                                                                                                              |
| <b>Office Arrangement Details</b> | Candidates are required to work in the location advertise. Merit pool will only be used for vacancies at the advertised location(s). |
| <b>Classification</b>             | Graduate APS                                                                                                                         |
| <b>Position Number</b>            | ANNPSR/04081/26                                                                                                                      |
| <b>Agency Website</b>             | <a href="https://www.defence.gov.au/about/taskforces/aukus">https://www.defence.gov.au/about/taskforces/aukus</a>                    |

**Job Description** <https://defencecareers.nga.net.au/?jati=332B935A-1386-8252-87AE-ED1E799FEF91>

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## Duties

## The Role

### About the ANNPSR Graduate Program

Join a structured two-year program across four rotations that accelerates your growth through real work on nationally significant nuclear safety challenges, broad experiences across a unique regulatory environment, and dedicated support to help you succeed.

You will benefit from:

- Rotations across specialised teams to build breadth of experience and capability
- An opportunity to participate in an external rotation to other Nuclear related Government agencies, Industry partners or areas within Defence
- Contributing to the nuclear-powered submarine enterprise under the AUKUS program
- Working at the forefront of a long-term, multi-decade national initiative
- Playing a role in shaping Australia's nuclear regulatory future.

Your experience at ANNPSR will vary across rotations, from collaborating with world leading nuclear and regulatory experts to supporting safety and compliance activities, engaging with national and international stakeholders, and applying your skills to complex challenges critical to Australia's nuclear-powered submarine program.

Your enthusiasm and initiative will enable you to contribute to a team where you will be supported by professionals and technical experts so you can continue to develop.

What success looks like

By the end of the ANNPSR program, you will have:

- Built a strong foundation in nuclear knowledge and regulation
- Developed the ability to apply technical expertise
- Gained experience working collaboratively with engineers and regulatory specialists
- Demonstrated sound judgement, professionalism, and attention to detail in a highly regulated environment
- Developed confidence in engaging with stakeholders and communicating information clearly
- Strengthened your capability to work independently while contributing to team outcomes
- Positioned yourself for an ongoing role within ANNPSR

If you want to join an exciting, unique and once-in-a-lifetime opportunity to participate in a program of national and international significance, apply now for the ANNPSR Graduate Program!

## **About Your Home Team**

The Regulations and Licensing Branch is comprised of a diverse range of technical and operational backgrounds working together to promote nuclear safety and compliance of the AUKUS program. As part of the team, you will be working at the cutting edge of regulating the Australian Naval Nuclear Power capability, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities that supports your professional interests.

## **Our Ideal Candidate**

ANNPSR are looking for graduates who have recently completed or are in their final year of a Bachelor's degree under the following disciplines -

- Physics / Nuclear Physics or
- Engineering (Nuclear, Electrical, Mechatronics, Mechanical, Systems, Chemical, Environmental)

Your enthusiasm and initiative will enable you to contribute to a team where you will be supported by professionals and technical experts so you can continue to develop.

As an ANNPSR Graduate, you will be required to demonstrate a range of skills, however the specific competencies below are considered critical to success within the ANNPSR team:

- Working with people. Understanding others, adapting to others, rewarding others, listening, consulting, supporting, caring.
- Applying expertise and technology. Applying, developing and sharing specialist and detailed technical expertise, understanding other organisational disciplines.
- Learning and researching. Learning rapidly, gathering information, understanding rapidly, managing knowledge, ensuring organisational learning approach.
- Following instructions and procedures. Following procedures and instructions, time keeping, showing commitment, keeping to safety and legal guidelines.

## **Eligibility**

### **Security Clearance:**

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

### **Mandatory Qualifications:**

Have recently completed or are in their final year of a Bachelor’s degree under the following disciplines –

- Physics / Nuclear Physics or
- Engineering (Nuclear, Electrical, Mechatronics, Mechanical, Systems, Chemical, Environmental)

## **Notes**

This vacancy has been nominated for filling within the agency’s Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

|                         |                                                                                                                                                                         |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | Vicki Calvi, 02 6212 1475                                                                                                                                               |
| Agency Recruitment Site | <a href="https://defencecareers.nga.net.au/?jati=332B935A-1386-8252-87AE-ED1E799FEF91">https://defencecareers.nga.net.au/?jati=332B935A-1386-8252-87AE-ED1E799FEF91</a> |

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Vacancy VN-0771211

Australian Submarine Agency Closing Date: Sunday 09 August 2026

Australian Submarine Agency  
Chief Operating Officer

|                                   |                                                                                                                                    |
|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Executive Assistant                                                                                                                |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                 |
| <b>Location</b>                   | Canberra ACT                                                                                                                       |
| <b>Salary</b>                     | \$81,868 - \$89,377                                                                                                                |
| <b>Future Merit Locations</b>     | Canberra                                                                                                                           |
| <b>Office Arrangement</b>         | On Site                                                                                                                            |
| <b>Office Arrangement Details</b> | Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location. |
| <b>Classification</b>             | APS Level 4                                                                                                                        |
| <b>Position Number</b>            | ASA/04159/26                                                                                                                       |
| <b>Agency Website</b>             | <a href="https://www.defence.gov.au/about/taskforces/aukus">https://www.defence.gov.au/about/taskforces/aukus</a>                  |

**Job Description** <https://defencecareers.nga.net.au/?jati=83BA578F-41E2-E98A-9EA2-ED1EB0FDD5DD>

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## Duties

### The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

APS 4 Executive Assistants (EAs) are responsible for providing high-quality executive support to Senior Executive Service (SES) officers within an integrated workforce environment.

APS 4 Executive Assistant duties may include, but are not limited to:

- Performing front-of-office support functions, including managing incoming correspondence, scheduling appointments, and coordinating meetings.
- Utilising available information to prepare briefing packs, reports, and other documentation.
- Managing their own workflow, making decisions within their area of responsibility, and seeking guidance when required.

- Communicating professionally with a range of stakeholders, including providing advice on moderately complex operational and administrative matters.
- Demonstrating an understanding of, and compliance with, relevant legislative frameworks, policies, government decision-making processes, and the Australian Submarine Agency's mission and objectives.
- Providing coaching, guidance, and on-the-job training to new and less experienced team members.

## **About our Team**

The Australian Submarine Agency (ASA) is a diverse and integrated organisation comprising civilian and military personnel working together to deliver Australia's conventionally armed, nuclear-powered submarine program.

Executive Assistants play a vital role across the Agency, providing high-level administrative and executive support to senior leaders in a dynamic and fast-paced environment. Depending on business needs, successful candidates may be placed within a range of branches and divisions, supporting the delivery of key Agency priorities and strategic objectives.

Working within ASA provides the opportunity to engage with a broad range of stakeholders, contribute to meaningful and nationally significant work, and be part of a collaborative and professional workforce.

The successful candidate will be required to be based in Canberra and attend the office on a regular basis. This is primarily an onsite role, with only limited opportunities for remote work.

## **Our Ideal Candidate**

We are a dynamic organisation seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

To be successful in this role, you will demonstrate a high level of integrity, along with strong communication and organisational skills to effectively manage competing priorities and contribute to the delivery of branch, division, and Australian Submarine Agency (ASA) objectives.

Our ideal candidate will demonstrate the following skills and attributes:

- Proven ability to prioritise and manage multiple competing tasks in a fast-paced environment, delivering quality outcomes within tight timeframes and with minimal supervision.
- The ability to quickly learn and adapt to new software applications, with well-developed skills in the Microsoft Office suite.
- Strong written and verbal communication skills, supported by excellent organisational abilities.
- A positive, proactive attitude and a commitment to continuous learning and professional development, while exercising sound judgement, integrity, and discretion.
- Strong attention to detail, with the ability to take ownership of tasks and ensure work is completed accurately and to a high standard.
- Well-developed stakeholder engagement and relationship management skills, with a demonstrated ability to work collaboratively with a diverse range of internal and external stakeholders, including senior executive-level personnel.

## Eligibility

### Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Australian Submarine Agency

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The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | ASA Recruitment Provider, ASATeam@dfp.com.au                                                                                                                            |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=83BA578F-41E2-E98A-9EA2-ED1EB0FDD5DD">https://defencecareers.nga.net.au/?jati=83BA578F-41E2-E98A-9EA2-ED1EB0FDD5DD</a> |

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Vacancy VN-0771235

## Defence Housing Australia

Closing Date: Wednesday 05 August 2026

Service Delivery  
Customer Experience Customer Service Centre

|                            |                                                                                                 |
|----------------------------|-------------------------------------------------------------------------------------------------|
| Job Title                  | Customer Service Centre Team Leader                                                             |
| Job Type                   | Full-Time;Part-Time, Ongoing                                                                    |
| Location                   | South Townsville QLD, Adelaide SA                                                               |
| Salary                     | \$104,793 - \$120,411                                                                           |
| Future Merit Locations     | South Townsville, Adelaide                                                                      |
| Office Arrangement         | On Site;Flexible;Hybrid                                                                         |
| Office Arrangement Details | Flexible working arrangements may be negotiated in accordance with the DHA Enterprise Agreement |
| Classification             | APS Level 6                                                                                     |
| Position Number            | 493929                                                                                          |
| Agency Website             | <a href="https://www.dha.gov.au/">https://www.dha.gov.au/</a>                                   |

## Job Description

<https://careers.dha.gov.au/>

**Inspire, coach and lead a customer service team supporting ADF members and families while growing your career at DHA.**

## About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of

the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our [website](#) or read our latest [Annual Report](#).

## **Duties**

### **About your team**

The Service Delivery Group is responsible for providing all housing and customer services to contractors, landlords, ADF members and their families. This includes managing DHA's housing portfolio, DHA's housing assets and providing property care services to landlords.

### **About the role**

As a Customer Service Centre Team Leader, you'll lead a high-performing team dedicated to supporting ADF members and their families. Combining strong leadership with a passion for developing people, you'll coach and mentor your team to achieve exceptional service outcomes, drive performance, and foster a positive and collaborative workplace culture.

This may be an Ongoing or Non-ongoing Engagement for a period of up to 12 months with possibility of extension or permanency.

### **Eligibility**

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

### **Notes**

### **Benefits of working at DHA**

At DHA, we believe our people are our greatest asset. When you join us, you'll enjoy a range of benefits designed to support your wellbeing, development and work-life balance, including:

- 15.4% employer superannuation contributions to help you build your financial future.
- Generous leave provisions, including 20 days annual leave and 18 days personal leave each year.

- Flexible working arrangements that support a healthy balance between work and life.
- A supportive and inclusive workplace culture where diversity is valued and you can bring your whole self to work.
- Opportunities to expand your skills, knowledge and experience while contributing to meaningful outcomes for Defence members and their families.
- Career development and progression opportunities across a national organisation.
- Access to a confidential Employee Assistance Program (EAP) for you and your immediate family when you need additional support.
- ADF Partner Employment Conditions, providing additional flexibility and support when relocating due to a Defence posting.

For information on DHA's Employee Value Proposition, visit our [website](#).

## **How to apply**

Apply now with your current resume and a 500-word one page pitch, addressing the requirements of the role. We recommend you read the Australian Public Service Commission's Cracking the Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission's Integrated Leadership System at this role's level.

For further information on the position, please refer to the Candidate Information Pack through the [online careers site](#).

**Applications close: 11:55pm AEST 05 August 2026.**

**Any questions? Please contact Angela Richardson - Contact Centre Performance & Engagement Lead**

**07 4726 1840 / [angela.richardson@dha.gov.au](mailto:angela.richardson@dha.gov.au)**

## **Order of Merit**

A merit pool will be established from this process which will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

## **Inclusion and Diversity**

DHA is committed to building an inclusive and diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, ex-defence members, mature aged employees and carers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

|                         |                                                                       |
|-------------------------|-----------------------------------------------------------------------|
| Position Contact        | Angela Richardson, 07 4726 1840                                       |
| Agency Recruitment Site | <a href="https://careers.dha.gov.au/">https://careers.dha.gov.au/</a> |

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Vacancy VN-0771005

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Service Optimisation Team Lead                                                                                                                                                                      |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                  |
| <b>Location</b>                   | Canberra ACT                                                                                                                                                                                        |
| <b>Salary</b>                     | \$131,199 - \$158,879                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Hybrid                                                                                                                                                                                              |
| <b>Office Arrangement Details</b> | Finance supports flexible workplace arrangements as per operational requirements.                                                                                                                   |
| <b>Classification</b>             | Executive Level 1                                                                                                                                                                                   |
| <b>Position Number</b>            | 09001560                                                                                                                                                                                            |
| <b>Agency Website</b>             | <a href="http://www.finance.gov.au">www.finance.gov.au</a>                                                                                                                                          |

## Job Description

<https://financejobs.nga.net.au/cp/>

The Service Optimisation Team Lead supports the EL2 Director, Digital Service Optimisation, in driving strategic delivery, performance oversight and data-informed decision-making across the ServiceNow platform and Robotic Process Automation (RPA) capability.

Reporting directly to the Director, the role operates across the section and broader division, partnering with the ServiceNow and Automation Team Leads to coordinate delivery, improve performance visibility and strengthen the strategic contribution of digital services across the Digital Services Branch and Enterprise Systems and Services Division.

The role provides strategic insights into platform performance, technology utilisation, value realisation, service delivery and automation opportunities. It translates complex data into clear, actionable advice to support executive decision-making and informs roadmap prioritisation, governance, service improvement and adoption initiatives. The position also leads continuous improvement activities, ensuring the team's services remain aligned with departmental priorities, compliance obligations and evolving digital practices.

Operating with a strong delivery and project management focus, the Service Optimisation Team Lead provides leadership in strategy, stakeholder engagement, governance and cross-branch collaboration to support the successful delivery and ongoing optimisation of digital services.

## Duties

The key duties of this role are:

- Lead and develop a small multi-disciplinary team, fostering a high-performing, inclusive and collaborative culture with a hands-on approach to delivery.
- Partner with the ServiceNow and Automations Team Leads to support the Director in setting and delivering strategic priorities, ensuring alignment to branch and divisional outcomes.
- Contribute to quarterly planning, roadmap development, prioritisation and service delivery compliance across digital platforms.
- Lead the development of executive-level performance reporting, dashboards and data visualisation products, providing clear and actionable insights across ServiceNow and Automation capabilities.
- Analyse platform utilisation, adoption and business value to inform investment decisions, prioritisation and continuous optimisation.
- Lead stakeholder engagement across business owners, technical SMEs and divisional stakeholders to understand priorities and shape integrated delivery outcomes.
- Lead the capture, analysis and translation of business requirements into strategic insights, in-pattern use cases, and opportunities for innovation and efficiency aligned to the digital ecosystem.
- Influence decision-making through clear, concise and persuasive communication, including high-quality briefing and executive advice.
- Support benefits realisation, including tracking outcomes and leading post-implementation reviews to measure value and inform future improvements.
- Drive a culture of continuous improvement, data literacy and insight-driven delivery across the team and broader stakeholder groups.
- Mentor and uplift capability across the team, particularly in reporting, analysis, briefing and strategic thinking.
- Partner with Team Leads to drive adoption of ServiceNow and Automation capabilities through targeted enablement, training and effective change management.

The key capabilities of this role are:

- Strategic and analytical capability: demonstrated ability to analyse complex data and translate insights into actionable, evidence-based advice to inform strategic decision-making.
- Delivery and integration: experience coordinating and aligning delivery across multiple teams or workstreams within a digital or ICT environment.
- Stakeholder engagement: proven ability to build relationships and influence stakeholders at all levels to achieve aligned outcomes.
- Communication: highly developed written and verbal communication skills, including the ability to deliver clear, concise and impactful executive reporting, presentations and advice.
- Leadership and judgement: demonstrated leadership capability, sound judgement and initiative, with the ability to operate with autonomy in supporting senior leaders on complex issues.

- Team culture and contribution: demonstrated ability to foster a positive, inclusive and high-performing team culture, with a hands-on approach to delivery and a willingness to contribute directly to key tasks and activities.
- Business analysis and innovation: demonstrated ability to capture and analyse business requirements to identify opportunities for innovation and efficiency, aligned with the current digital ecosystem and platform capabilities.

## Eligibility

Qualifications or relevant experience in ICT Project Management & Delivery.

Experience in ICT Service Delivery within Government.

Certifications or relevant experience in using ServiceNow.

Experience in service design or process analysis and simplification.

Knowledge of mandatory whole of Government Digital compliance.

## Notes

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated. All Finance staff are required to have a minimum baseline security clearance prior to commencement.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Finance

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As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

## To Apply

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|                                |                                                                                     |
|--------------------------------|-------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Jordan Dang, 6121 3012                                                              |
| <b>Agency Recruitment Site</b> | <a href="https://financejobs.nga.net.au/cp/">https://financejobs.nga.net.au/cp/</a> |

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Vacancy VN-0771253

## Sport Integrity Australia

Closing Date: Thursday 06 August 2026

Corporate ICT, Property & Security

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Digital Enablement, Records & Compliance Manager                                                                                                                                                    |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                  |
| <b>Location</b>                   | Various locations - ACT ACT                                                                                                                                                                         |
| <b>Salary</b>                     | \$125,820 - \$137,127                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                            |
| <b>Office Arrangement Details</b> | Flexible                                                                                                                                                                                            |
| <b>Classification</b>             | Executive Level 1                                                                                                                                                                                   |
| <b>Position Number</b>            | 0053_0726                                                                                                                                                                                           |
| <b>Agency Website</b>             | <a href="http://www.sportintegrity.gov.au">www.sportintegrity.gov.au</a>                                                                                                                            |

## Job Description

<https://www.sportintegrity.gov.au/about-us/employment>

The EL1 Manager leads business process improvement initiatives (such as AI and Power Platforms), drives continuous improvement and digital transformation outcomes, and supports organisational compliance and reporting obligations. They will also have the technical knowledge to both oversee the Power platform team (of two) and deliver against priorities.

The role will also drive and support the section's compliance and governance activities, and associated reporting and oversee the Information Manager and the Records Management function.

The role requires strong stakeholder engagement capabilities, experience with developing on the Microsoft Power Platform (particularly Power Apps), governance and compliance experience (ideally in an APS ICT context) and the ability to analyse business processes and implement solutions that improve efficiency, governance, and service delivery

### **People and Team Leadership**

- Contributing to a positive, inclusive and high-performing workplace culture.
- Mentoring and supporting staff and project team members where required.
- Promoting APS Values, APS Employment Principles and the agency's code of conduct
- Offering technical guidance and mentorship to team members to achieve successful project delivery outcomes.
- Ensuring compliance with relevant legislation including the Public Service Act, Fair Work regulations, Work Health and Safety policies, ICT policies, security policies, and agency-specific policies and delegations.
- Always Upholding and adhering to the APS Values and Code of Conduct.

### **Business Improvement and Process Optimisation**

- Lead the identification, analysis and redesign of business processes to improve efficiency, effectiveness and customer outcomes, including the exploration and AI and review of AI use cases.
- Develop business improvement strategies, roadmaps and implementation plans aligned with organisational objectives.
- Monitor and evaluate the effectiveness of implemented improvements and recommend further enhancements.

### **Digital Solutions and Power Platform Development**

- Help to design, develop and maintain business solutions using Microsoft Power Apps and the broader Power Platform ecosystem, overseeing two power platform staff.
- Gather and document business requirements and translate them into practical technology-enabled solutions.
- Ensure solutions comply with agency architecture, security, information management and governance requirements.

## **Government Compliance, ICT Governance and Reporting**

- Coordinate and prepare compliance reports required under Australian Government legislation, policies and frameworks.
- Monitor compliance and assurance obligations and identify emerging risks, issues and improvement opportunities.
- Develop reporting frameworks, performance measures and governance documentation

## **Information Management**

- Oversee the work of the Information Manager.
- Ensure Records Management processes are in place and current.
- Oversee the improvement of organisational records management practices.

## **Business Engagement**

- Build productive relationships across business areas to understand operational challenges and priorities.
- Engage with internal and external stakeholders to promote business improvement initiatives and gain support for change.
- Act as a trusted adviser to managers and executives on process improvement opportunities and digital solutions.

## **Accountabilities**

### **Leadership and Delivery**

- Delivering business improvement initiatives that achieve measurable organisational benefits.
- Exercising sound judgement and decision-making within delegated authority.
- Leading and influencing stakeholders to achieve business outcomes.
- Managing competing priorities and delivering high-quality results within agreed timeframes.

### **Governance and Compliance**

- Ensuring compliance with relevant legislation, APS policies, government frameworks and agency requirements.

- Maintaining appropriate governance, risk management and documentation practices.
- Providing accurate, timely and reliable reporting to support executive decision-making.

## **Technology and Innovation**

- Ensuring Power Apps and other digital solutions are secure, sustainable and aligned with organisational standards.
- Driving innovation through the adoption of technology-enabled business improvements.
- Supporting continuous improvement and digital maturity across the organisation.

## **Stakeholder Engagement**

- Building effective relationships with internal and external stakeholders.
- Managing sensitive discussions and influencing outcomes through effective communication and negotiation.
- Providing professional advice and recommendations to executives and business leaders.

## **Duties**

### **Selection criteria**

- Demonstrated experience delivering business improvement and transformation initiatives, particularly around Artificial Intelligence.
- Strong experience developing solutions using Microsoft Power Apps and Power Automate.
- Experience preparing and managing Australian Government compliance and performance reporting, managing and engaging with risk.
- Experience with Government Records Management practices.
- Highly developed stakeholder engagement, consultation and facilitation skills.
- Experience analysing business processes and implementing sustainable improvements.
- Strong written communication skills, including preparing executive briefings, business cases and governance papers

## **Eligibility**

### **Notes**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government's efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don't have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

|                         |                                                                                                                           |
|-------------------------|---------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | John Astridge, 0402 433 111                                                                                               |
| Agency Recruitment Site | <a href="https://www.sportintegrity.gov.au/about-us/employment">https://www.sportintegrity.gov.au/about-us/employment</a> |

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Vacancy VN-0771258

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Cyber Security Engineer                                                                                                                                                                             |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                  |
| <b>Location</b>                   | Various locations - ACT ACT                                                                                                                                                                         |
| <b>Salary</b>                     | \$125,820 - \$137,127                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                            |
| <b>Office Arrangement Details</b> | Flexible                                                                                                                                                                                            |
| <b>Classification</b>             | Executive Level 1                                                                                                                                                                                   |
| <b>Position Number</b>            | 0049_0726                                                                                                                                                                                           |
| <b>Agency Website</b>             | <a href="http://www.sportintegrity.gov.au">www.sportintegrity.gov.au</a>                                                                                                                            |

## Job Description

<https://www.sportintegrity.gov.au/about-us/employment>

The Cyber Security Engineer is responsible for designing, implementing, maintaining and improving the agency's cyber security controls, services and technologies. The role supports the protection of agency information, systems and data through the application of security engineering principles, technical expertise and risk-based approaches aligned to the Australian Government Information Security Manual (ISM), Protective Security Policy Framework (PSPF) and Essential Eight.

Operating with a high degree of autonomy, the EL1 Cyber Security Engineer provides technical leadership on cyber security initiatives, manages security technologies, supports incident response activities, and contributes to the agency's cyber security uplift program.

The role requires strong stakeholder engagement skills and the ability to translate complex technical matters into practical advice for both technical and non-technical audiences.

## Security Engineering and Architecture

- Design, implement and maintain cyber security controls across cloud, on-premises and hybrid environments.
- Develop secure architecture patterns and technical standards.

- Review and assess ICT projects and system designs to ensure compliance with security requirements.
- Provide security-by-design advice for new technologies and services.
- Contribute to secure configuration baselines and hardening standards.

## **Security Operations**

- Manage and optimise security technologies including:
  - o Microsoft Defender Suite
  - o Microsoft Sentinel
  - o Microsoft Entra ID
  - o Microsoft Intune
  - o Firewalls and secure gateways
  - o Endpoint Detection and Response (EDR) solutions
  - o Vulnerability management tools
- Monitor security events and support threat detection activities.
- Assist with cyber security incident investigations, containment and remediation activities.
- Develop and maintain security monitoring rules, alerts and automation workflows.

## **Vulnerability and Risk Management**

- Conduct vulnerability assessments and coordinate remediation activities.
- Analyse security risks and recommend appropriate mitigation strategies.
- Support implementation and reporting against the Essential Eight Maturity Model.
- Contribute to security risk assessments for systems, applications and third-party services.

## **Governance, Compliance and Assurance**

- Support compliance with the PSPF, ISM and other relevant government security requirements.
- Assist with security accreditation and system authorisation activities.
- Develop and maintain security documentation, procedures and standards.

- Contribute to internal and external security audits.

## **Project and Stakeholder Management**

- Lead medium-complexity cyber security projects and technical workstreams.
- Provide technical guidance to ICT teams and project managers.
- Engage with internal stakeholders, managed service providers and government partners.
- Prepare executive briefings, reports and recommendations.

## **Leadership**

- Provide mentoring and technical guidance to APS employees and contractors.
- Promote a positive security culture across the agency, solutions focussed
- Contribute to workforce capability development and knowledge sharing.
- Foster collaboration across ICT, security and business teams.

## **Duties**

## **Selection criteria**

### **Technical Cyber Security Expertise**

Demonstrated experience implementing and managing cyber security technologies and controls within complex ICT environments, ideally with experience within the APS.

### **Security Risk and Assurance**

Proven ability to assess cyber security risks, develop mitigation strategies and support compliance with government security frameworks including the ISM and PSPF.

### **Stakeholder Engagement and Communication**

Demonstrated ability to build relationships, provide trusted advice and communicate technical information effectively to both technical and non-technical stakeholders.

## Delivery and Problem Solving

Strong analytical and problem-solving skills with the ability to prioritise competing work demands and deliver outcomes within agreed timeframes.

## Leadership and Collaboration

Demonstrated ability to lead technical initiatives, mentor team members and work collaboratively across multidisciplinary teams.

## Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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## To Apply

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|                                |                                                                                                                           |
|--------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | John Astridge, 02 6222 4372                                                                                               |
| <b>Agency Recruitment Site</b> | <a href="https://www.sportintegrity.gov.au/about-us/employment">https://www.sportintegrity.gov.au/about-us/employment</a> |

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## Defence

Vacancy VN-0771078

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## Department of Defence

Closing Date: Thursday 06 August 2026

Defence People Group  
People Services and Wellbeing

|                                   |                                                                                                                   |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Suicide Prevention Information Officer                                                                            |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                |
| <b>Location</b>                   | Canberra ACT                                                                                                      |
| <b>Salary</b>                     | \$99,733 - \$112,431                                                                                              |
| <b>Future Merit Locations</b>     | Canberra                                                                                                          |
| <b>Office Arrangement</b>         | On Site                                                                                                           |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details. |
| <b>Classification</b>             | APS Level 6                                                                                                       |
| <b>Position Number</b>            | DPG/04106/26                                                                                                      |
| <b>Agency Website</b>             |                                                                                                                   |

**Job Description** <https://defencecareers.nga.net.au/?jati=C17B4633-165A-E737-C4CA-ED1FA2CA0CD7>

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## Duties

### The Role

The APS 6 Suicide Prevention Information Officer contributes to the development and implementation of suicide prevention knowledge, initiatives and programs across Defence.

They will require an in-depth knowledge of suicide prevention in a workplace context, including case conceptualisation and research.

Key duties include:

- Contribute to the understanding of suicide and suicide prevention through the ADF Suicide Review Process and the Defence Suicide Database
- Develop enterprise suicide prevention reform recommendations, briefs, and communication products

- Contribute to the evaluation of suicide prevention initiatives
- Contribute to policy development, frameworks, and activities for suicide prevention reform including those in response to the Royal Commission into Defence and Veteran Suicide
- Engagement with internal and external stakeholders to coordinate suicide prevention objectives, including Defence Groups and Services, Inspector-General Australian Defence Force representatives, healthcare providers, government and non-government agencies, Department of Veterans' Affairs, research institutions and universities.

## About our Team

The Mental Health and Wellbeing (MH&W) Branch is the lead for Workforce Mental Health policy and programs and enables the assured and continuous improvement of Mental Health & Wellbeing across the Defence enterprise. The Branch, comprised of military members and civilian employees, forms an inter-disciplinary team focused on improving the mental health and wellbeing of the Defence community. A primary function of the Branch is the facilitation and implementation of the Defence and Veterans' Mental Health and Wellbeing Strategy 2025-2030.

The Strategic Advisory Group (SAG) within the MHW Branch, is a high-performing team of public health and allied health subject matter experts. The Psychosocial Wellbeing and Suicide Prevention (PWaSP) directorate within SAG provides evidence-based initiatives, insights, and policy guidance to advance Defence's psychosocial and suicide prevention systems.

## Our Ideal Candidate

We are seeking a highly motivated health professional with a background in suicide prevention and an understanding of case conceptualisation and applied research methodologies, to build and drive suicide prevention initiatives across the Department.

Our ideal candidate will demonstrate the following capabilities:

- Able to translate suicide prevention research into practice.
- Compile, analyse and interpret suicide prevention data to inform recommendations and future initiatives.
- Engage internal and external stakeholders to progress mental health and wellbeing objectives.
- Work effectively in an integrated environment to build and maintain strong, collaborative relationships.
- Able to prepare briefings, proposals, and reports informed by evidence-base best practice and research.

**Note:** this role will include exposure to materials that may be distressing and/or traumatic and individuals should consider this prior to applying.

## Eligibility

## Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Sharnarra Crawley, 03 9200 0509                                                                                                                                         |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=C17B4633-165A-E737-C4CA-ED1FA2CA0CD7">https://defencecareers.nga.net.au/?jati=C17B4633-165A-E737-C4CA-ED1FA2CA0CD7</a> |

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## Defence

Vacancy VN-0771079

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## Department of Defence

Closing Date: Thursday 06 August 2026

Joint Capabilities Group  
Joint Logistics Command

|                                   |                                                                                                                   |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Logistics Warehouse Manager                                                                                       |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                |
| <b>Location</b>                   | Port Wakefield SA                                                                                                 |
| <b>Salary</b>                     | \$89,841 - \$96,829                                                                                               |
| <b>Future Merit Locations</b>     | Port Wakefield                                                                                                    |
| <b>Office Arrangement</b>         | On Site                                                                                                           |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details. |
| <b>Classification</b>             | APS Level 5                                                                                                       |
| <b>Position Number</b>            | JCG/04110/26                                                                                                      |
| <b>Agency Website</b>             |                                                                                                                   |

**Job Description** <https://defencecareers.nga.net.au/?jati=624482CD-9CD5-B983-BB67-ED1E799B915E>

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## Duties

### The Role

Joint Proof & Experimental Unit (JPEU) are seeking an experienced Logistics Warehouse Manager to lead warehouse operations and ensure the efficient management of personnel, inventory, equipment, and facilities. The successful candidate will supervise warehouse staff, allocate and prioritise workloads, and maintain high standards of safety, compliance, and operational performance.

Key responsibilities include managing inventory and procurement activities, overseeing stock control and warehousing systems, supervising equipment maintenance, and ensuring compliance with governance and regulatory requirements. The role also involves managing dangerous goods and chemical storage, maintaining safety documentation, and ensuring accurate record keeping.

You will liaise with stakeholders to provide advice on supply chain processes, inventory management, and storage procedures, while supporting efficient and compliant warehouse operations.

The ideal candidate will have strong leadership skills, experience in warehouse and logistics operations, knowledge of inventory management systems, and the ability to drive continuous improvement in a fast-paced environment.

## **About our Team**

The logistics Q Store teams provide support for operational activities at the Joint Proof & Experimental Unit (JPEU). The Q Store team functions are critical to the supply chain at JPEU. The team provides warehousing and distribution support, as well as providing governance of unit-owned equipment through mandated programs such as cyclic stocktaking and ROMAN asset counts.

We work with a variety of stakeholders to ensure they are supported in all their logistics requirements, including the procurement of equipment from commercial suppliers. Q Stores also works closely with other support sections to ensure we maintain calibrated equipment for use on the range. Q Store teams work on a number of IT systems such as the Enterprise Resource Planning (ERP), SharePoint and Objective.

Employment at Port Wakefield attracts a Special Defence Locality Allowance of approximately \$309.85 respectively per fortnight.

## **Our Ideal Candidate**

JPEU is looking for an agile and enthusiastic individual who possesses strong logistics and leadership skills and a commitment to achieving organisational goals and objectives. Importantly, they will have the ability to develop good relationships and support networks across a wide array of stakeholders. They will be an excellent communicator and be able to influence outcomes over directing actions.

Our ideal candidate is a logistics professional who can adapt their current skill sets to the explosive ordnance domain. They will be an excellent communicator and be able to influence outcomes over directing actions. The successful candidate takes the initiative to achieve quality logistics outcomes; focusing on supporting critical test outcomes with a highly technical team.

They will be dynamic and keen to continuously improve systems and processes in an effort to ensure that the team and organisation use lean methodologies.

The successful candidate will be proficient in the use a wide range of tools to aid in carrying out their work such as Microsoft Office tools and other IT systems.

## Eligibility

## Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Jessica Barker-Heyman, 08 8860 9248                                                                                                                                     |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=624482CD-9CD5-B983-BB67-ED1E799B915E">https://defencecareers.nga.net.au/?jati=624482CD-9CD5-B983-BB67-ED1E799B915E</a> |

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## Defence

Vacancy VN-0771107

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### Department of Defence

Closing Date: Thursday 06 August 2026

Associate Secretary Group  
Data

|                                   |                                                                                                                   |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Data Scientist                                                                                                    |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                |
| <b>Location</b>                   | Brisbane QLD, Edinburgh SA, Fairbairn ACT, Melbourne VIC, Sydney NSW                                              |
| <b>Salary</b>                     | \$89,841 - \$96,829                                                                                               |
| <b>Future Merit Locations</b>     | Brisbane, Edinburgh, Fairbairn, Melbourne, Sydney                                                                 |
| <b>Office Arrangement</b>         | Flexible                                                                                                          |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details. |
| <b>Classification</b>             | APS Level 5                                                                                                       |
| <b>Position Number</b>            | ASG/03440/26                                                                                                      |
| <b>Agency Website</b>             |                                                                                                                   |

**Job Description** <https://defencecareers.nga.net.au/?jati=45ED332A-214B-C415-4BA1-ED1EB23C7546>

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## Duties

## The Role

As an APS 5 Data Scientist within the AI Modelling and Engineering Directorate of the Defence AI Centre (DAIC), you will work with stakeholders across Defence to deliver practical, technically informed outcomes. You will apply your technical skills to support AI prototype development, provide technical advice, and contribute to the testing and evaluation of AI enabled systems. You will also work closely with the Strategy, Policy and Engagement Directorate within the DAIC, providing technical input to inform the design and delivery of Defence AI policy, governance and strategy.

The role offers an opportunity to help shape Defence's approach to AI. You will support the development of standards, design patterns, platforms and architectures that enable effective Machine Learning Operations (MLOps) and provide clear line of sight across technology readiness levels — from applied research and proof of concept through to deployment.

You will be expected to build and maintain strong working relationships with internal and external stakeholders, communicate confidently with diverse audiences, and justify your advice using sound technical judgement.

You will work as part of a multidisciplinary team, contributing to outcomes that enhance Defence's decision superiority and information advantage.

## **About our Team**

The Defence AI Centre (DAIC) is a partnership between Data Division (ASG), Defence Science and Technology Group (DSTG), and Joint Capability Group (JCG), operating under a hub and spoke model. We support all Defence Groups and Services and work closely with academia and industry. Our mission is to coordinate, inform and support Defence's adoption of AI at scale. This includes managing risk, identifying opportunity, and supporting the responsible growth and use of AI. We deliver AI strategy, policy, training, governance, and assurance, and act as a centre of technical expertise for exemplar Defence AI projects.

## **Our Ideal Candidate**

Our ideal candidate is dependable, curious and positive, with strong communication skills and a collaborative mindset. They enjoy tinkering and are passionate about bringing AI ideas to life.

They will bring:

- A sound understanding of AI technologies, including their capabilities and limitations, gained through experience or formal study.
- Experience or exposure to policy, governance or strategy development, with the ability to translate technical concepts into clear, actionable advice.
- Proficiency in modern data science tools and languages, particularly Python.
- A strong willingness to grow their skill set!

The successful candidate will be comfortable taking responsibility, enjoy working in a small professional team, and be confident engaging directly with stakeholders. They will be able to tailor their communication style to suit technical and non-technical audiences, including senior stakeholders.

## **Eligibility**

## **Security Clearance**

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

|                         |                                                                                                                                                                         |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | Manisha Senadeera, 02 5130 7130                                                                                                                                         |
| Agency Recruitment Site | <a href="https://defencecareers.nga.net.au/?jati=45ED332A-214B-C415-4BA1-ED1EB23C7546">https://defencecareers.nga.net.au/?jati=45ED332A-214B-C415-4BA1-ED1EB23C7546</a> |

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Defence

Vacancy VN-0771148

Department of Defence

Closing Date:Thursday 13 August 2026

Air Force  
Air Force Headquarters

|                                   |                                                                                                                   |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Aviation Safety Policy & Education Officer                                                                        |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                |
| <b>Location</b>                   | Melbourne VIC                                                                                                     |
| <b>Salary</b>                     | \$99,733 - \$112,431                                                                                              |
| <b>Future Merit Locations</b>     | Melbourne                                                                                                         |
| <b>Office Arrangement</b>         | Flexible;Hybrid                                                                                                   |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details. |
| <b>Classification</b>             | APS Level 6                                                                                                       |
| <b>Position Number</b>            | AF/04099/26                                                                                                       |
| <b>Agency Website</b>             |                                                                                                                   |

**Job Description** <https://defencecareers.nga.net.au/?jati=D3C14722-6D73-C4C8-9217-ED1EED26ED16>

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## Duties

### The Role

Are you looking to join a motivated and professional team in a diverse environment, with flexible working arrangements and located in the Melbourne CBD?

Then secure your next role with the Defence Aviation Safety Authority (DASA) where you will work closely with subject matter experts across various disciplines to ensure aviation safety policy is contemporary, practical and clearly understood by the Defence aviation community.

If you enjoy combining aviation, engineering or regulatory knowledge with communication, education, and creative delivery methods to achieve meaningful safety outcomes, then this role is for you.

You will work within the DASA team responsible for the assurance of aircraft design, production and certification to achieve the following:

- Enhancing the Defence Aviation Safety Regulations (DASR).

- Researching civilian and military aviation safety frameworks.
- Developing policy and guidance for the Australian Defence aviation context.
- Responding to stakeholder queries.
- Producing educational resources.
- Delivering training programs.

## About our Team

The Initial Airworthiness Regulation and Promotion (IARP) team provides policy, regulation and education expertise within the Directorate of Initial Airworthiness (DIA) at DASA.

Our team thrives on working closely with stakeholders across our organisation to assure the safety of Defence aircraft through:

Promulgating initial airworthiness policy, regulation and guidance material.

Promoting Defence aviation safety through education and training.

Supporting the certification and oversight of Defence aviation systems and organisations.

Members of our team are passionate about improving the understanding of aviation safety. We enjoy a culture of excellence and the challenge of working in a dynamic, stimulating and rewarding environment. We offer flexible work arrangements and a great work-life balance along with the opportunity to work across DASA teams to shape your career progression.

## Our Ideal Candidate

DASA is looking for an enthusiastic aviation professional with a keen focus on practical aviation safety outcomes. Our ideal candidate is a confident communicator who can effectively collaborate with multidisciplinary stakeholders to achieve outcomes. DASA is looking for individuals who can adapt their prior aviation or regulatory experience to make a difference to Defence aviation safety.

Our ideal candidate will have:

- An understanding of contemporary, outcome based regulations, in particular related to the design, production and certification of aircraft.
- Strong verbal and written communication skills, with the ability to present information in a clear and engaging manner.
- Critical thinking skills to research and analyse aviation safety frameworks to inform policy development.
- The ability to work within an integrated workforce and engage with key stakeholders.
- Resourcefulness, independence and a willingness to try new approaches to reach a desired outcome.

## Eligibility

## Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Kylie Mikkor, 03 9200 0693                                                                                                                                              |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=D3C14722-6D73-C4C8-9217-ED1EED26ED16">https://defencecareers.nga.net.au/?jati=D3C14722-6D73-C4C8-9217-ED1EED26ED16</a> |

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## Defence

Vacancy VN-0771149

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## Department of Defence

Closing Date: Thursday 06 August 2026

Joint Logistics Command  
Joint Logistics Command

|                                   |                                                                                                                                      |
|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Loan Pool Officer                                                                                                                    |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                   |
| <b>Location</b>                   | Puckapunyal VIC                                                                                                                      |
| <b>Salary</b>                     | \$81,868 - \$89,377                                                                                                                  |
| <b>Future Merit Locations</b>     | Puckapunyal                                                                                                                          |
| <b>Office Arrangement</b>         | On Site                                                                                                                              |
| <b>Office Arrangement Details</b> | Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s) |
| <b>Classification</b>             | APS Level 4                                                                                                                          |
| <b>Position Number</b>            | JCG/04073/26                                                                                                                         |
| <b>Agency Website</b>             |                                                                                                                                      |

**Job Description** <https://defencecareers.nga.net.au/?jati=42FEEF50-2C4A-B97B-4990-ED1EEDBA751D>

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## Duties

### The Role

As an APS 4 Logistics Officer – Loan Pool in the Warehousing and Distribution team, you will have a good understanding of logistics inventory management within an integrated workforce. The role will work within Defence procedures and you will be able to apply policy and procedures to ensure compliance within legislative frameworks.

In this role, you will be responsible for:

- Coordinating logistics inventory management including warehouse counts, inspections and audits.
- Investigation and responses to customer feedback.
- Day to day de-conflicting and prioritisation of workload.
- Creating sustainable and effective relationships with your team and customers.
- Undertaking administrative duties including responses to correspondence, report creation and data processing.

## About our Team

Joint Logistics Unit-Victoria at Puckapunyal delivers theatre logistics services: including warehousing, distribution and materiel maintenance to Defence customers nationally and overseas. As part of the warehousing and distribution team, you will assist with governance and assurance mandated tasks and inventory management activities involving various stakeholders.

This is undertaken within a framework of legislation, established principles, work practices and procedures in accordance with Defence's, mission and business objectives.

The team is an integrated workforce of Australian Public Service; Australian Defence Force and Industry Partners that provide office and warehouse duties, who deliver effective customer centric logistic services to our regional and national customer base.

## **Our Ideal Candidate**

We are seeking an individual who is interested in a career in the Logistics profession with a sound customer service background and who is committed to supporting Defence.

Our ideal candidate will:

- Have excellent communication skills, is and able to constructively engage with stakeholders.
- Have keen attention to detail.
- Be able to manage and prioritise work tasks.
- Use initiative to improve processes and be adaptable to change.
- Have experience in Inventory Management Systems.
- Adhere to Defence Values and Behaviours.

## **Eligibility**

### **Security Clearance:**

Applicants must be able to obtain and maintain a security clearance at "Baseline Vetting" level.

## **Notes**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Peter Thorpe, 03 8335 4622                                                                                                                                              |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=42FEEF50-2C4A-B97B-4990-ED1EEDBA751D">https://defencecareers.nga.net.au/?jati=42FEEF50-2C4A-B97B-4990-ED1EEDBA751D</a> |

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## Defence

Vacancy VN-0771160

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### Department of Defence

Closing Date: Sunday 16 August 2026

Air Force  
Air Force Headquarters

|                                   |                                                                                                                   |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Aviation Safety Assurance Officer                                                                                 |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                |
| <b>Location</b>                   | Melbourne VIC                                                                                                     |
| <b>Salary</b>                     | \$99,733 - \$112,431                                                                                              |
| <b>Future Merit Locations</b>     | Melbourne                                                                                                         |
| <b>Office Arrangement</b>         | On Site;Flexible                                                                                                  |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details. |
| <b>Classification</b>             | APS Level 6                                                                                                       |
| <b>Position Number</b>            | AF/04122/26                                                                                                       |
| <b>Agency Website</b>             |                                                                                                                   |

**Job Description** <https://defencecareers.nga.net.au/?jati=4D4B27B9-9878-9FA9-59A6-ED1EEFF9D734>

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## Duties

### The Role

As an Aviation Safety Assurance Officer, you are responsible to the Director of Continuing Airworthiness (DCA) for planning, leading and reporting of continuing airworthiness oversight and enforcement activities. The role requires the review of complex technical issues and the execution of appropriate technical delegations. The successful applicant will be required to actively manage, build and foster strong relationships with key stakeholders within Defence and commercial organisations.

Additionally, the ability to identify relevant stakeholders' expectations and concerns to develop and communicate methodologies and practices to achieve safety outcomes. You will be accountable to contribute towards ongoing self-improvement and professional development of aviation continuing airworthiness assurance. Routine oversight and enforcement of organisations is a key component of the team's function and will require travel for onsite visits. Multiple positions (ongoing) are currently available within the Defence Aviation Safety Authority.

Defence roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. Candidates should consider these requirements when assessing their suitability for the role. For more information, please contact the nominated contact officer.

Frequent travel - Vehicle, Frequent travel - Aeroplane.

## **About our Team**

You will be working as part of a small team within the DCA Continuing Airworthiness Assurance section, responsible for managing allocated approved organisations and aviation platforms in their continued compliance to the DASRs.

This involves the review of complex technical documentation and the provision of regulation advice to the aviation safety community, promoting and providing education of the DASRs as required, performing formal reviews of organisation products and making recommendations for approval.

## **Our Ideal Candidate**

Our ideal candidate will have the leadership, time management and communication skills to enable the management and delivery of complex continuing airworthiness tasks and a record of accomplishment of effectively collaborating with multidisciplinary stakeholders to anticipate and respond to their needs, and to enable coordination and support of complex technical activities.

Our ideal candidate will also enjoy examining systems and processes of aviation organisations. They will understand aviation design and maintenance, they will want to work in a strong collaborative team and ability to engage and build strong relationships with a diverse range of smart exciting people.

## **Eligibility**

### **Security Clearance:**

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

## **Notes**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Christian Marquez, 03 9200 1139                                                                                                                                         |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=4D4B27B9-9878-9FA9-59A6-ED1EEFF9D734">https://defencecareers.nga.net.au/?jati=4D4B27B9-9878-9FA9-59A6-ED1EEFF9D734</a> |

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## Defence

Vacancy VN-0771162

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### Department of Defence

Closing Date: Thursday 06 August 2026

Capability Acquisition and Sustainment Group  
Joint Aviation Systems Division

|                                   |                                                                                                                   |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Technical Program Strategy Lead                                                                                   |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                |
| <b>Location</b>                   | Brindabella Business Park ACT                                                                                     |
| <b>Salary</b>                     | \$124,393 - \$140,315                                                                                             |
| <b>Future Merit Locations</b>     | Brindabella Business Park                                                                                         |
| <b>Office Arrangement</b>         | On Site;Hybrid                                                                                                    |
| <b>Office Arrangement Details</b> | Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details. |
| <b>Classification</b>             | Executive Level 1                                                                                                 |
| <b>Position Number</b>            | CASG/03759/26                                                                                                     |
| <b>Agency Website</b>             |                                                                                                                   |

**Job Description** <https://defencecareers.nga.net.au/?jati=41446915-EBA7-3C61-1F85-ED1EF0000AB8>

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## Duties

## The Role

The Engineering Lead Future Projects will support the Uncrewed Aircraft Systems Program Office (UASPO) and be accountable under broad direction to perform and achieve very complex specialist engineering and program design work within an integrated workforce. They will require an in-depth knowledge of technical systems, integration requirements, program management principles, government decision-making and Defence's mission and policy requirements.

They will be responsible for actively managing key stakeholder relationships across Industry, Innovation, Science and Technology, Delivery Agency and Capability Managers and will be required to identify relevant stakeholder's expectations and concerns to develop technical Program Strategies and communicate methodologies and practices to achieve outcomes. They will work collaboratively with other Delivery SPOs, DSTG, Capability Managers and Innovation Agencies to integrate technical roadmaps into Future UASPO plans.

The EL 1 Engineering Professional will exercise a considerable degree of independence and perform a subject matter expert role. They will understudy the Director UAS Future Deliveries.

They will exercise sound decision making and judgment to provide expert policy advice. They will have in-depth knowledge of the engineering function and technical solutions and are responsible for the development, implementation, compliance and integration of plans, policies and procedures relevant to their work within that function. They will engage in very complex problem solving and issues management and may coordinate and perform detailed or sensitive projects that impact on strategic, political or operational outcomes for Defence.

This role has been identified as requiring access to International Traffic in Arms Regulations (ITAR) controlled technology. The ITAR is United States (US) law which regulates Defence articles, including technical data, and defence services on the United States Munitions List. Access restrictions may apply on the basis of currently held/previously held citizenship, as well as current permanent residency. Defence may be able to utilise workforce exemptions to mitigate these restrictions, which generally requires that applicants provide details of all current citizenships and permanent residencies, as well as previously held citizenships. Defence collects these details to confirm an applicant's eligibility for the role and to maintain compliance with international obligations.

The successful candidate for this role will be required to 'work on-site'.

## **About our Team**

The Uncrewed Aircraft Systems Program Office (UASPO) resides within Army Aviation Systems Branch (AASB) in Joint Aviation Systems Division (JASD) of the Capability Acquisition and Sustainment Group (CASG). The Program Office is comprised of a Business Management Unit (BMU), with three recently restructured teams; one focused on future capabilities, and the other two specialising on Tactical and Small UAS Delivery and Sustainment programs. UASPO are trusted to consistently and safely deliver against agreed requirements for the Capability Manager, with the best value for money outcomes. We work closely with, and are proud of the strong relationships with our Defence and Industry stakeholders. UASPO is based in Brisbane, with detachments located in Canberra, Adelaide and Melbourne.

## **Our Ideal Candidate**

To be successful in this role, you will bring the following attributes and skills to the role:

- A highly capable EL 1 Engineering Professional with demonstrated experience delivering very complex specialist engineering work within a large, regulated organisation
- Will exercise a high degree of independence as a trusted subject matter expert, contributing to future capability development within an integrated workforce environment.
- A strong understanding of legislative frameworks, government decision making processes, and Defence mission, policy and governance requirements.
- Demonstrate sound judgment and advanced decision making capability, providing authoritative engineering and policy advice on complex and sensitive matters that may have strategic, political or operational implications for Defence.

- Possess in depth knowledge of the engineering function and be responsible for the integration of the engineering function with project management, logistics, commercial and capability management.
- Lead and contribute to complex problem solving and issues management, including coordinating detailed projects and resolving challenges that impact capability delivery and future force design
- Strong stakeholder engagement and leadership capability is essential.

## **Eligibility**

## **Security Clearance**

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

## **Mandatory Qualifications**

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

This engineering position may require the individual to be able to meet the requirements of Chartered

Professional Engineer (Engineers Australia), Registered Professional Engineer (Professionals Australia)

or Fellow/Member of Royal Institution of Naval Architects or demonstrated the ability to obtain such status

within 12 months

## **Notes**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## **About the Department of Defence**

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## **To Apply**

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Drew McKinnon, 02 5109 7782                                                                                                                                             |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=41446915-EBA7-3C61-1F85-ED1EF0000AB8">https://defencecareers.nga.net.au/?jati=41446915-EBA7-3C61-1F85-ED1EF0000AB8</a> |

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## Defence

Vacancy VN-0771236

**Department of Defence**

**Closing Date:Wednesday 05 August 2026**

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Senior Executive Service Band 1 – Assistant Secretary<br>Continuous Naval Shipbuilding and Sustainment                                                                                              |
| <b>Job Type</b>                   | Full-Time, Ongoing;Non-Ongoing                                                                                                                                                                      |
| <b>Location</b>                   | Canberra ACT                                                                                                                                                                                        |
| <b>Salary</b>                     | -                                                                                                                                                                                                   |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | On Site;Flexible                                                                                                                                                                                    |
| <b>Office Arrangement Details</b> | Office Arrangement may be discussed with successful candidate                                                                                                                                       |
| <b>Classification</b>             | Senior Executive Service Band 1                                                                                                                                                                     |
| <b>Position Number</b>            | NSSG/04270/26                                                                                                                                                                                       |
| <b>Agency Website</b>             |                                                                                                                                                                                                     |

**Job Description** <https://defencecareers.nga.net.au/?jati=B4AC4EEE-6B74-9226-6303-ED2017A21347>

### Duties

### Introduction

Defence is seeking dynamic senior executives to drive the organisation forward and deliver on Defence's mission – to defend Australia and its national interests.

As part of the Senior Leadership Group, you will play a key role in promoting and influencing a shared commitment to the strategic direction of Defence, as most recently detailed in the National Defence Strategy.

You will:

- Lead and manage a branch practicing inclusive leadership, collaboration and integrity;
- Demonstrate strong judgement and capitalise on innovative alternatives to resolve complex problems;
- Effectively challenge the status quo when required;
- Demonstrate resilience and personal accountability for the quality of advice and delivery of results; and
- Demonstrate exceptional communication skills, both written and verbal.

The ideal candidate will be a collaborative leader, exemplify the Defence Values and Behaviours, and engender a culture of innovation and agility. They will be self-aware, positive in considering and respecting a diversity of ideas and perspectives of others. They will demonstrate the capability to provide timely and accurate advice to senior leaders and Government on complex matters. They will have outstanding judgement, strategic awareness, and parliamentary and media acumen.

## Your Role

The Assistant Secretary Continuous Naval Shipbuilding and Sustainment (AS-CNSS) within the CNSS Division of the Defence Delivery Group Organisation (DDGO) will support senior leadership to define, govern, lead and manage the cornerstones and key enablers to CNSS sovereign industrial uplift with particular regard to workforce, infrastructure, supply chain, security uplift and governance.

This role will contribute to, and be complemented by:

- Adjacent Maritime Industrial Strategic Engagement (MISE) functions that will inform and strategically enable the delivery of sovereign industrial uplift, including supply chain assurance,
- CNSS portfolio analysis of maritime projects and products,
- a CNSS Enterprise governance framework and forums with enterprise stakeholders.

The CNSS Branch workforce is primarily located in Canberra with a small number of workforce distributed regionally.

The role will be responsible for:

- Contributing to the strategic direction of CNSS, driving targeted industrial health and uplift initiatives with, and through key maritime industry partners based on actionable insights borne of targeted analysis of supply chains and workforce, and
- Developing robust business cases to support NSSG leadership decisions on how to best deliver sovereign industrial uplift alongside maritime capability.
- With a focus on enhancing sovereign industry resilience, improving procurement, contract and portfolio management expertise, and strengthening data driven decision making in the maritime domain. The AS-CNSS will contribute significantly to Defence's capability readiness and sovereign industrial objectives.

Working closely with the NSSG Executive and external stakeholders, AS-CNSS will lead cultural and professional uplift, with a focus on, and integration with, broader Defence capability and sustainment systems.

We are looking for a person who is:

- An exemplar of OneDefence values and behaviours
- A strategic thinker who understands the CNSS sovereign industrial ecosystem, and uses data to support key decisions.
- An experienced leader with results focused track record of delivery through shaping and influence.
- An exceptional communicator and manager with proven negotiation skills;
- An ability to deliver in, and through, major reform; and
- Possesses relevant deep knowledge, skills and specialist expertise acquired through significant professional experience.

## Eligibility

### Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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## To Apply

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|                                |                                                                                                                                                                         |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Karina Duffey, (02) 6232 2200                                                                                                                                           |
| <b>Agency Recruitment Site</b> | <a href="https://defencecareers.nga.net.au/?jati=B4AC4EEE-6B74-9226-6303-ED2017A21347">https://defencecareers.nga.net.au/?jati=B4AC4EEE-6B74-9226-6303-ED2017A21347</a> |

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## Defence

Vacancy VN-0771239

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### Department of Defence

Closing Date: Wednesday 29 July 2026

Defence Finance Group  
Financial Performance & Management

|                                   |                                                                                                                                       |
|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Assistant Director IIP Financial Reporting and Analysis                                                                               |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                    |
| <b>Location</b>                   | Russell ACT                                                                                                                           |
| <b>Salary</b>                     | \$124,393 - \$140,315                                                                                                                 |
| <b>Future Merit Locations</b>     | Russell                                                                                                                               |
| <b>Office Arrangement</b>         | On Site                                                                                                                               |
| <b>Office Arrangement Details</b> | Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s). |
| <b>Classification</b>             | Executive Level 1                                                                                                                     |
| <b>Position Number</b>            | DFG/04273/26                                                                                                                          |
| <b>Agency Website</b>             |                                                                                                                                       |

**Job Description** <https://defencecareers.nga.net.au/?jati=2DBCA469-529E-D185-473F-ED20184880AA>

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## Duties

### The Role

The EL 1 Management Accountant position will be a collaborative leader who exemplifies the Defence Values and Behaviours, and engenders a culture of innovation and agility. They will be self-aware, positive in considering and respecting a diversity of ideas and perspectives of others. They will demonstrate the capability to provide timely and accurate advice to senior leaders and Government on complex matters.

The requirements of the position includes but is not limited to leading a diverse range of work to strengthen management accounting of the Integrated Investment Program (IIP) budget by assisting in the delivery of key reporting artefacts for senior leaders.

Working as part of a supportive and collaborative team, the role contributes to clear, reliable, and transparent financial management advice for the holistic IIP. Helping shape practical and well-considered financial advice on governance, financial performance, and issues that influence Program outcomes. Financial and/or accounting qualifications are strongly preferred as is extensive experience in interpreting financial data and being able to comprehensively convey key messages in writing.

## About our Team

The Integrated Investment Program (IIP) Financial Reporting & Analysis team is part of the Financial Performance and Management Division who delivers financial advice and performance reporting to Groups and Services, Ministers and other government departments, across all Defence programs and activities including workforce, capital, sustainment and operating budgets.

## Our Ideal Candidate

As an EL 1, you will operate with considerable independence to perform and achieve complex financial management work within an integrated workforce. You will require extensive knowledge of the financial functions and operations, ensuring compliance with legislative frameworks, government decision-making and Defence's mission and policy requirements.

Our ideal candidates will have the following skills and attributes:

- Have experience leading teams
- Extensive experience in analysing financial data for trends and insights
- Demonstrated ability to translate these insights into written reports digestible for senior leadership and non-financial audiences
- Ability to engage effectively with stakeholders both internal and external to Defence, and influence outcomes
- Deep understanding of the Integrated Investment Program and associated policy frameworks including the Budget Process Operational Rules
- Advanced analytical skills - experience with MS Excel and TM1 highly desirable
- Tertiary qualifications in Finance, Commerce, Accounting or Actuarial Studies highly desirable

## Eligibility

### Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Defence

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The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

|                         |                                                                                                                                                                         |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | Jeffrey Dowdell, 02 5108 4989                                                                                                                                           |
| Agency Recruitment Site | <a href="https://defencecareers.nga.net.au/?jati=2DBCA469-529E-D185-473F-ED20184880AA">https://defencecareers.nga.net.au/?jati=2DBCA469-529E-D185-473F-ED20184880AA</a> |

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Finance

Vacancy VN-0771210

Parliamentary Workplace Support Service (PWSS)

Closing Date:Wednesday 05 August 2026

Corporate Enabling Services

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | ICT and Security Advisor                                                                                                                                                                            |
| <b>Job Type</b>                   | Full-Time;Part-Time, Ongoing;Non-Ongoing                                                                                                                                                            |
| <b>Location</b>                   | Canberra ACT                                                                                                                                                                                        |
| <b>Salary</b>                     | \$101,355 - \$123,702                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                            |
| <b>Office Arrangement Details</b> | Flexible                                                                                                                                                                                            |
| <b>Classification</b>             | APS Level 6                                                                                                                                                                                         |
| <b>Position Number</b>            | 141205                                                                                                                                                                                              |
| <b>Agency Website</b>             |                                                                                                                                                                                                     |

## Job Description

<https://www.pwss.gov.au/pwss-careers>

## About the branch

The Corporate Branch is responsible for the Corporate functions of the Parliamentary Workplace Support Service (PWSS) including financial management, legal services, human resources (HR), ICT, security and property.

The Branch works closely with internal stakeholders and shared service providers to ensure the agency operates effectively, remains compliant with legislative and policy obligations, and is equipped to support the evolving needs of PWSS.

## About the team

The Enabling Services team plays a critical role in ensuring PWSS operates safely, securely and efficiently. The team is responsible for managing the agency's HR, Procurement, ICT, security, property, records management and shared service arrangements, while supporting compliance with whole-of-government requirements.

Working across a broad portfolio, the team provides support to staff across the agency and maintains important relationships with service providers and partner agencies, including the Department of Parliamentary Services and other Commonwealth entities.

The team embraces a continuous improvement mindset and is focused on delivering practical, responsive and high-quality corporate services. Team members gain unique insight into how the agency operates and contribute directly to organisational efficiency, security and risk management.

## **About the role**

The Enabling Services team is seeking a highly motivated and capable APS6 Senior Advisor to oversee the agency's ICT and Security functions.

This is a unique opportunity to work across a diverse portfolio that combines technology, cyber security, protective security, risk management and corporate operations. The successful candidate will work closely with internal stakeholders, executives, shared service providers and external government agencies to ensure that PWSS systems, services and security arrangements remain effective, compliant and fit for purpose.

The role requires strong judgement, initiative and stakeholder engagement skills, with the ability to manage competing priorities in a dynamic environment. You will play an important role in supporting the agency's operational resilience and ensuring staff have access to secure, reliable systems and services that enable them to deliver on the mission of the PWSS.

## **Duties**

- Acting as the primary point of contact for ICT operational matters and liaising with shared service providers to resolve issues and maintain service delivery.
- Coordinating cyber and protective security activities to support compliance with the PSPF and other government requirements.
- Maintaining security documentation, registers, reporting frameworks and assurance activities.
- Coordinating responses to ICT and security incidents, including risk assessment and mitigation activities.
- Managing ICT assets, software licensing, inventories and system governance processes.
- Supporting emergency preparedness, business continuity and emergency management activities, including maintaining response documentation.
- Preparing briefings, reports, compliance returns and executive correspondence on ICT, cyber security and security matters.
- Developing productive relationships with stakeholders, including shared service providers and security partners.
- Identifying and implementing improvements to corporate processes, service delivery and operational efficiency.
- Undertaking other duties consistent with the role's responsibilities, objectives and Work Level Standards.

## Eligibility

- This role is being advertised as both ongoing and non-ongoing. The role may be offered as either ongoing or non-ongoing subject to business needs and/or candidate preference. Where a non-ongoing position is offered, the role will be filled as a specified term vacancy for an initial period of up to 12 months.
- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Candidates must be independent, impartial, and apolitical, and must be seen as such. A private interest disclosure form must be completed prior to an offer being made to disclose any material personal interests that may or may appear to influence a candidate's ability to discharge their responsibilities as an APS employee.
- Successful applicants will be required to undergo the process to obtain and maintain or continue to hold the required security clearance level for the role as indicated. All PWSS staff are required to have a minimum baseline security clearance prior to commencement.
- Successful applicants will be required to undergo a mandatory Nationally Co-ordinated Criminal History Check (NCCHC).
- The Parliamentary Workplace Support Service is committed to building an inclusive and culturally diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, mature aged employees and carers.
- Candidates with experience working in ICT and security-related roles within a small agency or shared services environment will be highly regarded.

## Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Parliamentary Workplace Support Service (PWSS)

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The Parliamentary Workplace Support Service (PWSS) is a team of trusted advisors helping to build and maintain a safe, respectful, and inclusive parliamentary workplace through human resources advice, training and professional development, work, health and safety advice and trauma-informed complaint resolution and counselling. In addition, the PWSS provides 24 hour independent and confidential support services, for all Commonwealth parliamentary workplace participants.

## To Apply

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|                                |                                                                                         |
|--------------------------------|-----------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Bruno Colucciello, 0488 093 700                                                         |
| <b>Agency Recruitment Site</b> | <a href="https://www.pwss.gov.au/pwss-careers">https://www.pwss.gov.au/pwss-careers</a> |

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

## Health

Vacancy VN-0771275

### Australian Commission on Safety and Quality in Health Care (ACSQHC)

Closing Date: Wednesday 05 August 2026

ACSQHC  
ASCQHC National Standards

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | APS5 Administration and Procurement Officer, National Standards                                                                                                                                     |
| <b>Job Type</b>                   | Full-Time, Non-Ongoing                                                                                                                                                                              |
| <b>Location</b>                   | Sydney NSW                                                                                                                                                                                          |
| <b>Salary</b>                     | \$90,821 - \$98,219                                                                                                                                                                                 |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Hybrid                                                                                                                                                                                              |
| <b>Office Arrangement Details</b> | Position will be offered in a hybrid model of office based and WFH, where operationally feasible. A regular weekly presence in the office is required.                                              |
| <b>Classification</b>             | APS Level 5                                                                                                                                                                                         |
| <b>Position Number</b>            | 20021684                                                                                                                                                                                            |
| <b>Agency Website</b>             | <a href="https://www.safetyandquality.gov.au/careers">https://www.safetyandquality.gov.au/careers</a>                                                                                               |

### Job Description

<https://www.safetyandquality.gov.au/about-us/working-us>

The National Standards Program is responsible for the development and maintenance of National Safety and Quality Standards, such as the National Safety and Quality Health Service Standards (NSQHS Standards). This program also maintains the Australian Health Service Safety and Quality Accreditation (AHSSQA) Scheme, which operationalises the National Safety and Quality Standards. This is a fast-paced position that supports the work of the National Standards Program within the Commission. The successful applicant will work independently and with other staff across the National Standards Program. The applicant will work to the Program Director, Program Managers and with each of the Senior Project Officers on their various projects. This will include providing support for committee meetings and events and working with the corporate areas within the Commission. As such, the position will suit a person who has excellent time management skills, is highly organised and can be flexible in terms of working with different people and with changing priorities.

## Duties

Duties of the Administration and Procurement Officer, National Standards will include, but are not limited to, the following:

1. Undertake procurement and contract management activities including preparation of procurement plans, obtaining quotes, liaising with the successful vendor and drafting contracts for signature.
2. Undertake basic financial administration (monitoring of the Program Budget), processing invoices and registering contracts in SAP, the Commission's financial administration system.
3. Support the administration of committees, including:
  1. Registering committee members
  2. Arranging reimbursement of expenses and payment of entitlements
  3. Acquitting meeting attendances
  4. Coordinating and booking travel and accommodation for committee members
  5. Managing the bookings for teleconferences/videoconferences
4. Format documents, including establishing reference lists, creating tables of contents, headers, footers, inserting tables and figures as well as merging information.
5. Provide secretariat support to the work of the program and expert groups including organising venues and catering, coordinating papers and agendas and taking minutes as required.
6. Assist with project management activities including monitoring and reporting on progress of projects.
7. Manage documents, correspondence and other information, including mail merges.
8. Maintain a range of databases including travel and contract registers and undertaking any related research as required (such as searching/checking contact details).
9. Collaborate with team members and other program teams within the Commission to support the work of the National Standards program.
10. Other duties as directed.

## Eligibility

The successful candidate will have:

- Experience in providing high-quality administrative and corporate assistance, and knowledge of government processes and procedures.
- Effective interpersonal, oral and written communication skills.
- Demonstrated attention to detail, time management and organisational skills.
- Demonstrated ability to work independently, as well as within a team environment.
- Extensive experience in word processing and proficiency in Microsoft Office programs and electronic document management systems.

## Notes

**To apply for this position, please complete and submit an application form through <https://www.safetyandquality.gov.au/careers> and upload:**

- A CV summarising and demonstrating your relevant experience and qualifications.
- A cover letter of no more than two pages in length, that broadly addresses your suitability against the selection criteria.

Candidates must be Australian citizens to be eligible to apply.

**Please note:** This position will be offered in a hybrid model of office based (Sydney) and working from home, where operationally feasible. A regular weekly presence in the office is required.

Questions about the role can be directed to Christina Lane (02) 7232 6048.

Closing date for applications is **11.59pm Australian Eastern Standard Time (AEST)  
Wednesday 5 August 2026.**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Australian Commission on Safety and Quality in Health Care (ACSQHC)

The Australian Commission on Safety and Quality in Health Care's (the Commission) role is to lead and coordinate national improvements in the safety and quality of health care. The Commission works in partnership with the Australian Government, state and territory governments and the private sector to achieve a safe, high-quality and sustainable health system. In doing so, the Commission also works closely with patients, carers, clinicians, managers, policymakers and healthcare organisations. Key functions of the Commission include developing national safety and quality standards, developing clinical care standards to improve the implementation of evidence-based health care, coordinating work in specific areas to improve outcomes for patients, and providing information, publications and resources about safety and quality. The Commission works in four priority areas: 1. Patient safety 2. Partnering with patients, consumers and communities 3. Quality, cost and value 4. Supporting health professionals to provide care that is informed, supported and organised to deliver safe and high-quality health care. For more information please visit the Commission's website.

## To Apply

|                                |                                                                                                                               |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Christina Lane, (02) 7232 6048                                                                                                |
| <b>Agency Recruitment Site</b> | <a href="https://www.safetyandquality.gov.au/about-us/working-us">https://www.safetyandquality.gov.au/about-us/working-us</a> |

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**Home Affairs**

Vacancy VN-0771215

**National Emergency Management Agency**

Closing Date: Wednesday 05 August 2026

Data Business Operations & Technology Data and Analytics

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | NEMA Assistant Director, Artificial Intelligence (AI) Implementation Lead                                                                                                                           |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                  |
| <b>Location</b>                   | Various locations - QLD QLD, Various locations - ACT ACT                                                                                                                                            |
| <b>Salary</b>                     | \$125,935 - \$143,531                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                            |
| <b>Office Arrangement Details</b> | Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.                                                           |
| <b>Classification</b>             | Executive Level 1                                                                                                                                                                                   |
| <b>Position Number</b>            | JR 141835                                                                                                                                                                                           |
| <b>Agency Website</b>             | <a href="https://nema.gov.au/about-us">https://nema.gov.au/about-us</a>                                                                                                                             |

## Job Description

<https://jobs.homeaffairs.gov.au/job-invite/141835/>

National Emergency Management Agency (NEMA) was established on 1 September 2022 as a single, accountable Commonwealth authority that delivers a whole-of-nation approach to reducing disaster risk, planning, preparing for, responding to and recovering from all hazards across the emergency management continuum.

NEMA works closely with states and territories to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we:

- Fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters
- Have officers located across Australia, working in partnership with states and territories to support disaster-affected communities to collectively build resilience, reduce risk and harm, and effectively respond to and recover from disasters
- Provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery

- Provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

For further information on NEMA's purpose, vision and values, please see the [NEMA website](#).

## Overview of the branch and section

The Data, Business Operations and Technology Branch is the central data and analytics, information technology, shared services, property, cyber and security team within the National Emergency Management Agency (NEMA), responsible for a broad range of critical agency functions.

- **Technology Strategy and Operations** deliver technology strategy and provides secure, reliable IT systems and services, including system implementation, maintenance, and support for agency operations
- **Data and Analytics** provides enterprise data leadership, governance, and analytical advice, including statistical analysis of disaster events, recovery efforts, and mitigation strategies. It leads quantitative data analysis and research, drives innovation in data visualisation and automation, supports self-service access to data and information, and delivers insights to inform evidence-based decision-making. Data and Analytics also provides geospatial analysis, mapping and modelling to support situational awareness and operational decision-making
- **Business Operations** delivers enabling services including property and facilities, physical and personnel security, shared services, and business continuity planning to support organisational resilience.

By providing leadership in evidence-based decision-making, the branch plays a pivotal role in supporting NEMA's policy and programs and enabling corporate services to effectively support staff.

## About the role

The Artificial Intelligence (AI) Implementation Lead will drive the responsible implementation, governance and adoption of artificial intelligence across NEMA. The role leads enterprise governance processes, manages complex AI enquiries and provides authoritative advice to ensure agency policies align with government directives, risk settings, compliance obligations and the whole-of-government approach to AI.

Working with business areas, senior leaders, technical specialists and external stakeholders, the role oversees NEMA's AI work program, assesses AI use cases and supports practical solutions in

an evolving policy and technology environment. The role requires sound judgement, strong analytical capability, effective stakeholder engagement and the ability to operate independently in a complex and emerging area of work.

At times staff within NEMA may be required to work outside of standard business hours, particularly during the higher risk weather season.

## **Our ideal candidate**

To be successful in this role, the successful candidate will demonstrate strong initiative, sound judgement and adaptability, with the ability to work effectively in a rapidly evolving and forward-thinking environment. They will use well developed analytical and problem-solving skills to support the responsible implementation and adoption of AI across NEMA ensuring activities align with agency priorities, government requirements and compliance obligations.

We encourage applications from First Nations people, people with disability, LGBTQIA+ people, people from culturally and linguistically diverse backgrounds, mature age people and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

## **Duties**

- Lead and manage enterprise governance processes for the responsible use of AI at NEMA, exercising independent judgement in the design and application of appropriate controls
- Manage complex enterprise-level AI enquiries, coordinate outcomes and influencing business areas to ensure alignment with risk, governance and policy requirements
- Conduct risk assessments of AI use cases, determining appropriate controls and providing guidance to business areas and expert advice to the Chief Data Officer on risk acceptance, mitigation and compliance obligations
- Oversee and drive NEMA's AI work program, coordinating across internal and external stakeholders to identify business needs and develop proposed implementation activities
- Lead compliance reviews and assurance activities for AI-enabled systems by identifying gaps, recommending remediation actions, and supporting audit and assurance requirements
- Provide expert advice to NEMA's senior leadership on managing accountabilities, enabling infrastructure systems, and applying controls to AI-enabled systems
- Drive innovative and practical solutions to support the agency's adoption of AI, operating in an environment of emerging risks, evolving policy settings and limited precedent.

## **Role requirements/qualifications**

- Demonstrated capability in leading and delivering digital transformation or AI-focused initiatives within complex organisational settings, exercising appropriate autonomy and sound judgement
- Strong understanding of artificial intelligence technologies, emerging trends, and their strategic relevance to public sector service delivery, with the ability to provide authoritative advice to senior stakeholders
- Strong technical leadership and people management skills

- Understanding of the Microsoft AI technology stack, including Copilot and other emerging AI models
- Excellent conceptual, analytical and problem-solving skills, with the ability to operate in ambiguous environments and apply structured analysis to define requirements, assess impacts and deliver practical, compliant solutions
- Highly developed communication, negotiation and leadership skills, with the ability to engage effectively with senior executives, technical specialists, and external partners
- Demonstrated experience managing cross-functional stakeholders, including legal, policy, crisis intelligence and technical experts
- Formal qualifications in change management or project management are desirable
- Tertiary degree or higher-level qualification in computer science, data science or a similar discipline is desirable.

## Eligibility

To be eligible to work with the NEMA you must:

- Be an Australian Citizen
- Fulfil the Agency's minimum requirements by satisfactorily answering all screening questions during the application process and successfully undergo a National Police Check
- Obtain and maintain a Baseline Vetting (AGSVA) security clearance
- Satisfy a probation period (if applicable)
- Undergo a health assessment (if applicable).

## Notes

The Agency offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

If you have identified as having a disability, please indicate whether you require any support throughout the selection process. For further information please contact [recruitment@homeaffairs.gov.au](mailto:recruitment@homeaffairs.gov.au).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the National Emergency Management Agency

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Who we are: NEMA works closely with local communities as well as state and territory governments to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we: • fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters; • work with communities, industry and non-government organisations by connecting local Regional Support Officers and other NEMA staff right around Australia, to share lessons learnt, provide awareness on navigating government services, and gain community and industry-led ideas and concepts to inform strategic policy and planning; • provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery; and • provide round-the-clock all-hazards monitoring and operational coordination for domestic and

international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

## To Apply

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|                                |                                                                                                                     |
|--------------------------------|---------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Jayden Dzierbicki, -                                                                                                |
| <b>Agency Recruitment Site</b> | <a href="https://jobs.homeaffairs.gov.au/job-invite/141835/">https://jobs.homeaffairs.gov.au/job-invite/141835/</a> |

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## Industry, Science, Energy and Resources

Vacancy VN-0771213

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**Department of Industry, Science and Resources  
(DISR)**

Closing Date: Thursday 13 August 2026

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Senior Legal Counsel                                                                                                                                                                                |
| <b>Job Type</b>                   | Full-Time, Ongoing;Non-Ongoing                                                                                                                                                                      |
| <b>Location</b>                   | Canberra ACT, Melbourne VIC                                                                                                                                                                         |
| <b>Salary</b>                     | \$126,391 - \$151,472                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | On Site;Flexible                                                                                                                                                                                    |
| <b>Office Arrangement Details</b> | Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.                                                                   |
| <b>Classification</b>             | Executive Level 1                                                                                                                                                                                   |
| <b>Position Number</b>            | 0946_06/26                                                                                                                                                                                          |
| <b>Agency Website</b>             | <a href="https://www.industry.gov.au/">https://www.industry.gov.au/</a>                                                                                                                             |

## Job Description

<https://careers.industry.gov.au/en/job/>

## About the department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the [APSC's APS Employee Value Proposition](#) for more information on the benefits and value of employment within the APS.

## About the team

### About the Anti-Dumping Commission

We are Australia's international trade remedies authority – the **Anti-Dumping Commission**. The commission is responsible for undertaking investigations into allegations of unfair practices in international trade and administering Australia's anti-dumping system. These investigations seek to deliver a level playing field for Australian manufacturers.

The commission is a connected team of professionals with skills and experience spanning investigations, economics, accounting, law, corporate support, market intelligence, stakeholder engagement and data analysis. Collaboration is integral to our work - we work as one, utilising the diverse skills and experience of our staff to achieve best regulatory practice.

Our culture and people are fundamental to what we do. We are an inclusive employer committed to building a diverse, equitable, and vibrant workforce. We offer a range of flexible working arrangements to provide a supportive environment where you can thrive both personally and professionally. Our ideal candidate adds to this culture and our workplace in their own way.

### About the Legal team

The Legal Branch, led by the Executive Director, Legal (EDL), is a high performing inhouse legal team with expertise in statutory interpretation, administrative and trade remedies law. The team works collaboratively across all levels – we prioritise risk mitigation, delivery of accurate and considered legal advice, knowledge sharing, and continuous improvement.

In an ever-changing global environment, the Legal Branch is at the forefront of legal developments in international trade and proactively strives to identify innovative solutions to new challenges.

## The opportunity

Senior Legal Counsels work independently under limited direction/supervision from the EDL and Principal Legal Counsels. At its core, your role will be the provision of high quality legal advice to the Commissioner of the Anti-Dumping Commission, the senior executive and commission staff on complex matters related to trade remedies law and investigative practice. Your practice will include preparing legal advice on novel or complex questions of statutory interpretation and administrative law, reviewing commission reports, managing the commission's merits and judicial review matters, contributing to case management meetings and Commissioner briefings, training and mentoring junior staff and initiating and developing policy and practice initiatives. You will be a trusted advisor to your stakeholders, including the executive leadership team.

The commission has a collaborative investigations model where Senior Legal Counsels work as part of commission-wide teams undertaking trade remedies (anti-dumping and subsidies) investigations. You will provide advice throughout the lifespan of an investigation including any subsequent merits and judicial review processes. You will advise the Commissioner and Deputy Commissioners on legal risks and take an active role in ensuring that decisions are legally defensible.

As part of a best-practice regulator, you will be informed by developments in foreign jurisdictions and the World Trade Organization (WTO). Drawing on novel issues arising from investigations and other international developments, you will take the initiative to identify practice-related improvements to enhance the commission's outcomes in collaboration with relevant stakeholders.

Hear from Hugo, one of our Senior Legal Counsel about the opportunity:

*"In my time at the commission, I've worked on almost all case types, merits reviews, judicial reviews, and legislative reform processes. The legal counsel role covers almost all aspects of the commission's functions – on any given day you might be drafting a complex legal advice, attending meetings with a case team on an active case, or briefing the Commissioner on a legal question. The engagement with external stakeholders is also a unique part of working at the commission – one day you could be attending the manufacturing facility of an Australian manufacturer, and another day in a meeting with other international trade remedies authorities. The commission offers a lot of interesting legal work since we operate within a distinct legislative scheme and the international law framework to which that legislative scheme gives effect. As a senior legal counsel in a fairly small legal team, you are afforded a good deal of autonomy and responsibility. The team is also very open to discussion and sharing ideas so we are able to learn from each other in a collaborative and supporting environment."*

## Our ideal candidate

In order to succeed, you will have:

- A minimum of 2-3 years post-admission experience.
- Demonstrated experience in administrative law and decision making, statutory interpretation, and/or regulatory law.
- Ability to deliver advice that is client-focused, solutions-oriented, and evidence-based. You will identify legal risks and develop legally compliant options for managing those risks consistent with the commission's strategic objectives.
- Highly developed collaboration and advocacy skills, including the ability to negotiate, liaise and influence colleagues and stakeholders, including those from a non-legal background.
- Well-developed planning and organisational skills.
- High standards of professional and personal integrity.
- Knowledge of, or the ability to quickly acquire knowledge of, Australia's anti-dumping legislation (Part XVB of the Customs Act 1901) and Australia's obligations under the WTO Anti-Dumping Agreement and the Agreement on Subsidies and Countervailing Measures.

Prior legal advisor or litigation experience in areas such as statutory interpretation, international trade, administrative/public law, or commercial/competition law will be highly regarded.

Our department has a commitment to inclusion and diversity, with an ambition of being the best possible place to work. This reflects the importance we place on our people and on creating a workplace culture where each and every one of us is valued and respected for our contribution. Our ideal candidate adds to this culture and our workplace in their own way.

## **Duties**

Senior Legal Counsels:

- Provide specialised, solutions-based legal advice and counsel in relation to the statutory framework and investigation practices. You will advise case, data, policy and quality assurance teams to identify legal risk and help decision-makers evaluate risks.
- Influence decision makers by providing effective and legally sound advice verbally and in writing.
- Draft submissions for merit review proceedings, attend conferences with Anti-Dumping Review Panel (ADRP), and provide strategic and technical support in judicial review matters.
- Provide up to date advice through monitoring developments in the ADRP, the Federal Court of Australia, and the WTO.
- Deliver training to commission staff on legal developments including on related investigatory matters such as confidentiality.
- Instruct external lawyers as required.
- Liaise with the Department's legal teams on Information and Commercial Law matters.
- Engage with the Department of Foreign Affairs and Trade and the Australian Border Force on international and domestic obligations relating to the anti-dumping system.
- Identify opportunities for continuous practice, policy and operational improvement, aligned to the commission's strategic direction.
- Provide input to develop legislation and implement reforms.
- Mentor and supervise more junior lawyers and paralegals.

- Actively contribute to a positive, productive, and collaborative team environment across the commission.

Senior Legal Counsels perform the role and manage their workload in a manner consistent with the APS Values and Code of Conduct and internal Anti-Dumping Commission procedures.

Please refer to the APSC [Work level standards: APS Level and Executive Level classifications](#) for general information about the role of an EL1 In the Australian public service.

## **Eligibility**

Tertiary qualifications in the field of law and admission as a legal practitioner of the High Court or the Supreme Court of a State or Territory of Australia are required for this role.

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

## **Notes**

The department does currently offer flexible work opportunities for many roles. This vacancy is based in Melbourne, Victoria (preferred) or Canberra, ACT, although flexible or remote work arrangements may be considered. Please reach out to the contact officer to discuss this further.

## **Interviews - August 2026**

Interviews will take place from the week commencing 24 August 2026.

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQ+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at [inclusion@industry.gov.au](mailto:inclusion@industry.gov.au) for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

## To Apply

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|                                |                                                                                               |
|--------------------------------|-----------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Jeremy Shelley, n/a                                                                           |
| <b>Agency Recruitment Site</b> | <a href="https://careers.industry.gov.au/en/job/">https://careers.industry.gov.au/en/job/</a> |

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## Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771249

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**National Film and Sound Archive of Australia**

Closing Date: Thursday 13 August 2026

Corporate Finance

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Chief Financial Officer                                                                                                                                                                             |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                  |
| <b>Location</b>                   | Acton ACT                                                                                                                                                                                           |
| <b>Salary</b>                     | \$142,647 - \$158,220                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                            |
| <b>Office Arrangement Details</b> | You may apply for flexible working arrangements.                                                                                                                                                    |
| <b>Classification</b>             | Executive Level 2                                                                                                                                                                                   |
| <b>Position Number</b>            | 89438                                                                                                                                                                                               |
| <b>Agency Website</b>             | <a href="https://www.nfsa.gov.au/">https://www.nfsa.gov.au/</a>                                                                                                                                     |

## Job Description

<https://candidate.aurion.cloud/nfsa/production/>

## About the National Film and Sound Archive

The National Film and Sound Archive of Australia (NFSA) is Australia's audiovisual archive, telling the national story by collecting, preserving and sharing audiovisual media, the cultural experience platforms of our time. The collection itself dates back to 1935, making it one of the world's oldest audiovisual collections. It is also one of the country's most used cultural collections, with around 125 million views of collection content each year.

The NFSA is entering a new phase of organisational maturity and growth. Following a period of significant Government investment which supported a major digital transformation of the institution, we are now focused on embedding the capabilities, systems and ways of working to support the long-term preservation, discoverability and accessibility of Australia's audiovisual heritage, while also growing our audiences and profile. We are ambitious for the NFSA's future, and our goal is to establish the institution as Australia's most dynamic and valued cultural institution.

As a national cultural institution with operations across Canberra, Sydney and Melbourne, the NFSA is committed to building a resilient, future-focused organisation. We are strengthening our

workforce capability, enhancing enterprise performance, and investing in contemporary business processes that improve our efficiency and services.

We aspire to be an employer of choice within the Galleries, Libraries, Archives and Museums (GLAM) sector, offering exciting and meaningful work, favourable employment conditions and unique development opportunities for professional growth and development.

## **Cultural Values**

We are an equal opportunity employer, embracing a diverse range of applicants such as veterans, and people who identify as Aboriginal and/or Torres Strait Islander, LGBTQIA community members, individuals with disabilities and/or health conditions, as well as those from varied faith and cultural backgrounds. At the NFSA we prioritise the development of a safe, inclusive, and high-performance culture through shared actions and behaviours that align with our strategy and direction. This empowers our employees to effectively contribute to our goals.

The NFSA is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for these principles in theory and practice.

## **About the Team**

The Finance section and Procurement & Legal section both sit within the NFSA Corporate Branch, overseen by the Deputy CEO. The Finance section manages the day-to-day financial operations of the NFSA, budgeting, forecasting and financial reporting, taxation obligations and valuation of assets. The Procurement & Legal section provides end-to-end support for all procurements, contractual activity and legal matters, as well as oversight of the NFSA's Risk Management Framework.

## **The Opportunity**

The NFSA is recruiting a Chief Financial Officer (CFO) to lead NFSA's financial strategy. As a member of the NFSA's dynamic Senior Executive Team, the CFO plays a critical role in shaping the organisation's long-term sustainability and strategic direction.

Working closely with the CEO and Deputy CEO, the CFO leads enterprise-wide financial planning, resource allocation, and performance management, ensuring the NFSA delivers on its cultural mission while remaining financially resilient and future-focused. The role is instrumental in building

financial and business capability across the organisation – fostering a culture of accountability, strategic thinking and evidence-based decision-making, and equipping leaders at all levels with the insights and tools needed to maximise the impact of the NFSA's resources and investments. In this context, the institution is actively pursuing new opportunities for non-Government revenues. The CFO also acts as the NFSA's Chief Risk Officer (CRO) and is responsible for ensuring that the NFSA's risk appetite is appropriately calibrated and that risks are identified and mitigated.

The position reports directly to the Deputy CEO, with the Finance section and the Procurement & Legal section reporting to the role.

*Please note: This recruitment process is intended to fill both current and future vacancies. While the position on offer is Ongoing, a merit pool of suitable applicants may be established to fill similar ongoing and non-ongoing positions within the next 18-months.*

## **Duties**

Under broad direction, this position is responsible for delivering the following functions:

- Working with the CEO and Senior Executive to develop and implement the NFSA's strategic financial direction, including long-term sustainability strategies that maximise organisational resources, support multi-year planning and explore commercial opportunities.
- Providing strategic and financial advice to the CEO, Senior Executive, NFSA Board and committees on financial management, organisational performance, business sustainability, investment priorities and risk matters.
- Partnering with leaders across the organisation to strengthen strategic planning, investment evaluation and decision-making capability, ensuring resources are directed to organisational priorities and measurable outcomes.
- Leading enterprise-wide financial planning, budgeting, forecasting and reporting, delivering high quality analysis and insights that support evidence-based decision making and organisational accountability.
- Maintaining effective financial governance frameworks and ensuring compliance with the Public Governance, Performance and Accountability Act 2013 (PGPA Act), Australian Accounting Standards, government policy and legislative requirements.
- Driving the continuous improvement of financial, corporate and business systems to strengthen efficiency, innovation, organisational performance and service delivery.
- Acting as the NFSA's CRO, leading enterprise risk management, business resilience and assurance activities, while fostering a culture of informed risk management and accountability.
- Providing strategic oversight of procurement governance and assurance frameworks to ensure value for money, effective risk management and compliance with Australian Government requirements.
- Building financial capability across the organisation and supporting a culture of accountability, strategic planning and informed decision-making through the effective use of data, insights and performance information.
- Developing and maintaining productive relationships with key stakeholders, including Board members, auditors, government agencies, central agencies and business partners, to strengthen governance and support organisational objectives.

- Leading a high-performing team by fostering an inclusive and respectful workplace, developing leadership and professional capability, and modelling APS Values and behaviours to achieve strategic and operational outcomes.

## **Selection Criteria**

The successful candidate will demonstrate their capacity against the following:

1. Demonstrated experience leading the financial strategy, governance and long-term sustainability of a complex organisation, including strategic financial planning, resource allocation, investment prioritisation, organisational performance, compliance, assurance, performance reporting, accountability frameworks and enterprise-wide decision-making.
2. Demonstrated ability to influence senior decision-making through the provision of trusted strategic advice to Boards, Chief Executives and senior executives, exercising sound judgement, emotional intelligence and the ability to build productive relationships.
3. Demonstrated commercial acumen and strategic curiosity, including experience evaluating emerging opportunities, investments and business initiatives to optimise organisational value, sustainability and performance, and adapting strategies in response to changing priorities.
4. Demonstrated experience leading enterprise risk, governance and assurance frameworks, including engagement with Audit and Risk Committees and external assurance providers, and the ability to navigate complexity, ambiguity and change while maintaining effective governance and accountability.
5. Proven ability to build organisational capability and lead high-performing teams by fostering a culture of collaboration, accountability, continuous improvement, inclusion and psychological safety, while demonstrating adaptability, developing leadership capability and empowering others to achieve high quality outcomes.

## **Qualifications and/or relevant experience required**

Mandatory:

- Relevant tertiary qualification in accounting, finance, economics, commerce or a related discipline.
- Experience in whole-of-organisation financial planning and strategy.
- Experience in procurement or compliance-related activities at an organisational level.

Desirable:

- Professional accounting qualification (CA, CPA or equivalent).

## **Eligibility**

To be eligible for this position you must:

- Be an Australian Citizen.
- Satisfactorily complete an Australian Federal Police National Police Check.

- Obtain and maintain an Australian Government Baseline Security Clearance.

## How to Apply

When applying via our online e-recruitment system, please provide a written application addressing each Selection Criteria. Your current resume is also to be included in your application.

In addition to an application and your resume, the assessment process for this position may also include an interview and referee reports.

We welcome and encourage applications from people with disability, the LGBTIQ+ communities, from Aboriginal and/or Torres Strait Islander people, and people from culturally and linguistically diverse backgrounds.

## What we offer you

We provide a diverse, inclusive, and supportive work environment with access to:

- Great training and development opportunities.
- Generous leave and flexible working arrangements.
- Our Employee Assistance Program (EAP – a free counselling service for you and your family).
- A competitive salary, plus 15.4% superannuation.
- Rewards and recognition initiatives.

## Notes

### RecruitAbility

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information see: RecruitAbility | Australian Public Service Commission (<https://apsc.gov.au>).

## About the National Film and Sound Archive of Australia

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The National Film and Sound Archive of Australia (NFSA) is the national agency concerned with the visibility, usability and sustainability of Australia's audio-visual heritage. The NFSA's mission is to collect, preserve, and share the national audio-visual collection for others to learn, experience and create with it.

## To Apply

|                                |                                                                                                               |
|--------------------------------|---------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Keir Winesmith, +61 262482212                                                                                 |
| <b>Agency Recruitment Site</b> | <a href="https://candidate.aurion.cloud/nfsa/production/">https://candidate.aurion.cloud/nfsa/production/</a> |

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## Social Services

Vacancy VN-0771158

### Department of Social Services

Closing Date: Thursday 06 August 2026

Corporate and Government Services  
Communication

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Technical and Development Lead                                                                                                                                                                      |
| <b>Job Type</b>                   | Full-Time, Ongoing; Non-Ongoing                                                                                                                                                                     |
| <b>Location</b>                   | Canberra ACT, Adelaide SA, Brisbane QLD, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW                                                                                                            |
| <b>Salary</b>                     | \$126,762 - \$143,888                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Hybrid                                                                                                                                                                                              |
| <b>Office Arrangement Details</b> | Hybrid                                                                                                                                                                                              |
| <b>Classification</b>             | Executive Level 1                                                                                                                                                                                   |
| <b>Position Number</b>            | EXT-2026-0266                                                                                                                                                                                       |
| <b>Agency Website</b>             | <a href="https://www.dss.gov.au/">https://www.dss.gov.au/</a>                                                                                                                                       |

### Job Description

<https://www.dss.gov.au/careers/vacancies/Pages/default.aspx>

We are seeking an experienced Technical and Development Lead to join the Web and Digital Services section. If you enjoy solving tricky problems, love writing good code, are very experienced developing in Drupal and GovCMS, work well with people and have a passion for designing and building effective digital products for the Australian Government, we want to hear from you.

As the EL1 Technical and Development Lead, you will be responsible for the technical direction of DSS digital projects. You will ensure the delivery and maintenance of secure, accessible, and high-performing solutions aligned with Australian Government standards. This includes leading the development and maintenance of websites across multiple platforms, overseeing technical architecture and integration, writing and performing code reviews, and providing expert advice on emerging technologies, security risks, and opportunities for improvement.

You will play a key role in resolving technical issues, mentoring a small team, and fostering collaboration to build capability. The role requires strong stakeholder engagement skills. Your work will maintain effective relationships with stakeholders to ensure alignment with departmental objectives and policy outcomes. You don't need to be in Canberra. We're building the best team we can from across the country.

## **Duties**

- lead the development and maintenance of websites across multiple platforms ensuring alignment to Australian Government standards and accessibility requirements
- oversee technical architecture, integration, and performance optimisation across multiple projects
- provide advice on emerging technologies, potential security risks, and opportunities for innovation
- identify and resolve technical issues promptly, providing effective solutions and advice to ensure continuity of services
- manage and mentor a small team, fostering collaboration and capability development
- ensure compliance with organisational policies, accessibility standards, and cyber and security requirements
- build and maintain effective relationships with internal and external stakeholders to ensure collaboration, clear communication and alignment on project objectives and outcomes.

Please review the job pack for the full position description.

## **Eligibility Notes**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Social Services

The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

To Apply

|                         |                                                                                                                                       |
|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | Adrian Redman, 02 5162 5210                                                                                                           |
| Agency Recruitment Site | <a href="https://www.dss.gov.au/careers/vacancies/Pages/default.aspx">https://www.dss.gov.au/careers/vacancies/Pages/default.aspx</a> |

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Social Services

Vacancy VN-0771159

Department of Social Services

Closing Date:Thursday 06 August 2026

Corporate and Government Services  
Communication

|                                   |                                                                                                                                                                                                             |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Front End Designer / Developer                                                                                                                                                                              |
| <b>Job Type</b>                   | Full-Time, Ongoing;Non-Ongoing                                                                                                                                                                              |
| <b>Location</b>                   | Canberra ACT, Adelaide SA, Brisbane QLD, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW                                                                                                                    |
| <b>Salary</b>                     | \$101,738 - \$114,355                                                                                                                                                                                       |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA, Sydney |
| <b>Office Arrangement</b>         | Hybrid                                                                                                                                                                                                      |
| <b>Office Arrangement Details</b> | Hybrid                                                                                                                                                                                                      |
| <b>Classification</b>             | APS Level 6                                                                                                                                                                                                 |
| <b>Position Number</b>            | EXT-2026-0264                                                                                                                                                                                               |
| <b>Agency Website</b>             | <a href="https://www.dss.gov.au/">https://www.dss.gov.au/</a>                                                                                                                                               |

## Job Description

<https://www.dss.gov.au/careers/vacancies/Pages/default.aspx>

We are seeking a skilled APS6 Front End Designer/Developer to join the Web and Digital Services section. If you're someone that enjoys good design, appreciates the value of research, is good at talking to people to understand their needs, and you know your way around basic front-end development tasks, we want to hear from you. This role focuses on designing and developing user-friendly, accessible, and visually appealing front-end solutions that comply with Australian Government website policy and guidance.

You will work collaboratively with senior developers, publishers, content writers, the graphic design and AV teams and stakeholders to deliver high-quality digital experiences, ensuring compliance with government standards. You don't need to be in Canberra. We're building the best team we can from across the country.

## Duties

- design and develop responsive, accessible, and user-focused front-end interfaces using modern web technologies
- ensure compliance with Australian Government website policy, accessibility standards (WCAG), and usability best practices

- collaborate with senior developers, publishers, content writers, graphic designers, and stakeholders to deliver effective and appealing digital solutions
- maintain and optimise front-end code for performance, scalability, and security
- lead user research and testing tasks in collaboration with content designers
- contribute to continuous improvement initiatives and support change implementation in a dynamic environment
- provide technical advice on front-end design and development trends and emerging technologies and opportunities.

Please review the job pack for the full position description.

## Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Social Services

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The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

## To Apply

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|                                |                                                                                                                                       |
|--------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Adrian Redman, 02 5162 5210                                                                                                           |
| <b>Agency Recruitment Site</b> | <a href="https://www.dss.gov.au/careers/vacancies/Pages/default.aspx">https://www.dss.gov.au/careers/vacancies/Pages/default.aspx</a> |

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## Department of Social Services

Closing Date: Thursday 06 August 2026

Corporate and Government Services  
Communication

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Public Affairs Officer / Senior Media Officer                                                                                                                                                       |
| <b>Job Type</b>                   | Full-Time;Part-Time, Ongoing;Non-Ongoing                                                                                                                                                            |
| <b>Location</b>                   | Brisbane QLD, Canberra ACT, Adelaide SA, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW                                                                                                 |
| <b>Salary</b>                     | \$101,738 - \$115,899                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Hybrid                                                                                                                                                                                              |
| <b>Office Arrangement Details</b> | Hybrid                                                                                                                                                                                              |
| <b>Classification</b>             | APS Level 6                                                                                                                                                                                         |
| <b>Position Number</b>            | EXT-2026-0268                                                                                                                                                                                       |
| <b>Agency Website</b>             | <a href="https://www.dss.gov.au/">https://www.dss.gov.au/</a>                                                                                                                                       |

## Job Description

<https://www.dss.gov.au/careers/vacancies>

The Department of Social Services (DSS) is seeking a skilled and motivated Public Affairs Officer/Senior Media Officer to join the Communication Branch. The role supports the delivery of high-quality communication, campaign and media services that contribute to the department's outcomes and help communicate Australian Government policies, programs and initiatives to diverse audiences.

You will work as part of a small, collaborative team to develop, implement and evaluate integrated communication plans, campaigns and media activities. You will provide practical communication advice, manage relationships with internal and external stakeholders, and support the delivery of accurate, timely and accessible communication products for Ministers' Offices, senior executives, policy and program areas, media outlets and the Australian community

## Duties

- develop, implement, monitor and evaluate communication strategies, campaign plans and integrated strategic communication activities for a diverse range of departmental initiatives

- work with PAO3 officers and senior managers to support the implementation of Australian Government campaigns, including advertising, public relations, social media, digital communication, traditional media engagement, community engagement and resource development
- project-manage the work of appointed agencies, external consultancies and suppliers to ensure communication strategies, campaigns and projects are delivered to a consistently high standard, on time and within agreed parameters
- research, edit and draft a wide range of communication and media materials, including media enquiries, media releases, social media content, web content, talking points, speeches, minutes, briefs, communication strategies, campaign plans and stakeholder products
- coordinate procurement and contract management processes for communication services, liaising with external suppliers to support successful outcomes
- anticipate emerging media and communication issues, prepare mitigations and proactively identify opportunities to promote departmental outcomes and initiatives
- develop communication materials for a range of audiences, including social media and web content, stakeholder products, videos and communication materials in alternate and accessible formats
- provide on-the-ground media support for events, announcements and visits as required.

Please review the job pack for the full position description.

Eligibility  
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Social Services

The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

To Apply

|                         |                                                                                                 |
|-------------------------|-------------------------------------------------------------------------------------------------|
| Position Contact        | Alicia Aguilera, 02 5162 5031                                                                   |
| Agency Recruitment Site | <a href="https://www.dss.gov.au/careers/vacancies">https://www.dss.gov.au/careers/vacancies</a> |

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771255

Australian Securities and Investments Commission

Closing Date:Sunday 02 August 2026

|                            |                                                                                                     |
|----------------------------|-----------------------------------------------------------------------------------------------------|
| Job Title                  | Data Analyst (Markets Group)                                                                        |
| Job Type                   | Full-Time, Ongoing                                                                                  |
| Location                   | Sydney NSW, Melbourne VIC                                                                           |
| Salary                     | \$127,641 - \$149,295                                                                               |
| Future Merit Locations     | Sydney, Melbourne                                                                                   |
| Office Arrangement         | Hybrid                                                                                              |
| Office Arrangement Details | 50% in-office attendance a fortnight                                                                |
| Classification             | Executive Level 1                                                                                   |
| Position Number            | ASIC/1936388                                                                                        |
| Agency Website             | <a href="https://asic.gov.au/about-asic/what-we-do/">https://asic.gov.au/about-asic/what-we-do/</a> |

Job Description

[https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in\\_jnCounter=226645497&in\\_organid=16529&](https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226645497&in_organid=16529&)

Duties

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

We are seeking an experienced and curious Data Analyst to join the Market Systems team within ASIC's Markets Group. This is an opportunity to work with large and complex datasets, contribute to markets systems, data and technology projects, and provide insights that support ASIC's

understanding of financial markets, products and participant behaviour. You will work across stakeholders, systems and data to deliver meaningful outcomes that contribute to ASIC's regulatory priorities.

## **Melbourne or Sydney**

**Salary \$127,641 - \$149,295 plus 15.4% superannuation**

**Permanent**

**Applications close at 11:59pm AEDT, 2 August 2026**

## **The team**

Market Intelligence sits within the Markets Systems team in ASIC's Markets Group. The Markets Group is responsible for ensuring investors have confidence in Australia's financial markets and that market participants, infrastructure providers and gatekeepers operate with integrity, resilience and transparency. The Markets Group regulates financial markets and participants by closely working with government, industry and internal stakeholders to support market integrity, resilience and transparency.

The Market Intelligence team develops and maintains the systems, datasets and tools that enhance the capabilities of the Markets Group – uplifting AI usage, data mindset, strategy and culture across the division. The team also support evidence-based market structure policy making, thematic reviews and innovative research on market structure and integrity issues.

## **The role**

As a Data Analyst, you will provide technical and analytical support across markets data, systems and technology initiatives. You will work with large and complex datasets to deliver insights, improve data capability and support evidence-based regulatory decision making. In this role you will also:

- Identify new and innovative ways to use data and AI to support ASIC's priorities, including the effective collection, management, analysis and communication of insights from data.
- Acquire, ingest, model and maintain large datasets from multiple sources to enhance regulatory understanding of financial markets, products and participant behaviour.
- Conduct quantitative market analysis, thematic reviews and develop methods and tools to monitor market integrity metrics.
- Prepare reports, briefings, presentations and data visualisations that communicate complex information clearly and support regulatory insights and outcomes.

- Maintain strong relationships with key stakeholders and respond to requests for specific data and information in a timely and accurate manner.
- Support data and analytics projects, including advice on data pipelines, system architecture, data quality, governance, modelling and processes to collect, clean, maintain and analyse data.

## About you

You will bring relevant qualifications in a quantitative discipline such as finance, statistics, mathematics, physics, computer science, engineering or actuarial studies, together with experience working in an analytics role in a corporate, consulting, government or academic environment. You have strong statistical, programming and quantitative skills, ideally including R or Python, with knowledge of KDB and Q viewed favourably. You are confident working with large, complex datasets from multiple markets, vendors and proprietary sources, and can apply different technologies to collate, clean, process and analyse data efficiently and effectively.

You are a strong communicator who can distil and present analysis in a clear, concise and intuitive way for a range of audiences. You bring sound judgement, analytical, investigative and problem-solving skills, supported by business acumen and an understanding of Australian financial markets and the regulatory environment. You can adapt quickly to new requirements, show initiative, engage with multiple stakeholders and projects, and take responsibility for delivering high-quality outcomes.

**View the position description for more information or click 'Apply' to start your application.**

Applications close at 11:59pm AEST, Sunday 2 August 2026.

## About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

**Eligibility  
Notes**

**About the Australian Securities and Investments Commission**

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**To Apply**

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|                                        |                                                                                                                                                                                                                           |
|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position<br/>Contact</b>            | Nicole Moore, N/A                                                                                                                                                                                                         |
| <b>Agency<br/>Recruitment<br/>Site</b> | <a href="https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226645497&amp;in_orga">https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226645497&amp;in_orga</a> |

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**Treasury**

Vacancy VN-0771256

|                                   |                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Senior Data Analyst (Markets Group)                                                                 |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                  |
| <b>Location</b>                   | Sydney NSW, Melbourne VIC                                                                           |
| <b>Salary</b>                     | \$152,074 - \$168,164                                                                               |
| <b>Future Merit Locations</b>     | Sydney, Melbourne                                                                                   |
| <b>Office Arrangement</b>         | Hybrid                                                                                              |
| <b>Office Arrangement Details</b> | 50% in-office attendance a fortnight                                                                |
| <b>Classification</b>             | Executive Level 2                                                                                   |
| <b>Position Number</b>            | ASIC/1936387                                                                                        |
| <b>Agency Website</b>             | <a href="https://asic.gov.au/about-asic/what-we-do/">https://asic.gov.au/about-asic/what-we-do/</a> |

## Job Description

[https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in\\_jnCounter=226645464&in\\_organid=16529&](https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226645464&in_organid=16529&)

## Duties

**At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.**

We are seeking an experienced Senior Data Analyst to provide specialist systems, data and technology services within ASIC's Markets Group. This role will suit a technically strong and collaborative analyst who can work across analytics platforms, complex market data, technology projects and stakeholder groups to strengthen ASIC's understanding of Australian financial markets, products and participant behaviour.

**Sydney or Melbourne location**

**Salary \$152,074 - \$168,164 plus 15.4% superannuation**

**Permanent**

**Applications close at 11:59pm AEDT, 2 August 2026**

## **The team**

Market Intelligence sits within the Markets Systems team in ASIC's Markets Group. The Markets Group is responsible for ensuring investors have confidence in Australia's financial markets and that market participants, infrastructure providers and gatekeepers operate with integrity, resilience and transparency. The Markets Group regulates financial markets and participants by closely working with government, industry and internal stakeholders to support market integrity, resilience and transparency.

The Market Intelligence team develops and maintains the systems, datasets and tools that enhance the capabilities of the Markets Group - uplifting AI usage, data mindset, strategy and culture across the division. The team also support evidence-based market structure policy making, thematic reviews and innovative research on market structure and integrity issues.

## **The role**

As a Senior Data Analyst, you will provide specialist systems, data and technology services to support the work of Markets Group. You will lead and contribute to data, analytics and technology initiatives that strengthen regulatory insights, improve business support for analytics platforms and help deliver key Markets Group priorities. In this role you will also,

- Identify and assess evolving trends, systemic misconduct and emerging risks across Australian financial markets.
- Provide leadership across technology systems projects, including stakeholder management and governance processes.
- Work closely with stakeholders to deliver business priorities through effective support for analytics platforms and applications.
- Identify new ways to use data to deliver priorities, including the collection, management, analysis and communication of insights through reports, briefings, presentations and data visualisations.
- Model large datasets from multiple sources, conduct quantitative market analysis and develop methods and tools to monitor market integrity metrics.
- Provide support and guidance for analytics projects, including advising on processes to collect, clean and explore data, while mentoring staff and supporting capability uplift.

## **About you**

You will bring relevant tertiary qualifications and strong experience in analytics, data platforms, architectures and tools, including hands-on implementation experience with big data and data visualisation technologies. You have a proven track record delivering technical projects, including defining, planning and managing vendors, and ideally bring a background in financial markets with

technical knowledge of financial products, trading strategies and standards such as FiX. You also have experience working with IT governance, risk management and enterprise architecture frameworks, strong statistical, programming and quantitative skills, ideally including R or Python, and the ability to work with large, complex datasets from multiple markets, vendors and proprietary sources.

You are a confident communicator who can explain complex concepts clearly, influence stakeholders, facilitate discussions and prepare high-quality reports and briefings for a range of audiences. You bring sound judgement, strategic thinking, analytical and problem-solving capability, supported by business acumen and an understanding of Australian financial markets and the regulatory environment. You can adapt quickly, build productive stakeholder relationships, influence outcomes, manage projects and risks, and help drive a best-practice culture and capability uplift within the team.

**View the position description for more information or click 'Apply' to start your application.**

Applications close at 11:59pm AEST, Sunday 2 August 2026.

## About ASIC

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We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

## Eligibility

Notes

About the Australian Securities and Investments Commission

To Apply

|                         |                                                                                                                                                                                                                           |
|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | Nicole Moore, N/A                                                                                                                                                                                                         |
| Agency Recruitment Site | <a href="https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226645464&amp;in_orga">https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226645464&amp;in_orga</a> |

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Treasury

Vacancy VN-0771257

|                                   |                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Analyst (System Risk)                                                                               |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                  |
| <b>Location</b>                   | Sydney NSW, Melbourne VIC, Brisbane QLD                                                             |
| <b>Salary</b>                     | \$97,401 - \$115,820                                                                                |
| <b>Future Merit Locations</b>     | Sydney, Melbourne, Brisbane                                                                         |
| <b>Office Arrangement</b>         | Hybrid                                                                                              |
| <b>Office Arrangement Details</b> | 50% in-office attendance a fortnight                                                                |
| <b>Classification</b>             | APS Level 4;APS Level 5;APS Level 6                                                                 |
| <b>Position Number</b>            | ASIC/1936031                                                                                        |
| <b>Agency Website</b>             | <a href="https://asic.gov.au/about-asic/what-we-do/">https://asic.gov.au/about-asic/what-we-do/</a> |

## Job Description

[https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in\\_jnCounter=226645252&in\\_organid=16529&](https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226645252&in_organid=16529&)

## Duties

**At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.**

Play a key role in shaping and implementing regulatory policy and risk initiatives that support Australia's financial markets. This is an opportunity for a curious and analytical professional with financial markets experience to contribute to meaningful regulatory outcomes while working on complex and emerging market risk issues.

- Sydney, Melbourne or Brisbane location
- Salary between \$97,401 - \$115,820 (plus 15.4% superannuation)
- Permanent
- Applications close at 11:59pm AEST, Sunday 2 August 2026

## **The Team**

System Risk sits within the Markets Systems team in ASIC's Markets Group. The Markets Group is responsible for ensuring investors have confidence in Australia's financial markets and that market participants, infrastructure providers and gatekeepers operate with integrity, resilience and transparency. The Markets Group regulates financial markets and participants by closely working with government, industry and internal stakeholders to support market integrity, resilience and transparency.

The Markets Systems team has recently been established to provide a single, systemwide lens across public and private markets, enabling wholeofASIC risk coordination, stronger market design outcomes assessed holistically, earlier detection of emerging risks across asset classes and interconnections, and clearer visibility of risk buildup such as leverage and concentration that can inform stress and supervisory responses.

## **The Role**

As an Analyst within System Risk, you will contribute to initiatives that support ASIC's regulatory priorities and the effective operation of Australia's financial markets. Working across a range of complex issues, you will provide analysis and advice to support policy development, regulatory reform, market supervision outcomes and strategic risk priorities.

You will:

- Contribute to regulatory policy, reform and strategic initiatives impacting financial markets.
- Undertake research, analysis and interpretation of legislation, policy and market developments to inform decision-making.
- Collect, analyse and interpret market intelligence and data to identify risks, issues and emerging trends.
- Assist in implementing regulatory reforms through changes to frameworks, processes, systems and guidance.
- Develop high-quality written material including briefings, regulatory publications, presentations and stakeholder communications.
- Build and maintain productive relationships with internal and external stakeholders to support regulatory and risk outcomes.

## **About You**

You will bring experience within financial markets, market supervision, risk management, compliance, regulatory policy or a related environment, together with a sound understanding of Australia's financial system and regulatory framework. You are comfortable analysing complex information, applying regulatory judgement and translating technical issues into clear and practical advice. Experience contributing to projects, reforms or initiatives within a dynamic and highly regulated environment will be highly regarded.

You are naturally curious, adaptable and solutions-focused, with strong critical thinking and problem-solving skills. You build effective stakeholder relationships, communicate with influence and confidence, and work collaboratively to resolve issues and drive outcomes. You are comfortable working independently, managing competing priorities and navigating ambiguity while maintaining a focus on quality outcomes and risk management.

**View the position description for more information or click 'Apply' to start your application.**

Applications close at 11:59pm AEST, Sunday 2 August 2026.

## About ASIC

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We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

## Eligibility Notes

To Apply

|                         |                                                                                                                                                                                                                           |
|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | Nicole Moore, N/A                                                                                                                                                                                                         |
| Agency Recruitment Site | <a href="https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226645252&amp;in_orga">https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226645252&amp;in_orga</a> |

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Treasury

Vacancy VN-0771259

Australian Securities and Investments Commission

Closing Date: Sunday 02 August 2026

|                            |                                                                                                     |
|----------------------------|-----------------------------------------------------------------------------------------------------|
| Job Title                  | Analyst (System Risk)                                                                               |
| Job Type                   | Full-Time, Ongoing                                                                                  |
| Location                   | Sydney NSW, Melbourne VIC, Brisbane QLD                                                             |
| Salary                     | \$127,641 - \$149,295                                                                               |
| Future Merit Locations     | Sydney, Melbourne, Brisbane                                                                         |
| Office Arrangement         | Hybrid                                                                                              |
| Office Arrangement Details | 50% in-office attendance a fortnight                                                                |
| Classification             | Executive Level 1                                                                                   |
| Position Number            | ASIC/1936029                                                                                        |
| Agency Website             | <a href="https://asic.gov.au/about-asic/what-we-do/">https://asic.gov.au/about-asic/what-we-do/</a> |

## **Job Description**

[https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in\\_jnCounter=226645373&in\\_organid=16529&](https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226645373&in_organid=16529&)

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### **Duties**

**At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.**

Apply your financial markets expertise to work on complex and emerging issues that shape Australia's regulatory environment. This is an opportunity to contribute to significant regulatory, risk and strategic initiatives, provide expert advice on market issues and help strengthen the integrity, resilience and transparency of Australia's financial markets.

- **Sydney, Melbourne or Brisbane location**
- **Salary between \$127,641 - \$149,295 (plus 15.4% superannuation)**
- **Permanent**
- **Applications close at 11:59pm AEST, Sunday 2 August 2026**

### **The Team**

System Risk sits within the Markets Systems team in ASIC's Markets Group. The Markets Group is responsible for ensuring investors have confidence in Australia's financial markets and that market participants, infrastructure providers and gatekeepers operate with integrity, resilience and transparency. The Markets Group regulates financial markets and participants by closely working with government, industry and internal stakeholders to support market integrity, resilience and transparency.

The Markets Systems team has recently been established to provide a single, systemwide lens across public and private markets, enabling wholeofASIC risk coordination, stronger market design outcomes assessed holistically, earlier detection of emerging risks across asset classes and interconnections, and clearer visibility of risk buildup such as leverage and concentration that can inform stress and supervisory responses.

### **The Role**

As an Analyst within System Risk, you will lead and contribute to initiatives that support ASIC's regulatory priorities and the effective operation of Australia's financial markets. Working across a range of complex issues, you will provide analysis and advice to support policy development, regulatory reform, market supervision outcomes and strategic risk priorities.

You will:

- Lead regulatory, risk and strategic initiatives and workstreams that support ASIC's regulatory and market supervision priorities.
- Analyse complex market, regulatory and operational issues and provide practical advice and recommendations.
- Contribute to the development and implementation of policy, law reform and regulatory initiatives.
- Build and manage productive relationships with stakeholders across ASIC, government agencies and industry to resolve issues and achieve outcomes.
- Assess emerging risks, challenge complex information and apply sound regulatory judgement to support decision-making.
- Identify opportunities to improve regulatory outcomes through data, insights, collaboration and continuous improvement.

## About You

You will bring significant experience in financial markets, market supervision, surveillance, risk management, compliance or a related regulatory environment. You have a strong understanding of financial market risks and regulatory obligations. You have experience leading and delivering regulatory, surveillance or business initiatives and managing stakeholders to achieve outcomes across complex issues. You are comfortable exercising sound regulatory judgement and delivering practical, risk-based outcomes in an evolving environment.

You are a curious and adaptable thinker with strong critical thinking and problem-solving skills. You can analyse complex issues, identify risks and opportunities, and develop practical solutions that deliver meaningful outcomes. You build credibility and influence through strong stakeholder management, working effectively with stakeholders to navigate complex issues, resolve challenges and achieve outcomes. You are comfortable working independently in a dynamic environment where priorities and emerging issues can change rapidly.

**View the position description for more information or click 'Apply' to start your application.**

Applications close at 11:59pm AEST, Sunday 2 August 2026.

## About ASIC

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- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility  
Notes

About the Australian Securities and Investments Commission

To Apply

|                         |                                                                                                                                                                                                                           |
|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position Contact        | Nicole Moore, N/A                                                                                                                                                                                                         |
| Agency Recruitment Site | <a href="https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226645373&amp;in_orga">https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226645373&amp;in_orga</a> |

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**Department of Veterans' Affairs**

Closing Date: Thursday 20 August 2026

Office of Australian War Graves

|                                   |                                                                                                                                                                                                                      |
|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Trade Services Manager and Trade Services Coordinator                                                                                                                                                                |
| <b>Job Type</b>                   | Full-Time, Ongoing; Non-Ongoing                                                                                                                                                                                      |
| <b>Location</b>                   | Pasadena SA, Bridgeman Downs QLD                                                                                                                                                                                     |
| <b>Salary</b>                     | \$75,809 - \$91,309                                                                                                                                                                                                  |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA, Bridgeman Downs |
| <b>Office Arrangement</b>         | On Site                                                                                                                                                                                                              |
| <b>Office Arrangement Details</b> | Trade Services Manager is based at Garden of Remembrance, Pasadena SA & Trade Services Coordinator based at Garden of Remembrance, Bridgeman Downs QLD                                                               |
| <b>Classification</b>             | APS Level 3; APS Level 4                                                                                                                                                                                             |
| <b>Position Number</b>            | EXT-2026-5037                                                                                                                                                                                                        |
| <b>Agency Website</b>             | <a href="https://www.dva.gov.au/about-us/careers/jobs">https://www.dva.gov.au/about-us/careers/jobs</a>                                                                                                              |

**Job Description**

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The Office of Australian War Graves, as the authorised agent of the Commonwealth War Graves Commission maintains War Cemeteries and individual official commemorations throughout Australia, Papua New Guinea and the Solomon Islands.

The Office of Australian War Graves is committed to recognising and commemorating Australians who served in wars, conflicts and peace operations. A key part of this commitment is ensuring that official war graves are respectfully maintained to the standards expected by the community.

**APS 4 Trade Services Manager**

The Office of Australian War Graves, Trade Services Manager under the direction of the State Operations Manager the Trade Services Manager is responsible for supporting all OAWG care and maintenance activities in the State or Territory and provide specialist operational support to other OAWG Depots. This requires the programming of work for staff and contractors to carry out horticultural and structural maintenance and the management of minor projects. The OAWG

assets include war cemeteries, Gardens of Remembrance, and numerous official commemorations in general cemeteries throughout Australia.

The Trade Services Manager assists in the supervision of staff and contractors and provides assistance in ensuring they operate in a safe and appropriate manner and therefore must be able to demonstrate the management of multiple public horticultural facilities within Commonwealth and State legislation and regulations.

The Trade Services Manager position is based at the South Australian Operations Depot, Pasadena, SA, 5042.

### **APS 3 Trade Services Coordinator**

Under the direction of the State/Territory Operations Manager, the Trade Services Coordinator is responsible for supporting all OAWG care and maintenance activities and provide specialist operational support to other OAWG Depots. This requires the programming of work for staff and contractors to carry out horticultural and structural maintenance and the management of minor projects. The OAWG assets include war cemeteries, the State/Territory Garden of Remembrance, and numerous official commemorations in general cemeteries throughout the region.

The Trade Services Coordinator assists in the supervision of staff and contractors and provides assistance in ensuring they operate in a safe and appropriate manner and therefore must be able to demonstrate the management of multiple public horticultural facilities within Commonwealth and State legislation and regulations.

The Trade Services Coordinator position is based at the Queensland Operations Depot, Bridgeman Downs Qld, 4035.

### **Duties**

APS 4 duties:

- Perform duties under limited supervision in remote locations, including working independently as directed.
- Carry out/oversee a range of trade level turf management and horticultural works.
- Provide appropriate guidance, support and mentoring to staff and contractors in order to achieve service delivery standards.
- Operate plant, machinery and vehicles.
- Carry out/oversee structural works such as minor landscape construction, stonemasonry, concreting and memorial maintenance tasks.
- Operate and maintain Information, communication and technology (ICT) devices and relevant systems for recording and controlling data and information.
- Contribute to the planning, allocation and monitoring of team tasks and motivation the overall workforce including contractors.
- Implement and monitor Work Health and Safety policies and procedures.

- Provide support to the State Operations Manager in the administration of the work program and supervision of staff and contractors.
- Provide point of contact for enquiries from the general public, ex-service organisations, contractors and cemetery authorities.

#### APS 3 duties:

- Undertake a range of trade level horticultural works including but not limited to turf and horticulture maintenance including cultivation, pruning, recognising and treating plant diseases and pests
- Perform duties under limited supervision in remote locations, including working independently as directed.
- Provide appropriate guidance, support and mentoring to staff and contractors in order to achieve service delivery standards
- Operate plant, machinery and vehicles
- Carry out/oversee structural works such as minor landscape construction, stonemasonry, concreting and memorial maintenance tasks
- Operate and maintain necessary systems for recording and controlling computer data input into software systems
- Contribute to the planning, allocation and monitoring of team tasks and motivation of the overall workforce including contractors
- Implement, monitor and adhere to all Work Health and Safety policies and procedures
- Provide support to the State Operations Manager and Deputy Operations Manager in the administration of the work program
- Provide point of contact for enquiries from the general public, ex-service organisation, contractors and cemetery authorities.

#### Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

#### Mandatory Requirements

- The Trade Services Manager (South Australia) shall hold a minimum Certificate III in Horticulture (or an equivalent qualification in similar fields) and possess relevant practical experience in a related field
- It is preferred that the Trade Services Coordinator (Queensland) has relevant Experience and/or qualifications in horticulture, turf management, landscaping, grounds maintenance, or a similar trade-based environment.
- Current Australian driving licence.

#### Notes

This recruitment process is being used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

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DVA is committed to improving the data skills and capability of our workforce to underpin our goal of becoming a leading data-driven organisation.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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## About the Department of Veterans' Affairs

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## To Apply

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|                                |                                                                                                                               |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Scott Rogers, 0418127023                                                                                                      |
| <b>Agency Recruitment Site</b> | <a href="https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home">https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home</a> |

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## Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0771194

### Department of Veterans' Affairs

Closing Date: Thursday 06 August 2026

Technology, Digital and Data Division  
Technology Operations Branch

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | ICT Support Officer                                                                                                                                                                                 |
| <b>Job Type</b>                   | Full-Time, Ongoing; Non-Ongoing                                                                                                                                                                     |
| <b>Location</b>                   | Adelaide SA, Melbourne VIC                                                                                                                                                                          |
| <b>Salary</b>                     | \$95,440 - \$99,461                                                                                                                                                                                 |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                            |
| <b>Office Arrangement Details</b> | We support a range of flexible work arrangements in accordance with our Enterprise Agreement.                                                                                                       |
| <b>Classification</b>             | APS Level 5                                                                                                                                                                                         |
| <b>Position Number</b>            | EXT-2026-5078                                                                                                                                                                                       |
| <b>Agency Website</b>             | <a href="https://www.dva.gov.au/about-us/careers/jobs">https://www.dva.gov.au/about-us/careers/jobs</a>                                                                                             |

### Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The ICT Operations and Support Section, part of the Technology Operations Branch, delivers ICT support to DVA business and provides a key link to ICT Shared Services delivered by Services Australia. The section coordinates support and resolution for ICT incidents, service requests, equipment requirements and operational projects, ensuring staff can access reliable and fit-for-purpose technology services.

The ICT Support Officer works as part of the ICT Equipment and Support function to provide ICT equipment, onsite support and helpdesk support to national and state-based staff. This includes supporting the ICT Support and Equipment mailboxes, helpdesk phone arrangements and equipment request processes.

The ICT Support Officer must be a strong communicator with the ability to build positive working relationships with team members, DVA staff and shared service providers. The role requires sound judgement, customer focus, attention to detail and the ability to manage competing priorities in a busy operational environment. Experience in customer service, ICT support or helpdesk operations would be highly regarded.

## **Duties**

- Provide onsite and remote ICT support to DVA staff for end-user equipment including Surface Pro devices, laptops, telephones, mobile devices, video conferencing equipment, printers and other ICT equipment
- Support flexible and hybrid work arrangements by assisting with the provision, configuration and troubleshooting of approved ICT equipment
- Manage ICT assets including registration, tracking, asset tagging, allocation, stocktake activities, delivery coordination and return or replacement of faulty equipment
- Monitor ICT Equipment Management, ICT Support and Equipment mailboxes and provide clear written or verbal advice to staff on ICT requests and queries
- Undertake daily helpdesk phone duties and assist with analysis, diagnosis and resolution of ICT issues, including collaboration tools, connectivity, device access and system access matters
- Support protected environment administration and related operational processes, including account setup, access troubleshooting and escalation of more complex issues
- Assist with project activities, process improvements, reporting and ad hoc ICT requests as required.

## **Eligibility**

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to DVA offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- The successful candidate will be required obtain and maintain a Baseline Vetting (AGSVA) security clearance.

## **Notes**

This recruitment process is being used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

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## About the Department of Veterans' Affairs

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## To Apply

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|                                |                                                                                                                               |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Aaron Jeszczenko, 0474 498 321                                                                                                |
| <b>Agency Recruitment Site</b> | <a href="https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home">https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home</a> |

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## Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0771195

### Department of Veterans' Affairs

Closing Date: Thursday 06 August 2026

Veteran Experience & Commemorations Division  
Coordinated Client Support Branch

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Assistant Director                                                                                                                                                                                  |
| <b>Job Type</b>                   | Full-Time, Ongoing; Non-Ongoing                                                                                                                                                                     |
| <b>Location</b>                   | Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD                                                                                 |
| <b>Salary</b>                     | \$131,960 - \$144,908                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                            |
| <b>Office Arrangement Details</b> | We support a range of flexible work arrangements in accordance with our Enterprise Agreement.                                                                                                       |
| <b>Classification</b>             | Executive Level 1                                                                                                                                                                                   |
| <b>Position Number</b>            | EXT-2026-5092                                                                                                                                                                                       |
| <b>Agency Website</b>             | <a href="https://www.dva.gov.au/about-us/careers/jobs">https://www.dva.gov.au/about-us/careers/jobs</a>                                                                                             |

### Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The Coordinated Client Support (CCS) Branch manages a range of programs and services to assist vulnerable clients to navigate DVA services and connect to supports to meet their wellbeing needs. Case management offered by CCS Branch is collectively referred to as the Client Support Program (CSP).

The EL1 Assistant Director is a key leadership role in the Branch that will lead the ongoing development and implementation of high-quality, veteran-centric case management practice across the CSP. In this role you will lead work to identify, develop and implement governance and reporting systems that support service delivery, including quality assurance, program and data management, and learning and development needs for the Branch.

As an EL1 you will exercise a considerable degree of independence and be required to undertake work that is complex or sensitive and operate under broad direction, and during periods of change. You will be engaged in complex problem solving and issues management and may coordinate and undertake detailed or sensitive work or initiatives that impact on strategic, political or operational outcomes for DVA. A key role will be engaging and collaborating with key stakeholders to identify opportunities, achieve outcomes and facilitate cooperation.

## **Duties**

- Manage a blended and geographically dispersed workforce of administrative staff and complex case managers within the CCS Branch to ensure efficient and effective client centric services. This includes providing leadership and encouraging a learning environment through supervision, mentoring and coaching including the provision of training opportunities
- Contribute to the ongoing development and implementation of a nationally consistent service model for DVA clients assessed as requiring additional support services through responsibility for a specific portfolio
- Identification, development and implementation of governance systems to support service delivery including but not limited to; case/program reviews, continuous improvement and quality assurance
- With the Director, be responsible for the recruitment, selection, supervision, performance management, security and welfare of employees to ensure their ability to meet service delivery requirements
- Management and oversight of the processes supporting the client journey including referral and allocation, case review, case closure and associated reporting
- Provision of advice, support, consultation and referral information to DVA staff and stakeholders in relation to complex client matters or program related issues
- Manage the reporting requirements of the section providing data on operational output at the Branch and Division level
- Contribution to executive level briefings on strategic and sensitive client matters
- Develop and manage key strategic relationships with a broad range of internal and external stakeholders, including representing the Department in high level discussions and negotiations
- Contribute to the strategic direction to the section and Branch, including the development and implementation of business plans, strategies and priorities
- Contribute to the Department's strategic reform and operational business transformation to ensure quick and appropriate responses to a variety of competing priorities and/or vulnerable clients within assigned resources.

## **Eligibility**

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

## Notes

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## To Apply

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|                                |                                                                                                                               |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Tammy Love, 0488 617 027                                                                                                      |
| <b>Agency Recruitment Site</b> | <a href="https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home">https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home</a> |

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## Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0771196

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**Department of Veterans' Affairs**

Closing Date: Thursday 13 August 2026

Open Arms – Veterans and Families Counselling  
Clinical Governance & Programs

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Assistant Director Information Releases                                                                                                                                                             |
| <b>Job Type</b>                   | Full-Time, Ongoing;Non-Ongoing                                                                                                                                                                      |
| <b>Location</b>                   | Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD                                                                                 |
| <b>Salary</b>                     | \$131,960 - \$144,908                                                                                                                                                                               |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                            |
| <b>Office Arrangement Details</b> | We support a range of flexible work arrangements in accordance with our Enterprise Agreement.                                                                                                       |
| <b>Classification</b>             | Executive Level 1                                                                                                                                                                                   |
| <b>Position Number</b>            | EXT-2026-5079                                                                                                                                                                                       |
| <b>Agency Website</b>             | <a href="https://www.dva.gov.au/about-us/careers/jobs">https://www.dva.gov.au/about-us/careers/jobs</a>                                                                                             |

## Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The role of the Assistant Director - Information Releases is to lead a specialist team delivering high quality information services in the Open Arms Division.

The primary function of this role is to oversee a team in the management and processing of all client Releases of Information (ROI) and legal notices such as subpoenas, court orders, Freedom of Information (FOI) requests and APP 12 applications. The position requires careful adherence to legislative requirements and organisational protocols in the handling and disclosure of protected, sensitive client information.

The Assistant Director manages competing priorities to ensure lawful, timely, and defensible information release decisions, while providing authoritative advice to senior leaders on legal, privacy, and information governance risks. It operates within a complex APS environment involving high risk, sensitive clinical information. This role involves team management and multiple competing priorities to enable timely, effective and coordinated service delivery whilst exercising sound professional and clinical judgement.

## Duties

- Oversee decision-making for FOI, Privacy Act access, subpoenas, and other legal notices.

- Oversee and manage the Information Releases team as part of the broader Open Arms Division.
- Manage complex, sensitive, and high-risk information release matters, including engagement with legal services and regulators where required.
- Coordinate legal advice, escalate high-risk matters and ensure compliance with APS legislation, policy, and governance frameworks.
- Lead staff performance, capability development, and effectively manage performance and encourage professional growth.
- Support and provide strategic and operational information and advice to the Director Clinical Information Management.
- Liaise with internal and external stakeholders and coordinate the acquisition of legal advice in relation to clinical services and ensuring that high-risk cases are referred in accordance with business processes in a timely and efficient manner.
- Contribute to the development of policy advice, governance arrangements and continuous quality improvement activities.
- Support an environment that encourages a willingness to adopt participative work practices in line with policies of WHS, Workplace Diversity and the Australian Public Service values, Employment Principles and the APS Code of Conduct.

## Eligibility

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- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

## Desirable Requirements:

- Experience in working within the Australian Public Service and working in health or mental health setting is highly desirable.
- Qualifications as a registered Psychologist / Occupational Therapist / Mental Health Registered Nurse with full AHPRA registration, OR
- Qualification as a Social Worker eligible for membership of the Australian Association Social Workers (AASW) and eligible to apply for Mental Health accreditation.

## Notes

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## To Apply

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|                                |                                                                                                                               |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Maggie Poole, 0497 382 351                                                                                                    |
| <b>Agency Recruitment Site</b> | <a href="https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home">https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home</a> |

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## Parliamentary Department

Vacancy VN-0771193

### Department of Parliamentary Services

Closing Date: Thursday 06 August 2026

Parliamentary Librarian  
Library Collections and Systems Client Services and Engagement

|                                   |                                                                                                                                                                                                         |
|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Client Services Officer                                                                                                                                                                                 |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                      |
| <b>Location</b>                   | Canberra ACT                                                                                                                                                                                            |
| <b>Salary</b>                     | \$78,258 - \$81,780                                                                                                                                                                                     |
| <b>Future Merit Locations</b>     | Canberra                                                                                                                                                                                                |
| <b>Office Arrangement</b>         | On Site                                                                                                                                                                                                 |
| <b>Office Arrangement Details</b> | This position requires onsite work at one of the DPS office locations in Canberra                                                                                                                       |
| <b>Classification</b>             | APS Level 3                                                                                                                                                                                             |
| <b>Position Number</b>            | JR33389                                                                                                                                                                                                 |
| <b>Agency Website</b>             | <a href="https://www.aph.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentar">https://www.aph.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentar</a> |

### Job Description

<https://jobs.dps.gov.au/>

## The Opportunity

Provide professional front-of-house and information support services to parliamentary clients, helping them access the Parliamentary Library's collections, services and expertise.

**Work in one of Australia's most iconic workplaces and contribute to supporting the Parliament of Australia through the delivery of professional client services and information support.**

The Department of Parliamentary Services (DPS) is recruiting for a Client Services Officer within the Client Services and Engagement team, in the Parliamentary Library.

We are seeking a clientfocused and adaptable individual to fill a current vacancy and to establish a merit pool for ongoing and nonongoing opportunities that may arise over the next 18 months.

The Client Services and Engagement Team supports Senators, Members of Parliament and their staff by facilitating access to the Parliamentary Library's services, collections and expertise. The team plays an important role in ensuring parliamentary clients receive timely, accurate and professional assistance in support of their parliamentary and representational duties.

The work is varied and fastpaced. Team members respond to client enquiries, provide guidance on Library services, assist clients to access information and resources, and support engagement, outreach and training activities, often within tight timeframes and in a politically sensitive environment.

This is a front-facing client service role where you will regularly assist parliamentary clients in person, online and by phone. The role involves locating and retrieving information and resources using a range of online systems, databases and library tools.

## **Who we are looking for**

We are seeking individuals with a strong client service focus, sound judgement and the ability to work effectively as part of a team. You will have well-developed communication skills, strong digital literacy and the ability to locate information, and provide clear, accurate and professional assistance to clients.

You will be organised, adaptable and able to manage competing priorities while following established procedures. You will be motivated to learn, take feedback on board, and contribute positively to a supportive team environment. An interest in parliamentary processes and a commitment to providing impartial support are essential.

At the PSL3 level, you will work with guidance and support from more senior staff, while being expected to manage your own tasks and contribute positively to team outcomes.

## Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the Department of Parliamentary Services and submit your application.

## Eligibility

- Ability to work overtime shifts (5 pm to 8 pm, Monday to Wednesday) during parliamentary sitting weeks.
- Library experience and/or a recognised library and information qualification is desirable.
- May require physical capacity to operate storage units and to manually handle collection material up to 6kg.
- The successful applicant will be required to obtain and maintain a Baseline Vetting (Protected/Restricted) security clearance.

## Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Department of Parliamentary Services

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The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

## To Apply

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|                         |                                                                 |
|-------------------------|-----------------------------------------------------------------|
| Position Contact        | Dr Robyn Prior, 02 6277 2746                                    |
| Agency Recruitment Site | <a href="https://jobs.dps.gov.au/">https://jobs.dps.gov.au/</a> |

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## Climate Change, Energy, the Environment and Water

Vacancy VN-0771246

### Bureau of Meteorology

Closing Date: Thursday 06 August 2026

Data & Digital  
Observing Systems & Operations

|                            |                                                                                                                                                                                                     |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Job Title                  | Field Services Technician                                                                                                                                                                           |
| Job Type                   | Full-Time, Ongoing; Non-Ongoing                                                                                                                                                                     |
| Location                   | Hobart TAS                                                                                                                                                                                          |
| Salary                     | \$88,834 - \$96,829                                                                                                                                                                                 |
| Future Merit Locations     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| Office Arrangement         | On Site; Flexible                                                                                                                                                                                   |
| Office Arrangement Details | Flexible working arrangements are available subject to operational requirements                                                                                                                     |
| Classification             | APS Level 5                                                                                                                                                                                         |
| Position Number            | 60016255 & 60014486                                                                                                                                                                                 |
| Agency Website             |                                                                                                                                                                                                     |

### Job Description

<https://bomcareers.nga.net.au/>

We are seeking enthusiastic and qualified Electronics, Electrical, Instrumentation or Telecommunications Technicians or Engineers, ideally with previous field experience.

We have two roles available; one ongoing and the other non-ongoing (specified task for approx. 2 years).

## **Who are you?**

You have an appetite for working in remote locations, so a willingness to travel is essential.

You are a suitably qualified team player who likes to get hands-on in the field, and the prospect of seeing many parts of Australia excites you.

## **Who are we?**

The Observing Operations Hubs are the Bureau of Meteorology's Technical Operations centres comprising of 8 Hubs, one in each capital city and Cairns.

Staff based at the Observing Operations Hub travel far and wide and into remote areas, utilising 4WD's, planes, boats, and helicopters to maintain service delivery within the various instrumentation networks.

This includes:

- Rain Radars
- Automatic Weather Stations (AWS)
- Upper-Air monitoring systems (sounding balloons)
- Sea Level Monitoring Stations
- Wave and Wave height buoys
- Satellite ground reception and space weather instruments
- Flood warning/rainfall monitoring systems
- Cooperative observers, volunteer rainfall stations
- Communications, telemetry, and instrumentation systems

We are part of a national maintenance workforce and there is the opportunity to travel to other parts of Australia.

We offer specialised, in-house competency-based training on all our equipment and will ensure you have the necessary tools and skills to undertake this work.

We strive to deliver exceptional customer service, as we engage with stakeholders, contractors, support staff and the Australian public.

We promote a diverse and inclusive workplace culture that prioritises the health, safety, and wellbeing of all our staff.

Staff in our Hubs are mentored and supported by a Hub Manager and various Team leads.

## Duties

The responsibilities of the role include but are not limited to:

- **Maintenance & Operations:** Undertake routine and detailed operational diagnostics, fault finding, repair and return to service of moderate to complex field equipment. Verify the performance of meteorological instruments against calibrated reference standards. At a medium level of difficulty, take, record and report observations from meteorological systems. Undertake site inspections, document the meteorological exposure, and maintain associated records.
- **Asset and Service Management:** Support a strong asset management culture and consistent usage of enterprise asset management system (Maximo) to accurately record asset information, asset performance and issue stakeholder communication. Adhere to service management processes based on the ITIL framework and work to meet service level targets for maintenance completion and outage restoration response times.
- **Documentation & Record Keeping:** Prepare operational and technical maintenance reports and associated documentation. Undertake administrative tasks such as finance reconciliations, procurement, inventory records, stores, and stock control.
- **Travel & Incident Response:** Regular travel away from your home base by air, sea and road is an essential part of this role. Field work and incident response support may require working outside of normal business hours including weekends, for which over-time and other allowances may be payable.
- **Supervision:** Mentor, manage, supervise, and develop staff.
- **Data Quality:** Manage Observing network data quality through remote monitoring. Diagnose and triage faults within the Observing networks as they arise.
- **Liaison and Representation:** Liaise with various internal and external stakeholders at the appropriate level and represent the Bureau in a professional manner in accordance with Australian Public Service values and Code of Conduct. Respond to queries on observing assets in your area of responsibility and provision of asset information and data.
- **Quality Management:** Participate in ensuring the quality and effectiveness of products and services and the ongoing development, implementation, and continual improvement of the quality management system to achieve and maintain the ongoing certification of compliance with the ISO 9001 Quality Management Standard.
- **Compliance:** Comply with all relevant legislation, policies, procedures, and guidance in the course of your work.
- **Diversity & Inclusion:** Understand and promote an inclusive environment that respects and values diversity and complies with the Diversity and Inclusion Statement of Commitment.
- **WHSE:** Comply with all Bureau work, health, safety and environment policies and procedures, and take reasonable care for your own wellbeing and that of your team members, other employees, contractors, and visitors who may be affected by your conduct.
- **Technical Competency:** Required to obtain technical foundational skills across observing networks with provided on the job training. Commitment to ongoing training, expanding, and maintaining individual technical competency.
- **Other relevant duties** as required, within the scope of the employee's training, capability, and role expectations.

## Eligibility

Please include details of your qualifications/competencies with your application

## **Mandatory qualifications**

- A Certificate III (AQF Level 3 or above) electronics or electrical from an Australian educational institution, OR
- A comparable overseas qualification, which is appropriate to the duties, OR
- Relevant experience and training, which enables the employee to competently perform the duties at this level, OR
- Other comparable qualifications, which are appropriate to the duties

Successful applicants will be required to:

- Hold a Current Australian Drivers Licence
- Undertake and pass a medical assessment.
- Be eligible to obtain and maintain a Baseline security clearance from the Australian Government Vetting Agency (AGSVA)

A reasonable level of physical fitness is required as this role entails some heavy lifting, pushing/pulling various weights, kneeling, squatting, climbing ladders and stairs, and traversing uneven terrain including steep riverbanks. Long distance driving (with breaks) as driver and passenger on dirt and bitumen roads, 4WD-ing, long flights on small aircraft and working outdoors in the changing environment may also be required. A medical assessment will be required prior to your employment.

In addition to field work travel, there may be significant training in the first 18 months which will require extended periods away from home to attend, with costs covered by the Bureau.

## **Desirable Competencies**

Applicants should have experience working in a technical environment or a maintenance organisation. A Diploma in electronics or electrical from an Australian educational institution would be advantageous.

Applicants should hold or have the capability to acquire:

- Electrical Test and Tag
- Working at heights
- National Restricted Electrical Licence (NREL)
- Remote First Aid
- 4WD Competency

## **Notes**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

## About the Bureau of Meteorology

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The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

## To Apply

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|                                |                                                                             |
|--------------------------------|-----------------------------------------------------------------------------|
| <b>Position Contact</b>        | Steve Jensen, 0491 314 981                                                  |
| <b>Agency Recruitment Site</b> | <a href="https://bomcareers.nga.net.au/">https://bomcareers.nga.net.au/</a> |

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## Climate Change, Energy, the Environment and Water

Vacancy VN-0771263

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### Bureau of Meteorology

Closing Date: Thursday 06 August 2026

Data & Digital  
Observing Systems & Operations

|                                   |                                                                                                                                                                                                     |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Radar Network Support Officer                                                                                                                                                                       |
| <b>Job Type</b>                   | Full-Time, Ongoing                                                                                                                                                                                  |
| <b>Location</b>                   | Sydney NSW, Melbourne VIC, Brisbane QLD, Adelaide SA, Canberra ACT, Darwin NT, Perth WA, Hobart TAS                                                                                                 |
| <b>Salary</b>                     | \$99,734 - \$111,701                                                                                                                                                                                |
| <b>Future Merit Locations</b>     | Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA |
| <b>Office Arrangement</b>         | Flexible                                                                                                                                                                                            |
| <b>Office Arrangement Details</b> | Flexible working arrangements, including work from home, are available subject to operational requirements                                                                                          |
| <b>Classification</b>             | APS Level 6                                                                                                                                                                                         |
| <b>Position Number</b>            | 60000843                                                                                                                                                                                            |
| <b>Agency Website</b>             |                                                                                                                                                                                                     |

## Job Description

<https://bomcareers.nga.net.au/>

This role assists the Radar network manager in the oversight of the Bureau's weather radar and Wind Profiler networks; a group of critical assets located across Australia.

Effective lifecycle management of Radar assets is a primary objective this role supports. This is critical to provision of reliable weather radar information to the Australian community and key users.

Key duties will include analysis and reporting on Radar asset performance, improving Radar asset information in the Bureau's Enterprise Asset Management Systems (EAMS). This includes implementing maintenance regimes in EAMS to facilitate effective tracking and improvement of Radar maintenance by in field technicians.

The role will also liaise regularly with Radar field staff around the country to collect learnings and assist in driving a nationally consistent approach to Radar maintenance. It will also coordinate activities across engineering and field teams such as implementation of software changes across the network.

The role will also assist the manager as required with management of risk and budgets, and development of asset renewal plans and project proposals.

The ideal candidate has a background in support of Radar or similar technical systems, and skills or experience in asset management. They are process-oriented, thorough and a self-starter working with minimal supervision; able to coordinate across to achieve results. They have good communication skills and ability in technical document writing.

## **Duties**

The responsibilities of the role include but are not limited to:

- Support improvement of Radar asset information in EAMS, including equipment hierarchies and metadata. Drive development of Standard Job documents for equipment maintenance, implement maintenance jobs and inspection forms in EAMS and monitor effectiveness.
- Prepare reports on network performance and maintenance. Conduct performance analysis to identify trends and inform proactive improvements. Respond to relevant information requests relating to the network.
- Contribute to the development of Asset Management Plans and Integrated Logistics Support Instructions for the radar and wind profiler and support implementation of the plans.
- Coordinate operational activities for the Radar network including implementation of change requests for software updates. Oversee logistical support and spares including monitoring and release of controlled stock, in collaboration with purchasing support teams.
- Develop national processes and procedural documentation as required in liaison with stakeholders.
- Assist in the management of safety, environmental and operational risks and budgets. Contribute to equipment safety working groups for radar and profiler related equipment. Manage contract and service agreements and ensure compliance.
- Support the handover of new equipment types and installations from projects including configuration audit and review of technical documentation and drawings.
- Liaise with key internal stakeholders regarding requirements and standards, performance issues and future demand.
- Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

## **Eligibility**

### **Qualifications**

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

## **Notes**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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## To Apply

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|                                |                                                                             |
|--------------------------------|-----------------------------------------------------------------------------|
| <b>Position Contact</b>        | Mosaddeq Hossain, 0421923 443                                               |
| <b>Agency Recruitment Site</b> | <a href="https://bomcareers.nga.net.au/">https://bomcareers.nga.net.au/</a> |

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## Communications and the Arts

Vacancy VN-0771241

### National Museum of Australia

Closing Date: Sunday 09 August 2026

Collection and Curatorial  
Registration & Conservation

|                                   |                                                                                               |
|-----------------------------------|-----------------------------------------------------------------------------------------------|
| <b>Job Title</b>                  | Registration Assistant                                                                        |
| <b>Job Type</b>                   | Full-Time, Ongoing;Non-Ongoing                                                                |
| <b>Location</b>                   | Canberra ACT                                                                                  |
| <b>Salary</b>                     | \$79,125 - \$86,246                                                                           |
| <b>Future Merit Locations</b>     | Various locations - ACT                                                                       |
| <b>Office Arrangement</b>         | Flexible                                                                                      |
| <b>Office Arrangement Details</b> | To be negotiated on Commencement                                                              |
| <b>Classification</b>             | APS Level 4                                                                                   |
| <b>Position Number</b>            | Various                                                                                       |
| <b>Agency Website</b>             | <a href="https://www.nma.gov.au/about/employment">https://www.nma.gov.au/about/employment</a> |

## Job Description

<https://www.nma.gov.au/about/employment>

### Role purpose

The Museum has an exciting opportunity for a highly motivated individual looking to develop their collection management skills in a busy museum environment. The successful candidate will work in the Registration team to support static and travelling exhibitions as well as loans, collection storage, collection access, conservation and digitisation programs.

### Duties

#### Key accountabilities

Registration Assistants undertake collection transport, auditing, loans administration, storage maintenance, packing, crating, internal object movements, documentation, exhibition development, installation and deinstallation activities and contribute to other organisational priorities as required. They also take the initiative to proactively contribute to the improvement and modernisation of processes and procedures and coordinate established work programs.

The roles work across the wider Registration and Conservation team, division and organisation to deliver team and Museum-wide priorities, maintaining high standards of collection care, access, and accountability.

Demonstrate a strong commitment to Work Health and Safety (WH&S) by actively supporting a positive safety culture, following the Museum's WHS policies and procedures, and complying with reasonable instructions to ensure alignment with the Work Health and Safety Act 2011.

## **Eligibility**

To be eligible to apply for this vacancy, applicants must:

- be an Australian citizen
- undergo pre-employment checks, including a police record check
- hold or be eligible to hold a security clearance at the level specified in the position description.

## **Notes**

### **To apply**

**Applicants must include a 2 page pitch addressing their suitability for the role against the essential and desirable Skills, experience and qualifications. Applicants must also provide a resume and contact details for 2 referees.**

Visit <https://www.nma.gov.au/about/employment> and apply online.

**Applications close 11:59pm, Sunday 9 August 2026**

Reasonable adjustments are available throughout the recruitment process. If you require, or would like to discuss reasonable adjustments, please contact the Contact Officer for this position.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

## About the National Museum of Australia

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The National Museum of Australia is recognised at home and around the world as the place where the story of Australia comes alive. The Museum is the only institution equipped to tell the complex and comprehensive story of Australia from 65,000 years ago to the present day. The story of Australia is a remarkable one, from the ancient and enduring histories of the world's oldest living cultures to the achievements of modern Australia. It is a story that is ever evolving and growing – and it is a story for a nation and for the world. Our vision and mission • The Museum inspires, challenges and empowers people to find their voice and place in the world. • We strive to build a just and equitable society that honours and respects the First Nations peoples of this continent and all who have come after. • We collect, document, research and make accessible heritage collections that represent the diversity of experience in Australia. • We engage with audiences physically and digitally to promote learning, dialogue and debate about our past, present and future. • We promote collaborative work across the breadth of artistic and creative practice to enhance the cultural life of our nation. • We value and respect the commitment and contribution of all who participate in and contribute to the Museum's community. • The National Museum of Australia brings to life the rich and diverse stories of Australia through compelling objects, ideas and events. For more information, visit the NMA website.

## To Apply

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|                                |                                                                                               |
|--------------------------------|-----------------------------------------------------------------------------------------------|
| <b>Position Contact</b>        | Louise Palmer, 02 6208 5158                                                                   |
| <b>Agency Recruitment Site</b> | <a href="https://www.nma.gov.au/about/employment">https://www.nma.gov.au/about/employment</a> |

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