



Commonwealth of Australia

APSJobs - Vacancies Daily

PS31 Daily Gazette Monday - 03 August 2026.pdf

Australian Government

Published by Commonwealth of Australia

APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS31 Weekly Gazette Thursday - 06 August 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS31 Daily Gazette Monday - 03 August 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

Important Information:

All material produced on the APSJobs website constitutes Commonwealth copyright administered by the Australian Public Service Commission (the Commission). The Commission reserves the right to set out the terms and conditions for the use of such material. Apart from any use as permitted under the *Copyright Act 1968*, and those explicitly granted below, all other rights are reserved.

Public Service Gazette - Vacancy Notices

Apart from the names of agency contact persons, telephone numbers and email addresses contained in the Public Service Gazette Vacancy Notices (Vacancy Notices) which is personal information and must not be reproduced, all material in Vacancy Notices is licensed under a Creative Commons Attribution 4.0 licence (CC BY 4.0 - <https://creativecommons.org/licenses/by/4.0/legalcode.en>) – To access the full legal code for the CC BY 4.0 license go to <https://creativecommons.org/licenses/by/4.0/legalcode#s6a>. Requests and enquiries concerning reproduction and rights should be addressed to APSJobs, Australian Public Service Commission, GPO Box 3176 Canberra ACT 2601, or by email to contact@apsjobs.gov.au

Further copyright and attribution requirements information can be viewed at <https://apsjobs.gov.au/s/gazette-information>. For more information on the terms and conditions of use of the APSJobs website, incorporating the Gazette, see <https://apsjobs.gov.au/s/terms-and-conditions>

Vacancies

Vacancy VN-0771382

Australian Electoral Commission

Closing Date: Monday 17 August 2026

Operations Group
State Operations Queensland Operations

Job Title	Assistant Director Operations, Queensland
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Brisbane QLD
Salary	\$122,163 - \$137,665
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Executive Level 1
Position Number	2026-125 Multiple
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

You will join a high performing team of leaders across the country that facilitates the readiness of the agency and the proper conduct of electoral events.

Assistant Directors, Operations, lead small teams across the state delivering face-to-face services, electoral event planning and delivery.

Reporting to the Director Operations, you will be an active participant in the broader Queensland leadership team, modelling exceptional behaviours and contributing to our culture, business planning and deliverables.

Duties

We are seeking an agile, motivated, and outcomes-focused leader to manage state election planning, delivery, and evaluation activities.

You will be responsible for strategically focusing on agency objectives to facilitate the adoption of best practice across the broader leadership network. You will also manage your team in operational planning, election delivery, and the provision of public services to support both business-as-usual and election planning activities.

You will contribute to the development of team objectives for both short-term tasks and longer-term strategic initiatives for the state. This includes setting priorities, maintaining team cohesion, and ensuring high-quality outputs.

Using excellent communication skills, you will be required to manage multiple stakeholder relationships effectively and deliver quality results within tight deadlines. Your work will require you to take initiative, have strong attention to detail and utilise analytical skills to contribute to business improvement strategies.

Before and during electoral events, you will assist with the mobilisation of over 100,000 temporary election workforce staff, using your leadership skills to support your team in managing this significant surge workforce.

During election periods, you will demonstrate resilience, professionalism, and adaptability while managing competing priorities and responding effectively to increased operational demands.

There is currently an ongoing and non-ongoing opportunity available. These positions are based in the Brisbane office. Roles available will be dependent on the changing business needs and requirements of the AEC. Future opportunities may be filled on an ongoing or non-ongoing basis.

To excel you'll have:

- Demonstrated experience leading and developing teams, including setting clear expectations, allocating work, providing coaching and feedback, and fostering a positive, high-performing team culture.
- Demonstrated ability to work independently while contributing collaboratively to team outcomes and supporting organisational priorities and strategic objectives.

- Experience managing competing priorities and delivering results in demanding environments, with the ability to remain composed under pressure, learn new concepts quickly, and contribute to a culture of continuous improvement.
- Demonstrated sound judgement and analytical capability, including identifying risks, evaluating information, and implementing practical solutions that consider broader organisational impacts and dependencies.
- Ability to adapt to changing priorities, operational requirements, and stakeholder needs, adjusting approaches, communication styles, and work practices to achieve effective outcomes.
- Experience building productive relationships and influencing outcomes through effective communication, collaboration, negotiation, and stakeholder engagement across a range of audiences and levels.
- Self-awareness and commitment to ongoing professional development, with the ability to reflect on performance, pursue improvement opportunities, and contribute to nationally consistent service delivery outcomes.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Ian Traill, Ian.Traill@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771384

Australian Government Solicitor

Closing Date: Monday 24 August 2026

Australian Government Solicitor
Dispute Resolution

Job Title	Senior Executive Lawyer
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	-
Future Merit Locations	Adelaide, Sydney, Melbourne, Perth, Brisbane, Hobart, Darwin
Office Arrangement	Hybrid
Office Arrangement Details	This is a hybrid role and cannot be fully remote; flexible arrangements may be considered in line with the Enterprise Agreement and operational needs
Classification	Senior Executive Service Band 1
Position Number	TBC
Agency Website	

Job Description

<http://www.agps.gov.au/employment/current-vacancies.html>

Duties

- Senior Executive Lawyer (Senior Executive Service Band 1)
- Brisbane, Canberra, Melbourne, Adelaide and Sydney
- Ongoing (permanent) role

Opportunity for a leading senior practitioner to join our Civil Regulation team conducting complex litigation for Commonwealth regulators.

About us

AGS is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS helps Commonwealth clients to manage legal issues, navigate new challenges and find solutions which deliver the best outcomes for Australia. We are a self-funded legal practice and compete for our work.

AGS is unique. AGS is dedicated to the national interest and is a trusted advisor to Government.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Australian Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With offices in every capital city and a team of 800 staff, including over 576 lawyers, we work in more than 40 different areas of law related to government.

About the role

The AGS Dispute Resolution practice (DR) is Australia's pre-eminent public law litigation practice. It has unrivalled experience and specialist expertise in providing dispute related legal advice and representation in every jurisdiction in Australia, across a diverse range of legal matters for Commonwealth agencies, including a very significant practice representing the Commonwealth's regulatory enforcement agencies, administrative law, tax litigation, employment law, torts law and information access law. AGS acts for the Commonwealth in the full range of disputes to which it is a party or in which it has an interest (including access to sensitive information) and advises on investigations including for law enforcement and national security agencies. DR also represents the Commonwealth before inquests, inquiries and royal commissions, and acts as the solicitor assisting royal commissions. In addition, DR has a specialist in-house counsel practice, led by Tim Begbie KC.

In this role you will:

- have primary carriage of complex competition and consumer law cases, financial services and corporate regulatory law cases, or other regulatory litigation matters
- supervise the work of others and develop and mentor junior colleagues
- effectively represent Commonwealth agencies in dealings with other parties, witnesses, counsel and courts
- provide a high standard of client service and maintain strong senior client relationships
- be part of the AGS Dispute Resolution team and undertake work in other areas of law relevant to the work of AGS Dispute Resolution
- have the opportunity to support community interests through pro bono work. For more information about our pro bono work, refer to our website.
- undertake work in other areas of law relevant to the work of AGS Dispute Resolution.

For further information about the requirements of the role, please refer to the role description available on our recruitment portal.

About you

This role will suit a highly experienced dispute resolution lawyer with expertise in complex competition and consumer law, financial services and corporate regulatory law, or other regulatory litigation. The successful candidate will ideally have:

- generally, at least 10 years' PQE experience managing civil regulatory litigation
- expertise in complex regulatory litigation, the ability to clearly articulate technical arguments, draft advice, and frame and conduct Federal Court proceedings
- detailed knowledge of the Commonwealth legal environment
- a proven track record in working closely with clients to achieve strong regulatory outcomes
- excellent professional judgement, interpersonal skills and the ability to communicate with influence and build client relationships
- experience in other areas of law relevant to dispute resolution
- demonstrated ability and commitment to effectively supervise, train, mentor and develop more junior legal staff
- excellent interpersonal skills, negotiation skills and the ability to persuade
- the capacity to lead, both within and beyond the AGS Dispute Resolution team, and positively contribute to the broader AGS practice.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued, and success is rewarded. We offer our lawyers commercially competitive remuneration packages, including 15.4% superannuation.

Working with some of Australia's most respected lawyers, we are a developer of talent and critical thinking and you will partner with our clients to deliver creative solutions to current and emerging legal issues of national importance.

AGS is a supportive organisation which embraces diversity. We understand that work is only part of your life and, while our work can be demanding at times, we also provide access to a range of flexible working options, generous leave entitlements and wellbeing benefits to support your needs throughout your career.

To apply

To apply, please click the 'Apply' button and ensure that you upload a maximum 2-page cover letter indicating your relevant experience with reference to the required skills and experience set out above and in the relevant role description, along with a copy of your CV.

Applications close at 5:00pm (AEST) on Monday, 24 August 2026.

Further enquiries

Further information can be obtained by contacting Jill Mackay, HR Business Partner on 02 9581 7568.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain at a security clearance at the Negative Vetting 2 (NV2) or Top Secret – Privileged Access (TS -PA) level as required.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General's Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Jill Mackay, 02 9581 7568
Agency Recruitment Site	http://www.agps.gov.au/employment/current-vacancies.html

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771543

Australian Security Intelligence Organisation

Closing Date: Monday 17 August 2026

Job Title	AEE1 Assistant Director, Legal Services
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW, Perth WA, Melbourne VIC, Adelaide SA, Brisbane QLD
Salary	\$141,066 - \$157,637
Future Merit Locations	Canberra, Sydney, Perth, Melbourne, Adelaide, Brisbane
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	Executive Level 1
Position Number	00720262027
Agency Website	www.asio.gov.au

Job Description

www.asio.gov.au/careers

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. ASIO's people are ordinary Australians but they do extraordinary things – they are our most

important asset. To be successful, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. We are culturally and linguistically diverse, language skills enhance our collective ability to protect Australia. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

At a time when Australia's security environment is dynamic, diverse and degrading, our work is more important than ever. Join the mission and make a difference every day.

The opportunity

Are you seeking a career where you can contribute and make a difference to the security of Australia? An exciting opportunity exists for suitably qualified senior lawyers to fill Assistant Director roles.

ASIO is looking for talented and dedicated lawyers who are capable managers, solid problem solvers and collaborative colleagues, across various legal practice areas.

Led by ASIO's General Counsel, ASIO's Legal Services Division is a professional in-house legal practice providing expertise across a full range of legal services, including legal advice to support ASIO's operational and corporate functions, and to manage its representation and involvement in courts, tribunals and inquiries. The Division works with international and domestic partners including law enforcement, intelligence agencies and other Commonwealth and State departments and agencies.

As an Assistant Director within Legal Services, you will work in a dynamic and rewarding team environment with exceptional lawyers. You will have the opportunity to perform complex, sensitive and significant work with a degree of independence. Assistant Directors are emerging leaders within the Legal Services Division, and contribute to the Division's positive, collaborative and inclusive culture by exhibiting ASIO's leadership behaviours of purpose-focused, enterprise minded, accountable, empowering and inclusive.

Our Assistant Directors work across a number of practice areas:

- Dispute resolution
- Assessment and vetting law
- Corporate, commercial and employment law
- Operations law

You will receive ongoing training and professional development across the practice.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Please note: these roles are based in Canberra. There may be opportunities in Adelaide, Brisbane, Melbourne, Perth and Sydney subject to organisational requirements.

Duties

Responsibilities

As an **Assistant Director in Legal Services** in ASIO, you will:

- Provide legal advice to ASIO in areas of the law such as:

- § statutory interpretation

- § dispute resolution

- § national security law

- § administrative law

- § criminal law and law enforcement

- § employment law and workplace relations

- § corporate governance and commercial law

- § legislation development

- Prepare and review legal documentation.
- In the dispute resolution practice – manage ASIO's involvement in litigations/legal proceedings/inquiries, including working closely with Australian Government Solicitors, in accordance with the Commonwealth's Legal Services Directions.
- Mentor, supervise and review the work of junior legal staff.
- Engage with Legal Services Colleagues, client areas and external colleagues.
- Liaise with external legal services providers.
- Foster and maintain a positive, collegiate and collaborative work environment.
- Supporting the Director and Legal Services senior management in relation to governance, reporting, and other corporate functions.

Eligibility

What you will bring

We are seeking candidates with the following capabilities:

- Demonstrated ability to foster and maintain a positive, collegiate and collaborative work environment.

- Experience in providing high-quality legal services, ideally in a government, operational, law enforcement, regulatory, investigative or prosecutorial environment/context.
- Expertise in one or more of the areas of law listed.
- Familiarity with, or the ability to quickly become familiar with, key national security legislation and the associated environment.
- A strong client focus and stakeholder engagement, with a practical approach to engaging with complex legal and policy issues in an evolving and uncertain environment.
- A commitment to excellence and demonstrated ability to meet critical deadlines.
- Strong written and oral communication skills.
- Innovative strategic thinking, including a demonstrated ability to identify legal risk.
- Experience in mentoring and developing staff.

You are not required to address each capability separately in your application. Consider providing examples that illustrate multiple capabilities at once.

Refer to ASIO's Core Capability Framework to understand what is expected at each level for each capability.

Qualifications

Candidates are required to have the following qualifications:

- Bachelor of Laws or Juris Doctor from an Australian university (or comparable overseas qualification) and possess, or be eligible to possess, a current restricted practicing certificate.
- **At least 4 years post admission experience in legal practice, or comparable experience.**

Eligibility

To be eligible to work at ASIO, you must be:

- an Australian citizen
- assessed as suitable to hold and maintain a TS-PA security clearance.

Reasonable adjustments

Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace. This may include reasonable adjustments to assessment methodologies to enable full participation.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

- A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access security clearance.
- Employer superannuation contributions of 15.4%.
- A variety of leave options in addition to the standard 4 weeks annual leave, including stand down between Christmas and New Year.
- Flexible working arrangements. **Please note** due to our unique working environment, work from home options are not available.
- Study assistance, including financial support and study leave for tertiary education.
- Access to 7 staff-led diversity and inclusion networks.
- Access to an Employee Assistance Program (EAP).

How to apply

ASIO officers' identities are protected by law. Under section 92 of the *Australian Security Intelligence Organisation Act 1979*, the only declared ASIO officers are the Director-General and Deputy Directors-General. To protect our people's identities, ASIO holds all employment applications in the strictest of confidence. It is essential that you do the same. Please do not discuss your application with others as doing so may adversely affect your potential employment.

Click on '*Apply online*' to commence your application. Your application **must** be complete and include the following:

- A written pitch of up to 500 words that addresses the required capabilities for the role. Use examples to demonstrate how your skills and experience meet the capabilities.
- A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you have undertaken.
- Details of 2 referees, which must include a current or former supervisor. ASIO will not contact your referees without advising you prior to doing so.

Before applying read the [ASIO People Capability Framework](#) and [Core Capability Guide](#), both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

Use of AI in the recruitment process

ASIO does not use any form of artificial intelligence at any point in the recruitment process.

All applications are reviewed by a selection panel. We recognise some applicants may use AI technologies to draft applications or prepare for interviews. If you wish to use AI, we recommend doing this only for initial drafts and ensure that your application is personalised and accurately reflects your skills, experience and qualifications.

Additionally, be aware of the privacy policies of any AI tool you use. Be mindful of the information you are entering into AI tools (personal details, work history, etc) and how using it may link you to potential ASIO employment, noting that you are expected to be discrete and maintain confidentiality with your application.

If you are invited to attend interview, the use of AI tools and recording devices during interview is strictly prohibited. Should AI tools or recording services be detected, your application, and any future applications may be discontinued.

The recruitment selection process

Our selection process is rigorous and extensive. All employment decisions and selection processes at ASIO are based on merit principles and candidates must be prepared to undergo various selection stages. The stages may include application assessment, eligibility checks, online testing, skills-based assessment and interview.

We ask all applicants for their patience throughout the process.

Employment conditions

Employment is under the *Australian Security Intelligence Organisation Act 1979*. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the *Public Service Act 1999* and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

Australian Workplace Equality Index

ASIO has achieved the Australian Workplace Equality Index (AWEI) Gold Standard in 2024, 2025 and 2026, recognising ASIO’s inclusion work and positive culture. ASIO was the first Australian intelligence agency to achieve this status.

For more information about ASIO, please visit: www.asio.gov.au.

About the Australian Security Intelligence Organisation

To Apply

Position Contact	ASIO Recruitment, 0262637888
Agency Recruitment Site	www.asio.gov.au/careers

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771544

Australian Security Intelligence Organisation

Closing Date: Monday 17 August 2026

Job Title	AEE2 Director, Legal Services
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Canberra ACT, Sydney NSW, Adelaide SA, Brisbane QLD, Perth WA
Salary	\$161,682 - \$191,321
Future Merit Locations	Melbourne, Canberra, Sydney, Adelaide, Brisbane, Perth
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	Executive Level 2
Position Number	00820262027
Agency Website	www.asio.gov.au

Job Description

www.asio.gov.au/careers

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. We are culturally and linguistically diverse, language skills enhance our collective ability to protect Australia. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

At a time when Australia's security environment is dynamic, diverse and degrading, our work is more important than ever. Join the mission and make a difference every day.

The opportunity

Are you seeking a career where you can contribute and make a difference to the security of Australia? An exciting opportunity exists for suitably qualified senior lawyers to fill Director roles.

ASIO is looking for talented and dedicated lawyers who are strong leaders, excellent problem solvers and collaborative colleagues, to head up teams across various legal practice areas.

Led by ASIO's General Counsel, ASIO's Legal Services Division is a professional in-house legal practice providing expertise across a full range of legal services, including legal advice to support ASIO's operational and corporate functions, and to manage its representation and involvement in courts, tribunals, and inquiries. The Division works with international and domestic partners including law enforcement, intelligence agencies and other Commonwealth and State departments and agencies.

As a Director within Legal Services, you will work in a dynamic and rewarding team environment with exceptional lawyers. You will have the opportunity to perform complex, sensitive and significant work with a substantial degree of independence. Directors are experienced in leading a team of legal staff, sometimes in multiple locations, cultivating the Division's positive, collaborative and inclusive culture by modelling and championing ASIO's leadership behaviours of purpose-focused, enterprise minded, accountable, empowering and inclusive.

In ASIO, our Legal Directors work across a number of practice areas:

- Dispute resolution
- Assessment and vetting law
- Corporate, commercial and employment law
- Operations law.

You will receive ongoing training and professional development across the practice.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Please note: these roles are primarily based in Canberra. There may be opportunities in Adelaide, Brisbane, Melbourne, Perth and Sydney subject to organisational requirements.

Duties

Responsibilities

As a **Director, Legal Services** in ASIO, you will:

· Lead a team of lawyers in providing legal advice to ASIO staff in areas of the law such as:

§ statutory interpretation

§ dispute resolution

§ national security law

§ administrative law

§ criminal law and law enforcement

§ employment law and workplace relations

§ corporate governance and commercial law

§ legislation development.

Prepare and review legal documentation.

Shape and maintain a positive, collegiate and collaborative work environment.

In the dispute resolution practice - manage ASIO's involvement in litigation/legal proceedings/inquiries, including working closely with the Australian Government Solicitor, and in accordance with the Commonwealth's Legal Services Directions.

Mentor, supervise and settle the work of junior legal staff.

Engage with Legal Services colleagues, client areas, and external colleagues.

Liaise with external legal services providers.

Work closely with the Legal Services senior management in relation to governance, reporting, and other corporate functions.

Eligibility

What you will bring

We are seeking candidates with the following capabilities:

Demonstrated ability to shape and maintain a positive, collegiate and collaborative work environment.

Experience in, or a demonstrated ability to provide excellent in-house legal services, ideally in an operational, law enforcement, regulatory, investigative or prosecutorial environment/context.

Substantial expertise in one or more of the areas of law listed.

Familiarity with, or the ability to quickly become familiar with, key national security legislation and the associated environment.

A strong client focus and stakeholder engagement, with a practical approach to engaging with complex legal and policy issues in an evolving and uncertain environment.

A commitment to excellence and demonstrated leadership of high-performing teams that are required to meet critical deadlines.

Excellent written and oral communication skills.

Innovative strategic thinking and problem-solving, including a demonstrated ability to identify and treat risk.

Experience in mentoring and developing legal staff.

You are not required to address each capability separately in your application. Consider providing examples that illustrate multiple capabilities at once.

Refer to ASIO's Core Capability Framework to understand what is expected at each level for each capability.

Qualifications

Candidates are required to have the following qualifications:

- Bachelor of Laws or Juris Doctor from an Australian university (or comparable overseas qualification) and possess, or be eligible to possess, a current restricted practising certificate.
- At least 7 years post admission experience in a legal practice, or comparable experience.

Eligibility

To be eligible to work at ASIO, you must be:

- an Australian citizen
- assessed as suitable to hold and maintain a TS-PA security clearance.

Reasonable adjustments

Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace. This may include reasonable adjustments to assessment methodologies to enable full participation.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

- A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access security clearance.
- Employer superannuation contributions of 15.4%.
- A variety of leave options in addition to the standard 4 weeks annual leave, including stand down between Christmas and New Year.
- Flexible working arrangements. **Please note** due to our unique working environment, work from home options are not available.
- Study assistance, including financial support and study leave for tertiary education.
- Access to 7 staff-led diversity and inclusion networks.
- Access to an Employee Assistance Program (EAP).

How to apply

ASIO officers' identities are protected by law. Under section 92 of the *Australian Security Intelligence Organisation Act 1979*, the only declared ASIO officers are the Director-General and Deputy Directors-General. To protect our people's identities, ASIO holds all employment applications in the strictest of confidence. It is essential that you do the same. Please do not discuss your application with others as doing so may adversely affect your potential employment.

Click on '*Apply online*' to commence your application. Your application **must** be complete and include the following:

- A written pitch of up to 500 words that addresses the required capabilities for the role. Use examples to demonstrate how your skills and experience meet the capabilities.
- A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you have undertaken.
- Details of 2 referees, which must include a current or former supervisor. ASIO will not contact your referees without advising you prior to doing so.

Before applying read the [ASIO People Capability Framework](#) and [Core Capability Guide](#), both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

Use of AI in recruitment processes

ASIO does not use any form of artificial intelligence at any point in the recruitment process.

All applications are reviewed by a selection panel. We recognise some applicants may use AI technologies to draft applications or prepare for interviews. If you wish to use AI, we recommend doing this only for initial

drafts and ensure that your application is personalised and accurately reflects your skills, experience and qualifications.

Additionally, be aware of the privacy policies of any AI tool you use. Be mindful of the information you are entering into AI tools (personal details, work history, etc) and how using it may link you to potential ASIO employment, noting that you are expected to be discrete and maintain confidentiality with your application.

If you are invited to attend interview, the use of AI tools and recording devices during interview is strictly prohibited. Should AI tools or recording services be detected, your application, and any future applications may be discontinued.

The recruitment selection process

Our selection process is rigorous and extensive. All employment decisions and selection processes at ASIO are based on merit principles and candidates must be prepared to undergo various selection stages. The stages may include application assessment, eligibility checks, online testing, skills-based assessment and interview.

We ask all applicants for their patience throughout the process.

Employment conditions

Employment is under the *Australian Security Intelligence Organisation Act 1979*. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the *Public Service Act 1999* and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

Australian Workplace Equality Index

ASIO has achieved the Australian Workplace Equality Index (AWEI) Gold Standard in 2024, 2025 and 2026, recognising ASIO's inclusion work and positive culture. ASIO was the first Australian intelligence agency to achieve this status.

For more information about ASIO, please visit: www.asio.gov.au.

To Apply

Position Contact	ASIO Recruitment, 0262637888
Agency Recruitment Site	www.asio.gov.au/careers

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771546

Australian Security Intelligence Organisation

Closing Date:Monday 24 August 2026

Job Title	Security Operations Centre: Various Cyber Roles
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$100,425 - \$157,637
Future Merit Locations	Canberra, Sydney
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 5;APS Level 6;Executive Level 1
Position Number	00420262027
Agency Website	www.asio.gov.au

Job Description

www.asio.gov.au/careers

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

At a time when Australia's security environment is dynamic, diverse and degrading, our work is more important than ever. Join the mission and make a difference every day.

Duties

The opportunity

ASIO is seeking Cyber Security Specialists to fill a range of positions in our Security Operations Centre (SOC). These positions are based in Canberra, ACT, with some opportunities in Sydney, NSW. These positions include:

- Platform Engineers

o Note: Some of the Canberra-based positions can be performed with a Negative Vetting Level 1 (NV1) security clearance.

- Detection Engineers

o Note: Some of the Canberra-based positions can be performed with a NV1 security clearance.

- Service Delivery

- Cyber Protective Monitoring & Incident Response Analysts

o Note: Analysts may be required to work a rostered working pattern between the hours of 0600 and 2200. These rostered working patterns will attract a 15% shift penalty.

- Cyber Threat Intelligence Analysts

These positions may attract an additional technical skills allowance.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

If you would like to be considered for multiple roles, please submit one application and list up to 3 preferences within the application form.

Eligibility

Eligibility

To be eligible to work at ASIO, you must be:

- an Australian citizen
- assessed as suitable to hold and maintain a NV1 or a TS-PA security clearance, as required by the role. For roles requiring a NV1 security clearance, you must submit an application to obtain a TS-PA security clearance within 3 years from commencement.

Reasonable adjustments

Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace. This may include reasonable adjustments to assessment methodologies to enable full participation.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

- A competitive salary, including a 7.5% allowance for maintaining a Negative Vetting Level 1 Access security clearance or TOP SECRET-Privileged Access (TS-PA) security clearance.
- Employer superannuation contributions of 15.4%.
- A variety of leave options in addition to the standard 4 weeks annual leave, including stand down between Christmas and New Year.
- Flexible working arrangements. **Please note** due to our unique working environment, work from home options are not available.
- Study assistance, including financial support and study leave for tertiary education.
- Access to 7 staff-led diversity and inclusion networks.
- Access to an Employee Assistance Program (EAP).

How to apply

ASIO officers' identities are protected by law. Under section 92 of the ASIO Act, the only declared ASIO officers are the Director-General and Deputy Directors-General. To protect our people's identities, ASIO holds all employment applications in the strictest of confidence. It is essential that you do the same.

Please do not discuss your application with others as doing so may adversely affect your potential employment.

Click on '*Apply online*' to commence your application. Your application **must** be complete and include the following:

- A written pitch of up to 500 words that addresses the required capabilities for the role. Use examples to demonstrate how your skills and experience meet the capabilities.
- A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you have undertaken.
- Details of 2 referees, which must include a current or former supervisor. ASIO will not contact your referees without advising you prior to doing so.

Before applying read the [ASIO People Capability Framework](#) and [Core Capability Guide](#), both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

Use of AI in recruitment processes

ASIO does not use any form of artificial intelligence at any point in the recruitment process.

All applications are reviewed by a selection panel. We recognise some applicants may use AI technologies to draft applications or prepare for interviews. If you wish to use AI, we recommend doing this only for initial drafts and ensure that your application is personalised and accurately reflects your skills, experience and qualifications.

Additionally, be aware of the privacy policies of any AI tool you use. Be mindful of the information you are entering into AI tools (personal details, work history, etc) and how using it may link you to potential ASIO employment, noting that you are expected to be discrete and maintain confidentiality with your application.

If you are invited to attend interview, the use of AI tools and recording devices during interview is strictly prohibited. Should AI tools or recording services be detected, your application, and any future applications may be discontinued.

The recruitment selection process

Our selection process is rigorous and extensive. All employment decisions and selection processes at ASIO are based on merit principles and candidates must be prepared to undergo various selection stages. The stages may include application assessment, eligibility checks, online testing, skills-based assessment and interview.

We ask all applicants for their patience throughout the process.

Employment conditions

Employment is under the *Australian Security Intelligence Organisation Act 1979*. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the *Public Service Act 1999* and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

Australian Workplace Equality Index

ASIO has achieved the Australian Workplace Equality Index (AWEI) Gold Standard in 2024, 2025 and 2026, recognising ASIO’s inclusion work and positive culture. ASIO was the first Australian intelligence agency to achieve this status.

For more information about ASIO, please visit: www.asio.gov.au.

About the Australian Security Intelligence Organisation

To Apply

Position Contact	ASIO Recruitment, 0262637888
Agency Recruitment Site	www.asio.gov.au/careers

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771512

Job Title	Australian Government Career Starter Program
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Adelaide SA, Sydney NSW, Melbourne VIC
Salary	-
Future Merit Locations	Canberra, Brisbane, Adelaide, Sydney, Melbourne
Office Arrangement	On Site
Office Arrangement Details	Flexible
Classification	APS Level 1
Position Number	2027/CSP
Agency Website	www.finance.gov.au

Job Description

<https://financejobs.nga.net.au/cp/>

ABOUT THE CAREER STARTER PROGRAM

Are you a recent **Year 12 graduate (Class of 2025)**, or are you **completing Year 12 in 2026** and ready to kick-start your professional journey in the Australian Public Service? The Career Starter Program is your gateway to a rewarding career, combining real-world experience with formal study.

As a Career Starter, you'll gain:

- Valuable hands-on experience in the APS
- Access to structured learning and development opportunities
- Opportunities to connect and network with fellow participants through regular forums
- Ongoing mentoring and support from experienced professionals to help you succeed and grow in your career.

Upon successful completion of the program, you will progress to the APS2 classification, opening doors to further career growth within the APS.

With just one application, you'll be considered for roles across a range of Australian Government departments and agencies, maximizing your chances of finding the perfect fit.

Duties

ABOUT THE ROLE

As a Career Starter you will:

- Be a permanent employee within the Australian Public Service (there may be positions available in states outside of Canberra subject to agency vacancies);
- Competitive starting salary at the APS1 classification. Please note salaries vary across agencies;
- Advancement opportunity to the APS2 classification, upon successful completion of the program;
- Four weeks paid leave per year;
- Flexible and inclusive working environment;
- Superannuation of 15.4%.

The program consists of:

- Working **full time** in a permanent APS1 role in a participating department or agency
- Completing a Certificate IV in Government or Human Resource Management
- Receiving support from a dedicated supervisor and team
- Quarterly networking events with other Career Starters across government
- A 'buddy' from the previous years' program or similar.

Roles may be offered in Adelaide, Brisbane, Canberra, Melbourne or Sydney with successful applicants commencing the program in February 2026.

DETAILED VACANCY INFORMATION

For detailed information about this role, including the job specific capabilities, please refer to the downloadable vacancy pack, which can be accessed by clicking the hyperlink at the bottom of this page.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated.
- **You must have completed your Year 12 Certificate in 2025 or be completing it in 2026.**
- RecruitAbility applies to this vacancy. Under the RecruitAbility scheme, you will be invited to participate in further assessment activities for the vacancy if you choose to opt-in to the scheme, declare you have Disability and meet the minimum requirements for the vacancy. All requests for reasonable adjustments will be considered and managed in consultation with you. Further information can be found at <https://www.apsc.gov.au/recruitability>.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been nominated for filling within the agency's High school leaver program. A high school leaver program is designed to provide high school graduates with an opportunity to kick-start their careers by combining on-the-job work experience with formal training. Participants will generally receive mentoring, on-the-job support and opportunities to network. Participants will receive a permanent full-time job on completion of the program.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	AG Career Starter Program Team, 6215 1717 Option 2
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771513

Department of Finance

Closing Date:Monday 31 August 2026

Various
Various Various

Job Title	Australian Government Career Starter Program - Affirmative Measures Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Adelaide SA, Sydney NSW, Melbourne VIC
Salary	-
Future Merit Locations	Canberra, Brisbane, Adelaide, Sydney, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 1
Position Number	2027/CSP
Agency Website	www.finance.gov.au

Job Description

<https://financejobs.nga.net.au/cp/>

ABOUT THE CAREER STARTER PROGRAM

Are you a recent **Year 12 graduate (Class of 2025)**, or are you completing **Year 12 in 2026** and ready to kick-start your professional journey in the Australian Public Service? The Career Starter Program is your gateway to a rewarding career, combining real-world experience with formal study.

As a Career Starter, you'll gain:

- Valuable hands-on experience in the APS
- Access to structured learning and development opportunities
- Opportunities to connect and network with fellow participants through regular forums
- Ongoing mentoring and support from experienced professionals to help you succeed and grow in your career.

Upon successful completion of the program, you will progress to the APS2 classification, opening doors to further career growth within the APS.

With just one application, you'll be considered for roles across a range of Australian Government departments and agencies, maximizing your chances of finding the perfect fit.

Duties

ABOUT THE ROLE

As a Career Starter you will:

- Be a permanent employee within the Australian Public Service (there may be positions available in states outside of Canberra subject to agency vacancies);
- Competitive starting salary at the APS1 classification. Please note salaries vary across agencies;
- Advancement opportunity to the APS2 classification, upon successful completion of the program;
- Four weeks paid leave per year;
- Flexible and inclusive working environment;
- Superannuation of 15.4%.

The program consists of:

- Working **full time** in a permanent APS1 role in a participating department or agency
- Completing a Certificate IV in Government or Human Resource Management
- Receiving support from a dedicated supervisor and team
- Quarterly networking events with other Career Starters across government
- A 'buddy' from the previous years' program or similar.

Roles may be offered in Adelaide, Brisbane, Canberra, Melbourne or Sydney with successful applicants commencing the program in February 2026.

DETAILED VACANCY INFORMATION

For detailed information about this role, including the job specific capabilities, please refer to the downloadable vacancy pack, which can be accessed by clicking the hyperlink at the bottom of this page.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated.
- **You must have completed your Year 12 Certificate in 2025 or be completing it in 2026.**

AFFIRMATIVE MEASURES - DISABILITY APPLICANT

The Disability affirmative measure lets Australian Public Service (APS) agencies advertise particular jobs as open only to people with Disability, or a particular type of Disability.

The department aims to attract, retain and support staff from all groups in our community. We are of the firm belief that to ensure a productive and innovative department, we need to utilise the capabilities, skills and experience of people from diverse backgrounds.

The aim is to improve representation of people with Disability in the APS by:

- promoting the right to equality and non-discrimination in employment for people with Disability
- acknowledging that everyone has the right to employment, while recognising it's sometimes necessary to provide extra support to some groups for them to enjoy their right to employment on an equal basis

To demonstrate eligibility for employment under this Affirmative Measure, applicants are required to provide evidence that they are a person with Disability.

Applicants applying under the Affirmative Measures - Disability will need to provide evidence they meet the eligibility for this vacancy should they be found suitable and prior to being made a formal offer of employment.

Candidates who apply under the affirmative measure will need to meet minimum benchmarks to progress through the assessment stages.

Eligibility of applicants

Subsection 27(2) of the Commissioners Directions provides that the agency head—or delegate—must ensure that for a vacancy under this affirmative measure, only persons with Disability or a particular type of Disability are eligible.

Definition of Disability

The definition of Disability for the purposes of the affirmative measure is outlined here.

Evidence of Disability

As provided in subsection 27(2) of the Directions, agencies will need to ensure that applicants are persons with Disability. Evidence of Disability is not to include information about the type of Disability, unless the vacancy itself has been restricted to persons with a particular type of Disability. Suitable evidence of a Disability would be a certificate or letter from a registered medical practitioner.

The following documents would also be acceptable:

- letter from a Disability Employment Service or Workforce Australia provider; and
- letter from a secondary or tertiary institution Disability services unit in relation to a recent student.

For further information on affirmative measures for recruiting people with Disability, visit the Australian Public Service Commission's website.

For more information of the types of acceptance evidence, please refer to the APSC website [here](#).

Important Note: There is no obligation for a candidate who meets eligibility under Affirmative Measures categories to apply under these options. Selection of consideration under Affirmative Measures is voluntary.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been nominated for filling within the agency's High school leaver program. A high school leaver program is designed to provide high school graduates with an opportunity to kick-start their careers by combining on-the-job work experience with formal training. Participants will generally receive mentoring, on-the-job support and opportunities to network. Participants will receive a permanent full-time job on completion of the program.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	AG Career Starter Program Team, 6215 1717 Option 2
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771514

Job Title	Australian Government Career Starter Program - Affirmative Measures Indigenous
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Adelaide SA, Sydney NSW, Melbourne VIC
Salary	-
Future Merit Locations	Canberra, Brisbane, Adelaide, Sydney, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 1
Position Number	2027/CSP
Agency Website	www.finance.gov.au

Job Description

<https://financejobs.nga.net.au/cp/>

ABOUT THE CAREER STARTER PROGRAM

Are you a recent **Year 12 graduate (Class of 2025)**, or are you completing **Year 12 in 2026** and ready to kick-start your professional journey in the Australian Public Service? The Career Starter Program is your gateway to a rewarding career, combining real-world experience with formal study.

As a Career Starter, you'll gain:

- Valuable hands-on experience in the APS
- Access to structured learning and development opportunities
- Opportunities to connect and network with fellow participants through regular forums
- Ongoing mentoring and support from experienced professionals to help you succeed and grow in your career.

Upon successful completion of the program, you will progress to the APS2 classification, opening doors to further career growth within the APS.

With just one application, you'll be considered for roles across a range of Australian Government departments and agencies, maximizing your chances of finding the perfect fit.

Duties

ABOUT THE ROLE

As a Career Starter you will:

- Be a permanent employee within the Australian Public Service (there may be positions available in states outside of Canberra subject to agency vacancies);
- Competitive starting salary at the APS1 classification. Please note salaries vary across agencies;
- Advancement opportunity to the APS2 classification, upon successful completion of the program;
- Four weeks paid leave per year;
- Flexible and inclusive working environment;
- Superannuation of 15.4%.

The program consists of:

- Working **full time** in a permanent APS1 role in a participating department or agency
- Completing a Certificate IV in Government or Human Resource Management
- Receiving support from a dedicated supervisor and team
- Quarterly networking events with other Career Starters across government
- A 'buddy' from the previous years' program or similar.

Roles may be offered in Adelaide, Brisbane, Canberra, Melbourne or Sydney with successful applicants commencing the program in February 2026.

DETAILED VACANCY INFORMATION

For detailed information about this role, including the job specific capabilities, please refer to the downloadable vacancy pack, which can be accessed by clicking the hyperlink at the bottom of this page.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated.
- **You must have completed your Year 12 Certificate in 2025 or be completing it in 2026.**
- RecruitAbility applies to this vacancy. Under the RecruitAbility scheme, you will be invited to participate in further assessment activities for the vacancy if you choose to opt-in to the scheme, declare you have Disability and meet the minimum requirements for the vacancy. All requests for reasonable adjustments will be considered and managed in consultation with you. Further information can be found at <https://www.apsc.gov.au/recruitability>.

AFFIRMATIVE MEASURES - INDIGENOUS APPLICANT

This affirmative measure allows a particular job in the Australian Public Service (APS) to be open only to Aboriginal or Torres Strait Islander persons.

The measure is designed to improve representation of Aboriginal and Torres Strait Islander Australians in the APS. The department aims to attract, retain and support staff from all groups in our community. We are of the firm belief that to ensure a productive and innovative department, we need to utilise the capabilities, skills and experience of people from diverse backgrounds.

The aims of the affirmative measure are to:

- the right to equality and non-discrimination in employment for Aboriginal and Torres Strait Islander Australians
- that all individuals have the right to employment and that some groups need additional support to achieve this right

Applicants applying under the Affirmative Measures - Indigenous will need to provide evidence they meet the eligibility for this vacancy should they be found suitable and prior to being made a formal offer of employment.

To be eligible to apply for this vacancy applicants must:

- Be of Aboriginal and/or Torres Strait Islander descent.
- Identify as Aboriginal and/or Torres Strait Islander; and
- Are accepted by their community as being Aboriginal and/or Torres Strait Islander.

Evidence of confirmation of heritage include:

- A letter signed and executed by the Chairperson of an incorporated Aboriginal and/or Torres Strait Islander organisation confirming that they are recognised as an Aboriginal and/or Torres Strait Islander person; or
- Confirmation of Aboriginal and/or Torres Strait Islander descent form executed by an Aboriginal and/or Torres Strait Islander organisation.

Important Note: There is no obligation for a candidate who meets eligibility under Affirmative Measures categories to apply under these options. Selection of consideration under Affirmative Measures is voluntary.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	AG Career Starter Program Team, 6215 1717 Option 2
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771477

Federal Circuit and Family Court of Australia

Closing Date:Monday 17 August 2026

Federal Circuit and Family Court of Australia

Job Title	Senior Legal Counsel, Workplace and Integrity
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	\$124,390 - \$150,041
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated in line with operational requirements
Classification	Executive Level 1
Position Number	0534-07-26
Agency Website	https://www.fcfcoa.gov.au/

Job Description

<https://fcajobs.nga.net.au/?jati=B6644A9C-F8ED-611B-0252-ED21F52F1201>

Position Overview

This is a rare opportunity for an experienced lawyer to work directly with the most senior leaders of one of Australia's largest and most complex federal courts.

As Senior Legal Counsel, Workplace and Integrity, you will advise on high-impact legal, governance and risk matters that shape the operation of a national institution. Working closely with the Executive Director, Legal and Integrity, you will provide strategic legal advice across workplace relations, employment law, work health and safety, integrity matters, investigations, complaints handling, litigation management and broader governance issues.

The role involves managing legally complex and often highly sensitive matters requiring sound judgment, discretion and strategic thinking. You will work closely with senior executives, judicial officers and external legal advisers to deliver practical solutions that support the Court's operations and statutory responsibilities.

This is an opportunity to undertake meaningful and challenging work at the intersection of law, governance, public administration and organisational leadership.

Duties

Key Responsibilities

Working closely with the Executive Director, Legal and Integrity, you will:

Strategic Legal Advice

- Provide timely, practical and strategic legal advice to the Chief Justice, CEO/PR, Deputy Principal Registrar and Executive Management.
- Advise on complex workplace relations, employment, industrial relations and work health and safety matters.
- Support senior decision-makers on governance, integrity and public sector legal issues.
- Identify emerging legal and operational risks and develop proactive mitigation strategies.

Workplace and Integrity Matters

- Manage and advise on complex employee relations issues, workplace disputes and disciplinary matters.
- Support the management of complaints.
- Provide advice regarding investigations, procedural fairness obligations and administrative law requirements.
- Assist with integrity frameworks, ethical decision-making and organisational governance initiatives.

Litigation and Dispute Resolution

- Support the management of litigation involving the Court or its officers.
- Coordinate external legal advisers and counsel where appropriate.
- Develop legally sound and commercially practical approaches to dispute resolution.
- Assist in responding to external complaints, legal claims and regulatory inquiries.

Work Health and Safety

- Advise on workplace health and safety obligations and psychosocial risk management.
- Support organisational responses to significant WHS matters and incidents.

- Assist in developing policies, procedures and risk management frameworks that promote a safe workplace.

Governance and Executive Support

- Provide strategic advice supporting the Chief Justice's statutory responsibilities for the administration of the Court.
- Assist the CEO/PR in managing legal issues arising from the Court's operations.
- Support organisational governance, policy development and decision-making processes.
- Prepare high-quality legal advice, executive briefs, reports and correspondence.

Organisational Capability

- Contribute to the development and delivery of training and awareness programs.
- Foster strong working relationships across the Court and the broader Federal Court entity.
- Promote a culture of integrity, professionalism and sound decision-making.

What Success Looks Like

The successful candidate will:

- Be a trusted adviser to senior executives on difficult and sensitive matters.
- Deliver practical legal solutions that balance legal risk with operational realities.
- Demonstrate sound judgment in complex and high-pressure environments.
- Handle sensitive information with absolute discretion.
- Build productive relationships with a diverse range of stakeholders.
- Contribute to effective governance, risk management and organisational integrity.

About You

You are an experienced lawyer who combines strong technical legal skills with sound judgment, strategic thinking and a practical approach to problem solving.

You enjoy working on complex and varied matters and are comfortable advising senior decision-makers in a fast-paced environment.

You will bring:

- Strong expertise in employment, workplace relations, industrial relations, WHS, investigations or public sector law.
- Highly developed legal analysis and problem-solving skills.
- Excellent written and verbal communication skills.
- Strong stakeholder engagement and relationship management capability.

- The ability to manage competing priorities and deliver high-quality work under pressure.
- Exceptional judgment, integrity and professionalism.
- The ability to navigate sensitive issues with confidence, tact and discretion.

Eligibility

Selection Criteria

The successful applicant will demonstrate:

- Experience providing strategic legal advice on complex, sensitive or high-risk matters.
- Strong legal analysis, judgment and problem-solving capability.
- The ability to manage sensitive information with professionalism, discretion and integrity.
- Excellent written communication skills, including the ability to prepare concise and persuasive advice for senior decision-makers.
- Excellent stakeholder management, negotiation and influencing skills.
- Strong organisational skills, including the ability to manage competing priorities and work effectively under pressure.
- A commitment to public service values, professional excellence and ethical decision-making.

Mandatory or desirable qualifications

Applicants must:

- Hold tertiary qualifications in Law.
- Be admitted, or eligible for admission, as a legal practitioner of the High Court of Australia and/or the Supreme Court of an Australian State or Territory.
- Have a minimum of three years' post-admission experience as a legal practitioner, in-house counsel or equivalent legal role.

Highly desirable:

- Experience in workplace relations, employment law or industrial relations.
- Experience advising public sector agencies, courts, tribunals or government entities.
- Experience managing investigations, complaints or integrity matters.
- Experience advising on work health and safety matters.

Why Join Us?

This role offers the opportunity to:

- Work with the Chief Justice, CEO/PR and Executive Management.
- Influence the management and governance of a national federal court.
- Advise on significant legal, workplace and integrity matters.
- Undertake diverse and intellectually challenging work.
- Collaborate with experienced legal and executive leaders.
- Contribute to an organisation that delivers an essential public service to the Australian community.

This is a unique opportunity for an experienced lawyer seeking challenging, meaningful work at the centre of one of Australia's most important institutions.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see:

[Principles for candidate use of AI in Recruitment](#)

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

How to apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum two pages). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au

Applications close: 11.30pm (AEST) Monday, 17 August 2026

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Siobhan Flores-Walsh, 02 8067 2215
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=B6644A9C-F8ED-611B-0252-ED21F52F1201

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771506

Federal Circuit and Family Court of Australia

Closing Date: Friday 14 August 2026

Federal Circuit and Family Court of Australia
Judicial Support

Job Title	Deputy Associate
Job Type	Full-Time, Non-Ongoing
Location	Darwin NT
Salary	\$79,125 - \$86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	This role is predominately on-site with an ad hoc working from home arrangement subject to operational requirements
Classification	APS Level 4
Position Number	0517-07-26
Agency Website	https://www.fcfcoa.gov.au/

Job Description

<https://fcajobs.nga.net.au/?jati=2125C3C9-AE8C-46A8-EB87-ED21F8C65951>

Purpose of Position

The Deputy Associate is part of a small team who assist the Judge in the day-to-day management of Chambers and Court. This role also assists with the preparation of Court materials for the judge and involves undertaking legal research and assisting with judgment preparation as required.

Duties

Key Responsibilities and Duties

1. Assist in the conduct of Court proceedings, including the transcription of orders, ensuring the orderly conduct of matters and general Courtroom management;
2. Assist the Associate in the day-to-day management of chambers including responding to enquiries and, as required, managing the Associate inbox on behalf of the Judge;
3. Undertake legal research as required by the Judge, including identifying relevant legislation, summarising key legal authorities and preparation and maintenance of legal research materials;
4. Assist the Judge with the management of cases and, as required, enter data into the Court's case management systems to reflect the outcomes of Court events;

5. Assist with the preparation of matters for both the Court and the Judge, which may include the preparation of case summaries, general file maintenance and other tasks as required;
6. Assist the Judge with the preparation and delivery of judgments, which may include undertaking complex legal research as well as editing in line with the Courts' judgments publication standards;
7. Assist with the general operation of chambers; and
8. Other duties, as required.

Eligibility

Selection Criteria

1. Well-developed interpersonal skills including tact, discretion, initiative and the ability to communicate effectively with members of the judiciary, the legal profession, the public and other court staff.
2. Ability to undertake legal research (including on-line research) and prepare reports and written correspondence.
3. Demonstrated organisational skills, including the ability to manage priorities, meet deadlines and work effectively under pressure in a team environment.
4. Demonstrated high-level keyboard skills and ability to use relevant software applications including Microsoft Office applications and the Internet.
5. The ability to adapt to changing situations and priorities and participate in collective work practices.
6. The ability to travel on circuits.

Qualifications

It is a mandatory that candidates have completed (or near completed) a qualification in law with a strong academic record.

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Notes

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see:

[Principles for candidate use of AI in Recruitment](#)

How to apply

To apply, please complete the application form on the Court's [careers portal](#)

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any technical issues with applying, please email recruitment@fedcourt.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Lauren Dolan, (08) 8989 5018
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=2125C3C9-AE8C-46A8-EB87-ED21F8C65951

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771502

Great Barrier Reef Marine Park Authority

Closing Date:Sunday 16 August 2026

Marine Park Operations Field Management Operations

Job Title	Senior Intelligence Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Townsville QLD
Salary	\$88,833 - \$96,829
Future Merit Locations	Canberra, Townsville, Various locations - QLD
Office Arrangement	On Site
Office Arrangement Details	This position is based in Townsville. While the agency supports workplace flexibility, remote working is not available for this role.
Classification	APS Level 5
Position Number	795
Agency Website	

Job Description

<https://www2.gbrmpa.gov.au/careers>

We are seeking a **Senior Intelligence Officer** to assist with the collection, management, analysis and reporting of compliance information for the Reef Joint Field Management compliance program. A key function of the role will be to engage with Reef Joint Field Management Program and partner agency field staff to develop reciprocal information sharing relationships. The Senior Intelligence Officer will also be required to use multiple information management systems, undertake data analysis, and produce intelligence products as required.

The position is part of the compliance program within the Reef Joint Field Management Program for the Great Barrier Reef World Heritage Area, which is jointly funded and managed by the Australian and Queensland Governments. The compliance program undertakes key functions including investigation and field operations within the World Heritage Area. Field activities are delivered across the Great Barrier Reef Marine Park (Commonwealth, including Commonwealth islands), the Great Barrier Reef Coast Marine Park (State) and island national parks (State), which together comprise the World Heritage Area.

The Senior Intelligence Officer plays an important role in protecting the values and integrity of the World Heritage Area through the application of best practice compliance management to meet objectives and legislative obligations

What you'll bring

- You have the ability to undertake research and analysis tasks and effectively communicate outcomes.
- You are an effective communicator with demonstrated excellent verbal and writing skills, and ability to effectively engage and build relationships.
- You have a demonstrated capacity for critical thinking.
- You are technologically minded with the ability to learn various computer programs and systems.
- You are a problem solver, enjoy puzzles and have a passion for learning.
- You appreciate the outdoors and have knowledge of the activities that occur in the World Heritage Area.

Duties

What you'll do

- Undertake research, analysis, integration and the evaluation of compliance information and data, relating to activities within the Great Barrier Reef World Heritage Area, including commercial and recreational fishing, marine industries, tourism and other regulated uses.
- Assist in trend and pattern analysis to inform compliance planning and intelligence.
- Assist in the population, use, interrogation and management of case management databases, geospatial platforms and other information management systems.

- Prepare intelligence products, briefing materials, reports, visualisations and other analytical outputs to support compliance operations, investigations and management decisions.
- Develop and nurture internal and external stakeholder relationships to enhance the effectiveness of collecting and sharing information in support of the Reef Joint Field Management Program's strategic priorities.

Why join the Reef Authority?

At the Reef Authority, you'll build a meaningful career while helping protect one of the world's most iconic natural assets. We offer a supportive, flexible and purpose-driven workplace where your work has real impact.

You'll enjoy competitive APS employment conditions, including up to 15.4% employer superannuation, flexible working arrangements, wellbeing initiatives, professional development opportunities and a collaborative culture committed to protecting the Great Barrier Reef for future generations.

Eligibility

Employment with the Reef Authority is subject to:

- Conditions prescribed within the Public Service Act 1999.
- Australian Government Security Vetting Agency (AGSVA) granting a security clearance at the required level.
- Evidence of citizenship status.
- Evidence of qualifications required of the role.
- Evidence of a completed national police-check with no risks identified by the Reef Authority.
- The CEO of the Reef Authority, or their Delegate, approving a Notice of Engagement.
- The [Australian Government Security Clearance Application Guide Book](#) provides information on minimum eligibility requirements for holding a security clearance at the required level. Please ensure that you are able to provide the necessary documents if you apply for the position. More information on the security clearance vetting process is available on the [AGSVA website](#).

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Great Barrier Reef Marine Park Authority

To Apply

Position Contact	Simon Schapel, 0405 426 305
Agency Recruitment Site	https://www2.gbrmpa.gov.au/careers

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771476

Murray-Darling Basin Authority

Closing Date: Sunday 16 August 2026

Business Services
ICT & Data

Job Title	Director Strategy & Projects
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Adelaide SA, Albury NSW, Canberra ACT, Goondiwindi QLD, Griffith NSW, Mildura VIC, Murray Bridge SA
Salary	\$147,387 - \$173,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with our Enterprise Agreement and the operational requirements of this role
Classification	Executive Level 2
Position Number	101165
Agency Website	

Job Description

<https://www.mdba.gov.au/careers>

Here at the MDBA we're the steadfast stewards of the Murray-Darling Basin's rivers. We work towards a resilient Basin through the extremes of our changing climate, and whose communities are ready for their future.

Join us in our stewardship to shape the future of the Basin for the benefit of all Australians.

We are seeking people who are committed to taking a whole-of-Basin view to ensure all social, economic, environmental and cultural perspectives are considered as we protect our rivers for generations.

The MDBA is seeking to establish a merit pool of highly suitable candidates for **one immediate vacancy and future vacancies** within the ICT and Data Branch. The merit pool may be used to fill similar roles that become available over the next 18 months, including positions across strategy and governance, digital transformation, enterprise architecture, business engagement, data and analytics, cyber security, technology operations, project delivery, and service management.

This is an exciting opportunity to join the MDBA's ICT and Data Branch as the Director, Strategy & Projects, leading a team responsible for delivering strategic, operational and transformational outcomes that support the organisation's mission and priorities.

As the Director Strategy & Projects, you will provide leadership across a diverse portfolio of technology, data and digital services, driving the delivery of high-quality outcomes while fostering a culture of innovation, collaboration, accountability and continuous improvement. You will lead multidisciplinary teams, manage complex programs of work, and ensure services and capabilities evolve to meet changing organisational needs.

In this role, you will build strong, trusted relationships across the MDBA, providing strategic advice and influencing decision-making at all levels. You will play a key role in shaping future technology and data capabilities, strengthening organisational resilience, and enabling the effective use of information, technology and digital services to improve business outcomes.

You will work closely with stakeholders across the Business Services Division and the broader MDBA, as well as with Australian Government agencies, Basin states and territories, and external partners. This provides a unique opportunity to contribute to enterprise-wide initiatives, influence strategic outcomes, and support the MDBA in delivering lasting value for the Basin and the communities it serves.

Duties

The Director will lead a portfolio of ICT and Data functions, programs and services that support the MDBA's strategic objectives and organisational performance. Responsibilities may include strategy and governance, digital transformation, enterprise architecture, business engagement, data and analytics, cyber security, or technology service delivery.

The Director will lead multidisciplinary teams and manages strategic priorities, resources, partnerships and commercial arrangements to deliver high-quality outcomes across technology, digital and data domains.

The role ensures that the MDBA's technology and data capabilities remain secure, reliable and fit for purpose, while driving innovation, continuous improvement and organisational transformation.

As a senior leader within the ICT and Data Branch, the Director provides trusted advice, influences decision-making, and works across organisational boundaries to deliver enterprise outcomes.

The specific responsibilities of this role will vary depending on organisational requirements. Directors may be assigned responsibility for multiple areas within the ICT and Data Branch, including, but not limited to, technology operations, cyber security, data and analytics, enterprise platforms, enterprise architecture, digital transformation, business engagement, strategy and governance, project delivery, or commercial and vendor management.

Select **Apply Now** to visit the MDBA Careers page and refer to the position description for more information.

Eligibility

To be eligible for a position, you must:

- be an Australian Citizen
- obtain and maintain, or continue to hold the required security clearance at the appropriate level applicable to the position; and
- satisfy all other MDBA engagement requirements, which include completion of a Nationally Coordinated Criminal History Check, identity verification check, and other pre-employment checks as required.

Notes

Please note this recruitment process is being used to fill an immediate vacancy. A merit pool of suitable candidates may also be established and used to fill future vacancies within the Branch, should they become available over the next 18 months.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Murray-Darling Basin Authority

To Apply

Position Contact	Tim Peters, +61 2 6279 0483
Agency Recruitment Site	https://www.mdba.gov.au/careers

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Agriculture, Water and the Environment

Vacancy VN-0771478

Department of Agriculture, Fisheries and Forestry

Closing Date:Monday 17 August 2026

Biosecurity Plant and Science Services
Plant Systems & Strategies Content Change Team

Job Title	BICON Content Author
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$88,834 - \$96,829
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible
Office Arrangement Details	Subject to negotiation
Classification	APS Level 5
Position Number	2026/2098
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the Biosecurity Plant and Science Services Division and the departments' goal.

We protect Australia's plant health to support trade, the economy, and the environment. Our division provides scientific advice, diagnostics, biosecurity training, and risk assessments. We enable safe plant imports, strengthen systems, and engage stakeholders. Surveillance and response are conducted at national entry points and approved sites, including northern Australia. We work closely with communities and Indigenous rangers to manage biosecurity risks, including in the Torres Strait.

Our branch ensures Australian plant products can reach global markets by developing access strategies and working closely with stakeholders. We connect across government and industry, support effective engagement, and manage the vital Biosecurity Import Conditions (BICON) database so trade runs smoothly and risks stay low.

As a BICON Content Author, you will contribute towards ensuring Australia's people, environment and economy are protected through quality authoring of changes required to the biosecurity import conditions and food safety requirements in BICON. These conditions address risks pre-border and at-border, providing support for a multitude of stakeholders.

Duties

This is where you play an important role.

As a **BICON Content Author**, you will:

- work within a collaborative team environment.
- work with business content and import programs to understand and construct decision tree structures in the BICON system, in accordance with system rules and authoring conventions.
- implement changes to import and permit conditions in alignment with service standards while complying with system rules and authoring conventions.
- provide technical advice through various formats on the most appropriate means of authoring content in BICON to achieve import program and stakeholder objectives.
- perform administrative tasks including system reporting, data analysis and basic scoping tasks for the team's work program.
- contribute to projects to progress continuous content improvement initiatives.
- contribute to the development and maintenance of authoring conventions and training materials.
- clearly document and report system issues.
- develop and maintain effective working relationships with internal and external stakeholders.
- use workflow management tools to maintain detailed records of changes and key decisions.
- prepare for, participate in and chair meetings as required.

Note: The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may also be used to fill future ongoing vacancies in the branch where the duties are of a similar nature.

Eligibility

Our ideal candidate will have:

- Highly refined written and verbal communication skills.
- Strong attention to detail.
- Demonstrated ability to think strategically and implement solutions.
- The ability to prioritise competing tasks, and adapt to changing operational requirements.
- The ability to deliver multiple tasks within tight deadlines.
- Demonstrated ability to critically review and quality assure work.
- Initiative, flexibility, personal motivation.
- Logical thinking and effective problem solving.
- Knowledge of and/or experience working with biosecurity import conditions and control measures is preferred.
- Experience working with IT content management systems or a demonstrated ability to quickly obtain the required level of proficiency.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Hayley Wallace, 0401 815 692
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Agriculture, Water and the Environment

Vacancy VN-0771542

Department of Agriculture, Fisheries and Forestry

Closing Date:Monday 17 August 2026

Finance & Investment
Funding & Revenue External Budgets

Job Title	Assistant Director – External Budgets
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$129,106 - \$138,861
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	Executive Level 1
Position Number	2026/2000
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the Finance & Investment Division and the departments' goal.

Our division ensures the department remains financially sustainable, compliant, and well-equipped to meet its goals. We provide expert financial advice, tools and support to help teams manage budgets, make informed decisions and use public resources responsibly. By partnering across the department we help align financial processes with strategic priorities. We also support ministers and stakeholders with clear, accurate financial insights that drive effective policy and program delivery.

The Funding and Revenue Branch is the 'policy' arm of Finance and Investment Division. The branch is responsible for leading and delivering cost recovery services and advice, external budgets and costing support, portfolio agency engagement on financial matters, levies policy and administration, levies compliance functions and overseeing the delivery of the finance improvement strategy. Our work requires public service professionals in administrative, policy and financial roles that come together under the leadership of our directors. We are the perfect place to come if you are a policy, operational or administrative officer who is looking to add some corporate experience to your resume. Our work is often high profile, and we get to engage directly with the department's external stakeholders including industry, representative groups and our Minister.

Duties

This is where you play an important role.

The Assistant Director – External Budgets will support the Director in coordinating and navigating the Commonwealth Budget process by working collaboratively with stakeholders across the department and central agencies. This includes contributing to effective budget management and providing advice on all external budget and finance related matters to both the department and the Minister.

The duties of the role include, but are not limited to:

- undertaking and guiding the external budget process and budget documentation including maintenance of external budgets in the Central Budget Management System (CBMS) and the department's Government Estimates Update System (GEUS)
- leading the preparation/consolidation of the Portfolio Budget Statements (PBS) and Portfolio Additional Estimates Statements (PAES)
- preparing coordinated responses to Estimates Memoranda from the Department of Finance and preparing briefings for departmental representatives
- supporting the development of costings for New Policy Proposals (NPPs)
- liaising and negotiating with internal and central agencies on external budget matters
- engaging with line areas to provide advice on queries regarding estimates and adjustments
- working closely with the other finance functions to align on accounting policies, treatments and explaining variances within actuals reporting
- managing and leading a small team by supervising and motivating staff and driving business practice improvement opportunities
- supporting and providing advice to the Director of the External Budgets and Branch Manager as needed in preparing briefings and assisting with broader branch deliverables
- developing, coaching and mentoring junior staff members and identify training needs where relevant to sustain and uplift staff capability.

Please note that the merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may also be used to fill future ongoing vacancies in the branch where the duties are of a similar nature.

Eligibility

Who we are looking for

Knowledge and experience

- Demonstrated experience effectively leading people and driving high performance.
- In-depth knowledge of, and experience with, the external budget process in an Australian Government entity or a demonstrated ability to quickly acquire the required level of knowledge.
- An understanding of the Australian Government's financial framework and accounting practices in a public sector environment.
- Australian Government financial management experience.
- Experience with the Commonwealth Government budget process (highly desirable but not mandatory).

Mandatory qualifications

A CA or CPA qualification.

Eligibility and other requirements

The successful applicants must note that they may be required to perform occasional out-of-hours and weekend work.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Two contact officers - see Job Description for details, 2 contact officers - see Job Description
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0771515

Attorney-General's Department

Closing Date: Sunday 23 August 2026

People and Strategy
Strategy and Governance Governance & Risk Office

Job Title	Risk Advisor, Governance & Risk Office
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$101,672 - \$113,413
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	APS Level 6
Position Number	0224/26_ES/PSD-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description

<https://agcareers.nga.net.au/?jati=1CE89BA6-A405-2D1E-C1B1-ED222F9EE331>

To obtain a copy of the Candidate Information Kits for this vacancy, please click on the 'Apply Online' button to the left of this advertisement.

Duties

Employment Opportunity

The Governance and Risk Office is responsible for the department's governance, risk management, business continuity, and priorities and delivery frameworks; and providing secretariat support for the department's executive committees.

Working in the Governance and Risk office presents opportunities for professional and personal development, including observing and participating in departmental operations, observing decision-making at the most senior levels, and exposure to a broad range of matters and processes.

The department is entering an exciting stage of our risk maturity journey, with the implementation of the PACE delivery framework. This framework, and the business planning processes that underpin it, will provide a great opportunity for risk management to become further embedded in the work practices of the department and for the Risk Adviser to undertake a key role in providing strategic advice and assurance to the senior executive.

Responsibilities of the Risk Adviser include:

- driving the design and implementation of the department's risk management framework
- analysing strategic linkages from divisional operational risks identified through business planning processes
- providing information and support to line areas of the department in relation to risk assessments and application of the department's risk management policy
- engaging with other relevant areas of the department to support a holistic and cohesive approach to risk management
- preparing meeting papers and briefing materials for senior executives
- maintaining the department's enterprise and strategic risk registers
- proactively engaging with business areas to ensure risks are regularly reviewed, including through enterprise risk control testing
- coordinating the department's responses to whole-of-government risk reporting requirements
- leading on administrative tasks to facilitate the Security and Risk Management Committee and Audit and Risk Committee
- collaborating with other entities across Government to exchange ideas and experience to improve risk management practices.

How you can help us make a difference

We are seeking an energetic, motivated person, with the capacity to continue driving the development and maturity of our risk ecosystem.

Other attributes we are seeking for this role include:

- strong organisational skills and the ability to multi-task and work in a fast-paced, dynamic environment
- the capacity and willingness to innovate, think strategically and engage with enabling systems and technology, including artificial intelligence (AI)
- strong stakeholder engagement skills, including collaborating across government to exchange ideas and experience, and working with relevant areas of the department to support a holistic and cohesive approach to risk management
- a willingness to work collaboratively across the section is essential
- experience in a risk-related role and with delivering the requirements of the Commonwealth Risk Management Policy will be a strong advantage
- a Negative Vetting Level 1 (NV1) security clearance, or the willingness and ability to obtain an NV1 clearance is required.

Eligibility

To be eligible for employment at the Attorney-General's Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please contact HR Assist at thr.assist@ag.gov.au or 02 6141 6111 (Option 2).

We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander peoples, LGBTIQ+ people, people from culturally and linguistically diverse backgrounds and mature age people.

Aboriginal and Torres Strait Islander people can contact us to discuss options for working from Country.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Attorney-General's Department

The Attorney-General's Department delivers programs and policies to maintain and improve Australia's law and justice framework, and to facilitate jobs growth through policies that promote fair, productive, flexible and safe workplaces. Through the Australian Government Solicitor, we also provide legal services to the Commonwealth, including legal advice and representation. Our department is the central policy and coordinating element of the Attorney-General's portfolio. Our department is structured into four groups: • Australian Government Solicitor • Justice and Communities • Integrity and Security • Enabling Services The department operates in a diverse and complex environment to address challenging issues. We have a highly-skilled and engaged workforce involved in policy development and implementation and program administration. The department also has a large number of practicing lawyers, mainly within the Australian Government Solicitor Group within the department.

To Apply

Position Contact	Alison Bailey, (02) 6141 6715
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=1CE89BA6-A405-2D1E-C1B1-ED222F9EE331

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0771551

Office of the Australian Information Commissioner

Closing Date: Wednesday 30 June 2027

Various
Various

Job Title	OAIC Temporary Employment Register
Job Type	Full-Time;Part-Time;Casual, Ongoing;Non-Ongoing
Location	Sydney NSW, Brisbane QLD, Canberra ACT, Melbourne VIC, Hobart TAS, Adelaide SA, Perth WA, Darwin NT
Salary	\$57,497 - \$167,421
Future Merit Locations	Sydney, Brisbane, Canberra, Melbourne, Hobart, Adelaide, Perth, Darwin
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	The OAIC operates a hybrid model, with a combination of office and remote working
Classification	APS Level 1;APS Level 2;APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	OAIC_TER_2026
Agency Website	https://www.oaic.gov.au/about-us/

Job Description

<https://www.oaic.gov.au/about-the-OAIC/join-our-team>

The OAIC's Temporary Employment Register is designed to capture expressions of interest for the purposes of talent consideration and OAIC workforce management. Applicants may be considered but are not guaranteed for likely temporary, non-ongoing or casual vacancies into the future. In the event a vacancy is identified, the OAIC reserves the right to contact you to discuss the vacancy further.

Duties

We are looking for highly motivated applicants to tell us about what skills, experience and qualifications they can bring to the OAIC. If a position comes up, we will review the resume and application information to see if there is a fit.

We are always on the lookout for people with transferable skills in areas including:

- Legal interpretation and analysis / drafting guidance
- Policy, research, brief writing
- Accounting & Finance
- Data analytics
- Enquiries / call centre
- Assessments / audits / stakeholder engagement
- Media and communication
- Freedom of Information
- Enabling services (information technology, people and culture, office management, finance, executive assistance, governance, security)

Positions available through this register vary in duration, but you can be engaged for periods up to 12 months (with possibility of extension).

If you are an ongoing APS employee, you may wish to apply for our APS Section 26 - Temporary and Permanent Transfers employment register.

Eligibility

* Section 22 of the Public Service Act 1999 requires that APS employees must be Australian citizens.

* There are restrictions on employment of people who have, within the previous 12 months, accepted a redundancy benefit from an APS agency or a non-APS Commonwealth employer.

* For the duration of your employment with the OAIC you will be required to obtain and maintain an Australian Government security clearance.

Notes

To apply:

Please provide a current CV (**4 pages** maximum) and a covering letter (**2 pages** maximum) explaining your interest, motivation and fit for the areas of work of most interest to you, including the skills and experience you will bring to the OAIC and the areas of work selected.

Please complete the OAIC Temporary Employment Register application form located on [OAIC's join our team](#), and email it with your resume and letter (in one document) to jobs@oaic.gov.au

The OAIC is committed to diversity and inclusion and creating a workplace where people from all backgrounds feel confident that they will be heard and that their contributions are welcome. We encourage and welcome applications from people with disability, First Nations peoples, LGBTIQ+ people, people from culturally and linguistically diverse backgrounds, and mature age people.

Selection for vacancies at the Office of the Australian Information Commissioner are based on merit.

About the Office of the Australian Information Commissioner

The Office of the Australian Information Commissioner (OAIC) is an independent agency within the Attorney-General's portfolio. Our primary functions are privacy, freedom of information and government information policy. Our responsibilities include conducting investigations, reviewing decisions, handling complaints, and providing guidance and advice.

To Apply

Position Contact	People and Culture, 1300 363 992
Agency Recruitment Site	https://www.oaic.gov.au/about-the-OAIC/join-our-team

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0771552

Office of the Australian Information Commissioner

Closing Date:Wednesday 30 June 2027

Various
Various

Job Title	APS Section 26 Transfer - Temporary and Permanent - Employment Register
Job Type	Full-Time;Part-Time, Ongoing
Location	Brisbane QLD, Sydney NSW, Canberra ACT, Melbourne VIC, Hobart TAS, Adelaide SA, Perth WA, Darwin NT
Salary	\$57,497 - \$167,421
Future Merit Locations	Brisbane, Sydney, Canberra, Melbourne, Hobart, Adelaide, Perth, Darwin
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	The OAIC operates a hybrid model, with a combination of office and remote working
Classification	APS Level 1;APS Level 2;APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	APS_TER_2026
Agency Website	https://www.oaic.gov.au/about-us/

Job Description

<https://www.oaic.gov.au/about-the-OAIC/join-our-team>

Duties

This register is open to ongoing APS employees looking for a temporary or permanent mobility opportunity to the Office of the Australian Information Commissioner.

We are looking for highly motivated applicants to tell us about what skills, experience and qualifications they can bring to the OAIC. If a position comes up, we will review the CV and application information to see if there is a fit.

We are always on the lookout for people with transferable skills in areas including:

- Legal interpretation and analysis / drafting guidance
- Policy, research, brief writing
- Accounting & Finance
- Data analytics
- Enquiries / call centre
- Assessments / audits / stakeholder engagement
- Media and communication
- Freedom of Information

- Enabling services (information technology, people and culture, office management, finance, executive assistance, governance, security)

Eligibility

* Section 22 of the Public Service Act 1999 requires that APS employees must be Australian citizens.

* For the duration of your employment with the OAIC you will be required to obtain and maintain an Australian Government security clearance.

Notes

How to apply:

If you're interested, please email jobs@oaic.gov.au with:

- a completed APS Section 26 Transfer - Temporary and Permanent - Employment Register application form located on [OAIC's join our team](#),
- a short CV (maximum 2-3 pages)
- a pitch outlining your interest, motivation and fit for the areas of work of most interest to you, including the skills and experience you will bring to the OAIC (maximum 750 words)
- contact details for 2 referees, one of whom is your current supervisor

The OAIC is committed to diversity and inclusion and creating a workplace where people from all backgrounds feel confident that they will be heard and that their contributions are welcome. We encourage and welcome applications from people with disability, First Nations peoples, LGBTIQ+ people, people from culturally and linguistically diverse backgrounds, and mature age people.

About the Office of the Australian Information Commissioner

The Office of the Australian Information Commissioner (OAIC) is an independent agency within the Attorney-General's portfolio. Our primary functions are privacy, freedom of information and government information policy. Our responsibilities include conducting investigations, reviewing decisions, handling complaints, and providing guidance and advice.

To Apply

Position Contact	People and Culture, 1300 363 992
Agency Recruitment Site	https://www.oaic.gov.au/about-the-OAIC/join-our-team

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771438

Department of Defence

Closing Date: Monday 17 August 2026

Capability Acquisition and Sustainment Group
Joint Systems

Job Title	Product Manager (Technical Fleet Manager)
Job Type	Full-Time, Ongoing
Location	Fyshwick ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Fyshwick
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	Executive Level 1
Position Number	CASG/04011/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=0724A249-B541-195F-92DD-ED21B8DDEEBF>

Duties

The Role

Integrated Warfighting Network Systems Program Office (IWNPO) is seeking a Technical Fleet Manager. As a Technical Fleet Manager, you will work within a blended APS, Military and Industry team and be accountable to use your technical knowledge of, and compliance with, legislative frameworks, government decision-making and Defence's mission and policy requirements.

You will exercise a considerable degree of independence and perform a leadership role. You will exercise sound decision-making and judgement to provide expert technical advice. You will provide detailed product management, technical and/or engineering advice in relation to complex systems.

You will analyse, develop and recommend fleet and product management options that achieve optimal use of Defence capabilities, systems, balancing cost, opportunities and risks against desired capability performance.

About our Team

Integrated Warfighting Network Systems Program Office (IWNPO) is responsible for the acquisition, integration and sustainment of command, and control warfare systems for the Australian Defence Force across the country and in operational theatres overseas.

These capabilities include computer applications that support planning and conduct of operations, including IT infrastructure and command and control systems for deployed military forces across the five Domains. IWNPO acquires and sustains joint-information warfare capabilities that are mission critical to all three services of the Australian Defence Force.

Our Ideal Candidate

You are an experienced manager with the technical skills and knowledge of Tactical Data Links, Integrated Broadcast Service and command and control system. You will be a critical thinker, problem solver, focused on achievement of outcomes. Under the pressure of operational demands, you can plan, prioritise and communicate effectively to lead and manage a team.

The ideal candidate will be:

- Accountable to translate, apply and implement the technical and operational requirements for complex technical products.
- Accountable for sharing technical expertise, guiding and coaching less experienced employees.
- Accountable for managing and leading, setting priorities, development, implementation and monitoring of technical strategies and plans.
- Accountable for setting clear performance and behavioural standards, delegating responsibility.
- Engage, negotiate and sustain working relationships on complex to very complex issues and influence stakeholder requirements.
- Analyse, develop and recommend product management options, balancing cost, opportunities and risks against desired asset performance.

Eligibility

Security Clearance:

Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Josh Kettles, 02 5109 8486
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=0724A249-B541-195F-92DD-ED21B8DDEEBF

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0771441

Australian Digital Health Agency

Closing Date: Monday 24 August 2026

Corporate Services
Legal Services and Privacy LSP Legal Services

Job Title	Senior Lawyer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Sydney NSW, Canberra ACT
Salary	\$124,583 - \$142,089
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	0214_07/26
Agency Website	https://www.digitalhealth.gov.au/

Job Description <https://digitalhealth.nga.net.au/?jati=6CC51263-8BC4-E12B-F977-ED21B9A1F84D>

As a Senior Lawyer within the Corporate Law team, you will play a key role in delivering high-quality legal advice across a broad range of complex matters. Working within the Legal Services and Privacy Branch, you will provide practical, solution-focused guidance to senior stakeholders, support strategic decision-making, and contribute to the effective management of legal risks across the organisation. You will thrive in a collaborative environment, build strong stakeholder relationships, and help ensure the Agency meets its legislative and regulatory obligation.

Duties

To be successful in either opportunity, you will need to possess the following:

- Provide accurate, practical and solution-focused legal advice on complex matters, including employment law, privacy and information law, administrative law, statutory interpretation and legal drafting.
- Demonstrated experience identifying legal risks, analysing complex issues and delivering clear, concise advice that supports business outcomes and stakeholder needs.
- Build and maintain effective relationships with internal stakeholders, government agencies and external legal service providers, with strong communication and stakeholder management skills.
- Support legal governance and compliance obligations, including the implementation of privacy reforms and adherence to relevant legislative and regulatory frameworks.
- Demonstrated ability to manage sensitive and confidential matters with sound judgement, professionalism and integrity.

- Strong leadership capability, including mentoring and developing legal professionals, managing competing priorities and contributing to a collaborative team environment.
- Relevant legal qualifications, admission as a legal practitioner in Australia, and a current practising certificate (or eligibility to obtain one).
- Minimum five years' post-admission experience, including substantial experience providing legal advice within government or a highly regulated environment
- Experience in employment law and/or privacy law will be highly regarded.

Eligibility

Australian citizenship is a mandatory eligibility requirement. Candidates must be able to obtain and maintain both a national police clearance and a Baseline security clearance, with the capacity to attain a higher-level clearance if required by the Agency.

Notes

How to apply

To apply for these opportunities, please submit your resume and a cover letter (1 page maximum) addressing the requirements outlined above and in the candidate pack.

To learn more about the Agency, our employee benefits, and what our people have to say about working with us, visit our [Careers page](#).

For queries relating to the application process, please contact the Talent Acquisition team at careers@digitalhealth.gov.au. For position-specific enquiries, please refer to the contact details provided in the candidate pack.

The position may be filled in Brisbane, Sydney or Canberra, and other locations may be considered.

Closing date: Monday 24th August 2026, 11:30pm

Salary: \$124,583.00 - \$142,089.00 plus 15.4% superannuation, depending on skills and experience.

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Denise Lux-Bridges, +61 2 6151 8649
Agency Recruitment Site	https://digitalhealth.nga.net.au/?jati=6CC51263-8BC4-E12B-F977-ED21B9A1F84D

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0771504

Department of Health, Disability and Ageing

Closing Date:Monday 17 August 2026

Medical Devices and Product Quality Division
Manufacturing Quality Branch Inspections Section

Job Title	Executive Level 2 - Senior Good Manufacturing Practice Inspector - Technical Specialist - Inspections Section
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Fairbairn ACT, Parramatta NSW, Melbourne VIC, Brisbane QLD
Salary	\$149,077 - \$176,499
Future Merit Locations	Fairbairn, Parramatta, Melbourne, Brisbane
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arranges by negotiation
Classification	Executive Level 2
Position Number	26-MDPQDIV-31516
Agency Website	

Job Description

<https://www.health.gov.au/>

The role of the Senior GMP Inspector Technical Specialist is a highly specialised technical role that performs GMP Inspections of domestic and overseas medicine manufacturers. Candidates are required to have a high degree of experience in the manufacture and/or quality assurance/quality control of medicines, including extensive practical experience in GMP. They are also required to have a proven ability to manage highly complex, non compliant manufacturing sites across diverse technical areas.

Further to this Senior GMP Inspector Technical Specialists are required to play a key role in the development of risk-based inspection strategies, in order to fully utilise available resources, in the most effective and efficient manner, providing appropriate oversight of manufacturers. This risk-based strategy approach contributes to the management of the inspections workload.

Duties

Key capabilities:

- Extensive practical experience in applying GMP standards to inspections and compliance investigations, including complex and emerging areas.
- Proven ability to maintain and expand expertise in new technologies and evolving therapeutic goods manufacturing practices.
- Proven capability to develop, implement and refine technical standards, policies, and guidelines within the area of specialisation.

- Strong ability to identify issues, analyse complex information, and develop effective technical and regulatory solutions.
- Highly skilled in researching, evaluating, and reporting on new and emerging technologies to inform regulatory approaches.
- Highly developed communication and relationship-building skills to collaborate effectively with internal teams and external stakeholders.
- Demonstrated high-level organisational skills including the proven ability to manage competing priorities, meet deadlines, and operate effectively in high-demand environments.
- Proven ability to work collaboratively with leadership teams, provide training and mentorship, and contribute to strategic initiatives and organisational outcomes.

Desirable experience:

- Experience with international regulators / Pharmaceutical Inspection Co-operation Scheme (PICS).
- Experience in biologics/sterile/high-risk manufacturing.
- Leadership in regulatory policy or inspection frameworks.

Eligibility

- To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.
- An applicant's suitability for employment with Health will also be assessed through a variety of pre-employment check processes, such as:
 - Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
 - Completion of a medical declaration and pre-employment medical (where required),
 - Providing evidence of qualifications and
 - Obtaining and maintaining a security clearance at the required level.
- To be eligible for role, applicants must hold a formal qualification of a degree in chemistry, biochemistry, biology or other relevant science from an Australian tertiary institution, or comparable overseas qualification. The candidate requires extensive experience in GMP and demonstrated experience managing highly complex and non-compliant manufacturing sites across a broad range of technical disciplines.

Notes

Applications close 11:30pm AEST.

Applicants are asked to quote reference number 26-MDPQDIV-31516 to assist when making an enquiry.

This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions will be offered on a specified term basis for an initial period of up to 12 months with the possibility of being extended (this will not exceed a total of 24 months in the same or similar role).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Matt Davis, 0466 552 626
Agency Recruitment Site	https://www.health.gov.au/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and
Resources

Vacancy VN-0771537

Australian Nuclear Science and Technology
Organisation

Closing Date:Monday 31 August 2026

People and Culture
Learning and Development Early Careers

Job Title	2027 ANSTO Apprenticeship Program
Job Type	Full-Time, Non-Ongoing
Location	Lucas Heights NSW
Salary	\$62,393 - \$70,035
Future Merit Locations	Lucas Heights
Office Arrangement	On Site
Office Arrangement Details	On-site
Classification	
Position Number	No PD for this role
Agency Website	https://www.ansto.gov.au/about/what-we-do

Job Description <https://careers.ansto.gov.au/job/Sydney-2027-ANSTO-Apprenticeship-Program-NSW/1365132666/>

2027 ANSTO Apprenticeship Program

Position Overview

- 1st Year Apprentice | Full Time | 4-year Apprenticeship Program
- Competitive above-award apprentice salary
- Starting January/February 2027
- Opportunities include electronics, electrical, mechanical and fabrication
- Lucas Heights, Sutherland Shire Location / bus from Sutherland Station

Ready to start a hands-on career? ANSTO's Apprenticeship Program gives you the chance to earn while you learn, build real trade skills and be part of work that supports Australia's leading nuclear science and technology organisation.

What's in it for you?

This is a great opportunity to start your trade career in a unique technical environment. You'll get paid while completing a nationally recognised trade qualification, learn from experienced tradespeople, use industry tools

and equipment, and build practical skills through real work across ANSTO's specialist facilities. You'll be supported throughout the program as you grow your confidence, capability and future career options.

About the Apprenticeship

Our apprenticeships are designed for people who are ready to start a hands-on career in electronics, electrical, mechanical or fabrication trades. You don't need to have everything figured out yet — if you're curious, practical, reliable and willing to learn, we'll support you to build the skills, confidence and workplace behaviours needed to become a qualified tradesperson.

Opportunities may include:

- Certificate III in Electronics and Communications
- Certificate III in Electrotechnology Electrician
- Certificate III in Engineering - Mechanical Trade (Fitting/Machining)
- Certificate III in Engineering - Fabrication Trade (Sheetmetal working)

Over the 4-year apprenticeship, you will work full time, 36.75 hours per week, Monday to Friday. This includes your weekly TAFE day as part of your ordinary working hours while you complete your relevant trade certification.

As an ANSTO apprentice, you will gain practical, hands-on experience in a unique science and technology environment while completing a nationally recognised trade qualification. Depending on your trade pathway, this may include experience in:

- Electronics, communications and control systems
- Electrical installation, maintenance and fault finding
- Mechanical fitting, machining, milling and turning
- Fabrication, welding and manufacturing techniques
- Reading and interpreting technical drawings and job instructions
- Using hand tools, power tools, machinery and specialist equipment safely
- Maintaining, repairing and supporting equipment used across ANSTO's facilities
- Working in a highly regulated environment with a strong focus on safety, quality and compliance
- Developing problem-solving, teamwork and communication skills
- Building the confidence and capability to work as part of a skilled trade team

What we offer

- A paid, full-time 4-year apprenticeship where you can earn while you learn
- TAFE study included as part of your ordinary working hours
- Support and guidance from experienced tradespeople, supervisors and mentors
- The opportunity to complete a nationally recognised Certificate III trade qualification
- Practical experience using tools, equipment, technical drawings and safe work practices in a specialist science and technology environment
- A strong foundation for a long-term career in electronics, electrical, mechanical or fabrication trades

Why choose ANSTO?

ANSTO offers a unique opportunity to complete your apprenticeship in one of Australia's leading science and technology organisations. As an apprentice, you'll contribute to meaningful work while developing your Trade skills in a specialist environment.

You will benefit from:

- Working alongside experienced tradespeople and technical experts
- Exposure to unique facilities, equipment and technologies
- A strong culture of safety, learning and professional development
- Opportunities to build your network and collaborate with teams across the organisation
- Ongoing support to develop your technical and workplace capability

About You

Diversity and inclusion

At ANSTO, we recognise that diverse teams deliver better outcomes. We are committed to creating an inclusive workplace where everyone can contribute and thrive.

We strongly encourage applications from:

- Aboriginal and Torres Strait Islander peoples
- Women in STEM
- People with disability

Duties

We're looking for people who:

- Are interested in electronics, electrical, mechanical or fabrication work
- Enjoy practical, hands-on activities such as school projects, home repairs, metalwork, electronics or other technical tasks
- Has sound communication, literacy and numeracy skills
- Shows curiosity, attention to detail and a willingness to solve problems
- Works well with others and contributes positively to a team environment
- Is punctual, reliable and ready to learn from feedback and experience
- Can follow instructions, ask questions when unsure and work safely to complete tasks

- Understands that safety is essential in every workplace and is willing to follow safe work practices
- Is committed to completing the apprenticeship and building a long-term trade career

Eligibility

Eligibility and application process

To be eligible to apply, applicants must:

- Be an Australian citizen
- Be able to obtain and maintain an Australian Government security clearance
- Successfully complete required pre-employment checks, including medical assessments
- Hold, or be willing to obtain before commencement, a Construction White Card
- Have a driver's licence and access to reliable transport (desirable)
- Not already hold a qualification above Certificate II level in the relevant trade area

How to Apply

All applications must be submitted through the online application system. Applications submitted via email will not be accepted. For further information about the Apprenticeship Program please refer to our website and Q&A <https://www.ansto.gov.au/careers/early-careers/apprenticeship> If you have a question that is not addressed online, please contact Regan Beckinsale, Early Career Talent and Development Leader, on 0491 222 039.

For all other enquiries, including the application process, please contact Talent Acquisition on +61 (02) 9717 9361.

If you want to join a world class organisation that's making a difference in the lives of Australians, apply now!

Applications Close: 31st August 2026 11:59pm

Notes

This vacancy has been nominated for filling within the agency's Apprenticeship program. An Apprenticeship program is designed to provide participants with the opportunity to undertake a vocational level qualification whilst gaining on-the-job training to learn new skills. Apprentices experience structured development, mentoring and on-the-job support and may be offered a permanent placement on completion of the program.

About the Australian Nuclear Science and Technology Organisation

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

To Apply

Position Contact	Donna Mansfield, (02) 9717-9361
Agency Recruitment Site	https://careers.ansto.gov.au/job/Sydney-2027-ANSTO-Apprenticeship-Program-NSW/1365132666/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and
Resources

Vacancy VN-0771538

Australian Nuclear Science and Technology
Organisation

Closing Date:Friday 17 July 2026

Commercial
Process Development Technical Process Development

Job Title	Year in Industry Internship Program - ANSTO Minerals
Job Type	Full-Time, Non-Ongoing
Location	Lucas Heights NSW
Salary	\$58,893 - \$58,893
Future Merit Locations	Lucas Heights
Office Arrangement	On Site
Office Arrangement Details	On-site
Classification	
Position Number	No PD for this role
Agency Website	https://www.ansto.gov.au/about/what-we-do

Job Description

<https://careers.ansto.gov.au/job/Sydney-Year-in-Industry-Internship-Program-ANSTO-Minerals-NSW/1364847566/>

Year in Industry Internship Program - ANSTO Minerals

Position Overview

- 12-Month Internship | Commencing January 2027 | Full Time | \$58,893 + 15.4% super
- 7 x ANSTO Minerals opportunities available
- Suitable for students completing a degree in Chemical Engineering, Industrial Chemistry or Chemistry
- Lucas Heights, Sutherland Shire Location / Bus from Sutherland Station

About the Opportunity

Looking to gain a competitive edge ahead of graduation?

If you are completing a degree in **Chemical Engineering, Industrial Chemistry or Chemistry** and are keen to apply your knowledge in a real world research and operational environment, the ANSTO Minerals Year in Industry Internship Program offers a unique opportunity to build practical experience alongside leading scientists and engineers.

Designed for penultimate-year students, this 12 month full-time program provides hands-on, industry-based learning. You will apply your academic knowledge in a professional setting while developing technical and workplace skills that will enhance the value of your remaining studies and future career.

Important: This is a full-time placement, and participants are required to defer their university studies for the duration of the program.

About You

We are seeking students who demonstrate:

- A genuine interest in a hands-on research and development environment within the minerals industry
- Strong communication and interpersonal skills
- A proactive approach to learning and applying technical knowledge
- A clear commitment to safety

About Us

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries, and protects the environment.

The Minerals business unit is a part of ANSTO's Commercial Products and Services cluster. We are a team of around 60 consultants and technicians with expertise that covers metallurgy, chemistry, chemical engineering, mineralogy, geology and radiation safety. We provide practical solutions and innovative technologies to deliver financial and environmental benefits to the mining and metallurgy industries. Our clients are junior and senior companies involved in critical minerals such as rare earths, lithium, uranium and a plethora of others. We are also specialists in addressing the challenges associated with radioactivity in this context.

Why Join ANSTO

Our people are passionate about what they do and take pride in contributing to outcomes that make a difference for Australians. As part of ANSTO Minerals, you will gain exposure to real-world projects and work alongside experienced professionals in a highly collaborative environment.

Diversity and inclusion

At ANSTO, we recognise that diverse teams deliver better outcomes. We are committed to creating an inclusive workplace where everyone can contribute and thrive.

We strongly encourage applications from:

- Aboriginal and Torres Strait Islander peoples
- Women in STEM
- People with disability

Duties

Your Placement:

As an intern within ANSTO Minerals, you will contribute to bench and pilot-scale process development activities. This may include:

- Conducting bench and pilot-scale test work
- Designing, setting up, and operating laboratory and pilot equipment
- Performing sampling and chemical analysis
- Assessing data and preparing preliminary reports and
- Collaborating with multidisciplinary teams.

Eligibility

Eligibility & Application

Preferred fields of study:

- Chemical Engineering
- Industrial Chemistry
- Chemistry

To be eligible, you must:

- Be an Australian citizen
- Be able to obtain and maintain the required security clearance and pass a pre-employment medical assessment
- Be currently enrolled in a relevant degree, ideally in their penultimate year with at least one full year of study remaining
- Be available to undertake a full-time, 12-month placement and commit to deferring university studies for the duration of the program
- Have experience in a university or industry laboratory, or have undertaken chemistry / chemical engineering-related projects

- Have hands-on experience within a process or mechanical environment (desirable)
- Hold a current driver's licence and have access to a vehicle (desirable)

How to Apply

All applications must be submitted through the online application system. Applications submitted via email will not be accepted.

For further information about the Year In Industry Internship Program, including frequently asked questions, please refer to the ANSTO website. Applicants who meet the criteria will receive further information on the recruitment process and timeline following the application closing date.

For technical enquires related to this opportunity, please contact Peter O'Mara on (02) 9717 3724. For all other enquiries, please contact Talent Acquisition on (02) 9717 3740.

Additional Information

- The program is scheduled to commence in January/February 2027
- Opportunities are full-time paid placements, with occasional shift work required
- Participants must defer their university studies for the duration of the program and provide confirmation from their university
- Appointment is subject to obtaining the required security clearance and passing a pre-employment medical assessment
- All applicants must be Australian citizens
-

If you want to join a world class organisation that's making a difference in the lives of Australians, apply now!

Application closing date: 17th August 2026 at 11:59pm

Notes

This vacancy has been nominated for filling within the agency's internship program. An internship designed to provide university students with a taste of work in the APS and, if applicable, an opportunity to gain academic credit through a work placement which is usually unpaid. Participants may receive mentoring and on the job support, and complete a work-based project as part of the placement.

About the Australian Nuclear Science and Technology Organisation

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

To Apply

Position Contact	Donna Mansfield, (02) 9717-9361
Agency Recruitment Site	https://careers.ansto.gov.au/job/Sydney-Year-in-Industry-Internship-Program-ANSTO-Minerals-NSW/1

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and
Resources

Vacancy VN-0771531

Job Title	Senior Industrial Relations Advisor
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Perth WA, Melbourne VIC, Hobart TAS, Sydney NSW
Salary	\$118,102 - \$127,808
Future Merit Locations	Adelaide, Brisbane, Canberra, Perth, Melbourne, Hobart, Sydney
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible work arrangements - a mix of home and office
Classification	
Position Number	103770
Agency Website	http://www.csiro.au

Job Description

<https://jobs.csiro.au/>

Duties

Role highlights

- Provide strategic industrial relations advice on complex workplace matters
- Support enterprise bargaining, dispute resolution and industrial advocacy
- Flexible work arrangements + 15.4% superannuation

About CSIRO

As Australia's national science agency, CSIRO is solving the greatest challenges through innovative science and technology. Many of our iconic innovations were once considered impossible until someone, just like you, joined us and took on the challenge.

Visit [CSIRO.au](https://www.csiro.au) for more information.

The opportunity

We are seeking a **Senior Industrial Relations Advisor** to join our Industrial Relations team within Workplace Relations. This team provides practical support and tailored advice on industrial disputes, workplace issues, complex staffing matters and external tribunal matters that affect CSIRO people.

In this role, you will provide practical and risk-based industrial relations advice to leaders and support functions across CSIRO. You will help protect CSIRO's reputation as a model employer by supporting proactive compliance, fulfilling industrial obligations, acting in good faith with staff and unions, and delivering well-founded advice on a broad range of industrial relations issues.

This is an exciting opportunity for an experienced industrial relations professional who enjoys working on complex workplace matters, exercising influence, building constructive stakeholder relationships and supporting practical, defensible outcomes.

Eligibility Notes

Your high-level duties will include:

- Providing tailored and risk-based industrial relations advice on complex workplace matters, enterprise agreement interpretation, dispute resolution and legislative obligations.
- Supporting enterprise bargaining, industrial disputes and workplace consultations.
- Preparing advocacy materials and representing CSIRO in industrial forums where required.
- Partnering with leaders to manage industrial risk and achieve practical workplace outcomes.
- Building productive relationships with unions, employee representatives, senior leaders and key stakeholders to support positive industrial outcomes.
- Educating leaders and People staff on workplace relations obligations and legislative changes.
- Representing CSIRO in industrial forums, including the Fair Work Commission and other external proceedings
- Analysing workforce and industrial data to identify trends, risks and opportunities.

Role particulars

Location: Any major city considered

Salary: AU\$118k – AU\$127k per annum (pro-rata for part-time) + 15.4% superannuation

Tenure: Indefinite, Full-time

Reference: 103770

As the successful candidate, you will bring:

- Relevant Bachelor's Degree in Industrial Relations, Human Resource Management, Business Management, Law, or other relevant discipline;
- Demonstrated experience in providing practical and risk-based industrial relations advice on complex workplace matters, including enterprise agreement interpretation;

- Extensive knowledge of relevant industrial and legal requirements, desirably within a Government context;
- Experience representing in industrial forums, including the Fair Work Commission, conciliations, conferences or comparable proceedings;
- Proven ability to work with business leaders to understand business requirements, provide specialist advice on industrial and legislative requirements;
- Demonstrated ability to use workforce, case and industrial data to inform advice, support advocacy positions;
- Highly developed stakeholder management and influencing skills, including the ability to build constructive working relationships with all relevant stakeholders including unions;
- Demonstrated professional and respectful behaviours and attitudes in a collaborative environment.

For full details about this role, and other criteria, please review the [Position Description](#).

Not sure if you meet all the criteria?

While it is CSIRO policy that the successful candidate must meet all the essential criteria, there are many ways to demonstrate this. Don't let the list discourage you. If you are unsure about applying, please reach out to the contact person in the Position Description.

Setting you up for success

We are committed to providing a recruitment process that is fair, equitable and accessible to everyone. We recognise that it may be helpful for us to adjust our process to make it equitable for your individual situation. Please reach out to the contact person listed in the Position Description and let us know how we can support you.

Life at CSIRO and flexible work arrangements

We [work flexibly at CSIRO](#), offering a range of options for how, when and where you work. We can discuss flexible work arrangements with you during the recruitment process. CSIRO also offers a range of leave entitlements, [benefits](#) and [career development](#) opportunities. To find out more, visit [Careers at CSIRO](#).

Inclusion and belonging

Solving Australia's greatest challenges takes a diversity of minds and lived experiences. We know diverse teams are more effective and deliver more innovative outcomes. As an equal employment opportunity organisation, we are committed to creating [diverse and inclusive teams](#) where people feel they belong. We recognise true diversity encompasses all ages, abilities, cultures, faiths, levels of education, genders, sexualities, diversity of thought and much more. We focus on hiring people who share our values of People First, Further Together, Making it Real and Trusted.

CSIRO holds Platinum Status for the Australian Workplace Equality Index for LGBTQIA+ inclusion, and a Science in Australia Gender Equity Bronze Award.

Eligibility

Applications for this position are open to Australian Citizens, New Zealand Citizens and Australian Permanent Residents.

Appointment to this role is subject to provision of a national police check and may be subject to other security/medical/character requirements.

Child safety

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our [Child Safe Policy](#).

How to apply

Please apply online and submit a cover letter (maximum 2 pages) and CV that demonstrate your motivation and ability to meet the essential requirements of this role.

Applications close

16th August 2026, 11pm AEST.

About the Commonwealth Scientific and Industrial Research Organisation (CSIRO)

We imagine. We collaborate. We innovate. We are Australia's national science research agency. We solve the greatest challenges using innovative science and technology. At the Commonwealth Scientific and Industrial Research Organisation (CSIRO), we shape the future. We do this by using science to solve real issues to unlock a better future for our community, our economy, our planet. We pride ourselves on recruiting the best talent - bold change-makers, imaginative problem solvers and people driven by impact, whose creativity and skill match their enthusiasm for science and innovation. Join us, and help unlock a better future for everyone.

To Apply

Position Contact	Brett Barton, +61 2 6218 3469
Agency Recruitment Site	https://jobs.csiro.au/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and
Resources

Vacancy VN-0771516

Geoscience Australia

Closing Date:Sunday 16 August 2026

Enabling Services
Chief Information & Transformation Officer Branch Change Management

Job Title	Assistant Director, AI Adoption & Governance
Job Type	Full-Time, Non-Ongoing
Location	Symonston ACT
Salary	\$121,755 - \$137,542
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27.
Classification	Executive Level 1
Position Number	19180
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/about/careers/current-vacancies>

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture [click here](#).

Our team

The Chief Information and Transformation Officer (CITO) Branch is responsible for driving the organisation's digital, data, and business transformation agenda. The branch provides strategic leadership and governance for information and communication technology (ICT), data management, security, and enterprise architecture, ensuring systems and platforms are secure, reliable, and aligned with organisational priorities.

The CITO Branch leads the design and delivery of innovative, user-centric digital services while enabling continuous improvement across business processes. It works in partnership with business areas to modernise capabilities, leverage data for decision-making, and embed scalable, future-ready solutions. The branch also fosters a culture of agility, collaboration, and innovation to support sustainable transformation and improved outcomes for stakeholders.

Duties

The Assistant Director, AI Adoption and Governance is responsible for leading the design, implementation and continuous improvement of enterprise AI governance and adoption,

translating whole of government policy into agency practice, and enabling safe, high value use of AI aligned to organisational priorities.

What you'll do

You will play a critical leadership role in ensuring AI at Geoscience Australia is ethical, secure, sustainable and aligns with whole of government requirements.

Advise and enable decision-making

- Provide strategic advice to the AI Accountable Official, Chief AI Officer and Executive on AI obligations, risks and opportunities
- Prepare high-quality briefings, submissions and decision papers
- Support business case evaluation, prioritisation and risk-based decision-making for AI use cases

Embed AI governance and assurance

- Operationalise whole-of-government AI frameworks, standards and policies
- Embed risk, ethics, accountability and transparency into AI use
- Oversee AI assurance activities (e.g. impact assessments, AI register, audit readiness)

Drive AI adoption and delivery

- Establish a pipeline of AI use cases, with effective prioritisation and business ownership
- Support capability uplift and practical adoption of AI across the organisation
- Establish and track adoption and performance metrics (e.g. usage, productivity uplift, risk posture)

Collaborate and influence

- Build strong partnerships across the organisation, coordinating input from business, data, digital, legal and governance teams
- Influence the adoption of consistent and responsible AI practices
- Represent the agency in cross-government AI communities, forums and working groups
- Coordinate and grow an internal AI Community of Practice

Support transformation and organisational alignment

- Align AI initiatives with enterprise strategic outcomes and organisational transformation priorities
- Manage interdependencies with transformation workstreams, including digital, data and workforce initiatives

Work-related attributes

- Outcomes-focused and comfortable working in a fast-changing environment
- Collaborative, with strong relationship-building skills
- Curious, adaptable and committed to continuous learning
- Motivated to apply innovation in a public sector context
- Flexible in taking on new challenges, working with different areas of the organisation and contributing to organisational priorities.

Required skills, experience and/or qualifications

- Experience in governance, risk, policy or assurance in a public sector context
- Experience translating policy into operational frameworks and practices
- Proven ability to provide strategic advice and executive-level briefings
- Experience leading organisational change or technology adoption initiatives
- Understanding of AI capabilities, risks, ethics, and responsible use (deep technical skills not required)
- Strong communication skills when working with a highly technical workforce
- Proven ability to engage and influence stakeholders across diverse functions

Success in this role looks like

- AI governance frameworks implemented and operating effectively
- Increased safe and compliant AI adoption across the organisation
- Identifiable delivery of high-value AI use cases
- Positive assurance outcomes
- Strong engagement across internal and APS AI communities

To Apply

Please visit the [careers page](#) of our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Kia Wallwork on (02) 6249 9066 or email kia.wallwork@ga.gov.au.

To learn more about applying for roles within the Australian Public Services please review, [‘Applying for an APS job: cracking the code’](#).

Use of AI in Recruitment

Geoscience Australia may use Microsoft Copilot to support limited administrative and preparatory aspects of the recruitment process. Artificial Intelligence is not used to assess or select candidates, and all decisions are human-led and based on merit.

Candidates must ensure their application reflects their own skills, experience and capabilities. Any use of AI must be responsible, transparent where required, and must not misrepresent their suitability for the role.

Candidates will be asked to disclose their use of AI when submitting an application and may also be asked to do so at various stages throughout the recruitment process.

Applicants are encouraged to familiarise themselves with the [Principles for candidate use of AI in recruitment](#), as well as the [Principles for agency use of AI in recruitment](#) which outline expectations for the responsible, ethical and transparent use of AI when applying for APS roles.

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don't necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

Notes

Technical Assistance

If you require technical assistance, call our Recruitment and Delivery team on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Geoscience Australia

Geoscience Australia is an Australian Government listed entity within the Industry, Innovation and Science portfolio. Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged. We are committed to the health, safety and wellbeing of our employees and offer a flexible and diverse workplace.

To Apply

Position Contact	Kia Wallwork, (02) 6249 9066
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771532

National Film and Sound Archive of Australia

Closing Date: Sunday 16 August 2026

Programs and Operations Technical and Production

Job Title	Technical Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Acton ACT
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	The primary duties of this role require working on site.
Classification	APS Level 5
Position Number	89785
Agency Website	https://www.nfsa.gov.au/

Job Description

<https://candidate.aurion.cloud/nfsa/production/>

About the National Film and Sound Archive

The National Film and Sound Archive of Australia (NFSA) is Australia's audiovisual archive, telling the national story by collecting, preserving and sharing audiovisual media, the cultural experience platforms of our time. The collection itself dates back to 1935, making it one of the world's oldest audiovisual collections. It is also one of the country's most used cultural collections, with around 125 million views of collection content each year. The NFSA is in a period of significant change. Following increased Government investment, the institution is in a process of digital transformation, establishing the NFSA as Australia's most dynamic and valued cultural organisation. We are rebuilding our curatorial workforce and developing the NFSA's capacity to digitise our collection at scale – to preserve it for the future, to make sure it can be discovered, and to share it with all Australians.

We continue to work on developing a stable, secure and future-proof workforce across our four physical sites based in Canberra and Mitchell in the ACT as well as in Sydney and Melbourne. We are also undergoing a program of business improvement for many of our corporate systems to improve efficiency and reduce manual handling.

We are an ambitious organisation, and we aim to be an employer of choice within the Galleries, Libraries, Archives and Museums (GLAM) sector, providing exciting and challenging work, as well as favourable employment conditions and unique development opportunities for our staff.

Cultural Values

We are an equal opportunity employer, embracing a diverse range of applicants such as veterans, and people who identify as Aboriginal and/or Torres Strait Islander, LGBTQIA community members, individuals with disabilities and/or health conditions, as well as those from varied faith and cultural backgrounds. At the NFSA we prioritise the development of a safe, inclusive, and high-performance culture through shared actions and behaviours that align with our strategy and direction. This empowers our employees to effectively contribute to our goals.

The National Film and Sound Archive of Australia is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for these principles in theory and practice.

About the Team

The Technical & Production team is part of the Programs and Operations section. The section includes three teams: Public Programs & Visitor Experience, Learning & Media Literacy, and Technical & Production. The section's key objectives are to increase NFSA's relevance, reach and revenue, particularly through experiences for visitors at our headquarters in Acton.

At Acton, we tell the Australian Story through a suite of place-based experiences that activate and celebrate our spaces and collection with programs that inspire, connect, and engage with audio visual culture, media technology, creativity, and the arts. As a local creative and cultural hub, Acton is a place where all Australians can feel safe, feel seen, and be heard - a place to explore their identity and engage in conversation.

The Technical & Production team supports the delivery and maintenance of corporate public programs and experiences at Acton, including:

- Baseline Experiences – Our 'always on' experience welcomes visitors to our revitalised heritage spaces and courtyard with digital and object-based displays.
- Gallery Series – A program of audiovisual art installations by renowned Australian artists in our main gallery space.
- Film Series – A year-round program of screenings in our award-winning, heritage-listed Arc Cinema, including partnerships with independent film festivals.
- Partnerships Series- The team collaborates with external strategic partners to deliver joint programs and events. Through these partnerships, NFSA builds community and participates as a key voice in the conversation about identity, city renewal, placemaking and design.
- Live@NFSA – The team delivers live events and public programs onsite.

- Commercial Venue Hire – Many of our revitalised spaces are available for hire and more are coming online. The NFSA recognises venue hire as an opportunity to connect with diverse audiences, develop business tourism and generate revenue.
- Learning & Media Literacy programs.
- NFSA corporate events.

The Opportunity

The Technical Officer is responsible for the coordination of NFSA screening programs including digital and analogue film formats, technical equipment operation and maintenance, and assisting with technical delivery for programs and venue hire.

The Technical Officer reports directly to the Technical Supervisor and is also responsible for maintaining various internal stakeholder and external customer relationships.

Please note: This recruitment process is intended to fill both current and future vacancies. While the position on offer is ongoing, a merit pool of suitable applicants may be established to fill similar ongoing or non-ongoing positions within the next 18 months.

Duties

Under limited direction, this position is responsible for delivering the following functions:

- Coordinate digital and analogue screening materials for NFSA programming, including sourcing screen materials from distributors and other program partners.
- Test and prepare content including condition reports for 35mm and 16mm film prints.
- Administer the Non-Theatrical Lending Collection and outwards loans using online platform Libero.
- Manage distribution of Collection films, including managing relationships with Collection stakeholders and hirers.
- Assist with monitoring and maintaining projection and audiovisual equipment and systems, including annual maintenance program.
- Provide technical advice and support to Technical & Production projects, NFSA programs, partner programs and venue hirers as required.
- Support technical production planning and delivery, including:
 - coordinating and managing external contractors to deliver technical services,
 - conceptualising and implementing technical requirements for programs,
 - managing bump-ins and technical rehearsals, including artist liaison,
 - assisting with AV bump-in/out and technical operation for programs and venue hires,
 - assisting with preparing and editing digital media files; and
 - ensuring compliance with Work Health and Safety policies and procedures.

Selection Criteria

The successful candidate will demonstrate their capacity against the following:

1. Highly developed technical knowledge with experience coordinating and operating a wide range of technical equipment relevant to a cinema and/or live events environment.
2. Demonstrated organisational skills and experience in administration, including ability to manage competing priorities.
3. Well-developed communication skills, including the ability to proactively engage and collaborate with stakeholders effectively.
4. Working understanding and practice of Work Health and Safety issues, identification and risk management related to technical venues and equipment.

Eligibility

Desired Skills and Experience

- Technical qualifications or equivalent knowledge demonstrated through experience in a relevant field.
- Experience working in or with cultural institutions.

How to Apply

When applying via our online e-recruitment system, please provide a written application addressing each Selection Criteria. Your current resume is also to be included in your application.

In addition to an application and your resume, the assessment process for this position may also include an interview and referee reports.

We welcome and encourage applications from people with disability, the LGBTIQ+ communities, from Aboriginal and/or Torres Strait Islander people, and people from culturally and linguistically diverse backgrounds.

Eligibility

To be eligible for this position you must:

- Be an Australian Citizen.
- Satisfactorily complete an Australian Federal Police National Police Check.
- Obtain and maintain a Working with Vulnerable People registration.

What we offer you

We provide a diverse, inclusive, and supportive work environment with access to:

- Great training and development opportunities.
- Generous leave and flexible working arrangements.
- Our Employee Assistance Program (EAP – a free counselling service for you and your family).
- A competitive salary, plus 15.4% superannuation.
- Rewards and recognition initiatives.

Notes

RecruitAbility

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information see: RecruitAbility | Australian Public Service Commission (<https://apsc.gov.au>)

About the National Film and Sound Archive of Australia

The National Film and Sound Archive of Australia (NFSA) is the national agency concerned with the visibility, usability and sustainability of Australia's audio-visual heritage. The NFSA's mission is to collect, preserve, and share the national audio-visual collection for others to learn, experience and create with it.

To Apply

Position Contact	Justin Watson, justin.watson@nfsa.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/nfsa/production/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Prime Minister and Cabinet

Vacancy VN-0771527

Australian National Audit Office

Closing Date: Sunday 23 August 2026

Financial Statements Audit Services Group

Job Title	SES Band 2 Group Executive Director, Financial Statements Audit Services Group
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Barton ACT
Salary	\$276,066 - \$360,874
Future Merit Locations	Barton
Office Arrangement	On Site; Hybrid
Office Arrangement Details	Flexible working arrangements where the employee works partly in the office and partly from home.
Classification	Senior Executive Service Band 2
Position Number	036/2026
Agency Website	https://www.anao.gov.au

Job Description

<https://www.anao.gov.au/careers/vacancies>

The opportunity

The Australian National Audit Office (ANAO) is seeking a highly skilled and dynamic leader for the SES Band 2 Group Executive Director, in the Financial Statements Audit Services Group

(FSASG). This senior leadership position plays a crucial role in delivering independent reporting to the Australian Parliament and promoting accountability and transparency within the Australian Government sector.

As a Group Executive Director, you will be responsible for leading the Financial Statements Audit Services Group that provides independent assurance on financial statements and financial administration for Australian Government entities and conducts assurance reviews.

The role is vital in delivering the ANAO's strategic objectives, ensuring the effective and efficient operation of the group, and maintaining high standards of audit quality. As Group Executive Director, you will lead a multidisciplinary team, manage resources, provide strategic direction, and foster a collaborative environment across the ANAO. You will engage with senior government officials, stakeholders, and Parliament to deliver on the ANAO's mission.

Duties

Key Responsibilities:

- Provide strategic leadership of the ANAO as a member of the Executive Board of Management and support the Auditor-General in driving overall organisational performance and achieving the ANAO's goals and vision.
- Provide expert leadership and strategic direction for your group, working closely with other senior executives to ensure alignment with the ANAO's overall goals and vision.
- Lead and manage the delivery of audit and assurance services in FSASG, ensuring high-quality outcomes and adherence to relevant standards.
- Cultivate and maintain key relationships with senior government officials, stakeholders, and Parliament to support the ANAO's work and enhance its public sector impact.
- Drive a culture of continuous improvement, fostering innovation and developing strategies to respond to emerging challenges in public sector performance and accountability.
- Oversee resource planning, financial management, and the execution of key projects to ensure the effective operation of your group.

- Lead, mentor, and develop a high-performing team, ensuring the group's success and capability to meet the ANAO's objectives.

Please note:

- A merit pool will be created from this activity that may be used to fill similar vacancies for a period of 18 months from the date of advertising.

Who we are looking for

The ideal candidate will perform at the SES Band 2 leadership level and demonstrate the [APS-wide DRIVE Leadership behaviours.](#)

We are seeking a strong and visionary leader with the ability to see the big picture and drive transformational change that aligns with the ANAO's goals. The candidate will demonstrate strong decision-making capabilities, acting decisively and confidently even in complex environments. A core requirement of this position is the ability to lead a multi-disciplinary team to deliver innovative and strategic agency outcomes. A collaborative approach is essential, working effectively in partnership with others to foster a results-driven environment. Additionally, the candidate must be resilient, capable of leading through adversity and navigating complex challenges with a calm, solutions-oriented mindset.

To be successful in this role, you will demonstrate:

- Proven experience in leading and managing diverse, multidisciplinary teams to deliver complex audit and assurance services in a professional environment.
- Ability to think critically and strategically, providing expert advice to senior leadership and stakeholders on complex public sector issues, and working effectively in teams with other executives to deliver a shared vision and goals.
- Deep technical expertise in audit, assurance, data analytics, or IT systems, with a commitment to driving high-quality outcomes and improvements in public sector administration.
- Experience in managing complex relationships with internal and external stakeholders, including senior government officials and parliamentary bodies.

- High standards of integrity and professionalism, with a strong commitment to public service values and accountability.

Integrity and Work Health and Safety

All APS employees are required to comply with the APS Code of Conduct, including to at all times behave in a way that upholds the APS Values and Employment Principles, and the integrity and good reputation of their agency and the APS. This ensures public trust in the impartiality and reputation of the APS. Employees must also disclose any real or perceived conflicts of interest.

SES leaders in particular are required to demonstrate the highest levels of integrity, uphold and promote the APS Values and Employment Principles by personal example and other appropriate means. To learn more refer to the [APS Values and Code of Conduct in Practice.](#)

SES leaders who make, or participate in making, decisions that affect the whole, or a substantial part, of the ANAO (as the Person Conducting a Business or Undertaking, PCBU) are regarded as an Officer for the purposes of the Work Health and Safety Act 2011 (WHS Act). To fulfil their duty under the WHS Act, Officers must exercise due diligence to ensure the ANAO complies with its work health and safety duties and obligations. It is the ANAO's expectation that all SES Leaders act in a way that is consistent with the obligations of an Officer under the WHS Act.

Eligibility

Desirable qualifications

There are no mandatory qualifications for this role, however, the following are highly desirable:

- Relevant tertiary qualifications in commerce, accounting, economics, law, public policy, IT, business management or a related discipline.
- Membership of relevant professional bodies or associations.
- Relevant experience in senior operational management, ideally within the public sector.

Eligibility

Citizenship – To be eligible for employment with the ANAO, applicants must be an Australian citizen.

Security Clearance – The Australian community requires the highest level of integrity from ANAO employees. The preferred applicant will be required to obtain and maintain a security clearance at the level of **Negative Vetting 1**. For more information about the AGSVA security clearance process, please refer to the AGSVA website.

Notes

Assessment process / Reasonable adjustment

As part of the assessment process, you may be asked to participate in one or more of the following assessment activities:

- Interview (in-person or virtual)
- Written assessment

If you believe you may require reasonable adjustments to participate in the assessment process, please ensure this is indicated on your application. A member of our recruitment team will contact you to discuss the adjustments prior to the assessment process.

Use of Artificial Intelligence (AI) in recruitment

The ANAO supports candidates using artificial intelligence (AI) tools and technologies to assist in the preparation of their application. To support a fair, transparent and merit-based assessment process, candidates are required to disclose any use of AI in preparing their application. This includes (but is not limited to) AI-based writing assistants, resume builders, or other generative AI tools.

All applications must remain an accurate and genuine representation of your skills, experience and capability, and you must be able to explain and substantiate your submission if required.

Candidates are expected to read and understand the APSC [Principles for candidate use of AI in recruitment](#), which outline expectations for appropriate use of AI, including maintaining authenticity and avoiding misleading or unfair use. Failure to appropriately disclose AI use, or use of AI in a misleading way, may impact your assessment.

How to apply

Applications must be submitted using the ANAO's [online recruitment system](#). Applications sent via email cannot be accepted.

Applicants are required to submit a current CV/resume and a statement of claims (500 words maximum) outlining why you are interested in this position and why you believe that you have the skills, capabilities, knowledge and experience to be considered for this role. Please provide examples which demonstrate your ability to perform the duties of the position. We highly recommend that you refer to the [SES Work Level Standards](#), and demonstrate the APS-wide DRIVE Leadership behaviours in the preparation of your application.

We look forward to receiving your application and exploring how your skills and experience can contribute to our leadership team.

Contact

Name: Beaumont&Beaumont (on behalf of the ANAO)

Phone: (02) 6126 4500

Email: anao@beaumontandbeaumont.com.au

Closing date

Applications close 11:30pm (AEST) on **Sunday 23 August 2026**.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian National Audit Office

The Australian National Audit Office (ANAO) is a specialist public sector entity that provides a full range of audit services to the Australian Parliament, the Australian Government and public sector entities. The 'Auditor-General Act 1997' provides the legislative framework for the role of the Auditor-General and the ANAO. The purpose of the ANAO is to drive accountability and transparency in the Australian Government sector through quality evidence based audit services and independent reporting to Parliament, the Executive and the public, with the result of improving public sector performance. The Executive is accountable to Parliament for its use of public resources and the administration of legislation passed by the Parliament. The Auditor-General scrutinises and provides independent assurance as to whether the Executive is operating and accounting for its performance in accordance with Parliament's purpose.

To Apply

Position Contact	Beaumont&Beaumont (on behalf of the ANAO), (02) 6126 4500
Agency Recruitment Site	https://www.anao.gov.au/careers/vacancies

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Prime Minister and Cabinet

Vacancy VN-0771510

Department of the Prime Minister and Cabinet

Closing Date: Sunday 31 January 2027

Job Title	PM&C Employment Register
Job Type	Full-Time;Part-Time;Casual, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$68,524 - \$180,967
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements may be considered
Classification	APS Level 2;APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	PMC/2026/ER2
Agency Website	

Job Description

<https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT>

Joining the PM&C team is an opportunity to contribute to meaningful and interesting work. At PM&C we deliver fresh thinking and advice on government activities, policies and programs to support Government to improve the lives of all Australians. We want people who can bring skills to tackle complex challenges in partnership with talented colleagues, leaders and the community. Discover the breadth of PM&C's work by exploring our latest [corporate plan](#) and visiting the [what we do](#) pages of our website.

We value diversity and aim for our workforce to be reflective of the Australian community. We encourage applications from people with diverse backgrounds and skills, including from other sectors and / or lines of work, those living with disability, First Nations peoples, members of the LGBTIQ+ community, and culturally and linguistically diverse people.

Working with PM&C is an opportunity to belong to a forward-thinking and inclusive workplace with access to a range of flexible work options that suit your needs and ours, such as work from home, part-time, varied work patterns, flex-time and time off in lieu. Receive great benefits, with annual pay increases and generous leave provisions (for example 4 weeks annual leave plus public holidays and Christmas closedown, 18 days personal/carers leave, 18 weeks parental leave for primary carers, cultural, ceremonial and NAIDOC leave) and continued professional development.

PM&C has an Indigenous staffing liaison officer (ILO) available to provide support to First Nations people seeking employment at PM&C. If you wish to contact them, please email inclusionanddiversity@pmc.gov.au.

For candidates requiring workplace adjustments during the recruitment process or employment, please contact the Wellbeing team at wellbeingpmc@pmc.gov.au.

For further details on our employment conditions and our commitment to fostering an inclusive culture, visit the [what we offer](#) and [inclusion and diversity pages](#) on the PM&C website.

Join us in shaping a brighter future for Australia.

Duties

The PM&C Employment Register (the Register) provides all members of the community with the opportunity to register interest for upcoming employment opportunities at PM&C.

The Register is used by hiring managers across PM&C to rapidly fill a broad range of exciting roles such as advisors on taskforces relating to emerging Government priorities, policy roles, governance and corporate roles, management and leadership positions and administrative support including Executive Assistants and more!

The Register is open to both current APS employees as well all members of the community looking to gain employment experience within the APS. For more information about the Register please refer the Employment Register FAQs below.

If you are interested in becoming an Executive Assistant at PM&C, please submit an application for the PM&C Executive Assistant Employment Register [here](#).

Eligibility

Under section 22(8) of the [Public Service Act 1999](#), employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing. At PM&C to be eligible for a vacancy you must be an Australian Citizen on the date you are engaged/employed.

Successful candidates will be required to be assessed through our pre-employment screening checks, such as an Australian Criminal History Check. They will also be required to obtain and maintain a security clearance of an appropriate level for the role. At PM&C all employees must hold a Baseline level security clearance at a minimum, however some roles may

Notes

Current ongoing APS employees - Ongoing and non-ongoing transfer opportunities may be offered, under section 26 of the Public Service Act 1999.

Non-APS employees and those that do not hold an ongoing role within the APS - Non-ongoing opportunities the employee may be engaged for an initial term of up to 12 months. The employee may be eligible for one contract extension, up to a maximum employment period of 18 months. In any case, non-ongoing employees will be bound by a maximum of 2 consecutive contracts in the same, or similar role.

Flexible working arrangements (such as remote work, part time work) will be considered on an individual basis, based on the operational requirement of the role and individual preferences.

About the Department of the Prime Minister and Cabinet

The Department of the Prime Minister and Cabinet (PM&C) advances Australia's national interests through high quality support to the Prime Minister and the operations of Cabinet. PM&C supports the Prime Minister as leader of the Government and of Cabinet and as leader of the country. This positions us both to provide visibility of Government priorities and influence outcomes across all Commonwealth portfolios, state jurisdictions, the Australian Public Service (APS) as an institution, and on the international stage. Our role is to provide fresh thinking and creative advice to government as stewards for the APS. We contribute ideas on the many and varied issues facing Australia, taking into consideration the views and opinions of a range of stakeholders across the private, public, not-for-profit and community sectors. The PM&C team provides pragmatic advice and finds solutions to problems so that Government policies can be effectively designed and implemented. We give particular weight to issues that are important to the Prime Minister. Our focus, put in its simplest terms, is to find new ways to improve the lives of all Australians.

To Apply

Position Contact	PM&C Recruitment, n/a
Agency Recruitment Site	https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Prime Minister and Cabinet

Vacancy VN-0771511

Job Title	PM&C Executive Assistant Employment Register
Job Type	Full-Time;Part-Time;Casual, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$83,242 - \$98,259
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	The majority of roles are predominately office-based in Canberra, but flexible working arrangements may be considered on an individual basis.
Classification	APS Level 4;APS Level 5
Position Number	PMC/2026/EA-ER2
Agency Website	

Job Description

<https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT>

We value diversity and aim for our workforce to be reflective of the Australian community. We encourage applications from people with diverse backgrounds and skills, including from other sectors and / or lines of work, those living with disability, First Nations peoples, members of the LGBTIQ+ community, and culturally and linguistically diverse people.

Working with PM&C is an opportunity to belong to a forward-thinking and inclusive workplace and receive great benefits, with annual pay increases and generous leave provisions (for example 4 weeks annual leave plus public holidays and Christmas closedown, 18 days personal/carers leave, 18 weeks parental leave for primary carers, cultural, ceremonial and NAIDOC leave) and continued professional development.

PM&C has an Indigenous staffing liaison officer (ILO) available to provide support to First Nations people seeking employment at PM&C. If you wish to contact them, please email inclusionanddiversity@pmc.gov.au.

For further details on our employment conditions and our commitment to fostering an inclusive culture, visit the [what we offer](#) and [inclusion and diversity](#) pages on the PM&C website.

Duties

The PM&C Executive Assistant Employment Register (the EA Register) provides all members of the community with the opportunity to register interest for upcoming Executive Assistant employment opportunities at PM&C.

The EA Register is used by hiring managers across PM&C to rapidly fill exciting Executive Assistants (EA) roles at the APS4 and APS5 classifications. As an EA, you will play a pivotal role in providing high-level executive and administrative support to our Senior Executive Service (SES) leaders. As part of our EA network, you will collaborate closely with the Secretary's office, senior EAs, and other support areas across the Department.

As an APS4 Executive Assistant, you will provide high level administrative support to one or more Assistant Secretaries (SES Band 1) who lead Branch's within PM&C.

This support generally includes, but is not limited to:

- First point of contact for internal and external enquiries to the Assistant Secretary and coordination point for the branch.
- Diary management and travel arrangements, including credit card and financial reconciliations.
- Coordinating and managing correspondence, briefings and approvals.
- Coordinating meetings and events, including agendas and papers, venue booking and logistics.
- Operating and maintaining internal desktop applications for the work area and preparing associated reports.
- Providing a range of coordination and support activities, which may include supporting one or more teams with diverse work to build your skill base, based on the needs of the Branch.

To work at the APS4 level, you may have developed relevant skills in positions such a receptionist, office manager or customer service representative. You don't need to have been an Executive Assistant in the APS before, we can support you to undertaken relevant training if you have the right skills.

As an APS5 Executive Assistant, you will provide complex administrative support to a First Assistant Secretary (SES Band 2) who leads a Division and potentially one or more Assistant Secretaries (SES Band 1).

The duties of an APS5 EA generally include the duties for the APS4 in the above description, as well as:

- Quality control of correspondence, including reports, financial management and less complex research.
- Initiating advice and responding to requests for research, information or briefings.
- Contributing to the development of work plans, including establishing priorities and monitoring progress.
- Providing guidance and support on a range of strategic coordination and support activities, based on the needs of the division.
- Coordination and oversight of executive support services across the Division including supporting and guiding other EAs within the Division.

To work at the APS5 level, you will have demonstrated experience as an EA (or similar) in either the public or private sector in positions such as personal assistant, accounts administrator, travel agent or legal secretary.

Eligibility

Under section 22(8) of the [Public Service Act 1999](#), employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing. At PM&C to be eligible for a vacancy you must be an Australian Citizen on the date you are engaged/employed.

Successful candidates will be required to be assessed through our pre-employment screening checks, such as an Australian Criminal History Check. They will also be required to obtain and maintain a security clearance of an appropriate level for the role. At PM&C all employees must hold a Baseline level security clearance at a minimum, however some roles may require a higher level of clearance.

Notes

Current ongoing APS employees - Ongoing and non-ongoing transfer opportunities may be offered, under section 26 of the Public Service Act 1999.

Non-APS employees and those that do not hold an ongoing role within the APS - Non-ongoing opportunities: the employee may be engaged for an initial term of up to 12 months. The employee may be eligible for one contract extension, up to a maximum employment period of 18 months. In any case, non-ongoing employees will be bound by a maximum of 2 consecutive contracts in the same, or similar role.

The majority of roles are predominately office-based in Canberra, but flexible working arrangements may be considered on an individual basis, based on the operational requirement of the role and individual preferences.

The Department of the Prime Minister and Cabinet (PM&C) advances Australia’s national interests through high quality support to the Prime Minister and the operations of Cabinet. PM&C supports the Prime Minister as leader of the Government and of Cabinet and as leader of the country. This positions us both to provide visibility of Government priorities and influence outcomes across all Commonwealth portfolios, state jurisdictions, the Australian Public Service (APS) as an institution, and on the international stage. Our role is to provide fresh thinking and creative advice to government as stewards for the APS. We contribute ideas on the many and varied issues facing Australia, taking into consideration the views and opinions of a range of stakeholders across the private, public, not-for-profit and community sectors. The PM&C team provides pragmatic advice and finds solutions to problems so that Government policies can be effectively designed and implemented. We give particular weight to issues that are important to the Prime Minister. Our focus, put in its simplest terms, is to find new ways to improve the lives of all Australians.

To Apply

Position Contact	PM&C Recruitment, n/a
Agency Recruitment Site	https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Prime Minister and Cabinet

Vacancy VN-0771547

Office of the Official Secretary to the Governor-General

Closing Date:Monday 17 August 2026

Job Title	Assistant Program Officers and Assistant Case Officers
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Canberra ACT
Salary	\$71,429 - \$78,153
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Employees have access to flexible working arrangements in line with the Office's Enterprise Agreement
Classification	APS Level 3
Position Number	TBC
Agency Website	https://www.gg.gov.au/office-official-secretary-governor-general

Job Description

<https://www.gg.gov.au/office-official-secretary-governor-general/recruitment>

The Office of the Official Secretary to the Governor-General supports the Governor-General in carrying out constitutional, ceremonial, and community duties. The Office manages the Australian Honours and Awards system, provides policy and administrative support, and delivers a range of programs that recognise outstanding service and achievement across the nation.

The Honours and Awards Branch is seeking enthusiastic and motivated candidates to join our team in short-term GHO3 roles. This is an excellent opportunity to gain hands-on administrative experience while contributing to one of Australia's most respected Award Systems.

These roles are ideally suited to candidates who are confident using technology, enjoy learning new systems, and can adapt quickly in a dynamic and fast-paced workplace.

Duties

- Undertaking primary research into award nominations.
- Updating and monitoring databases and electronic records management systems.
- Drafting routine correspondence and providing input into briefing materials and reports.
- Providing consistent customer service; building and maintaining effective relationships with colleagues

- Assisting with the coordination and delivery of other aspects of the administration of the Australian Honours system.

Eligibility

To be eligible for employment, applicants must be Australian Citizens.

All positions at the Office of the Official Secretary to the Governor-General are prescribed and the successful applicant will need to complete a background check and pass and maintain a security clearance.

Notes

Employment with the Office is in accordance with section 13 of the Governor-General Act 1974. If you are an ongoing APS employee and are engaged under the Public Service Act 1999, Under section 67 of the Australian Public Service Commissioner's Directions (2022) - an Agency Head must grant leave without pay to an ongoing APS employee to undertake employment with the Office of the Official Secretary to the Governor-General and on return provide employment at the employee's substantive level.

About the Office of the Official Secretary to the Governor-General

The Office of the Official Secretary to the Governor-General (OOSGG) is a small Commonwealth budget-funded statutory agency with staff located at Government House, Canberra and Admiralty House, Sydney. The Official Secretary leads an organisation committed to identifying and implementing innovative ways to support the Governor-General in carrying out their constitutional, statutory, ceremonial and public duties.

To Apply

Position Contact	Mark Jordan, 02 6283 3653
Agency Recruitment Site	https://www.gg.gov.au/office-official-secretary-governor-general/recruitment

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Services Australia (part of the Social Services Portfolio)

Vacancy VN-0771464

Services Australia

Closing Date: Monday 17 August 2026

Face to Face Services/Health Service Delivery and Smart Centres Operations
Various

Job Title	APS3 Service Officer
Job Type	Full-Time;Part-Time;Casual, Ongoing;Non-Ongoing
Location	Various locations - NSW NSW, Various locations - VIC VIC, Various locations - ACT ACT, Various locations - WA WA, Various locations - NT NT, Various locations - QLD QLD, Various locations - TAS TAS, Various locations - SA SA
Salary	\$71,170 - \$79,320
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	It is expected that this role will be performed in an office located in the advertised location/s. Office arrangements may be negotiated.
Classification	APS Level 3
Position Number	EXT-APSL-2026-941
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/careers

Job Description <https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=941&company=depthsP5>

There are currently no vacancies. We're creating a merit pool to be used within the next 18 months to fill future vacancies as they arise.

We strongly recommend you read the full job pack before continuing to the application form. The job pack provides important information about the recruitment process.

Service delivery – work that rewards

Customer service means a lot to Services Australia (the agency). When you work with us, you'll support the Australian community when they need government services. You'll help make it simple to access these services so people can get on with their lives.

We're looking to fill a range of entry level service delivery roles at the APS3 level. Service delivery roles are rewarding and challenging. Every day is different and every customer you encounter will be different. You need to be empathetic, resilient, flexible and be willing to move between different customer service channels and tasks as workload demands change.

These entry level positions involve working in a rostered and/or scheduled environment and may involve shiftwork.

Dependent on operational requirements you may:

- preference rostered days of work between 7am and 7pm Monday – Friday
- work a set roster and undertake scheduled activities.

You'll work under the support and general direction of senior staff to make decisions within defined legislative, policy and procedural parameters.

Duties

- Provide customer service support at the initial point of contact, including identifying and prioritising customers who may be vulnerable, in distress or have accessibility needs, and escalating issues where appropriate.
- Resolve routine customer enquiries and support first contact resolution, including directing customers to the appropriate service channels and escalating matters to the leadership team where required.
- Assess customer needs and support the delivery of payments and services, including facilitating payments to customers and payments made by customers.
- Encourage, promote and support customers to use self-managed and digital services.
- Provide accurate information and advice to customers on legislation, policy, procedures, payments and services administered by the agency.
- Undertake quality assurance and assessment activities to support the accurate delivery of payments and services.
- Provide on-the-job support to colleagues and work collaboratively within a team environment.
- Review and check information across agency data sources to support correct payment outcomes.

Eligibility

Some positions may require the following:

- A security clearance (or ability to obtain and maintain). The level of security clearance may differ depending on the potential role.

- A working with Children or Vulnerable Persons Check in the relevant state (or ability to obtain and maintain).
- A current driver's license or ability to travel between workplaces.

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant's suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

You must be willing and eligible to undergo and maintain an Australian Government security clearance to the appropriate level, if applicable to the position.

You should be aware that our employees may be required to undergo ongoing suitability assessments as part of their employment with the agency.

Should you be found suitable for a role you will be required to provide proof of citizenship and if you have recently received a redundancy benefit, evidence that you have served your exclusion period. You may also be required to provide evidence of your APS employment.

The information you provide on your application, may be used as required by the agency for checks relating to your employment with us.

Notes

For detailed information about this role, please view the Job Pack which can be downloaded from our website - the **Apply Now** link will take you there.

The agency's workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency's surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake that work.

This recruitment round will be used to create a nationally available merit pool, however the below locations have been identified priority locations:

Australian Capital City

Canberra.

New South Wales

Albury, Ballina, Batemans Bay, Bega, Bourke, Bowral, Broken Hill, Casino, Coffs Harbour, Cooma, Cowra, Deniliquin, Glen Innes, Grafton, Griffith, Gunnedah, Inverell, Leeton, Lismore, Lithgow, Moree, Mudgee, Muswellbrook, Murwillumbah, Narooma, Narrabri, Nelsons Bay, Newcastle, Orange, Parkes, Port Macquarie, Singleton, Sydney, Tumut, Tuncurry, Tweed Heads, Ulladulla, Wagga Wagga, Walgett and Wollongong.

Northern Territory

Alice Springs, Darwin, Katherine and Nhulunbuy.

Queensland

Atherton, Ayr, Bowen, Brisbane, Cairns, Charleville, Dalby, Gladstone, Goondiwindi, Ingham, Mareeba, Maryborough, Mossman, Mount Isa, Noosa, Normanton, Rockhampton, Townsville/ Aitkenvale, Yarrabah and Yeppoon.

South Australia

Adelaide, Berri, Ceduna, Coober Pedy, Kadina, Mount Gambier, Murray Bridge, Port Augusta, Victor Harbor and Whyalla.

Tasmania

Hobart, Launceston, Sorell.

Victoria

Ararat, Ballarat, Bairnsdale, Bendigo, Colac, Echuca, Geelong, Hamilton, Horsham, Maryborough, Melbourne, Mildura, Morwell, Portland, Sale, Seymour, Swan Hill, Traralgon, Warrnambool and Wonthaggi.

Western Australia

Albany, Broome, Bunbury, Busselton, Carnarvon, Derby, Esperance, Geraldton, Halls Creek, Kalgoorlie, Karratha, Kununurra, Laverton, Newman, Northam, Perth and South Hedland.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	DFP Recruitment, 1300 760 000
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=941&company=depthsP5

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Social Services

Vacancy VN-0771522

Department of Social Services

Closing Date:Monday 17 August 2026

Community Grants Hub
Client Grants

Job Title	Funding Arrangement Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Darwin NT, Perth WA, Townsville QLD
Salary	\$92,885 - \$99,194
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 5
Position Number	EXT-2026-0290
Agency Website	https://www.dss.gov.au/

Job Description

<https://www.dss.gov.au/careers/vacancies/Pages/default.aspx>

Contract Managers are known in the Community Grants Hub as Funding Arrangement Managers or FAMs.

As a FAM, you will play a critical role to the Hub's success in ensuring that Government's funded programs are delivered effectively to support Australian people and communities.

Working in close connection to service providers and community, you will be the 'eyes and ears' of the department as you:

- engage regularly with funded organisations to ensure that programs are being delivered in a way that is consistent with the requirements of the grant agreement
- build networks and relationships with funded organisations, as well as other key stakeholders such as the not-for-profit community sector, Commonwealth, state and territory governments, local government, peak representative organisations, and research bodies
- gather local intelligence on how programs are being delivered on-the-ground to inform policy development and program re-design.

Training will be provided to assist new staff to perform their role.

Occasional travel may also be required.

Duties

- assess and monitor the performance of funded organisations against agreed objectives, targets and outcomes in the grant agreement
- address instances of poor performance or non-compliance with input from a supervisor to achieve the policy and program outcomes
- build strong relationships with organisations to assist them to deliver their services, and manage issues and risks, generally with higher risk organisations
- proactively identify, document and escalate issues and risks that may impact the funded organisation's ability to achieve policy or program outcomes
- use various IT systems to monitor and record performance and risk data
- identify local and environmental trends that impact the delivery of policies and programs
- gather and analyse local intelligence to feed back to policy areas on the impact of policies and programs
- maintain knowledge of relevant program guidelines, legislation and policy frameworks.

Please review the job pack for the full position description.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Social Services

The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

To Apply

Position Contact	Joanne Reimers, 02 5162 5893
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Social Services

Vacancy VN-0771536

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Monday 17 August 2026

People, Culture and Communications
People Branch

Job Title	Director, People Capability and Director HR Advisory
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Perth WA, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Penrith NSW, Parramatta NSW
Salary	\$146,622 - \$172,868
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Position may be offered for working from home, spilt offering under hybrid or may be flexible.
Classification	Executive Level 2
Position Number	095_07/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

<https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT>

About the Opportunities

This advertisement is for two ongoing vacancies at the Executive Level 2 classification. A description and duties for each Director position is provided below, followed by the capabilities applicable to both positions. At the commencement of your statement of claims please identify whether you are interested in either or both positions and outline how your skills and experience

meet the capabilities based on relevant duties of either or both roles. There will be one selection panel to assess candidates for both positions.

Director, People Capability

The Director, People Capability reports to National Manager People and leads a multifunctional team that provides strategic leadership and operational oversight of the Workforce Planning and Learning and Development function.

Working closely with the executive and management teams this role provides expert advice in developing and implementing workforce strategies that support the NDIS Commissions organisational goals. It also oversees workforce analytics, reporting and Power BI dashboard development, delivering data-driven insights to inform workforce planning and strategic decision-making.

The role partners with executive leaders to provide proactive, high-level people advice, ensuring workforce initiatives align with organisational priorities and business needs.

Director Human Resources (HR) Advisory

Reporting to the National Manager, People, the Director, HR Advisory provides strategic leadership and operational oversight of the Human Resources Advisory function.

The role leads a team responsible for delivering high-quality, timely HR advice across a broad range of people matters, while overseeing HR policy development, management of relationships with HR shared service providers, and the delivery of organisational culture initiatives. The Director ensures HR services align with business objectives, strengthen workforce capability, and foster a positive and inclusive workplace culture.

The role partners with executive leaders to provide proactive, high-level people advice, ensuring workforce initiatives align with organisational priorities and business needs.

Duties

Duties for the roles may include, but are not limited to, the following:

- Lead a team of HR professionals to deliver high-quality operational and strategic human resource services, partnering with business areas to support organisational priorities and workforce outcomes.
- Provide expert advice and leadership on complex and sensitive HR matters, supporting senior leaders to make informed people management decisions.

- Oversee the delivery of HR services through the Commission's shared services arrangements, ensuring service quality, compliance, and continuous improvement.
- Lead and deliver strategic people projects and initiatives that enhance HR capability, workforce performance, and organisational effectiveness.

Eligibility

The occupant of the position:

1. Has a positive and contemporary attitude to people with disability
2. Leads and inspires a team to achieve objectives with a focus on safety, staff wellbeing and high performance
3. Upholds exemplary standards of service to clients and stakeholders
4. Provides strong leadership in implementing and promoting change and continuous improvement
5. Exceptional communication and interpersonal skills, with the ability to influence and communicate effectively at both a strategic and operational level, in plain English

Notes

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Matthew Fenner, Matthew.fenner@NDIScommission.gov.au
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771099

Australian Office of Financial Management

Closing Date: Sunday 16 August 2026

Impact Investment

Job Title	Assistant Director, Investment Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$155,317 - \$194,146
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered as per the AOFM Enterprise Agreement and relevant policies.
Classification	Executive Level 1
Position Number	II-04
Agency Website	https://www.aofm.gov.au/

Job Description

<https://www.aofm.gov.au/about/careers/current-opportunities>

Salary: \$155,317 to \$194,146 per annum plus 15.4% superannuation

Role overview

The Impact Investment Team is tasked with managing the Australian Business Securitisation Fund (ABSF). The ABSF is a \$2 billion fund established to support the provision of finance to small and medium enterprises (SMEs).

The Investment Manager in the Impact Investment team will take a leadership role in managing new and existing ABSF investments. This will require oversight of investment documentation terms and, where required,

negotiation with originators. They may lead commercial negotiations between multiple parties with respect to transaction documentation. The Investment Manager is expected to support the team through the assessment of securitisation transactions.

The Investment Manager may be responsible for managing one or more analysts in the team and stewarding their professional development. As a technical leader in Impact Investment, the Investment Manager is expected to add value to current processes, manage associated risks, and drive improvements.

Duties

Key Activities

The work of the Investment Manager will vary depending on group priorities and project deliverables. It is expected that key activities may include:

- ongoing management of ABSF investments
- leading the analysis, due diligence and overall risk assessment of current and prospective ABSF investments
- leading the negotiation of the terms of investments in securitised financial products (this may include credit enhancement requirements, pricing, intercreditor rights, portfolio parameters and eligibility criteria) and providing guidance on commercial terms
- review and comment on securitisation documents for adherence to agreed terms
- maintaining appropriate ABSF policies and procedures
- managing external relationships with originators, other market participants, and service providers
- other duties as directed.

Further details are available in the [Position and Duty Statement](#) for this role.

Skills and experience

To be successful in this role, you will have:

- A minimum of 10 years relevant experience
- An ability to develop and manage a range of stakeholder relationships.
- Highly developed communication skills including a demonstrated ability to effectively negotiate investment transactions and resolve conflicts.
- Strong leadership skills including the ability to build technical capability within the team through coaching, providing feedback, and encouraging ongoing development, while ensuring high-quality outputs are delivered.
- Proficiency in providing high level technical advice and leadership on documentation for the commercial assessment of structured finance transactions.

Knowledge and understanding of:

- o Debt capital markets, with a focus on the debt finance structuring and documentation of bankruptcy remote vehicles (required)
- o Commercial negotiation of multiparty wholesale debt financing transactions (required)
- o Knowledge of securitisation markets and investments (desirable)
- o Investment performance reporting and monitoring (desirable).

Behavioural attributes

The following behavioural attributes apply to all AOFM officials:

- To act reliably with integrity and transparency.
- To work respectfully and collaboratively.
- To continuously improve through curiosity and innovation.
- To adapt to changing circumstances and deliver as a prominent, respected authority.
- To welcome all perspectives and embrace different ideas.
- To be valued as our authentic selves, and to respect and include everyone.

SELECTION CRITERIA

Following are the criteria against which selection for this position will be made. It is in your interest to assess your knowledge, skills, and experience against the criteria. The selection panel will assess your ability to meet these criteria along with the core Behavioural Attributes listed in the Position and Duty Statement. Referees will also be asked to use these criteria when reporting on your suitability for this position.

Note: This is a security assessed position.

- Ability to take technical leadership on documentation for the commercial assessment of financing transactions.
- Ability to negotiate debt investment transactions and resolve conflicts.
- Ability to build relationships, network, and liaise with stakeholders.
- Ability to contribute proactively within a team and to develop analysts.
- Quality of academic and professional qualifications related to the position.

Eligibility

- Citizenship – applicants must be an Australian Citizen.
- Security Clearance – positions at AOFM require a Baseline security clearance.
- Other checks – successful applicants are required to undergo a mandatory Australian Federal Police Check and other checks to confirm their suitability for employment.

Notes

About the Australian Office of Financial Management

The Australian Office of Financial Management (AOFM) is small specialised agency that plays a central role in the Australian financial markets. AOFM manages for Australia a portfolio of sovereign debt (as at 2023 some \$900 billion+) and a variety of financial assets (including the Structured Finance Support Fund and the Australian Business Securitisation Fund). AOFM ensures that the government's expenditure obligations are able to be met at all times. AOFM staff ensure that budget financing needs are delivered cost effectively without undue risk. The AOFM operates within global financial markets in order to effectively achieve AOFM's financing and portfolio management responsibilities.

To Apply

Position Contact	Emma Alberici, 0419 683 660
Agency Recruitment Site	https://www.aofm.gov.au/about/careers/current-opportunities

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0771449

Department of Veterans' Affairs

Closing Date: Sunday 31 January 2027

Job Title	DVA Temporary Employment Register (TER)
Job Type	Full-Time;Part-Time;Casual, Non-Ongoing
Location	Various locations - ACT ACT, Various locations - NSW NSW, Various locations - QLD QLD, Various locations - VIC VIC, Various locations - SA SA, Various locations - NT NT, Various locations - WA WA, Various locations - TAS TAS
Salary	\$67,158 - \$179,125
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - QLD, Various locations - VIC, Various locations - SA, Various locations - NT, Various locations - WA, Various locations - TAS
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 2;APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	TER-2026-0002
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

OUR TEMPORARY EMPLOYMENT REGISTER

The Department of Veterans' Affairs (DVA) invites you to express your interest in the Temporary Employment Register for potential opportunities across various classifications, business areas, and locations throughout Australia.

Non-ongoing roles may be offered for an initial period of up to 12 months, with the possibility of a single extension of up to 6 months, for a maximum contract duration of 18 months.

To better match you with suitable opportunities, we seek to understand your employment preferences, interests, and skills. This information will be collected through the application form.

ABOUT THE DEPARTMENT

The Department of Veterans' Affairs (DVA) exists to honour Australia's commitment to those who have served our Nation. We support veterans, defence members and their families from all periods of service - wartime, conflict and peacetime - through programs that deliver care, compensation, commemoration, income support and Defence support services.

Our work helps improve self-sufficiency, quality of life, financial wellbeing and community recognition for the veteran community. Every role at DVA contributes to outcomes that matter to individuals, families and the nation.

Our vision is to be a responsive and flexible organisation, delivering connected services that meet the needs of current and future generations of veterans and veteran families.

Duties

ABOUT THE EMPLOYEES

At DVA, you will be part of a workplace that values purpose, people and flexibility. We foster a culture of respect, inclusion and collaboration, where employees are supported to grow and do their best work.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

As a DVA employee, you can expect to:

- work in an inclusive and diverse environment that values respect and fairness
- receive competitive APS salaries, generous superannuation and leave conditions
- access a range of flexible working arrangements, including hybrid work, part time work, job sharing and flexible hours.
- access learning and development opportunities and studies assistance to support your career growth and capability
- be eligible for an annual Healthy Lifestyle subsidy to support your wellbeing
- have the opportunity to join our diversity committees to contribute to our workplace culture.
- contribute to work that delivers real outcomes for veterans and veteran families

HOW TO REGISTER INTEREST

We encourage you to submit your interest in temporary employment with our department by completing our online application form, indicating your area/s of interest, experience and attaching your resume, by clicking **apply now**.

If a position becomes available that suits your skill set, experience, knowledge, and qualifications, the department may contact you to discuss your interest in that position.

Please note that this register is an expression of interest and does not guarantee an offer of employment.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo pre-engagement screening checks, including those who already hold a current security clearance. The screening checks are conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Notes

Ongoing engagement and promotion under the Public Service Act 1999 are not possible through this recruitment register

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we

support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	DVA.Recruitment@dva.gov.au, DVA.Recruitment@dva.gov.au
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Monday - 03 August 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies