



Commonwealth of Australia
APSJobs - Vacancies Daily
PS31 Daily Gazette Thursday - 07 August 2025.pdf

Australian Government Published by Commonwealth of Australia

APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS31 Weekly Gazette Thursday - 07 August 2025.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

These Vacancies Daily will also appear in the Gazette PS31 Weekly Gazette Thursday - 07 August 2025.pdf.

Gazette Lodgement Inquiries

Phone: (02) 6202 3559

Email: contact@apsjobs.gov.au

IMPORTANT INFORMATION

This work is copyright. You may download, display, print and reproduce this material in unaltered form only (retaining this notice) for personal, non- commercial use or use within an organisation. Apart from any use as permitted under the Copyright Act 1968, all other rights are reserved. Requests and enquiries concerning reproduction and rights should be addressed to APSjobs, Australian Public Service Commission, GPO Box 3176 Canberra ACT 2601, or by email to contact@apsjobs.gov.au

For more information on the terms and conditions of use of the APSJobs website, incorporating the Gazette, see <http://www.apsjobs.gov.au/TermsAndConditions.aspx>

Vacancies

Vacancy VN-0761561

Australian Children's Education and Care Quality Authority

Closing Date: Wednesday 20 August 2025

Information and Communications Technology
Business Systems and Engagement

Job Title	Senior Officer Records Management
Job Type	Full-Time, Ongoing
Location	Sydney NSW
Salary	\$103,179 - \$122,039
Future Merit Locations	Sydney
Office Arrangement	Flexible
Office Arrangement Details	Work from home 1-3 days a week
Classification	
Position Number	475
Agency Website	https://www.acecqa.gov.au/work-with-us

Job Description

https://aeq.chris21.com/AEQ_eR21p/VacancyDetails.aspx?vdtnumber=475

About [ACECQA](#)

We provide national leadership on the implementation of the National Quality Framework ([NQF](#)) and collaborate with the Australian and state and territory governments to:

- implement changes that benefit children birth to 13 years-of-age and their families
- monitor and promote the consistent application of the [Education and Care Services National Law](#) across all states and territories

- support the early childhood education and care sector to improve quality outcomes for children

We strive for innovation and continuous improvement and are committed to keeping the sector and the community informed with the latest developments in early childhood education and care.

ACECQA is committed to being a child-safe organisation, implementing the National Principles for Child Safe Organisations and actively promoting the safety and wellbeing of children.

The Role

The Senior Officer Records Management will assist with implementation of ACECQA's records and information management program including development and review of policies and procedures and delivery of training. The position will also facilitate records system administration and end user support. This role will conduct routine system recordkeeping activities, investigate and resolve system issues, as well as assist with strategic initiatives including quality assurance, training and education, information and records projects, and data lifecycle management of the organisation's records and information.

This role is full time and ongoing at ACECQA Band 5 (\$103,179 - \$122,039).

Duties

To be successful in this role you will need:

1. Strong understanding of records management principles including information classification, retention schedules, access controls, metadata capture, and compliance requirements with the State Records Act NSW.
2. Demonstrated experience in providing administrative support for TRIM or another EDRMS including responding to user queries, conducting user training sessions, and creating user documentation and guides.
3. Proficiency in conducting regular quality assurance checks and system audits to ensure data accuracy, integrity, and compliance with records management policies, standards, and regulatory requirements.
4. Strong verbal and written communication skills, including the ability to communicate technical information effectively.
5. Ability to maintain accuracy and attention to detail in managing system records, ensuring adherence to established records management policies and procedures.
6. Proven ability to work collaboratively with cross-functional teams and all levels of staff including IT, management, and business areas to resolve issues and ensure alignment with IT strategic objectives.
7. Strong organisational and time-management skills, with the ability to prioritise tasks effectively, manage competing priorities, and meet deadlines in a fast-paced environment.

While not essential, the following attributes will greatly assist you in the role:

1. Public sector and government experience.
2. Experience and/or knowledge of Sharepoint, Salesforce, and TechnologyOne.

Eligibility

How to apply

The closing date for applications is **20 August 2025** at 11.59pm.

Important Note: Please ensure you follow the recruitment process outlined below, otherwise you may not be considered for the role.

To apply, please register with the ACECQA [Recruitment Candidate Portal](#), navigate to Senior Officer Records Management vacancy and click **Apply for Job**. The application process will require you to:

- Attach a CV of no more than 5 pages which demonstrates your ability to meet the criteria contained in the position description.
- Provide the details of at least two referees who have directly supervised you within the last five years of employment.
- Attach a written response to the targeted questions below of no more than 2 pages.

Targeted Questions

1. Describe how you have supported end users of an EDRMS. What approaches have you used to troubleshoot user issues, provide training, or improve user adoption?
2. What would you include in a routine audit or compliance review of records management practices? How would you address non-compliance?

All complete applications will be acknowledged.

Notes

More information

If you have any questions about the role specifically, please contact Dinesh De Silva at dinesh.desilva@acecqa.gov.au

If you have any questions about the recruitment process please email the HR team at recruitment@acecqa.gov.au.

About the Australian Children's Education and Care Quality Authority

To Apply

Position Contact	Anna Lagana, 0282404247
Agency Recruitment Site	https://aeq.chris21.com/AEQ_eR21p/VacancyDetails.aspx?vdtnumber=475

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0761568

Australian Children's Education and Care Quality Authority

Closing Date:Wednesday 20 August 2025

National Projects
Reforming Early Childhood Safety Team

Job Title	Manager, Reforming Early Childhood Safety
Job Type	Full-Time, Non-Ongoing
Location	Brisbane QLD
Salary	\$126,436 - \$140,976
Future Merit Locations	Brisbane
Office Arrangement	Flexible
Office Arrangement Details	remote, accepting applications from all states & territories but Qld based applicants will be highly regarded
Classification	
Position Number	480
Agency Website	https://www.acecqa.gov.au/work-with-us

Job Description

https://aeq.chris21.com/AEQ_eR21p/VacancyDetails.aspx?vdtnumber=480

Manager, Reforming Early Childhood Safety (RECS)

- **Lead a strengths-based team of professionals to deliver a program to build workforce capacity in relation to child safety reforms and legislation in Queensland children's education and care services.**
- **Opportunity under our hybrid working arrangements policy to work remotely, Queensland based applicants who meet the selection criteria are encouraged to apply.**
- **Work life balance | Great work culture.**

About You

To apply for and be successful in this role you will have:

- Demonstrated skills and knowledge in project management principles and practice, including experience successfully monitoring project milestones and deliverables, and reporting on progress.
- Strong skills and knowledge in the key area of child safety practices, including those under the Education and Care Services National Law and Regulations, and also Child Safe Standards and relevant legislation in Queensland.
- Sound knowledge of the NQF Child Safe Guide and the NQF Online Safety Guide.
- Demonstrated experience promoting an innovative, forward thinking, and pro-active culture within a team.
- Demonstrated experience in the development of resources, training and/or other services for quality improvement in children's education and care programs.
- Demonstrated capacity to form genuine and culturally safe, responsive and respectful relationships with stakeholder and project partners to foster a high level of engagement and buy-in to enable the intended child safety improvement outcomes.
- Proven capacity to communicate persuasively and deliver informative, engaging and culturally appropriate webinars, communities of practice, workshops and other presentations.
- Demonstrated ability to use a range of technology and learn new systems quickly to ensure ongoing service delivery.
- Proven ability to work professionally and ethically.
- A tertiary or vocational qualification in children's education and care, and adult learning, or comparable experience.

Desirable:

- You are Queensland based, noting the project will be delivered to Queensland children's education and care services.

If this is you, we are keen to have you apply. More information about ACECQA, the role and how to apply is below.

Duties

The Role

The Manager, Reforming Early Childhood Safety (RECS) is responsible for leading a diverse team of practice and content development professionals to deliver a program to build workforce capacity in relation to child safety reforms and legislation in Queensland based children's education and care services.

The RECS project will deliver a program that enhances child safety capability and confidence by supporting service providers and leaders to implement and embed the required changes and practices within their service/s. It will involve development of a suite of practical tools and resources for leaders and educators, as well as a facilitated support component where needed.

The role will apply strong knowledge of project management principles and practice to best leverage the organisation's existing knowledge, skills and expertise in key areas such as child safety practices, and embedding Aboriginal and Torres Strait Islander perspectives.

This role is full time and fixed-term (until 30 June 2026) at ACECQA Band 6 (\$126,436 - \$140,976).

Responsibilities include:

- Manage the delivery of the RECS project including project planning, monitoring of milestones and deliverables, and progress reporting.
- Lead the development and implementation of interactive, engaging and culturally appropriate training materials for online and face to face delivery for participating services to support project objectives and outcomes.
- Work co-operatively and collaboratively across ACECQA through establishing, managing, and maintaining productive working relationships with internal ACECQA business units and subject matter experts to deliver project milestones and deliverables.
- Develop content to contribute to progress updates, briefs, reports, advice as required, and respond to regular and at times urgent requests for information and status updates.
- Provide informed and reliable advice to internal stakeholders, including senior leaders.
- Ensure project related documentation is timely, accurate, managed and appropriately stored to comply with all ACECQA policies and procedures and stakeholder expectations.
- Act ethically and professionally in accordance with ACECQA's values of Integrity, Commitment, Respect and Collaboration.
- Demonstrate a willingness to seek opportunities to build and share knowledge and skills.
- Lead, support and mentor a diverse project team through individual and group planning, collaborative practice, and ongoing professional development.
- Oversee complex research, legislative and policy analysis to develop evidence-based support strategies, tools and resources that promote child safety capacity building and practice uplift.
- Manage and maintain effective working relationships with external stakeholders and subject matter experts, including government officials.
- Other duties as required.

ACECQA is committed to removing barriers and opening up opportunities. As an employer we seek to ensure people with differing needs and abilities have the same opportunities to successfully gain skills, knowledge and experience through work, social activities, education and training irrespective of their age, disability, colour, race, gender, religion, sexuality, family responsibilities, or location. In particular, we are committed to improving opportunities and outcomes for Aboriginal and Torres Strait Islander peoples.

The successful candidate will be required to consent to a national police check.

Eligibility

How to apply

The closing date for applications is **20 August 2025** at 11.59pm.

Important Note: Please ensure you follow the recruitment process outlined below, otherwise you may not be considered for the role.

To apply, please register with the ACECQA [Recruitment Candidate Portal](#), navigate to Manager, Reforming Early Childhood Safety (RECS) vacancy and click **Apply for Job**. The application process will require you to:

- Complete the one-page fit for purpose Child Safety statement document.
- Clearly address or demonstrate each of the essential and desirable criteria contained in the position description in a cover letter of no more than 3 pages.
- Attach a CV of no more than 3 pages.
- Provide the details of at least two referees from your last three years of employment that can attest to your capacity for this child safety focused role.

All complete applications will be acknowledged.

It is important to note that only applications which include the one-page fit for purpose Child Safety statement, as well as a CV and covering letter that addresses the selection criteria, will be considered.

More information

If you are interested in this role and would like to find out more, please contact Perry Campbell, Senior Manager Priority Support using RECS@acecqa.gov.au.

Notes

About [ACECQA](#)

We provide national leadership on the implementation of the National Quality Framework ([NQF](#)) and collaborate with the Australian and state and territory governments to:

- implement changes that benefit children birth to 13 years of age and their families
- monitor and promote the consistent application of the [Education and Care Services National Law](#) across all states and territories

- support the children’s education and care sector to improve quality outcomes for children

ACECQA is a values-based organisation and seek staff that align to our values of: Integrity, Commitment, Respect and Collaboration.

About the Australian Children's Education and Care Quality Authority

To Apply

Position Contact	Anna Lagana, +61282404522
Agency Recruitment Site	https://aeq.chris21.com/AEQ_eR21p/VacancyDetails.aspx?vdtnumber=480

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0761570

Job Title	Manager, Leadership and Management Program
Job Type	Full-Time, Non-Ongoing
Location	Brisbane QLD
Salary	\$126,436 - \$161,939
Future Merit Locations	Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Qld preferred but applications from all states considered
Classification	
Position Number	477
Agency Website	https://www.acecqa.gov.au/work-with-us

Job Description

https://aeq.chris21.com/AEQ_eR21p/VacancyDetails.aspx?vdtnumber=477

Manager Queensland Leadership and Management Program

- Help children have the best start in life through high quality education & care.
- Improve outcomes for children and families in early education and care.
- Join an expert team working across governments at the national level.

About [ACECQA](#)

We provide national leadership on the implementation of the National Quality Framework ([NQF](#)) and collaborate with the Australian and state and territory governments to:

- implement changes that benefit children birth to 13 years-of-age and their families
- monitor and promote the consistent application of the [Education and Care Services National Law](#) across all states and territories
- support the early childhood education and care sector to improve quality outcomes for children

We strive for innovation and continuous improvement and are committed to keeping the sector and the community informed with the latest developments in early childhood education and care.

ACECQA is committed to being a child-safe organisation, implementing the National Principles for Child Safe Organisations and actively promoting the safety and wellbeing of children.

The Role

The Manager, Leadership and Management Program is responsible for managing a team of leadership and management facilitators and content creators to develop and deliver the Queensland Leadership and Management Program for beginning, intermediate and experienced children's education and care educators and leaders. The program is an initiative under the Queensland Workforce Strategy, funded by the Queensland Government.

This role is full time and fixed-term (24 months) at ACECQA Band 6/7 (\$126,436 - \$161,939).

Duties

About You

To be successful in this role you will need:

- Lead, manage and develop a team of professional learning facilitators and content creators, collaborating with other Quality and Compliance Projects managers and admin staff to plan, schedule and deliver on program and organisational outcomes. Foster a positive and high-performing culture by promoting a collaborative and inclusive environment where team members feel valued, motivated, and empowered to achieve their best work.
- Manage the planning, design, delivery, review and ongoing improvement of the Qld Leadership and Management Program including day to day operations, project planning, reporting and evaluation as well as the delivery and monitoring of milestones, deliverables and risk registers.
- Through the analysis and use of contemporary research, best practice, policy, legislation and frameworks, lead the design and delivery of the Qld Leadership and Management program, making informed decisions to implement engaging, evidence-based professional content and professional learning strategies that achieve measurable uplift in the leadership and management practice of educators working in education and care settings.
- Act on behalf of ACECQA at meetings and other forums to represent and explain the views of ACECQA and identify, cultivate and maintain new and existing working relationships with external stakeholders, including government representatives, peak organisations, academics, subject matter experts, LAMP working group members, as well as education and care providers, leaders and educators to enhance program and organisational success.
- Establish and maintain effective professional relationships with internal ACECQA business units, including specialist research, IT, HR, digital design, and communication teams to deliver on quality program outcomes.
- In line with the Australian Government's Style Manual and ACECQA's tone, develop and deliver professional learning materials, reports, briefs, presentations and communications and respond to regular and urgent requests for information and provide expert advice to the senior manager and external stakeholders.

- Oversee the development, accuracy, and storage of program related documentation, records, and data and ensure self and team compliance with all ACECQA policies and procedures and stakeholder expectations.
- Adhere to the spirit and practice of ACECQA's Code of Conduct and champion ACECQA's values: Integrity, Commitment, Respect and Collaboration. Foster an inclusive, culturally safe and agile performance culture where people feel motivated, connected, and empowered.
- Other duties as required.

Mandatory Requirements

- A tertiary qualification in early childhood education, or a related field of study; or comparable professional experience.
- Qualification in leadership and/or management or comparable professional experience.
- Hold a current Blue Card or be willing and eligible to attain a card before commencing in the role.
- Available to undertake frequent travel across QLD, including metro and regional locations, overnight stays and hold a full driver's licence. This includes some travel to the ACECQA Sydney based office.

Desirable:

- A post graduate qualification in early childhood education, leadership and management or a related field of study.
- A tertiary qualification in learning and development, or a related field of study.
- Convenient access to a major airport that provides direct flights into metro and regional Qld.

Eligibility

How to apply

The closing date for applications is **17 August 2025** at 11.59pm.

Important Note: Please ensure you follow the recruitment process outlined below, otherwise you may not be considered for the role.

To apply, please register with the ACECQA [Recruitment Candidate Portal](#), navigate to Manager Queensland Leadership and Management Program vacancy and click **Apply for Job**. The application process will require you to:

- Attach a CV of no more than 5 pages which demonstrates your ability to meet the criteria contained in the position description.
- Provide the details of at least two referees who have directly supervised you within the last five years of employment.
- Attach a written response to the targeted questions below of no more than 2 pages

Targeted Questions

1. Outline the adult learning theories and principles you would incorporate into the delivery of a leadership and management program. Explain your rationale behind selecting these theories and principles.
2. What capabilities, skills, and knowledge areas would you consider essential to include in the design of a leadership and management program for education and care settings? Provide a rationale for your choices and discuss how these elements would contribute to the effectiveness of the program.
3. As a manager, how do you develop a positive workplace culture with your team, whilst maintaining professional boundaries and high expectations?

All complete applications will be acknowledged.

Notes

More information

If you have any questions about the role specifically, please contact Carolyn Cousins at Carolyn.Cousins@acecqa.gov.au

If you have any questions about the recruitment process please email the HR team at recruitment@acecqa.gov.au.

About the Australian Children's Education and Care Quality Authority

To Apply

Position Contact	Anna Lagana, +61282404522
Agency Recruitment Site	https://aeq.chris21.com/AEQ_eR21p/VacancyDetails.aspx?vdtnumber=477

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0761574

Australian Children's Education and Care Quality Authority

Closing Date:Sunday 17 August 2025

Leadership, Quality and Regulatory Support Group
Quality and Compliance Projects Queensland Leadership and Management Program

Job Title	Content Developer, Leadership and Management Program
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Brisbane QLD
Salary	\$103,179 - \$122,039
Future Merit Locations	Sydney, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Work from home 1-2 days a week
Classification	
Position Number	478
Agency Website	https://www.acecqa.gov.au/work-with-us

Job Description

https://aeq.chris21.com/AEQ_eR21p/VacancyDetails.aspx?vdtnumber=478

Content Developer, Leadership and Management Program

- Help children have the best start in life through high quality education & care.
- Improve outcomes for children and families in early education and care.
- Join an expert team working across governments at the national level.

About [ACECQA](#)

We provide national leadership on the implementation of the National Quality Framework ([NQF](#)) and collaborate with the Australian and state and territory governments to:

- implement changes that benefit children birth to 13 years-of-age and their families
- monitor and promote the consistent application of the [Education and Care Services National Law](#) across all states and territories
- support the early childhood education and care sector to improve quality outcomes for children

We strive for innovation and continuous improvement and are committed to keeping the sector and the community informed with the latest developments in early childhood education and care.

ACECQA is committed to being a child-safe organisation, implementing the National Principles for Child Safe Organisations and actively promoting the safety and wellbeing of children.

The Role

The Content Developer, Leadership and Management for the Queensland Leadership and Management Professional Development Program (LAMP) will use their expertise in leadership, management, writing, and professional development to coordinate the creation of resources, communications, and frameworks. Working with subject matter experts, ACECQA staff, educators, and early childhood leaders, they will help design the program framework and develop inclusive, engaging materials for eLearning, workshops, and other resources to enhance leadership skills among early childhood educators and leaders.

This role is full time and fixed-term (6 month) at ACECQA Band 5 (\$103,179 - \$122,039).

Duties

About You

To be successful in this role you will need:

- Qualifications in leadership and management and/or relevant level of knowledge and demonstrated expertise in leadership and management practices, theories, principles and frameworks.
- Proven ability to plan, write, curate, and meticulously edit high quality professional development materials, and to translate research into practical application.
- Demonstrated skill in applying adult and experiential learning principles to create inclusive, engaging professional development that builds capability.
- Possess strong analytical, interpersonal, and communication skills to adapt messaging for diverse audiences and communicate with influence.
- Knowledge of the operating environment of the children's education and care sector, and the NQF, including related legislation and sector resources.
- Experience in successfully coordinating project activities to meet contractual deadlines, milestones and quality standards, while managing conflicting priorities and adapting to change.

- Proven ability to nurture positive and productive working relationships with internal and external stakeholders and negotiate with confidence to support program outcomes.
- Demonstrated intermediate Microsoft 365 Suite skills, including Microsoft Teams, SharePoint, Outlook, Word, Excel, Planner and PowerPoint and the ability to learn new systems quickly and efficiently.

While not essential, the following attributes will greatly assist you in the role:

- Undergraduate qualification or higher in early childhood education or a related field of study; or comparable professional experience.
- Experience and qualifications in workplace training and assessment or a related field.

Eligibility

How to apply

The closing date for applications is **17 August 2025** at 11.59pm.

Important Note: Please ensure you follow the recruitment process outlined below, otherwise you may not be considered for the role.

To apply, please register with the ACECQA [Recruitment Candidate Portal](#), navigate to Content Developer, Leadership and Management Program vacancy and click **Apply for Job**. The application process will require you to:

- Attach a CV of no more than 5 pages which demonstrates your ability to meet the criteria contained in the position description.
- Provide the details of at least two referees who have directly supervised you within the last five years of employment.
- Attach a written response to the targeted questions below of no more than 2 pages

Targeted Questions

1. What capabilities, skills, and knowledge areas would you consider essential to include in the design of a leadership and management program for education and care settings? Provide a rationale for your choices and discuss how these elements would contribute to the effectiveness of the program.
2. Please describe your end-to-end approach to developing content for professional learning.

All complete applications will be acknowledged.

Notes

More information

If you have any questions about the role specifically, please contact Carolyn Cousins at Carolyn.Cousins@acecqa.gov.au

If you have any questions about the recruitment process please email the HR team at recruitment@acecqa.gov.au.

About the Australian Children's Education and Care Quality Authority

To Apply

Position Contact	Anna Lagana, +61282404522
Agency Recruitment Site	https://aeq.chris21.com/AEQ_eR21p/VacancyDetails.aspx?vdtnumber=478

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0761460

Job Title	National Electoral Education Centre Coordinator, Communication Education & Engagement Branch
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$94,603 - \$106,034
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2025-140 16955
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

About the Branch

The Electoral Education section sits within the Communication Education and Engagement Branch at the AEC. The branch is a team of energetic, passionate and skilled practitioners, responsible for ensuring all people are informed about the process of voting in federal elections and referendums and encouraging voters to participate. This includes consideration of people who experience barriers and may need additional support to equitably participate. This is achieved through the collective work of our sections, covering electoral education, strategic communication, campaigns, community engagement, Indigenous electoral participation, and design.

About the Section

The Electoral Education team are education experts who deliver innovative and high-quality programs that are inclusive, accessible and engaging. The section is responsible for the AEC's school and community education program including the highly regarded National Electoral Education Centre (NEEC) at Old Parliament House in Canberra; a digital 3D electoral game available to schools via an app; online education resources; and a teacher professional learning program.

The community program includes the Writs to Referendums exhibition at Old Parliament House; and a well-established community education program with a particular focus on communities that may face barriers to electoral participation.

Duties

The NEEC Coordinator supports the delivery the AEC's education and schools programs, including education and professional development and learning for teachers.

The role is responsible for supporting the delivery of the AEC's school education program that includes the AEC's highly regarded National Electoral Education Centre in Canberra; a digital 3D electoral game available to schools via an app; online education resources; and a teacher professional learning program.

Key position responsibilities include managing the daily operations of the NEEC, which has around 80,000 school visitors a year, including staff rostering, scheduling and booking of visitors, planning, preparation, reporting and evaluation.

This role is responsible for training and mentoring the team of electoral educators in their delivery of the electoral education programs at the NEEC, while supporting the design, implementation, review and evaluation of curriculum-aligned education materials and resources for students, teachers and schools on the Australian electoral system.

You will be supporting the engagement and collaboration in electoral education projects with partner agencies and cultural institutions. You will be maintaining relationships with Commonwealth, state and territory education departments, cultural institutions, education professional associations and peak bodies and enabling tourism operators, while ensuring compliance with all relevant training for electoral educators and AEC policies.

This role will be managing facilities within Old Parliament House used for electoral education including the National Electoral Education Centre and Writs to Referendums exhibition.

To excel you'll have:

- Demonstrated professional experience delivering education or training sessions in an engaging, clear, concise, and well-structured way using language appropriate to your audience.
- Excellent communication and interpersonal skills with demonstrated ability to communicate effectively and strategically with diverse stakeholder groups to build support to achieve outcomes.
- Demonstrated high levels of personal integrity, accuracy and impartiality while achieving results within legislative and policy parameters.

- Demonstrated ability to work in a fast-paced environment, managing multiple competing priorities with flexibility in the face of changing priorities in a public facing environment.
- Exceptional written communication skills including demonstrated ability to prepare resources, briefs and reports.

Essential

- Relevant tertiary qualification and/or relevant experience in education, teaching, training and assessment or related field.
- Understanding of the Australian curriculum and the principles of inclusive education, including the ability to work with young people in a teaching or educative/ instructional capacity.
- Proven ability to deliver effective training and education programs to a variety of audiences.
- Understanding of effective and inclusive learning techniques for adults and young people.

Desirable

- Knowledge of, or ability to quickly gain knowledge of, Australian electoral law and practice.
- Experience with the use and implementation of contemporary digital education resources such as video casting, serious or educational games or virtual reality products.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Terri Thomas, terri.thomas@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0761505

Australian Electoral Commission

Closing Date:Sunday 24 August 2025

Communication, Education and Engagement Branch
Communication, Education and Engagement Branch Electoral Education

Job Title	Electoral Educators - Communication, Education and Engagement Branch
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$76,626 - \$83,970
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 4
Position Number	2025-142 10436
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The Branch

The Electoral Education section sits within the Communication Education and Engagement Branch at the AEC. The branch is a team of energetic, passionate and skilled practitioners, responsible for ensuring all people are informed about the process of voting in federal elections and referendums and encouraging voters to participate. This includes consideration of people who experience barriers and may need additional support to equitably participate. This is achieved through the collective work of our sections, covering electoral education, strategic communication, campaigns, community engagement, Indigenous electoral participation, and design.

The Section

The Electoral Education team are education experts who deliver innovative and high-quality programs that are inclusive, accessible and engaging. The section is responsible for the AEC's school and community education program including the highly regarded National Electoral Education Centre (NEEC) at Old Parliament House in Canberra; a digital 3D electoral game available to schools via an app; online education resources; and a teacher professional learning program.

The community program includes the Writs to Referendums exhibition at Old Parliament House; and a well-established community education program with a particular focus on communities that may face barriers to electoral participation.

Duties

Electoral Educators deliver several cornerstone education programs to at the NEEC and welcome schools who visit Canberra from across Australia as part of their civics and citizenship excursions. The NEEC accommodates approximately 80,000 in person visitors annually (mainly year 5 and 6 students). The NEEC is also exploring the development of digital education program options such as live-streamed and pre-recorded virtual education sessions.

You will present education sessions about Australia's federal electoral system and facilitate engaging learning activities for in-person visitors to the NEEC. There are currently three programs delivered to both students and adults that cover the House of Representatives, Senate and Referendums. This includes the planning and preparation for the delivery of the education programs, including setting up the learning area, ensuring all appropriate resources are available, tailoring presentations to the audience as appropriate, and ensuring technology is working and ready prior to the commencement of a session. You will be required to learn all programs offered by the NEEC.

You will also contribute to the continual development, implementation and evaluation of our training and educational resources, ensuring inclusive and contemporary educational techniques are utilised. You may participate in external engagement for a variety of events and audiences.

You may also produce and deliver digital programs via live-streamed and pre-recorded virtual education sessions to schools and other electoral stakeholders. From time to time, you may perform additional duties or assume responsibility of functions as directed by the leadership team.

You will anticipate issues and problems which could impact on your designated tasks and seek guidance when required to see tasks through to completion under guidance from your supervisor. You will have the ability to remain positive and respond to pressure in a calm manner and the ability to respond in a positive and flexible manner to competing priorities and change.

To excel you'll have:

- Demonstrated professional experience delivering education or training sessions in an engaging, clear, concise, and well-structured way using language appropriate to your audience.
- Exceptional organisational and communication skills to proactively manage daily workflow and competing requests, ensuring clear, timely and effective co-ordination.
- Demonstrated professional experience delivering education or training sessions in an engaging, clear, concise, and well-structured way using language appropriate to your audience.
- Skills to provide organisational and logistical support for education sessions and activities conducted by the Section and collaborate with other team members.
- Ability to develop and update electoral educational resources for schools and teachers using your excellent written communication skills.
- Demonstrated ability to work autonomously and with integrity to deliver objectives, and a strong commitment to working harmoniously within a team to achieve positive results.
- Knowledge of, or ability to quickly gain knowledge of the Australian electoral law and practice.
- Relevant tertiary qualifications in education, teaching or training or equivalent experience in a similar field.
- Knowledge and understanding of the Australian curriculum and how this can be applied to education resources.
- Proven ability to deliver effective training and education programs to a variety of audiences.

Essential

- Relevant tertiary qualification and/or relevant experience in education, teaching, training and assessment or related field.
- Understanding of the Australian curriculum and the principles of inclusive education, including the ability to work with young people in a teaching or educative/ instructional capacity.
- Proven ability to deliver effective training and education programs to a variety of audiences.
- Understanding of effective and inclusive learning techniques for adults and young people
- Demonstrated personal integrity whilst achieving results within legislative and policy parameters.

Desirable

- Knowledge of, or ability to quickly gain knowledge of, Australian electoral law and practice.
- Experience with the use and implementation of contemporary digital education resources such as video casting, serious or educational games or virtual reality products.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC’s statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Krys Saclier, 1800 020 067
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

- Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:
- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
 - applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Australian Law Reform Commission

Closing Date: Sunday 24 August 2025

Job Title	Research Officer
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Melbourne VIC
Salary	\$79,990 - \$87,411
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	APS Level 4
Position Number	0250/25_ALRC-EXT
Agency Website	

Job Description

<https://agcareers.nga.net.au/?jati=03E74C3D-625A-BE10-0D56-E41B5A08447C>

To obtain a copy of the Vacancy Information Kits for this vacancy, please click on the 'Apply Now' button to the left of this advertisement.

Duties

Our Opportunity

Research Officers provide administrative support to inquiries, as well as engaging in legal and policy analysis, research, drafting and some stakeholder engagement. ALRC Research Officers are skilled researchers and writers, problem-solvers, collaborative team players and display an ability to manage and organise their work in the context of tight timeframes. Research Officers assist the Commission to develop and maintain data bases and records of stakeholder interactions and input. They help organise consultations, research and formulate proposals, draft reports and recommendations for reform, and work closely with their colleagues to ensure the ALRC's law reform processes and activities are best practice.

Research Officers are important to ALRC inquiries and report into the Principal Legal Officer leading the inquiry. Principal Legal Officers report to the ALRC's Executive Director, Ruth Barson. The ALRC is led by the President, Justice Bromberg.

Who are we looking for?

We seek people from a wide range of backgrounds who bring experience in law and/or policy, understand existing legal systems and structures and have an ability to think outside of them, and are skilled researchers, thinkers and problem solvers. We seek people who bring novel ideas, diverse experience, global perspectives, and are willing to explore innovative ways of thinking and working. People who work for us will value diversity, apply information effectively to solve problems, and work collaboratively to achieve outcomes.

Key Responsibilities:

Support inquiry teams by:

- performing a broad range of administrative tasks, including creating and maintaining data bases, and records of stakeholder input and correspondence
- undertaking research to identify relevant stakeholders for the inquiry
- scheduling and organising consultation meetings with identified stakeholders
- coordinating and participating in consultation meetings and taking comprehensive notes
- analysing and summarising submissions
- conducting legal and policy research on key issues involved in the inquiry
- contributing to chapters for consultation documents and final reports
- contributing to the formulation of proposals and recommendations for reform
- attending ALRC Advisory Committee meetings and recording minutes of these meetings as required.

Eligibility

Selection Criteria:

1. Administrative and project support/management skills, including knowledge of information management tools such as Excel, and an ability to work carefully and methodically and pay attention to detail.
2. Legal and policy research skills that can assist the ALRC to complete law reform inquiries.
3. Demonstrated legal and policy writing skills that can assist the ALRC to complete law reform inquiries.
4. Proven ability to write clearly and concisely, to clearly articulate complex ideas and concepts and to communicate with influence.
5. Demonstrated capacity to foster productive working relationships, working in a team, sharing information and ideas, and considering the views of others.
6. Ability to work independently, to prioritise tasks and set schedules in order to meet specified deadlines.

The range and nature of work within the ALRC requires a workforce that reflects our diverse society, and the department provides a number of support mechanisms for employees.

As an ALRC employee, you will:

- be part of an inclusive and diverse work environment
- receive a generous starting salary and work conditions
- benefit from supportive learning and development.

Notes

How to Apply:

Applications are to be emailed to HR@alrc.gov.au.

Applications close at 11:30pm AEST on **Sunday 24 August 2025**.

As part of your application, you will need to provide:

- your current résumé (no more than three pages)
- your university transcript
- a statement of claims (max. 750 words) explaining why you are suited to the role and the ALRC with reference to the Selection Criteria as outlined above
- the names and contact details of two referees, one of whom should be a current supervisor.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please email HR@alrc.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Law Reform Commission

To Apply

Position Contact	Emma Larking, N/A
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=03E74C3D-625A-BE10-0D56-E41B5A08447C

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0761508

Australian Signals Directorate

Closing Date:Sunday 24 August 2025

Portfolio & Transformation Division
Capability & Transformation

Job Title	Procurement Administration and Support Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Melbourne VIC
Salary	\$80,743 - \$95,481
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	On-Site, Flexible
Classification	APS Level 4;APS Level 5
Position Number	ASD/06697/25
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

About the Team

Join our small supportive team, where your contribution is truly valued. We are part of a dynamic and innovative branch that is rapidly growing, filled with passionate individuals who want to make a positive difference in ASD people culture.

The functions have been establishing over the past few months and we are seeking talented and motivated people to assist us in progressing key priorities of the branch, which includes contract management and procurement.

About the Role

The Contractor Workforce & Portfolio Branch is responsible for delivering robust enterprise labour hire and commercial procurement outcomes for ASD. This recruitment process is seeking to fill Procurement Administration and Procurement Support Officer roles across a number of sections, including Labour Hire Support, Procurement Delivery and Commercial Procurement.

While a strong interest and some experience in government procurement is favourable, candidates looking to use their business management, finance, workforce or stakeholder engagement skills to make a difference to business areas are strongly encouraged to apply.

Key Duties of the Role:

ASD 4 - Procurement Administration Officer

- Provide support in the operational requirements of a procurement activity and support the coordination, delivery and reporting of procurement activities.
- Provide administrative and process support to the team and ASD business areas as required.
- Take the initiative to progress work to meet business objectives, recommend solutions for issues impacting on the achievement of desired outcomes and seek advice and guidance on more complex issues.
- Liaise with supervisors, staff and stakeholders and respond to simple enquiries relating to procurement activities.
- Seek clarity and understand the reasons for decisions and recommendations and how they are relevant to the work being undertaken.
- Build and sustain productive relationships with team members and actively participate in team work and group activities.
- Understand the Commonwealth Procurement Framework, procedures and compliance obligations and explain the relevance to work responsibilities.
- Support business improvement – have an eye for opportunity and contribute to improvement in team processes and procedures.
- Develop and maintain an understanding of Australian Signals Directorate's corporate requirements including relevant policies, work practices and procedures necessary to achieve work area outcomes.

ASD 5 - Procurement Support Officer

- Work collaboratively to assist the team, stakeholders and subject matter experts to establish and finalise procurement activities and resolve issues that may arise.
- Understand and apply the operational and technical requirements of a procurement activity and assist in the coordination, delivery and reporting of that activity.

- Contribute to procurement activities whilst ensuring compliance with legislation and procurement policies, processes and procedures.
- Assist with the provision of advice in relation to procurement activities.
- Liaise with supervisors, staff and stakeholders and respond to moderately complex enquiries relating to procurement activities.
- Take the initiative to progress work to meet business objectives, recommend solutions for issues impacting on the achievement of desired outcomes and seek advice and guidance on more complex issues.
- Understand the Commonwealth Procurement Framework, procedures and compliance obligations and apply these to procurement activities.
- Support and initiate business improvement – assist in creating efficiencies in team processes and with ASD business areas in relation to procurement activities.
- Demonstrate an understanding of the Australian Signals Directorate's corporate requirements including relevant policies, established principles, work practices and procedures necessary to achieve work area outcomes.

Duties

ASD are looking for competent Administration Officers with a keen interest in procurement and relevant experience to assist with a range of procurement and contract activities.

ASD 4 – Procurement Administration Officer

Under direction, our ideal candidate will perform administrative tasks supporting a broad range of procurement activities, including procurement delivery, procurement-related finance, procurement support and contractor induction. The candidate will be organised, demonstrate attention to detail and have the ability to prioritise multiple tasks in a fast-paced environment.

The candidate will have good written and verbal communication skills, and willingness to stretch themselves with the ability to adapt to meet new challenges in order to support their team to achieve their goals.

ASD 5 – Procurement Support Officer

Under limited direction, our ideal candidate will provide support to the team to assist in undertaking a broad range of less-complex procurement activities and achieving the required team goals within tight timeframes. They will be enthusiastic about building a career in procurement and developing knowledge of the Commonwealth Procurement Rules and supporting instructions.

The candidate will have good written and verbal communication skills, and willingness to stretch themselves with the ability to adapt to meet new challenges in order to support their team to achieve their goals. Ideally, they will be keen to develop their procurement and leadership skills and build effective stakeholder relationships that support the work of their team.

Across both roles, candidates should possess the following skills and strengths:

- Enjoy working as part of a team in a dynamic environment;
- High level of attention to detail and problem solving skills;
- Well-developed interpersonal skills;

- Independent thinker and analytical skills;
- Have a positive attitude in the face of change and enjoy learning new things, evolving processes to deliver the best outcome;
- Have a Positive Vetting Security Clearance, or the ability to successfully gain and maintain one.

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Eligibility

Citizenship - To be eligible for employment with ASD, applicants must be an Australian citizen.

Health Assessment - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Organisational Suitability Assessment – To be eligible for employment within ASD, the preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).

Security Clearance - The preferred applicant will be required to successfully undergo the security clearance vetting process at a specified clearance level. The preferred applicant **MUST** be willing to disclose all relevant and required information.

It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.

Notes

- Knowledge of the Commonwealth Procurement Rules (CPRs) and associated instructions.
- Certificate IV in any of the following:
 - a. Government (Procurement)
 - b. Business Management
 - c. Consolidated Complex Procurement

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@dfp.com.au
Agency Recruitment Site	www.asd.gov.au/careers

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0761514

Job Title	ASD EL2 Director Compliance Oversight
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT
Salary	\$142,445 - \$170,979
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	On-Site, Flexible
Classification	Executive Level 2
Position Number	ASD/06602/25
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

About the Team

Compliance and Strategy branch is responsible for protecting ASD's license to operate, and shaping ASD's authorising environment.

The branch promotes a strong compliance culture through the provision of operational advice, and the development of compliance policies and training. It also performs a critical role performing oversight of ASD's internal activities as well as engagement with external oversight bodies, including of the Inspector-General Intelligence and Security and the Parliamentary Joint Committee on Intelligence and Security.

The branch also is responsible for representing ASD's equities across the National Intelligence Community and broader strategic forums and policies. This includes advocacy around ASD's legislative environment, including input to Government reviews, reforms to support ASD activities, and legislation relevant to ASD interests.

About the Role

ASD's Oversight team is looking to fill the position of EL2 Director – Compliance Oversight in Canberra. The Oversight team manages internal oversight of ASD operational activity, including investigations of reported incidents and proactive assurance activities.

It also manages ASD's relationship with external oversight bodies, including the Inspector General of Intelligence and Security (IGIS), Parliamentary Joint Committee on Intelligence and Security (PJCIS), and intelligence partner oversight bodies.

Director Oversight plays a critical role supporting ASD's compliance program by ensuring the effective and timely identification and investigation of potential incidents, and leading on process improvements to mitigate the risk of future incidents occurring.

In this role, you will reinforce ASD's license to operate by providing strategic advice to senior management and stakeholders, and assuming accountability for complex and sensitive work.

Key duties of the ASD Director Oversight:

- Lead, plan and manage ASD's oversight function, including advising the senior executive on complex and sensitive operational matters;
- Cultivate and maintain partnerships with internal and external stakeholders, including external oversight bodies, and represent ASD at relevant internal and external meetings and activities relevant to the oversight function;
- Lead and manage a team, including providing clear and consistent communication, setting clear performance and behavioural standards, managing performance, delegating responsibility and guiding and developing people.
- Support the senior executive through the provision of high quality written and verbal briefings including regular ministerial submissions.

Please note: The merit list that arises from this recruitment may be used to fill future vacancies in Compliance and Strategy Branch.

Duties

The successful candidate will be a highly motivated individual who is keen to take on a challenging but rewarding position of responsibility that will provide the opportunity to use your leadership, strategic awareness, and relationship-building skills to have a direct and immediate impact on ASD's reputation with Government.

- Possess strong strategic judgement and the ability to provide expert and timely advice to enable senior decision-making;
- Have the demonstrated ability to exercise professional initiative under broad strategic direction with little oversight, and manage a number of competing priorities;
- Have the demonstrated ability to interpret and apply legislative and policy frameworks, and the ability to develop a strong understanding of ASD's authorising framework and its operations;
- Have the demonstrated ability to lead teams and set strategic direction; and
- Possess exceptional stakeholder engagement and briefing skills, including to the senior executive.

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be able available to locations across Australia.

Eligibility

Citizenship - To be eligible for employment with ASD, applicants must be an Australian citizen.

Health Assessment - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Organisational Suitability Assessment – To be eligible for employment within ASD, the preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).

Security Clearance - The preferred applicant will be required to successfully undergo the security clearance vetting process at a specified clearance level. The preferred applicant **MUST** be willing to disclose all relevant and required information.

It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.

Notes

- Strong stakeholder engagement skills are required for all roles across Compliance & Strategy branch.
- Experience in oversight, investigations, audit, or internal policy would be highly regarded but not essential.
- Previous experience in the Australian National Intelligence Community is advantageous but not required.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Signals Directorate

To Apply

Position Contact	Emma Dowling, emma.dowling3@defence.gov.au
Agency Recruitment Site	www.asd.gov.au/careers

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0761554

Job Title	ASD 4, 5 & 6 ICT Database Administrator
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	\$80,743 - \$110,886
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	On-Site, Flexible
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	ASD/06742/25
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

About the Team

Mission Data (MD) Division within ASD is responsible for providing the foundational data capabilities to support all of ASD's functions. We achieve this via the provision of data platforms and services, management of ASD's mission data, and providing complex analytic development and support, including Artificial Intelligence and Machine Learning capabilities. All roles within MD require knowledge of and strict compliance with legislative frameworks, government decision-making and ASD's mission and policies requirements

The Databases and Indexing team (DBI) provides a reliable corporate database environment to ensure uninterrupted and reliable database services for owners and users of multiple systems running on the corporate databases used in ASD and wider Defence.

About the Role

Key Duties:

ASD 4 Database Administrator:

This is a Database administration role to provide reliable and uninterrupted database services for owners and users of multiple systems running on the corporate databases used in ASD.

The successful applicant will:

- Develop their expertise in managing corporate databases and supporting data owners and users.
- Create, maintain and follow standard operating procedures (SOPs), based on outcomes of our internal testing, work implementation and environmental changes.
- Be flexible to meet changing work requirements to ensure the reliability and ongoing enhancements for supported databases.
- Upskill in a variety of database technologies to meet on-going or new operational requirements.
- Learn a number of fundamental Oracle and Microsoft technologies such as MSSQL, SQL, table structure, indexes OR
- Learn a number of fundamental MongoDB technologies such as Operations Manager, JSON, key-value pairs.

ASD 5 Database Administrator:

In addition to duties in the ASD 4 category, the successful applicant will:

- Mentor junior DBAs in the team.
- Work on supporting issues of a more technical nature that require investigation and debugging.
- Learn a number of ASD specific requirements for our Oracle databases such as EUS, RAs, RMAN, Commvault, EMCC, materialized views, GRPs, flashbacks, APEX OR
- Learn a number of ASD specific requirements for our MongoDB databases such as Replication Server, Sharding, Compacting.

ASD 6 Database Administrator:

In addition to duties in the ASD 4 & 5 categories, the successful applicant will:

- Be a source of technical expertise in the team on all Database matters, and have the ability to utilise all available resources to come to meaningful conclusions.
- Have a previous strong and demonstrated working knowledge of Oracle, MongoDB or MSSQL.
- Work on scripts written and running on Linux or Windows environments.
- Have a focus on providing clear guidance to the team.
- Be willing to automate tasks as needed and to make the team more efficient where practical.

- Master a number of Oracle specific requirements such as PLSQL, Commvault, backups, flashbacks, APEX OR
- Master a number of MongoDB specific requirements such as Collections, Aggregation, Indexing and all CRUD operations.

Duties

We are seeking applicants who:

- Have the ability to think critically.
- Are able to communicate with both technical and non-technical people.
- Are able to work in a team, following established priorities and procedures and sharing information with others, while prioritising and managing their own workflows.
- Are motivated to learn and further develop their skills and accept feedback.

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Eligibility

Citizenship - To be eligible for employment with ASD, applicants must be an Australian citizen.

Health Assessment - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Organisational Suitability Assessment – To be eligible for employment within ASD, the preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).

Security Clearance - The preferred applicant will be required to successfully undergo the security clearance vetting process at a specified clearance level. The preferred applicant **MUST** be willing to disclose all relevant and required information.

It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.

Notes

Experience or Training in one or more of the following areas is highly desirable but not mandatory for the **ASD 4** role:

- Database Administrator experience on Oracle, MongoDB or MSSQL.
- Database implementation in a Cloud environment (eg OpenSearch, AWS RDS, Azure SQL).
- Developer who's worked on systems that use a database.

Experience in one or more of the following areas is highly desirable but not mandatory for the **ASD 5** role:

- Database Administrator experience on Oracle, MongoDB or MSSQL.
- Work experience with Database implementation in a Cloud environment (eg OpenSearch, AWS RDS, Azure SQL).
- Work experience with Linux or Windows system administration.
- Work experience with cloud database solutions like Azure SQL or AWS RDS.

Experience in two or more of the following areas is highly desirable but not mandatory for the **ASD 6** role (they can overlap if your previous role used both skillsets):

- Leading Database Administrator experience with Oracle, MongoDB, MSSQL or Sybase.
- Leading role experience with Database implementation in a Cloud environment (eg Opensearch, AWS RDS, Azure SQL).
- Leading role experience with Linux or Windows system administration.
- Experience as a general developer (eg Java, Python, Android dev, C, C#, React, Powershell).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@dfp.com.au
Agency Recruitment Site	www.asd.gov.au/careers

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0761157

Australian Submarine Agency

Closing Date:Sunday 31 August 2025

Australian Submarine Agency
Chief Operating Officer (B2)

Job Title	Budget Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$86,887 - \$93,066
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA
Classification	APS Level 5
Position Number	ASA/06394/25
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=9ACCC433-AE19-AE06-B116-E41B1DB49068>

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

This is a unique opportunity to directly contribute to work that will impact Australia's strategic and Defence outcomes, and the delivery of a capability that will play a key role in the defence of our country. The Australian Submarine Agency (ASA) Finance Branch supports the Chief Financial Officer and the ASA through the provision of costing, financial and budget management advice to support the acquisition, sustainment and disposal of nuclear-powered submarines (NPS).

To effectively support the ASA, we are seeking individuals who thrive in a high paced environment, can work independently and as part of a team, and have great communication and interpersonal skills. As an APS5 Budget Officer working within the Budget and Reporting team, you will develop and strengthen your technical budget management skills, and be provided the opportunity to support entity wide decision-making through the provision of accurate, timely financial analysis and advice.

Reporting to the relevant Assistant Director, as an APS 5 Budget Officer you will:

- Support the management of the ASA's Budget Estimates, including the Nuclear Powered Submarine Program on behalf of Defence.
- Support the maintenance and reporting of timely and accurate estimates in Budget systems (CBMS and TM1).
- Assist with the delivery of key external budget publications, and development of internal operating and capital budgets, and undertake mid-year reviews in consultation with ASA Finance Business Partners.
- Undertake analysis of financial performance and forecasts to inform insights for the CFO to ASA Committees.

About our Team

As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities.

Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people.

Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people.

Our Ideal Candidate

We are a dynamic organisation seeking employees who are agile, innovative and energised by high-paced work. We are seeking motivated, enthusiastic and collaborative individuals to join us and contribute to our team.

Successful candidates will demonstrate:

- An understanding of or demonstrated experience with Federal Budget Processes and the ability to work within relevant policy, legislative, and Commonwealth frameworks from both external and internal budget perspectives.
- An inquiring mind and the ability to undertake analysis of financial information to identify trends or anomalies and present the outcomes to key stakeholders.

- Excellent written and oral communication skills to professionally engage and respond to internal and external stakeholder queries.
- Well-developed interpersonal skills, with demonstrated ability to develop and maintain productive working relationships with internal and external stakeholders.
- Attention to detail and well developed organisation skills to manage competing tasks and priorities.
- Experience working with financial systems and well developed Microsoft Excel skills.
- Qualifications or relevant experience in accounting, commerce, business and/or finance is highly desirable, as is progression towards a membership of a professional body.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia’s nuclear-powered submarine program. Australia’s acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	Angela Hoang, 02 5109 5502
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=9ACCC433-AE19-AE06-B116-E41B1DB49068

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0761180

Australian Submarine Agency

Closing Date: Sunday 31 August 2025

Australian Submarine Agency
Chief Operating Officer (B2)

Job Title	Budget Advisor
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$95,187 - \$108,734
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".
Classification	APS Level 6
Position Number	ASA/06404/25
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=56422129-8E71-78E5-80E4-E41B1E48CE51>

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

This is a unique opportunity to directly contribute to work that will impact Australia's strategic and Defence outcomes, and the delivery of a capability that will play a key role in the defence of our country. The Australian Submarine Agency (ASA) Finance Branch supports the Chief Financial Officer and the ASA through the provision of expert strategic support and advice on the development of the acquisition, sustainment and disposal of nuclear-powered submarines (NPS).

To effectively support the ASA to deliver on their outcomes, we are seeking individuals who thrive in a high paced environment, can work independently and as part of a team, and have great interpersonal skills. As an APS6 working within the ASA Finance Branch, you will strengthen your leadership and technical skills, and be provided the opportunity to support entity and program wide decision-making through the development and implementation of processes to support the provision of accurate, timely, financial information and analysis.

Reporting to the relevant Assistant Director, as an APS 6 Budget Advisor you will:

- Evaluate, articulate, advise and support the development of the ASA's Budget Estimates, including the Nuclear Powered Submarine Program on behalf of Defence.
- Implement and ensure the maintenance and reporting of timely and accurate estimates in Budget systems (CBMS and TM1).
- Co-lead the delivery of key external budget publications, development of internal operating and capital budgets and perform mid-year reviews in consultation with ASA Finance Business Partners.
- Provide analysis, spot and question abnormalities, review and quality assure financial data, exercise professional judgement and skepticism to provide advice on analysis of financial performance and forecasts in order to inform insights for the CFO to ASA Committees.

About our Team

As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people.

Our Ideal Candidate

We are a dynamic organisation seeking employees who are agile, innovative and energised by high- paced work. We are seeking motivated, enthusiastic and collaborative individuals with transferable skills to join us and contribute to our team. Successful candidates will demonstrate:

- An understanding of or demonstrated experience with Federal Budget Processes and the ability to work within relevant policy, legislative and Commonwealth frameworks from both external and internal budget perspectives.
- The ability to guide, review, and provide advice to APS5s and manage upwards.

- The ability to interpret and provide financial advice and analysis to identify trends or anomalies and present the findings to key stakeholders.
- Excellent written and oral communication skills to professionally engage and respond to internal and external stakeholder queries.
- Well-developed interpersonal and middle-level leadership skills, with demonstrated ability to develop and maintain productive working relationships with internal and external stakeholders.
- Attention to detail with well-developed organisational skills combined with an ability to multi-task and manage competing tasks, priorities and deadlines.
- Experience working with financial systems and well-developed Microsoft Excel skills.
- Qualifications or relevant experience in accounting, commerce, business and/or finance is highly desirable, possession of or is progressing towards a membership of a professional body.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	Angela Hoang, 02 5109 5502
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=56422129-8E71-78E5-80E4-E41B1E48CE51

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

- Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:
- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
 - applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0761547

Defence Housing Australia

Closing Date:Thursday 21 August 2025

Property
Property Leasing and Acquisitions

Job Title	Business Development Operations Manager
Job Type	Full-Time, Ongoing
Location	Gungahlin ACT, Parramatta NSW, Brisbane QLD, Perth WA
Salary	\$122,963 - \$150,065
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DHA Enterprise Agreement
Classification	Executive Level 1
Position Number	493700
Agency Website	https://www.dha.gov.au/

Job Description

<https://careers.dha.gov.au/>

Defence Housing Australia (DHA) is looking for a motivated Operations Manager to join the Leasing and Acquisitions Team. The ideal candidate will have a background in management or property, with experience in leasing, sales, or business development. The role involves leading a dispersed team to deliver property programs, contributing to DHA's Portfolio Plan, and providing housing solutions for Defence members and their families.

If you are a strong leader and a self-starter, apply now.

About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our [website](#) or read our latest [Annual Report](#).

Duties

About your team

The Property Group is responsible for meeting DHA's delivery objectives for high quality housing through programs such as Strategic Provisioning, Leasing and Acquisitions and supported by Marketing and Investor Support teams. The Business Development function sits within the Leasing and Acquisitions Team and is responsible for the sourcing and delivery of new properties to the portfolio via lease or acquisition, via long-term supply agreements supporting the future pipeline of provisioning across the national portfolio of properties.

About the role

In this role, you will provide oversight and leadership and motivating a high performing team while providing clear direction, focusing on staff performance and ensuring that resources are effectively and efficiently managed to achieve business outcomes. You will ensure you coordinate business improvements for strategic business initiatives; project manage the delivery of programs and coordinate and report progress against other dependent programs.

You will monitor and manage team goals to ensure operational and financial performance targets are met, assess workforce planning, asset management, contractual requirements, and performance outcomes for the team. You will lead the team to deliver high quality customer service outcomes to all stakeholders.

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

Benefits for working at DHA include:

- 15.4% superannuation
- Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year
- Work-life balance and flexible working options
- A positive workplace culture where you can bring your whole self to work
- Opportunities to broaden your industry knowledge and experience
- Career progression and opportunities
- ADF partner employment conditions when posting to a new location

For information on DHA's Employee Value Proposition, visit our [website](#).

Note: All successful applicants are required to be eligible to complete a Baseline Vetting security clearance for consideration of the Australian Government Security Vetting Agency (AGSVA)

How to apply

Apply now via our [online careers site](#) with your current resume and a 500-word one page pitch, addressing the requirements of the role. We recommend you read the Australian Public Service Commission's Cracking the Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission's Integrated Leadership System at this role's level.

For further information on the position, please refer to the Candidate Information Pack through the [online careers site](#).

Applications close: 11:55pm AEST Thursday 21 August 2025.

Any questions? Please contact Brendon Jones – Director Leasing Acquisitions

Brendon.jones@dha.gov.au / 0421 041 173

Order of Merit

A merit pool will be established from this process which will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

Inclusion and Diversity

DHA is committed to building an inclusive and diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, ex-defence members, mature aged employees and carers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

Position Contact	Brendon Jones, 0421 041 173
Agency Recruitment Site	https://careers.dha.gov.au/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0761589

Job Title	Assistant Manager, Stakeholder and Government Engagement
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Cairns QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	\$116,497 - \$127,140
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible work arrangements including work from home arrangements will be considered on a case-by case-basis.
Classification	Executive Level 1
Position Number	25_42
Agency Website	

Job Description

<https://cdppcareers.nga.net.au/cp/>

The Director of Public Prosecutions (Cth) (CDPP) is seeking an experienced professional to fill a vacancy within our Legal Capability and Performance Practice group within the Stakeholder and Government Engagement Section.

This role will provide the successful applicant with a unique opportunity to broaden their skills and capabilities, while being at the forefront of the CDPP's partner engagement activities and fostering important relationships and networks.

This position will be offered on a full-time basis and can be performed from any CDPP office in any State or Territory. Some interstate travel will be required. The CDPP also offers flexible working arrangements that are negotiated on a case-by-case basis.

Duties

- Implementing the partner agency engagement strategy, in close consultation with the Legal Practice;
- Proactively developing and managing CDPP's law reform proposals and submissions to Government;

- Managing the Partner Agency Portal at a strategic level, ensuring content continues to meet partner needs;
- Delivering the Partner Agency Survey;
- Strategic partner agency management, including identifying systemic issues or skills gaps and problem-solving ways to address them;
- Coordinating liaison with the legal practice to give and receive feedback of value to partner agencies;
- In close consultation with Governance, driving performance, action and reporting, across the Legal Practice in line with the One CDPD Action Plan; and
- Assisting with freedom of information requests, the complaints and feedback process, aspects of data and reporting, and delegations and authorisations.

Eligibility

- The ability to obtain and maintain **Baseline AGSVA security clearance** is required
- **Australian Citizenship**
- Relevant tertiary qualification desirable

Notes

No matter where you work with us, you'll have access to:

- unique and challenging work;
- professional development opportunities;
- generous leave entitlements with additional paid time off during the Christmas close-down period;
- clear and transparent salary progression, and scheduled salary increases;
- 15.4% superannuation;
- flexible working arrangements that promote work-life balance;
- a \$295 annual wellbeing allowance; and
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members.

Please refer to Candidate Information Pack for details.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Director of Public Prosecutions

To Apply

Position Contact	Deanna Cooke, 02 6206 5672
Agency Recruitment Site	https://cdppcareers.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0761546

Future Fund Management Agency

Closing Date:Wednesday 20 August 2025

Job Title	Director, Investment
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	In-person three days a week (must include Tuesdays and Wednesdays)
Classification	Executive Level 1
Position Number	JR100205
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

We’re seeking an experienced investment professional to join one of our whole of portfolio pillars in our first line investment team. Ideal candidates will have a strong understanding of investment strategies, risk management and portfolio construction and optimisation, as well as an appreciation for investment policies, governance and delegations. The role will collaborate with a

range of stakeholders from across investment teams and other business units including Legal & Risk and Investment Operations.

This role will be part of the Portfolio Risk team, which is focussed on the risks associated with the exercise of investment judgement and making of discretionary decisions relating to investment and portfolio exposures, as well as risks in the portfolios themselves.

The Portfolio Risk team covers three main areas:

- Assessment of investment risks associated with specific transactional/positioning decisions; and
- Investment analysis, with a focus on key assumption review; whole-of-portfolio level interactions and implications; and
- Providing guidance on the governance and functionality of our investment processes and associated controls.

Duties

Key responsibilities of the role focus on investment governance and risk management. This includes policy development, balancing efficiency and controls management, integrated into our investment strategy. Building strong relationships within the Investment Team is essential for fostering collaboration and effective risk management.

The role also involves portfolio risk assessment and reporting, including how to evaluate and report risks in a meaningful way. As a leader within the Investment team, you'll foster an inclusive team culture, mentor colleagues, and promote a risk-focused environment that encourages high performance and engagement within the team.

Eligibility

You are a senior investment professional with 10+ years of experience, ideally in a first line investment management function. Exposure to investment governance as part of your role is highly desirable. You should hold a university degree in economics, commerce, or finance, complemented by post-graduate studies or professional accreditation in a related field. Legal qualifications will be helpful in this role.

You may be a multi-asset class specialist, or as a sector specialist you should possess a strong understanding of portfolio construction and investment strategy.

Your ability to work in partnership with a broad range of senior stakeholders is well demonstrated. Highly organised, you excel in managing time and outputs effectively.

Both Director and Manager level candidates will be considered, and the position is offered on a full-time, ongoing basis in Melbourne. Part time arrangements may be considered.

Please note this opportunity is open to Australian citizens only.

Notes

About the Future Fund Management Agency

The Future Fund is Australia's sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

Position Contact	John Campanaro, +61 3 8656 6400
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0761548

Job Title	Manager, Investment
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Three days in-person (must include Tuesdays and Wednesdays) and two days work from home
Classification	APS Level 6
Position Number	JR100205
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

We're seeking an experienced investment professional to join one of our whole of portfolio pillars in our first line investment team. Ideal candidates will have a strong understanding of investment strategies, risk management and portfolio construction and optimisation, as well as an appreciation for investment policies, governance and delegations. The role will collaborate with a range of stakeholders from across investment teams and other business units including Legal & Risk and Investment Operations.

This role will be part of the Portfolio Risk team, which is focussed on the risks associated with the exercise of investment judgement and making of discretionary decisions relating to investment and portfolio exposures, as well as risks in the portfolios themselves.

The Portfolio Risk team covers three main areas:

- Assessment of investment risks associated with specific transactional/positioning decisions; and
- Investment analysis, with a focus on key assumption review; whole-of-portfolio level interactions and implications; and
- Providing guidance on the governance and functionality of our investment processes and associated controls.

Duties

Key responsibilities of the role focus on investment governance and risk management. This includes policy development, balancing efficiency and controls management, integrated into our investment strategy. Building strong relationships within the Investment Team is essential for fostering collaboration and effective risk management.

The role also involves portfolio risk assessment and reporting, including how to evaluate and report risks in a meaningful way. As a leader within the Investment team, you'll foster an inclusive team culture, mentor colleagues, and promote a risk-focused environment that encourages high performance and engagement within the team.

Eligibility

You are a senior investment professional with 10+ years of experience, ideally in a first line investment management function. Exposure to investment governance as part of your role is highly desirable. You should hold a university degree in economics, commerce, or finance, complemented by post-graduate studies or professional accreditation in a related field. Legal qualifications will be helpful in this role.

You may be a multi-asset class specialist, or as a sector specialist you should possess a strong understanding of portfolio construction and investment strategy.

Your ability to work in partnership with a broad range of senior stakeholders is well demonstrated. Highly organised, you excel in managing time and outputs effectively.

Both Director and Manager level candidates will be considered, and the position is offered on a full-time, ongoing basis in Melbourne. Part time arrangements may be considered.

Please note this opportunity is open to Australian citizens only.

Notes

About the Future Fund Management Agency

The Future Fund is Australia's sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

Position Contact	John Campanaro, +61 3 8656 6400
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0761468

Great Barrier Reef Marine Park Authority

Closing Date:Monday 18 August 2025

Major Projects Marine Park Policy and Planning

Job Title	Assistant Director Policy and Planning
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Townsville QLD
Salary	\$117,323 - \$128,590
Future Merit Locations	Townsville
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Hybrid working arrangements are available and may be negotiated with the business area
Classification	Executive Level 1
Position Number	803
Agency Website	

Job Description

<https://www2.gbrmpa.gov.au/careers>

The Great Barrier Reef Marine Park Authority (the Reef Authority) is a Commonwealth non-corporate entity, and a statutory agency established by the Great Barrier Reef Marine Park Act 1975 (Marine Park Act), reporting to the Minister for the Environment and Water. Our objective is the long-term protection, ecologically sustainable use, understanding and enjoyment of the

Great Barrier Reef for all Australians and the international community through the care and development of the Marine Park.

Managing a reef roughly the size of Italy demands many skills and talents, so you don't have to be a marine biologist to contribute to our mission. From finance to marketing roles, we have a team almost as diverse as the ecosystem we protect. Our commitment and dedication to the Great Barrier Reef and the Australian public have a long-lasting impact, and we are looking for individuals who can bring their unique skills, experience, and knowledge to our high-performing and inclusive organisation.

The Position

We are seeking a policy and/or spatial planning professional to join our team with broad skills in the development of spatial management plans, government policy and enabling legislation. You will help develop and implement Marine Park / marine protected area policies and marine spatial plans under limited direction with reasonable autonomy and accountability.

The position will also be responsible for reviewing systems and processes associated with the granting of permissions and authorisations to deliver on streamlining initiatives to support risk based regulatory decision making.

You will be a team player, working closely and collaboratively with other areas of the Reef Authority, the Australian and Queensland government's Reef Joint Field Management Program, Traditional Owners and other Queensland and Commonwealth government partner agencies as well as a diverse network of stakeholders.

About You

- You are experienced in evaluating policy and/or spatial planning management options, ideally in an environmental management / marine protected area context.
- You will have, or be able to quickly acquire, knowledge of the environmental permission systems.
- You have the ability to interpret and apply legislation and policy
- You provide quality risk-based advice to senior management and have a good understanding of government processes and requirements.
- You will have excellent relationship and stakeholder management skills, enjoy leading others and being part of a cohesive team.

Duties

- Lead the development and implementation of spatial management strategies, policies and enabling legislation that provide for the long-term protection and conservation of the Great Barrier Reef as well as its ecologically sustainable use.
- Manage complex projects and develop initiatives to effectively manage Marine Park activities and improve the effectiveness and efficiency of the Reef Authority's regulatory systems by working collaboratively and effectively with internal and external stakeholders on strategic issues, including with Queensland to ensure alignment with joint permitting and joint field management arrangements.
- Advise on the application of Marine Park legislation, spatial plans, policies and procedures and prepare high quality written material and reports including the provision of expert, timely, practical, transparent and risk-based advice to management. This includes in relation to relevant legislation, plans and policies of other government agencies which affect the Great Barrier Reef.
- Represent and explain the views of the Reef Authority in a range of meetings and forums with internal or external stakeholders, Traditional Owners and other government agencies including influencing cooperation on strategic issues.
- Using a risk-based approach, deliver streamlining procedures and processes for permissions and authorisations to account for current and emerging risks.
- Be responsible for supervising staff and managing resources, work priorities and monitoring progress to achieve results demonstrating the ability to be agile and responsive to changing requirements.

Eligibility

The successful candidate will have demonstrated experience, minimum three years, in developing plans and policies as they relate to protected areas and or natural resource management.

To be eligible for employment , candidates must be an Australian citizen at the time of application.

The position requires a Baseline security clearance. Successful candidates will be required to obtain and maintain a clearance at this level.

The successful candidate will be willing to provide identity documents and undergo an identity pre-employment check through a Document Verification Service.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Great Barrier Reef Marine Park Authority

To Apply

Position Contact	Kevin Edison, 0408 742 984
Agency Recruitment Site	https://www2.gbrmpa.gov.au/careers

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Agriculture, Water and the Environment

Vacancy VN-0761552

Department of Agriculture, Fisheries and Forestry

Closing Date:Sunday 17 August 2025

Biosecurity Operations
Several Air/Sea Cargo Inspections, Maritime and Regional Ports, Military
Operations, Travellers Operations

Job Title	Biosecurity Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Darwin NT
Salary	\$77,728 - \$84,619
Future Merit Locations	Darwin
Office Arrangement	On Site
Office Arrangement Details	Please refer to job description
Classification	APS Level 4
Position Number	2025/2783
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Who we are

Biosecurity Operations Division delivers nationally integrated biosecurity and imported food regulatory activities to ensure goods, conveyances and travellers meet Australia's import requirements. Division operations include policy and regulatory control setting across imported food and biosecurity risk pathways, as well as the delivery of assessment, inspection, community engagement and contact centre services. The division also partners with industry to improve the delivery of regulatory functions. The division spans a range of regulatory activities that plays a critical role in reducing risk and shaping our nation to become one of the few countries in the world to remain free from the world's most severe pests and diseases.

Cargo Operations Inspections are responsible for the inspection of imported food, goods, vessels, aircraft, animals and animal genetic material and the assessment of documentation to confirm compliance with Australia's biosecurity and export market requirements. The team are also responsible for managing goods that do not comply with import/export requirements and capturing information to support evidence-based decisions. Cargo Inspections mainly operate within core business hours between 06:30 and 18:30, with overtime available outside of these hours where required. Additional wage allowances are provided for working outdoors and at wharf environments. Cargo Operations Inspections are combination office and field based roles.

Maritime and Regional Ports delivers regulatory assessment and inspections of arriving international vessels to ensure compliance with Australia's biosecurity requirements. This pathway works with policy teams within the department to influence and inform operational policy and deliver regulatory functions in accordance with legislative requirements. The pathway has a national footprint with a presence in all capital cities and major regional ports.

Maritime Operations are combination office and field based roles. Military Operations are responsible for conducting inspections and assessments related to the movement of military cargo, conveyances, and personnel across both onshore and offshore environments. A significant portion of this work is carried out under the framework of Combined Military Activities, which often leads to increased operational demands at specific ports. The team is agile and responsive, with staff expected to deploy to locations beyond their home port as needed to support surges in activity. Military Operations work typically occur during core business hours, from 06:30 to 18:30, with overtime available outside these hours when required. Staff receive additional wage allowances for working in outdoor and wharf environments. Roles within Military Operations involve a combination of office-based and field-based duties, requiring flexibility and adaptability from team members.

Travellers Operations delivers regulatory screening and inspections of travellers and their goods, at the border to verify compliance with Australia's biosecurity requirements. Travellers Operations works with policy and risk owners within the department to influence and inform operational policy and deliver regulatory functions in accordance with legislative requirements, national standards, and a risk-based operating model. The operations group has a national footprint with a presence at international airports and seaports in all capital cities.

Please note that for Travellers Operations, these are shift based roles and the ability to perform shift work is a requirement when applying for this position(s). For Darwin Travellers positions, these roles are part-time.

Military Operations are responsible for conducting inspections and assessments related to the movement of military cargo, conveyances, and personnel across both onshore and offshore environments. A significant portion of this work is carried out under the framework of Combined Military Activities, which often leads to increased operational demands at specific ports. The team is agile and responsive, with staff expected to deploy to locations beyond their home port as needed to support surges in activity. Military Operations work typically occur during core business hours, from 06:30 to 18:30, with overtime available outside these hours when required. Staff receive additional wage allowances for working in outdoor and wharf environments. Roles within Military Operations involve a combination of office-based and field-based duties, requiring flexibility and adaptability from team members.

For more information on the day in the life of a Biosecurity Officer, please click [here](#).

Please note that this selection process will be used initially to fill 1 ongoing vacancy. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Gazette, may also be used to fill future ongoing and non ongoing vacancies in the division where the duties are of a similar nature.

If a non ongoing contract were offered this would be for an initial period of 12 months with the possibility of extension up to a maximum of two years in total. Some of these non-ongoing position(s) may become ongoing. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy on an ongoing basis.

Positions may be full-time or part-time depending on business needs and requirements. You will be required to attend full time for an initial training period if you are offered a part time position.

Duties

The Job

The duties of a Biosecurity Officer may include, but are not limited to:

- Performing a range of screening, inspection and assurance related activities associated with cargo, conveyances and people entering Australia.
- Assessing documentation to confirm compliance with Australia's biosecurity requirements.
- Managing goods that do not comply with import/export requirements and capturing information to support evidence-based decisions.
- Providing timely and accurate advice on biosecurity matters to stakeholders/clients, employees and senior managers via telephone and email.

- Identifying trends in biosecurity risks and escalating these to assist in targeting intelligence and risk-based activities.
- Managing, modelling and monitoring compliance with appropriate standards of behaviour in line with departmental expectations and including the APS Code of Conduct and Values.
- Promoting and complying with departmental WHS and Rehabilitation policies and guidelines and being alert for and reporting risks to local management and WHS.
- Providing on-the-job coaching and assisting and supporting other employees on biosecurity issues.

Eligibility

What are we looking for

Knowledge and experience

Successful applicants will contribute to the division meeting its regulatory goals of managing biosecurity threats by demonstrating the following key attributes:

- Integrity
 - o Demonstrate sound moral and ethical principles across all areas of work.
 - o Undertake duties in line with the Biosecurity Act 2015 and decision support materials.
 - o Maintain biosecurity and personal integrity at all times.
- Independence
 - o Ensure activities are performed without interference or undue influence from those being regulated or those who have a vested interest.
 - o The ability to make decisions within the scope of your authority through sound judgement and decision making whilst working independently with minimal supervision.
- A clear purpose and level of curiosity
 - o Articulate a clear purpose by understanding your role and the role of the department as a regulator.
 - o Attention to detail whilst remaining open and inquisitive to consider elements outside the task at hand.
- Appropriate use of authority
 - o A good understanding of legislative powers (or the ability to acquire) and the ability to use them in a professional manner.
 - o The ability to make evidence-based decisions using sound judgement in line with legislation.
 - o The confidence and willingness to challenge, even where doubt exists.

- o The ability to manage conflict.

- Accountability

- o Accountable for your actions and be able to make and explain informed defensible decisions.

- o Take responsibility to see activities through to completion.

- o Work effectively in a team environment, building and sustaining collaborative relationships.

- Resilience

- o Manage change and maintain focus on strategic objectives.

- o Display agility and flexibility to adapt and deliver regulatory functions and operational outcomes in evolving circumstances.

- Transparency

- o Fair, impartial and open to scrutiny.

The successful applicant must:

- Hold and maintain a valid Australian motor vehicle drivers' licence.
- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that you may be required to perform occasional out-of-hours and weekend work.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.
- Note that you must satisfactorily complete the department's Biosecurity Foundation Program and meet the minimum requirements in order to be appointed as a Biosecurity Officer under the Biosecurity Act 2015.
- There may be a requirement for travel to regional areas.
- Note that for Travellers Operations: The ability to perform shift work is a requirement when applying for these positions.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths,

which offers veterans an opportunity to participate in a six-month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths>

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	DFP Recruitment, DAFF@dfp.com.au
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Agriculture, Water and the Environment

Vacancy VN-0761555

Department of Agriculture, Fisheries and Forestry

Closing Date:Thursday 04 September 2025

Exports & Veterinary Services
Veterinary & Export Meat Live Animals

Job Title	Veterinary Officer
Job Type	Full-Time;Part-Time;Casual, Ongoing;Non-Ongoing
Location	Brisbane QLD, Darwin NT, Melbourne VIC, Mickleham VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	\$102,965 - \$134,518
Future Merit Locations	Brisbane, Darwin, Melbourne, Mickleham, Perth, Sydney, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	APS Level 6
Position Number	2025/2611
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Who we are

The Veterinary and Export Meat Branch (VEMB) undertakes regulatory functions by providing inspection and certification for the export of meat, meat products and the import and export of live animals and reproductive material in order to meet importing country requirements and Australian legislative requirements.

The Live Animal Section provides veterinary and technical assessments, inspections and certification for live animals and animal genetic material. Officers within the Live Animal section complete activities at regional offices, airports, seaports and third-party premises around Australia. The teams comprise Principal Veterinary Officers, Senior Veterinary Officers, Regional Veterinary Officers, Biosecurity Officers and Administration Officers. Within the Live Animal Section you will be using your authority under the *Export Control Act 2020* and *Biosecurity Act 2015* to ensure compliance:

- with Australian and international biosecurity requirements
- in the export and import of live animals and genetic materials.

The department recognises the importance of mental wellbeing and the prevalence of mental health issues within the veterinary workforce. We take a proactive approach to the support and advocacy of mental health with a range of wellbeing and mental health resources, information and tools available to promote good mental wellbeing.

Duties

The Job

As a Veterinary Officer the duties of the role include, but are not limited to:

- assessing and processing export and import applications and supporting documents for live animals and animal reproductive materials
- communicating proactively and regularly (verbal and written) with internal and external stakeholders
- maintaining accurate digital and manual records
- auditing and approving properties for horse and livestock consignments and artificial breeding centres
- managing illegal or accidentally imported animals
- working collaboratively as a team with other Regional Veterinary Officers (RVOs) and Biosecurity Officers.

In addition to the above general duties, Mickleham Veterinary Officers will be required to perform veterinary health checks of companion animals, supervise the sampling of imported horses and take samples from imported pigeons and poultry at the Post Entry Quarantine (PEQ) facility.

In addition to the above general duties, Melbourne Veterinary Officers will be required to assist at the Mickleham PEQ facility as required, including performing veterinary health checks of companion animals, supervising the sampling of imported horses and taking samples from imported pigeons and poultry.

Applicants should note that as a Veterinary Officer in VEMB you may be required to undertake activities across export meat and live animal veterinary officer roles. VEMB undertakes regulatory functions by providing inspection and certification for the export of meat, meat products and the import and export of live animals and reproductive material in order to meet importing country requirements and Australian legislative requirements.

Please note that this selection process will **initially be used to fill an ongoing role in Darwin**. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may also be used to fill **future ongoing and non-ongoing vacancies in the branch** where the duties are of a similar nature. These vacancies may occur in **any of the locations listed above**. Non-ongoing (specified term) contracts may be offered to new employees for an initial period of up to twelve months with the possibility of extension up to a maximum period of two years in total. Non-ongoing (casual) contracts will be offered for periods of up to two years. Some of these non-ongoing positions may become ongoing in the next eighteen months. Should a position become ongoing then the merit pool may be used to fill the vacancy on an ongoing basis.

Information session

We will be holding an online information session (timing will be confirmed upon registration) where there will be a presentation on the role and an opportunity to ask questions. Staff with the relevant experience will be online to answer questions about the role. Please register your interest by emailing Miriam Canning at miriam.canning@aff.gov.au.

To see more on the work of veterinarians in our department please click [here](#).

Eligibility

What we are looking for

Knowledge and experience

- Knowledge of, or an interest in, public health veterinary science.
- Knowledge of, or the ability to quickly acquire knowledge of, the principles that underpin Australia's biosecurity requirements.
- Knowledge of animal pests and diseases that could impact Australia's pest and disease status and market access.
- Experience providing technical advice to clients and staff about complex, contentious and sensitive issues.
- Relevant veterinary experience working with livestock, horses, cats and dogs.

Mandatory qualifications

The successful applicant must:

- hold and maintain a valid Australian motor vehicle drivers licence

- note that the physical requirements of the role(s) involve a combination of outdoor and office-based work
- note that the position may require them to participate in an on-call roster (for which an appropriate restriction allowance will be paid) and be available to perform duty outside standard hours
- note that you may be required to perform occasional out-of-hours and weekend work
- wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy
- wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures
- note that the role will involve some interstate and intrastate travel to assist other regions to cover staff shortages (e.g. leave) or operational needs
- note that they may be required to travel occasionally to inspect live animal consignments, properties and/or artificial breeding centres.

Notes

Flexible working arrangements

We are open to discussing flexible working arrangements. To seek further information please speak with the contact officer prior to submitting your application.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six-month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths>

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Miriam Canning, 07 3246 8637
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Agriculture, Water and the Environment

Vacancy VN-0761564

Department of Agriculture, Fisheries and Forestry

Closing Date: Sunday 17 August 2025

Biosecurity Operations
Cargo Operations West & Maritime Maritime and Regional Ports

Job Title	Biosecurity Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Mackay QLD
Salary	\$77,728 - \$84,619
Future Merit Locations	Mackay
Office Arrangement	On Site
Office Arrangement Details	Please refer to job description
Classification	APS Level 4
Position Number	2025/2778
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Who we are

Biosecurity Operations Division delivers nationally integrated biosecurity and imported food regulatory activities to ensure goods, conveyances and travellers meet Australia's import requirements. Division operations include policy and regulatory control setting across imported food and biosecurity risk pathways, as well as the delivery of assessment, inspection, community engagement and contact centre services. The division also partners with industry to improve the delivery of regulatory functions. The division spans a range of regulatory activities that plays a

critical role in reducing risk and shaping our nation to become one of the few countries in the world to remain free from the world's most severe pests and diseases.

Maritime and Regional Ports delivers regulatory assessment and inspections of arriving international vessels to ensure compliance with Australia's biosecurity requirements. This pathway works with policy teams within the department to influence and inform operational policy and deliver regulatory functions in accordance with legislative requirements. The pathway has a national footprint with a presence in all capital cities and major regional ports.

Duties

The Job

The duties of a Biosecurity Officer may include, but are not limited to:

- Performing a range of screening, inspection and assurance related activities associated with cargo, conveyances and people entering Australia.
- Assessing documentation to confirm compliance with Australia's biosecurity requirements.
- Managing goods that do not comply with import/export requirements and capturing information to support evidence-based decisions.
- Providing timely and accurate advice on biosecurity matters to stakeholders/clients, employees and senior managers via telephone and email.
- Identifying trends in biosecurity risks and escalating these to assist in targeting intelligence and risk-based activities.
- Managing, modelling and monitoring compliance with appropriate standards of behaviour in line with departmental expectations and including the APS Code of Conduct and Values.
- Promoting and complying with departmental WHS and Rehabilitation policies and guidelines and being alert for and reporting risks to local management and WHS.
- Providing on-the-job coaching and assisting and supporting other employees on biosecurity issues.

For more information on the day in the life of a Biosecurity Officer, please [click here](#).

Please note that this selection process will be used initially to fill 1 ongoing vacancy. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Gazette, may also be used to fill future ongoing and non ongoing vacancies in the division where the duties are of a similar nature.

If a non ongoing contract were offered this would be for an initial period of 12 months with the possibility of extension up to a maximum of two years in total. Some of these non-ongoing position(s) may become ongoing. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy on an ongoing basis.

Positions may be full-time or part-time depending on business needs and requirements. You will be required to attend full time for an initial training period if you are offered a part time position.

Eligibility

What are we looking for

Knowledge and experience

Successful applicants will contribute to the division meeting its regulatory goals of managing biosecurity threats by demonstrating the following key attributes:

- Integrity
 - o Demonstrate sound moral and ethical principles across all areas of work.
 - o Undertake duties in line with the Biosecurity Act 2015 and decision support materials.
 - o Maintain biosecurity and personal integrity at all times.
- Independence
 - o Ensure activities are performed without interference or undue influence from those being regulated or those who have a vested interest.
 - o The ability to make decisions within the scope of your authority through sound judgement and decision making whilst working independently with minimal supervision.
- A clear purpose and level of curiosity
 - o Articulate a clear purpose by understanding your role and the role of the department as a regulator.
 - o Attention to detail whilst remaining open and inquisitive to consider elements outside the task at hand.
- Appropriate use of authority
 - o A good understanding of legislative powers (or the ability to acquire) and the ability to use them in a professional manner.
 - o The ability to make evidence-based decisions using sound judgement in line with legislation.
 - o The confidence and willingness to challenge, even where doubt exists.
 - o The ability to manage conflict.
- Accountability
 - o Accountable for your actions and be able to make and explain informed defensible decisions.
 - o Take responsibility to see activities through to completion.

- o Work effectively in a team environment, building and sustaining collaborative relationships.
- Resilience
 - o Manage change and maintain focus on strategic objectives.
 - o Display agility and flexibility to adapt and deliver regulatory functions and operational outcomes in evolving circumstances.
- Transparency
 - o Fair, impartial and open to scrutiny.

The successful applicant must:

- Hold and maintain a valid Australian motor vehicle drivers licence.
- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that you may be required to perform occasional out-of-hours and weekend work.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.
- Note that you must satisfactorily complete the department's Biosecurity Foundation Program and meet the minimum requirements in order to be appointed as a Biosecurity Officer under the Biosecurity Act 2015.
- There may be requirement to perform occasional out-of-hours and weekend work where applicable.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six-month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths>

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	DFP Recruitment, 1300 888 033
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General’s

Vacancy VN-0761517

Australian Human Rights Commission

Closing Date:Wednesday 05 August 2026

Job Title	2025-2026 - Australian Human Rights Commission – First Peoples Temporary Talent Register – Australian Public Service Classification Levels APS4 to EL2
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Various locations - NSW NSW, Various locations - VIC VIC, Various locations - ACT ACT, Various locations - QLD QLD, Various locations - SA SA, Various locations - NT NT, Various locations - TAS TAS
Salary	\$75,041 - \$163,754
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	Various
Agency Website	

We acknowledge the Traditional Custodians of Country throughout Australia and recognise their continuing connection to land, waters and culture. We pay our respects to their Elders past, present and emerging.

Be part of advancing Human Rights for all !

Do you want to contribute to building an Australia where everyone is free and equal in dignity and rights?

The Australian Human Rights Commission invites Aboriginal and Torres Strait Islander peoples to submit an expression of interest for our First Peoples Talent Register. This register helps us match your skills and experience to temporary opportunities across our agency.

About us

The Commission is Australia's national human rights institution. Together we work towards an Australian society in which human rights are respected, protected and promoted.

Our commitment to First Peoples is central to our work from educating and advocating for First Peoples rights in Australia to addressing systemic discrimination, with a dedicated Aboriginal and Torres Strait Islander Social Justice Commissioner. We have been at the forefront of key First Peoples-led initiatives such as the Close the Gap Campaign, and landmark reports such as:

- Bringing Them Home which reported on the injustices perpetrated on the Stolen Generations;
- the 'Our Future in Our Hands' report which informed the establishment of the National Congress of Australia's First Peoples; and
- Wiyi Yani U Thangani which provided a platform for Aboriginal and Torres Strait Islander women's voices and the establishment of a dedicated Institute at the Australian National University.

Comejoin us!

At the Commission, we strive to build a culturally safe and inclusive workplace where Aboriginal and Torres Strait Islander peoples feel respected and supported to bring their whole selves to work. Your perspectives and lived experiences will strengthen our work and help us create better outcomes for communities.

We offer:

- generous remuneration and flexible working conditions;

- cultural, ceremonial and NAIDOC leave;
- access to dedicated Aboriginal and Torres Strait Islander specific employee assistance;
- ongoing learning and development opportunities;
- the opportunity to contribute to meaningful work that advances human rights and equality for First Peoples.

The First Peoples Talent Register will be used to fill non-ongoing (temporary) vacancies, including full-time or part-time roles, across a broad range of classifications, business areas and locations across Australia. As vacancies arise, we will engage with the register to match candidates with opportunities that align with their skills and areas of interest.

If a position becomes available that suits your skill set, experience, knowledge, and qualifications, the Commission may contact you to discuss your interest in that position. To better match you with suitable opportunities, we seek to understand your employment preferences, interests, and skills. This information will be collected through the application form.

Please note: this register is an expression of interest only. Registering your interest does not guarantee an offer of employment will be made.

The types of positions that may be filled from this register include, but are not limited to:

Duties

APS4 (Information Officer, Research and Administration Officer, Executive Assistant, Administrative Assistant, Project Coordinator; Project Support Officer)

- An APS Level 4 employee would generally be required to undertake tasks of moderate complexity and work under general direction to set priorities and to meet deadlines.
- Employees will provide specialist and administrative support that is informed and directed by sound knowledge in specific areas and may undertake some research and analysis activities, including (but not limited to) diary management, travel and accommodation arrangements, database, file and record management, coordination of communication streams such as correspondence and telephone calls.
- Assess client and stakeholder needs. Deliver integrated information meet customer needs.
- Assist clients across a range of services and work across one or more service delivery channels (telephone, face-to-face or processing).
- Undertake research, provide advice and write for a variety of audiences.
- Communicate and liaise with a wide range of people in a professional manner.

APS5 (Associate Policy Officer; Project Officer; Policy Officer; Research and Policy Officer; Project Coordinator)

- An APS Level 5 employee would generally be required to undertake work that is moderately complex to complex in nature and operate under limited direction.
- Accountable for organising their workflow and making independent decisions relating to an area of responsibility.
- Undertaking specialist or technical research and analysis, conduct investigations, and undertake procedural, clerical, administrative support or operational tasks.

- Developing, maintaining and nurturing networks and liaising with identified internal and external stakeholders across a range of constituencies, communities, government agencies and organisations.
- Providing policy and administrative support for Projects including the provision of secretariat support.
- Undertake research and present research themes, provide advice and write for a variety of audiences.
- Communicate and liaise with a wide range of people in a professional manner.

APS6 (Project Officer; Communications Officer; Media Officer; Legal and Research Officer; Policy Officer; ICT Analyst)

- An APS Level 6 employee would generally be required to undertake work that is complex in nature, work under limited direction with the opportunity for reasonable autonomy and accountability.
- Providing high level advice within an area of specialisation with advice based on policies and legislation on programs to key stakeholders, including but not limited to the Director, Senior Executive, and other internal and external stakeholders.
- Well-developed research, analytic and written communication skills, with the ability to meet tight deadlines without compromising quality.
- Demonstrated specialist knowledge and understanding of various policy and human rights matters. Provide detailed technical, professional, and/or policy advice in relation to complex problems and may assist in strategic planning, program and project management and policy development.
- Plan and prepare quality submissions for high level meetings with a strategic purpose in mind, under the guidance of the strategy and engagement lead.
- Work under limited direction to ensure the smooth preparation for external meetings, including liaison with internal and external stakeholders.
- An ability to work collaboratively with colleagues and stakeholders to ensure that various stakeholder interests are recognised and managed positively and professionally.
- Demonstrated capacity for sound judgement and creative problem-solving including ability to consider and promote Commission wide benefits of activities.

EL1 (Business Analyst, Team Leader, Senior Advisor, Senior Project Officer, Senior Policy Officer, Campaign Manager, Media Advisor, Community Engagement Manager, Senior Lawyer)

- An Executive Level 1 employee would generally be required to undertake work that is very complex or sensitive and operate under broad direction.
- Exercise a considerable degree of independence and perform a leadership role.
- Exercise sound decision making and judgement to produce high level policy advice.
- Engage in complex problem solving and issues management and may coordinate and undertake detailed or sensitive projects that impact on strategic, political or operational outcomes for the agency.
- Responsible for actively managing key stakeholder relationships within and outside the agency and may manage one or more work teams.

EL2 (Director – Projects, Study Director, Principal Investigator, Senior Project Research Officer, Senior Project Lead, Senior Director)

- An Executive Level 2 employee would generally be required to undertake work with a high level of complexity or sensitivity and operate under broad direction.
- Exercise a significant degree of independence and perform an important leadership role.

- Responsible for influencing and developing strategy, policies, priorities and operational practices in support of agency objectives based on high level decision-making and judgement.
- Provide a high level of advice to senior management and Ministers as well as coordinating and assuming responsibility for highly complex or sensitive projects or work programs that have strategic, political and/or operational significance.
- Responsible for initiating, establishing and maintaining strong relationships with key internal and external stakeholders and may lead a work team or teams.

Temporary positions available through this register vary in duration, noting you can be initially engaged for periods up to 12 months (with one contract extension or subsequent contract up to 6 months, with a total duration of 18 months).

Eligibility

Eligibility Criteria

The First Peoples Talent Register is exclusively open to Aboriginal and/or Torres Strait Islander peoples. As the talent register is an affirmative measures process, applicants must:

- Be of Aboriginal and/or Torres Strait Islander descent and/or identify as Aboriginal or Torres Strait Islander
- Be accepted by their community as being Aboriginal and/or Torres Strait Islander.

Confirmation of Aboriginal or Torres Strait Islander heritage will only be required from candidates who are found suitable at the end of the process. Suitable candidates will be required to provide 'confirmation of Aboriginal and/or Torres Strait Heritage' by providing:

- Letter signed by the Chairperson of an incorporated Indigenous organisation confirming that the applicant is recognised as an Aboriginal and/or Torres Strait Islander person, or
- confirmation of Aboriginal and/or Torres Strait Islander descent document executed by an Indigenous organisation

If you experience any difficulty obtaining documentation outlined above, please contact us at: jobs@humanrights.gov.au to discuss your situation.

General Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to AHRC offered employment may be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- The successful candidate may be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance.
- Additional eligibility requirements are listed on the individual Gazette notices advertised on APS Jobs and the Australian Human Rights Commission Job Opportunities page.

Notes

How to Register Interest

We encourage you to submit your expression of interest by completing our online application form. Your application is to include a resume and a 1-page statement indicating your area/s of interest, skills, qualifications and experience.

Please identify which levels – APS4 to EL2 you wish to be considered for in your statement.

Click on the 'Apply Now' button to the left of this advertisement to submit your application

As part of the recruitment and selection process, applicants will be required to consent to and undergo background checks which may include character and social media checks.

Notes

The filling of this vacancy is intended as an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait people.

Your registration on the First Peoples Talent Register will remain active for 12 months (or until the expiry of the current register). After this time, you will need to renew your registration by re-applying.

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).

The Commission is committed to providing an accessible, inclusive work environment to enable people with a disability to participate fully in all aspects of employment. Applicants are encouraged to request reasonable adjustment as required to assist your participation in this recruitment process.

Engagement and promotion under the Public Service Act 1999 are not possible through this recruitment register.

For Further information about this register please email: jobs@humanrights.gov.au, using the subject line: First Peoples Talent Register enquiry.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

To Apply

Position Contact	jobs@humanrights.gov.au, jobs@humanrights.gov.au
Agency Recruitment Site	https://humanrights.gov.au/about/jobs/job-details?jobId=369&jobTitle=First%20Peoples%20Temporary

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0761543

National Anti-Corruption Commission

Closing Date:Sunday 24 August 2025

Office of the Chief Executive Officer
Governance

Job Title	Governance Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC
Salary	\$86,059 - \$91,809
Future Merit Locations	Perth, Sydney, Brisbane, Canberra, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 5
Position Number	1331
Agency Website	https://nacc.gov.au/

Job Description

<https://nacc.nga.net.au/>

The National Anti-Corruption Commission enhances integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials. It does this through education, monitoring, investigation, reporting and referral.

Working with us

This is an exciting time to join the National Anti-Corruption Commission (NACC). We are looking for outstanding individuals to embed robust systems and processes, deliver exciting and diverse projects and demonstrate innovation and commitment to integrity in the public service.

NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

Successful candidates will have the ability to cooperate, manage, lead and perform successfully across corporate and operational functions.

Duties

About the role

This role is part of a small team led by the Director Governance within the Office of the CEO.

The successful candidate will work under the general direction of the Assistant Director Governance and be part of a motivated, supportive, and high-achieving team that has overall responsibility for governance, integrity, and risk within the Commission.

Working closely with all areas of the Commission, you will assist the team in providing support, advice and management of a range of internal and external governance activities including strategic planning and performance reporting, parliamentary and ministerial engagement, legislative compliance, and secretariat functions. You may also have the opportunity to work with the team on integrity and risk-related projects.

Key activities

- coordinating the Commission's response to external requests for information or submissions. This includes managing, monitoring and prioritising incoming and outgoing correspondence from the group inbox, referring or escalating matters as appropriate, and associated record keeping.
- provision of secretariat services for internal committees including meeting coordination, finalising agendas and minutes, monitoring and updating action item registers, quality assurance and preparation of papers, and attendance at committee meetings when required.
- managing the Commission's Parliamentary Document Management System and contributing to the development and coordination of the Commission's parliamentary workflow including preparation for attendance before senate estimates and the Parliamentary Joint Committee on the NACC, responding to questions on notice, and coordinating ministerial briefings.
- supporting the development and maintenance of Commission policies, procedures and guidance documents, and monitoring compliance across the agency.
- maintaining key governance registers that guide the Commission's compliance regime and good governance.
- assisting with the preparation of statutory reports such as the corporate plan and annual report.
- undertaking quality assurance processes on a range of internal and external documents and providing high-level administrative support.
- engaging with stakeholders at a range of levels, including senior executives, to provide support on governance related matters.

The NACC is a small agency. In addition to these activities, from time to time you may be asked to undertake tasks that are outside your usual span of duties but that are within the range of your capabilities. Supporting one another in this way provides opportunities for exposure across the agency and is an integral part of the NACC's positive workplace culture.

Eligibility

Employment with the NACC is subject to the following conditions:

- **Citizenship** – applicants must be an Australian Citizen.
- **Security clearance** – this is a Designated Security Assessment Position. The occupant of this position will be required to undergo and maintain a security clearance to Negative Vetting 1.
- **Suitability assessment** - the NACC must be satisfied that successful applicants are of suitable character. They must undergo a rigorous pre-employment suitability screening process that can be intrusive in nature including (but is not limited to) detailed background, character, employment, police and financial checks.
- **Probation** - a probation period will apply to a new ongoing engagement in the Australian Public Service.

Notes

The NACC has an APS5, Governance Officer position available for immediate filling in Brisbane, Canberra or Melbourne. A merit list will be established to fill vacancies arising in the next 18 months.

We encourage applications from the Australian community including Aboriginal and Torres Strait Islander people, people of all ages, people from culturally and linguistically diverse backgrounds, and people with disability.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the National Anti-Corruption Commission

The National Anti-Corruption Commission (NACC) is an independent Commonwealth agency that commenced in 2023. The NACC mission is to enhance integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials through education, monitoring, investigation, reporting and referral.

To Apply

Position Contact	Adam, 07 3273 0840
Agency Recruitment Site	https://nacc.nga.net.au/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0761131

Department of Defence

Closing Date:Thursday 28 August 2025

NAVY
Head Navy Engineering

Job Title	Materiel Assurance Officer
Job Type	Full-Time, Ongoing
Location	Campbell ACT, Henderson WA
Salary	\$95,187 - \$108,734
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NAVY/06335/25
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=A1BB8BDD-4421-91C1-8A60-E41B1D9F9847>

Duties

Your Role

The Naval Materiel Seaworthiness Assurance Agency (NMSwAA) works across the depth and breadth of Navy Capability from program inception all the way through to retirement. The APS6 Materiel Assurance Officer is accountable to the Deputy Director Materiel Assurance (DD MA) under limited direction to perform complex, materiel assurance work within an integrated workforce. They are to maintain a well-developed understanding of regulations, licenses and standards of practice within the context of the Defence Seaworthiness Management System.

As part of this work, they are accountable for organising their workflow and making independent decisions relating to their area of responsibility. They will interpret and provide advice based on legislation, policy and procedures. They will undertake specialist research and analysis, conduct reviews and perform procedural and clerical, support work to achieve results. They also support the Materiel Assurance Lead Engineer to conduct surveillance over Navy platforms and their supporting Fundamental Inputs to Capability.

About our Team

NMSwAA provides the Chief of Navy with justified confidence that Navy's maritime platforms can deliver the required capability to government. A significant part of our role is appreciating that Navy offers an extensive range of assets in some of the most rapidly developing areas in Defence. Our team, consisting of members from diverse backgrounds and experience, bring together an extensive knowledge and ability base from which we can drive forward our mission.

NMSwAA offers the opportunity to work, contribute and provide the Chief of Navy with risk-based assurance that Seaworthy Materiel is being delivered throughout a mission system's Capability Lifecycle. We offer competitive salary, flexible hours, generous leave, and flexible working arrangements to support work-life balance. We foster a culture of continual career development through professionalisation and training programs. This is an integrated team of Military and APS, with staff currently based in Sydney, Perth, Adelaide and Canberra.

Our Ideal Candidate

This role requires a high performing individual with the knowledge, skills and experience to develop and apply contemporary risk-based surveillance methods to the naval materiel environment. This role also requires proactive, positive engage with a diverse range of stakeholders to achieve assurance requirements. There is a fundamental requirement for the MAO to conduct regular waterfront/onsite visits to foster stakeholder relationships, enable in-person meetings and conduct materiel assurance activities to develop strong relationships with stakeholders. Periodic travel may be required as part of this role.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Priyanka Sharma, 02 6203 6994
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A1BB8BDD-4421-91C1-8A60-E41B1D9F9847

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0761285

Job Title	Identity, Credentials and Access Management (ICAM) Engineer
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Laverton VIC, Melbourne VIC, Sydney NSW
Salary	\$139,681 - \$167,659
Future Merit Locations	Canberra, Laverton, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 2
Position Number	DDG/06435/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=A4DC35A2-021B-9750-A81F-E409A5792399>

Duties

The Role

Defence Digital Group (DDG) is responsible for shaping, delivering and sustaining an integrated and scalable ICT environment, the Single Information Environment (SIE), to enable Defence able to fight and win in the digital age. The DDG Engineering Branch is responsible for providing and applying technological principles to create, manage, and maintain digital systems and infrastructure in a scaled agile framework (SAFe). Our aim is to reduce complexity and costs, remove legacy systems to improve efficiency, and enhance agility.

DDG is seeking a highly experienced Identity, Credentials and Access Management (ICAM) Engineer who will report to the Director of Cyber Engineering and lead the planning, design and execution of solutions related to Defence's identity platforms. This role plays a key part in strengthening our security posture, and ensuring seamless and secure access to applications and resources. You will integrate identity solutions with enterprise systems and cloud services for consistent management across all platforms.

The Department will be creating merit pools to fill vacancies across the Organisation over the next 18 months.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

You will be part of a team of ICT professionals delivering complex projects across key Digital domains in both the Military and Enterprise Systems Divisions within Defence Digital Group (DDG). These roles will provide technical expertise, mentorship and coaching in a matrixed construct, as teams and individuals are embedded into projects as needed.

As a Digital Engineer in DDG you may either:

- Lead a team of ICT professionals experienced in key technology platforms/products, or
- Work individually on projects as the technical engineering SME.

We commit to providing additional professionalisation for the right candidates so you can continue to grow and develop your career.

Our Ideal Candidate

Our ideal candidate will demonstrate:

- Deep experience with designing and deploying solutions using Microsoft Entra ID (Azure AD) and Active Directory.
- Familiarity with other identity platforms (e.g. Oracle IAM, SAP Identity Management).
- Experience integrating ICAM with enterprise SaaS applications (e.g. ServiceNow, M365).
- Expertise in Public Key Infrastructure (PKI) and certificate lifecycle management.
- Experience implementing and managing identity lifecycle processes such as automated provisioning, deprovisioning, and access reviews.
- Experience configuring Single Sign-On (SSO) and Multi-Factor Authentication (MFA).
- Strong documentation skills: technical documentation, solution design artefacts, current and future state baselines, SOPs, training materials, and governance frameworks.
- Strong communication and engagement skills to work with cross-functional teams and senior leaders.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	DDG recruitment, ddg.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A4DC35A2-021B-9750-A81F-E409A5792399

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0761287

Department of Defence

Closing Date:Thursday 21 August 2025

Defence Digital Group
Military Systems

Job Title	Director M365 Engineering
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Laverton VIC, Melbourne VIC, Sydney NSW
Salary	\$139,681 - \$167,659
Future Merit Locations	Canberra, Laverton, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 2
Position Number	DDG/06436/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=ABD1DCB2-B57E-C60B-4A57-E409A6013BA1>

Duties

The Role

Defence Digital Group (DDG) is responsible for shaping, delivering and sustaining an integrated and scalable ICT environment, the Single Information Environment (SIE), to enable Defence able to fight and win in the digital age. The DDG Engineering Branch is responsible for providing and applying technological principles to create, manage, and maintain digital systems and infrastructure in a scaled agile framework (SAFe). Our aim is to reduce complexity and costs, remove legacy systems to improve efficiency, and enhance agility.

DDG is seeking a highly experienced ICT Engineer to lead the implementation and adoption of modern workplace productivity and collaboration solutions, primarily focused on the Microsoft 365 (M365) suite. You'll play a critical role in the design, deployment, administration, and continuous improvement of M365 services. You will work closely with cross-functional teams to integrate M365 services with existing systems and manage third-party tools and applications to achieve outcomes.

The Department will be creating merit pools to fill vacancies across the Organisation over the next 18 months.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

You will be part of a team of ICT professionals delivering complex projects across key Digital domains in both the Military and Enterprise Systems Divisions within Defence Digital Group (DDG).

These roles will provide technical expertise, mentorship and coaching in a matrixed construct, as teams and individuals are embedded into projects as needed.

As a Digital Engineer in DDG you may either:

- Lead a team of ICT professionals experienced in key technology platforms/products, or
- Work individually on projects as the technical engineering SME.

We commit to providing additional professionalisation for the right candidates so you can continue to grow and develop your career.

Our Ideal Candidate

Our ideal candidate will demonstrate:

- Extensive experience in the design and implementation of the M365 suite of products and services, including (but not limited to) Exchange Online, Purview, Defender, Intune, SharePoint Online, Copilot, OneDrive for Business, Microsoft Teams, Power Platform, W365 virtual desktops, and Azure Virtual Desktop.
- Familiarity with ISO27001, Essential Eight, Information Security Manual (ISM) controls and cloud security best practices.
- Leadership and development of M365 technical teams, ensuring staff are equipped for current and future Microsoft 365 technologies.
- Strong documentation skills: technical documentation, solution design artefacts, current and future state baselines, SOPs, training materials, and governance frameworks.
- Experience supporting federated or hybrid collaboration environments.

- Strong communication and engagement skills to work with cross-functional teams and senior leaders.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	DDG Recruitment, ddg.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=ABD1DCB2-B57E-C60B-4A57-E409A6013BA1

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0761300

Department of Defence

Closing Date: Thursday 21 August 2025

Defence Finance Group
Budgets & Financial Services

Job Title	Capability Development Officer
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$95,187 - \$108,734
Future Merit Locations	Brindabella Business Park
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DFG/06473/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=0961669A-33AA-AC75-96D1-E409A6ABBACE>

Duties

The Role

Are you interested in making a contribution that will have a significant positive impact for Defence Finance Group (DFG) employees?

The DFG Capability Development Team is looking for highly motivated individuals at the APS 6 level to join our team. You will join the DFG Capability Development team at a unique and exciting period of workforce management and culture transformation, working closely with DFG's senior leaders to understand capability gaps, design contemporary solutions and drive change to attract, retain and develop a high-performing workforce.

In addition to supporting the development, delivery and management of strategic talent management initiatives, you will also be responsible for:

- Supporting the delivery of a range of HR initiatives, including talent management, reward and recognition, employee value proposition, and other strategic people priorities.
- Contributing to the design, development, and continuous improvement of HR programs, resources, and processes.

- Providing administrative and coordination support across key initiatives, including the preparation of communications, stakeholder engagement activities, reporting and governance requirements.
- Supporting the preparation of high-quality briefing materials, presentations, and reports for internal audiences, including senior executives.

About our Team

The DFG Capability Development Team was established in 2022 as part of the DFG Senior Leadership Group's ongoing commitment to high-performing workforce capability and culture. We drive strategic talent management, learning and leadership programs and workforce planning. Our Directorate partners with stakeholders within the group to understand capability gaps, design contemporary solutions and drive change to enable our high-performing workforce.

The team has been driving an exciting program of work over the past 3 years in areas that relate to the implementation of DFG's Employee Value Propositions initiatives, culture transformation and workforce analytics. The team is continuing to embed these initiatives while also refining and adapting their approaches to maximise their impact for our people.

Our Ideal Candidate

As the ideal candidate, you will:

- Be a team player, have a positive attitude and collaborate with other team members to achieve goals.
- Possess excellent interpersonal skills with the ability to develop effective working relationships internally and externally.
- Have excellent verbal and written communication skills.
- Have attention to detail, with the ability to take responsibility for accurate completion of work.
- Possess strong organisation skills with the ability to plan, adapt and manage your workload.
- Have an analytical mindset, with the ability to understand different sources of information, identify insights, and support decision-making.
- Most importantly, share our values and be energised by undertaking purposeful work in a collaborative, supporting and flexible working environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Baseline Vetting" level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Nikkita Vu, 02 5109 6660
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=0961669A-33AA-AC75-96D1-E409A6ABBACE

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0761325

Department of Defence

Closing Date:Thursday 04 September 2025

Defence People Group
Joint Health Command

Job Title	Mental Health Promotions Coordinator
Job Type	Full-Time, Ongoing
Location	Mosman NSW
Salary	\$95,187 - \$108,734
Future Merit Locations	Mosman
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DPG/06481/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=1C402DAA-366D-261D-CA62-E409A7E81BC0>

Duties

The Role

The role of a Mental Health Promotions Coordinator within the Directorate of Military Mental Health and Psychology will allow you to be innovative, creative, flexible, and challenge you to think outside the box in the way you deliver Mental Health Promotion strategies, activities and training to an incredibly unique audience. You will get to work collaboratively with a geographically dispersed team to promote and communicate training, resources, and events to the Australian Defence Force (ADF) community using a variety of channels.

The role requires overnight travel, providing administrative support as part of training governance requirements, minor technical support to online training, occasional work on weekends and outside of core business hours (with accrual of flex time), and requires a large amount of time away from your desk delivering training and engaging with ADF members.

About our Team

The Military Mental Health Training and Promotions team sits within the Directorate of Military Mental Health and Psychology.

The Directorate of Military Mental Health and Psychology is involved in a range of activities supporting the mental health and psychological effectiveness of ADF personnel, including training and education, mental health support programs, policy and governance, organisational climate surveys, and monitoring and evaluation.

Within this Directorate, you will be part of an agile and geographically dispersed multi-disciplinary team that provides mental health promotion, prevention, and early intervention services to support ADF members.

Our Ideal Candidate

Our ideal candidate will possess the following skills and attributes:

- Ability to work closely and collaboratively with immediate manager;
- Able to work effectively as part of a small team, with capacity to work independently as required;
- Confidence to engage with broad and diverse stakeholders;
- Desirable tertiary qualification in the relevant discipline, and/ or extensive experience in Mental Health Promotion/Health Promotion, Psychology, Positive Psychology, Wellbeing Science, Health Education, Community Development and Engagement;
- Ability to engage and tailor communication styles, to a wide range of audiences either face-to-face or online;
- Able to deliver a number of workshops across different topics including: suicide prevention, mental health & wellbeing, and alcohol, tobacco and other drugs;
- Desirable experience in planning, development, implementation and evaluation of health promotion initiatives;
- Desirable CBT qualification and/or experience;
- Current drivers licence and ability to travel when required.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Chris Brentin, 0408 513 277
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=1C402DAA-366D-261D-CA62-E409A7E81BC0

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0761346

Job Title	Account Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$120,303 - \$135,701
Future Merit Locations	Canberra, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DFG/06261/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=E82C487C-39E4-E5BE-32DE-E409E0F5502A>

Duties

The Role

An exciting opportunity exists for a high-performing commercially savvy individual who is passionate about achieving excellent outcomes for Defence to join the Strategic Market Management team within the External Workforce Reform branch.

You will be responsible for a portfolio of professional services firms who work with Defence. You will work with those firms and business areas across Defence to manage their portfolios of work with Defence in a coherent, strategic way. The Strategic Market Management team helps Defence to be an effective user of the services provided by the firms.

Our vision is to make Defence the best user of consulting support in Government. To do that you will drive innovation in how we work with firms, develop deep insights into how they operate and create new models for engagement. You will represent Defence in dealing with the most senior leaders in these organisations, meeting with them regularly to oversee and manage their portfolio of work.

You will be motivated by a passion for public outcomes and a respect for the value that consulting firms can provide when we partner with them well. It is your role to bring these two things together. In your day-to-day work you will be liaising with stakeholders across Defence to understand the work they are doing with consulting firms, how the firms are performing and how effectively we are using them. You will provide tactical advice to business areas when they are seeking support from these firms, and develop a pool of knowledge and guidance to standardise and uplift how Defence uses them.

As you will be working at the junction between Defence and the consulting firms you will maintain the highest standards of integrity and demonstrate the APS and Defence values in everything you do.

About our Team

The External Workforce Reform Branch was established to embed an enduring change to the way Defence interacts with and utilises the external workforce. The team has a broad agenda focussed on building a culture that ensures contracted support is only used where it provides the best value for the Australian taxpayer. The team will be pivotal in enabling Defence to achieve the transformational change required to deliver the agenda outlined in the National Defence Strategy.

Through the External Workforce Reform Action Plan, the team are extending the work started in March 2023 across all parts of the external workforce. Built on three pillars of effort; the External Workforce Hub, Australian Defence Consulting, and Strategic Market Management, the goal is to ensure Defence can deploy the right resources at the right time to deliver its mission sustainably and with maximum effect.

Defence is the largest user of consulting firms and consulting support in the Commonwealth. We account for around 70% of the Federal Government use of consulting firms. They are an integral part of the external workforce that supports Defence to deliver its mission.

Our Ideal Candidate

EWR Branch prides itself on a positive, collaborative, and supportive workplace culture. For us it is all about the team, and we want people who are keen to be part of the culture we have created.

Our ideal candidate will be team-orientated, with strong relationship building skills. To be successful in the role you will:

- Have experience in account management, procurement, contract management or business-to-business pre-sales.
- Have strong communication and engagement skills, and a track record working collaboratively with internal and external stakeholders;
- Be proactive and have a 'can do' attitude when working through a range of activities in a fast paced environment with competing priorities;
- Have research, analytic, and writing skills to build and convey deep understanding of Defence initiatives and external market changes;
- Work collaboratively in a team based environment, operating as an effective team member, building and sustaining relationships with colleagues and suppliers;
- Demonstrate empathy, maturity and discretion when dealing with complex situations; and
- Have a passion and commitment for Defence's mission and outcomes, with the integrity and professionalism to uphold APS and Defence Values and Behaviours.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Baseline Vetting".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Ian Dyson, 0408 114 870
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E82C487C-39E4-E5BE-32DE-E409E0F5502A

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0761350

Department of Defence

Closing Date: Thursday 28 August 2025

Naval Shipbuilding and Sustainment Group
Office of DEPSEC Naval Shipbuilding and Sustainment

Job Title	Naval Architect
Job Type	Full-Time, Ongoing
Location	Osborne SA
Salary	\$95,187 - \$108,734
Future Merit Locations	Osborne
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details
Classification	APS Level 6
Position Number	NSSG/06312/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=57EB36BE-818A-4589-CB2A-E409E22FE608>

Duties

The Role

The APS 6 Naval Architect is accountable under broad direction to perform and achieve complex naval architecture engineering work within an integrated workforce. They are accountable to ensure they have knowledge of and compliance with legislative frameworks, government decision-making and Defence's mission and policy requirements.

The key responsibilities for this role includes:

- Supporting shipyard surveillance, inspection, assessments and reporting on discipline specific equipment, sub system, system and whole of ship installation progress and quality;
- Providing assurance services on systems requirements and legislated standards related to relevant discipline;
- Providing technical advice within an area of specialisation during ship production and acceptance, related to product quality assurance;
- Assisting the technical assessment of discipline relevant aspects of design changes and deviations;
- Supporting the development and review of specifications, plans, procedures and design documents; and
- Undertaking review of quality assurance, technical and test reports.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The Waterfront and Continuous Naval Shipbuilding and Sustainment (W&CNSS) Division is responsible for coordinating the uplift of the sovereign industrial base and management of Defence's presence in principal shipyards. The W&CNSS Division is comprised of Continuous naval shipbuilding and sustainment (CNSS) and Naval Construction Branches SA & WA (NCB).

The CNSS Branch coordinates the development of the CNSS Key Enablers (industry, workforce, infrastructure, security and innovation) and administratively supports DEPSEC NSS in their role as the Capability Manager for CNSS.

The Naval Construction Branches (SA & WA) provide effective governance, project assurance and performance oversight at Osborne Naval Shipyard in South Australia and Henderson Shipyard in Western Australia. The Division also maintains a minor presence at Port Macquarie in New South Wales to provide oversight on the construction of the Young Endeavour replacement.

Our Ideal Candidate

To succeed in this role you must have personal drive and integrity with the ability to:

- Work in a collaborative team environment that provides services and outcomes consistent with the organisations operating model with a focus on achieving business objectives;
- Support the development and implementation of strategic initiatives that support the organisational operating model;
- Maintain high standards of performance and lead by example;
- Support the Team Lead and NCB leadership team by monitoring and effectively reporting the progress of assigned tasking in a timely manner.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Peter Poulsen, 08 8131 9475
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=57EB36BE-818A-4589-CB2A-E409E22FE608

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Department of Defence

Closing Date: Thursday 21 August 2025

Defence People Group
People Services and Wellbeing

Job Title	HR / Project Support Officer
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$95,187 - \$108,734
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DPG/06469/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=65DE2B36-AA84-E9D8-59A5-E409E272B6DF>

Duties

The Role

The Human Resources Transformation Branch (HRTB) has an exciting opportunity for a motivated and professional candidate to join the Program Reform Office (PRO).

We are looking for a HR/Project Support Officer. This role is not a traditional HR Officer role. The role will provide support for human resources initiatives and projects. This role requires a combination of HR knowledge and project management skills to contribute to the successful execution of HR strategies and objectives.

Your key responsibilities involve the coordination and to support the delivery of HR project activities by maintaining project schedules/deliverables and reporting across all phases, liaise with

stakeholders and project teams, and ensure quality and consistent project artefacts and deliverables.

About our Team

The HRTB supports the Defence People Group (DPG) transition to Defence's Enterprise Resource Planning (ERP) Program, developing and delivering related HR and Education Training reform initiatives, and Human Resource Information System (HRIS) road mapping, and is the steward of Defence's HR data.

The Program Reform Office within the HRTB has been established to manage and support the delivery of transformation and reform activities, including delivery of the One Defence People System program of work.

The Branch supports three strategic Defence priorities:

- Defence Strategic Review (DSR) –Support Defence's investment in the growth and retention of a highly skilled workforce, and simplifying and improving HR systems and processes.
- One Defence People System Deliver a single integrated HR operating model to help Defence people.
- Defence 2022-26 Corporate Plan – Defence becoming an employer of choice, attracting and retaining talented and skilled people from across Australia to the ADF and APS.

Our Ideal Candidate

The Branch is entering an exciting time, with the development of the enterprise view of HR transformation progressing and the implementation phase of HR and Education and Training reform now underway.

The role would be suited to individuals who:

- Possess strong organisation/project management skills in order to plan, track and manage project schedules, trackers and registers for multiple projects.
- Are flexible and adaptable with the ability to work well with ambiguity and changing environments and responds well to shifting priorities or evolving project requirements.
- Possess strong communication and interpersonal skills in order to communicate clearly and professionally with stakeholder at all levels.
- Have an understanding of HR processes and systems with the ability to translate HR needs into project activities/requirements.
- Strong attention to detail to ensure consistency and quality across project artefacts, to track dependencies and identify inconsistencies or gaps early.
- Process strong analytic and problem solving skills to proactively identify and escalate risks/issues and take initiative to improve processes or find efficiencies.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Kerrie Pettit, 02 5109 5711
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=65DE2B36-AA84-E9D8-59A5-E409E272B6DF

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0761359

Department of Defence

Closing Date: Thursday 21 August 2025

NAVY
Fleet Command

Job Title	SO1 Preparedness & Compliance Manager
Job Type	Full-Time, Ongoing
Location	Potts Point NSW
Salary	\$120,303 - \$135,701
Future Merit Locations	Potts Point
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NAVY/05394/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=A9933826-44B6-DB88-2DC1-E409E2EEEE65>

Duties

The Role

Surface Force Command consists of a number of groups and departments that work collectively to ensure Surface platforms are available, sustainable and lethal in order to achieve Navy's mission. An employment opportunity exists for an EL1 Governance Manager to lead the Surface Force Preparedness & Compliance Cell located at Garden Island, Potts Point, NSW.

You are responsible to Deputy Commander Surface Force for the management and oversight of preparedness and compliance requirements of Surface Force, including:

- The management and oversight of Surface Force Preparedness related matters, including the provision of quarterly Directed Level of Capability reports and weekly Preparedness reports.
- The development and maintenance of a Surface Force Long Range Preparedness Plan.
- The management and oversight of Surface Force inputs to Government Statutory Reporting documents.
- The coordination and oversight of Departmental Management Audits for all Surface Force units.
- The coordination and preparation for Surface Force Mission Readiness Boards.

About our Team

Surface Force provides a working environment that offers you a diverse range of work in a highly specialised and high operational tempo environment. You will be supported by a close knit team and be encouraged to be innovative and adaptive to changing priorities and events. You will be provided with the training and support necessary to allow you to succeed in this vitally important area of Navy function and operation.

Our people are expertly trained and leaders in their field. Our APS workforce plays an integral role in Navy's vision of excellence in service to the nation, and we are looking for dynamic and innovative people to join the team. As we build a Navy for the demands of tomorrow, we want people who are committed to Australia's future, thrive on breaking new ground, and are driven to achieve outstanding results.

Our Ideal Candidate

The ideal candidate will have had prior experience working in a fast-paced governance management role. Your verbal and written communication skills are outstanding, with the ability to deliver and write concise, intelligent and logical briefs. You are a self-starter that has an innovative approach toward generating the highest governance standards.

You work extremely well with others and have the ability to build and sustain stakeholder relationships across the organisation. You will have experience in successfully developing, leading and managing a team through your combination of qualifications, experience and skills.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Kerryn Barnes, 02 9537 6556
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A9933826-44B6-DB88-2DC1-E409E2EEEEA65

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0761366

Department of Defence

Closing Date:Thursday 28 August 2025

Naval Shipbuilding and Sustainment Group
Office of DEPSEC Naval Shipbuilding and Sustainment

Job Title	Naval Architecture Lead
Job Type	Full-Time, Ongoing
Location	Osborne SA
Salary	\$120,303 - \$135,701
Future Merit Locations	Osborne
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NSSG/06379/25
Agency Website	

Duties

The Role

Naval Architecture Lead will engage with stakeholders, investigate naval architecture engineering concepts, deliver and manage naval architecture engineering specifications and resources in support of the Defence materiel capability lifecycle. Naval Architecture Lead will investigate, analyse and report on naval architecture engineering defects and requirements, develop and implement recommendations and advice to address issues. This position has people management responsibility and as such you will be required to exercise your people management skills and knowledge to lead a high performing and cohesive team.

The key responsibilities for this role includes:

- Planning and managing shipyard surveillance, inspection, assessments and reporting on discipline specific equipment, sub system, system and whole of ship installation progress and quality;
- Providing assurance services on systems requirements and legislated standards related to relevant discipline;
- Providing technical advice within an area of specialisation during ship production and acceptance, related to product quality assurance;
- Assisting the technical assessment of discipline relevant aspects of design changes and deviations;
- Supporting the development and review of specifications, plans, procedures and design documents; and
- Undertaking review of quality assurance, technical and test reports.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The Waterfront and Continuous Naval Shipbuilding and Sustainment (W&CNSS) Division is responsible for coordinating the uplift of the sovereign industrial base and management of Defence's presence in principal shipyards. The W&CNSS Division is comprised of Continuous naval shipbuilding and sustainment (CNSS) and Naval Construction Branches SA & WA (NCB).

The CNSS Branch coordinates the development of the CNSS Key Enablers (industry, workforce, infrastructure, security and innovation) and administratively supports DEPSEC NSS in their role as the Capability Manager for CNSS.

The Naval Construction Branches (SA & WA) provide effective governance, project assurance and performance oversight at Osborne Naval Shipyard in South Australia and Henderson Shipyard in Western Australia. The Division also maintains a minor presence at Port Macquarie in New South Wales to provide oversight on the construction of the Young Endeavour replacement.

Our Ideal Candidate

We are seeking an experienced and qualified candidate with previous experience in Naval Architecture, who has a strong work ethic with demonstrated leadership behaviours.

To succeed in this role you must have personal drive and integrity with the ability to:

- Build a collaborative team environment that provides services and outcomes consistent with the organisations operating model with a focus on achieving business objectives;
- Lead the development and implementation of strategic initiatives that support the organisational operating model;
- Influence the strategic focus of the organisation through effective leadership;
- Set high standards of performance by defining and delegating clear levels of responsibility and accountability;
- Support the NCB leadership team by monitoring and effectively reporting the progress of assigned tasking in a timely manner.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer. This engineering position may require the individual to be able to meet the requirements of Chartered Professional Engineer (Engineers Australia), Registered Professional Engineer (Professionals Australia) or Fellow/Member of Royal Institution of Naval Architects or demonstrated the ability to obtain such status within 12 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Peter Poulsen, 08 8131 9475
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A58AAC88-D83D-59A1-C384-E409E3A4ACEA

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0761373

Department of Defence

Closing Date:Thursday 28 August 2025

Defence Science and Technology Group
Sensors and Effectors

Job Title	Senior Technician - RF EW Specialist
Job Type	Full-Time, Ongoing
Location	Edinburgh SA
Salary	\$120,303 - \$135,701
Future Merit Locations	Edinburgh
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	
Position Number	DSTG/04126/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=2923D151-EC27-832C-72F7-E409E420FCA8>

Duties

The Role

The Senior Technician – RF EW Specialist will report to the RFT Discipline Lead. The successful candidate will provide technical support to the facilities and bespoke equipment that are used to verify and validate decoy hardware. The candidate will also be responsible for setting up and maintaining equipment during field trials and assisting in the reporting of outcomes to Defence Clients

About our Team

The RF Sensing and Shaping STC is part of the RF Sensing and Electromagnetic Warfare MSTC within Sensors and Effectors Division. The Senior Technician – RF EW Specialist is within the RF Technology Discipline.

The RF Technology Discipline, in partnership with Australian universities, industry and EWIS Maritime SPO deliver novel RF technologies, subsystems, and test and evaluation systems for the NULKA Counter Measure Development and Validation (CMD&V) program, Future Maritime EW

sub-program, Joint Survivability and Tactics Validation Program (JSTVP), and The Five Eyes Science and Technology (FVEYS S&T) collaboration.

Our Ideal Candidate

Under broad guidance from the RFT Discipline Lead, the duties of the Senior Technical – RF EW Specialist will include:

- Design and lead the technical components of the RF systems in the Maritime RF countermeasure development and validation (CMD&V) RD/OT&E enterprise.
- Provide subject matter expertise on the RF components for in-service and in acquisition Nulka RF decoy systems.
- Contribute to shaping the future direction of RF T&E and RF payload technologies and measurements during laboratory RF HWIL and trials.
- Work collaboratively with team members from DSTG, EWIS-M SPO and Defence partners including industry, Navy and international research laboratories to develop RF sub-system and T&E solutions
- Design and lead RF system and logistics components of trials involving Maritime platforms and RF EW systems, perform data analysis and develop RF system plans to support operational activities
- Report to Defence partners through high quality briefs and presentations on trial planning and outputs

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Positive Vetting”.

Mandatory Qualifications

The S&T5/EL1 Senior Technologist/Technician - Sensor Systems position requires:

- academic qualifications in one or more of the following related fields of research; or
- relevant vocational qualifications; or
- relevant skills and work experience.

[Ref 1297.0 ANZSRC Fields of Research 2020](#)

Division 40 – Engineering

4008 Electrical Engineering

4009 Electronics, Sensors & Digital Hardware

4013 Geomatic Engineering

4099 Other Engineering

Division 46 – Information & Computing Sciences

4602 Artificial Intelligence

4605 Data Management & Data Science

4606 Distributed Computing & Systems Software

4609 Information Systems

Division 51 – Physical Sciences

5108 Quantum Physics

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Dr Linh Nguyen, 08 8393 4697
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2923D151-EC27-832C-72F7-E409E420FCA8

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0761375

Department of Defence

Closing Date: Thursday 21 August 2025

Naval Shipbuilding and Sustainment Group
Naval Shipbuilding & Sustainment Group

Job Title	Administration Officer
Job Type	Full-Time, Ongoing
Location	Henderson WA
Salary	\$79,176 - \$86,438
Future Merit Locations	Henderson
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 4
Position Number	NSSG/06536/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=3C9456FC-FBD6-A2A0-03EB-E409E4A12E90>

Duties

The Role

The Administration Officer will be required to work in a complex operating environment as part of Naval Construction Branch WA (NCB WA), based in Henderson. The position supports the implementation and delivery of continuous shipbuilding and will be an integral part of the WA branch within the Naval Shipbuilding and Sustainment Group (NSSG).

We are seeking an Administration Officer who is an excellent communicator with strong organisational and interpersonal skills. You will have attention to detail, the ability to manage priorities, meet deadlines and exercise discretion. You will have well developed communication skills with the ability to liaise face-to-face, phone and written correspondence.

The Administration Officer will contribute to the NCB Mission through their strong focus on knowledge and capability development.

About our Team

Naval Construction Branch (NCB) is accountable for the assurance of ship construction, set-to work and transit of vessels constructed at the Osborne Naval Shipyard and Henderson precinct. We have branches in Osborne, SA and in Henderson, WA and a smaller presence in Port Macquarie, NSW.

NCB is furthering continuous naval shipbuilding and growing sovereign capability by overseeing the construction to ensure quality and standards are met, storing lessons learnt and developing standard shipbuilding procedures for construction. NCB will oversee the construction of many different Navy vessels including Offshore Patrol Vessels, Hunter Class Frigates, Young Endeavour, Evolved Cape Class and Pacific Patrol Boats.

Working at NCB will enable you to be at the grassroots of continuous naval shipbuilding, where you are part of a working shipyard, being able to see and contribute to the vessels delivered and used in service by Navy. NCB currently has highly skilled and diverse shipbuilding experience which will be shared to grow your hands-on construction knowledge. You will work alongside Navy personnel, internal project management officers and Prime contractors. The opportunity for technical staff to undertake industry placement is also available.

Our Ideal Candidate

Our ideal candidate will have experience in:

- Administrative Service Delivery;
- Information and Records Management Systems;
- Business Administration;
- Microsoft Teams;
- Teamwork & upwards management;
- Strong communication skills both written and verbal.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Owen Vincent, 08 8227 4077
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3C9456FC-FBD6-A2A0-03EB-E409E4A12E90

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0761398

Department of Defence

Closing Date:Thursday 21 August 2025

Strategy Policy & Industry
Strategic Policy

Job Title	Assistant Director - Strategic Capabilities
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$120,303 - \$135,701
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	SPI/06488/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=4A650A27-3572-DCCD-EB3E-E41A2D767237>

Duties

The Role

Do you have what it takes to lead and implement new policy to help set the future strategic direction of the Department of Defence's (Defence's) technology and strategic capabilities?

Do you have experience in policy development, an eye for identifying strategic implications in complex material, building relationships within and beyond Defence, and working under limited direction?

Do you enjoy working with technical subject matter experts and broader policy professionals to understand, analyse and recommend actions to achieve strategic outcomes?

Strategy, Policy, and Industry Group is looking for individuals to fill vacancies in a number of our Divisions.

You will have an interest in working in the national security environment, with an understanding of technology, policy, national security, or international relations.

These roles would suit professionals with a desire to inform policy analysis and development, provide advice to Defence senior leaders and the Government, and support relevant international partnerships and engagement.

The Workplace Environment includes:

- Computer use.
- Generic screen based.
- Sitting at desk.
- Lifting 0-15kg.

About our Team

Strategic Policy Division shapes strategic direction for Defence, addresses future capability challenges with policy and advice, and works at the intersection of technology, national security and international relations. We address strategic risks and collaborate across Whole-of-Government to ensure strategy, capability and resources are aligned to the priorities in the National Defence Strategy. Our purpose is to deliver meaningful policy, guidance, and strong collaborative relationships to enable Government to make sound decisions.

AUKUS Advanced Capabilities Division is driving development of next generation technologies for the ADF under Pillar Two of the AUKUS Partnership. We focus on quantum technologies, artificial intelligence, electronic warfare, undersea warfare, hypersonics and cyber. We work across Defence, other Government agencies and with our US and UK counterparts. Our goal is to integrate and simplify the frameworks that underpin our technology and capability systems giving us access to options beyond what any one nation could achieve alone.

Our Ideal Candidate

Our ideal candidates are proactive team players with excellent judgement, leadership and initiative. We're looking for great communicators (written and verbal) with adept stakeholder and staff management skills.

Both Strategic Policy Division and AUKUS Advanced Capabilities Division deliver considered, clear and productive policy, and policy advice. The Divisions' cover capabilities including long range strike, undersea warfare, autonomous systems, quantum technologies, artificial intelligence, electronic warfare, hypersonics, cyber and considers sensitive and emerging technologies.

Key responsibilities include:

- Aligning Defence's strategic capabilities with Government strategy, direction and objectives.
- Representing Defence's equities within whole-of-Government and international forums.
- Supporting Defence's international engagement on strategic policy relating to strategic capabilities.
- Developing policy to enable the integration of strategic capabilities and technologies into the ADF.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	John Blyton, 02 5109 0011
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4A650A27-3572-DCCD-EB3E-E41A2D767237

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Department of Defence

Closing Date: Thursday 21 August 2025

ARMY
ADFHQ-Office of Chief of Army

Job Title	Project Manager & Governance Officer
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$95,187 - \$108,734
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	ARMY/06546/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=6A49EC9D-169C-53BA-1C75-E41A30FFB276>

Duties

The Role

The Land Intelligence, Surveillance, Reconnaissance, and Electronic Warfare (LISREW) Program is seeking a Project Manager who is able to conduct complex project management operations within an integrated workforce consisting of members of the Australian Defence Force, Australian Public Service and Contracted personnel. The successful candidate will have knowledge of and be compliant with legislative frameworks, government decision-making processes and Defence's mission and policy requirements, and be capable of holding a TOP SECRET Negative Vetted (NV) Level Two (2) security clearance.

Our Project Manager will work independently, with the opportunity for reasonable autonomy and accountability for the achievement of work outcomes. They will be required to exercise both initiative and judgement in the interpretation of policy, and in the application of LISREW business practices and procedures. The LISREW Project Manager will be responsible for several key outputs including the provision of detailed project management planning and advice; technical, professional and policy advice in relation to complex work packages in the LISREW Program; and

contribute to strategic planning, program and project management and policy development lines-of-effort.

As a Project Manager, the successful candidate will conduct considerable stakeholder engagement on a range of complex, technical issues. The Project Manager will be required to identify, anticipate and respond to stakeholders' needs and expectations to achieve work, unit and Defence outcomes. They will be accountable for contributing towards ongoing self-improvement and professional development.

Approximately 30% of the Project Manager role will focus on supporting LISREW program-level governance. This includes coordinating governance forums, contributing to the preparation of high-quality briefs and artefacts, maintaining registers (such as risks, issues, decisions, and actions), and supporting consistent governance practices across the program, nested beneath Branch and Division policy and guidelines. The successful candidate will assist in enabling risk-informed decision-making by ensuring accurate and timely reporting is provided to the programs senior leadership and governance bodies.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The Land Intelligence, Surveillance, Reconnaissance and Electronic Warfare (LISREW) Program is a diverse hybrid workforce of highly professional ADF, APS and contractors. The LISREW program's role is to modernise and sustain capabilities that help to create decision advantage or provide electronic protection to the integrated Land Force. LISREW has the lead for establishing the Land Targeting Enterprise (LTE) as a key pillar of the Defence Targeting Enterprise.

Our Ideal Candidate

LISREW Program is seeking an ideal candidate who is proactive and outcomes-focused project manager with strong organisational skills, a collaborative mindset, and the ability to deliver project in a complex program environment while supporting effective governance and risk-informed decision-making.

To be successful in this role you will:

- Strong experience in end-to-end project delivery, including planning, execution, risk management and reporting within a program environment.

- Proven ability to coordinate and support program governance forums, including the preparation of meeting packs, minutes and action tracking.
- Have strong written and oral communication including demonstrate interpersonal skills and a proactive attitude to relationship building with relevant stakeholders.
- Possess well-developed analytical and problem-solving skills.
- Familiarity with Defence or Government project management framework, policies and reporting requirements.
- Be results focused with the ability to work both independently and as part of a team
- Demonstrate ability to elicit requirements and develop solutions to meet agreed outcomes.
- Be able to work in a fluid environment by remaining flexible, agile and adaptable.
- Demonstrate excellent attention to detail.
- Have the ability to operate with a strategic focus.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Karina Leslie, 02 5131 3551
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=6A49EC9D-169C-53BA-1C75-E41A30FFB276

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Education

Vacancy VN-0761586

Department of Education

Closing Date: Sunday 24 August 2025

Program and Student Experience
Gender-based Violence Reform

Job Title	Assistant Secretary, Gender-based Violence Reform
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Darwin NT, Hobart TAS, Melbourne VIC, Sydney NSW
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible work arrangements may be supported under an Individual Section 24(1) Determination
Classification	Senior Executive Service Band 1
Position Number	25/0392
Agency Website	https://www.education.gov.au/about-department/work-us

Job Description

<https://www.education.gov.au/about-department/work-us>

Are you looking for an opportunity to make a difference? Are you as passionate about what education can deliver as we are? Can you see the opportunities to drive great outcomes through access to quality education and learning?

As the Assistant Secretary, you will be responsible for driving an evidence-based regulatory program to ensure compliance with the National Code. You will bring contemporary understanding of the drivers of gender-based violence to deliver best practice regulation, education and communication activities to ensure trauma-informed prevention and response strategies and approaches. You will lead activities to advance the evidence-based on what works and work to increase the capacity and capability of the sector to ensure the safety of higher education students and staff to prevent gender-based violence in their communities.

The Assistant Secretary will play a key role contributing to the agenda of all governments under the National Plan to End Violence Against Women and their Children 2022 – 2032. This will include working with students and staff, victim-survivors and other people with lived experiences, First Nations, people with disability and people from culturally and linguistic diverse backgrounds. You will be required to work across governments, higher education and student accommodation providers, research bodies and regulators to achieve these outcomes.

Duties

In this role, you will be responsible for the following:

- oversee the development of the legislative framework for the National Code to Prevent and Respond to Gender Based Violence.
- lead the Gender-based Violence Reform Unit and build a high performing team with an inclusive, safe and respectful culture consistent with the values of the department and the APS, ensuring that student and staff well-being and the lived experience of victim survivors are at the forefront of the work of the Unit and delivery of activities.
- developing and implementing a contemporary and robust regulatory regime and making determinations in accordance with legislation, processes and procedure to provide risk-based and outcome focussed compliance results to improve performance and accountability against the National Code.
- leading activities with the sector, advocacy and peak bodies, researchers and other stakeholders to share evidence and advice on activities to prevent gender-based violence and best practice compliance with the National Code.
- overseeing collaboration and coordination of activities with the sector and other government agencies, such as the Office for Women, the Family and Domestic Violence Commissioner and new National Student Ombudsman, in relation to the implementation and progress of actions of the Action Plan.
- ensuring an understanding of contemporary approaches to gender-based violence and the best evidence about what works, including through the delivery of expert policy advice as part of Australian Government Budget and legislative processes, and as part of the ongoing administration of the National Code.
- representing and advocating at key forums on gender-based violence in relation to the National Code and implementation of the Action Plan Addressing Gender-based Violence in Higher Education.

Eligibility

Employment at the Department of Education is subject to conditions prescribed within the *Public Service Act 1999* including:

- Citizenship: Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.
- Security Clearance: This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain the required security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Education

The Department of Education contributes to Australia's economic prosperity and social wellbeing by creating opportunities and driving better outcomes through access to quality education and learning. A strong early childhood education system built around early learning and child care gives children the best start in life—supporting them to build social and behavioural skills to help prepare them to transition to school. For parents and carers, affordable child care enables them to participate in the workforce, pursue further education or other opportunities to contribute to their community — bolstering the social wellbeing and economic prosperity of the nation. As children continue their journey through school, access to quality education creates the foundation for a bright future – it opens a world of possibilities and equips children and young people with the skills, knowledge, and career advice to prepare them for further work or study to fulfil their dreams. An affordable, and accessible higher education sector allows Australians and international students to pursue their passion in life or reskill for the jobs of the future. A strong higher education and research sector in step with national priority areas provides people with an opportunity to choose a career path that addresses skill shortages or the challenges of the future including, clean energy, advanced manufacturing, health, and education. Through education and learning, we change lives, create opportunities, and support Australia's economic success and social wellbeing.

To Apply

Position Contact	Madonna Morton, 02 6240 8193
Agency Recruitment Site	https://www.education.gov.au/about-department/work-us

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0761497

Job Title	Media and Employee Communications Adviser
Job Type	Full-Time, Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$101,322 - \$110,006
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements are in place and specific details can be negotiated in accordance with our Enterprise Agreement
Classification	APS Level 6
Position Number	5880_08/25
Agency Website	https://www.austrade.gov.au/about/employment

Job Description

<https://austradejobs.nga.net.au/cp/>

Austrade is seeking a communications adviser to join its busy Media and Employee Communications Team. The team manages media and internal communications for the agency, and produces speeches for Austrade's CEO, deputy CEOs and the Minister for Trade, Tourism and Investment.

Media Advisers play a pivotal role in protecting the reputation of Austrade and developing and distributing positive stories of Australian exporters and foreign investment in Australian communities in external media channels.

The team works closely with Austrade's subject matter experts, including its international network and global engagement managers to identify and develop stories of successful Australian exporters, as well as managing media queries and issues.

The successful candidate will have a demonstrated flair for identifying media angles related to trade and investment outcomes, thorough research and interviewing skills, high-level writing capability and spades of initiative.

The candidate will also assist with employee communications which is a crucial part of Austrade's work, and informing, and connecting with Austrade staff.

The ability to work under time pressure is crucial.

We value team players with enthusiasm and creativity who have a genuine interest in sharing great trade and investment outcomes for Australia.

Duties

- Research and write compelling and persuasive speeches and thought leadership materials for the Minister for Trade, Tourism and Investment (TTM), Austrade's CEO and deputy CEOs.
- Contribute to the development of a pipeline of media opportunities and positive stories for Trade and Tourism Minister (TTM) and Austrade
- Take a leading role in securing positive media coverage of priority Austrade issues and events.
- Devise media and communications plans for priority Austrade initiatives.
- Field enquiries from journalists and draft appropriate responses in consultation with the relevant Austrade line area.
- Participate in the after hours on-call media adviser roster to provide advice and media support out-of-hours.
- Train and mentor Austrade staff in how and when to engage with the media
- Monitoring agency-level events and broader Australian Government milestones and sourcing news and information from stakeholders
- Create internal written content and engaging audio-visual content using agency-approved software (Canva, Adobe Creative Suite, Microsoft Office and Dynamics)
- Tracking internal data analytics and metrics and using the data to inform our team, agency and Australian Government priorities and goals
- Liaising with Office Managers in Australia and at post locations abroad with general communication-related needs, including large-scale online events.

Eligibility

- Australian citizenship – our successful candidate must be an Australian citizen.
- Security clearance – our successful candidate is required to hold, or have the ability to obtain, and maintain a Baseline security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Austrade

Austrade is an Australian Commonwealth Government agency with approximately 1,1100 staff based across 98 offices in 50 countries. Austrade reports to the Minister for Trade and Tourism. Austrade's core purpose is to grow Australia's prosperity and promote Australia on the global stage. Through our teams located across Australia and our extensive international network, we help Australian exporters to grow, expand and diversify internationally, facilitate high-quality international investment into Australia, boost Australia's visitor economy, deliver commercial insights to inform government policy, execute government programs, and implement simplified trade reforms. Austrade is a key enabler and delivery agency for Australia's economic security with a focus on net zero transformation, trade modernisation, export diversification, building critical capabilities and technologies, the visitor economy and the growth of First Nations businesses. With international trade and capital markets continuing to navigate economic uncertainty and intensifying competition, Austrade's role has never been more important. Austrade values the diversity of its workforce and strives to ensure its workplaces are inclusive for all our people. Want to know more about working at Austrade? Visit <https://www.austrade.gov.au/About/Employment/Working-at-Austrade>.

To Apply

Position Contact	Jessica Wright, +61 406 587 919
Agency Recruitment Site	https://austradejobs.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0761560

Job Title	Office, Facilities and Security Manager
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	\$101,332 - \$110,006
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Hybrid working arrangements are in place and specific details can be negotiated in accordance with our Enterprise Agreement. This role is office-based
Classification	APS Level 6
Position Number	5876
Agency Website	https://www.austrade.gov.au/about/employment

Job Description

<https://austradejobs.nga.net.au/cp/>

The Property team is part of the Global Corporate Operations Branch within the Corporate Services Division. The team is responsible for managing Austrade's domestic and overseas commercial property portfolio, which includes leasing arrangements, costing, designing and fitout of offices. The team works with a range of internal and external stakeholders to deliver suitable accommodation to meet Austrade's operational requirements.

The Office, Facilities and Security Manager - Melbourne will organise and coordinate office administration duties, office procedures, ensure appropriate facilities management work is undertaken by relevant contractors and oversee the day-to-day security arrangements for the

Melbourne office. The role is to create and maintain high levels of organisational effectiveness, communication, safety and security.

The Office, Facilities and Security Manager - Melbourne should be able to ensure the smooth running of the office and help to improve organisational procedures and day-to-day operation.

The role is office-based and the successful candidate will be required to work in the Austrade Melbourne office on a daily basis on business days.

Duties

- manage the Melbourne Office to ensure the provision of:
 - o administrative support to Austrade employees, including general IT issues
 - o on-boarding processes for new starters in the organisation and cessation processes for those departing
 - o effective management of office emergencies
 - o mail and freight management
 - o office asset management and data entry requirements
 - o delivery of supplies and equipment
 - o rent and utilities invoicing
 - o office stationery supplies
 - o visitor and reception management
 - o support for in-house functions, events and visits
 - o effective development and maintenance of office Standard Operating Procedures
- facilities management:
 - o facilities maintenance and servicing
- maintenance of the integrity and functionality of the office, arranging necessary works and repairs
- escorting contractors/vendors and after-hours onsite support when required
- be the tenant representative to Building Management
- office security support including but not limited to:
 - o management of the Melbourne EACS and CCTV
 - o management of security containers (a small number)
 - o maintenance of relevant security registers
 - o management of alarm monitoring contracts, including points of contact for alarm responses
 - o management of security systems maintenance contracts
- assist with ad-hoc tasks delegated within the Global Corporate Operations Branch

Eligibility

- **Australian citizenship** – our successful candidate must be an Australian citizen.
- **Security clearance** – our successful candidate is required to hold, or have the ability to obtain, and maintain a **Baseline** security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Austrade

Austrade is an Australian Commonwealth Government agency with approximately 1,1100 staff based across 98 offices in 50 countries. Austrade reports to the Minister for Trade and Tourism. Austrade's core purpose is to grow Australia's prosperity and promote Australia on the global stage. Through our teams located across Australia and our extensive international network, we help Australian exporters to grow, expand and diversify internationally, facilitate high-quality international investment into Australia, boost Australia's visitor economy, deliver commercial insights to inform government policy, execute government programs, and implement simplified trade reforms. Austrade is a key enabler and delivery agency for Australia's economic security with a focus on net zero transformation, trade modernisation, export diversification, building critical capabilities and technologies, the visitor economy and the growth of First Nations businesses. With international trade and capital markets continuing to navigate economic uncertainty and intensifying competition, Austrade's role has never been more important. Austrade values the diversity of its workforce and strives to ensure its workplaces are inclusive for all our people. Want to know more about working at Austrade? Visit <https://www.austrade.gov.au/About/Employment/Working-at-Austrade>.

To Apply

Position Contact	Michael Johnson, +61 (8) 8202 7821
Agency Recruitment Site	https://austradejobs.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Job Title	APS6 Network Engineer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Brisbane QLD, Melbourne VIC, Adelaide SA, Perth WA, Hobart TAS, Canberra ACT
Salary	\$96,503 - \$108,869
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	20045765
Agency Website	

Job Description <https://agedcarequalitycareers.nga.net.au/?jati=F32A9B39-EB65-A129-7084-E41B1F96F32C>

About the Team

Digital Operations plays a key part in shaping the Digital Landscape the Commission uses to deliver on its objectives.

The Digital Operations Team contributes to the Section's objectives by ensuring the reliable and efficient functioning of the Commission's digital infrastructure and systems, utilising best practices in implementation, monitoring, maintenance, and end of life management. By optimising performance, reliability and resiliency, we support the delivery of services to the Commission's users.

About the Role

The Network Engineer is responsible for support, maintenance and uplift of our network infrastructure, systems and designs in a period of technological change. You will contribute to incident and request management, proactive network monitoring and contributing to network security.

You will utilise your knowledge and experience to assist the Commission in driving network stability, support and opportunities to improve. Contributing to incident and request management, proactive monitoring and project work, supporting and improving the experience for a rapidly growing, geographically diverse workforce.

Additionally, you will work closely with the infrastructure manager to manage our network hardware lifecycles and contribute to research and selection of new hardware when replacing outdated or retired components, as well as setting up new equipment at various sites across the country.

Duties

- Contribute to the investigation, diagnosis and resolution of network problems and provide advice on preventative strategies.
- Under broad direction to perform and achieve complex network engineering work.
- Work independently with the opportunity for reasonable autonomy and accountability for the achievement of outcomes of their work.
- Highlight perceived security risks to managers.
- Identify areas of risk and review the adequacy and effectiveness of the Commission's approach to risk in the use of ICT and offer appropriate suggestions to address the risk.
- Exercise both initiative and judgement in the interpretation of policy and in the application of practices and procedures.
- Produce concise technical systems documentation and knowledge artefacts supporting design and operational continuity.
- Liaise with internal and external agencies, including providers in relation to the design, delivery and support of network communications infrastructure.
- Assist in the maintenance of customer satisfaction and good relationships with providers.
- Input on system availability, capacity planning, usability and performance management
- Input on technical roadmaps and service improvement activities
- Advise on best practice implementation and security compliance of the Network Infrastructure

Eligibility

To be successful in this role you will need to demonstrate the following:

- A bachelor's degree in computer science, IT, or a related field, or equivalent experience and training.
- Minimum CCNA certified, CCNP and/or CCIE desirable.

- Excellent communication and collaboration skills, with the ability to work effectively with stakeholders at all levels.
- Ability to contribute to projects and initiatives, with a focus on continuous improvement.
- Experience in the design, maintenance, and implementation of complex ICT networks, with a strong track record across on-premises and hybrid cloud environments.
- Adept at developing structured procedures and conducting routine hardware/software installations and de-installations in enterprise environments.
- Demonstrated experience with gateway technologies, including remote access, and proxies.
- Demonstrated experience with Cisco switches, ISE and ASA's and Fortinet products
- Experienced in end-to-end configuration of routing, switching, and secure tunnelling within large-scale networks.
- Demonstrated experience in Azure networking services and hybrid cloud network development, integrating virtual and physical network components for seamless connectivity and scalability.
- Must be eligible to obtain a baseline clearance.

Notes

- Salary offered will be between **\$96,503 - \$108,869** per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than **600-words**, including what strengths you would bring to the role, and a copy of your CV.

Please complete the application and submit by **21 Aug 2025 at 11:59pm**.

Please contact our recruitment team on **(02) 9633 3262** or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Specific questions about the roles can be directed to **Sean Lillywhite** by emailing sean.lillywhite@agedcarequality.gov.au with Position title in the subject line.

Diversity and Inclusion

The Commission is committed to fostering a workplace with flexible work arrangements to support a diverse, respectful and inclusive culture for all staff.

The Commission recognises the richness of Aboriginal and Torres Strait Islander cultures and is committed to the implementation of our [Reconciliation Action Plan](#). The Commission values the unique knowledge and experience of Aboriginal and Torres Strait Islander employees which strengthens and supports our focus on protecting and enhancing the safety, health, wellbeing and quality of life of aged care consumers.

Further information:

For further information about the Quality Commission, office locations and other related resources, please visit <https://www.agedcarequality.gov.au>

For more information on the Australian Public Service, please visit <http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code/factsheet-4> and <http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code>.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system. As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities. It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

To Apply

Position Contact	Sean Lillywhite, 02 7809 9927
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=F32A9B39-EB65-A129-7084-E41B1F96F32C

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0761500

Australian Radiation Protection and Nuclear Safety Agency

Closing Date:Thursday 21 August 2025

Medical Radiation Services Medical Imaging

Job Title	Epidemiologist/Statistician
Job Type	Full-Time, Ongoing
Location	Yallambie VIC
Salary	\$119,358 - \$137,290
Future Merit Locations	Yallambie
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	13694
Agency Website	https://www.arpansa.gov.au/

Our organisation

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

Section overview

The Medical Radiation Services Branch is comprised of three sections: the Primary Standards Dosimetry Laboratory, the Australian Clinical Dosimetry Service, and Medical Imaging. The Medical Imaging section provides advice and services that underpin national radiation safety in diagnostic imaging. The section runs the National Diagnostic Reference Level Service, which collects data on radiation doses in common imaging procedures and sets national benchmarks against which facilities can compare their practice. The section also develops educational material, provides advice, provides calibration and measurement services related to diagnostic imaging, conducts research into patient dose, contributes to national codes and safety guides, and promotes optimal use of ionising radiation in diagnostic imaging.

What we offer

Working at ARPANSA represents a dynamic and exciting opportunity to grow your career and access capability-building professional opportunities. At ARPANSA, our workforce priorities are building sustainable capability to enable achievement of ARPANSA's mission, leading as an employer of choice in all the fields we provide opportunities, and strategically aligning our work to deliver meaningful outcomes for the Australian Community. A role at ARPANSA involves:

- Values and behaviours that underpin a culture characterised by commitment, respect, delivery, inclusion and collegiality.
- Opportunities to engage with national and international stakeholders, in a context that values leading practice science.
- The opportunity to pursue your interests while contributing to the Australian community.
- A commitment to providing an inclusive and diverse workplace where all employees are valued. We appreciate the experiences, skills and perspectives of all individuals and harness a collaborative environment. We actively encourage applications from people with diverse backgrounds.
- Great working conditions including competitive salaries with 15.4% superannuation, generous leave conditions, flexible work practices, modern amenities, and free parking at both our Yallambie and Miranda sites.

Duties

Primary purpose of the role

ARPANSA is seeking an enthusiastic individual to work as part of a small team of scientists within the Medical Radiation Services Branch to develop and manage a program of sophisticated epidemiological analysis of the detriment to the patient and population from radiation doses from various diagnostic and therapeutic applications of ionising radiation. The incumbent will also provide expert level guidance, analysis and advice for other scientific areas of the Agency as available.

This role will provide accurate specialist leadership, education, support, and advice on epidemiology, dosimetry survey and data analysis techniques for population radiation exposures. It will also be expected to provide to the government, clinical, scientific, international, and lay public audiences, the results of analysis undertaken in language appropriate to the audience.

Key accountabilities

- Provide leadership and advice on matters relating to the development of epidemiological analyses of detriment to the patient and population from radiation doses from various diagnostic and therapeutic applications of ionising radiations
- Lead the development of complex epidemiological data analysis and research methods in diagnosis and therapy, including project documentation and report writing
- Collate and update, from a variety of sources, procedure frequency datasets into a national overview of diagnostic and therapeutic practice using ionising radiations
- Participate in complex projects that contribute to the evaluation of patient doses arising from radiological and radiotherapy procedures and the development of standards and codes of practice
- Contribute to, and on occasion lead, international and national analytical teams that provide the fundamental data analysis to form the basis of international guidance documents for a global audience

Our ideal candidate - job specific capabilities

To be considered for this position you must possess a higher degree from an Australian tertiary institution in epidemiological sciences, or comparable overseas qualifications or other alternative qualifications and experience appropriate to the duties.

You should possess a proven ability to communicate and liaise effectively with other professionals and a sound knowledge of the principles and practice of epidemiological analysis of populations at risk.

You must hold Australian citizenship and be prepared to travel interstate from time to time as required. ARPANSA requires all new employees to obtain and maintain a Baseline security clearance as a condition of engagement.

Eligibility

Selection criteria

There are five selection criteria for this role.

1. Demonstrated expert level capability and technical knowledge of the current methods and practice of epidemiological analysis with a high level of computing skills
2. Demonstrated ability to plan, manage, lead and develop programs of statistical analysis
3. Demonstrated ability to communicate goals and objectives to others, both within the Agency and externally
4. Demonstrated ability to communicate complex statistical findings to a non-technical audience both verbally and in writing
5. High level interpersonal and communication skills which demonstrate a capacity to work collaboratively and build and sustain positive relationships with staff, key stakeholders and clients

Eligibility

Employment with ARPANSA is subject to:

- conditions prescribed within the Public Service Act 1999.
- Australian Government Security Vetting Agency (AGSVA) granting a security clearance at the required level.
- evidence of citizenship status required.
- evidence of qualifications required of the role.
- evidence of a completed national police-check with no risks identified by ARPANSA.
- the CEO of ARPANSA, or their Delegate, approving a Notice of Engagement.

The Australian Government Security Clearance Application Guidebook provides information on minimum eligibility requirements for holding a security clearance at the required level. Please ensure that you are able to provide the necessary documents if you apply for the position. More information on the security clearance vetting process is available on the AGSVA website.

Notes

How to apply

Applications can be lodged through ARPANSA Recruitment Portal.

Your application will consist of resume, ARPANSA cover letter to be completed via the portal, contact details for two referees and a '1000-word pitch' that considers:

- Key accountabilities
- Job specific capabilities
- Selection criteria.

ARPANSA recognises the need for our workforce to reflect the community we serve and provide an inclusive environment that respects and values diversity. We strongly encourage qualified applicants from diverse backgrounds to apply.

RecruitAbility

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme applicants who choose to apply under the scheme will be invited to participate in further assessment activity for the vacancy, where they meet the minimum requirements for the position. ARPANSA will provide reasonable adjustments or flexibilities in the recruitment process as requested. For more information visit: <https://www.apsc.gov.au/recruitability>.

Merit pool

The selection process will establish a merit pool that may be used to fill similar positions within 18 months of advertising.

Enterprise Agreement

To find out more about the employment conditions at ARPANSA, please refer to our Enterprise Agreement. Thank you for your interest.

– ARPANSA

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Radiation Protection and Nuclear Safety Agency

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

To Apply

Position Contact	Peter Thomas, 03 9433 2295
Agency Recruitment Site	https://candidate.aurion.cloud/arpnsa/production/redirect/to/dmFjYW5jaWVzLzI5MTI1OTI0Mzk5ODA1

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette

- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0761176

Department of Health, Disability and Ageing

Closing Date: Wednesday 27 August 2025

Independent Health and Aged Care Pricing Authority
Hospital Policy and Classification Branch Policy Development, Alignment and
Planning Section

Job Title	Policy & Project Officers (multiple roles)
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Sydney NSW
Salary	\$98,336 - \$110,937
Future Merit Locations	Sydney
Office Arrangement	Flexible; Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated with manager
Classification	APS Level 6
Position Number	25-IHACPADIV-29648
Agency Website	

Job Description

<https://www.health.gov.au/about-us/work-with-us/current-vacancies>

The Independent Health Aged Care Pricing Authority ("IHACPA") is looking for motivated Policy and Project Officers to join the **Policy Development, Alignment and Planning and Hospital Policy and Projects** Sections. The successful candidates will support the IHACPA Work Program and Corporate Plan, including the Pricing Framework, National Efficient Price and Cost Determinations, and the Three Year Data Plan. Duties also include contributing to health policy and research projects, drafting high-level documents, and collaborating across technical sections. Additionally, the position supports ad-hoc tasks such as administration, procurement, and stakeholder engagement.

Our office is located in Sydney, NSW. IHACPA supports flexible-working arrangements, however applicants must be located in Sydney or surrounding areas or willing to relocate.

Duties

Support the section's Policy Managers and Director with regards to the delivery of Section objectives and all other matters as they arise.

Contribute to specific policy projects such as the development of the:

- Pricing Framework for Australian Public Hospital Services
- National Efficient Price and National Efficient Cost Determinations
- IHACPA Three Year Data Plan
- IHACPA Work Program and Corporate Plan; and
- IHACPA Annual Report

Support agency wide projects relating to refinements to the pricing of public hospital services, health systems research and policy and healthcare costing and pricing. This includes:

- working with stakeholders across multiple technical Sections.
- drafting ministerial, Pricing Authority, committee and other papers and correspondence within the timeframes determined by the CEO and Executive Director.
- undertaking research to support policy proposals.

Manage and coordinate IHACPA's processes for providing public hospital data for research purposes

Support the Section with ad-hoc projects, administration and procurement including review and improvement of section processes and frameworks and coordinating input from multiple sections across the agency.

Eligibility

To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.

An applicant's suitability for employment with Health, Disability and Ageing will also be assessed through a variety of pre-employment check processes, such as:

- Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
- Completion of a medical declaration and pre-employment medical (where required),
- Providing evidence of qualifications (where required), and
- Obtaining and maintaining a security clearance at the required level.

Desirable Qualifications:

A bachelor’s degree or equivalent in health, policy, social sciences, communications or similar fields.

Notes

Applications close 11:30pm AEST.

Applicants are asked to quote reference number 25-IHACPADIV-29648 to assist when making an enquiry.

Employees perform their duties at one of the Department of Health, Disability and Ageing offices, in the locations specified in this advertisement. Remote working is possible and is negotiated with your manager on commencement. Flexibility can be negotiated with your manager to balance your personal and professional needs with the needs of your role and business area.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Chereta Daylight, 02 7232 5259
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0761551

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date: Thursday 21 August 2025

National Sports Tribunal
National Sports Tribunal

Job Title	APS6 - Senior Tribunal Administration Officer, National Sports Tribunal
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Melbourne VIC
Salary	\$95,501 - \$114,201
Future Merit Locations	Canberra, Melbourne, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Two days a week
Classification	APS Level 6
Position Number	46981
Agency Website	https://www.infrastructure.gov.au/

Job Description

<https://www.infrastructure.gov.au/departments/careers>

The opportunity we have available

The National Sports Tribunal (NST) is a key part of the Australian Government's sport integrity strategy, providing a fair and transparent forum for resolving sporting disputes in Australia.

We offer a range of dispute resolution options – arbitration, mediation, conciliation and case appraisal – to help national level sporting bodies and their participants resolve disputes efficiently and affordably.

The NST is seeking applications from suitably qualified candidates to be appointed as a Senior Tribunal Administration Officer to support the NST's strategic and operational priorities.

Duties

What will you do?

You will contribute to all aspects of the day-to-day operations of the National Sports Tribunal. The role is varied and will cut across Governance and Policy, Case Management and Stakeholder Engagement. Typical duties will include:

- Support the effective management of the National Sports Tribunal to deliver services to the sports sector and manage our governance responsibilities.
- Support a range of corporate reporting including the NSTs Business Plan, Annual Report and Risk Register
- Overseeing and contributing to the implementation of a range of projects to enhance the operation of the NST
- Analysing, interpreting and evaluating information from a broad range of sources to inform continuous improvement activities and future policy direction
- Preparing a range of written materials for different audiences including communication products and website content, guidance material, correspondence, internal policies, etc
- Manage financial acquittals, payment processing and cost reconciliation process
- Case management support, including supporting enquiries via the NST Hotline and NST inbox

Who are we looking for?

To be successful in this role, you will need to demonstrate:

- Highly developed written and verbal strategic communication skills, including strong interpersonal and communication skills and ability to develop and maintain effective internal and external working relationships.
- Strong strategic, analytical and problem-solving skills with application to developing policy and addressing policy issues
- Project planning and organisational skills, including the ability to manage competing priorities, tight deadlines and the delivery of work to a high standard in changing, high pressure environments
- Flexibility and ability to adapt to changing work priorities.
- Knowledge of the Australian sports industry or willingness to quickly gain this understanding with guidance.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Andrew Twigg, 02 6136 9757
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Prime Minister and Cabinet

Vacancy VN-0761591

Northern Land Council

Closing Date:Wednesday 20 August 2025

Corporate Services
People & Culture Work, Health and Safety

Job Title	Wellbeing Business Partner
Job Type	Part-Time, Ongoing
Location	Darwin NT
Salary	\$102,669 - \$102,669
Future Merit Locations	Darwin
Office Arrangement	On Site;Flexible
Office Arrangement Details	Work required from office, though work hours can be discussed
Classification	
Position Number	CP37
Agency Website	www.nlc.org.au

Job Description <https://jobs.nlc.org.au/job-details/query/Wellbeing+Business+Partner/in/Australia/9588280/>

- **Location:** Darwin NT
- **Status:** Part Time (up to 4 days per week)

Are you passionate about creating a safer, healthier workplace where people feel supported and empowered? The Northern Land Council (NLC) is seeking a motivated and empathetic **Wellbeing Business Partner** to join our WH&S team.

Duties

About the Role

In this dynamic role, you'll take the lead in managing the administrative functions of workers compensation claims and supporting staff through the injury and recovery process. You'll play a key role in delivering and continuously improving Wellbeing, Health & Safety @Work, through proactively identifying physical and psychosocial risks and implementing strategies to foster a positive and safe workplace culture.

You will work closely with Comcare, medical professionals, and internal supervisors to facilitate safe and supported return-to-work processes, while providing expert guidance across the NLC to ensure legal compliance and best-practice approaches to incident, wellbeing and injury management. Your ability to build trust, influence, and drive practical outcomes will make a tangible difference to the wellbeing of our staff.

Eligibility

What You Will Bring:

You will bring strong knowledge of workers compensation and WH&S legislation, along with the communication skills and empathy needed to support injured workers with respect and professionalism. Your experience in wellbeing or injury management roles will be matched by your ability to think critically, manage multiple priorities, and maintain positive working relationships with a wide range of stakeholders.

In addition to this, you will have: -

- Certificate IV WH&S and at least four (4) years practical experience working as a WH&S professional and participating in implementing WH&S management systems.
- Demonstrate sound knowledge and experience with managing complex workers compensation claims within a medium- large organisation.
- Solid understanding of psychosocial hazards and risks.
- A current NT drivers' licence.
- Demonstrated understanding of, and interest in, the lived experiences of Aboriginal people in the NLC region.

Notes

What's in it for you?

You'll be part of a supportive and forward-thinking WH&S team that values innovation and people-centred care. This is your opportunity to develop and deliver programs that have a direct impact on staff wellbeing, while working in a culturally rich and diverse organisation that is committed to empowering Aboriginal people and communities across the NLC region.

We offer:

- A base salary of **\$102,669 per annum** plus **15% superannuation** and **salary sacrificing** up to \$15,900 + **meal entertainment and holiday accommodation** benefits up to \$2,650 per year.
 - Other benefits under our Enterprise Agreement include: **District allowance** of up to \$4,797 per annum for individuals with dependents and \$2,630 without dependents.
 - **5 weeks annual leave**, leaving loading, 18 days personal leave;
 - **Paid Christmas** close down;
 - Upon completion of 12 months of service an **Annual airfare** with a net (in hand) value of \$3,177

Interested applicants should send a copy of their CV along with a cover letter outlining why you are interested in this position and what relevant skills and expertise you will bring to this role?

For further queries please contact: Katie Brown on 0428 014 599 or brownk@nlc.org.au

Applications Close: Wednesday 20 August 2025

About the NLC

The Northern Land Council (NLC) is an independent statutory authority of the Commonwealth. The NLC is established under the Aboriginal Land Rights Act (NT) 1976 and its purpose is to serve its constituents who are Traditional Owners (TOs) and other Aboriginal people living in their region. Cultural knowledge and lived experience are central to the work that we do here at NLC. We are committed to enhancing Aboriginal peoples social, political and economic participation by supporting their aspirations and amplifying their voices on a range of issues impacting on their lands, seas, culture and communities.

About the Northern Land Council

To Apply

Position Contact	Katie Brown, 0428 014 599
Agency Recruitment Site	https://jobs.nlc.org.au/job-details/query/Wellbeing+Business+Partner/in/Australia/9588280/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Social Services

Vacancy VN-0761593

National Disability Insurance Agency

Closing Date:Friday 29 August 2025

Risk, Audit and Resilience Division
Audit Branch Internal Audit

Job Title	EL1 Assistant Director Controls Assurance
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Deakin ACT, Geelong VIC, Surry Hills NSW, Parramatta NSW, Richmond VIC
Salary	\$120,027 - \$131,919
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible working arrangements may be considered.
Classification	Executive Level 1
Position Number	0228_01/25_EXT
Agency Website	https://www.ndis.gov.au

Job Description

<https://www.ndis.gov.au/about-us/careers-ndia>

Our participants, Our people, Our purpose

Currently, there are around 5.5 million Australians with a disability. The National Disability Insurance Agency (NDIA) implements the National Disability Insurance Scheme (NDIS), which is one of the biggest social reforms in the country since Medicare. As an Agency, we support more than 717,000 participants with a significant and permanent disability, and the families and carers of those living with disability. For many Australians, this will be the first time they receive the disability support they need. The NDIA is designed to enhance the quality of life and increase economic and social participation for people with disability and will mean a peace of mind for every Australian.

Your NDIA Experience

We work as one team. We are accepting, diverse and driven. We take a shared approach to making progress. We welcome and support each other and encourage different ideas, insights and opinions. We empower and enable each other to be our best. We collaborate, connect and work together to create a workplace that makes us proud. And while we're based far and wide across the country, we make sure nobody feels they are out on their own.

- You will work for a socially inclusive and culturally diverse workplace, that is making a meaningful impact to the lives of more than 600,000 Australians.

- Access to higher superannuation and above market leave entitlements
- Competitive remuneration and working conditions that support a positive work life balance
- Access to ongoing professional development and learning

Duties

A new role awaits

The Controls Assurance Team is a newly established dedicated team focused on enhancing risk management, improving operational efficiency, supporting decision making and strengthening stakeholder confidence through control assurance activities within the NDIA. The Controls Assurance Team is a part of the Risk, Audit and Resilience Division.

We are seeking candidates to fill an EL1 Assistant Director Controls Assurance role. This is a leadership position of a newly formed team that will play a role in developing the Controls Assurance Service offering.

Where you can add value

As the EL1 Assistant Director Controls Assurance you will lead a team defining assurance strategies that lead to a range of activities such as control design and effectiveness reviews, control maturity assessments, health checks, deep dives, stage gate reviews, root cause analysis and assurance. You will contribute to refining processes and ensuring ongoing program success and continuous improvement.

Key duties include but are not limited to:

- Leading and fostering a collaborative team environment, guiding your team to build capability through coaching and performance feedback to achieve team objectives.
- Anticipating emerging issues, developing innovative solutions and applying expertise across a broad range of controls assurance.
- Conducting comprehensive risk assessments to identify vulnerabilities and control gaps and developing targeted mitigation strategies.
- Building professional relationships with internal and external stakeholders, with the ability to articulate complex control issues and recommendations in simple language.

Enough about us, let's talk about you

Our ideal candidate will be able to demonstrate the following desirable skills and experience within their resume and application:

- Experience shaping strategic thinking, demonstrating sound judgement undertaking objective systematic analysis and evidence-based conclusions.
- Cultivation of productive working relationships across stakeholders and within the team, sharing information and working collaboratively, recognising contributions and cooperation.

- Experience building organisational capability and leveraging professional expertise, steering a developing team and their emerging capabilities whilst implementing change where appropriate.
- Demonstrated personal drive, initiative and innovation, taking responsibility for progressing objectives.

Relevant qualification such as CRISC, CISA, CISSP, CIA or Data visualisation, Governance, Compliance, Risk management, Project management, Fraud control and investigations, Business continuity management (BIA), Control assessment (root cause analysis, control design, control testing) will be highly regarded.

Eligibility

- Successful candidates will be required to undergo a pre-employment National Police History check, and provide evidence of Australian Citizenship.
- This role requires the ability to obtain and maintain a Baseline Security Clearance. Applicants unable to meet this requirement will not be considered.
- Dependent on the role the appropriate Working with Children / Working with Vulnerable People check may be required as per State/Territory legislation. In addition to these checks, a Worker Screening Check issued by the relevant State/Territory worker screening unit will also be required for any role for which the normal duties are likely to require more than incidental contact with people with disability.

Notes

- This position will be offered as ongoing or non-ongoing.
- If the position is offered as non-ongoing, this will be for a specified term of up to 12 months, with the possibility of extension up to two years.
- Should a non-ongoing position become ongoing, then a merit list established through this selection process may be used to fill the vacancy on an ongoing basis.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the National Disability Insurance Agency

The NDIS provides funding to eligible people with disability to gain more time with family and friends, greater independence, access to new skills, jobs, or volunteering in their community, and an improved quality of life. The NDIS also connects anyone with disability to services in their community. This includes connections to doctors, community groups, sporting clubs, support groups, libraries and schools, as well as providing information about what support is provided by each state and territory government. The NDIS now supports over 500,000 Australians with disability to access the services and supports they need. This includes supporting approximately 80,000 children with developmental delay, ensuring they receive supports early so that they achieve the best outcomes throughout their lives.

To Apply

Position Contact	Gabrielle Castree, 03 5246 9960
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Social Services

Vacancy VN-0761558

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Wednesday 20 August 2025

Data and Regulatory Transformation and Corporate
Office of the Deputy Commissioner Executive

Job Title	Executive Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$120,307 - \$136,563
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Arranges to be negotiated in line with Enterprise Agreement.
Classification	Executive Level 1
Position Number	129_08/25
Agency Website	https://www.ndiscommission.gov.au/

Job Description

<https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT>

The DART and Corporate Divisions were recently merged under a single Deputy Commissioner. The newly formed DART and Corporate Division is responsible for the day-to-day

operations of corporate enabling functions including the Commission's governance, finance, audit and risk, information and communications technology (ICT) and property and security.

The Division is also responsible for the delivery of the Data and Regulatory Transformation program – a large transformation program which will uplift the Commissions regulatory functions through modern and effective data and ICT capabilities.

The Executive Officer works as part of an Executive Support Team to provide support services to the Deputy Commissioner of Data and Regulatory Transformation (DART) and Corporate Division within the NDIS Commission. The role also works closely with internal stakeholders to support the flow of work and information across the NDIS Commission in a high pace delivery and corporate operations environment.

Duties

Duties may include, but are not limited to, the following:

- providing high-level executive support and advice to a senior executive
- managing workflow through the Executive Office including providing analysis and coordinating follow up action to ensuring priorities and deadlines are met
- producing correspondence and communications to support the promulgation of critical messages and priorities
- drafting briefs on complex/sensitive matters or coordinating requests for information on behalf of the Executive Office
- acting as the primary point of contact for the Executive Office, with the requirement to independently respond to a range of routine, sensitive or urgent agency matters
- managing secretariat functions for senior management meetings, including coordinating papers, preparing minutes and action items and preparing forward programs for meetings
- ensuring the effective management of the senior executive's stakeholder engagement activity, including scheduling meetings, coordinating briefs, travel, liaising with stakeholders and coordinating events
- developing and implementing business process improvements to facilitate the effective operation of the Executive Office; including working with other Executive Officers across the NDIS Commission to implement change

The preferred location for this role is Canberra but other locations may be considered.

Please view candidate information package for full position description.

Eligibility

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Laura Sham, 02 5162 8719
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Social Services

Vacancy VN-0761575

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Wednesday 20 August 2025

Complaints and Engagement
Divisional Operations and Improvement Team Operations and Business

Job Title	Business Support Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Penrith NSW, Parramatta NSW
Salary	\$88,155 - \$94,143
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Arrangements can be negotiated in line with the Enterprise Agreement
Classification	APS Level 5
Position Number	130_08/25
Agency Website	https://www.ndiscommission.gov.au/

Job Description

<https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT>

The NDIS Commission is continually transforming. If you are forward thinking, self-motivated, resilient, and adept at building relationships in a complex and fast paced environment, we welcome you to explore the NDIS Commission as your next challenge. This process may be used to fill positions across the Commission.

The DOIT team develop and manage business functions across the division. This role will be responsible for a range of executive and administrative support to the Assistant Commissioners of the division as well as the Assistant Director, Operations and Business to deliver the smooth running of operation activities.

Duties

Duties may include, but are not limited to, the following:

- provision of high-level executive and administrative and support services to facilitate delivery of business operations
- monitor group mailboxes and respond to inquiries from internal and external stakeholders
- accurately maintain and update records in Commission databases and systems
- manage the Senior Executive/s diary appointments, coordinate travel arrangements, and schedule and support meetings

- collect and compile information for and prepare documentation and correspondence in line with quality and organisational requirements, to support information flow and inform decision making
- complete routine financial transactions and purchasing services, ensuring compliance with agency standards and procedures
- respond to enquiries, and escalate and redirect issues as required, to ensure the provision of accurate information
- confidentially handle sensitive material and information, maintain confidentiality and model ethical behaviour and practices consistent with the APS Code of Conduct and APS Values while establishing and maintaining positive working relationships with a range of stakeholders.

Please review candidate information packaging for full position description.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Keryn Twining, 03 9475 8607
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0761025

Australian Taxation Office

Closing Date: Wednesday 20 August 2025

ATO People
SES Services

Job Title	Executive Assistant
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Box Hill VIC, Melbourne VIC, Moonee Ponds VIC
Salary	\$81,265 - \$88,200
Future Merit Locations	Box Hill, Dandenong, Melbourne, Moonee Ponds
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 4
Position Number	EXT_EA_514_2025
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=9E1BE948-01B5-7B81-3D22-E407CC5C8516>

Duties

We are looking for enthusiastic and proactive individuals to provide executive and administrative support to our senior leaders. If you thrive in a fast-paced environment, excel at problem solving and have experience in administration, customer service and relationship building, an Executive Assistant role could be the perfect fit for you.

Information sessions will be held to give you an opportunity to hear all the great things about working as an Executive Assistant in the ATO and ask any questions you may have about the role or recruitment process.

The information sessions will be held online, for more information please click on apply now.

As an Executive Assistant you will be the first point of contact in your senior executive's office, making your ability to build rapport quickly and deliver a great client experience highly valuable.

You will be co-located with your senior executive and undertake a variety of tasks which will include:

- front-of-office duties such as welcoming visitors, handling incoming phone calls and correspondence and directing enquiries
- diary management:
 - providing daily guidance on priority meetings, emails and actions
 - escalating urgent matters for attention and response
 - tracking follow-ups on action items to ensure deadlines are met
 - scheduling meetings and forward planning, including management of conflicts
- coordinating meetings and events (on site or virtual) including preparation of electronic and hard copy papers and setting up meeting rooms
- managing travel arrangements and itineraries, assisting with budget management, credit card acquittals, and handling less complex procurement and financial management tasks
- communicating with business partners and clients
- supporting teams across the business line/branch with administrative requirements e.g. ordering stationery, printing, and escorting visitors.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Emily Fidge, (07) 3149 5743
Agency Recruitment Site	https://ato.nga.net.au/?jati=9E1BE948-01B5-7B81-3D22-E407CC5C8516

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0761116

Australian Taxation Office

Closing Date:Thursday 21 August 2025

Client Engagement Group
Various teams

Job Title	Business Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Geelong VIC, Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Gosford NSW, Hobart TAS, Melbourne VIC, Newcastle NSW, Moonee Ponds VIC, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	\$90,596 - \$96,042
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_CEG_497_2025
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=3A41C963-5BEA-DD14-335D-E408442B488E>

Duties

We are seeking Business Analysts to join our Client Engagement Group.

As a Business Analyst, you will work with stakeholders to interpret complex tax and superannuation requirements and design fit-for-purpose solutions. You'll produce documentation that resolves issues and supports compliance through clear operational, policy, and procedural advice.

You will collaborate with stakeholders to gather information, define business requirements, and identify issues and opportunities for improvement. Your ability to translate regulatory and operational needs into actionable insights will support the delivery of effective services and system outcomes.

You will contribute to the development of ideas, solutions, and documentation to address operational challenges, offering advice across policy, process, and system design. This includes preparing current and future state analyses, user journeys, business rules, use cases, and solution specifications to inform development, testing, release planning, and implementation activities.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	CEGRecruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=3A41C963-5BEA-DD14-335D-E408442B488E

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0761173

Australian Taxation Office

Closing Date: Thursday 21 August 2025

Client Engagement Group
Various teams

Job Title	Business Analyst (Affirmative measure - Aboriginal and Torres Strait Islander employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Perth WA, Albury NSW, Adelaide SA, Box Hill VIC, Brisbane QLD, Hobart TAS, Dandenong VIC, Geelong VIC, Newcastle NSW, Gosford NSW, Melbourne VIC, Moonee Ponds VIC, Parramatta NSW, Penrith NSW, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	\$90,596 - \$96,042
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_CEG_498_2025
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=437927F6-390B-7049-1E5C-E40845232D3B>

This vacancy is only open to Aboriginal and Torres Strait Islander applicants. This initiative helps to increase the number of Aboriginal and Torres Strait Islander people employed in the APS, to better reflect the diversity of the Australian community.

Duties

We are seeking Business Analysts to join our Client Engagement Group.

As a Business Analyst, you will work with stakeholders to interpret complex tax and superannuation requirements and design fit-for-purpose solutions. You'll produce documentation that resolves issues and supports compliance through clear operational, policy, and procedural advice.

You will collaborate with stakeholders to gather information, define business requirements, and identify issues and opportunities for improvement. Your ability to translate regulatory and operational needs into actionable insights will support the delivery of effective services and system outcomes.

You will contribute to the development of ideas, solutions, and documentation to address operational challenges, offering advice across policy, process, and system design. This includes preparing current and future state analyses, user journeys, business rules, use cases, and solution specifications to inform development, testing, release planning, and implementation activities.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility

Candidates applying under the affirmative measure provision must provide confirmation of their Aboriginal and/or Torres Strait Islander heritage.

For further information about this requirement and the application process please select the Apply now button.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=437927F6-390B-7049-1E5C-E40845232D3B

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0761174

Australian Taxation Office

Closing Date:Thursday 21 August 2025

Client Engagement Group
Various teams

Job Title	Business Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Newcastle NSW, Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Gosford NSW, Canberra ACT, Dandenong VIC, Geelong VIC, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	\$97,816 - \$112,312
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_CEG_495_2025
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=2BB2D690-9E08-3C58-7467-E40880FA2680>

Duties

We are seeking Business Analysts to join our Client Engagement Group.

As a Business Analyst, you will collaborate with stakeholders to gather information, understand business requirements, and identify issues and opportunities. You'll contribute to the development of ideas, solutions, and documentation that support operational, policy, and procedural advice within a knowledge tax and superannuation regulatory environment.

Your expertise will support the team in analysing and documenting current and future states, user pathways, business rules, business requirements, use cases, solution designs, and design specifications. You'll play a key role in guiding system development through testing and release planning, ensuring alignment with regulatory and operational frameworks.

You may also lead a team, overseeing complex business analysis tasks and fostering effective collaboration. Your leadership will support the growth of others through mentoring and coaching, strengthening team capability and driving continuous improvement across business initiatives.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=2BB2D690-9E08-3C58-7467-E40880FA2680

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0761175

Australian Taxation Office

Closing Date:Thursday 21 August 2025

Client Engagement Group
Various teams

Job Title	Business Analyst (Affirmative measure - Aboriginal and Torres Strait Islander employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Gosford NSW, Hobart TAS, Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Geelong VIC, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	\$97,816 - \$112,312
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_CEG_496_2025
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=7D26F384-15DE-2AFB-176E-E408451DC121>

This vacancy is only open to Aboriginal and Torres Strait Islander applicants. This initiative helps to increase the number of Aboriginal and Torres Strait Islander people employed in the APS, to better reflect the diversity of the Australian community.

Duties

We are seeking Business Analysts to join our Client Engagement Group.

As a Business Analyst, you will collaborate with stakeholders to gather information, understand business requirements, and identify issues and opportunities. You'll contribute to the development of ideas, solutions, and documentation that support operational, policy, and procedural advice within a knowledge tax and superannuation regulatory environment.

Your expertise will support the team in analysing and documenting current and future states, user pathways, business rules, business requirements, use cases, solution designs, and design specifications. You'll play a key role in guiding system development through testing and release planning, ensuring alignment with regulatory and operational frameworks.

You may also lead a team, overseeing complex business analysis tasks and fostering effective collaboration. Your leadership will support the growth of others through mentoring and coaching, strengthening team capability and driving continuous improvement across business initiatives.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility

Candidates applying under the affirmative measure provision must provide confirmation of their Aboriginal and/or Torres Strait Islander heritage.

For further information about this requirement and the application process please select the Apply now button.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=7D26F384-15DE-2AFB-176E-E408451DC121

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0761386

Australian Taxation Office

Closing Date:Wednesday 27 August 2025

Client Engagement Group
Economist Practice

Job Title	Transfer Pricing Economist
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$81,265 - \$88,200
Future Merit Locations	Brisbane, Canberra, Melbourne, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 4
Position Number	EXT_CEG_519_2025
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=88AE3D7B-BABB-8A95-6B9F-E4087CD9EA12>

Duties

We are seeking motivated and enthusiastic economists to join our Economist Practice team.

Our team is a specialist area within International, Support and Programs, and is proudly recognised as one of the strongest transfer pricing practices in Australia. We play a key role in advising on complex international tax matters, with a strong focus on transfer pricing, base erosion and profit shifting.

As a Transfer Pricing Economist, you will provide independent economic advice to internal stakeholders, to ensure cross-border transactions align with the arm's length principle - ultimately ensuring the right amount of tax is collected in Australia in accordance with Australian tax law. You may also contribute to the development of international tax strategies and one-to-many approaches, that will support taxpayers in complying with their transfer pricing obligations.

As part of a dynamic and vibrant team at the forefront of shaping the landscape of transfer pricing and profit shifting compliance, you will work in a fast-paced environment to contribute towards the identification and analysis of moderately complex transfer pricing risks. Your contributions will help develop strategies to effectively address and resolve these risks.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Kara White, (07) 3213 6804
Agency Recruitment Site	https://ato.nga.net.au/?jati=88AE3D7B-BABB-8A95-6B9F-E4087CD9EA12

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0761390

Australian Taxation Office

Closing Date:Wednesday 27 August 2025

Client Engagement Group
Economist Practice

Job Title	Transfer Pricing Economist
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Perth WA, Sydney NSW, Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC
Salary	\$90,596 - \$96,042
Future Merit Locations	Adelaide, Brisbane, Canberra, Melbourne, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_CEG_520_2025
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=7E457F99-DDDC-A617-BD38-E4087DC96A18>

Duties

We are seeking motivated and enthusiastic economists to join our Economist Practice team.

Our team is a specialist area within International, Support and Programs, and is proudly recognised as one of the strongest transfer pricing practices in Australia. We play a key role in advising on complex international tax matters, with a strong focus on transfer pricing, base erosion and profit shifting.

As a Transfer Pricing Economist, you will provide independent economic advice to internal stakeholders, to ensure cross-border transactions align with the arm's length principle - ultimately ensuring the right amount of tax is collected in Australia in accordance with Australian tax law. You may also contribute to the development of international tax strategies and one-to-many approaches, that will support taxpayers in complying with their transfer pricing obligations.

As part of a dynamic and vibrant team at the forefront of shaping the landscape of transfer pricing and profit shifting compliance, you will work in a fast-paced environment to identify and analyse moderately complex transfer pricing risks. Your contributions will help develop strategies to effectively address and resolve these risks.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Kara White, (07) 3213 6804
Agency Recruitment Site	https://ato.nga.net.au/?jati=7E457F99-DDDC-A617-BD38-E4087DC96A18

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0761391

Australian Taxation Office

Closing Date:Wednesday 27 August 2025

Client Engagement Group
Economist Practice

Job Title	Transfer Pricing Economist
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$97,816 - \$112,312
Future Merit Locations	Adelaide, Brisbane, Canberra, Melbourne, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_CEG_521_2025
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=66C4BBB5-C3E3-7348-0483-E4087DCE5A04>

Duties

We are seeking motivated and enthusiastic economists to join our Economist Practice team.

Our team is a specialist area within International, Support and Programs, and is proudly recognised as one of the strongest transfer pricing practices in Australia. We play a key role in advising on complex international tax matters, with a strong focus on transfer pricing, base erosion and profit shifting.

As a Transfer Pricing Economist, you will provide independent economic advice to internal stakeholders, to ensure cross-border transactions align with the arm's length principle - ultimately ensuring the right amount of tax is collected in Australia in accordance with Australian tax law. You may also contribute to the development of international tax strategies and one-to-many approaches, that will support taxpayers in complying with their transfer pricing obligations.

As part of a dynamic and vibrant team at the forefront of shaping the landscape of transfer pricing and profit shifting compliance, you will work collaboratively with others in a fast-paced environment to identify and analyse complex transfer pricing risks. Your contributions will help develop strategies to effectively address and resolve these risks.

You will understand and comply with legislative, policy and regulatory frameworks and take a leading role in completing research and presenting findings. You will also mentor and coach new and less experienced staff to assist with capability building and identify areas for improvement.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Kara White, (07) 3213 6804
Agency Recruitment Site	https://ato.nga.net.au/?jati=66C4BBB5-C3E3-7348-0483-E4087DCE5A04

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0761392

Australian Taxation Office

Closing Date:Wednesday 27 August 2025

Client Engagement Group
Economist Practice

Job Title	Transfer Pricing Economist
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$125,291 - \$136,595
Future Merit Locations	Adelaide, Brisbane, Canberra, Melbourne, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_CEG_522_2025
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=43FA9F32-881B-9D1A-6699-E4087DD4039D>

Duties

We are seeking motivated and enthusiastic economists to join our Economist Practice team.

Our team is a specialist area within International, Support and Programs, and is proudly recognised as one of the strongest transfer pricing practices in Australia. We play a key role in advising on complex international tax matters, with a strong focus on transfer pricing, base erosion and profit shifting.

As a Transfer Pricing Economist, you will provide independent economic advice to internal stakeholders, to ensure cross-border transactions align with the arm's length principle - ultimately ensuring the right amount of tax is collected in Australia in accordance with Australian tax law. You may also contribute to the development of international tax strategies and one-to-many approaches, that will support taxpayers in complying with their transfer pricing obligations.

You will lead a dynamic and vibrant team at the forefront of shaping the landscape of transfer pricing and profit shifting compliance. You will operate in a fast-paced environment to identify and analyse very complex transfer pricing risks, and your contributions will help develop strategies to effectively address and resolve these risks.

You will understand and comply with legislative, policy and regulatory frameworks and take a leading role in completing research and presenting findings. You will manage, coach and mentor junior team members and support our training on economic or technical matters, including preparation and presentation of training programs.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Kara White, (07) 3213 6804
Agency Recruitment Site	https://ato.nga.net.au/?jati=43FA9F32-881B-9D1A-6699-E4087DD4039D

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0761393

Australian Taxation Office

Closing Date:Wednesday 27 August 2025

Client Engagement Group
Economist Practice

Job Title	Senior Transfer Pricing Economist
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Perth WA, Adelaide SA, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$150,784 - \$179,606
Future Merit Locations	Adelaide, Brisbane, Canberra, Melbourne, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 2
Position Number	EXT_CEG_523_2025
Agency Website	http://www.ato.gov.au/careers

Duties

We are seeking motivated and enthusiastic senior economists to join our Economist Practice team.

Our team is a specialist area within International, Support and Programs, and is proudly recognised as one of the strongest transfer pricing practices in Australia. We play a key role in advising on complex international tax matters, with a strong focus on transfer pricing, base erosion and profit shifting.

As a Senior Transfer Pricing Economist, you will provide independent economic advice, to ensure cross-border transactions align with the arm's length principle - ultimately ensuring the right amount of tax is collected in Australia in accordance with Australian tax law. You may also contribute to the development of international tax strategies and one-to-many approaches, that will support taxpayers in complying with their transfer pricing obligations.

You will lead a dynamic and vibrant team at the forefront of shaping the landscape of transfer pricing and profit shifting compliance. You will operate in a fast-paced environment to identify, analyse and resolve highly complex transfer pricing risks, and may lead strategies to effectively address and resolve these risks. You will manage, coach and mentor junior team members and support our training on economic or technical matters, including preparation and presentation of training programs.

Additionally, you may have the opportunity to be actively involved in international development activities, including SGATAR, Outreach and OECD Global Relations.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social

wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Kara White, (07) 3213 6804
Agency Recruitment Site	https://ato.nga.net.au/?jati=B6D36F88-BDE7-5BDA-9E15-E4087DDF18DB

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0761414

Australian Taxation Office

Closing Date:Thursday 21 August 2025

ATO People
Thriving Minds

Job Title	Human Resource Director
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD, Perth WA, Sydney NSW
Salary	\$150,784 - \$179,606
Future Merit Locations	Brisbane, Canberra, Parramatta, Penrith, Perth, Sydney, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 2
Position Number	EXT_ATOP_537_2025
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=3430B938-15CA-EE67-266C-E409E4C42D84>

Duties

We are seeking a dynamic Human Resource professional to lead the ATO Thriving Minds team.

As a Human Resource Director, you will lead a team of dedicated staff across Australia to deliver evidence-based, contemporary, high impact initiatives and activities to promote wellbeing and prevent harm at work.

Key responsibilities are overseeing the design and delivery of the ATO's:

- Thriving Minds: Mental Health Strategy
- Integrated Health, Safety and Wellbeing Action plan
- Psychosocial risk management framework (enterprise-level and local)
- Employee Assistance Program and in-house psychology services contracts
- Mental Health First Aid and Wellbeing Network

You will be a key player in the Working Well leadership team, working in close partnership with colleagues and stakeholders across ATO People business line (in particular Work Health Safety, Health, Inclusion and Diversity, Learning and Development and HR Business Partners) ATO business, and more broadly across the APS, to ensure our efforts are fit for purpose and impactful.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility
Notes

People with disability and Aboriginal and Torres Strait Islander peoples are encouraged to apply.

This recruitment process is being used to fill non-ongoing positions. Non-ongoing positions may be offered for up to 18 months.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Melinda Bopping, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=3430B938-15CA-EE67-266C-E409E4C42D84

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Parliamentary Department

Vacancy VN-0761474

Department of Parliamentary Services

Closing Date:Thursday 21 August 2025

Corporate Services
Commercial Operations Health and Recreation

Job Title	Team Leader, Health and Recreation Centre
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$89,410 - \$95,924
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra.
Classification	APS Level 4
Position Number	JR33034
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentar

Job Description

<https://jobs.dps.gov.au/>

The Department of Parliamentary Services is recruiting for a Parliamentary Service Level 4 Team Leader of the Health and Recreation Centre. The Health and Recreation Centre services APH building occupants to help members achieve their fitness goals. This is an exciting opportunity for a passionate individual who is committed to delivering high-quality fitness services in a customer-focused environment.

This position is responsible for overseeing the day-to-day functioning of the Health and Recreation Centre, including staff supervision, rostering, budget management and the coordination of both individual and group fitness programs. The successful candidate will play a key role in ensuring that all areas of the facility are well maintained, safe, and equipped in line with relevant standards.

Administrative expertise will support ongoing reporting and financial management. Experience managing contracts, as well as contributing to strategic planning and continuous improvement initiatives is key in this role.

Our facilities and services include:

- gym with state-of-the-art cardio and weight training equipment
- health and fitness classes
- fitness programs
- pool and spa
- sauna and steam room
- indoor squash courts
- outdoor tennis courts
- multi-purpose courts, and
- playing field - oval

Our ideal candidate will:

- Be flexible, adaptable and agile in a changeable and reactive environment,
- Have strong communication and inter-personal skills,
- Have a demonstrated ability to manage and lead a small team, and
- Be resilient, able to cope with periods of operational pressure and willing to respond to change.

The successful candidate will have professional experience in leading a health and fitness facility.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- A minimum of 5 years' experience in the health and fitness industry.
- The possession of the following qualifications and registrations:
 - Certificate IV in Fitness
 - AUSactive Registration

- The possession of the following qualifications or the ability to acquire within agreed timeframe:
 - First Aid Certificate
 - Bronze Medallion (pool lifesaving)
- Successful candidates must be available to work a range of shifts between, but not limited to the hours of 6.00am to 8.00pm Monday to Friday.
- The successful applicant will be required to obtain and maintain a Baseline Vetting (Protected/Restricted) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia’s Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Sarah Hamilton, 02 6277 5680
Agency Recruitment Site	https://jobs.dps.gov.au/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Bureau of Meteorology

Closing Date: Thursday 21 August 2025

Data & Digital
Data & Integration Services

Job Title	Platform Test Lead
Job Type	Full-Time;Part-Time, Ongoing
Location	Melbourne VIC, Canberra ACT, Sydney NSW, Brisbane QLD, Adelaide SA, Hobart TAS
Salary	\$115,443 - \$125,832
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 1
Position Number	60019207
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

The Platform Test Lead will work within the Enterprise Test Capability to manage Testing Services and Releases for Integration, Data and Product Generation Platforms. This would include but not limited to working within a multidisciplinary team of Business Analysts, Program Architects, Project Managers, Program Managers, and other Business Stakeholders.

This role is required to provide Test Management that shall contribute to the Bureau objectives of improved Security, Stability and Resilience across the Bureau's technology landscape.

Duties

The responsibilities of the role include but are not limited to:

- Work in a matrix organisation with ability to meet objectives of the Enterprise Test Capability.
- Manage testing across multiple delivery partners/vendors and be accountable for test management and delivery across the Integration, Data and Product Generation platforms.

- Create comprehensive test strategies that outline the approach to testing applications, including objectives, scope, test levels, techniques, and resources required which is aligned to the Enterprise Test Capability
- Prepare detailed test plans that specify test objectives, schedules, deliverables, test environment setups, and resource allocations. Delivery responsibility may span across various levels of testing including – system test, integration, performance/non-functional, security, UAT, BVT and Post Deployment.
- Supervise the execution of test cases, ensuring the process follows the test plan and addressing issues promptly. Monitor testing progress and provide regular updates to stakeholders and testing leadership. Where demand and resourcing require, you may also be expected to perform test preparation and execution.
- Organise, coordinate, and negotiate outcomes with the appropriate participants (vendors, business teams, external services etc), to resolve any Issues or Defects that are impacting and blocking Test Delivery.
- Consolidate and analyse test findings, preparing comprehensive reports that highlight test progress (i.e. Planned vs Actual), defects, their severity, as well as highlighting key Blockers, Issues, or Defects impacting Test Delivery to:
 - Delivery Leadership Team
 - Program/Project Stakeholders
 - Testing Capability
- Work closely with multiple parties both internal and external to the Bureau to unblock Test Delivery, including:
 - Software Delivery Partners
 - Bureau Operations and Business Teams
- Assign tasks, set priorities, and monitor the progress of the test team (functional, automation, performance, security etc). Provide guidance, support, and training to team members to enhance their skills and productivity to deliver testing services.
- Provide direction in the selection, implementation, and evolution of the Bureau test automation framework to enhance efficiency, scalability, and test coverage across projects.
- Work closely with other Test Leads and Managers to ensure data integrity is maintained for all metrics that are used to inform Leadership on Test Delivery status.
- Assist with developing a continuous improvement culture and actively look for and participate in opportunities to improve testing and test tooling – i.e. automation, AI-driven testing, and continuous integration.
- Ensure that all testing activities comply with industry standards and regulatory requirements, particularly those relevant to meteorological data and services.
- Comply with all Bureau work, health and safety policies and procedures, and take reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.
- Commitment to APS Values, Employment Principles, Code of Conduct, and the Bureau's Social Justice Strategy.

Eligibility

Mandatory:

- 10+ years in Test Management.
- Experience in running complex, mission critical, large-scale programs of work.
- Experience managing testing across multiple projects/applications in parallel.
- Experience in managing end-to-end testing across multiple applications, including Integration and Data Platforms/Projects.

- Experience in Test landscapes that include many integrated systems, various stakeholders, and multiple vendor teams.
- Excellent stakeholder management, communication, and negotiation skills.
- Ability to work with different areas of the organisation both within the Business and Operations.
- Ability to work autonomously with little supervision.
- The candidate must state their agreement to have or obtain (at Bureau expense) a Baseline Security Clearance.

Desirable:

- Experience leading testing of applications that handle meteorological data and/or systems, core integration and data platforms and/or product generation applications.
- ISTQB/similar qualified.
- Awareness of IT security concepts and standards.
- Experience in projects in Government Agencies.
- IT Qualification.
- Security qualification.
- Experience in IT security programs.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Luke Borkowski, 0470 181 589
Agency Recruitment Site	https://bomcareers.nga.net.au/

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the
Environment and Water

Vacancy VN-0761590

Bureau of Meteorology

Closing Date:Thursday 21 August 2025

Data & Digital
Data & Integration Services

Job Title	Performance Test Lead
Job Type	Full-Time;Part-Time, Ongoing
Location	Hobart TAS, Melbourne VIC, Canberra ACT, Sydney NSW, Brisbane QLD, Adelaide SA
Salary	\$115,443 - \$125,832
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 1
Position Number	60019208
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

The Performance Test Lead is responsible for leading and managing performance and resilience testing activities across integration and data platforms. This role plays a critical part in ensuring the reliability, scalability, and efficiency of systems by designing and executing robust testing frameworks and strategies.

The successful candidate will collaborate with cross-functional teams, provide technical expertise, and contribute to continuous improvement initiatives within the testing domain.

Duties

The responsibilities of the role include but are not limited to:

- Lead and Manage Performance and Resilience Testing Activities
 - Oversee the planning, execution, and reporting of performance and resilience testing across integration and data platforms.
 - Ensure testing aligns with business continuity and disaster recovery objectives.
- Stakeholder Collaboration and Requirement Validation
 - Work closely with test analysts, business analysts, developers, and SMEs to gather, validate, and refine performance testing requirements.
 - Facilitate workshops and technical discussions to ensure alignment on performance goals and KPIs.
- Automated Performance Test Design and Execution
 - Develop, maintain, and execute automated performance test scripts using industry-standard tools (e.g., JMeter, LoadRunner, Gatling).
 - Integrate performance tests into CI/CD pipelines to support continuous performance validation.
- Manual Test Case Development and Execution
 - Design and manage manual performance test cases where automation is not feasible.
 - Ensure comprehensive coverage of performance scenarios including peak load, stress, endurance, and scalability testing.
- Cross-Functional Team Engagement
 - Operate within agile, waterfall, or hybrid delivery methodologies.
 - Act as a performance testing SME within cross-functional project teams, contributing to sprint planning and retrospectives.
- Performance Testing Framework Development
 - Architect and implement reusable hardware and software performance testing frameworks.
 - Ensure frameworks support distributed testing, cloud environments, and containerized applications.
- Testing Strategy and Governance
 - Contribute to the development and governance of enterprise-wide testing strategies.
 - Define performance testing standards, policies, and procedures.
- Technical Expertise and Advisory
 - Provide expert guidance on performance testing tools, techniques, and environments.
 - Support troubleshooting and root cause analysis of performance issues.
- Operational Metrics and Monitoring
 - Collaborate with DevOps and infrastructure teams to gather and analyse operational metrics (e.g., CPU, memory, throughput).
 - Use APM tools (e.g., Dynatrace, New Relic) to monitor system performance during tests.
- Continuous Improvement and Quality Assurance
 - Conduct test reviews and retrospectives to identify areas for improvement.
 - Implement lessons learned and best practices to enhance test quality and efficiency.
- Framework and Process Optimization
 - Develop performance testing processes that emphasize maintainability, scalability, and ease of use.
 - Promote automation and shift-left testing practices.
- Resource Planning and Estimation
 - Assist in estimating testing effort, resource allocation, and procurement of necessary tools and environments.
 - Support budget planning for performance testing activities.

- Team Leadership and Mentorship
 - Lead and mentor performance testers, fostering a culture of collaboration and technical excellence.
 - Provide training and development opportunities to upskill team members.
- Stakeholder Reporting and Communication
 - Develop and deliver clear, actionable performance test reports tailored to technical and non-technical stakeholders.
 - Communicate risks, issues, and recommendations effectively.
- Compliance and Safety
 - Adhere to all workplace health and safety policies and procedures.
 - Promote a safe and inclusive working environment.
- Public Service Values and Ethical Conduct
 - Demonstrate commitment to APS Values, Employment Principles, and the Bureau's Social Justice Strategy.
 - Uphold integrity, accountability, and transparency in all testing activities.

Eligibility

Mandatory

- A minimum of 5+ years' experience in Performance Test competencies.
- Demonstrated ability to analyse system logs and visualise complex datasets using Excel, Power BI, and Power Query, supporting performance testing across large-scale, multi-system environments.
- Proficient in using JMeter and Groovy scripting to support fully automated load testing workflows.
- Experience in conducting capacity planning and performance profiling for virtual machines and containerised environments to ensure optimal system scalability and reliability.
- Proficiency in analysing APM logs using Kibana ELK stack.
- Proven experience in developing, implementing and maintaining Performance Test frameworks across technology stacks and toolsets.
- Experience in establishing, managing and governing performance test frameworks, strategies and operating models within complex organisations.
- Ability to influence and drive Vendor performance test approaches to meet Bureau needs.
- Experience in Test landscapes that include many integrated systems, various stakeholders and multiple vendor teams.
- Excellent stakeholder management and communication skills.
- Ability to work with different areas of the organisation to gather information.
- Ability to work autonomously with little supervision.
- A minimum of 5+ years of Integration platforms and Data Platforms Performance Testing experience.
- A minimum of 5+ years of Application Performance Testing experience.
- A minimum of 5+ years of Network/Infrastructure Performance Testing experience
- A minimum of 5+ years of Cloud Testing experience
- Experience using –
 - ALM / Zephyr / JIRA / Confluence
 - Jmeter/LoadRunner
 - PowerShell/Bash shell scripting
 - Groovy for load test automations.
 - Intermediate SQL scripting
 - Influxdb/Grafana
 - Kibana ELK

- Stack The candidate must state their agreement to have or obtain (at Bureau expense) a baseline security clearance.

Desirable

- Hands-on experience with performance testing in cloud-native environments such as AWS ECS, S3, and Kubernetes.
- Experience using –
 - Junit
 - Postman
 - Cucumber
 - Selenium
- Awareness of IT security concepts and standards.
- IT Qualification.
- Security qualification
- Experience in projects in Government Agencies.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Luke Borkowski, 0470 181 589
Agency Recruitment Site	https://bomcareers.nga.net.au/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette

Climate Change, Energy, the Environment and Water

Vacancy VN-0761592

Bureau of Meteorology

Closing Date:Thursday 21 August 2025

Data & Digital
Data & Integration Services

Job Title	Applications Test Lead
Job Type	Full-Time;Part-Time, Ongoing
Location	Melbourne VIC, Canberra ACT, Sydney NSW, Brisbane QLD, Adelaide SA, Hobart TAS
Salary	\$115,443 - \$125,832
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 1
Position Number	60019209
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

The Applications Test Lead will work within the Enterprise Test Capability to manage delivery of testing services for Applications within the Data & Digital Group (DDG), Customer Services Group (CSG) and Business Services Group (BSG) within the Bureau. This would include but not limited to working within a multidisciplinary team of Business Analysts, Program Architects, Project Managers, Program Managers, and other Business Stakeholders.

This role is required to provide Test Management that shall contribute to the Bureau objectives of improved Security, Stability and Resilience across the Bureau's technology landscape.

Duties

The responsibilities of the role include but are not limited to:

- Work in a matrix organisation with ability to meet objectives of Enterprise Test Capability.
- Create comprehensive test strategies that outline the approach to testing applications, including objectives, scope, test levels, techniques, and resources required which is aligned to the Enterprise Test Capability
- Prepare detailed test plans that specify test objectives, schedules, deliverables, test environment setups, and resource allocations. Delivery responsibility will span across various levels of testing including – system test, integration, performance/non-functional, security, UAT, BVT and Post Deployment.
- Supervise the execution of test cases, ensuring the process follows the test plan and addressing issues promptly. Monitor testing progress and provide regular updates to stakeholders and testing leadership. Where demand and resourcing require, you may also be expected to perform test preparation and execution.
- Organise, coordinate, and negotiate outcomes with the appropriate participants to resolve any Issues or Defects that are impacting and blocking Test Delivery.
- Consolidate and analyse test findings, preparing comprehensive reports that highlight test progress (i.e. Planned vs Actual), defects, their severity, as well as highlighting key Blockers, Issues, or Defects impacting Test Delivery to:
 - Delivery Leadership Team
 - Program/Project Stakeholders
 - Testing Capability
- Work closely with multiple parties both internal and external to the Bureau to unblock Test Delivery, including:
 - Software Delivery Partners
 - Bureau Operations and Business Teams
- Assign tasks, set priorities, and monitor the progress of the test team (functional, automation, performance, security etc). Provide guidance, support, and training to team members to enhance their skills and productivity to deliver testing services.
- Provide strategic direction in the selection, implementation, and evolution of the Bureau test automation framework to enhance efficiency, scalability, and test coverage across projects.
- Work closely with other Test Leads and Managers to ensure data integrity is maintained for all metrics that are used to inform Leadership on Test Delivery status.
- Assist with developing a continuous improvement culture and actively look for and participate in opportunities to improve testing and test tooling – i.e. automation, AI-driven testing, and continuous integration.
- Ensure that all testing activities comply with industry standards and regulatory requirements, particularly those relevant to meteorological data and services.
- Comply with all Bureau work, health and safety policies and procedures, and take reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.
- Commitment to APS Values, Employment Principles, Code of Conduct, and the Bureau's Social Justice Strategy.

Eligibility

Mandatory

- 10+ years in Test Management.
- Experience in running complex, mission critical, large-scale programs of work.

- Experience managing testing across multiple projects/applications in parallel.
- Experience in managing end-to-end testing across multiple applications, including Integration and Data Platforms/Projects.
- Experience in Test landscapes that include many integrated systems, various stakeholders, and multiple vendor teams.
- Excellent stakeholder management, communication, and negotiation skills.
- Ability to work with different areas of the organisation both within the Business and Operations.
- Ability to work autonomously with little supervision.
- The candidate must state their agreement to have or obtain (at Bureau expense) a Baseline Security Clearance.

Desirable

- Experience leading testing of applications that handle meteorological data and/or systems.
- ISTQB/similar qualified.
- Awareness of IT security concepts and standards.
- Experience in projects in Government Agencies.
- IT Qualification.
- Security qualification.
- Experience in IT security programs.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Luke Borkowski, 0470 181 589
Agency Recruitment Site	https://bomcareers.nga.net.au/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

- Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:
- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
 - applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0761594

Bureau of Meteorology

Closing Date:Thursday 21 August 2025

Data & Digital
Data & Integration Services

Job Title	Senior Test Engineer
Job Type	Full-Time;Part-Time, Ongoing
Location	Melbourne VIC, Canberra ACT, Sydney NSW, Brisbane QLD, Adelaide SA, Hobart TAS
Salary	\$115,443 - \$125,832
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 1
Position Number	60019211
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

The Senior Test Engineer is a hands-on technical leader responsible for uplifting the Bureau’s testing capability through strategic planning and direct execution and management of automation solutions. This role involves designing, developing, executing and maintaining scalable test automation frameworks, driving an automation-first approach across System Testing (ST), System Integration Testing (SIT), and User Acceptance Testing (UAT).

The successful candidate will actively contribute to automation feasibility assessments, environment and data provisioning, and continuous improvement of testing practices, ensuring alignment with both Agile and Waterfall delivery models.

Duties

The Senior Test Engineer will play a key role in uplifting the Bureau's testing capability through both strategic leadership and hands-on technical execution. The role requires deep expertise in test automation, proactive problem-solving, and collaboration across multidisciplinary teams.

Strategic & Tactical Contribution

- Actively contribute to the Bureau's Test Capability uplift by participating in strategic and tactical planning, while also delivering hands-on implementation of automation test initiatives.
- Lead by example in adopting modern testing practices and automation-first approaches.

Discovery & Feasibility Assessment

- Organise and facilitate discovery sessions to assess and implement automation solutions that support testing, including:
 - Provisioning and managing test data.
 - Designing and implementing automation for repetitive manual test activities.
 - Developing scripts and tools for daily environment health checks and reporting.
- Automation Execution & Maintenance
- Take ownership of the development, execution, and maintenance of functional and integration test automation frameworks.
- Ensure automation solutions are scalable, reusable, and aligned with project and enterprise standards.
- Continuously assess existing automation frameworks for fitness for purpose and drive improvements or replacements where necessary.

Test Engineering Oversight

- Evaluate ongoing test engineering work to ensure alignment with delivery priorities and technical standards.
- Ensure all testing activities are logged, tracked, and reported accurately, with clear and complete acceptance criteria.
- Automation-First Testing
- Drive an automation-first approach for System Testing (ST) and System Integration Testing (SIT) across Agile and Waterfall delivery models.
- Implement and maintain automated test coverage with a goal of achieving near-complete coverage where feasible.
- Identify and implement cost-effective automation opportunities within end-to-end SIT planning and execution.

Traceability & Quality Assurance

- Develop and maintain Requirements Traceability Matrices for ST, SIT, and UAT for automated tests.
- Apply agile principles to validate and confirm traceability to business and technical requirements.

- Demonstrate a strong focus on shift-left testing, including early automation and service virtualisation.
- Test Execution & Defect Management
- Plan and execute automated test cases, raise and manage defects, and ensure timely resolution.
- Identify testing blockers and proactively drive resolution through collaboration and escalation.
- Environment & Data Management
- Define and manage environment and data requirements to support robust and reliable automated testing.

Risk & Compliance

- Proactively manage risk and ensure compliance with all relevant policies, procedures, and performance controls.
- Adhere to Bureau processes and contribute to continuous improvement initiatives.
- Collaboration & Enablement
- Work closely with testers, Business Analysts, SMEs, Project Managers, Architects, and Operations teams to ensure testing is integrated and effective.
- Support and enable testing peers by providing automation solutions, guidance, and reusable assets.

Workplace Conduct & Values

- Comply with all Bureau Work Health and Safety policies and procedures, taking reasonable care for your own safety and that of others.
- Demonstrate a strong commitment to APS Values, Employment Principles, the APS Code of Conduct, and the Bureau's Social Justice Strategy.

Eligibility

Mandatory

- 8+ years in Testing.
- Experience in complex, mission critical, large-scale programs of work.
- Experience in Test landscapes that include many integrated systems, various stakeholders, and multiple vendor teams.
- Experience in designing and implementing automation test frameworks using Cucumber, Browser Stack, Selenium, Rest API, JAVA, JavaScript, Groovy and Python.
- Experience with Continuous Integration /Continuous Development, Test Driven Development and Business Driven Development using DevOps tools such as GitLab and Jenkins.
- Experience with Integration platforms testing on applications such as Enterprise Service Bus (ESB), MFT (Managed File Transfer), Extract Transform Load (ETL), and API.
- Experience with Data Platforms testing on databases (MySQL/Postgres etc.)
- Hands on experience with running SQL queries.
- End to End Testing experience.
- Good understanding of operating systems Windows, Linux, AWS and setting up workstations with various software tools using command line interfaces (such as curl, yum etc.)
- Experience in mimicking applications in lower environments using stubs and mock servers (CA Lisa, Fast APIs, Postman etc.)
- Experience in all forms of testing including system, functional, regression, progression, end-to-end testing.
- Good knowledge of testing websites, interfaces, databases, and APIs.

- Experience with integrated with Test Management tools and their workflows for test and defect management such as JIRA and Microfocus ALM.
- Strong verbal communication, collaboration, and interpersonal skills. Experience with running workshops and live defects triage calls to help resolve the defects as early as possible.

Desirable

- ISTQB/similar qualified.
- Awareness of IT security concepts and standards.
- Experience in projects in Government Agencies.
- IT Qualification.
- Security qualification
- Experience in IT security programs.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Luke Borkowski, 0470 181 589
Agency Recruitment Site	https://bomcareers.nga.net.au/

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0761314

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Thursday 21 August 2025

Australian Antarctic
People & Culture Safety & Risk

Job Title	Assistant Director Safety
Job Type	Full-Time, Ongoing
Location	Kingston TAS
Salary	\$124,861 - \$134,295
Future Merit Locations	Kingston
Office Arrangement	Flexible
Office Arrangement Details	Working from home some days each week and this may be negotiated. The employee will need to work in the office/onsite regularly.
Classification	Executive Level 1
Position Number	2025/2150
Agency Website	https://www.dcceew.gov.au/

Job Description

<https://www.dcceew.gov.au/about/jobs/apply>

Who we are

The Australian Antarctic Division (AAD) is part of the Commonwealth Department of Climate Change, Energy, the Environment and Water. As primary agency for Australia's Antarctic Program (AAP), the AAD is responsible for achieving the Australian Government's Antarctic goals. These goals are to: -maintain the Antarctic Treaty System and enhance Australia's influence within it -protect the Antarctic environment -understand the role of Antarctica in the global climate system -undertake scientific work of practical, economic and national significance. The AAD also has responsibility for administering the Australian Antarctic Territory and the Territory of Heard Island and McDonald Islands.

The People and Culture Branch is crucial in supporting our workforce and fostering a positive organisational culture. It is instrumental in leading the division's cultural transformation initiative, as outlined in Leigh Russell's 2023 independent review of our workplace culture. Through implementing our cultural change program, we are affecting substantial shifts in our operational approaches to ensure the safety and inclusivity of our workplaces for all employees. The branch places significant emphasis on providing comprehensive support for expeditioners, encompassing recruitment, onboarding, training, performance management, as well as medical and organisational psychological services, and offboarding. Additionally, the branch delivers essential divisional services spanning media, communication, risk management, and business continuity. The AAD remains steadfast in its commitment to cultivating a positive, inclusive culture that promotes diversity and equity.

The Safety & Risk Section provides strategic direction and promotes excellence in safety, risk management and organisational resilience across the AAD. It has a key role in ensuring alignment with broader departmental practices and policy.

Duties

Reporting to the Director Safety and Risk, the Assistant Director Safety is responsible for leading the safety team. They are responsible for managing the AAD Fatal Risk Management Program, projects associated with the AAD Safety Improvement Plan, and associated governance and assurance activities. The role also leads the maintenance and continuous improvement of the AAD WHS Management System.

- Lead and manage the Safety sub-team.
- Advise and educate AAD leadership in effective safety management practice.
- Champion the promotion of a positive safety and risk culture.
- Proactively engage, communicate and influence the broad range of internal and external stakeholders involved in the AAP, to drive continuous improvement in strategic WHS outcomes.
- Write papers and briefs on significant WHS matters.
- Brief the AAD Division Management Committee and other governance bodies on significant WHS matters.
- Assist the AAD to fulfil its WHS governance obligations as relates to WHS risk management and statutory compliance.
- Lead the development, implementation, and monitoring of the AAD Fatal Risk Management Program.
- Monitor the AAD fatal risk profile and facilitate the biannual review of the AAD fatal risk register.
- Lead the maintenance and continuous improvement of the AAD WHS Management System and facilitate the annual management review.

- Lead AAD major incident investigations in collaboration with relevant stakeholders.
- Track and report on AAP incident related corrective actions.
- Manage AAD Safety Improvement Plan projects.
- Manage AAP WHS audit and assurance activities.
- Oversee and mentor Station WHS Officers.
- Undertake the 'Safety Advisor' role in the AAD Incident Management Team (IMT) process as directed by the IMT Manager.
- Provide expert advice to stakeholders on WHS matters, and/or source expert advice as required.
- Participate in the onboarding and training of expeditioners including but not limited to Expeditioner Summits and Assessment Centres.
- Take reasonable steps to complete such professional development as required to ensure currency of knowledge in WHS philosophy, systems of works and technologies.
- Manage other safety initiatives and actions as directed by the Director Safety & Risk.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Mandatory qualifications

Advanced Diploma in WHS or other relevant tertiary qualification.

Eligibility and other requirements

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline** Vetting security clearance. You will be required to obtain and maintain a clearance at this level.

Mandatory qualifications – your suitability for employment will be dependent on you holding relevant mandatory qualifications.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

Additional requirements

Please note that the successful applicant may be required to travel to the Antarctic and sub-Antarctic regions therefore they may be required to meet specific medical, adaptability and personal qualities requirements appropriate to working in those environments.

In order to undertake travel to the Antarctic & sub-Antarctic regions they will need to:

- Demonstrate the range of personal qualities and interpersonal skills necessary to perform as a successful team member within isolated Antarctic and sub-Antarctic environments
- Demonstrate an ability to effectively adapt and respond to the demands of living and working in an isolated and confined environment as determined by a psychological (adaptability) assessment.
- Be certified as fit for Antarctic service by the AAD's Polar Medicine Unit.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Martin Boyle, 0409 576 699
Agency Recruitment Site	https://www.dcceew.gov.au/about/jobs/apply

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0761415

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Thursday 28 August 2025

Australian Antarctic
Assets & Technology Infrastructure Strategy and Planning

Job Title	Maintenance Planner
Job Type	Full-Time, Ongoing
Location	Kingston TAS
Salary	\$84,794 - \$93,020
Future Merit Locations	Kingston
Office Arrangement	On Site
Office Arrangement Details	Onsite - employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 5
Position Number	2025/2201
Agency Website	https://www.dcceew.gov.au/

Job Description

<https://www.dcceew.gov.au/about/jobs/apply>

Who we are

The Australian Antarctic Division (AAD) is part of the Commonwealth Department of Climate Change, Energy, the Environment and Water. As primary agency for Australia's Antarctic Program (AAP), the AAD is responsible for achieving the Australian Government's Antarctic goals.

These goals are to:

- Maintain the Antarctic Treaty System and enhance Australia's influence within it.
- Protect the Antarctic environment.
- Understand the role of Antarctica in the global climate system.
- Undertake scientific work of practical, economic and national significance.
- The AAD also has responsibility for administering the Australian Antarctic Territory and the Territory of Heard Island and McDonald Islands.

The Assets and Technology (A&T) Branch provides and maintains the equipment and infrastructure to support the AAP. A&T Branch activities range from the maintenance of existing Antarctic stations and equipment through to the design, manufacture, testing, operation and procurement of advanced scientific equipment and systems. The Branch manages major infrastructure projects in support of AAP outcomes.

The Infrastructure Strategy and Planning (ISP) Section fulfils the role of asset owner for the AAD's research station infrastructure. The section develops maintenance planning, asset management, drawing management, and inventory systems to support maintenance, operation and construction at the AAD's stations. The section oversees 3-year and 10-year infrastructure planning and coordinates the AAD's station master planning. Other functions include managing infrastructure compliance, providing specialist engineering expertise and developing technical specifications for research stations.

Duties

The Maintenance Planner will work in a small team which provides maintenance planning for the AAD's research station infrastructure. The team is supported by ICT specialists and works closely with head office trade supervisors, engineers and project personnel, and with maintenance staff in Antarctica. The Maintenance Planner works according to direction from the Maintenance Planning Coordinator.

- Administration of work lists and task details across various trade disciplines.
- Assist in maintaining and updating the asset register within the AAD's Maximo computerised maintenance management system (CMMS)

- Updating planned maintenance strategies in terms of task, frequency and risk to optimise use of labour and materials.
- Supporting training delivery for maintenance staff.
- Assisting in the development of job instructions and safety procedures for planned maintenance tasks.
- Developing recommended spare parts listings for assets and equipment.
- Contribute to new maintenance initiatives to improve availability, reliability and cost effectiveness of station operations.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Desirable qualifications

A trade, technical or tertiary qualification in a built-environment or related discipline is desirable.

Eligibility and other requirements

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

Additional requirements

Please note that the successful applicant may be required to travel to the Antarctic and sub-Antarctic regions therefore they may be required to meet specific medical, adaptability and personal qualities requirements appropriate to working in those environments.

In order to undertake travel to the Antarctic & sub-Antarctic regions they will need to:

- Demonstrate the range of personal qualities and interpersonal skills necessary to perform as a successful team member within isolated Antarctic and sub-Antarctic environments.
- Demonstrate an ability to effectively adapt and respond to the demands of living and working in an isolated and confined environment as determined by a psychological (adaptability) assessment.
- Be certified as fit for Antarctic service by the AAD’s Polar Medicine Unit.

Additional Information

Note that relocation assistance is subject to negotiation.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Daniel Pearce, 03 6232 3354
Agency Recruitment Site	https://www.dcceew.gov.au/about/jobs/apply

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Wednesday 20 August 2025

Australian Antarctic
People & Culture Organisational Psychology

Job Title	Assistant Director (Psychologist)
Job Type	Full-Time, Ongoing
Location	Kingston TAS
Salary	\$124,861 - \$134,295
Future Merit Locations	Kingston
Office Arrangement	On Site
Office Arrangement Details	Employee will be expected to work in the office or onsite in the location specified.
Classification	Executive Level 1
Position Number	2025/2153
Agency Website	https://www.dcceew.gov.au/

Job Description

<https://dcceewjobs.nga.net.au/?jati=B1FABD1C-3475-EDAC-2E91-E41B56E586E5>

The Australian Antarctic Division (AAD) is part of the Commonwealth Department of Climate Change, Energy, the Environment and Water. As primary agency for Australia's Antarctic Program (AAP), the AAD is responsible for achieving the Australian Government's Antarctic goals.

These goals are to:

- maintain the Antarctic Treaty System and enhance Australia's influence within it
- protect the Antarctic environment
- understand the role of Antarctica in the global climate system
- undertake scientific work of practical, economic and national significance.

The AAD also has responsibility for administering the Australian Antarctic Territory and the Territory of Heard Island and McDonald Islands.

The People and Culture Branch is crucial in supporting our workforce and fostering a positive organisational culture. It is instrumental in leading the division's cultural transformation initiative, as outlined in Leigh Russell's 2023 independent review of our workplace culture. Through implementing our cultural change program, we are affecting substantial shifts in our operational approaches to ensure the safety and inclusivity of our workplaces for all employees. The branch places significant emphasis on providing comprehensive support for expeditioners, encompassing recruitment, onboarding, training, performance management, as well as medical and organisational psychological services, and offboarding. Additionally, the branch delivers essential divisional services spanning media, communication, risk management, and business continuity. The AAD remains steadfast in its commitment to cultivating a positive, inclusive culture that promotes diversity and equity.

The Organisational Psychology section is responsible for delivering a suite of organisational psychology services to support the wellbeing and performance of participants in the Australian Antarctic Program (referred to as expeditioners). These services include but are not limited to psychological (adaptability) assessments to inform suitability to participate in the program, end-of-season psychological debriefs to support post deployment transition, delivery of psychoeducation resources, presentations and training activities across the expeditioner life cycle, and provision of expert advice and professional opinion to inform program delivery. The section is also responsible for delivering the Australian Antarctic Program Family & Friends liaison service. The section does not provide individual clinical support to expeditioners – individual clinical support is provided through AAD's Polar Medicine Unit and the department's Employee Assistance Program.

Duties

- Conduct and review psychological (adaptability) assessments to inform suitability for participation in the Australian Antarctic Program.
- Conduct end-of-season psychological debriefs to support post deployment transition.
- Contribute to Work, Health & Safety activities, with a particular focus on psychosocial safety.
- Develop and deliver psychoeducational resources, presentations and training activities.
- Provide professional advice and support to key stakeholders (including station leaders) in managing individual/team wellbeing and performance.
- Participate in and provide professional advice to the AAD's Incident Management Team (including delivery of Critical Incident Mental Health Support).
- Participate in expeditioner recruitment and selection activities (including assessment centres).
- Support delivery of the Australian Antarctic Program's Family & Friends liaison service.
- Undertake and support research and evaluation activities.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Mandatory qualifications

- General Registration with the Psychology Board of Australia

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Mandatory qualifications – your suitability for employment will be dependent on you holding relevant mandatory qualifications.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

We currently have one vacancy available for immediate filling in Kingston TAS. A merit pool for filling the same or similar position in Kingston TAS may be established at the conclusion of this selection process.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Maree Riley, 03 6232 3523
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=B1FABD1C-3475-EDAC-2E91-E41B56E586E5

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the
Environment and Water

Vacancy VN-0761539

Department of Climate Change, Energy, the
Environment and Water (DCCEEW)

Closing Date:Wednesday 20 August 2025

National Energy Transformation
HOD Office DER Security Technology and Risk

Job Title	Director, DER Security and Technology Risk
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$146,942 - \$170,725
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Employee will be expected to work in the office or onsite in the location specified.
Classification	Executive Level 2
Position Number	2025/2193
Agency Website	https://www.dcceew.gov.au/

Job Description

<https://dcceewjobs.nga.net.au/?jati=2A5E4750-4386-44B2-D855-E41B57F0CC97>

The National Energy Transformation Division (NETD) hosts four branches: Energy System Reform; Energy Enablers; National Climate and Energy Partnerships and the Office of Energy Economics. NETD plays an enabling role in the clean energy transition by providing strategic policy advice and economic analysis on the steps needed to transition the electricity and energy sector to net zero emissions. We partner with states and territories on the delivery of reforms and provide advice on economic, and energy market trends in the transition to net zero. We support the department’s engagement with energy market bodies, key industry stakeholders and advocates, Snowy Hydro Ltd and the Australian Energy Infrastructure Commissioner.

The Energy Security, Resilience and Emergency Response Branch is responsible for a range of energy policy and assessment functions to understand, manage and, where appropriate, respond

to the domestic and international risks that may impact Australia's energy security or impede climate action. The branch also leads on the Commonwealth's response to energy supply emergencies.

The Distributed Energy Resources (DER) Security and Technology Risk section provides risk and policy assurance to the department on security issues associated with the rapidly increasing uptake of DER and new technologies into Australia's energy system.

Duties

As the Director - DER Security and Technology Risk, your duties will include the following:

- Overseeing the delivery of high-quality policy advice on current and emerging energy security risks relating to distributed energy resources (DER), associated technologies and supply chains, consistent with the Department and the government's energy transition strategies, priorities and policies.
- Establish and implement a work program on cyber security for consumer energy resources (CER) under the ECOMC's CER Roadmap.
- Enhance DER security outcomes by identifying key intervention points and supporting their implementation through the development of effective policy, standards, and regulatory frameworks.
- Supporting departmental executive and Government with advice in relation to energy security risks associated with emerging technologies.
- Managing and building relationships across the Energy Group, agencies, market bodies, and jurisdictional governments to support the delivery of a consistent and effective whole of government approach to DER security.
- Leading the capability development of team members, managing performance and empowering them to work collaboratively and productively to deliver high quality outcomes to achieve identified business objectives, consistent with Work Health and Safety responsibilities, obligations, and the department's Workplace Behaviours policy.
- Promotion of integrity practices by displaying a high level of ethical behaviour in accordance with the APS Code of Conduct, APS Values and APS Employment Principles.
- Other duties as directed from time to time.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Negative Vetting Level 1** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a

National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

We currently have one vacancy available for immediate filling in Canberra ACT. A merit pool for filling the same or similar position in Canberra ACT may be established at the conclusion of this selection process.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Lachlan Bickley, 0478 281 324
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=2A5E4750-4386-44B2-D855-E41B57F0CC97

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Communications and the Arts

Vacancy VN-0761516

National Museum of Australia

Closing Date:Sunday 24 August 2025

Growth and Engagement
Front of House

Job Title	Assistant Manager, Front of House (Rostered)
Job Type	Full-Time, Ongoing
Location	Acton ACT
Salary	\$99,142 - \$111,120
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site;Flexible
Office Arrangement Details	Flexible working arrangements available
Classification	APS Level 6
Position Number	150074
Agency Website	https://www.nma.gov.au/about/employment

Job Description

<https://www.nma.gov.au/about/employment>

The Assistant Manager, Front of House leads the delivery of welcoming, inclusive and safe visitor experiences across all public spaces of the Museum. The role oversees the day-to-day operations of the Front of House team, ensuring that staff deliver exceptional customer service, uphold safety and access standards, and support the Museum's reputation as a trusted and culturally respectful destination for all audiences.

Reporting to and working closely with the Manager, Visitor Experience the Assistant Manager is responsible for rostering, supervision, training, incident response, and continuous service improvement. The position plays a key role in fostering a values-driven team culture and supports the integration of First Nations perspectives, accessibility principles and inclusive engagement across the visitor journey.

The role also supports venue hire, programming and public event logistics, working collaboratively across the Museum to ensure seamless operations and meaningful, safe and memorable visitor interactions.

Duties

Skills, experience and qualifications

Essential:

- Demonstrated experience in customer service or public engagement leadership in a museum, cultural, tourism or visitor-facing environment.
- Proven ability to supervise and motivate frontline staff to deliver consistent, inclusive and high-quality service.
- Strong interpersonal and conflict resolution skills, with experience managing public issues or incidents calmly and professionally.
- Understanding accessibility, cultural inclusion and child-safe principles in a visitor services context.
- Strong organisational and communication skills, including the ability to coordinate logistics, shift planning and operational delivery.

Desirable:

- Qualifications in tourism, visitor experience, cultural services, event management, or related field.
- Familiarity with incident reporting, risk assessment, and WHS in public environments.
- Experience in or understanding of First Nations cultural engagement in public-facing roles.

Eligibility Notes

About the National Museum of Australia

The National Museum of Australia is recognised at home and around the world as the place where the story of Australia comes alive. The Museum is the only institution equipped to tell the complex and comprehensive story of Australia from 65,000 years ago to the present day. The story of Australia is a remarkable one, from the ancient and enduring histories of the world's oldest living cultures to the achievements of modern Australia. It is a story that is ever evolving and growing – and it is a story for a nation and for the world. Our vision and mission • The Museum inspires, challenges and empowers people to find their voice and place in the world. • We strive to build a just and equitable society that honours and respects the First Nations peoples of this continent and all who have come after. • We collect, document, research and make accessible heritage collections that represent the diversity of experience in Australia. • We engage with audiences physically and digitally to promote learning, dialogue and debate about our past, present and future. • We promote collaborative work across the breadth of artistic and creative practice to enhance the cultural life of our nation. • We value and respect the commitment and contribution of all who participate in and contribute to the Museum's community. • The National Museum of Australia brings to life the rich and diverse stories of Australia through compelling objects, ideas and events. For more information, visit the NMA website.

To Apply

Position Contact	Darren Rodda, 62085322
Agency Recruitment Site	https://www.nma.gov.au/about/employment

This notice is part of the electronic Public Service Gazette PS31 Daily Gazette Thursday - 07 August 2025.pdf Published by
Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies