



Commonwealth of Australia

APSJobs - Vacancies Daily

PS32 Daily Gazette Monday - 10 August 2026.pdf

Australian Government

Published by Commonwealth of Australia

APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS32 Weekly Gazette Thursday - 13 August 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS32 Daily Gazette Monday - 10 August 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Vacancies

Vacancy VN-0771581

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date: Monday 24 August 2026

Australian Charities and Not-for-profits Commission
Digital Services

Job Title	Australian Charities and Not-for-profits Commission ICT Quality Assurance Manager - Digital Governance
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	\$129,551 - \$141,239
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_ACNC_603_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

<https://ato.nga.net.au/?jati=3E1D1D26-7472-33C6-75A8-ED21F841AEB7>

Duties

We are seeking an experience and motivated individual to join our Digital Services Team in the Australian Charities and Not-for-profits Commission (ACNC).

As an ICT Quality Assurance Manager, you will lead digital governance, assurance and control functions across the Digital Services team, ensuring risks are effectively managed, obligations are met and decision-makers have access to reliable information to support the delivery of secure, trusted and high-performing services.

You will provide strategic oversight of governance activities across change, configuration, risk, compliance, software asset management and architecture, promoting consistency, transparency and accountability across the digital environment. Through the development and oversight of governance frameworks, assurance programs and control mechanisms, you will help ensure ACNC information assets are protected.

Applying specialised ICT governance expertise, strategic thinking and strong stakeholder engagement skills, you'll ensure security controls are effective, risks are managed appropriately, compliance obligations are met, and assurance activities support informed decision-making. Through robust, transparent and effective governance arrangements, you'll contribute to maintaining public trust in the ACNC's digital services.

Our ideal candidate:

- provides leadership and strategic oversight of digital governance, assurance and control functions across change, configuration, risk, compliance, software asset management and architectural mapping activities
- conducts audits, reviews and assessments to evaluate compliance, control effectiveness and governance maturity against frameworks, policies, standards and regulatory obligations
- leads and oversees assurance activities to ensure ICT services, systems and processes meet agreed quality standards and organisational requirements
- drives continuous improvement in governance frameworks, controls and assurance practices to strengthen organisation capability, compliance and outcomes
- builds productive relationships, providing trusted advice on ICT governance, risk, compliance and assurance matters
- leads teams, builds capability and fosters a collaborative and accountable culture while delivering results.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

We determine whether an organisation meets the legal definition of charity and we work to ensure charities understand and meet their obligations by providing guidance and support. Located in Melbourne CBD, we are proud to have a diverse workforce that understands our vision and purpose and is made up of people who are committed to achieving our Corporate Priorities. We work hard to attract and retain talented staff. We promote a people centred culture that models our values and understands our vision and purpose. You may be required to undergo integrity checks during the course of your engagement with the ACNC. Find out more information about us on our website <https://www.acnc.gov.au/about>.

To Apply

Position Contact	peopleandculture@acnc.gov.au, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=3E1D1D26-7472-33C6-75A8-ED21F841AEB7

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Vacancy VN-0771607

**Australian Charities and Not-for-profits Commission
(ACNC)**

Closing Date: Monday 24 August 2026

Australian Charities and Not-for-profits Commission
Digital Services

Job Title	Australian Charities and Not-for-profits Commission Cyber Security and Identity Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	\$129,551 - \$141,239
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_ACNC_618_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

<https://ato.nga.net.au/?jati=4B211760-983C-DC44-5CBD-ED32F4FB2577>

Duties

We are seeking an experienced information security manager to lead cyber security, and identity and access management functions across the Australian Charities and Not-for-profits Commission's (ACNC) digital services environment.

The Cyber Security and Identity Manager is responsible for establishing and maintaining trust in ACNC systems, data and digital services by ensuring appropriate security, identity and assurance controls are designed, implemented and operating effectively. It plays a critical role in ensuring the right people have the right access at the right time, supporting ACNC systems that are secure, auditable, and trusted by staff, charities and the broader community.

You will provide strategic leadership of identify and access management, digital trust controls, cyber security assurance and related governance activities. You'll oversee workforce identify, public identity supporting the Charity Register and Portal, and partner/API trust arrangements, ensuring risks are effectively managed and controls remain aligned with ACNC requirements.

Leading a small team, you will coordinate business hours security monitoring and incident triaging. You'll oversee trust-impacting changes delivered by internal and external parties, provide expert

advice on complex security matters, and act as the primary escalation and coordination point for digital trust and security issues.

Ideal Candidate Points:

- has demonstrated experience across technologies such as Entra ID, Defender, Sentinel and related networking environments to support secure and trusted digital services
- provides leadership of identity and access management outcomes for workforce and public identities, implementing policy-based controls and governance
- shapes and governs identity and security controls that support secure workforce and public-facing digital services
- has strong vendor and service management capability, governing outsourced technical services across, and maintaining accountability for delivery, change, quality, and compliance
- leads cyber security assurance risk management activities, translating complex technical issues and security risks into clear business impacts, advice and evidence-based recommendations that drive practical uplift across people, processes and technology
- leads and develops a high-performing team, fostering capability, collaboration, accountability and continuous improvement.

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Eligibility Notes

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About the Australian Charities and Not-for-profits Commission (ACNC)

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To Apply

Position Contact	peopleandculture@acnc.gov.au, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=4B211760-983C-DC44-5CBD-ED32F4FB2577

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Vacancy VN-0771626

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Monday 24 August 2026

Australian Charities and Not-for-profits Commission
Digital Services

Job Title	Australian Charities and Not-for-profits Commission IT Helpdesk Support Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	\$84,028 - \$91,199
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis
Classification	APS Level 4
Position Number	EXT_ACNC_620_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

<https://ato.nga.net.au/?jati=742648B3-ABE3-3A73-36BF-ED32F6AC0678>

Duties

We are seeking an IT Helpdesk Support Officer to join our Digital Services team.

As an IT Helpdesk Support Officer, you will be part of a collaborative team responsible for providing frontline ICT support to Australian Charities and Not-for-profits Commission (ACNC) staff. You'll assist with resolving ICT incidents and service requests, provide guidance to users, and help ensure employees can effectively access and use the technology, systems and services they rely on each day.

You will support the deployment, maintenance and ongoing operation of ICT equipment and services, diagnose and resolve technical issues, and contribute to the delivery of secure, reliable and productive digital services across the ACNC. You'll work closely with users, service desk staff and technical teams to identify, resolve and escalate issues where required. You'll have an understanding of IT Service Management (ITSM) methodologies and apply an operational focus to delivering effective user support.

Through effective collaboration and customer service, you will help maintain the reliability and performance of ICT services while contributing to a positive user experience across the ACNC.

Our ideal candidate

- has experience providing ICT helpdesk or end-user support within a Microsoft 365 environment
- contributes to continuous improvement by following established processes, maintaining documentation and supporting reliable IT service delivery
- has sound troubleshooting and problem-solving skills, with the ability to identify, investigate and resolve ICT issues in a timely manner, escalating matters when required
- uses strong communication skills to build effective working relationships and explain technical issues clearly and professionally
- can manage competing priorities, work collaboratively with others and deliver high-quality customer service.

Experience with Microsoft Intune, Entra ID, Teams, SharePoint, Microsoft 365 and IT service management (ITSM) tools and practices will be highly regarded but not essential.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility **Notes**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Charities and Not-for-profits Commission (ACNC)

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To Apply

Position Contact	People and Culture, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=742648B3-ABE3-3A73-36BF-ED32F6AC0678

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Vacancy VN-0771637

**Australian Charities and Not-for-profits Commission
(ACNC)**

Closing Date:Monday 24 August 2026

Australian Charities and Not-for-profits Commission
Digital Services

Job Title	Australian Charities and Not-for-profits Commission IT Helpdesk Support Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	\$93,676 - \$99,307
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_ACNC_621_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

<https://ato.nga.net.au/?jati=FE5376AE-EA1D-F599-6BD4-ED32F6B6A3F6>

Duties

We are seeking an enthusiastic IT Helpdesk Support Officer to join our Digital Services team.

As an IT Helpdesk Support Officer, you will play a key role in delivering frontline ICT support services to Australian Charities and Not-for-profits Commission (ACNC) staff. You'll investigate and resolve ICT incidents and service requests, provide technical advice and guidance to users, and ensure employees can effectively access and use the technology, systems and services they rely on each day.

You will support the deployment, maintenance and ongoing operation of ICT equipment and services. You'll apply sound analytical and problem solving skills to investigate, diagnose and resolve technical issues and ensure matters are escalated where appropriate to deliver timely and effective outcomes for users.

You will monitor and report on the performance of applications and ICT services, identify trends and areas for improvement, and contribute to the development, review and maintenance of

System Operating Procedures and support documentation. Working closely with colleagues, business users and technical teams, you'll help improve service delivery and support the effective operation of ACNC's digital environment.

Our ideal candidate

- has experience delivering ICT support and IT service management within a Microsoft 365 environment, including the investigation and resolution of complex technical issues
- contributes to service improvement initiatives by identifying opportunities to enhance processes, developing documentation, and supporting IT governance and project activities
- uses sound analytical and problem-solving skills to diagnose issues, identify risks and contribute to effective solutions that support business outcomes
- has strong communication skills, and provides clear, professional and user-focused support, adapting communication to technical and non-technical audiences
- has the ability to build and maintain effective working relationships with diverse stakeholders, including users, colleagues and service providers
- works independently under limited direction, exercises sound judgement, and manages competing priorities to deliver high-quality IT services.

Experience with Microsoft Intune, Entra ID, Teams, SharePoint, Microsoft 365 and IT service management (ITSM) tools will be highly regarded but not essential.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility

Notes

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To Apply

Position Contact	People and Culture, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=FE5376AE-EA1D-F599-6BD4-ED32F6B6A3F6

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Vacancy VN-0771638

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Monday 24 August 2026

Australian Charities and Not-for-profits Commission
Digital Services

Job Title	Australian Charities and Not-for-profits Commission IT Helpdesk Team Leader
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	\$101,142 - \$116,131
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_ACNC_622_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

<https://ato.nga.net.au/?jati=D4D3B5B9-DD80-5C94-C46A-ED32F6B89AC6>

Duties

We are seeking an experienced and customer focused IT Helpdesk Team Leader to join our Digital Services team.

As an IT Helpdesk Team Leader, you will lead the delivery of high-quality ICT support services across the Australian Charities and Not-for-profits Commission (ACNC). You'll be responsible for the day-to-day management of the IT Helpdesk function, including leading a team of ICT professionals, managing workloads and priorities, and ensuring the timely resolution of technical issues and service requests.

Working in a dynamic digital environment, you will provide leadership and guidance on complex technical and service delivery matters, act as a key escalation point, and work closely with business users, technical teams and external service providers to deliver high quality customer-focused support.

Applying IT Service Management (ITSM) practices, you will help drive the continuous improvement of ICT services and enhance the user experience across the ACNC. Through leadership, sound judgment and effective stakeholder engagement, you'll support the delivery of contemporary ICT services and initiatives.

Our ideal candidate

- has experience leading ICT support or helpdesk functions within a Microsoft 365 environment, including the management and resolution of complex technical issues
- takes ownership of IT service delivery outcomes by monitoring performance, managing priorities and workloads of a small team, identifying risks and implementing improvements to processes and services
- uses advanced analytical and problem-solving skills to identify risks, resolve complex issues and drive continuous service improvement
- demonstrates strong leadership skills and experience, including the ability to mentor staff, allocate and coordinate work, manage performance and build a collaborative team culture
- communicates clearly with technical and non-technical audiences, providing informed advice and translating technical concepts into business-focused outcomes
- builds and maintains productive working relationships with diverse stakeholders, including users, service providers and business areas, to influence outcomes.

Experience with Microsoft Intune, Entra ID, Teams, SharePoint, Microsoft 365 and IT service management (ITSM) tools will be highly regarded but not essential.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility
Notes

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To Apply

Position Contact	People and Culture, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=D4D3B5B9-DD80-5C94-C46A-ED32F6B89AC6

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Vacancy VN-0771649

Job Title	Australian Charities and Not-for-profits Commission Senior Dynamics 365 Software Engineer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	\$129,551 - \$141,239
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_ACNC_608_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

<https://ato.nga.net.au/?jati=2456CCA7-1E41-94EF-CA29-ED336AD5FBC2>

Duties

We are seeking an experienced Senior Dynamics 365 Software Engineer to join our Digital Services team.

As a Senior Dynamics 365 Software Engineer you will be responsible for the ownership, architecture, development and evolution of the Australian Charities and Not-for-profits Commission's (ACNC) regulatory delivery systems. You will provide expert technical leadership across the Microsoft Dynamics 365 platform to support strategic regulatory and digital transformation initiatives.

You will lead the design, development, configuration and continuous improvement of Dynamics 365 and related digital platforms that support ACNC regulatory delivery and public facing services. This includes developing, modifying, documenting, testing, implementing, installing and supporting software applications and systems to ensure they meet business and operational requirements. As part of the Digital Services team, the role works closely with business stakeholders, technology teams and executives to design, develop and implement high-quality solutions that improve regulatory effectiveness, operational efficiency and the staff experience.

Our ideal candidate

- has experience in designing, refining, building, and optimising scalable and maintainable solutions across Microsoft Dynamics 365
- has experience developing and extending Microsoft Dynamics 365 solutions using Power Pages, XML, HTML, Javascript, C#, .NET, plugins, custom workflow activities, Azure Devops, and Azure-based integrations
- delivers high-quality and supportable solutions through the consistent application of software engineering best practices, including code reviews, testing, quality assurance and technical documentation
- provides technical leadership and guidance to engage effectively with stakeholders to influence business outcomes
- has strong problem-solving and analytical skills, and experience translating business requirements into technical solutions
- demonstrates curiosity and initiative, independently researching and resolving complex technical issues and acquiring knowledge of new technologies, frameworks and concepts while applying industry best practices.

Experience in iApply, D365 Call Centre as a Service, and/or GovCMS will be highly regarded.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility Notes

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To Apply

Position Contact	People and Culture, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=2456CCA7-1E41-94EF-CA29-ED336AD5FBC2

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Vacancy VN-0771652

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date: Monday 24 August 2026

Australian Charities and Not-for-profits Commission
Digital Services

Job Title	Australian Charities and Not-for-profits Commission ICT Services Manager - Digital Workplace & Platforms
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	\$129,551 - \$141,239
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_ACNC_617_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

<https://ato.nga.net.au/?jati=315D8A15-9E98-C58D-159E-ED336B822DF2>

Duties

We are seeking an experienced ICT Services Manager - Digital Workplace and Platforms to join our Digital Services team.

As an ICT Services Manager - Digital Workplace and Platforms, you will lead the delivery, support and continuous improvement of the ACNC's digital workplace and enterprise technology platforms. The ICT Services Manager - Digital Workplace and Platforms works closely with business areas, executives, technology partners and services providers to deliver high-quality digital services, improve the staff experience and support organisational transformation initiatives.

You will provide strategic leadership, operational oversight and technical governance across a diverse technology environment. Reporting to the Director, Digital Services, the ICT Services Manager - Digital Workplace and Platforms leads a multidisciplinary team responsible for the delivery and ongoing management of critical end-user computing, digital workplace services, collaboration platforms and infrastructure and cloud-based technologies.

Our ideal candidate

- has experience leading and coaching a team of technology professionals to deliver and support modern digital workplace services and technology tools in alignment with organisational objectives
- delivers and improves ICT services in a Microsoft-based environment and applies IT service management practices and frameworks
- develops and maintains operational procedures, support models and service documentation to support consistent, sustainable and effective service delivery
- ensures critical services are monitored, maintained and continuously improved, and leads incident response and service restoration activities for major technology disruptions
- has strong communication and negotiation skills, with the ability to translate technical concepts into business outcomes
- effectively manages competing priorities while fostering collaborative relationships with vendors and stakeholders to ensure the timely and coordinated delivery of services.

Experience with Microsoft 365, Azure, SharePoint, Teams and Windows platforms is highly regarded.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Charities and Not-for-profits Commission (ACNC)

We determine whether an organisation meets the legal definition of charity and we work to ensure charities understand and meet their obligations by providing guidance and support. Located in Melbourne CBD, we are proud to have a diverse workforce that understands our vision and purpose and is made up of people who are committed to achieving our Corporate Priorities. We work hard to attract and retain talented staff. We promote a people centred culture that models our values and understands our vision and purpose. You may be required to undergo integrity checks during the course of your engagement with the ACNC. Find out more information about us on our website <https://www.acnc.gov.au/about>.

To Apply

Position Contact	N/A, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=315D8A15-9E98-C58D-159E-ED336B822DF2

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Vacancy VN-0771656

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Monday 24 August 2026

Australian Charities and Not-for-profits Commission
Digital Services

Job Title	ICT Services Manager - Regulatory Delivery
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	\$129,551 - \$141,239
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_ACNC_625_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

<https://ato.nga.net.au/?jati=952A3993-9247-66C0-A45D-ED32F7778FE9>

Duties

We are seeking an experienced and motivated ICT Services Manager - Regulatory Delivery to join the Digital Services team in the Australian Charities and Not-for-profits Commission (ACNC).

As an ICT Services Manager - Regulatory Delivery, you will lead the ownership, governance and continuous improvement of the ACNC's regulatory delivery platforms, including the Charity Register, Charity Portal and associated business systems. You'll ensure the ACNC's digital services support the effective delivery of regulatory functions through secure, reliable, and user focused solutions.

Working at the intersection of business and technology, you will maintain a strong focus on public trust, service quality, usability and operational effectiveness, ensuring changes to systems and services align with organisational priorities and regulatory requirements. You'll lead the strategic evolution of the regulatory delivery ecosystem, translating regulatory, policy and operational requirements into digital solutions that improve services for charities, the public and the ACNC.

Our ideal candidate

- has experience with Dynamics 365, iApply or Microsoft Power Pages, D365 CCaaS (Call Centre as a Service), or GovCMS/Drupal
- provides strategic leadership and ownership of regulatory delivery platforms, ensuring digital services effectively support regulatory and operational outcomes
- translates regulatory, legislative and operational requirements into clear roadmaps, system enhancements and practical digital solutions
- builds strong partnerships across business and technical stakeholders, ensuring alignment between regulatory priorities and technology delivery
- works effectively with vendors and delivery partners, managing performance, quality and outcomes while maintaining accountability for business value and service performance
- leads and develops high-performing teams, builds organisational capability and fosters an innovative and collaborative culture.

Experience with Dynamics 365 will be highly regarded.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	N/A, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=952A3993-9247-66C0-A45D-ED32F7778FE9

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Vacancy VN-0771632

Australian Electoral Commission

Closing Date: Sunday 23 August 2026

Operations Group
Event Readiness and Capability

Job Title	Senior Project Officer and Project Officers, Event Readiness and Capability
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	\$88,834 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 5; APS Level 6
Position Number	2026-132 Multiple
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The Event Readiness and Capability Section is responsible for ensuring organisational preparedness for the delivery of electoral events through strategic planning, capability development and continuous improvement.

The section leads election readiness activities and governance arrangements, manages candidate nomination processes, and designs and delivers operational training programs for both APS employees and the temporary election workforce, including the coordination of national rehearsals and the administration of the AEC's Learning Management System.

The team also oversees the observation register, lessons learned processes and associated reporting to support a culture of continuous improvement across the organisation.

Operating in a dynamic and agile environment, the section works collaboratively across the AEC to respond to evolving priorities, strengthen workforce capability and support the successful delivery of electoral operations.

Duties

The Event Readiness and Capability Section is seeking to recruit multiple Project Officers and a Senior Project Officer.

These roles contribute to the delivery of projects, programs and business initiatives that support organisational priorities through project management, governance, reporting, stakeholder engagement and continuous improvement activities.

Successful candidates will provide project coordination, research, analysis and advice, contribute to the development of policies, frameworks and processes, and build strong collaborative relationships with stakeholders.

The Senior Project Officer will also lead complex projects and initiatives, provide strategic advice and contribute to the achievement of organisational outcomes.

Across both roles, candidates will contribute to a positive, inclusive and high-performing team culture while delivering quality outcomes in a dynamic environment.

To excel you'll have:

We are seeking motivated and capable professionals who can demonstrate the skills, knowledge and experience required to perform successfully in these roles.

APS Level 5 - Project Officer (Multiple positions)

- Demonstrated experience supporting or coordinating projects, programs, business initiatives or operational activities.

- Strong written and verbal communication skills, including the ability to prepare reports, briefs and other business documentation.
- Ability to undertake research and analysis, interpret information and provide practical advice, recommendations and solutions.
- Demonstrated ability to build and maintain effective working relationships with a range of stakeholders.
- Strong organisational skills, including the ability to manage competing priorities and meet deadlines.
- Ability to work independently and as part of a team in a dynamic environment.

Desirable

- Experience working in project support, governance, policy, program delivery or business operations.
- Experience preparing reports, governance papers, briefing materials or committee documentation.
- Experience supporting procurement, contract management, compliance or risk management activities.
- Knowledge of project management methodologies, frameworks or tools.
- Experience contributing to business improvement, change management or continuous improvement initiatives.
- Experience working within the Australian Public Service or a comparable government environment.
- Proficiency in Microsoft Office applications, including Excel, Word, PowerPoint and collaboration tools such as SharePoint, Teams or Planner.
- Relevant qualifications or study in project management, business, public administration or a related discipline.

APS Level 6 – Senior Project Officer

- Demonstrated experience leading or delivering projects, programs or business initiatives in a complex environment, including responsibility for planning, coordination and achieving outcomes.
- Strong written and verbal communication skills, including the ability to prepare high-quality briefs, reports and other documentation, and tailor messaging for a range of audiences.
- Demonstrated analytical and problem-solving skills, including the ability to assess issues, identify risks and develop practical solutions.
- Proven ability to build, influence and maintain productive relationships with internal and external stakeholders, including managing competing interests and achieving shared outcomes.
- Experience applying governance, reporting, compliance or risk management processes to support organisational outcomes.
- Demonstrated ability to exercise sound judgement, manage competing priorities, work autonomously and deliver high-quality outcomes within agreed timeframes.

Desirable

- Qualifications or certification in project management (e.g. PRINCE2, Agile, MSP, PMBOK, Diploma/Certificate IV in Project Management Practice).
- Experience working within the Australian Public Service or a comparable government environment.
- Experience developing or reviewing policies, procedures, frameworks or guidance materials.
- Experience supporting governance committees, executive forums or decision-making processes.

- Experience leading or coordinating business improvement, organisational change or continuous improvement initiatives.
- Knowledge of procurement, contract management and financial management processes.
- Experience using project management, reporting or collaboration tools such as Microsoft Project, DevOps, Planner, SharePoint, Power BI or similar platforms.
- Understanding of risk management, assurance and business continuity principles.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Claire Wilks, CoreWorkforce@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0771711

Australian Electoral Commission

Closing Date: Sunday 23 August 2026

Chief Information Officer Division
Platforms and Application Development Branch IT Application Development

Job Title	SharePoint Developer, IT Application Development
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2026-134 10261
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The Chief Information Officer Division (CIOD) is responsible for delivering robust ICT capabilities, maintaining election-ready systems, and progressing an ambitious ICT transformation and modernisation agenda.

CIOD leads and supports a range of AEC projects and programs, including the Election Systems Modernisation Program (Indigo Program) and the Funding and Disclosure (FAD) Reform Program.

The Platforms and Application Development Branch (PaAD) is responsible for the support, enhancement and modernisation of the AEC's enterprise and election-critical applications. The branch delivers capabilities across application development, integration, data, cloud services, operational support and modern engineering practices.

PaAD operates across multiple technology domains to ensure AEC systems remain stable, secure, scalable and aligned with evolving electoral, legislative and organisational requirements. The branch works closely with business areas to uplift platforms, replace legacy systems, support application lifecycle management and drive continuous improvement across ICT delivery.

Duties

This is an exciting opportunity to join the AEC and contribute to work that has a direct impact on Australia's democratic processes.

The Australian Electoral Commission is seeking a SharePoint Developer to join the AEC's IT Application Development Section.

The SharePoint Developer supports the SharePoint team in the design, development, administration and ongoing maintenance of the AEC's SharePoint environment. The role is responsible for delivering both out-of-the-box and customised SharePoint solutions that meet business needs while ensuring the platform remains secure, reliable and fit for purpose.

To excel you'll have:

We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role.

- Demonstrated experience designing and developing business solutions using SharePoint, including the creation of custom components with SharePoint Framework (SPFx) and integration with enterprise systems.
- Experience administering and maintaining SharePoint environments, including site collections, security configurations, governance and platform best-practice standards.
- Ability to provide technical support, guidance and user training to enable effective adoption and use of SharePoint capabilities.
- Demonstrated success collaborating with multidisciplinary ICT teams to deliver integrated solutions that meet organisational and business requirements.
- Experience analysing complex issues and contributing to project delivery, planning, reporting and the coordination of ICT initiatives.
- Ability to provide accurate specialist advice, guidance and reporting in relation to SharePoint and broader team responsibilities.
- Demonstrated stakeholder engagement skills, with experience developing productive relationships and working collaboratively to achieve business outcomes.
- Ability to exercise sound judgement and communicate decisions effectively, applying relevant legislation, policies, procedures and best-practice principles.

Desirable

- Demonstrated experience delivering ICT projects within a government environment.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Huy Le, huy.le@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0771651

Australian Government Solicitor

Closing Date: Monday 24 August 2026

Australian Government Solicitor
Office of General Counsel

Job Title	Senior Lawyer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	-
Future Merit Locations	Adelaide, Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	This is a hybrid role and cannot be fully remote; flexible arrangements may be considered in line with the Enterprise Agreement and operational needs.
Classification	Executive Level 1;Executive Level 2
Position Number	TBC
Agency Website	

Job Description

<http://www.ag.s.gov.au/employment/current-vacancies.html>

Duties

- Constitutional and public law
- Senior Lawyers (Executive Level 1 and Executive Level 2)
- Adelaide, Brisbane, Canberra, Melbourne and Sydney
- Ongoing (permanent) and non-ongoing (12 months) opportunities

Opportunities exist for Senior Lawyers to join the Office of General Counsel (OGC) to advise the Commonwealth on constitutional and public law, statutory interpretation and the development, implementation and administration of legislation.

About us

Australian Government Solicitor (AGS) is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS helps Commonwealth clients to manage legal issues, navigate new challenges and find solutions which deliver the best outcomes for Australia. We are a self-funded legal practice and compete for our work.

AGS is unique. AGS is dedicated to the national interest and is a trusted advisor to Government.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Australian Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With offices in every capital city and a team of 800 staff, including over 576 lawyers, we work in more than 40 different areas of law related to government.

About the roles

OGC has a team of approximately 110 lawyers who specialise in the provision of legal advice and assistance to the Commonwealth Government on constitutional and public law, complex statutory interpretation and the development, implementation and administration of legislation. Our work often involves advising on matters of national security. OGC also acts for the Commonwealth in High Court constitutional litigation and coordinating the conduct of other cases involving constitutional issues. This work touches on core aspects of Australia's system of government, with often enduring implications for the Commonwealth and the nation.

In these roles you will:

- work in the Commonwealth as a trusted legal advisor
- provide legal advice and assistance to clients
- build strong client relationships and identify and develop new business opportunities.

For further information about the requirements of the roles, please refer to the role descriptions available on our recruitment portal.

About you

These roles will suit lawyers with experience in public law and knowledge of and a strong interest in constitutional law.

The successful candidates will ideally have:

- generally, at least 5 years' post admission experience as a practicing lawyer for EL1, and generally at least 8 years' post admission experience as a practicing lawyer for EL2

- experience in areas of relevance and a thorough knowledge of the Commonwealth legal environment
- a strong understanding of constitutional law, public law and statutory interpretation
- excellent problem solving, research and analytical skills
- well-developed written communication skills and the ability to provide clear and succinct written advice
- a demonstrated ability to work under pressure and in urgent circumstances, and to take responsibility for matters and work with limited supervision
- capacity to meet personal net production/productivity/revenue targets.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued, and success is recognised and rewarded. We offer our employees competitive remuneration packages, including 15.4% superannuation.

With open door access to some of Australia's most respected lawyers, we are a developer of talent and critical thinking and you will partner with our clients to deliver creative solutions to current and emerging legal issues of national importance.

AGS is a supportive organisation which embraces diversity. We understand that work is only a part of your life and while our workplace can be demanding at times, we also provide access to a range of flexible working options, generous leave entitlements and wellbeing initiatives to support your needs throughout your career.

To apply

To apply, please click the 'Apply' button and upload a 1-2 page cover letter with a copy of your CV and academic transcripts.

Applications close at 5:00pm (AEST) on Monday, 24 August 2026.

Further enquiries

Further information can be obtained by contacting Natalie Lightfoot, Human Resources Business Partner on 02 6253 7529.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain an Australian Government security clearance at the Negative Vetting 2 level (or higher if required).

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General's Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Natalie Lightfoot, 02 6253 7529
Agency Recruitment Site	http://www.ags.gov.au/employment/current-vacancies.html

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Vacancy VN-0771395

Job Title	ASD 4, 5 & 6 Systems Administrator
Job Type	Full-Time;Part-Time, Ongoing
Location	Geraldton WA, Darwin NT
Salary	\$83,489 - \$116,169
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	ASD/04365/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Access Foundation Branch within Mission Capability Division is a cross functional, integrated team of analysts, developers, engineers, Radio Frequency (RF) technicians and project specialists working to deliver critical capabilities against some of ASD's hardest SIGINT access problems.

Shoal Bay Receiving Station (SBRS) based in Darwin and Australian Defence Satellite Communications Station (ADSCS) based in Geraldton are remote intelligence facilities managed by ASD. Working at our sites will offer a unique and challenging work environment where experienced public sector professionals work alongside highly skilled technical experts to achieve exciting outcomes for ASD.

We are seeking energetic, highly organised and task-orientated ASD 4, 5 & 6 System Administrators to undertake a broad range of work in support of ASD's mission. You will play a critical role in supporting the internal infrastructure of one of the largest organisations within the National Intelligence Community.

You will be required to work closely between the two sites and other areas across the organisation.

Due to the unique nature of the work conducted at this location, staff may be provided the opportunity to obtain a range of additional qualifications including construction cards and truck and forklift licenses.

You will play a pivotal role in ensuring the critical capabilities used by our workforce are fit-for-purpose, responsive to sensitive and time-critical mission requirements, and built on technology stacks in line with industry advances. You will design, build, monitor and manage systems and platforms with a strong focus on agility, security, and resilience. We will provide you with an environment where you can develop and push the limits of your technical abilities to keep pace in an evolving technological environment.

ASD 4 Systems Administrator

- Accountable for organising their workflow, making decisions within their defined parameters relating to area of responsibility and will seek guidance when required.
- Perform maintenance, troubleshooting of systems and associated functions using supplied instructions and tools.
- Apply knowledge of systems administration to perform support processes, activities and tasks.
- Acquire and maintain knowledge from relevant vendors utilising support products and processes to meet outcomes.
- Install, upgrade and de-install hardware and software.
- Interpret and comply with business processes and legislative, policy and regulatory frameworks.
- Produce concise technical systems documentation and knowledge artefacts supporting operational continuity.
- Good understanding of Radio Frequency Fundamentals for communication.

ASD 5 Systems Administrator

- Accountable under routine direction to perform and achieve moderately complex systems administration support work within an integrated workforce.
- Make independent decisions relating to their area of responsibility.
- Identify and contribute to business process improvement activities.
- Install and de-install hardware and software.
- Resolve incidents and problems using expertise in systems administration, taking the initiative to identify alternative courses of action.

ASD 6 Systems Administrator

- Manage systems administration projects of a technical and specialised nature.
- Manage stakeholder relationships and escalated enquiries/cases and issues.
- Have experience in producing highly technical systems administrator outcomes.
- Have experience in managing day-to-day workflow and BAU operations.
- Be able to exercise considerable degree of independence and perform a leadership role.
- Produce concise technical systems documentation and knowledge artefacts supporting operational continuity.
- Work independently with the opportunity for reasonable autonomy and accountability for the achievement of outcomes of their work.
- Perform critical and complex engineering activities and provide advice in the field of systems engineering under limited direction.
- Apply engineering knowledge and experience to identify risks and uncertainties and consider these in planning, decision-making and priority setting.
- Assess technical and design packages including scoping, planning, reviewing, providing recommendations and contributing to the implementation of actions.
- Working knowledge of RF Spectrum concepts, including basics of modulation and digital signals processing (distribution, demodulation), including Satellite communications.

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](#).

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

An ideal candidate can demonstrate an ability to work collaboratively to achieve results, have a demonstrated aptitude and willingness to learn, and adapt to different technologies and platforms.

We are currently seeking candidates to work under general direction to:

- Build and maintain ICT infrastructure, including operating system and application configuration and hardening, local security configuration (e.g. application and security policies), and network configuration (e.g. interfaces, routing tables).
- Develop and enhance monitoring and alerting.
- Manage cloud hosting platforms, support services, configuration, automation and monitoring.
- Build, configure, and maintain network solutions including security groups, VPNs, firewalls, virtual appliances, as well as cloud-native routing and switching technologies.
- Install and manage physical hardware including servers, storage platforms, and network devices.
- Has a solid understanding of RF Spectrum concepts, including basics of modulation and digital signals processing (distribution, demodulation).

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in the Information Pack prior to submitting an application.

Notes

Desirable Qualifications, Experience or Training

Qualifications:

A bachelor's degree or Certificate in Information Technology, Computer Science, or a related field is desirable.

Experience or Training:

Experience, or training across a breadth of ICT skills, disciplines and platforms is desirable.

These could include but are not limited to:

- Operating systems such as Microsoft Windows or Linux.
- Virtualisation solutions.
- Networking technologies.
- Databases.
- Desktop environments.
- Web services.
- ICT Storage Systems.
- Cloud Systems with experience in on premise platform migrations.
- Application packaging and deployment, including Docker, Kubernetes, Helm.
- Microsoft Configuration Manager.
- Scripting technologies.
- DevOps practices including automation with application of Infrastructure as Code.
- Broad experience across multiple fields with a few in-depth specialisations.

Staff are required to have knowledge of and compliance to relevant legislative frameworks, government decision-making and the Australian Signals Directorate's mission and policy requirements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Vacancy VN-0771524

Job Title	Regional Security Advisor
Job Type	Full-Time, Ongoing
Location	Various locations - NT NT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - NT
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 6
Position Number	JR 141923
Agency Website	www.homeaffairs.gov.au

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/141923/>

About our team

The Security Operations section is nationally dispersed, with team members located across all states and territories. The section is responsible for delivering the Department's physical security and related governance capability in line with the Protective Security Policy Framework (PSPF).

The team implements preventative security strategies and treatments to identify, assess and manage security risks and vulnerabilities, ensuring the protection of the Department's people, assets and information from internal and external threats.

Security Operations delivers a broad range of services across the Department of Home Affairs, including the Australian Border Force (ABF). This includes security incidents, contract management, physical security projects, risk assessments, auditing, and the certification and accreditation of security classified zones and compartments.

The team also develops security plans, maintains physical and electronic security at work locations, and provides specialist advice to internal and external stakeholders.

Strong partnerships across federal, state, and private sector stakeholders support the delivery of exceptional security outcomes.

Please visit our website for more information about the [Department of Home Affairs](#) or [Australian Border Force](#).

Our ideal candidate

The Department is seeking a motivated, self-driven professional who thrives in a dynamic and complex operating environment. The Regional Security Advisor (APS6) role requires a high level of technical expertise in physical security and the ability to apply this knowledge within a public sector context.

The successful candidate will work with a high level of autonomy, exercise sound judgement, and deliver high-quality outcomes within established timeframes. Strong communication and stakeholder engagement skills are essential, along with the ability to mentor, guide and support colleagues.

A well-developed understanding of the Protective Security Policy Framework (PSPF), and experience applying it in an operational setting, will be highly regarded.

Key Capabilities - APS6 Regional Security Advisor:

- Demonstrated experience delivering and managing physical security systems and outcomes in a government environment
- Strong working knowledge of the PSPF and ability to apply it using sound judgement
- Proven ability to provide risk based security advice and manage competing priorities
- Effective communication and stakeholder engagement skills across diverse environments
- Capacity to mentor and support staff while contributing to team and organisational objectives.

Duties

The role of the RSA is broad, fast paced and delivery focused, supporting the protection of the Department's people, assets and information.

To achieve outcomes the successful applicant requires effective prioritisation skills when managing competing workloads, strong attention to detail, and a genuine commitment to delivering high quality security outcomes for the Department and its stakeholders.

Key duties include:

- Managing physical security upgrades, including identifying vulnerabilities and risks and overseeing security works in line with the PSPF, ASIO Technical Notes and financial requirements
- Conducting risk assessments for departmental sites and activities within these
- Certifying and accrediting Zone 2 to Zone 4 areas and specialised security compartments
- Managing and maintaining physical and electronic security systems and developing detailed site security plans
- Providing timely, practical, and risk based security advice to internal and external stakeholders

Additional information

Desirable skills/qualifications

Hold formal qualifications or attain within a reasonable timeframe:

- Certificate IV Government Security
- Certificate IV in Security and Risk Management
- Must obtain an NV1 Security clearance.

Mandatory requirement

- Must hold a valid Australian driver's licence

Please note: A merit pool will only be created for **NT** Locations

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Negative Vetting Level 1 (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC)
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position, to read more click [here](#). The Australian Public Service (APS) Employee Value Proposition (EVP) highlights the top reasons our employees enjoy working in the APS.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at <https://www.homeaffairs.gov.au/about-us/careers>.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

The Department of Home Affairs is responsible for central coordination, and strategy and policy leadership in relation to cyber and critical infrastructure resilience and security, immigration, border security and management, counter-terrorism, the protection of our sovereignty, citizenship and social cohesion. The Department implements a strategically coordinated approach to the cyber security and resilience of all Australians through the appointment of a Cyber Security Coordinator and continues to enable rapid responses to threats of foreign interference through the dedicated Counter Foreign Interference Coordinator. Additionally, the Department contributes to Australia's prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Simon Gowland, 08 9415 9528
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/141923/

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Vacancy VN-0771693

Federal Circuit and Family Court of Australia

Closing Date:Monday 31 August 2026

Federal Circuit and Family Court of Australia
Judicial Support

Job Title	Legal Associate
Job Type	Full-Time, Non-Ongoing
Location	Newcastle NSW
Salary	\$79,125 - \$86,426
Future Merit Locations	Newcastle
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 4
Position Number	0548-08-26
Agency Website	https://www.fccoa.gov.au/

Job Description

<https://fcajobs.nga.net.au/?jati=5B6C5211-347B-A9D9-D5BD-ED33A7B5CF31>

Position Overview

Legal associates assist with researching cases, points of law, preparing matters for hearing including other related matters for first instance judges and of the Court. Legal associates are responsible for providing assistance to judicial officers during court hearings and other administrative support to judges, as required. In addition, legal associates perform court support duties.

Legal associates primarily provide assistance to designated judges but may be asked to assist other judges if the need arises. Some travel may be required.

Duties

Position Duties

The occupant of this position:

- provides research assistance to judicial officers
- assists judicial officers with the management of cases and, if required, enters data into the Court's case management system
- assists with the preparation of matters for both the Court and the Judge, with the Judge's judgment writing as required including head notes, catch wording, and editing in line with the Court's judgments publication standards
- undertakes judicial associate and client service (court officer) duties, and provides assistance by updating chambers loose leaf series, and
- assists with the general operation of chambers, when required.

Eligibility

Selection Criteria

1. Ability to undertake research (including on-line research) and prepare reports and written correspondence.
2. Sound organisational skills including the ability to manage priorities, meet deadlines and work effectively under pressure in a team environment.
3. Well-developed interpersonal skills including tact, discretion, initiative and the ability to communicate effectively with members of the judiciary, the legal profession, the public and other court staff.
4. Ability to operate computer-based equipment and associated word processing and other software.
5. Knowledge, or ability to acquire knowledge, of Family Court functions, the organisation, practices, procedures and terminology.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

Australian citizenship – the successful applicant must hold Australian citizenship;

Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the course of their employment;

Health clearance – the successful applicant may be required to complete a health declaration or attend a medical assessment to confirm their fitness for duty.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply, but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see: [Principles for candidate use of AI in Recruitment](#)

How to Apply

As part of your application, you will be required to submit a two-page response outlining your suitability for this position having regards to the selection criteria and duties of the position which are described in the position description (maximum word limit 1000). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	James Colbert, 02 4910 6727
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=5B6C5211-347B-A9D9-D5BD-ED33A7B5CF31

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Vacancy VN-0771731

National Portrait Gallery of Australia

Closing Date: Tuesday 08 September 2026

Curatorial & Collection

Job Title	Curator
Job Type	Full-Time, Ongoing
Location	Parkes ACT
Salary	\$99,734 - \$116,758
Future Merit Locations	Parkes
Office Arrangement	On Site
Office Arrangement Details	This position is based on-site at the Gallery.
Classification	APS Level 6
Position Number	6013
Agency Website	https://www.portrait.gov.au/

Job Description

<https://www.portrait.gov.au/content/employment/>

The curatorial team is central to the delivery of the NPG's artistic program and the development of its permanent collection. Curators are appointed for their expert knowledge of art history, and visual culture, particularly related to portraiture, for the critical work of developing and presenting an innovative and engaging exhibition program, and building and interpreting the National Portrait Gallery's collection.

The Curator will work with the exhibitions and registration team in the development and delivery of exhibitions and programs across the Gallery's programming areas, including onsite, touring and online; contribute to the development and care of the collection; and liaise with and build strong relationships with key stakeholders, locally and across Australia.

The Curator must possess a strong knowledge of Australian art and history and significant experience in both curating exhibitions and collection building. The role requires the candidate to possess excellent written and spoken communication skills; keen spatial awareness and an aptitude for devising exhibition layouts; and highly developed research skills. The Curator should be directly engaged with current discourse and thinking relating to both curatorial work and artistic practice, foregrounding ideas of truth telling, care and polyvocal storytelling. They should be alert to the potential of portraiture to challenge the way we think and bring an inquisitive, analytical, and thoughtful attitude to the role.

The occupant of this position reports to the Senior Curator.

Duties

1. Research and curate innovative exhibitions of the highest quality and contribute to the development of the Gallery's onsite, touring and online exhibition program.
2. Contribute to the interpretation of the Collection internally and externally through research, and the display of the Collection; and through presentations at conferences and other events.
3. Contribute to the development of the Collection, through participation in all stages of the acquisitions process.
4. Compose a range of texts including correspondence, reports, essays, exhibition texts, online content and other published material associated with exhibitions, the collection, and the Gallery.
5. Develop the layout and physical installation of exhibition projects, working closely with the exhibition designer to devise ambitious and innovative displays.
6. Undertake public speaking activities including engagement with the media.
7. Actively participate in the delivery of Gallery learning and access programs and other events, and provide mentoring conducive to internship training.
8. Actively participate in the Gallery's philanthropic activities by participating in events and related engagements.
9. Work independently and as an active member of the Curatorial & Collection Section as well as in project-specific multi-disciplinary teams.
10. Develop and maintain professional networks that support the Gallery and its programs.

Eligibility

Selection Criteria

1. A demonstrated understanding of Australian art, history and visual culture and an engagement with portraiture, and demonstrated curatorial experience within a gallery or museum.
2. Able to demonstrate the relationship between organisational goals and operational tasks. Identifying problems and thinks laterally, identifies, implements and promotes improved work practices.
3. Demonstrated time management skills and the ability to work independently across multiple projects with competing priorities within deadlines and available resources.
4. Builds and sustains positive relationships with team members and stakeholders and anticipates stakeholder needs and expectations. Consults and involves others and works collaboratively as an effective team member.
5. Adopts a principled approach and adheres to the APS Values and Code of Conduct. Takes personal responsibility for meeting objectives, shows initiative and drive to see that goals are achieved.
6. Demonstrated ability to communicate effectively in written and spoken forms and a record of published writing.
7. The Curator should possess tertiary qualifications in Australian art history or an associated field, or equivalent experience.
8. Experience in the cultural sector, in an art gallery or museum environment required.

Notes

Applicant information

In no more than two A4 pages, please tell us how your skills, knowledge, experience and qualifications make you the best person for this job.

Email your application, a current CV and the [application coversheet](#) to hrservices@npg.gov.au by the deadline listed below.

If you need more information, please get in touch with Serena Bentley by email serena.bentley@npg.gov.au.

Applications close midnight Tuesday 8 September 2026.

About the National Portrait Gallery of Australia

We acknowledge the Ngunnawal and Ngambri peoples, the Traditional Custodians of the Canberra region, upon whose lands the National Portrait Gallery stands. The National Portrait Gallery reflects the face of Australia and increases understanding and appreciation of Australian people and their stories through the art of portraiture. Guided by our values of creativity, innovation, inclusivity and integrity, our purpose is to develop a national portrait collection and provide the broadest possible access to all Australians. We do this through presenting engaging exhibitions and live and educational programs onsite in our award-winning building in Canberra, offsite across Australia, and on demand. The Gallery is a dynamic and inclusive workplace and recognises the great contribution of our team. We're committed to the health, safety and wellbeing of our team and our visitors, and to sustaining a safe workplace and inclusive culture. We support flexible working practices, including working from home, and respect family and caring responsibilities. The Gallery is committed to equal opportunity and diversity. We welcome applications from First Nations people, LGBTQIA+ people, people with a disability, and people from culturally and linguistically diverse backgrounds.

To Apply

Position Contact	Serena Bentley, 02 6102 7015
Agency Recruitment Site	https://www.portrait.gov.au/content/employment/

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Vacancy VN-0771625

Sport Integrity Australia

Closing Date: Sunday 23 August 2026

Corporate Legal

Job Title	Graduate Lawyer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - ACT ACT
Salary	\$97,402 - \$105,746
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 5
Position Number	0059_0826
Agency Website	www.sportintegrity.gov.au

Job Description

<https://www.sportintegrity.gov.au/about-us/employment>

The duties of the Graduate Lawyer include, but are not limited to:

- Assist in the provision of legal advice across a range of matters, including anti-doping, sport integrity, administrative law, privacy, freedom of information, governance and regulatory issues.
- Undertake legal research and prepare written advice, briefing notes, correspondence and other legal documents.
- Support lawyers in the management of anti-doping and sport integrity matters, including reviewing evidence, preparing case materials and assisting with results management processes.
- Assist in the preparation of documents for tribunals, external counsel and other legal proceedings
- Contribute to the drafting and review of policies, procedures and guidance materials to support agency operations and compliance with legislative requirements
- Assist in the processing of Freedom of Information requests.
- Provide professional, timely and accurate administrative support to the Legal team.
- Prioritise workloads and ensure that work is completed on time.

- Work collaboratively as a key member of the Legal team, across the agency's business areas and with external stakeholders, to ensure that matters progress efficiently and effectively.
- Filing records in accordance with Commonwealth Government requirements for records management processes and security, including management and maintenance of document recording systems.

The accountabilities of the Graduate Lawyer include, but not limited to:

- Ability to handle sensitive information and always maintain confidentiality.
- Excellent organisational skills, ability to prioritise competing demands and manage multiple deadlines.
- Contribute to the agency's legal risk management framework by identifying legal issues and escalating risks as appropriate.
- Demonstrate sound judgement, professionalism and integrity, and uphold ethical and confidentiality obligations, including maintaining legal professional privilege where applicable.
- Actively participate in learning, development and mentoring opportunities to build legal capability and contribute to a high-performing team culture.
- Use AI-enabled tools in accordance with agency policies, professional obligations, and privacy requirements to assist with legal research, drafting, and administrative tasks.
- Ensure that the APS Code of Conduct is adhered to at all times.
- Comply with all relevant legislation including Sport Integrity Australia health and safety policies, procedures and instructions and Sport Integrity Australia's Information and Communications Technology and Information Governance Framework.

Duties

The selection criteria for the role are:

- A law degree from an Australian tertiary institution (or equivalent), and admission as a legal practitioner in a Supreme Court of a State or Territory (or in the process of gaining admission).
- Experience in providing administrative and legal support to lawyers is desirable.
- Proven ability to work independently, or under limited guidance, and exercise judgement with integrity, initiative, drive and adaptability.
- Experience in the drafting of legal documentation, brief preparation, legal research and file management.
- Effective communication and interpersonal skills with staff and external stakeholders.

- Experience in successfully managing competing workloads to a high standard.
- Experience in Freedom of Information would be highly regarded.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government's efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don't have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Carolyn Maher, Carolyn.Maher@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Vacancy VN-0771681

Job Title	Lawyer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - ACT ACT
Salary	\$109,508 - \$119,513
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	0060_0826
Agency Website	www.sportintegrity.gov.au

Job Description

<https://www.sportintegrity.gov.au/about-us/employment>

A lawyer in our team is responsible for provide high quality and timely legal advice to Sport Integrity Australia's operational and support teams. The successful candidate will have experience in one or more of the following practice areas: i.e. administrative law (e.g. freedom of information and privacy), anti-doping, commercial law, integrity and litigation.

Key duties include, but are not limited to:

- Advising and acting one or more of the areas of administrative law (e.g. freedom of information and privacy), anti-doping, commercial law, integrity and litigation, depending on experience.
- Preparing submissions for the Chief Executive Officer, including recommendations as to the exercise of the CEO's statutory functions under the National Anti-Doping scheme in relation to possible anti-doping rule violations.
- Providing high quality legal advice to other areas of Sport Integrity Australia on a range of matters affecting the agency's operations, including the *Sport Integrity Australia Act 2020* (Cth) and Regulations, sports policies, the World Anti-Doping Code and supporting guidelines and documents and the National Integrity Framework.

- Conducting legal research where required and assisting in training agency staff on legal issues relevant to the work of Sport Integrity Australia.
- Working collaboratively with the other operational and support areas of Sport Integrity Australia, with external stakeholders including athletes and sporting organisations, and with other national anti-doping organisations globally including the World Anti-Doping Agency.

The key accountabilities include, but are not limited to:

- Providing high quality legal advice on a range of complex matters within tight timeframes.
- Balancing unpredictable workloads and work timetables.
- Ensuring all potential anti-doping rule violation matters and business support matters are managed in compliance with Sport Integrity Australia's legislative framework, the World Anti-Doping Code and associated standards, and sports anti-doping policies.
- Operating in a position of trust by handling sensitive information and maintaining confidentiality at all times.
- Assisting in the development and maintenance of relevant policies, procedures, guidelines, high-level documents, briefs, papers and correspondence.
- Use AI-enabled tools in accordance with agency policies, professional obligations, and privacy requirements to assist with legal research, drafting, and administrative tasks.
- Ensuring that Australian Public Service Values and Code of Conduct are adhered to at all times.
- Ensuring compliance with the *Sport Integrity Australia Act 2020* and Regulations and complying with the APS Values and Code of Conduct, relevant legislation and Sport Integrity Australia work health and safety policies, procedures and instructions and Sport Integrity Australia ICT and Information Governance Framework.

Duties

Selection criteria

The selection criteria of this role includes:

- A law degree from an Australian tertiary institution (or equivalent), and admission as a legal practitioner in a Supreme Court of a State or Territory.
- Demonstrated experience in one or more of the following practice areas:
 - a. administrative law (e.g. freedom of information and privacy);
 - b. anti-doping;
 - c. commercial law;

d. integrity; and

e. litigation.

- Well-developed decision-making and judgment, in providing legal advice across multiple areas of legal practice.
- Well-developed document review, drafting and legal research skills.
- The ability to develop strong relationships with internal and external stakeholders.
- Sound knowledge of integrity and anti-doping frameworks, or the ability to acquire such knowledge.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government's efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don't have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Peta Rogers, Peta.Rogers@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Commonwealth Ombudsman

Closing Date: Wednesday 30 June 2027

Various

Job Title	Temporary Employment Register
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Melbourne VIC, Sydney NSW, Canberra ACT, Brisbane QLD, Adelaide SA, Perth WA
Salary	\$78,947 - \$160,902
Future Merit Locations	Melbourne, Sydney, Canberra, Brisbane, Adelaide, Perth
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work can be requested in line with operational requirements
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	TBC
Agency Website	https://www.ombudsman.gov.au/

Job Description

<https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D>

Duties

Who we are

We are the Office of the Commonwealth Ombudsman (the Office).

The Office safeguards the community in its dealings with the Australian Government, some private sector organisations and higher education providers.

We primarily do this by handling complaints, conducting investigations, performing audits and inspections, making recommendations and encouraging good administration.

For more information about who we are and what we do, please visit [our website](#).

About the Temporary Employment Register

The Office maintains a Temporary Employment Register of interested candidates for temporary roles at the Commonwealth Ombudsman. Candidates should be aware that this is a register and you will only be contacted regarding your application if a vacancy arises that matches your skills, qualifications and experience.

We're looking for team players with strong client engagement, communication and analytical skills to register their interest. As a small agency, this is a fantastic opportunity to contribute to the wider objectives of the Office.

If you're someone with the following abilities, we'd love to hear from you.

- provide subject matter expertise to support your team to achieve organisational goals
- support productive working relationships with internal and external stakeholders
- communicate effectively to influence outcomes (both verbally and in writing)
- maintain professionalism and impartiality
- be resilient and work effectively and efficiently to achieve results
- manage your time effectively to finalise tasks and monitor priorities

More information & how to apply

For more information on roles available at the Office and how to apply, please review the Candidate Information Kit.

Candidates should be aware that this is a register only. Candidates will only be contacted if a vacancy arises that matches your skills, qualifications and/or experience. Submitting an application does not guarantee employment with the Office.

Eligibility

Successful candidates must:

- be an Australian citizen
- be willing to undergo a Nationally Coordinated Criminal History Check (NCCHC)
- be willing to obtain and maintain a security clearance at a level appropriate to the position offered. The level of security clearance will be confirmed at the time of offer. Not all roles require a security clearance.

Some work can involve exposure to potentially distressing information and materials. It is important we are confident you will be able to engage with this work without experiencing harm to your wellbeing. This means we may require the successful candidate for certain positions to undergo a pre employment psychological assessment as part of this selection process.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Commonwealth Ombudsman

About the Office The purpose of the Office of the Commonwealth Ombudsman (the Office) is to: • provide assurance that the Australia Government entities and prescribed private sector organisations that the Office oversees, act with integrity and treat people fairly, and • influence enduring systematic improvement in public administration in Australia and the Pacific region. The Office does this through handling complaints, conducting investigations, performing audits and inspections and encouraging good administration. The Office also influences improvement in public administration in the Pacific region through collaboration with partner entities. The Office is statutorily independent within the Attorney-General's portfolio with the following separate titles that describe some of our specific powers and functions: • Defence Force Ombudsman • Postal Industry Ombudsman • Overseas Students Ombudsman • Private Health Insurance Ombudsman • Immigration Ombudsman • Law Enforcement Ombudsman • VET Students Loans Ombudsman. The Commonwealth Ombudsman is also the ACT Ombudsman. Further information about the Office is available at the Commonwealth Ombudsman website.

To Apply

Position Contact	Human Resources, N/A
Agency Recruitment Site	https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2

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Attorney-General's

Vacancy VN-0771732

Commonwealth Ombudsman

Closing Date: Wednesday 30 June 2027

Various

Job Title	Section 26 Transfer Register (Temporary & Permanent)
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Melbourne VIC, Sydney NSW, Canberra ACT, Brisbane QLD, Adelaide SA, Perth WA
Salary	\$78,947 - \$160,902
Future Merit Locations	Melbourne, Sydney, Canberra, Brisbane, Adelaide, Perth
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work can be requested in line with operational requirements
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	TBC
Agency Website	https://www.ombudsman.gov.au/

Job Description

<https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D>

Duties

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To Apply

Position Contact	Human Resources, N/A
Agency Recruitment Site	https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2

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Attorney-General's

Vacancy VN-0771734

Fair Work Commission

Closing Date: Sunday 23 August 2026

Regulatory Investigations and Enforcement
Registered Organisations Services Branch

Job Title	Advisor/Lawyer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	\$92,693 - \$98,235
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Commission staff have access to hybrid working arrangements where they can work a combination of in the office and from home.
Classification	APS Level 5
Position Number	6137
Agency Website	https://www.fwc.gov.au/about-us/careers

Job Description

<https://fwc.bigredsky.com/page.php?pageID=106>

The Advisor/Lawyer is part of the Regulatory Investigations and Enforcement team of the Registered Organisations Services Branch at the Fair Work Commission. Reporting to the Assistant Director, the successful candidate will work alongside other members of the team to provide advice and assistance to a range of internal and external stakeholders, such as Commission Members, the General Manager, the Branch's Executive Director, and practitioners.

As an Advisor, you will utilise your strong research skills, and ability to interpret and apply complex legislation to assist with and provide advice on regulatory compliance, investigations, and litigation. You will be a proactive team member, contributing to evaluation and improvement of processes and will have the opportunity to work across many of the functions of the Branch.

As a Lawyer, you will provide complex legal advice and are required to be appropriately qualified.

Duties

- Work with the Assistant Director, Director, the Executive Director and other team members in providing issues analysis, advice, support and assistance to internal and external clients in relation to registered organisation compliance enforced by the Commission.

- Conduct inquiries and investigations into suspected cases of non-compliance with the Fair Work (Registered Organisations) Act 2009 (Cth) (RO Act) by organisations, branches, officers and/or employees.
- Identify practical or technical issues and develop investigation and enforcement strategies arising in investigations and communicate these through internal and external correspondence including Investigation Reports.
- Develop and maintain working relationships with a range of key internal and external stakeholders including assisting with interviewing, drafting correspondence and obtaining information from a range of witnesses and legal providers.
- Assist the Assistant Director, Director and other staff in completing inquiries and investigations, meeting performance targets including timeliness benchmarks and undertaking relevant project work.
- Process compliance issues and matters that are lodged with the Commission by registered organisations including advising organisations in relation to legislative requirements.
- Other duties as directed by the Delegate/Executive Director, the Assistant Director and/or the Director.

Lawyer additional duties:

- Preparing and managing the conduct of civil penalty litigation against registered organisations, their officers and employees, that shape the law and deter non-compliance with the RO Act.
- Providing in-house legal advice relating to the General Manager's regulatory functions and powers under the RO Act in respect of the regulation of registered organisations.

Eligibility

Citizenship: The Fair Work Commission requires Australian citizenship as a condition of engagement.

National Police Check: To be eligible for employment with the Commission, the successful applicant must undergo and satisfy a National Police Check.

How to apply: Applications must be lodged online through the Commission's web-based e-recruitment system and include a current CV and a statement of claim of no more than **800 words**, outlining your skills and/or experience relevant to the advertised role using the '**Our ideal candidate**' section as your basis. For further information about 'Our ideal candidate' and how to apply, please click on '**Apply now**' and follow the prompts.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions.

A merit pool of suitable applicants may be created from this process and will be active for 18 months from the date of this advertisement. We may choose to use this merit pool to fill further ongoing and non-ongoing vacancies.

Non-ongoing vacancies may be filled for maximum period of 2 years.

The Fair Work Commission has a broad range of functions relating to the workplace and seeks to discharge these functions in a way that best meets the needs of our community with a focus on access to justice. As an employer, the Commission values diverse views and backgrounds, including First Nations Australians, mature age workers, people from culturally and linguistically diverse backgrounds, carers, LGBTQIA+, people with disability and people who are neurodiverse. Our aim is to create a workforce that reflects the community in which we live. We also welcome conversations about working flexibly.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Catherine Bebbington, (03) 8650 018
Agency Recruitment Site	https://fwc.bigredsky.com/page.php?pageID=106

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Fair Work Commission

Closing Date: Sunday 23 August 2026

Regulatory Investigations and Enforcement
Registered Organisations Services Branch

Job Title	Senior Advisor/Investigator
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	\$100,391 - \$115,479
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Commission staff have access to hybrid working arrangements where they can work a combination of in the office and from home.
Classification	APS Level 6
Position Number	6138
Agency Website	https://www.fwc.gov.au/about-us/careers

Job Description

<https://fwc.bigredsky.com/page.php?pageID=106>

The Senior Advisor/Investigator is part of the Regulatory Investigations and Enforcement team of the Registered Organisations Services Branch at the Fair Work Commission. Reporting to the Assistant Director, the successful candidate will work alongside other members of the team to provide advice and assistance to a range of internal and external stakeholders, such as Commission Members, the General Manager, the Branch's Executive Director, and practitioners.

As a Senior Advisor, you will utilise your strong research skills, and ability to interpret and apply complex legislation to assist with and provide advice on regulatory compliance, investigations, and litigation. You will be a proactive team member, contributing to evaluation and improvement of processes and will have the opportunity to work across many of the functions of the Branch.

As an Investigator, you will conduct, be responsible for and manage complex investigations and are required to be appropriately qualified. You will also have the opportunity to collaborate and delegate to more junior staff within the team.

Duties

- Work with the Assistant Director, Director, the Executive Director and other team members in providing issues analysis, advice, support and assistance to internal and external clients in relation to registered organisation compliance enforced by the Commission.
- Conduct inquiries and investigations into suspected cases of non-compliance with the Fair Work (Registered Organisations) Act 2009 (Cth) (RO Act) by organisations, branches, officers and/or employees.
- Identify practical or technical issues and develop investigation and enforcement strategies arising in investigations and communicate these through internal and external correspondence including Investigation Reports.
- Develop and maintain working relationships with a range of key internal and external stakeholders including assisting with interviewing, drafting correspondence and obtaining information from a range of witnesses and legal providers.
- Assist the Assistant Director, Director and other staff in completing inquiries and investigations, meeting performance targets including timeliness benchmarks and undertaking relevant project work.
- Process compliance issues and matters that are lodged with the Commission by registered organisations including advising organisations in relation to legislative requirements.
- Other duties as directed by the Delegate/Executive Director, the Assistant Director and/or the Director.

Eligibility

Citizenship: The Fair Work Commission requires Australian citizenship as a condition of engagement.

National Police Check: To be eligible for employment with the Commission, the successful applicant must undergo and satisfy a National Police Check.

How to apply: Applications must be lodged online through the Commission's web-based e-recruitment system and include a current CV and a statement of claim of no more than **800 words**, outlining your skills and/or experience relevant to the advertised role using the '**Our ideal candidate**' section as your basis. For further information about 'Our ideal candidate' and how to apply, please click on '**Apply now**' and follow the prompts.

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The Fair Work Commission has a broad range of functions relating to the workplace and seeks to discharge these functions in a way that best meets the needs of our community with a focus on access to justice. As an employer, the Commission values diverse views and backgrounds, including First Nations Australians, mature age workers, people from culturally and linguistically diverse backgrounds, carers, LGBTQIA+, people with disability and people who are neurodiverse. Our aim is to create a workforce that reflects the community in which we live. We also welcome conversations about working flexibly.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Catherine Bebbington, (03) 8650 018
Agency Recruitment Site	https://fwc.bigredsky.com/page.php?pageID=106

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Attorney-General's

Vacancy VN-0771738

Fair Work Commission

Closing Date:Monday 24 August 2026

Bargaining Support and Agreements Team
Tribunal Support

Job Title	Agreements Officer / Bargaining Support Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Sydney NSW
Salary	\$92,693 - \$98,235
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Commission staff have access to hybrid working arrangements where they can work a combination of in the office and from home.
Classification	APS Level 5
Position Number	3412 & 3423
Agency Website	https://www.fwc.gov.au/about-us/careers

Job Description

<https://fwc.bigredsky.com/page.php?pageID=106>

We are seeking Agreements Officers and Bargaining Support Officers to join the Fair Work Commission's (the Commission's) Tribunal Support Branch, providing direct support for agreement matters and bargaining matters or to Commission Members on workplace relation issues.

As an **Agreements Officer**, you will use your knowledge of the federal workplace relations system to undertake research and analysis of applications for approval, termination and/or variation of enterprise agreements to ensure that agreements meet the requirements of the Fair Work Act 2009. You will provide other research and administrative support to the Commission's Members and managers, and the public, including publishing materials on the Commission's website, and drafting and proofreading briefing notes, information materials, and correspondence.

As an employee of the Tribunal Support Branch, on occasion there may be an expectation that you also perform the functions of a Bargaining Support Officer and vice versa.

As a **Bargaining Support Officer**, you will use your strong communication and analytical skills, and knowledge of the Fair Work Act 2009 to liaise with clients and Commission Members to provide high-quality administrative and case management support in bargaining matters. Working

with other members of the team, you will contribute to maintaining or improving performance against timeframes imposed by the legislation and the Commission's performance measures and provide support to other functions of the Bargaining Support and Agreements team, including the Collaborative Approaches Program.

Duties

Duties performed by Agreements Officer

- Work both independently and collaboratively with team members to deliver high-quality results in line with both internal and legislative KPIs or deadlines;
- Undertake research and analysis on workplace relations issues, including in relation to agreement-related and other matters under the Fair Work Act 2009, and prepare reports and other written material. This may include:
 - Analysing applications for approval, termination and/or variation of enterprise agreements and supporting documentation to ensure that agreements meet the requirements of the Fair Work legislation and relevant case law;
 - Using the Commission's case management system to accurately record activities undertaken;
 - Interaction with Members of the Commission to discuss and advise on issues arising from agreement analysis or other research;
 - Preparing summaries of submissions;
 - Appropriately communicating issues and information to Members, internal staff and external parties;
 - Produce briefs, memos and/or collect agreement-related data for the purposes of internal analysis and/or published reports;
 - Provide high level support to other team members within the Branch, including contributing to the development of team policies and procedures in line with requests from Members and the Commission's business objectives.

Duties performed by Bargaining Support Officer

- Consistently follow processes and procedures while using case management systems to maintain compliant records;
- Work both independently and collaboratively with team members to deliver high-quality results in line with both internal and legislative KPIs or deadlines;
- Provide specialist, professional and technical expertise, ensuring Commission Members receive complete, timely and accurate case management information prior to allocation;
- Contribute to the development of team policies and procedures in line with requests from Members and the Commission's business objectives;
- Appropriately communicate issues and information to Members, internal staff and external parties;
- Provide high level support to other team members within the Branch, including contributing to research, supporting engagement activities and assisting with project delivery.

Eligibility

Citizenship: The Fair Work Commission requires Australian citizenship as a condition of engagement.

National Police Check: To be eligible for employment with the Commission, the successful applicant must undergo and satisfy a National Police Check.

How to apply: Applications must be lodged online through the Commission's web-based e-recruitment system and include a current CV and a statement of claim of no more than **800 words**, outlining your skills and/or experience relevant to the advertised role using the '**Our ideal candidate**' section as your basis. For further information about 'Our ideal candidate' and how to apply, please click on '**Apply now**' and follow the prompts.

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To Apply

Position Contact	Caitlin Pozzobon, (03) 8656 4518
Agency Recruitment Site	https://fwc.bigredsky.com/page.php?pageID=106

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Attorney-General's

Vacancy VN-0771717

Federal Court of Australia

Closing Date:Sunday 23 August 2026

Federal Court of Australia
Corporate Services

Job Title	Executive Assistant
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	\$99,735 - \$111,701
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	0550-08-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Position Overview

Working closely with senior leaders, the Executive Assistant provides high-level executive and administrative support to enable the effective and efficient delivery of business priorities. The role is varied and dynamic, requiring a high degree of professionalism, discretion, initiative and sound judgement in a fast-paced environment.

The Executive Assistant is responsible for delivering comprehensive administrative, coordination and office management services, including managing complex schedules, coordinating workflows, preparing correspondence and briefing materials, and supporting governance, reporting and stakeholder engagement activities. The role works closely with internal teams and external stakeholders, contributing to the smooth operation of the branch and supporting a positive, collaborative and high-performing workplace culture.

We are currently recruiting for two Executive Assistant positions:

- Executive Assistant to the Branch Head, People & Payroll
- Executive Assistant to the Chief Information Officer

Duties

Position Duties

- Provide highlevel executive support to a Senior Executive, including complex diary management, correspondence, email, travel and meeting coordination.
- Manage the daytoday operations of the executive office, exercising judgement, confidentiality and discretion in prioritising competing demands.
- Coordinate workflows, submissions, briefs and action items to ensure timely delivery, followup and effective information flow.
- Prepare, review and coordinate a broad range of executive documentation, including briefings, reports, correspondence, presentations and meeting papers.
- Plan and provide secretariat support for meetings, including agendas, papers, minutes and tracking of outcomes and actions.
- Plan, coordinate and deliver internal and external events, forums and stakeholder engagements, ensuring activities are executed to a high standard and within agreed timeframes.
- Contribute to a positive, inclusive and professional branch culture by supporting engagement activities, communicating effectively, and modelling APS Values and behaviours.
- Act as a key liaison with internal and external stakeholders, building effective working relationships on behalf of the executive.
- Maintain and continuously improve administrative systems, processes and records in line with APS policies, governance and compliance requirements.

Eligibility

Selection Criteria

1. Demonstrated experience providing high-level administrative and executive support services. Experience as an Executive Assistant supporting senior executives will be highly regarded.
2. Strong organisational, planning and time management skills, with the ability to effectively manage competing priorities, adapt to changing requirements and perform under pressure.

3. Demonstrated ability to build and maintain positive and productive working relationships with a diverse range of stakeholders, including senior leaders and external partners.
4. Well-developed oral and written communication skills, including the ability to communicate effectively with stakeholders at all levels and prepare professional correspondence, reports and other business documents.
5. Proven ability to exercise sound judgement, maintain confidentiality and handle sensitive information with professionalism, discretion and integrity.
6. Demonstrated ability to work independently, show initiative, anticipate business needs and identify practical solutions to support the effective operation of the branch.
7. High level attention to detail and commitment to delivering accurate, timely and quality outcomes.
8. Proficiency in Microsoft 365 applications and experience using business systems and technology to support administrative, governance and office management functions.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

Australian citizenship – the successful applicant must hold Australian citizenship;

Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the court of their employment;

Health clearance – the successful applicant may be required to complete a health declaration or attend a medical assessment to confirm their fitness for duty.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply, but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see: Principles for candidate use of AI in Recruitment

How to Apply

As part of your application, you will be required to submit a one-page response outlining your suitability for this position having regards to the selection criteria and duties of the position which are described in the position description (maximum word limit 500). Please ensure this document is attached before submitting your application.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Court of Australia

The Chief Executive Officer and Principal Registrar of the Federal Court, together with officers and staff identified under the Federal Court of Australia Act 1976, the Federal Circuit and Family Court of Australia Act 2021 and the Native Title Act 1993, constitute a single Statutory Agency for the purposes of the Public Service Act 1999. Employees are engaged to work in support of the following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Jane Sandry, 0477 995 336
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=04A53318-B692-7A1E-CB1C-ED33A9F6A55D

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Department of Defence

Closing Date: Monday 24 August 2026

Defence People Group
People Services and Wellbeing

Job Title	HR Manager
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Brindabella Business Park
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DPG/03737/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=0B895872-E425-F2B2-5259-ED0A722BA31E>

Duties

The Role

Join a high-impact HR Services Branch driving workforce, governance, and service delivery outcomes across Defence. We are seeking experienced and motivated EL 1 HR Managers to lead complex portfolios including Privacy, Defence Families Australia (DFA), and Defence Portfolio Shared Services (DPSS).

At the EL 1 level, you will provide strategic leadership and trusted advice, shaping HR and corporate services in complex, sensitive, and high-profile environments. You will influence senior decision-making, manage competing priorities, and lead high-performing teams to deliver client-focused outcomes.

Successful candidates will be placed in roles aligned to their skills and experience across the HR Services Branch.

About our Team

EL 1 HR Managers are a diverse, high-performing team delivering strategic and operational HR outcomes across complex environments. They provide strong leadership, set priorities, and offer expert advice to senior leaders on workforce, governance, and service delivery matters while ensuring compliance with legislative frameworks.

The team includes specialists in privacy, business management, and shared services. Privacy leaders manage advisory functions, governance, risk, and incident responses, ensuring effective controls and continuous improvement. Business Managers drive workforce planning, recruitment, organisational design, and HR policy development to align with strategic objectives. Shared Services Managers oversee service delivery, performance, and stakeholder relationships, improving consistency and efficiency across functions.

Across all roles, the team fosters collaboration with internal and external stakeholders, leads strategic initiatives, and identifies opportunities to enhance processes, systems, and service delivery. Together, they build capability, manage risk, and ensure the organisation is well-positioned to meet current and future challenges.

Our Ideal Candidate

To be successful in the Assistant Director HR Manager role you will need to demonstrate some of the following skills and attributes:

- Demonstrated experience in leading delivery of HR, governance, or shared services outcomes in complex environments.
- Strong understanding of relevant legislative, policy, or governance frameworks and their practical application (e.g. APS HR, privacy, or public sector administration)
- Proven ability to provide strategic, risk-informed advice on complex and sensitive matters.
- Experience leading and developing high-performing teams to deliver outcomes.
- Highly developed communication skills, with ability to present complex information clearly and tailor advice to different audiences.
- Strong stakeholder engagement skills, with the ability to influence and negotiate outcomes.
- Ability to prioritise and deliver results under pressure in a dynamic environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

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To Apply

Position Contact	Seima Darrow, 02 5131 4650
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=0B895872-E425-F2B2-5259-ED0A722BA31E

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Defence

Vacancy VN-0771587

Department of Defence

Closing Date: Monday 24 August 2026

Defence People Group
People Policy & Development

Job Title	Superannuation Policy Officer
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Hobart TAS, Canberra ACT, Sydney NSW, Brisbane QLD, Darwin NT, Perth WA, Adelaide SA
Salary	\$99,733 - \$112,431
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DPG/03871/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=A37D124E-CDE1-A9C3-97C0-ED332F47E384>

Duties

The Role

As a key member of the team, you will:

- Develop timely, evidence-based policy advice for senior executives and Ministers on complex and high-profile issues.
- Build and maintain strong relationships with key stakeholders.
- Contribute to consultation and engagement activities to inform policy development and support effective implementation.
- Investigate complex technical matters and translate them into clear, concise and practical advice for a range of audiences including Ministerial and Departmental correspondence.
- Contribute to the development of policy reforms, briefing materials, submissions and strategic communications.
- Foster a collaborative team culture and support colleagues to strengthen their policy, engagement and communication capabilities.

About our Team

You will be joining the People Policy and Employment Conditions branch. People Policy and Employment Conditions makes and implements policies on pay and employment conditions for

Australian Defence Force (ADF) members and Australian Public Service (APS) employees including ADF superannuation.

Our Ideal Candidate

We are seeking a motivated and adaptable professional who can thrive in a dynamic and fast-paced environment. You will bring:

- Strong policy development, analysis and problem-solving skills with the ability to take initiative.
- Exceptional stakeholder engagement and relationship management capabilities.
- The ability to communicate with influence, tailoring messages to diverse audiences.
- Sound judgement and a collaborative approach to achieving quality outcomes.
- Experience managing competing priorities and delivering results under tight timeframes.
- Strong written communication skills, including the ability to prepare high-quality briefs, Ministerial correspondence, submissions and advice.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

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To Apply

Position Contact	Daayna Breheny, 02 5109 8874
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A37D124E-CDE1-A9C3-97C0-ED332F47E384

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Defence

Vacancy VN-0771597

Department of Defence

Closing Date: Monday 24 August 2026

Naval Shipbuilding and Sustainment Group
Major Surface Combatants

Job Title	Deputy Director - Onshoring
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	NSSG/04331/26
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=32E2EB4A-3B81-9881-5715-ED332FCC76F5>

Duties

The Role

The EL 1 Deputy Director – Onshoring plays a key leadership role in supporting the delivery of the General Purpose Frigate (GPF) Program. Reporting directly to the Executive Director - Onshoring, the role is responsible for driving program governance, providing strategic advice, and ensuring senior leaders have accurate and timely information to support decision-making.

The successful candidate will lead a small multidisciplinary team and work collaboratively across Defence and industry stakeholders to support the successful planning, coordination and delivery of On-shore build activities.

Key responsibilities include, but are not limited to:

- Developing and providing high-quality, decision-ready reporting on program performance, including schedule, risks, issues, dependencies and delivery readiness for senior governance forums.
- Coordinating and integrating program information to ensure an accurate and holistic view of program status across the General Purpose Frigate Branch.
- Building and maintaining productive relationships with key stakeholders, including the Navy, Continuous Naval Shipbuilding and Sustainment Group (NSSG) divisions, and enabling functions to support program alignment and acceptance pathways.
- Supporting strategic engagement activities relating to Continuous Naval Shipbuilding and Sustainment and Australian Strategic Shipbuilder initiatives.
- Contributing to the achievement of branch and enterprise objectives through effective stakeholder engagement, governance and program management practices.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDGP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the [Defence Enterprise Collective Agreement](#) (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The Project resides in the General Purpose Frigates (GPF) Branch within NSSG, as part of the Major Surface Combatants & Combat Systems Division. The Branch has been established for the accelerated delivery of eleven (11) GPF vessels, and is at the forefront of ADF Maritime Capability delivery.

While flexible working arrangements may be supported where operationally appropriate, the role requires a consistent on-site presence due to the level of stakeholder interaction, integration, and governance involvement. We foster a workplace culture that values inclusivity, diversity, learning and professional development. You will have access to training, targeted development opportunities and meaningful career pathways.

Our Ideal Candidate

Key attributes and experience we are looking for:

- Strong governance, reporting and program management experience.
- Strong programmatic skills including schedule management, risk oversight, quality assurance and readiness planning.
- Excellent communication skills with an ability to influence, brief and negotiate senior leaders.
- Confident engagement skills with a variety of internal and external stakeholders at different.
- Proven experience managing priorities and supporting staff development in high-tempo environments.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Nissa Voegeli, 02 5108 4200
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=32E2EB4A-3B81-9881-5715-ED332FCC76F5

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Defence

Vacancy VN-0771644

Department of Defence

Closing Date: Monday 24 August 2026

Capability Acquisition and Sustainment Group
Aerospace Systems

Job Title	Contract Management Officer
Job Type	Full-Time, Ongoing
Location	Richmond NSW
Salary	\$99,733 - \$112,431
Future Merit Locations	Richmond
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	CASG/04449/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=C29781F9-65DB-855F-B331-ED3369C02AB2>

Duties

The Role

The Air Lift Systems Program Office (ALSPO) is seeking an experienced and capable Contract Management Officer. The role contributes to the delivery of a broad range of commercial activities, including contract administration, procurement support, contract amendments, export controls, technical data and intellectual property management, governance and assurance activities, and engagement with industry partners.

You will be responsible for:

- Managing contract change proposals, drafting deeds and contract amendments, and coordinating approval documentation.

- Monitoring contractor performance and compliance against contractual obligations, deliverables and governance requirements.
- Providing advice on contract interpretation, procurement policy, legislative compliance and commercial risk management.
- Managing intellectual property, technical data and export control arrangements associated with Defence contracts.
- Preparing commercial correspondence, submissions, reports, strategies, risk assessments and contract management documentation.
- Leading engagement with Defence stakeholders, industry partners, legal advisers and subject matter experts to resolve complex contractual issues and achieve capability outcomes.
- Supporting contract governance activities, reviews, audits and assurance processes to ensure value for money and compliance.
- Coaching and supporting staff while contributing to a collaborative and high-performing team culture.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

ALSPO delivers air mobility capabilities that support combat, humanitarian, diplomatic and peacekeeping operations. We provide sustainment services for the C-130J Hercules and C-27J Spartan aircraft, ensuring mission readiness for the Air Force.

With a proud Air Force legacy, ALSPO is staffed by ADF, APS and contracted personnel. Our inclusive service delivery model reflects Defence Values and fosters a resilient, adaptive and culturally capable team. Every member contributes with purpose to Defence and the nation.

This position is based at RAAF Richmond and supports flexible work arrangements. However, due to operational requirements, remote working is not suitable. The role requires a consistent on-site presence in Western Sydney to ensure effective service delivery and stakeholder engagement.

As an APS employee, you will have access to leading wellbeing initiatives and enjoy base amenities including a gym, pool, cinema, courts and childcare.

Our Ideal Candidate

We are seeking a capable and motivated professional with demonstrated experience in contract management, procurement and commercial or related business functions within a complex operating environment.

The successful candidate will demonstrate:

- Demonstrated experience managing complex contract management, procurement or commercial activities, including the interpretation and application of legislation, policy, contractual obligations and governance requirements to achieve organisational outcomes.
- Demonstrated ability to build and sustain productive relationships with diverse internal and external stakeholders, including the provision of clear, influential and professional advice on complex commercial matters.
- Demonstrated experience in analysis, identification of risks and issues, and provision of practical solutions and recommendations to support effective decision-making.
- Demonstrated ability to manage competing priorities, deliver high-quality outcomes within agreed timeframes, and contribute to contract governance, assurance, compliance and continuous improvement activities.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	WGCDR Kerry Mann, 02 4579 3044
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C29781F9-65DB-855F-B331-ED3369C02AB2

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Defence

Vacancy VN-0771647

Department of Defence

Closing Date:Monday 24 August 2026

Air Force
Air Force Headquarters

Job Title	Collections Curator
Job Type	Full-Time, Ongoing
Location	Point Cook VIC
Salary	\$81,868 - \$89,377
Future Merit Locations	Point Cook
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 4
Position Number	AF/04475/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=96BEE165-B817-79D4-F7CB-ED336AEB363E>

Duties

The Role

The Collections Curator will work collaboratively within a small team to provide curatorial and collections management support. The role contributes to collection development activities, including acquisition and disposal processes, while supporting the administrative and operational requirements of the Collections Management Directorate, History and Heritage – Air Force.

About our Team

We are seeking a motivated and professional Collections Curator to join the Collections Management Directorate, History and Heritage – Air Force, supporting the Senior Air Force Heritage Collections Manager (SAFHCM). The SAFHCM leads the stewardship of the Air Force Heritage Collection (AFHC), fulfilling the mission to collect, research, preserve and manage records and artefacts spanning the history of Australian military aviation from the Australian Flying Corps to today's Air Force.

Through this work, the Directorate enhances Air Force capability and reputation while meeting the expectations of a diverse range of stakeholders. Responsible for the management of the AFHC across a nationally dispersed network, the SAFHCM provides expert curatorial and collections management guidance to support the preservation, administration and accessibility of the AFHC. The role also works closely with government agencies, Air Force units, cultural institutions, veterans, serving members and their families, to deliver approved programs.

To support this important function, we are seeking a Collections Curator with experience in curatorial practice and collections management to join a small, high-performing team. Operating in a dynamic and fast-paced environment, the successful applicant will contribute to the ongoing development, management, and preservation of one of Australia's most significant military heritage collections.

Our Ideal Candidate

As part of a small team and under limited direction, the Collections Curator will undertake and contribute to moderately complex collections management activities within established timeframes. The role supports the achievement of History and Heritage – Air Force (HH-AF) objectives while operating within Directorate policies, procedures and governance frameworks.

To be successful in this role, the ideal candidate will demonstrate:

- Strong communication and stakeholder engagement skills, with the ability to source, analyse and manage information, represent the Senior Air Force Heritage Collections Manager (SAFHCM) and communicate effectively with a diverse range of stakeholders.
- Well-developed organisational and self-management skills, including the ability to prioritise competing tasks, manage workloads effectively and deliver timely, accountable outcomes in a dynamic environment.

- Practical experience in museum, archival or collections management practices, including the ability to undertake quality assurance activities and maintain accurate, relevant, and reliable collection data.
- Highly developed written and verbal communication skills with the demonstrated ability to share knowledge, provide guidance and contribute positively to team performance, including experience supervising or mentoring staff where appropriate.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

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To Apply

Position Contact	Emily Constantine, 0438 744 658
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=96BEE165-B817-79D4-F7CB-ED336AEB363E

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Department of Defence

Closing Date: Monday 31 August 2026

NAVY
Fleet Command

Job Title	Explosive Custodian Officer
Job Type	Full-Time, Ongoing
Location	Cairns QLD
Salary	\$81,868 - \$89,377
Future Merit Locations	Cairns
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 4
Position Number	NAVY/04221/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=DEA2F253-1D8A-12AD-2AD1-ED336F0BA42D>

Duties

The Role

Are you interested in Logistics, Ships and the Australian Navy?

Do you want to be part of a helping support Australia's Defence Forces?

Are you a motivated individual wanting a career with scope to increase training, development and career progression?

Then this is the job for you!

As an APS 4 store person at HMAS Cairns, you will be an integral part of a small but extremely important team assisting ADF Units with all Explosive Ordnance (EO) requirements.

About our Team

This is a dynamic and busy team where you will act as Subject Matter Expert (SME) advising Command on all aspects of Explosive Ordnance.

One of the essential requirements to working in these conditions is ensuring commitment to maintaining a safe work environment is at the forefront of all activities.

Our Ideal Candidate

You will perform straightforward inventory management work within an integrated workforce. You are required to have basic understanding of and compliance with relevant legislative frameworks, government decision-making and Defence's mission and policy requirements.

Our Ideal Candidate will:

- Perform work against established priorities and procedures.
- Complete allocated tasks within required timeframes and procedures.
- Also undertake a range of procedural, clerical and administrative support tasks to support their work unit.
- Contribute to team discussions to achieve outcomes and will seek assistance when required.
- Involve regular contact with ADF personnel as well as contractors and supporting commercial companies.
- Be required to travel interstate to conduct training for courses if not completed already.
- Work with an enthusiastic workforce to support Navy's ships and contribute to the nation's security and humanitarian response efforts.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Cheyne Colley, 0417 292 091
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=DEA2F253-1D8A-12AD-2AD1-ED336F0BA42D

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Defence

Vacancy VN-0771690

Department of Defence

Closing Date:Monday 24 August 2026

Security and Estate Group Service Delivery Division
Service Delivery Division

Job Title	Business Engagement and Analysis Lead
Job Type	Full-Time, Ongoing
Location	Bandiana VIC, Canberra ACT, Melbourne VIC
Salary	\$99,733 - \$112,431
Future Merit Locations	Bandiana, Melbourne, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	SEG/04529/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=7AA5B65D-ED4E-BEC3-58D8-ED336E7C2297>

Duties

The Role

As an APS 6 Team Lead in Forms Development and Digitisation, you will lead a multidisciplinary team delivering digital forms and workflow solutions that improve business processes and user experiences. Depending on organisational priorities, the role may focus on either stakeholder engagement, work intake, and prioritisation (Engagement Lead) or requirements definition, process design, and translating business needs into digital solutions (Business Analysis Lead). Working closely with product owners, developers, designers, and business stakeholders, you will ensure the delivery of high-quality, user-centred outcomes.

Key responsibilities include leading team performance, managing delivery through Agile sprint cycles, maintaining and prioritising work backlogs, and engaging stakeholders to understand and shape business requirements.

You will translate complex requirements into actionable deliverables, ensure alignment with UX/UI, accessibility, and data quality standards, and collaborate across teams to integrate solutions into broader digital ecosystems. The role also drives continuous improvement through analytics and feedback while contributing to governance, standards, and consistency across the forms portfolio.

About our Team

Forms Development and Digitisation sits within Digital Service Delivery and is responsible for the design, build, testing, and hosting of web forms across Defence. Our Directorate has a strong customer-first, user-centred, and agile focus, working closely with stakeholders to deliver simple, guided, and integrated digital solutions. We are passionate about improving service delivery and thrive in a fast-paced, collaborative environment. We foster a culture of curiosity, innovation, and continuous learning, delivering high-profile projects that contribute to a smarter digital future for Defence capability.

We Offer flexible working arrangements and strong work-life balance, access to nationally recognised training and professional development and opportunities for career progression within a growing Directorate.

Our Ideal Candidate

We are seeking a motivated and capable leader who:

- Enjoys working in a dynamic environment across a variety of initiatives
- Has strong stakeholder engagement and communication skills
- Can lead discussions, manage expectations, and influence outcomes

Demonstrates experience in either:

- Stakeholder engagement and product strategy and scoping, or
- Business analysis, requirements gathering, and process design
- Ideally has experience with Figma, Azure DevOps, Creative Cloud stack including Adobe InDesign and Adobe XD and Adobe Experience Manager
- Understands or has exposure to digital delivery environments and Agile ways of working
- Has an interest in delivering high-quality, user-centred digital experiences
- Shows initiative, adaptability, and a strong “can do” attitude

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jay Sullivan, 02 6192 7472
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=7AA5B65D-ED4E-BEC3-58D8-ED336E7C2297

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Defence

Vacancy VN-0771696

Department of Defence

Closing Date: Monday 24 August 2026

Navy
Deputy Chief of Navy

Job Title	Strategy and Planning Officer
Job Type	Full-Time, Ongoing
Location	Campbell ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Campbell
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	NAVY/04169/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=71A0CD64-A471-83D4-2390-ED33A712CA1A>

Duties

The Role

The APS 6 Strategy and Planning Officer provides strategic planning, project management and coordination support to the Deputy Director Strategy and Plans within the Office of Commodore Training (COMTRAIN). The role supports the delivery of key Navy Training Force priorities, including the Navy Training and Education Strategy (NTES), Training Force Infrastructure Plan and Enterprise Workforce Realisation Plan, through stakeholder engagement, progress monitoring and the provision of timely strategic advice.

In practical terms a large part of the role would involve a mix of strategic planning (developing and monitoring plans), project coordination (tracking actions and milestones), stakeholder engagement (working across Navy and Defence), and preparing advice for senior leadership.

Overall, the APS 6 Strategy and Planning Officer plays a key role in enabling the achievement of Navy Training Force objectives by ensuring strategic priorities are effectively planned, coordinated and monitored. Through the provision of strategic advice, project management support and stakeholder engagement, the position contributes to the delivery of a modern, responsive and sustainable training system that prepares Navy personnel to meet current and future capability demands.

About our Team

The Office of COMTRAIN provides strategic leadership, governance and coordination of Navy's training and education system. The Office is responsible for developing and implementing training, education, workforce and infrastructure strategies that support the generation of a skilled, capable and future-ready Navy workforce.

Through oversight of key initiatives, stakeholder engagement and strategic planning activities, the Office of COMTRAIN ensures Navy's training force remains aligned with Defence priorities and capable of meeting current and future workforce and capability requirements.

Our Ideal Candidate

The ideal candidate will be a highly motivated and capable professional with demonstrated experience in strategic planning, project management and the coordination of complex initiatives. They will possess exceptional written and verbal communication skills, with the ability to prepare high-quality briefs, reports and executive correspondence for senior stakeholders. The successful candidate will be able to analyse complex information, exercise sound judgement, and provide clear, evidence-based advice to support decision-making.

They will have strong stakeholder engagement and relationship management skills, enabling them to build productive working relationships across a diverse range of internal and external stakeholders. The candidate will be well organised, capable of managing competing priorities and delivering outcomes within tight timeframes, while working both independently and as part of a team. Experience within workforce planning, training or education environments will be highly regarded.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

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To Apply

Position Contact	Kylie Schulstad, 0429 997 516
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=71A0CD64-A471-83D4-2390-ED33A712CA1A

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Defence

Vacancy VN-0771718

Department of Defence

Closing Date:Monday 24 August 2026

Defence Digital Group
Group Operations

Job Title	Category Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	DDG/03921/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=78DB11B6-DC6A-A1B5-E1AD-ED33A976DEF8>

Duties

The Role

Commercial Branch, as part of Group Operations Division within DDG, is responsible for a wide range of activities across a portfolio of over \$2.5 billion. We perform commercial activities such as Category Management to understand the market, leading sourcing and negotiation activities to ensure ongoing commercial leverage for Defence, management of complex contracts to enable flexibility, a clear focus on industry and supplier relationships, and operations that ensure commercial best practice.

Through a centralised commercial capability, Commercial Branch delivers end to end services that support global platforms, best-in-class sovereign capabilities and a modern APS/ADF workforce for the digital age. Commercial Branch is seeking a talented and motivated candidate to join our Category Management Team within Commercial Branch to support the achievement of Defence's strategic outcomes. The Category Management function is the 'front door' into Commercial Branch. The Category Management function provides an in-depth market intelligence capability for the Commercial Branch.

You will work in lock step with Capability Managers, Architecture, and Engineering teams to influence demands, by providing market intelligence, at the initial planning stages of procurements

within the Group. The role requires strong judgement, stakeholder engagement and a focus on achieving outcomes. As part of the Category Management team, you will help the Branch and DDG meet Defence's current and future needs. You will work closely with DDG and Defence stakeholders to achieve better value for money through effective procurement and contract management. You will also support smoother delivery of programs and projects across Defence.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Working in the Defence Digital Group (DDG), you will be contributing your expertise to some of the most technically demanding and complex ICT transformation projects being undertaken in Australia. DDG is transforming Defence's ICT capabilities. We build and maintain critical infrastructure and systems, such as classified and secure military systems. We manage one of the largest ICT networks in Australia and provide a modern, secure, sustainable and scalable information environment to enable current and future military and business operations.

Our vision is a DDG where everyone understands how we can use technology to enable war fighting as well as our day-to-day business. We apply new ways of thinking and working that allow us to take advantage of faster, better and more efficient ways of delivering ICT Services. Supporting Defence in this technology dominated era requires a different, more responsive and agile approach to everything, from our strategy, through to our processes, policies and people.

We are diverse, agile and strive for a positive workforce culture where people feel valued and where we take pride in our work. We foster a work environment where individual differences are valued and utilised. We leverage the unique knowledge and experience of our people to enhance our capability. Everyone has something to contribute.

DDG offers the opportunity to work in the largest and most complex ICT environment in Australia with a competitive salary, flexible work hours and work-life balance, generous leave (with the ability to purchase more), and 15.4% superannuation, paid paternity/maternity leave, retirement planning, and wellness programs. We invest in your career development through funding your Professionalisation and training programs and offer a variety of opportunities nationally.

Our Ideal Candidate

We are seeking to engage a values driven leader who demonstrates integrity, strong judgement, strategic thinking, people centred leadership and a commitment to fostering a positive, inclusive and high performing team culture.

As an EL 1 Category Manager, you will demonstrate:

- Strong leadership and accountability, with the ability to manage resources, set priorities, lead complex work programs, develop business strategies, and deliver outcomes aligned to organisational objectives.
- Expert knowledge of procurement, category management and commercial practices, with experience in vendor management, contract management, and leading complex procurement activities across the full procurement lifecycle.
- Sound understanding of legislative, governance and policy frameworks, including government decision-making processes, with the ability to provide informed advice, manage compliance obligations, and coordinate specialist financial, legal and governance inputs.
- Well-developed people leadership skills, with the ability to lead, mentor and develop high-performing teams, set clear expectations, drive performance, and build workforce capability.
- Strong stakeholder engagement and communication skills, with the ability to build productive relationships, understand stakeholder needs, negotiate effectively, and influence outcomes in complex environments.
- High-level commercial acumen and strategic problem-solving capability, including identifying and managing risks, developing innovative solutions, and delivering outcomes in an agile, collaborative and outcomes-focused environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Avilash Sharma, 02 6234 3672
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=78DB11B6-DC6A-A1B5-E1AD-ED33A976DEF8

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Defence

Vacancy VN-0771727

Department of Defence

Closing Date:Monday 24 August 2026

Governance Group
Office of DEPSEC Governance

Job Title	Assistant Director Governance
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	Executive Level 1
Position Number	GG/04194/26
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=CE437A4E-D7D8-992B-A0CE-ED33E2139B4E>

Duties

The Role

We are looking for an Assistant Director to join the Enterprise Committees Team to support the delivery of Defence's most senior decision-making forums. You will lead a team working with diverse stakeholders across Defence and Government to support Defence's most senior leaders, and be exposed to a range of enterprise-level matters that will help to diversify your skills.

This is an opportunity to step into a leadership role that combines governance and strategic thinking to deliver outcomes. Your team will be responsible for the end-to-end running of senior-level meetings, including developing outcomes and tracking actions, providing strategic direction and agenda setting. You will be comfortable leading in a large, complex organisation and adapting to changing priorities.

Due to the nature of the work, the individual is required in Russell Offices, Canberra every day. Part-time or other flexible working patterns may be considered.

About our Team

The Strategic Governance Branch is committed to achieving strategic governance outcomes for Defence. The Branch is comprised of three teams – Enterprise Committees, Enterprise Risk and Business Continuity and Enterprise Accountability and Governance. We work collaboratively with stakeholders from across Defence and Government to ensure Defence's governance processes are best practice.

The Enterprise Committees Team is made up of individuals from diverse backgrounds who provide support to Defence's most senior leaders. We are a dynamic, high-performing team who are adaptable, resilient and able to adjust to changing requirements in a professional and timely manner.

Our Ideal Candidate

Our ideal candidates will be highly motivated with a curiosity for how government works and an interest in improving governance.

You will bring demonstrated capability in:

- Building and leading high-performing teams while driving an inclusive workplace culture.
- Operating effectively in high-tempo and dynamic environments, and managing competing priorities.
- Strong written and verbal communication skills, with the ability to develop and tailor high quality written products (e.g. parliamentary and corporate briefs, minutes, talking points) for different audiences.

- Building and maintaining strong working relationships with both internal and external stakeholders, including senior leaders, Ministerial Offices and other government agencies.
- Understanding and appropriately applying governance policies, frameworks and legislative requirements within a large, complex organisation.
- Strong critical thinking and analytical skills.
- Applying sound judgement, especially when dealing with sensitive information.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Clare Cronan, 02 5108 9632
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=CE437A4E-D7D8-992B-A0CE-ED33E2139B4E

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Defence

Vacancy VN-0771739

Department of Defence

Closing Date: Monday 24 August 2026

Joint Capabilities Group
Defence Space Command

Job Title	Orbital Analyst
Job Type	Full-Time, Ongoing
Location	Bungendore NSW
Salary	\$99,733 - \$112,431
Future Merit Locations	Bungendore
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	JCG/04571/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=A7A97E17-0422-1E82-3219-ED33E37B5A1B>

Duties

The Role

Space Command (SPACECOMD) are looking for an APS 6 Orbital Analysts (OA) to join their Joint Force Space Component Team at HQ JOC. Orbital analysis is the study of how objects move in space under the influence of gravity. It is most commonly used in space science, astronomy, and aerospace engineering to understand and predict the motion of satellites, planets, spacecraft, and other celestial bodies. In the military context, this is used to understand the orbit, likely orbit and decay of objects in space as part of Space Situational Awareness (SSA).

SSA refers to understanding, monitoring, and characterising objects in space and the environment in which they operate. It involves tracking satellites and debris to assess their behaviour and predict potential close approaches, allowing operators to take action to avoid collisions.

SSA also accounts for risks from fragmentation events, meteor activity, and other natural hazards that may impact space operations. It underpins all space safety efforts and real-time traffic coordination and forms a key part of Space Domain Awareness (SDA), which enables decision-makers to build a clear and timely picture of both current and future operating conditions in space.

The orbital analyst role is a key role performing orbital determination and analysis as part of an integrated Space team. They provide vital input into developing the understanding of the space environment. The OA will monitor and calculate orbital parameters of space objects, design safe trajectories, collision avoidance, and support mission planning using specialized software tools, while collaborating with a multidisciplinary team. The OA provides astrodynamics expertise, supporting analytical tasks, resolving system issues and anomalies, monitoring data trends, updating operational products, and conducting performance assessments.

The successful candidate will play an active part in shaping planning and operational outcomes, and should be a motivated self-starter with a strong passion for space and a desire to work within a like-minded team. Well-developed understanding of Defence's mission and government decision-making, and compliance to relevant legislative frameworks and policy requirements, which will enable you to interpret and provide advice within the aerospace engineering function based on legislation, policy and procedures. You will also undertake specialist, technical research and analysis, conduct reviews, assessments and perform procedural or operational support work to achieve Defence's outcomes.

About our Team

SPACECOMD is a multidisciplinary workforce across Navy, Army, Air Force, Australian Public Service, and Industry. SPACECOMD has been established to prepare space power to secure Australia's interests in peace and war. Its vision is to assure Australian civil and military access in space, integrated across Government, and in concert with allies, international partners and industry.

The Joint Force Space Component, at HQ JOC, provides space expertise into the integrated force planning for and conduct of operations. Space is one of the five operational domains in the ADF and its criticality is increasing, as outlined in the latest NDS. The team is involved in operations on a daily basis and directly contributes to exercises on a regular basis.

Our Ideal Candidate

Our ideal candidate will be able to demonstrate:

- Perform orbit analysis, orbital determination, and analysis functions.
- Generate and provide daily orbital data to support planning.
- Generate and provide daily orbit data to external users.

- An ability to apply mathematical models and observational data to precisely calculate orbital parameters and predicting potential close approaches, re-entries, tracking and cataloguing space debris to help prevent dangerous collisions, and assessing the risk of collision between various space objects.
- An ability to rapidly learn COTS OA tools.
- Communicate effectively with internal and external stakeholders via reports, written correspondence, calculations, discussions and presentations.
- An innovative and adaptive thinker Assess technical and design packages including scoping, planning, reviewing and provide recommendations for consideration.
- Have the ability to lead and develop a small team.

Eligibility

Security Clearance:

Positive Vetting: Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment.

Mandatory Qualifications:

Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

Notes

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To Apply

Position Contact	Jason Hall, 02 5108 3121
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A7A97E17-0422-1E82-3219-ED33E37B5A1B

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Health

Vacancy VN-0771639

Aged Care Quality and Safety Commission

Closing Date: Sunday 23 August 2026

ACQSC Sector Capability and Regulatory Strategy
Data, Analytics and Intelligence Data and Products

Job Title	APS6 DevOps Engineer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Adelaide SA, Canberra ACT, Hobart TAS, Melbourne VIC, Sydney NSW, Perth WA, Darwin NT
Salary	\$99,784 - \$112,571
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Work from Home or On Site
Classification	APS Level 6
Position Number	20051759
Agency Website	

Job Description <https://agedcarequalitycareers.nga.net.au/?jati=84DCB637-839C-8038-17FC-ED1FDD62E05D>

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services.

We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive.

We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don't meet expected standards of care.

We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people's rights.

Meet some of [our people](#) and learn more about the Commission and our [Regulatory Strategy](#) on our website www.agedcarequality.gov.au

About the Team

The Sector Capability and Regulatory Strategy Division sets the strategic direction and guides the delivery of our risk-based regulatory operations informed by high value intelligence, analysis and data. The Division supports whole of Commission responses to risk issues through regulatory policy responses and campaigns, and facilitates sector performance through sharing information with providers and consumers

The Data, Analytics and Intelligence (DAI) Branch manages and analyses data from the aged care sector and regulatory activities to understand risks and performance for the purposes of prioritising and informing preventative and responsive risk treatments and regulatory decision making.

DAI's role is to identify risks and guide decisions that inform preventative and responsive risk treatments. DAI supports service delivery through authoritative data and intelligence practice that is contemporary and compliant with relevant legislation, regulations, standards and aligned with the strategic imperatives of the Commission.

About the Role

The Dev Ops Engineer manages development projects, provides technical guidance, and fosters collaboration between development and operations teams. The role involves handling code deployments, configuration management, and troubleshooting technical issues that delivers business outcomes. The role contributes to DAI's vision to deliver timely, accurate and actionable products and trusted insights that are easily understood and acted on by our stakeholders.

Working under limited direction, the role is expected to exercise sound judgement, apply specialist expertise, manage competing priorities, and contribute to a culture of collaboration, curiosity and continuous improvement. The outcomes of these endeavours empower the Commission to manage risk and ensure older Australians receive the quality of care they rightfully deserve.

Duties

- Manage the cloud infrastructure and IdAM configuration for the Commission's data platform (Snowflake in Azure, dbt, Alation).
- Designs scalable CI/CD pipelines, secure cloud platforms, and Infrastructure-as-Code (Terraform) to improve deployment speed, reliability, and application hosting
- Partners with cross-functional teams to embed security standards, communicate complex technical concepts, and influence engineering decisions.
- Ensuring integrity and quality of datasets, maintain and support data governance standards, and contribute to improving policies and procedures related to data management.
- Fostering productive working relationships with team members, stakeholders, and clients by consulting, sharing information, and collaborating to achieve shared goals.
- Supporting data literacy and capability development, providing guidance, training and support delivery of emerging tools, technologies and methodologies.
- Managing competing priorities and deadlines, showing initiative and resilience in a dynamic, fast-paced environment.

Eligibility

To be successful in this role you will need to demonstrate the following:

- Strategic thinking: Aligns work with agency goals, anticipates impacts and applies sound judgment to solve problems.
- Achievement focus: Delivers high quality outcomes, manages projects effectively, and adapts well to change.
- Collaboration: Builds strong relationships, manages diverse views, and supports team development.
- Integrity and drive: Upholds APS values and productive working relationships, takes initiative, embraces accountability, and pursues continuous growth.
- Effective communication: Conveys information and concepts clearly, tailors messages to audiences, and negotiates persuasively.
- A security clearance (baseline) or the ability to obtain one.

Notes

- Salary offered will be between \$99,784 - \$112,571 per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.

- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than **700 words**, including what strengths you would bring to the role, and a copy of your CV.

- Please complete the application and submit by **11:59 PM AEST, Sunday 23 August 2026**.
- Follow our [guidelines for candidate use of Artificial Intelligence \(AI\)](#) throughout the recruitment process.

Please contact our recruitment team on (02) 9633 3262 or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Specific questions about the roles can be directed to Chris Lau by emailing Chris.Lau@agedcarequality.gov.au with the Position Title in the subject line.

Diversity and Inclusion

The Commission is committed to fostering a workplace with flexible work arrangements to support a diverse, respectful and inclusive culture for all staff.

The Commission recognises the richness of Aboriginal and Torres Strait Islander cultures and is committed to the implementation of our [Reconciliation Action Plan](#). The Commission values the unique knowledge and experience of Aboriginal and Torres Strait Islander employees which strengthens and supports our focus on protecting and enhancing the safety, health, wellbeing and quality of life of aged care consumers.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position. For more information, visit <https://www.apsc.gov.au/recruitability>.

We provide reasonable adjustments such as access, equipment or other practical support at relevant stages of the recruitment process. Please email recruitment@agedcarequality.gov.au if you need any adjustments made.

Further information:

For further information about the Quality Commission, office locations and other related resources, please visit <https://www.agedcarequality.gov.au>

For more information on the Australian Public Service, please visit <http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code/factsheet-4> and <http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code>.

****Please note that this opportunity is only available to Australian Public Service employees****

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About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services. We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive. We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don't meet expected standards of care. We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people's rights.

To Apply

Position Contact	Chris Lau, 02 9633 3262
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=84DCB637-839C-8038-17FC-ED1FDD62E05D

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Health

Vacancy VN-0771640

Aged Care Quality and Safety Commission

Closing Date: Sunday 23 August 2026

ACQSC Sector Capability and Regulatory Strategy
Data, Analytics and Intelligence Data and Products

Job Title	EL1 Senior DevOps Engineer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Melbourne VIC, Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Perth WA, Darwin NT
Salary	\$122,620 - \$139,850
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site
Office Arrangement Details	Work from Home or On Site
Classification	Executive Level 1
Position Number	20053479
Agency Website	

Job Description <https://agedcarequalitycareers.nga.net.au/?jati=8B5B83C5-0362-1733-7C7F-ED3335F7EF91>

About the Aged Care Quality and Safety Commission

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We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don't meet expected standards of care.

We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people's rights.

Meet some of [our people](#) and learn more about the Commission and our [Regulatory Strategy](#) on our website www.agedcarequality.gov.au

About the Team

The Sector Capability and Regulatory Strategy Division sets the strategic direction and guides the delivery of our risk-based regulatory operations informed by high value intelligence, analysis and data. The Division supports whole of Commission responses to risk issues through regulatory policy responses and campaigns, and facilitates sector performance through sharing information with providers and consumers

The Data, Analytics and Intelligence (DAI) Branch manages and analyses data from the aged care sector and regulatory activities to understand risks and performance for the purposes of prioritising and informing preventative and responsive risk treatments and regulatory decision making.

DAI's role is to identify risks and guide decisions that inform preventative and responsive risk treatments. DAI supports service delivery through authoritative data and intelligence practice that is contemporary and compliant with relevant legislation, regulations, standards and aligned with the strategic imperatives of the Commission.

About the Role

The Senior Dev Ops Engineer is a leader in establishing the DevOps Engineering capability in the Commission, manages development projects, provides technical guidance, and fosters collaboration between development and operations teams. The role contributes to DAI's vision to deliver timely, accurate and actionable products and trusted insights that are easily understood and acted on by our stakeholders.

Working under limited direction, the role is expected to exercise sound judgement, apply specialist expertise, manage competing priorities, and contribute to a culture of collaboration, curiosity and continuous improvement. The outcomes of these endeavours empower the Commission to manage risk and ensure older Australians receive the quality of care they rightfully deserve.

Duties

- Leads the management and optimisation of the Commission's cloud-based data platform, ensuring the secure, reliable and scalable operation of Snowflake on Azure, dbt and Alation, while aligning platform capabilities with organisational priorities and business outcomes.
- Drives the design and implementation of enterprise-grade cloud solutions, leveraging Infrastructure-as-Code (Terraform), secure platform architectures and automated CI/CD pipelines to enhance service reliability, reduce deployment risk and accelerate the delivery of digital capabilities.
- Builds productive partnerships across technical and business teams to embed security-by-design principles, translate complex technical concepts into actionable insights, and influence strategic engineering decisions that support organisational objectives and continuous improvement.
- Ensures data integrity, governance and quality standards are maintained while contributing to continuous improvement of data management practices.
- Builds collaborative relationships with stakeholders, clients and team members to achieve shared outcomes.
- Supports data literacy and capability uplift through guidance, training and the adoption of emerging tools and technologies.
- Manages competing priorities effectively, demonstrating initiative, resilience and accountability in a dynamic environment.

Eligibility

To be successful in this role you will need to demonstrate the following:

- Strategic thinking: Aligns priorities with organisational outcomes, anticipates risks and opportunities, and applies sound judgement to complex challenges.
- Achievement focus: Delivers high-quality outcomes, drives continuous improvement, and adapts effectively to changing business needs.
- Collaboration: Builds strong partnerships, values diverse perspectives, and develops capability to achieve shared outcomes.

- Integrity and drive: Demonstrates accountability, initiative and professionalism while upholding APS Values and fostering a culture of learning.
- Effective communication: Communicates clearly and persuasively, tailoring messages to stakeholders and influencing informed decision-making.
- A security clearance (baseline) or the ability to obtain one.

Notes

- Salary offered will be between **\$122,620 - \$139,850** per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than **700 words**, including what strengths you would bring to the role, and a copy of your CV.

- Please complete the application and submit by **23 August 2026 and 11:59 PM AEST**
- Follow our [guidelines for candidate use of Artificial Intelligence \(AI\)](#) throughout the recruitment process.

Please contact our recruitment team on (02) 9633 3262 or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

- Specific questions about the roles can be directed to **Reannan Rottier** by emailing reannan.rottier@agedcarequality.gov.au with Position title in the subject line.

Diversity and Inclusion

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strengthens and supports our focus on protecting and enhancing the safety, health, wellbeing and quality of life of aged care consumers.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position. For more information, visit <https://www.apsc.gov.au/recruitability>.

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To Apply

Position Contact	Recruitment Team, 02 9633 3262
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=8B5B83C5-0362-1733-7C7F-ED3335F7EF91

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Health

Vacancy VN-0771736

Australian Institute of Health and Welfare

Closing Date:Monday 24 August 2026

Business, Communications and Publishing Services Group Flagship
Reporting Unit

Job Title	APS6 Senior Reporting and Insights Officer
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$101,024 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AIHW has a range of flexible working arrangements available to its employees under the AIHW Enterprise Agreement 2024-27.
Classification	APS Level 6
Position Number	098_08/26
Agency Website	

Job Description

<https://aihwcareers.nga.net.au/cp/>

The AIHW's [APS employee census results](#) attest to our positive and supportive workplace culture. We are an inclusive, flexible, and productive workplace where people are treated with respect and courtesy, and diverse and unique attributes are recognised and valued. Our results also show that we achieved top ten rankings in staff engagement, communication, wellbeing and SES manager scales out of 107 APS agencies.

We offer a range of benefits including:

- access to flexible working arrangements to support your work/life balance
- attractive remuneration packages including generous superannuation and leave provisions
- challenging and fulfilling work where you can use your skills and expertise
- opportunities for professional development.

We are committed to creating genuine opportunities for everyone and we welcome applications from First Nations people, people with disability, LGBTIQ+, neurodiverse people and people from diverse cultural and linguistic backgrounds.

The AIHW has offices in Canberra and Sydney and offers remote work opportunities for many roles.

For more information, visit the [Benefits of working for the AIHW page](#) of our website.

Duties

The Flagship Reporting Unit (FRU) produces the AIHW's flagship publications, Australia's health and Australia's welfare, which provide trusted national insights into the health, wellbeing and welfare of Australians. These publications are widely used by governments, policymakers, researchers, service providers and the community to understand the health, welfare and wellbeing of Australians, identify emerging issues and trends, and support evidence-informed decision-making. The data and insights they provide inform policy development, service planning and resource allocation, ultimately contributing to improved health and welfare outcomes for Australians.

FRU combines evidence synthesis, strategic reporting, publishing and stakeholder engagement to translate complex information into accessible and impactful products. The unit works collaboratively across the AIHW and with external stakeholders to identify key trends, communicate insights and continuously improve the way evidence is presented to a range of audiences.

FRU is seeking an experienced APS6 Senior Reporting and Insights Officer to help shape Australia's most important welfare reporting products. This role is ideal for someone who enjoys

synthesising complex information, identifying meaningful insights and translating evidence into compelling content for diverse audiences.

Working as part of a high-performing and collaborative team, you will contribute to the development of nationally significant publications and digital content that inform public debate, policy development and service delivery across Australia. Experience in research, report writing, content development or publishing is essential, alongside managing competing priorities and working effectively with stakeholders at all levels.

Under general direction you will support the production and delivery of the Australia's welfare 2027 product suite.

This includes:

- Contribute to the development of high-quality flagship content, including evidence synthesis, environmental scanning, desktop research and writing.
- Translate complex data and research into clear, engaging and accessible insights for a broad audience.
- Identify emerging trends and key findings that strengthen the narrative and impact of flagship products.
- Collaborate with subject matter experts, data analysts, designers and digital specialists to develop impactful reporting products.
- Contribute to the development of data visualisations, digital content and product enhancements that improve user engagement and accessibility.
- Build and maintain productive relationships with stakeholders across the AIHW and external organisations to coordinate contributions and support publication delivery.
- Support the preparation of release materials, including executive briefings, presentations, media content and social media communications.
- Drive continuous improvement by identifying opportunities to enhance content quality, digital publishing practices, website visibility, search engine optimisation (SEO) and AI search discoverability.
- Provide day-to-day supervision, guidance and mentoring to team members, support capability development and performance outcomes, and foster a positive, collaborative and high-performing team culture.

Eligibility

To be eligible to apply for this vacancy, you must:

- be an Australian citizen
- undergo any required pre-employment checks, including a police records check
- obtain and maintain a valid Security Clearance if required by the institute

A probationary period of six (6) months will apply to any new engagement to the APS.

Notes

Please submit your application online via the AIHW [e-Recruit](#) system. When applying online for the first time, you will need to register and provide a valid email address.

Please provide:

1. A summary of your relevant skills and experience and explain how your skills, experience and capabilities make you suitable for the role. Your response should clearly detail which classification you are applying for and align with the position summary and key duties of the position information above and must be no more than 750 words.
2. Your current CV and the names of two referees and their contact details.

Candidates applying for APS vacancies should follow the [principles for candidate use of AI in recruitment](#).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Institute of Health and Welfare

To Apply

Position Contact	Melanie Dunford, 02 6244 1129
Agency Recruitment Site	https://aihwcareers.nga.net.au/cp/

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Health

Vacancy VN-0771574

Department of Health, Disability and Ageing

Closing Date:Monday 24 August 2026

Community and First Nation Group
Various Various

Job Title	Program and Policy Officers, Primary Care, Community and First Nations Group (multiple roles)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Woden ACT, Sydney NSW, Darwin NT, Adelaide SA, Hobart TAS, Melbourne VIC, Perth WA, Brisbane QLD
Salary	\$101,679 - \$114,709
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements by negotiation
Classification	APS Level 6
Position Number	26-PCDIV-31809
Agency Website	

Job Description

<https://www.health.gov.au/about-us/work-with-us/current-vacancies>

Help shape the future of health, aged care and disability policy

The Department of Health, Disability and Ageing is seeking talented APS Level 6 Program and Policy Officers to help deliver initiatives that make a meaningful difference to the lives of Australians.

In this role, you will work across diverse portfolios to develop policy, manage programs, provide strategic advice, lead projects and build productive relationships with stakeholders. You'll contribute to complex and rewarding work that supports government priorities and drives positive outcomes for individuals, families and communities across Australia.

We are looking for proactive and collaborative professionals with strong judgement, excellent communication skills and the ability to navigate complexity and deliver results in a fast-paced environment. You will be comfortable building partnerships, solving problems and contributing to high-performing teams.

A merit pool may be established from this process and used to fill future similar ongoing and non-ongoing APS Level 6 vacancies across the department for up to 18 months from the date this role was advertised on APS Jobs.

Duties

- Building and sustaining productive relationships by communicating clearly, respectfully and professionally with internal and external stakeholders, and responding appropriately to differing perspectives.
- Analysing and synthesising information by drawing together research, data and stakeholder input to draft clear and well-structured policy materials, briefings and presentations, seeking support when required.
- Supporting the development, implementation and evaluation of policies, programs and initiatives.
- Demonstrating accountability for work outcomes by delivering accurate, high-quality work within agreed timeframes, proactively progressing tasks and seeking guidance when risks, gaps or uncertainties arise.
- Planning and prioritising effectively by organising work, managing competing deadlines and adjusting priorities in response to changing requirements in a complex and high-pressure environment.
- Contributing positively to team outcomes by working collaboratively, sharing information, supporting colleagues and drawing on the diverse strengths of the team.
- Undertaking other duties in line with the APS 6 Work Level Standards as required.

Eligibility

To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.

An applicant's suitability for employment with Health will also be assessed through a variety of pre-employment check processes, such as:

- Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
- Completion of a medical declaration and pre-employment medical (where required),
- Providing evidence of qualifications (where required), and
- Obtaining and maintaining a security clearance at the required level.

For this role applicants must be able to obtain and maintain a Baseline security clearance or hold a current security clearance at an appropriate level.

Desirable qualifications:

- Tertiary qualifications and/or
- Experience in public health, mental health, allied health, health research or health promotion.

Notes

- Applications close 11:30pm AEST.
- Applicants are asked to quote reference number 26-PCDIV-31809 to assist when making an enquiry.
- This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions will be offered on a specified term basis for an initial period of up to 12 months with the possibility of being extended (this will not exceed a total of 24 months in the same or similar role).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Jacinta Gibson, 02 6189 1044
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

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Governance
Procurement and Contracting Data and Analytics

Job Title	Procurement Support Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Various locations - ACT ACT
Salary	\$90,321 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available
Classification	APS Level 5
Position Number	1849
Agency Website	https://www.ipaustralia.gov.au/about-us

Job Description

<https://careers.ipaustralia.gov.au>

This is a full-time Procurement Support Officer role, offering the opportunity to make an immediate and sustained contribution within Procurement and Contract Management Team. The Procurement Support Officer position supports the ongoing delivery of procurement outcomes across IP Australia and is suited to candidates who are ready to step into a role with clear accountability, continuity of work, and the ability to learn and make a meaningful impact from the outset.

As the Procurement Officer, you will be working under the direction of the APS 6 Procurement and Contracting Officer. This position is responsible for providing professional and policy advice in relation to procurement and contract management and supporting the establishment of best practice procurement policies and processes.

Duties

In this role as Procurement Officer, responsibilities include:

- manage procurement activities in accordance with Commonwealth Procurement Rules and agency policies
- plan and coordinate procurement processes, including Request for Quotes (RFQs), tenders, market engagement and evaluations
- conduct procurement and contract management activities using Commonwealth procurement arrangements, including Whole of Government Panels
- prepare procurement recommendations and provide procurement and contract management advice
- establish, administer and support contract managers throughout the contract lifecycle, including contract variations
- promote Indigenous procurement outcomes in line with the Indigenous Procurement Policy
- maintain procurement records and reporting requirements, including AusTender reporting
- monitor procurement and contract activities to ensure compliance, governance and value for money outcomes
- undertake procurement administration, including quality assurance, inbox management, and coordination of meetings and forums
- deliver procurement guidance, training materials and stakeholder support
- identify and support implementation of improvements to procurement processes, systems and performance.

Eligibility

Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to IP Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Some applicants may be able to obtain and maintain a security clearance at a specified clearance level – please check the vacancy information section for security clearance requirements.

The successful applicant must be willing to disclose all relevant and required information.

Notes

We are looking to fill this position on an ongoing basis. Future positions may be offered on an ongoing or non-ongoing basis subject to operational requirements. Where a non-ongoing position is offered, the role will be filled for a specified term of up to 12 months.

At the end of the recruitment process, a merit pool of suitable candidates may be created. Those found suitable will be advised that they have been placed in the pool. The merit pool is valid for 18 months from the date the process was advertised. The merit pool may be used throughout the period to fill similar positions in the event positions become vacant.

IP Australia acknowledges that those with diverse experiences, perspectives, and backgrounds enhance our workplace and our capability for innovation. Aboriginal and/or Torres Strait Islander People, People with Disability and LGBTIQ+ people are encouraged to apply for any advertised position, that they may be suitable for, within IP Australia.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the IP Australia

IP Australia is the Australian Government agency that drives innovation by administering intellectual property (IP) rights, including patents, trade marks, designs, and plant breeder's rights. Our mission is simple: to help Australians turn great ideas into reality through a world-class IP system that fuels creativity, investment, and economic growth. Working with us means being part of a team that influences global IP frameworks, supports trade agreements, and educates businesses and individuals on the value of IP. We're not just about protecting ideas—we're about enabling innovation that benefits everyone. At IP Australia, we foster an inclusive and diverse culture where every individual feels respected and valued. We believe that diversity drives innovation, and we are committed to creating a workplace where everyone can thrive and reach their full potential. We understand the importance of flexibility and wellbeing. That's why we offer hybrid work arrangements, flexible hours, and programs to support mental health and overall wellbeing. Our focus on psychological safety ensures that employees feel secure and supported in their roles. Professional growth is a priority for us. We provide opportunities for skill development, education support, and clear pathways for career progression. Whether you're starting your career or looking to advance, IP Australia offers the tools and resources to help you succeed. Our benefits are designed to support your lifestyle and future. With competitive conditions such as 15.4% superannuation contributions, salary packaging options, and family-friendly policies, we make sure our employees are well taken care of. Finally, integrity is at the heart of everything we do. We uphold the highest standards of fairness and respect, maintaining a workplace built on trust and collaboration. At IP Australia, you'll be part of an organisation that values both people and purpose.

To Apply

Position Contact	Julie Di Carlo, 61 2628 33147
Agency Recruitment Site	https://careers.ipaustralia.gov.au

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0771746

Job Title	Director, Risk and Assurance
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$154,955 - \$179,636
Future Merit Locations	Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	flexible hybrid
Classification	Executive Level 2
Position Number	1289
Agency Website	https://www.amsa.gov.au/about

Job Description

<https://careers.amsa.gov.au/en/listing/>

Director Risk and Assurance

AMSA level 7 (EL2 Equivalent)

- Lead enterprise risk and assurance across AMSA, partnering with senior leaders, the Executive and key stakeholders.
- Make a national impact by driving risk, assurance, compliance and governance outcomes that support AMSA's mission.
- Enjoy generous employee benefits, including 15.4% superannuation, flexible work arrangements and a paid Christmas shutdown.

About AMSA - Work with Purpose

Safe Seas. Clean Seas. Saving Lives.

At the Australian Maritime Safety Authority (AMSA), every role contributes to our mission of ensuring safe vessel operations, combating marine pollution, and rescuing people in distress.

As Australia's national maritime regulator, we coordinate national maritime and aviation search and rescue services, protect Australia's marine environment, and support a safe and resilient maritime industry. Our work is made possible by the expertise of our people across corporate, specialist, digital and operational functions, working together to deliver services nationwide.

With around 500 employees across Australia, AMSA offers meaningful careers in a complex, highly regulated environment where your work has national impact. Learn more at amsa.gov.au.

About the Role

The Director Risk and Assurance leads AMSA's enterprise approach to risk, assurance, compliance and corporate governance, ensuring the organisation has the insight, oversight and assurance needed to make informed decisions and manage risk effectively. Reporting to the Chief Financial Officer, you will work closely with senior leaders, the Executive and Board Audit and Risk Committee to strengthen governance maturity, improve assurance coverage and drive continuous improvement across AMSA.

In this role you will:

- Lead AMSA's enterprise risk, assurance, compliance and governance frameworks.
- Oversee the enterprise risk register, assurance mapping and risk-based internal audit program.
- Provide strategic advice and reporting to the Executive and Board Audit and Risk Committee.
- Drive monitoring and improvement of audit actions, compliance obligations and organisational controls.
- Build strong stakeholder relationships while fostering a culture of accountability, effective risk management and continuous improvement.

What We're Looking For

You will bring:

- Significant experience leading enterprise risk, internal audit, assurance, compliance or governance functions.

- Strong understanding of risk management, assurance and corporate governance frameworks.
- Proven ability to influence, advise and build credibility with senior executives, Boards and external stakeholders.
- Demonstrated leadership experience, including developing capability and fostering high-performing teams.
- Strong judgement, analytical thinking and the ability to translate complex issues into practical business outcomes.
- Behaviours aligned with One AMSA values and ways of working.

For further details, please refer to the position description. Information about our terms and conditions of employment are contained in the AMSA Enterprise Agreement 2024 - 2027

Duties

What We Offer at AMSA

At AMSA, we support our people to do their best work through:

- Competitive remuneration and salary packaging options
- 15.4% employer superannuation contribution
- Generous leave entitlements with 20 days annual leave plus paid Christmas shutdown
- Paid parental leave with 18 weeks for primary and 14 weeks for secondary carer
- Wellbeing focus with health reimbursements, flu vaccinations and an Employee Assistance Program for you and your family
- Flexible work including work from home arrangements
- Career development including training, study assistance, paid professional memberships.
- Opportunity to connect, collaborate, and contribute through AMSA's staff-led networks

One AMSA: Shaping Our Future Together

One AMSA is our commitment to creating a workplace that is safe, respectful and inclusive – where every employee feels valued, supported and empowered to contribute. It shapes how we work together and ensures collaboration, trust, and shared purpose across AMSA.

How to Apply

To apply, visit the Careers at AMSA portal and click 'Apply' on the job listing before 11:55pm AEST on Thursday 20th August 2026.

You will need to provide:

- A resume (maximum 3 pages)
- A cover letter (up to 600 words) outlining your suitability based on the key responsibilities and capabilities required for the role.

For further information about the role, contact Stephanie Wahren, Chief Financial Officer on 02 6279 5968 or Stephanie.Wahren@amsa.gov.au

For questions about the recruitment process, please contact recruitment@amsa.gov.au.

To be eligible for this role, you must be an Australian citizen and be able to obtain and maintain a NV1 security clearance

Applications from recruitment agencies will not be accepted, as AMSA recruitment is managed internally.

AMSA does not engage staff under the Public Service Act 1999. AMSA engages employees under the Australian Maritime Safety Authority Act 1990 and our remuneration arrangements are specific to AMSA.

Eligibility Notes

About the Australian Maritime Safety Authority

At the Australian Maritime Safety Authority (AMSA), we acknowledge the value diversity brings. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability and people from other diverse backgrounds. AMSA is Australia's National agency responsible for coordinating maritime and aviation search and rescue. We regulate domestic commercial vessels, Australian and foreign shipping – from 12 metre prawn trawlers to 350 metre liquefied natural gas tankers, and everything commercial in between. We are also responsible for protecting Australia's precious marine environments like the Great Barrier Reef, from the impacts of shipping. Our stakeholders are just as diverse as our role but our mission connects them all and inspires our people to make a real difference every day – “Safe and clean seas, saving lives”. AMSA offers unique and challenging career opportunities, and we employ around 430 people across Australia. To learn more about our organisation please visit our website.

To Apply

Position Contact	Stephanie Wahren, 02 6279 5968
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771747

Australian Maritime Safety Authority

Closing Date: Sunday 23 August 2026

Corporate and Enabling Services
Digital Intelligence and Technology Services

Job Title	AI and Automation Lead
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Canberra ACT, Brisbane QLD, Melbourne VIC, Coffs Harbour NSW
Salary	\$154,955 - \$179,636
Future Merit Locations	Sydney, Canberra, Brisbane, Melbourne, Coffs Harbour
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	flexible hybrid
Classification	Executive Level 2
Position Number	2791
Agency Website	https://www.amsa.gov.au/about

Job Description

<https://careers.amsa.gov.au/en/listing/>

AI and Automation Lead

AMSA level 7 (EL2 Equivalent)

About AMSA - Work with Purpose

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As Australia's national maritime regulator, we coordinate national maritime and aviation search and rescue services, protect Australia's marine environment, and support a safe and resilient maritime industry. Our work is made possible by the expertise of our people across corporate, specialist, digital and operational functions, working together to deliver services nationwide.

With around 500 employees across Australia, AMSA offers meaningful careers in a complex, highly regulated environment where your work has national impact. Learn more at amsa.gov.au.

About the Role

As the AI and Automation Lead, you will establish, lead and scale AMSA's artificial intelligence (AI) and automation capability. Reporting to the Chief Information Officer and as a key member of the DITS Leadership Team, you will provide strategic leadership and hands-on delivery oversight across AMSA's AI and automation capability.

Working in partnership with business leaders across the organisation, you will identify opportunities, drive the adoption of AI and automation, and deliver practical solutions that achieve tangible business outcomes. Bringing strategic vision and delivery expertise, you will lead initiatives from concept through to implementation, ongoing operation and continuous improvement within robust governance, security, privacy and ethical frameworks.

In this role you will:

- Provide strategic leadership to establish and grow AMSA's AI and automation capability, shaping strategic direction and contributing to the agency's digital future.
- Partner with the business to identify opportunities, develop practical solutions and deliver AI and automation initiatives that create measurable organisational value.
- Lead enterprise delivery of AI and automation initiatives, driving outcomes from concept through to implementation, adoption and ongoing optimisation.
- Strengthen governance and assurance by embedding responsible AI practices and ensuring compliance with governance, security, privacy and legislative requirements.
- Drive organisational adoption and capability by championing the effective use of AI, supporting change, and building knowledge and capability across the organisation.
- Embed service excellence and continuous improvement by establishing sustainable operational models, monitoring performance and enhancing AI and automation services.
- Lead and develop a high-performing team, fostering collaboration, innovation and a customer-focused culture.

Duties

What We're Looking For

We're seeking a strategic and collaborative leader who can combine strategic vision with practical delivery expertise to establish and grow AMSA's AI and automation capability while delivering meaningful business outcomes.

You will bring:

- Relevant tertiary qualifications in Information Technology, Artificial Intelligence, Business, Data, Digital Transformation or a related discipline, or a minimum of eight years' relevant industry experience.
- Strong understanding of AI, generative AI and automation technologies, and their practical application in business environments.
- Proven ability to engage, influence and communicate with senior stakeholders, translating business needs into practical technology-enabled solutions and presenting complex concepts to executive audiences.
- Experience leading multidisciplinary initiatives involving business engagement, change management, adoption and technical delivery.
- Demonstrated ability to lead and develop high-performing teams while fostering innovation and continuous improvement.
- Experience establishing governance, risk and assurance practices for technology initiatives, with an understanding of cybersecurity, privacy, information management and responsible AI.
- Behaviours aligned with One AMSA values and ways of working

For further details, please refer to the position description. Information about our terms and conditions of employment are contained in the AMSA Enterprise Agreement 2024 - 2027

What We Offer at AMSA

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- Competitive remuneration and salary packaging options
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How to Apply

To apply, visit the Careers at AMSA portal and click 'Apply' on the job listing before 11:55pm AEST on (date)

You will need to provide:

- A resume (maximum 3 pages)
- A cover letter (up to 600 words) outlining your suitability based on the key responsibilities and capabilities required for the role.

For further information about the role, contact Chris Pogson, CIO at Christopher.pogson@amsa.gov.au

For questions about the recruitment process, please contact recruitment@amsa.gov.au.

To be eligible for this role, you must be an Australian citizen and be able to obtain and maintain a security clearance

Applications from recruitment agencies will not be accepted, as AMSA recruitment is managed internally.

AMSA does not engage staff under the Public Service Act 1999. AMSA engages employees under the Australian Maritime Safety Authority Act 1990 and our remuneration arrangements are specific to AMSA.

Eligibility

Notes

About the Australian Maritime Safety Authority

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To Apply

Position Contact	Chris Pogson, Christopher.pogson@amsa.gov.au
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

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Treasury

Vacancy VN-0771733

Australian Financial Security Authority

Closing Date: Sunday 23 August 2026

Regulatory Operations Group
Trustee Ops, Personal Securities & Reg Programs Criminal Assets
Management

Job Title	Case Manager, Criminal Assets Management
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Perth WA, Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Sydney NSW
Salary	\$91,119 - \$98,409
Future Merit Locations	Canberra, Sydney, Melbourne, Perth, Brisbane, Hobart, Adelaide
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	On Site, Flexible and Hybrid arrangements available
Classification	APS Level 5
Position Number	31296
Agency Website	

Job Description

<https://www.afsa.gov.au/current-vacancies>

As a **Case Manager, Criminal Assets Management**, you will manage complex cases involving restrained and forfeited criminal assets, helping ensure assets are preserved, administered and disposed of in accordance with legislative requirements and community expectations. Working closely with the Australian Federal Police, government agencies, legal representatives, service providers and internal stakeholders, you will assess matters, investigate issues and provide expert case management support. The role delivers fair, timely and evidence-based decisions, high-quality stakeholder engagement, and effective management of high-value assets. Through your work, you will contribute to protecting the integrity of Australia's criminal asset confiscation framework and returning value to the community.

This recruitment process is being conducted to fill an immediate non-ongoing vacancy. A merit pool may also be established to support future ongoing recruitment needs.

Duties

Under guidance, the Case Manager will:

- Assess, approve and issue applications in accordance with legislation, established operational practices, policies and procedures.
- Identify and escalate complex issues

- Establish commercially sound arrangements for the ongoing preservation and timely disposal of high value criminal assets, delivering public value.
- Produce high level business correspondence and status reports to key stakeholders.
- Liaise with AFSA clients and stakeholders, government agencies external service providers, legal representatives, and professional bodies.
- Maintain corporate and legislative records in accordance to established requirements (NPIL, trustee file management, case notes).
- Identify and contribute to the development and implementation of best practices, process improvement and strategies to effectively manage complex issues.

Eligibility

Qualifications and experience

- Tertiary qualifications in Law, Accounting, or relevant discipline from an Australian tertiary institution (or comparable overseas institution)
- Demonstrated experience gained within the Insolvency or Finance Industries are highly desirable.

Why join us?

At AFSA, you will enjoy:

- Generous employer superannuation contribution (15.4%)
- A modern, flexible working environment
- Access to the Employee Assistance Program
- Flexible working arrangements, including remote work options and variable start/finish times where appropriate

We are committed to creating an inclusive workplace that values diversity. We welcome applications from First Nations peoples, people from culturally and linguistically diverse backgrounds, and people with disability. We support all employees to balance work, family, and personal commitments through flexible working options.

Notes

This role is open only to Australian citizens. The successful candidate must either hold, or be willing to obtain, a security clearance at the **Baseline** level as a condition of employment.

To satisfy character requirements all AFSA employees must undergo a police records check. Please note that if you have received a redundancy benefit from an APS agency and your redundancy period has not expired, you may not be eligible for employment.

We encourage applications from culturally diverse backgrounds and people with disability.

How to apply

Applications close **Sunday, 23 August 2026 at 11:59 pm (AEST)**.

To apply for this role, please click the 'Apply' button located on the job advertisement listed on the AFSA vacancies page. You'll be relocated to our application portal which also provides step-by-step instructions to guide you through the application process.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Financial Security Authority

AFSA is an executive agency within the Treasury portfolio that works to maintain confidence in Australia's personal insolvency, personal property securities, and criminal asset management systems, supporting a strong and resilient credit framework. Its regulatory responsibilities are delivered under key legislation, including the Bankruptcy Act 1966, the Personal Property Securities Act 2009, and the Proceeds of Crime Act 2002. AFSA is committed to continuous improvement and stakeholder trust through collaboration and engagement. To support this, it has established a Consumer Consultative Panel to enable constructive dialogue with consumer and community representatives and values the expertise of community and consumer organisations, particularly in frontline services, advocacy, education, and research. AFSA offers an inclusive, flexible workplace that supports diversity, wellbeing, and work-life balance. Roles are available across our offices in Adelaide, Brisbane, Canberra, Hobart, Melbourne, Perth, and Sydney, and may be full-time or part-time. Employees benefit from strong career development opportunities, flexible work arrangements, competitive remuneration, generous leave entitlements, study assistance and learning and development opportunities, and a Christmas-New Year shutdown.

To Apply

Position Contact	People Connect, N/A
Agency Recruitment Site	https://www.afsa.gov.au/current-vacancies

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0771579

Department of Veterans' Affairs

Closing Date: Thursday 03 September 2026

Veteran Experience and Commemorations
Coordinated Client Support

Job Title	Complex Case Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$104,898 - \$119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5106
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The Coordination Client Support (CCS) Branch manages a range of programs and services to assist vulnerable clients to navigate DVA services and connect to supports to meet their wellbeing needs. Case management offered by CCS Branch is collectively referred to as the Client Support Program.

The Client Support Program (CSP) is a voluntary time limited case management program, which uses a clinical lens and trauma informed approach to support clients to meet their wellbeing needs. The program aims to streamline communication between clients, their families and DVA. Case management provides clients with a single or primary point of contact for all services within DVA and facilitates access to external support services.

Case management is delivered through a service model that supports clients to increase their capacity to independently navigate their DVA business.

Case management is provided by a combination of clinically trained and generalist staff at the APS6 & EL1 levels: Caseloads of all levels of case managers vary in size due to the complexity of the clients' presentation and needs, and the associated time required to support those needs.

Duties

- Act as a primary point of contact to case manage clients and/or coordinate access to services for clients allocated through the intake system.
- Assist clients to access the required information and support services for their health, mental health, and medical needs.
- Escalate high risk and high-profile issues through EL1 Senior Clinicians and/or EL1 Assistant Directors to senior leadership.
- Liaise with internal stakeholders across all DVA business areas to build strong relationships and streamline access to benefits and services for case coordinated clients identified as being at risk and/or with complex multiple needs
- Liaise with the ADF, ex-service organisations, community groups, and service providers to facilitate service provision to case coordinated clients identified as being at risk and/or with complex multiple needs and encourage informal support networks.
- Link clients to appropriate mental health and other services, such as Open Arms Veterans & Families Counselling.
- Undertake representational duties including group presentations to internal and external stakeholders as required. Undertake representational duties including group presentations to internal and external stakeholders as required.
- Provide advice and coaching support to Coordinated Client Support Branch colleagues and other DVA staff, as required, to assist in managing challenging client presentations and risk escalations.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Notes

This recruitment process is being used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

DVA embraces and fosters a culture that supports diversity, inclusion and respect, where people are empowered to fulfil their potential. We welcome people with diverse skills, experiences, perspectives and backgrounds. We are dedicated and committed to attracting and recruiting Aboriginal and Torres Strait Islander peoples and encourage applications from people with disability, people that identify as LGBTQIA+ and people from culturally and linguistically diverse

backgrounds. Take on a rewarding, varied, and broad career with an Australian Public Service Department that can bring balance and flexibility to your working life, while supporting you to stay connected to your community.

DVA is committed to improving the data skills and capability of our workforce to underpin our goal of becoming a leading data-driven organisation.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Sean Dehoedt, 0476 203 645
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Parliamentary Department

Vacancy VN-0771605

Department of Parliamentary Services

Closing Date: Monday 24 August 2026

Information Services
Cyber Security Cyber Security Operations

Job Title	Cyber Threat Intelligence (CTI) Detection Engineer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	Executive Level 1
Position Number	JR33421
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentary_Services

Job Description

<https://jobs.dps.gov.au/>

The Department of Parliamentary Services (DPS) supports the operation of the Australian Parliament by providing secure, reliable and effective ICT services across Australian Parliament House (APH). Within the Information Services Division, the Cyber Security Branch protects DPS and APH systems, information and users from cyber security threats through governance, assurance, engineering, monitoring, detection and response activities.

The role sits within the Cyber Security Operations Centre (CSOC), which is responsible for monitoring, detecting and responding to cyber security events and incidents across DPS-supported APH environments. CSOC operates in a high-tempo and nationally significant context, supporting the security and continuity of parliamentary services by turning security telemetry, threat intelligence and operational findings into practical protective outcomes.

As the Assistant Director Detection Engineering and Technical CTI, you will lead and manage the CSOC detection lifecycle management process. This includes identifying detection gaps, developing and testing detection hypotheses, deploying and tuning analytics, maintaining technical cyber threat intelligence workflows, and ensuring detections remain current, effective and actionable as adversary tactics, techniques and procedures evolve.

The role works closely with CSOC analysts, cyber engineering, Cyber Hunt and Threat Emulation (CHATE), Cyber Intelligence and Assurance, system owners, service providers and senior stakeholders. It provides expert technical advice on detection coverage, logging requirements, telemetry gaps, alert quality, response guidance and practical uplift options that improve DPS's ability to detect and respond to cyber security threats.

This is a unique opportunity to shape an intelligence-led detection engineering capability in a critical national institution. The successful candidate will help connect technical cyber threat intelligence with real-world monitoring and response.

Who we are looking for

We are looking for a technically strong, analytical and outcomes-focused cyber security professional who can translate intelligence, incident findings and adversary tradecraft into practical detection and response improvements. The ideal candidate will be comfortable working with ambiguity, prioritising competing operational demands, and producing clear, evidence-based advice for both technical and non-technical audiences.

The successful candidate will demonstrate:

- experience leading or contributing to detection engineering, detection lifecycle management, security monitoring or cyber security operations in a complex enterprise environment;
- the ability to convert cyber threat intelligence, adversary tactics, incident lessons, vulnerability information and threat hunting outcomes into practical detection logic, alerting, response guidance and measurable uplift;

- strong technical knowledge of security telemetry, logging, SIEM, SOAR, endpoint detection and response, cloud security monitoring and cyber threat intelligence platforms;
- sound analytical and problem-solving skills, including the ability to assess detection effectiveness, reduce false positives, identify missed detection opportunities and provide evidence-based recommendations;
- well-developed communication, stakeholder engagement and documentation skills, including the ability to brief technical and non-technical audiences and negotiate practical outcomes with system owners and service providers;
- a collaborative, curious and improvement-focused approach, with the judgement to balance operational urgency, cyber risk and business impact.

Relevant qualifications or demonstrated equivalent experience in cyber security, information technology, computer science, intelligence, security operations or a related discipline are required. Desirable experience includes working with SIEM and SOAR platforms, endpoint detection and response, cloud security monitoring, cyber threat intelligence platforms, MITRE ATT&CK, structured threat intelligence standards and Australian Government cyber security frameworks including the ISM and PSPF.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

The successful applicant will be required to obtain and maintain a Negative Vetting 1 (Confidential/Highly Protected/Secret) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Brendon McKinley, (02) 6277 2828
Agency Recruitment Site	https://jobs.dps.gov.au/

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Parliamentary Department

Vacancy VN-0771692

Department of Parliamentary Services

Closing Date:Monday 24 August 2026

Information Services
Cyber Security Cyber Security Operations

Job Title	Cyber Hunt and Threat Emulation
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and t operational needs of the role.
Classification	Executive Level 1
Position Number	JR33422
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentar

The Department of Parliamentary Services (DPS) supports the operation of the Australian Parliament by providing secure, reliable and effective ICT services across Australian Parliament House (APH). Within the Information Services Division, the Cyber Security Branch protects DPS and APH systems, information and users from cyber security threats through governance, assurance, engineering, monitoring, detection and response activities.

The role sits within the Cyber Security Operations Section and leads the department's Cyber Hunt and Threat Emulation (CHATE) capability. CHATE provides specialised offensive security, cyber hunt, penetration testing, red team and threat emulation services that help DPS identify and remediate security weaknesses before they can be exploited.

As the Assistant Director Cyber Hunt and Threat Emulation, you will manage the day-to-day operation of the CHATE function, including work planning, prioritisation, staff guidance, quality assurance and delivery of agreed cyber security outcomes. The role scopes, plans, manages and undertakes cyber hunt, penetration testing, red team, threat emulation and other technical security assurance activities across networks, applications, cloud services, end-user environments and enterprise platforms.

The role works closely with CSOC analysts, cyber engineering, detection engineering, cyber threat intelligence, project delivery teams, system owners, service providers and senior stakeholders. It supports the security accreditation process by identifying suitable candidates for penetration testing and related assurance activities, providing expert technical advice, and recommending practical remediation, mitigation or compensating controls.

This is a unique opportunity to lead and shape a hands-on offensive security and hunt capability in a nationally significant parliamentary environment. The successful candidate will help mature CHATE services, uplift frameworks and methodologies, and directly improve DPS's ability to find, understand and reduce cyber risk across complex and sensitive technology environments.

Who we are looking for

We are looking for an experienced, technically credible and practical cyber security professional who can lead offensive security and hunt activities, manage sensitive engagements, and provide clear advice on vulnerabilities, threat actor tradecraft and security control weaknesses. The ideal candidate will be curious, disciplined and collaborative, with the judgement to balance technical depth, operational risk, stakeholder confidence and business impact.

The successful candidate will demonstrate:

- experience leading or managing a technical cyber security function, including work planning, prioritisation, staff guidance, quality assurance and delivery of outcomes in a complex operating environment;
- demonstrated experience planning, scoping and conducting penetration testing, cyber hunt, red team, threat emulation or similar technical security assurance activities across enterprise technology environments;
- strong technical knowledge of common vulnerability classes, exploitation methods, operating systems, networks, web applications, cloud services, security controls and the tools and methodologies used to assess them;
- the ability to analyse threat intelligence, vulnerability information, technical findings and operational context to assess exposure, prioritise activity and provide practical remediation or mitigation advice;
- well-developed written and verbal communication skills, including the ability to prepare clear technical reports, rules of engagement, permission documentation, briefings and recommendations for technical and non-technical audiences;
- a continuous improvement mindset, with the ability to develop frameworks, methodologies, procedures, tooling and reporting practices that mature CHATE services and support broader Cyber Security Branch objectives.

A minimum of five years' relevant cyber security experience, or demonstrated equivalent experience, is required. Relevant industry certifications or equivalent experience is desirable. Tertiary qualifications in information technology, computer science, cyber security or a related discipline are also desirable. Experience with Microsoft Azure, Microsoft 365, hybrid cloud environments, scripting, red team activities, physical security assessment, social engineering, MITRE ATT&CK, the cyber kill chain or the diamond model would be highly regarded.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

The successful applicant will be required to obtain and maintain a Negative Vetting 1 (Confidential/Highly Protected/Secret) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Brendon McKinley, (02) 6277 2828
Agency Recruitment Site	https://jobs.dps.gov.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771603

Bureau of Meteorology

Closing Date:Monday 24 August 2026

Business Solutions
Energy & Resources

Job Title	Customer Lead
Job Type	Full-Time;Part-Time, Ongoing
Location	Perth WA
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 1
Position Number	60000842
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

The Energy & Resources (E&R) Program delivers impact and value to improve the safety, reliability, resilience and productivity of the energy, resources and telecommunications sectors in Australia and the Asia-Pacific Region.

The Customer Lead, under the direction of the Sector Leads, manages relationships with energy, resources and telecommunications customers. In partnership with other E&R team members and collaborating with a broad range of Bureau teams, the Customer Lead manages an assigned portfolio of enquiries, opportunities, products and projects.

The successful candidate will be an experienced and motivated customer engagement specialist with a strong track record of building deep and trusted relationships and delivering an outstanding experience for customers. An understanding of science and technology, operational forecasting and the Bureau's products and services is essential to succeed in this role. Experience in the energy, resources or telecommunications sector will be advantageous.

This position would suit an applicant with outstanding communication skills who has a high degree of initiative and ability to self-manage in a complex and dynamic environment.

Duties

The responsibilities of the role include but are not limited to:

- Engage with customers, partners and stakeholders to understand and document requirements across the energy, resources and telecommunications sectors.
- Support the Sector Leads to prioritise opportunities by leading research and customer discovery activities.
- Lead the development and delivery of proposals to customers, aligned to relevant plans and following E&R processes.
- Contribute to project delivery to ensure alignment of project outcomes with customer requirements.
- Manage customer, partner and stakeholder relationships and expectations to deliver an excellent experience.
- Support the development of new products and services aligned to customer requirements. With the support of the Sector Leads and other teams, manage the portfolio of products and services delivered to energy, resources and telecommunications customers.
- Participate in ensuring the quality and effectiveness of products and services, including quality assurance, verification and gathering customer feedback.
- Manage Customer Officers in the Customer Team to deliver team objectives.
- Develop, implement and support business processes aligned to the E&R quality management system.
- Demonstrating commitment to APS Values, Employment Principles, Code of Conduct and the Bureau's Social Justice Strategy.

- Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility

Qualifications & experience

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunamis and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Elinor Sterrett, 0467 780 726
Agency Recruitment Site	https://bomcareers.nga.net.au/

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**Department of Employment and Workplace Relations
(DEWR)**

Closing Date: Monday 24 August 2026

Enterprise Technology Division
Cyber Security Branch Right Fit For Risk

Job Title	Cyber Security Assessor, Right Fit For Risk (RFFR)
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Adelaide SA, Alice Springs NT, Bendigo VIC, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Mackay QLD, Melbourne VIC, Newcastle NSW, Orange NSW, Perth WA, Rockhampton QLD, Townsville QLD
Salary	\$105,295 - \$115,786
Future Merit Locations	Sydney, Adelaide, Alice Springs, Bendigo, Brisbane, Canberra, Darwin, Hobart, Mackay, Melbourne, Newcastle, Orange, Perth, Rockhampton, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	APS Level 6
Position Number	26/0880
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/?jati=02F6D65C-DA38-14E6-7B0C-ED33E299F375>

The Right Fit For Risk (RFFR) team is collaborative, supportive and highly engaged. We work closely with a wide range of internal and external stakeholders including third-party service providers, IT professionals and program areas to deliver accurate, high-quality outcomes in a fast-paced and friendly environment.

Your role is to conduct cyber security assurance assessments of third-party employment and skills service provider IT environments and requires attention to detail, professionalism, clear communication and a positive, solutions focused mindset.

Duties

Reporting to an EL1 cyber security assessor, the APS6 cyber security assessor is responsible for:

- Performing cyber security assurance assessments of third-party employment and skills service provider IT environments.
- Reporting assurance assessment outcomes to senior executives and relevant program areas.
- Providing cyber security assurance guidance and direction to internal and external stakeholders.
- Working collaboratively with other RFFR team members to drive continual improvements to assessment processes and culture, and
- Undertake additional responsibilities or tasks as required.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

Qualifications and Education

- Minimum 2 years in a cyber security role (Governance, Risk and Compliance, technical analyst, or similar) **OR**
- Minimum 4 years in an IT administration role (or similar).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Employment and Workplace Relations (DEWR)

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspectives are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Thomas Conroy, 02 9920 4570
Agency Recruitment Site	https://dewr.nga.net.au/?jati=02F6D65C-DA38-14E6-7B0C-ED33E299F375

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