



Commonwealth of Australia
APSJobs - Vacancies Daily
PS33 Daily Gazette Thursday - 20 August 2026.pdf

Australian Government

Published by Commonwealth of Australia

APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS33 Weekly Gazette Thursday - 20 August 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS33 Daily Gazette Thursday - 20 August 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Public Service Gazette - Vacancy Notices

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Vacancies

Vacancy VN-0771993

Australian Signals Directorate

Closing Date: Sunday 06 September 2026

Job Title	ASD EL1 Assistant Director Workforce Strategy and Planning
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$126,857 - \$143,093
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	As per the Information Pack
Classification	Executive Level 1
Position Number	ASD/04809/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

The Workforce Strategy and Planning team delivers enterprise workforce planning, reporting and analytics to ensure ASD has the workforce capability required to meet current and future priorities. The team integrates workforce strategy, data and systems to produce actionable insights, strengthen workforce decision-making, and support workforce uplift. This includes developing workforce plans, improving data maturity, and embedding consistent workforce processes, governance and reporting across the organisation.

ASD is seeking EL1s to strengthen workforce planning capability across both data-driven reporting and strategic workforce planning. These roles sit within the team's core delivery function and work across workforce data, systems and strategy to translate organisational priorities into practical outcomes. Working closely with senior stakeholders, the roles will deliver workforce insights, support ERP-enabled workforce management, and communicate strategic intent to drive informed decision-making and business adoption.

Key duties include:

- Lead workforce reporting and visualisation, including development of dashboards and products that provide clear, actionable insights
- Utilise and manage ERP workforce data and functionality to support workforce management, data quality and reporting outcomes
- Deliver workforce planning activities, including demand and supply analysis, scenario modelling and workforce risk identification
- Translate workforce strategy into practical tools, frameworks and processes to support implementation across the organisation
- Engage and influence stakeholders, communicating workforce insights and strategic intent to embed workforce planning into business-as-usual decision-making

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au)

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

Our ideal candidate is a pragmatic and capable professional who can work across workforce strategy, data and systems. You will be comfortable using workforce data and reporting tools, while also engaging with stakeholders to shape and implement workforce outcomes.

You bring strong judgement, a proactive approach, and the ability to translate complex information into clear, practical insights. You can work independently, manage competing priorities, and contribute to a collaborative team environment.

Key skills and attributes:

- Experience in workforce planning, reporting or analytics, including use of dashboards or visualisation tools
- Strong analytical skills, with the ability to interpret data and provide clear, actionable insights
- Experience working with HR or ERP systems and workforce data
- Effective communication and stakeholder engagement skills, including the ability to explain and apply strategic intent

Eligibility

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

Tertiary qualifications, industry certification or equivalent experience in human resources, workforce strategy and planning or a discipline related to the role.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771999

Australian Signals Directorate

Closing Date: Sunday 06 September 2026

Job Title	ASD EL2 Director Work Health and Safety
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$147,288 - \$176,792
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	As per the Information Pack
Classification	Executive Level 2
Position Number	ASD/0421/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

The Work Health and Safety (WHS) team are responsible for keeping our workplaces safe and enhancing employee health and wellbeing. The team leads health and safety programs, systems and initiatives to ensure all workplaces across the Agency are as safe and healthy as possible. The team provides information, advice and guidance on general WHS and legislative matters, oversees compliance, due diligence and assurance activities and works in conjunction with the ASD Leadership team to ensure safety is at the forefront of ASD's daily business and operational activities.

An ASD **EL2 Work Health and Safety Director** is accountable under limited direction to:

- Lead a team, managing allocated resources, setting work area priorities, managing workflows, developing strategies and evaluating business outcomes.
- Manage completion of work within timeframes and quality requirements, share own expertise with others and guide and mentor less experienced employees.
- Undertake complex research and analysis activities to identify and address work health and safety risks to capability.
- Provide advice, collaborate and communicate with stakeholders on complex to very complex and sensitive work health and safety issues.
- Understand and apply relevant work health and safety legislation, ASD policies and procedures, recommending viable solutions and prevention strategies to address work health and safety issues.
- Build productive working relationships with stakeholders to influence decisions and ensure alignment with broader strategic objectives.
- Represent ASD work health and safety network at internal and external forums.
- Assess and evaluate work health and safety strategy, initiatives, projects, policy and procedures.
- Analyse complex to very complex work health and safety issues applying expertise to identify and recommend courses of action

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au)

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

Our ideal candidate will possess the following:

- Excellent communication and interpersonal skills (written and verbal)
- Strong stakeholder engagement skills and a demonstrated ability to work collaboratively with a range of people, including at an internal and external senior executive level
- The proven ability to exercise sound judgement, discretion, and integrity including the ability to maintain confidentiality and privacy
- Demonstrable attention to detail, with the ability to take responsibility for own actions and accurate completion of work
- The ability to work in a fast-paced environment, manage competing priorities and triage effectively while still ensuring key targets are met
- Experience implementing strategic HR initiatives, and experience leading and managing a team to be high performing and collaborative.

Eligibility

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

Tertiary qualifications, industry certification or equivalent experience in human resources or a discipline related to the role.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Vacancy VN-0771962

Department of Finance

Closing Date: Sunday 06 September 2026

Corporate
Parliamentary, Governance and Strategy
Parliamentary Liaison and
Coordination

Job Title	Parliamentary Liaison Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$82,613 - \$94,289
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	APS Level 4
Position Number	2026/169
Agency Website	www.finance.gov.au

Job Description

<https://financejobs.nga.net.au/cp/>

The Parliamentary, Governance and Strategy (PGS) Branch provides an integral link to the parliament, our portfolio ministers and departmental executive. The branch delivers advice and support to enable our ministers, the department and portfolio agencies to fulfil their responsibilities, including to the parliament. The branch also delivers secretariat support to Finance's governance committees and coordinates implementation of the Enhanced Commonwealth Performance Framework which includes preparation of Finance's corporate plan and annual report. It supports the advancement of Australia's international strategic, security and economic interests with counterpart agencies in the Indonesian Ministry of Finance and the PNG Department of Finance and can provide advice and support to areas of the department hosting visiting foreign delegations.

The Parliamentary Liaison and Coordination team is responsible for a range of activities including delivery of the following services:

- Cabinet liaison
- Parliamentary workflow, including management of the department's PDMS tenant
- Home department support, through the provision services associated with the daily operation of the portfolio's ministerial offices
- Senate estimates
- Interacting with parliament

Parliamentary Liaison Officers play a critical role in supporting parliamentary activities for departments and portfolio ministers' offices. Services include management of ministerial documents, coordination of departmental appearances at senate estimates and committee hearings, provision of home department support for our ministerial offices and management of PDMS.

Duties

We are looking for a high performing, client service focused officer at the APS4 level to provide high-quality parliamentary and coordination support to our ministers' offices and across the portfolio. This position operates in a team environment and will be given appropriate support. Knowledge of parliamentary processes is not essential as training will be provided, however, an ability to quickly gain this knowledge is necessary. This process may establish a merit pool and used to fill similar vacancies.

Key duties include:

- Providing support, advice and assistance to departmental officers and external agencies for routine PDMS-related matters, including workflow and quality assurance
- Assisting with the portfolio's question time brief process during parliamentary sitting periods
- Assisting the coordination of Senate Estimates activities including facilitating the preparation of briefings, supporting Executive appearing at the hearings and drafting responses to questions on notice
- Other required tasks associated with the responsibilities of the team.

Eligibility

OUR IDEAL CANDIDATE

The ideal candidate is a reliable and customer-focused team member who provides accurate advice and support on routine technical and procedural matters. They work well within established processes, communicate clearly, and contribute positively to team improvements and stakeholder relationships.

Essential skills and attributes:

- Ability to build and maintain strong stakeholder relationships.
- Strong written and verbal communication skills for responding to client enquiries.
- High attention to detail and strong organisational skills with the ability to plan and manage your work, or seek guidance when required
- Ability to apply the experience of using other ICT systems to PDMS
- Collaborative approach to working with stakeholders and internal teams to achieve quality outcomes and meet deadlines.
- Decision making using sound judgement, expertise and knowledge under limited guidance
- Flexibility to be responsive to demanding workplace objectives, workplace pressures, priorities and requirements

FINANCE PEOPLE CAPABILITY FRAMEWORK AND JOB SPECIFIC CAPABILITIES

In addition to the broader capabilities outlined in the Finance People Capability Framework, Finance is seeking candidates who possess the following job specific skills and attributes aligned to our core capabilities:

Lead

- Judgment - find and check information. Use sound judgement to identify issues, and escalate these quickly and effectively.

Collaborate

- Consultation – develop relationships. Communicate effectively and reach out to others
- Communication – present with credibility. Clearly explain concepts and arguments in plain English

Achieve

- Service – work to service and performance standards. Effectively resolve moderately complex client issues
- Initiative – show initiative by finding extra ways to contribute and taking personal responsibility for progressing work

Think

- Strategy – understand how your work contributes to team, branch and organisational priorities

Learn

- Resilience – maintain composure and stay engaged and productive under pressure or after a set back
- Mobility – take responsibility for improving your skills. Embrace mobility and cross skilling while sharing your knowledge and experience with others.

Know

- Demonstrated knowledge and understanding of parliamentary processes, or the ability to learn.

Notes

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- RecruitAbility applies to this vacancy. Under the RecruitAbility scheme, you will be invited to participate in further assessment activities for the vacancy if you choose to opt-in to the scheme, declare you have a disability and meet the minimum requirements for the vacancy. All requests for reasonable adjustments will be considered and managed in consultation with you. Further information can be found at <https://www.apsc.gov.au/recruitability>.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Louise Sartore, 02 6215 1961
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

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Vacancy VN-0772011

Department of Finance

Closing Date: Sunday 06 September 2026

Corporate
Parliamentary, Governance and Strategy Parliamentary Liaison and
Coordination

Job Title	Parliamentary and Cabinet Liaison Officers
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$92,127 - \$103,372
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements
Classification	APS Level 5
Position Number	2026/172
Agency Website	www.finance.gov.au

Job Description <https://financejobs.nga.net.au/?jati=C53A1AD3-8FF1-805B-8DBB-ED36AFBD3647>

ABOUT THE BRANCH & TEAM

The Parliamentary, Governance and Strategy (PGS) Branch provides an integral link to the parliament, our portfolio ministers and departmental executive. The branch delivers advice and support to enable our ministers, the department and portfolio agencies to fulfil their responsibilities, including to the parliament.

The branch also delivers secretariat support to Finance's governance committees and coordinates implementation of the Enhanced Commonwealth Performance Framework which includes preparation of Finance's corporate plan and annual report. It supports the advancement of Australia's international strategic, security and economic interests with counterpart agencies in the Indonesian Ministry of Finance and the PNG Department of Finance and can provide advice and support to areas of the department hosting visiting foreign delegations.

The Parliamentary Liaison and Coordination team is responsible for a range of activities including delivery of the following services:

- Cabinet liaison
- Parliamentary workflow, including management of the department's PDMS tenant
- Home department support, through the provision services associated with the daily operation of the portfolio's ministerial offices
- Senate Estimates
- Interacting with parliament

Parliamentary Liaison Officers play a critical role in supporting parliamentary activities for departments and portfolio ministers' offices. Services include management of ministerial documents, coordination of departmental appearances at senate estimates and committee hearings, provision of home department support for our ministerial offices and management of PDMS.

Cabinet liaison positions play a critical role in supporting the day to day coordination of cabinet related business across the department. You will be responsible for coordinating cabinet submissions, ensuring compliance with whole-of-government requirements, and supporting the Secretary, executive, and ministers in meeting their cabinet obligations.

Duties

ABOUT THE OPPORTUNITY

We are looking for high performing, client service focused officers at the APS5 or APS6 level (based on core capabilities of applicants) to provide high-quality parliamentary and coordination support to our ministers' offices and across the portfolio.

These positions operate in a team environment and will be given appropriate support. Knowledge of parliamentary and cabinet processes is not essential as training will be provided, however, an ability to quickly gain this knowledge is necessary.

This process may establish a merit pool and used to fill similar vacancies.

Parliamentary Liaison Officer.

Key duties include:

- Providing support, advice and assistance to departmental officers and external agencies for routine PDMS-related matters, including workflow and quality assurance
- Assisting with the portfolio's question time brief process during parliamentary sitting periods
- Assisting the coordination of senate estimates activities including facilitating the preparation of briefings, supporting executive appearing at the hearings and drafting responses to questions on notice
- Other required tasks associated with the responsibilities of the team.

Cabinet Liaison Officer

Key duties include:

- Coordinating the processing and distribution of cabinet and cabinet committee documents within the department and to portfolio agencies.
- Lodging departmental cabinet submissions, memoranda, departmental comments and ensure all are provided in a timely manner and meet cabinet requirements.
- Maintaining effective internal and external working relationships including with departmental line areas, Cabinet Division, and the CLO network.
- Maintaining robust tracking of cabinet documents within the department and manage departmental cabinet documents in a secure and appropriate manner and in accordance with the Cabinet Handbook and departmental and information security protocol.
- Other required tasks associated with the responsibilities of the team.

In recognition of the requirement for regular out of hours and weekend work, this role attracts an additional CLO allowance of \$21,573 (annually), outlined in Finance's Enterprise Agreement 2024-27.

DETAILED VACANCY INFORMATION

For detailed information about this role, including the job specific capabilities, please refer to the downloadable vacancy pack, which can be accessed by clicking the hyperlink at the bottom of this page.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with Disability, LGBTQI+ people, people from culturally and linguistically diverse backgrounds and mature aged people.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Louise Sartore, 6215 1691
Agency Recruitment Site	https://financejobs.nga.net.au/?jati=C53A1AD3-8FF1-805B-8DBB-ED36AFBD3647

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Vacancy VN-0771984

Department of the Treasury

Closing Date: Thursday 03 September 2026

Corporate Division
People and Organisational Strategy Branch

Job Title	APS6 Workforce Strategy and Analytics Adviser
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$105,260 - \$127,521
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with Treasury's Enterprise Agreement and the operational needs of the role.
Classification	APS Level 6
Position Number	21-2026
Agency Website	www.treasury.gov.au

Job Description

<https://treasury.gov.au/the-department/recruitment-and-careers>

About the role:

The **APS6 Workforce Strategy and Analytics Adviser** in the **Organisational Strategy** team is critical to delivering Treasury's workforce strategies and commitments, both internally and across government. The role supports how Treasury uses workforce data and insights to inform strategic decision-making and deliver high-priority workforce initiatives.

The Organisational Strategy team acts as the project management office for the APS Employee Census and Strategic Workforce Plan (SWP) delivery. The team delivers twice-yearly updates on Treasury's Workforce Intelligence and leads delivery of the Treasury Location Plan and other SWP initiatives. The team works across the People and Organisational Strategy Branch and the broader department to deliver high-quality workforce reporting, support strategic workforce planning, and contribute to initiatives that strengthen Treasury's workforce management.

The responsibilities of the APS6 Adviser may vary across the work of the Organisational Strategy team.

Key Responsibilities

Strategic workforce planning and delivery

- Contribute to the delivery of the Strategic Workforce Plan (SWP), including coordination and delivery of key actions such as the Location Plan and People Architecture Program, including position management.
- Translate strategic objectives into practical work plans and deliverables. Clearly link organisational goals to operational tasks and outputs.
- Gather, research and analyse information from diverse sources to identify trends, broader influences and workforce risks. Provide evidence based advice to inform decision making.

Workforce reporting, analytics and insights

- Deliver complex workforce reporting and analysis on strategic workforce objectives, trends, demographics and performance for senior leadership. Ensure outputs are accurate, logically structured and aligned to business needs.
- Deliver SES workforce reporting, meet Australian Public Service Commission requirements, prepare organisational charts, and respond to ad hoc data requests, while progressing the SES profile project to improve senior workforce insights.
- Lead the coordination of major reporting and input into parliamentary processes (including Annual Report, Agency Survey, Corporate Plan, Senate Estimate briefings and Questions on Notice), ensuring data is integrated, aligned and delivered on time.
- Use data and analysis to develop clear, well structured narratives for decision makers. Select appropriate levels of detail and limiting unnecessary jargon. Progress work with minimal reliance on additional supervision or rework.

Program and stakeholder management

- Support program management and analysis for staff surveys, including the APS Employee Census. Deliver to agreed timeframes through effective planning, managing competing priorities and milestone management.
- Build and maintain productive relationships with stakeholders across the branch and department. Anticipate needs, provide timely and professional advice, and keep stakeholders informed.
- Maintain clear audit trails.
- Progress delegated tasks through to completion and deadline. Seek feedback to ensure outputs meet expectations.

Duties

Key skills and competencies

Technical

- Experience contributing to workforce analytics, reporting and/or strategic workforce planning activities, including complex reporting for senior leaders.

- Strong analytical and critical thinking skills. Research and interpret information, identify issues, assess risks and draw sound conclusions.
- High attention to detail and strong process discipline.
- Strong planning and prioritisation skills. Set clear plans and timeframes, monitor progress, and escalate or adjust priorities as demands change.
- Ability to understand delegated tasks and translate them into clear next steps. Progress work with a high level of autonomy while delivering to agreed scope, timeframes and quality standards.
- Strong written communication skills. Prepare clear, concise and well structured briefs and communications tailored to the audience.

Personal

- Demonstrates accountability and self management. Takes responsibility for timely and delivery and follows through on commitments.
- Model integrity and professionalism in line with APS Values and Code of Conduct.
- Build productive working relationships. Listens actively, shares information appropriately and contributes as an effective team member.
- Operate effectively in ambiguity and change. Applies judgement to progress work and supporting adaptation through clear communication.
- Demonstrate a commitment to learning and contributes to a collaborative team environment. Reflects on performance, seeks feedback and continuously improves capability and ways of working.

Desirable Skills / Experience

Experience working with Human Resource Management Information Systems highly desirable, particularly Aurion.

Eligibility

Under Section 22(8) of the Public Service Act 1999, employees of the Treasury are required to be Australian Citizens.

Successful candidates will be required to obtain and maintain, at a minimum, a Baseline security clearance, and will be subject to pre-employment screening checks.

Some positions may require a higher level of clearance, as specified in the position description.

Notes

This recruitment process is being used to fill an ongoing position. A merit pool may be established to fill future ongoing or non-ongoing positions, should they become available within 18 months from the date advertised.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of the Treasury

The Treasury is a respected and influential central economic agency. We provide authoritative advice and analysis to the Australian Government on a broad range of economic, fiscal, structural, financial and tax policy issues. We also monitor global economic conditions to make sure Australia is well placed to respond to emerging trends. Treasury provides some of the best opportunities in the public service. Treasury presents a challenging and rewarding career with the opportunity to contribute substantially to Government policy that affects all Australians. The Treasury's staff are drawn from many professions representing diversity in experience and skills. We seek passionate staff who will work collaboratively to deliver the ideas and advice that will help Australia meet the challenges of the coming years. Treasury offers attractive salaries and employer superannuation as well as a range of other benefits, including generous leave entitlements, salary packaging and a closedown period over the Christmas holiday. The Treasury is a flexible, dynamic and diverse workplace with offices in Canberra, Sydney, Melbourne and Perth.

To Apply

Position Contact	Kirsten Samios, 02 6263 4387
Agency Recruitment Site	https://treasury.gov.au/the-department/recruitment-and-careers

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Vacancy VN-0772022

Department of the Treasury

Closing Date: Thursday 03 September 2026

Corporate Division
Information Services Branch

Job Title	APS6, Insider Threat Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$105,260 - \$127,521
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with Treasury's Enterprise Agreement and the operational needs of the role.
Classification	APS Level 6
Position Number	22-2026
Agency Website	www.treasury.gov.au

Job Description

<https://treasury.gov.au/the-department/recruitment-and-careers>

The Information Services Branch is seeking an APS6 Insider Threat Analyst to support the delivery and ongoing maturity of Treasury's Insider Threat Program (InTP).

About the role

The role applies a risk-based approach to identify, assess and manage insider threat risks in alignment with the Protective Security Policy Framework (PSPF) and whole-of-government requirements.

Key Responsibilities:

- Support the implementation and continuous improvement of Treasury's Insider Threat Program.
- Undertake triage, risk assessments and analysis of insider threat referrals, providing advice in line with policy and legislative requirements.
- Conduct monitoring and analysis activities to identify and assess potential insider threats.

- Support case management processes and governance forums, including preparing documentation and implementing agreed actions.
- Liaise with internal and external stakeholders to support coordinated and timely threat response activities.
- Contribute to reporting, briefings and submissions, including for PSPF compliance and ONI audit requirements.
- Develop insights from insider threat and security data to support continuous improvement activities.
- Ensure sensitive information is managed in accordance with legislative, policy and ethical requirements.

Duties

Desirable Skills / Experience

- Strong analytical and judgement skills, with the ability to interpret complex information and assess risk.
- Experience in investigations, intelligence, security or compliance environments.
- Sound knowledge of Commonwealth security policy and legislation, including the PSPF.
- Developed communication skills, including the ability to influence senior stakeholders and provide clear, concise advice.
- Strong organisational skills, with the ability to manage competing priorities and deliver outcomes.
- The ability to build trusted relationships and work collaboratively across teams and stakeholders.
- Understanding of insider threat principles and security risk management practices.
- Relevant qualifications in investigations or insider threat management are desirable.

Eligibility:

A Top Secret Positive Vetting or Top Secret-Privileged Access security clearance is required.

Eligibility

Under Section 22(8) of the Public Service Act 1999, employees of the Treasury are required to be Australian Citizens.

Successful candidates will be required to obtain and maintain, at a minimum, a Positive Vetting security clearance, and will be subject to pre-employment screening checks.

Some positions may require a higher level of clearance, as specified in the position description.

Notes

This recruitment process is being used to fill an ongoing position. A merit pool may be established to fill future ongoing or non-ongoing positions, should they become available within 18 months from the date advertised.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of the Treasury

The Treasury is a respected and influential central economic agency. We provide authoritative advice and analysis to the Australian Government on a broad range of economic, fiscal, structural, financial and tax policy issues. We also monitor global economic conditions to make sure Australia is well placed to respond to emerging trends. Treasury provides some of the best opportunities in the public service. Treasury presents a challenging and rewarding career with the opportunity to contribute substantially to Government policy that affects all Australians. The Treasury's staff are drawn from many professions representing diversity in experience and skills. We seek passionate staff who will work collaboratively to deliver the ideas and advice that will help Australia meet the challenges of the coming years. Treasury offers attractive salaries and employer superannuation as well as a range of other benefits, including generous leave entitlements, salary packaging and a closedown period over the Christmas holiday. The Treasury is a flexible, dynamic and diverse workplace with offices in Canberra, Sydney, Melbourne and Perth.

To Apply

Position Contact	Lauren Heywood, 02 6263 3946
Agency Recruitment Site	https://treasury.gov.au/the-department/recruitment-and-careers

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Vacancy VN-0771939

Job Title	Court Child Expert (Psychologist or Social Worker)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Newcastle NSW
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Hybrid / Flexible working arrangements may be considered in line with operational requirements.
Classification	Executive Level 1
Position Number	0567-08-26
Agency Website	https://www.fcfsa.gov.au/

Job Description

<https://www.fcfsa.gov.au/careers>

Jurisdiction: Federal Circuit and Family Court of Australia

Section: Court Children's Service

Classification: Executive Level 1

Job Type: Ongoing, Non-ongoing, Full-time and part-time

Location: Newcastle, NSW

Salary: Total remuneration including superannuation: \$140,505 – \$153,150 per annum (Base Salary - \$121,755 – \$132,713 per annum plus 15.4% superannuation)

Make a Meaningful Difference in the Lives of Children – Become a Court Child Expert

Are you a dedicated social worker or psychologist with a commitment to the safety and wellbeing of children? Do you want your work to directly influence decisions that shape the future of children and families? If so, this is your opportunity to join a nationally respected team making a real impact.

What is a Court Child Expert?

Court Child Experts are experienced professionals who play a vital role in Australia's Federal family law system. Appointed under the Family Law Act 1975 (Cth), Court Child Experts provide critical social science expertise to assist families and the Courts in making decisions that are in the best interests of children.

This is more than just a job – it's a career with purpose.

Duties

Why Join Us?

As a **Court Child Expert**, you'll be at the forefront of family law innovation, working on world-leading initiatives to ensure safe and effective outcomes for families in crisis.

- Be the voice for children in complex family matters
- Influence real-life decisions that shape a child's future
- Be part of a collaborative, national team of experts
- Receive extensive professional support and development

From the moment you start, you'll be supported with a structured induction program, ongoing supervision, and access to national and international training.

What Will You Do?

As a Court Child Expert, your day-to-day work includes:

- Conducting family assessments, including interviews and observations with children
- Providing expert evidence to the Court via written reports
- Facilitating dispute resolution conferences to help families reach agreements

Eligibility

Mandatory qualifications and experience

- A recognised degree in social work and eligibility for membership of the Australian Association of Social Workers, or general registration as a psychologist with the Australian Health Practitioner Regulatory Agency
- Minimum five years' relevant clinical experience including in conducting assessments with children and families (note this experience must be subsequent to the acquisition of the relevant degree qualification)
- A clearance for working with children as required within the relevant State/Territory scheme

Join a Team That Puts Children First

This is your chance to be part of a court-based team where your professional skills will help shape safer, more stable futures for Australian children.

Make a real difference. Apply become a Court Child Expert today by clicking "**Apply Now**" button.

Please email National.CCS@fcfcoa.gov.au if you would like further information about the Court Child Expert position.

How to Apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see: [Principles for candidate use of AI in Recruitment](#)

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About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	National CCS team, via email
Agency Recruitment Site	https://www.fcfcoa.gov.au/careers

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Defence

Vacancy VN-0771839

Department of Defence

Closing Date: Thursday 03 September 2026

ARMY
Forces Command

Job Title	Learning and Development Officer
Job Type	Full-Time, Ongoing
Location	Paddington NSW
Salary	\$89,841 - \$96,829
Future Merit Locations	Paddington
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	ARMY/04661/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=F34E3BF2-58C2-CD27-3156-ED350F3BB3F4>

Duties

The Role

The APS 5 Manager Education Schemes (Army) is responsible for coordinating the day-to-day management of Army specific and Defence led civil education schemes. These schemes ensure Army personnel are supported to access educational opportunities that contribute to capability development and workforce readiness. Working within the Directorate of Army Learning and Education Systems (DAELS) at Headquarters Forces Command, the role involves administering education schemes, in year and short term financial planning and management, providing policy

advice and guidance to stakeholders, monitoring program compliance, managing student and unit enquiries, and coordinating with education providers across Australia. Routine business management tasks including payment of invoices relating to Army/ADF Education Schemes.

The position requires strong organisational skills; a sound aptitude for financial management, oversight and governance; attention to detail; and the ability to manage competing priorities while delivering high-quality customer service and administrative support in a dynamic environment.

About our Team

The Education Schemes team is part of the Directorate of Army Learning and Education Systems (DAELS) within Headquarters Forces Command. The team is responsible for supporting Army's workforce generation through the administration and coordination of a range of civilian education programs and educational assistance schemes. Working closely with Army career management agencies, units, education providers, and Defence stakeholders, the team ensures members are able to access learning opportunities that enhance individual development and support Army capability outcomes. The team fosters a professional, inclusive, and supportive workplace culture where collaboration, continuous improvement, and customer service are highly valued. Members of the team contribute directly to enabling Army personnel to develop the skills, knowledge, and qualifications required to meet current and future workforce needs.

Our Ideal Candidate

The ideal candidate is a motivated and adaptable professional with excellent stakeholder engagement and communication skills. They will have experience in administration, financial management, learning and development, or workforce capability, with the ability to interpret policy and apply it effectively in a practical setting. The successful applicant will demonstrate sound judgement, attention to detail, and a commitment to delivering accurate and timely outcomes. They will be comfortable working independently while also contributing positively to a collaborative team environment. A strong customer focus, effective problem-solving skills, and the ability to build productive relationships with military members, APS employees, educational institutions, and other stakeholders will be critical to success in the role.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Geoffrey Cremin, 02 8108 6569
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=F34E3BF2-58C2-CD27-3156-ED350F3BB3F4

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Defence

Vacancy VN-0771848

Department of Defence

Closing Date: Thursday 03 September 2026

ARMY
Forces Command

Job Title	Administration Officer
Job Type	Full-Time, Ongoing
Location	Paddington NSW
Salary	\$81,868 - \$89,337
Future Merit Locations	Paddington
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 4
Position Number	ARMY/04667/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=8E3BD8C0-9806-EFAB-66BB-ED350F9F09CA>

Duties

The Role

The APS 4 Administration Officer plays a key role in delivering administrative, business support, governance and coordination services within a dynamic and integrated workforce. Working under limited direction, the position is responsible for managing moderately complex administrative activities, coordinating correspondence, maintaining accurate records and reporting systems, supporting financial and procurement processes, and contributing to informed decision-making through research and analysis. The role requires sound judgement, attention to detail, and the ability to interpret and apply policies, procedures and legislative frameworks while providing high-quality support to achieve organisational outcomes.

About our Team

The APS 4 Administration Officer works within a collaborative team environment where information sharing, stakeholder engagement and continuous improvement are valued. The team supports a range of operational and business functions and works closely with internal and external stakeholders to deliver efficient administrative services. Team members actively contribute to meeting shared objectives, participate in problem-solving and process improvement initiatives, and may provide coaching and support to less experienced staff. The environment is professional, customer-focused and committed to delivering timely, accurate and compliant outcomes.

Our Ideal Candidate

The ideal candidate is a proactive and organised administrator with strong communication, coordination and stakeholder engagement skills. They demonstrate sound judgement, the ability to manage competing priorities, and a commitment to delivering high-quality outcomes. They are comfortable analysing information, preparing reports and correspondence, and applying relevant policies and procedures to their work. The successful candidate thrives in a team environment, builds positive working relationships, and identifies opportunities to improve administrative processes. They are adaptable, accountable and committed to continuous professional development while maintaining a strong focus on service delivery and compliance

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Colin Bigger, 02 8306 1443
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=8E3BD8C0-9806-EFAB-66BB-ED350F9F09CA

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Defence

Vacancy VN-0771876

Department of Defence

Closing Date: Thursday 17 September 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Trials Officer
Job Type	Full-Time, Ongoing
Location	Graytown VIC
Salary	\$89,841 - \$96,829
Future Merit Locations	Graytown
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	JCG/04674/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=99899D10-936C-67E9-B18F-ED354A2F30A3>

Duties

The Role

We are seeking a dynamic and motivated Trials Officer based at Graytown to plan, schedule and conduct explosive ordnance test and evaluation activities, including small to medium calibre dynamic trials, grenade and mortar trials, and a range of static trials. Working closely with the Trials Manager, you will ensure trial site availability and resources are in place to support safe and effective trial preparation activities, contributing to the delivery of safe and suitable explosive ordnance and materiel to the Australian Defence Force.

The role involves coordinating and conducting test and evaluation activities in accordance with JPEU procedures, reporting on outcomes, developing and reviewing technical documentation,

liaising with external agencies, supporting training and familiarisation activities, assisting with the acquisition and introduction of new equipment, contributing to process improvement initiatives, and acting as a Safety Officer for non-JPEU activities in accordance with sponsor requirements.

About our Team

The Task Management Trials Team is a small team working in a dynamic environment that works closely with the Range Operations Team to conduct trials to support Army, Navy, Air Force, DSTG, CASG and LEA. The Task Management Team is critical in this process as they carry out the overall planning and resource management for the dynamic and static explosive ordnance and material trials carried out on the range. They will work closely with the other functions of the Establishment including ammunition preparation, data acquisition, maintenance and logistics.

The right person for this role will show the flexibility to respond to the changing context and shifting priorities of JPEU, to achieve business outcomes. In this role, the individual will provide support to a geographically dispersed team.

Our Ideal Candidate

Our ideal candidate will have knowledge and experience in explosive test development and delivery, particularly in small and medium calibre testing, including weapons, targets and associated support systems. Experience with small arms weapons, ballistics, test system design, test and evaluation activities, and measurement practices will be highly regarded. An understanding of Lean and Continuous Improvement methodologies would also be advantageous.

We are seeking a ballistics or explosives professional who can apply their technical expertise within a dynamic test and evaluation environment. The successful candidate will demonstrate initiative, sound engineering judgement and a strong commitment to delivering high-quality Defence trial outcomes. They will be adaptable, safety-focused and driven to continuously improve systems, processes and ways of working, ensuring efficient and effective delivery of critical Defence testing activities while supporting a culture of innovation and continuous improvement.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Mandatory Qualifications

This technical position requires the individual to have obtained a recognised Australian Qualifications Framework (AQF) Level 5 qualification in a relevant technical domain or relevant skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Rebecca-Lee Kempton, 03 5736 3044
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=99899D10-936C-67E9-B18F-ED354A2F30A3

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Defence

Vacancy VN-0771908

Department of Defence

Closing Date: Thursday 03 September 2026

Capability Acquisition and Sustainment Group
Joint Systems

Job Title	Commercial Director
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$144,430 - \$173,359
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	Executive Level 2
Position Number	CASG/04705/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=E77D6A0D-1971-1843-E313-ED35848BCED1>

Duties

The Role

The Electromagnetic Warfare Intelligence Systems (EWIS) Branch is seeking a highly motivated and experienced leader to drive commercial and contracting outcomes across a dynamic and strategically significant capability area. As the EL 2 Commercial Director, you will lead complex procurement activities, shape contracting strategies, and deliver innovative commercial solutions that support Defence's mission.

This role supports three Systems Program Offices (SPOs) and the Assistant Secretary by applying deep procurement expertise to drive innovation, efficiency, and assurance across procurement processes and contract management outcomes. This role requires a strategic thinker with the ability to deliver high quality advice, strong leadership capabilities, and the ability to influence and collaborate across Defence and Industry.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDGP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The EWIS Branch under Joint Systems Division is an exciting and complex environment, offering a rewarding career in one of the most dynamic organisations within Capability Acquisition and Sustainment Group (CASG).

We deliver joint capability with a primary focus on electronic protection, electronic support, and electronic attack, and seek to be recognised and respected as a centre of expertise and a global leader in delivering and supporting capability solutions within the EWIS domain.

Within this small but high performing team, you will be provided with a supportive team environment and significant professional development opportunities to help progress in your career. The successful candidate can expect to be challenged in their role and supported by an inclusive and considerate team and leadership group.

Our Ideal Candidate

We are looking for a strategic thinker with the ability to deliver high quality advice, strong leadership capabilities, and the ability to influence and collaborate across Defence and Industry.

The successful candidate will have:

- Extensive experience in complex commercial activities across the entire procurement life cycle.
- Demonstrated leadership with the ability to influence and collaborate with stakeholders at all levels to achieve best-fit organisational solutions.
- Experience in making decisions based on professional judgement, evaluating risk in the context of a complex and changing environment.
- Highly developed interpersonal, written and communication skills, including relationship building, resilience and adaptability and tailoring your approach when targeting audiences.
- A people leader who can manage, develop and mentor their team to achieve quality outcomes in a high tempo environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 2.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable

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To Apply

Position Contact	Vanessa Lowe, 02 5130 4806
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E77D6A0D-1971-1843-E313-ED35848BCED1

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Defence

Vacancy VN-0771927

Department of Defence

Closing Date: Thursday 03 September 2026

Joint Capabilities Group
Chief of Joint Capabilities

Job Title	Governance Officer
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	JCG/04678/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=CE551EC2-F31D-D4AE-6979-ED35866CBC7F>

Duties

The Role

Joint Capabilities Group (JCG) is seeking a highly motivated and experienced Governance Officer to support the delivery of effective governance outcomes across the Group. The role will require demonstrated experience in planning, performance reporting, audit management and compliance.

The Governance Officer will contribute to the development, implementation and continuous improvement of the JCG governance plan, policies and procedures that align with Defence requirements and strategic objectives. The successful candidate will provide high-quality technical advice, exercising sound judgement and initiative in interpreting policy and applying governance processes.

With a strong focus on stakeholder engagement, the Governance Officer will build and maintain productive relationships across Defence and collaborate with a diverse range of stakeholders to address both routine and complex governance matters. The role requires the ability to identify emerging issues, anticipate stakeholder needs, and deliver responsive, practical solutions that support JCG and wider Defence outcomes.

About our Team

JCG Headquarters provides high level support to the Group Head, the Chief of Joint Capabilities (CJC), by directing and coordinating Group operations across a range of functions. JCG Headquarters works closely with the JCG Functional Commands and with other Groups and Services to contribute to JCG and Defence outcomes.

The position will work as part of the Business Operations team within JCG Headquarters. The Business Operations team manages the following functions - Risk and Governance, Business and Resource Management, Finance and Contracting and Procurement.

Our Ideal Candidate

Our ideal candidate is someone who has demonstrated experience in governance, planning, performance reporting, audit management, and compliance. You will be accountable under broad direction to perform and achieve complex governance work within an integrated workforce.

You must have the ability to attain knowledge of legislative frameworks, government decision-making and Defence's mission and policy requirements. You must be able to build and maintain productive relationships with internal and external stakeholders and provide advice and assistance on complex governance matters in accordance with relevant policy and procedures.

The successful candidate will be highly organised, have the ability to work independently and manage competing priorities while remaining flexible in a dynamic environment. The successful candidate will display strong personal drive and integrity.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Bella Mavromanolakis, 02 5130 4612
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=CE551EC2-F31D-D4AE-6979-ED35866CBC7F

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Defence

Vacancy VN-0771936

Department of Defence

Closing Date: Thursday 03 September 2026

Governance Group
Office of DEPSEC Governance

Job Title	Assistant Director Performance Measures and Analysis
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Russell
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	GG/04316/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=8A3CE906-9B1D-5748-5A6D-ED363529BB9D>

Duties

The Role

As an Assistant Director in the Performance Measures and Analysis Team you will work with stakeholders to improve the quality and consistency of performance information and contribute to key corporate reporting products, including the Defence Corporate Plan, Annual Report and Annual Performance Statements.

You will provide advice on performance measurement, reporting and governance, helping Defence meet its accountability obligations under the Public Governance, Performance and Accountability Act 2013 (PGPA Act). This is an exciting opportunity to step into a role that combines strategic thinking, analysis and stakeholder engagement.

You will analyse complex information, support the development of performance measures, and help strengthen evidence-based reporting and decision making. You will be comfortable working in a large, complex organisation and engaging with diverse stakeholders. You will be adaptable, resilient and able to manage competing priorities. Strong analytical and critical-thinking skills, sound judgement and high-level communication skills are essential. Due to the nature of the role, the successful candidate is required to be based in Canberra.

About our Team

The Enterprise Performance Branch is responsible for leading Defence's enterprise-level performance analysis and measurement, corporate planning and reporting and accountability activities in line with PGPA Act and the Public Governance, Performance and Accountability Rule 2014 requirements.

The Branch also facilitates the Australian National Audit Office performance statements audit, and supports implementation of a Royal Commission into Defence and Veteran Suicide final report recommendation. The Enterprise Performance Measures and Analysis Team works extensively across Defence Groups and Services, senior leaders, as well as with external agencies to strengthen enterprise performance and evaluation capability and ensure alignment with broader Commonwealth performance, governance and accountability requirements.

The Team provides expertise and guidance to Defence's senior leaders to measure and monitor Defence's performance, including how to design performance measures and targets to demonstrate how Defence plans to achieve its mission, outcomes and key activities.

Our Ideal Candidate

Our ideal candidates will be highly motivated with a curiosity for how government works and an interest in improving governance.

You will bring demonstrated capability in:

- Building and leading high-performing teams while driving an inclusive workplace culture.
- Operating effectively in high-tempo and dynamic environments, and managing competing priorities.
- Strong written and verbal communication skills, with the ability to develop and tailor high-quality written products (e.g. parliamentary and corporate briefs, minutes, talking points) for different audiences.
- Building and maintaining strong working relationships with both internal and external stakeholders, including senior leaders, ministerial offices and other government agencies.
- Understanding and appropriately applying governance policies, frameworks and legislative requirements within a large, complex organisation.
- Strong critical thinking and analytical skills.
- Applying sound judgement, especially when dealing with sensitive information.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Stephanie Robinson, 02 5108 9430
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=8A3CE906-9B1D-5748-5A6D-ED363529BB9D

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Defence

Vacancy VN-0771937

Department of Defence

Closing Date: Thursday 03 September 2026

Joint Capabilities Group
Joint Training Command

Job Title	ICT Security Specialist
Job Type	Full-Time, Ongoing
Location	Macleod VIC
Salary	\$99,733 - \$112,431
Future Merit Locations	Macleod
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	JCG/04227/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=5A374ABD-9B81-1FD5-DA4B-ED36361A7552>

Duties

The Role

The ICT Support Engineer (APS 6) / Information Technology Manager is responsible for managing Defence Force School of Signals (DFSS) training information systems, communications services and ICT security capabilities. The role leads a small team of ICT professionals and oversees the planning, maintenance and support of secure training networks, servers, desktops, video teleconferencing systems and associated technologies. The position provides technical advice, manages stakeholder relationships and ensures compliance with Defence ICT security requirements.

Top 3 Job Requirements:

- Strong ICT systems administration and technical support experience within secure environments.
- Demonstrated leadership and team management skills.
- Experience in ICT security, cyber risk mitigation, and systems maintenance and stakeholder engagement.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The Information Systems team at the Defence Force School of Signals provides critical ICT support services that enable the delivery of Defence communications and information systems training. The team directly supports four DFSS wings by maintaining training networks, ICT infrastructure, communications systems and cyber security controls. Our work ensures that training activities can be conducted securely, reliably and effectively, contributing to Joint Capabilities Group objectives and supporting Defence's broader capability development and operational readiness requirements.

Our Ideal Candidate

Our ideal candidate is an experienced ICT professional with strong technical expertise across enterprise networks, server and desktop operating environments, virtualisation technologies and ICT security practices. They will be capable of managing competing priorities while supporting critical Defence training environments and maintaining high service delivery standards.

The successful candidate will demonstrate sound judgement, leadership, communication and stakeholder engagement skills. They will be comfortable working in a highly structured and secure environment, providing technical advice to senior leaders and coordinating with Joint Capabilities Group (JCG), Defence Digital Group (DDG) and other stakeholders to achieve organisational outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 2".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	MAJ Mitchell Futcher, 07 4446 1249
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=5A374ABD-9B81-1FD5-DA4B-ED36361A7552

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Defence

Vacancy VN-0771973

Department of Defence

Closing Date:Thursday 03 September 2026

Guided Weapons and Explosive Ordinance
GWEO Delivery Division

Job Title	Information and Records Management Officer
Job Type	Full-Time, Ongoing
Location	Penrith NSW
Salary	\$89,841 - \$96,829
Future Merit Locations	Penrith
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	GWEO/04752/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=81D3BB18-13FD-D2A8-B101-ED3672E01F78>

Duties

The Role

Are you looking for a role that will give you both ownership of tasks as well as collaboration with your team on larger projects? An APS5 Information and Records Management Officer will be supporting the acquisition and sustainment of guided weapons and explosive ordnance used by the Australian Defence Force.

You will need to rapidly drive solutions and prioritise workloads in direct consultation with our wide customer base. Plan, implement and review information and records management provisions, and possess an understanding of technical publications, records management or editing/publishing.

You will have experience in the administration of information and records management within a regulatory framework and well developed experience in Microsoft and Adobe applications. You will analyse, plan, review and adjust priorities to meet outcomes and undertake objective, systematic analysis and draw accurate conclusions based on evidence providing detailed technical, operational, professional and procedural advice in relation to complex activities.

About our Team

The Technical Publications Team is an integral part of the Technical Data Unit (TDU) within the Directorate of Engineering in the Guided Weapons Explosive Ordnance Group (GWEO). The Engineering mission is to assure, and assist in ensuring the safety and reliability of explosive materiel.

The Directorate of Engineering is fast-paced and outcome driven in support of the acquisition and sustainment of guided weapons and explosive ordnance used the Australia Defence Force. The team works with a variety of systems across multiple classifications within regulatory and engineering processes that support capability life-cycle and safety and suitability for service.

Technical Publications is a small team that works in a multi-disciplinary environment of military, APS and contractor stakeholders delivering timely solutions and advice surrounding publications and information and records management issues. Team members require strong problems solving skills and an exceptional level of attention to detail.

Our Ideal Candidate

We are seeking a high-performing and motivated candidate to join the Technical Publications Team where you will have the opportunity to contribute to complex publication and data management.

The successful candidate will bring the following attributes and skills to the role:

- Strong analytical skills, attention to detail and sound judgement;
- Excellent written and verbal communication skills;
- Ability to balance strategic thinking with practical delivery in a sensitive and fast-paced environment;
- Outcome-focused mindset, with an ability to apply innovative approaches to achieving results;
- Ability to build and sustain effective relationships and work collaboratively and independently as required with a wide array of stakeholders;
- Resilience and flexibility in the face of changing and competing priorities

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Julie Woods, 02 4738 4173
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=81D3BB18-13FD-D2A8-B101-ED3672E01F78

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Foreign Affairs and Trade

Vacancy VN-0771945

Australian Centre for International Agricultural Research (ACIAR)

Closing Date: Thursday 03 September 2026

Research

Job Title	Senior Program Officer, Capacity Development
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$100,354 - \$111,701
Future Merit Locations	Canberra
Office Arrangement	Work From Home;On Site
Office Arrangement Details	While onsite attendance is required, work from home arrangements can be negotiated in accordance with our EA and operational requirements
Classification	APS Level 6
Position Number	0017
Agency Website	https://www.aciar.gov.au

Job Description

<https://www.aciar.gov.au>

ACIAR is a small agency with a domestic and international focus. It comprises three branches: Research, Partnerships and Corporate.

This role sits within the Capacity Development team of the Research stream. The Capacity Development team is responsible for the design, management, and review of effective programs that strengthen individuals, institutions, and systems that deliver agricultural research for development in the Indo-Pacific region. Currently, there are six investments within the capacity development program.

The Senior Program Officer, Capacity Development is responsible for their assigned capacity development investments, including project coordination, contract management, risk tracking, financial management, reporting, resource coordination, and stakeholder engagement. This position reports to the Director, Capacity Development and works within a small collaborative team.

Duties

Under the direction of the Director, Capacity Development, the Senior Program Officer, Capacity Development will be required to:

1. Provide end-to-end program management and coordination services for assigned capacity development investments, including:

1. Managing the day-to-day administration and delivery of capacity development investments to ensure activities are implemented effectively and in accordance with agreed objectives, timelines and contractual requirements.
 2. Establishing and maintaining productive working relationships with external contractors, delivery partners and stakeholders, including representing ACIAR at meetings and forums.
 3. Coordinating, reviewing and quality assuring the design and delivery of workshops, events and other capacity development activities, including facilitating input from relevant ACIAR teams and external stakeholders.
 4. Monitoring, tracking and recording capacity development decisions, actions, milestones and deliverables to support effective implementation, accountability and quality standards.
 5. Analysing capacity development data, stakeholder feedback and other learning information sources to identify trends, risks, opportunities and lessons learned to inform continuous improvement and future program delivery.
2. Monitor and assess capacity development risks, issues and dependencies, implement appropriate mitigation strategies, and escalate residual risks and emerging issues to the Director as required.
 3. Support monitoring, evaluation, learning and reporting activities in accordance with ACIAR frameworks and requirements, recording documentation in SharePoint and ACIAR's research and procurement database.
 4. Work collaboratively across the capacity development team and broader research branch to promote systems thinking, knowledge sharing and strategic alignment across capacity development efforts, ensuring complementarity and maximising development outcomes.
 5. Represent ACIAR in capacity development-related forums, meetings and stakeholder engagements, building and maintaining effective relationships with domestic and international partners.
 6. Undertake other duties and activities commensurate with the classification level, as required or requested.

Eligibility

- **Australian Citizenship** - the successful candidate must be an Australian citizen.
- **Security clearance** - the successful candidate will be required to obtain and maintain a Baseline security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Centre for International Agricultural Research (ACIAR)

The Australian Centre for International Agricultural Research (ACIAR) is a statutory agency within the Australian Government's Foreign Affairs and Trade Portfolio. It operates under the Australian Centre for International Agricultural Research Act 1982. ACIAR invests in collaborative research and knowledge-sharing partnerships to improve the livelihoods and resilience of smallholder farming, fishing and forestry communities in Africa, South Asia and the Indo-Pacific. We work with governments and institutions to grow food more efficiently, increase food system resilience, improve human nutrition, empower women and girls, reduce poverty, and manage natural resources sustainably. Our partnerships prioritise economic, social and environmental benefits for partner countries, and contribute to the development of our international and Australian partner institutions' research, policy and leadership capabilities. Further information on our current projects, programs and priorities can be found at <https://www.aciar.gov.au/>. It's important to note that ACIAR are responsible for commissioning research, not undertaking research.

To Apply

Position Contact	Jennifer Ross, 0262170500
Agency Recruitment Site	https://www.aciar.gov.au

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Foreign Affairs and Trade

Vacancy VN-0771949

Australian Centre for International Agricultural Research (ACIAR)

Closing Date: Wednesday 09 September 2026

Corporate

Job Title	Director, Procurement and Contracting
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$158,169 - \$171,874
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site
Office Arrangement Details	While onsite attendance is required, work from home arrangements can be negotiated in accordance with our EA and operational requirements
Classification	Executive Level 2
Position Number	0079
Agency Website	https://www.aciar.gov.au

Job Description

<https://www.aciar.gov.au>

ACIAR is seeking a collaborative and credible leader who can provide clear, practical advice, on complex procurement and contract management. The successful candidate will demonstrate sound judgement, a strong service focus and the ability to build trusted relationships across the agency.

They will be comfortable leading through change, influencing senior stakeholders, improving systems and practices over time, and strengthen organisational capability within a hybrid procurement model that balances central expertise with distributed business area capacities.

Reporting to the General Manager, Corporate (GMC), the Director, Procurement and Contracting leads ACIAR's central procurement and contract management function. The role provides specialist strategic advice and ensures procurement, contract management and related legal matters are managed in accordance with legislative requirements, governance frameworks and probity principles.

The Director is responsible for procurement and contract management policy, frameworks, governance and continuous improvement across the agency, and coordinates access to procurement related legal advice where required. The role supports ACIAR staff to achieve compliant, value-for-money outcomes in line with the Commonwealth Procurement Rules.

Drawing on strong Commonwealth procurement and contract management experience, the Director will provide strategic leadership, build organisational capability and foster a culture of sound procurement, contract management and risk management practices across ACIAR.

Duties

This role provides a unique opportunity to support procurement and contract management activities across both domestic and international research partnerships, requiring practical judgment and innovative solutions within the Commonwealth framework.

As part of ACIAR's evolving procurement operating model, the successful candidate will shape and lead a small but vital agency-wide function, embedding a practical, risk-based and service-oriented approach to procurement and contract management.

The Director will help ensure procurement activities support ACIAR's operational needs, strategic priorities and public sector obligations.

Under the broad direction of the General Manager, Corporate, the Director, Procurement and Contracting will:

1. Lead ACIAR's procurement, contract management and procurement legal coordination function, providing strategic direction, managing a small specialist team, building organisational capability, and ensuring frameworks, policies and practices support compliant, risk-based and fit-for-purpose outcomes.
2. Provide authoritative technical and strategic advice to the Executive and business areas on complex procurement, contract management and related legal matters, including tenders, panels, contracts, probity, risk and compliance with legislative and policy requirements.
3. Design and embed risk-based procurement and contract management approaches that support value for money, meet Commonwealth Procurement Rules and enable ACIAR to deliver its corporate and program objectives.
4. Influence and work collaboratively with program areas and corporate enabling functions to align procurement activity with budgets, strategic priorities, the corporate plan and annual procurement planning.
5. Provide stewardship of procurement and contract management reporting, assurance and documentation, including AusTender reporting, corporate procurement records, Questions on Notice and other internal or external reporting requirements.
6. Contribute to agency governance through the development and maintenance of ACIAR delegations, CEO Instructions, procedural rules and related governance documents.

Eligibility Notes

- Australian Citizenship - our successful candidate must be an Australian citizen.
- Security clearance - our successful candidate will be required to obtain and maintain a Baseline security clearance.
- Employment with ACIAR is subject to the successful candidate meeting all relevant Australian Public Service employment requirements, including citizenship, security and pre-employment checks. The successful candidate will be expected to demonstrate a commitment to the APS Values, APS Code of Conduct, workplace health and safety, diversity and inclusion, and culturally respectful ways of working.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Samantha Callinan, 02 6217 0565
Agency Recruitment Site	https://www.aciar.gov.au

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Foreign Affairs and Trade

Vacancy VN-0772007

Australian Centre for International Agricultural Research (ACIAR)

Closing Date: Wednesday 09 September 2026

Corporate Business Systems Unit

Job Title	Senior ICT Operations Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$100,354 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home; On Site
Office Arrangement Details	While onsite attendance is required, work from home arrangements can be negotiated in accordance with our EA and operational requirements
Classification	APS Level 6
Position Number	0089
Agency Website	https://www.aciar.gov.au

Job Description

<https://www.aciar.gov.au/careers>

ACIAR is a small agency with a domestic and international focus. It comprises three branches: Research, Partnerships and Corporate.

This role sits within the Information and Communication Technology (ICT) Section in the Business Systems Unit (BSU). The BSU is a small, high-performing team responsible for delivering and supporting ACIAR's technology environment.

The team manages a broad range of ICT services and platforms, including cloud and enterprise systems, cyber security, digital workplace technologies, records management systems, communications services and end-user support. Working in a small team environment, you will have the opportunity to contribute across a diverse range of technologies and projects that support ACIAR's operations in Australia and overseas.

Reporting to the ICT Operations Manager, this position is responsible for developing, implementing, maintaining and monitoring ACIAR's ICT systems and services. The role requires the application of specialist technical expertise across a range of activities, including the implementation, testing, support and maintenance of server and desktop environments, cyber security systems and services, mobile device management solutions, identity and access management services, and cloud-based platforms and services.

Duties

Under the general direction of the ICT Operations Manager, the Senior ICT Operations Officer will:

1. Manage complex ICT support, incidents and service requests, providing specialist technical assistance to staff and acting as an escalation point for challenging issues.
2. Design, implement, administer and maintain ICT infrastructure and services, including Microsoft 365, Windows operating environments, cloud platforms, identity services and end-user technologies.
3. Develop, implement and continuously improve cyber security controls, operational processes and risk management practices to protect ACIAR's systems, information and services.
4. Manage mobile device services and other end-user technologies, ensuring reliable service delivery and identifying opportunities for improvement and innovation.
5. Research, recommend and implement enhancements to ICT systems, services and business processes that support ACIAR's strategic and operational objectives.
6. Lead ICT projects and procurement activities, including vendor management, technical documentation, user training and the coordination of contractors and project resources as required.

Eligibility

- **Australian Citizenship** - our successful candidate must be an Australian citizen.
- **Security clearance** - our successful candidate will be required to obtain and maintain a Negative Vetting 1 security clearance prior to being offered the role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Centre for International Agricultural Research (ACIAR)

The Australian Centre for International Agricultural Research (ACIAR) is a statutory agency within the Australian Government's Foreign Affairs and Trade Portfolio. It operates under the Australian Centre for International Agricultural Research Act 1982. ACIAR invests in collaborative research and knowledge-sharing partnerships to improve the livelihoods and resilience of smallholder farming, fishing and forestry communities in Africa, South Asia and the Indo-Pacific. We work with governments and institutions to grow food more efficiently, increase food system resilience, improve human nutrition, empower women and girls, reduce poverty, and manage natural resources sustainably. Our partnerships prioritise economic, social and environmental benefits for partner countries, and contribute to the development of our international and Australian partner institutions' research, policy and leadership capabilities. Further information on our current projects, programs and priorities can be found at <https://www.aciar.gov.au/>. It's important to note that ACIAR are responsible for commissioning research, not undertaking research.

To Apply

Position Contact	Jarrod Hardie, 02 6217 0513
Agency Recruitment Site	https://www.aciar.gov.au/careers

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Foreign Affairs and Trade

Vacancy VN-0771997

Australian Secret Intelligence Service

Closing Date:Monday 07 September 2026

Not Provided
Not Provided Not Provided

Job Title	Network Integration/CDS Senior Engineer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$150,072 - \$175,338
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	on site
Classification	Executive Level 1
Position Number	Not Provided
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/>

The role

ASIS is seeking senior network integration / CDS engineer with the requisite technical background, skills and experience to support the development and delivery of a range of secure gateways and cross domain solutions in a fast-paced and complex global environment. Working in the gateway and cross domain solutions team, you will be working with emerging high security data transfer and access technology to ensure information is securely processed between security domains. You will ensure security threats and risks are understood and enforce CDS controls to protect against malicious actors. Working to deliver solutions for both operational and corporate technology areas, you will provide essential enabling services in ASIS.

This is an excellent opportunity to leverage your existing network knowledge to deploy specialist cutting edge technologies in secure systems globally. You will be provided with training, support and mentorship required to develop and grow your skills to further your career.

Duties

Role responsibilities

Outlined below are the key areas of responsibility for the role:

- Design and implement network and system integration between disparate platforms to provide new capabilities implementing secure quantum-safe gateways and cross domain solutions
- Evaluate emerging technologies, vendor capabilities and business needs to recommend secure, scalable, and operationally effective cross domain architectures
- Provide technical leadership in the development and delivery of mission critical capabilities within a team environment, mentoring junior engineers to foster a culture of knowledge sharing
- Engage with business areas to understand requirements and identify technology solutions that follow accreditation frameworks to ensure a robust security posture
- Collaborate with cybersecurity to produce clear technical documentation and artefacts to achieve accreditation in accordance with the ISM and PSPF to support accreditation and assurance activities

Core skills

We encourage applicants with one or more of the following skills and attributes to apply:

- Demonstrated experience designing and maintaining enterprise network infrastructure
- Strong knowledge of TCP/IP, routing, switching and network security principles
- Experience/knowledge in cross domain solution (CDS) concepts; both bi-directional and one-way cross domain data transfers
- Experience configuring networking/telecommunications infrastructure and network security appliances, such as next generation firewalls, CUBE/Expressways, NiFi and/or email proxy solutions
- Experience in firewalls, gateways, cloud networking platforms, principles and environments
- Exposure to networks using commercial and government grade cryptographic equipment

Eligibility

Education and qualification requirements

Experience in the following would be beneficial, but not essential:

- Relevant engineering degree or professional industry experience/certifications (e.g. CCNP or equivalent)
- Working in secure government enterprise environments in networks, gateways or internet security infrastructure

Benefits of working at ASIS

ASIS employees enjoy access to generous workplace terms and conditions. Benefits include but are not limited to:

- Competitive salary plus 15.4% superannuation

- A variety of leave options including 22 days paid annual leave per year
- Paid leave between Christmas and New Year
- Domestic Relocation assistance for new staff to Canberra
- Health and wellbeing initiatives
- Salary packaging arrangements
- Learning and development opportunities including access to study assistance
- A variety of support services including but not limited to Employee Assistance Program (EAP) and a Staff and Family Support Office.

Whilst ASIS officers are not able to work from home due to the classified nature of our work, staff have access to a range of flexible working arrangements. These include part time hours, condensed hours and/or flexible start/finish times to support other responsibilities.

ASIS conditions of service are similar to those applying for the Australian Public Service, for a full list of benefits and conditions see asis.gov.au

Notes

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respectful work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not Provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/

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Health

Vacancy VN-0771965

National Health and Medical Research Council

Closing Date: Thursday 03 September 2026

Corporate Operations Communication and Engagement

Job Title	Graphic Designer (Three days per week)
Job Type	Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	\$99,734 - \$111,701
Future Merit Locations	Canberra, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Office arrangement will be as negotiated.
Classification	APS Level 6
Position Number	17-2026
Agency Website	https://www.nhmrc.gov.au/

Job Description

<https://www.nhmrc.gov.au/about-us/careers>

The National Health and Medical Research Council (NHMRC) is looking for a creative, motivated and confident Graphic Designer to join our high-performing team. The role is available on an ongoing, part time (three days per week) basis. A merit pool will be created to use in filling any similar future ongoing or non-ongoing vacancies.

This is an exciting opportunity for a designer who enjoys turning ideas into clear, engaging and accessible products that connect with different audiences. You will contribute to a wide range of work, from internal communication and agency events to major corporate publications such as the NHMRC Annual Report, while continuing to grow your skills in a supportive and collaborative environment.

We are seeking someone with strong design capability, sound judgement and a positive, can-do approach. You will be comfortable managing competing priorities, working with stakeholders at all levels and applying creativity, attention to detail and brand awareness to deliver polished communication products that inform, engage and inspire

Duties

- Designing and producing high quality digital and print communication materials that align with NHMRC branding, accessibility and editorial guidelines.
- Creating visual content for a range of channels, including social media, websites, intranet, newsletters, publications, presentations and campaigns.
- Liaising with internal stakeholders to develop creative concepts and deliver engaging communication products that support business objectives.
- Designing and producing materials for NHMRC events and stakeholder activities, including invitations, banners, signage, brochures, programs, presentations and promotional materials.
- Delivering major corporate publications and projects, including the Annual Report, Corporate Plan, corporate publications and other strategic communication products.
- Providing advice and recommendations on visual communication, branding, accessibility and design best practice.
- Managing and maintaining NHMRC's library of visual assets, templates and brand resources.
- Contributing to continuous improvement of NHMRC's communication products, processes and visual identity.
- Undertaking other duties as directed.

Eligibility

Core capabilities

- Experience designing high quality digital and print communications products using contemporary design software and technologies.
- Strong stakeholder engagement skills, with the ability to build productive relationships across NHMRC and with external providers.
- Strong written and verbal communication skills, with excellent attention to detail.
- Demonstrated ability to manage competing priorities and deliver high quality work within tight timeframes.
- Sound judgement, initiative and accountability in the delivery of work.
- A collaborative and flexible approach, with a strong commitment to team outcomes and client service.
- Strong technical skills and the ability to apply creativity across a range of communication channels and platforms.
- Ability to work independently while contributing positively to a multidisciplinary team environment.

Highly desirable

- Experience with video editing, animation and multimedia production.
- Understanding of Web Content Accessibility Guidelines (WCAG) and accessible document design.
- Experience working within government branding, publishing or communication environments.

Notes

Principles for candidate use of AI in recruitment

Candidates should familiarise themselves with the Australian Public Service Principles for candidate use of AI in recruitment as they guide the ethical, responsible and transparent use of AI tools by candidates engaging in APS recruitment processes. These principles are designed to

ensure that the use of AI tools by candidates aligns with the expectations outlined in the APS Values and Employment Principles and maintains the integrity of recruitment decisions and outcomes.

Eligibility

To be eligible for a position at NHMRC, you must be an Australian citizen and be able to provide evidence of this. If successful, you will also be required to undertake a nationally coordinated criminal history check.

NHMRC is an inclusive and diverse employer. We encourage applications from people with disability, First Nations peoples, LGBTIQ+ people, mature age applicants, and people from culturally and linguistically diverse backgrounds.

Application

Your statement of claims should address the job specific duties and core capability requirements with reference to the Integrated Leadership System (ILS) and APS work level standards.

Please include:

- a statement outlining how your skills, knowledge and experience are relevant to the role (maximum 750words)
- a current resume
- contact details for 2 referees - one of whom should be your current supervisor.

Applications must be submitted online via NHMRC's recruitment system, eRecruit. Submit your application through NHMRC's careers page.

NHMRC is an inclusive and diverse employer. We encourage applications from people with disability, First Nations peoples, LGBTIQ+ people, mature age applicants, and people from culturally and linguistically diverse backgrounds.

Applications close

11.30 PM AEST Thursday 3 September 2026.

About the National Health and Medical Research Council

The National Health and Medical Research Council (NHMRC) is Australia's leading Government agency for supporting health and medical research for the improvement of individual and population health. It does this through funding high quality research, supporting the translation of research into evidence-based practice and policy, providing guidance on responsible research practices and ethical issues, and administration of legislation governing research using human embryos. In addition, NHMRC has responsibilities in relation to implementation of the Medical Research Future Fund. NHMRC engages closely with a range of stakeholders across the health system and community to ensure that health and medical research meets the needs of the Australian community. This includes governments, researchers, biotech industries and other business leaders, medical, nursing and allied health practitioners, Aboriginal and Torres Strait Islander health and research leaders, teaching and research institutions, health services, community health organisations, consumers and carers. NHMRC's responsibilities include engagement with the health and medical research sector and broader community to manage NHMRC's grants system which has up to 57,000 external users and is responsible for coordinating and administering grants processes totalling more than \$1.5 billion annually. NHMRC has a workforce of around 250 staff, with most located in the Canberra office, with a smaller number in our Melbourne office. NHMRC offers attractive flexible work arrangements which allow staff to work from home. NHMRC is dedicated to championing gender equity and diversity, ensuring equal opportunities for all staff in our pursuit of excellence in health research.

To Apply

Position Contact	Carly Taylor, (02) 6217 9453
Agency Recruitment Site	https://www.nhmrc.gov.au/about-us/careers

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Industry, Science, Energy and Resources

Vacancy VN-0772005

Australian Nuclear Science and Technology Organisation

Closing Date: Sunday 30 August 2026

Nuclear Science and Technology
NST Nuclear Nuclear Fuel Cycle

Job Title	Computational Modeller
Job Type	Full-Time, Ongoing
Location	Lucas Heights NSW
Salary	\$100,000 - \$134,000
Future Merit Locations	Lucas Heights
Office Arrangement	On Site
Office Arrangement Details	TBC with hiring manager
Classification	
Position Number	PD-2163
Agency Website	https://www.ansto.gov.au/about/what-we-do

Job Description

<https://careers.ansto.gov.au/>

Position Overview

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- Ongoing | Full Time | Band 5/6 (Linked) | + 15.4% super | Salary packaging available
- Band 5: \$100,445 – \$112,773 | Band 6: \$119,641 – \$134,236
- Lucas Heights, Sutherland Shire | Flexible work practices | Onsite childcare | Fitness Passport
- Free onsite parking | pool, soccer field & café | ANSTO bus service available
- Rare opportunity to pair advanced computational modelling with world-class experimental characterisation – and see your work underpin real safety and lifetime decisions

About the Opportunity

ANSTO's Nuclear Materials Research and Technology Group is seeking a Computational Modeller to join our team at Lucas Heights. You will apply numerical modelling techniques – including finite element analysis, crystal plasticity and continuum-scale materials modelling – to analyse materials behaviour, component performance and engineering systems. Your work will directly support the safe and continued operation of ANSTO's nuclear research facilities and contribute to our research and commercial programs for Australian and international partners.

What makes this role unusual is the loop between simulation and measurement. Modelling here is informed, calibrated and validated by experimental work you help design and carry out, using ANSTO's landmark research infrastructure and materials characterisation capability. You will publish in the peer-reviewed literature, report to industry clients and regulators, and collaborate with leading international organisations.

This is a linked Band 5/6 position. Candidates will be appointed at the band that matches their experience. Progression from Band 5 to Band 6 is not automatic and follows a formal assessment against the requirements set out in the Position Description.

About You

"I am looking for a curious and rigorous modeller who wants their simulations to matter – someone who is as comfortable interrogating an experimental dataset as they are building the model, and who wants to see their analysis underpin decisions about the safe operation of a nuclear facility. You will join a collaborative, internationally connected team, and we will back you to build a genuine research reputation of your own."

Ondrej Muransky, Research Program Manager, Nuclear Materials Research and Technology Group

Duties

Your Duties and Responsibilities

Must have

- PhD in Mechanical Engineering, Materials Science, Nuclear Engineering or an equivalent relevant discipline
- Demonstrated knowledge of numerical modelling methods and computational tools for the analysis of engineering materials, components and systems
- Demonstrated ability to develop numerical and mathematical models for materials properties and component behaviour
- Demonstrated capacity to plan and carry out experimental work to inform, calibrate and validate numerical models
- Demonstrated ability to work independently and effectively, and to contribute and share knowledge within a research project team
- Excellent written and verbal communication skills, including a record of technical reporting and peer-reviewed publication

Nice to have

- Experience applying engineering codes and standards relevant to nuclear or other safety-critical applications (e.g. ASME, R6)
- Experience with verification and validation practices for numerical models supporting safety cases or regulatory submissions
- Experience independently scoping, managing and delivering commercial or research projects, and contributing to research funding and grant applications
- Experience mentoring or supervising junior researchers, students, secondees or visiting staff

Appointment at Band 6 will require a demonstrated track record against the additional criteria set out in the Position Description.

Please view the full [Position Description](#) for further details or click Apply to view.

Eligibility

About Us

ANSTO is a leading global nuclear science and technology organisation delivering world-class research and expertise to benefit Australia and support a more sustainable future. Using nuclear science, we improve health, support industries, provide expert advice to government on nuclear technologies and help develop Australia's nuclear workforce.

Working with us you will enjoy

ANSTO offers training and development, performance-based salary increases and an extensive range of leave provisions to help employees balance work and personal commitments.

- 18 days personal/carers leave for each year of service
- 3 days paid leave between Christmas and New Year
- Generous parental leave provisions:
 - 18 weeks Parental leave for primary caregiver
 - 14 weeks Parental leave for secondary caregiver (with incremental increase to a maximum of 18 weeks effective 01/03/2027)
- Annual flu vaccinations
- Cultural, Naidoc and First Nations ceremonial leave

If you want to join a world class organisation that's making a difference in the lives of Australians, apply now!

How to Apply

For further technical information relating to this position please refer to the Position Description or contact Ondrej Muransky on (02) 9717-3488. For all other queries please contact Talent Acquisition on +61 (02) 9717 3740.

To be eligible for appointment, applicants will require a security and pre-employment medical assessment.

Application closing date: 30 August 2026 at 11:59pm

All applicants must be Australian citizens.

In order to solve great challenges, we need great minds and great teams. At ANSTO, we understand that diverse teams produce better outcomes and we value the merit that a diverse perspective can bring to our team. We encourage people from diverse backgrounds to apply for our roles including Aboriginal and Torres Strait Islander people, primary carers, those with a disability, and women in STEM. ANSTO is a charter member of the Science in Australia Gender Equity (SAGE) initiative and is proudly taking action to create a gender-inclusive workforce.

Notes

About the Australian Nuclear Science and Technology Organisation

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

To Apply

Position Contact	Ondrej Muransky, (02) 9717-3488.
Agency Recruitment Site	https://careers.ansto.gov.au/

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**Infrastructure, Transport, Regional
Development and Communications**

Vacancy VN-0772025

Job Title	Senior Officer Media
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$105,749 - \$126,270
Future Merit Locations	Canberra
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	flexible hybrid
Classification	APS Level 6
Position Number	1333
Agency Website	https://www.amsa.gov.au/about

Job Description

<https://careers.amsa.gov.au/en/listing/>

Senior Officer Media

\$105,749 – \$126,270 + 15.4% super

Canberra

Ongoing

- **Bring your media expertise and creative skills to a role with national impact.**
- **Play a key role in managing AMSA's media activities and supporting how we communicate with the community.**

About AMSA - Work with Purpose

Safe Seas. Clean Seas. Saving Lives.

At the Australian Maritime Safety Authority (AMSA), every role contributes to our mission of ensuring safe vessel operations, combating marine pollution, and rescuing people in distress.

As Australia's national maritime regulator, we coordinate national maritime and aviation search and rescue services, protect Australia's marine environment, and support a safe and resilient maritime industry. Our work is made possible by the expertise of our people across corporate, specialist, digital and operational functions, working together to deliver services nationwide.

With around 500 employees across Australia, AMSA offers meaningful careers in a complex, highly regulated environment where your work has national impact. Learn more at amsa.gov.au.

About the Role

As part of AMSA's 7 branch, the Senior Officer Media delivers integrated media and multimedia communication services to support AMSA's strategic and operational objectives. The role offers a mix of strategic media work and technical expertise in audio-visual production, photography, video editing, voice-over recording, and other digital content activities.

In this role you will:

- Provide media advice and support to senior leaders and internal stakeholders, including on media opportunities, public messaging, reputational risks and emerging issues.
- Develop and coordinate media materials and responses, including releases, statements, talking points, briefs and responses to media enquiries, ensuring information is accurate, timely and aligned with strategic messaging.
- Identify and deliver proactive media opportunities, including developing story ideas and pitches, coordinating interviews and preparing and supporting spokespeople.
- Monitor media coverage and emerging issues, providing analysis and contributing to media response and crisis communication planning.
- Create and support multimedia content and media activities, including photography, filming, audio recording, video editing, captioning, live crosses, webinars and recorded interviews.
- Support AMSA's Media Studio and team capability, including managing and testing equipment, troubleshooting AV issues, coordinating with IT and sharing expertise in media handling and multimedia tools.

Duties

What We're Looking For

You will bring:

- Relevant qualifications and experience in communications, public relations, journalism or a related discipline, with demonstrated experience in media relations, journalism, government communication, public affairs or corporate communication.
- Highly developed writing, editing and proofreading skills, with the ability to produce clear, concise and accurate content for different audiences under competing priorities and tight deadlines.
- Strong knowledge of media and the public information environment, including news values and the judgement to identify and respond appropriately to media, reputational and emerging issues.
- Strong stakeholder engagement skills, with the ability to work collaboratively with senior leaders, subject matter experts, government, industry and media stakeholders.
- Practical multimedia production skills, including photography, filming, audio recording, lighting, video editing, captioning and preparing content for digital channels. Experience with media monitoring, social media, content management and digital publishing tools, and Adobe Premiere Pro, Photoshop and/or Adobe Express, would be highly regarded.
- Ability to work outside normal hours as part of an emergency on-call roster.
- Behaviours aligned with One AMSA values and ways of working

For further details, please refer to the position description. Information about our terms and conditions of employment are contained in the AMSA Enterprise Agreement 2024 - 2027

What We Offer at AMSA

At AMSA, we support our people to do their best work through:

- Competitive remuneration and salary packaging options
- 15.4% employer superannuation contribution
- Generous leave entitlements with 20 days annual leave plus paid Christmas shutdown
- Paid parental leave with 18 weeks for primary and 14 weeks for secondary carer
- Wellbeing focus with health reimbursements, flu vaccinations and an Employee Assistance Program for you and your family
- Flexible work including work from home arrangements
- Career development including training, study assistance, paid professional memberships.

- Opportunity to connect, collaborate, and contribute through AMSA's staff-led networks

One AMSA: Shaping Our Future Together

One AMSA is our commitment to creating a workplace that is safe, respectful and inclusive – where every employee feels valued, supported and empowered to contribute. It shapes how we work together and ensures collaboration, trust, and shared purpose across AMSA.

How to Apply

To apply, visit the Careers at AMSA portal and click 'Apply' on the job listing before 11:55pm AEST on Thursday 2 September 2026.

You will need to provide:

- A resume (maximum 3 pages)
- A cover letter (up to 600 words) outlining your suitability based on the key responsibilities and capabilities required for the role.

For further information about the role, contact Bella Ajaj, Advisor Media on 0447 224 979 or bella.ajaj@amsa.gov.au

For questions about the recruitment process, please contact recruitment@amsa.gov.au.

Applications from recruitment agencies will not be accepted, as AMSA recruitment is managed internally.

AMSA does not engage staff under the Public Service Act 1999. AMSA engages employees under the Australian Maritime Safety Authority Act 1990 and our remuneration arrangements are specific to AMSA.

Eligibility

Notes

About the Australian Maritime Safety Authority

At the Australian Maritime Safety Authority (AMSA), we acknowledge the value diversity brings. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability and people from other diverse backgrounds. AMSA is Australia's National agency responsible for coordinating maritime and aviation search and rescue. We regulate domestic commercial vessels, Australian and foreign shipping – from 12 metre prawn trawlers to 350 metre liquefied natural gas tankers, and everything commercial in between. We are also responsible for protecting Australia's precious marine environments like the Great Barrier Reef, from the impacts of shipping. Our stakeholders are just as diverse as our role but our mission connects them all and inspires our people to make a real difference every day – “Safe and clean seas, saving lives”. AMSA offers unique and challenging career opportunities, and we employ around 430 people across Australia. To learn more about our organisation please visit our website.

To Apply

Position Contact	Bella Ajaj, 0447 224 979
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0771930

Services Australia

Closing Date: Thursday 03 September 2026

Communications
Corporate Communications

Job Title	Print Production and Contract Management
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$122,493 - \$135,731
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	Executive Level 1
Position Number	EXT-EL-2026-926
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/careers

Job Description <https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=926&company=depthsP5>

Services Australia is at the frontline of government service delivery, supporting millions of Australians to access health and social security payments and services.

Communications Division provides innovative, best practice strategic communication advice and support, enabling effective reach to the right people, using the right channel, at the right time.

The Business Support Section manages the division's business assurance and strategic procurement operations, a whole of government cooperative procurement program for communication products and services, and the agency's printing and production functions.

Duties

- Lead the agency's print production, warehousing and distribution functions to deliver reliable, high-quality and value-for-money services.
- Oversee the day-to-day contract management of the agency's print management, printing, and warehousing & distribution contracts, including supplier performance, service delivery, risks, issues and contract obligations.
- Provide leadership and direction on print production strategy, priorities, workflows, supplier performance and operational risks.

- Guide production decisions, resolve complex issues and support fit-for-purpose outcomes for business areas.
- Lead engagement with suppliers, stakeholders and business areas to ensure print requirements are clearly understood and delivered.
- Drive improvements to production processes, service delivery, quality controls and customer experience.
- Lead, coach and develop staff, building capability and supporting the transfer of specialist print production knowledge.
- Manage competing priorities and make sound operational decisions in a complex print and contract management environment.

Eligibility

Essential Requirements:

Security Clearance level required: Baseline (or ability to obtain and maintain)

Desirable Qualifications / Industry experience for these roles:

- Print Industry experience would be an advantage.
- Qualifications and/or experience in contract management in a printing environment would be an advantage.

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant's suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia's workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency's surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths,

which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Scott Gurney, 02 5163 0987
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=926&company=depthsP5

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Social Services

Vacancy VN-0771991

Department of Social Services

Closing Date: Thursday 03 September 2026

Corporate and Government Services
People Services

Job Title	HR Officers - Workplace Relations / Performance Management / HR Strategy
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Darwin NT, Perth WA, Adelaide SA, Brisbane QLD, Hobart TAS, Melbourne VIC
Salary	\$101,738 - \$114,354
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	EXT-2026-0306
Agency Website	https://www.dss.gov.au/

Job Description

<https://www.dss.gov.au/careers/vacancies/Pages/default.aspx>

People Services Branch is seeking experienced, professional, high performing and motivated APS6 human resources specialists to support the Workplace Relations and HR Strategy functions. These roles require strong judgement, sound technical capability and the ability to provide practical, risk-based advice on complex people matters in an APS environment across a number of vacancies.

The Workplace Relations Team provides specialist advice and case management support across employment matters including performance and conduct, workplace complaints, enterprise agreement and policy interpretation, union consultation, reviews of employment-related actions, employment conditions, and policy review and development.

The HR Strategy Team provides specialist support in enterprise workforce planning, census, change management, committee secretariat, bargaining and strategic alignment across the department. The team are responsible for translating organisational goals into people-focused strategies delivering initiatives that support the workforce.

In these roles, you will utilise your technical HR skills to support employee engagement and retention and deliver positive outcomes in workplace matters. All roles form part of a professional HR function, contributing to manager capability development, continuous improvement in HR processes, effective governance, and a positive workplace culture.

Duties

- provide timely, accurate and practical HR advice to managers and employees on employment conditions, people policies, Enterprise Agreement provisions and relevant legislation
- interpret and apply legislation, industrial instruments, policies and frameworks to support sound, risk-based decision making across a range of workforce and employment matters
- interpret and apply legislation, industrial instruments, policies and frameworks to support sound, risk-based decision making across a range of workforce and employment matters
- contribute to strategic people initiatives, including workforce planning, change management, bargaining activities, employee engagement and organisational improvement programs
- prepare high-quality written products including briefs, reports, correspondence, submissions, committee papers and recommendations for a range of stakeholders.

Please review the job pack for the full position description.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Social Services

The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

To Apply

Position Contact	Rochelle Taylor, 02 5162 7026
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Social Services

Vacancy VN-0771994

Department of Social Services

Closing Date: Thursday 03 September 2026

Corporate and Government Services
People Services

Job Title	HR Officers - Payroll / HR Projects / HR Reporting
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Sydney NSW, Hobart TAS, Brisbane QLD, Darwin NT, Perth WA, Adelaide SA
Salary	\$101,738 - \$114,354
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	EXT-2026-0310
Agency Website	https://www.dss.gov.au/

Job Description

<https://www.dss.gov.au/careers/vacancies/Pages/default.aspx>

People Services Branch is looking for experienced, professional, high performing and motivated human resources (HR) specialists, in either the payroll, HR reporting or SAP (Technical) Projects functions, with capabilities at the APS6 level to fill a number of vacancies.

The Payroll Team delivers fortnightly pays via SAP to the department's employees as well as a client agency under a shared services arrangement. The team administers conditions of service and entitlements for employees including processing of pay, leave and superannuation. You will

be required to undertake complex payroll matters and ensure transactions are applied in accordance with legislation, regulations and department policies.

The HR Reporting Team delivers all of the department's mandatory HR reporting obligations, both internal and legislative requirements. The team collects, cleans, and analyses data from the HR systems to answer key workforce questions, and generates reports, dashboards, and visualisations to communicate trends in attrition, hiring, performance, pay, and leave patterns. The team also supports organisational structure requirements and modifications. The team's activities are critical in supporting HR and business leaders in making data-driven decisions and workforce planning.

The SAP Projects Team lead a variety of technical and administrative activities to design, build, test, and maintain the HR SAP applications. You'll be involved in the development support process, including release, change, configuration, incident and issues management, and ensuring the efficient and quality delivery of services. You will also be responsible for coordinating responses to audits on the SAP system, as well as elements of HR reporting.

Duties

- support day-to-day HR operations such as payroll, commencements, cessations, organisational establishment requests, project management, system updates, addressing system errors and SAP HR reporting
- support a small team, overseeing the processing of payroll transactions, providing advice on pay related matters and monitoring areas of risk
- undertake complex payroll matters and ensure transactions are applied in accordance with legislation, regulations and department policies.

Please review the job pack for the full position description.

Eligibility

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Rob Prado, 02 5162 6883
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Social Services

Vacancy VN-0771996

Department of Social Services

Closing Date: Thursday 03 September 2026

Corporate and Government Services
People Services

Job Title	HR Officers - Capability Development / Recruitment / Entry Level Programs
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Canberra ACT, Sydney NSW, Hobart TAS, Melbourne VIC, Darwin NT, Perth WA, Brisbane QLD
Salary	\$101,738 - \$114,354
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	EXT-2026-0311
Agency Website	https://www.dss.gov.au/

Job Description

<https://www.dss.gov.au/careers/vacancies/Pages/default.aspx>

People Services Branch is looking for experienced, professional, high performing and motivated human resources (HR) specialists, in either the capability development, recruitment or entry level programs functions, with capabilities at the APS6 level to fill a number of vacancies.

The Capability Development Team delivers learning and development initiatives and organisational development programs that enhance organisational culture, capability, and employee development. The team is responsible for undertaking research, procuring and developing learning content, and coordinating project activities to ensure programs are high quality, aligned to organisational priorities, and responsive to workforce needs. The team uses learning management systems to manage and provide insights to support continuous improvement and effective workforce planning.

The Recruitment and Entry Level Team plays a key role in helping the department attract, recruit and retain a capable and diverse workforce. The team partners with business areas to deliver end-to-end recruitment services and support the department in meeting its operational objectives. The team oversees the entry level program function, supporting participants across the HR lifecycle. The team provides expert advice, manages recruitment processes and entry level programs, promotes best practice, and works to ensure a positive experience for both candidates and hiring managers.

Duties

- develop capability building initiatives utilising adult learning principles, APS Continuous Learning Model and evaluation approaches
- research innovative recruitment strategies/channels and develop creative solutions to attract highly capable candidates with regard for broader APS recruitment strategies
- support the delivery of key projects and contribute to the achievement of business objectives, while also supporting day-to-day operations such as induction, recruitment and entry level program activities
- engage with external and internal stakeholders and provide specialist advice, including sensitive staffing matters
- assist with the management of outsourced services including staff relocation or capability development programs
- identify continuous improvement opportunities for training solutions and contribute to the enhancement of training policies, systems, and procedures
- prepare and contribute to reporting products for ministerial, parliamentary and senior executive audiences
- effectively manage and develop a team of HR Professionals.

Please review the job pack for the full position description.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Rodney Harris, 02 5162 7582
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Social Services

Vacancy VN-0771998

Department of Social Services

Closing Date: Thursday 03 September 2026

Corporate and Government Services
People Services

Job Title	HR Officers - Work Health and Safety / Wellbeing and Inclusion / Case Management
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Brisbane QLD, Hobart TAS, Adelaide SA, Darwin NT, Perth WA, Melbourne VIC
Salary	\$101,738 - \$114,354
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	EXT-2026-0312
Agency Website	https://www.dss.gov.au/

Job Description

<https://www.dss.gov.au/careers/vacancies/Pages/default.aspx>

People Services Branch is looking for experienced, professional, high performing and motivated human resources (HR) specialists, in either the work health and safety (WHS), wellbeing, case management or inclusion functions, with capabilities at the APS6 level to fill a number of vacancies.

The People, Safety and Inclusion Team is responsible for leading and delivering a comprehensive portfolio of services that support the health, safety, wellbeing and inclusion of our workforce.

We are looking for motivated and compassionate professionals who can build strong relationships, manage complex matters and contribute to a safe, inclusive and high-performing workplace.

Duties

Rehabilitation Case Managers facilitate sustainable return to work outcomes through effective rehabilitation planning, stakeholder engagement, early intervention strategies and risk management, while ensuring compliance with relevant legislation, policies and frameworks.

Senior WHS Advisors provide expert advice on WHS risk management, monitor and analyse safety trends and outcomes, coordinate the department's Work Health and Safety Committee, and prepare high-quality reports and recommendations to support informed decision-making and continuous improvement.

Senior Wellbeing and Mental Health Advisors work collaboratively with stakeholders to build organisational capability, provide expert advice on workforce wellbeing, and deliver programs that enhance leadership confidence and capability in supporting employee wellbeing and psychological safety.

Senior Inclusion Advisors will support and collaborate with internal committees and stakeholder networks, contribute to the development and delivery of inclusion programs and strategies, and help foster a culturally safe and inclusive workplace that supports positive outcomes for all employees, including Aboriginal and Torres Strait Islander staff.

Please review the job pack for the full position description.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Hayley Cameron, 02 5162 5900
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Social Services

Vacancy VN-0772019

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date: Thursday 03 September 2026

Intake Assessment and Practice Quality
Practice Quality

Job Title	Assistant Director, Practice Advisor
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Parramatta NSW, Penrith NSW, Perth WA
Salary	\$124,398 - \$141,206
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Position may be offered for working from home, split offering under hybrid or may be flexible.
Classification	Executive Level 1
Position Number	106_08/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

<https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT>

The Practice Quality Branch plays a critical role regulating the use of restrictive practices in services provided to NDIS participants and for ensuring behaviour support providers deliver high-quality positive behaviour supports. The Practice Advisor works as part of a team to ensure NDIS funded providers work effectively to reduce and eliminate the use of restrictive practices with people with disability.

This is done through the development, implementation and continuous improvement of best practice evidence-based policy, guidance and advice, the delivery of data-informed risk-based oversight of the use of regulated restrictive practices, ensuring the ongoing suitability of behaviour support practitioners, and monitoring behaviour support plan quality.

The Branch works to enhance practice quality in the sector, performance improvement in behaviour support and build understanding of regulatory compliance in behaviour support practice.

Duties

Duties may include, but are not limited to, the following:

- Provide supervision and mentorship to other team members. This may include aspects of clinical practice.
- Review, analyse and interpret data to determine appropriate regulatory or other actions under legislative and policy frameworks.
- Have an in-depth understanding of risk assessment and compliance with regard to the use of restrictive practices, relevant legislation and policy frameworks.
- Identify, assess and lead the resolution of complex matters, including high-risk situations requiring urgent attention.
- With a high degree of autonomy, lead projects related to continuous improvement and innovation focusing on reducing and eliminating restrictive practices.

Eligibility

The occupant of the position:

- Has a positive and contemporary attitude to people with disability.
- Apply a contemporary understanding of disability, inclusion, and accessibility in all aspects of work.
- Be able to lead and manage a team to achieve objectives with a focus on safety, staff wellbeing and high performance
- Have high level verbal and written communication skills including the ability to produce high-quality briefs, reports, and correspondence of a complex nature
- Demonstrate strong stakeholder engagement skills, including the ability to negotiate and influence outcomes, and build strong professional relationships

Notes

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website [Definition of Disability](#).

To Apply

Position Contact	Clarissa Bourne, CEEBranchOps@ndiscommission.gov.au
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

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Treasury

Vacancy VN-0772006

Australian Securities and Investments Commission

Closing Date:Wednesday 02 September 2026

Job Title	Senior Systems Developer
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	-
Future Merit Locations	Sydney, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	Executive Level 2
Position Number	1928332i
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226666591&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

- **Sydney or Melbourne based location**
- **From \$152,074 - \$168,164 (depending on experience) + 15.4% superannuation**
- **24 month Fixed Term Contract**
- **Applications close at 11:59pm AEST, 2 September 2026**

The team

The Digital Applications team is responsible for developing, supporting and improving digital applications and integration services that will provide the best user experience for our stakeholder groups, with the aim of making ASIC a 'best in class' regulator supporting the Australian financial markets. Our team values open communication, continuous learning, and collaborative problem-solving, working closely with stakeholders across ASIC to deliver impactful digital solutions.

The role

ASIC is seeking an experienced **Mid - Senior Boomi Developer** to deliver and support businesscritical integrations and APIs on the Boomi platform, partnering with stakeholders to translate requirements into secure, reliable, fitforpurpose solutions for a major program.

As a Mid-Senior level Boomi Developer your responsibilities will include:

- Provide systems analysis and technical input to planning, integration requirements, and design
- Develop, test, and deploy integration services and definitions
- Drive continuous improvement of services, environments, and processes
- Maintain integration design docs and interface specs (data mapping, formats, transformations)
- Ensure adherence to development, privacy, and security standards
- Maintain technical documentation, best practices, and guidelines
- Support operations: health checks, incidents, releases, and change management
- Coach and transfer knowledge to junior staff
- Troubleshoot performance and integration issues

Duties

About you

In order to be considered for the role, you will have the following skills and experience:

- Relevant tertiary qualification (IT, engineering or similar) desirable
- 3+ years developing integration solutions (Boomi or similar platforms)
- 5+ years with web services/APIs (REST, XML/JSON, SOAP, XSLT)
- API design experience (e.g. SwaggerHub)
- Experience with ReadyAPI testing
- Exposure to AWS API Gateway and cloud (AWS/Azure) desirable
- Working knowledge of Agile and tools (e.g. TFS, Git, Jira)
- Experience with CI/CD, DevOps, and automated testing
- Strong analytical and problemsolving skills
- Strong stakeholder engagement and communication skills
- Selfsufficient and accountable for outcomes

View the position description for more information or click 'apply' to start your application.
Applications close at 11:59pm AEST, 2 September 2026

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Indigenous Australians are encouraged to apply as well as applicants from all backgrounds and with different abilities.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

Click [here](#) to view ASIC's salary and benefits guide.

To read more about ASIC, you can visit our [website](#) or review our [Corporate Plan](#).

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

**Eligibility
Notes**

About the Australian Securities and Investments Commission

To Apply

Position Contact	Sarah Gawman, +61299112838
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226666591&in_orga

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0771943

Department of Veterans' Affairs

Closing Date:Thursday 03 September 2026

Ministerial Engagement and Communications
Communications

Job Title	Director, Internal Communication
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD, Adelaide SA, Melbourne VIC, Sydney NSW
Salary	\$159,145 - \$179,125
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	Executive Level 2
Position Number	EXT-2026-5134
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The Internal Communication team sits within DVA's Communications Branch and plays an important role in helping staff understand departmental priorities, organisational change, services, events and the impact of their work. The team delivers clear, timely and practical communication that supports staff engagement, change readiness and a positive organisational culture.

As Director Internal Communication, you will lead a small team to plan, deliver and evaluate contemporary internal communication products, channels and campaigns. You will work closely with senior executives, business areas and communication colleagues to provide strategic advice, translate complex information into plain English, and ensure messages are coordinated, accessible and aligned with departmental priorities.

This is an opportunity to shape a high-performing internal communication function in a complex service delivery environment. You will contribute to branch-wide priorities, bring strong external strategic communication judgement when required, and help ensure DVA staff are informed, connected and able to support veterans and families with confidence.

Desirable qualifications include tertiary study in communication, public relations, journalism, organisational communication, change management or a related field, as well as training or experience in internal communication, employee engagement, change communication, strategic communication, stakeholder engagement, leadership, plain English writing, accessibility and communication evaluation.

Demonstrated experience leading Government internal communication teams will be highly regarded.

Duties

- Lead a small team to plan, deliver and evaluate internal communication that keeps staff informed about departmental priorities, change initiatives, services, events and organisational updates.
- Provide high-quality strategic communication advice to senior executives and business areas, including advice on communication approaches that support staff engagement, change readiness and organisational culture.
- Develop and implement innovative internal communication products, channels and campaigns that are accessible, audience-focused and aligned with departmental priorities.
- Use external strategic communication experience to support agile work programs, contribute to cross-branch priorities and provide broader surge support across the Communications Branch when required.
- Build and maintain productive relationships with internal stakeholders, senior leaders and communication colleagues to ensure coordinated, consistent and effective messaging across the department.
- Manage competing priorities, issues and deadlines in a fast-paced environment, while maintaining quality, judgement and a strong focus on staff needs.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo pre-engagement screening checks, even if they currently have a security clearance. The screening checks are conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will be required to obtain and/or maintain, a Baseline Vetting (AGSVA) security clearance as a minimum.

Notes

This recruitment process is being used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

DVA embraces and fosters a culture that supports diversity, inclusion and respect, where people are empowered to fulfil their potential. We welcome people with diverse skills, experiences, perspectives and backgrounds. We are dedicated and committed to attracting and recruiting Aboriginal and Torres Strait Islander peoples and encourage applications from people with disability, people that identify as LGBTQIA+ and people from culturally and linguistically diverse backgrounds. Take on a rewarding, varied, and broad career with an Australian Public Service Department that can bring balance and flexibility to your working life, while supporting you to stay connected to your community.

DVA is committed to improving the data skills and capability of our workforce to underpin our goal of becoming a leading data-driven organisation.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Ingrid Nagy, 0499 767 275
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0771953

Department of Veterans' Affairs

Closing Date: Thursday 03 September 2026

Policy and Research
Health and Wellbeing Policy

Job Title	Senior Policy Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Sydney NSW, Adelaide SA, Hobart TAS, Melbourne VIC
Salary	\$104,898 - \$119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5149
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The Advocacy, Motor Vehicle and Transport Policy Section is responsible for the development, implementation and continuous improvement of policy frameworks that support veterans and their families in accessing advocacy services and transport-related entitlements.

The Section's work focuses on policy matters relating to veteran advocacy service, and motor vehicle and transport compensation arrangements. This includes engagement across government and with service providers to align DVA policy settings with broader regulatory, health, and social policy frameworks.

Duties

- Lead and contribute to policy development and reform, including analysing complex issues, identifying risks, and developing policy options.

- Provide well-reasoned, evidence-based advice on matters relating to advocacy services, motor vehicle compensation, and transport support.
- Draft high-quality written materials, including ministerial briefs, Cabinet submissions, policy papers, correspondence, and reports.
- Interpret and apply legislation, policy frameworks and program guidelines to support decision-making.
- Undertake research and data analysis, including evaluation of programs and policy outcomes.
- Manage competing priorities and deliver work programs, ensuring deadlines and quality standards are met.
- Build and sustain relationships with stakeholders, including representing the Department in consultations, forums and working groups.
- Prepare briefings, presentations and governance materials to support senior executive engagement.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo pre-engagement screening checks, even if they currently have a security clearance. The screening checks are conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will be required to obtain and/or maintain, a Baseline Vetting (AGSVA) security clearance as a minimum.

Notes

This recruitment process is being used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

DVA embraces and fosters a culture that supports diversity, inclusion and respect, where people are empowered to fulfil their potential. We welcome people with diverse skills, experiences, perspectives and backgrounds. We are dedicated and committed to attracting and recruiting Aboriginal and Torres Strait Islander peoples and encourage applications from people with disability, people that identify as LGBTQIA+ and people from culturally and linguistically diverse backgrounds. Take on a rewarding, varied, and broad career with an Australian Public Service Department that can bring balance and flexibility to your working life, while supporting you to stay connected to your community.

DVA is committed to improving the data skills and capability of our workforce to underpin our goal of becoming a leading data-driven organisation.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Luke Wrigley, (02) 5163 8275
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771992

Bureau of Meteorology

Closing Date: Thursday 03 September 2026

Data & Digital
Observing Systems & Operations

Job Title	Project Delivery Technician
Job Type	Full-Time;Part-Time, Ongoing
Location	Darwin NT, Adelaide SA, Melbourne VIC, Canberra ACT, Hobart TAS, Perth WA, Brisbane QLD, Cairns QLD, Sydney NSW
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	APS Level 6
Position Number	60019691
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

This position is responsible for leading the technical delivery of the Bureau's observing networks annual sustainment and upgrade program. The role sits within the Infrastructure Delivery team and is focused on delivery of sustainment projects for critical observing network assets across Australia. These assets may include, but are not limited to, automatic weather stations, flood monitoring sensors, upper air equipment, communications equipment, space and marine observing systems, and other specialised instrumentation used across various network streams.

The Project Delivery Technician applies advanced practical and technical skills in instrumentation, configuration, installation, troubleshooting and commissioning of observing and monitoring equipment. The role contributes to project planning and risk management, undertakes workshop-based preparation activities and field work to support the delivery of network upgrades and sustainment activities nationally.

Project work varies in scale and complexity across stations and systems, requiring the ability to anticipate operational issues, develop practical solutions, and ensure effective coordination with stakeholders.

The successful candidate will be required to work regularly on site at one of the Bureau's national technical workshops. This is a hands-on role involving equipment ordering, dispatch, assembly,

system testing, field installation, and commissioning activities at locations across Australia and its territories.

Working within the broader Observing Systems and Operations program, the position reports to a Project Manager – Observing Networks, and collaborates closely with technical specialists, contractors, and operational teams to ensure the safe, timely, and efficient delivery of network sustainment projects.

Duties

The responsibilities of the role include but are not limited to:

1. Workplace Health, Safety and Environment

- Model safe work practices and ensure all field and workshop activities comply with WHS and environmental requirements.
- Apply sound judgement to identify, assess and escalate WHS risks, contributing to continuous improvement of safe work processes.
- Prepare and maintain required WHS documentation to support safe, compliant operations.

2. Project delivery and technical implementation

- Independently plan, prioritise and deliver workshop preparation, configuration and testing of instrumentation and equipment to meet project schedules.
- Conduct field installation, commissioning and troubleshooting of observing systems, resolving moderately complex technical issues with minimal supervision.
- Monitor project risks, issues and progress, escalating emerging concerns and contributing to informed decision-making.
- Prepare required documentation, including reports, equipment records and updates to support project transparency, performance tracking and equipment handover activities.

3. Logistics and procurement

- Coordinate logistics activities, including the receipt, assembly, storage and national distribution of equipment, ensuring processes are efficient, traceable and aligned with project timelines.
- Support procurement by sourcing materials, field services and specialised equipment in line with procurement rules and organisational requirements.
- Maintain oversight of inventory and equipment movements to support effective sustainment delivery.

4. Asset and data management

- Maintain accurate and timely asset records within the Bureau's Enterprise Asset Management System (EAMS) and related systems.
- Apply data integrity principles to ensure reliable asset information for organisational reporting and compliance.
- Identify data quality issues and propose improvements to strengthen asset lifecycle management.

5. Cross team coordination

- Build and maintain effective working relationships with internal teams, contractors, technical specialists and operational staff across network streams.
- Coordinate activities across field, workshop and project teams to ensure safe, efficient and cohesive delivery of sustainment and upgrade activities.
- Share information proactively, contribute to collaborative problems solving and support a positive team culture.

6. Other Duties

- Perform additional duties as reasonably required, consistent with APS Values, the APS Code of Conduct, Work Health and Safety obligations, and relevant Bureau policies and legislative frameworks.
- Support Project Managers with field activities across various observing networks to build and maintain technical expertise.
- Complete required technical training to ensure the necessary competencies are held for installing equipment in the field.

Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Cath Olive - Project Lead, 0408 625 764
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0772004

Bureau of Meteorology

Closing Date:Thursday 27 August 2026

Enterprise Services
Organisational Resilience

Job Title	Principal Lawyer
Job Type	Full-Time;Part-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC
Salary	\$140,675 - \$157,243
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 2
Position Number	60019778
Agency Website	

Job Description

<https://bomcareers.nga.net.au/cp/>

We have an opportunity for a Principal Lawyer with significant commercial or generalist experience to join our high performing, collaborative and committed in-house Legal Services team.

The Legal Services team is part of the bureau's Organisational Resilience Program and occupies a position of trust within the bureau. As a team, we're pragmatic, passionate and generous in sharing our knowledge and working together to get the best outcomes for the bureau. We're respected for our advice and authority as advisors to Group Executives, General Managers, and teams across the bureau.

This is a role for someone who is proactive, strategic and a team-player. You will be the principal legal advisor on a broad range of commercial transactions and bureau initiatives; advising on contractual, intellectual property, procurement, regulatory and other legal issues. You need to be comfortable working in a changing environment with multiple stakeholders, including Commonwealth agencies, state and territory departments, and the private sector.

This is also an important leadership role in the Legal Services team. You will be working independently, exercising judgment to prioritise, triage and delegate work in a high-volume environment. You will also be responsible for selecting, briefing and managing external legal

providers as appropriate and may also be required to manage, supervise and mentor team members.

Ideally, you will have at least 7 years' post admission experience or equivalent. Previous in-house and government experience is highly regarded but not essential.

The role reports to the Deputy General Counsel & Manager, Legal Services.

Duties

The responsibilities of the role include but are not limited to:

1. act as principal legal advisor, providing high-quality legal support to the bureau, including drafting, reviewing and negotiating agreements and advising on a broad range of legal matters
2. promote, develop and maintain strong relationships with colleagues and stakeholders (both internal and external)
3. play a key leadership role in actively driving the delivery of the Legal Services team's objectives and the bureau's broader strategy
4. lead, identify and initiate improvements in practice, analyse performance and take responsibility over continuous improvements processes across the team and the bureau
5. work with other leaders in the team to effectively manage resources in response to high priority legal work
6. provide leadership, mentoring and support to less experienced team members
7. maintain a high level of knowledge of relevant legislative requirements, procedures and best practice
8. complying with all bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Lara Jimenez, NA
Agency Recruitment Site	https://bomcareers.nga.net.au/cp/

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Communications and the Arts

Vacancy VN-0772016

National Museum of Australia

Closing Date:Sunday 06 September 2026

Visitor Experience
Programs

Job Title	Programs Coordinator
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT
Office Arrangement	Flexible
Office Arrangement Details	To be negotiated on Commencement
Classification	APS Level 5
Position Number	150357
Agency Website	https://www.nma.gov.au/about/employment

Job Description

<https://www.nma.gov.au/about/employment>

Role purpose

The Programs Coordinator is responsible for supporting the development and delivery of public programs and major events that engage the Museum's diverse audiences, including early learners, families, access groups, teens, adults and intergenerational visitors.

Working as part of the Public Programs team, the Programs Coordinator contributes to the development of a forward program of events aligned with the Museum's exhibition program, strategic priorities and audience needs. Responsibilities include contributing to end-to-end project management of programs and events, budget administration, ticketing and CRM management, stakeholder engagement, risk management, and ensuring high-quality audience experiences that are innovative, accessible and culturally inclusive.

The Programs Coordinator works collaboratively with colleagues across the Museum and external partners to deliver impactful cultural and learning experiences, including programs within the Tim and Gina Fairfax Discovery Centre and the Museum's broader public engagement offer.

Duties

Key accountabilities

The successful candidate will possess a range of programming, event coordination and administrative skills, a proven ability to coordinate programs for diverse audiences, and the capacity to manage and deliver multiple concurrent projects while maintaining strong attention to detail. The role is responsible for:

- Contributing to the development, delivery and evaluation of creative, audience-focused programs, events and experiences that support the Museum's exhibitions, strategic priorities and visitor engagement objectives.
- Providing high-quality administrative support for programs and events, including maintaining project documentation, contracts, bookings, correspondence, databases, invoices, purchasing records and evaluation data.
- Coordinating operational aspects of program and event delivery, including venue preparation, equipment requirements, staffing arrangements, contractor engagement and day-of-event logistics.
- Maintaining and utilising ticketing systems, including event setup and ticket building, database management, reporting and analytics to support program delivery, audience development and informed decision-making.
- Working within a small, dynamic team, demonstrating the ability to work collaboratively with colleagues while exercising autonomy and accountability for project coordination and delivery.
- Supporting the development of programs that reflect contemporary practice in accessibility, cultural safety, First Nations engagement, gender equity, cultural and linguistic diversity, and audience inclusion.
- Coordinating and supervising staff, volunteers, contractors, presenters and participants to support the successful delivery of programs and events, including assisting with rostering, communications, briefings and operational coordination.
- Working collaboratively with colleagues across Curatorial, Learning, Marketing, Development, Commercial, Visitor Experience, Facilities, and Security teams to ensure effective and efficient program delivery.
- Building and maintaining productive relationships with external partners, artists, performers, community organisations, cultural institutions, suppliers and subject matter experts.
- Contributing to business planning, budget monitoring, grant applications, partnership agreements, procurement activities and other administrative requirements associated with program delivery.
- Monitoring audience participation, evaluation data and stakeholder feedback, and contributing to reporting and continuous improvement initiatives.
- Maintaining awareness of emerging trends and best practice in cultural programming, audience engagement and event delivery, both nationally and internationally, to support innovative and responsive programming.
- Demonstrating a strong commitment to Work Health and Safety (WHS) by complying with Museum policies and procedures, supporting a positive safety culture, identifying and managing risks, and ensuring that staff, volunteers and contractors can undertake their work safely and effectively.

NB: *This position requires occasional work outside standard business hours, including evenings, weekends and public holidays. The role may also involve some physical activity associated with event and program delivery.*

Eligibility

To be eligible to apply for this vacancy, applicants must:

- be an Australian citizen
- undergo pre-employment checks, including a police record check
- hold or be eligible to hold a security clearance at the level specified in the position description.

Notes

To apply

Applicants must include a 2-page pitch addressing their suitability for the role against the essential and desirable Skills, experience and qualifications. Applicants must also provide a resume and contact details for 2 referees.

Visit <https://www.nma.gov.au/about/employment> and apply online.

Applications close 11:59pm, Sunday 6 September 2026

Reasonable adjustments are available throughout the recruitment process. If you require, or would like to discuss reasonable adjustments, please contact the Contact Officer for this position.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

About the National Museum of Australia

The National Museum of Australia is recognised at home and around the world as the place where the story of Australia comes alive. The Museum is the only institution equipped to tell the complex and comprehensive story of Australia from 65,000 years ago

to the present day. The story of Australia is a remarkable one, from the ancient and enduring histories of the world's oldest living cultures to the achievements of modern Australia. It is a story that is ever evolving and growing – and it is a story for a nation and for the world. Our vision and mission • The Museum inspires, challenges and empowers people to find their voice and place in the world. • We strive to build a just and equitable society that honours and respects the First Nations peoples of this continent and all who have come after. • We collect, document, research and make accessible heritage collections that represent the diversity of experience in Australia. • We engage with audiences physically and digitally to promote learning, dialogue and debate about our past, present and future. • We promote collaborative work across the breadth of artistic and creative practice to enhance the cultural life of our nation. • We value and respect the commitment and contribution of all who participate in and contribute to the Museum's community. • The National Museum of Australia brings to life the rich and diverse stories of Australia through compelling objects, ideas and events. For more information, visit the NMA website.

To Apply

Position Contact	Graeme McIntyre, 6208 5488
Agency Recruitment Site	https://www.nma.gov.au/about/employment

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Communications and the Arts

Vacancy VN-0772021

National Museum of Australia

Closing Date: Sunday 06 September 2026

Visitor Experience
Programs

Job Title	Senior Programs Producer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	To be negotiated on Commencement
Classification	APS Level 6
Position Number	150490
Agency Website	https://www.nma.gov.au/about/employment

Job Description

<https://www.nma.gov.au/about/employment>

Role purpose

The Senior Programs Producer is responsible for the development and delivery of major events and public programs that engage the Museum's diverse audiences, including early learners, families, access groups, teens, adults and intergenerational visitors.

Working as part of the Public Programs team, the Senior Programs Producer contributes to the development of a forward program of events aligned with the Museum's exhibition program, strategic priorities and audience needs. Responsibilities include end-to-end project management of programs and events, budget administration, ticketing and CRM management, stakeholder engagement, risk management, and ensuring high-quality audience experiences that are innovative, accessible and culturally inclusive.

The Senior Programs Producer works collaboratively with colleagues across the Museum and external partners to deliver impactful cultural and learning experiences, including programs within the Tim and Gina Fairfax Discovery Centre and the Museum's broader public engagement offer.

Duties

Key accountabilities

The successful candidate will possess strong cultural programming and event management experience, demonstrated ability to develop high-quality programs for diverse audiences, and the capacity to coordinate multiple concurrent projects. The role is responsible for:

- Developing, delivering and evaluating creative, audience-focused programs, events and experiences that support the Museum's exhibitions, strategic priorities and visitor engagement objectives.
- Project managing programs and events from concept through to delivery and evaluation, including planning, scheduling, budgeting, procurement, promotion, logistics, risk management and reporting.
- Maintaining and utilising ticketing systems, including event setup and ticket building, database management, reporting and analytics to support program delivery, audience development and informed decision-making.
- Working within a small, dynamic team, and being able to work collaboratively with colleagues, with autonomy and accountability for project delivery.
- Contributing to the development of the Museum's forward program of events and public programs through audience insights, sector knowledge and creative program design.
- Coordinating staff, volunteers, contractors, presenters, artists and partners to support the successful delivery of programs and events.
- Ensuring programs reflect contemporary practice in accessibility, cultural safety, inclusion and audience engagement, including working with First Nations communities, access advisors and diverse stakeholders.
- Working collaboratively with colleagues across Curatorial, Learning, Marketing, Development, Commercial, Visitor Experience, Facilities, Security and Front-of-House teams to ensure effective program delivery.
- Building and maintaining productive relationships with external partners, artists, performers, community organisations, cultural institutions and subject matter experts.
- Monitoring program performance and audience outcomes through evaluation data, participant feedback and audience insights, and applying findings to continuous improvement.
- Management and development of staff including building team capability through mentoring and performance feedback.
- Contributing to budget management, reporting, partnership development, grant applications and administrative requirements associated with program delivery.
- Maintaining awareness of emerging trends and best practice in cultural programming, audience engagement and event delivery, both nationally and internationally.
- Demonstrating a strong commitment to Work Health and Safety (WHS) by actively supporting a positive safety culture, following Museum policies and procedures, and identifying and managing risks associated with program delivery.

NB: *This position requires occasional work outside standard business hours, including evenings, weekends and public holidays. The role may also involve some physical activity associated with event and program delivery.*

Eligibility

To be eligible to apply for this vacancy, applicants must:

- be an Australian citizen
- undergo pre-employment checks, including a police record check
- hold or be eligible to hold a security clearance at the level specified in the position description.

Notes

To apply

Applicants must include a 2 page pitch addressing their suitability for the role against the essential and desirable Skills, experience and qualifications. Applicants must also provide a resume and contact details for 2 referees.

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Applications close 11:59pm, Sunday 6 September 2026

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To Apply

Position Contact	Graeme McIntyre, 6208 5488
Agency Recruitment Site	https://www.nma.gov.au/about/employment

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- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies