



Commonwealth of Australia
APSJobs - Vacancies Daily
PS34 Daily Gazette Monday - 25 August 2025.pdf

Australian Government

Published by Commonwealth of Australia

APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS34 Weekly Gazette Thursday - 28 August 2025.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

These Vacancies Daily will also appear in the Gazette PS34 Weekly Gazette Thursday - 28 August 2025.pdf.

Gazette Lodgement Inquiries

Phone: (02) 6202 3559

Email: contact@apsjobs.gov.au

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Vacancies

Vacancy VN-0762196

Australian Sports Commission

Closing Date:Sunday 07 September 2025

Campus Experience
Office of the CEO

Job Title	Client Services Coordinator
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$72,342 - \$86,063
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 4
Position Number	0061
Agency Website	https://www.sportaus.gov.au/

Job Description

<https://ausport.nga.net.au/?jati=923BA3D0-4CA3-294A-4494-E41F13843793>

Duties

Applications close at **11:30 pm AEST 7 September 2025** (late applications will not be accepted).

The Australian Sports Commission is embarking on the Green and Gold decade. An exciting time filled with international sporting competitions on home soil, including the Men’s and Women’s Rugby World Cup, and culminating in the Brisbane 2032 Olympic and Paralympic Games. We have an ambitious new Strategic Vision and we need the best players on our team to help us deliver real results for the sporting sector and all Australians.

Are you up for the challenge?

About the team –

The Events and Sports Camps team is a small team based at the AIS Campus, Canberra. We coordinate and optimise access to the campus venues and facilities for a diverse range of clients including National and State Sporting Organisations, sporting clubs, school groups, tourists, general public, event and sporting promoters. This includes a key focus on providing our clients effective delivery, coordination and superior customer service to run successful camps, conferences, tournaments or events on the Bruce campus, partnering across the ASC to effectively deliver these services for our stakeholders.

About the role –

The AIS is Australia's premier elite sports precinct. The Events and Sports Camps team within the Campus Experience Branch coordinates, optimises and services access to the AIS' high-quality accommodation, venues and facilities for the high performance sport sector, sporting organisations, sporting clubs, general public and other commercial clients.

The role requires the coordination and provision of site facilities and services to ensure the effective delivery and superior customer service experience of all events and sports camp activities held on the AIS campus.

As a Client Service Coordinator you will facilitate sport camps here at the AIS Campus. This is central role that requires you to undertake the following:

- Negotiate and secure clients to the AIS campus to deliver a wide range of events, sports camps and other use of the AIS facilities including but not limited to National Sporting Organisations' Centre of Excellences and high-performance camps, elite sports camps and community facility use.
- Liaise with internal and external stakeholders to design, cost, schedule and deliver these activities.
- Manage and resolve facility scheduling and service delivery conflicts that may arise.
- Perform the front of house supervisor role for events as required.

- Maintaining information in the computerised booking management system.
- Administer accounts for client groups.
- Provide high quality customer/client experience.
- Assist with data gathering and analysis to contribute to business planning and performance reporting.
- Work with and through event working groups to achieve project outcomes;
- Assist in the marketing and sale of products/packages.

About you –

As a Client Services Coordinator in the Events and Sports Camps team you will be required to work collaboratively as part of a high performing team; establish and maintain effective partnerships with key internal and external stakeholders to deliver high quality business outcomes.

The following attributes are required to be successful in the role:

- Tertiary qualifications or demonstrated experience in business management, sports administration, marketing or project management.
- Demonstrated experience in the tourism, hospitality, venue or event management industry.
- Demonstrated experience working with a booking software system (), event management software or similar business applications.
- Demonstrated experience in bookings and coordination of camps and events within a high-performance sports environment.
- Demonstrated experience in administration of financial accounts.
- Demonstrated experience in providing excellent customer experience and handling sensitive situations in a mature and effective manner.
- Demonstrated experience developing and working within a risk management plan or program.

This position is offered as an **ONGOING**

Why work with us?

This role will be based at the AIS Campus Bruce in Canberra. We offer:

- Options for flexible working arrangements.
- Annual allowances towards training based on individualised career goals.
- Access to a customised ASC L&D calendar for ongoing professional and career development.
- Generous superannuation scheme with up to 15.4% employer contributions.
- Corporate discount on AIS Shop merchandise.
- Access to Clearinghouse for Sport, an information sharing platform for Sporting professionals.

Additionally, our Canberra campus offers:

- Free onsite parking
- Onsite facilities including café, dining hall, gym, and swimming pool.
- Priority placement for your children to access the award winning, onsite AIS Caretaker's Cottage Childcare Centre.

If you would like to learn more about this opportunity or to obtain the job description, click **'Apply'** now

Eligibility

- To be eligible for employment with the Australian Sports Commission, it is preferred that applicants are Australian citizens or permanent residents of Australia.
- As part of the Commonwealth Child Safety Framework the ASC is committed to being a Child Safe Organisation and leading the way in Child Safety across the sports sector. This position requires a Working with Vulnerable/Children People check to obtain employment.

Notes

- As part of this position, the role occupant may have access to sensitive, and potentially distressing information in the areas of sexual misconduct and child safeguarding.
- The ASC is committed to protecting children from harm. We require all applicants that will work with children to undergo screening processes prior to appointment.
- Should a merit pool be established for this position, it may be used to fill ongoing or fixed term opportunities as they arise within 18 months from the date advertised.

- The ASC operates under the Australian Sports Commission Act 1989 and is separate to the Public Service Act 1999. The ASC accepts most leave liability and recognition of prior service if you are currently employed at a Commonwealth agency.
- If you are experiencing issues or have any questions with the e-recruitment system, please contact the People & Culture Hub via email people@ausport.gov.au or phone (02) 6214 1328.

About the Australian Sports Commission

At the Australian Sports Commission (ASC), we champion the value of sport. We encourage and help Australians of all backgrounds, ages and abilities to get involved in sport and enjoy the many benefits. We play a central leadership role across the broader sport sector through collaboration and direction. The ASC delivers a variety of grants through investment in high performance and national sport participation programs, performance pathways, people development and wellbeing, and research and innovation. We manage high performance operations at the AIS Campus in Canberra, supporting seven National Training Centres of Excellence, and a European Training Centre in Italy. Further, we individually support thousands of athletes and dozens of Australian sports through guidance and collaboration.

To Apply

Position Contact	Dean Oakman, 02 6214 7208
Agency Recruitment Site	https://ausport.nga.net.au/?jati=923BA3D0-4CA3-294A-4494-E41F13843793

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Vacancy VN-0761964

Department of Home Affairs

Closing Date: Sunday 07 September 2025

ICT Division
Risk, Data & Insight Systems Threat Risk & Intervention Systems

Job Title	Systems/Data Engineer
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	\$94,563 - \$107,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role
Classification	APS Level 6
Position Number	139319
Agency Website	www.homeaffairs.gov.au

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/139319/>

The key objective of the Threat, Risk Intervention Systems section is to work with key stakeholders to facilitate the establishment of an intelligence led; risk based layered capability to enable border risk assessments to support the identification of persons and goods that require intervention while facilitating legitimate trade and travel. The programme will enable earlier and better informed responses to all border threats. A secondary objective is to work with stakeholders across the portfolio on the consolidation of risk tools, with an initial focus on rules engines.

Please visit our website for more information about the [Department of Home Affairs](#) or [Australian Border Force](#)

Our ideal candidate

- The ideal candidate will have the skills for extending and sustaining the integration and maintenance of various Analytical models and supporting the infrastructure.
- The candidate will have a good understanding of Analytics application integration, Analytics modelling techniques, Systems analysis, Solution design, Solution development and an in-depth understanding of business usage patterns for the capability.

- The successful candidate will be an excellent communicator and have the appropriate skills to build productive stakeholder relationships to achieve outcomes.
- The candidate should have the ability to work in an agile team environment.

Duties

- Responsible for the end to end integration of developed analytics models and validating them against test data.
- Actively resolve problems, identify solutions, plan schedules, deliver outcomes within set timeframes and support the capability.
- Delivery of project milestones and work with the team to create standard operating procedures (SOPs) to govern the delivery of Advanced Analytics Capability (AAC).
- Provide orientation and training to end users for all modified and new systems.
- Build effective communication networks with a wide range of stakeholders, and work collaboratively with multiple teams and business areas; and have the personal attributes to work in a team environment comprising of technical and Business As Usual (BAU) support members.

Additional information

The candidate is to demonstrate experience in/with two or more of the following tools:

- Microsoft Machine Learning Server (MMLS)
- Alteryx Designer and Server
- Python
- Microsoft SQL Server
- R Programming language
- SQL, Teradata EDW
- Window Server
- Powershell
- Data Modelling

Our ideal candidate will have 2 + years experience in designing, implementing, model integrations and troubleshooting systems.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position. The Australian Public Service (APS) Employee Value Proposition (EVP) highlights the top reasons our employees enjoy working in the APS.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at <https://www.homeaffairs.gov.au/about-us/careers>

Candidates should be aware that in roles where vaccination against COVID-19 is required by public health orders/directions or other legislation proof of vaccination will be required. If a candidate is not fully vaccinated or is unwilling to be vaccinated within a reasonable time period, they may not be offered that role.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Home Affairs

The Department of Home Affairs is responsible for central coordination, and strategy and policy leadership in relation to cyber and critical infrastructure resilience and security, immigration, border security and management, counter-terrorism, the protection of our sovereignty, citizenship and social cohesion. The Department implements a strategically coordinated approach to the cyber security and resilience of all Australians through the appointment of a Cyber Security Coordinator and continues to enable rapid responses to threats of foreign interference through the dedicated Counter Foreign Interference Coordinator. Additionally, the Department contributes to Australia's prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Michael Krege, 02 6275 8186
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/139319/

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Vacancy VN-0761968

Department of Home Affairs

Closing Date: Sunday 14 September 2025

Finance Division
Financial Operations Treasury and Banking & Payments and Credit Card
Management

Job Title	Finance Admin Officer
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	\$76,863 - \$82,906
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role
Classification	APS Level 4
Position Number	139339
Agency Website	www.homeaffairs.gov.au

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/139339/>

Chief Operating Officer Group | Finance Division | Financial Operations | Treasury and Banking & Payments and Credit Card Management

The Treasury and Banking Section:

- Manages the department's treasury and banking functions which includes payment runs, managing appropriations, managing bank accounts and oversight of petty cash practices.
- Provides oversight of revenue receipting throughout the department, onshore and offshore, and ensures that revenue is collected and receipted by Collector of Public Money (CPM) in accordance with departmental policies and procedures and revenue reconciliations are completed on a regular basis.
- Manages visitor visa bond refunds, accounts receivable receipting, security bond reconciliations, strategic treasury function, and Revenue and Border Receipting help desk.
- Procures, manages and administers commercial arrangements with the providers of banking and other financial services (PAC-MAN).

The Payments and Credit Card Management Section:

- Is responsible for effective and efficient management of the department's credit cards.
 - o develops policies and guidelines for credit cards.
- Manages and reports on compliance with Whole-of-Australian-Government (WoAG) policies and engages with stakeholders regarding business IT system changes.

Please visit our website for more information about the [Department of Home Affairs](#) or [Australian Border Force](#)

Our ideal candidate

Treasury and Banking Team:

- Strong attention to detail, ability to manage multiple tasks and work within deadlines.
- Ability to work effectively as a part of a team and build collaborative partnerships with stakeholders.
- Strong communication skills and the ability to work collaboratively with internal and external stakeholders.
- Demonstrated financial experience and capability of at least one year (desirable).
- Experience in customer service (desirable).

Payments and Credit Card Management Team:

- Strong attention to detail, ability to manage multiple tasks and work within deadlines.
- Ability to think analytically in solving queries that are more complex.
- Ability to work effectively as a part of a team and to build collaborative partnerships with stakeholders.
- Strong communication skills and the ability to work collaboratively with internal and external stakeholders.
- Work experience in the corporate credit card/account payables (desirable).
- Demonstrated financial experience and capability (desirable).
- Professional qualification (desirable). For example, Certificate, II, III or IV (e.g. Government Financial Services Cert IV).

Duties

Under direction, you will use your judgement and experience to perform elements of the following duties, depending on the requirements of each individual position.

Treasury and Banking Team:

- Daily receipting monies received by the National Office (CPM).
- Monitor and follow up clients on declined / returned payments (CPM).
- Taking calls and assist customers with relevant payment advice (CPM).
- Updating and making notes against customer accounts (CPM).
- Data entry for visitor visa bonds and processing refunds and forfeitures (Treasury).
- Data entry and process Chargebacks received by the Department (Treasury).
- Monitor PayPal portal and AMEX portal (Treasury).
- Complete daily bank reconciliations based on bank statement data and follow up variances (Banking).
- Compile and enter daily bank transfers for review and authorisation (Banking).
- Processing of various payment runs (Banking).
- Action emails in group mailbox and responding to client queries over the phone.
- Ensuring all record keeping and filing is up-to-date.
- Other administrative duties within the Section, as directed.

Payments and Credit Card Management Team:

- Process new credit card applications and cancellations on a daily basis.
- Issuing new credit cards and PINs.
- Resolving disputes and unauthorised expenses.
- Preparing relevant reports and reconciliations.
- Performing regular QA and statement ageing activity.
- Ensuring all record keeping and filing is up-to-date.
- Assisting in other capacities within the team, as directed.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

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Notes

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To Apply

Position Contact	Samira Rahman, 02 6264 1846
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/139339/

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Vacancy VN-0761991

Job Title	Payroll Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - VIC VIC
Salary	\$76,863 - \$82,906
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role
Classification	APS Level 4
Position Number	139196
Agency Website	www.homeaffairs.gov.au

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/139196/>

The Payroll and Conditions Branch provides corporate support in the areas of pay and entitlements (Payroll Delivery and Resolution), organisational structure management, system support and management of staff debt and overpayment in the Department. The Payroll Delivery and Resolution team operates from two sites - Canberra and Melbourne, providing Payroll related services to all state and regional offices, encompassing all areas of the Department of Home Affairs and Shared Services to the National Emergency Management Agency (NEMA).

The Payroll Team provides, in an environment focused on efficiency and continuous improvement, a centralised Payroll integrating a range of tasks including Conditions of Service and Payroll Processing for the entire employee lifecycle which encompasses Commencement, Prior Service, Leave Liability, Superannuation, Leave Management, Payment of Allowances, Deductions, Secondments, Salary Maintenance, Organisation and Position Management, Rosters, Compensation, Marine Support, SES Processing, on boarding of contractors and locally engaged employees, Salary Packaging, Pay Run, Employee Debt Management and Exits.

Please visit our website for more information about the [Department of Home Affairs](#) or [Australian Border Force](#)

Our ideal candidate

The Department is looking for people who enjoy working in a rapidly evolving and forward thinking environment. Our ideal candidate should possess:

- The ability to work as an effective team member- The capacity to work largely independently with guidance from more senior staff
- The ability to perform various roles and responsibilities that involve both routine and complex activities, such as performing research, analysing payroll data, and performing payroll audits
- The capacity to work towards specific deadlines with a high level of precision, accuracy and attention to detail
- Commitment to providing quality advice and service to clients, with an emphasis on communicating effectively with a diverse range of staff and stakeholders.

Duties

- Acquire and maintain knowledge of payroll transactions and processes to understand, process, manage and improve payroll functions.
- Coordinate and perform a range of procedural and administrative payroll activities, in accordance with relevant Legislation, policy and established procedures and guidelines.
- Apply technical and subject matter expertise to provide clear advice and support to stakeholders and clients on payroll issues.
- Analyse information and data, investigate anomalies between payroll activities and HR.
- Systems, applying corrective action and escalating the more complex issues.
- Identify and recommend potential solutions to resolve a range of payroll issues.

Additional information

Desirable qualifications and/or skills for the role include:

- Payroll and/or accounting experience within a government or large private organisation is desirable.
- SAP Payroll System knowledge is desirable, however the capacity to learn SAP and other systems quickly and competently is essential
- A good understanding of relevant legislation and policy or the capacity to quickly gain such knowledge including but not limited to the Home Affairs Enterprise Agreement 2024-2027, Workplace Determination 2019, NEMA Determination 2022, Long Service Leave (Commonwealth Employees) Act 1976, Maternity Leave (Commonwealth Employees) Act 1973, Government and Choice Superannuation Schemes, SRC Act 1988, PGPA Act 2013, Tax Legislation and Fair Work Act is essential.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

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Department contributes to Australia's prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Katherine Bollampally, 1300793883
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/139196/

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Vacancy VN-0762020

Department of Home Affairs

Closing Date: Sunday 07 September 2025

ABF Workforce
ABF College Foundational Capability Faculty

Job Title	Foundational Capability Instructor
Job Type	Full-Time, Ongoing
Location	Various locations - NSW NSW
Salary	\$84,228 - \$91,809
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 5
Position Number	JR 139535
Agency Website	www.homeaffairs.gov.au

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/139535/>

About our team

The ABF College operates nationally, with faculty representation across numerous states. These operationally experienced and highly qualified officers work collegiately with operational areas to provide foundational, advanced and specialist vocational training to Border Force Officer Recruit Trainees (BFORT) and Border Force Officers (BFO).

The Foundational Capability Faculty is responsible for the delivery of programs for Border Force Officer Recruit Training (BFORT) and other foundation Border Force Officer vocational training, including in-service and pre-posting training.

Other foundation programs delivered by the Faculty include:

- Detention and Search of Persons
- Passenger Clearance Course

Please visit our website for more information about the [Department of Home Affairs](#) or [Australian Border Force](#)

Our ideal candidate

Learning and Development Trainers identify, build and maintain people capability to enable the Australian Border Force (ABF) to have a highly skilled and professional workforce to deliver specialised operational and support services.

This role will provide:

- An opportunity to build and develop your learning and training delivery capabilities while working in a fast paced, collaborative team environment
- Strengthen relationships with a wide range of stakeholders
- Flexible working arrangements

Duties

Duties and responsibilities

The APS5 Foundational Capability Instructor position within the Foundational Capability Faculty is responsible for all facets of delivering specific training packages.

This includes, but is not limited to:

- Delivery, management and continual improvement of ABF College training programs
- Present and facilitate training to audiences of various sizes
- Assist in developing objectives for short-term tasks and contribute to strategic planning for longer-term initiatives
- Develop and/or manage stakeholder relationships and provide advice where necessary
- Coordinate resources, monitor and record all training.

Additional information

Mandatory:

- Certificate IV in Training, Assessment and Evaluation (TAE) or the ability to obtain.

Desirable:

- Previous experience in training delivery and operational environments
- Demonstrated ability to adapt and respond to new challenges in a changing environment.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position. The Australian Public Service (APS) Employee Value Proposition (EVP) highlights the top reasons our employees enjoy working in the APS.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at <https://www.homeaffairs.gov.au/about-us/careers>

Candidates should be aware that in roles where vaccination against COVID-19 is required by public health orders/directions or other legislation proof of vaccination will be required. If a candidate is not fully vaccinated or is unwilling to be vaccinated within a reasonable time period, they may not be offered that role.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Home Affairs

The Department of Home Affairs is responsible for central coordination, and strategy and policy leadership in relation to cyber and critical infrastructure resilience and security, immigration, border security and management, counter-terrorism, the protection of our sovereignty, citizenship and social cohesion. The Department implements a strategically coordinated approach to the cyber security and resilience of all Australians through the appointment of a Cyber Security Coordinator and continues to enable rapid responses to threats of foreign interference through the dedicated Counter Foreign Interference Coordinator. Additionally, the Department contributes to Australia’s prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Natasha Bradley, 0435 600 007
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/139535/

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Vacancy VN-0762212

Job Title	Manager, Marketing
Job Type	Full-Time, Ongoing
Location	Parkes ACT
Salary	\$115,443 - \$125,832
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	342
Agency Website	https://www.nca.gov.au/about-us

Job Description

<https://www.nca.gov.au/about-us/careers/current-vacancies>

The Marketing Manager plays an integral role in supporting the promote function of the NCA. Leading marketing activities that attract visitation and that encourage visitors to connect and explore the National Triangle.

Duties

1. Develop and implement creative, innovative and modern marketing strategies to assist the NCA achieve its corporate priorities and outcomes. Work with NCA teams in the development of marketing campaigns, which promote the work of the NCA and that achieve maximum effect.
2. Lead the development of branding strategies, developing marketing assets, social media and other digital and communication products.
3. Strong focus on developing content that reflects the work of the NCA, creates awareness of NCA activities and improves audience engagement with the NCA.
4. Lead connection and collaboration with key stakeholders and encourage their participation in marketing activities including the National Cultural Institutions in Canberra.
5. Manage a small team in marketing, graphic design and digital delivery, with a focus on developing a positive and solution focused workplace.
6. Keep up to date with industry trends, and lead discussions around digital improvements that will enable the NCA to continually improve its marketing abilities and increasing its audience reach.
7. Regularly review the quality of marketing campaigns and the digital content produced, by analysing performance metrics and continually refining content, ensuring it consistently captivates our audiences.

8. Provide financial management of the Marketing Department, including budgeting, acquittals, accruals and invoice payments.
9. Lead and oversee the procurements of marketing and graphic design functions for the NCA and provide effective contract management, ensuring the NCA maximises these contracts.
10. Assist with the provision of statutory reports such as board reports, presentations, and questions on notice.
11. Work productively and cooperatively across NCA teams and with external stakeholders to achieve common goals.
12. Participate as a constructive member of the National Capital Authority and provide reasonable support with Branch functions as required.

Job Skills and Qualifications

1. Marketing leader, with ability to lead and develop marketing campaigns for events, visitor experiences and brand campaigns.
2. Digital confidence, with ability to lead and develop social media marketing and content.
3. Ability to lead brand management and promotion.
4. Ability to gain and maintain a security classification of Baseline is mandatory.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the National Capital Authority

The National Capital Authority is the Australian Government agency dedicated to ensuring that Canberra is planned and designed in accordance with its significance as the National Capital. Our work encompasses urban planning, development approvals, events management, asset management, heritage, capital works, education and leasing and licencing of the diplomatic estate.

To Apply

Position Contact	Adam Robbins, 6271 2888
Agency Recruitment Site	https://www.nca.gov.au/about-us/careers/current-vacancies

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Vacancy VN-0762216

National Capital Authority

Closing Date: Wednesday 10 September 2025

Chief Executive Communications & Media

Job Title	Managers, Communications, Media & Engagement
Job Type	Full-Time, Ongoing
Location	Parkes ACT
Salary	\$115,443 - \$125,832
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	439
Agency Website	https://www.nca.gov.au/about-us

Job Description

<https://www.nca.gov.au/about-us/careers/current-vacancies>

The Communication's, Media and Engagement Manager will play an important role developing and delivering communication and engagement plans focused on the work of the NCA. They will lead the NCA social media channels and manage the NCA website, ensuring latest communications are updated on all NCA digital channels.

They will also lead the management of media enquiries, ensuring the community is well informed of the work of the NCA.

Duties

The duties of the Communications, Media and Engagement Manager, may vary depending on National Capital Authority (NCA) priorities. It is expected that duties will include the following:

1. Create corporate communications and engagement plans and strategies in cooperation with the Executive team and create the corresponding content.
2. Prepare and distribute media releases and alerts to the media when required and prepare talking points and media briefs for the SES and other NCA staff for each release and alert.

3. Provide editorial assistance across the NCA for communication materials.
4. Effectively communicate the activities of the NCA to Authority members and staff, including the distribution of regular media monitoring updates.
5. Build rapport with media outlets and pitch proposed stories and ideas to journalists.
6. Contribute to discussions and decisions around maximising the communication and engagement opportunities to raise awareness of the NCA and ensure the correct positioning of NCA messages.
7. Identify communication and engagement opportunities to raise awareness of the NCA and ensure the correct positioning of NCA messages and products.
8. Assist with the provision of statutory reports such as annual reporting and questions on notice as required.
9. Support the work of the Senior Leadership Team and contribute to the team's success.
10. Participate as a constructive member of the National Capital Authority and provide reasonable support to the wider organisation as required.

Eligibility Notes

Job Skills and Qualifications

- Qualifications in a relevant discipline or extensive industry experience.
- Ability to gain and maintain a security classification of Baseline is mandatory.

Preferred Experience

- At least 3 years demonstrated experience working in a client-focused environment is desirable.
- Understanding of government and industry principles relevant to corporate communications.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the National Capital Authority

The National Capital Authority is the Australian Government agency dedicated to ensuring that Canberra is planned and designed in accordance with its significance as the National Capital. Our work encompasses urban planning, development approvals, events management, asset management, heritage, capital works, education and leasing and licencing of the diplomatic estate.

To Apply

Position Contact	Recruitment Team, 6271 2888
Agency Recruitment Site	https://www.nca.gov.au/about-us/careers/current-vacancies

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Vacancy VN-0762098

Sport Integrity Australia

Closing Date:Sunday 07 September 2025

Sport Engagement Executive

Job Title	Head, Sport Engagement
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - NSW NSW, Various locations - QLD QLD, Various locations - VIC VIC, Various locations - SA SA, Various locations - TAS TAS, Various locations - NT NT, Various locations - WA WA
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Senior Executive Service Band 1
Position Number	0052_0825
Agency Website	www.sportintegrity.gov.au

Job Description

<https://sportintegrity.nga.net.au/cp/>

The Section:

The Sport Engagement section looks after several teams including Education, Integrity Complaints, Safeguarding, and Sports Partnerships.

The Role:

The Head of Sport Engagement is a member of the executive leadership team, providing strategic leadership and oversight to the Sports Engagement Branch. Reporting to the Deputy CEO – Safety in Sport, the Head of Sport Engagement plays a key role in contributing to the development of strategies to safeguard the integrity of Australian sport, delivering on government objectives and building the capability and trust across the sport sector.

The Head of Sport Engagement is responsible for ensuring the effective, efficient and accountable delivery of Sport Integrity Australia's engagement with sporting organisations to deliver education, capability development, and the management of sport integrity related complaints, and working collaboratively across the agency and with partners to deliver operational outcomes.

To be a strong contender for this important and challenging role you will need to be forward thinking, collaborative, self-motivated, resilient, innovative and adept at building relationships in a dynamic, complex and fast paced environment. Your integrity, judgement, and strong leadership credentials will be paramount. You will have a strong focus on results, the ability to solve and manage complex or sensitive issues and a genuine interest in building organisational and sector capability.

Duties

The key duties and accountabilities of the Head of Sport Engagement include, but are not limited to:

- Provide strategic leadership and direction to the Sport Engagement Branch and across the agency as a member of the Sport Integrity Australia senior executive leadership team in the delivery of effective engagement, education, safeguarding and integrity complaints programs across the sport sector.
- Provide operational leadership to deliver trusted, assured and effective integrity complaints operational outcomes.
- Enhance and uplift Sport Integrity Australia's foundations and capability to undertake integrity complaints functions with effect and assurance, and with an athlete-centred approach.
- Work in partnership across the sport ecosystem to build sector integrity capability.
- Provide leadership and management of the National Integrity Framework and National Integrity Manager Network, addressing the needs of national sporting organisations and national sporting organisations for people with disability, as well as state/territory level considerations, and auditing requirements from the National Office for Child Safety.
- Oversee the development and implementation of Sport Integrity Australia's WADA compliant education strategy, ensuring education interventions that seek to prevent or reduce a range of integrity threats in sport, including doping, match fixing, corruption, and illicit drug use.

- Provide strategic advice and quality reporting to the Deputy CEO – Safety in Sport, Chief Executive Officer and the Minister for Sport, including input to government submissions, briefings and papers to support decision making across all relevant activity, issues and strategic business matters.
- Represent Sport Integrity Australia and the government on key domestic and international working groups and forums relevant to safeguarding the integrity of Australian sport.
- Foster and support extensive network of partnerships spanning law enforcement, sport, national and international sport integrity bodies, industry, government and academia to ensure coordinated efforts and continuous improvement to protect sports.
- Provide oversight and accountability of managerial activities such as budget, staffing, contract and procurement management for the Sport Engagement Branch, ensuring strict compliance with the PGPA Act and other legislative frameworks.
- Provide direction, mentoring and coaching to individuals and teams to develop and deliver consistent, quality outcomes aligned with Sport Integrity Australia's Corporate and Operational Plans and the expectations of internal and external stakeholders.
- Ensure compliance with the Sport Integrity Australia Act 2020 and Sport Integrity Australia Regulations 2020 and comply with the APS Values and Code of Conduct, relevant legislation and Sport Integrity Australia work health and safety policies, procedures and instructions and Sport Integrity Australia ICT and Information Governance Framework.

Eligibility

Selection Criteria

- outstanding senior executive leadership skills (including strategic and operational leadership) with the ability to inspire a sense of purpose, build a cohesive environment, and achieve quality, high impact outcomes in the context of the key duties and accountabilities.
- proven experience in managing resources and complex workloads, setting priorities and coordinating multiple teams to achieve results, often within short timeframes and sensitivities.
- demonstrated experience in leading and fostering innovation to drive change and continuous improvement and uplift capability.
- exceptional verbal and written communication skills with ability to represent the agency at a range of fora.
- highly developed ability to build, maintain and leverage partnerships.

Leadership

The Senior Executive Service (SES) work level standards provide the framework for every SES role across the APS. The SES provides leadership at both agency and whole of APS levels, and all SES must demonstrate behaviours and actions that model and promote the APS Values and Code of Conduct. Roles at this level are characterised by a high level of accountability for outcomes and have responsibility to represent the government externally to stakeholders.

The SES work level standards apply to all SES employees, with descriptors and behavioural indicators structured to differentiate the work and leadership expectations at each level. These expectations should be reviewed in conjunction with the role's specific purpose and

responsibilities, as outlined above. The SES work level standards are available at <https://www.apsc.gov.au/working-aps/aps-employees-and-managers/classifications/work-level-star>

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the agency delegate has agreed, in writing. The successful applicant will be required to obtain and maintain a Baseline Vetting Security Clearance and Working with Vulnerable People Card and may be required to undergo a medical assessment. Sport Integrity Australia staff must comply with security (physical, personnel and IT) security controls and mandatory training.

Conflict of Interest

Employees of Sport Integrity Australia must remain independent from Government and sport in its operational decisions and activities to comply with Article 20.5.1 of the World Anti-Doping Code (WADC) 2021. If you are currently involved in the management or operations of any sporting organisation (such as an International Federation, National Federation, Major Event Organisation, National Olympic Committee or National Paralympic Committee), or government department with responsibility for sport or anti-doping, you should seek advice from Sport Integrity Australia Recruitment before applying for Sport Integrity Australia roles.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government's efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don't have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Recruitment Team, 0429213781
Agency Recruitment Site	https://sportintegrity.nga.net.au/cp/

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Vacancy VN-0762201

Sport Integrity Australia

Closing Date: Sunday 07 September 2025

Corporate Culture and Safety

Job Title	Executive Assistant (Identified)
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	\$83,505 - \$91,824
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 4
Position Number	0037_0725
Agency Website	www.sportintegrity.gov.au

Job Description

<https://sportintegrity.nga.net.au/cp/>

The Team:

The Culture & Safety team recognise the work that has been done within the agency in the past and the things that have worked well and are committed to continuing to improve our culture within SIA and the broader sporting context. Our team will provide advice for delivering cultural safety through practices and protocols that deal with racism and unconscious bias. We will reinforce the message of providing cultural safety advice that value adds and supports individuals, teams, and the agency changing the culture of sport to protect, safeguard and be inclusive at all levels of sport. Furthermore, to create a positive experience that fosters cultures that improve lives and better the organisation.

The Role:

The Executive Assistant works within the Culture and Safety Team, working under general direction and is responsible for the delivery of timely, efficient, and effective high-level administration and executive support to a variety of branches/divisions.

Duties

The duties of the Executive Assistant include, but are not limited to:

- Acting as the first point of contact including greeting visitors, receiving and responding to phone calls and emails, and ensuring a high level of customer service.
- Working collaboratively as a key member of the Executive Support team and in partnership across business areas to assist with the management and operations of the agency.
- Provide general assistance and administration support to the Culture and Safety Advisor and team members.
- Administering procurement activities and payment of invoices as directed.
- Assisting in the Secretariat role for the Culture and Safety Advisory Committee including preparing correspondence, minutes and other written material as directed.
- Anticipation and preparation for meetings, including following up agenda items, action items and talking points.
- Assist with the coordination of meetings with staff, stakeholders and Executive, including facilitating travel requirements for meetings as required.
- Initiating and ordering supplies and equipment, processing accounts for payment and coordinating, collecting, and analysing information for monitoring purposes.
- Working efficiently, effectively and cooperatively as part of a multi-disciplinary team to achieve Sport Integrity Australia's objectives.

The key accountabilities of the Executive Assistant include, but are not limited to:

- Ability to handle sensitive information and always maintain confidentiality.
- Outstanding organisational skills, ability to prioritise competing demands and manage multiple deadlines.
- Ensuring compliance with Sport Integrity Australia's complaints handling policies and procedures.
- Ensuring the APS Values and Code of Conduct are adhered to at all times.

- Endorsing and encouraging 'best practice' record keeping in accordance with Sport Integrity Australia Record Keeping Policy and Information Governance Framework.
- Complying with all relevant legislation and Sport Integrity Australia work health and safety policies, procedures and instructions and Sport Integrity Australia ICT and Information Governance Framework.

Eligibility

Selection Criteria

- Demonstrate the ability to provide executive and administrative support.
- Experience in successfully managing competing workloads to a high standard.
- Proven ability to work independently, or under limited guidance, and exercise judgement to make decisions.
- Well-developed oral and written communication skills with strong attention to detail.
- An understanding of the issues affecting Aboriginal and Torres Strait islander peoples
- An ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander people.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the agency delegate has agreed, in writing. The successful applicant will be required to obtain and maintain a Baseline Vetting Security Clearance and Working with Vulnerable People Card and may be required to undergo a medical assessment. Sport Integrity Australia staff must comply with security (physical, personnel and IT) security controls and mandatory training.

Conflict of Interest

Employees of Sport Integrity Australia must remain independent from Government and sport in its operational decisions and activities to comply with Article 20.5.1 of the World Anti-Doping Code (WADC) 2021. If you are currently involved in the management or operations of any sporting organisation (such as an International Federation, National Federation, Major Event Organisation, National Olympic Committee or National Paralympic Committee), or government department with responsibility for sport or anti-doping, you should seek advice from Sport Integrity Australia Recruitment before applying for Sport Integrity Australia roles.

Notes

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government's efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don't have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Kym Potts, 0429213781
Agency Recruitment Site	https://sportintegrity.nga.net.au/cp/

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Attorney-General's

Vacancy VN-0762188

Australian Criminal Intelligence Commission (ACIC)

Closing Date: Monday 08 September 2025

Intelligence
Mission Coordination and Analysis Strategic Analysis and Outreach

Job Title	Director Advanced Analytics
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Canberra ACT, Melbourne VIC, Brisbane QLD, Perth WA, Adelaide SA
Salary	\$147,006 - \$165,631
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	To be negotiated
Classification	Executive Level 2
Position Number	6190_08/25_MCA
Agency Website	https://www.acic.gov.au/

Job Description

<https://www.acic.gov.au/about-us/careers>

The Director, Advanced Analytics is responsible for building and leading a team of data specialists - data scientists and data analysts to facilitate the production of high-quality intelligence products and outcomes for internal clients and our National Intelligence Community, law enforcement and international partners.

The Director works across the agency, including with strategic analysis, operational analysis, collections and specialist teams to ensure analytic capabilities are effective and outputs are aligned with the TSOC intelligence mission.

Duties

- Lead and manage the Intelligence data analytics capability to undertake bespoke analytic projects against a wide array of datasets
- Lead the development of design, build and procurement of new technologies, tools and methods to generate insight, working across and coordinating business, information technology and corporate support areas
- Produce tailored and data-centric advice and insight to enable ACIC teams to successfully deliver against the full range of requirements within the TSOC mission.
- Working with the Chief Data and Analytics Officer, champion:
 - Enterprise data governance frameworks and policies that embed accountability for ACIC data, including data stewardship and the enterprise data governance franchise

model. Lead the development and enforcement of best-practice governance policies tailored to the intelligence context, ensuring data is fit-for-purpose, ethically used, and compliant.

- The operationalisation of the enterprise AI Policy, contributing specialist expertise to support risk assessment processes.

Eligibility

Desirable skills and experience

- A degree in computer science, data science, statistics, applied mathematics, or a related quantitative field – or equivalent industry experience is required.

Eligibility

- **Citizenship** – To be eligible for employment with the ACIC, applicants must be an Australian citizen.
- **Security Clearance** - The Australian community expects ACIC employees to maintain the highest levels of security and integrity. Successful applicants will be required to obtain and maintain a minimum Negative Vetting 1 security clearance.
- **Pre-Employment Screening** – All candidates must satisfy an Organisational Suitability Assessment (OSA) prior to being offered employment at the ACIC.

Notes

The ACIC is committed to [diversity and inclusion](#). We celebrate and champion diversity to ensure we reflect the community we serve, and pride ourselves on our vibrant culture. We welcome applications from Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, neurodiverse, mature aged employees and carers.

More information about our conditions is available in the ACIC Enterprise Agreement 2024-2027 on our [website](#).

About the Australian Criminal Intelligence Commission (ACIC)

The Australian Criminal Intelligence Commission (ACIC) is Australia's national criminal intelligence agency. Our vision is an Australia hostile to criminal exploitation. We work with our national and international partners to conduct investigations and collect intelligence to combat serious and organised crime, cybercrime and national security threats. We develop and maintain national information and intelligence sharing services and systems for use by state, territory and Commonwealth law enforcement agencies. We also deliver nationwide background checking services to support employment or entitlement decisions to keep the Australian community safe. The ACIC Board provides strategic direction to the ACIC and represents Commonwealth, state and territory law enforcement and other regulatory agencies. Our purpose is to protect Australia from criminal threats through coordinating a strategic response and collecting, assessing and disseminating intelligence and policing information.

To Apply

Position Contact	Shawn, 0400434425
Agency Recruitment Site	https://www.acic.gov.au/about-us/careers

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Attorney-General’s

Vacancy VN-0762178

Australian Human Rights Commission

Closing Date:Monday 08 September 2025

ICT
ICT ICT

Job Title	IT Admin (Senior) – Microsoft Power Platform
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	\$115,892 - \$129,580
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	1019
Agency Website	

Job
Description

https://humanrights.gov.au/about/jobs/apply-now?jobId=Q7FFK026203F3VBQB68LO7VKW-372&langCode=en_G

The Australian Human Rights Commission (the Commission) is Australia's national human rights institution, dedicated to fostering a society where human rights are upheld, protected, and celebrated. We envision an Australia where every individual is valued equally in dignity and rights.

Our mission involves promoting and safeguarding the human rights of all Australians by:

- Advising all levels of government and various public and private organisations.
- Strengthening laws, policies, and practices while providing accessible investigation and conciliation services.
- Engaging inclusively with civil society, communities, and the private sector.
- Raising awareness about human rights and offering educational resources.
- Collaborating with partners to cultivate a culture of respect for human rights across the nation.

Our IT team plays a vital role in delivering secure, reliable, and innovative technology services that support the operations of the Australian Human Rights Commission. They manage the Commission's IT infrastructure, encompassing both cloud-based and on-premises systems, to ensure uninterrupted access to critical applications, network services, and data management platforms.

We are looking for an experienced, creative problem-solver who thrives on designing intuitive, refined, and user-centric digital experiences. This role leads the development of modern, streamlined solutions using SharePoint, Power Apps, Power Automate, and Power BI, transforming manual processes and disconnected systems into cohesive, intelligent platforms that empower staff and enhance service delivery.

You will be a digital craftsperson at the heart of our transformation journey, translating business needs into elegant, sustainable solutions that are not only functional but also engaging and easy to use. Your work will directly shape how our organisation collaborates, shares knowledge, and makes data-driven decisions, supporting our broader goal of delivering inclusive, accessible, and meaningful digital services for the Australian public.

This full-time, ongoing / non ongoing position offers a competitive salary range of \$115,892 - \$129,580 per annum plus 15.4% superannuation.

We offer flexible, hybrid work options.

Duties

What You'll Do:

- Lead the design, development, and implementation of solutions using SharePoint, PowerApps, Power Automate, and Power BI.
- Collaborate with senior stakeholders to gather requirements and translate them into technical specifications.
- Ensure solutions are scalable, maintainable, and aligned with best practices.
- Continuously evaluate and improve existing solutions and ensure data integrity and accuracy across all solutions.
- Provide training and support to users on how to effectively use Power BI for reporting and analysis.
- Work closely with IT team and business teams to ensure seamless integration of solutions and provide technical support and troubleshooting for SharePoint, PowerApps, Power Automate, and Power BI solutions.
- Develop and maintain comprehensive documentation for all solutions including user manuals, training, and knowledge bases for end-users and admins.
- Ensure compliance with organisational policies, procedures, and regulatory Requirements.
- Stay updated with the latest developments in Microsoft Power Platform technologies and best practices.

Eligibility

What We're Looking For:

- Strong understanding of SharePoint, PowerApps, Power Automate, and Power BI.
- Extensive experience in developing and implementing solutions using Microsoft Power Platform and ability to translate complex business requirements into technical solutions.
- Demonstrated experience in strategic planning, designing, and delivery of enterprise-grade solutions using SharePoint, Power Apps, Power Automate, and Power BI.
- Ability to engage at senior levels to influence digital service transformation aligned with organisational objectives.
- Experience in leading platform governance, including solution architecture reviews, naming conventions, and data policies.
- Experience in delivering sophisticated data models, dashboards, and analytics through Power BI, enabling strategic decision making.
- Ability to engage with cross-functional teams to integrate Power Platform solutions with existing systems and workflows; and act as a trusted advisor to business leaders on digital transformation opportunities.
- Familiarity with government digital standards will be highly regarded.

Notes

Why Join Us?

By becoming a part of our team, you'll play a vital role in influencing public conversations about human rights and making a meaningful impact. If you're ready to use your skills to support a cause that matters, we want to hear from you!

Apply Now! Help us shape the future of human rights in Australia. Join us in making a difference!

Applications close: 5pm 08 September 2025

Notes

We value inclusivity and diversity and seek people who support and model the behaviours we promote in our workforce. We strongly encourage applications from First Nations Australians, mature workers, people from culturally and linguistically diverse backgrounds, culturally and marginalised communities, carers, LGBTIQ+ and people with disability.

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).

The Commission is committed to providing an accessible, inclusive work environment to enable people with a disability to participate fully in all aspects of employment. Applicants are encouraged to request reasonable adjustment as required to assist your participation in this recruitment process.

Please note that this position may be filled on either an ongoing or non-ongoing basis. If an offer of non-ongoing employment is made, the successful applicant would be employed for an initial period of up to eighteen months with the possibility of extension up to a maximum period of two years in total. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may be used to fill future ongoing and non-ongoing vacancies in the Commission where the duties are of a similar nature.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>.

How to Apply

Please provide a resume and a statement (maximum of 2 pages) outlining your interest in this position(s), your experience that would lead to impactful outcomes in the role, and the skills and capabilities you bring.

The successful candidate will demonstrate the ability to fulfill the requirements of the role in an impartial and respectful manner as required by the APS Code of Conduct. The successful candidate will uphold the integrity and independence of the Australian Human Rights Commission.

As part of the recruitment and selection process, applicants will be required to consent to and undergo background checks which may include character and social media checks.

For more Information

Information about the role and Commission practices may be sought from Henry Eills, Chief Information Officer via henry.eills@humanrights.gov.au.

About the Australian Human Rights Commission

To Apply

Position Contact	Henry Eills, henry.eills@humanrights.gov.au
Agency Recruitment Site	https://humanrights.gov.au/about/jobs/apply-now?jobId=Q7FFK026203F3VBQB68LO7VKW-372&lang

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Attorney-General's

Vacancy VN-0762107

Federal Court of Australia

Closing Date:Sunday 07 September 2025

Federal Court of Australia
Court and Tribunal Services – Digital Practice Court Support and Improvement

Job Title	Court Support Coordinator
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD
Salary	\$75,022 - \$81,775
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Ad hoc WFH policy available
Classification	APS Level 4
Position Number	0711-08-25
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description

<https://www.fedcourt.gov.au/about/employment>

Position Overview

The position is responsible for the day-to-day management, allocation and functioning of Federal Court courtrooms and hearings. As hearings at the Federal Court fluctuate depending on judicial listings and requirements, the position is also responsible for the allocation and management of a small team of casual court officers. The position reports directly to the Team Leader, National Court Support.

Duties

Duties

1. Prepare for and manage all aspects of courtroom allocation in the Queensland Registry, including preparation and publication of the daily court list;
2. Managing a team of casual court officers, including allocation of work, training, and administrative support;
3. Oversight of in-court technology, including liaising with chambers staff, the onsite transcription service and other technology providers;
4. Communicating and co-ordinating attendance of litigants with external agencies, including government agencies such as immigration detention centres;

5. Provide training and support for in-court processes, including opening and closing court, swearing in witnesses, and videoconference process;
6. Corresponding with practitioners and legal support staff in relation to videoconference procedure, including related administrative process;
7. Provide assistance and coordination with Court events, including seminars, webinars and ceremonial/formal occasions;
8. Other administrative duties, for instance the allocation of courtrooms, mediation suites and visiting chambers, as required.

Eligibility

Selection Criteria

1. Strong administrative and organisational skills with demonstrated attention to detail and a capacity to perform effectively under pressure in a high volume environment;
2. Ability to lead, train, develop, and performance manage a team;
3. Relationship management capacity, including an ability to communicate effectively with people at all levels, including judicial officers, as well as strong interpersonal skills, including a proven ability to manage stressful and/or conflict situations in a professional manner, on a continual basis.
4. Ability to work with minimal supervision and as a member of an operational team;
5. Initiative, adaptability and sound problem solving skills, including in relation to technology.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Federal Court of Australia

The Chief Executive Officer and Principal Registrar of the Federal Court, together with officers and staff identified under the Federal Court of Australia Act 1976, the Federal Circuit and Family Court of Australia Act 2021 and the Native Title Act 1993, constitute a single Statutory Agency for the purposes of the Public Service Act 1999. Employees are engaged to work in support of the following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Jordan Green, (08) 7201 6053
Agency Recruitment Site	https://www.fedcourt.gov.au/about/employment

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Department of Defence

Closing Date: Monday 22 September 2025

Naval Shipbuilding and Sustainment Group
Major surface Combatants and Combat Systems

Job Title	Project Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$120,303 - \$135,701
Future Merit Locations	Canberra
Office Arrangement	Work From Home;On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NSSG/06986/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=7C06509C-C7E7-B61F-E4A7-E41E222131B1>

Duties

The Role

The Maritime Integrated Warfare Systems (MIWS) Branch is a very busy organisation, which is never dull, and no two days are the same. As part of the Maritime Integrated Warfare Systems Branch in NSSG, the Hunter Class Frigate Combat System (HCF CS) program is responsible for delivering an integrated combat system and support system to the broader SEA 5000 Hunter Class Frigate project. As the Project Manager in the HCF CS program, you will be responsible for managing and coordinating project management functions across the HCF CS program to ensure successful delivery into the SEA5000 project.

This position reports to the HCF CS Project Director and manages and coordinates the Project Management Office (PMO), programmatic risks, scheduling, project planning, CDRL management, support to government submissions, multiple interdependent projects, primary point of contact for the PMO and liaise with other internal key stakeholders for scope, risk, scheduling and finance to ensure alignment across multiple projects.

The role requires experience in working with complex systems, strong stakeholder management skills and the ability to work collaboratively with a diverse team of engineers, technicians, and project personnel to achieve outcomes to deadlines.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

MIWS Branch under Major Surface Combatants and Combat Systems Division is an exciting and complex environment to work in, offering a rewarding career in one of the most dynamic organisations within NSSG.

We work across both Acquisition and Sustainment environments to develop and deliver products into new shipbuilding programs and to provide update/upgrade products to the existing RAN fleet, giving staff exposure to a wide variety of high profile maritime projects.

Our Ideal Candidate

MIWS are looking for an enthusiastic, motivated candidate with excellent personal attributes and a strong knowledge of governance to join our Branch. We pride ourselves in a positive, collaborative and supportive workplace culture. For us it is all about teamwork and we want people who want to be a part of the culture we have created. Our ideal candidate will enjoy working in a dynamic workplace across a wide variety of projects and products. The candidate will be energetic and able to create and maintain positive working relationships with internal and external stakeholders. MIWS is seeking a candidate who demonstrates utmost integrity, professionalism, self-motivation, positive attitude towards challenges, and persistence in achieving outcomes. The candidate will be able to work under pressure with great resilience, remain focused on tasks and possess strong attention to detail.

The ideal candidate will have the following attributes and can demonstrate:

- Mature judgement, professionalism and high level interpersonal skills.
- Enthusiasm, drive, initiative, and willingness to learn.
- An ability to meet deadlines and prioritise workloads.
- Adaptability, resilience and flexibility in the face of changing priorities.
- Good written and verbal communication skills.
- A good understanding of legislative, policy and regulatory frameworks.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

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To Apply

Position Contact	Workforce Management, workforcemanagement@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=7C06509C-C7E7-B61F-E4A7-E41E222131B1

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Defence

Vacancy VN-0762000

Department of Defence

Closing Date: Monday 08 September 2025

Defence People Group
Joint Support Services

Job Title	Business Manager - Strategic Policy
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$86,887 - \$93,066
Future Merit Locations	Brindabella Business Park
Office Arrangement	Work From Home;On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	DPG/06989/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=E127909C-928C-8D64-2FE2-E41E26337883>

Duties

The Role

The officer will support the Assistant Director to contribute to the delivery of complex policy initiatives in the family and domestic violence and wellbeing sectors. Duties include undertaking research and analysis, drafting policy papers, briefs, and advice to inform senior decision-making, and ensuring outputs align with organisational priorities and legislative frameworks. The role supports governance processes, assists in monitoring project delivery and outcomes, and contributes to stakeholder engagement activities across government, community, and advocacy sectors.

Attributes include strong written and verbal communication skills, sound analytical capability, and the ability to work collaboratively. The officer should demonstrate professionalism, integrity and adaptability when working on sensitive and politically nuanced issues. A commitment to learning, attention to detail, and the ability to manage competing priorities are essential, along with the capacity to quickly acquire knowledge of relevant laws, policy frameworks, and best practice approaches.

About our Team

Defence Family and Member Support (DMFS) is positioned as a critical enabler of the implementation of the findings and recommendations of the Royal Commission into Defence and Veteran Suicide across Family and Domestic violence and Family Wellbeing. Family and Domestic Violence (FDV) is incompatible with Defence values, and as such, the Department has considered policy and coordination of prevention, early intervention, response and recovery of FDV a priority area across the Department in alignment with the National Action Plan. The Directorate of Strategy and Policy is responsible for the management and implementation of the Defence Strategy for Preventing and Responding to Family and Domestic Violence 2023-2028 and Action Plan, and the Defence and Veteran Family Wellbeing Strategy 2025-2030 and Action Plan and prioritising actions consistent with the Royal Commission into Defence and Veteran Suicide.

Our Ideal Candidate

The position requires a capable administration and policy officer who can support the development, delivery, and evaluation of initiatives under the direction of the team lead. Core skills include strong research and analytical ability, with the capacity to gather evidence, interpret data, and draft concise, well-structured policy documents, briefs, and discussion papers. Effective written and verbal communication is essential, alongside the ability to work collaboratively with colleagues and engage constructively with stakeholders across government, community, and advocacy sectors. The role demands adaptability, attention to detail, and sound organisational skills to manage competing priorities and deliver quality outputs within agreed timeframes. Attributes should include professionalism and discretion when handling sensitive or confidential information. A willingness to learn, take direction, and contribute proactively to team objectives is important, as is the ability to quickly develop an understanding of relevant legislation, policy frameworks, and best practice in the family and domestic violence and wellbeing sectors.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Baseline Vetting".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

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To Apply

Position Contact	Emily Spiller, 02 5109 7199
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E127909C-928C-8D64-2FE2-E41E26337883

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Defence

Vacancy VN-0762024

Department of Defence

Closing Date:Monday 08 September 2025

Joint Capabilities Group
Cyber Operations Division

Job Title	Assistant Director Cyber Security Operations - Defend
Job Type	Full-Time, Ongoing
Location	Harman ACT
Salary	\$120,303 - \$135,701
Future Merit Locations	Harman
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	JCG/06902/25
Agency Website	

Duties

The Role

Within Defence Security Operations Centre (DSOC), the Assistant Director Cyber Security Operations - Defend is responsible for the management of the Threat Hunt, Detection Engineering and Automation capabilities for Defence systems. They will work with the broader Security Operations Centre to ensure effective security for Defence's systems. Will be required to obtain and maintain a Positive Vetting.

Duties include:

- Managing and providing subject matter expertise to technical cyber security teams;
- Providing oversight to planning and execution of Hunt operations;
- Managing and prioritising detection development across Defences complex cyber terrain;
- Identifying opportunities and overseeing the development of automation to increase visibility and reduce analyst response times;
- Lead complex problem solving and coordination activities, in support of time sensitive operational outcomes;
- Be responsible for building team capability through coaching, feedback, and mentoring activities to build resiliency and technical competency across a multi-disciplinary team.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

DSOC is the strategic centre for Cyber Security Operations within Defence. DSOC provides mission focused services across the Defence enterprise through a range of Cyber Security Operations functions including Incident Response, Digital Forensic, and Hunt. DSOC staff have access to contemporary tools, training, and support to enable them to achieve high quality, responsive, and dynamic outcomes in support of Defence and its mission.

DSOC is a dynamic, collaborative and agile team, committed to providing opportunity for professional development whilst also contributing to key strategic outcomes. DSOC consists of a diverse workforce of complementary skillsets, inclusive of APS, ADF, and contractors. DSOC routinely engages with a wide range of stakeholders across the Department, Whole-of-Government, Defence Industry and others, to identify new opportunities for improvement and collaboration.

Our Ideal Candidate

Our ideal candidate will be:

- A proven leader who possesses strong communication, interpersonal, and collaboration skills to work effectively with internal and external stakeholders, in-order-to understand and contextualise the threat to Defence, and enable decision making;
- Experienced in leading cyber security operations teams and capabilities, or leading in similar high tempo operational roles, preferably with experience in the management of either hunt or cyber security-engineering teams;
- A pragmatic self-starter, comfortable with ambiguity, a flexible approach to achieving outcomes and a proven ability to manage competing priorities to a high standard of accuracy;
- Possessive of well-developed analytical skills;
- Experienced in stakeholder engagement, confident and persuasive communication with the ability to explain complex concepts and risks in plain language;
- Ability to engage with executive leadership across all levels of the organisation up to Band 3/3 Star.
- Experienced in managing multi-disciplinary teams;
- Experienced in empowering their team through setting clear performance standards, providing constructive feedback and offering support in order to achieve a shared mission.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting 2”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	Michael Brown, 03 8458 1719
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=72381EFD-66A5-A225-9B64-E41E5E6632A8

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Defence

Vacancy VN-0762041

Department of Defence

Closing Date: Monday 08 September 2025

Defence Digital Group
Military Systems

Job Title	Project Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$120,303 - \$135,701
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DDG/04088/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=CC6C37AE-E117-8C47-14A7-E41E612ECDDD>

Duties

The Role

Please note there are multiple roles available in this branch and we will be establishing a merit pool for this recruitment process.

The Project Manager role exercises a considerable degree of independence and perform a leadership role. They will exercise sound decision-making and judgement to provide expert policy advice. They will have in-depth knowledge of the Project Management function and are responsible for the development, implementation, compliance and review of policies and procedures relevant to their work within that function. They will engage in complex to very complex problem solving and issues management and may coordinate and perform detailed or sensitive projects that affect strategic, political or operational outcomes for Defence.

The Project Manager role will be accountable to plan, lead and manage a range of human and physical resources and exercise the associated people and financial responsibilities to achieve business outcomes. You will manage a team. They will develop and implement work plans, set performance indicators, and review individual, team and business performance.

One of our EL 1 Project Manager roles will lead the Business Transformation transition function within the Business Transformation team of the Defence Secret Environment Delivery Branch. This role will be accountable for leading and managing the transition of business processes, systems and organisational structures in a programmatic approach and align organisational changes across projects and the program.

This role requires the development and implementation of transformation goals and to execute transition plans. It will also oversee the implementation and adoption of our Defence Digital Group new ways of working. The role will lead the development and delivery of organisational change strategies and adoption of new processes to achieve business outcomes. The role also requires forward planning and thinking, as well as experience in communications.

One of our EL 1 Project Manager roles will require you to lead a team that delivers outcomes for the Defence Secret Networks team within the Defence Secret Environment Delivery Branch. This role will be accountable for specific project outcomes for this team as well as being accountable to consider the broader Defence Secret Environment (DSE) Program requirements.

This role requires strong internal and external stakeholder engagement, it will also be accountable to driving the successful delivery of a comprehensive document suite, including oversight of review, development, and end-to-end ownership of all related materials. Strong vendor management and commercial acumen is essential. It is expected that the role requires an in-depth understanding of Export and ITAR.

Both of the above roles will require a demonstrated understanding of the One Defence principles and the ability to apply them to foster collaboration, shared accountability, and enterprise-focussed outcomes across diverse stakeholders.

Please indicate in your application which role you are interested in.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDGP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The DSED is part of the Military Systems Division in the Defence Digital Group (DDG). DSED will support the end-to-end uplift of the Defence Secret Environment, delivered through a major program of works. Its delivery will be the most significant uplift to the Defence Secret Environments Information and Communications Technology Capability, ensuring Defence is ready to fight and win in the digital age.

The our work environment is dynamic and diverse with a strategy-led approach to shaping, delivering and sustaining Defence's technology landscape in a faster, more agile way. Our team is a collaborative, integrated workforce of ADF and APS.

DSED invests in its people to ensure everyone has the opportunity to work with great leaders and teams in a dynamic workplace. Every area in Defence has its own unique traits to offer and DSED presents experiences and opportunities you simply will not get anywhere else.

Our Ideal Candidate

The ideal candidate for this role will be a delivery focused project management professional with demonstrated experience in leading complex projects, through to closure. The expectations of the candidate include establishing effective governance arrangements, maintaining project schedules, managing scope, identifying and mitigating risks and issues, and overseeing financials to ensure alignment with strategic priorities and value for money outcomes.

Success in this role requires a strategic mindset, sound judgement and the ability to work effectively in high pressure environments. The successful application is expected to manage interdependencies, coordinate multiple stakeholders and provide clear, outcome driven leadership cross projects teams.

In addition to technical expertise, the role requires strong communication and influencing skills along with a commitment to capability uplift and continuous improvement. This individual is expected to contribute to a culture of accountability, knowledge sharing and high performance, and is recognised as a future leader who can support immediate project success and longer-term organisational goals.

Highly desirable:

- Qualifications in IT, Project Management, Cyber and STEM
- Knowledge/certifications: P3O, SAFe, PMP, PMI-PMBOK, Prince2, SixSigma
- Experience in Transition and Organisational Change Management in Defence

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	Name Withheld, ddg.msddsedworkforce@resources.defence.g
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=CC6C37AE-E117-8C47-14A7-E41E612ECDDD

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Defence

Vacancy VN-0762078

Department of Defence

Closing Date: Monday 08 September 2025

Security and Estate Group
Service Delivery Division

Job Title	Product Delivery Officer
Job Type	Full-Time, Ongoing
Location	Bandiana VIC, Canberra ACT, Enoggera QLD, Townsville QLD
Salary	\$86,887 - \$93,066
Future Merit Locations	Bandiana, Canberra, Enoggera, Townsville
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	SEG/06422/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=7CF33E4E-8A98-028E-4A59-E41E6218913D>

Duties

The Role

Within the Contract Management function an APS 5 Product Delivery Officer is accountable under limited direction to perform and achieve moderately complex contractual activities in support of service delivery. They are accountable to have and maintain a well-developed understanding of and compliance to relevant legislative frameworks, government decision-making and Defence's mission and policy requirements.

An APS 5 Product Delivery Officer will be accountable for organising their workflow and making independent decisions relating to their area of responsibility. They will interpret and provide advice within the contract management function based on legislation, policy and procedures.

They will undertake specialist research and analysis, conduct reviews and perform procedural and clerical support work to achieve results.

The APS 5 Product Delivery Officer will coordinate and contribute to the work of a team consistent to a work plan and provide advice and assistance on methods of task completion to team members. They will be required to set work priorities, and manage workflows and performance. They are expected to be capable of reviewing and developing quality work and identifying opportunities for on-the-job training within a work unit.

The APS 5 Product Delivery Officer will be required to engage and communicate with stakeholders to identify, respond and provide advice on issues to achieve work unit and Defence outcomes.

About our Team

The Directorate of Living Services (DLS), within the Estate Service Delivery (ESD) Branch, is accountable for product management including strategic engagement, product and service delivery planning including contract management, governance and performance and assurance functions.

Product Directors within ESD support the delivery of customer service outcomes to the target levels by maximising responsiveness and effectiveness of services, and being the Service Delivery Division's single national specialist for the allocated products.

DLS Products include Hospitality & Catering, Cleaning Services, Resource Recovery & Waste Management, Sport and Recreation, Housekeeping, Laundry and Dry-cleaning, Pest & Vermin Management, Transport Management, and Defence Mail Services across the Defence estate.

Our Ideal Candidate

Directorate Living Services (DLS) is a fast paced and dynamic work environment. We are seeking an energetic and collaborative person to join the team. The ideal candidate will be highly

organised, demonstrate exceptional written and verbal communication skills and thrive in a high-paced team environment. You will possess strong organisational abilities, attention to detail, and well-developed priority management skills, while also being able to communicate effectively and work collaboratively.

To be successful in this role you will need to demonstrate:

- Strong analytical and problem-solving skills with the ability to make sound and informed operational decisions.
- Capability to analyse and interpret complex information, providing clear, relevant and concise advice.
- Excellent interpersonal, oral and written communication skills, with the ability to build and maintain professional relationships with key stakeholders across Government and industry to achieve high quality outcomes.
- Ability to manage competing priorities in a busy environment, effectively organising and prioritising workloads to deliver agreed outcomes.
- Proven ability to proactively anticipate needs and priorities, managing work functions to achieve results, and respond effectively to urgent requests.
- Flexibility to work both independently and as part of multidisciplinary team.
- Commitment to contributing to a collaborative and adaptable team environment, responding constructively to change, and valuing diverse perspectives and individual differences.
- Interest in contracting and procurement, with a willingness to expand skills and knowledge in this area.
- Ability to analyse, interpret and apply complex information, contracts and policy to provide relevant and concise advice.
- A strong improvement focus, results orientation and the ability to add value by enhancing processes and systems.
- You will bring a positive, proactive approach, with the confidence to challenge traditional ways of doing business.
- Proficiency in using Microsoft Office applications and digital collaboration tools, including Excel, Word, PowerPoint, Adobe, MS Teams and SharePoint, with the ability to use technology effectively to support and enhance business processes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Rebecca Quinn, 02 6203 6009
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=7CF33E4E-8A98-028E-4A59-E41E6218913D

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Defence

Vacancy VN-0762084

Department of Defence

Closing Date: Monday 15 September 2025

Joint Capabilities Group
Cyber Command

Job Title	Systems Development Officer
Job Type	Full-Time, Ongoing
Location	Harman ACT
Salary	\$86,887 - \$93,066
Future Merit Locations	Harman
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	JCG/06930/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=FADE5823-B273-9927-93EE-E41E9AB8978A>

Duties

The Role

The School is seeking a highly motivated and experienced APS 5 Systems Development Officer to develop, integrate, secure, and manage ICT systems in support of Space and Cyber learning delivery. Reporting to the APS 6 Systems Development Lead, you will work in a collaborative team of ADF, APS, and industry partners to deliver innovative technical solutions.

Your responsibilities may include:

- Learning management system and online learning platform administration, license management, reporting, and support;
- Cyber range and simulation environment development and sustainment;
- Designing, implementing, and accrediting ICT systems;
- Development of system documentation and procedures;
- Equipment management and logistics;
- Intranet content development and administration;
- Stakeholder relationship management;
- Providing technical advice and guidance;
- Assisting with hardware and software procurement activities;
- Maintaining tactical training equipment and mission systems;
- Support to course delivery;

- Support to other functions of the school as required.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

We are a diverse team of highly motivated individuals, representing a truly integrated workforce of ADF, APS and Industry Partners. Our mission is to educate the Integrated Force in order to enable the delivery of space and cyber effects in competition and conflict. We commenced cyber-warfare training operations in 2023, with capability growth planned over the coming years, to meet the growing strategic demand. We value diversity, team work, work/life balance and focus on delivering outcomes for Defence.

We work with industry, international partners and academia to foster capability development and generate national value for Australia. We embrace innovation and change from what it always was to what it needs to be. Located at HMAS Harman, Canberra we enjoy brand new contemporary training facilities, flexible working arrangements and free parking.

Our Ideal Candidate

Our ideal candidate is a skilled ICT professional with experience in the administration and support of systems, and the ability to contribute to the integration of new technologies. You have a sound understanding of ICT infrastructure, system administration, and cyber security principles, and can apply them to deliver practical solutions. You work collaboratively with stakeholders, adapt to changing requirements, and maintain focus on achieving high-quality outcomes. You work effectively with a wide range of stakeholders and have, or can quickly acquire, knowledge of relevant legislative and regulatory frameworks, government decision-making and Defences' mission and policy requirements.

Our ideal candidate will bring the following attributes and skills to the role:

- Strong written and verbal communication skills;
- Stakeholder management skills;
- Accountability and an outcome-focused approach;
- The courage to challenge established processes to drive improvement;
- Comfort with ambiguity in dynamic environments;
- Adaptability, resilience, and a collaborative mindset;
- Passion for space and cyber education.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	Contact Name Withheld, Contact Number Withheld
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=FADE5823-B273-9927-93EE-E41E9AB8978A

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Defence

Vacancy VN-0762097

Department of Defence

Closing Date: Monday 15 September 2025

Joint Capabilities Group
Cyber Command

Job Title	Systems Development Lead
Job Type	Full-Time, Ongoing
Location	Harman ACT
Salary	\$95,187 - \$108,734
Future Merit Locations	Harman
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	JCG/06969/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=9D65981C-BC2D-8629-511B-E41E9C3DFBF8>

Duties

The Role

The School is seeking a highly motivated and experienced APS 6 Systems Development Lead to develop, integrate, secure, and manage ICT systems in support of Space and Cyber learning delivery. Reporting to the EL 1 Systems Manager, you will lead technical initiatives and manage key stakeholder relationships to deliver high-quality outcomes.

Working within an integrated team of ADF, APS, and industry partners, your responsibilities may include:

- Learning management system and online learning platform administration, license management, reporting, and support.
- Cyber range and simulation environment development and sustainment.
- Designing, implementing, and accrediting ICT systems.
- Development of system documentation and procedures.
- Equipment management and logistics.
- Intranet content development and administration.
- Stakeholder relationship management.
- Providing technical advice and guidance.
- Hardware and software procurement.
- Maintaining tactical training equipment.

- Supporting course delivery.
- Supervising, mentoring and developing junior staff.
- Contract management.
- Support to other functions of the school.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

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We work with industry, international partners and academia to foster capability development and generate national value for Australia. We embrace innovation and change from what it always was to what it needs to be. Located at HMAS Harman, Canberra we enjoy brand new contemporary training facilities, flexible working arrangements and free parking.

Our Ideal Candidate

Our ideal candidate is an ICT leader with proven experience in managing the design, integration, and sustainment of complex systems. You have a strong background in ICT infrastructure, system administration, and cyber security, with the ability to oversee projects from concept to delivery. You can navigate governance, compliance, and procurement processes with confidence. You work effectively with a wide range of stakeholders to achieve strategic outcomes and have, or can quickly acquire, extensive knowledge of legislative and regulatory frameworks, government decision-making and Defences' mission and policy requirements.

Our ideal candidate will bring the following attributes and skills to the role:

- Strong written and verbal communication skills.
- Proven leadership and stakeholder management abilities.
- Accountability and an outcome-focused approach.
- The courage to challenge established processes to drive improvement.
- Comfort with ambiguity in dynamic environments.
- Adaptability, resilience, and a collaborative mindset.
- Passion for space and cyber education.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Contact Name Withheld, Contact Number Withheld
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=9D65981C-BC2D-8629-511B-E41E9C3DFBF8

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Health

Vacancy VN-0762186

Job Title	EL1 Assistant Director Digital Program Delivery
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Perth WA, Sydney NSW, Melbourne VIC, Brisbane QLD, Canberra ACT, Adelaide SA, Hobart TAS
Salary	\$118,588 - \$135,251
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	20049461
Agency Website	

Job Description <https://agedcarequalitycareers.nga.net.au/?jati=6D7E2B94-425C-494A-4363-E41F11B139B7>

About the Team

The Program Delivery Team sits within the Strategy and Architecture Section of the Digital Group. That section provides strategic direction, guidance, and governance for the effective management and optimisation of the Commission's Digital & ICT infrastructure, ensuring that technology investments support the Commission's goals and priorities.

The purpose of the Program Delivery Team is to lead and coordinate the successful delivery of digital projects across the Commission, ensuring alignment with strategic goals, effective change management, and optimal resource allocation.

About the Role

We are seeking a highly skilled program delivery professional to lead and coordinate the successful delivery of digital projects across the Commission. They will support project team members and foster a collaborative, high-performance culture within the Digital Program Delivery team and across other related project delivery teams. This role will require structured planning,

proactive risk management, and collaborative stakeholder engagement to achieve lasting and practical solutions. They will need to proactively monitor and manage cross-team dependencies, a range of stakeholders, and encourage collaboration and communication so everyone is aware of their deliverables, responsibilities and shared outcomes.

They will lead a team who will have a wide range of skills that span across the project lifecycle, applying different delivery methodologies that suit the circumstances. They will work closely with the Digital Governance and Compliance Team lead to ensure the successful delivery of digital initiatives that support the Commission's objectives.

Duties

· Leadership and Team Management

- o Lead, mentor, and support the Digital Program Delivery team, fostering a positive, collaborative, and high-performance work environment.
- o Provide guidance, coaching, and development opportunities to team members, promoting professional growth and encouraging a solutions-oriented approach.
- o Promote a collaborative culture focused on teamwork, transparency, and mutual respect.

· Project Planning and Delivery

- o Oversee the end-to-end planning, execution, and delivery of digital projects, ensuring they are completed on time, within scope, and on budget.
- o Support the develop project plans, allocate resources, and coordinate team efforts to achieve project objectives.
- o Ensure projects align with the Commission's digital strategy and strategic priorities, regularly evaluating project alignment and outcomes.
- o Resolve conflicts or roadblocks promptly to maintain project momentum.

· Change Management

- o Working with the Digital Change Team lead change management efforts to facilitate smooth adoption and integration of new digital solutions.
- o Act as a change advocate, communicating effectively to stakeholders and ensuring readiness for new systems and processes.

· Stakeholder Engagement and Communication

- o Act as a liaison between the Digital Program Delivery team and key stakeholders, ensuring transparency and effective communication.
- o Provide regular project updates and reports, addressing any changes, risks, or issues proactively.

- Resource Allocation and Capacity Management

- o Manage resource allocation across multiple projects, ensuring optimal utilisation and balancing workloads.
- o Forecast and plan for future resource needs based on project pipeline, adjusting resources as required to meet evolving priorities.

- Risk and Issue Management

- o Identify, assess, and manage risks and issues across all projects, implementing mitigation strategies and ensuring team members understand and manage risks effectively.
- o Maintain a risk register, tracking and reporting on the status of key risks and mitigation activities.

- Continuous Improvement

- o Develop and implement best practices, standards, and methodologies for digital project delivery to increase efficiency and effectiveness.
- o Encourage innovation and exploration of new tools, technologies, and practices to improve project delivery and support digital transformation.
- o Promote a culture of continuous improvement, leveraging feedback and lessons learned from previous projects

Eligibility

To be successful in this role you will need to demonstrate the following:

- Degree in Project Management, Information Technology, Business, or a related field, or demonstrable relevant experience - relevant professional certification (e.g., PMP, PRINCE2, Agile) is desirable.
- Proven experience (5+ years) in managing digital programs or projects
- In-depth knowledge of project management methodologies, including Agile and Waterfall, and proficiency in using project management tools (e.g., Azure DevOps, MS Project, JIRA).
- Demonstrated experience in leading project teams and managing multiple, complex digital projects from inception through to completion.

- Strong people management skills with the ability to lead, mentor, and inspire a high-performance project team.
- Excellent interpersonal and communication skills, with a demonstrated ability to engage and influence stakeholders at all levels.
- Strong analytical and problem-solving skills, with the ability to proactively identify, assess, and manage project risks.
- Ability to thrive in a dynamic environment, handling multiple priorities and adapting to changing project demands.
- A commitment to continuous improvement, with the ability to implement and promote best practices in digital program delivery.
- Currently hold or eligible to obtain a BASELINE security clearance i.e. hold Australian Citizenship
- Experience in budget management, financial forecasting, and reporting, with a focus on resource efficiency is desirable.
- Experience working within an Australian Government agency is highly regarded.

Notes

- Salary offered will be between \$118,588 to \$135,251 per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than **600-words**, including what strengths you would bring to the role, and a copy of your CV.

Please complete the application and submit by **8 September 2025 at 11:59 pm AEST**.

Please contact our recruitment team on **(02) 9633 3262** or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Specific questions about the roles can be directed to Johan Herselman by emailing johan.herselman@agedcarequality.gov.au with Position title in the subject line.

Diversity and Inclusion

The Commission is committed to fostering a workplace with flexible work arrangements to support a diverse, respectful and inclusive culture for all staff.

The Commission recognises the richness of Aboriginal and Torres Strait Islander cultures and is committed to the implementation of our [Reconciliation Action Plan](#). The Commission values the unique knowledge and experience of Aboriginal and Torres Strait Islander employees which strengthens and supports our focus on protecting and enhancing the safety, health, wellbeing and quality of life of aged care consumers.

Further information:

For further information about the Quality Commission, office locations and other related resources, please visit <https://www.agedcarequality.gov.au>

For more information on the Australian Public Service, please visit <http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code/factsheet-4> and <http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code>.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system. As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities. It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

To Apply

Position Contact	Johan Herselman, 0401305118
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=6D7E2B94-425C-494A-4363-E41F11B139B7

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Health

Vacancy VN-0762047

Australian Commission on Safety and Quality in Health Care (ACSQHC)

Closing Date:Sunday 07 September 2025

Job Title	Chief Nursing Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Sydney NSW
Salary	\$144,162 - \$170,679
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Position will be offered in a hybrid model of office based and WFH, where operationally feasible. A regular weekly presence in the office is required.
Classification	Executive Level 2
Position Number	20046438
Agency Website	https://www.safetyandquality.gov.au/careers

The Chief Nursing Officer will provide expert clinical and professional advice to the Commission, its Board and standing committees. An important part of the role is ensuring effective clinical engagement of the nursing profession and collaboration with the broader clinical workforce and critical stakeholders. As a member of the Executive, the CNO will work collaboratively with other members of the Executive and their program directors to implement, and report progress on key deliverables of, the agreed work plan, as directed by the CEO. The CNO will collaborate with teams across the Commission to drive and coordinate the delivery of initiatives supporting comprehensive patient centred care and communicating for safety and will be responsible for the management of the comprehensive patient care and communicating for safety teams.

The CNO will assist the Commission to meet its legislative obligations, maintain effective and productive relationships with the Commonwealth, jurisdictions and key health sector agencies and organizations, achieve the deliverables in the approved work plan and ensure its clinical activities are:

- Evidence-based and built on best practice policy and processes
- Capable of improving the safety and quality of Australian health care
- Designed to achieve maximum benefit within the available resources
- Uniquely possible for the national safety and quality body to undertake
- Appropriately aligned with other national and state initiatives and
- Clinically resonant with key professions and interest groups.

The Chief Nursing Officer is accountable to the CEO and the Commission's Board through the CEO.

Duties

1. Provide leadership and expert clinical advice to the Commission, its standing Committees and its Board to ensure that the Commission's work draws on, and contributes to, the latest evidence about safety and quality improvement in health care.
2. Provide input into, and lead, the development and implementation of national safety and quality policies and programs.
3. Take responsibility for oversight and management of special projects including research, needs assessment, strategic planning and evaluation related to the activities of the Commission.
4. Liaise at a senior level with key stakeholders and organisations such as the Australian Government Department of Health, Disability and Aging, state and territory health departments, professional, peak, consumer and healthcare bodies in relation to safety and quality in health care.
5. Work co-operatively and share appropriate information with a variety of medical, industry and consumer stakeholders to maintain and enhance the quality of policy advice and support to the Commission in relation to safety and quality.
6. Represent the Commission, as necessary, through participation in committees and meetings at state, national and international levels. Promote the priorities and work of the Commission through a range of communications, public relations and participation at relevant national and international meetings, and fora.
7. Manage and supervise program teams including performance management responsibilities.
8. Accountable to the CEO, and to the Board and its standing committees through the CEO, for all aspects of their relevant programs including:
 1. budget and staff resourcing
 2. decisions on major strategic direction
 3. content and the programs' deliverables

4. matters which may affect the reputation of the Commission.
9. Collaborate with program teams across the Commission to ensure alignment with other work programs and strategic priorities.

Eligibility

The successful candidate will have:

- An extensive understanding of Australia's health care system, including understanding of the development and implementation of national approaches to safety and quality in health care, and government processes and requirements.
- Extensive experience in professional nursing practice and nursing leadership, with expertise and knowledge of best practice principles relating to continuous improvement and quality assurance.
- Demonstrated high level experience in managing complex programs and projects in safety and quality in health care, or a similar field, and achieving results.
- Proven capacity to develop and implement strategy, including providing expert clinical advice and practical guidance to senior stakeholders on the design, implementation and evaluation of policies and programs related to safety and quality in health care.
- Excellent interpersonal skills including the proven ability to liaise and negotiate sensitively and effectively with government and non-government stakeholders and build strong relationships.
- Demonstrated capacity to develop and maintain high performing teams, combined with the ability to work effectively with, and manage staff.
- Highly developed oral and written communication skills including demonstrated ability to prepare high level briefing documents and submissions, present publicly to large audiences, strategically negotiate and explain complex clinical issues simply.
- Proven capacity to work as an effective team member at an executive level.

Notes

To apply for this position, please complete and submit an application form through <https://www.safetyandquality.gov.au/careers> and upload:

- A CV summarising your relevant experience and qualifications
- A two-page cover letter broadly addressing your suitability against both the position description and selection criteria.

Candidates must be Australian citizens to be eligible to apply.

Please note: This position will be offered in a hybrid model of office based (Sydney) and working from home, where operationally feasible. A regular weekly presence in the office is required.

Questions about the role can be directed to Chris Leahy (02) 7232 6040.

Closing date for applications is **11.59pm Australian Eastern Standard Time (AEST), Sunday 7 September 2025.**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Commission on Safety and Quality in Health Care (ACSQHC)

The Australian Commission on Safety and Quality in Health Care's (the Commission) role is to lead and coordinate national improvements in the safety and quality of health care. The Commission works in partnership with the Australian Government, state and territory governments and the private sector to achieve a safe, high-quality and sustainable health system. In doing so, the Commission also works closely with patients, carers, clinicians, managers, policymakers and healthcare organisations. Key functions of the Commission include developing national safety and quality standards, developing clinical care standards to improve the implementation of evidence-based health care, coordinating work in specific areas to improve outcomes for patients, and providing information, publications and resources about safety and quality. The Commission works in four priority areas: 1. Patient safety 2. Partnering with patients, consumers and communities 3. Quality, cost and value 4. Supporting health professionals to provide care that is informed, supported and organised to deliver safe and high-quality health care. For more information please visit the Commission's website.

To Apply

Position Contact	Chris Leahy, (02) 7232 6040
Agency Recruitment Site	https://www.safetyandquality.gov.au/about-us/working-us

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Health

Vacancy VN-0762218

Australian Digital Health Agency

Closing Date: Sunday 07 September 2025

Digital Solutions
Executive Executive

Job Title	DevOps Engineer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Sydney NSW
Salary	\$120,486 - \$137,417
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home
Office Arrangement Details	Ability to Work Fully Remote
Classification	Executive Level 1
Position Number	0514_08/25
Agency Website	https://www.digitalhealth.gov.au/

Job Description

<https://www.digitalhealth.gov.au/about-us/careers>

The **DevOps Engineer (EL1)** is a Full-time, ongoing position available as soon as possible for the successful candidate. As a DevOps Engineer, you will be part of a dynamic and motivated team delivering robust, scalable, and secure digital health solutions. Working closely with project teams, you will apply modern technologies and infrastructure practices to support the delivery of Australia's digital health agenda. Your role will be pivotal in enabling faster, more reliable, and well-tested software releases through agile methodologies and automation.

You will contribute to enhancing platforms such as Provider Connect Australia (PCA), My Health App (MHA), and SMART on FHIR forms, ensuring seamless integration, continuous improvement, and high system performance. You will play a key role in streamlining development and deployment pipelines, automating infrastructure, and ensuring high availability and performance of critical systems. Drawing on your expertise in cloud technologies, containerization, and system monitoring, you will build and maintain resilient environments that support continuous delivery. Working collaboratively with developers, testers, product owners, and other stakeholders, you will contribute to innovative, secure, and user-focused solutions that address the evolving healthcare needs of Australians.

Duties

Skills and Experience

- Proven experience in a DevOps Engineer role, with a track record of delivering scalable and secure solutions in agile environments.
- Expertise in CI/CD tools such as, but not limited to MS DevOps, BitBucket, GitHub, TeamCity, Octopus Deploy, and SonarQube.
- Hands-on experience with cloud platforms, particularly Microsoft Azure and AWS, including infrastructure-as-code using Bicep templates and Azure FrontDoor.
- Strong collaboration skills, working effectively with stakeholders such as; developers, designers, cyber security, and testing teams to maintain efficient deployment pipelines.
- Knowledge of Essential 8 security controls and experience in maintaining secure, compliant environments.
- Desirable - Relevant qualifications, such as a Degree in Information Technology or Computer Science, along with certifications like Microsoft Certified: DevOps Engineer Expert or AWS Certified DevOps Engineer – Professional.

Eligibility

- Ability to obtain and maintain a Negative Vetting 1 security clearance with the ability to obtain and maintain a higher clearance if required by the Agency.
- Ability to obtain and maintain national police check.
- Australian Citizenship is a condition of eligibility.

Notes

Order of Merit: Applicants rated as suitable will be placed in a merit pool that may be used to fill similar ongoing or non-ongoing positions throughout the Agency for up to 18 months.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Megan Doherty, Megan.Doherty@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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Health

Vacancy VN-0761798

Department of Health, Disability and Ageing

Closing Date: Monday 08 September 2025

Health Workforce Division
Workforce Data Intelligence Unit Branch Data Analysis Supply Demand
Section

Job Title	Data Modelling Lead
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT, Adelaide SA, Sydney NSW, Brisbane QLD, Perth WA, Melbourne VIC
Salary	\$120,842 - \$137,823
Future Merit Locations	Canberra, Adelaide, Sydney, Brisbane, Perth, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated with manager
Classification	Executive Level 1
Position Number	25-HWDIV-29649
Agency Website	

Job Description

<https://www.health.gov.au/about-us/work-with-us/current-vacancies>

The Health Workforce Data Intelligence Unit ("HWDIU") is looking for a motivated Data Modelling Team Lead to join the HeADS UPP Analytics & Modelling section.

The successful candidate will contribute to the development, enhancement and maintenance of a range of mathematical models relating to the projection of the health workforce demand and supply.

Responsibilities will include quantitative analysis, model development, communicating results to stakeholders and collaborating with teams across the agency.

If you enjoy data analysis and modelling and want to join a dynamic team responsible for creating data-driven intelligence to support evidence-based reform of Australia's health workforce, then this is the role for you.

HWDIU highly values collaboration, integrity and fairness and is an excellent place to work for individuals looking to challenge themselves professionally and contribute to our vision for all Australians to have fair access to sustainable and high-quality health care.

Our office is located in Canberra, ACT however applicants may be located elsewhere as HWDIU supports flexible-working arrangements.

Duties

- Lead a team to ensure work program is delivered to a high standard, including managing the team's backlog, ensuring timely delivery of the project scope.
- Contribute to the development, enhancement and maintenance of a range of mathematical models relating to the projection of the health workforce demand and supply.
- Apply in depth knowledge in forecasting, statistics, machine learning algorithms and quantitative techniques to produce actionable policy insights.
- Use advanced data analysis and problem-solving skills to contribute to the development of technology-driven solutions that support business goals. This includes identifying patterns in data and help build models to help classify information, make predictions, and improve decision-making.
- Present data and complex numerical information in a clear and concise manner and clearly communicate statistical concepts to senior and non-technical audiences, including drafting the supply and demand modelling compendium reports for publication.
- Leading or supporting meetings, workshops, and other events to gather feedback and input from stakeholders.
- Work with a cross functional team of analysts, modellers, software developers and cloud engineers to develop a health workforce supply and demand modelling tool.
- Work collaboratively in a team environment, consult and share information with others to achieve work area and business outcomes.

Eligibility

To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.

An applicant's suitability for employment with Health will also be assessed through a variety of pre-employment check processes, such as:

- Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
- Completion of a medical declaration and pre-employment medical (where required),
- Providing evidence of qualifications (where required), and
- Obtaining and maintaining a security clearance at the required level.

For this role applicants must be able to obtain and maintain a Baseline security clearance or hold a current security clearance at an appropriate level.

Notes

- Applications close 11:30pm AEST.
- Applicants are asked to quote reference number 25-HWDIV-29649 to assist when making an enquiry.
- Employees perform their duties at one of the Department of Health, Disability and Ageing offices, in the locations specified in this advertisement. Remote working is possible and is negotiated with your manager on commencement. Flexibility can be negotiated with your manager to balance your personal and professional needs with the needs of your role and business area.
- This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions will be offered on a specified term basis for an initial period of up to 12 months with the possibility of being extended (this will not exceed a total of 24 months in the same or similar role).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Savitha SOMAPPA, 02 5132 3715
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

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Health

Vacancy VN-0761978

Department of Health, Disability and Ageing

Closing Date: Monday 08 September 2025

Digital Transformation and Delivery

Job Title	SES Band 2 - First Assistant Secretary - Digital Transformation and Delivery
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$286,191 - \$347,392
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Positions are Canberra-based, with most teams located in Canberra, however flexible or alternative arrangements may be negotiated
Classification	Senior Executive Service Band 2
Position Number	25-DTDDIV-29873
Agency Website	

Job Description

<https://www.health.gov.au/about-us/work-with-us/current-vacancies>

The **First Assistant Secretary, Digital Transformation and Delivery Division (FAS DTDD)** provides vision and leadership in developing and implementing information technology initiatives that align with the government's policy and reform agenda and the department's business strategy and objectives.

As part of the Digital Services executive team, led by the Chief Digital Information Officer, the FAS DTDD role supports the planning and implementation of Budget, government and organisational ICT measures, with a current focus on the Aged Care Transformation Program.

The Division supports the department's business process owners to improve operational effectiveness, service quality and maximise returns from ICT investments.

Duties

- Prioritising, planning and managing a portfolio of major information system projects, ensuring effective delivery, coherent information architecture, and maximum return on investment.
- Ensuring products, services and technical solutions are user-centred, reliable, and meet the required standards, including for security and data management.
- Advise the senior executive of the department on digital design and implementation to deliver government and business outcomes in relation to health, disability and aged care.
- Work collaboratively with the Digital Services executive team and departmental policy area to co-design and deliver a strategic approach.
- Resource planning, demand management, quality assurance, and release assurance.
- Manage workforce and resources within budget allocations to give effect to the above.

To be a strong contender, you will be expected to demonstrate the following capabilities:

- High-level judgement and experience in providing strategic advice to ministers and senior stakeholders
- Strategic planning that guides organisational direction
- Ability to drive a positive organisational culture focused on high performance and achievement of high-quality outcomes.
- Excellent stakeholder engagement skills with an emphasis on trust, learning and collaboration.
- Ability to inspire confidence and operate effectively in dynamic and rapidly changing environments, including leading and supporting teams and stakeholders through change.

Eligibility

To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.

An applicant's suitability for employment with Health, Disability and Ageing will also be assessed through a variety of pre-employment check processes, such as:

- Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
- Completion of a medical declaration and pre-employment medical (where required),
- Providing evidence of qualifications (where required), and
- Obtaining and maintaining a security clearance at the required level.

For this role applicants must be able to obtain and maintain a Negative Vetting 1 security clearance or hold a current security clearance at an appropriate level.

Notes

- **Applications close 11:30pm AEST.**
- Applicants are asked to quote reference number **25-DTDDIV-29873 or A006068** to assist when making an enquiry.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Watermark Search International, 02 9233 1200
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

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Health

Vacancy VN-0762180

Job Title	IT Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	\$86,546 - \$91,809
Future Merit Locations	Canberra, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Three days working from home and two days in the office each week.
Classification	APS Level 5
Position Number	32-2025
Agency Website	https://www.nhmrc.gov.au/

Job Description

<https://www.nhmrc.gov.au/about-us/careers>

The National Health and Medical Research Council (NHMRC) is seeking an experienced and high performing candidate to fill an IT Officer role within the IT Management and Strategy (ITMS) section. As an IT Officer, you will play a user-facing role delivering a broad range of services across all ITMS functions. You will gain exposure to a range of technologies including laptops, networks through to IT procurement and VIP support.

About the Section

The ITMS section provides operational ICT services for NHMRC staff including managing IT hardware, software, network infrastructure, cyber security, information management, contract management, project delivery, technical architecture, IT change management, and the NHMRC website.

The ITMS section is responsible for the management of NHMRC's ICT infrastructure ecosystem and environment including:

- ICT service desk
- ICT project management and solution implementation

- ICT supplier and contract management
- voice and video conferencing support
- technical support for flexible and remote working
- cyber security management and information management
- technical architecture and change management.

NHMRC has moved to a fully Cloud-based ICT environment and its security is integral to the mission of promoting health and medical research. Our IT infrastructure is designed to support a wide range of activities, from grant management to data sharing and collaboration with other government agencies and the health sector.

The NHMRC IT environment includes:

Modern Office Setup

- We are an early adopter of new technologies such as AI. We have migrated to M365 tools.
- Our systems are future-focused with all systems in the Cloud (Azure) environment.

Great opportunity to learn and develop

- You will develop technical skills from exceptional IT experts both technical and non-technical to help you learn and grow your skills across a broad range of IT-related areas.
- You will play a key user-facing role supporting staff across the agency developing skills across a broad range of ICT areas.
- You will have exposure to various departments and senior executive, enhancing your professional repertoire.

Duties

Job specific duties

As the IT Officer, you will support the delivery of NHMRC's ICT services including:

- Manage straight forward incident and requests through the ITIL lifecycle, ensuring adherence to SLAs.
- Operational IT service delivery such as Microsoft Azure, laptops and business application management.

- ICT projects such as building our service catalogue and improving our ticketing systems.
- ITIL FinOps activities to maximise value for money for NHMRC's IT services.
- Business continuity testing exercises, coordinating input to plans and arranging meetings.
- Asset lifecycle activities such as maintaining asset registers and disposal of Commonwealth equipment.
- Contribute to ITMS communications such as Intranet articles, knowledge base, self-service guides and standard operating procedures to increase awareness and education throughout the organisation.
- Contribute to IT training to build staff skills across M365 and other applications.

Core capabilities

The successful candidate will demonstrate the following capabilities:

- Achieves results, takes responsibility, identifies and resolves issues.
- Ability to work in a team and as an individual under limited direction.
- Ability to manage priorities, understands dependencies and risks.
- Ability to build and maintain strong relationships.
- Strong planning and organisational skills.
- Excellent communications skills, both written and verbal to different types and levels of stakeholders.

Further information

For further information refer to the Job Description.

Eligibility

To be eligible for a position at NHMRC, you must be an Australian citizen and be able to provide evidence of this. If successful, you will also be required to undertake a Nationally Coordinated Criminal History Check and hold or be able to obtain a Baseline security clearance.

Notes

NHMRC is an inclusive and diverse employer that supports gender equity and diversity in leadership. We welcome and encourage applications from everyone, including People with Disability, First Nations peoples, LGBTIQ+ people, mature age people, people from culturally and linguistically diverse backgrounds.

About the National Health and Medical Research Council

The National Health and Medical Research Council (NHMRC) is Australia’s leading Government agency for supporting health and medical research for the improvement of individual and population health. It does this through funding high quality research, supporting the translation of research into evidence-based practice and policy, providing guidance on responsible research practices and ethical issues, and administration of legislation governing research using human embryos. In addition, NHMRC has responsibilities in relation to implementation of the Medical Research Future Fund. NHMRC engages closely with a range of stakeholders across the health system and community to ensure that health and medical research meets the needs of the Australian community. This includes governments, researchers, biotech industries and other business leaders, medical, nursing and allied health practitioners, Aboriginal and Torres Strait Islander health and research leaders, teaching and research institutions, health services, community health organisations, consumers and carers. NHMRC’s responsibilities include engagement with the health and medical research sector and broader community to manage NHMRC’s grants system which has up to 57,000 external users and is responsible for coordinating and administering grants processes totalling more than \$1.5 billion annually. NHMRC has a workforce of around 250 staff, with most located in the Canberra office, with a smaller number in our Melbourne office. NHMRC offers attractive flexible work arrangements which allow staff to work from home. NHMRC is dedicated to championing gender equity and diversity, ensuring equal opportunities for all staff in our pursuit of excellence in health research.

To Apply

Position Contact	Aidan Chalker, 02 6217 9395
Agency Recruitment Site	https://www.nhmrc.gov.au/about-us/careers

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Health

Vacancy VN-0762205

Job Title	Senior Lawyer (Legal 1)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Canberra ACT
Salary	\$117,662 - \$142,052
Future Merit Locations	Melbourne, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Three days working from home and two days in the office each week.
Classification	Government Lawyer
Position Number	32-2025
Agency Website	https://www.nhmrc.gov.au/

Job Description

<https://www.nhmrc.gov.au/about-us/careers>

The National Health and Medical Research Council (NHMRC) is seeking an experienced and high performing candidate to fill a Senior Lawyer role within the Governance and Legal section. Our ideal candidate is a person who can work collegiately in a small team, including another Senior Lawyer, to provide legal advice and support on a range of matters across NHMRC, as well as use their legal skills to undertake casework and projects (non-legal) in relation to privacy and other functions of the section.

This recruitment process is being used to fill a new position. In addition, a merit pool may be established to fill future ongoing or non-ongoing positions, should they become available within 18 months from the date advertised.

About the Section

The Governance and Legal section supports strong governance at NHMRC through the provision of in-house legal services across a range of legal matters. It also ensures NHMRC meets its obligations in relation to privacy, freedom of information (FOI) requests, external complaints and public interest disclosures and effective fraud and corruption control.

Duties

As a Senior Lawyer, you will support the delivery of NHMRC's legal and accountability functions, including but not limited to:

- providing high-quality, pragmatic legal advice and support on a range of matters relating to the work of NHMRC (e.g., commercial and administrative law)
- managing NHMRC's privacy function, including managing responses to potential privacy breaches and overseeing and advising on privacy impact assessments
- supporting and assisting with other functions of the team, e.g., through handling cases and projects
- contributing to the on-going education and training of NHMRC staff in priority areas identified by the section, including privacy and FOI
- supporting parliamentary processes, including engagement with inquiries and support for the passage of legislation
- managing, mentoring and guiding staff.

Core capabilities

The successful candidate will demonstrate the following capabilities:

- analytical skills and good judgement, with the ability to anticipate problems and develop practical, legally sound solutions in a timely manner
- excellent communication skills, including the ability to articulate complex issues clearly and succinctly
- ability to develop and maintain productive relationships with internal and external stakeholders
- is a team player, with a positive and collaborative work style
- a flexible approach and willingness to take on a wide variety of tasks.

For more information about the role refer to the Job Description.

Eligibility

Mandatory requirements

- Tertiary qualifications in the field of law and admission as a legal practitioner of the High Court or the Supreme Court of a State or Territory of Australia.
- Current practising certificate or the ability to obtain one within three months.
- The successful candidate will be required to obtain and maintain a Baseline security clearance.

Eligibility

To be eligible for a position at NHMRC, you must be an Australian citizen and be able to provide evidence of this. If successful, you will also be required to undertake a Nationally Coordinated Criminal History Check.

Notes

NHMRC is an inclusive and diverse employer that supports gender equity and diversity in leadership. We welcome and encourage applications from everyone, including People with Disability, First Nations peoples, LGBTIQ+ people, mature age people, people from culturally and linguistically diverse backgrounds.

About the National Health and Medical Research Council

The National Health and Medical Research Council (NHMRC) is Australia's leading Government agency for supporting health and medical research for the improvement of individual and population health. It does this through funding high quality research, supporting the translation of research into evidence-based practice and policy, providing guidance on responsible research practices and ethical issues, and administration of legislation governing research using human embryos. In addition, NHMRC has responsibilities in relation to implementation of the Medical Research Future Fund. NHMRC engages closely with a range of stakeholders across the health system and community to ensure that health and medical research meets the needs of the Australian community. This includes governments, researchers, biotech industries and other business leaders, medical, nursing and allied health practitioners, Aboriginal and Torres Strait Islander health and research leaders, teaching and research institutions, health services, community health organisations, consumers and carers. NHMRC's responsibilities include engagement with the health and medical research sector and broader community to manage NHMRC's grants system which has up to 57,000 external users and is responsible for coordinating and administering grants processes totalling more than \$1.5 billion annually. NHMRC has a workforce of around 250 staff, with most located in the Canberra office, with a smaller number in our Melbourne office. NHMRC offers attractive flexible work arrangements which allow staff to work from home. NHMRC is dedicated to championing gender equity and diversity, ensuring equal opportunities for all staff in our pursuit of excellence in health research.

To Apply

Position Contact	Marion Berry, 03 8866 0417
Agency Recruitment Site	https://www.nhmrc.gov.au/about-us/careers

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Industry, Science, Energy and
Resources

Vacancy VN-0761035

Job Title	Delivery Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - ACT ACT
Salary	\$122,235 - \$129,811
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 1
Position Number	1429_07/25
Agency Website	https://www.industry.gov.au/

Job Description <https://industrycareers.nga.net.au/?jati=DE427332-586D-BC71-46D2-E4096947040B>

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the [APSC's APS Employee Value Proposition](#) for more information on the benefits and value of employment within the APS.

About the CIO Division

The CIO Division (CIOD) is an exciting, fast-paced division that drives the digital agenda for DISR. Leading the delivery of the department's digital offerings, CIOD partners with business areas and stakeholders to:

- Realise the digital policy objectives of the department
- Define the department's digital landscape and strategies
- Drive innovation and transformation of ICT services and solutions.

About the section

The Grants Platform team in CIOD is responsible for supporting, maintaining and enhancing the department's external facing grants platform which underpins the Business Grants Hub (BGH).

The Business Grants Platform —also referred to as the Business Grants Management System (BGM)—is a digital infrastructure within DISR that enables the end-to-end administration of government grants. It supports both internal departmental users and external applicants, streamlining the lifecycle of grants from creation to closure. The platform was launched in March 2017, and the Grants program is administrated by over 400 staff in the BGH Division.

The opportunity

We are seeking to fill two Delivery Manager positions at the Executive Level 1 level within the Grants Platform team.

Delivery Managers play a key role in this team and are part of CIOD's leadership group.

Successful candidates will play a pivotal role in enabling the delivery of digital grant services aligned with departmental priorities. The roles are embedded within a maturing agile environment and support the BGM system, which administers over 370 grant programs and has delivered more than \$8 billion in funding to Australian businesses since 2016.

The Delivery Manager will work alongside Scrum Masters, Business Analysts, Developers, Testers, Architects, Agile Coaches, Product Owners, Departmental Executive and Subject Matter Experts to ensure:

- Efficient delivery of grant programs and enhancements

- Improved user experience and data integrity
- Alignment with strategic priorities such as innovation, compliance, and digital transformation

The Delivery Manager is responsible for supporting the multi-disciplinary scrum team to deliver enhancements, sustainment, and support activities across the platform. This includes managing delivery pipelines, coordinating resources, and ensuring alignment with governance and strategic objectives.

Our ideal candidate

We are looking for enthusiastic, talented, and strategically minded candidates who have a passion for partnering with stakeholders to deliver positive business outcomes.

Our ideal candidate will need to demonstrate the following experience and ability:

- Coordinate and track delivery of initiatives from inception to release
- Encourage a sustainable pace, psychological safety and team empowerment
- Employ excellent written and oral communication skills and possess a strong ability to negotiate;
- Use a strategic perspective, have an eye for detail and the ability to drive work;
- Excellent organisation, coordination, and stakeholder management skills;
- A flexible and adaptable approach and comfortable in working in a changing environment;
- Confidently engage with and influence key stakeholders in industry and across the department, to help deliver mutually beneficial outcomes.

DISR has a commitment to inclusion and diversity, with an ambition of being the best possible place to work. This reflects the importance we place on our people and on creating a workplace culture where each and every one of us is valued and respected for our contribution. Our ideal candidate adds to this culture and our workplace in their own way.

Duties

As a Delivery Manager, you will:

- Partner with business areas across DISR to:
 - Serve as the key point of contact for senior stakeholders during delivery phases
 - Deliver high quality digital services develop strategic future-focused product roadmaps
 - Inform the future of the department's ICT services
 - Maintain alignment between team-level outcomes and broader strategic goals
- Manage and lead a diverse multi-disciplinary team to deliver outcomes including championing Agile ways of working, providing clear, consistent communication and building capability in the team

- Monitor progress, addressing impediments and guiding teams towards outcome-focused, value-driven delivery
- Provide clear, consistent reporting on progress, risks, dependencies and value delivered
- Identify and manage delivery risks, impediments and blockers and escalate complex risks or constraints to appropriate governance forums
- Forecast and track delivery budget and resource allocations and collaborate with other leaders to manage resourcing across delivery teams, ensuring teams operate within financial and operational guardrails
- Manage the accurate completion of work within timeframes and quality requirements
- Support the release of features by developing and managing required processes and documentation
- Lead change and build organisational capability, focusing on continuous improvement, fostering a learning culture that supports experimentation and iterative improvement and mentoring junior staff members
- Lead procurement and recruitment activities when required
- Provide strategic support, guidance and leadership toward divisional, departmental and whole-of-government priorities
- Support the Manager of the Grants Platform team and CIOD Executive as required

Eligibility

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

The department does currently offer flexible work opportunities for many roles. This vacancy is ACT – Industry House based, although flexible or remote work arrangements may be considered. Please reach out to the contact officer to discuss this further.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds

including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQ+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Belinda Henderson, (02) 6102 8950
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=DE427332-586D-BC71-46D2-E4096947040B

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0762208

Job Title	Senior Advisor Engineering Aids to Navigation
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Sydney NSW, Melbourne VIC
Salary	\$149,860 - \$173,729
Future Merit Locations	Brisbane, Canberra, Sydney, Melbourne
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible - Hybrid
Classification	Executive Level 2
Position Number	2578
Agency Website	https://www.amsa.gov.au/about

Job Description

<https://careers.amsa.gov.au/en/listing/>

Senior Advisor Engineering – Aids to Navigation

\$149,860 - \$173,729 + 15.4% super

Location - Brisbane preferred, other AMSA office locations (Sydney, Melbourne, Canberra) will be considered.

Ongoing

ABOUT THE ROLE

The Senior Advisor, Engineering Aids to Navigation (AtoN) is responsible for delivering expert technical support and oversight across the construction, maintenance, and repair of AMSA's AtoN structures and systems. This includes ensuring robust engineering governance, optimising asset performance, and supporting the effective scheduling and delivery of project programs.

You will be responsible for:

- Leading and managing the AtoN engineering team, ensuring high-quality outputs, staff development, and welfare.
- Developing and implementing strategic engineering policies, standards, and documentation.
- Overseeing technical assessments, reports, and specifications related to AtoN infrastructure.
- Managing project planning, budgeting, and risk-based prioritisation for AtoN works.
- Providing expert engineering advice to support project delivery.
- Overseeing lifecycle assessment, analysing asset condition and performance data to inform maintenance strategies.
- Managing technical documentation, qualified equipment lists, and modification control processes.
- Acting as a technical authority and resolving complex engineering issues across business units.
- Ensuring compliance with procurement policies, environmental standards, and WHS legislation.

SKILLS AND EXPERIENCE

To be successful in this position, you will have the following skills and experience:

- A degree in engineering or a related technical field, with at least 5 years' experience leading technical functions. Chartered Engineer status (or the ability to obtain Australian professional accreditation) is highly desirable.
- Strong knowledge of engineering governance, design processes, and technical operations.
- In-depth understanding of structural assets within marine or coastal environments; experience with AtoN systems is an advantage.
- Demonstrated expertise in the assessment, design, and remediation of maritime infrastructure and heritage buildings.
- Solid experience in strategic asset management, including lifecycle planning, risk management, and work program prioritisation.
- Proficiency in using computerised asset management systems.
- Proven leadership capability in managing high-performing, inclusive, and collaborative technical teams, with a focus on capability development and effective workload management.

For more information about this role, please refer to the position description.

Note: Information about our terms and conditions of employment are contained in the [AMSA Enterprise Agreement 2024 - 2027](#)

Duties

ABOUT AMSA

The Australian Maritime Safety Authority (AMSA) is responsible for the safety of international shipping and domestic commercial vessels, protection of the environment from ship sourced pollution and search and rescue nationally.

AMSA offers unique and interesting career opportunities, and we employ around 450 people across Australia. To learn more about our organisation please visit [our website](#).

DIVERSITY AND INCLUSION

Diversity and inclusion are a priority at AMSA.

Our role means that we impact and influence communities right across Australia, this is why it is essential that we draw on the diversity of our people to successfully deliver our mission of “ensuring safe vessel operations, combatting marine pollution and rescuing people in distress”.

We are proud to have been recognised as an [Inclusive Employer 2022-2023](#) by the Diversity Council of Australia, and continue to focus on embedding inclusive values within our organisation.

Don't meet every single requirement? At AMSA we are dedicated to building a diverse, inclusive and authentic workplace, so if you're excited about this role but your past experience doesn't align perfectly with every qualification in the job description, we encourage you to apply anyway – you might just be the person we're looking for!

We encourage applications from people of all diverse backgrounds and are committed to supporting you to reach your full potential. You can find more information about our diversity and inclusion commitments in our [Diversity and Inclusion Strategy](#).

HOW TO APPLY

Please complete your application on our website via the [Careers at AMSA](#) page by 11.55pm Sunday 14th September. You will need to provide:

- your resume (maximum of 3 pages)
- a brief cover letter (maximum 500 words) outlining what you will bring to this role.

For any questions regarding the role please contact Mike Wytcherley on (07) 3001 6825.

If you have any questions about the recruitment process, please contact Human Resources on recruitment@amsa.gov.au

AMSA does not engage staff under the Public Service Act 1999. AMSA engages employees under the Australian Maritime Safety Authority Act 1990 and our remuneration arrangements are specific to AMSA.

Eligibility Notes

About the Australian Maritime Safety Authority

At the Australian Maritime Safety Authority (AMSA), we acknowledge the value diversity brings. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability and people from other diverse backgrounds. AMSA is Australia's National agency responsible for coordinating maritime and aviation search and rescue. We regulate domestic commercial vessels, Australian and foreign shipping – from 12 metre prawn trawlers to 350 metre liquefied natural gas tankers, and everything commercial in between. We are also responsible for protecting Australia's precious marine environments like the Great Barrier Reef, from the impacts of shipping. Our stakeholders are just as diverse as our role but our mission connects them all and inspires our people to make a real difference every day – "Safe and clean seas, saving lives". AMSA offers unique and challenging career opportunities, and we employ around 430 people across Australia. To learn more about our organisation please visit our website.

To Apply

Position Contact	Mike Wytcherley, (07) 3001 6825
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0762183

Civil Aviation Safety Authority Australia

Closing Date:Sunday 14 September 2025

Air Navigation, Transformation and Risk
Air Navigation, Airspace and Aerodromes

Job Title	Airspace Project Specialist
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Canberra ACT, Brisbane QLD, Sydney NSW, Darwin NT, Cairns QLD, Adelaide SA, Perth WA
Salary	\$117,297 - \$151,996
Future Merit Locations	Canberra, Sydney, Melbourne, Darwin, Perth, Adelaide, Brisbane, Cairns
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangement up to 50% - Up to the discretisation of the hiring manager. Affirmative Measures - Aboriginal and/or Torres Strait Island
Classification	
Position Number	4152
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

About the opportunity

The Office of Airspace Regulation (OAR) is within the ANAA Branch and assumes responsibility and accountability for the review of all Australian-administered airspace, delivering CASA's obligations under the Airspace Act (2007), Airspace Regulations (2007), the Civil Aviation Act (1988) and the Australian Airspace Policy Statement 2021 (AAPS).

The OAR has an immediate, ongoing, permanent vacancy for the position of an Airspace Project Specialist. This position will be offered at the Aviation Safety Regulator 1 (ASR1) level and based in Canberra or Brisbane with other CASA office locations considered. The Airspace Project Specialist is accountable to the OAR Team Leader Airspace Planning for the day-to-day conduct of airspace risk profiles, airspace reviews, airspace studies and other airspace related tasks including availability to perform OAR on-call delegate duties.

This is a technical position operating with a significant degree of independence within a multi-disciplinary team. Some intrastate and interstate travel will be required. Some overseas travel may be necessary. This recruitment activity may also be used to create a merit pool to fill future ongoing and non-ongoing vacancies.

Duties

Our ideal candidate

Our ideal candidate for ASR1 must demonstrate the following:

- Understanding of the issues associated with airspace classification, risk assessment, and emerging communications, navigation and surveillance technologies used in air traffic management.
- Applied knowledge of regulatory frameworks including Australian civil aviation legislation and Australia's obligations to ICAO.
- Understanding of the structure and operation of the Australian and international aviation industry.
- High level written and verbal communications skills with advanced knowledge of Microsoft Office.
- Strong stakeholder engagement skills.

The following **ideal candidate** requirements are highly desirable for the ASR1 classification:

- Demonstrated skills and capabilities in project management particularly an aviation discipline and/or an aviation safety role.
- An aviation industry background with a focus on aviation safety.
- Tertiary qualifications in an aviation related field.
- Qualifications or experience in ICAO PANS-OPS Instrument Flight Procedure Design and/or Performance Based Navigation (PBN) Airspace Design.

Eligibility

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988. The following eligibility requirements apply to this position:

Must:

- hold, or have held, an Australian pilot licence or an Australian Air Traffic Controller licence (or military equivalent); or
- demonstrate a thorough, reliable and well-founded understanding of operational aviation knowledge and the administration of Australian airspace.
- Must be an Australian citizen or Australian permanent resident.
- The prospective CASA employee must undergo pre-employment screening. You must be willing to provide the required information to successfully undergo a police record check.
- As this position is safety sensitive, you may be required to undertake pre-employment alcohol and drug tests as part of CASA's Alcohol and Other Drugs Policy. If you are the preferred candidate, your offer of employment will be conditional on the drug and alcohol tests being completed and the verified results being received and accepted by CASA as meeting the requirements of the position.
- Hold or held an Aviation Security Identification Card (ASIC) card or have the ability to obtain and hold one.

Notes

Affirmative Measures

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the input and ideas of others.

To Apply

Position Contact	Mark Fineran, 07 31447329
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0762185

Civil Aviation Safety Authority Australia

Closing Date:Sunday 14 September 2025

Air Navigation, Transformation and Risk
Air Navigation, Airspace and Aerodromes

Job Title	Airspace Project Specialist - Affirmative Measures - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Canberra ACT, Brisbane QLD, Sydney NSW, Darwin NT, Cairns QLD, Adelaide SA, Perth WA
Salary	\$117,297 - \$151,996
Future Merit Locations	Melbourne, Canberra, Brisbane, Sydney, Darwin, Cairns, Adelaide, Perth
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangement up to 50% - Up to the discretisation of the hiring manager
Classification	
Position Number	4152
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

About the opportunity

The Office of Airspace Regulation (OAR) is within the ANAA Branch and assumes responsibility and accountability for the review of all Australian-administered airspace, delivering CASA's obligations under the Airspace Act (2007), Airspace Regulations (2007), the Civil Aviation Act (1988) and the Australian Airspace Policy Statement 2021 (AAPS).

The OAR has an immediate, ongoing, permanent vacancy for the position of an Airspace Project Specialist. This position will be offered at the Aviation Safety Regulator 1 (ASR1) level and based in Canberra or Brisbane with other CASA office locations considered. The Airspace Project Specialist is accountable to the OAR Team Leader Airspace Planning for the day-to-day conduct of airspace risk profiles, airspace reviews, airspace studies and other airspace related tasks including availability to perform OAR on-call delegate duties.

This is a technical position operating with a significant degree of independence within a multi-disciplinary team. Some intrastate and interstate travel will be required. Some overseas travel may be necessary. This recruitment activity may also be used to create a merit pool to fill future ongoing and non-ongoing vacancies.

Duties

Our ideal candidate

Our ideal candidate for ASR1 must demonstrate the following:

- Understanding of the issues associated with airspace classification, risk assessment, and emerging communications, navigation and surveillance technologies used in air traffic management.
- Applied knowledge of regulatory frameworks including Australian civil aviation legislation and Australia's obligations to ICAO.
- Understanding of the structure and operation of the Australian and international aviation industry.
- High level written and verbal communications skills with advanced knowledge of Microsoft Office.
- Strong stakeholder engagement skills.

The following **ideal candidate** requirements are highly desirable for the ASR1 classification:

- Demonstrated skills and capabilities in project management particularly an aviation discipline and/or an aviation safety role.
- An aviation industry background with a focus on aviation safety.
- Tertiary qualifications in an aviation related field.
- Qualifications or experience in ICAO PANS-OPS Instrument Flight Procedure Design and/or Performance Based Navigation (PBN) Airspace Design.

Eligibility

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988. The following eligibility requirements apply to this position:

Must:

- hold, or have held, an Australian pilot licence or an Australian Air Traffic Controller licence (or military equivalent); or
- demonstrate a thorough, reliable and well-founded understanding of operational aviation knowledge and the administration of Australian airspace.
- Must be an Australian citizen or Australian permanent resident.
- The prospective CASA employee must undergo pre-employment screening. You must be willing to provide the required information to successfully undergo a police record check.
- As this position is safety sensitive, you may be required to undertake pre-employment alcohol and drug tests as part of CASA's Alcohol and Other Drugs Policy. If you are the preferred candidate, your offer of employment will be conditional on the drug and alcohol tests being completed and the verified results being received and accepted by CASA as meeting the requirements of the position.
- Hold or held an Aviation Security Identification Card (ASIC) card or have the ability to obtain and hold one.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the input and ideas of others.

To Apply

Position Contact	Mark Fineran, 61 7 3144 7329
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0762200

Museum of Australian Democracy - Old Parliament House

Closing Date: Sunday 07 September 2025

Capital Projects and Built Heritage Built Heritage

Job Title	Manager Built Heritage
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Parkes ACT
Salary	\$115,443 - \$125,832
Future Merit Locations	Canberra, Parkes
Office Arrangement	On Site
Office Arrangement Details	Onsite attendance is required, work from home arrangements can be negotiated in accordance with our EA
Classification	Executive Level 1
Position Number	31109
Agency Website	

Job Description

<https://www.moadoph.gov.au/about/careers>

Reporting to the Head – Capital Projects & Built Heritage, the Manager Built Heritage will play a key role in the successful delivery of the Museum's ongoing capital works program to ensure compliance with the Old Parliament House and Curtilage Heritage Management Plan (2021- 26) and the OPH Heritage Strategy.

This position will be part of a team responsible for the planning and delivery of capital works, with a focus on heritage training, compliance and planning for major capital works.

Duties

Under direction from the Head – Capital Projects & Built Heritage, the Manager Built Heritage will be expected to:

- Lead a small team to fulfil the Agency's responsibility to identify, protect, conserve, present and transmit, the heritage values of Old Parliament House in relation to capital projects.
- Provide written and verbal advice on all capital projects to achieve Agency objectives in harmony with the place's heritage values. Ensure works are guided by HMP policy, heritage and corporate strategies and delivered according to the established MoAD procedures and are consistent with the Environment Protection and Biodiversity Conservation (EPBC) Act.
- Manage the input from the Capital Projects & Built Heritage team to Actions Committee including reviewing documentation for accuracy and completeness. Provide approval for all Project Records. Review and advise on consultant plans, documentation and reporting.
- Provide strategic input into the Capital works program and activities for the Old Parliament House building.
- Identify and implement opportunities for continuous improvement of heritage practice, policies and systems, including updates of the HMP and associated plans and strategies.
- Provide high level reporting to key stakeholder groups such as the Heritage Actions Committee, Project Steering Committee, Board and the Annual Report.
- Develop, coordinate and maintain stakeholder relationships to achieve desired outcomes, this includes external agencies such as the National Capital Authority and the Department of Climate Change, Energy the Environment and Water for approvals or other liaison as may be required.
- Work collaboratively with the Head – Capital Projects & Built Heritage and across MoAD, providing strategic leadership to the Built Heritage team and other Section team members to promote team cohesion, performance improvement and a commitment to quality.

Eligibility

To be eligible for this position at MoAD, applicants must:

- o be an Australian Citizen; and
- o have a security clearance or be willing to undertake the process to obtain a baseline clearance (after commencement).
- o be willing to provide identity documents and undergo an identity pre-employment check through a Document Verification Service, if you are deemed to be the successful candidate.

Notes

This is an ongoing opportunity.

This role may be filled using applications and referee reports only.

Suitable candidates may be placed in a merit pool from this selection process and the pool may be used to fill similar ongoing or non-ongoing roles. Non-ongoing vacancies filled from a merit pool may be offered as a specified term.

About the Museum of Australian Democracy - Old Parliament House

To Apply

Position Contact	Bernard Finucane, 02 6270 8201
Agency Recruitment Site	https://www.moadoph.gov.au/about/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0762211

National Archives of Australia

Closing Date: Sunday 07 September 2025

Access and Public Engagement Aboriginal & Torres Strait Islander
Engagement

Job Title	(Affirmative Measures) Assistant Director, Aboriginal and Torres Strait Islander Engagement
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$119,189 - \$128,279
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Requests for flexible working arrangements can be assessed on a case by case basis however attendance at our Parkes Office will be required each week.
Classification	Executive Level 1
Position Number	30601 / 497128
Agency Website	https://www.naa.gov.au/about-us/our-organisation

Job Description

<http://careers.naa.gov.au/cw/en/listing/>

About the role

The Access and Public Engagement Branch is the public face of National Archives of Australia, delivering reference, description and research services, examination of records for release in the open period, exhibition, education and public programs, publishing (including digital publishing), marketing, partnerships and events on site at national and state offices, and online. All programs and activities support the key National Archives' role of providing an accessible, visible and interpreted national archival collection.

Aboriginal and Torres Strait Islander Engagement is responsible for the strategic and operational implementation of National Archives' Aboriginal and Torres Strait Islander initiatives working with business areas across the organisation delivering related functions, policies and activities including collection management, agency engagement and access and public engagement onsite, offsite and online - to enable Aboriginal and Torres Strait Islander peoples to connect to and access the national archival collection, archival services, and employment.

The Assistant Director Aboriginal and Torres Strait Islander Engagement leads and supervises staff responsible for developing and delivering Aboriginal and Torres Strait Islander related projects, policy and initiatives of Strategy 2025-2030: Evolving National Archives.

Duties

Under broad direction the main duties of the role are to:

- Collaboratively develop and deliver the strategic direction of the Aboriginal and Torres Strait Islander Engagement section.
- Work in accordance with the National Archives' strategic directions and change agenda.
- Lead, supervise and mentor staff under broad direction, and collaborate with stakeholders to deliver programs of work and other policies.
- Provide expert and culturally appropriate advice, manage complex or sensitive projects, issues and risks, and make decisions relating to National Archives' engagement with Aboriginal and Torres Strait Islander peoples, groups, and organisations.
- Manage access Memoranda of Understanding with Aboriginal and Torres Strait Islander organisations and coordinate Aboriginal Advisory Groups and engagement.
- Coordinate, monitor, manage and review engagement, reporting, policies and procedures consistent with the Archives Act 1983.
- Represent the National Archives, build and maintain productive relationships; and collaborate with internal and external stakeholders at cross Agency meetings and other forums.
- Promote and apply the APS and National Archives values and contemporary people management principles and practices in diversity, workplace health and safety and participative management.
- Implement, promote and apply the National Archives' Vision, Mission and Commitments as expressed in [Strategy 2025–2030: Evolving National Archives](#) and [Our Values](#).

Relevant tertiary qualifications, experience in administration and management or archives or cultural heritage collection related fields and/or membership or eligibility for membership of relevant professional associations are desirable.

In the absence of formal qualifications, applied knowledge and understanding of Aboriginal and Torres Strait Islander peoples and history and evidence of skills, knowledge and equivalent experience relevant to the role are desirable.

Candidates are required to understand issues affecting Aboriginal and Torres Strait Islander peoples and have effective culturally appropriate engagement and communication skills.

Eligibility

Are you eligible?

To be eligible for the role you must be an Australian citizen. If you are selected, you will be required to obtain and maintain a security clearance at a NV1 clearance level.

The filling of this vacancy is intended to constitute an affirmative measure under Section 26 of the [Australian Public Service Commissioner's Directions 2022](#). This vacancy is open only to Aboriginal and/or Torres Strait Islander people.

Confirmation of Heritage: Evidence of Aboriginal and/or Torres Strait Islander status.

To demonstrate eligibility for employment under this affirmative measure, the successful candidate will be required to provide evidence of your heritage as an Aboriginal and/or Torres Strait Islander person within your first three-months of employment. If you believe this will be a barrier to employment, please contact the listed contact officer to discuss. Suitable evidence of Aboriginal and/or Torres Strait Islander status may include:

- A letter signed by the Chairperson of an incorporated Indigenous organisation confirming that the applicant is recognised as an Aboriginal and/or Torres Strait Islander person, or
- A confirmation of Aboriginal and/or Torres Strait Islander descent document executed by an Indigenous organisation.

Notes

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the National Archives of Australia

The National Archives of Australia has a skilled and diverse workforce. We value our people, performance, integrity and service. We encourage applications from Aboriginal and Torres Strait Islander people, people with a disability and people from every cultural and linguistic background. National Archives has a presence in all state and territory capital cities. Our national office and exhibition spaces are in Canberra, and all centres offer public reading rooms where visitors are able to examine original records. Some offices are co-located with the state or territory archives, providing one-stop public access. National Archives collection is housed in several repositories located around Australia. We offer a high standard of service as outlined in our service charter. If you would like to join our team, we invite you to apply for this vacancy.

To Apply

Position Contact	Kylie Moloney, (02) 6212 3441
Agency Recruitment Site	http://careers.naa.gov.au/cw/en/listing/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0762190

National Film and Sound Archive of Australia

Closing Date: Wednesday 10 September 2025

Marketing & Communications
Marketing, Design and Digital Audiences Design

Job Title	Graphic Designer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Sydney NSW
Salary	\$94,563 - \$105,910
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	You may apply for flexible working arrangements.
Classification	APS Level 6
Position Number	89777
Agency Website	https://www.nfsa.gov.au/

Job Description

<https://nfsa.elmogov.com.au/careers/nfsa/jobs>

About the National Film and Sound Archive

The National Film and Sound Archive of Australia (NFSA) is Australia's audiovisual archive, telling the national story by collecting, preserving and sharing audiovisual media, the cultural experience platforms of our time. The collection itself dates back to 1935, making it one of the world's oldest audiovisual collections. It is also one of the country's most used cultural collections, with around 125 million views of collection content each year. The NFSA is in a period of significant change. Following increased Government investment, the institution is in a process of digital transformation, establishing the NFSA as Australia's most dynamic and valued cultural organisation. We are rebuilding our curatorial workforce and developing the NFSA's capacity to digitise our collection at scale – to preserve it for the future, to make sure it can be discovered, and to share it with all Australians.

We continue to work on developing a stable, secure and future-proof workforce across our four physical sites based in Canberra and Mitchell in the ACT as well as in Sydney and Melbourne.

We are also undergoing a program of business improvement for many of our corporate systems to improve efficiency and reduce manual handling.

We are an ambitious organisation, and we aim to be an employer of choice within the Galleries, Libraries, Archives and Museums (GLAM) sector, providing exciting and challenging work, as well as favourable employment conditions and unique development opportunities for our staff.

Cultural Values

We are an equal opportunity employer, embracing a diverse range of applicants such as veterans, and people who identify as Aboriginal and/or Torres Strait Islander, LGBTQIA community members, individuals with disabilities and/or health conditions, as well as those from varied faith and cultural backgrounds. At the NFSA we prioritise the development of a safe, inclusive, and high-performance culture through shared actions and behaviours that align with our strategy and direction. This empowers our employees to effectively contribute to our goals.

The National Film and Sound Archive of Australia is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for these principles in theory and practice.

About the Team

The Marketing, Design and Digital Audiences team is part of the Marketing and Communications Branch. The Branch contains the marketing, communications, editorial and content teams.

Working closely with another Graphic Designer and our Creative Multimedia Producer, the role will be a key member of the creative team of three sitting within the Marketing and Communications team. The team works closely with NFSA staff across all business areas to support the strategic direction and draws audiences to our national digital platforms and onsite programs and events in Canberra.

The Opportunity

The Graphic Designer plays a key role in bringing visual life to the NFSA's brand, products and messaging, and has a crucial role in shaping audience perceptions of the NFSA brand, building brand awareness and achieving marketing goals around engagement, reach, relevance and revenue.

Reporting to the Head of Marketing, the position combines creative talent with a deep understanding of the NFSA's values and goals. The role requires expertise and interest in Australia's audiovisual culture to elevate perceptions of and engagement with this beloved national institution through compelling and distinctive design choices.

Please note: This recruitment process is intended to fill both current and future vacancies. While the position on offer is Ongoing, a merit pool of suitable applicants may be established to fill similar ongoing and non-ongoing positions within the next 18-months.

Duties

Under limited direction, this position is responsible for delivering the following functions:

- Lead and project manage design projects from brief to delivery, ensuring on-brand assets are completed on time and within budget.
- Manage client feedback and ensure timely, effective communication throughout the design lifecycle.
- Act as a brand custodian by developing, implementing, and maintaining brand guidelines, ensuring consistent application across all touchpoints.
- Contribute to strategic discussions, campaign ideation, and post project reviews, sharing insights and ideas to improve design outcomes and marketing effectiveness.
- Build strong relationships and support project delivery through clear communication and collaboration, while overseeing external providers to ensure quality outcomes.
- Maintain an organised marketing asset repository, ensuring proper licensing, cataloguing, and version control for efficient retrieval and use.
- Maintain up to date knowledge of design trends, technologies, and tools, providing recommendations to enhance design processes and strengthen team capabilities.

Selection Criteria

The successful candidate will demonstrate their capacity against the following:

1. Proven ability to manage design projects across print and digital media, delivering high-quality, on-brand results using Adobe Creative Suite, while meeting deadlines and priorities.
2. Strong understanding of brand development and visual identity, with experience maintaining consistency across touchpoints and guiding internal and external teams on brand guidelines.
3. Demonstrated experience in managing digital assets, licensing, and version control, with expertise in design trends, UX/UI, and CRM outputs like eDMs and newsletters.
4. Proven capability to think both strategically and creatively, contributing to campaigns and delivering design solutions aligned with organisational goals.
5. Strong interpersonal, communication and stakeholder management skills, with experience working across teams and vendors to ensure successful project outcomes.

Desired skills and experience

- Relevant tertiary qualifications in Graphic Design, Visual Communications, or a related field.
- 6+ years of experience as a Graphic Designer, with a strong track record of delivering exceptional, creative and innovative design solutions that deliver on agreed goals.

Eligibility

To be eligible for this position you must:

- Be an Australian Citizen.
- Satisfactorily complete an Australian Federal Police National Police Check.

How to Apply

When applying via our online e-recruitment system, please address the details in the 'Key Responsibilities' and 'Selection Criteria' by outlining in 1,000 words or less, how your skills and relevant experience demonstrate that you would be our ideal candidate. Your current resume and your portfolio are also to be included in your application. An outstanding portfolio is required showcasing a wide range of design projects (for example: brand/visual identity, digital products, B2C campaigns, retail marketing and corporate projects), across a variety of mediums and formats (for example: digital, print, OOH, collateral). We welcome and encourage applications from people with disability, the LGBTIQ+ communities, from Aboriginal and/or Torres Strait Islander people, and people from culturally and linguistically diverse backgrounds.

What we offer you

We provide a diverse, inclusive, and supportive work environment with access to:

- Great training and development opportunities.
- Generous leave and flexible working arrangements.
- Our Employee Assistance Program (EAP – a free counselling service for you and your family).
- A competitive salary, plus 15.4% superannuation.
- Rewards and recognition initiatives.

Notes

RecruitAbility

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information see: RecruitAbility | Australian Public Service Commission (<https://apsc.gov.au>)

About the National Film and Sound Archive of Australia

The National Film and Sound Archive of Australia (NFSA) is the national agency concerned with the visibility, usability and sustainability of Australia’s audio-visual heritage. The NFSA’s mission is to collect, preserve, and share the national audio-visual collection for others to learn, experience and create with it.

To Apply

Position Contact	Yavani Govender, 02 8202 0164
Agency Recruitment Site	https://nfsa.elmogov.com.au/careers/nfsa/jobs

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Prime Minister and Cabinet

Vacancy VN-0762147

Workplace Gender Equality Agency

Closing Date:Monday 01 September 2025

Gender Equality Programs

Job Title	Manager Privacy, Governance, Compliance and Reporting Communications
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Sydney NSW, Hobart TAS, Brisbane QLD, Adelaide SA
Salary	\$122,574 - \$132,269
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements
Classification	Executive Level 1
Position Number	23811
Agency Website	https://www.wgea.gov.au

Job Description

<https://www.wgea.gov.au/about/our-team/current-vacancies>

About the opportunity

The Manager of Privacy, Governance, Compliance, and Reporting Communications plays a critical role in ensuring the Agency adheres to legal and procedural standards related to privacy and governance.

This position oversees the development and implementation of policies and procedures that guide the Gender Equality Programs team to support employers with their reporting requirements, whilst maintaining the privacy of personal information.

The Manager oversees all reporting communications issued to employers throughout the reporting process. This includes external letters, and maintenance of resources available to employers.

This position is accountable for overseeing and enforcing adherence to the Workplace Gender Equality Act including:

- **Monitoring and auditing** employers to ensure compliance with relevant legislation and regulatory frameworks.
- **Investigating non-compliance** issues and taking appropriate enforcement actions.
- **Developing and updating guidelines** and policies to clarify regulatory expectations.
- **Providing education and support** to regulated entities to help them understand and meet their obligations.
- **Reporting and advising** on compliance trends, risks, and systemic issues.

The manager also collaborates across departments to promote a culture of transparency and accountability, while safeguarding sensitive information and maintaining stakeholder trust.

Duties

The role

This position reports to the Executive Manager. The role is accountable for:

- assisting the Executive Manager to manage a small team of privacy, governance and compliance officers
- ensuring that program delivery is efficient, responsive and in accordance with policy, guidelines, and the overarching legislative framework
- advising on privacy and ensuring the Agency is adhering to privacy and legislative requirements when developing and delivering on programs
- advising on and contributing to privacy threshold assessments and privacy impact assessments required for the implementation of reform work
- leading compliance activities to identify and respond to employers who have not complied with their reporting requirements
- managing reporting communications to private and public sector employers and maintenance of the Reporting Guide

The key duties of the position include:

Leadership

- Engage and manage internal and external stakeholders through change.
- Model an ability to work in a fluid environment, remaining agile and adaptable.
- Contribute to the strategic planning of Agency wide objectives.
- Comply with budget, procurement, human resources, and corporate reporting obligations.

Program governance and compliance

- Ensure program delivery complies with legislative frameworks and agency guidelines.
- Understand service delivery and key performance indicators in a regulatory context and report to Executive.
- Use data to anticipate workloads and implement resourcing plans.
- Implement operational strategies and continuous improvement to achieve Agency objectives.
- Identify, manage, and evaluate risk in all decision making and the delivery of outcomes.

Privacy

- Ensure the Agency is adhering to privacy and legislative requirements in all our work.
- Ensure delivery of the privacy impact assessments required for the implementation of reform work.

Stakeholder engagement

- Establish and maintain key strategic internal and external networks.
- Communicate the vision and mission of the Agency to stakeholders.
- Represent the Agency in cross-agency, inter-jurisdictional, and other forums.

Eligibility

Capabilities

We are seeking an individual with the following **capabilities** and experience (minimum essential requirements):

- Consider and effectively manage competing priorities and strategic directions when achieving team planning and project outcomes in line with agency goals and objectives.
- Take responsibility for the achievements of own and team outcomes, monitor progress and follow through to deliver quality outcomes
- Ensure in-depth knowledge of and compliance with legislative, financial and administrative frameworks, government decision-making processes and agency guidelines and regulations
- Work with a level of independence, under broad direction, with a concurrent need to resolve issues and deliver quality outcomes.
- Communicate and make decisions with a high level of impact on the functional area and the potential to impact more broadly on agency operations and externally.
- a principled approach and adherence to the APS Values, Code of Conduct, employment principles, integrity and ethics.

Agency Eligibility Criteria:

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise in writing. Successful applicants will be required to undergo the process to obtain and maintain or continue to hold the required baseline security clearance level for the role. Baseline security clearances require you to be an Australian Citizen and meet AGSVA criteria.

Successful applicants will also be required to successfully pass a National Criminal History check.

Notes

To apply please provide your CV/resume and a cover letter that briefly describes your suitability for this role. More information about the role can be found in the Application Package for this position.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position".

The Application Package is available from our website [Jobs at WGEA | WGEA](#)

Your application must be emailed to recruitment@wgea.gov.au by **1st September 2025 at 10:00am**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Workplace Gender Equality Agency

Created by the Workplace Gender Equality Act 2012, the Workplace Gender Equality Agency (WGEA) is charged with promoting and improving gender equality in Australian workplaces through the provision of advice and assistance to employers and the assessment and measurement of workplace gender data. As a driver of change our Agency seeks to motivate, educate, and influence improved gender equality in Australian workplaces by promoting informed, evidence-based public discussion and understanding of gender equality, collaborating strategically to build strong relationships and support between the Agency and employers, and using the Agency's data-rich research to position it as the leading source of information and advice on workplace gender equality issues. We work collaboratively with employers providing advice, practical tools and education to help them improve their gender equality performance. Our staff are workplace gender equality specialists and provide industry-specific advice. We also work with employers to help them comply with the reporting requirements under the Workplace Gender Equality Act 2012. This reporting framework aims to encourage measures that improve gender equality outcomes and has been developed to address the most pressing contemporary challenges to gender equality in Australian workplaces. At WGEA, we understand what working flexibly means and pride ourselves on being a respectful, diverse, and inclusive community. We encourage equal representation and welcome applications from people of all genders, Indigenous Australians, people with disability, people from culturally and linguistically diverse backgrounds and mature-age people. Further information about our Agency is available at www.wgea.gov.au

To Apply

Position Contact	Tori Gooding, 0406 645 680
Agency Recruitment Site	https://www.wgea.gov.au/about/our-team/current-vacancies

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0762101

Services Australia

Closing Date: Sunday 21 September 2025

Various

Job Title	Aurora Neuroinclusion Program - Affirmative Measures (Disability – autism spectrum disorder/condition or attention deficit/hyperactivity disorder)
Job Type	Full-Time, Ongoing
Location	Hobart TAS
Salary	\$68,830 - \$92,324
Future Merit Locations	Hobart
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements will be negotiated with the successful candidate.
Classification	APS Level 3;APS Level 4;APS Level 5
Position Number	Aurora Neuroinclusion Program
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/careers

Job Description

<https://www.servicesaustralia.gov.au/aurora-neuroinclusion-program?context=22>

Services Australia will be using the Aurora Neuroinclusion Program to attract, assess and place work ready candidates with autism spectrum disorder/condition or attention deficit/hyperactivity disorder (ADHD) into specialised roles across the agency.

Aurora recognises the unique skills and talents neurodivergent people can bring to work. It seeks to improve career outcomes and provides professional development and work experience by providing a gateway to the Australian Public Service.

About the program

The Aurora Neuroinclusion Program design uses non-traditional recruitment methods to help to find talented neurodivergent jobseekers/candidates looking for a career.

The assessment process is tailored specifically to neurodivergent people to accurately identify and match candidates with specific skillsets needed by our business areas. There are no interviews or psychometric tests. The Program uses practical training exercises and an assessment centre environment to identify and match candidate skills to roles. Each candidate is assessed and evaluated against activities in a range of scenarios and competency-based assessments.

Aurora offers:

- An inclusive recruitment process that allows candidates to demonstrate their skills and abilities
- ongoing employment with a competitive salary and working conditions
- formal learning and development and on the job training
- a dedicated neurodiversity coach and agency relationship manager.

Duties

There will be several rounds of recruitment into the Aurora Neuroinclusion Program in 2025 and these will be run separately.

This round is for positions in Hobart, TAS.

Available roles

- Service Officer (APS3)
- Intelligence Officer (APS4)
- Data Analyst (APS5)

Eligibility

To participate in the program applicants must be:

- aged 18 years or older
- have a diagnosis of autism spectrum disorder/condition including autistic disorder, Asperger's syndrome, childhood disintegrative disorder, pervasive development disorder - not otherwise specified (PDD-NOS), or attention deficit/hyperactivity disorder (ADHD)
- have proof of Australian Citizenship
- be able to participate in a 2-week assessment phase
- applicants must be able to pass an Australian Government Security Clearance.

Successful Applicants will undergo a pre-employment screening process. This will include a police history check, a past employment and referee check and disclosure of medical information.

Notes

These vacancies are open only to people with a specific type of disability - autism spectrum disorder/condition or ADHD.

Successful applicants will be required to provide evidence of autism spectrum disorder/condition or ADHD diagnosis, with consideration of the DSM-5 autism diagnostic criteria. For example, it can be the full diagnostic report, or a redacted section of the report that states autism spectrum disorder/condition or ADHD as a diagnosis, or a letter from a Psychologist, Psychiatrist or GP confirming a diagnosis of autism spectrum disorder/condition, or ADHD. . It could also be information confirming your diagnosis from a supporting agency such as the NDIS or a Disability Employment Services Provider.

A merit pool will be established and used to fill similar ongoing vacancies at these levels in this location. This merit pool will be valid for 18 months from the date these roles were advertised.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Services Australia

We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and an Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Employ for Ability, For further information click Apply Now
Agency Recruitment Site	https://www.servicesaustralia.gov.au/aurora-neuroinclusion-program?context=22

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
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Social Services

Vacancy VN-0762195

National Disability Insurance Agency

Closing Date: Friday 05 September 2025

Reviews and Information Release Division
Info Release Privacy and Legal Ops Branch

Job Title	APS6 Information Release and Privacy
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Brisbane QLD, Geelong VIC, Deakin ACT, Parramatta NSW, Surry Hills NSW, Adelaide SA, Richmond VIC
Salary	\$96,737 - \$106,950
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be considered
Classification	APS Level 6
Position Number	2426_08/25_EXT
Agency Website	https://www.ndis.gov.au

Job Description

<https://www.ndis.gov.au/about-us/careers-ndia>

Are you values-driven with a strong commitment to Information Release and Privacy matters that is guided by legislation, policies and standards? Do you thrive in dynamic environments that require ability to work collaboratively with internal and external stakeholders under limited direction? The National Disability Insurance Agency (NDIA) is seeking an exceptional APS6 to join our Information Release and Privacy team. This is a unique opportunity to shape and deliver impactful privacy strategies that support the strategic direction and mitigate risks within the Agency.

The Information Release and Privacy (IRP) team sits within the Information Release, Privacy and Legal Operations (IRPLO) Branch. The Information Release and Privacy team directly supports

the NDIA to adhere to the Privacy Act and uphold the principles set out in the NDIA Privacy Policy, including remediation activities when privacy breaches occur. The team also facilitates the disclosure of personal information when the Agency is required to by law or when it is in the public interest to do so.

Duties

In the Information Release and Privacy team, you will work collaboratively with the team monitoring emerging issues and identifying the impact of risk. Valuable skills and experience in leadership roles across the public sector include but are not limited to:

- Experience leading teams in a high-volume administrative decision-making environment.
- Ability to coordinate a team working on a specific project or supply professional/technical oversight for specialist activities.
- Ability to monitor emerging issues, identifying impact and conducting risk management activities within the sphere of responsibility.
- Ability to work collaboratively with internal and external stakeholders under limited direction.
- Experience contributing to business improvement strategies and to change in workplace practices.
- Understanding of confidentiality and privacy principles to handle highly sensitive information with discretion.

Knowledge required includes:

- Assisting and making Information Release decisions on complex matters in accordance with the NDIS Act.
- Providing support and advice to Agency staff regarding the resolution of privacy incidents
- Supporting the development of systems, processes and practical tools including delivering training to support information handling and Privacy awareness.
- Managing the priorities of clients and available resources to deliver results on time.
- In-depth knowledge of or ability rapidly understand relevant statutory, regulatory and policy frameworks, including the National Disability Insurance Scheme Act 2013 (NDIS Act), Privacy Act 1988 and Freedom of Information Act 1982 will be highly desirable.

Eligibility

While this role is ideally performed from Deakin - ACT, Geelong - VIC, Parramatta - NSW, remote working arrangements may be considered. We intend to fill this role in an ongoing capacity, however non-ongoing roles up to 12 months with the possibility of extension up to 2 years may be offered.

Successful candidates will be required to undergo a pre-employment National Police History check, Worker Screening check and/or Working with Children Check (where required) and provide evidence of Australian Citizenship.

Notes

- This position will be offered as ongoing or non-ongoing.
- If the position is offered as non-ongoing, this will be for a specified term of up to 12 months, with the possibility of extension up to two years.
- Should a non-ongoing position become ongoing, then a merit list established through this selection process may be used to fill the vacancy on an ongoing basis.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the National Disability Insurance Agency

The NDIS provides funding to eligible people with disability to gain more time with family and friends, greater independence, access to new skills, jobs, or volunteering in their community, and an improved quality of life. The NDIS also connects anyone with disability to services in their community. This includes connections to doctors, community groups, sporting clubs, support groups, libraries and schools, as well as providing information about what support is provided by each state and territory government. The NDIS now supports over 500,000 Australians with disability to access the services and supports they need. This includes supporting approximately 80,000 children with developmental delay, ensuring they receive supports early so that they achieve the best outcomes throughout their lives.

To Apply

Position Contact	Shea Hanson, 0352230793
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

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Social Services

Vacancy VN-0762198

National Disability Insurance Agency

Closing Date: Friday 05 September 2025

Reviews and Information Release Division
Info Release Privacy and Legal Ops Branch

Job Title	EL1 Assistant Director Information Access
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Deakin ACT, Parramatta NSW, Geelong VIC, Richmond VIC
Salary	\$120,530 - \$131,919
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be considered
Classification	Executive Level 1
Position Number	2422_08/25_EXT
Agency Website	https://www.ndis.gov.au

Job Description

<https://www.ndis.gov.au/about-us/careers-ndia>

Are you a values-driven leader with a strong commitment to Freedom of Information matters that is guided by Governance and Compliance? Do you thrive in dynamic environments that require high attention to detail, strategic thinking, and exceptional team leadership? The National Disability Insurance Agency (NDIA) is seeking an experienced Assistant Director to join our Freedom of Information team. This is a unique opportunity to shape and deliver impactful team management to support the legal services team to manage Information reviews.

The Information Access, Freedom of Information (FOI) team sits within the Information Release, Privacy and Legal Operations (IRPLO) Branch. The Freedom of Information team manages the Agency's FOI and PIA functions to ensure compliance with statutory timeframes and will practice build the function to improve Agency knowledge and contributes insights to improve the participant

experience. The team is also responsible for the Agency's management and response to complaints and external review requests made to the Office of Australian Information Commissioner (OAIC).

Duties

As the EL1 Assistant Director, Information Access you will lead the team managing high volume requests for information from internal and external stakeholders.

Responsibilities of the role include but are not limited to:

- Leading the team in making decisions on various matters in accordance with the FOI Act.
- Supporting the FOI team and legal services team to manage Information Commissioner reviews.
- Providing advice on FOI matters in accordance with the FOI Act.
- Producing quality written correspondence for a range of audiences such as Board papers, media releases, reports for Parliamentary committees, and correspondence.
- Contributing to team capability uplift and practice building initiatives that promote best practice, meeting statutory timeframes and maintaining quality standards.
- Delivering training to the FOI and Participant Information Access (PIA) teams and Agency staff across several line areas to support FOI and PIA handling and awareness.

Expertise in Freedom of Information (FOI) and leading teams managing FOI functions.

- Experience in building large operational teams with a track record of enhancing performance and compliance.
- Organised, driven and able to exceed in a fast-paced work environment with competing priorities.
- Experience in delivery of administrative access to personal information and familiarity with Privacy Principles.
- Excellent communication and interpersonal skills to develop and maintain stakeholder relationships and experience in navigating challenging conversations whilst providing accurate advice on sensitive matters.
- Highly motivated, resilient and be able to provide advice on moderately complex matters to both internal and external stakeholders in an empathetic manner.

Eligibility

While this role is ideally performed from Brisbane - QLD, Geelong - VIC, Adelaide - SA, remote working arrangements may be considered. We intend to fill this role in an ongoing capacity, however non-ongoing roles up to 12 months with the possibility of extension up to 2 years may be offered.

Successful candidates will be required to undergo a pre-employment National Police History check, Worker Screening check and/or Working with Children Check (where required) and provide evidence of Australian Citizenship.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the National Disability Insurance Agency

The NDIS provides funding to eligible people with disability to gain more time with family and friends, greater independence, access to new skills, jobs, or volunteering in their community, and an improved quality of life. The NDIS also connects anyone with disability to services in their community. This includes connections to doctors, community groups, sporting clubs, support groups, libraries and schools, as well as providing information about what support is provided by each state and territory government. The NDIS now supports over 500,000 Australians with disability to access the services and supports they need. This includes supporting approximately 80,000 children with developmental delay, ensuring they receive supports early so that they achieve the best outcomes throughout their lives.

To Apply

Position Contact	Peter O'brien, 03 5223 0793
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

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Social Services

Vacancy VN-0762199

National Disability Insurance Agency

Closing Date:Sunday 07 September 2025

FRAUD FUSION TF AND INTEGRITY CAPABILITY
FRAUD FUSION TASKFORCE CAPABILITY

Job Title	EL1 Governance
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Deakin ACT, Brisbane QLD, Geelong VIC, Surry Hills NSW, Adelaide SA
Salary	\$120,530 - \$131,919
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	flexible arrangements may be considered
Classification	Executive Level 1
Position Number	2233_07/25_EXT
Agency Website	https://www.ndis.gov.au

Job Description

<https://www.ndis.gov.au/about-us/careers-ndia>

Our participants, Our people, Our purpose

Currently, there are around 5.5 million Australians with a disability. The National Disability Insurance Agency (NDIA) implements the National Disability Insurance Scheme (NDIS), which is one of the biggest social reforms in the country since Medicare. As an Agency, we support more than 717,000 participants with a significant and permanent disability, and the families and carers of those living with disability. For many Australians, this will be the first time they receive the disability support they need. The NDIA is designed to enhance the quality of life and increase economic and social participation for people with disability and will mean a peace of mind for every Australian.

A new role awaits

The National Disability Insurance Agency (NDIA) is seeking candidates to fill EL1 Governance roles within the Fraud Fusion Taskforce (FFT) Program Governance team, which forms part of the FFT Capability Branch.

The FFT Program Governance team supports NDIA SES and FFT member agencies through the provision of effective and efficient Secretariat services for all FFT governance committees and working groups and program support across the FFT Capability Branch.

Enough about us, let's talk about you

Our ideal candidate will have strong leadership qualities lead with ethics and accountability, making sound decisions that reflect trust and transparency. You will have excellent communication skills, especially when handling complex content, and can demonstrate critical thinking, sound judgment, and a solutions-first mindset in all that you do. You are confident with Microsoft 365 tools (especially SharePoint, Word, PowerPoint, Excel, and Outlook) or quick to learn, and previous experience in a governance role will be highly regarded.

Your NDIA Experience

We work as one team. We are accepting, diverse and driven. We take a shared approach to making progress. We welcome and support each other and encourage different ideas, insights and opinions. We empower and enable each other to be our best. We collaborate, connect and work together to create a workplace that makes us proud. And while we're based far and wide across the country, we make sure nobody feels they are out on their own.

- You will work for a socially inclusive and culturally diverse workplace, that is making a meaningful impact to the lives of more than 600,000 Australians.
- Access to higher superannuation and above market leave entitlements
- Competitive remuneration and working conditions that support a positive work life balance
- Access to ongoing professional development and learning

While this role is ideally performed from ACT - Deakin, QLD - Brisbane, VIC - Geelong, SA - Adelaide, or NSW- Surry Hills, remote working arrangements may be considered. We intend to fill this role in an ongoing capacity, however non-ongoing roles up to 12 months with the possibility of extension up to 2 years may be offered.

Successful candidates will be required to undergo a pre-employment National Police History check, Worker Screening check and/or Working with Children Check (where required) and provide evidence of Australian Citizenship. **Additionally, they will also be required to hold, or be willing to obtain and maintain an NV1 level security clearance.**

Applications for this role close 11:30pm AEDT on 7 September 2025.

Our team oversees the development, implementation and management of FFT governance documents and FFT operational risk management arrangements, as well as FFT member reporting.

Duties

Where you can add value

As the EL1 Assistant Director Governance, you will lead a dynamic team focused on strengthening governance across the Fraud Fusion Taskforce (FFT). You will work closely with internal and external stakeholders and collaborate with FFT partner agencies to deliver governance outcomes and shape high-quality governance artefacts. Additional duties will include, but are not limited to:

- Manage the review and maturity of Terms of Reference and Memorandum of Understanding that support FFT committees and working groups.
- Management, development and implementation of governance documents and frameworks for managing strategic, operational and compliance functions for the Fraud Fusion Taskforce.
- Maintaining high quality records including committee charters, registers of interest, decision registers and action registers.
- Strategic risk management reporting preparation and monitoring, register management and stakeholder engagement for quarterly reporting.

Eligibility

- Successful candidates will be required to undergo a pre-employment National Police History check and provide evidence of Australian Citizenship. Failure to do so may jeopardise your offer of employment.
- Dependent on the role the appropriate Working with Children / Working with Vulnerable People check may be required as per State/Territory legislation. In addition to these checks, a Worker Screening Check issued by the relevant State/Territory worker screening unit will also be required for any role for which the normal duties are likely to require more than incidental contact with people with disability.
- The health and safety of workers, Participants and other visitors in our offices is our highest priority. A number of roles, activities or work types within the National Disability Insurance Agency are covered by government Health Orders or Directives that require mandatory COVID-19 vaccinations. Where a government Order or Directive applies, successful applicants will be required to provide evidence of COVID-19 vaccination or approved exemption as per ATAGI guidance, prior to commencement position

Notes

- This position will be offered as ongoing or non-ongoing.
- If the position is offered as non-ongoing, this will be for a specified term of up to 12 months, with the possibility of extension up to two years.
- Should a non-ongoing position become ongoing, then a merit list established through this selection process may be used to fill the vacancy on an ongoing basis.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the National Disability Insurance Agency

The NDIS provides funding to eligible people with disability to gain more time with family and friends, greater independence, access to new skills, jobs, or volunteering in their community, and an improved quality of life. The NDIS also connects anyone with disability to services in their community. This includes connections to doctors, community groups, sporting clubs, support groups, libraries and schools, as well as providing information about what support is provided by each state and territory government. The NDIS now supports over 500,000 Australians with disability to access the services and supports they need. This includes supporting approximately 80,000 children with developmental delay, ensuring they receive supports early so that they achieve the best outcomes throughout their lives.

To Apply

Position Contact	David Owen, 0472 868 674
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

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Social Services

Vacancy VN-0762193

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Sunday 07 September 2025

Legal Services and Internal Integrity Division
Legal Services and Internal Integrity Division Internal Integrity - Investigations

Job Title	Integrity Officer (Complaints)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Perth WA, Darwin NT, Parramatta NSW, Penrith NSW
Salary	\$88,155 - \$94,143
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Positions may be offered for working from home, split offering under hybrid or maybe flexible.
Classification	APS Level 5
Position Number	139_08/25
Agency Website	https://www.ndiscommission.gov.au/

Job Description

<https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT>

The Internal Integrity Unit (Investigations) is responsible for the following functions:

- Co-ordinating the handling of disclosures relating to the NDIS Commission in accordance with the Public Interest Disclosure Act 2013
- Making referrals to, and managing referrals from, the National Anti-Corruption Commission
- Investigating and overseeing complaints made about the NDIS Commission's staff and processes
- Undertaking preliminary assessments of workplace misconduct matters and conducting misconduct investigations on behalf of People Services, the Commissioner or other members of the Executive Leadership Team
- Providing information to the Commonwealth Ombudsman concerning Public Interest Disclosures and requests for information under s7a and s8 of the Ombudsman Act 1976
- Managing and providing advice on conflict-of-interest disclosures made by NDIS Commission Staff
- Providing education to staff of the NDIS Commission on integrity related matters.

Duties

Key duties

The Integrity Officer (Complaints) will be responsible for dealing with referrals to the Internal Integrity Unit from internal and external stakeholders about concerns regarding the NDIS

Commission and staff; working closely with the Director and Assistant Directors to ensure quality work is delivered within relevant time frames.

In this role you will:

- Manage complaints received from providers, participants and members of the public about NDIS Commission employees and its processes
- Manage highly sensitive or confidential material, including a case load of complaints
- Work collaboratively with staff of the NDIS Commission
- Liaise with other government agencies, share information, produce investigation reports including recommendations
- Engage across the full range of the NDIS Commission's functions, identifying and fostering opportunities to deploy cross-functional strategies to address integrity related issues
- Prepare complex and/or sensitive correspondence and corporate documentation, including reports, briefings, and recommendations
- Contribute to and participate in education campaigns to inform and educate Commission employees
- Assist the Director and Assistant Directors of the Internal Integrity Unit with other duties as required

Eligibility

Some interstate travel is required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website [Definition of Disability](#).

To Apply

Position Contact	Tam Bunce, +61 8 8153 8888
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

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Social Services

Vacancy VN-0762202

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date: Sunday 07 September 2025

DART and Enabling Services Division
Governance and Enabling Services Branch Security and Workplace Services

Job Title	Director, Security and Workplace Services Agency Security Adviser
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Brisbane QLD, Darwin NT, Adelaide SA, Canberra ACT, Hobart TAS, Melbourne VIC, Parramatta NSW, Penrith NSW, Perth WA
Salary	\$141,800 - \$167,184
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Positions may be offered for working from home, split offering under hybrid, or may be flexible
Classification	Executive Level 2
Position Number	140_08/25
Agency Website	https://www.ndiscommission.gov.au/

Job Description

<https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT>

Data and Regulatory Transformation (DART) and Enabling Services

The DART and Corporate Divisions were recently merged under a single Deputy Commissioner. The newly formed DART and Enabling Services Division is responsible for the day-to-day operations of corporate enabling functions including the Commission's governance, finance, audit and risk, information and communications technology (ICT) and property and security.

The Division is also responsible for the delivery of the Data and Regulatory Transformation program – a large transformation program which will uplift the Commissions regulatory functions through modern and effective data and ICT capabilities.

About the team

Security and Workplace Services is responsible for enhancing the NDIS Commission's business, security and resilience capability through strategically and operationally managing the national property and accommodation portfolio. Our protective security and resilience management programs ensure our people, properties and assets remain safe, accessible, secure and fit for purpose, across the Commission's footprint.

Duties

Duties

Duties may include, but are not limited to, the following:

- lead high-volume property operations, including co-ordination of a wide variety of repairs, maintenance and modifications to a national property portfolio.
- act as a security advisor in accordance with the Protective Security Policy Framework.
- oversee and/or lead selected projects to a high standard.
- prepare senior executive reporting on a range of matters.
- provide leadership on other activities relevant to property and security, such as risk management and business continuity within the Commission.
- engage across Government to ensure that the Commission is aligned with whole of government movements and policies.
- shape Commission policy to ensure the Commission continues to achieve excellent value for money outcomes.
- work closely with internal and external stakeholders to ensure high quality service

Eligibility

Notes

This role may require travel.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme

(NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service Recruitment Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Anne Fleischer, 0492 496 795
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

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Social Services

Vacancy VN-0762213

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date: Sunday 14 September 2025

Complaints and Engagement
Communications, Education and Engagement

Job Title	Assistant Commissioner Communication, Education and Engagement
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Darwin NT, Canberra ACT, Hobart TAS, Melbourne VIC, Parramatta NSW, Penrith NSW, Perth WA
Salary	\$224,208 - \$280,260
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Positions may be offered for working from home, split offering under hybrid, or may be flexible
Classification	Senior Executive Service Band 1
Position Number	141_08/25
Agency Website	https://www.ndiscommission.gov.au/

Job Description

admin@amandaorourke.com.au

The NDIS Quality and Safeguards Commission is the independent national regulator of NDIS providers, dedicated to ensuring safe, high-quality supports for people with disability. We are seeking an accomplished senior executive to lead the Commission's national communications, engagement and education functions.

This critical role will shape and deliver strategies that build awareness of NDIS participant rights, strengthen provider capability, and enhance the Commission's reputation as a trusted regulator.

Duties

Key responsibilities

- Lead national communications, media, campaigns and engagement strategies. with a focus on achieving measurable communication outcomes.
- Oversee NDIS provider and worker educational resources explaining their obligations under the NDIS Code of Conduct.
- Build strong, collaborative relationships with the NDIA, across governments, and the disability sector.
- Ensure all communications are inclusive and accessible (WCAG 2.2 AA).
- Identify, explore and deliver new digital opportunities and platforms to strengthen the Commission's communications and engagement approaches.

About you

- Extensive senior executive experience in communications, engagement and/or education, ideally in a regulatory, disability or human rights context.
- Outstanding leadership, strategic influence and stakeholder management skills.
- Demonstrated commitment to the rights of people with disability and inclusive practice.

We welcome applications from people with disability, First Nations peoples, and individuals from culturally and linguistically diverse backgrounds. The Commission participates in the APS RecruitAbility scheme.

Reasonable adjustments will be provided to support applicants throughout the recruitment process.

Eligibility

This role may require interstate travel.

Notes

Before applying, please email admin@amandaorourke.com.au for selection documentation, quoting Ref No. 1174 in the subject line.

Applications close: Sunday 14 September 2025

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website [Definition of Disability](#).

To Apply

Position Contact	Amanda O'rourke, 0452 199 031
Agency Recruitment Site	admin@amandaorourke.com.au

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Treasury

Vacancy VN-0762215

Australian Securities and Investments Commission

Closing Date:Friday 05 September 2025

Job Title	Business Support Officer
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Melbourne VIC, Canberra ACT, Brisbane QLD, Adelaide SA, Perth WA, Darwin NT, Hobart TAS
Salary	-
Future Merit Locations	Sydney, Melbourne, Canberra, Brisbane, Adelaide, Perth, Darwin, Hobart
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	ASIC/1878024
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description https://careers.asic.gov.au/jobtools/jncustomsearch.searchResults?in_organid=16529&in_jobDate=All

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians.

This is a great opportunity to support the strategic and operational needs of the Legal Services Group (LSG) by ensuring effective delivery of budgeting, resourcing, reporting and compliance. As a Business Support Officer, you will partner with other ASIC teams to provide seamless, integrated and timely operational support to Legal Services.

- **Sydney, Melbourne, Canberra, Brisbane, Adelaide, Perth, Darwin or Hobart**
- **\$ 94,198- \$112,011 (depending on experience), plus 15.4% superannuation**
- **Permanent role**
- **Applications close at 11:59 pm AEST, Friday, 5 September 2025**

The team

The Legal Operations Team is responsible for directing and supporting business management and support services for LSG. This team works closely with Legal Services Senior Executives and Senior Managers to deliver integrated and timely central management services and to ensure these services are delivered in line with ASIC wide priorities.

The role

Step into a pivotal role where you can make a significant impact by supporting the strategic and operational needs of the LSG through effective delivery of budgeting, resourcing, reporting and compliance, and business process improvement. As a **Business Support Officer**, you will support the Business Management Advisor and Legal Operations Manager to provide integrated and timely operational support to Legal Services.

In this role, you will be accountable for effectively assisting in the:

- management of the legal budget, variance analysis and forecasting
- coordinate LSG contributions to strategic and business planning processes, including performance reporting across ASIC
- assist with risk management by developing and maintaining a risk register and, coordinating monthly risk meetings,
- compliance activities, such as monitoring and updating processes and procedures, will also be part of your responsibilities
- Improving business processes

Duties

About you

We are seeking a talented and experienced individual with a background in Law, Commerce, Business Management, Finance or a related discipline. The ideal candidate will have experience in any of the following legal operations budgeting, financial reporting, resource planning, business

planning, risk or compliance. Strong analytical skills are essential, with the ability to organize, analyse and disseminate financial information accurately. Experience in implementing projects or business improvement initiatives involving multiple stakeholders is also required.

The successful candidate will possess excellent interpersonal and stakeholder management skills, with the ability to build and maintain effective networks and relationships. Strong organisational and time management skills are crucial, as is the ability to meet deadlines while managing competing priorities in a fast-paced environment. Proficiency in Microsoft Office Suite, including Excel, Power BI, and Visio, is desirable, and knowledge of SharePoint is an advantage.

View the position description for more information or click 'apply' to start your application.

Applications close on Friday, 5 September 2025

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Indigenous Australians are encouraged to apply as well as applicants from all backgrounds and with different abilities.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

Click [here](#) to view ASIC's salary and benefits guide.

To read more about ASIC, you can visit our [website](#) or review our [Corporate Plan](#).

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Neha Narula, +61299115321
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.searchResults?in_organid=16529&in_jobDate=All

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Treasury

Vacancy VN-0761498

Australian Taxation Office

Closing Date: Monday 08 September 2025

Enterprise Solutions and Technology
Various teams

Job Title	Cyber Security Director
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Adelaide SA, Burnie TAS, Canberra ACT, Melbourne VIC, Wollongong NSW
Salary	\$150,784 - \$179,606
Future Merit Locations	Adelaide, Box Hill, Brisbane, Burnie, Canberra, Dandenong, Melbourne, Moonee Ponds, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 2
Position Number	EXT_EST_509_2025
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=152A2959-A6C5-626E-9A69-E41B1DD47B5B>

Duties

We are seeking skilled and experienced Cyber Security Directors to lead the protection and safeguarding of the ATO's information and systems across the following areas:

- Application Security
- Cyber Governance
- Cyber Risk Remediation
- Cyber Security Operations Centre (Canberra & Brisbane CBD only)
- Identity Management
- Penetration Testing
- Platform Development
- Security Engineering
- Threat Hunt/Purple Teaming
- Vulnerability Management

As a Cyber Security Director, within our Enterprise Solutions and Technology business area, you will lead your team's technical capability to deliver expert, contemporary cyber security services while building a strong foundation of trust and confidence in the ATO's digital environment.

You will take on a leadership role in one or more of the following areas within the branch: cyber security operations, governance, strategy or program portfolio management. Your work will contribute to the delivery of secure, compliant and reliable systems that support the ATO's business objectives.

You will lead, influence and actively communicate the strategic and technical direction for cyber security across the ATO. You'll drive change and continuous improvement in our cyber resilience capabilities, while managing threats and risks to safeguard our people, information, assets and services.

You will ensure appropriate security standards and IT security controls are implemented in accordance with the Australian Government Information Security Manual and the Protective Security Policy Framework. You'll also propose and implement new security capabilities to meet organisational requirements, strategic objectives and ensure compliance with government security policies.

In addition to your technical leadership, you will engage with internal stakeholders and IT service providers to ensure compliance with legislative, contractual, and ATO policy obligations. You'll develop robust policy and strategic advice that supports adherence to security frameworks and protects ATO and taxpayer information.

You will also lead and deliver cyber education and awareness initiatives to foster a positive security culture across the organisation and the APS.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Margeaux Loos, (03) 9275 2088
Agency Recruitment Site	https://ato.nga.net.au/?jati=152A2959-A6C5-626E-9A69-E41B1DD47B5B

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Australian Taxation Office

Closing Date: Monday 08 September 2025

ATO People
Conduct, Performance and Reviews

Job Title	HR Complex Case Officer/Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Hobart TAS, Sydney NSW
Salary	\$97,816 - \$136,595
Future Merit Locations	Brisbane, Canberra, Hobart, Parramatta, Penrith, Sydney, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6;Executive Level 1
Position Number	EXT_ATOP_573_2025
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=5648162A-8CB5-4EC0-657A-E41E9D178F7D>

Duties

We are seeking HR Complex Case Officers and Managers to join the Conduct, Performance and Reviews team.

All Case Officers and Managers undertake two or more of the following case types:

- Preliminary and formal investigations of suspected breaches of the APS Code of Conduct
- Management of employee complaints
- Reviews of action/employment decisions
- Formal underperformance processes, and
- Alternative dispute resolution and/or mediation.

You may also be required to fulfill the role of suspension delegate or breach decision maker on investigations into potential breaches of the APS Code of Conduct.

As an APS 6 HR Complex Case Officer, you will:

- Manage / investigate complex, sensitive cases with guidance from your EL 1 Team leader
- Interpret and apply relevant legislation, policy, and the ATO Enterprise Agreement
- Write and present clear and credible briefings, reports and recommendations
- Identify and escalate risks appropriately, providing informed analysis and options
- Help improve HR policies and processes so that they are contemporary and best practice
- Build trusted relationships with stakeholders, including union representatives and managers, and contribute actively to a respectful, ethical and inclusive team culture.

As an EL 1 HR Complex Case Manager (Team Leader), you will:

- Manage / investigate complex, sensitive cases independently, and develop case handling strategies for high-risk matters that cut across case type
- Interpret and apply relevant legislation, policy, and the ATO Enterprise Agreement
- Prepare and present clear, concise, and credible briefings, reports, and written recommendations
- Give clear, credible advice to managers and senior executives, guiding them to navigate risks and make sound, defensible decisions aligned with APS standards
- Lead the development or review of HR policies and processes so that they are contemporary and best practice
- Build trusted relationships with stakeholders, including senior leaders, union representatives and managers
- Supervise and coach employees, and foster an inclusive, ethical and respectful team culture.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

People with disability and Aboriginal and Torres Strait Islander peoples are encouraged to apply.

This recruitment process is being used to fill non-ongoing positions. Non-ongoing positions may be offered for up to 18 months.

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To Apply

Position Contact	Tara Smith or Lucy Vullo, Tara (03) 9945 5565 Lucy (02) 6216 4023
Agency Recruitment Site	https://ato.nga.net.au/?jati=5648162A-8CB5-4EC0-657A-E41E9D178F7D

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0762102

Bureau of Meteorology

Closing Date:Sunday 07 September 2025

Data & Digital
Data

Job Title	Lead Metrologist
Job Type	Full-Time;Part-Time, Ongoing
Location	Melbourne VIC
Salary	\$115,443 - \$125,832
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Work from home opportunities for this role are limited due to the need to access laboratory equipment.
Classification	Executive Level 1
Position Number	60001305
Agency Website	

Job Description

<https://bomcareers.nga.net.au/cp/>

The Lead Metrologist will be responsible for management of calibration, acceptance testing and instrument standards and ensuring compliance and quality management standards are maintained. The SML Lead Metrologist will have excellent communication and engagement skills suited to collaborating with managers, scientists and technical staff across the Bureau. They will have detailed knowledge and experience in working in a scientific team in a data-rich environment to ensure delivery of products and services to customer expectations. They will participate in ensuring the quality and effectiveness of products and services and the ongoing development, implementation and continual improvement of the quality management system to achieve and maintain the ongoing certification of compliance with the ISO 9001 and ISO 17025 quality management standards. The successful candidate will help grow the world-class standards and metrology quality assurance capability and be focused on customer delivery.

The Lead Metrologist will report directly to the Standards and Metrology Laboratory Manager (EL2L).

Merit pool

The selection process will establish a merit pool that may be used to fill similar positions within 18 months.

How to apply

Applications can be lodged through the [Bureau of Meteorology Careers](#).

Your application will consist of resume, contact details for two referees and a '800-word pitch' that considers:

- position overview
- job responsibilities
- selection criteria
- relevant sections of the [Integrated Leadership System \(ILS\)](#) and [APS work level standards](#).

Duties

The responsibilities of the role include but are not limited to:

- Manage, coordinate, supervise, and undertake when required, calibration, testing and maintenance of laboratory and field equipment.
- Maintain formal technical control over calibrations and testing relating to multiple assigned fields of measurement.
- Liaise with Project Managers, the Standards & Metrology Laboratory Manager, the Principal Metrologist, Inventory Officers and Calibration Officers to schedule equipment calibrations to align with rollout schedules and optimise utilisation of laboratory capacity.
- Conduct and supervise metrology research, development and/or evaluation and make recommendations in support of proposed changes to Calibration systems and Observations systems and processes, including siting of new instruments.
- Document processes, results and studies in the form of procedures, technical reports and work instructions.
- Design, code, test and document computer programs in support of scientific and operational activities.
- Participate in ensuring the quality and effectiveness of products and services and the ongoing development, implementation and continual improvement of the quality management systems to achieve and maintain the ongoing certification of compliance with the ISO 9001 and ISO/IEC 17025 quality management standards.
- Model APS Values and ensure that policies and practices in relation to all elements of the Bureau's Commitment to Diversity & Inclusion are applied in the workplace and beyond.
- Comply with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility

Tertiary qualification (AQF Level 7 (Bachelor's Degree) or higher) of an Australian institution in a relevant technical field such as a Physical Science, Instrumentation, Electronics or Engineering, or a comparable overseas qualification which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	David Baxter, 03 9669 4219
Agency Recruitment Site	https://bomcareers.nga.net.au/cp/

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0762181

Job Title	Asset Management Technical Developer
Job Type	Full-Time;Part-Time, Ongoing
Location	Adelaide SA, Perth WA, Brisbane QLD, Canberra ACT, Cairns QLD, Melbourne VIC, Hobart TAS, Darwin NT, Sydney NSW
Salary	\$115,443 - \$125,832
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 1
Position Number	60019228
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

The Bureau's asset management system underpins the effective lifecycle management of a diverse and geographically dispersed portfolio of critical infrastructure and equipment. The Asset Management Technical Developer will play a key role in the ongoing development, enhancement, and technical support of the Bureau's Enterprise Asset Management (EAM) system, primarily focusing on IBM Maximo and Maximo Mobile platforms.

With extensive experience in Maximo development and configuration, the Asset Management Technical Developer will be responsible for designing and implementing technical solutions that improve asset management processes and system functionality. This includes customising applications, automations, escalations, and reports to meet evolving business requirements and support operational teams across the organisation.

The successful candidate will contribute to the continuous improvement of Maximo by troubleshooting issues, managing product fixes in partnership with vendors, and ensuring the system remains robust and aligned with best practices. A strong focus will be placed on enabling the organisation's adoption of asset management solutions through the provision of technical coaching, training, and clear documentation.

As a technical specialist, the Asset Management Technical Developer will collaborate closely with asset owners, subject matter experts, and vendors to ensure that Maximo solutions support strategic asset management goals. The role also involves active participation in system upgrades, testing and integration activities to deliver enhancements that drive efficiency, data integrity, and informed decision-making.

While initially focused on the Bureau's observing network assets portfolio, this role has the potential to expand to support a wider range of asset classes including property, ICT, and software assets, helping the organisation strengthen its asset management culture and capability across all business areas.

Duties

The responsibilities of the role include but are not limited to:

- Develop and implement enhancements on IBM Maximo Enterprise Asset Management System (EAMS) and IBM Maximo Mobile to meet business requirements.
- Act as a subject matter expert (SME) in understanding, designing, and delivering EAMS enhancements and configurations.
- Collaborately design, develop, and configure Maximo and Maximo Mobile solutions based on scopes provided by the Solution Lead.
- Assist in creating test cases and executing tests, including iFix installations and other system maintenance activities on Maximo and Maximo Mobile platforms.
- Collaborate with vendor support to identify, escalate, and resolve product bugs and technical issues in Maximo.
- Develop, customise, and maintain BIRT reports to deliver actionable insights and meet reporting requirements.
- Provide technical training and coaching to team members to enhance internal Maximo development and support capabilities.
- Participate actively in system upgrade projects, integration testing, and continuous improvement initiatives.
- Comply with all Bureau work health and safety policies and procedures, ensuring a safe working environment for self and others.
- Demonstrate commitment to APS Values, Employment Principles, Code of Conduct, and the Bureau's Social Justice Strategy.

Eligibility

Qualifications

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	Ryan McManus, 0482 904 621
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0762194

Job Title	Project Coordinator
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	\$94,563 - \$105,910
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	APS Level 6
Position Number	60019216 & 60019217
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

We are seeking the services of an experienced Project Co-ordinator with the capabilities to support the delivery of projects within the Data & Digital Delivery Office, in the Program Services team.

The Data & Digital Group provides information, computing, and communications solutions to enable the Bureau to provide the highest quality of observations, weather, climate, ocean, and hydrological products and services to Australia. The Delivery Office provides project delivery services, and this role will be key to delivering projects and programs undertaken through the Delivery Office. The role will be responsible for supporting project planning, delivery of outputs and outcomes set out in the plan(s) and co-ordinating key activities through the project lifecycle in accordance with the Bureau Delivery Framework.

The ideal candidate is a person who thrives in a team-based workplace, is dedicated to achieving outcomes using effective and efficient methods, is able to communicate clearly with a range of people and has advanced project co-ordination skills.

The ideal candidate will work alongside other Project and IT professionals to deliver to the business outcomes. They will also demonstrate a growth mindset and be flexible and able to support and lead where required.

Project Co-ordinators support the end-to-end delivery of one or more assigned Information and Communications Technology projects, ensuring risks, issues, dependencies, changes, quality, finances, artefacts, procurements, team members, stakeholders and managed and project governance requirements are met. Specifically, for these roles, we require experience in technology projects, procurement and financial management.

Duties

The responsibilities of the role include but are not limited to:

1. Support the delivery of assigned projects, under a PRINCE2-based framework in alignment with the Enterprise Portfolio Management Framework, Bureau Delivery Framework and ICT Delivery Model.
2. Assist in developing and manage the IT project schedule(s) ensuring management of scope in line with the project/program plan(s) and approved designs.
3. Co-ordinate project risks, issues, dependencies, changes and quality.
4. Undertake financial tracking, forecasting and reporting for the project including using the EPMO-endorsed project tracking tools, and represent projects for all associated project meetings.
5. Manage and maintain project artefacts following Bureau standards and ensuring contribution to the continual uplift of governance, standards, processes and templates.
6. Co-ordinate project resources to deliver work packages and products, ensuring resource forecasting, facilitating onboarding, supporting team performance and engaging all relevant parties.
7. Assist with the delivery of services including Design, Build, Testing, Transition to Operations (including GoLive Documentation), Technology Change Management, Implementation and Post Implementation Review.
8. Liaise with relevant stakeholders, ensuring they are engaged and informed while anticipating internal/external client needs and issues.
9. Assist with procurements of hardware, software and internal/external IT services as required, ensuring appropriate resourcing and funding is available for transition and operation.
10. Comply with all Bureau work, health and safety policies and procedures, and take reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.
11. Demonstrate a commitment to APS Values, Employment Principles, Code of Conduct and the Bureau's Social Justice Strategy.

Eligibility

Qualifications & experience

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Specific area knowledge

Mandatory

- Demonstrates appropriate project co-ordination experience in the establishment and delivery phases of projects with a good understanding of the requirements and working in an agile way.
- Demonstrated achievement of project co-ordination activities within tight deadlines.
- Demonstrated preparation of various project documentation, e.g., business cases, project plans, schedules, status reports, closure reports etc.
- Good communication and stakeholder management skills, including the ability to co-ordinate work collaboratively in a team environment in dispersed locations.
- Awareness of Information, Application, Observations, Infrastructure, Communications, Security, Cloud and/or Data Centre Technologies.

Desirable

- Familiarity with Microsoft Project and Jira in an enterprise context.
- Experience working with Office365 including SharePoint, Teams and collaboration tools such as Gitlab.
- Familiarity with Federal Government and Bureau of Meteorology processes – including Procurement, Finance and Enterprise Project Management Office.

Notes

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To Apply

Position Contact	Ian Murray, (03) 9669 4849
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0761980

Department of Climate Change, Energy, the
Environment and Water (DCCEEW)

Closing Date:Monday 08 September 2025

Parks Australia
Marine & Island Parks Christmas Island National Park

Job Title	Threatened Species Field Officer
Job Type	Full-Time, Ongoing
Location	Christmas Island WA
Salary	\$77,728 - \$84,619
Future Merit Locations	Christmas Island
Office Arrangement	On Site
Office Arrangement Details	Employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 4
Position Number	2025/2155
Agency Website	https://www.dcceew.gov.au/

Job Description

<https://www.dcceew.gov.au/about/jobs/apply>

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their

Australia has one of the largest networks of marine parks in the world. Marine parks protect the diversity of life in our oceans—from astonishing coral reefs in our tropical seas to deep ocean canyons and undersea mountains in temperate marine regions. This branch oversees the ongoing management of each of the six Marine Park Networks, Policy and Programs Coordination, Science and Management Effectiveness and Authorisations and Compliance.

Christmas Island National Park protects 63% of Christmas Island for conservation and visitor enjoyment. This includes programs that manage, and monitor threatened and endangered species populations, visitor management activities and the rainforest rehabilitation program.

Duties

The job

Under the direction of the Threatened Species Manager and Threatened Species Program Coordinator's, the Threatened Species Field Officer will implement threatened species conservation program activities, including the reptile conservation program and captive breeding activities, collaborating with Taronga Conservation Society Australia, researchers, contractors and the Christmas Island community.

In accordance with the Environmental Protection and Biodiversity Conservation Act 1999 (EPBC Act), Christmas Island National Park Management Plan, Reptile Conservation Plan 2024-2034, EPBC recovery plans and conservation advices you will:

- Undertake reptile captive breeding program activities for two species of Critically Endangered reptile, including animal husbandry, enclosure and fenced enclosure maintenance, cricket production and invasive species control.
- Maintain biosecurity and quarantine protocols and undertake inspections to protect captive population security and prepare animals for metapopulation movements.
- Support the implementation of priority threatened species monitoring and management programs, such as Ramsar site monitoring.
- Maintain records and databases.
- Undertake animal dissections and biological sample collection.
- Support invasive species detection and control programs with a focus on the Asian wolf snake.
- Assist in the execution of reptile translocation activities.
- Coordinate Highly Pathogenic Avian Influenza surveillance sampling.
- Participate in additional activities, including crab migration management, educational activities and general park operations.
- Effectively contribute as a member of a team and assist senior staff with planning, implementation and review of conservation program activities.
- Supervise volunteers, students and junior staff in Park activities.
- Communicate program information to a wide range of stakeholders including the community, contractors and researchers.

- Ensure workplace health and safety is prioritized, and tools, machinery and chemicals are safely handled, maintained and operated.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Desirable qualifications

- Tertiary qualification in science, conservation or equivalent.
- Translocation planning and execution experience.
- ChemCERT Chemical Accreditation.

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Baseline Vetting security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle.
- Note that relocation assistance is subject to negotiation.
- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that you may be required to perform occasional out-of-hours and weekend work.
- Note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- The ability to obtain and maintain a working with children and vulnerable people check.

- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

We currently have one vacancy available for immediate filling which can be worked from Western Australia, WA. A merit pool for filling the same or similar positions from any location in Australia may be established at the conclusion of this selection process.

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About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Alexia Jankowski, 08 9164 8700
Agency Recruitment Site	https://www.dcceew.gov.au/about/jobs/apply

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Climate Change, Energy, the Environment and Water

Vacancy VN-0762119

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Sunday 07 September 2025

Gas & Liquid Fuels
Liquid Fuels Security & Strategy National Fuel Security

Job Title	EL1 Policy Officer
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$124,861 - \$134,295
Future Merit Locations	Adelaide, Brisbane, Canberra, Melbourne, Perth, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Arrangements to work on site, from home some days each week, or remotely may be negotiated
Classification	Executive Level 1
Position Number	2025/2291
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=AE7747C6-785C-BB48-8396-E41ED50B72CB>

The National Fuel Security team plays a central role in safeguarding Australia's access to reliable, affordable, and equitable liquid fuels as the nation transitions to a net zero emissions future. Operating within the Liquid Fuels Security and Strategy Branch, the team leads the delivery of the National Fuel Security work program and coordinates the branch's engagement on national security issues. It works across government and industry to monitor and strengthen fuel resilience, support legislative reform, and drive strategic stakeholder engagement—including with Defence, DFAT, and critical infrastructure sectors. With a strong culture of collaboration, learning, and integrity, the team is committed to designing and implementing policies, programs, and governance frameworks that enhance fuel security while aligning with broader climate and energy objectives.

Duties

- Lead the development and delivery of strategic policy initiatives including coordination of policy proposals and reporting.
- Coordinate and prepare strategic briefings, meeting papers, and correspondence to support governance and decision-making processes.
- Support stakeholder engagement across government, industry, and critical infrastructure sectors, including Defence, DFAT, and state and territory agencies.
- Identify and respond to emerging risks and issues affecting liquid fuel resilience, including supply chain, cyber, and market disruptions.
- Contribute to the review and reform of legislative frameworks, including the Liquid Fuel Emergency Act.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

We currently have **two** vacancy available for immediate filling in Adelaide - SA, Brisbane - QLD, Canberra - ACT, Melbourne - VIC, Perth - WA, Sydney - NSW. A merit pool for filling the same or similar position in any of these locations may be established at the conclusion of this selection process.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Juan C Reyes, 02 5162 3013
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=AE7747C6-785C-BB48-8396-E41ED50B72CB

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0762210

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Monday 08 September 2025

Electricity
First Nations and Clean Energy Facilitation Various

Job Title	Senior Policy & Program Officers
Job Type	Full-Time, Ongoing
Location	Various locations - QLD QLD, Various locations - NSW NSW, Various locations - ACT ACT, Various locations - VIC VIC, Various locations - SA SA, Various locations - WA WA, Various locations - NT NT
Salary	\$95,438 - \$108,360
Future Merit Locations	Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	The employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 6
Position Number	2025/2379
Agency Website	https://www.dcceew.gov.au/

Job Description

<https://www.dcceew.gov.au/about/jobs/apply>

Who we are

The Electricity Division (the division) provides policy advice to the Australian Government on matters that support electricity markets to deliver beneficial outcomes for consumers. We support the Minister for Climate Change and Energy and Assistant Minister to drive national electricity market reforms and implement government policies that promote affordable, secure, and reliable electricity supply through the transition to net zero emissions. The division is also responsible for

delivering a range of nationally significant projects in support of the energy transition, including Rewiring the Nation, the National Consumer Energy Resources Roadmap, Community Energy Programs, the First Nations Clean Energy Strategy, and a joint review with the Department of Treasury into the performance of electricity markets as they evolve with the energy transformation.

The teams in the First Nations and Clean Energy Facilitation Branch are responsible for a diverse range of measures that facilitate development and deployment of clean energy, including:

- The legislated Renewable Energy Target and Cheaper Home Batteries Program;
- development of the renewable electricity certification element of Guarantee of Origin;
- community batteries, solar banks and microgrids programs;
- renewable energy supply chains, development of the national renewable energy priority list and supporting facilitation of clean energy projects; and
- implementation of the First Nations Clean Energy Strategy and associated policy.

Duties

APS6 Policy & Program Officers play a pivotal role in shaping and delivering impactful policies and programs that align with organisational priorities and broader strategic goals. Contribute to the development, implementation, and evaluation of complex initiatives while fostering meaningful partnerships with energy sector stakeholders and First Nations communities to ensure culturally informed and equitable approaches.

As a Policy & Program Officer, under limited direction, duties include but are not limited to:

- Working collaboratively within the section, providing policy advice in relation to complex problems related to energy programs.
- Coordinate the development and implementation of policies, strategies and projects while demonstrating leadership within the team.
- Interpret, draft and review policy, program and procedural direction and apply legislation.
- Participate in committees and forums, including providing secretariat support and coordination as required.
- Undertake research and analysis to provide subject matter expertise and advice across a broad range of complex matters.
- Prepare correspondence including minutes, briefs, Executive Board papers, communications and reports for internal audiences and external stakeholders as required.
- Facilitate committee meetings to inform senior leaders on progress to drive action and accountability.
- Engage with First Nations communities and stakeholder groups.
- Engaging in professional development and staying updated on relevant industry knowledge and skills.

Eligibility

Citizenship - To be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - This position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment Check - Your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period of 6 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Emma Neame, 0478 270 154
Agency Recruitment Site	https://www.dcceew.gov.au/about/jobs/apply

This notice is part of the electronic Public Service Gazette PS34 Daily Gazette Monday - 25 August 2025.pdf Published by Australian Public Service Commission.

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