



Australian Government

**Commonwealth of Australia
APSJobs - Vacancies Daily
PS36 Daily Gazette Thursday - 10 September
2026.pdf**

Published by Commonwealth of Australia

APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS36 Weekly Gazette Thursday - 10 September 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS36 Daily Gazette Thursday - 10 September 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

Important Information:

All material produced on the APSJobs website constitutes Commonwealth copyright administered by the Australian Public Service Commission (the Commission). The Commission reserves the right to set out the terms and conditions for the use of such material. Apart from any use as permitted under the *Copyright Act 1968*, and those explicitly granted below, all other rights are reserved.

Public Service Gazette - Vacancy Notices

Apart from the names of agency contact persons, telephone numbers and email addresses contained in the Public Service Gazette Vacancy Notices (Vacancy Notices) which is personal information and must not be reproduced, all material in Vacancy Notices is licensed under a Creative Commons Attribution 4.0 licence (CC BY 4.0 - <https://creativecommons.org/licenses/by/4.0/legalcode.en>) – To access the full legal code for the CC BY 4.0 license go to <https://creativecommons.org/licenses/by/4.0/legalcode#s6a>. Requests and enquiries concerning reproduction and rights should be addressed to APSJobs, Australian Public Service Commission, GPO Box 3176 Canberra ACT 2601, or by email to contact@apsjobs.gov.au

Further copyright and attribution requirements information can be viewed at <https://apsjobs.gov.au/s/gazette-information>. For more information on the terms and conditions of use of the APSJobs website, incorporating the Gazette, see <https://apsjobs.gov.au/s/terms-and-conditions>

Vacancies

Vacancy VN-0772515

Australian Signals Directorate

Closing Date: Sunday 27 September 2026

Job Title	ASD 6 and EL1 Capability Planners and Governance Officers
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Canberra ACT, Brisbane QLD
Salary	\$106,835 - \$147,387
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per information pack
Classification	APS Level 6; Executive Level 1
Position Number	ASD/05240/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Capability Planner and Governance Officers play a key role in shaping organisational capability, strengthening governance, and supporting strategic decision-making. Working across diverse stakeholders, you'll identify opportunities for improvement, develop practical solutions, and help ensure our organisation is well-positioned to achieve its goals now and into the future.

There are multiple roles for the Capability Planner and Governance Officers within REDSPICE Branch across multiple sections to support ASD's governance and cabinet submissions on a range of projects. REDSPICE Branch sits within the wider Portfolio and Resilience Division of the Capability and Transformation Group.

Strategic Engagement:

Strategic Engagement section works with broader government on REDSPICE and other ASD capability projects. Key deliverables include submissions and board papers, as well as various parliamentary and ministerial briefs.

Major Capability Planning:

Major Capability Planning section is responsible for planning all future ASD projects that are a part of the Defence Integrated Investment Program (IIP). This involves scoping requirements, engaging with internal and external stakeholders and the drafting of all relevant documentation to take to government for approval.

Major Program Governance:

Major Program Governance section provides secretariat functions to all major programs within ASD. The section coordinates governance committees and boards and ensure governance frameworks are adhered to. In addition, this team ensures minute taking, action items and decisions are recorded accurately to ensure senior stakeholders can make informed decisions.

This work directly shapes the future of ASD and has very high interest from ASD's senior leaders. The role will offer:

- Strong familiarity with broader ASD, Defence and whole-of-Government process, priorities, strategic direction.
- Exceptional understanding of the RESPACE program, ASD projects and ASD at an agency level.
- Exposure to how broader Defence and Government works.

The teams are currently dispersed across Brisbane, Canberra and Melbourne. The position may require travel.

There will be a requirement to be in the office full time due to the nature of information you will be dealing with.

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au)

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

ASD6 Capability Planner and Governance Officer

An ASD6 Capability Planner and Governance Officer is accountable under broad direction to perform and achieve complex governance, planning, analytical and advisory work within an integrated workforce. They will have a strong understanding of, and commitment to, legislative frameworks, government decision-making processes, and ASD's mission, policy and capability requirements.

The ideal candidate will demonstrate initiative, sound judgement and professionalism when interpreting policy, applying governance and capability planning practices, and managing complex pieces of work. They will be capable of providing detailed technical, professional and policy advice, while contributing to strategic planning, program and project management, governance activities, and policy development.

They will possess strong analytical and problem-solving skills, with the ability to work independently, manage competing priorities and deliver high-quality outcomes. They will be adaptable, outcomes-focused, and able to apply critical thinking to support informed decision-making and continuous improvement.

The successful candidate will have well-developed stakeholder engagement and communication skills, with the ability to build and maintain productive relationships across a diverse stakeholder group. They will be effective at identifying, anticipating and responding to stakeholder needs, navigating complex or sensitive issues, and working collaboratively to achieve organisational outcomes.

They will demonstrate professionalism, accountability and a commitment to continuous learning, contributing positively to team outcomes while striving for excellence in their own performance and professional development.

EL1 Capability Planner and Governance Officer

An EL1 Capability Planner and Governance Officer is accountable under broad direction to perform and achieve very complex governance, planning, written and analytical work within an integrated workforce. They will possess an in-depth knowledge of and ensure compliance with legislative frameworks, government decision-making processes, and ASD's mission, policy and capability requirements.

The ideal candidate will exercise a considerable degree of independence and perform as a subject matter expert, applying sound judgement and decision-making to provide expert advice on complex governance, capability planning and policy matters. They will have demonstrated experience in developing, implementing, reviewing and improving policies, procedures, frameworks and planning activities, and will contribute to strategic planning, program and project management, and organisational outcomes.

They will be highly skilled in complex problem solving and issues management and have the ability to lead or coordinate sensitive projects that may have strategic, operational or political implications. The successful candidate will be capable of leading teams, coaching staff and fostering a culture of continuous improvement, accountability and professional development, while ensuring the effective use of resources to achieve outcomes.

The ideal candidate will also have strong stakeholder engagement and relationship management skills, with the ability to identify stakeholder needs and expectations, communicate effectively, and develop practical approaches to achieve business outcomes.

They will demonstrate professionalism, integrity and resilience, and actively contribute to the ongoing development of their work area, colleagues and themselves.

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Notes

The below qualifications or experience are desirable, however not required for each position being filled:

- Proven experience in delivering and/or planning complex capability development and delivery.
- Experience in providing advice and engagement across whole-of-government on major capability programs and projects to achieve strategic outcomes.
- Proven experience in leading and planning governance for programs.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772512

Department of Finance

Closing Date: Thursday 24 September 2026

Ministerial and Parliamentary Services
HR Frameworks HR Operations and Service Management Team

Job Title	Payroll Officers
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$82,613 - \$94,289
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements
Classification	APS Level 4
Position Number	2026/199
Agency Website	www.finance.gov.au

Job Description <https://financejobs.nga.net.au/?jati=AA46B56D-3A59-D429-BECB-ED4B6638BF00>

ABOUT THE TEAM & BRANCH

Ministerial and Parliamentary Services sits at the intersection of people, policy and Australia's democratic institutions. A career in the Human Resources Frameworks Branch gives you a front-row seat to democracy, supporting the employment framework and services that enable parliamentarians and their staff to do their work.

Our work is interesting, fast-paced and highly visible. It calls for people who can combine sound technical HR or payroll capability with strong judgement, adaptability and the ability to work well with a broad range of stakeholders. In this branch, you will have the opportunity to use your expertise, build trusted relationships and contribute to work that matters across the parliamentary system. We are looking for people who will contribute to a positive and respectful branch culture, including leaders who build high-performing teams where people are supported, accountable and able to do their best work.

The branch is responsible for:

- Delivering payroll services for approximately 2,300 MOP(S) Act employees across Australia, supported by HR Helpdesk and IT systems support
- Developing and delivering the MOP(S) Act employment framework, in consultation with relevant agencies and employees
- Administering HR services for the MOP(S) workforce
- Advising Ministers and other stakeholders on policy matters relating to legislation administered by the Department
- Providing policy advice on reforms to Commonwealth parliamentary workplaces, including contributing to implementation of recommendations from Set the Standard: Report on the Independent Review into Commonwealth Parliamentary Workplaces.

Duties

ABOUT THE OPPORTUNITIES

We have several vacant positions at various levels in the HR Operations and Service Management Team. The team members will be required to undertake tasks related to payroll and administrative processes and provide advice and support to approximately 2,300 staff of parliamentarians throughout their employment cycle. You must be able to work effectively under pressure, have strong verbal and written communication skills, and be able to collaborate with your Helpdesk team members to provide a high standard of service to federal parliamentarians and their staff. You will be required to monitor your own workload and prioritise tasks, and be an enthusiastic team member who is willing to assist your peers by taking on additional work where required.

The team is based in Canberra and has approximately 30 members split into sub-teams responsible for providing payroll, systems and administrative services to staff employed under the under the Members of Parliament (Staff) Act 1984 (MOP(S) Act).

As an APS Level 4 Payroll Officer you are required to undertake Payroll processing tasks of moderate complexity and work with limited direction. The successful applicant will be required to:

- Process payments of salary and related allowances to staff employed under the MOP(S) Act using the SAP payroll system.
- Administer MOP(S) Act staff commencements and cessations, including updates to relevant databases and systems.
- Supervise and check processing of payments of salaries and related allowances undertaken by junior team members.
- Respond to requests for advice from MOP(S) Act staff, in relation to pay and conditions of service, either through direct contact with clients or through the Helpdesk. This can include drafting standard and non-standard correspondence.
- Assist other teams as required.
- Ensure accurate interpretation and application of relevant legislation used to process entitlements for Members of Parliament and their employees.

DETAILED VACANCY INFORMATION

For detailed information about this role including the job specific capabilities, please refer to the downloadable vacancy pack, which can be accessed by clicking the hyperlink at the bottom of this page.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with Disability, LGBTQI+ people, people from culturally and linguistically diverse backgrounds and mature aged people.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Sue Doneska, 02 6215 3235
Agency Recruitment Site	https://financejobs.nga.net.au/?jati=AA46B56D-3A59-D429-BECB-ED4B6638BF00

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772479

Department of the Senate

Closing Date: Sunday 27 September 2026

Clerk's Office

Job Title	Clerk Assistant
Job Type	Full-Time, Ongoing
Location	Barton ACT
Salary	\$242,101 - \$253,053
Future Merit Locations	Barton
Office Arrangement	On Site
Office Arrangement Details	Employees are entitled to request flexible working arrangements under the department's enterprise agreement
Classification	Senior Executive Service Band 1
Position Number	3, 4 and 5
Agency Website	https://www.apg.gov.au/About_Parliament/Parliamentary_Departments/Department_of_the_Senate

**Job
Description**

<https://recruitmentsenate.nga.net.au/cp/index.cfm?event=listJobs&jobListid=22fc4f47-e994-46a3-b8c9-9bc90>

Between them the department's three Clerk Assistants lead and manage five offices in the Senate department. The current allocation of offices to each position, and the responsibilities of those offices, can be found [here](#). Candidates will have a high degree of managerial expertise and exceptional skills leading and developing staff.

Each Clerk Assistant plays a pivotal role in providing advice and support to the President of the Senate, the Deputy President and other senators in the Senate, to facilitate its proceedings. They also provide more detailed advice, both orally and in writing, in a variety of settings. This includes drafting procedural and legislative materials, providing secretariat support to Senate committees and managing a range of parliamentary and corporate matters.

The department has a policy of rotation at this level and a factor in any selection process is the suitability of applicants to move between the different positions. In the past this has included rotation to the position of Usher of the Black Rod/Chief Operating Officer. All SES positions have a significant element of personal responsibility for the direct delivery of services and advice including providing advice to senators in the Senate.

All SES officers participate in the corporate and strategic leadership of the department and are involved in the delivery of seminars and information sessions to others, including senators, their staff and incoming parliamentary delegations, on the operations of the Senate.

Duties

1. Provide advice to senators and others about the operations of the Senate and its committees.
2. Manage one or more offices providing parliamentary advice and support and delivering a diverse range of services.
3. Serve as a Clerk at the Table in the Senate.
4. Draft, and oversee the drafting of, procedural and legislative material.
5. Provide advice and support to Senate committees.
6. Undertake high-level departmental management responsibilities and liaise with colleagues across the parliamentary service.
7. Foster a culture of continuous improvement, including by mentoring staff and leading learning and development activities.
8. Represent the department at high-level interdepartmental committees, working parties and conferences.

Eligibility Notes

To apply, you are asked to provide a two-page pitch detailing your suitability to perform the duties of the position. You are also asked to provide a copy of your CV or résumé and performance assessments or equivalent documentation, from the previous two years.

This position will involve working additional hours when parliament is sitting. Domestic and international travel may be required.

Senior Executive Service employees are required to declare any actual or perceived conflicts of interest annually.

The Department of the Senate is committed to being an inclusive employer. We aim to provide a supportive, flexible, and fair workplace that recognises the diversity within the Australian community, where all employees feel respected, valued and supported to best contribute to our work. We encourage applications from First Nations' people, people with disabilities, neurodivergent people, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, mature aged employees and people with caring responsibilities.

About the Department of the Senate

The Department of the Senate provides the secretariat to the Senate – enabling its legislative and accountability activities – and to dozens of parliamentary committees, whose work encompasses the Senate's scrutiny functions and its exercise of Parliament's broad inquiry powers. In doing so, departmental officers provide the Senate, its committees, the President and other senators expert, impartial advice about Senate and committee operations. We publish the Senate's records, and produce an array of information resources so that people may understand and engage in its work. With our colleagues across the Parliamentary Service we also provide specialised advice and logistical support to senators so they may undertake their duties.

To Apply

Position Contact	Jackie Morris, Deputy Clerk of the Senate, (02) 6277 3360
Agency Recruitment Site	https://recruitmentsenate.nga.net.au/cp/index.cfm?event=jobs.listJobs&jobListid=22fc4f47-e994-46a3-

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772342

National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA)

Closing Date: Wednesday 16 September 2026

Corporate and Business Transformation
Perth Finance and Procurement

Job Title	Assistant Director - Finance and Procurement
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Perth WA
Salary	\$160,695 - \$199,265
Future Merit Locations	Perth
Office Arrangement	Work From Home;On Site
Office Arrangement Details	Predominantly working in the office, however, work from home may be permitted as per NOPSEMA's policy.
Classification	Executive Level 1
Position Number	13479
Agency Website	https://www.nopsema.gov.au/

Job Description

<https://www.nopsema.gov.au/about/careers>

The National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA) is Australia's independent expert regulator for health and safety, structural integrity, well integrity and environmental management for all offshore energy operations and greenhouse gas storage activities in Commonwealth waters and in coastal waters where regulatory powers and functions have been conferred.

NOPSEMA also administers the functions of the Offshore Infrastructure Regulator (OIR), for the offshore renewables industry. This includes the regulation of work health and safety, infrastructure integrity, and environmental management for offshore renewable energy infrastructure activities.

Working with NOPSEMA provides an opportunity to make a real difference to people working in Australia's offshore energy industry.

Role:

NOPSEMA is recruiting an experienced **Assistant Director - Finance and Procurement** to join its Finance and Procurement Team, based in our Perth Office.

The Assistant Director - Finance and Procurement reports directly to the Chief Financial Officer and leads and manages NOPSEMA's finance activities including management and financial reporting, budgeting and forecasting, procurement and finance audits.

Why work for NOPSEMA?

As a highly skilled, agile, and competent regulator, our people are our number one asset. NOPSEMA offers competitive remuneration packages, five weeks annual leave, 18 personal leave days per annum, 18 weeks paid parental leave, 15.4% superannuation contribution and flexible working arrangements.

Guided by our values of professionalism, ethics, independence, leadership and collegiality the decisions we make and the actions we take affect individuals, businesses, communities and the environment. Our people can make a difference. Grow your career in the offshore energy sector. Be a part of Australia's future and apply today.

NOPSEMA is committed to a fair, flexible, safe and rewarding workplace which allows for diversity amongst all its employees. Applicants who are First Nations people, come from a diverse cultural or linguistic background or have a disability are encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme, declare you have a disability and meet the minimum requirements for the position. For more information see <https://www.apsc.gov.au/recruitability>

If you are an experienced senior financial professional, apply now and take the next step in your career with this exciting opportunity.

Further information:

For more information and to apply for this exciting opportunity visit:
<https://nopsema.bigredsky.com/page.php?>

Please note that the closing date for this position is **16 September 2026**.

Applications must be submitted by the closing date. Any applications received beyond the closing date will not be considered.

Please note this recruitment process will be valid for a period of 18 months and may be used to fill ongoing and non-ongoing positions within the Australian Public Service at this level or similar that arise over the 18-month period.

Duties

Key Responsibilities:

In this role you will lead, develop and mentor a small finance and procurement team and be responsible for the management and governance of the day-to-day activities.

You will act as the lead point of contact for technical guidance and administer the governance of finance and procurement policies, processes and systems and drive continuous improvement.

What are we looking for?

We are seeking an experienced, hands-on Assistant Director with proven track-record in the following:

- Exceptional leadership skills and experience.
- Sound technical and analytical skills.
- Process improvement and fostering a continuous improvement culture.
- Fostering strong relationships with internal and external stakeholders, including a background of liaising with government and regulatory bodies.
- Implementing and maintaining efficient and robust financial processes and governance.
- Excellent written and verbal communication skills.
- Reliable team player, with the ability to take initiative to resolve issues and flexibility to manage priorities in a dynamic environment.

Eligibility

You will be required to pass a pre-employment medical and maintain medical fitness.

You must pass and maintain a security clearance to a level appropriate for the position.

Prior to any offer of employment, the recommended applicant will be required to undertake pre-employment checks, including national police clearance and declaration of conflict of interest.

NOPSEMA staff are prohibited from trading in oil and gas resources and/or offshore renewable electricity sector shares.

This position is open to Australian citizens only.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA)

NOPSEMA is Australia's independent regulator for health and safety, well integrity and environmental management for offshore petroleum and greenhouse gas storage activities in Commonwealth waters (comprising the first three nautical miles of the territorial sea) and in coastal waters where regulatory powers and functions have been conferred. For more information see [nopsema.gov.au](https://www.nopsema.gov.au)

To Apply

Position Contact	Human Resources and Safety Adviser, (08) 6188 8778
Agency Recruitment Site	https://www.nopsema.gov.au/about/careers

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772572

National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA)

Closing Date: Tuesday 06 October 2026

Regulatory Operations
Production Directorate Perth

Job Title	Executive Director - Production
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Perth WA
Salary	\$334,703 - \$334,703
Future Merit Locations	Perth
Office Arrangement	Work From Home;On Site
Office Arrangement Details	Predominantly working in the office, however, work from home may be permitted as per NOPSEMA's policy.
Classification	Executive Level 2
Position Number	13487
Agency Website	https://www.nopsema.gov.au/

Job Description

<https://www.nopsema.gov.au/about/careers>

The National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA) is Australia's independent expert regulator for health and safety, structural integrity, well integrity and environmental management for all offshore energy operations and greenhouse gas storage activities in Commonwealth waters, and in coastal waters where regulatory powers and functions have been conferred.

NOPSEMA also administers the functions of the Offshore Infrastructure Regulator (OIR), for the offshore renewables industry. This includes the regulation of work health and safety, infrastructure integrity, and environmental management for offshore renewable energy infrastructure activities.

Working with NOPSEMA provides an opportunity to make a real difference to people working in Australia's offshore oil and gas and energy industry.

Role:

NOPSEMA is seeking an experienced Executive Director to provide strategic leadership of regulatory activities across producing assets from within the Regulatory Operations Division. The role is responsible for leading a risk-based regulatory approach, identifying and responding to emerging industry risks, driving continuous improvement in regulatory practices and influencing regulatory outcomes across industry. The successful candidate will bring extensive leadership experience in a regulatory organisation and/or major hazard industry, supported by a strong understanding of operational risk management across the asset lifecycle.

To be successful in this role, you will bring extensive executive leadership experience in an objective-based regulatory organisation and/or regulated major hazard industry.

You must be able to demonstrate extensive experience in executive leadership, not limited to:

- major hazard risk management.
- regulatory decision making.
- offshore petroleum technical safety.
- operations associated with offshore petroleum facilities including FPSO's, MODUs, floating and fixed platforms, pipelines and subsea infrastructure.
- process safety and integrity of offshore energy facilities.

Why work for NOPSEMA?

As a highly skilled, agile, and competent regulator, our people are our number one asset. NOPSEMA offers competitive remuneration packages, five weeks annual leave, 18 personal leave days per annum, 18 weeks paid parental leave, 15.4% superannuation contribution and flexible working arrangements.

Guided by our values of professionalism, ethics, independence, leadership and collegiality the decisions we make and the actions we take affect individuals, businesses, communities and the environment. Our people can make a difference. Grow your career in the offshore energy sector. Be a part of Australia's future and apply today.

NOPSEMA is committed to a fair, flexible, safe and rewarding workplace which allows for diversity amongst all its employees. Applicants who are First Nations people, come from a diverse cultural or linguistic background or have a disability are encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme, declare you have a disability and meet the minimum requirements for the position. For more information see <https://www.apsc.gov.au/recruitability>

If you are an experienced senior leader with significant leadership experience and proven track record in a regulatory environment and/or major hazard industry, apply now and take the next step in your career with this exciting opportunity.

Applications must be submitted by the closing date. Any applications received beyond the closing date will not be considered.

Please note this recruitment process will be valid for a period of 18 months and may be used to fill ongoing and non-ongoing positions within the Australian Public Service at this level or similar that arise over the 18-month period.

Duties

You will be responsible for leading and guiding ongoing regulatory operations across production facilities and managing oversight of specialist technical advice on production operations, process safety and marine operations to the agency, industry and other stakeholders.

As an experienced strategic senior leader, driving a risk-based approach in regulating production operation activities, you will provide oversight of the use of regulatory powers to result in fair, consistent and defensible regulatory outcomes and lead promotion, advice and influence on activities to titleholders and industry across all production topics including external representation and presentations. You will be responsible for identifying and responding to emerging and systemic industry risks and ensuring NOPSEMA regulatory activities remain focused on areas of greatest risk and regulatory value.

Working collaboratively with other Executive Directors, you will promote consistency in regulatory practice, decision making, capability development and the application of regulatory powers across exploration, development, production and decommissioning activities.

You will provide leadership of NOPSEMA's safety regulatory discipline and work closely with the Deputy CEO – Regulatory Operations and other Executive Directors to support workforce capability, succession planning, organisational improvement and development of regulatory capability.

Eligibility

You will be required to pass a pre-employment medical and maintain medical fitness.

You must pass and maintain a security clearance to a level appropriate for the position.

You will be required to obtain and maintain a Maritime Security Identification Card (MSIC) clearance.

You must be able to pass and maintain Basic Offshore Safety Induction and Emergency Training (BOSIET).

Prior to any offer of employment, the recommended applicant will be required to undertake pre-employment checks, including national police clearance and declaration of conflict of interest.

NOPSEMA staff are prohibited from trading in oil and gas resources and/or offshore renewable electricity sector shares.

This position requires the employee to be available to monitor, read and respond to contact from NOPSEMA or a third-party on a work-related matter outside of their ordinary hours of work.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

NOPSEMA is Australia’s independent regulator for health and safety, well integrity and environmental management for offshore petroleum and greenhouse gas storage activities in Commonwealth waters (comprising the first three nautical miles of the territorial sea) and in coastal waters where regulatory powers and functions have been conferred. For more information see nopsema.gov.au

To Apply

Position Contact	Senior Adviser - Human Resources and Safety, (08) 6188 8853
Agency Recruitment Site	https://www.nopsema.gov.au/about/careers

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772401

Department of Defence

Closing Date:Thursday 24 September 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Logistics Warehouse Manager
Job Type	Full-Time, Ongoing
Location	Graytown VIC
Salary	\$72,275 - \$79,635
Future Merit Locations	Graytown
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 3
Position Number	JCG/04680/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=5E637760-E11B-5C3B-375D-ED4A044764A7>

Duties

The Role

The main function of the Weapons Technician is to conduct activities in support of test and evaluation activities including setup and firing weapon systems and munitions. Your duties may include:

- Perform straightforward armaments technical activities and associated tasks working to agreed priorities and outcomes.
- Understand and contribute to the development of technical documentation for review.
- Build and sustain positive relationships with team members and actively participate in team work and group activities.
- Work collaboratively and operate as an effective team member.
- Perform day-to-day tasks of Range Services, including maintenance of equipment and facilities.
- Conduct the preparation and refurbishment of the equipment, ammunition and test sites for firing.
- Conduct non-technical training.
- Conduct operator maintenance.
- Support driving tasks within Range Services, including the operation and cleaning of Range Services vehicles used during any task conducted.

About our Team

Joint Proof & Experimental Unit (JPEU) is a pivotal component of the Explosive Ordnance Branch within Joint Logistics Command. At JPEU, we contribute towards advancing the capabilities of the Australian Defence Organisation through meticulous test and evaluation services. Our work encompasses both dynamic and static evaluations as well as environmental testing.

Our operations extend through two main ranges: Proof and Experimental Establishment (P&EE) at Graytown VIC, and Port Wakefield SA. The Graytown team conducts testing and evaluation of various calibre munitions and other explosive ordnances, playing a crucial role in capturing and providing performance data essential for Defence strategies.

The Range Services Team ensures the availability of necessary resources to conduct testing across various activities. This includes static weapon mounted munitions tests, mobile weapon platforms evaluations, and ballistic protection trials.

Our Ideal Candidate

Our ideal candidate is a proactive, adaptable, and safety-focused professional who enjoys working in a hands-on operational environment. You will possess strong organisational skills, initiative, and the ability to manage competing priorities while supporting weapons test and evaluation activities.

You are an effective communicator who builds positive relationships with colleagues and stakeholders and works collaboratively as part of a high-performing team. You can confidently interpret and apply relevant legislation, policies, and procedures, and are committed to delivering quality outcomes.

The successful candidate will be flexible in responding to changing operational requirements and trial priorities. You will be comfortable undertaking a range of duties, including equipment and test site preparation, maintenance activities, vehicle operation, and the delivery of non-technical training. A willingness to mentor new personnel and contribute to continuous improvement will be highly regarded.

Most importantly, you bring a strong work ethic, attention to detail, and a commitment to achieving successful trial outcomes.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Mandatory Qualifications

This technical position requires the individual to have obtained a recognised Australian Qualifications Framework (AQF) Level 3 qualification in a relevant technical domain or relevant skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Rebecca-Lee Kempton, 0357 363 044
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=5E637760-E11B-5C3B-375D-ED4A044764A7

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772464

Department of Defence

Closing Date: Thursday 24 September 2026

Defence Digital Group
Architecture & Strategy

Job Title	Enterprise Applications Architect
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Reid ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Melbourne, Reid
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	DDG/05052/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=4964D582-CC3A-96A9-3520-ED4A791F0A90>

Duties

The Role

We are seeking one EL 1 Enterprise Architect to support the architecture design and uplift of Defence's evolving digital ecosystem. Located within the Enterprise Architecture Applications Directorate, this role is responsible for developing enterprise-level architectures related to Defence's application landscape modernisation and transformation from current to target state technology products and solutions.

You will work closely with cross-functional teams, including developers, engineers, project managers, and business stakeholders, to ensure end-to-end solutions that align with the organisation's goals and technical requirements. You will be key in standardising and rationalising architecture frameworks across Defence ICT solutions and platforms.

The role provides strategic technology and architectural direction spanning the entire application portfolio that improves reliability, durability and functionality of technology ecosystems, including supporting application migrations to Defence cloud platforms. The position requires the ability to provide authoritative advice and produce high-quality written artefacts, such as architecture blueprints, strategy papers, options analyses, and executive decision briefs with a high degree of independence.

The Enterprise Applications Architect position is located at APW, Reid ACT (preferred) or alternative state office will be considered based at Defence Plaza Melbourne (DPM).

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The Architecture and Strategy Branch provides strategic, technology and architectural advice, guidance, guardrails and governance spanning the Defence Digital landscape supporting outcomes for Defence war-fighters, civilians, leadership, programs, projects and capability owners.

We understand, map and guide the evolution of Defence's digital technology ecosystems and proactively and continuously seek to improve the digital experience for all ADF, APS employees and industry partners to meet the needs of the war-fighter while capitalising on best-in-class technologies and sovereign capabilities.

Our Ideal Candidate

Our successful candidate will need to have exceptional ability to communicate with a technical workforce, capability managers and project teams. You will exercise a considerable degree of independence, have proven leadership skills within a diverse and integrated workforce of ICT capability-focused professionals and will be accountable for the delivery of complex architecture outcomes.

Our ideal candidate will have:

- Demonstrated experience as an Enterprise Applications Architect within large-scale, complex ICT environments.
- Demonstrable experience developing enterprise-level architectures across application landscapes, cloud native services and DevSecOps solutions within cloud environments.
- Exceptional executive stakeholder engagement, verbal and written communication skills, with the ability to translate complex technical issues into clear and actionable advice.
- Demonstrated experience producing enterprise architecture artefacts, architectural assessments including blueprints, technology roadmaps, architectural recommendations and strategic options analyses.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Peter Chan, 02 5130 1422
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4964D582-CC3A-96A9-3520-ED4A791F0A90

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772485

Department of Defence

Closing Date: Thursday 01 October 2026

Capability Acquisition and sustainment Group Aerospace Systems
Aerospace Systems

Job Title	Deputy Product Officer
Job Type	Full-Time, Ongoing
Location	Williamtown NSW
Salary	\$99,733 - \$112,431
Future Merit Locations	Williamtown
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	CASG/05176/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=8C461405-558B-FF21-B79D-ED4B2BCA2E0C>

Duties

The Role

As an APS 6 Deputy Product Officer, you will support the delivery of capability outcomes within the Lead-In Fighter Training System and Advanced Test and Training Environment (ATTE).

The role contributes to products and services across training support, opposing forces, and facilitation, analysis, modelling and simulation capabilities, in partnership with Air Force and Navy stakeholders to enhance war fighter readiness.

You will work within an integrated team of military, APS and contractor personnel to support governance, reporting and sustainment outcomes.

The role includes contributing to enterprise management processes, including risk, change, financial planning and performance reporting, while engaging stakeholders to ensure capability requirements are met. You will apply sound judgement, manage competing priorities and support the continuous improvement of product management practices to achieve organisational outcomes.

About our Team

The Air Warfare Systems Program Office (AWSPO) is located at RAAF Base Williamtown, delivering and sustaining Air Force capability as part of Aerospace Systems Division. AWSPO manages a diverse portfolio of acquisition and sustainment programs in partnership with industry, supporting operational readiness and national defence outcomes.

Based in the Port Stephens region of NSW, the workplace offers an exceptional lifestyle with access to beaches, lakes and outdoor activities, with Newcastle and the Hunter Valley nearby. AWSPO offers a flexible, collaborative and supportive work environment where people are valued and encouraged to innovate, grow and contribute meaningfully.

Employees benefit from flexible working arrangements, competitive remuneration and a 15.4% superannuation contribution.

Our Ideal Candidate

We are seeking an organised and motivated professional with strong communication and stakeholder engagement skills, and the ability to manage competing priorities in a dynamic environment. You will demonstrate initiative, sound judgement and resilience, with the ability to contribute to planning, governance and decision-making processes.

You will have experience or the ability to develop skills in product, project or asset management, with a focus on performance, risk management and achieving capability outcomes. Leadership potential and the ability to work collaboratively within a multidisciplinary team are important.

The ideal candidate will understand the broader operational context, identify risks and opportunities, and adapt to changing priorities while supporting delivery against strategic objectives. A commitment to continuous learning and development is essential.

This position will be required to access US export controlled material and therefore applicants will be requested to disclose any dual citizenship with another country during the recruitment process. Dual citizens may be subject to further assessment and appointment to this position will be conditional upon approval to access US controlled export material in accordance with International Traffic in Arms Regulations (ITAR) regulations.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	SQNLDR Michael Woolcock, 02 4078 0844
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=8C461405-558B-FF21-B79D-ED4B2BCA2E0C

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772491

Department of Defence

Closing Date:Sunday 27 September 2026

Capability Acquisition and sustainment Group
Air Defence & Space Systems Division

Job Title	CASG/04548/26
Job Type	Full-Time, Ongoing
Location	Edinburgh SA
Salary	\$124,393 - \$140,315
Future Merit Locations	Edinburgh
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	Executive Level 1
Position Number	CASG/04548/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=815097B6-E3DB-2343-4917-ED4B2BF0710C>

Duties

The Role

Reporting to the Sustainment Director, the Integrated Product Manager is accountable under broad direction for leading complex product management activities across capabilities including C-Band Radar, Space Surveillance Telescope, Overhead Persistent Infrared Radar and Joint Space Component. These capabilities directly support Space Domain Awareness and Control outcomes and contribute to Australia's ability to understand, monitor and respond to activity in the space domain. The role leads an integrated workforce to deliver product strategies, work priorities, financial outcomes, performance reporting and effective asset management across the capability lifecycle.

It is responsible for developing and monitoring product management plans, coordinating technical, operational, commercial, financial and resource inputs, and ensuring sustainment activities are delivered effectively. The Integrated Product Manager balances cost, schedule, risk and capability performance to support informed decision-making. The role also drives governance, stakeholder engagement and continuous improvement across a dynamic and strategically significant Defence space portfolio.

About our Team

Space Systems Branch acquires and sustains capabilities to support the four distinct space power roles conducted by the Australian Defence Force in support of Australia's strategic priorities. The team comprises professionals from various disciplines including project management, engineering, commercial, and logistics. This multi-disciplinary team is composed of highly skilled and motivated Australian Public Service, Australian Defence Force and contracted personnel.

The team works from Brindabella Park offices in Canberra and maintains close collaboration with other parts of Defence and other Government Agencies. Space Domain Awareness and Control Systems Program Office (SDACSPO) is located in Edinburgh, South Australia and manages Space Domain Awareness and Control in-service capabilities and capabilities in acquisition, engaging with local, regional and international enterprise partners and suppliers, consisting of both foreign governments and industry, to provide support to the Capability Manager.

This demands a strong understanding of domestic and international space domain government frameworks and controls.

Our Ideal Candidate

Our ideal candidate is a capable, collaborative and outcomes-focused leader who can operate with independence, sound judgement and accountability in a complex Defence environment. They will bring strong product management, financial management, stakeholder engagement and people leadership skills, with the ability to manage competing priorities and deliver practical outcomes.

They will be confident analysing complex information, providing clear advice, managing resources and supporting decisions that balance cost, risk, performance and capability needs. They will build and sustain productive relationships across Defence, industry, government and technical stakeholders, working collaboratively to understand requirements, resolve issues, align priorities and influence outcomes. They will communicate with credibility, tailor advice for different audiences and represent the organisation effectively in discussions, working groups and governance forums.

The successful candidate will demonstrate leadership behaviours by thinking strategically, achieving results, cultivating productive working relationships, showing resilience and modelling integrity and professionalism.

This role will suit someone who is curious, adaptable and motivated to help shape the future of Defence space capa

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Melissa Threadgold, 08 8288 4280
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=815097B6-E3DB-2343-4917-ED4B2BF0710C

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772494

Department of Defence

Closing Date: Thursday 24 September 2026

Capability Acquisition and sustainment Group
Joint Aviation Systems Division

Job Title	Business Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	CASG/05147/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=5A2CFDCD-DD7C-9BAE-7144-ED4B2C8AB0C8>

Duties

The Role

As the Business Manager within the Navy Aviation, Aircrew Training and Commons (NATC) Branch Executive & Support Team, you will play a pivotal leadership role in enabling the strategic and operational success of the Branch.

Working within a small, high-performing team that directly supports the Director General Navy Aviation, Aircrew Training and Commons (DGNATC), you will lead the coordination of key business functions, governance activities, information management, enterprise risk management, and continuous improvement initiatives across the Branch.

Reporting to the Chief of Staff (COS), you will be responsible for driving consistency, efficiency and compliance across NATC's business management functions while ensuring information, systems and processes effectively support decision-making and operational outcomes.

Key responsibilities include:

- Leading and managing a small, geographically dispersed team to deliver high-quality executive and business support services to DGNATC.
- Coordinating Branch tasking and executive workflows, ensuring outputs are accurate, timely and aligned with organisational priorities.
- Planning and coordinating the Branch governance board, communications, strategic planning activities and major Branch events.
- Providing strategic oversight of enterprise risk management practices, information management, records management, and governance across the Branch.
- Driving continuous improvement initiatives to optimise business processes, reduce duplication and enhance organisational effectiveness.
- Ensuring business continuity, compliance and quality assurance across key business management functions.
- Building strong relationships across NATC, Office of Head Joint Aviation Systems Division and Defence stakeholders to support collaboration, accountability and delivery of outcomes.

About our Team

The NATC Executive & Support (Ex&S) Team provides direct support to DGNATC in overseeing the acquisition and sustainment of critical aviation training, aviation support and commons capabilities.

NATC comprises personnel located across Canberra, Nowra, East Sale and Melbourne and includes:

- NATC Executive & Support
- Air Training Systems Program Office
- Aviation Support Systems Program Office
- Navy Aviation Systems Program Office

Located at Brindabella Park, Canberra, the Ex&S Team plays an integral role in enabling Branch operations, coordinating strategic activity and maintaining effective governance arrangements. The team works closely with the Office of Head Joint Aviation Systems Division and operates in a dynamic, high-tempo environment where collaboration, initiative and professionalism are highly valued.

Our Ideal Candidate

We are seeking a motivated and capable leader who thrives in a fast-paced environment and enjoys working across a diverse range of business, governance and strategic activities.

The successful candidate will:

- Demonstrate strong organisational skills, sound judgement and the ability to manage competing priorities while delivering high-quality outcomes.

- Possess excellent written and verbal communication skills, with the ability to engage confidently with senior leaders and tailor messaging to diverse audiences.
- Analyse, interpret and present complex information to support informed decision-making and strategic planning.
- Operate with a high degree of autonomy, initiative and accountability while recognising when issues require escalation.
- Build and maintain productive stakeholder relationships across a broad network of internal and external partners.
- Demonstrate leadership capability through mentoring, collaboration and fostering a culture of continuous improvement.
- Be adaptable and comfortable working across a range of systems, technologies and data sources.
- Take a proactive approach to identifying opportunities for improvement and implementing practical solutions.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Alaina Garcia, 0429 474 511
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=5A2CFDCD-DD7C-9BAE-7144-ED4B2C8AB0C8

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

- Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:
- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
 - applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Education

Vacancy VN-0772453

National Gallery of Australia

Closing Date:Thursday 17 September 2026

CFO and Commercial
Financial Operations

Job Title	Financial Controller
Job Type	Full-Time, Ongoing
Location	Parkes ACT
Salary	\$116,261 - \$132,660
Future Merit Locations	Parkes
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	On-Site Position, flexible conditions and ability to apply to work from home
Classification	Executive Level 1
Position Number	3302
Agency Website	https://nga.gov.au

Job Description

<https://nga.gov.au/about-us/jobs/>

The CFO and Commercial Portfolio provides strategic advice to the Council and Senior management, and partners with teams across the National Gallery to provide efficient, ethical, professional financial services and the provision of functional support to achieve the National Gallery’s strategic outcomes.

The Financial Controller is responsible for the day-to-day financial management of the National Gallery. This includes delivery of high quality, timely and accurate statutory reporting, robust financial control framework and information systems, and treasury functions.

The Financial Controller manages a small team within the broader Financial Operations Team and is responsible for the Gallery's financial accounting and reporting, as well as the National Gallery Foundation's financial accounting and reporting, including:

- Input of monthly actuals into the Central Budget Management System,
- Preparation of the annual financial statements,
- External audit coordination,
- General ledger management, accounting policy, taxation, payroll and asset accounting.

The broader Financial Operations Team also undertakes accounts payable processing, monitors compliance with the PGPA Act and the National Gallery's Council Instructions, maintains the general ledger, develops the financial management information system and control frameworks, and implements process enhancements and improvements across the financial operations processes.

This position reports to the Head of Financial Accounting and Operations and is responsible for managing a small team. This position is an ongoing full-time role.

Duties

In accordance with the APS Executive Level 1 work level standards, you will:

- Manage the financial reporting, reconciliation and accounting processes for non-financial assets, including the national art collection, building, property, plant and equipment, leases and liabilities.
- Manage the financial reporting processes for two separate reporting entities including consolidation. Coordinate external audit requirements for the financial statements audits.
- Oversee trusts, endowments and the treasury function including monthly cash flow reports and forecasts.
- Oversee payroll related accounting and analytical activities e.g. Long Service Leave computations and analytics
- Ensure the National Gallery is compliant with the statutory, tax and other external reporting requirements.
- Understand, oversee and manage the accounting for the national heritage and culture art collections.
- Oversee receipting including accounts receivable and bank reconciliations for multiple entities,
- Managing efficient accounting operations, travel, and credit card processes.
- Deliver accounting policies, procedures, advice and training across the Gallery.
- Maintain the general ledger and developing the financial management information systems and control framework.
- Lead, develop, coach and establish priorities within the team that promotes a continual improvement and achievement orientated environment.

Eligibility

Citizenship – To be eligible for employment with the Gallery, you must be an Australian citizen.

Police Check – to be eligible for this role you must complete a police check.

Security Assessment: The successful applicant will be required to obtain and maintain a Baseline security clearance. Ongoing employment in this role requires the successful candidates to maintain their security clearance. Loss of a security clearance at any time will lead to termination of employment.

ADDITIONAL INFORMATION - Qualifications, Certifications and Registrations

Role specific mandatory qualifications /certification and/or registrations include:

- Relevant qualifications in accounting, with demonstrable experience is essential
- Professional certification and/or membership of a relevant professional association such as Certified Practising Accountant / Chartered Accountant is essential

Notes

HOW TO APPLY

To apply for this role please go to the National Gallery's [Careers portal](#).

You should provide a tailored CV (**maximum of three pages**) along with a **statement** of no more than **two pages** that outlines your skills, capabilities and experience, against the information above.

In your statement response you should keep in mind the capabilities and behaviours required to be successful for this role, as identified in the information above. Try not to duplicate information that can be found in your CV but do highlight any specific examples or achievements that demonstrate your ability to perform the role.

An order of merit or merit pool, may be established from this selection process and may be used to fill future identical vacancies over the next 18 months. Selection may be based on application and referee reports only. If you do not wish to be added to an order of merit, please notify us in your application.

About the National Gallery of Australia

The National Gallery is one of Australia's leading visual arts institutions. The National Gallery is based in Canberra and is a vital part of the Australian cultural landscape. Our Purpose is to collect, preserve, promote and share the national collection of art. The Vision of the National Gallery is to be the international reference point for art in Australia, inspiring all people to explore, experience and learn. Our Values include Boldness, Integrity, Respect, and Excellence.

To Apply

Position Contact	Mary Fisher, 02 6240 6747
Agency Recruitment Site	https://nga.gov.au/about-us/jobs/

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0772551

Australian Digital Health Agency

Closing Date:Monday 05 October 2026

Digital Solutions
Research Analytics and Data Data Strategy and Governance

Job Title	Data Governance Advisor
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Sydney NSW
Salary	\$101,379 - \$114,373
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible options available
Classification	APS Level 6
Position Number	0268_09/26
Agency Website	https://www.digitalhealth.gov.au/

Job Description

<https://www.digitalhealth.gov.au/about-us/careers>

About the role

This APS 6, full-time ongoing opportunity is ideal for a professional who is passionate about strengthening organisational capability through effective data practices. As a Data Governance Advisor, you will contribute to the delivery of the Agency's data strategy by helping improve how data is managed, governed, and used across the organisation. Working with stakeholders across a range of business areas, you will provide advice and guidance to promote data quality, compliance, and informed decision-making, while supporting strategic initiatives and inter-governmental projects that enhance the Agency's data capability.

Reporting to the Data Governance team, you will coordinate data maturity assessments, maintain and improve the Agency's Data Asset Register, and develop communications and resources for a variety of audiences. You will work closely with Data Stewards and business stakeholders to embed sound data management practices, support key programs of work, and contribute to continuous improvement initiatives. The role also includes coordinating team administration activities, including SharePoint management, document control, template development, and meeting coordination.

Duties

Skills and experience

To be successful in this role, you will demonstrate:

- Demonstrated experience in data governance, data management, or information management, with a sound understanding of the data lifecycle, governance frameworks, and contemporary industry best practice.
- Strong stakeholder engagement and relationship management skills, with the ability to build productive partnerships, influence outcomes, and proactively resolve issues.
- Experience delivering data-related projects and initiatives in complex operating environments, supported by strong project management skills and sound judgement in managing sensitive information.
- Well-developed communication skills, with experience preparing clear advice, briefs, presentations, and guidance materials for a range of audiences, including senior stakeholders.
- Ability to interpret and implement policies, frameworks, and governance requirements, providing practical advice and guidance to support organisational objectives.
- Demonstrated commitment to continuous improvement, with the ability to identify opportunities, solve problems, and implement effective solutions that enhance business outcomes.

Eligibility

Eligibility

Australian citizenship is a mandatory eligibility requirement. Candidates must be able to obtain and maintain both a national police clearance and a Negative Vetting 1 security clearance, with the capacity to attain a higher-level clearance if required by the Agency.

Notes

Artificial Intelligence (AI) may be used to support parts of our recruitment process, such as refining recruitment materials, and transcribing and summarising recorded interviews, however all hiring decisions are made by people, with AI used ethically, responsibly, transparently and in accordance with privacy requirements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Talent Partner Team, careers@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0772589

National Health and Medical Research Council

Closing Date: Sunday 25 October 2026

Various Various

Job Title	Indigenous Internship Program 2026-2027
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	\$72,620 - \$80,492
Future Merit Locations	Canberra, Melbourne
Office Arrangement	Work From Home;Flexible;Hybrid
Office Arrangement Details	Remote
Classification	APS Level 3
Position Number	19-2026
Agency Website	https://www.nhmrc.gov.au/

Job Description

<https://www.nhmrc.gov.au/about-us/careers/indigenous-virtual-internship-program>

Are you passionate about health?

Do you want to contribute to Australia's future?

Do you see yourself working in the health and/or medical research?

If so, this may be the internship for you!

The National Health and Medical Research Council (NHMRC) invites current university students of Aboriginal and/or Torres Strait Islander heritage to apply for our Indigenous Internship Program. This dynamic program offers you the chance to dive into NHMRC's important work while enriching your academic journey with hands-on experience.

The NHMRC Indigenous Internship Program is available Australia wide as remote work, however candidates based in Canberra or Melbourne will have the option to work from the NHMRC office.

Each internship is unique, depending on your project you may have the opportunity to

- Engage directly with government processes involved in funding health and medical research
- Contribute to developing guidelines and addressing ethical challenges
- Explore how knowledge is shared and promoted across communities
- Gain a deeper understanding of public administration and accountability in action

What we offer

What truly makes us a great place to work? It is our people and the culture we have built together. With an 87% response rate in the 2026 APS Employee Census, NHMRC employees reported high levels of pride (90%), commitment (94%) and connection to our purpose (95%). NHMRC scored above the APS average across key employee experience measures, including wellbeing, innovation, communication and speak up culture. At NHMRC, you will find meaningful work, supportive leadership, flexible ways of working, and a collaborative environment where people can thrive and make a difference.

Applications close 11:30 PM AEDT Sunday, 25 October 2026

Duties

As part of the internship program, you will have the opportunity to take part in various projects to:

- Build and maintain effective relationships within NHMRC and with external stakeholders
- Provide critical operational and administrative support in exciting and impactful projects
- Draft communication with grant recipients and stakeholders
- Providing administrative support for corporate and project related activities such as:
 - Drafting communication messages to the research sector
 - Gathering and providing input to briefings and requests for information
 - Data extraction and analysis

- Bring fresh ideas and creative thinking to drive innovative improvements across the business

Core capabilities

The successful candidate will demonstrate the following capabilities:

- Strong written and oral communication skills and attention to detail
- Ability to build rapport and maintain strong stakeholder relationships within NHMRC and with external providers
- Accountability for completion of allocated tasks, review of work and contribute to team goals
- Being a self-starter and a reliable team member with a 'can do' attitude
- Ability to work independently and manage workloads, including prioritising urgent deadlines

Eligibility

To be eligible for the Indigenous Internship Program you must:

- Be enrolled in an undergraduate or master's degree in a health, medical research or science related field and provide evidence to confirm that you are of Aboriginal and/or Torres Strait Islander descent.
- Be available for approximately 200 hours from mid-November 2026 to mid-January 2027 (during the summer university break). However, there is flexibility around these timeframes.
- Submit a completed online application form with your Resume prior to the closing date and time, be an Australian citizen and be able to provide evidence of this. If successful, you will also be required to undertake a Nationally Coordinated Criminal History Check.

How to apply

Complete and submit the online application form with the following:

- A statement of claims (max 500 words) outlining your motivation for applying to the internship. You should address how your skills, knowledge and experience align with the internship's specific duties and core capabilities while addressing one of the points below.
 - Why are you applying and what attracted you to apply?
 - What do you hope to achieve from the virtual internship at NHMRC?
 - How will this internship contribute to your undergraduate or postgraduate academic journey?
- Current Resume
- Contact details of two referees (one who must be of Aboriginal and/or Torres Strait Islander descent).
- Academic transcripts listing results achieved in the last 12 months

Notes

NHMRC recognises that Confirmation of Heritage is a deeply personal and sensitive matter, shaped by the complex histories of Aboriginal and Torres Strait Islander peoples. We acknowledge that obtaining formal documentation may take time in some circumstances. Candidates are encouraged to initiate this process early as you will be required to provide confirmation of your Aboriginal and/or Torres Strait Islander heritage prior to receiving a formal offer of employment.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

This vacancy has been nominated for filling within the agency's internship program. An internship designed to provide university students with a taste of work in the APS and, if applicable, an opportunity to gain academic credit through a work placement which is usually unpaid. Participants may receive mentoring and on the job support, and complete a work-based project as part of the placement.

About the National Health and Medical Research Council

The National Health and Medical Research Council (NHMRC) is Australia's leading Government agency for supporting health and medical research for the improvement of individual and population health. It does this through funding high quality research, supporting the translation of research into evidence-based practice and policy, providing guidance on responsible research practices and ethical issues, and administration of legislation governing research using human embryos. In addition, NHMRC has responsibilities in relation to implementation of the Medical Research Future Fund. NHMRC engages closely with a range of stakeholders across the health system and community to ensure that health and medical research meets the needs of the Australian community. This includes governments, researchers, biotech industries and other business leaders, medical, nursing and allied health practitioners, Aboriginal and Torres Strait Islander health and research leaders, teaching and research institutions, health services, community health organisations, consumers and carers. NHMRC's responsibilities include engagement with the health and medical research sector and broader community to manage NHMRC's grants system which has up to 57,000 external users and is responsible for coordinating and administering grants processes totalling more than \$1.5 billion annually. NHMRC has a workforce of around 250 staff, with most located in the Canberra office, with a smaller number in our Melbourne office. NHMRC offers attractive flexible work arrangements which allow staff to work from home. NHMRC is dedicated to championing gender equity and diversity, ensuring equal opportunities for all staff in our pursuit of excellence in health research.

To Apply

Position Contact	Sam Faulkner, (02) 6217 9526
Agency Recruitment Site	https://www.nhmrc.gov.au/about-us/careers/indigenous-virtual-internship-program

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Home Affairs

Vacancy VN-0772456

National Emergency Management Agency

Closing Date: Wednesday 23 September 2026

People Governance & Integrity

Job Title	Director - People, Governance and Integrity
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	\$146,579 - \$174,452
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	Executive Level 2
Position Number	JR 142052
Agency Website	https://nema.gov.au/about-us

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/142052/>

This is an outstanding opportunity for an experienced leader to make a significant impact across the National Emergency Management Agency (NEMA) by shaping strategy, driving organisational performance, and influencing key business outcomes.

As a key leader within the People, Governance and Integrity Branch, you will lead a diverse portfolio that may include human resources, governance, risk management, audit and assurance, integrity, and related functions. Working in a complex and dynamic environment, you will drive initiatives that strengthen organisational capability, support effective decision-making, and position NEMA for future success.

You will partner closely with executives and managers across NEMA, providing trusted advice on complex and sensitive issues while delivering practical, innovative, and sustainable solutions. Whether leading strategic workforce initiatives, human resources services, governance frameworks, integrity programs, risk management activities, or assurance functions, you will play a pivotal role in supporting organisational priorities and fostering a high-performing culture.

Leading a talented and high-performing team, you will create an environment of collaboration, accountability, inclusion, and continuous improvement. You will identify emerging challenges and

opportunities, influence outcomes at senior levels, and drive meaningful change that enhances both employee and organisational performance.

Success in this role will require strong leadership capability, sound judgement, strategic thinking, and the ability to build trusted relationships with stakeholders at all levels. You will bring experience leading relevant complex portfolios, navigating competing priorities, and delivering results in a fast-paced and evolving environment.

At times staff within NEMA may be required to work outside of standard business hours, particularly during the high-risk weather season.

Why this role?

This role offers a unique opportunity to lead enterprise-wide initiatives, shape organisational capability, and deliver outcomes that create lasting value for NEMA and its people. You will:

- Influence strategic decisions and organisational direction
- Lead impactful portfolios across people, governance, risk, assurance, and integrity functions
- Partner with senior executives and managers on complex organisational challenges
- Drive transformation, innovation, and continuous improvement
- Lead and develop high-performing teams
- Contribute to a culture of excellence, accountability, and trust.

Why join NEMA?

This is an opportunity to join a collaborative leadership team and help shape the agency's workforce, culture, governance and capability. Working closely with your peers and key senior stakeholders, you will influence strategic decisions, lead meaningful initiatives and contribute to a high-performing, engaged and future-ready workforce.

At NEMA, you'll work alongside dedicated professionals in an environment that values collaboration, innovation and public service. The role offers a diverse and rewarding leadership opportunity with the scope to make a significant impact across the organisation, while contributing to the capability, wellbeing and resilience of the workforce that supports Australia's emergency management arrangements.

We encourage applications from First Nations people, people with disability, LGBTQIA+ people, people from culturally and linguistically diverse backgrounds, mature age people and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

Duties

- Lead strategic programs, functions and initiatives that support NEMA's priorities, organisational performance and future capability
- Provide authoritative advice and influence decision-making on complex, sensitive and high-impact matters
- Develop and implement strategies, frameworks and solutions that strengthen organisational effectiveness, governance and capability
- Lead and develop a high-performing team, fostering a culture of collaboration, inclusion, integrity and continuous improvement
- Build and maintain productive relationships with stakeholders to achieve strategic outcomes and drive organisational success
- Lead organisational change and continuous improvement initiatives, identifying emerging risks, challenges and opportunities
- Ensure the effective stewardship of resources, budgets, risks and compliance obligations to deliver agreed outcomes
- Contribute to enterprise leadership, strategic planning and decision-making, promoting a culture of excellence, integrity and accountability across NEMA.

Experience, skills and qualifications

As an Executive Level 2 leader, you will demonstrate the ability to provide strategic leadership, influence organisational outcomes and deliver results in a complex and dynamic environment.

To be successful in this role, you will demonstrate:

- Demonstrated expertise in one or more relevant fields, such as human resources, workforce strategy, governance, risk management, audit and assurance, integrity, organisational capability, or related disciplines
- Proven experience leading complex functions, programs or initiatives and delivering strategic and operational outcomes
- The ability to provide authoritative advice on complex and sensitive matters and influence decisions at senior levels
- Strong strategic thinking, sound judgement and the ability to manage competing priorities and organisational change
- Experience leading, developing and motivating high-performing teams to achieve results
- Excellent stakeholder engagement, communication and relationship management skills, with the ability to build trust and influence outcomes
- The ability to identify emerging risks, challenges and opportunities, and develop practical, innovative and sustainable solutions
- Experience managing resources, budgets, risks and compliance obligations to achieve business objectives.

Desirable qualifications

Relevant tertiary qualifications and/or professional certifications in a related and relevant discipline.

Eligibility

To be eligible to work with the NEMA you must:

- Be an Australian Citizen
- Fulfil the Agency's minimum requirements by satisfactorily answering all screening questions during the application process and successfully undergo a National Police Check
- Obtain and maintain a Baseline Vetting (AGSVA) security clearance
- Satisfy a probation period (if applicable)
- Undergo a health assessment (if applicable).

Notes

The Agency offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

If you have identified as having a disability, please indicate whether you require any support throughout the selection process. For further information please contact recruitment@homeaffairs.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Emergency Management Agency

Who we are: NEMA works closely with local communities as well as state and territory governments to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we: • fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters; • work with communities, industry and non-government organisations by connecting local Regional Support Officers and other NEMA staff right around Australia, to share lessons learnt, provide awareness on navigating government services, and gain community and industry-led ideas and concepts to inform strategic policy and planning; • provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery; and • provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

To Apply

Position Contact	Giorgina Strangio, -
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142052/

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

- Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:
- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
 - applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and
Resources

Vacancy VN-0772574

Commonwealth Scientific and Industrial Research
Organisation (CSIRO)

Closing Date:Wednesday 16 September 2026

Finance

Job Title	Finance Coordinator - External Budgets and Capital (104027)
Job Type	Full-Time, Non-Ongoing
Location	Black Mountain ACT, Brisbane QLD, Clayton VIC
Salary	\$118,102 - \$127,808
Future Merit Locations	Black Mountain, Brisbane, Clayton
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	
Position Number	104027
Agency Website	http://www.csiro.au

Job Description

<https://jobs.csiro.au/>

Acknowledgement of Country

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the area that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our vision towards reconciliation.

Role highlights

- **Support CSIRO's external budgeting and capital planning**
- **Deliver trusted financial advice and insights**
- **12-month term opportunity with 15.4% super**

About CSIRO

As Australia's national science agency, CSIRO is solving the greatest challenges through innovative science and technology. Many of our iconic innovations were once considered impossible until someone, just like you, joined us and took on the challenge.

Visit CSIRO.au for more information.

The opportunity

As the Finance Coordinator - External Budgets and Capital you will play an important role in supporting CSIRO's financial sustainability by providing expert budgeting, financial management and accounting support across CSIRO and its controlled entities.

Working closely with internal stakeholders, you will deliver timely and accurate budget information, provide advice on Commonwealth Budget processes, and contribute to key financial planning and reporting activities.

Duties

High-level duties include

- Provide advice and support to business units on the development of New Policy Proposal (NPP) costings including detailed costing justifications.
- Lead and undertake external budget and capital budget process and budget documentation including maintenance of external budgets in the Central Budget Management System (CBMS).
- Lead the development and preparation of Budget publications including Portfolio Budget Statements (PBS) and Portfolio Additional Estimates Statements (PAES), as well as internal capital budgeting and preparation of CSIRO's Capital Management Plan.
- Lead and undertake government reporting requirements, including Actuals reporting in CBMS and preparing CSIRO coordinated responses to Estimates Memoranda.
- Develop and provide strategic and technical advice on complex and sensitive matters including, the Budget Process Operational Rules, Australian Government Resource Management Framework, Ministerial submissions, Senate Estimate briefs and responses to Ministerial correspondence.
- Lead and assist with knowledge transfer across CSIRO Finance with the development and training of staff both inside and outside the immediate team.

Role particulars

Location and office arrangements: Canberra, Brisbane, Melbourne

Salary: AU\$118,102 – AU\$127,808 per annum plus 15.4% superannuation

Tenure & work schedule: Specified term of 12 Months, Full time (Hybrid working available)

Reference: 104027

Eligibility

As the successful candidate, you will bring:

Essential criteria

- Relevant Degree in accounting, commerce or business as well as study towards (or completion of) the CA or CPA Program, or equivalent relevant work experience.
- Demonstrated technical knowledge and/or experience in external budgeting, and an understanding of the Australian Government financial framework, financial reporting and budget process.
- Demonstrated ability in developing and communicating financial management advice with a strong focus on business partnering with key internal and external stakeholders.
- Demonstrated sound judgement, forward thinking and impactful problem-solving skills to resolve accounting and budgeting issues in an accurate and timely manner.
- Demonstrated capability in developing positive and productive relationships with internal and external stakeholders at all levels. Experience providing technically accurate, timely and consistent advice and services to relevant stakeholders.
- Demonstrated proficiency in using the Microsoft Office Suite programs and systems such as CBMS.

For full details about this role, and other criteria, please review the Position Description.

Notes

Not sure if you meet all the criteria?

While it is CSIRO policy that the successful candidate must meet all the essential criteria, there are many ways to demonstrate this. Don't let the list discourage you. If you are unsure about applying, please reach out to the contact person in the Position Description.

Setting you up for success

We are committed to providing a recruitment process that is fair, equitable and accessible to everyone. We recognise that it may be helpful for us to adjust our process to make it equitable for your individual situation. Please contact Careers.online@csiro.au and let us know how we can support you.

Life at CSIRO and flexible work arrangements

We work flexibly at CSIRO, offering a range of options for how, when and where you work. We can discuss flexible work arrangements with you during the recruitment process. CSIRO also offers a range of leave entitlements, benefits and career development opportunities. To find out more, visit [Careers at CSIRO](#).

Inclusion and belonging

Solving Australia's greatest challenges takes a diversity of minds and lived experiences. We know diverse teams are more effective and deliver more innovative outcomes. As an equal employment opportunity organisation, we are committed to creating diverse and inclusive teams where people feel they belong. We recognise true diversity encompasses all ages, abilities, cultures, faiths, levels of education, genders, sexualities, diversity of thought and much more. We focus on hiring people who share our values of People First, Further Together, Making it Real and Trusted.

CSIRO holds Platinum Status for the Australian Workplace Equality Index for LGBTQIA+ inclusion, and a Science in Australia Gender Equity Bronze Award.

Eligibility

This is a security assessed position, applications for this position are open to Australian Citizens only with the successful candidate being required to be able to obtain and maintain a security clearance at the Baseline level. Appointment to this role is subject to provision of a national police check and may be subject to other security/medical/character requirements.

Child safety

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our Child Safe Policy.

How to apply

Please apply online and submit a cover letter (maximum 2 pages) and CV that demonstrate your motivation and ability to meet the essential requirements of this role.

Applications close

Wednesday 16th of September 2026 11pm AEST

About the Commonwealth Scientific and Industrial Research Organisation (CSIRO)

We imagine. We collaborate. We innovate. We are Australia's national science research agency. We solve the greatest challenges using innovative science and technology. At the Commonwealth Scientific and Industrial Research Organisation (CSIRO), we shape the future. We do this by using science to solve real issues to unlock a better future for our community, our economy, our planet. We pride ourselves on recruiting the best talent - bold change-makers, imaginative problem solvers and people driven by impact, whose creativity and skill match their enthusiasm for science and innovation. Join us, and help unlock a better future for everyone.

To Apply

Position Contact	Careers Online, 1300 984 220
Agency Recruitment Site	https://jobs.csiro.au/

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and Resources

Vacancy VN-0772486

Department of Industry, Science and Resources (DISR)

Closing Date: Sunday 27 September 2026

Anti-Dumping Commission
Investigations

Job Title	Investigations Case Manager
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Melbourne VIC, Canberra ACT
Salary	\$126,391 - \$134,225
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site; Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 1
Position Number	0915_06/26
Agency Website	https://www.industry.gov.au/

Job Description

<https://industrycareers.nga.net.au/?AudienceTypeCode=EXT>

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's [APS Employee Value Proposition](#) for more information on the benefits and value of employment within the APS.

About the team

About the Commission

The Anti-Dumping Commission is a best practice regulator and a leading international trade remedies authority. We exist to support the Australian economy by securing a level playing field for local industry by investigating and remedying unfair international trade practices including dumping and subsidies.

The Commission delivers against the Minister's [Statement of Expectations](#) to ensure a more timely, effective and accessible trade remedies system, and to contribute to a Future Made in Australia.

The Commission is undergoing significant reform, including operating model improvements, legislative reform, and capability uplift.

At the Commission, you can do meaningful work that has a real impact on Australian industry and the economy, while building specialist expertise in a supportive, flexible and values-driven

environment with a united culture that values trust, safety and continuous improvement. We invest in our people, encourage continuous learning, and empower staff to shape the future of a modern, best-practice regulator.

About the branch

The Commission's Investigations Branch is made up of four investigations teams and a quality assurance and verification team. The branch undertakes highly technical anti-dumping and subsidy investigations. Investigations teams engage with a wide range of stakeholders and prepare reports that apply relevant legislation, policy and practice. Investigations teams conduct detailed research and complex analysis of financial and economic data. Investigations are subject to potential merits, judicial and World Trade Organization review.

The opportunity

We are seeking applicants who:

- provide direction to others regarding the purpose and importance of their work
- listen, understand and adapt to their audience
- engage with risk and consider appropriate mitigations
- value specialist expertise and capitalise on the expert knowledge and skills of others, including legal advice and policy positions.
- contribute their own expertise to achieve outcomes for the Commission, including a program of continuous improvement
- steer and implement change and deal with uncertainty.

Our ideal candidate

The Investigations Branch has multiple Executive Level 1 Case Manager / Assistant Director positions available across the Investigations teams. If you have relevant and/or transferrable skills and experience, we'd love to hear from you. We are looking for motivated and skilled people who have:

- Strong leadership skills including the ability to create a working environment that encourages and supports openness, collaboration and genuine debate around critical issues
- Strong case management/project management skills, including managing milestones and deadlines and driving timely delivery
- Expertise in analysing and interpreting company financial data, including financial statements and financial management system records; extracting insights and examining them critically to ensure accuracy and inform decision-making
- Experience in leading complex analysis of quantitative data and market behaviours
- An extensive understanding of the interpretation and application of legislation, regulations, precedent, policies and procedures.
- Strong report-writing and written communication skills

- The ability to effectively engage and collaborate with multiple internal and external stakeholders to drive quality outcomes
- Contribute to organisational capability, innovation and continuous improvement across the Commission.
- Microsoft Excel skills at an intermediate to advanced level are highly desirable – although training can be provided
- Skills or qualifications in one of the following fields are highly desirable: international trade, regulatory compliance and/or investigations, auditing, business, commerce, law, accounting or economics.

Duties

The role of a Case Manager is to lead cases according to the Commission's quality and risk management practices. In addition to staff within their own teams, Case Managers are supported by multi-disciplinary teams including policy, quality assurance and legal advisory teams with subject matter expertise.

In broad terms, Case Managers have responsibility for:

- Leading a collaborative case team that works effectively with specialist advisors and utilises the Commission's decision-making processes and systems to deliver timely advice and recommendations to senior leadership. This includes engaging with risk, proposing appropriate solutions and providing visibility of key case decisions and risks.
- Ensuring investigatory rigour and effective case management principles are met through evidence-based, transparent, independent and impartial decision-making including utilising the Commission's quality control mechanisms.
- Producing, supervising and/or co-ordinating all case outputs including case management planning; report writing; producing case records (evidence, analysis, risks and issues, briefing notes, meeting notes etc.); and case communications (circulation of critical information, formal advice received, meeting requests, agendas, plans, relevant submissions etc.)
- Supporting the capability development of team members and other Commission staff, including by delegating decisions and tasks appropriately; providing clear performance standards; and providing timely feedback and recognition. This includes recognising different working styles of individuals, and building an effective team dynamic with differing skills and abilities.

Case Managers also have a broader leadership role across the Investigation Branch and Commission, including:

- leading innovation and practice development
- leading aspects of staff training and capability development
- supporting a strong and inclusive workplace culture
- contributing to the Commission's engagement with international counterparts, such as technical virtual meetings with counterpart authorities.

There are also opportunities to rotate into other roles within the Commission from time to time, including opportunities in our Quality Assurance and Verification team, which manages case prioritisation, case assessment, quality assurance and verification.

There is a high degree of direct engagement with Australian and international industry, including opportunities for domestic and international travel to conduct verification activities.

You will be supported by a comprehensive training and induction program to help ensure you succeed in the role.

To get a better idea of what we do in practice, candidates are encouraged to review cases on the Commission's Electronic Public Record. For example: [Case 554 - Concrete Underlay Film from Malaysia](#) and particularly the Commission's final report on the matter: [Final Report - REP 554](#)

Eligibility

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

The department does currently offer flexible work opportunities for many roles. This vacancy is Canberra or Melbourne based, although flexible or remote work arrangements may be considered. Please reach out to the contact officer to discuss this further.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and

experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQ+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Penelope Hunter, 03 8664 7799
Agency Recruitment Site	https://industrycareers.nga.net.au/?AudienceTypeCode=EXT

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and Resources

Vacancy VN-0772573

Geoscience Australia

Closing Date: Sunday 27 September 2026

Minerals, Energy and Groundwater Division
Minerals Geoscience Branch Mineral Potential of Australia

Job Title	Geoscientist (Mineral Potential)
Job Type	Full-Time, Non-Ongoing
Location	Symonston ACT
Salary	\$101,080 - \$117,002
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27
Classification	APS Level 6
Position Number	18831
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/about/careers/current-vacancies>

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture [click here](#).

Our team

This role is based within the Mineral Potential of Australia Section, part of the Mineral Systems Branch in the Minerals, Energy and Groundwater Division. The Mineral Potential of Australia Section will support the responsible development of a diverse mineral resources sector by providing precompetitive mineral potential assessments and data to support exploration and drive new mineral discoveries.

This role will contribute to the delivery of Geoscience Australia's Resourcing Australia's Prosperity initiative. Under the initiative, the Mineral Potential of Australia Section will lead the delivery of predictive national maps for all critical minerals and strategic materials. This role contributes to these outcomes under limited direction, working as part of a section project team.

Duties

The role

The Geoscientist (Mineral Potential) applies technical knowledge to undertake geoscientific analysis, interpretation and data management in support of mineral systems research. You will contribute to developing predictive mineral potential mapping by integrating multidisciplinary datasets and producing high-quality outputs to support industry and government decision-making.

In this role you will:

- Develop mappable spatial proxies of mineral system processes using multi-disciplinary data for input to mineral potential assessments.
- Read, extract and summarise key geological and geochemical information from reports and publications to assist in building an understanding of specific mineral systems.
- Provide Geographic Information System (GIS) support, including managing, processing and visualising geoscientific data
- Coordinate and contribute to collection, analysis and quality assurance of geoscientific data, ensuring adherence to established processes.
- Prepare technical documentation, spatial layers and visualisations that communicate scientific findings to various audiences.

- Collaborate effectively within the project team and contribute to a safe, inclusive and positive team culture.

To be successful in the role you will:

- Demonstrate a passion for geoscience and its role in supporting Australia's resource sector and the energy transition, with a focus on critical minerals.
- Apply sound problem-solving and analytical skills to identify, integrate and interpret datasets to develop scientifically robust interpretations.
- Build and maintain productive relationships with team members and stakeholders across research, government and industry.
- Take responsibility for delivering quality outputs under limited direction and proactively manage workload priorities.
- Uphold APS Values and Code of Conduct and model integrity, honesty and professionalism.

Required skills, knowledge, experience and/or qualifications

- A tertiary qualification in geoscience or an equivalent field, or equivalent relevant work experience.
- Demonstrated experience and technical capability in at least one of the following areas: mineral systems analysis, geology, geophysical interpretation or geochemistry.
- Proficiency with GIS software for data manipulation and spatial analysis.
- Ability to critically evaluate information, identify relevant datasets and integrate data to support mineral potential assessment.
- Experience in coding for spatial analysis (e.g. Python, R) is desirable but not essential.

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don't necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

To Apply

Please visit the [careers page](#) of our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Anthony Senior on (02) 6249 9267 or email anthony.senior@ga.gov.au

To learn more about applying for roles within the Australian Public Services please review, '[Applying for an APS job: cracking the code](#)'.

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Must be an Australian Citizen at the time of application.
- Ability to obtain and maintain a Baseline security clearance.
- Satisfy pre-employment screening, including a police history check.

Notes

Technical Assistance

If you require technical assistance, call our Recruitment team on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Geoscience Australia

Geoscience Australia is an Australian Government listed entity within the Industry, Innovation and Science portfolio. Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged. We are committed to the health, safety and wellbeing of our employees and offer a flexible and diverse workplace.

To Apply

Position Contact	Anthony Senior, (02) 6249 9267
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and
Resources

Vacancy VN-0772590

Geoscience Australia

Closing Date: Sunday 27 September 2026

Minerals, Energy and Groundwater Division
Groundwater and Regional Geoscience Georgetown-Julia Creek

Job Title	Geoscientist
Job Type	Full-Time, Non-Ongoing
Location	Symonston ACT
Salary	\$101,080 - \$117,002
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27
Classification	APS Level 6
Position Number	18838
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/about/careers/current-vacancies>

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's

trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to

experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To

learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture [click here](#).

Duties

Our team

The Minerals, Energy and Groundwater Division is at the centre of Geoscience Australia's contribution to Australia's net zero transition, resource security and long-term economic prosperity. Through nationally significant precompetitive geoscience, we help government, industry and communities understand Australia's mineral, energy and groundwater systems and make better decisions about the responsible development and management of the nation's resources.

The Georgetown Julia Creek team sits within the Groundwater and Regional Geoscience Branch and is delivering one of Geoscience Australia's major regional geoscience programs under the Resourcing Australia's Prosperity initiative. Working in partnership with state and territory geological surveys, Australian Government agencies, universities, CSIRO and industry, the team brings together geology, geophysics, geochemistry, geochronology, mineral systems, energy

systems and groundwater science to build a richer understanding of northern Australia's resource potential.

Our work turns new data and geological insight into integrated, multi-commodity assessments that reduce exploration uncertainty, identify opportunities for critical minerals, strategic materials, energy resources and groundwater, and support more informed decisions by governments, industry and communities. By working at regional scale and across disciplines, the team helps reveal the connections between Australia's geology, resources, water systems and future development opportunities.

This is an opportunity to contribute to nationally important science with practical impact: generating new knowledge, working with leading experts and partners, and helping shape the evidence base needed for responsible resource development, regional investment and Australia's transition to a net zero economy.

The role

The Geoscientist will contribute to integrated regional-scale geoscience investigations that improve understanding of the Georgetown-Julia Creek region. Working under limited direction as part of a multidisciplinary team, the role will compile, acquire, synthesise, integrate and interpret geoscientific data to inform a baseline understanding of the geology and resource potential of the Georgetown-Julia Creek region, undertake sampling of legacy drill core, and support the planning of data acquisition activities. The role is currently being offered as a non-ongoing position.

In this role you will:

- compile, synthesise, acquire, integrate and interpret a range of geoscientific data to inform regional-scale geological understanding and resource potential assessments
- work collaboratively with geologists, hydrogeologists, geophysicists, geochemists and other specialists to develop new geological knowledge in poorly understood and covered terranes
- support the planning and delivery of data acquisition activities, including GIS support, data management and geological interpretation
- assist with land access negotiations, cultural heritage clearances and field activities as required, including in remote and potentially challenging environments
- prepare and communicate scientific findings through maps, datasets, reports, presentations and decision-ready products for technical and non-technical audiences
- engage and collaborate with industry, government and academic stakeholders, including mineral explorers, state and territory geological surveys, universities and CSIRO.

To be successful in the role you will:

- apply sound scientific judgement to analyse and interpret complex geological and geoscientific information
- contribute your own expertise while drawing on the knowledge and experience of others to improve work processes, scientific interpretations and product delivery

- build and maintain effective relationships with project teams, other work areas and external stakeholders
- understand, support and promote Geoscience Australia's role, vision and objectives in delivering regional-scale precompetitive geoscience programs
- communicate clearly and tailor complex scientific information for a range of technical and non-technical audiences
- demonstrate professionalism, integrity and behaviours consistent with the APS Values and Code of Conduct.

Required skills, knowledge, experience and/or qualifications

- A tertiary qualification or equivalent industry experience in geoscience or a related field.
- Demonstrated ability to work productively in multidisciplinary teams, supported by highly developed communication, collaboration and interpersonal skills.
- Capability to work independently and develop self-directed work programs under limited direction from senior staff.
- Demonstrated technical skills and experience in one or more of the following: structural geology, economic geology, basin analysis, hydrogeology, geology, or geophysical interpretation.
- A commitment to fostering a positive, safe and inclusive culture in your team and workplace.

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don't necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

To Apply

Please visit the [careers page](#) of our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Anthony Schofield on +61 2 6249 9833 or email Anthony.Schofield@ga.gov.au.

To learn more about applying for roles within the Australian Public Services please review, '[Applying for an APS job: cracking the code](#)'.

Use of AI in Recruitment

Geoscience Australia may use Microsoft Copilot to support limited administrative and preparatory aspects of the recruitment process. Artificial Intelligence is not used to assess or select candidates, and all decisions are human-led and based on merit.

Candidates must ensure their application reflects their own skills, experience and capabilities. Any use of AI must be responsible, transparent where required, and must not misrepresent their suitability for the role.

Candidates will be asked to disclose their use of AI when submitting an application and may also be asked to do so at various stages throughout the recruitment process.

Applicants are encouraged to familiarise themselves with the [Principles for candidate use of AI in recruitment](#), as well as the [Principles for agency use of AI in recruitment](#) which outline expectations for the responsible, ethical and transparent use of AI when applying for APS roles.

Eligibility

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

Notes

Technical Assistance

If you require technical assistance, call our Recruitment and Delivery team on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Geoscience Australia

Geoscience Australia is an Australian Government listed entity within the Industry, Innovation and Science portfolio. Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged. We are committed to the health, safety and wellbeing of our employees and offer a flexible and diverse workplace.

To Apply

Position Contact	Anthony Schofield, (02) 6249 9833
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0772489

Department of Infrastructure, Transport, Regional
Development, Communications, Sport and the Arts

Closing Date: Sunday 27 September 2026

Job Title	EL1 - Assistant Director, Protective Security Specialist, Integrated Services
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$126,838 - \$144,278
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 1
Position Number	48063
Agency Website	https://www.infrastructure.gov.au/

Job Description

<https://www.infrastructure.gov.au/department/careers>

The opportunity we have available

Protective Security is responsible for overseeing the department's physical and personnel security arrangements ensuring compliance with the Protective Security Policy Framework (PSPF).

The Section delivers security governance, risk management, policy, and operational functions, and supports a secure operating environment across all departmental sites.

The team safeguards the department's people, information and assets from security threats through a coordinated approach involving key stakeholders, including cyber security, property, WHS and fraud.

Duties

What you will do

The Protective Security specialist provides strategic and operational advice to support compliance with the department's protective security obligations and responsibilities. The role oversees physical and personnel security activities across the department, coordinates security risk reviews and site security planning, and drives continuous uplift in security governance, assurance and compliance.

The Protective Security specialist manages security contracts and initiatives (including electronic access control systems), supports incident and breach investigations, contributes to internal and external security committees, and supervises a small team to deliver priorities and maintain effective stakeholder relationships.

Key duties and responsibilities include:

- Manage protective security contracts and service agreements and support security budget management.
- Coordinate Protective Security Risk Reviews and Site Security Plans across all departmental sites, including sites outside Canberra.
- Drive remediation, assurance and compliance improvements, including coordinating annual PSPF reporting processes.
- Deliver security awareness information sessions and maintain security-related intranet guidance and communications materials.
- Draft, review and maintain protective security policies, procedures, guidance and related communications material.
- Represent the department in internal and external security committees, working groups and forums.
- Lead or support investigations into suspected security breaches and manage complex security incidents and enquiries.
- Manage a small team, including oversight of workflows, priorities and capability development.
- Support personnel security activities, including pre-employment screening, security clearance processes and maintaining the Designated Security Assessed Positions (DSAP) register.
- Engage with internal and external stakeholders to provide accurate, strategic protective security advice to senior management.
- Ensure appropriate records are maintained in accordance with the Department's record keeping standards
- Exercise all delegations efficiently, effectively, ethically and in line with appropriate guidelines

Take reasonable care for their own health and safety, and that of others who may be affected by the worker's acts or omissions.

Inherent requirements for the role

The inherent requirements for this role include:

- Strong working knowledge of the PSPF and experience applying protective security policy, governance and risk management in a complex organisation.
- Well-developed written and verbal communication skills, including the ability to provide clear, authoritative advice to senior stakeholders and manage sensitive matters with discretion.
- Demonstrated experience coordinating security risk reviews, site security planning, remediation activities and managing protective security contracts and/or physical security infrastructure initiatives.

Desirable requirements

- Demonstrated technical knowledge or experience relevant to Electronic Access Control Systems, security infrastructure or physical security technology.
- Ability to oversee technical security projects, including working with vendors, contractors and internal stakeholders to support delivery, maintenance and issue resolution.
- Experience leading or supervising staff, including setting priorities, managing workloads, building capability and supporting a positive team culture.
- Relevant qualifications or certifications in security risk management, project management, physical security, personnel security or a related field.
- Qualifications in risk management highly recommended.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the [Our Stories on Country Agreement](#) and the [Diversity, Equity and Inclusion Strategy 2025–28](#).

As an EL1 you will be expected to:

- Lead the integration of cultural considerations into work area outcomes.

- Build trusted relationships with Aboriginal and/or Torres Strait Islander stakeholders.
- Champion cultural capability within teams and challenges culturally unsafe practices.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Negative Vetting Level 2. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding ten years for Negative Vetting 2 clearances. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\) website](#).
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTIQ+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Hayley McIntyre, 0427 310 872
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0772492

Department of Infrastructure, Transport, Regional
Development, Communications, Sport and the Arts

Closing Date:Sunday 27 September 2026

Job Title	EL1 - Assistant Director, Protective Security Specialist, Integrated Services, Affirmative Measures, First Nations
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$126,838 - \$144,278
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 1
Position Number	48143
Agency Website	https://www.infrastructure.gov.au/

Job Description

<https://www.infrastructure.gov.au/department/careers>

The opportunity we have available

Protective Security is responsible for overseeing the department's physical and personnel security arrangements ensuring compliance with the Protective Security Policy Framework (PSPF).

The Section delivers security governance, risk management, policy, and operational functions, and supports a secure operating environment across all departmental sites.

The team safeguards the department's people, information and assets from security threats through a coordinated approach involving key stakeholders, including cyber security, property, WHS and fraud.

Duties

What you will do

The Protective Security specialist provides strategic and operational advice to support compliance with the department's protective security obligations and responsibilities. The role oversees physical and personnel security activities across the department, coordinates security risk reviews and site security planning, and drives continuous uplift in security governance, assurance and compliance.

The Protective Security specialist manages security contracts and initiatives (including electronic access control systems), supports incident and breach investigations, contributes to internal and external security committees, and supervises a small team to deliver priorities and maintain effective stakeholder relationships.

Key duties and responsibilities include:

- Manage protective security contracts and service agreements and support security budget management.
- Coordinate Protective Security Risk Reviews and Site Security Plans across all departmental sites, including sites outside Canberra.
- Drive remediation, assurance and compliance improvements, including coordinating annual PSPF reporting processes.

- Deliver security awareness information sessions and maintain security-related intranet guidance and communications materials.
- Draft, review and maintain protective security policies, procedures, guidance and related communications material.
- Represent the department in internal and external security committees, working groups and forums.
- Lead or support investigations into suspected security breaches and manage complex security incidents and enquiries.
- Manage a small team, including oversight of workflows, priorities and capability development.
- Support personnel security activities, including pre-employment screening, security clearance processes and maintaining the Designated Security Assessed Positions (DSAP) register.
- Engage with internal and external stakeholders to provide accurate, strategic protective security advice to senior management.
- Ensure appropriate records are maintained in accordance with the Department's record keeping standards
- Exercise all delegations efficiently, effectively, ethically and in line with appropriate guidelines

Take reasonable care for their own health and safety, and that of others who may be affected by the worker's acts or omissions.

Inherent requirements for the role

The inherent requirements for this role include:

- Strong working knowledge of the PSPF and experience applying protective security policy, governance and risk management in a complex organisation.
- Well-developed written and verbal communication skills, including the ability to provide clear, authoritative advice to senior stakeholders and manage sensitive matters with discretion.
- Demonstrated experience coordinating security risk reviews, site security planning, remediation activities and managing protective security contracts and/or physical security infrastructure initiatives.

Desirable requirements

- Demonstrated technical knowledge or experience relevant to Electronic Access Control Systems, security infrastructure or physical security technology.

- Ability to oversee technical security projects, including working with vendors, contractors and internal stakeholders to support delivery, maintenance and issue resolution.
- Experience leading or supervising staff, including setting priorities, managing workloads, building capability and supporting a positive team culture.
- Relevant qualifications or certifications in security risk management, project management, physical security, personnel security or a related field.
- Qualifications in risk management highly recommended.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the [Our Stories on Country Agreement](#) and the [Diversity, Equity and Inclusion Strategy 2025–28](#).

As an EL1 you will be expected to:

- Lead the integration of cultural considerations into work area outcomes.
- Build trusted relationships with Aboriginal and/or Torres Strait Islander stakeholders.
- Champion cultural capability within teams and challenges culturally unsafe practices.

Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – This vacancy is open only to Aboriginal and/or Torres Strait Islander people.

This is an Affirmative Measures – First Nations applicants only position. The filling of this vacancy is intended to constitute an Affirmative Measure under section 8(1) of the Racial Discrimination Act 1975. To be eligible to apply under the Affirmative Measures initiative, applicants must:

- be an Aboriginal person and/or a Torres Strait Islander person
- identify as an Aboriginal person and/or a Torres Strait Islander person, and
- be accepted by their community as being an Aboriginal person and/or a Torres Strait Islander person

For more information please visit - [Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants](#)

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Negative Vetting Level 2. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding ten years for Negative Vetting 2 clearances. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\) website](#).
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTIQ+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Hayley McIntyre, 0427 310 872
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0772493

Department of Infrastructure, Transport, Regional
Development, Communications, Sport and the Arts

Closing Date:Sunday 27 September 2026

Job Title	EL1 - Assistant Director, Protective Security Specialist, Integrated Services, Affirmative Measures, Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$126,838 - \$144,278
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA.
Classification	Executive Level 1
Position Number	48142
Agency Website	https://www.infrastructure.gov.au/

Job Description

<https://www.infrastructure.gov.au/department/careers>

The opportunity we have available

Protective Security is responsible for overseeing the department's physical and personnel security arrangements ensuring compliance with the Protective Security Policy Framework (PSPF).

The Section delivers security governance, risk management, policy, and operational functions, and supports a secure operating environment across all departmental sites.

The team safeguards the department's people, information and assets from security threats through a coordinated approach involving key stakeholders, including cyber security, property, WHS and fraud.

Duties

What you will do

The Protective Security specialist provides strategic and operational advice to support compliance with the department's protective security obligations and responsibilities. The role oversees physical and personnel security activities across the department, coordinates security risk reviews and site security planning, and drives continuous uplift in security governance, assurance and compliance.

The Protective Security specialist manages security contracts and initiatives (including electronic access control systems), supports incident and breach investigations, contributes to internal and external security committees, and supervises a small team to deliver priorities and maintain effective stakeholder relationships.

Key duties and responsibilities include:

- Manage protective security contracts and service agreements and support security budget management.
- Coordinate Protective Security Risk Reviews and Site Security Plans across all departmental sites, including sites outside Canberra.

- Drive remediation, assurance and compliance improvements, including coordinating annual PSPF reporting processes.
- Deliver security awareness information sessions and maintain security-related intranet guidance and communications materials.
- Draft, review and maintain protective security policies, procedures, guidance and related communications material.
- Represent the department in internal and external security committees, working groups and forums.
- Lead or support investigations into suspected security breaches and manage complex security incidents and enquiries.
- Manage a small team, including oversight of workflows, priorities and capability development.
- Support personnel security activities, including pre-employment screening, security clearance processes and maintaining the Designated Security Assessed Positions (DSAP) register.
- Engage with internal and external stakeholders to provide accurate, strategic protective security advice to senior management.
- Ensure appropriate records are maintained in accordance with the Department's record keeping standards
- Exercise all delegations efficiently, effectively, ethically and in line with appropriate guidelines

Take reasonable care for their own health and safety, and that of others who may be affected by the worker's acts or omissions.

Inherent requirements for the role

The inherent requirements for this role include:

- Strong working knowledge of the PSPF and experience applying protective security policy, governance and risk management in a complex organisation.
- Well-developed written and verbal communication skills, including the ability to provide clear, authoritative advice to senior stakeholders and manage sensitive matters with discretion.
- Demonstrated experience coordinating security risk reviews, site security planning, remediation activities and managing protective security contracts and/or physical security infrastructure initiatives.

Desirable requirements

- Demonstrated technical knowledge or experience relevant to Electronic Access Control Systems, security infrastructure or physical security technology.
- Ability to oversee technical security projects, including working with vendors, contractors and internal stakeholders to support delivery, maintenance and issue resolution.
- Experience leading or supervising staff, including setting priorities, managing workloads, building capability and supporting a positive team culture.
- Relevant qualifications or certifications in security risk management, project management, physical security, personnel security or a related field.
- Qualifications in risk management highly recommended.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the [Our Stories on Country Agreement](#) and the [Diversity, Equity and Inclusion Strategy 2025–28](#).

As an EL1 you will be expected to:

- Lead the integration of cultural considerations into work area outcomes.
- Build trusted relationships with Aboriginal and/or Torres Strait Islander stakeholders.
- Champion cultural capability within teams and challenges culturally unsafe practices.

Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – This vacancy is open only to people with disability.

For more information on Affirmative Measures - Disability, please visit - [Affirmative measure for recruiting people with disability:guide for applicants | Australian Public Service Commission \(apsc.gov.au\)](#)

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Negative Vetting Level 2. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding ten years for Negative Vetting 2 clearances. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\) website](#).
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Hayley McIntyre, 0427 310 872
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

- Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:
- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
 - applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Services Australia (part of the Social Services Portfolio)

Vacancy VN-0772347

Services Australia

Closing Date:Wednesday 23 September 2026

Infrastructure and Operations
Telecommunications and Network Engineering

Job Title	Infrastructure Engineering Expert – Data Centre & Network and Gateway Services
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$122,493 - \$135,731
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate
Classification	Executive Level 1
Position Number	EXT-EL-2026-923
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/careers

Job Description

<https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=923&company=depthsP5>

Services Australia (the agency) is at the frontline of government service delivery, supporting millions of Australians.

We are TDP | Secure and simple digital government services that Australian's trust.

Technology and Digital Programs Group (TDP) makes it simple for Australians to interact digitally with government with some of the largest and most complex ICT environments in Australia.

Our solutions are scalable, adaptable and position the Group as an industry leader. We operate cutting edge technology solutions critical to Australian citizens across major life events.

Working in TDP, the opportunities are great and varied, you can grow your capabilities and develop a well-rounded career in ICT and Digital.

Be part of a dynamic, supportive and collaborative work environment.

What we do

The Telecommunications and Network Engineering (TNE) Branch sits within the Infrastructure and Operations (I&O) Division in the Technology and Digital Programs (TDP) Group.

The branch is responsible for delivering modern, resilient and high-performing network and telecommunications services that empower our staff, partners and customers to connect, collaborate and deliver with confidence – from anywhere, anytime.

Our focus is on innovation, security and reliability - ensuring the right technology foundations are in place to support the agency's digital ambitions and the Australians who depend on our services.

The branch delivers Network, Telecommunications, Gateway and Data Centre connectivity for Services Australia and shared service partners. Our Network covers more than 1,000 locations across Australia and supports secure Tele-Platforms, Networks and Gateway Services for other Government agencies.

Our core branch operations enable the agency to deliver secure and reliable IT solutions and services to customers, partners and staff.

About the role

Infrastructure Engineering Experts manage and maintain ICT infrastructure platforms and services, including design, configuration, deployment, security and operations.

Infrastructure Engineering Experts use deep technical knowledge to deliver reliable, secure and high-performing services. They provide authoritative technical advice, support operational direction and lead the management of complex infrastructure environments.

At the EL1 level, the role operates with a high degree of independence, setting priorities, managing outcomes and influencing decisions in line with business objectives. The role may lead staff, drive improvement and contribute to broader organisational outcomes.

We are recruiting across two technical streams:

- Data Centre & Network
- Gateway Services

Both roles require leadership and management skills

- Lead and manage a team to increase performance and engagement through coaching, capability development, performance management, and health and well being support.
- Lead and evaluate operational practices to ensure continuous improvements; contribute to strategic planning.
- Effectively engage and communicate technical information with internal and external stakeholders with varying technical understanding and literacy.

Candidates may apply for one or both streams. Where applying for both, applicants should demonstrate relevant skills, knowledge and experience across each stream.

Data Centre & Network

The Data Centre & Network stream, commonly referred to as Data Centre Network (DCN), is responsible for the secure, reliable and high-performing network foundations that support Services Australia's critical systems and services. The team manages complex data centre networking environments, including Cisco ACI, Nexus switching, F5 application delivery, IPAM/DDI and related infrastructure. DCN plays a key role in maintaining availability, resilience, cyber compliance and lifecycle management across production environments, while supporting major infrastructure changes, technology refreshes and continuous improvement through automation and modern network engineering practices.

Gateway Services

Gateway Services stream is responsible for managing the secure internet gateway connectivity for Services Australia and its shared services agencies/departments. The Gateway Services team plays a vital role in securing networks by managing and controlling data flows between different security domains. The team enforces security policies and helps protect our systems from external threats.

The team specialises in internet routing, enterprise networking techniques including Cisco ACI and Nexus switching, firewall management, DNS solution, proxy management including the secure web gateway and other cutting-edge network security platforms.

We ensure the gateway infrastructure adheres to governance policies and compliance requirements in accordance with the Information Security Manual (ISM), Essential Eight (E8) and Protective Security Policy Framework (PSPF)

Duties

Stream 1: Data Centre & Network

- Lead the support and administration of large-scale enterprise Data Centre Network environments, including Cisco ACI, Nexus Switching, F5 Application Delivery Controllers and IPAM/DDI services.
- Lead troubleshooting and resolution of complex network, application delivery, DNS, DHCP, IP addressing and infrastructure performance issues.
- Plan and implement infrastructure changes, hardware refreshes, software upgrades and lifecycle management activities in production environments.
- Support modern network engineering practices, including software-defined networking, policy-based networking, network resilience, high availability and automation.
- Develop and maintain automation or scripting solutions, including Python, REST APIs or Infrastructure as Code practices, to improve consistency, efficiency and reliability.
- Provide technical leadership and advice to stakeholders, vendors and internal teams to support secure and reliable data centre network services.

Stream 2: Gateway Services

- Lead and undertake Gateway systems administration on a range of platforms including:
 - Palo Alto Firewall
 - Infoblox DDI Solution
 - Email Security Solution
 - Proxy Solution (F5/Blue Coat)
 - Zscaler and VPN Technologies
 - Cisco Routers, Nexus Switches and ACI Fabric
 - Scripting & Automation
 - Network Analysis and Monitoring Tools
- Lead the investigation and resolution of day-to-day Gateway Business As Usual (BAU) operational/cyber issues and incidents.
- Manage the day-to-day workloads and priorities of allocating the ticketing queue against available resources and expected service level agreements.

- Monitor the network health of the devices and recommend technical enhancements to infrastructure.
- Produce clear technical documentation including standard operating procedures, design documents and network diagrams.
- Engage stakeholders to understand requirements and identify technology solutions that follow accredited Cyber and Architecture frameworks to ensure a robust security posture.
- Ensure gateway infrastructure adheres to governance policies and compliance requirements in accordance with the Information Security Manual (ISM), Essential Eight (E8) and Protective Security Policy Framework (PSPF).

Eligibility

Essential Requirements:

- Security Clearance level required: Negative Vetting Level 1 (or ability to obtain and maintain)

Desirable Qualifications:

- Relevant ICT qualifications or equivalent experience.
- Experience working in complex ICT infrastructure environments.
- Experience leading or managing work and/or teams.

Work environment:

- Participation in an on-call roster (7 day roster – 5pm to 8:30am weekdays and all day on weekends and public holidays)

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant's suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia's workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency's surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake that work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Kandeepan Adchalingam, 0455 546 614
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=923&company=depthsP5

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Services Australia (part of the Social Services Portfolio)

Vacancy VN-0772517

Services Australia

Closing Date: Wednesday 23 September 2026

Technology and Digital Programs

Job Title	Test Engineer / Senior Test Engineer - Automation
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Adelaide SA, Melbourne VIC, Brisbane QLD, Canberra ACT
Salary	\$88,834 - \$113,242
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	APS Level 5;APS Level 6
Position Number	EXT-M-2026-922
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/careers

Job Description <https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=922&company=depthsP5>

Services Australia (the agency) is at the frontline of government service delivery, supporting millions of Australians.

We are TDP | Secure and simple digital government services that Australian's trust.

Technology and Digital Programs (TDP) makes it simple for Australians to interact digitally with government with some of the largest and most complex ICT environments in Australia.

Our solutions are scalable, adaptable and position the Group as an industry leader. We operate cutting edge technology solutions critical to Australian citizens across major life events.

Working in TDP, the opportunities are great and varied, you can grow your capabilities and develop a well-rounded career in ICT and Digital.

Be part of a dynamic, supportive and collaborative work environment.

Test Engineer - Automation, APS5

An APS5 Test Engineer develops and executes automated and manual tests, identifies defects, supports software quality assurance, collaborates with delivery teams, and contributes to the continuous improvement of testing processes and automation capability to ensure reliable and secure ICT solutions

Senior Test Engineer - Automation, APS6

An APS6 Senior Test Engineer provides leadership in automated testing and quality engineering, delivering robust, scalable and secure ICT solutions while mentoring staff, driving continuous improvement and ensuring successful project outcomes in complex digital environments.

Duties

Test Engineer - Automation, APS5

- Execute assigned manual test cases and automated test scripts across multiple testing phases to validate system functionality and performance
- Identify, document, monitor and report defects, system issues and inconsistencies against business and technical requirements
- Develop test cases, task cards, test scripts and supporting test data from provided specifications and requirements.
- Contribute to the development, maintenance and enhancement of automated testing frameworks and automation solutions.
- Support improvements to testing processes, tools, automation capabilities and team practices
- Plan and manage own work, contribute to team goals and support project delivery within agreed timeframes
- Work closely with developers, business analysts, testers and vendors to support quality delivery outcomes.
- Analyse test results and provide accurate reporting on testing activities, risks, issues and quality outcomes

Senior Test Engineer - Automation, APS6

- Lead the design, development and maintenance of strategic automated testing frameworks to support functional, integration, regression and end-to-end testing across ICT systems.
- Develop and execute complex automated test scripts and manual test cases, ensuring solutions meet business, functional and technical requirements.
- Analyse testing outcomes, defects and system issues, providing detailed recommendations and supporting remediation activities
- Integrate automated testing into CI/CD pipelines and agile delivery practices to improve release quality, efficiency and reliability.
- Provide leadership and mentoring to testers and development teams, promoting quality engineering best practices and capability development.

- Collaborate with stakeholders, developers, architects and business representatives to ensure testing strategies align with project objectives and business outcomes.
- Contribute to continuous improvement initiatives, including process optimisation, tool enhancement and increased automation coverage.

Eligibility

Essential Requirements:

- Security Clearance level required: **Baseline** (or ability to obtain and maintain).
- Proven experience in a test automation position.

All employees must comply with the [Australian Public Service Values, Code of Conduct and Employment Principles](#).

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant's suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia's workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency's surge workforce, all learning and development and technical/site leadership will be provided to you to enable you to undertake that work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Ashley Tuplin, 0460 008 677
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=922&company=depthsP5

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Social Services

Vacancy VN-0772592

National Disability Insurance Agency

Closing Date:Sunday 27 September 2026

Chief Financial Officer
Budget Management, Strategy and Support

Job Title	Branch Manager, Budget Management, Strategy and Support
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Geelong VIC, Deakin ACT, Brisbane QLD
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be considered
Classification	Senior Executive Service Band 1
Position Number	0984_09/26_EXT
Agency Website	https://www.ndis.gov.au

Job Description

<https://www.ndis.gov.au/about-us/careers-ndia>

Help shape the financial sustainability of one of Australia's most significant social reforms

The National Disability Insurance Agency (NDIA) is seeking an accomplished executive to join the **Chief Financial Officer Division** as **Branch Manager, Budget Management, Strategy and Support (SES Band 1)**.

This is a unique opportunity to play a leadership role at the centre of the NDIA's financial stewardship and strategic decision-making functions, helping to support the long-term sustainability of the National Disability Insurance Scheme while improving outcomes for hundreds of thousands of Australians with disability.

Reporting to the Chief Financial Officer, you will lead a branch of approximately 55 staff responsible for providing strategic financial leadership, budget management, forecasting, performance insights and decision support across one of Australia's largest and most complex service delivery organisations.

As the NDIA continues to deliver significant reform and transformation initiatives, the Agency requires strong financial leadership and strategic capability to ensure resources are effectively allocated, risks are proactively managed and decisions are informed by robust analysis and evidence. This role sits at the heart of that agenda.

Duties

About the Role

Operating at the intersection of strategy, finance, governance and organisational performance, the Branch Manager is responsible for leading the development and delivery of budget management, financial strategy and decision-support functions that enable informed executive decision-making and support Scheme sustainability.

The role provides strategic leadership across financial planning, budget management, forecasting, performance reporting and business intelligence activities, ensuring the Agency has the information, insights and capability required to make sound operational and strategic decisions.

Key responsibilities include:

- Leading the Agency's budget management, forecasting and financial planning activities.
- Providing strategic financial advice and decision support to senior executives and key stakeholders.
- Supporting resource allocation, investment prioritisation and financial governance processes across the Agency.
- Delivering high-quality analysis, modelling and performance insights to inform strategic and operational decision-making.
- Building branch capability across financial management, strategy, performance reporting and business intelligence.
- Working collaboratively with internal and external stakeholders, including central agencies and portfolio partners.
- Driving continuous improvement in financial systems, processes, reporting frameworks and analytical capability.
- Supporting organisational performance and outcomes through robust financial stewardship and evidence-based decision-making.

What We Are Looking For

The NDIA is seeking a strategic and commercially astute leader who can successfully operate in a complex and highly scrutinised environment, bringing a strong combination of financial leadership, analytical capability and stakeholder engagement expertise.

The successful candidate will bring:

- Demonstrated experience leading budget management, financial strategy, forecasting, performance reporting or related functions within large and complex organisations.
- Strong strategic and analytical capability, including experience interpreting complex financial and operational information to support decision-making.
- Experience providing high-quality advice to senior executives, boards or government stakeholders.
- Strong stakeholder engagement, influencing and relationship-building capability.
- Proven experience leading teams, building capability and driving organisational improvement.
- Sound judgement, resilience and the ability to navigate ambiguity and competing priorities.
- A commitment to respectful leadership and improving outcomes for people with disability.

Experience leading a similar function within government (commonwealth or state), public sector finance, central agencies, or adjacent large-scale service delivery environment will be highly regarded.

About the NDIA

The NDIA is an independent statutory agency responsible for implementing the National Disability Insurance Scheme (NDIS), one of Australia's most significant social reforms.

The Agency supports more than 750,000 Australians with disability and is currently leading substantial reforms designed to improve participant outcomes while ensuring the long-term sustainability of the Scheme.

The Budget Management, Strategy and Support Branch plays a critical role in supporting these outcomes by providing financial stewardship, strategic insights and decision-support capabilities that help the Agency allocate resources effectively and deliver on its priorities

What You Should Know

To be eligible for employment with the NDIA, you must be an Australian citizen. Successful candidates will be required to undertake pre-employment screening, including a criminal history check and the ability to obtain and maintain an Australian Government security clearance at the Negative Vetting 1 (NV1) level.

The NDIA will provide reasonable adjustments to support candidates throughout the recruitment process and within the workplace.

We strongly encourage applications from people with disability, First Nations peoples, people from culturally and linguistically diverse backgrounds and members of the LGBTIQ+ community.

Application Instructions

Please apply via:

<https://watermarksearchinternational.snapforms.com.au/form/ndia>

Reference Number: A006536

Your application should include:

- A current resume.
- A succinct pitch (maximum 750 words) quoting **Role Title and Reference Number (A006536)**.
- Your pitch should outline:
 - Why you are interested in the Branch Manager, Plan Management and In Home, Community Supports role.
 - What you would bring to the position.
 - Examples of your leadership experience and achievements relevant to the role.
 - How you would contribute to improving outcomes for NDIS participants through effective market stewardship, reform leadership and organisational collaboration.

Applicants are encouraged to review the **SES Band 1 Leadership Profile** and **SES Band 1 Work Level Standards** to ensure their application is pitched at the appropriate level.

Closing Date: **11:30 pm (AEST), Sunday 27th September 2026**

RecruitAbility

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme, applicants who choose to opt in, identify as a person with disability and meet the minimum requirements of the role will be progressed to further assessment activities. All requests for reasonable adjustments will be managed in consultation with applicants.

Further information is available at:

<https://www.apsc.gov.au/working-aps/diversity-and-inclusion/disability/recruitability>

Further Information

For a confidential discussion or to request a candidate pack, email search@watermarksearch.com.au or contact **Alison Myatt**, Head of Research, Watermark Search International on 0412 630 817

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Disability Insurance Agency

The NDIS provides funding to eligible people with disability to gain more time with family and friends, greater independence, access to new skills, jobs, or volunteering in their community, and an improved quality of life. The NDIS also connects anyone with disability to services in their community. This includes connections to doctors, community groups, sporting clubs, support groups, libraries and schools, as well as providing information about what support is provided by each state and territory government. The NDIS now supports over 500,000 Australians with disability to access the services and supports they need. This includes supporting approximately 80,000 children with developmental delay, ensuring they receive supports early so that they achieve the best outcomes throughout their lives.

To Apply

Position Contact	Alison Myatt, 0412 630 817
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0772510

Australian Bureau of Statistics

Closing Date: Wednesday 23 September 2026

Corporate Services Division
People Services Branch

Job Title	Chief People Officer (SES Band 1), People Services Branch
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Belconnen ACT, Melbourne VIC, Brisbane QLD, Adelaide SA, Hobart TAS, Perth WA
Salary	-
Future Merit Locations	Sydney, Belconnen, Melbourne, Brisbane, Adelaide, Hobart, Perth
Office Arrangement	Flexible
Office Arrangement Details	Access to flexible working arrangements
Classification	Senior Executive Service Band 1
Position Number	26/CPO_SESB1
Agency Website	https://www.abs.gov.au/

Job Description

<https://abs.nga.net.au/cp/?audienceypcode=ext+>

We are seeking a **Senior Executive Band 1 (Program Manager)** to fill a upcoming vacancy as **Chief People Officer (CPO)** in the People Services Branch of our Corporate Services Division.

We're looking for a CPO who brings authenticity, sound judgement and a genuine commitment to achieving meaningful outcomes for the Australian Bureau of Statistics (ABS).

About the area

People Services Branch is a professional and collaborative team that provides expert people, culture and workplace advice across the ABS. Bringing together specialists from a broad range of disciplines, the branch is committed to delivering practical, evidence-informed solutions that support organisational success.

The branch fosters a culture of partnership, inclusion and continuous improvement, working closely with leaders and employees across the organisation to address complex workforce challenges and opportunities.

As CPO, you will lead a capable and committed team and have the opportunity to:

- foster a high-performing and inclusive culture
- develop capability and support future leaders
- empower teams to innovate and continuously improve
- create an environment where people feel valued, supported and connected to the ABS purpose
- strengthen collaboration across the branch, the ABS and the broader APS.

We believe our strongest outcomes are achieved through diverse perspectives, respectful relationships and a shared commitment to excellence in public service.

Duties

About the role

As Chief People Officer, you will be a key member of the Corporate Services Division senior leadership team, reporting to the General Manager. You will provide strategic leadership of the ABS people function and play a critical role in shaping the workforce, culture and capability required to deliver the organisation's objectives.

Leading People Services Branch, you will be accountable for the delivery, stewardship and continuous improvement of the ABS people agenda, including:

- Recruitment
- Workplace Relations
- Pay and Entitlements
- People Management and Wellbeing
- Workplace Health and Safety
- People Development

- Inclusion and Diversity
- Strategic HR Business Partnering

This is a significant enterprise leadership role requiring the ability to operate strategically while ensuring the delivery of high-quality, contemporary people services. You will provide trusted advice to senior leaders, influence organisational decision-making, lead complex change initiatives, and contribute to whole-of-APS people and workforce priorities.

You will balance long-term workforce considerations with operational delivery, ensuring the ABS remains well-positioned to meet current and future challenges.

What we are looking for (selection criteria)

You will be comfortable leading complex programs and initiatives, building trusted relationships, and delivering results in dynamic and evolving environments. You know when to provide clear direction, when to empower others, and when to listen and collaborate to achieve the best outcome.

You understand that sustainable success is built through developing capability, fostering an inclusive and positive culture, and creating an environment where people can perform at their best. You make considered decisions about priorities, resources and risks, ensuring public resources are managed responsibly and deliver value.

You are adaptable, forward-thinking and solutions focused. You embrace change, navigate complexity with confidence, and bring people with you through periods of uncertainty and transformation.

You are motivated by making a positive contribution and working collaboratively to achieve outcomes that support the ABS and the broader Australian community.

The successful candidate will demonstrate the following capabilities and attributes:

- **Strategic leadership and organisational impact:** Demonstrated ability to translate strategic priorities into outcomes, shaping people strategies that strengthen organisational capability and support agency objectives.

- **Leading in complexity and change:** Proven capability to lead through ambiguity, competing priorities and organisational change while delivering strategic and operational outcomes.
- **Strategic thinking and sound judgement:** Ability to anticipate emerging challenges and opportunities, make informed decisions, and provide clear direction in complex and evolving environments.
- **Building organisational capability and performance:** Experience growing and leading high-performing teams, developing workforce capability, and fostering a culture of accountability, inclusion, innovation and continuous improvement.
- **Influencing and partnering for success:** Strong stakeholder engagement and influencing skills, with a track record of building trusted relationships and delivering outcomes through collaboration.
- **Driving workforce insights and evidence-based decision-making:** Ability to leverage workforce data and insights to inform strategic workforce planning, identify risks and opportunities, and improve organisational outcomes.

Eligibility

To be eligible for the role you:

- You must be an Australian citizen at the time you apply.
- You will need to obtain (or hold) and maintain at least an NV1 clearance.
- You will need to undertake pre-employment checks, including national police checks and health assessments.

Notes

How to apply

To apply, complete an online application form on the [ABS e-recruitment system](#).

You will need to upload your current resume, provide referee details, and respond to the following:

In no more than **750 words**, referring to the qualities, experience, and skills (*outlined in Section 1 'About you – what we are looking for' of the Applicant Information Kit*) tell us why you are the ideal person for this role and the ABS. Please include specific examples and achievements that demonstrate your ability to perform this role.

Applications close at 11.30pm AEST on Wednesday 23 September 2026. Late applications will not be accepted.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Bureau of Statistics

The Australian Bureau of Statistics' (ABS) purpose is to inform Australia's important decisions by partnering and innovating to deliver relevant, trusted, objective data, statistics and insights. As the national statistical authority for Australia and provider of statistical services to the states and territories, we focus on three priorities: • Providing high quality official statistics and insights • Transforming the ABS for the future • Delivering new statistical solutions to maximise the value of public data. We operate in a dynamic, continually transforming environment. New technology, statistical methods and opportunities for accessing and integrating data are becoming available, growing the potential to provide new insights into matters of importance to Australians, businesses, and community organisations. The ABS houses permanent offices in Canberra, Sydney, Melbourne, Brisbane, Adelaide, Perth, Hobart, Darwin, Dandenong and Geelong. We also have a number of field staff working across all parts of Australia. We encourage and value a diverse workforce. Aboriginal and Torres Strait Islander people and people with a disability are encouraged to apply. To find out more visit 'Careers' on our website at <https://www.abs.gov.au/careers>

To Apply

Position Contact	Lane Masterton, 02 6252 5040
Agency Recruitment Site	https://abs.nga.net.au/cp/?audienceypcode=ext+

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0772553

Royal Australian Mint

Closing Date:Sunday 27 September 2026

Royal Australian Mint
Information and Security

Job Title	Infrastructure and Cloud Support Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Deakin ACT
Salary	\$102,516 - \$112,011
Future Merit Locations	Deakin
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated
Classification	APS Level 6
Position Number	1338
Agency Website	https://www.ramint.gov.au

Job Description

<https://www.ramint.gov.au/about-us/work-us>

About the Mint

The Royal Australian Mint is a small government agency working within the Commonwealth Government Portfolio of the Treasury. The Mint is a non-corporate Commonwealth Entity and is listed under the *Public Governance Performance and Accountability Act 2013* (PGPA Act). The Mint is also covered by the *Public Service Act 1999* (Cth) (PS Act).

The Royal Australian Mint makes coins and other minted products to serve the needs of the Australian economy, foreign countries, investors and collectors. We are stewards of a thriving national institution that showcases our Nations stories through the National Coin Collection, and a world class museum and gallery experience.

The Royal Australian Mint creates public value through a range of coining and minting-related activities. We play a key role in sharing the stories of Australia by recognising significant anniversaries, events, organisations and cultural perspectives through coins.

The Mint offers some of the most unique career opportunities within the public service, including roles such as:

- Coin making – polishing, laser frosting, 3D engraving, Physical Vapour Deposition hard coating, chrome plating, dies inspection and collars manufacture.
- Machinery – operate and maintain minting critical machines.
- Coin Sculpting – design coins, medals, medallions, and token, etc.
- Graphic Design – design coin packaging materials, exhibition graphics, etc.
- Engineering – technical support and manufacturing operations.

About the Branch

The Information and Security Branch coordinates the Information Communication Technology, Records Management and Security services to support the Mint, enabling the organisation to produce circulating coins, preserve the National Coin Collection and tell the stories of Australia by recognising significant anniversaries, events, and organisations through coins.

About the Role

Working as part of the Information and Security Branch at the Mint, in the Infrastructure and Database support team, the Infrastructure and Cloud Support Officer reinforces and promotes a positive culture of teamwork, continuous improvement and collaboration. The role provides support to the IT Service Delivery team and acts as the primary escalation point for third level support of the on-premises IT infrastructure and cloud infrastructure.

They create and maintain processes and procedures, related to the Microsoft Cloud Stack, standard operating environment (SOE) workstation and server builds, storage and network infrastructure, and provide assistance to the wider IT branch as required within an Information Technology Infrastructure Library (ITIL) framework.

The Infrastructure and Cloud Support Officer reports to the Infrastructure Systems Administrator and investigates ongoing incidents and undertakes risk analysis to identify the impacts of incidents on the Mint. They also manage application deployment and maintain the SOE within Microsoft Endpoint Configuration Manager and manage cloud services the infrastructure team administers.

The position may occasionally require work outside of normal business hours to support operational requirements. Such work is ad hoc and is not a regular or routine requirement.

Duties

1. Providing technical support across a wide range of ICT practices, including Cloud Services such as Entra ID, Exchange Online, OneDrive, Windows Defender, Purview, Teams and Intune.
2. Providing technical support for on-prem and legacy systems such as Active Directory, Group Policy, DNS, networks, storage and backup.
3. Resolving of level three ICT incidents and service requests.

4. Providing ad hoc training, advice, guidance and acting as an escalation point for level three support for the Service Delivery team.
5. Coordinating communication between relevant stakeholders, liaising with business areas, providing information and advice to support and achieve IT and organisational requirements.
6. Developing and maintaining procedures, documentation and technical plans for services, incident resolutions, and problem workarounds.
7. Managing and reporting on IT infrastructure related ICT incidents, third level knowledge and problem management.
8. Contributing to continuous improvement by identifying, submitting, planning and implementing IT changes via the Change Enablement process.
9. Investigating ongoing ICT incidents, analysing risk and impacts on the Mint, and identifying potential solutions, workarounds or escalation paths.
10. Liaising with external support vendors, including industry representatives and support contacts for ICT services and incident remediation.
11. Assisting the Infrastructure and Database team with security patching of IT systems, including Windows server and VMware patching.
12. Maintaining and deploying applications and SOE builds using Microsoft Endpoint Configuration Manager.
13. Ensuring compliance with team, branch, Mint and whole of government procedures, policies and frameworks.

Eligibility

Security clearance

This position requires a Negative Vetting Level 1 clearance. The successful applicant will be required to obtain and maintain a clearance at this level.

Qualifications

An Information Technology infrastructure Library (ITIL) certification is desirable.

Notes

How to apply

Applications will need to be submitted through our recruitment portal on the Work With Us page of the Mint Website at [Work With Us](#) | Royal Australian Mint

Please submit your application by **11:30pm** on **Sunday 27 September 2026**. You will need to upload:

- A current resume
- A one-page-pitch that describes how your skills meet the requirements of the role as detailed in the position description

About the Royal Australian Mint

To Apply

Position Contact	Adam Dempsey, 02 6202 8797
Agency Recruitment Site	https://www.ramint.gov.au/about-us/work-us

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0772352

Department of Veterans' Affairs

Closing Date:Thursday 24 September 2026

Open Arms
Clinical Operations

Job Title	Clinician
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Melbourne VIC
Salary	\$104,898 - \$119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5195
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

Client Assist is responsible for supporting Open Arms service provision nationally. The Clinician role is telephone based and supports regional Open Arms locations across Australia through the provision of responsive intake, triage and referrals to regional offices for allocation.

Clinicians work in a rostered 24/7 environment across 7 days within a hybrid work from office/home model providing over the phone clinical services for Australian veterans and their families.

Your work will be phone based and will include a combination of intake, assessment and triage for Open Arms nationally, the provision of immediate clinical mental health support and, referral to state-based specialist and crisis case management services.

The role is telephony based with flexible working opportunities once initial training and key proficiency measures are met.

You will be supported through the provision of regular coaching, ongoing learning and development opportunities and, funded clinical supervision.

Duties

- Undertake various shifts across 24 hours, 7 days a week providing high quality clinical services including risk assessment and intervention, intake and referral, and evidence based individual single session counselling to eligible Open Arms clients.
- Ensure compliance with Open Arms clinical practice policy, including the mandated use of specific clinical forms/templates (e.g., Intake Document, Risk Assessment and Management Plan documentation).
- Provide high quality clinical services including intake, risk assessment and a range of brief intervention modalities to eligible Open Arms clients.
- Engage collaboratively in regular coaching as per the APS Performance and Feedback processes.
- Adhere to relevant legislation, ethical guidelines and policies pertaining to best-practice client care.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo pre-engagement screening checks, even if they currently have a security clearance. The screening checks are conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will be required to obtain and/or maintain, a Baseline Vetting (AGSVA) security clearance as a minimum.

Mandatory Requirements

- Currently hold or ability to obtain a Working with Vulnerable People registration **OR**
- Currently hold or ability to obtain a Working with Children check

In addition to the above, one of the following:

- Qualifications as a registered Psychologist / Occupational Therapist / Registered Nurse with full AHPRA registration, **OR**
- Qualified Social Worker with membership of the Australian Association Social Workers (AASW) on commencement, **OR**
- A Masters-level counselling qualification and registration with PACFA as a Registered Clinical Counsellor or with ACA at Level 3 or Level 4.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You’re joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Anita Allen, 0499 972 553
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0772506

Department of Veterans' Affairs

Closing Date: Thursday 24 September 2026

Ministerial, Engagement & Communications
Communications

Job Title	Senior Graphic Designer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT
Salary	\$104,898 - \$119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5190
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

Join a talented and collaborative graphic design team that delivers creative, high-quality products to help veterans, their families and the wider community access and understand information and commemorate service.

As a Senior Graphic Designer, you'll work on a diverse range of projects across print and digital channels. You'll have the opportunity to lead complex design projects, provide expert advice and support the development of design capability across the team.

The Communications Branch, within the Ministerial Engagement & Communications Division, provides strategic communications, online publishing and corporate communication services that support the Department, the Repatriation Commission, Veteran and Family Wellbeing Agency and the Ministers for Veterans' Affairs. The Graphic Design team plays an important role in that work.

We're looking for an experienced designer who enjoys solving communication challenges through great design.

You'll be confident taking a project from brief to final product, whether that's a publication, campaign asset, infographic, report, presentation or digital content. You can turn complex information into clear and engaging visual communications and are comfortable working across both print and digital channels.

You'll enjoy working with a wide range of stakeholders, asking the right questions, providing expert advice and helping clients find the best communication solution. You bring a strong eye for detail, take pride in producing quality work, and can balance multiple priorities in a fast-paced environment.

Duties

- Design and deliver high-quality communication products across print and digital channels, including publications, reports, presentations, infographics, campaign materials, forms and digital content.
- Manage design projects from initial brief through to production and delivery, ensuring outcomes meet audience, business and communication objectives.
- Support the day-to-day operation of the studio by providing leadership and support to the team, assisting the EL1 Graphic Design Studio Manager with workload coordination, timesheet management, team administration and other routine operational activities.
- Translate complex information into clear, engaging and accessible visual communications.
- Provide expert graphic design advice and recommendations to stakeholders across the department.
- Apply DVA and Australian Government branding requirements and quality standards across all design products.
- Manage relationships with printers, suppliers and other service providers to support successful project delivery.
- Provide technical guidance, mentoring and quality assurance support to team members, contributing to capability development across the studio.
- Contribute to the continuous improvement of design services, workflows, templates, tools and processes.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).

- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Mandatory Requirements

- A relevant tertiary qualification in graphic design, visual communication or a closely related discipline, or equivalent demonstrated professional experience.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

Please note interviews may not be conducted, and assessment may be based on application and referee report only.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Natalie Sullivan, 0467 501 948
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0772509

Department of Veterans' Affairs

Closing Date: Thursday 01 October 2026

Technology, Digital and Data
Data and Insights

Job Title	Data Analyst
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Darwin NT
Salary	\$104,898 - \$119,116
Future Merit Locations	Darwin, Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5198
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

DVA has an insatiable appetite for data and associated insights. From ad-hoc requests for specific information to inform reporting and policy development, to cutting edge modelling to predict future trends, volume, costs, and program efficacy – data is increasingly central to everything we do.

The purpose of the Data and Insights Branch is to evolve the way the department produces and uses data, analytics and research, to underpin evidence-based policy development, service delivery and wellbeing outcomes. The branch fosters a culture of curiosity in data and research, establishing processes that enable the department to better understand and serve the needs of veterans and their families.

We are seeking an experienced Data Analyst to assist in the development of our Enterprise Data Warehouse (EDW). The ideal candidate for the Data Analyst role will possess a strong analytical mindset and extensive experience in examining and profiling source system data to understand its nature and structure. They will be adept at developing data engineering specifications to integrate data into the EDW, ensuring alignment with existing patterns. The individual will collaborate effectively with data engineers and business users to comprehend current data transformation processes to implement new data models and improve existing ones. A proactive approach to problem-solving is essential for success in this role.

Duties

- Evaluate and profile data sources and legacy data products to identify the most suitable data to meet new requirements and determine ETL rules.
- Design and document ETL rules and mapping rules.
- Write and optimise SQL queries to retrieve data.
- Prototype data models that will meet the needs of users, while maximising re-use.
- Plan, document and execute testing of data products, ETL processes, and contribute to other quality assurance activities.
- Create practical and actionable plans to address complex data issues and be able to explain these to users and other stakeholders.
- Work with the team to improve processes, determine standards and devise technical solutions for the ongoing development of the EDW and related tools.
- Work with Governance and Business to implement privacy and security controls.
- Work with Engineers, Analysts and Business to design products to be integrated into EDW data tables.
- Communicate complex data engineering specifications and processes clearly in a way that can be easily understood by a variety of technical and non-technical stakeholders.
- Proactively engage with stakeholders to understand project intent and gather business requirements.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Highly Desirable Requirements

- Tertiary qualification in data management, data engineering, data science, business analytics or a related discipline.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Matthew Westhoff, 08 6479 6046
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0772391

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Sunday 27 September 2026

Parks Australia
Science & Australian National Botanic Gardens Australian National Botanic Gardens

Job Title	Assistant Director – Living Collections & Assets
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$129,106 - \$138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 1
Position Number	2026/1833
Agency Website	https://www.dcceew.gov.au/

Job Description

<http://www.dcceew.gov.au/>

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established

under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

The Science and Australian National Botanic Gardens Branch leads science and conservation planning and policy for Parks Australia, and conducts research in conservation and biodiversity management through a range of programs. We engage in and coordinate diverse research partnerships and ensure First Nations knowledge and innovative solutions are core to our work, enabling us to enhance engagement and embed science into decision-making at all levels. Our work includes:

- Strategic science planning and prioritisation and shaping research partnerships for Parks Australia
- Leading cross-cutting research to support Parks Australia – in areas such as climate change adaptation, nature positive and knowledge weaving
- Providing scientific support for Protected Areas policy and Park Management Plans
- Managing the Australian National Botanic Gardens, home to our Branch and the nation's largest living collection of native plants
- Innovation in the cross-cutting application of new technologies and data analytics to meet science and application outcomes
- Facilitating research and science capacity building and education
- Curating national collections of biological data and conserving and protecting plants through systematics research, seed banking and ex situ conservation
- Climate adaption and policy for Parks Australia
- Evaluation and reporting to understand management effectiveness and performance of our parks, gardens and agency
- Data and information systems services for Parks Australia

The Australian National Botanic Gardens (ANBG) is the nation's most diverse collection of Australian native plants. We directly contribute to safe-guarding Australia's plant species from extinctions and are responsible for leading, building and sharing knowledge of our Australian flora. The ANBG works closely with biodiversity science programs - the Australian Biological Resources Study, the Centre for Australian National Biodiversity Research, the National Seed Bank, and Biodiversity Informatics - in partnerships for research, for management of physical and digital biological collections, and for management of fundamental national biodiversity data and information accessed nationally and internationally. The ANBG works closely with other Commonwealth parks to support plant conservation initiatives. The ANBG is uniquely placed to provide holistic solutions for national plant conservation, with combined expertise in, and specialist science facilities for: botanical taxonomy, evolution and systematics, seed biology and horticulture. The Australian National Botanic Gardens (ANBG) in Canberra is a leading national institution for the conservation, study, and display of Australian native flora. For more information about us please visit our website.

For more information about us please visit our [website](#).

Duties

The Assistant Director leads the Livings Collections & Assets team who are responsible for the in-ground conservation collections and landscapes, facilities, infrastructure, equipment and buildings within the ANBG site. The team consists of skilled horticulturists and trades personnel that work to maintain the national institution as a facility open to the public seven days a week and receiving over 550,000 visitors a year. The Assistant Director will be responsible for setting priorities and guiding an operational team to achieve conservation objectives, engaging displays with high-quality horticultural standards, responsive facilities and assets management, fostering a positive and high-performing team culture, and driving innovative approaches and efficiencies. The role is ideally suited to an experienced leader with a genuine passion for practical horticulture, assets and facilities management. This is a rewarding role within a nationally significant institution focused on the science and conservation of Australia flora. We are seeking an energetic and supportive leader who thrives in a dynamic environment, can effectively manage change, balance priorities, and work collaboratively across the ANBG to deliver shared outcomes and advance the Gardens' mission.

In this role you will be responsible for:

- Leading and managing the Living Collections & Assets team, fostering a collaborative, high-performing culture and building staff capability through mentoring, training and development.
- Planning and delivering site operations, including annual work programs, budgets, and continuous improvement of horticultural and facilities maintenance practices to ANBG objectives.
- Promoting and ensuring compliance with WHS and emergency management requirements.
- Supporting the development and delivery of capital works programs, as well as procurement and contract management.
- Collaborating across ANBG teams and working with the Assistant Directors for Collections & Conservation Stewardship, Visitor Experience and Education, and Conservation Horticulture & Nursery Management by providing expert horticultural and facilities advice to support the living collection and conservation programs, including input into the design, coordination, and reporting of conservation and horticultural projects.
- Participating in the ANBG leadership team and contributing to ANBG leadership priorities, including implementation of the Management Plan and Living Collection Strategy.
- Ensuring accurate record keepings and maintaining data integrity across systems.
- Managing horticultural infrastructure and environmental systems to meet operational requirements.
- Representing ANBG as a subject matter expert and engaging stakeholders through professional networks and public activities.
- Supporting the executive through the preparation of briefings, submissions or other materials and through the provision of expert advice.

Eligibility

Licence - hold and maintain a valid Australian motor vehicle drivers licence,

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Baseline Vetting security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Matthew Parker, 0403 989 769
Agency Recruitment Site	http://www.dcceew.gov.au/

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Employment and Workplace Relations

Vacancy VN-0772535

Department of Employment and Workplace Relations (DEWR)

Closing Date: Thursday 24 September 2026

Legal and Assurance
Commercial and Information Law Various

Job Title	Senior Government Lawyer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Darwin NT, Canberra ACT, Sydney NSW, Newcastle NSW, Orange NSW, Alice Springs NT, Brisbane QLD, Mackay QLD, Rockhampton QLD, Townsville QLD, Adelaide SA, Hobart TAS, Melbourne VIC, Bendigo VIC, Perth WA
Salary	\$129,477 - \$158,609
Future Merit Locations	Darwin, Canberra, Sydney, Newcastle, Orange, Alice Springs, Brisbane, Mackay, Rockhampton, Townsville, Adelaide, Hobart, Melbourne, Bendigo, Perth
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	Senior Government Lawyer
Position Number	26/1393
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/?jati=D1196CDA-6E89-E37F-55E6-ED4B6947C592>

Reporting to the Principal Government Lawyer we are seeking a high performing Senior Government Lawyer with commercial law experience to join our specialist commercial law practice within the Commercial and Information Law Branch.

You will be part of an experienced and well-established practice that is recognised across the department for delivering high quality, practical and solution-focused legal advice. With three dedicated commercial law teams, the Branch provides legal support across the full spectrum of the department's commercial activities, ensuring the work is both diverse and interesting.

Duties

The duties and responsibilities for this role include providing a broad range of commercial legal services to the department as set out under the heading 'the Role' and demonstrating capabilities listed under the heading 'Capabilities' below.

As a Senior Government Lawyer, you will provide high quality, strategic legal advice and services across a diverse range of commercial law matters, including:

- Advising on the design and delivery of procurement and grants activities;
- Drafting and negotiating complex contracts, deeds, variations, novations and other legal instruments to support government programs and policy outcomes;
- Advising on contractual rights and obligations, including dispute resolution, breach management, recovery of funds, termination rights and intellectual property matters;
- Providing advice on Commonwealth legislative and policy frameworks relevant to government commercial activities, including the Government Procurement (Judicial Review) Act 2018, Public Governance, Performance and Accountability Act 2013, Commonwealth Procurement Rules, Commonwealth Grants Rules and Principles, and associated procurement policies;
- Advising on corporate governance and risk management issues;
- Advising on ICT procurements, projects and contractual arrangements; and
- Advising on commercial property and other commercial law matters affecting departmental operations.

The duties and responsibilities for this role will also include complying with obligations in Commonwealth legislation and policies where relevant, for example the Public Service Act 1999 and the Legal Services Directions 2025.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

Qualifications and Education

- A degree in laws from an Australian tertiary institution, or a comparable overseas qualification, which is appropriate to the duties of the position; and
- Admission as a legal practitioner, however described, of the High Court or the Supreme Court of an Australian State or Territory with ideally at least 4 years post admission experience.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Employment and Workplace Relations (DEWR)

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspective are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Michelle Kirby, (02) 6121 3569
Agency Recruitment Site	https://dewr.nga.net.au/?jati=D1196CDA-6E89-E37F-55E6-ED4B6947C592

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Communications and the Arts

Vacancy VN-0772578

National Museum of Australia

Closing Date:Thursday 24 September 2026

Visitor Experience
Education

Job Title	Special Projects Producer
Job Type	Casual, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	To be negotiated on commencement
Classification	APS Level 6
Position Number	To be confirmed
Agency Website	https://www.nma.gov.au/about/employment

Job Description

<https://www.nma.gov.au/about/employment>

The Museum has an exciting opportunity for an educator and team leader to join our education team. The Special Projects Producer, Education, will provide specialist education expertise to support the development and delivery of strategic learning initiatives across the Education team. Working flexibly across both onsite and digital education programs, the role develops engaging learning experiences, special projects and resources for students and teachers, contributing to initiatives such as Museum to You, a reinvigorated digital excursion offering, the development of the NMA's new LearnHub, Australia's Defining Moments Digital Classroom and other strategic priorities.

The Education team delivers curriculum-aligned learning experiences that connect students, teachers and schools with the Museum's collections, exhibitions and stories through onsite and digital platforms.

The role works collaboratively across the Museum to deliver high-quality educational outcomes that extend audience reach and engagement with the Museum's collections, stories and experiences.

Duties

The successful candidate will be an experienced educator and project leader with knowledge of contemporary teaching and learning practices, curriculum development and audience engagement. They will have demonstrated experience leading complex education projects, creating high-quality learning resources and experiences that connect student audiences with cultural content across onsite, outreach and digital environments.

They will be proactive, organised and outcomes-focused, with the ability to manage multiple priorities while contributing to the delivery of key education projects and organisational objectives.

- Lead the development and delivery of strategic education projects and initiatives, providing specialist education expertise to support priority programs including Museum to You, renewed digital excursion offerings, the development of LearnHub, Australia's Defining Moments Digital Classroom and other priority projects.
- Design and produce engaging learning resources and educational content for student and teacher audiences, demonstrating an understanding of curriculum requirements, age-appropriate learning design, and effective engagement strategies across digital and face-to-face platforms.
- Apply knowledge of contemporary pedagogy, digital learning and audience engagement to create innovative educational experiences that connect students with the Museum's collections, exhibitions, stories and research.
- Manage project planning, implementation and evaluation, coordinating workflows, timelines, budgets and stakeholder relationships to deliver high-quality outcomes within agreed timeframes.
- Build productive relationships with internal and external stakeholders, including educators, curriculum specialists, subject matter experts, cultural institutions and community partners, to inform and strengthen project outcomes.
- Research, write and develop educational materials and digital content that align with national curriculum priorities, support diverse learning needs and enhance engagement with Museum audiences.
- Monitor, evaluate and continuously improve education projects and resources, using audience feedback, data and evidence-based practice to inform future development and maximise impact.
- Demonstrate a strong commitment to Work Health and Safety (WH&S) by actively supporting a positive safety culture, following the Museum's WHS policies and procedures, and complying with reasonable instructions to ensure alignment with the Work Health and Safety Act 2011.

Eligibility

To be eligible to apply for this vacancy, applicants must:

- be an Australian citizen
- undergo pre-employment checks, including a police record check
- hold or be eligible to hold a security clearance at the level specified in the position description.

The National Museum of Australia is an equal employment opportunity workplace. Aboriginal and Torres Strait Islander people and those from culturally diverse backgrounds are encouraged to apply for roles at the Museum.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position.

The Museum is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for, these principles, in theory and practice.

Notes

Applicants must include a 2 page pitch addressing their suitability for the role against the essential and desirable Skills, experience and qualifications. Applicants must also provide a resume and contact details for 2 referees.

Visit <https://www.nma.gov.au/about/employment> and apply online.

Applications close 11:59pm, Thursday 24 September 2026

Reasonable adjustments are available throughout the recruitment process. If you require, or would like to discuss reasonable adjustments, please contact the Contact Officer for this position.

Aboriginal and Torres Strait Islander people and those from culturally diverse backgrounds are encouraged to apply. The National Museum of Australia is an equal employment opportunity workplace.

The National Museum of Australia is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for these principles in theory and practice.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

About the National Museum of Australia

The National Museum of Australia is recognised at home and around the world as the place where the story of Australia comes alive. The Museum is the only institution equipped to tell the complex and comprehensive story of Australia from 65,000 years ago to the present day. The story of Australia is a remarkable one, from the ancient and enduring histories of the world's oldest living cultures to the achievements of modern Australia. It is a story that is ever evolving and growing – and it is a story for a nation and for the world. Our vision and mission • The Museum inspires, challenges and empowers people to find their voice and place in the world. • We strive to build a just and equitable society that honours and respects the First Nations peoples of this continent and all who have come after. • We collect, document, research and make accessible heritage collections that represent the diversity of

experience in Australia. • We engage with audiences physically and digitally to promote learning, dialogue and debate about our past, present and future. • We promote collaborative work across the breadth of artistic and creative practice to enhance the cultural life of our nation. • We value and respect the commitment and contribution of all who participate in and contribute to the Museum's community. • The National Museum of Australia brings to life the rich and diverse stories of Australia through compelling objects, ideas and events. For more information, visit the NMA website.

To Apply

Position Contact	Andrew Witty, 6208 5094
Agency Recruitment Site	https://www.nma.gov.au/about/employment

This notice is part of the electronic Public Service Gazette PS36 Daily Gazette Thursday - 10 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies