



Australian Government

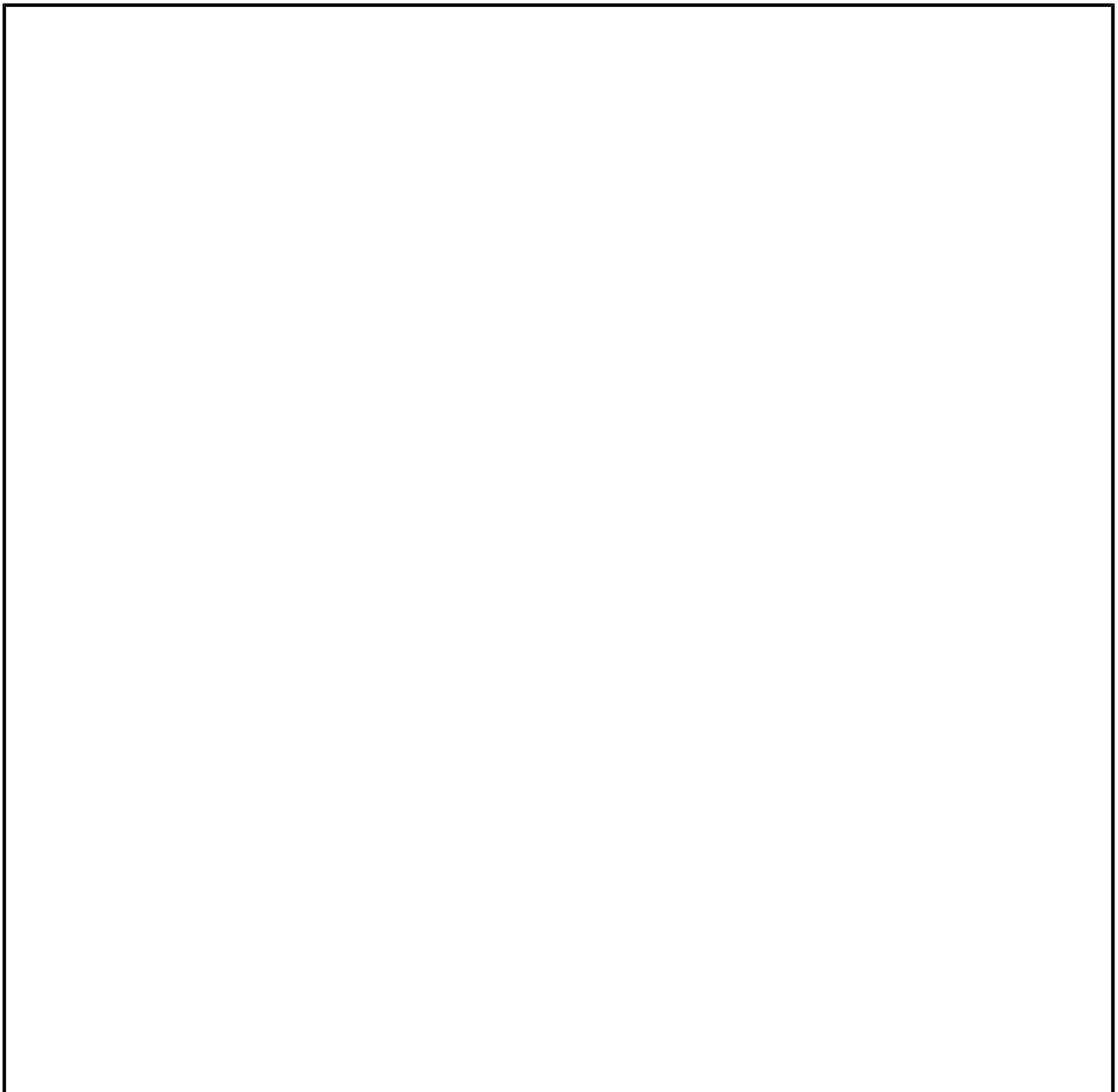
**Commonwealth of Australia
APSJobs - Vacancies Daily
PS37 Daily Gazette Thursday - 17 September
2026.pdf**

Published by Commonwealth of Australia

APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS37 Weekly Gazette Thursday - 17 September 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>



The date of publication of this Gazette is PS37 Daily Gazette Thursday - 17 September 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

Important Information:

All material produced on the APSJobs website constitutes Commonwealth copyright administered by the Australian Public Service Commission (the Commission). The Commission reserves the right to set out the terms and conditions for the use of such material. Apart from any use as permitted under the *Copyright Act 1968*, and those explicitly granted below, all other rights are reserved.

Public Service Gazette - Vacancy Notices

Apart from the names of agency contact persons, telephone numbers and email addresses contained in the Public Service Gazette Vacancy Notices (Vacancy Notices) which is personal information and must not be reproduced, all material in Vacancy Notices is licensed under a Creative Commons Attribution 4.0 licence (CC BY 4.0 - <https://creativecommons.org/licenses/by/4.0/legalcode.en>) – To access the full legal code for the CC BY 4.0 license go to <https://creativecommons.org/licenses/by/4.0/legalcode#s6a>. Requests and enquiries concerning reproduction and rights should be addressed to APSJobs, Australian Public Service Commission, GPO Box 3176 Canberra ACT 2601, or by email to contact@apsjobs.gov.au

Further copyright and attribution requirements information can be viewed at <https://apsjobs.gov.au/s/gazette-information>. For more information on the terms and conditions of use of the APSJobs website, incorporating the Gazette, see <https://apsjobs.gov.au/s/terms-and-conditions>

Vacancies

Vacancy VN-0772659

Australian Electoral Commission

Closing Date: Thursday 01 October 2026

Operations Group
Victoria State Operations

Job Title	Service Officer & Service Support Officer, VIC State Operations
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Geelong VIC, Ballarat VIC
Salary	\$62,775 - \$77,905
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 2;APS Level 3
Position Number	2026-162 Multiple
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The AEC has a dispersed network of 150 electoral divisions across the nations States and Territories. The AEC's Victoria State Office is located in Melbourne CBD with a number of single and multi-divisional office sites across the State. The Service Support Officer and Service Officer positions support divisional Team Leaders and work in a dynamic team. The AEC has opportunities across Victoria including an:

- APS 2 Service Support Officer (Part-time) in Ballarat Victoria.
- APS 3 Service Officer (Full-time) in Geelong Victoria.

For the delivery of a federal election or local by-elections, staffing rapidly expands to help manage the increased workload around risk management, fast moving project work and logistical activities, media and public scrutiny.

Duties

The Victoria State Operations team are looking to engage a Service Officer and Service Support Officer to contribute to work that has a direct impact on Australia's democratic processes. The roles combine customer service, administration, project support and election delivery to help ensure Australians can participate in democracy with confidence.

The Service Officer and Service Support Officer roles, provide frontline support to the public, responding to enrolment enquiries and processing a variety of electoral enrolment applications. The role requires attention to detail, sound judgement and problem-solving skills to help maintain the accuracy and integrity of the electoral roll.

During the delivery of a federal election, staffing rapidly increases, and the Service Officers and Service Support Officers are responsible for assisting in the supervision of the Temporary Election Workforce (TEW), while also contributing to operational delivery plans for their team, and the smooth running of event operations in their nominated division.

The Electoral Service Officer positions (APS 3) are full-time, and the Electoral Service Support Officer (APS 2) positions are part-time roles, with full-time arrangements activated during periods of electoral event activity.

To excel you'll have:

- We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role.
- Strong communication and teamwork skills, with the ability to build positive working relationships with team members, customers and stakeholders.
- Initiative, resilience and adaptability, with the ability to respond positively to changing priorities, identify issues, suggest improvements and work independently when required.
- The ability to follow procedures and WHS requirements, provide accurate information, use good judgement and seek guidance when needed.
- Experience supporting events, including event set-up, pack-down, logistics, administration or customer service.

To excel at the APS 3 Service Officer position, you will be required to demonstrate the additional skills and abilities:

- The ability to resolve routine operational issues, suggest improvements and contribute to operational outcomes.
- Accountability for managing allocated work, supporting projects and providing guidance to team members when required.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Tanika Prowse, CoreWorkforce@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772704

Job Title	Project Officer, Roll Data and Products
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$88,834 - \$96,848
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 5
Position Number	2026-163 17377
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The Roll Data and Products team sits within the Roll Management and Industrial Events Branch (RMIEB) and is responsible for managing key operational aspects of the roll management program to maintain a complete, accurate and high-integrity electoral roll. The team works closely with other sections within RMIEB, internal stakeholders across the AEC, and external providers and organisations to maintain an independent and impartial electoral system and actively manage the electoral roll.

Duties

This is an exciting opportunity to join the AEC and contribute to work that has a direct impact on Australia's democratic processes.

As a Project Officer, you will work as part of a collaborative and high-performing team to deliver high-quality outcomes for the AEC. You will support the provision and management of electoral roll products for various internal and external stakeholders. You will contribute to the management and delivery of the AEC's ongoing roll management initiatives including the Continuous Roll Update program and the Federal Direct Enrolment and Update (FDEU) program. You will help maintain productive relationships with external agencies and organisations that support the AEC's core outcomes.

This role offers the opportunity to apply your skills and experience in a collaborative environment where your work will contribute to nationally significant outcomes. You will be supported by experienced colleagues and have access to professional development opportunities that will help you grow your career within the APS.

To excel you'll have:

We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role, including:

- Demonstrated experience in setting priorities, managing competing demands and delivering quality results within agreed timeframes and resource constraints.
- Ability to communicate effectively and build productive stakeholder relationships while responding to diverse needs and expectations across geographically dispersed teams and organisations.
- Experience in interpreting legislation and policy, identifying opportunities for improvement, and contributing to business process or service improvements.
- Proven capacity to achieve results while demonstrating integrity and working within legislative, policy and governance requirements.
- Knowledge of, or ability to quickly gain knowledge of, electoral roll concepts and processes.

Desirable

- Experience in procurement and contract management.
- Experience managing financial budgets and expenses.
- Knowledge of, or the ability to quickly develop and apply knowledge of Australian electoral law and practice.
- Proven capacity to support staff capability development, encourage professional growth and model professional behaviours.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the

agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC’s statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Lisa Barry, 02 5137 2087
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772711

Job Title	HR Systems Mangers and Payroll Manager, Payroll Services
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2026-164 Multiple
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The Payroll Services section plays a key role in supporting the AEC's mission by managing the Human Resources Management Information System (HRMIS) and undertaking payroll activities across the employee lifecycle. The team is responsible for providing advice and guidance to business areas across the agency on salaries and related entitlements, leave and general conditions of service in line with the AEC Enterprise Agreement, and related legislation, policies and procedures.

Duties

The Payroll Services section is looking to fill multiple APS 6 roles to support and lead key functions across the section. This is an exciting opportunity to join the AEC and contribute to work that has a direct impact on Australia's democratic processes.

APS 6 HR Systems Managers (Ongoing/Non-ongoing)

The HR Systems Manager will support the end-to-end administration and management of matters relating to the Human Resources Management Information System (HRMIS), currently Aurion. This includes system enhancement, configuration and upgrade testing, and fortnightly pay run processing.

As part of the Payroll Services team, you will provide advice, guidance and training to staff on all aspects of the HRMIS functionality. As the HR Systems Manager, you will supervise a small team to ensure high quality outcomes, build team capability and support staff career development.

APS 6 Payroll Manager (Non-ongoing)

The Payroll Manager will lead a small team to provide customer focused payroll services to the AEC in accordance with legislative frameworks and established procedures. As the Payroll Manager, you will play an important role in delivering key payroll functions across the agency, including overseeing the administration of payroll processes and building strong relationships with key stakeholders.

You will be a positive and proactive team leader, providing advice on complex payroll matters and guiding and developing your team through regular performance conversations. You will foster a collaborative, high-performing team environment while supporting capability development and continuous improvement.

To excel you'll have:

We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role.

- Demonstrated knowledge and experience in HRMIS management and administration, including system configuration, maintenance, testing, data integrity, troubleshooting and the delivery of system enhancements to support business outcomes.
- Demonstrated in-depth knowledge of payroll services, procedures, operations and legislation in the public sector, including the ability to interpret and apply complex payroll requirements while ensuring accurate and compliant outcomes.
- Proven ability to manage competing priorities across multiple programs and projects, applying strong organisational and time management skills to deliver high-quality outcomes within tight deadlines and legislative requirements.
- Proven ability to communicate effectively and build productive relationships with stakeholders across a geographically dispersed network, while delivering responsive, client-focused services in a processing environment.
- Proven analytical capabilities with the ability to propose and facilitate change and contribute to business improvement strategies.
- Demonstrated ability to manage staff while developing capabilities, encouraging career development and promoting professionalism.
- Demonstrated high levels of integrity and accuracy whilst achieving results within legislative and policy parameters.

Desirable

- Previous knowledge and experience working with the Aurion HRMIS.
- Knowledge of, or ability to, quickly gain knowledge of Australian electoral law and practice.

Eligibility

- AEC employees must be Australian citizens.

- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Robert Guilfoyle, CoreWorkforce@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772724

Australian Electoral Commission

Closing Date: Wednesday 30 September 2026

Operations Group
State Operations VIC Operations

Job Title	Assistant Directors, VIC State Office and Operations
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	\$122,163 - \$137,665
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Executive Level 1
Position Number	2026-165 Multiple
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

You will join a high-performing and collaborative team of Assistant Directors who lead, enable and motivate staff to administer, prepare for and deliver electoral events.

The Victorian (VIC) State and Divisional offices take a professional and dynamic approach to achieve high-quality, internationally recognised standards for electoral event delivery. Our geographically dispersed network works collaboratively to support one another and achieve large-scale outcomes within a complex operating environment.

Reporting to the State Directors, you will be an active member of the broader VIC leadership team, modelling positive behaviours and contributing to organisational culture, business planning and delivery outcomes. The team is collaborative, respectful and inclusive, and works to empower others by building enduring trust and capability.

Duties

This is an exciting opportunity to join the AEC and contribute to work that has a direct impact on Australia's democratic processes.

We are seeking capable leaders who can manage electoral event planning, delivery and evaluation in VIC. There are ongoing and non-ongoing full-time opportunities. Non-ongoing opportunities are for a minimum period of six months. Vacancies exist within our Operations team, leading a portfolio of divisional officers, and within the State Office, leading a team responsible for delivering statewide projects.

Multiple opportunities are based in Melbourne CBD. Out-posting arrangements may be considered in regional locations across Victoria where the AEC has a divisional office.

You will contribute to developing team objectives for short-term priorities and longer-term strategic initiatives, including setting work priorities, maintaining team cohesion and ensuring the quality of outputs.

We are looking for people who communicate effectively, build productive stakeholder relationships and deliver quality outcomes within tight timeframes. You will demonstrate initiative, attention to detail, analytical thinking and the ability to contribute to continuous improvement.

During electoral events, you will need to respond effectively to high workloads and changing priorities, demonstrating resilience, sound judgement and professionalism.

To excel you'll have:

We are seeking motivated and capable professionals who can demonstrate the skills, knowledge and experience required to perform successfully in this role, including:

- Demonstrated leadership and people management experience, including providing clear direction, delegating work, coaching staff and fostering a high-performing team culture.
- Experience in applying critical analysis and evidence-based decision-making to identify risks, dependencies and emerging issues, and implement practical solutions that achieve organisational outcomes.
- Proven capacity to lead teams through change and competing priorities, maintaining staff wellbeing and supporting the delivery of outcomes in dynamic environments.
- Demonstrated ability to communicate with influence, negotiate outcomes and build productive relationships with internal and external stakeholders across geographically dispersed locations.
- Experience in applying project management methodologies and leading the delivery of large-scale events, programs or projects within legislative and budget requirements, while effectively managing competing priorities.
- Experience working in regulated environments, including the ability to quickly acquire and apply knowledge of legislative frameworks, electoral processes, parliamentary systems and Commonwealth governance requirements.
- Ability to work independently, reflect on performance and seek feedback to support ongoing professional development.
- Demonstrated commitment to collaboration and the delivery of nationally consistent approaches to organisational outcomes.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Katie Smith, 03 8584 1507
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772776

Job Title	Chief Operating Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Requests for hybrid working arrangements (WFH) are considered on a case-by-case basis
Classification	Senior Executive Service Band 1
Position Number	023_09/26 (10002)
Agency Website	

Job Description <https://afmacareers.nga.net.au/?jati=9A9568DF-CBC3-4CB8-DDD5-ED4D45945DA3>

About AFMA

The Australian Fisheries Management Authority (AFMA) aims to provide ecologically sustainable and economically efficient Commonwealth fisheries, through understanding and monitoring Australia's marine living resources and regulating and monitoring commercial fishing, including domestic licensing and deterrence of illegal foreign fishing.

About the branch

The Corporate Services Branch is responsible for enabling AFMA to deliver its regulatory and operational objectives through contemporary, sustainable and high-performing corporate services. Working in partnership with business areas across the agency, the branch provides leadership, advice and support across governance, finance, people, technology, legal, communications, property and security functions.

The branch plays a key role in strengthening organisational capability, improving planning and performance, supporting informed decision-making and driving continuous improvement across AFMA. Its focus is on delivering services that are practical, responsive and aligned to the agency's strategic priorities and workforce needs.

About the position

The Chief Operating Officer (COO) is AFMA's senior executive responsible for organisational capability, corporate governance, enterprise stewardship and organisational performance. Reporting directly to the Chief Executive Officer and as a member of AFMA's Executive Leadership Team, the COO plays a critical role in shaping and delivering AFMA's strategic direction, ensuring the agency has the people, systems, governance and resources required to achieve its regulatory and operational objectives.

Working in close partnership with the CEO and Executive Leadership Team, the COO provides strategic leadership to strengthen organisational capability, organisational performance and effective stewardship of public resources. The role ensures AFMA remains resilient, high-performing and well positioned to respond to emerging opportunities and challenges.

Capabilities & Experience

We are seeking an accomplished executive leader with a proven track record of leading complex business groups, driving strategic outcomes and delivering sustainable organisational performance. You will bring exceptional leadership, strategic and organisational acumen, the ability to navigate complexity and influence diverse stakeholders, and a demonstrated commitment to public sector stewardship, integrity and continuous improvement.

Successful candidates will demonstrate:

- Proven executive leadership experience delivering organisational performance and strategic outcomes in complex operating environments.
- Experience leading corporate enabling functions, governance, workforce capability, organisational development and transformation initiatives across work groups.
- The ability to build high-performing, inclusive and values-driven workplace cultures.
- Strong stakeholder engagement, communication and influencing skills, including the ability to provide trusted advice to executives, boards and external stakeholders.
- Sound judgement, integrity and accountability, with a demonstrated commitment to public sector stewardship and effective management of public resources.

Desirable Capabilities & Experience

Experience working within a regulatory, public sector or natural resource management environment.

Experience engaging with boards, commissions or similar governance bodies.

Duties

In addition to meeting the requirements of the SES Band 1 work level standards, you will:

- Partner with the CEO and Executive Leadership Team to shape AFMA's strategic direction, organisational priorities and long-term capability requirements.
- Provide executive leadership across AFMA's corporate enabling functions, including people and capability, finance, internal audit, governance, legal, communications, information management, digital services, cyber security, property and security.
- Lead enterprise workforce planning, organisational capability development, succession planning, workplace relations and employee engagement strategies to ensure AFMA has the workforce required to deliver its objectives.
- Drive a positive, inclusive and high-performing organisational culture that reflects APS Values and supports innovation, collaboration and accountability.
- Lead organisational change and transformation initiatives that strengthen performance, service delivery and business resilience.
- Oversee AFMA's governance framework, including corporate planning, enterprise performance reporting, audit and assurance, risk management and Audit and Risk Committee secretariat.
- Provide strategic advice to the CEO, Executive Leadership Team and, as necessary, Commission on organisational capability, governance, workforce, resource management and performance matters.
- Lead the agency's cyber security, information management and digital transformation priorities to support effective and secure service delivery.
- Ensure effective stewardship of public resources and compliance with the PGPA Act, Commonwealth legislative requirements and whole-of-government policy obligations.
- Build and maintain productive relationships with government, industry and other key stakeholders to advance organisational and regulatory outcomes.
- Contribute to the overall leadership, management and future direction of AFMA as a member of the Executive Leadership Team.

Eligibility

To be eligible for this role applicants must:

- be an Australian Citizen;
- have the ability to obtain and maintain a Negative Vetting 1 security clearance;
- satisfy the requirements of an Australian Federal Police Check.

Notes

The current opportunity is ongoing. This process may be used to fill similar ongoing and non-ongoing roles in the future.

This position is located in Canberra, ACT. Successful applicants that are currently not based in Canberra must be willing to relocate to Canberra. Partial relocation assistance is available.

The selection panel may intend to use Co-pilot to assist in creating the interview assessment commentary for the selection report. Selection panel members will take notes during the interview, with these combined and summarised by Co-pilot. The selection panel will review the proposed assessment commentary and amend if required, to reflect their assessment.

About the Australian Fisheries Management Authority

To Apply

Position Contact	Wez Norris, 0411 885 566
Agency Recruitment Site	https://afmacareers.nga.net.au/?jati=9A9568DF-CBC3-4CB8-DDD5-ED4D45945DA3

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772740

Job Title	AE4 - AE6 Recruitment and Workforce Coordination Officers
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$91,521 - \$125,060
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	01520262027
Agency Website	www.asio.gov.au

Job Description

www.asio.gov.au/careers

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. We are culturally and linguistically diverse, language skills enhance our collective ability to protect Australia. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

At a time when Australia's security environment is dynamic, diverse and degrading, our work is more important than ever. Join the mission and make a difference every day.

The opportunity

We are seeking motivated individuals to join our Recruitment teams across multiple levels, from AE4 to AE6 (APS4–APS6 equivalent). Whether you are an experienced recruiter, a human resources (HR) specialist, or looking to transition into the field, this is an opportunity to contribute to the growth of ASIO.

Depending on your skills, background and aspirations, there are two primary pathways within our team:

- Recruitment officers support the recruitment of specialist intelligence, technical, and corporate roles. You will also manage high-priority initiatives such as our Graduate, Traineeship and entry level programs. As a key representative of the agency, you will often serve as the first point of contact for prospective candidates and may act as the 'face' of ASIO during virtual and in-person recruitment events. Working collaboratively with business areas across the Organisation, you will help identify critical resourcing needs to ensure we attract and secure the

best and brightest talent for ASIO.

- Workforce Coordination focuses on the operational management of our people. In this role, you will use your coordination and people management skills to facilitate the internal workforce lifecycle. This includes managing mobility, transfers and promotions for existing staff, as well as ensuring a seamless onboarding experience for new starters. Additionally, you will contribute to the continuous improvement of the policies and systems that support our team.

Together, these functions ensure that ASIO attracts the best talent and provides the relevant support necessary to sustain our mission.

ASIO looks for candidates who are curious, resilient and enjoy problem solving. To be successful in these roles, you will have highly developed communication and interpersonal skills, be a strong collaborator, the ability to be versatile, and be a quick learner across diverse recruitment functions.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Duties

Responsibilities

As an AE4 Officer, you will:

- Serve as the primary point of contact for candidates, employees, and hiring managers; providing essential guidance and maintaining professional relationships.
- Manage the end-to-end talent pipeline, from coordinating interviews and vetting, to contractor engagements, merit pools, and onboarding.

- Oversee data integrity by maintaining HR databases, tracking tools, and corporate records to support daily operations.
- Ensure all actions adhere strictly to security protocols, privacy requirements, and legislative HR policies.
- Support HR projects and proactively identify opportunities to streamline administrative workflows and increase efficiency.

As an AE5 Officer, you will:

- Lead the end-to-end talent process, overseeing targeted advertising, large-scale assessment centres, and complex mobility actions (including secondments and Memoranda of Understanding).
- Manage senior stakeholder relationships, providing informed guidance on workforce processes and ensuring a high-standard candidate experience.
- Mentor and guide AE4 staff, providing day-to-day support and oversight to ensure team goals are met.
- Deliver advanced data analysis and reporting, translating workforce metrics into professional briefings for senior management.
- Drive operational excellence by owning standard operating procedures and leading continuous improvement initiatives to streamline HR workflows.

As an AE6 Officer, you will:

- Partner with senior officers and business areas to determine recruitment requirements and align workforce strategies with the Organisation's overarching strategic agenda.
- Build strong relationships with senior management and external partners, providing high-level advice and representing the Organisation at strategic forums and industry events.
- Lead the end-to-end talent acquisition and workforce coordination processes, ensuring they are optimised for efficiency and align with broader organisational objectives.
- Drive the redesign of recruitment processes and tools, analysing complex workforce trends to provide strategic recommendations and reporting for senior executive audiences.
- Mentor and coach junior staff, serving as the primary point of escalation for complex matters and managing high-sensitivity workforce requests with absolute discretion.
- Champion positive workforce outcomes by reviewing internal policies and ensuring strict adherence to APS legislation, HR policies, and security requirements.

Eligibility

What you will bring

We are seeking candidates with the following capabilities:

- Strong written and verbal communication skills
- Sound decision making and judgement skills
- Ability to operate in a high tempo environment
- Demonstrated ability to prioritise work
- A high level of accuracy and attention to detail
- A strong commitment to work collaboratively in a busy and dedicated team.

You are not required to address each capability separately in your application. Consider providing examples that illustrate multiple capabilities at once.

Refer to ASIO's Core Capability Framework to understand what is expected at each level for each capability.

Skills and qualifications

- At the AE4 and AE5 levels, work experience in a related field and/or demonstration of transferable skills is desirable but not mandatory.
- At the AE6 level, Recruitment or Talent Acquisition experience and HR skills and experience are highly desirable but not mandatory.

Eligibility

To be eligible to work at ASIO, you must be:

- an Australian citizen
- assessed as suitable to hold and maintain a TOP SECRET-Privileged Access (TS-PA) security clearance.

Reasonable adjustments

Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace. This may include reasonable adjustments to assessment methodologies to enable full participation.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

- A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access security clearance.
- Employer superannuation contributions of 15.4%.

- A variety of leave options in addition to the standard 4 weeks annual leave, including stand down between Christmas and New Year.
- Flexible working arrangements. **Please note** due to our unique working environment, work from home options are not available.
- Study assistance, including financial support and study leave for tertiary education.
- Access to 7 staff-led diversity and inclusion networks.
- Access to an Employee Assistance Program (EAP).

How to apply

ASIO officers' identities are protected by law. Under section 92 of the ASIO Act, the only declared ASIO officers are the Director-General and Deputy Directors-General. Due to the need to protect our people's identities, ASIO holds all employment applications in the strictest of confidence. It is essential that you do the same. Please do not discuss your application with others as doing so may adversely affect your potential employment.

Click on '*Apply online*' to commence your application. Your application **must** be complete and include the following:

- A written pitch of up to 500 words that addresses the required capabilities for the role. Use examples to demonstrate how your skills and experience meet the capabilities.
- A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you have undertaken.
- Details of 2 referees, which must include a current or former supervisor. ASIO will not contact your referees without advising you prior to doing so.

Before applying read the [ASIO People Capability Framework](#) and [Core Capability Guide](#), both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

Use of artificial intelligence in recruitment processes

ASIO does not use any form of artificial intelligence (AI) at any point in the recruitment process.

All applications are reviewed by a selection panel. We recognise some applicants may use AI technologies to draft applications or prepare for interviews. If you wish to use AI, we recommend doing this only for initial drafts and ensure that your application is personalised and accurately reflects your skills, experience and qualifications.

Additionally, be aware of the privacy policies of any AI tool you use. Be mindful of the information you are entering into AI tools (personal details, work history, etc) and how using it may link you to potential ASIO employment, noting that you are expected to be discrete and maintain confidentiality with your application.

If you are invited to attend interview, the use of AI tools and recording devices during interview is strictly prohibited. Should AI tools or recording services be detected, your application, and any future applications may be discontinued.

The recruitment selection process

Our selection process is rigorous and extensive. All employment decisions and selection processes at ASIO are based on merit principles and candidates must be prepared to undergo various selection stages. The stages may include application assessment, eligibility checks, online testing, skills-based assessment and interview.

We ask all applicants for their patience throughout the process.

Employment conditions

Employment is under the *Australian Security Intelligence Organisation Act 1979*. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the *Public Service Act 1999* and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

Australian Workplace Equality Index

ASIO has achieved the Australian Workplace Equality Index (AWEI) Gold Standard in 2024, 2025 and 2026, recognising ASIO’s inclusion work and positive culture. ASIO was the first Australian intelligence agency to achieve this status.

For more information about ASIO, please visit: www.asio.gov.au.

About the Australian Security Intelligence Organisation

To Apply

Position Contact	ASIO Recruitment, 0262637888
Agency Recruitment Site	www.asio.gov.au/careers

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772615

Australian Signals Directorate

Closing Date: Sunday 11 October 2026

Job Title	ASD 4 Store Person
Job Type	Full-Time;Part-Time, Ongoing
Location	Darwin NT, Geraldton WA
Salary	\$85,993 - \$93,881
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	APS Level 4
Position Number	ASD/05285/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

Access Foundation Branch within Mission Capability Division is a cross functional, integrated team of Analysts, Developers, Engineers, Radio Frequency (RF) Technicians and Project Specialists working to deliver critical capabilities against some of ASD's hardest SIGINT access problems.

Shoal Bay Receiving Station (SBRS) based in Darwin and Australian Defence Satellite Communications Station (ADSCS) based in Geraldton are remote intelligence facilities managed by ASD. Working at our sites will offer a unique and challenging work environment where experienced public sector professionals work alongside highly skilled technical experts to achieve exciting outcomes for ASD. You will be required to work closely between the two sites and other areas across the organisation.

We are seeking energetic, highly organised and task-orientated ASD4 Store Person to undertake a broad range of work in support of ASD's mission. You will play a critical role in supporting the internal infrastructure of one of the largest organisations within the National Intelligence Community.

Due to the unique nature of the work conducted at this location, staff may be provided the opportunity to obtain a range of additional qualifications including construction cards, truck and forklift licenses.

We are looking for an ASD 4 Store Person accountable under limited direction to perform and achieve moderately complex inventory management work within an integrated workforce. They will be accountable to have a good understanding of and compliance to relevant legislative frameworks, government decision-making and the Australian Signals Directorate's mission and policy requirements.

Key Duties:

- Coordinate inventory management with information management systems and responding to inventory requests.
- Manage and implement stock take plans and identify continuous improvement opportunities.
- Compose responses to correspondence, briefs and reports on inventory management activities.
- Demonstrate knowledge in the Australian Signals Directorate logistics policies and apply them to inventory management activities.
- Build and sustain effective relationships with team members and actively participate in teamwork and group activities.
- Work collaboratively and operate as an effective team member.
- Recommend solutions to issues affecting the achievement of desired outcomes.
- Interpret and comply with legislative, policy and regulatory frameworks.
- Allocate work, resources and tasks and set work area priorities to meet work area outcomes.

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au).

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

Our ideal candidate will be accountable for organising their workflow, making decisions within their defined parameters relating to area of responsibility and will seek guidance when required. They may exercise some discretion with respect to how legislation, procedures and guidelines are interpreted and applied to their work. They will provide administrative support that is informed and directed by their knowledge of the warehousing and distribution function. They may undertake some research and analysis activities.

Our ideal candidate will:

- Have experience in warehouse, stores, inventory, or logistics operations.
- Demonstrate strong attention to detail when handling stock, assets, and inventory records.
- Be able to follow established procedures and work instructions while maintaining compliance with organisational policies.
- Show initiative in identifying and resolving routine issues within their area of responsibility.
- Demonstrate a commitment to workplace safety and safe manual handling practices.

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in the Information Pack prior to submitting an application.

Notes

Desirable Qualifications, Experience or Training

The following would be advantageous:

- Experience using inventory management systems.
- Experience conducting stocktakes and inventory reconciliations.
- Forklift licence (LF) or willingness to obtain one.
- Understanding of asset management, warehousing, and logistics principles.

Staff are required to have knowledge of and compliance to relevant legislative frameworks, government decision-making and Australian Signals Directorate's mission and policy requirements

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772652

Job Title	ASD 5 & 6 Product Manager
Job Type	Full-Time;Part-Time, Ongoing
Location	Darwin NT, Geraldton WA
Salary	\$95,159 - \$119,654
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	APS Level 5;APS Level 6
Position Number	ASD/05323/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

Access Foundation Branch within Mission Capability Division is a cross functional, integrated team of Analysts, Developers, Engineers, Radio Frequency (RF) Technicians and Project Specialists working to deliver critical capabilities against some of ASD's hardest SIGINT access problems.

Shoal Bay Receiving Station (SBRS) based in Darwin and Australian Defence Satellite Communications Station (ADSCS) based in Geraldton are remote intelligence facilities managed by ASD. Working at our sites will offer a unique and challenging work environment where experienced public sector professionals work alongside highly skilled technical experts to achieve exciting outcomes for ASD. You will be required to work closely between the two sites and other areas across the organisation.

We are seeking energetic, highly organised and task-orientated ASD 5 & 6 Product Manager to undertake a broad range of work in support of ASD's mission. You will play a critical role in supporting the internal infrastructure of one of the largest organisations within the National Intelligence Community.

Due to the unique nature of the work conducted at this location, staff may be provided the opportunity to obtain a range of additional qualifications including construction cards, truck and forklift licenses.

The Product Manager is accountable, under limited direction, for the delivery of complex logistics, inventory, and asset management functions within an integrated workforce. The role requires the effective coordination and governance of logistic activities to support operational capability and organisational readiness.

Key Responsibilities

- Developing, maintaining, and applying a well-developed understanding of relevant legislative and regulatory frameworks, ASD policy, mission, and strategic requirements
- Ensuring compliance with ASD logistics systems, asset accountability standards, and governance obligations while providing informed advice to senior management.
- Use inventory and asset management systems to input, track, and report on stock movements.
- Prepare reports on stock usage, trends, and logistics performance.
- Identify and implement opportunities for process improvement.
- Manage accurate asset records reflecting Project WBS elements and relevant cost centre captures.
- Manage accurate asset information capture into applicable Enterprise Asset Management Software (EAMS, SAP, MAXIMO/MAS etc).
- Capture and collate any asset warranty, repair or calibration reporting.
- Manage asset transfers.
- Oversee asset-sparing levels and supply line performance.
- Manage retirement of assets, incorporating disposal and removals.
- Mass asset revaluations and change of useful life.
- Capture and record asset impairments.
- Manage asset classifications (fixed assets, cost centre assets, inventory).
- Manage ASD and Cost Centre Stock takes, corrections and reporting.

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au).

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

The ideal candidate has to be a proactive, resilient, and motivated leader who brings energy and initiative to a complex remote site. They demonstrate sound professional judgement, the ability to anticipate logistics risk, and the confidence to provide clear, timely, and well-reasoned advice to management team.

The successful candidate is committed to continuous professional development, prepared to rapidly build and maintain a deep understanding of ASD's logistics systems, policy, and governance requirements, and capable of operating with autonomy while leading, influencing, and developing others within an integrated workforce.

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in the Information Pack prior to submitting an application

Notes

Desirable Qualifications, Experience or Training

Experience, formal qualifications or training across a breadth of ICT skills, disciplines and platforms is desirable. These could include but are not limited to:

- Experience in a logistics, supply chain, operations, or administrative role, preferably within a government or regulated environment.
- Demonstrated experience supporting resource coordination, asset tracking, transport, or inventory activities.
- Previous experience working in a team based environment with diverse stakeholders.
- Certificate III or IV in Logistics, Supply Chain Management, Warehousing Operations, or equivalent experience.
- Diploma in Logistics or Supply Chain Management.
- Experience in warehouse/store operations or logistics coordination.
- Experience using inventory or asset management systems.

- Demonstrated ability to maintain accurate records and manage stock.
- Work Health and Safety (WHS) training.
- Manual handling training.
- Forklift licence (LF).
- Dangerous goods handling certification.
- First Aid certificate.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772767

Job Title	ASD 6 Technical Data Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Darwin NT, Geraldton WA
Salary	\$106,835 - \$119,654
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	APS Level 6
Position Number	ASD/05409/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

Access Foundation Branch within Mission Capability Division is a cross functional, integrated team of analysts, developers, engineers, Radio Frequency (RF) technicians and project specialists working to deliver critical capabilities against some of ASD's hardest SIGINT access problems.

Shoal Bay Receiving Station (SBRS) based in Darwin and Australian Defence Satellite Communications Station (ADSCS) based in Geraldton are remote intelligence facilities managed by ASD. Working at our sites will offer a unique and challenging work environment where experienced public sector professionals work alongside highly skilled technical experts to achieve exciting outcomes for ASD. You will be required to work closely between the two sites and other areas across the organisation.

Due to the unique nature of the work conducted at this location, staff may be provided the opportunity to obtain a range of additional qualifications including construction cards, truck and forklift licenses.

A Technical Data Officer will work within a team responsible for maintaining accurate configuration records for satellite antenna systems. This includes establishing baselines, tracking changes over the life of the equipment, conducting regular checks, and supporting audits to ensure configuration data is accurate and up to date.

Key Responsibilities:

- Accountable under broad direction to undertake complex technical configuration activities.
- Engage with stakeholders, investigate, report, develop, evaluate, advise and implement policies, processes, procedures and practice.
- Provide configuration knowledge to support technical and engineering activities and ensure quality and compliance with relevant legislative, policy and regulatory frameworks.
- Exercise both initiative and judgement in the interpretation of policy and in the application of practices and procedures.
- Working with the RFAS Engineering and Sustainment teams to define the standard and approved state against core configuration items.
- Tracking, reviewing and overseeing the approval of any modifications to the Satellite Antenna Baselines.
- Overseeing the meticulous recording and reporting of all changes and current states.
- Periodically reviewing the antenna fleet to ensure designated baselines are correct and early detection of any "configuration drift".
- Accountable for accurate completion of work within timeframes and quality requirements, share own expertise with others and guide and mentor less experienced employees.
- Design and establish configuration management and data management documentation.
- Lead capability development across people, processes, tools, and training within the Configuration Management function.
- Mentor team members to build consistency, quality, and technical excellence within the Configuration Management function.
- Coordinate configuration and data management activities across multi-disciplinary program teams.
- Apply robust configuration management principles to maintain product integrity and support digital engineering initiatives.
- Provide specialist expertise in Product Lifecycle Management systems to integrate configuration data across tools and environments.

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au).

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

Our ideal applicant will work independently with the opportunity for reasonable autonomy and accountability for the achievement of outcomes of their work with the following core skill set:

- Knowledge of ITSM Configuration Management
- Knowledge of complex ICT service configuration.
- Knowledge of ITIL Process Management.
- Proven ability to engage with people, develop, and maintain effective working relationships.
- Excellent verbal and written communication skills.
- The ability to perform and achieve very complex technical configuration activities and associated tasks within an integrated workforce.
- Demonstrated ability to assess technical packages including scoping, planning and reviewing reports, processes and product and equipment performance to meet specified requirements and provide relevant recommendations.
- Ability to apply, adapt and communicate changing and complex policies.
- Strong analytical and problem solving skills, including the ability to manage conflict and competing priorities.
- Ability to manage and organise your own time and set work priorities in order to meet deadlines.

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

Desirable Qualifications, Experience or Training

Experience, formal qualifications or training across a breadth of ICT skills, disciplines and platforms is desirable. These could include but are not limited to:

- Experience in configuration management, asset management, ICT service management, or engineering environments.
- Experience managing configuration records, baselines, and change processes.
- Demonstrated ability to interpret and apply policies, frameworks, and technical standards.

- Training in configuration/change management processes (on-the-job or formal).
 - Understanding of governance, risk, and compliance frameworks.
 - ITIL Foundation (or higher).
 - Configuration Management certification (e.g., CMII, ISO 10007 awareness).
 - Experience with Configuration Management tools.
 - Experience or understanding of Engineering Change Management processes.
- RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772801

Job Title	ASD EL1 & EL2 Assistant Technical Director and Technical Director
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Adelaide SA
Salary	\$130,662 - \$182,097
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	Executive Level 1;Executive Level 2
Position Number	ASD/05420/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

Our ICT Security Capability team is responsible for designing and evolving the organisation's future security architecture, delivering the transition from traditional on-premises environments to modern, cloud-enabled and hybrid security platforms while maintaining the resilience and security of critical operational services. The team manages a diverse portfolio encompassing Security Information and Event Management (SIEM), Security Orchestration, Automation and Response (SOAR), Governance, Risk and Compliance (GRC), continuous assurance, protective monitoring, and the physical, virtual and cloud infrastructure that supports these services. Operating in a rapidly evolving threat and technology landscape, the team is focused not only on maintaining secure and resilient security services for today, but also on shaping and delivering the capabilities required for tomorrow.

We are seeking experienced technical leaders to help drive the evolution of the organisation's security technology ecosystem through cloud adoption, hybrid architecture design and the implementation of contemporary security solutions. These roles provide a unique opportunity to influence the strategic direction of enterprise security capabilities, balancing innovation and transformation with the ongoing management of critical on-premises infrastructure and operational services.

EL1 Assistant Technical Director:

The EL1 Assistant Technical Director will provide technical leadership and solution architecture guidance to multidisciplinary teams responsible for designing, delivering and enhancing complex security capabilities, with a focus on capability uplift, integration, automation and continuous improvement.

EL2 Technical Director:

The EL2 Technical Director will provide strategic leadership through the development of technology roadmaps, architecture principles, governance frameworks and investment priorities that enable the transition to scalable, secure and resilient hybrid environments.

Both roles require forward-thinking leaders who can align technology outcomes with organisational objectives, manage technical complexity, foster innovation and guide the delivery of modern security capabilities that enable the organisation to effectively respond to current and emerging threats.

The EL2 Technical Director is a Canberra based role only.

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au/working-with-us)

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

EL1 Assistant Technical Director:

- The ideal candidate is a highly capable ICT security professional who excels at translating strategic direction into practical outcomes and achieving results, cultivating productive working relationships, and exemplifying personal drive and integrity.
- Possess strong experience delivering complex security and technology solutions across hybrid environments, with expertise spanning cloud-enabled platforms, infrastructure, networking, security operations, automation and systems integration.
- Provide technical leadership and solution architecture guidance to multidisciplinary teams of contractors and Commonwealth officers, ensuring the effective design, implementation and continuous improvement of contemporary security capabilities.

- Will be adept at balancing operational requirements with capability uplift initiatives, driving the delivery of technology roadmaps and transformation activities while maintaining secure, reliable and resilient services.
- Will be collaborative, adaptable and outcomes-focused, with the ability to navigate technical complexity and deliver solutions that support the organisation's evolving cyber security strategy.

EL2 Technical Director:

- The ideal candidate is a visionary technology leader with a record of shaping strategic thinking, achieving results, cultivating innovation and continuous improvement, productive working relationships, and exemplifying personal drive and integrity.
- Will possess extensive experience in enterprise and security architecture, with a proven ability to define technology vision, shape strategic direction and guide the evolution of complex security capability portfolios.
- Lead the development of technology roadmaps, architecture principles, governance frameworks and investment priorities that support the transition from traditional on-premises environments to modern cloud-enabled and hybrid security ecosystems.
- Bring deep expertise across contemporary security technologies, including SIEM, SOAR, GRC, continuous assurance and protective monitoring, while maintaining an enterprise-wide perspective on risk, resilience, integration and future capability needs.
- Their focus will be on designing the future state, creating a pathway to achieve it, and enabling the delivery of secure, scalable and sustainable security capabilities that meet current and emerging challenges while positioning the organisation to take advantage of advances in cloud computing, artificial intelligence and other transformative technologies.

Eligibility

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

The team have a mix of specialist skills and abilities to complement the broad range of technologies we operate in support of our mission. Experience and qualifications in any of the disciplines or platforms below are highly desired but are not mandatory:

- Developing technology roadmaps, architecture and setting technical direction
- Aligning team strategy to broader business objectives
- Software product lifecycles, budget and contract management
- Windows system administration
- Linux system administration
- Configuration control technologies
- Virtualisation and containerisation technologies
- Hardware and SAN storage technologies
- SIEM and SOAR products
- Artificial Intelligence
- Automation skills and infrastructure as code (e.g. Python, Powershell, Bash, Ansible)
- System monitoring and alerting (Prometheus/Grafana, Splunk, ELK)
- CI/CD implementation, transition and development
- CISSP
- Bachelors/Masters in an ICT field
- Bachelors/Masters of Cyber Security

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772743

Australian Submarine Agency

Closing Date: Thursday 01 October 2026

Australian Submarine Agency
DDG Technical Executive Office

Job Title	Executive Assistant
Job Type	Full-Time, Ongoing
Location	Majura ACT
Salary	\$89,841 - \$96,829
Future Merit Locations	Majura
Office Arrangement	Hybrid
Office Arrangement Details	Candidates are required to work in the location advertised on a regular basis. Merit pool will only be used for vacancies at the advertised location
Classification	APS Level 5
Position Number	ASA/05210/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=18A2FF8E-F9AD-6272-056F-ED4BDE1E12D3>

Duties

The Role

Accountable for the delivery of executive support including 'front of office' functions, including:

- Managing the appointment diary and meeting arrangements for the Senior Executive Service
- Monitoring and triaging the inbox of the Executive and Division
- Keep contact lists up to date
- Printing packs, tracking correspondence and clearance documents
- Responsibility for travel requisitions and acquittals for the office, booking travel and accommodation
- High level liaison with key internal and external stakeholders
- Developing business improvement initiatives to streamline workflow
- Advise, arrange, coordinate and reconcile all aspects of domestic and international travel in-line with policy for Senior Executive Service Officers
- Understand and utilise with internal and external professional knowledge and experience to improve processes and work outcomes
- Demonstrate and apply ASA administration policy and procedures
- Liaise with stakeholders and visitors of all levels, providing a point of contact for assistance and general enquiries
- Mentor and develop APS 4 Executive Assistants (EAs)

About our Team

Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people.

Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people.

Executive Assistants play a vital role across the Agency, providing high-level administrative and executive support to senior leaders in a dynamic and fast-paced environment. Depending on business needs, successful candidates may be placed within a range of divisions, supporting the delivery of key Agency priorities and strategic objectives.

Working within ASA provides the opportunity to engage with a broad range of stakeholders, contribute to meaningful and nationally significant work, and be part of a collaborative and professional workforce.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative, resilient and energised by high-paced work.

Our ideal candidates will bring the following attributes and skills to the role:

- Possess excellent communication and interpersonal skills including initiative, positive attitude and the ability to work under pressure to achieve results
- Have strong stakeholder engagement skills and a demonstrated ability to work collaboratively with a range of people, including internal and external senior executive levels and their support staff
- Ability to exercise sound judgement, discretion, and integrity including the ability to maintain confidentiality and privacy
- Strong attention to detail and organisational skills, ability to manage competing priorities, while working independently and collaboratively with the executive officer

Eligibility

Security Clearance:

Negative Vetting 1 (NV1): Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	ASA Recruitment, asa.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=18A2FF8E-F9AD-6272-056F-ED4BDE1E12D3

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772741

Australian Transport Safety Bureau

Closing Date: Wednesday 30 September 2026

Corporate

Job Title	Investigation Support Officer
Job Type	Part-Time, Ongoing
Location	Canberra ACT
Salary	\$89,414 - \$96,829
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Due to the amount of office-based activities this primarily an office-based role.
Classification	APS Level 5
Position Number	2026/03
Agency Website	https://www.atsb.gov.au/

Job Description

<https://www.atsb.gov.au/employment-opportunities>

The Investigation Support officer provides reliable and responsive operational, administrative and logistical support to ATSB investigation activities. The role coordinates moderately complex tasks, applies established procedures, exercises sound judgement and contributes to the operational readiness of investigators. The position works under limited supervision, manages completing priorities, and provides accurate, timely support.

Duties

Responsibilities include:

- Coordinate procurement, distribution and maintenance of equipment, uniforms and PPE for ATSB investigators, including managing stock levels and routine replenishment requirements
- Administer identification and security access credentials (ID cards, ASIC/MSIC), vaccination and BBP pathogen records, and official passports, ensuring all records are accurate, compliant and up to date.
- Manage the investigation support email inbox
- Coordinate travel, accommodation, car hire and related logistics for investigation deployment activities.
- Participate in post-deployment meetings to capture follow-up safety equipment actions and maintain documentation.

- Maintain and update the ATSB out-of-hours duty roster in accordance with established procedures, ensuring timely communication of changes to investigators and relevant stakeholders.
- Provide administrative and operational support to investigation activities, including preparing routing procurement reports, maintaining documentation, and assisting with monitoring the investigation support cost centre under guidance.
- Undertake additional administrative tasks as required to support operational readiness and the broader functions of the team.

Our ideal person will demonstrate:

- An ability to manage administrative and logistical tasks, prioritise workload, meet deadlines, and be responsive to operational needs.
- Maintain accurate records, apply quality assurance checks and ensure compliance with policy and procedures.
- Communicate clearly with investigators, internal stakeholders and external providers to support deployment and operational activities
- Apply procedures, identify routine issues, and escalate matters appropriately.
- Use a variety of tools to manage logistics, records, rosters and reporting.
- Experience in working in operational environments, and an understanding of the role of the ATSB.

Eligibility

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be an Australian citizen to be employed (on a temporary or permanent basis) in the APS, unless the Agency Head has agreed, in writing.

Notes

This part-time position requires a minimum of 30 hours per week.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Transport Safety Bureau

To Apply

Position Contact	Gerard Frawley, 02 6122 1727
Agency Recruitment Site	https://www.atsb.gov.au/employment-opportunities

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772774

Defence Housing Australia

Closing Date:Tuesday 29 September 2026

Asset Management
Service Delivery Technical Heritage Upgrades & Defects (THUD)

Job Title	Technical Construction Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Parramatta NSW
Salary	\$104,793 - \$120,411
Future Merit Locations	Parramatta
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DHA Enterprise Agreement
Classification	APS Level 6
Position Number	493996
Agency Website	https://www.dha.gov.au/

Job Description

<https://careers.dha.gov.au/>

Ready for your next challenge? Join DHA's Technical, Heritage, Upgrades & Defects Team and help shape housing outcomes.

About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our [website](#) or read our latest [Annual Report](#).

Duties

About your team

As part of the Service Delivery team, Asset Management function, you will help your broader team meet their delivery objectives for high quality housing services, including maintenance services, stock management, and contractor performance.

The Asset Management function is responsible for the delivery of construction, maintenance, upgrades and heritage programs. As a member the Technical, Heritage, Upgrades & Defects (THUD) Team, you will provide technical support to the Asset Management function and other DHA staff.

About the role

As a Technical Construction Officer, you'll play a key role in delivering quality housing outcomes for Defence members and their families across Australia. Drawing on your technical expertise, you'll provide specialist advice to Project Managers on residential construction, upgrade and heritage projects, while supporting DHA's acquisition and leasing programs. You'll also help resolve complex building maintenance issues, manage builders' defects, and provide trusted technical guidance to regional teams. This is an opportunity to apply your construction knowledge across a diverse range of projects, influence outcomes, and make a meaningful contribution to DHA's national housing portfolio.

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

Benefits for working at DHA include:

- 15.4% superannuation
- Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year
- Work-life balance and flexible working options
- A positive workplace culture where you can bring your whole self to work
- Opportunities to broaden your industry knowledge and experience
- Career progression and opportunities
- ADF partner employment conditions when posting to a new location

For information on DHA's Employee Value Proposition, visit our [website](#).

Note: All successful applicants are required to hold a valid Driver Licence, a White Card, and be eligible to complete a Baseline Vetting security clearance for consideration of the Australian Government Security Vetting Agency (AGSVA)

How to apply

Apply now with your current resume and a 500-word one page pitch, addressing the requirements of the role. We recommend you read the Australian Public Service Commission's Cracking the Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission's Integrated Leadership System at this role's level.

For further information on the position, please refer to the Candidate Information Pack through the [online careers site](#).

Applications close: 11:55pm AEST 29 September 2026.

Any questions? Please contact Bobby Djordjevic - Assistant Director Technical Construction

0403 887 647 / bobby.djordjevic@dha.gov.au

Order of Merit

A merit pool will be established from this process which will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

Inclusion and Diversity

DHA is committed to building an inclusive and diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, ex-defence members, mature aged employees and carers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

Position Contact	Bobby Djordjevic, 0403 887 647
Agency Recruitment Site	https://careers.dha.gov.au/

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772733

Job Title	Chief Executive of the Australian Financial Security Authority and Inspector-General in Bankruptcy
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Melbourne VIC, Perth WA, Sydney NSW
Salary	-
Future Merit Locations	Canberra, Adelaide, Brisbane, Perth, Sydney, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Australia wide. Allowances are available for official travel as set by the Remuneration Tribunal.
Classification	Statutory Appointment
Position Number	32-2026
Agency Website	www.treasury.gov.au

Job Description

<https://treasury.gov.au/the-department/recruitment-and-careers>

The Australian Government is seeking applications from suitably qualified persons for appointment as Chief Executive of the Australian Financial Security Authority (AFSA) and Inspector-General in Bankruptcy. The successful applicant will be appointed separately to each office.

AFSA administers Australia's personal insolvency system and personal property securities framework. This includes delivering personal insolvency services, regulating registered trustees and debt agreement administrators, operating the Personal Property Securities Register, and managing property under Commonwealth legislation.

Duties

As agency head, the Chief Executive is responsible for AFSA's strategic direction, regulatory effectiveness, delivery of high-quality services, and organisational performance and resources. The Inspector-General in Bankruptcy is responsible for the general administration of the Bankruptcy Act 1966, including regulatory, review and investigative functions.

The successful applicant will demonstrate the capacity to manage complex operations and lead in a complex regulatory environment; work constructively with others to meet objectives; exercise a high level of judgement; communicate effectively with diverse audiences; and uphold and promote high standards of professional and personal integrity.

Knowledge of Australian personal insolvency and personal property securities legislation and policy is required. Experience in insolvency law and practice, financial or regulatory systems, public administration and governance, economic or financial policy, legal or administrative decision-making, or stakeholder engagement would be highly regarded.

The appointment is full-time for an initial term of up to five years. The location may be any major capital city where AFSA has an office, subject to agreement. The total remuneration package is currently \$564,950 per year, with terms and conditions determined by the Remuneration Tribunal.

Applications close at 11:59 pm on 11 October 2026 and should be submitted via email to admin@amandaorourke.com.au.

For further information or to arrange a confidential discussion about the position, please contact Amanda O'Rourke on 0452 199 031 or admin@amandaorourke.com.au.

Eligibility

Required to be Australian citizens and must hold a current security clearance or be able to successfully complete a clearance shortly after commencement.

Notes

About the Department of the Treasury

The Treasury is a respected and influential central economic agency. We provide authoritative advice and analysis to the Australian Government on a broad range of economic, fiscal, structural, financial and tax policy issues. We also monitor global economic conditions to make sure Australia is well placed to respond to emerging trends. Treasury provides some of the best opportunities in the public service. Treasury presents a challenging and rewarding career with the opportunity to contribute substantially to Government policy that affects all Australians. The Treasury's staff are drawn from many professions representing diversity in experience and skills. We seek passionate staff who will work collaboratively to deliver the ideas and advice that will help Australia meet the challenges of the coming years. Treasury offers attractive salaries and employer superannuation as well as a range of other benefits, including generous leave entitlements, salary packaging and a closedown period over the Christmas holiday. The Treasury is a flexible, dynamic and diverse workplace with offices in Canberra, Sydney, Melbourne and Perth.

To Apply

Position Contact	Amanda O'Rourke, 0452 199 031
Agency Recruitment Site	https://treasury.gov.au/the-department/recruitment-and-careers

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772530

Director of Public Prosecutions

Closing Date: Wednesday 30 September 2026

Legal
Legal Capability and Performance

Job Title	Legal Support Officer, International Assistance
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Sydney NSW, Melbourne VIC, Canberra ACT, Brisbane QLD, Adelaide SA, Cairns QLD, Darwin NT, Hobart TAS, Perth WA, Townsville QLD
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible work arrangements including work from home arrangements may be considered on a case-by case-basis.
Classification	APS Level 5
Position Number	26_73
Agency Website	

Job Description

<https://cdppcareers.nga.net.au/cp/>

We are looking for a **Legal Support Officer** to join the International Assistance (**IA**) team in the Legal Capability and Performance (**LCP**) Practice Group within the Office of the Director of Public Prosecutions (Cth) (**CDPP**), to contribute to the work that support's the CDPP's role in delivering an effective and efficient prosecution service. As a Legal Support Officer within the IA team, you will provide legal and administrative support across matters involving international evidence, mutual assistance, extradition and Criminal Justice Certificates (**CJCs**). A key focus of the role will be supporting prosecutors with CJC matters. You will be the primary contact for CJC queries, prepare and coordinate documentation, and work closely with the Department of Home Affairs on CJC applications and cancellation requests. You will manage files, busy inboxes and a range of enquiries while building strong relationships with prosecutors and internal and external stakeholders.

What will you bring?

- Strong organisational and prioritisation skills with the ability to work under pressure, manage competing demands and meet deadlines with accuracy;
- Excellent judgement, attention to detail and decision-making skills;
- Administrative precision with proven ability to draft legal documentation, manage group inboxes, learn new systems quickly and process procurement and records via agency systems (EDRMS, TechOne, QBT Travel);
- Excellent written, verbal and interpersonal communication skills and the ability to build relationships and work collaboratively across the CDPP and with external agency partners; and
- Capability to triage diverse queries, maintain key risk and file registers, and manage high-volume workflows autonomously under broad direction.

What we are looking for

Someone who has:

- Experience providing high quality administrative and legal support in a busy environment;
- Knowledge of legislation relevant to the IA practice including *Migration Act 1958*, *Mutual Assistance in Criminal Matters Act 1987* and *Foreign Evidence Act 1994*;
- Knowledge of IA National Legal Directions and the criminal justice visitor's visa framework administered by the Department of Home Affairs,
- Discretion, integrity and attention to detail when handling sensitive and confidential information, drafting documents and maintaining accurate records;
- Strong organisational and analytical skills, with initiative and the ability to manage multiple inboxes and competing priorities; and
- Excellent stakeholder engagement skills.

Duties

- Acting as the initial point of contact for internal and external stakeholder contact of the IA team in respect of CJCs, including receiving and responding to phone calls, emails and general correspondence;

- Supporting prosecutors with completing CJC applications and supporting documents, identifying any gaps, and following up with prosecutors as required;
- Drafting documents including subsistence undertaking memoranda and compiling supporting documents, for settling by an IA prosecutor;
- Conducting visa status requests in respect of witnesses and defendants, proactively liaising with the Department of Home Affairs and prosecutors, and updating stakeholders on an ongoing basis during the life of a prosecution;
- Coordinating and maintaining the CJC Risk Register for subsistence undertakings given by the CDPP Delegate contributing to accurate financial reporting;
- Maintaining and updating storage of precedents, templates and information specific to IA as well as resources for operational CDPP prosecutors;
- Providing administrative support to the IA Team managing associated business activities such as travel (QBT Travel), procurement processes, payments of accounts (TechOne), records management (EDRMS) and CDPP systems;
- Managing several busy inboxes including triaging a diverse range of queries, allocating actions, and responding to less complex queries as well as collaborating with other members of the CDPP to ensure broad executive and administrative support across CDPP; and
- Contributing to legal education presentations on CJs.

Eligibility

- The ability to obtain and maintain an **AGSVA Negative Vetting** clearance is required
- **Australian Citizenship**

Notes

Why join us

No matter where you work with us, you'll have access to:

- unique and challenging work;
- professional development opportunities;
- generous leave entitlements with additional paid time off during the Christmas close-down period;
- clear and transparent salary progression, and scheduled salary increases;
- 15.4% superannuation;
- flexible working arrangements that promote work-life balance;
- a \$295 annual wellbeing allowance; and
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members.

Please refer to the Candidate Information Pack for details.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Director of Public Prosecutions

To Apply

Position Contact	Kirstin Duncan, (02) 6206 5689
Agency Recruitment Site	https://cdppcareers.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772794

Great Barrier Reef Marine Park Authority

Closing Date: Monday 05 October 2026

Marine Park Operations TUMRA

Job Title	Assistant Director TUMRA Program Strategy
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Townsville QLD, Canberra ACT
Salary	\$121,312 - \$132,962
Future Merit Locations	Various locations - QLD, Townsville, Canberra
Office Arrangement	On Site; Hybrid
Office Arrangement Details	While the agency supports workplace flexibility, remote working is not available for this role.
Classification	Executive Level 1
Position Number	342
Agency Website	

Job Description

<https://www2.gbrmpa.gov.au/careers>

Specified term; full-time to 29 January 2028

We are seeking a person with strong strategic policy, government engagement and program leadership skills to support the future direction of the Traditional Use of Marine Resources Agreement program. A key priority of this role is working across government to shape future policy settings, support Cabinet and Budget processes, and contribute to the development of New Policy Proposals and related government decision-making products.

The position requires demonstrated experience working with Commonwealth and state government agencies, central agencies, Traditional Owners, First Nations organisations and other key stakeholders to progress complex policy, funding and program reform. The ability to navigate government processes, develop strategic advice, coordinate input across jurisdictions and support clear decision-making will be critical to the role.

Knowledge of Cabinet processes, budget processes and new policy proposal development is highly desirable. Knowledge of Indigenous Protected Areas, Native Title, Prescribed Bodies Corporate, Registered Native Title Bodies Corporate, Traditional Owner governance arrangements and Sea Country management frameworks is also highly desirable.

This position sits within the TUMRA Section, which is responsible for Traditional Use of Marine Resources Agreements and Sea Country Values Mapping programs. The section works closely with Great Barrier Reef Traditional Owners and other First Nations peoples, including remote communities, corporations, Prescribed Bodies Corporate, Registered Native Title Bodies Corporate and organisations established to support First Nations people and businesses.

This Assistant Director position will provide strategic support and leadership to the TUMRA Section, with a focus on the future operating model, long-term investment pathway and policy reform agenda for the TUMRA program. The role will work closely with government partners and other stakeholders to identify opportunities for reform, strengthen alignment with broader First Nations, Reef, Native Title and Sea Country policy settings, and support the development of government advice on the future of the program.

The Assistant Director will also provide leadership and direction to a culturally inclusive, dynamic and innovative team, supporting transformational change across the program. The role will represent the section in strategic discussions, develop and maintain strong and sustainable partnerships, and support multi-jurisdictional Sea Country management arrangements that align with Traditional Owner aspirations, self-determination, cultural authority and cultural heritage protection.

This position is an **identified position** and is one in which the duties involve extensive engagement with Aboriginal and Torres Strait Islander Peoples, Traditional Owners, Indigenous communities or their representative (further information is provided in the eligibility requirements section below)

What you'll bring

- You understand Aboriginal and Torres Strait Islander peoples' spiritual, cultural and customary connection to Land and Sea Country, and can clearly articulate and apply principles of Cultural Authority, Traditional Lore, cultural governance and customs for managing Country.
- You understand the role of government in improving outcomes for First Nations peoples, including through Closing the Gap, broader First Nations policy reform, Native Title, Indigenous Protected Areas and Sea Country management frameworks.
- You have strong strategic policy capability and can work across government to support the future direction of the TUMRA program, including contributing to Cabinet, Budget and New Policy Proposal processes.
- You can develop high-quality strategic advice, briefing materials, policy options and decision-making products that support government consideration of complex First Nations, Reef, Native Title and Sea Country matters.
- You are strategic, resourceful and outcomes-focused. You can motivate and inspire others, work with limited direction, exercise sound judgement and apply logic, discretion and cultural awareness to complex and sensitive issues.
- You have exceptional written communication skills, well-developed analytical skills, strong attention to detail and routinely complete tasks on time and to a high standard, including under pressure and in time-sensitive government processes.
- You will represent the Reef Authority in internal and external forums, including with Commonwealth and state agencies, Traditional Owner partners, First Nations organisations and other stakeholders, and culturally negotiate sensitively on a range of complex matters.
- You are a natural problem solver with strong people, program, project, risk, financial and contract management skills, and are known for working collaboratively to deliver practical outcomes in complex operating environments.
- You will support strategic partnerships and whole-of-government engagement to strengthen the long-term sustainability, investment pathway and future operating model of the TUMRA program.
- You will be willing to travel frequently, often to remote locations. The nature of the work will require the incumbent to travel and work outside core hours,

Duties

- Provide high-quality strategic policy and program advice to the Director, Executive and senior stakeholders on the future direction of the TUMRA program, including; emerging risks, opportunities, policy settings, investment needs and alignment with broader Reef, First Nations, Native Title and Sea Country priorities.
- Lead and support the development of government decision-making products, including briefs, submissions, Cabinet and Budget materials, New Policy Proposal inputs, policy options, reports and other written advice to support future investment and reform of the TUMRA program.
- Work across Commonwealth and state government agencies, Traditional Owner partners and other stakeholders to support whole-of-government engagement, policy coordination

and strategic partnerships relevant to Traditional Owner-led Sea Country management and Marine Park management.

- Develop and deliver priority strategic initiatives for the TUMRA Section, including annual planning, risk management, governance improvements, program reform activities, implementation planning and monitoring of key deliverables.
- Liaise, consult and negotiate respectfully and effectively with Aboriginal and Torres Strait Islander peoples, including Traditional Owner groups, Prescribed Bodies Corporate, Registered Native Title Bodies Corporate, Native Title Representative Bodies, Land Councils, delivery partners and government agencies on matters relevant to TUMRAs and Sea Country management.
- Support the design and delivery of policy, program and management solutions that strengthen the protection and conservation of the Reef while supporting Traditional Owner aspirations, cultural authority, self-determination and cultural heritage protection.
- Provide leadership and direction within the TUMRA Section, supporting a culturally safe, collaborative and high-performing team environment, and contributing to section priorities, cross-agency work and emerging issues as part of the broader leadership team.

Why join the Reef Authority?

At the Reef Authority, you'll build a meaningful career while helping protect one of the world's most iconic natural assets. We offer a supportive, flexible and purpose-driven workplace where your work has real impact.

You'll enjoy competitive APS employment conditions, including up to 15.4% employer superannuation, flexible working arrangements, wellbeing initiatives, professional development opportunities and a collaborative culture committed to protecting the Great Barrier Reef for future generations.

Eligibility

You must hold and maintain a current unrestricted Queensland Drivers Licence (preferably with 4-wheel drive experience) or able to be able obtain one within a 6-month period.

Note: this position is an **identified position** and is one in which the duties involve extensive engagement with Aboriginal and Torres Strait Islander Peoples, Traditional Owners, Indigenous communities or their representatives.

The successful applicant **must have:**

- an understanding of the issues affecting Aboriginal and/or Torres Strait Islander Peoples, and
- an ability to communicate sensitively and effectively with Aboriginal and Torres Strait Islander Peoples.

Aboriginal and Torres Strait Islander Peoples are encouraged to apply. Non-Indigenous applicants applying for this Identified position may be asked to supply a reference from an Aboriginal or Torres Strait Islander person, group or organisation supporting their skills and ability in the areas identified.

Desirable qualifications or equivalent experience

- Diploma in Program Management, Project Management, Procurement qualifications or equivalent experience.
- Contemporary knowledge of social science, marine park/marine protected area/sea country management, including traditional use.
- The ability to travel, sometimes overnight or for multiple days, including to remote and regional locations.

Notes

Employment with the Reef Authority is subject to:

- Conditions prescribed within the Public Service Act 1999.
- Australian Government Security Vetting Agency (AGSVA) granting a security clearance at the required level.
- Evidence of citizenship status.
- Evidence of qualifications required of the role.
- Evidence of a completed national police-check with no risks identified by the Reef Authority.
- The CEO of the Reef Authority, or their Delegate, approving a Notice of Engagement.
- The [Australian Government Security Clearance Application Guide Book](#) provides information on minimum eligibility requirements for holding a security clearance at the required level. Please ensure that you are able to provide the necessary documents if you apply for the position. More information on the security clearance vetting process is available on the [AGSVA website](#).

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Great Barrier Reef Marine Park Authority

To Apply

Position Contact	Rachel Martin, 0448 031 856
Agency Recruitment Site	https://www2.gbrmpa.gov.au/careers

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772755

National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA)

Closing Date:Friday 02 October 2026

Strategic Communications and Engagement
Perth

Job Title	Secretariat and Policy Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Perth WA
Salary	\$102,261 - \$116,870
Future Merit Locations	Perth
Office Arrangement	Work From Home;On Site
Office Arrangement Details	Predominantly working in the office, however, work from home may be permitted as per NOPSEMA's policy.
Classification	APS Level 5
Position Number	13556
Agency Website	https://www.nopsema.gov.au/

Job Description

<https://www.nopsema.gov.au/about/careers>

The National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA) is Australia's independent expert regulator for health and safety, structural integrity, well integrity

and environmental management for all offshore energy operations and greenhouse gas storage activities in Commonwealth waters and in coastal waters where regulatory powers and functions have been conferred.

NOPSEMA also administers the functions of the Offshore Infrastructure Regulator (OIR), for the offshore renewables industry. This includes the regulation of work health and safety, infrastructure integrity, and environmental management for offshore renewable energy infrastructure activities.

Working with NOPSEMA provides an opportunity to make a real difference to people working in Australia's offshore energy industry.

Role:

NOPSEMA's Strategic Communications and Engagement (SCE) Directorate plays a central role in the agency's stakeholder management, spanning ministerial and parliamentary engagement, policy reform, sector and community engagement, media liaison, and crisis communications. The Directorate also provides secretariat support to the NOPSEMA Advisory Board.

We are looking for a **Secretariat and Policy Officer** to provide administrative, coordination and secretariat support across the Directorate's core functions, including secretariat services to the Advisory Board and support for NOPSEMA's crisis response arrangements. This is a great opportunity for an organised, detail-focused professional to work at the heart of a regulatory agency, supporting governance processes that matter, while building experience across policy, communications and crisis management.

Why work for NOPSEMA?

As a highly skilled, agile, and competent regulator, our people are our number one asset. NOPSEMA offers competitive remuneration packages, five weeks annual leave, 18 personal leave days per annum, 18 weeks paid parental leave, 15.4% superannuation contribution and flexible working arrangements.

Guided by our values of professionalism, ethics, independence, leadership and collegiality the decisions we make and the actions we take affect individuals, businesses, communities and the environment. Our people can make a difference. Grow your career in the offshore energy sector. Be a part of Australia's future and apply today.

NOPSEMA is committed to a fair, flexible, safe and rewarding workplace which allows for diversity amongst all its employees. Applicants who are First Nations people, come from a diverse cultural or linguistic background or have a disability are encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme, declare you have a disability and meet the minimum requirements for the position. For more information see <https://www.apsc.gov.au/recruitability>

Further information:

For more information and to apply for this exciting opportunity visit:

<https://nopsema.bigredsky.com>

Please note that the closing date for this position is **2 October 2026**.

Applications must be submitted by the closing date. Any applications received beyond the closing date will not be considered.

Please note this recruitment process will be valid for a period of 18 months and may be used to fill ongoing and non-ongoing positions within the Australian Public Service at this level or similar that arise over the 18-month period.

Duties

Key Responsibilities:

- Provide high-quality secretariat support to the NOPSEMA Advisory Board, including preparing agendas and papers, taking accurate minutes, and tracking actions in line with governance requirements.
- Coordinate Advisory Board meetings end-to-end, from scheduling through to timely distribution of materials.
- Support the crisis response team when activated, helping prepare documentation, maintain records, and coordinate meetings.
- Contribute to the review of policy documents and whole-of-government initiatives as needed.
- Maintain and update NOPSEMA's records, systems and processes relevant to Strategic Communications and Engagement, including corporate record management systems.
- Build strong working relationships across the organisation to support collaboration on communications and engagement activities.

We would like to hear from you, if you have:

- Experience providing governance and secretariat support — preparing agendas and papers, coordinating meetings, taking minutes, and supporting decision-making processes.
- Administrative experience in a corporate, government or regulatory setting.
- Strong organisational skills, with the ability to juggle competing priorities, stay accurate, and meet deadlines.
- Clear, confident written and verbal communication skills, with the ability to engage a range of stakeholders professionally.
- Proficiency across Microsoft Office and collaboration tools — Outlook, Word, Excel, Teams and SharePoint.

Eligibility

You will be required to pass a pre-employment medical and maintain medical fitness.

You must pass and maintain a security clearance to a level appropriate for the position.

Prior to any offer of employment, the recommended applicant will be required to undertake pre-employment checks, including national police clearance and declaration of conflict of interest.

NOPSEMA staff are prohibited from trading in oil and gas resources and/or offshore renewable electricity sector shares.

This position is open to Australian citizens only.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA)

NOPSEMA is Australia's independent regulator for health and safety, well integrity and environmental management for offshore petroleum and greenhouse gas storage activities in Commonwealth waters (comprising the first three nautical miles of the territorial sea) and in coastal waters where regulatory powers and functions have been conferred. For more information see [nopsema.gov.au](https://www.nopsema.gov.au)

To Apply

Position Contact	Human Resources and Safety Adviser, (08) 6188 8778
Agency Recruitment Site	https://www.nopsema.gov.au/about/careers

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Agriculture, Water and the Environment

Vacancy VN-0772792

Australian Pesticides and Veterinary Medicines Authority

Closing Date: Sunday 11 October 2026

APVMA
Office of the Executive General Counsel Strategic Policy and Departmental Liaison

Job Title	Assistant Director, Strategic Policy and Departmental Liaison
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Armidale NSW
Salary	\$131,301 - \$149,140
Future Merit Locations	Canberra, Armidale
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements (including working from home) are outlined under the APVMA's Enterprise Agreement 2024-27.
Classification	Executive Level 1
Position Number	01329
Agency Website	https://apvma.gov.au/node/1063

Job Description

<https://candidate.aurion.cloud/apvma/production/>

Are you excited about developing and implementing strategic approaches to regulatory reform? Do you enjoy working with stakeholders to develop reform proposals? Does analysing and reviewing complex policy issues, identifying emerging issues, and developing evidence-based options, bring you joy?

The APVMA’s Office of the Executive General Counsel is seeking applications for an Assistant Director, Strategic Policy and Departmental Liaison to work in a dynamic cross-disciplinary team including technical specialists and scientists to strengthen Australia's regulation of agricultural and veterinary chemicals.

Located in either [Canberra ACT](#) or regional [Armidale NSW](#), you will gain experience in the Australian Public Service, have access to a variety of flexible working arrangements, and manage the APVMA's contribution to, and consideration of, new and revised legislative, regulatory and policy proposals.

The Assistant Director, Strategic Policy and Departmental Liaison will operate under limited direction as part of the Reform team to develop and implement the APVMA's strategic approach to regulatory reform. This currently includes examination of APVMA's legislation, regulations, and policies to ensure that they are operating efficiently and effectively and remain fit for purpose and managing the ongoing consideration of the Final Report of the Independent Review of the Pesticides and Veterinary Medicines Regulatory System in Australia. The role will take a regulatory stewardship approach to contribute to the effective and efficient operation of the national framework for agvet chemical regulation in Australia.

The successful applicant will be experienced in regulatory policy development, management, and implementation. They will have people, project management, change management and negotiation skills. They will work collegiately with a broad range of stakeholders from industry, government, and the wider community.

Duties

The Assistant Director Strategic Policy and Departmental Liaison is responsible for identifying how reforms might impact the APVMA and working with stakeholders to develop reform proposals. The Assistant Director, Reform will be responsible for:

- Undertaking strategic and regulatory policy and other reform initiatives across the APVMA, consistent with the APVMA's objectives and strategies and the APVMA Board's priorities. This may include coordinating internal proposals and settling an APVMA-wide position.
- Analysing and reviewing complex policy issues, identifying emerging issues, developing evidence-based options, and recommending and negotiating solutions to resolve problems and mitigate risks.
- Managing the APVMA's contribution to, and consideration of, new and revised legislative, regulatory and policy proposals. This includes leading negotiations on regulatory policy and reform initiatives.
- Lead the consideration and implementation of innovative regulatory practices within the bounds of existing legislation, including ensuring that the APVMA's legislative instruments are effective, efficient, and reflect modern regulatory practice.
- Providing high quality and strategic advice on strategic and regulatory policy and other reform matters, as requested by the APVMA Board or Executive.
- Developing and maintaining strong internal and external relationships to collaborate, consult, exchange information, and build consensus with key industry groups, community, other levels of government and other stakeholders to inform strategic decisions, as appropriate within the APVMA/DAFF Reporting and Cooperation Framework.
- Building, developing, and sustaining a strong team culture and capabilities. This includes supervising and developing staff.

Eligibility

To be a strong contender for the role, you will have:

Essential:

1. Demonstrated ability to develop, manage, influence and implement legislative, regulatory, and policy reform projects in a complex and sensitive environment.
2. Highly developed management skills, including the ability to foster a positive and supportive team culture, and to support the APVMA's executive leadership group.
3. Capability to work in a dynamic and busy environment, working with competing priorities and the demonstrated ability to effectively manage and prioritise the workload of a team to deliver agreed outcomes.
4. Excellent people and negotiation skills, highly developed communication skills, and the ability to work collegiately with a broad range of stakeholders from industry, government, and the wider community.
5. Demonstrated ability to solve complex problems and manage complex issues for internal and external stakeholders, particularly in the regulatory reform context.

Desirable:

- Experience working in the Australian Public Service.
- Relevant tertiary qualifications in law highly desirable, with experience in legal policy and regulatory reform well regarded.
- Experience and understanding of Parliamentary and Cabinet processes and coordination and liaison with other government departments and offices, including in the context of legislative and regulatory reform.

Notes

Please note that this role is being advertised as either ongoing or non-ongoing. If an offer of non-ongoing employment is made, the successful applicant could be employed for an initial period of up to 12 months, which may be extended in accordance with subsection 333E (1) of the Fair Work Act 2009.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Pesticides and Veterinary Medicines Authority

To Apply

Position Contact	Hilary Anderson, +61 2 6770 2515
Agency Recruitment Site	https://candidate.aurion.cloud/apvma/production/

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Agriculture, Water and the Environment

Vacancy VN-0772746

Department of Agriculture, Fisheries and Forestry

Closing Date: Thursday 01 October 2026

Finance & Investment
Funding & Revenue Business Analysis and Cost Modelling

Job Title	Director, Business Analysis and Cost Modelling
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$151,938 - \$176,530
Future Merit Locations	Canberra, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	Executive Level 2
Position Number	2026/2655
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the Finance & Investment Division and the departments' goal.

Our division ensures the department remains financially sustainable, compliant, and well-equipped to meet its goals. We provide expert financial advice, tools, and support to help teams manage budgets, make informed decisions, and use public resources responsibly. By partnering across the department, we help align financial processes with strategic priorities. We also support ministers and stakeholders with clear, accurate financial insights that drive effective policy and program delivery.

The **Funding and Revenue Branch** is responsible for leading and delivering cost recovery services and advice, external budgets and costing support, portfolio agency engagement on financial matters, levies policy and administration, levies compliance functions and oversee the delivery of the finance improvement strategy. Our work requires public service professionals in administrative, policy and financial roles that come together under the leadership of our directors. We are the perfect place to come if you are a policy, operational or administrative officer who is looking to add some corporate experience to your resume. Our work is often high profile, and we get to engage directly with the department's external stakeholders including industry, representative groups, and our Minister.

Duties

This is where you play an important role.

The EL 2, Director, Business Analysis and Cost Modelling provides strategic leadership to strengthen the department's approach to cost recovery through evidence-based business analysis, activity-based costing and cost modelling. The role oversees key deliverables, supports engagement across business areas, and drives continuous improvement in costing methods, documentation and evidence to support departmental decision-making and compliance with the Australian Government Charging Framework. The role requires strong financial and/or cost recovery acumen, sound judgement, accountability and the ability to lead multidisciplinary teams, influence senior stakeholders and deliver high-quality outcomes in a complex and dynamic operating environment.

The role will include but not limited to:

- Leading a rolling bottom-up activity-based costing program across biosecurity and other cost-recovered regulatory activities.
- Translating reviews and audit recommendations into prioritised workplans, governance actions and executive reporting.
- Enhancing costing methodologies and cost drivers and embedding robust activity-based costing practices into organisational planning, resource allocation and performance management processes.
- Analysing cost recovery processes and charging arrangements, including future AFF Portfolio Charging Reviews (PCR), to identify improvements and support ministerial and executive reporting. Building capability through standard methods, templates, data assurance and coaching for cost centre teams.
- Providing strategic advice to the CFO and senior executives on pricing, budgeting and resource allocation decisions, while leading a high-performing multidisciplinary team to deliver departmental priorities.

Eligibility

Who we are looking for

Key skills and capabilities

Our ideal candidate will have:

- Strong understanding and expertise in activity-based costing methodologies and government cost recovery frameworks, including the Australian Government Charging Framework and the Commonwealth Budget Process.
- Strong understanding Australian Government financial management, reporting requirements and the key financial challenges facing Commonwealth entities as they relate to cost recovery.
- Ability to deliver complex work and quickly develop an in-depth understanding of relevant legislation, policy frameworks and government requirements to support compliance.
- Ability to analyse current and future service requirements, including cost recovery drivers, gaps, options, challenges, risks, opportunities and service impacts.
- Proven ability to build collaborative and productive networks across the department, government, industry and portfolio agencies.
- Proven ability to identify and analyse critical and emerging issues and provide strategic advice and high-level support to the CFO, senior executives and departmental governance committees.
- Ability to manage competing priorities and strategic directions, ensuring team planning and project outcomes align with agency goals and objectives.
- Relevant accounting qualifications, including professional accreditation.

Mandatory Qualifications:

- Experience in Australian Government financial management, cost recovery policy and accounting is required.
- A CPA/CA qualification or equivalent extensive experience in accounting, is required.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

To Apply

Position Contact	Maria Loyman, Maria.Loyman@aff.gov.au
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0772777

Commonwealth Ombudsman

Closing Date:Thursday 01 October 2026

Defence, Investigations, ACT & Legal
Legal

Job Title	Legal Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Sydney NSW, Brisbane QLD, Melbourne VIC, Adelaide SA, Perth WA
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements may be negotiated
Classification	APS Level 6
Position Number	045_09/26
Agency Website	https://www.ombudsman.gov.au/

Job Description

<https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D>

The Defence, Investigations, ACT and Legal Branch is responsible for a range of the Office's functions and includes the Office's in-house legal team.

The Legal Team is the primary point of contact for staff who need legal assistance in undertaking their work. Additionally, the team manages Freedom of Information requests, oversees the Office's privacy obligations, manages litigation on behalf of the Office and provides training on legal issues.

Our successful candidate will:

- Ideally have experience in an in-house legal team in a government agency, or in a community legal centre, private law firm or experience managing FOI requests, internal reviews and information commissioner reviews.
- Have technical legal skills, including a demonstrated ability to provide pragmatic and practical legal advice, and ideally experience in administrative law, information law or litigation.
- Have the ability to work collaboratively in a team environment, fostering collaborative working relationships with internal and external stakeholders, liaising with them on a range of matters, assisting with their needs and managing expectations.
- Have the ability to identify risks and escalate issues to management as appropriate.
- Have the ability to analyse, interpret, and apply legislation, policies, practices, and precedents to solve complex problems, escalating as appropriate, under general direction.
- Provide support to Senior Legal Officers and Legal Directors in achieving the goals of the team and the Office.
- Have experience drafting and reviewing legislative instruments, delegations, external correspondence and guidance material relevant to the Office's functions.
- Effectively manage priorities in a fast paced team and think flexibly.

Duties

Your role will include:

- Advising on the exercise of the Ombudsman's statutory powers, including under instruments of delegation and authorisation.
- Managing FOI requests, communicating with FOI applicants, drafting decisions, and drafting submissions for OAIC review.
- Assisting with instructions and management of litigation and merits review.
- Providing advice to staff on the management of potential privacy breaches and ensuring the Office adheres to its privacy obligations.
- Undertaking legal projects including the preparation of training to staff across the Office.
- Providing clear, accurate and timely legal advice to staff across the Office, in a way that helps them to achieve results.
- Providing legal advice to Office staff on contracts, MOUs, procurement, employment, or property issues.

Eligibility

The successful candidate must:

- be admitted or eligible to be admitted to practice law in an Australian State or Territory
- be an Australian citizen
- be willing to undergo a Nationally Coordinated Criminal History Check (NCCHC)
- be able to obtain and maintain a baseline security clearance.

Notes

For questions about role, please contact:

- Amelia McCormick – Legal Director
 - amelia.mccormick@ombudsman.gov.au / 07 3307 6764
- TinYan Wong – Legal Director
 - tinyan.wong@ombudsman.gov.au / 07 3307 6758

This role may be offered on a full or part-time basis (minimum 0.6 FTE).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Commonwealth Ombudsman

About the Office The purpose of the Office of the Commonwealth Ombudsman (the Office) is to: • provide assurance that the Australia Government entities and prescribed private sector organisations that the Office oversees, act with integrity and treat people fairly, and • influence enduring systematic improvement in public administration in Australia and the Pacific region. The Office does this through handling complaints, conducting investigations, performing audits and inspections and encouraging good administration. The Office also influences improvement in public administration in the Pacific region through collaboration with partner entities. The Office is statutorily independent within the Attorney-General's portfolio with the following separate titles that describe some of our specific powers and functions: • Defence Force Ombudsman • Postal Industry Ombudsman • Overseas Students Ombudsman • Private Health Insurance Ombudsman • Immigration Ombudsman • Law Enforcement Ombudsman • VET Students Loans Ombudsman. The Commonwealth Ombudsman is also the ACT Ombudsman. Further information about the Office is available at the Commonwealth Ombudsman website.

To Apply

Position Contact	See position notes, N/A
Agency Recruitment Site	https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772554

Department of Defence

Closing Date: Thursday 01 October 2026

Capability Acquisition and Sustainment Group
Joint Systems

Job Title	Engineer Professional - Communication
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Melbourne VIC, Southbank VIC
Salary	\$124,393 - \$140,315
Future Merit Locations	Canberra, Melbourne, Southbank
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	CASG/04487/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=816FDDFC-46D9-4A6A-FBD5-ED4BA1CC54C8>

Duties

The Role

As an Engineering Professional Communications Manager, you will be accountable under broad direction to perform and achieve complex to very complex specialist engineering work within an integrated workforce. You will require an in-depth knowledge of and compliance with legislative frameworks, government decision-making and Defence's mission and policy requirements. The role will require complex problem solving, risk and issues management and may include detailed or sensitive projects, which impact on strategic, political or operational outcomes for Defence.

The main responsibilities for the Engineering Professional Communications Manager role are:

- Develop and implement work plans, set performance indicators, and review individual, team performance, focusing on identifying opportunities for building team capability and continuous improvement.
- Set work that aligns with the strategic objectives and communicate expected outcomes.
- Lead and manage the successful delivery of complex projects within scope, time and budget.
- Effectively manage all stakeholders both internal and external
- Develop productive and effective relationships with suppliers and other government agencies.
- Lead and facilitate contract management and procurement activities, ensuring compliance with legislative and procurement policies, processes and procedures.

About our Team

Land Command, Control, Communications & Computer Systems (LC4S) Branch under Joint Systems Division (JSD) is an exciting and complex environment, offering a rewarding career in one of the most dynamic organisations within CASG. We are responsible for delivering both Acquisition and Sustainment of Command and Control, Communication, and Compute Systems to Army and Joint Force. We are committed to the personal and professional development of our staff, and welcome interested candidates to apply to join our team.

You will enjoy Australian Public Service conditions, which include an attractive salary package and flexible, family-friendly working arrangements. Our staff have access to flexible working hours with opportunities for part-time and home-based work. Expansive variety of Learning and Development opportunities are available through Experience (career exploration pathways, job rotation) and Exposure (Functional support, peer learning and communities of practice). Defence provides employees with the option to undertake further studies, training and a superannuation contribution of 15.4 per cent, higher than most industries, with the opportunity for you to make additional personal contributions.

We are committed to the personal and professional development of our staff, and welcome interested candidates to apply to join our team. Working with us will provide you the opportunity to advance your career, whilst actively playing a role in supporting Army and ADF operations for the safety and security of all Australians.

Our Ideal Candidate

The Joint Systems Division within CASG is a world-leading complex enterprise with a heavy dependence on information technology and its personnel. LC4S Branch is seeking applicants with extensive knowledge of project management and an ability to lead a team to deliver these strategic capabilities.

Key attributes and experience we are looking for:

- A significant record of achievement in Engineering and Technical delivery and coordinating the delivery of a range of engineering activities.

- The capacity to think strategically and develop plans and solutions to enhance the achievement of engineering and fleet outcomes.
- A highly engaged leader who is an innovative and adaptive thinker, and will take accountability while taking a risk based and flexible approach to delivering outcomes.
- A highly effective communicator, who is collaborative, agile and can effectively manage a highly integrated workforce.
- A confident leader who understands the audience and adjust their communication to provide advice in a clear and concise manner.
- A competent leader who will deliver endorsed capabilities on time, to budget and within the scope.
- High-level organisational skills, self-drive and initiative with the ability to influence others to achieve tasks and business objectives.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications

A role in this engineering occupation requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

This engineering position may require the individual to be able to meet the requirements of Chartered Professional Engineer (Engineers Australia), Registered Professional Engineer (Professionals Australia) or Fellow/Member of Royal Institution of Naval Architects or demonstrated the ability to obtain such status within 12 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Chris Phoumsavanh, 03 9200 0878
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=816FDDFC-46D9-4A6A-FBD5-ED4BA1CC54C8

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772636

Department of Defence

Closing Date:Thursday 08 October 2026

Governance Group
Defence Integrity

Job Title	Internal Audit Governance Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Candidates are required to work in the location advertised on a regular basis. Merit pool will only be used for vacancies at the advertised location(s)
Classification	Executive Level 1
Position Number	GG/05168/26
Agency Website	

Duties

The Role

As the EL 1 Internal Audit Governance Manager within the Audit and Fraud Control Branch, you will manage the Defence Assurance Map, Internal Audit Quality Assurance and Improvement Program, contribute to the Strategic Internal Audit Plan, and prepare assurance reporting and executive briefings as required.

This role focuses on internal audit governance rather than the delivery of individual audit engagements, although support for audit management may be required from time to time. You will apply your audit and assurance expertise to assess the Internal Audit function and audit service providers' compliance with the Institute of Internal Auditors' Global Internal Audit Standards. Strong written and verbal communication, analytical, critical thinking, data analysis, and attention-to-detail skills are essential.

Key responsibilities include:

- Plan and manage the Defence Assurance Map by engaging with Defence Groups and Services to identify, assess and analyse assurance functions.
- Provide audit and assurance guidance and support to Defence Groups and Services to strengthen operational assurance frameworks and processes, including facilitating workshops and presentations where necessary.
- Manage the annual Internal Audit Quality Assurance and Improvement Program, working with the Internal Audit team and service providers to assess their compliance with the Global Internal Audit Standards, identify improvement opportunities, and report outcomes to the Defence Audit and Risk Committee.
- Support strategic audit planning, including the development of the Defence risk-based Strategic Internal Audit Plan and audit and assurance programs.
- Maintain audit methodologies, quality assurance frameworks, and compliance with the Institute of Internal Auditors professional standards.
- Build stakeholder relationships and engaging with business areas to identify emerging risks and assurance needs.
- Prepare high-quality audit reports, assurance products, and briefing materials for senior executives, audit committees, and boards.
- Support recommendation assessment and monitoring, and oversee audit engagements delivered by Defence service providers as required.

This role offers a unique opportunity to enhance the effectiveness of the Internal Audit function through the delivery of governance and assurance activities. You will apply your audit and assurance expertise to strengthen internal audit capability and support the delivery of high-quality audit and assurance outcomes. Please note, this role currently has no direct reports, however, opportunities to supervise and mentor junior staff may arise in the future.

About our Team

The Internal Audit Governance team is a small, high-performing team within the Audit and Fraud Control Branch. Independent of the Internal Audit function, the team delivers the Internal Audit Quality Assurance and Improvement Program, providing governance and assurance that Defence Internal Audit and external service providers comply with the Institute of Internal Auditors' Global Internal Audit Standards and deliver high-quality outcomes.

It also leads the development of the Defence Assurance Map and supports the planning and delivery of the Defence Strategic Internal Audit Plan. This role offers a unique opportunity to apply your audit, assurance, risk, and analytical expertise in a dynamic and complex environment, while contributing to the continuous improvement and effectiveness of Defence's internal audit function.

Our Ideal Candidate

The ideal candidate will bring strong audit and assurance expertise, particularly in audit and assurance professional standards, sound professional judgement, and experience delivering or managing high-quality audits from planning through to completion. You will be skilled at navigating complex audit issues, identifying risks, providing constructive challenge, and delivering clear, actionable insights to stakeholders and senior leaders across Defence.

You will demonstrate strong leadership and stakeholder engagement skills, with the ability to build trusted relationships with senior executives and key decision-makers. Highly analytical and outcomes-focused, you can synthesise complex information and data into clear, concise, and impactful audit and assurance products while effectively managing competing priorities.

The ideal candidate will possess the following skills and experience:

- Demonstrated experience in internal audit, assurance, governance, risk management, or a related field.
- Experience developing and delivering assurance maps, internal audit plans, and Internal Audit Quality Assurance and Improvement Programs.
- Strong knowledge of the Institute of Internal Auditors' Global Internal Audit Standards and their practical application.
- Experience developing and implementing audit governance, quality assurance, and continuous improvement frameworks.
- Proven ability to analyse complex information, identify risks and control issues, and provide practical, evidence-based recommendations.
- Strong stakeholder engagement skills, with the ability to build and maintain productive relationships across all organisational levels.
- Highly developed written and verbal communication skills, including the ability to prepare high-quality reports, briefings, and committee papers.
- Strong planning, organisational, and self-management skills, with the ability to manage competing priorities and meet deadlines.
- Sound professional judgement, critical thinking, and attention to detail.
- Experience overseeing audit activities delivered by internal teams and external service providers is desirable.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Thea Kim, 02 6212 1598
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=284EADB1-93CF-116A-7D48-ED4BE0DD39C4

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772638

Department of Defence

Closing Date: Thursday 01 October 2026

Defence People Group
Military Personnel Division

Job Title	Transition Centre Second in Command
Job Type	Full-Time, Ongoing
Location	Amberley QLD
Salary	\$89,841 - \$96,829
Future Merit Locations	Amberley
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 5
Position Number	DPG/05256/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=947015BE-7C04-5C68-1848-ED4C1914FFA5>

Duties

The Role

As the Transition Centre Second in Command (2IC), you will play an important role in supporting Australian Defence Force (ADF) members and their families as they prepare to transition from military service to civilian life. Working closely with the Officer in Charge (OIC), you will contribute to the delivery of high-quality transition services that help members navigate their individual transition journey and access available support programs and services.

Operating within a dynamic and people-focused environment, the 2IC supports the leadership and day-to-day management of an integrated workforce comprising ADF, Australian Public Service (APS) and contracted personnel. You will provide guidance on more complex transition matters, support quality assurance and governance activities, and contribute to continuous improvement initiatives that enhance service delivery and outcomes for members.

The Transition Centre 2IC will build productive relationships with a broad range of stakeholders, including Defence personnel, service providers and external organisations. You will act as an escalation point for complex enquiries, assist with case management activities and work collaboratively to identify practical solutions to support members with complex transition needs.

Key aspects of the role include supporting the delivery of the Defence Force Transition Program, conducting transition support sessions, assisting members to develop individualised Transition Plans, facilitating referrals to specialist services and providing advice on available transition benefits and administrative processes.

This is a rewarding opportunity to make a meaningful difference to the lives of ADF members and their families while contributing to Defence's commitment to supporting those who have served Australia.

About our Team

The Joint Transition Authority (JTA) leads Defence's transition system, ensuring ADF members and their families are supported throughout their transition, both during service and as they move to civilian life. Transition Service Delivery staff are located predominantly in JTA Transition Centres, located across major military establishments nationally.

In line with Defence's strategic priorities, JTA is implementing a national operating model that delivers a streamlined and consistent transition experience for all ADF members, regardless of Service. The team is committed to helping members and their families prepare early for transition, build confidence for life after service and access the support, information and opportunities they need to achieve positive outcomes.

Working in a Transition Centre offers the opportunity to make a meaningful difference in the lives of current and former ADF members and their families.

Our Ideal Candidate

We are seeking a motivated and adaptable professional who is passionate about supporting ADF members and their families through one of the most significant periods of their lives. You will bring a strong customer service focus and a commitment to delivering high-quality support services in a complex and dynamic environment.

You will have well-developed interpersonal and communication skills, enabling you to build trust, establish productive working relationships and engage confidently with a diverse range of stakeholders. Your ability to work collaboratively within integrated teams will be critical to achieving positive outcomes for members and their families. The successful candidate will be comfortable presenting information large groups, adapting their communication style to suit different audiences and delivering information in a clear and professional manner.

The ideal candidate will use a trauma-informed approach when supporting members, recognising the diverse experiences and circumstances they may face during transition. You will respond to sensitive matters with empathy, professionalism and sound judgement. Strong organisational skills and attention to detail are essential. You will maintain accurate case notes and records, with an understanding of the importance of documenting information in accordance with privacy requirements and information management standards.

Most importantly, you will exercise initiative, sound judgement and professionalism when supporting members with varying and sometimes complex needs. You will be committed to continuous improvement and delivering services that help ADF members and their families prepare for a successful transition from military service to civilian life.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Linda Bone, 07 4446 2152
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=947015BE-7C04-5C68-1848-ED4C1914FFA5

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772639

Department of Defence

Closing Date: Thursday 01 October 2026

Defence People Group
Military Personnel Division

Job Title	Transition Centre Second in Command
Job Type	Full-Time, Ongoing
Location	Holsworthy NSW
Salary	-
Future Merit Locations	Holsworthy
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 5
Position Number	DPG/05265/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=E77B485B-BD67-D08E-96EB-ED4C19B8F227>

Duties

The Role

As the Transition Centre Second in Command (2IC), you will play an important role in supporting Australian Defence Force (ADF) members and their families as they prepare to transition from military service to civilian life. Working closely with the Officer in Charge (OIC), you will contribute to the delivery of high-quality transition services that help members navigate their individual transition journey and access available support programs and services.

Operating within a dynamic and people-focused environment, the 2IC supports the leadership and day-to-day management of an integrated workforce comprising ADF, Australian Public Service

(APS) and contracted personnel. You will provide guidance on more complex transition matters, support quality assurance and governance activities, and contribute to continuous improvement initiatives that enhance service delivery and outcomes for members.

The Transition Centre 2IC will build productive relationships with a broad range of stakeholders, including Defence personnel, service providers and external organisations. You will act as an escalation point for complex enquiries, assist with case management activities and work collaboratively to identify practical solutions to support members with complex transition needs.

Key aspects of the role include supporting the delivery of the Defence Force Transition Program, conducting transition support sessions, assisting members to develop individualised Transition Plans, facilitating referrals to specialist services and providing advice on available transition benefits and administrative processes.

This is a rewarding opportunity to make a meaningful difference to the lives of ADF members and their families while contributing to Defence's commitment to supporting those who have served Australia.

About our Team

The Joint Transition Authority (JTA) leads Defence's transition system, ensuring ADF members and their families are supported throughout their transition, both during service and as they move to civilian life. Transition Service Delivery staff are located predominantly in JTA Transition Centres, located across major military establishments nationally.

In line with Defence's strategic priorities, JTA is implementing a national operating model that delivers a streamlined and consistent transition experience for all ADF members, regardless of Service. The team is committed to helping members and their families prepare early for transition, build confidence for life after service and access the support, information and opportunities they need to achieve positive outcomes.

Working in a Transition Centre offers the opportunity to make a meaningful difference in the lives of current and former ADF members and their families.

Our Ideal Candidate

We are seeking a motivated and adaptable professional who is passionate about supporting ADF members and their families through one of the most significant periods of their lives. You will bring a strong customer service focus and a commitment to delivering high-quality support services in a complex and dynamic environment.

You will have well-developed interpersonal and communication skills, enabling you to build trust, establish productive working relationships and engage confidently with a diverse range of stakeholders. Your ability to work collaboratively within integrated teams will be critical to achieving positive outcomes for members and their families. The successful candidate will be comfortable presenting information large groups, adapting their communication style to suit different audiences and delivering information in a clear and professional manner.

The ideal candidate will use a trauma-informed approach when supporting members, recognising the diverse experiences and circumstances they may face during transition. You will respond to sensitive matters with empathy, professionalism and sound judgement. Strong organisational skills and attention to detail are essential. You will maintain accurate case notes and records, with an understanding of the importance of documenting information in accordance with privacy requirements and information management standards.

Most importantly, you will exercise initiative, sound judgement and professionalism when supporting members with varying and sometimes complex needs. You will be committed to continuous improvement and delivering services that help ADF members and their families prepare for a successful transition from military service to civilian life.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Linda Bone, 07 4446 2152
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E77B485B-BD67-D08E-96EB-ED4C19B8F227

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772643

Department of Defence

Closing Date: Thursday 01 October 2026

Defence People Group
Military Personnel Division

Job Title	Transition Centre Second in Command
Job Type	Full-Time, Ongoing
Location	Enoggera QLD
Salary	-
Future Merit Locations	Enoggera
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 5
Position Number	DPG/05270/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=AC65CB6B-5F43-935E-9C43-ED4C1A2E2018>

Duties

The Role

As the Transition Centre Second in Command (2IC), you will play an important role in supporting Australian Defence Force (ADF) members and their families as they prepare to transition from military service to civilian life. Working closely with the Officer in Charge (OIC), you will contribute to the delivery of high-quality transition services that help members navigate their individual transition journey and access available support programs and services.

Operating within a dynamic and people-focused environment, the 2IC supports the leadership and day-to-day management of an integrated workforce comprising ADF, Australian Public Service (APS) and contracted personnel. You will provide guidance on more complex transition matters, support quality assurance and governance activities, and contribute to continuous improvement initiatives that enhance service delivery and outcomes for members.

The Transition Centre 2IC will build productive relationships with a broad range of stakeholders, including Defence personnel, service providers and external organisations. You will act as an escalation point for complex enquiries, assist with case management activities and work collaboratively to identify practical solutions to support members with complex transition needs.

Key aspects of the role include supporting the delivery of the Defence Force Transition Program, conducting transition support sessions, assisting members to develop individualised Transition Plans, facilitating referrals to specialist services and providing advice on available transition benefits and administrative processes.

This is a rewarding opportunity to make a meaningful difference to the lives of ADF members and their families while contributing to Defence's commitment to supporting those who have served Australia.

About our Team

The Joint Transition Authority (JTA) leads Defence's transition system, ensuring ADF members and their families are supported throughout their transition, both during service and as they move to civilian life. Transition Service Delivery staff are located predominantly in JTA Transition Centres, located across major military establishments nationally.

In line with Defence's strategic priorities, JTA is implementing a national operating model that delivers a streamlined and consistent transition experience for all ADF members, regardless of Service. The team is committed to helping members and their families prepare early for transition, build confidence for life after service and access the support, information and opportunities they need to achieve positive outcomes.

Working in a Transition Centre offers the opportunity to make a meaningful difference in the lives of current and former ADF members and their families.

Our Ideal Candidate

We are seeking a motivated and adaptable professional who is passionate about supporting ADF members and their families through one of the most significant periods of their lives. You will bring a strong customer service focus and a commitment to delivering high-quality support services in a complex and dynamic environment.

You will have well-developed interpersonal and communication skills, enabling you to build trust, establish productive working relationships and engage confidently with a diverse range of stakeholders. Your ability to work collaboratively within integrated teams will be critical to achieving positive outcomes for members and their families. The successful candidate will be comfortable presenting information large groups, adapting their communication style to suit different audiences and delivering information in a clear and professional manner.

The ideal candidate will use a trauma-informed approach when supporting members, recognising the diverse experiences and circumstances they may face during transition. You will respond to sensitive matters with empathy, professionalism and sound judgement. Strong organisational skills and attention to detail are essential. You will maintain accurate case notes and records, with an understanding of the importance of documenting information in accordance with privacy requirements and information management standards.

Most importantly, you will exercise initiative, sound judgement and professionalism when supporting members with varying and sometimes complex needs. You will be committed to continuous improvement and delivering services that help ADF members and their families prepare for a successful transition from military service to civilian life.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a

range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Linda Bone, 07 4446 2152
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=AC65CB6B-5F43-935E-9C43-ED4C1A2E2018

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772687

Department of Defence

Closing Date:Thursday 01 October 2026

Defence People Group
Military Personnel Division

Job Title	Transition Centre Second in Command
Job Type	Full-Time, Ongoing
Location	Townsville QLD
Salary	-
Future Merit Locations	Townsville
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 5
Position Number	DPG/05267/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=8ECDE914-C027-71EE-F4DA-ED4CCF3F6309>

Duties

The Role

As the Transition Centre Second in Command (2IC), you will play an important role in supporting Australian Defence Force (ADF) members and their families as they prepare to transition from military service to civilian life. Working closely with the Officer in Charge (OIC), you will contribute to the delivery of high-quality transition services that help members navigate their individual transition journey and access available support programs and services.

Operating within a dynamic and people-focused environment, the 2IC supports the leadership and day-to-day management of an integrated workforce comprising ADF, Australian Public Service (APS) and contracted personnel. You will provide guidance on more complex transition matters, support quality assurance and governance activities, and contribute to continuous improvement initiatives that enhance service delivery and outcomes for members.

The Transition Centre 2IC will build productive relationships with a broad range of stakeholders, including Defence personnel, service providers and external organisations. You will act as an escalation point for complex enquiries, assist with case management activities and work collaboratively to identify practical solutions to support members with complex transition needs.

Key aspects of the role include supporting the delivery of the Defence Force Transition Program, conducting transition support sessions, assisting members to develop individualised Transition Plans, facilitating referrals to specialist services and providing advice on available transition benefits and administrative processes.

This is a rewarding opportunity to make a meaningful difference to the lives of ADF members and their families while contributing to Defence's commitment to supporting those who have served Australia.

About our Team

The Joint Transition Authority (JTA) leads Defence's transition system, ensuring ADF members and their families are supported throughout their transition, both during service and as they move to civilian life. Transition Service Delivery staff are located predominantly in JTA Transition Centres, located across major military establishments nationally.

In line with Defence's strategic priorities, JTA is implementing a national operating model that delivers a streamlined and consistent transition experience for all ADF members, regardless of Service. The team is committed to helping members and their families prepare early for transition, build confidence for life after service and access the support, information and opportunities they need to achieve positive outcomes.

Working in a Transition Centre offers the opportunity to make a meaningful difference in the lives of current and former ADF members and their families.

Our Ideal Candidate

We are seeking a motivated and adaptable professional who is passionate about supporting ADF members and their families through one of the most significant periods of their lives. You will bring a strong customer service focus and a commitment to delivering high-quality support services in a complex and dynamic environment.

You will have well-developed interpersonal and communication skills, enabling you to build trust, establish productive working relationships and engage confidently with a diverse range of stakeholders. Your ability to work collaboratively within integrated teams will be critical to achieving positive outcomes for members and their families. The successful candidate will be comfortable presenting information large groups, adapting their communication style to suit different audiences and delivering information in a clear and professional manner.

The ideal candidate will use a trauma-informed approach when supporting members, recognising the diverse experiences and circumstances they may face during transition. You will respond to sensitive matters with empathy, professionalism and sound judgement. Strong organisational skills and attention to detail are essential. You will maintain accurate case notes and records, with an understanding of the importance of documenting information in accordance with privacy requirements and information management standards.

Most importantly, you will exercise initiative, sound judgement and professionalism when supporting members with varying and sometimes complex needs. You will be committed to continuous improvement and delivering services that help ADF members and their families prepare for a successful transition from military service to civilian life.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Linda Bone, 07 4446 2152
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=8ECDE914-C027-71EE-F4DA-ED4CCF3F6309

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0772772

Aged Care Quality and Safety Commission

Closing Date: Thursday 01 October 2026

Corporate
Digital Cyber

Job Title	Assistant Director, Information Governance
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Sydney NSW, Canberra ACT, Melbourne VIC, Hobart TAS, Adelaide SA, Brisbane QLD, Perth WA
Salary	\$122,620 - \$139,850
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements such as part time hours/working from home days may be considered
Classification	Executive Level 1
Position Number	492_09/26
Agency Website	

Job Description <https://agedcarequalitycareers.nga.net.au/?jati=A9063D40-5162-CE10-3262-ED4D456EE275>

The Assistant Director, Information Governance leads the team responsible for strengthening how the Commission creates, manages, protects, uses, retains and disposes of information. The role ensures information is treated as a strategic asset: trusted, discoverable, secure, accessible when needed and managed in line with legislative, policy and National Archives of Australia expectations.

As an EL1 leader in the Digital Group, the position connects information governance practice with the Commission's regulatory purpose, digital and data priorities, risk appetite and service

outcomes. The role provides practical leadership across information management, recordkeeping, assurance, cyber security, privacy and responsible technology use, helping the Commission make confident, evidence-based decisions and maintain public trust.

Duties

- **Lead information governance:** Develop and improve information governance frameworks, policies, standards, procedures and guidance that align to business outcomes, regulatory responsibilities and the Commission's digital and data priorities.
- **Deliver recordkeeping and information management outcomes:** Support the proper creation, capture, management, preservation, access, retention and disposal of Commission information in line with the Archives Act, records authorities, National Archives of Australia guidance and Commission requirements.
- **Strengthen information stewardship:** Improve ownership, classification, metadata, access, sensitivity, handling and lifecycle controls so information assets are discoverable, usable, trusted and appropriately protected.
- **Manage information risk and assurance:** Identify, assess, manage and report information governance, recordkeeping, privacy, information handling and emerging technology risks, and coordinate assurance activities, remediation and reporting.
- **Align with cyber security, privacy and the ISMS:** Work with cyber security, privacy, legal, technology and business stakeholders to embed information governance requirements into secure-by-design services, access controls, classification, incident response and business continuity practices.
- **Support responsible technology use:** Provide practical governance for AI, automation, analytics and other emerging technologies, ensuring information inputs, outputs and records are managed according to value, sensitivity, ownership, retention, privacy, security and accountability requirements.
- **Build capability and culture:** Develop clear guidance, education, communications and stakeholder engagement that help staff understand and meet their information management responsibilities.
- **Provide strategic advice:** Give clear, evidence-based advice to executives, managers and service owners on information governance, records management, information risk, privacy and lifecycle management.
- **Lead the team and deliver results:** Set direction, clarify priorities, allocate work, build capability, manage performance, support wellbeing and deliver agreed outcomes while managing risks, dependencies and changing priorities.
- **Drive continuous improvement:** Use evidence, feedback, reporting and lessons learned to improve information governance services, tools, registers, controls and assurance processes.
- **Other duties:** Perform other duties as required, consistent with the classification, work level standards and direction of the Director.

Eligibility

- **Strategic thinking:** Connects information governance work to the Commission's purpose, regulatory responsibilities and digital and data priorities, using evidence and judgement to solve complex problems.
- **Delivery and accountability:** Plans and delivers quality outcomes, manages priorities, risks and dependencies, and follows through on commitments with clear evidence and documentation.
- **People and change leadership:** Provides direction, supports staff and stakeholders through change, builds capability and creates a positive, accountable and service-oriented team culture.

- **Stakeholder engagement:** Builds productive relationships across Digital, Data, Privacy, Legal, Governance, business areas, providers and government partners to achieve practical information governance outcomes.
- **Communication and influence:** Explains complex information governance, recordkeeping, privacy, risk and assurance matters clearly and provides advice that supports informed decisions.
- **Professional judgement and integrity:** Models ethical information handling, sound judgement, professionalism, resilience and a strong commitment to public accountability.
- **Information governance expertise:** Applies strong knowledge of Australian Government information management, recordkeeping, lifecycle management, metadata, retention, disposal, discovery, preservation and relevant obligations, including the Archives Act, Privacy Act, PSPF and Commission policies.
- **Risk, assurance and responsible digital practice:** Designs proportionate controls and assurance approaches for information, privacy, security and emerging technology risks, supporting trusted, secure and responsible digital and data outcomes.
- **Security clearance:** Baseline Security Clearance, or ability to obtain and maintain.

Notes

Salary offered will be between \$122,620 - \$139,850 per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.

Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps

Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.

Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services. We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive. We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don't meet expected standards of care. We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people's rights.

To Apply

Position Contact	Toby Harvey, 0288311074
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=A9063D40-5162-CE10-3262-ED4D456EE275

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0772803

Australian Digital Health Agency

Closing Date:Thursday 24 September 2026

Technology Services Division
Technology Delivery System Integration

Job Title	Software Engineer (API Java Developer)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Brisbane QLD, Canberra ACT
Salary	\$124,583 - \$142,089
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	TBC
Agency Website	https://www.digitalhealth.gov.au/

About the Agency

The Australian Digital Health Agency is transforming how Australians experience healthcare by enabling people and providers to access the information they need, securely, quickly and in one place. Through national digital services such as My Health Record, Electronic Prescriptions and the 1800Medicare App, we are building a connected health system that gives Australians greater control over their health.

The Software Engineer (API Java Developer) EL1 is responsible for designing, developing and supporting secure, scalable API and system integration solutions that enable the exchange of information across national digital health systems. The role provides technical leadership in API development, integration, interoperability, security and DevOps practices while working collaboratively with stakeholders to deliver reliable, cloud-enabled digital services.

Duties

Key Responsibilities

- Design, develop and support secure, scalable RESTful APIs and integration services using modern Java technologies.
- Deliver interoperable solutions that support secure data exchange through industry standards and integration best practices.
- Implement API security controls, including authentication, authorisation, auditing and privacy safeguards.
- Apply modern DevOps practices, including automated testing, CI/CD pipelines and containerisation, to ensure reliable software delivery.

Key Criteria

- Demonstrated experience designing, developing and supporting enterprise-grade REST APIs and integration solutions using Java.
- Strong knowledge of API security principles, including OAuth, authentication, authorisation and secure software development practices.
- Experience developing interoperable solutions and applying integration, data validation and information exchange standards.
- Proven capability working in cloud and DevOps environments, including CI/CD pipelines, automated testing and containerised deployments, supported by strong problem-solving and stakeholder engagement skills.

- Mandatory Skills and experience: Java, REST API, HL7 FHIR Experience, Healthcare Application experience, End to end testing (REST, Performance, Unit), OAuth, Containerisation, CI/CD pipelines, Privacy, audit, and logging, DevOps/GitOps processes
- Desirable skills and experience: Spring/ Springboot / Quarkus, Database, Test automation (Karate, Gherkin, Cucumber, Selenium), Kubernetes, Integration skills (data mapping), Terminology servers

Eligibility

Eligibility

Australian citizenship is mandatory. Candidates must be able to obtain and maintain a national police clearance and the required security clearance, with the ability to attain a higher-level clearance if needed.

Notes

Our benefits

We offer a competitive 15.4% superannuation contribution, salary packaging options, and a Christmas closedown with no leave deduction. Our wellbeing program and EAP support a healthy work–life balance, while flexible work arrangements opportunities, including work from home, give you choice in how, when and where you work. You will enjoy modern collaborative workspaces. We also provide a wide range of leave options including parental, cultural, compassionate, emergency response and defence leave.

How to apply

To apply for these opportunities, please submit your resume and a cover letter (1 page maximum) addressing the requirements outlined above and in the candidate pack.

To learn more about the Agency, our employee benefits, and what our people have to say about working with us, visit our [Careers page](#).

For queries relating to the application process, please contact the Talent Acquisition team at careers@digitalhealth.gov.au. For position-specific enquiries, please refer to the contact details provided in the candidate pack.

Closing date: Thursday 24 September 2026, 11:00pm

Salary: \$124,583 - \$142,089 plus 15.4% superannuation, depending on skills and experience.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Omar Razi, omar.razi@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0772763

Australian Institute of Health and Welfare

Closing Date: Sunday 11 October 2026

Community and First Nations Insights
First Nations Health and Welfare

Job Title	First Nations Health and Welfare Group Head – Affirmative Measures, First Nations
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$230,600 - \$264,196
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AIHW has a range of flexible working arrangements available to its employees under the AIHW Enterprise Agreement 2024-27.
Classification	Senior Executive Service Band 1
Position Number	015_09/26
Agency Website	

Job Description <https://aihwcareers.nga.net.au/?jati=C8548C75-B166-E58C-CBC4-ED4D444B1DC0>

The Australian Institute of Health and Welfare (AIHW) is Australia's authoritative source of health and welfare data and analysis. As an independent national information and statistics agency within the Commonwealth's Health portfolio, the AIHW publishes more than 400 data products each year, maintains and administers specialised national data standards and classifications, and supports high quality research.

The First Nations Health and Welfare Group Head, SES Band 1 reports to the Executive Director, Community and First Nations Insights Division, and leads the development, analysis and reporting of information and statistics about the health and welfare of Aboriginal and Torres Strait Islander people. The Group provides authoritative evidence and meaningful insights to support policy development, service planning, allocation of resources, and monitoring of progress against national priorities, including Closing the Gap. Its work spans health performance reporting, burden of disease, primary health care, mental health and wellbeing, regional data and community insights, with a strong focus on partnership with First Nations people and organisations. The Group is committed to incorporating in its work Indigenous concepts of social and emotional wellbeing as well Indigenous Data Sovereignty and Governance.

Duties

As the First Nations Health and Welfare Group Head, you will provide strategic and professional leadership to one of Australia's leading health and welfare data agencies. Working closely with the Executive Director, senior leaders and stakeholders, you will drive the collection, analysis and

reporting of data that informs national policy and improves outcomes for Aboriginal and Torres Strait Islander peoples. You will build strong partnerships across government, community and research sectors, lead high-performing teams, champion Indigenous Data Sovereignty and Governance, and shape innovative data products, systems and services. This is a unique opportunity to influence national priorities, advance Closing the Gap reforms and strengthen the impact of health and welfare data for First Nations communities.

To be a strong contender for this critical leadership role, you will be an accomplished leader with an understanding of the Australian health and welfare landscape and the power of data, analytics and evidence to drive meaningful outcomes. You will bring exceptional judgement, communication and stakeholder engagement skills, with the ability to translate complex information into clear insights, influence decision-making, and shape policy and strategic direction. You will have a track record of leading high-performing teams, fostering innovation and continuous improvement, building trusted partnerships across government, community and research sectors, and delivering results in complex and evolving environments.

Eligibility

To be eligible to apply for this vacancy, you must:

- be of Aboriginal and/or Torres Strait Islander descent, identify as Aboriginal and/or Torres Strait Islander, and be accepted by your community as being Aboriginal and/or Torres Strait Islander.
- be an Australian citizen
- undergo any required pre-employment checks, including a police records check
- obtain and maintain a valid Security Clearance if required by the institute

If you are successful in being progressed to the interview stage, you will be required to provide [suitable evidence](#) of your Aboriginal and/or Torres Strait Islander heritage.

A probationary period of six (6) months will apply to any new engagement to the APS.

Notes

Please submit your application online via the AIHW [e-Recruit](#) system. When applying online for the first time, you will need to register and provide a valid email address.

Your application should include a CV, two referees, and a statement of claims (a short 'pitch' of no more than 1000 words) drawing out why you are interested in the role, what you offer the agency, your skill set, relevant career history and achievements, and your leadership attributes.

In preparing your application, we suggest you take account of the following alongside the role specific responsibilities and capabilities:

- [SES Performance Leadership Framework](#). This sets the expectations for all APS SES employees.
- [Secretaries Charter of Leadership Behaviours](#). This sets out the behaviours Secretaries expect of themselves, the SES and across all levels of the APS. The Charter focuses on behaviours that support modern systems of leadership within the construct of the APS Values and Code of Conduct.
- [Integrated Leadership System](#) upon which the above behaviours are built.

For more information, please visit the [Australian Public Service Commission's page on Senior Executive Service \(SES\) recruitment](#).

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Institute of Health and Welfare

To Apply

Position Contact	Alistair Beasley, 0450 209 309
Agency Recruitment Site	https://aihwcareers.nga.net.au/?jati=C8548C75-B166-E58C-CBC4-ED4D444B1DC0

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and Resources

Vacancy VN-0772753

Financial and Business Support
Group Finance Financial and Support Services

Job Title	Officer Revenue Accountant
Job Type	Full-Time, Ongoing
Location	Lucas Heights NSW
Salary	\$75,142 - \$97,569
Future Merit Locations	Lucas Heights
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	
Position Number	PD-2396
Agency Website	https://www.ansto.gov.au/about/what-we-do

Job Description <https://careers.ansto.gov.au/job/Sydney-Officer-Revenue-Accountant-NSW/1367412566/>

Position Overview

- Ongoing | Full Time | \$75k - \$97k +15.4% super | Salary sacrificing available
- Development opportunities with a linked role | Onsite Childcare for Employees | Cafe on site
- Sutherland Shire location | Health & Wellbeing Programs | generous leave provisions
- Manage ANSTO's Accounts Receivable - take ownership of critical accounting processes while partnering with stakeholders across ANSTO to deliver exceptional financial outcomes

About the Opportunity

To deliver an efficient, effective and compliant site wide accounting service which supports ANSTO's business needs. Communicates at all levels across the organisation to gain an understanding of client's business needs.

Plan, organise, direct, control and coordinate the financial transactional activities associated with general accounting, bank reconciliation, accounts receivable functions and procure to payment across the organisation. This includes managing and coordinating people, processes and technology to ensure the scheduled work is performed safely, in accordance with work instructions, and the requirements of accounting standards and internal controls.

About You

"Join a collaborative supportive team where your accounting expertise, attention to detail, and customer-focused approach will help support critical financial operations across ANSTO. We're seeking a proactive professional who enjoys improving processes, working with stakeholders, and delivering high-quality outcomes." Ian Blythe, Manager Business Services

About Us

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

Working with us you will enjoy

ANSTO offers training and development, performance-based salary increases and an extensive range of leave provisions to help employees balance work and personal commitments.

- 18 days personal/carers leave for each year of service
- 3 days paid leave between Christmas and New Year
- Generous parental leave provisions:
 - 18 weeks Parental leave for primary caregiver

- 14 weeks Parental leave for secondary caregiver (with incremental increase to a maximum of 18 weeks effective 01/03/2027)
- Annual flu vaccinations
- Cultural, Naidoc and First Nations ceremonial leave

If you want to join a world class organisation that's making a difference in the lives of Australians, apply now!

Duties

Band 3 Accountabilities

- Preparation and processing of general journals and other financial accounting related activities as required.
- Assist with preparation of statutory returns such as BAS, payroll tax and any other regulatory returns as directed.
- Perform the reconciliation of general ledger accounts to sub systems and external documentation to ensure they balance, and that any discrepancies or variations are investigated, reported and corrected on a timely basis.
- Ensure the provision of customer focused, accurate, timely and consistent advice and service to ANSTO employees, suppliers and customers.
- Develop and document standard procedures for work within the system environment to maintain records of changes to systems in accordance with ITS policy and consistent with ANSTO's quality management system.
- Review systems and procedures to ensure they are optimised.

Please view Band 4 accountabilities in the full [Position Description](#) or click Apply to view

Eligibility

How to Apply

For further technical information relating to this position please refer to the [Position Description](#) or contact Ian Blythe on (02) +61 2 9717 3668. For all other queries please contact Talent Acquisition on +61 (02) 9717 9361.

To be eligible for appointment, applicants will require a security and pre-employment medical assessment.

Application closing date: 11:59pm 27 September 2026

All applicants must be Australian citizens.

In order to solve great challenges, we need great minds and great teams. At ANSTO, we understand that diverse teams produce better outcomes and we value the merit that a diverse perspective can bring to our team. We encourage people from diverse backgrounds to apply for our roles including Aboriginal and Torres Strait Islander people, primary carers, those with a disability, and women in STEM. ANSTO is a charter member of the Science in Australia Gender Equity (SAGE) initiative and is proudly taking action to create a gender-inclusive workforce.

Notes

About the Australian Nuclear Science and Technology Organisation

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

To Apply

Position Contact	Donna Mansfield, (02) 9717-9361
Agency Recruitment Site	https://careers.ansto.gov.au/job/Sydney-Officer-Revenue-Accountant-NSW/1367412566/

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and
Resources

Vacancy VN-0772716

Department of Industry, Science and Resources
(DISR)

Closing Date:Thursday 01 October 2026

Minerals and Resources

Job Title	Manager (Multiple Positions)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Sydney NSW, Canberra ACT, Melbourne VIC, Hobart TAS, Adelaide SA, Perth WA, Darwin NT
Salary	\$152,420 - \$164,106
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 2
Position Number	0425_04/26
Agency Website	https://www.industry.gov.au/

Job Description <https://industrycareers.nga.net.au/?jati=62568C24-CEDD-3EA4-384A-ED4D089F81D4>

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impacts in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's [APS Employee Value Proposition](#) for more information on the benefits and value of employment within the APS.

About the team

Help shape the future of Australia's resources sector.

The Minerals and Resources Division works on nationally significant issues spanning mining, mine-site remediation, critical minerals and resource productivity.

We turn government priorities into practical outcomes—providing strategic policy advice, delivering major programs and working with industry, First Nations partners, communities, governments and international partners. Our work contributes to Australia's economic resilience, sovereign capability and position in global resources markets.

Our nationally based teams bring together diverse expertise to solve complex problems in a fast-moving environment. We value sound judgement, constructive collaboration and clear thinking—and offer EL2 leaders the opportunity to guide capable teams and influence work of national importance.

The opportunity

The Minerals and Resources Division are looking for high performing managers to provide strategic leadership across a range of policy issues, programs and business functions, while guiding teams to deliver high-quality outcomes aligned with government priorities and departmental objectives. We are looking to fill vacancies across our five Branches:

- Mining and Remediation: provides policy advice on Australia's mining sector, major commodities, and stewardship of legacy rehabilitation projects.
- Critical Minerals Office: provides policy advice and facilitation services for industry to grow Australia's critical minerals sector; delivering the Critical Minerals Strategy 2023-30 and associated initiatives.
- Critical Minerals Security: develops critical minerals policy to support Australia's economic and national security, including through international engagement, strategic project financing, and foreign investment settings.
- The Critical Minerals Strategic Reserve – Policy Branch: develops the policy settings and government advice that guide the design and operation of the Reserve.
- Critical Minerals Strategic Reserve - Assessments Branch: provides market, commercial and financial analysis to assess proposals and inform decisions on potential government support.

This recruitment will be used to fill existing and potential future vacancies.

What's in it for you?

You will work on high-priority initiatives shaping Australia's mining, remediation and critical minerals sectors, with opportunities to influence major government decisions, build new capabilities and collaborate across government, industry and international partners.

Our ideal candidate

Our ideal candidate will demonstrate a combination of the following:

- Strategic thinking and problem-solving skills.
- Strong analytical capability, with experience assessing complex commercial, financial, market or policy evidence to support sound decisions.
- Experience leading collaborative teams and developing high-performing people.
- Proactive with excellent judgement and decision-making capability.
- Exceptional written and verbal communication skills.
- The ability to influence outcomes and build productive relationships with diverse stakeholders.
- Experience leading complex projects, programs or policy initiatives.
- Resilience, adaptability and the ability to manage competing priorities.
- A commitment to integrity, professionalism and continuous improvement.
- Our department has a commitment to inclusion and diversity, with an ambition of being the best possible place to work. This reflects the importance we place on our people and creating a workplace culture where each and every one of us is valued and respected for our contribution. Our ideal candidate adds to this culture and our workplace in their own way.

Duties

EL2 duties across the Division include but are not limited to:

- Leading teams, mentoring and nurturing staff and supporting senior executives to deliver meaningful and impactful policy advice
- Lead complex assessments and analysis, drawing together commercial, financial, market and policy evidence to provide clear, defensible advice.
- Leading policy analysis, complex program management or regulation of matters relating to:
 - Critical Minerals
 - Mining and Remediation
- Delivering budget measures and deliverables as outlined in the Critical Minerals Strategy 2023-2030
- Represent the department and lead stakeholder engagement across government and with external stakeholders including international counterparts, industry and First Nations partners.
- Provide strategic advice, problem solving and issues management, reporting to the Executive.

Eligibility

An understanding of the resources sector is desirable.

NV1 or NV2 security clearance is desirable but not required for all roles.

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

Our division has a national footprint, and we will consider applications from all locations across Australia. Some operational requirements and security clearances may apply to certain roles.

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

The department does currently offer flexible work opportunities for many roles. This vacancy is based Australia-wide and flexible or remote work arrangements may be considered. Please reach out to the contact officer to discuss this further.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQ+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Cassandra Turnbull, 0417 324 510
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=62568C24-CEDD-3EA4-384A-ED4D089F81D4

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0772667

National Archives of Australia

Closing Date:Monday 05 October 2026

-
Government Information and Collection Management Preservation

Job Title	Director Preservation
Job Type	Full-Time, Ongoing
Location	Chester Hill NSW, Mitchell ACT
Salary	\$147,889 - \$160,006
Future Merit Locations	Chester Hill, Mitchell
Office Arrangement	On Site
Office Arrangement Details	Preservation Facility in Mitchell (ACT) or Chester Chester Hill (Sydney NSW) office.
Classification	Executive Level 2
Position Number	32313
Agency Website	https://www.naa.gov.au/about-us/our-organisation

National Archives is seeking a Director to lead the section responsible for preservation of National Archives' analogue collection.

The Director Preservation is responsible for the management and preservation of the National Archives' analogue collection. This position provides national leadership and strategic advice on the preservation of the collection and oversees work to preserve records at risk of loss or deterioration, through preventative preservation strategies, conservation treatments and preservation digitisation processes.

The position requires proven leadership capability and a strong strategic focus, the capacity to build and sustain positive relationships with a wide range of stakeholders, and the ability to identify priorities, pursue innovative approaches and achieve results.

Duties

Under broad direction the main duties of the role are to:

- Lead and manage the Preservation section to achieve organisational objectives in accordance with the National Archives' strategic directions, outcome and outputs framework, legislative framework and other policies
- Provide national leadership and strategic advice on the preservation of the national archival collection.
- Lead the development of standards and policies to preserve and make accessible the national archival collection,
- Oversee work to preserve records at risk of loss or deterioration, through preventative preservation strategies, conservation treatments and preservation digitisation processes.
- Represent National Archives and build and maintain strong partnerships with internal and external stakeholders including national and international cultural institutions and Australian government agencies.
- Inspire and lead a high-performing team, fostering a culture of innovation, collaboration, and
- excellence.

Eligibility

Applicants must be Australian citizens and be able to obtain and maintain a security clearance to NV1 Level.

Notes

Appropriate qualifications or experience in the preservation and/or management of archival collections are essential.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Archives of Australia

The National Archives of Australia has a skilled and diverse workforce. We value our people, performance, integrity and service. We encourage applications from Aboriginal and Torres Strait Islander people, people with a disability and people from every cultural and linguistic background. National Archives has a presence in all state and territory capital cities. Our national office and exhibition spaces are in Canberra, and all centres offer public reading rooms where visitors are able to examine original records. Some offices are co-located with the state or territory archives, providing one-stop public access. National Archives collection is housed in several repositories located around Australia. We offer a high standard of service as outlined in our service charter. If you would like to join our team, we invite you to apply for this vacancy.

To Apply

Position Contact	Celia Blake, -
Agency Recruitment Site	http://careers.naa.gov.au/cw/en/listing/

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0772718

Office of the eSafety Commissioner

Closing Date: Sunday 27 September 2026

Corporate and Strategy
Education, Prevention and Communities Safer Communities

Job Title	Senior Advisor - Seniors Program
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Belconnen ACT, Pyrmont NSW, Melbourne VIC
Salary	\$121,755 - \$134,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	Executive Level 1
Position Number	1578-2026-1
Agency Website	https://www.esafety.gov.au/about-us

Job Description

<https://www.acma.gov.au/careers>

At eSafety, we are pioneers in online safety regulation, leading global efforts to combat digital harms and foster safer, more positive online experiences for all Australians.

Our mission is bold and far-reaching.

From tackling cyberbullying and child sexual exploitation, to confronting emerging harms brought about by new innovations such as generative AI and immersive technologies, we oversee Australia's online safety landscape.

About the team

eSafety's **Education, Prevention and Communities (EPaC) Branch** oversees the design and delivery of online safety education and prevention programs and strategies.

The branch's objectives are to raise awareness of online harms and safety strategies, upskill, embed protective behaviours and reduce harms associated with being online.

Programs and strategies are targeted to a wide range of audiences including children, young people, parents and carers, educators, adults most at risk of harm, and older Australians.

The **Safer Communities Team** delivers targeted programs and projects to support those adults most at risk of online harm. This includes First Nations people, women, those from LGBTIQ+ communities, culturally diverse audiences, adults with cognitive disability and older Australians. The team also works on programs to reach these at-risk audiences through upskilling organisations and those on the frontline, such as the sports sector and athletes.

The team's support for these audiences aims to be targeted, effective, and up-to-date with emerging technologies and online safety trends.

The team's role includes building relationships across relevant sectors and communities, ensuring existing and new eSafety resources meet diverse audience needs, and promoting online safety best practice across government and non-governmental organisations.

It also includes leading eSafety's work under the National Plan to End Violence Against Women and Children, work to explore the gender-based impacts of online abuse, and support for older Australians to get online safely through the Be Connected digital skills program.

About the role

We are seeking a **Senior Advisor** to lead strategic initiatives and stakeholder engagement to support seniors and vulnerable communities to stay safe online. The role is responsible for ensuring eSafety's support for these communities is targeted, effective, and keeping pace with emerging technologies and online safety trends.

Key responsibilities include leading major initiatives under the Be Connected digital literacy program, including eSafety's intergenerational Young Mentors initiative, and ensuring these programs meet the diverse needs of older Australians.

The role also oversees eSafety's engagement with culturally and linguistically diverse communities, including managing the contract for in-language translation services to deliver high-quality, accessible resources aligned with best practice.

Duties

- Represent eSafety, engage and manage relationships with key stakeholders from across government and community.
- Build and maintain strategic relationships with peak bodies, community organisations and government partners, and promote online safety best practice across sectors.
- Manage existing and new procurement processes and contracts with suppliers.
- Manage the delivery of multiple in-language resources in line with best practice and adhering to Federal Government Language Services guidelines.
- Manage and respond to public enquiries in relation to eSafety's work in this space.
- Contribute to the co-ordination of key eSafety projects.
- Produce high quality written work for a variety of audiences including briefings for senior management and government stakeholders.
- Provide advice within the team and across eSafety.
- Collaborate across multidisciplinary teams to deliver integrated program outcomes.

Click 'Apply now' to visit our careers page and access the **Senior Advisor - Seniors Program Candidate Pack** for full details.

Eligibility

To be eligible for employment with eSafety, applicants must be Australian citizens.

The successful applicant must be able to obtain and maintain a **Baseline Security Clearance** or hold a current security clearance of an appropriate level. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\)](#) website.

Successful applicants are required to satisfy an employment screening process which may include demonstrating Australian citizenship, satisfactory completion of security and integrity checks and successful completion of a medical assessment.

Notes

At eSafety, you'll be part of a passionate team under the leadership of an independent Commissioner who is supported by the Australian Communications and Media Authority (ACMA). Our eSafety staff are ACMA employees who are subject to the terms and conditions of employment in the [ACMA's Enterprise Agreement 2024-2027](#).

Suitable candidates may be placed in a merit pool from this selection process and the pool may be used to fill similar ongoing or non-ongoing roles.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Office of the eSafety Commissioner

The eSafety Commissioner’s (eSafety) purpose is to help safeguard Australians at risk from online harms and to promote safer, more positive online experiences.

To Apply

Position Contact	Daragh Galvin, 0408 027 319
Agency Recruitment Site	https://www.acma.gov.au/careers

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Prime Minister and Cabinet

Vacancy VN-0772779

Aboriginal Hostels Limited

Closing Date:Wednesday 30 September 2026

Frontline Services
NSW Operations Durungaling Hostel, Newcastle, NSW

Job Title	Cook
Job Type	Part-Time, Ongoing
Location	Newcastle NSW
Salary	\$62,775 - \$68,425
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 2
Position Number	5271
Agency Website	https://www.ahl.gov.au/work

Job Description

<https://www.ahl.gov.au/work>

About Aboriginal Hostels Limited (AHL)

AHL is a not-for-profit Commonwealth company dedicated to providing culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. Since 1973, AHL has been committed to improving the quality of life and economic opportunities for First Nations people through a national network of over 40 hostels across Australia. Join us in making a meaningful impact and supporting our mission to enhance the lives of First Nations communities.

Duties

AHL is seeking a Cook to join the team at Durungaling Hostel, Newcastle.

The position is part-time, working weekdays only from 11:30am - 6:30pm.

What We're Looking for in a Cook:

- Experience in meal preparation in an industry-based environment, ensuring the safe production of quality food without compromise to Food Safety Standards Australia.
- Experience in commercial cookery, and the ability to manage stock rotation while ensuring timely service and hygiene of cooking equipment.
- Good understanding of cleanliness and health standards required whilst preparing food at the workstation.

Key Responsibilities

In line with APS 2 work level standards, you will be responsible for:

- Maintaining a high level of customer service to all residents.
- performing all duties in a manner which upholds AHL's commitment to safety for staff and residents and adhere to Work Health and Safety (WHS) practices as all times.
- Assisting the hostel team with general duties as required.
- **Cook**
 - prepare and deliver high-quality meal services aligned with AHL set menus and national Food Safety Standards.
 - Manage kitchen inventory and maintain a high standard of presentation and hygienic practices in the dining spaces.

For more information about the role, visit the AHL website [Work with us | Aboriginal Hostels Limited](#)

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency Head has agreed otherwise, in writing. At AHL to be eligible for this position you should be an Australian Citizen at the closing date of application, unless exceptional circumstances apply.

The successful candidate will be assessed through our pre-employment screening checks, prior to engagement:

- Provide an Australian Citizenship document (e.g. birth certificate or passport)
- Undergo a satisfactory National Criminal History Check;
- Meet the fitness for duty requirements; and
- Hold and maintain, working with children check in NSW.

Notes

How to Apply

Submit your application through to jobs@ahl.gov.au by 11:59pm AEST on Wednesday 30 September 2026.

As part of your application you will need to provide an application form and the following:

- Your resume (maximum two pages).
- A completed application will require a 'one page pitch' telling us how your skills, knowledge, experience and qualifications make you the best person for the job and to perform at the relevant classification level.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aboriginal Hostels Limited

Our purpose is to provide culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. Across our network of hostels, dedicated AHL staff provide accommodation and meals for residents in a culturally safe and supportive environment. We have a strong network of relationships with other organisations, including First Nations organisations. This network both refers residents to AHL and works alongside AHL to support residents to meet their needs. We are proud to be one of the largest employers of First Nations people in the Australian Public Service, First Nations employees make up over 40% of our workforce. Working with us will provide you with a chance to contribute to improving the quality of life and economic opportunities for First Nations people.

To Apply

Position Contact	Tayla Smith, 0447 230 109
Agency Recruitment Site	https://www.ahl.gov.au/work

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Prime Minister and Cabinet

Vacancy VN-0772790

Aboriginal Hostels Limited

Closing Date: Wednesday 30 September 2026

ICT Division
National office

Job Title	ICT Architect and ICT Cloud Engineer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid Work arrangement
Classification	Executive Level 1
Position Number	9177, 9614
Agency Website	https://www.ahl.gov.au/work

Job Description

<https://www.ahl.gov.au/work>

About Aboriginal Hostels Limited (AHL)

AHL is a not-for-profit Commonwealth company dedicated to providing culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. Since 1973, AHL has been committed to improving the quality of life and economic opportunities for First Nations people through a national network of over 40 hostels across Australia. Join us in making a meaningful impact and supporting our mission to enhance the lives of First Nations communities.

Why Join Us?

By joining AHL, you will be a key member in the technical team, your expertise will guide and deliver ICT services for AHL. We actively champion innovation, providing you with a platform to lead digital transformation projects, pilot advanced automation and explore tools like AI integration in a supportive, forward-thinking environment. Operating with a high degree of autonomy, you will be trusted to drive system optimisation and mentor a dedicated team, offering you a clear pathway to expand your leadership capability and advance your career within the Australian Public Service (APS).

Duties

About the Roles

The ICT team has two positions available. The role(s) can be performed from AHL's national office in Canberra ACT and/or Brisbane QLD.

The EL1 ICT Architect role, requires expert skills and experience in maintaining, securing and improving ICT systems. Operating with a high degree of autonomy, this role requires a highly motivated individual who can mentor other administrators and support desk staff. Beyond day-to-day technical maintenance, the role requires attention to detail regarding cyber security, systems, network and cloud administration, projects and architecture designs.

As an effective team leader and strategic collaborator, you will supervise and build the operational capacity of the team, ensuring compliance with public sector ICT frameworks and internal controls. You will be responsible for AHL's ICT network to support the hostels 24x7x365 operations. Your skill in translating complex technical concepts into clear, accessible guidance, managing external consultants, and delivering targeted training to elevate digital security and ICT literacy across the agency.

The EL1 ICT Cloud Engineer role, requires expert skills and experience in maintaining, securing and improving ICT cloud systems. Operating with a high degree of autonomy, this role requires a highly motivated individual who can mentor other administrators and support desk staff. Beyond day-to-day technical maintenance, the role requires attention to detail regarding cyber security, systems, network and cloud administration, projects and architecture designs.

As an effective team leader and strategic collaborator, you will build the operational capacity, ensuring compliance with public sector ICT frameworks and internal controls. You will be responsible for AHL's ICT network to support the hostels 24x7x365 operations. Your skill in translating complex technical concepts into clear, accessible guidance, managing external consultants, and delivering targeted training to elevate digital security and ICT literacy across the agency.

About You

You are a highly skilled, proactive, ICT professional who thrives at achieving operational excellence in information technology systems, with strong people, customer service and team leadership. Operating with a high degree of autonomy, you possess advanced technical expertise in configuring and optimising ICT systems and strong technical analytical skills. You are an exceptional problem solver with great attention to detail, capable of managing complex problems and leading a team to achieve business process improvements while managing competing deadlines.

An influential communicator, you are proficient at supervising and mentoring a team, building strong relationships with diverse stakeholders and adopting a culturally safe workplace that respects and supports equitable outcomes for First Nations peoples.

Eligibility

- Be an Australian Citizen
- Hold or be able to obtain a AGSVA clearance

- Undergo a Satisfactory National Criminal History Check (prior to engagement)
- Meet Fitness for Duty requirements (prior to engagement)
- Hold and maintain a Working with Children Check prior to engagement.

Notes

A completed application should have the following:

- Complete the Application Form available from our website - www.ahl.gov.au/work
- In the application form there is a section for you to include a 'one page pitch' telling us how your skills, knowledge, experience and qualifications make you the best person for the job and to perform at the relevant classification level.
- Your resume (maximum three pages)

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aboriginal Hostels Limited

Our purpose is to provide culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. Across our network of hostels, dedicated AHL staff provide accommodation and meals for residents in a culturally safe and supportive environment. We have a strong network of relationships with other organisations, including First Nations organisations. This network both refers residents to AHL and works alongside AHL to support residents to meet their needs. We are proud to be one of the largest employers of First Nations people in the Australian Public Service, First Nations employees make up over 40% of our workforce. Working with us will provide you with a chance to contribute to improving the quality of life and economic opportunities for First Nations people.

To Apply

Position Contact	David Prince, 02 6212 2080
Agency Recruitment Site	https://www.ahl.gov.au/work

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Services Australia

Closing Date: Wednesday 30 September 2026

Technology and Digital Programs
Data Online Systems & Shared Services

Job Title	AI Cloud Engineer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Sydney NSW, Canberra ACT, Melbourne VIC, Brisbane QLD, Adelaide SA
Salary	\$122,493 - \$135,731
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	Executive Level 1
Position Number	EXT-EL-2026-920
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/careers

Job Description <https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=920&company=depthsP5>

Services Australia (the agency) is at the frontline of government service delivery, supporting millions of Australians.

We are TDP | Secure and simple digital government services that Australian's trust.

Technology and Digital Programs (TDP) makes it simple for Australians to interact digitally with government with some of the largest and most complex ICT environments in Australia.

Our solutions are scalable, adaptable and position the Group as an industry leader. We operate cutting edge technology solutions critical to Australian citizens across major life events.

Working in TDP, the opportunities are great and varied, you can grow your capabilities and develop a well-rounded career in ICT and Digital.

Be part of a dynamic, supportive and collaborative work environment.

AI Cloud Engineer, EL1

The AI Cloud Engineer provides technical leadership and specialist advice in the design, development, deployment and operation of artificial intelligence (AI) solutions within secure cloud environments. The role works across software engineering, cloud engineering, data engineering, AI, and machine learning disciplines to deliver scalable, secure and reliable AI-enabled services.

Working under limited direction, the role leads complex technical activities, contributes to strategic technology decisions and provides expert guidance on AI technologies, cloud platforms, automation, security and operational resilience. The role works closely with multidisciplinary teams and business stakeholders to deliver digital solutions aligned with agency priorities. The role exercises a considerable degree of independence, provides leadership across technical initiatives and contributes to the ongoing advancement of cloud and AI capabilities within the agency.

Duties

- Lead the design, development, deployment and support of AI-enabled applications, platforms and services.
- Develop and maintain scalable, secure and reliable cloud infrastructure, engineering patterns, automation capabilities and DevSecOps practices supporting AI and digital solutions.
- Lead software development, system integration and continuous delivery activities in accordance with endorsed development standards and methodologies.
- Review and analyse technical requirements, develop solution designs and provide specialist technical advice to address complex business and technology challenges.
- Investigate and resolve complex technical issues affecting development, testing and production environments, ensuring service reliability and operational resilience.
- Ensure solutions comply with security, privacy, architecture, governance and software development standards and contribute to ongoing technology improvement and innovation.
- Prepare and maintain technical designs, implementation plans, operational procedures, reports and briefing material for technical and non-technical audiences.
- Lead and mentor technical staff, build capability, manage stakeholder relationships and promote workplace practices aligned with the APS Values and APS Code of Conduct.

Eligibility

Essential Requirements: Security Clearance level required: Negative Vetting Level 1 (or ability to obtain and maintain).

All employees must comply with the [Australian Public Service Values, Code of Conduct and Employment Principles](#).

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant's suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia's workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency's surge workforce, all learning and development and technical/site leadership will be provided to you to enable you to undertake that work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Ashley Tuplin, 0460 008 677
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=920&company=depthsP5

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0772285

Australian Taxation Office

Closing Date: Thursday 01 October 2026

Enterprise Solutions and Technology
Technology Business Services

Job Title	Assistant Commissioner, Technology Business Services
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	-
Future Merit Locations	Canberra, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Senior Executive Service Band 1
Position Number	EXT_SES_719_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=CBD02886-2782-A716-9417-ED4B66EEA08D>

Duties

We are seeking an experienced and strategic leader to join the Enterprise Solutions and Technology Group as Assistant Commissioner, Technology Business Services.

As Assistant Commissioner, you will lead a diverse portfolio of enabling and shared services functions that support the delivery of enterprise technology solutions and services across the Australian Taxation Office (ATO). You will provide strategic leadership across planning, governance and assurance activities, ensuring the effective stewardship of resources, strong organisational performance, and alignment with ATO priorities.

You will lead the Enterprise Program Management Office, providing oversight of enterprise planning, financial management, workforce resourcing, portfolio governance and delivery assurance. You'll play a critical role in supporting investment decisions and ensuring resources are aligned to strategic priorities and business outcomes.

You'll provide leadership across information and records management, governance, risk and assurance functions, ensuring compliance with legislative and organisational obligations while driving continuous improvement and building organisational confidence.

Working across the ATO, government and industry, you will build strong relationships with internal and external stakeholders, partners and suppliers to influence outcomes, navigate complex challenges and support the successful delivery of enterprise priorities.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

All of our senior leaders are expected to:

- develop a clear vision for the future that links to ATO and government priorities
- be accountable and deliver outcomes that align with the long-term perspective
- find innovative and practical solutions, be open to ideas and engage with risk
- work collaboratively and influence across boundaries to achieve outcomes, progressing issues that cut across APS agencies, sectors and communities
- persuade others towards an outcome, maintaining the confidence of government and stakeholders
- be self-aware and courageous, empowering individuals and teams to deliver their best
- build trust and confidence in the ATO and the tax and superannuation systems.

To be considered you must also have:

- proven experience leading governance and assurance functions, delivering strong risk management, audit outcomes, and compliance that builds trust and drives accountability

- demonstrated leadership in enterprise program office functions, with expertise in financial planning, scheduling and portfolio management
- experience overseeing information and records management functions, with a strong focus on strategic oversight, compliance and driving remediation outcomes
- demonstrated capability to lead large-scale and complex programs of work, navigating competing priorities and delivering outcomes in fast paced and evolving environments
- exceptional stakeholder engagement and influencing skills, with the ability to build trusted relationships and provide credible, insightful and persuasive advice to senior executives, government partners, suppliers and other key stakeholders.

Eligibility Notes

People with disability and Aboriginal and Torres Strait Islander peoples are encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Ryan Webster, 0483 956 319
Agency Recruitment Site	https://ato.nga.net.au/?jati=CBD02886-2782-A716-9417-ED4B66EEA08D

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0772798

Australian War Memorial

Closing Date: Thursday 01 October 2026

Job Title	Manager, Collection and Digital Asset Management Systems
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Campbell ACT
Salary	\$121,755 - \$132,713
Future Merit Locations	Campbell
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Teamwork Agreement
Classification	Executive Level 1
Position Number	26-129
Agency Website	https://www.awm.gov.au/get-involved/employment

Job Description

<https://www.awm.gov.au/get-involved/employment>

The Role

The Manager, Collection & Digital Asset Management Systems (CDAMS) leads the development, maintenance, user support and training program for the Memorial's Collection Management Systems (CMS), ingesting of digital assets and their integration with Collection records. The position also plays a leading role in the integration of the CMS with the Digital Asset Management System and provides strategic direction and management of the integrated system, policies and user groups.

This position is part of the Collection Services management team and is a critical leadership position in the section. The Manager, CDAMS is responsible for staff management and development of the CDAMS team, as well as leadership of the CMS users across the Memorial.

This position will initially be filled up until January 2027, with the possibility for extension and/or permanency.

Duties

- Lead the overall management of the Memorial's CMS and play a leading role in the integrated CMS/ Digital Asset Management Systems (DAMS).
- Manage the CMS Team in the delivery of the following outcomes:
 - Highly efficient and client focussed help desk for all CMS requests.
 - Successful training programs for new and existing users.
 - Analysis of system performance and user requirements and initiation and implementation of improvements and enhancements.
 - Comprehensive and up to date policies and procedures for collection, documentation and information.
 - Performance reporting on the system as well as overall management of user generated reports.
- Collaborate with key internal stakeholders including IT and DAMS managers to ensure proactive, positive and consultative management of the integrated CMS/DAMS.
- Manage the relationship with CMS vendors to ensure system performance and growth.
- Prepare correspondence, reports and other documentation for executive management.
- Develop and manage team members and demonstrate leadership across the Collection Services team.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to AWM that are offered employment will be required to successfully undergo a National Police Check, even if they currently hold a security clearance. The check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Notes

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

The Memorial is committed to workplace diversity and maintains an environment that values the contribution of people from different backgrounds and experiences. The Memorial welcomes applications from Aboriginal and Torres Strait Islander people, veterans, mature age people, people from diverse backgrounds, and people with a disability.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian War Memorial

The Australian War Memorial combines a shrine, a world-class museum, and an extensive archive. The Memorial's purpose is to commemorate the sacrifice of those Australians who have died in war or on operational service and those who have served our nation in times of conflict. Its mission is leading remembrance and understanding of Australia's wartime experience.

To Apply

Position Contact	Robert Fisher, (02) 6206 9862
Agency Recruitment Site	https://www.awm.gov.au/get-involved/employment

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0772681

Department of Veterans' Affairs

Closing Date:Thursday 01 October 2026

Open Arms
Clinical Operations

Job Title	Practice Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Stafford QLD, Maroochydore QLD
Salary	\$85,610 - \$91,309
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 4
Position Number	EXT-2026-5208
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

A Practice Officer assists in front line of customer service for clients accessing services from Open Arms Veterans and Families Counselling. This customer service is provided in person (at front reception) or via telephone. In addition, they provide operational and administrative support to the regional clinical service delivery staff to ensure quality services to the veteran and families community.

Practice Officers undertake functions in office management and service delivery operations and support. Officers may work across multiple functions and service delivery streams.

A Practice Officer assists in front line of customer service for clients accessing services from Open Arms Veterans and Families Counselling. This customer service role greets people in person (at front reception) or via telephone. In addition, they provide operational and administrative support to the regional clinical service delivery staff to ensure quality services to the veteran and families community.

We are looking for someone who can provide exceptional face to face and telephony customer service, work in a team environment and attend to detail in complex administrative tasks involving unique software and workflows.

The Practice Officer must be able to work under supported direction, and in accordance with relevant legislation, policies and standard process, to undertake a range of administrative and strategic activities that support the regional team and stakeholders.

Practice Officers undertake functions in office management and service delivery operations and support. Practice Officers may work across multiple functions and service delivery streams and will need to demonstrate flexibility.

Duties

- Provide front of house and administrative support across all service delivery streams inclusive of data entry and record keeping.
- Provide first escalation point for clients, contracted health providers and external stakeholder queries.
- Coordinate the administrative requirements for client referrals to both internal and external providers. This includes managing data, correspondence and client information between internal and external referral platforms and client management systems.
- Coordinate the administrative requirements for group programs and workshops.
- Provide assistance with administrative induction and training of new employees and contracted health providers.
- Undertake financial management activities including drafting procurement documentation, processing invoices, reconciling payments and tracking financial expenditure.

- Provide office management support for centre and regional satellite property resources, assets, IT and travel requirements.
- Support the Practice Manager in reporting quality assurance, compliance, audits, reports and operational data.
- Build rapport and maintain key stakeholder relationships.
- Support workplace practices in line with policies of Occupational Health and Safety, Workplace Diversity, the Australian Public Service Values and Employment Principles, and Code of Conduct.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo pre-engagement screening checks, even if they currently have a security clearance. The screening checks are conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will be required to obtain and/or maintain, a Baseline Vetting (AGSVA) security clearance as a minimum.

Mandatory Requirements

- Currently hold or ability to obtain a Working with Children check

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS

Aboriginal and Torres Strait Islander peoples

People with disability

People who identify as LGBTQIA+

People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You’re joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six-month program offering formal learning and development, career mentoring and activities for wellness and peer support. More information can be found on the [DVA Website](#).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Kiri Tait, 07 2149 5030
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0772686

Department of Veterans' Affairs

Closing Date: Thursday 01 October 2026

Open Arms
Clinical Operations

Job Title	Clinical Care Coordinator
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Rockingham WA
Salary	\$104,898 - \$119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5213
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

Clinical Care Coordinators provide short-term, goal-oriented, clinical case management intervention to clients who present with unmet health and psychosocial needs that impact on their ability to access and/or meaningfully engage in mental health care. With a primary focus on promoting client engagement with mental health care, Clinical Care Coordinators assist clients in identifying appropriate supports, reduce barriers to access, and address health and psychosocial factors likely to negatively impact on engagement in care, or lead to significant deterioration in mental health if left unaddressed.

Reporting to the Clinical Program Manager or the Assistant Director, the position incorporates the development and maintenance of internal relationships within Open Arms, as well as external relationships with key community services stakeholders, through the provision of direct evidence informed support to individuals and/or their families with complex needs.

Clinical Care Coordination is delivered one-to-one with a strong emphasis on worker-client alliance, and the involvement of family and caregivers as indicated and permitted by the client. Clinical Care Coordination supports clients with complex case management and employs elements of focused psychological strategies which include psychoeducation, distress tolerance, problem-solving, and/or motivational interviewing to facilitate progress towards case management goals.

Duties

- Provide high quality, evidence informed clinical services including risk management, brief intervention, care coordination, and referral to a caseload of clients with identified complex and/or multiple needs.
- Using the Client Management System, maintain confidential files for each client that include session progress notes, care plans, risk assessment, and additional client interactions.
- Liaise and form partnerships with DVA, the Australian Defence Force, other government departments, ex-service organisations, community based mental health and welfare agencies, involved in meeting the identified needs of veterans and families communities. This includes the development of a shared knowledge base that helps inform appropriate practice and referral pathways for service access.
- Work systemically with key internal and external stakeholders to influence a recovery approach to service delivery within a stepped care model for vulnerable or at risk veteran and Defence force communities and families, in accordance with Open Arms policy and procedures. Participate in internal and external meetings as directed.
- Schedule and attend Continuing Professional Development (CPD) activities, including clinical supervision, to maintain professional registration.
- Adhere to relevant legislation, ethical guidelines and policies pertaining to best practice client care.
- Liaise and attend regular meetings with the Assistant Director and other Clinical Care Coordinators to review client cases, including those that may require extensions to episodes of care.
- Apply the principles of cooperative and safe working practices consistent with APS Values and the Department's mission, vision, approach and values.
- Engage in other clinical tasks as directed by the Assistant Director based on organisational need.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo pre-engagement screening checks, even if they currently have a security clearance. The screening checks are conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will be required to obtain and/or maintain, a Baseline Vetting (AGSVA) security clearance as a minimum.

Mandatory Requirements

- Qualifications as an AHPRA registered Psychologist / Mental Health Occupational Therapist / Mental Health Registered Nurse with full AHPRA registration, **OR**
- Qualification as a Social Worker eligible for membership of the Australian Association Social Workers (AASW) and eligible to apply for Mental Health accreditation, **OR**

- Qualifications as a Counsellor with a minimum Level 3 or 4 ACA or PACFA Clinical Counsellor registration.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS

Aboriginal and Torres Strait Islander peoples

People with disability

People who identify as LGBTQIA+

People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six-month program offering formal learning and development, career mentoring and activities for wellness and peer support. More information can be found on the DVA Website.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths,

which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Tosca Dilkes-Hall, (08) 6479 6275
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0772690

Department of Veterans' Affairs

Closing Date: Thursday 01 October 2026

Finance and Portfolio
Finance

Job Title	Accounts Payable Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$85,610 - \$91,309
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 4
Position Number	EXT-2026-5176
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The Financial Management Branch is responsible for managing all relationships with external Departments, Agencies and organisations and provides strategic financial services across the department.

The Financial Operations Section is responsible for developing policy and managing operations concerning the department's banking, treasury, cash management functions, corporate and travel card programs, and accounts receivable and accounts payable services.

Our team is a well skilled and diverse team dedicated to continuous improvement and the provision of subject matter expertise, we rely on each other's knowledge and strengths to ensure high quality and timely advice is provided and achieve customer focused results.

The Accounts Payable Officer APS 4 will undertake a broad range of tasks including accounts reconciliations, processing, administration and support in relation to finance activities.

Our ideal candidate will be an enthusiastic, motivated, meticulous attention to detail and resilient person who is keen to work in a fast paced team environment. You will be good with numbers and have high attention to detail. You should be comfortable communicating over the phone and via email with clients from diverse backgrounds.

You will have a can do attitude, be flexible and embrace change. Previous experience in a finance processing environment and qualifications in accounting, finance or business or working towards completing qualifications would be highly regarded.

Duties

- Participate in day-to-day operational functions including: account processing, invoicing, monitoring and review, quality assurance, customer service, reconciliations, validations and corrections and records management to ensure the department's financial and governance responsibilities and obligations are achieved.
- Build rapport and maintain internal and external relationships, respond to enquiries, provide assistance and factual advice in a timely manner.
- Maintain awareness of Commonwealth financial compliance and legislative frameworks.
- Manage needs of customers to meet and exceed expectations, identify and resolve issues.
- Participate as a constructive team member to deliver ongoing improvements, quality of service and professional practices and standards.
- Utilise financial systems and analytical tools to research, analyse and reconcile data.
- Manage prioritisation of own workloads checking accuracy of information and work, ensuring quality processing and receipting.
- Perform other duties as required in the Financial Operations section to ensure the sections outcomes are accomplished.
- Contribute to section and branch goals and objectives, business planning, evaluation and reporting on organisational goals in a collaborative and constructive manner.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo pre-engagement screening checks, even if they currently have a security clearance. The screening checks are conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will be required to obtain and/or maintain, a Baseline Vetting (AGSVA) security clearance as a minimum.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six-month program offering formal learning and development, career mentoring and activities for wellness and peer support. More information can be found on the [DVA Website](#).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Jess Chandra, 0434 064 848
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0772735

Department of Veterans' Affairs

Closing Date: Thursday 01 October 2026

Ministerial Engagement and Communications
Client and Information Access

Job Title	Senior Client Contact Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Darwin NT, Maroochydore QLD, Wodonga VIC
Salary	\$85,610 - \$91,309
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site; Flexible
Office Arrangement Details	On Site - Flexible working arrangements may be available under our Enterprise Agreement and the operational requirements of the role at each location
Classification	APS Level 4
Position Number	EXT-2026-5205
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

Senior Client Contact Officers APS4 work within the Ministerial Engagement and Communications Division of the Department of Veterans' Affairs (DVA) and the VAN team. They respond to incoming enquiries from members, veterans, (their advocates, representatives) and family members of the Australian Defence Force, as well as third parties, including government departments and agencies, and ex-service organisations. Senior Client Contact Officers possess a broad knowledge of DVA benefits and services and utilise this knowledge to provide information and advice to individuals making enquiries, including referring them to an appropriate business area when their enquiries require more detailed assistance and advice. They record all interactions using DVA systems and contribute to the processing of client system updates and documentation as required. An ability to achieve goals whilst communicating and collaborating effectively with a wide range of stakeholders is paramount.

Senior Client Contact Officers work under the general direction of a VAN Manager (APS 6). They are accountable for delivering advisory and administrative functions with close reference to legislation and DVA policies and guidelines, and exercising judgement to prioritise, manage and complete their work in a timely fashion. Senior Client Contact Officers at the APS 4 level may represent DVA at commemorative events and other ex-service functions, as well as assisting in team management.

APS 4 Senior Client Contact Officers operate in an environment of ongoing learning, and contribute to this by sharing information, knowledge and expertise with other team members. The information they deal with is sensitive and personal and must be managed with respect to the need to maintain its privacy, confidentiality and integrity.

Please note that these positions require an on-site presence at the advertised office location. As part of the Veterans' Access Network (VAN), Senior Client Contact Officers deliver face-to-face services to veterans, serving members, their families and representatives, in addition to providing support via telephone and electronic channels. Due to the nature of these duties, successful candidates will be required to work from the office to support service delivery. After the initial training period has been completed, flexible working arrangements may be available, depending on the operational requirements of each location.

Duties

- Undertake telephone and front counter shifts rostered in Work Force Manager (WFM) to support the VAN team during its business hours
- Work within legislative and policy guidelines to respond to incoming enquiries from members, veterans and their families (including their advocates and representatives) or third parties via telephone, email and the front counter, including:
 - Conducting Proof of Identity (POI) and alert checks in line with DVA policies (e.g., Privacy Policy)
 - Providing general information regarding DVA benefits and services, including information about the DVA website and registration for online services
 - Escalating more complex enquiries to a more senior Officer
 - Providing updates to existing DVA clients on the status of claims
 - Scanning, printing and mailing client documentation as required
- Refer enquiries requiring specialist input to relevant internal business areas (including Triage & Connect or Open Arms for mental health-related matters)

- In line with operational reporting requirements, and using DVA's records management systems (e.g., Process Direct and legacy systems) or other databases:
 - Register all conversations held with members, veterans and their families, and third parties
 - Enter relevant and contemporary data pertaining to clients' claims, assessments and entitlements in collaboration with the Income Support team
- Manage time and resources effectively to meet agreed Key Performance Indicators (KPIs)
- Collaborate with colleagues and other teams across the organisation to verify and share information, provide updates and seek advice to support effective service delivery and team improvements
- Maintain a detailed understanding of DVA benefits and services, as well as the functions of the VAN team, including systems, tools and processes used to assist callers
- Participate in formal and on the job training, including e-learning, peer mentoring, team briefs and workshops
- Provide feedback to new staff to assist them to understand their role and develop familiarity with DVA's systems, processes and relevant legislation
- Contribute to and support the development and implementation of improvements and best practice in systems, processes and procedures.
- Resolve more complex enquiries escalated by APS 3 Client Contact Officers, including signing off on Change of Circumstance (COC) requests
- Draft procedural documents and prepare written responses to email enquiries
- Provide mentoring, assistance and guidance to APS 3 Officers and other VAN staff in the resolution of more complex issues and enquiries
- Assist in the training of new staff
- (Where required) Assume responsibility for office supplies, including ordering new supplies and monitoring/recording accounts
- Write and submit Work Health and Safety (WHS) reports
- Submit Information Technology (IT) support tickets
- Represent VAN at commemorative events and other ex-service functions, including contributing to the preparation of materials
- Contribute to the development of procedures relating to VAN client contact activities.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo pre-engagement screening checks, even if they currently have a security clearance. The screening checks are conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will be required to obtain and/or maintain, a Baseline Vetting (AGSVA) security clearance as a minimum.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six-month program offering formal learning and development, career mentoring and activities for wellness and peer support. More information can be found on the [DVA Website](#).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Louise Ruhl, 0400 653 537
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Parliamentary Department

Vacancy VN-0772712

Department of Parliamentary Services

Closing Date: Thursday 24 September 2026

Information Services
Digital Recording Services Parliamentary Broadcasting Services

Job Title	Broadcasting Infrastructure and Support Cabling Specialist
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$83,415 - \$90,639
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra
Classification	APS Level 4
Position Number	JR33453
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentar

Job Description

<https://jobs.dps.gov.au/>

An opportunity exists to join the Broadcasting Infrastructure and Support team, responsible for maintaining, supporting and renewing broadcasting facilities working for the Department of Parliamentary Services (DPS) at Australian Parliament House.

Parliamentary Broadcasting produces and distributes live audio and video coverage of all proceedings of the two chambers and the Federation Chamber, televises selected parliamentary proceedings in Parliament House and provides audio coverage of hearings held in other venues around Australia as well as multimedia and audio-visual services within Parliament House.

Broadcast Infrastructure and Support officers are also responsible for key building-wide systems including Emergency Warning and Intercommunications Systems (EWIS) and the synchronised building clocks.

Who we are looking for

Our ideal Broadcast Support cabling specialist will have:

- Experience in the installation and maintenance of SELV and ELV communications cables.
- Demonstrated capability around analysing and troubleshooting issues.
- Ability to work under time constraints and prioritise in order of system availability and effect of outages.
- Willingness to work around the dynamic requirements of the Parliament.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- Appropriate trade qualifications or licenses (e.g. structured cabling qualifications and endorsements or equivalent), or equivalent relevant experience are highly desirable.
- Possess or be able to obtain accreditation in work site access (e.g. White Card), Elevated Working Platforms and Confined Space access.
- The successful applicant will be required to obtain and maintain a Negative Vetting 1 (Confidential/Highly Protected/Secret) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and

Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia’s Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Les Hickey, 02 6277 5186
Agency Recruitment Site	https://jobs.dps.gov.au/

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Parliamentary Department

Vacancy VN-0772717

Department of Parliamentary Services

Closing Date:Thursday 24 September 2026

Information Services
Digital Recording Services Parliamentary Broadcasting Services

Job Title	Broadcasting Systems Support Supervisor
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$101,168 - \$113,706
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra
Classification	APS Level 6
Position Number	JR33454
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentary_Services

Job Description

<https://jobs.dps.gov.au/>

The Department of Parliamentary Services (DPS) is recruiting for a Parliamentary Service Level 6 Broadcasting Systems Support Supervisor within Digital Recording Services Branch.

An opportunity exists to join the Broadcasting Infrastructure and Support team, responsible for maintaining, supporting and renewing broadcasting facilities working for the Department of Parliamentary Services (DPS) at Australian Parliament House.

Parliamentary Broadcasting produces and distributes live audio and video coverage of all proceedings of the two chambers and the Federation Chamber, televises selected parliamentary proceedings in Parliament House and provides audio coverage of hearings held in other venues around Australia as well as multimedia and audio-visual services within Parliament House.

Broadcast Infrastructure and Support officers are also responsible for key building-wide systems including Emergency Warning and Intercommunications Systems (EWIS) and the synchronised building clocks.

Who we are looking for

Our ideal candidate will have:

- Demonstrated integrity and professionalism when dealing with staff, clients and stakeholders
- Excellent verbal and written communications skills including the appropriate provision of technical advice.
- Experience in the installation and maintenance of Broadcasting equipment.
- Demonstrated capability around analysing and troubleshooting issues.
- Ability to work under time constraints and prioritise in order of system availability and effect of outages.
- Willingness to work around the dynamic requirements of the Parliament.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- Appropriate qualifications or licenses (e.g. Advanced Diploma of Engineering - Electronics), or equivalent relevant experience are highly desirable.
- Possess or be able to obtain accreditation in work site access (e.g. White Card), Elevated Working Platforms and Confined Space access.
- The successful applicant will be required to obtain and maintain a Negative Vetting 1 (Confidential/Highly Protected/Secret) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Les Hickey, 02 6277 5186
Agency Recruitment Site	https://jobs.dps.gov.au/

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0772789

Australian Energy Regulator

Closing Date:Sunday 27 September 2026

Legal, Corporate and Information Services
Corporate Services

Job Title	Recruitment and Onboarding Administrator
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC, Brisbane QLD, Adelaide SA
Salary	\$83,385 - \$90,535
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are required to work in the office a minimum of 2 days per week
Classification	APS Level 4
Position Number	AER0586
Agency Website	http://www.aer.gov.au/

Job Description

<https://www.aer.gov.au/about/careers/current-vacancies?>

As a Recruitment and Onboarding Administrator, you will use your exceptional customer service skills and conscientiousness to administer the AER's back-office recruitment and onboarding functions.

You will apply (or quickly acquire and apply) your understanding of recruitment processes and systems, the Australian Public Service (APS) employment framework and best-practice recruitment and selection methods.

You will work collaboratively and collegiately with AER and APS colleagues to deliver the critical recruitment function for the AER. You will collaborate with stakeholders and deliver recruitment plans in line with the AER recruitment schedule.

You will use your knowledge and experience to administer and facilitate outcomes through the AER's Enterprise Resource Platform (TechnologyOne). You will have the opportunity to contribute ideas and implement improvements to current approaches and practices.

Working under general direction and reporting to the Recruitment Team Leader, you will administer the AER's back-office recruitment and onboarding functions.

Duties

As a Recruitment and Onboarding Administrator, you will:

- support managers to document role requirements
- advertise employment opportunities
- administer the AER's online recruitment system
- liaise with other APS agencies and departments to facilitate merit lists being used
- prepare online application forms
- update applicants on the outcome of their applications with the AER
- prepare and release employment offers
- facilitate new starters' onboarding and successful internal applicants' movement within the AER
- monitor for, respond to and resolve recruitment, onboarding and organisation structure related queries with some complexity
- manage the AER's establishment (i.e. positions, reporting lines and organisation charts/structure) in the AER's human resource system
- advise applicants and managers about the APS employment framework and recruitment processes and systems
- be a collegiate partner with other AER and APS colleagues and representing the AER Human Resources team professionally

- draft standard operating procedures, user guides and templates
- support procurement processes including invoice management
- contribute to changes and improvements in recruitment services including system enhancements, documenting knowledge and drafting best practice recruitment materials.

Eligibility

- Australian Citizenship – our successful candidate must be an Australian Citizen
- Security clearance – our successful candidate is required to hold, or have the ability to obtain and maintain a security clearance at the required level
- Employment check – your suitability for employment will be assessed through a screening process.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Energy Regulator

The Australian Energy Regulator (AER) works to make energy consumers better off, now and in the future. We focus on ensuring a secure, reliable and affordable energy future for Australia as it transitions to net zero emissions. We regulate electricity networks and covered gas pipelines, in all jurisdictions except Western Australia. We set the amount of revenue that network businesses can recover from customers for using these networks. From 1 July 2026, the AER structurally separated from the Australian Competition and Consumer Commission (ACCC) and transitioned into a standalone non-corporate Commonwealth entity with its own accountable authority, staff and budgetary control. The separation of the AER from the ACCC is a significant regulatory reform aimed at improving the governance and operational autonomy of the AER.

To Apply

Position Contact	Matt Defaweux, 02 6243 1090
Agency Recruitment Site	https://www.aer.gov.au/about/careers/current-vacancies?

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0772795

Australian Energy Regulator

Closing Date: Sunday 27 September 2026

Legal, Corporate and Information Services
Corporate Services

Job Title	Assistant Director - Recruitment and Planning
Job Type	Full-Time;Part-Time, Ongoing
Location	Melbourne VIC, Adelaide SA, Brisbane QLD, Canberra ACT, Sydney NSW
Salary	\$127,908 - \$141,555
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are required to work in the office a minimum of 2 days per week
Classification	Executive Level 1
Position Number	AER-54
Agency Website	http://www.aer.gov.au/

Job Description

<https://www.aer.gov.au/about/careers/current-vacancies?>

As the Assistant Director - Recruitment and Planning you will develop and deliver the functions to identify, acquire and onboard the capabilities the AER requires. You will provide strategic and operational leadership across recruitment, capability and workforce planning functions. This role is a career-defining opportunity to apply your deep recruitment and/or workforce planning expertise to evolve and operate a critical HR function in a new organisation.

Duties

Working under limited guidance and exercising considerable discretion, the Assistant Director - Recruitment and Planning will:

- Develop and deliver the functions that identify, acquire and onboard the capabilities the AER requires.
- Lead the development and implementation of recruitment and workforce planning strategies and activities

- Review and enhance standard configuration for recruitment and organisation management modules in the AER's enterprise resource planning system (TechOne)
- Provide strategic and operational advice about workforce matters.
- Lead and support end-to-end SES recruitment activities, including planning, stakeholder engagement, assessment design, panel coordination, candidate management, governance, risk management and preparation of high-quality selection documentation to support timely and merit-based outcomes.
- Collaborate with key AER stakeholders to develop, deliver, evaluate and improve regular plans to recruit and develop the capabilities the AER requires to deliver its strategic plan.
- Develop and implement work plans for people in the Recruitment and Planning team that directs the work area, defines expected outcomes, articulates the purpose and importance of the work;
- Develop and lead the team, fostering an inclusive culture, high performance, and build capability through coaching, providing performance feedback and opportunities for career development.

Eligibility

- Australian Citizenship – our successful candidate must be an Australian Citizen
- Security clearance – our successful candidate is required to hold, or have the ability to obtain and maintain a security clearance at the required level
- Employment check – your suitability for employment will be assessed through a screening process.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Energy Regulator

The Australian Energy Regulator (AER) works to make energy consumers better off, now and in the future. We focus on ensuring a secure, reliable and affordable energy future for Australia as it transitions to net zero emissions. We regulate electricity networks and covered gas pipelines, in all jurisdictions except Western Australia. We set the amount of revenue that network businesses can recover from customers for using these networks. From 1 July 2026, the AER structurally separated from the Australian Competition and Consumer Commission (ACCC) and transitioned into a standalone non-corporate Commonwealth entity with its own accountable authority, staff and budgetary control. The separation of the AER from the ACCC is a significant regulatory reform aimed at improving the governance and operational autonomy of the AER.

To Apply

Position Contact	Matt Defaweux, 02 62431090
Agency Recruitment Site	https://www.aer.gov.au/about/careers/current-vacancies?

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0772799

Australian Energy Regulator

Closing Date: Sunday 27 September 2026

Legal, Corporate and Information Services
Corporate Services

Job Title	Senior Recruitment Advisor
Job Type	Full-Time;Part-Time, Ongoing
Location	Melbourne VIC, Adelaide SA, Brisbane QLD, Canberra ACT, Sydney NSW
Salary	\$102,947 - \$115,384
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are required to work in the office a minimum of 2 days per week
Classification	APS Level 6
Position Number	AER-56
Agency Website	http://www.aer.gov.au/

Job Description

<https://www.aer.gov.au/about/careers/current-vacancies?>

As the Senior Recruitment Advisor you will manage the AER Recruitment Team's day-to-day activities. This includes ensuring the appropriate systems, practices, tools and guidance are available to Recruitment Team members and the AER's hiring managers. You will apply your specialist knowledge of the APS recruitment framework and role model exceptional client service to support managers acquire the capabilities the AER needs to deliver its strategic plan.

Duties

Working under limited direction and making decisions independently, the Senior Recruitment Advisor will:

- Manage the AER Recruitment Team's day-to-day activities including:
 - Supporting managers to identify and plan their recruitment needs.
 - Advertise and promote employment opportunities.
 - Administer the AER's online recruitment system (TechnologyOne) including:
 - preparing and receiving applications
 - supporting managers to record recruitment recommendations
 - advising applicants of the outcome of their application
 - preparing and issuing offers of employment
 - facilitating the onboarding process and maintaining the AER's position establishment.
 - Facilitating merit lists and transfers with other APS agencies.
- Support the Assistant Director - Recruitment and Planning to review and enhance standard configuration for recruitment and organisation management modules in the AER's enterprise resource planning system (TechnologyOne)
- Collaborate with key AER stakeholders to develop, deliver and maintain recruitment plans that will recruit the capabilities the AER requires to deliver its strategic plan.
- Support, advise and influence employees and managers on recruitment related matters, policies and procedures.
- Undertake other duties, as required.

Eligibility

- Australian Citizenship – our successful candidate must be an Australian Citizen
- Security clearance – our successful candidate is required to hold, or have the ability to obtain and maintain a security clearance at the required level
- Employment check – your suitability for employment will be assessed through a screening process.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Energy Regulator

The Australian Energy Regulator (AER) works to make energy consumers better off, now and in the future. We focus on ensuring a secure, reliable and affordable energy future for Australia as it transitions to net zero emissions. We regulate electricity networks and covered gas pipelines, in all jurisdictions except Western Australia. We set the amount of revenue that network businesses can

recover from customers for using these networks. From 1 July 2026, the AER structurally separated from the Australian Competition and Consumer Commission (ACCC) and transitioned into a standalone non-corporate Commonwealth entity with its own accountable authority, staff and budgetary control. The separation of the AER from the ACCC is a significant regulatory reform aimed at improving the governance and operational autonomy of the AER.

To Apply

Position Contact	Matt Defaweux, 02 6243 1090
Agency Recruitment Site	https://www.aer.gov.au/about/careers/current-vacancies?

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0772706

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Wednesday 14 October 2026

Parks Australia
Kakadu National Park Asset Management

Job Title	Fleet, Plant and Marine Services Coordinator
Job Type	Full-Time, Ongoing
Location	Kakadu NT
Salary	\$99,734 - \$112,044
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 6
Position Number	2026/2048
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=1931AA4C-476B-7681-0F9A-ED4D080EBCF4>

Affirmative measure employment

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

If you are found suitable and offered a position, you will need to provide evidence of your eligibility for affirmative measure employment when the formal written offer is made.

For more information about affirmative measure employment, see [Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants | Australian Public Service Commission](#).

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the

federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

The Asset Management Unit is responsible for the strategic planning, maintenance, renewal and lifecycle management of a diverse portfolio of assets that support the operation of Kakadu National Park. The unit oversees the management of infrastructure, fleet and operational assets across a large and geographically dispersed World Heritage listed estate. This includes roads, bridges, buildings, staff housing, visitor facilities, utilities, plant and machinery, marine assets, generators and a substantial fleet of operational vehicles. The unit works closely with Traditional Owners, operational teams, contractors and service providers to ensure assets remain safe, compliant, fit-for-purpose and capable of supporting the delivery of conservation, cultural heritage, tourism and park management outcomes.

For more information about us please visit our [website](#).

Duties

Fleet and Asset Management

- Lead the planning and coordination of maintenance programs for Kakadu National Park's fleet, plant, marine and operational assets to ensure operational readiness, compliance and value for money.
- Develop and implement asset lifecycle strategies, including maintenance scheduling, replacement planning and asset utilisation monitoring.
- Manage district generator systems and associated infrastructure, providing advice on reliability, maintenance and replacement requirements.
- Oversee marine assets, ensuring servicing, certification, survey and legislative obligations are met.
- Maintain asset management systems, ensuring accurate asset registers, maintenance records and performance data.
- Analyse asset performance and recommend investment priorities, replacement strategies and operational improvements.
- Provide advice to managers on asset capability, maintenance priorities and emerging asset risks.
- Lead asset disposal and replacement programs in accordance with legislative and Commonwealth requirements.

Contractor and Service Provider Management

- Manage contractors, suppliers and service providers to deliver maintenance and specialist technical services.
- Develop specifications, procurement documentation and contract management arrangements for maintenance services.
- Monitor contractor performance, compliance, expenditure and service standards, implementing corrective actions where required.
- Provide advice on contract management, procurement and market engagement activities.
- Contribute to strategic sourcing initiatives and continuous improvement of service delivery arrangements.
- Negotiate maintenance priorities and service standards with service providers.

Compliance, Governance and Risk Management:

- Provide advice on legislative, regulatory and policy requirements relating to fleet, marine, plant and operational assets.
- Ensure compliance with WHS legislation, marine safety regulations, environmental obligations and Parks Australia policies.
- Lead compliance assurance activities, including inspections, certifications, registrations and audits.
- Undertake risk assessments and implement mitigation strategies for operational, and asset-related risks.
- Investigate significant asset, vehicle or marine incidents and prepare recommendations for management.
- Develop governance processes that support accountability, compliance and effective asset stewardship.

Asset Planning, Financial Management and Reporting

- Lead asset planning activities, including replacement schedules, maintenance programs and long-term investment priorities.
- Monitor maintenance and asset budgets to ensure effective use of resources.
- Analyse financial and operational data to identify trends, risks and opportunities for improved performance and efficiency.
- Prepare reports and briefings on asset condition, utilisation, budget performance and investment priorities.
- Contribute specialist advice to business planning processes.
- Implement initiatives that improve asset reliability, operational capability and service delivery outcomes.

Stakeholder Engagement and Operational Leadership

- Provide advice and guidance on asset management, fleet operations, compliance and maintenance planning.
- Build productive relationships with Traditional Owners, operational managers, contractors, government agencies and industry representatives.
- Influence and negotiate outcomes to support asset management and operational priorities.

- Lead asset-related projects, ensuring delivery within agreed timeframes, budgets and quality standards.
- Develop procedures, guidance materials and continuous improvement initiatives.
- Represent the section in internal and external forums on asset management matters.

For detailed information about the job-specific capabilities for this role, please view the **Job Description** which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Baseline Vetting security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Desirable qualifications

- Trade qualifications & experience in diesel engine maintenance would be favourable.

Additional requirements

- hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle,
- note that the physical requirements of the role(s) involve a combination of outdoor and office-based work,
- note that you may be required to perform occasional out-of-hours and weekend work,
- note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams,
- wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy,
- wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Brian Mclean, 0427 788 586
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=1931AA4C-476B-7681-0F9A-ED4D080EBCF4

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the
Environment and Water

Vacancy VN-0772708

Department of Climate Change, Energy, the
Environment and Water (DCCEEW)

Closing Date:Wednesday 14 October 2026

Parks Australia
Kakadu National Park Business Management

Job Title	Senior Infrastructure Officer
Job Type	Full-Time, Ongoing
Location	Kakadu NT
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 5
Position Number	2026/2051
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=A6ED78B5-B033-D619-8AC9-ED4D0823E563>

Affirmative measure employment

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

If you are found suitable and offered a position, you will need to provide evidence of your eligibility for affirmative measure employment when the formal written offer is made.

For more information about affirmative measure employment, see [Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants | Australian Public Service Commission](#).

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the

federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

The Business Management Unit is responsible for overseeing the financial, administrative, and strategic operations within the jointly managed park. As part of this team, you will contribute to effective planning, resource allocation, and coordination between partners to support the park's sustainable management and operational goals.

For more information about us please visit our [website](#).

Duties

Asset Management:

- Maintain asset registers and records for park infrastructure, facilities, vehicles and equipment.
- Monitor the condition of park assets and identify maintenance requirements for consideration by management.
- Assist with the implementation of asset management plans and scheduled maintenance programs.

Planning and Coordination:

- Support the delivery of asset maintenance and improvement projects in accordance with approved work plans.
- Assist in identifying asset maintenance priorities and contribute information to planning activities.
- Coordinate routine asset inspections and maintenance schedules.

Financial Administration

- Monitor project and maintenance expenditure against allocated budgets.
- Assist with the preparation of cost estimates, procurement documentation and financial reports.
- Maintain accurate financial records relating to asset management activities.

Maintenance Support:

- Coordinate routine maintenance and repair works with contractors and service providers.
- Monitor contractor performance against agreed requirements and report issues to supervisors.
- Ensure maintenance activities are completed in accordance with established procedures and safety requirements.

Reporting and Records Management:

- Maintain accurate records of asset inspections, maintenance activities and repairs.
- Prepare routine reports, correspondence and documentation relating to asset management activities.
- Contribute information and data for management reporting purposes.

Compliance and Risk Management:

- Apply relevant environmental, heritage, procurement and work health and safety requirements in day-to-day activities.
- Identify and report asset-related risks, maintenance issues and compliance concerns to management.
- Assist in implementing risk mitigation measures and corrective actions.

Stakeholder Engagement:

- Liaise with park staff, contractors, service providers and other stakeholders regarding asset maintenance activities.
- Provide timely information and updates on asset-related works and project progress.
- Respond to routine enquiries and escalate complex matters as required.

Team Contribution:

- Work collaboratively with park staff to achieve operational and asset management objectives.
- Provide guidance and support to less experienced staff on routine administrative and asset management processes.
- Contribute to a positive, safe and inclusive work environment.

Sustainable Asset Management:

- Support the implementation of sustainable asset management practices and environmentally responsible maintenance activities.
- Promote the efficient use of resources and environmentally appropriate materials where practical.

For detailed information about the job-specific capabilities for this role, please view the **Job Description** which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Baseline Vetting security clearance. You will be required to

obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Desirable qualifications

- Trade qualifications in construction, electrical, plumbing or related field.

Additional requirements

- hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle,
- note that the physical requirements of the role(s) involve a combination of outdoor and office-based work,
- note that you may be required to perform occasional out-of-hours and weekend work,
- note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams,
- wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy,
- wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Brian Mclean, 0427 788 586
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=A6ED78B5-B033-D619-8AC9-ED4D0823E563

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Communications and the Arts

Vacancy VN-0772791

National Museum of Australia

Closing Date:Friday 02 October 2026

Office of the Director
Public Affairs

Job Title	Communications Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$122,277 - \$132,713
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	To be negotiated on commencement
Classification	Executive Level 1
Position Number	TBC
Agency Website	https://www.nma.gov.au/about/employment

Job Description

<https://www.nma.gov.au/about/employment>

The Museum has an exciting opportunity for a communications professional to join Public Affairs, Office of the Director as an EL1 Communications Manager, to manage the Media & Communications work and oversee the Social Media team.

Duties

This position supports the Office of the Director in the development, coordination and delivery of media, social media and communications activities.

Working with the Head of Public Affairs you will:

- Provide Strategic Media Advice: Offer trusted high-level communications guidance to Head Public Affairs and business units including ability to manage complex media issues and cultural sensitivities.
- Manage the Museum's Image: Write and execute media and social media plans that enhance public understanding of the Museum's work.
- Media Relations and Briefings: Write media releases, talking points, and background documents reflecting key messaging.

- **Identify and Leverage Media Opportunities:** Strong understanding of the media landscape and ability to proactively identify and pursue media and social media opportunities to promote the Museum's work and achievements.
- **Oversee Social Media Engagement:** Manage a high-performing social media team to deliver strategic, coordinated communications campaigns that reinforce the Museum's reputation.
- **Content Creation:** Create compelling narratives and engaging content for media and social media that resonate with key audiences.
- **Media Training and Support:** Provide media training to staff, ensuring they are prepared for interviews and public appearances.
- **Commitment to Work Health and Safety (WH&S):** Actively support a positive safety culture, following the Museum's WHS policies and procedures, and complying with reasonable instructions to ensure alignment with the Work Health and Safety Act 2011.

Eligibility

To be eligible to apply for this vacancy, applicants must:

- be an Australian citizen
- undergo pre-employment checks, including a police record check
- hold or be eligible to hold a security clearance at the level specified in the position description.

The National Museum of Australia is an equal employment opportunity workplace. Aboriginal and Torres Strait Islander people and those from culturally diverse backgrounds are encouraged to apply for roles at the Museum.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position.

The Museum is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for, these principles, in theory and practice.

Notes

Applicants must include a 2 page pitch addressing their suitability for the role against the essential and desirable Skills, experience and qualifications. Applicants must also provide a resume and contact details for 2 referees.

Visit <https://www.nma.gov.au/about/employment> and apply online.

Applications close 11:59pm, Friday 2 October 2026.

Reasonable adjustments are available throughout the recruitment process. If you require, or would like to discuss reasonable adjustments, please contact the Contact Officer for this position.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

About the National Museum of Australia

The National Museum of Australia is recognised at home and around the world as the place where the story of Australia comes alive. The Museum is the only institution equipped to tell the complex and comprehensive story of Australia from 65,000 years ago to the present day. The story of Australia is a remarkable one, from the ancient and enduring histories of the world's oldest living cultures to the achievements of modern Australia. It is a story that is ever evolving and growing – and it is a story for a nation and for the world. Our vision and mission • The Museum inspires, challenges and empowers people to find their voice and place in the world. • We strive to build a just and equitable society that honours and respects the First Nations peoples of this continent and all who have come after. • We collect, document, research and make accessible heritage collections that represent the diversity of experience in Australia. • We engage with audiences physically and digitally to promote learning, dialogue and debate about our past, present and future. • We promote collaborative work across the breadth of artistic and creative practice to enhance the cultural life of our nation. • We value and respect the commitment and contribution of all who participate in and contribute to the Museum's community. • The National Museum of Australia brings to life the rich and diverse stories of Australia through compelling objects, ideas and events. For more information, visit the NMA website.

To Apply

Position Contact	Kylie Simmonds, 0488 957 304
Agency Recruitment Site	https://www.nma.gov.au/about/employment

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Thursday - 17 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies