



Australian Government

**Commonwealth of Australia
APSJobs - Vacancies Daily
PS37 Daily Gazette Wednesday - 16 September
2026.pdf**

Published by Commonwealth of Australia

APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS37 Weekly Gazette Thursday - 17 September 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS37 Daily Gazette Wednesday - 16 September 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

Important Information:

All material produced on the APSJobs website constitutes Commonwealth copyright administered by the Australian Public Service Commission (the Commission). The Commission reserves the right to set out the terms and conditions for the use of such material. Apart from any use as permitted under the *Copyright Act 1968*, and those explicitly granted below, all other rights are reserved.

Public Service Gazette - Vacancy Notices

Apart from the names of agency contact persons, telephone numbers and email addresses contained in the Public Service Gazette Vacancy Notices (Vacancy Notices) which is personal information and must not be reproduced, all material in Vacancy Notices is licensed under a Creative Commons Attribution 4.0 licence (CC BY 4.0 - <https://creativecommons.org/licenses/by/4.0/legalcode.en>) – To access the full legal code for the CC BY 4.0 license go to <https://creativecommons.org/licenses/by/4.0/legalcode#s6a>. Requests and enquiries concerning reproduction and rights should be addressed to APSJobs, Australian Public Service Commission, GPO Box 3176 Canberra ACT 2601, or by email to contact@apsjobs.gov.au

Further copyright and attribution requirements information can be viewed at <https://apsjobs.gov.au/s/gazette-information>. For more information on the terms and conditions of use of the APSJobs website, incorporating the Gazette, see <https://apsjobs.gov.au/s/terms-and-conditions>

Vacancies

Vacancy VN-0772594

Australian Electoral Commission

Closing Date: Tuesday 29 September 2026

Corporate Services and Governance Division
Finance and Strategic Sourcing Branch Strategic Sourcing and Systems

Job Title	Procurement Support Officer, Strategic Sourcing and Systems
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	\$79,231 - \$86,825
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 4
Position Number	2026-151 10183
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The Finance and Strategic Sourcing Branch is responsible for supporting the AEC to meet its obligations under the Public Governance, Performance and Accountability Act 2013 (PGPA Act) for the efficient and effective use of public resources.

The Branch consists of four sections: Financial Accounting and Services, Management Accounting, Budgets and Capital Investments, and Strategic Sourcing and Systems. It is a fast-paced environment, but we have a great team who work well together, sharing knowledge and supporting each other in our day-to-day activities.

The Strategic Sourcing and Systems Section takes a strategic approach to procurement to ensure that all AEC business areas receive fit-for-purpose support and advice. In addition to advising on procurement and contract management matters, the team also manages the AEC's procurement to pay management system and seeks to increase procurement capabilities across the AEC.

Duties

This is an exciting opportunity to join the AEC and contribute to work that has a direct impact on Australia's democratic processes.

As a Procurement Support Officer in the Strategic Sourcing and Systems Section, you will provide administrative support and assistance relating to procurement, probity and contract management activities. In this role, you will help ensure compliance with the Commonwealth Resource Management Framework, including the Public Governance, Performance and Accountability Act 2013 (Cth) and associated policies and rules.

Working under general direction, you will undertake moderately complex administrative and support work involving research, analysis and reporting relating to procurement and contract management.

To excel you'll have:

We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role, including:

- Demonstrated ability to communicate effectively and build positive working relationships with colleagues, business areas and external stakeholders.
- Experience in providing administrative support for procurement, contract management or related business activities, while following established policies and procedures.
- Demonstrated ability to accurately maintain records, documentation and data within corporate systems, including undertaking quality assurance activities and identifying errors or inconsistencies.
- Ability to apply procurement and contract management processes, procedures and templates to support compliance requirements and business outcomes.
- Demonstrated ability to locate, compile and organise information and data to support reporting, analysis and business requirements.
- Experience in managing competing priorities, meeting deadlines and delivering accurate, high-quality work in a fast-paced environment.
- Proven capacity to work collaboratively as part of a team, contribute to shared outcomes and adapt to changing business priorities.

Desirable

- Relevant qualifications and/or experience in business, procurement or contract management.
- PSP40616 Certificate IV in Procurement and Contracting.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Nadia Collins, 02 5120 7637
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772655

Australian Electoral Commission

Closing Date: Tuesday 29 September 2026

Operations Group
NSW/ACT State Operations

Job Title	Service Support Officers & Service Officers, NSW/ACT State Operations
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Canberra ACT
Salary	\$62,775 - \$77,905
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 2;APS Level 3
Position Number	2026-161 Multiple
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The AEC has a dispersed network of 150 electoral divisions, 49 of which are located across New South Wales and the ACT including a State Office in the Sydney CBD and a number of single and multi-divisional office sites and the National Office in Canberra. The Service Officer and Service Support Officer positions support divisional Team Leaders and work in a dynamic team. The AEC has opportunities across Sydney Metro and Canberra regions including:

- APS 3 Service Officers (Full-time) in Sydney Metro regions of Ingleburn, Brookvale, North Sydney, Penrith and Paramatta South.
- APS 2 Service Support Officers (Part-time) in Canberra and Sydney Metro areas of Ingleburn, Hurstville, Parramatta and Haymarket.

For the delivery of a federal election or local by-elections, staffing rapidly expands to help manage the increased workload around risk management, fast moving project work and logistical activities, media and public scrutiny.

Duties

The New South Wales State Operations team are looking to engage multiple Service Officers and Service Support Officers to contribute to work that has a direct impact on Australia's democratic

processes. The roles combine customer service, administration, project support and election delivery to help ensure Australians can participate in democracy with confidence.

The Service Officer and Service Support Officer roles, provide frontline support to the public, responding to enrolment enquiries and processing a variety of electoral enrolment applications. The role requires attention to detail, sound judgement and problem-solving skills to help maintain the accuracy and integrity of the electoral roll.

During the delivery of a federal election, staffing rapidly increases, and the Service Officer and Service Support Officers are responsible for assisting in the supervision of the Temporary Election Workforce (TEW), while also contributing to operational delivery plans for their team, and the smooth running of event operations in their nominated division.

The Electoral Service Officer positions (APS 3) are full-time, and the Electoral Service Support Officer (APS 2) positions are part-time roles, with full-time arrangements activated during periods of electoral event activity.

To excel you'll have:

We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role.

- Resilience and a positive approach, with the ability to adapt to changing operational environments and priorities.
- Well-developed communication and interpersonal skills, with the ability to collaborate effectively and build productive working relationships with team members and stakeholders.
- The ability to provide advice on issues, exercise sound judgement, seek guidance when required and learn from feedback and mistakes.
- A strong commitment to working collaboratively as part of a team to achieve positive outcomes and contribute to the AEC's strategic objectives.
- Ability to deliver quality outcomes within agreed timeframes, priorities, policy frameworks and resource considerations.

To excel at the APS 3 Service Officer position, you will be required to demonstrate the additional skills and abilities:

- Have accountability for the completion of allocated tasks, making decisions within defined parameters relating to the position, and reviewing work for temporary election workforce employees during an election.
- Resolve workplace issues with a degree of guidance and monitoring from leadership.
- Assist with leading projects to a successful completion with immutable deadlines.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.

- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC’s statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Cheyanne Sutton, CoreWorkforce@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772719

Job Title	Chief Finance Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$150,259 - \$175,178
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Requests for hybrid working arrangements (WFH) are considered on a case-by-case basis
Classification	Executive Level 2
Position Number	020_09/26 (10027)
Agency Website	

Job Description <https://afmacareers.nga.net.au/?jati=47271E7B-91FD-B4D3-B04C-ED4D09AA7FDA>

About AFMA

The Australian Fisheries Management Authority (AFMA) aims to provide ecologically sustainable and economically efficient Commonwealth fisheries, through understanding and monitoring Australia's marine living resources and regulating and monitoring commercial fishing, including domestic licensing and deterrence of illegal foreign fishing.

About the branch

The Corporate Services Branch is responsible for enabling AFMA to deliver its regulatory and operational objectives through contemporary, sustainable and high-performing corporate services. Working in partnership with business areas across the agency, the branch provides leadership, advice and support across governance, finance, people, technology, legal, communications, property and security functions.

The branch plays a key role in strengthening organisational capability, improving planning and performance, supporting informed decision-making and driving continuous improvement across AFMA. Its focus is on delivering services that are practical, responsive and aligned to the agency's strategic priorities and workforce needs.

About the section

The Finance section delivers the following functions:

- **Budget, Planning and Reporting** to enhance the agency's strategic delivery of its legislative requirements through activities including internal budgets, cost recovered budgets, external estimates processes, portfolio and central agency liaison.
- **Financial Reporting** to ensure quality, timely and accurate reporting to internal and external stakeholders through activities including Financial Statements, management reporting, Whole of Australian Government (WoAG) reporting, and reporting to AFMA's audit and risk committee and Commission.
- **Financial transaction processing and management** to ensure the accurate, timely, efficient and legislatively compliant delivery of services including accounts payable, accounts receivable, credit card management, debtor management, tax (GST and FBT), general insurance, cash/appropriation and bank relationship management.
- **Procurement expert advice** on the financial framework, including Public Governance, Performance and Accountability (PGPA) Act and Rules, the Accountable Authority Instructions, AFMA financial delegations, procurement policy and process and reporting, panel arrangements and collaborative agreements.

Capabilities & Experience

Our ideal candidate is someone who has:

- demonstrated experience providing leadership of a Finance team, setting clear direction and accountability to ensure delivery outcomes align with organisational and whole-of-government priorities.
- demonstrated experience leading and developing a team in accordance with APS Values, Employment Principles and ethical standards.
- technical accounting skills to enable interpretation, analysis and presentation of financial and other related information for use in solving complex problems or analysing complex options.
- the ability to build and maintain influential relations with senior executives, central agencies, auditors and key external stakeholders to support delivery of outcomes.
- excellent written and oral communication skills, along with the capacity to present credibility at senior-level forums.
- the ability to make well-reasoned decisions on complex matters, informed by risk, evidence and whole-of-organisation considerations.

- a continuous improvement approach to improving business services and outcomes for the agency.

Desirable Capabilities & Experience

- Experience leading complex financial projects and influencing senior stakeholders.
- Experience in Commonwealth Government financial management, cost recovery or regulatory charging activities.
- Experience with Technology One and Advanced Microsoft Excel skills.

Duties

The Chief Financial Officer (CFO) will provide strategic leadership, authoritative advice and deliver complex outcomes.

In addition to meeting the [work level standards](#) of the position classification, as the EL2, Chief Financial Officer, you will provide strategic financial leadership and shape organisational direction by:

- Managing AFMA's:
 - financial management function including budgeting, cost recovery, forecasting and financial reporting processes and the publication of financial statements
 - operational accounting matters, including accounts payable and receivable, treasury functions, taxation, financial policies, and administration of the financial management information system (FMIS).
 - procurement function, which provides advice on all procurement and contract management activity within AFMA.
 - financial strategy in consultation with AFMA's CEO and Senior Executives to ensure alignment with AFMA's strategic priorities.
- Delivering high-quality advice and reporting to AFMA Executive and the members of the Audit & Risk Committee on financial management.
- Driving financial governance, internal controls and assurance frameworks, ensuring integrity, transparency and continuous improvement.
- Cultivating and managing strategic relationships with:
 - the Department of Agriculture, Fisheries and Forestry
 - the Department of Finance
 - the Australian National Audit Office
 - other key stakeholders.
- Leading, developing and empowering a high-performing team, fostering a culture of accountability, professionalism and continuous improvement.

Eligibility

To be eligible for this role applicants must:

- be an Australian citizen;
- have tertiary qualifications in accounting, finance or commerce;
- be a member of a recognised professional accounting body (CA, CPA or equivalent)
- have the ability to obtain, and maintain, a Baseline security clearance;
- satisfy the requirements of an Australian Federal Police Check;

Notes

The current opportunity is non-ongoing for an initial period of up to 12-months with the possibility of extension. There is a possibility that this position will become ongoing and this process may be used to fill similar ongoing and non-ongoing roles in the future.

This position is located in Canberra, ACT. Successful applicants that are currently not based in Canberra must be willing to relocate to Canberra at their own expense.

The selection panel may intend to use Co-pilot to assist in creating the interview assessment commentary for the selection report. Selection panel members will take notes during the interview, with these combined and summarised by Co-pilot. The selection panel will review the proposed assessment commentary and amend if required, to reflect their assessment.

About the Australian Fisheries Management Authority

To Apply

Position Contact	Ali Clough, 02 6225 5324
Agency Recruitment Site	https://afmacareers.nga.net.au/?jati=47271E7B-91FD-B4D3-B04C-ED4D09AA7FDA

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772726

Australian Fisheries Management Authority

Closing Date: Monday 05 October 2026

Corporate Services Legal

Job Title	General Counsel
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT
Salary	\$150,259 - \$175,178
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Requests for hybrid working arrangements (WFH) are considered on a case-by-case basis
Classification	Executive Level 2
Position Number	021_09/26 (10022)
Agency Website	

Job Description

<https://afmacareers.nga.net.au/?jati=A2360263-6A51-5AD7-85FB-ED4D0A5270A7>

About AFMA

The Australian Fisheries Management Authority (AFMA) aims to provide ecologically sustainable and economically efficient Commonwealth fisheries, through understanding and monitoring Australia's marine living resources and regulating and monitoring commercial fishing, including domestic licensing and deterrence of illegal foreign fishing.

About the branch

The Corporate Services Branch is responsible for enabling AFMA to deliver its regulatory and operational objectives through contemporary, sustainable and high-performing corporate services.

Working in partnership with business areas across the agency, the branch provides leadership, advice and support across governance, finance, people, technology, legal, communications, property and security functions.

The branch plays a key role in strengthening organisational capability, improving planning and performance, supporting informed decision-making and driving continuous improvement across AFMA. Its focus is on delivering services that are practical, responsive and aligned to the agency's strategic priorities and workforce needs.

About the section

The General Counsel leads the Legal team, which has responsibility for providing legal services and advice to the agency, including the Executive team and CEO. In providing these services, members of the team deal extensively with other teams throughout the agency as well as across the APS. The legal team is responsible for the Privacy function at AFMA.

You will report to the Chief Operating Officer, Corporate Services Branch.

Capabilities & Experience

We are looking for someone who:

- has demonstrated extensive legal experience providing legal advice and other services including in the areas of administrative law, litigation, statutory interpretation, legislative drafting, and procurement.
- is capable of leading strategic legislative reform and anticipating legal challenges, assessing risks, and developing practical solutions aligned with AFMA's objectives.
- has extensive demonstrated experience in developing and effectively leading a high-performing team to provide quality and timely legal and operational outcomes across business areas.
- is skilled in managing priorities, fostering collaboration, and managing stakeholder relationships effectively across AFMA, the government and external partners.
- has demonstrated a strong capability to work with a high level of independence to ensure timely resolution of issues and quality outcomes.
- will have highly effective communication and negotiation skills including those developed through maintaining excellent working relationships with colleagues, other federal and government agencies, industry stakeholders and the public.

Desirable Capabilities & Experience

- Relevant experience in the public sector would be highly regarded, including leading strategic legislative reforms.
- An understanding the legislation mentioned.
- An understanding of AFMA's purpose, and a commitment to both diversity and work, health, and safety principles.

Duties

The General Counsel role leads the Legal team and assists the Chief Operating Officer, Corporate Services Branch, Branch managers and the AFMA CEO, through the delivery of specialist services by the team, which is responsible for:

- Overseeing legal risk and delivering expert and pragmatic legal advice to the Executive, AFMA Commission, and AFMA staff in support of AFMA's delivery of its statutory obligations.
- Ensuring AFMA's compliance with legislation guiding or affecting the day-to-day business of AFMA, primarily the Fisheries Management Act 1991, Torres Strait Fisheries Act 1984, and Fisheries Administration Act 1991.
- Ensuring AFMA's compliance, effective implementation, and reporting with public service and other enabling legislation, such as the Public Governance, Performance and Accountability Act 2013, Freedom of Information Act 1982, Privacy Act 1988 and Public Interest Disclosure Act 2013.
- Overseeing civil litigation including ART and Federal Court matters in accordance with the Legal Services Directions.

In addition to meeting the [work level standards](#) of the position classification, the duties include:

- Providing leadership and high-quality management of the Legal team.
- Providing high-level legal advice on complex issues across administrative law, regulatory compliance, contracts, and employment law to support AFMA decision-making
- Leading and managing a team of legal professionals, fostering collaboration and aligning team goals with AFMA priorities.
- Overseeing legal risk management and compliance, ensuring AFMA activities adhere to relevant laws and government standards.
- Contributing to policy development by providing legal insights on strategic objectives, and draft/review AFMA guidelines and legislation.
- Reviewing, advising on, and/or providing probity advice on contracts and agreements to protect AFMA interests and facilitate dispute resolution.
- Building and maintaining strong relationships with stakeholders and provide training to enhance legal awareness across AFMA.
- Working with the broader Corporate Branch to ensure streamlined and effective enabling services within AFMA.

Eligibility

To be eligible for this role applicants must:

- be an Australian Citizen;
- hold or be eligible to hold an unrestricted legal practising certificate;
- have the ability to obtain and maintain a Negative Vetting 1 security clearance;
- satisfy the requirements of an Australian Federal Police Check.

Notes

The current opportunity is ongoing. This process may be used to fill similar ongoing and non-ongoing roles in the future.

This position is located in Canberra, ACT. Successful applicants that are currently not based in Canberra must be willing to relocate to Canberra at their own expense.

The selection panel may intend to use Co-pilot to assist in creating the interview assessment commentary for the selection report. Selection panel members will take notes during the interview, with these combined and summarised by Co-pilot. The selection panel will review the proposed assessment commentary and amend if required, to reflect their assessment.

About the Australian Fisheries Management Authority

To Apply

Position Contact	Wez Norris, 0411 885 566
Agency Recruitment Site	https://afmacareers.nga.net.au/?jati=A2360263-6A51-5AD7-85FB-ED4D0A5270A7

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772727

Australian Fisheries Management Authority

Closing Date: Sunday 27 September 2026

Corporate Services People, Capability and Engagement

Job Title	Senior Property and Security Officer
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	\$104,113 - \$115,131
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Requests for hybrid working arrangements (WFH) are considered on a case-by-case basis.
Classification	APS Level 6
Position Number	022_09/26 (10016)
Agency Website	

Job Description

<https://afmacareers.nga.net.au/?jati=746B8861-5338-21C2-3049-ED4D0A772773>

About AFMA

The Australian Fisheries Management Authority (AFMA) aims to provide ecologically sustainable and economically efficient Commonwealth fisheries, through understanding and monitoring Australia's marine living resources and regulating and monitoring commercial fishing, including domestic licensing and deterrence of illegal foreign fishing.

About the branch

The Corporate Services Branch is responsible for enabling AFMA to deliver its regulatory and operational objectives through contemporary, sustainable and high-performing corporate services.

Working in partnership with business areas across the agency, the branch provides leadership, advice and support across governance, finance, people, technology, legal, communications, property and security functions.

The branch plays a key role in strengthening organisational capability, improving planning and performance, supporting informed decision-making and driving continuous improvement across AFMA. Its focus is on delivering services that are practical, responsive and aligned to the agency's strategic priorities and workforce needs.

About the section

The People, Capability and Engagement (PCE) team delivers integrated people and corporate services that support AFMA's workforce, workplaces and organisational capability.

Responsible for HR, Payroll, Communications, Property and Security functions, the team provides strategic advice and practical services that enable AFMA to build a capable, safe, engaged and future-ready workforce.

Capabilities & Experience

We are seeking a motivated and adaptable professional who can confidently manage a diverse property and security portfolio while building strong relationships across the organisation.

You will exercise sound judgement, work independently and deliver practical solutions in a complex operating environment. You will have strong stakeholder engagement skills and a commitment to providing high-quality, customer-focused services.

You will bring:

- Experience in property, facilities, security or corporate services functions.
- Strong stakeholder engagement and communication skills, with the ability to provide clear and practical advice.
- The ability to manage competing priorities and deliver outcomes in a dynamic environment.
- Sound judgement, problem-solving skills and a proactive approach to risk management.
- Experience in procurement, contract management and service provider oversight.
- A commitment to continuous improvement and high-quality service delivery.

Desirable Capabilities & Experience

- Knowledge of the Protective Security Policy Framework (PSPF).
- Experience administering personnel security clearances and liaising with AGSVA.

Duties

The Senior Property and Security Officer supports the delivery of AFMA's property, facilities and protective security functions to ensure agency assets, accommodation and security arrangements support business operations.

Working across a diverse portfolio, the role provides advice, coordination and operational support for property, facilities, personnel security and governance activities. The position works closely with stakeholders across the agency and contributes to the continuous improvement of property and security services.

In addition to meeting the [work level standards](#) of the position classification, as the APS Level 6 Senior Property & Security Officer, you will be responsible for:

- Supporting the management of AFMA's property, facilities and accommodation portfolio to ensure assets are safe, compliant, fit for purpose and support business operations.
- Supporting the delivery of AFMA's protective security framework, including physical, personnel and information security arrangements, in accordance with government security requirements.
- Providing trusted advice on property, facilities and security matters, identifying risks and delivering practical solutions that support organisational objectives.
- Managing security, procurement and contract administration activities, including security clearances, contractor engagement and service provider performance.
- Supporting governance, compliance and assurance activities, including reporting, audits, committee support and the continuous improvement of security and property processes.
- Building productive relationships with internal and external stakeholders to ensure effective service delivery and positive business outcomes.
- Contributing to strategic projects and continuous improvement initiatives that enhance AFMA's property, security and corporate service capabilities.

Eligibility

To be eligible for this role applicants must:

- be an Australian citizen;
- have the ability to obtain, and maintain, a Negative Vetting 1 security clearance;
- satisfy the requirements of an Australian Federal Police Check;

Notes

The current opportunity is non-ongoing for an initial period of up to 12-months with the possibility of extension.

This position is located in Canberra, ACT. Successful applicants that are currently not based in Canberra must be willing to relocate to Canberra at their own expense.

About the Australian Fisheries Management Authority

To Apply

Position Contact	Jess Hardy, 02 6225 5372
Agency Recruitment Site	https://afmacareers.nga.net.au/?jati=746B8861-5338-21C2-3049-ED4D0A772773

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772701

Department of the House of Representatives

Closing Date: Monday 05 October 2026

Serjeant-at Arms
Finance Office Finance

Job Title	Chief Finance Officer
Job Type	Full-Time, Ongoing
Location	Capital Hill ACT
Salary	\$168,313 - \$178,341
Future Merit Locations	Various locations - ACT, Capital Hill
Office Arrangement	On Site;Flexible
Office Arrangement Details	Onsite with the possibility to flexible working arrangements if required.
Classification	Executive Level 2
Position Number	7800
Agency Website	https://www.aph.gov.au/About_Parliament/Employment/Department_of_the_House_of_Representativ

Job Description

<https://candidate.aurion.cloud/dohr/production/>

The Chief Finance Officer (CFO) leads and manages a small multidisciplinary team responsible for providing the department's core financial and accounting services. The CFO oversees a high-performing management accounting service that supports the department to meet its purpose and financial targets.

The CFO provides high-level financial advice to the Speaker of the House, the Clerk of the House and senior managers, and ensures the department meets its financial compliance and reporting obligations.

The CFO is the custodian of the department's financial data and ensures that systems and processes are complete and effective to maintain data integrity, comply with all relevant legislation, and enable accurate and timely internal and external financial management reporting.

The CFO is responsible for the financial aspects of the department's contracts and service-level agreements, financial accounting, asset management and related financial reporting. The role

focuses on financial compliance and the provision of financial services and advice to the department.

The CFO requires sound knowledge of, and experience with, the Commonwealth financial framework; an understanding of the department's core business; highly developed analytical, interpersonal and management skills; and tertiary qualifications in accounting or finance, together with CPA or CA accreditation.

Duties

The Chief Finance Officer will:

1. lead the Finance Office's small team to deliver high-quality services, including by managing concurrent work programs and developing individual and collective capability.
2. provide expert advice on financial management matters, including appropriations, budgets, procurement, asset management, business planning and reporting.
3. manage the preparation of the department's annual financial statements and lead its engagement in the financial statements audit process.
4. represent the department in relevant forums and liaise with the Department of Finance, other parliamentary and government agencies, and external stakeholders.
5. attend meetings of the department's Audit and Risk Committee as an observer, present at Executive meetings, and attend meetings of the House Appropriations and Administration Committee as an adviser, as required.
6. work collaboratively with business areas to improve financial management practices and understanding across the department.

Eligibility

Selection criteria

The successful candidate will demonstrate:

1. high-order leadership and team management skills, including an inclusive work style and a focus on building team cohesion and capability

2. knowledge of, and experience in applying, Commonwealth financial legislation, financial policies and accounting standards
3. proven experience in financial operations management, including financial governance, compliance and assurance arrangements, internal budgeting, and financial reporting
4. the ability to research, analyse and evaluate financial matters and provide advice to a range of stakeholders
5. well-developed interpersonal skills, including the ability to negotiate persuasively, together with sound judgement, tact and discretion.

Eligibility

1. A tertiary qualification and experience in accounting or finance.
 1. A current professional qualification as either a Certified Practising Accountant or Chartered Accountant.
2. The occupant of this role must obtain and maintain a Negative Vetting 1 security clearance. Maintaining a security clearance at this level is essential to the role; failure to do so will result in termination of employment.

Notes

Applications must address the selection criteria in no more than three pages.

Further information about the department is available on the [DHR website](#).

About the Department of the House of Representatives

The Department of the House of Representatives provides services to support the efficient conduct of the House of Representatives, its committees and certain joint committees, and also provides a range of services and facilities for Members of Parliament in Parliament House. The department also promotes the work of the House in the community and supports the conduct of the Parliament's international and regional relations.

To Apply

Position Contact	Department of the House of Representatives Recruitment, 02 6277 4745
Agency Recruitment Site	https://candidate.aurion.cloud/dohr/production/

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772673

Department of the Treasury

Closing Date:Sunday 04 October 2026

Job Title	Deputy Chair, Australian Securities and Investments Commission
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC, Tasmania TAS, Brisbane QLD, Darwin NT, Adelaide SA, Perth WA
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Australia wide. Allowances are available for official travel as set by the Remuneration Tribunal.
Classification	Statutory Appointment
Position Number	32-2026
Agency Website	www.treasury.gov.au

Job Description

<https://candidate.aurion.cloud/trea/production/portal1/redirect/to/dmFjYW5jaWVzLzI5MTIxODY1NzgyMDYzOTI-M5>

The Australian Securities and Investments Commission (ASIC) is seeking exceptional candidates to fill the role of Deputy Chair.

ASIC is Australia's integrated corporate, markets, financial services, and consumer credit regulator. By ensuring transparent, fair, and efficient financial markets, ASIC contributes to the economic prosperity and financial well-being of all Australians.

The Deputy Chair supports the Chair in leading ASIC, contributing to the regulation of Australian companies and financial markets, engaging strategically with stakeholders, and may act as Chair when required.

Duties

We are seeking candidates who have experience at senior levels leading complex organisations through change, and a proven ability to achieve results in challenging environments.

An ideal candidate will have significant experience in business, financial markets, financial services, law, economics, accounting, or regulation, with digital, data, and large-scale technology transformations highly desirable. A working understanding of government would be helpful but it is not a requirement.

This full-time role offers competitive remuneration as set by the Remuneration Tribunal and may be based in any capital city in Australia. The role will involve extensive travel.

For more information and to apply, please log on to Derwent Search at <https://www.derwentsearch.com.au> and click on "Search Jobs" to download the brief.

Eligibility

The successful applicant must meet the statutory requirements set out in the Australian Securities and Investments Commission Act 2001 and will require a security clearance. The appointment of a Deputy Chair is made by the Governor-General upon advice from the Treasurer.

Notes

About the Department of the Treasury

The Treasury is a respected and influential central economic agency. We provide authoritative advice and analysis to the Australian Government on a broad range of economic, fiscal, structural, financial and tax policy issues. We also monitor global economic conditions to make sure Australia is well placed to respond to emerging trends. Treasury provides some of the best opportunities in the public service. Treasury presents a challenging and rewarding career with the opportunity to contribute substantially to Government policy that affects all Australians. The Treasury's staff are drawn from many professions representing diversity in experience and skills. We seek passionate staff who will work collaboratively to deliver the ideas and advice that will help Australia meet the challenges of the coming years. Treasury offers attractive salaries and employer superannuation as well as a range of

other benefits, including generous leave entitlements, salary packaging and a closedown period over the Christmas holiday. The Treasury is a flexible, dynamic and diverse workplace with offices in Canberra, Sydney, Melbourne and Perth.

To Apply

Position Contact	Derwent, 0419 683 660
Agency Recruitment Site	https://candidate.aurion.cloud/trea/production/portal1/redirect/to/dmFjYW5jaWVzLzI5MTIxODY1NzgyA

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772674

National Native Title Tribunal

Closing Date:Wednesday 30 September 2026

National Native Title Tribunal
Geospatial Services

Job Title	Senior Geospatial Specialist
Job Type	Full-Time, Ongoing
Location	Cairns QLD, Perth WA, Brisbane QLD, Sydney NSW, Melbourne VIC
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	0650-09-26
Agency Website	https://www.nntt.gov.au/Pages/Home-Page.aspx

Job Description <https://fcajobs.nga.net.au/?jati=5945BD3D-DEEB-9085-A812-ED4CCBB7F709>

Position Overview

The Senior Geospatial Specialist reports to the Manager Geospatial Solutions and is responsible for the architecture, administration and maintenance of the Tribunal's geospatial datasets and online services. These services assist the Tribunal with specific functions and responsibilities under the Native Title Act 1993 (Cth).

Duties

- Administer the provision of spatial data management, storage, and dissemination solutions.
- Actively create, develop and review processes and procedures to improve, simplify and enhance geospatial solutions.
- Undertake the development, testing, documentation, maintenance and sustained provision of ArcGIS Enterprise including online map and analysis services.
- Administration and maintenance of custodial and non-custodial geospatial datasets and metadata to assist the delivery of geospatial products and analysis associated with native title matters.
- Provide high level advice on matters relevant to geospatial data services being provided to and by the Tribunal.
- Provide support related to the technical architecture and solution design projects within Geospatial Services

- Undertake complex geospatial analysis associated with native title matters.
- Actively contribute to the ongoing management and monitoring of risk and business continuity for Geospatial Services.
- Provide supervision and mentoring to other team members, as required.
- Actively contribute to opportunities for business improvements and assist in identifying customer/stakeholder interests and needs.
- Advocate and promote geospatial services and products to both internal and external stakeholders.
- Scan both internal and external environments to monitor professional trends and identify impacts on work practices.

Note: Tasks and duties of the role may change from time to time with the operations needs of the organisation.

Eligibility

Selection Criteria

1. Possess and demonstrate an understanding of the issues affecting Aboriginal and/or Torres Strait Islander people.
2. Possess and demonstrate an ability to communicate sensitively with stakeholders including with Aboriginal and/or Torres Strait Islander people.
3. Knowledge of native title and the National Native Title Tribunal's functions or the ability to quickly acquire this.
4. Demonstrated experience in developing system architecture, design, and best practice in the delivery of geospatial or data solutions.
5. Demonstrated experience in data management, analysis and mapping using ESRI desktop and Enterprise GIS solutions. Experience using FME and SQL Server Spatial or equivalent.
6. The ability to use leadership skills to positively influence people, promote team effectiveness and contribute to the development of strategies for the delivery of high-quality spatial services.
7. Advanced communication and interpersonal skills with the ability to facilitate cooperation between business units.
8. Substantial knowledge of Geospatial data and information associated with:
 - Torrens land tenure system.
 - Interpretation of historical tenure
 - mining, petroleum and other land or water-based tenures
 - native title

Qualifications

Relevant tertiary qualifications, or recognised equivalent, in a spatial science discipline is essential, e.g. Geographic Information Systems, Spatial Sciences, Surveying, or Land Information Systems.

How to apply

Please submit your application via the Federal Court of Australia online employment portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see: [Principles for candidate use of AI in Recruitment](#)

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Native Title Tribunal

The National Native Title Tribunal (NNTT) is an authority established by the Native Title Act 1993 (Cth) (NTA) which has offices in four Australian States. The NNTT comprises a President and members, who are appointed by the Governor General under the NTA to make decisions, conduct inquiries, reviews, and mediations, and assist various parties. The NNTT is supported by the Native Title Registrar (Registrar), who has separate and specific functions and responsibilities to perform under the Native Title Act, including considering native title claimant applications (claims) and indigenous land use agreements (ILUAs) for registration. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence.

To Apply

Position Contact	Reagan Hull, 0429 181 569
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=5945BD3D-DEEB-9085-A812-ED4CCBB7F709

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0772723

Attorney-General's Department

Closing Date:Wednesday 30 September 2026

Information

Job Title	Solution Architect
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Canberra ACT, Melbourne VIC, Brisbane QLD
Salary	\$149,893 - \$170,726
Future Merit Locations	Sydney, Canberra, Melbourne, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	Executive Level 2
Position Number	0281/26_ES/ID-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description <https://agcareers.nga.net.au/?jati=427E395B-7A57-C1B4-9FE6-ED4D09D559DC>

To obtain a copy of the Candidate Information Kits for this vacancy, please click on the 'Apply Online' button to the left of this advertisement.

Duties

Employment Opportunity

Information Division delivers the department's ICT infrastructure, business systems, projects and information governance across cloud and on-premises environments. The Architecture Team sets technology direction, governs architecture and enables secure, sustainable digital capabilities.

As an EL2 Solution Architect, you will lead solution design across complex initiatives and enterprise platforms. You will work with delivery partners to shape and assure solutions, resolve complex issues and provide authoritative advice to executives, governance bodies and delivery teams.

The successful applicant will:

- develop end-to-end solution architectures, options assessments, roadmaps, patterns and detailed designs
- guide the migration of legacy services to Azure, Microsoft 365 and SaaS platforms
- design and assure cloud, identity, network and security solutions, including SASE and zero-trust approaches

- direct vendors and delivery partners to meet departmental requirements and standards
- assess technical deliverables and resolve design issues through implementation
- guide the integration and governance of enterprise platforms
- manage architectural risks, dependencies and trade-offs across concurrent initiatives
- provide clear advice and build relationships that influence decisions and deliver outcomes.

How you can help us make a difference

We are seeking an experienced technology professional with strong solution architecture expertise and the leadership, judgement, and influence expected at the EL2 level. You will lead and contribute to complex solution designs, collaborate with delivery partners, resolve issues and provide clear advice to technical, business and executive stakeholders.

The successful candidate will demonstrate:

- experience leading architecture and design for complex enterprise solutions
- ability to personally produce high-quality architecture artefacts, including blueprints, designs, roadmaps, options assessments and gap analyses.
- deep knowledge of Microsoft Azure, Microsoft 365, SaaS platforms and cloud migration
- strong experience in cloud security, identity and network architecture, including SASE and zero-trust principles
- the ability to direct vendors, influence designs and assure technical deliverables
- sound judgement in balancing business, security, technical, financial and operational needs
- experience applying architecture, cybersecurity, information management and integration requirements
- ability to work across multidisciplinary teams, manage competing priorities and deliver outcomes
- highly developed communication, negotiation and influencing skills
- a collaborative approach to knowledge sharing and organisational capability building.

Other qualifications: Relevant qualifications or industry certifications are desirable. Australian Government architecture and security experience would be advantageous.

Eligibility

To be eligible for employment at the Attorney-General's Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any adjustments, please contact HR Assist at hr.assist@ag.gov.au or 02 6141 6111 (Option 2).

We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander peoples, LGBTIQA+ people, people from culturally and linguistically diverse backgrounds and mature age people.

Aboriginal and Torres Strait Islander people can contact us to discuss options for working from Country.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Attorney-General's Department

The Attorney-General's Department delivers programs and policies to maintain and improve Australia's law and justice framework, and to facilitate jobs growth through policies that promote fair, productive, flexible and safe workplaces. Through the Australian Government Solicitor, we also provide legal services to the Commonwealth, including legal advice and representation. Our department is the central policy and coordinating element of the Attorney-General's portfolio. Our department is structured into four groups: • Australian Government Solicitor • Justice and Communities • Integrity and Security • Enabling Services. The department operates in a diverse and complex environment to address challenging issues. We have a highly-skilled and engaged workforce involved in policy development and implementation and program administration. The department also has a large number of practicing lawyers, mainly within the Australian Government Solicitor Group within the department.

To Apply

Position Contact	David Alley, (02) 6141 6641
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=427E395B-7A57-C1B4-9FE6-ED4D09D559DC

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0772732

Job Title	Case Officers, Multiple Branch Opportunities
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$89,404 - \$113,413
Future Merit Locations	Adelaide, Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	APS Level 5;APS Level 6
Position Number	0282/26_AGD-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description <https://agcareers.nga.net.au/?jati=1E1CBA55-B296-945D-35FB-ED4D09EEB696>

To obtain a copy of the Candidate Information Kits for this vacancy, please click on the 'Apply Now' button to the left of this advertisement.

Duties

Employment Opportunity

The Attorney-General's Department is seeking to fill APS Level 5 and APS Level 6 vacancies for case officer roles across multiple branches within the Integrity and Security Group (ISG) and Justice and Communities Group (JSG). This recruitment process will be used to establish a merit pool of talent to fill current and future case officer vacancies across the department.

Case officers are responsible for managing individual cases under legislation, schemes, and international conventions administered by the department. This work is sensitive, time-critical and high-impact, suiting people who want to make a difference and contribute to community safety.

Performance expectations for APS Level 5 and APS Level 6 roles are available on our [website](#).

International Cooperation Unit within ISG manages cases on:

- international crime cooperation, working with law enforcement agencies and foreign partners on extradition, mutual assistance, international transfer of prisoners, litigation and facilitating the sharing of electronic information critical to countering serious crime.
- criminal justice and national security matters, including supporting parole decisions for federal offenders, and protecting information where disclosure in court proceedings may prejudice Australia's national security.
- international family law matters, including relating to international parental child abduction and child protection, and ensuring compliance with international conventions.

These roles would suit individuals with experience and/or qualifications in law, the criminal justice system, and international relations.

Transparency Frameworks Branch within ISG manages cases on the application of the Foreign Influence Transparency Scheme Act 2018 (FITS Act), including providing strategic advice to the Secretary on the exercise enforcement powers, outreach to a diverse range of public and government stakeholders, and administration of the public register. This would suit individuals with experience and/or qualifications in law, regulatory functions, international relations and languages other than English.

Legal Assistance Branch within JCG manages cases on legal financial assistance associated with the department's administration of Commonwealth legal financial assistance schemes, including the scheme for overseas criminal matters involving the death penalty, the overseas child abduction scheme and the Afghanistan Inquiry Legal Assistance Scheme.

We seek people who bring external ideas, diverse experience, and are willing to explore innovative ways of working. People who work for us will display leadership at all levels, apply information effectively to solve problems, and work collaboratively to achieve outcomes.

How you can help us make a difference

Our ideal candidate will:

- independently manage varied, complex cases and the ability to deliver timely outcomes in a busy environment, including to statutory deadlines and amid competing priorities
- have excellent critical analysis and problem-solving skills, including by crafting strategies to manage particularly sensitive or difficult cases
- have excellent attention to detail, and be willing to learn and adapt to changing priorities
- build positive and productive working relationships with counterparts in other agencies
- have well-developed judgement, including when engaging with public stakeholders

- be clear and concise in written and oral communications conveying complex issues
- assist to manage litigation or judicial review if required, including the drafting of court documents and instructing counsel
- demonstrate resilience when dealing with challenging subject matter, and assist in ensuring a safe and supportive working environment.

Staff may be eligible for community language allowance under the AGD Enterprise Agreement 2024, if required to use the language in the course of their work.

Some roles may involve analysing emotionally impactful and at times graphic material relating to violence, exploitation, and abuse. We design work for cultural and psychological safety through a range of strategies. If you have questions or concerns about the nature of this work, please contact Samantha McClelland.

Eligibility

To be eligible for employment at the Attorney-General's Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

Legal qualifications and/or professional experience in casework, investigations or regulatory roles are preferred. Some positions require formal legal qualifications. For those positions, applicants must hold a degree in law from an Australian tertiary institution or comparable overseas qualification, which, in the opinion of the Secretary, is appropriate to the duties of the office, or admission in Australia as a legal practitioner. A practising certificate is not required.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any adjustments, please contact HR Assist at thr.assist@ag.gov.au or 02 6141 6111 (Option 2).

We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander peoples, LGBTIQ+ people, people from culturally and linguistically diverse backgrounds and mature age people.

Aboriginal and Torres Strait Islander people can contact us to discuss options for working from Country.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Attorney-General's Department

The Attorney-General's Department delivers programs and policies to maintain and improve Australia's law and justice framework, and to facilitate jobs growth through policies that promote fair, productive, flexible and safe workplaces. Through the Australian Government Solicitor, we also provide legal services to the Commonwealth, including legal advice and representation. Our department is the central policy and coordinating element of the Attorney-General's portfolio. Our department is structured into four groups: • Australian Government Solicitor • Justice and Communities • Integrity and Security • Enabling Services. The department operates in a diverse and complex environment to address challenging issues. We have a highly-skilled and engaged workforce involved in policy development and implementation and program administration. The department also has a large number of practicing lawyers, mainly within the Australian Government Solicitor Group within the department.

To Apply

Position Contact	Samantha McClelland, (02) 6141 3168
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=1E1CBA55-B296-945D-35FB-ED4D09EEB696

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772595

Department of Defence

Closing Date: Wednesday 30 September 2026

Naval Shipbuilding and Sustainment Group
Waterfront and CNSS Division

Job Title	Assistant Director CNSS Program
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Russell
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Candidates are required to work in the location advertised on a regular basis. Merit pool will only be used for vacancies at the advertised location(s)
Classification	Executive Level 1
Position Number	NSSG/05004/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=CAC376A8-AFE8-09E7-CCB2-ED4BDC43C4F3>

Duties

The Role

The Data and Program Directorate within the Continuous Naval Shipbuilding and Sustainment (CNSS) Branch is seeking an EL 1 Project Manager to support one of Defence's most significant programs.

The role leads the CNSS Branch Program Management Office, manages a small team, and coordinates governance activities supporting the CNSS Council, Working Groups and Program Board. You will oversee reporting, planning, risk management, stakeholder engagement and branch coordination activities to ensure effective program delivery and decision-making.

Working across a complex stakeholder environment, you will provide trusted advice, coordinate competing priorities and deliver high-quality governance and administrative outcomes.

The position requires strong leadership, communication, problem-solving and organisational skills, with the ability to synthesise complex information into clear and actionable advice.

About our Team

Continuous Naval Shipbuilding & Sustainment (CNSS) supports the development of the sovereign maritime

industrial base that manufactures, sustains and upgrades naval capability in Australia.

The CNSS Branch coordinates the development of the CNSS Key Enablers (industry, workforce, infrastructure, security and innovation) and administratively supports the Department Secretary for Naval

Shipbuilding Sustainment Group in their role as the Capability Manager for maritime industrial uplift.

The Data and Program Directorate provides analytical, modelling, and program support capabilities that enable evidence-based decision-making across the CNSS Branch. The team develops and maintains data-driven tools, workforce and industrial capability models, and decision support products that assess the impact of changes across complex Defence programs and the broader maritime enterprise.

The team works across Government, Defence, industry, and academia to gather, analyse, and integrate data on workforce, infrastructure, and program delivery. This analysis informs strategic planning, investment decisions, capability development, and policy advice to senior leaders.

Our Ideal Candidate

You are a proactive, organised and adaptable professional who thrives in a dynamic environment. You can coordinate complex information from multiple sources, build productive stakeholder relationships, and deliver high-quality outcomes to support decision-making and program governance.

Critical to success in this role, our ideal candidate will demonstrate the ability to:

- Work effectively in a fast-paced environment with competing priorities and tight deadlines.
- Prepare high-quality briefs, reports, returns, correspondence, submissions and presentations for a range of stakeholders within and beyond Defence.
- Support program delivery through effective governance, reporting, planning and continuous improvement activities.
- Exercise initiative, sound judgement and problem-solving skills to identify issues and implement practical solutions.
- Plan, organise and manage workflows, ensuring tasks are prioritised and delivered to agreed timeframes.

- Contribute positively to Branch priorities while maintaining a strong focus on quality, customer service and continuous improvement.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Caitlin Jarosz, 0475 062 334
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=CAC376A8-AFE8-09E7-CCB2-ED4BDC43C4F3

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772597

Department of Defence

Closing Date: Wednesday 30 September 2026

Naval Shipbuilding and Sustainment Group Maritime Sustainment Group
Maritime Sustainment Group

Job Title	EMP Program Co-Ordinator
Job Type	Full-Time, Ongoing
Location	Darwin NT
Salary	\$99,733 - \$112,431
Future Merit Locations	Darwin
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	NSSG/05250/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=2E2F1C6D-4778-76EA-E22E-ED4BDCA98BC6>

Duties

The Role

The APS 6 EMP Program Coordinator is responsible for the planning, coordination and delivery of External Maintenance Periods (EMPs) within Regional Maintenance Centre-North (RMC-N), Maritime Systems Division. Working under broad direction, the role manages complex project activities that support the maintenance, sustainment and availability of Navy capability.

The position oversees maintenance schedules, resources, risks, budgets and reporting to ensure EMPs are delivered safely, efficiently and in accordance with Defence requirements. It prepares briefs, submissions, reports and governance documentation, monitors project performance and supports continuous improvement initiatives.

The role engages with Navy, industry and Defence stakeholders to coordinate activities, resolve issues and manage competing priorities. It provides informed project management advice, supports decision-making and contributes to the achievement of organisational objectives within a complex and dynamic maintenance environment.

About our Team

Maritime Systems Division (MSD) operates within the Naval Shipbuilding and Sustainment Group delivering in-service support to Navy and Army along with delivering new capability to Government. MSD is embarking on transformational change to establish the Maritime Sustainment Model and ensure the organisation is able to respond to emerging demands and strategic priorities. The Regional Maintenance Centre-North team sits within MSD and delivers Maintenance to Navy Vessels.

We are seeking high performing candidates who thrive on new challenges and enjoy working in a fast-paced, complex environment. We promote an inclusive culture that echoes Defence values – service, courage, respect, integrity and excellence; and are committed to ensuring our people feel appreciated, participate fully, and have access to tailored professionalised pathways. We are flexible and agile in our approach to work, encourage our staff to have a healthy work life balance, and offer access to training and development opportunities and mentoring and coaching services.

You will enjoy Australian Public Service conditions that include an attractive salary package and flexible, family-friendly working arrangements. Our staff have access to flexible working hours with opportunities for part-time and home-based work.

Defence provides employees with a superannuation contribution of 15.4 per cent, higher than most industries, with the opportunity for you to make additional personal contributions. We are committed to the personal and professional development of our staff, and welcome interested candidates to apply to join our team.

Defence is committed to recruiting the right people, in the right jobs, at the right time - whether it is creating, acquiring or delivering Defence capability. Our greatest asset is our people.

Our Ideal Candidate

As an APS 6, the ideal candidate will demonstrate a strong suite of capabilities, with the following competencies viewed as essential for success as the EMP Program Co-Ordinator.

- **Leadership and Supervision** – Provide clear direction, set performance standards, delegate effectively, motivate and empower team members, and foster professional growth.
- **Persuasion and Influence** – Communicate with impact, negotiate effectively, influence stakeholders, and manage conflict constructively.

- **Written Communication** – Produce clear, concise and accurate written material; present compelling arguments; and structure documents appropriately for their purpose.
- **Strategic Thinking** – Apply a strategic mindset, develop and implement strategies, and consider long term objectives and broader organisational outcomes.
- **Planning and Organisation** – Establish clear objectives, plan and prioritise tasks, manage resources and time efficiently, and track progress to ensure successful delivery.

Your application should address the above competencies. If you bring these strengths and possess a strong personal drive to support and enhance Australia's maritime capability, we welcome your application.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Amanda Peet, 08 7971 3314
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2E2F1C6D-4778-76EA-E22E-ED4BDCA98BC6

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772605

Department of Defence

Closing Date:Wednesday 30 September 2026

Capability Acquisition and Sustainment Group
Air Defence & Space Systems Division

Job Title	Project Manager AIR2025
Job Type	Full-Time, Ongoing
Location	Edinburgh SA
Salary	\$124,393 - \$140,315
Future Merit Locations	Edinburgh
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	Executive Level 1
Position Number	CASG/04700/26
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=ABFF58AD-A552-9EB2-AAD7-ED4BDE7FB365>

Duties

The Role

The High Frequency Sensing Systems Program Office (HFSSPO) is seeking an experienced and driven Project Manager to lead the AIR2025 Phase 6 Jindalee Operational Radar Network (JORN) Mid Life Upgrade. JORN is one of Australia's most important Defence capabilities, providing long-range surveillance and contributing directly to Australia's national security and strategic awareness.

As a member of the Acquisition Office leadership team, you will provide strategic direction and leadership across project delivery, stakeholder engagement, commercial management, governance, risk, schedule and financial performance. You will work closely with senior Defence leaders, government stakeholders and industry partners to solve complex challenges, influence strategic decisions and deliver critical capability outcomes. You will lead and develop a multidisciplinary team of project professionals, fostering a culture of collaboration, accountability and continuous improvement. Success in this role will require strong leadership, sound judgement and the ability to build trusted relationships across a diverse and complex stakeholder environment.

This position offers a unique combination of strategic influence, people leadership and complex project delivery. It is an exceptional opportunity for an experienced project leader seeking meaningful work, challenging projects and the chance to contribute directly to capability outcomes of national importance. This is an opportunity to deliver a project of national significance that will shape the future of Australia's sovereign surveillance capability. Working at the forefront of Defence capability delivery, you will play a key role in ensuring JORN remains a world-leading surveillance system supporting Australia's national security for decades to come.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The High Frequency Sensing Systems Program Office (HFSSPO) is an exciting environment to work in, offering rewarding opportunities in world leading capabilities and emerging technologies. HFSSPO acquires, sustains, and exports High Frequency radar capabilities for the Australian Defence Force. This includes the world leading Jindalee Over the Horizon Radar.

HFSSPO is a complex, fast-paced environment comprising a professional integrated workforce. We work in conjunction with Air Force, other Defence Groups, our Allies, and our industry partners to deliver complex programs for Defence. In addition to being involved in unique sovereign programs, you will also have access to competitive working conditions. As an Australian Public Servant in Defence, you will be supported in balancing work and family priorities and the remuneration package includes a generous superannuation contribution (15.4%).

Our Ideal Candidate

We are seeking an accomplished leader who thrives in complex environments and is motivated by delivering outcomes that have genuine national impact. You combine strong project delivery expertise with the ability to lead people, build partnerships and influence strategic outcomes. You

are comfortable leading through complexity, making decisions with incomplete information and balancing competing priorities while maintaining focus on delivery. You build trusted relationships with stakeholders at all levels and bring the credibility, judgement and communication skills required to influence senior leaders, industry partners and multidisciplinary teams.

You will bring:

- Proven experience leading complex projects, programs or capability outcomes.
- The ability to develop strategy and translate it into achievable outcomes.
- Strong commercial, financial, schedule and risk management capability.
- Experience building and leading high-performing teams.
- Exceptional stakeholder engagement and relationship management skills.
- Sound judgement, resilience and adaptability in dynamic environments.
- A commitment to developing people and fostering a positive workplace culture.
- A passion for delivering capability outcomes that contribute to Australia's national security.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Elicia Kennaway, 08 8227 4032
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=ABFF58AD-A552-9EB2-AAD7-ED4BDE7FB365

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772610

Department of Defence

Closing Date:Wednesday 30 September 2026

Australian Defence Force HeadQuarters
Military Strategic Plans

Job Title	Capability Analyst
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	ADFHQ/05233/26
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=E6486D11-2227-F3E9-7433-ED4BDD60B729>

Duties

The Role

As a Capability Analyst, you will be required to undertake complex writing and analytical work to deliver timely, accurate and evidence-based advice to supports strategic decision-making.

The role is responsible for integrating preparedness and capability information, intelligence, and data from other sources to assess emerging risks, issues and insights that may affect Defence preparedness. You will be involved in stakeholder engagement in relation to complex or sensitive issues, and support setting preparedness requirements. You will support or represent the Directorate at stakeholder forums, participate in workshops, and coordinate consultation.

Key requirements:

- Produce high-quality analytical reports, advice and requirements setting by applying analytical techniques.
- Effectively manage all stakeholders both internal and external.
- Identify and deliver solutions to preparedness management functions in a dynamic environment.
- Communicate complex ideas clearly to a wide range of diverse stakeholders.

These positions offer a unique opportunity to contribute directly to Defence's preparedness for current and future challenges. Successful candidates will gain exposure to enterprise-level decision-making, engagement with senior Defence leaders, and opportunities to influence strategic preparedness policy and capability outcomes.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The Defence Preparedness Branch is responsible for leading and coordinating the preparedness function across the Defence Enterprise.

These roles offer candidates with strong strategic thinking, stakeholder engagement, and analytical skills, an opportunity to work across Defence and with our Whole-of-Government partners to support preparedness. The Branch has an integrated ADF, APS and contracted workforce. The advertised roles are for the Operational Preparedness Directorate.

A merit pool may be created to fill vacancies across all the Branch's three Directorates:

Operational Preparedness Directorate manages the preparedness requirements, assurance, analysis and reporting of the current force through the evaluation of readiness and sustainability of

Defence. This preparedness function occurs through the enterprise preparedness IT tool that the Directorate develops and manages. The Directorate is responsible for providing preparedness reporting and advice to Defence senior leadership and Government.

Policy and Plans Directorate is responsible for preparedness planning to inform all echelons of Defence, setting preparedness requirements through the Defence Preparedness Directive, the integration of preparedness across the enterprise, and the management of governance and supporting functions for the Defence Preparedness Management System.

Strategic Preparedness Directorate manages the requirements, capability analysis, initiatives, and assurance for preparedness of the future force. The Directorate is responsible for evaluating readiness and sustainability through a strategic lens that focuses on building military capability and proficiency for future crises or conflict, while still meeting existing strategic missions and demands.

Our Ideal Candidate

We are seeking motivated, resilient and collaborative individuals to join us to implement the Defence Preparedness Management System in response to the National Defence Strategy and military planning. To succeed in these roles, you are encouraged to challenge conventional views to facilitate and enable the development of strategic, agile and evidence-based solutions. You will have highly developed critical thinking and reasoning skills and be able to analyse complex and technical documents, identify issues, draw accurate conclusions and develop responses.

You will possess an ability to examine Australia's current geo-strategic environment, understanding implications for national and international events and issues on Defence. Applicants should have an understanding of key Defence capability, literacy of the ADF and analysis experience.

You will possess strong writing, analytical and excellent interpersonal skills, including the ability to build constructive professional relationships with stakeholders. You will bring energy and integrity to the role and contribute to a culture that promotes a shared sense of purpose, whilst encouraging your team to make an effective contribution towards high impact outputs. Strong strategic thinking, resilience and planning skills are essential to these roles.

APS 6 Capability Analysts will be required to demonstrate the following skills and experience:

- Demonstrated high-level written and verbal communication skills, with the ability to explain complex information clearly, concisely and effectively to diverse audiences, and build positive working relationships with stakeholders.
- Highly developed applied conceptual thinking and reasoning skills.
- High Standard of time and task management skills. Be able to work to deadlines and effectively adjust to changing priorities.

- Lead analysis on quantitative and qualitative information from multiple sources to identify insights relevant to complex problems.
- Build and sustain collaborative relationships with internal and external stakeholders and negotiate effectively to deliver business outcomes. Experience in risk assessment, quality analysis of mixed data sets, and insights of complex analytical problems.
- High standard of flexibility in responding to changing context and shifting priorities.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Chantel Bryden, 02 5108 2559
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E6486D11-2227-F3E9-7433-ED4BDD60B729

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772612

Department of Defence

Closing Date: Wednesday 30 September 2026

Australian Defence Force HeadQuarters
Military Strategic Plans

Job Title	Capability Analyst
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$89,841 - \$96,829
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 5
Position Number	ADFHQ/05235/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=0E5E6B11-CAE7-91D2-DC16-ED4BDDEB3ACE>

Duties

The Role

As a Capability Analyst, you will be required to undertake complex writing and analytical work to deliver timely, accurate and evidence-based advice to supports strategic decision-making. The role is responsible for integrating preparedness and capability information, intelligence, and data from other sources to assess emerging risks, issues and insights that may affect Defence preparedness.

You will be involved in stakeholder engagement in relation to complex or sensitive issues, and support setting preparedness requirements. You will support or represent the Directorate at stakeholder forums, participate in workshops, and coordinate consultation.

Key requirements:

- Produce high-quality analytical reports, advice and requirements setting by applying analytical techniques.
- Effectively manage all stakeholders both internal and external.
- Identify and deliver solutions to preparedness management functions in a dynamic environment.
- Communicate complex ideas clearly to a wide range of diverse stakeholders.

These positions offer a unique opportunity to contribute directly to Defence's preparedness for current and future challenges. Successful candidates will gain exposure to enterprise-level decision-making, engagement with senior Defence leaders, and opportunities to influence strategic preparedness policy and capability outcomes.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The Defence Preparedness Branch is responsible for leading and coordinating the preparedness function across the Defence Enterprise.

These roles offer candidates with strong strategic thinking, stakeholder engagement, and analytical skills, an opportunity to work across Defence and with our Whole-of-Government partners to support preparedness. The Branch has an integrated ADF, APS and contracted workforce. The advertised roles are for the Operational Preparedness Directorate.

A merit pool may be created to fill vacancies across all the Branch's three Directorates:

Operational Preparedness Directorate manages the preparedness requirements, assurance, analysis and reporting of the current force through the evaluation of readiness and sustainability of Defence. This preparedness function occurs through the enterprise preparedness IT tool that the Directorate develops and manages. The Directorate is responsible for providing preparedness reporting and advice to Defence senior leadership and Government.

Policy and Plans Directorate is responsible for preparedness planning to inform all echelons of Defence, setting preparedness requirements through the Defence Preparedness Directive, the integration of preparedness across the enterprise, and the management of governance and supporting functions for the Defence Preparedness Management System.

Strategic Preparedness Directorate manages the requirements, capability analysis, initiatives, and assurance for preparedness of the future force. The Directorate is responsible for evaluating readiness and sustainability through a strategic lens that focuses on building military capability and proficiency for future crises or conflict, while still meeting existing strategic missions and demands.

Our Ideal Candidate

We are seeking motivated, resilient and collaborative individuals to join us to implement the Defence Preparedness Management System in response to the National Defence Strategy and military planning. To succeed in these roles, you are encouraged to challenge conventional views to facilitate and enable the development of strategic, agile and evidence-based solutions. You will have highly developed critical thinking and reasoning skills and be able to analyse complex and technical documents, identify issues, draw accurate conclusions and develop responses.

You will possess an ability to examine Australia's current geo-strategic environment, understanding implications for national and international events and issues on Defence. Applicants should have an understanding of key Defence capability, literacy of the ADF and analysis experience.

You will possess strong writing, analytical and excellent interpersonal skills, including the ability to build constructive professional relationships with stakeholders. You will bring energy and integrity to the role and contribute to a culture that promotes a shared sense of purpose, whilst encouraging your team to make an effective contribution towards high impact outputs. Strong strategic thinking, resilience and planning skills are essential to these roles.

APS 5 Capability Analysts will be required to demonstrate the following skills and experience:

- Written communication skills, including the ability to produce clear and concise reports, briefs and correspondence.
- Developed conceptual thinking and reasoning skills.
- Well-developed time and task management skills. Be able to work to deadlines and effectively adjust to changing priorities.
- Ability to support analysis of quantitative and qualitative information from multiple sources and identify insights relevant to complex problems.
- Ability to sustain effective relationships with internal and external stakeholders.
- Flexibility in responding to changing context and shifting priorities.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Chantel Bryden, 02 5108 2559
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=0E5E6B11-CAE7-91D2-DC16-ED4BDDEB3ACE

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772613

Department of Defence

Closing Date: Wednesday 30 September 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Logistics Store Person
Job Type	Full-Time, Ongoing
Location	Port Wakefield SA
Salary	\$72,275 - \$79,635
Future Merit Locations	Port Wakefield
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 3
Position Number	JCG/05268/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=573B8D36-76C8-53C6-7D6D-ED4BDE901DD7>

Duties

The Role

The Logistics Officer at Port Wakefield supports the management of equipment, materials, and warehouse operations for JPEU. The role involves maintaining stores, ordering and tracking supplies, receiving and inspecting deliveries, managing inventory records, conducting stocktakes, and ensuring stock is stored safely and efficiently.

The position works closely with suppliers and purchasing staff, assists with procurement and invoice processes, and provides supply chain updates to stakeholders. Responsibilities also include relocating stock, maintaining storage areas and equipment, processing requisitions, and delivering materials when required.

The role requires adherence to Defence procurement policies, workplace safety procedures, risk management requirements, and general warehouse maintenance to ensure effective and efficient logistics support.

About our Team

The logistics Q Store teams provide support for operational activities at the Joint Proof & Experimental Unit (JPEU). The Q Store team functions are critical to the supply chain at JPEU. The team provides warehousing and distribution support, as well as providing governance of unit-owned equipment through mandated programs such as cyclic stocktaking and ROMAN asset counts.

We work with a variety of stakeholders to ensure they are supported in all their logistics requirements, including the procurement of equipment from commercial suppliers. Q Stores also works closely with other support sections to ensure we maintain calibrated equipment for use on the range. Q Store teams work on a number of IT systems such ERP, SharePoint and Objective.

Our Ideal Candidate

Our ideal candidate will possess the following characteristics:

- A strong understanding of inventory and management processes and practices
- Possess strong verbal and non-verbal communication skills, and the ability to build positive working relationships with a range of stakeholders
- Make positive contributions to a small team, building and sustaining effective professional relationships with team members
- Take the initiative to learn and develop their understanding of logistics procedures, legislation, policy and regulatory frameworks
- Possess strong IT skills

The right person for this role will show the flexibility to respond to the changing context and shifting priorities of JPEU, to achieve business outcomes. In this role, the individual will provide support to a geographically dispersed team.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a

range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Rebecca-Lee Kempton, 03 57363 044
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=573B8D36-76C8-53C6-7D6D-ED4BDE901DD7

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0772616

Department of Defence

Closing Date: Wednesday 30 September 2026

Security and Estate Group
Service Delivery Division

Job Title	Service Delivery Manager
Job Type	Full-Time, Ongoing
Location	Fremantle WA, Perth WA
Salary	\$99,733 - \$112,431
Future Merit Locations	Fremantle, Perth
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	SEG/05122/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=AF1B1D19-7857-42BE-5CBC-ED4BDFC4E7A9>

Duties

The Role

Please note Leeuwin Barracks is in scope for divestment under Defence Estate Audit outcomes. Subsequently, please expect your work location to change to another WA site in the next 12-24 months. Any future workforce relocations will be managed in accordance with Defence policies and support arrangements.

We have an APS6 Service Delivery Manager (SDM) vacancy located at Fremantle (Leeuwin Barracks - WA). The successful candidate will play a key role in embedding the branch's future operating model by supporting structured onboarding pathways, coaching-led performance management, and customer-centred service delivery practices. You will help shift the focus from measuring activity to achieving meaningful customer outcomes, including resolution, quality, and customer effort.

You will coach team leaders and service delivery staff, build workforce capability, and create a culture where learning, accountability, and continuous improvement are valued. You will use performance information, customer feedback, and operational insights to identify trends, manage risks, and improve service outcomes.

Your leadership will directly influence the experience of Defence customers and contribute to the delivery of an integrated, modern, and sustainable customer service function across Defence. This is an opportunity to help shape the future direction of Defence customer service while contributing to large-scale service reform and workforce transformation initiatives.

You will lead geographically dispersed customer service teams responsible for delivering consistent, high-quality Level 1 services. You will oversee service performance, workforce capability, customer outcomes, and operational risk within a dynamic and evolving service environment.

We are looking for leaders who:

- Lead teams to deliver quality customer service across phone, email, digital, and other service channels.
- Support service improvements by sharing knowledge, building capability, and encouraging accountability.
- Use data, customer feedback, and team insights to identify issues and improve service outcomes.
- Coach and support staff to build skills, improve performance, and maintain wellbeing.
- Lead teams through change, supporting adoption of new ways of working, technologies, and service delivery practices.

Key Responsibilities:

- Lead and support Service Delivery Officers to deliver consistent and customer-focused outcomes across multiple service channels.
- Build workforce capability through coaching, mentoring and performance development
- Use operational data to identify improvement opportunities and address service risks.
- Work collaboratively with stakeholders to resolve customer issues and support service reforms.

Site Responsibilities:

- Service Delivery Managers supervise teams across multiple locations.
- Travel independently between sites as required to support operational and leadership responsibilities (current Driver's Licence required).
- Service Delivery Managers operate within a nationally connected network and may be required to collaborate with leaders, stakeholders and teams across multiple Defence locations to support consistent customer outcomes.

About our Team

We are part of the Customer Services & South East Zone (CS&SEZ) within the Security and Estate Group (SEG). Security and Estate Group is delivering significant service reforms designed to improve customer experience, strengthen workforce capability and support a modern, integrated approach to service delivery across Defence.

We deliver trusted customer services that support Defence personnel, their families, industry partners, and the broader Defence community. Our role is to provide a consistent and reliable front door for customer enquiries, ensuring customers can access the right support through effective service delivery and clear escalation pathways.

Our team supports customers with enquiries relating to pay, travel, entitlements, and a range of other Defence services, with a strong focus on resolving issues at the earliest appropriate point and delivering positive customer outcomes.

We are building a customer-focused, outcome-driven service that emphasises resolution, workforce capability, continuous improvement, and service excellence. We support customers across phone, email, digital, and emerging service channels, working closely with specialist teams and enabling functions to deliver seamless and consistent experiences.

Our focus is shifting from measuring activity to understanding customer outcomes, reducing customer effort and improving first-contact resolution wherever possible.

We are a collaborative and high-performing team that values accountability, learning, innovation, and customer outcomes. No two days are the same. You'll have the opportunity to lead people, influence positive change, contribute to meaningful reform, and help shape the future of Defence customer service while making a real difference for our customers, colleagues, and the Defence community.

Our Ideal Candidate

We are proud of our positive, collaborative and supportive workplace culture. We value teamwork, respect, and inclusion. We are looking for leaders to contribute to the culture we've built together.

We are looking for leaders who can:

- Support the implementation of the transformation program through workforce development, knowledge sharing, governance discipline, and continuous improvement.
- Champion customer-centric service delivery principles and continuously seek opportunities to improve the customer experience.
- Lead, coach, and empower teams to deliver exceptional customer outcomes in a complex service delivery environment.

- Create high-performing teams that balance service outcomes, workforce wellbeing, and operational performance.
- Communicate with influence and build trusted relationships across stakeholders, customers, and service partners.
- Interpret and apply legislation, policy, governance requirements, and service delivery frameworks with confidence and professionalism.
- Take ownership of results and be accountable for customer outcomes, workforce capability, and service performance.

If this sounds like you, previous APS experience is not essential. We welcome applications from experienced leaders who are passionate about customer service, workforce development, continuous improvement, and leading teams through positive change. If you are looking for a rewarding leadership role where you can help shape the future of Defence customer service, engage with the Contact Officer to discuss further.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Jason Bell, 03 8326 0980
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=AF1B1D19-7857-42BE-5CBC-ED4BDFC4E7A9

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0772698

Australian Secret Intelligence Service

Closing Date: Monday 28 September 2026

Not provided
Not provided Not provided

Job Title	ICT Software Delivery Manager EL1
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$150,072 - \$175,338
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Not provided
Classification	Executive Level 1
Position Number	Not provided
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/>

The role

ASIS is seeking dynamic team players to join our technical community in ICT Software Delivery leadership roles (EL1). Whether your expertise lies in Software Development Management, Project Management, or as an Agile Scrum Master/Product Owner, we are looking for individuals who enjoy collaborating with stakeholders to deliver high-value ICT solutions.

For those stepping into the Software Management aspect of these roles, you will be responsible for overseeing the end-to-end software development lifecycle (SDLC) for a range of diverse solutions. This requires a high level of proficiency in managing software developers and guiding

them through modern delivery processes, including Agile methodologies, CI/CD pipelines, and DevOps tooling. You will ensure that the code produced is scalable, maintainable, and secure, while balancing the delivery of new solutions and features with the management of technical debt.

Across all delivery roles, you will ensure that the technical solutions ASIS delivers are robust and supported throughout their lifecycle. You will be expected to exercise independent judgment and initiative to enable strategic product modifications and innovative technical solutions that enhance user satisfaction. You will provide high-quality professional advice, adeptly navigating complex problems to ensure the successful delivery of technical products.

You will be self-motivated, effectively leading a team to deliver cutting-edge solutions to interesting problems. A willingness to learn new technologies and stay abreast of industry developments is essential to contributing to ASIS's mission.

Duties

Role responsibilities

Outlined below are the key areas of responsibilities you can be expected to undertake:

- Leading a team to deliver software and ICT solutions, including their ongoing sustainment and continuous improvement in accordance with adopted methodologies and practices.
- Applying best practices to create plans that maintain and enhance the provision of IT services, improving process efficiency and system performance.
- Ensuring development enablers are optimised to maximise team performance and delivery outcomes.
- Engaging with customer representatives and product owners to understand business needs and requirements and translate these into development goals, define services and solutions, and manage communications during service disruptions.
- Contributing to a positive working environment by building effective relationships with team members and stakeholders.
- Collaborating with industry and government partners to ensure technical currency.

Core skills

We encourage applicants with the following skills and attributes to apply:

- Effective leadership of Software Developers and Integration Engineers.
- Experience across a broad range of development disciplines and methodologies, such as Agile, Product Management, CI/CD pipelines and DevOps and associated best practice processes and tools.
- Experience with project delivery and product management.
- Experience with the use and implementation of software engineering tools and enablers, such as code management and version control systems (e.g. Git).
- Experience with Information Security, design and assurance.
- Experience in delivering, monitoring and improving IT Services.
- Excellent communication and interpersonal skills and the ability to work collaboratively in a team environment and coach staff under management.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- Tertiary qualifications in software engineering and/or computer science are desirable, though not essential.
- Qualifications in ICT or business management related fields are desirable.
- Qualifications in Project Management, Program Management and Agile delivery are desirable.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respectful work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

Applications close: please refer to website

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0772714

Aged Care Quality and Safety Commission

Closing Date:Wednesday 30 September 2026

Corporate
Digital Engagement & Transformation

Job Title	AI Solutions Specialist
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Adelaide SA, Perth WA
Salary	\$99,784 - \$112,571
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements such as part time hours/working from home days may be considered
Classification	APS Level 6
Position Number	20051787
Agency Website	

Job Description <https://agedcarequalitycareers.nga.net.au/?jati=62CAF2C8-236E-66C1-A6E5-ED4D08A2E699>

About the Team

The Engagement and Transformation section supports the Digital Branch by fostering a culture of innovation, continuous improvement and responsible technology adoption across the Commission. The section identifies opportunities to improve services, processes and ways of working, and supports the safe and responsible implementation of artificial intelligence through effective governance, risk management, stakeholder engagement and workforce adoption.

About the Role

The AI Solutions Specialist assesses business needs and designs, rapidly prototypes, configures, evaluates and supports practical AI-enabled solutions using approved Commission platforms, data sources and technologies. Working collaboratively with business areas and Digital specialists, the role translates operational problems into practical technology-enabled options across artificial intelligence, automation, workflow improvement and enterprise integration. The role supports business-led innovation while ensuring solutions are user-centred, fit for purpose and implemented consistently with the Commission's AI governance, security, privacy, accessibility and risk management requirements.

Duties

Support decision making

- Contribute technical advice regarding technical implementation approaches and technical risks to support AI capability
- Develop and maintain technical documentation to support system sustainability, knowledge transfer, and evidence required for governance, assurance, audit and risk management processes

Testing and monitoring

- Conduct testing, quality assurance and validation activities to ensure solutions are accurate, reliable, accessible, secure and compliant with approved governance, privacy and responsible AI requirements.
- Monitor system performance and investigate and resolve technical issues, identifying opportunities for optimisation and continuous improvement

Rapid prototyping and solution design

- Develop rapid prototypes, proofs of concept and minimum viable solutions to validate technical feasibility and demonstrate potential value before broader implementation.

- Identify solution limitations, assumptions, technical risks and conditions for safe implementation.

Solution configuration and integration

- Configure and develop AI-enabled applications, assistants, agents, retrieval solutions, automations and workflow integrations.
- Build reusable components, templates, connectors and patterns that reduce duplication and support safe development by Digital teams and authorised citizen developers.

Eligibility

To be successful in this role you will need to demonstrate the following:

- Demonstrated experience designing, configuring, developing or integrating cloud-based software, automation, data or AI-enabled solutions.
- Applied understanding of contemporary AI technologies, including generative AI, knowledge retrieval, automation, intelligent assistants and AI-enabled workflow solutions.
- Ability to design and undertake technical tests and evaluations, analyse results and communicate limitations and risks clearly
- Strong analytical, troubleshooting and problem-solving skills in complex technical environments.
- Excellent communication and collaboration skills, including the ability to work effectively with technical specialists, governance bodies, operational staff
- Ability to work with reasonable autonomy, manage competing priorities and collaborate across multidisciplinary teams.
- Demonstrated ability to deliver high-quality outcomes in a dynamic and fast-paced environment, effectively managing competing priorities and responding proactively to changing business needs
- Demonstrated commitment to the APS Values, Employment Principles and Code of Conduct.
- Must be an Australian citizen with the ability to obtain a baseline security clearance

Highly Desirable Capabilities and Experience

- Experience configuring or implementing AI-enabled solutions using enterprise platforms such as Microsoft Copilot, Copilot Studio, Microsoft Azure AI, Power Platform or comparable technologies.
- Experience with Python, JavaScript, TypeScript, C#, SQL or comparable development technologies.
- Experience with retrieval solutions, agent orchestration, evaluation, observability, CI/CD, MLOps or LLMops practices.
- Knowledge of Australian Government cyber security, privacy, records, data governance, accessibility or responsible AI requirements.

- Relevant tertiary qualifications or vocational certifications in computer science, software engineering, cloud, data, cyber security or artificial intelligence.
- Experience in government, regulation, aged care or another high-trust environment.

Notes

- Salary offered will be between \$99,784- \$112,571 per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than 600-words, including what strengths you would bring to the role, and a copy of your CV.

- Please complete the application and submit by **11.30pm (AEST) Wednesday 30 September 2026.**
- Follow our guidelines for candidate use of Artificial Intelligence (AI) throughout the recruitment process.

Please contact our recruitment team on (02) 9633 3262 or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Specific questions about the roles can be directed to Jeb Frost by emailing jeb.frost@agedcarequality.gov.au with Position title in the subject line.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services. We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive. We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don't meet expected standards of care. We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people's rights.

To Apply

Position Contact	Jeb Frost, (02) 9633 3262
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=62CAF2C8-236E-66C1-A6E5-ED4D08A2E699

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0772722

Australian Digital Health Agency

Closing Date:Wednesday 30 September 2026

Policy Programs and Engagement
EPMO

Job Title	Multiple EL1 vacancies - Enterprise Management Project Office
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Sydney NSW
Salary	\$124,583 - \$142,089
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	0291_09/26
Agency Website	https://www.digitalhealth.gov.au/

Job Description

<https://www.digitalhealth.gov.au/about-us/careers>

About us

The Australian Digital Health Agency leads the national effort to digitally enable Australia's health system. We support the delivery of person-centred, connected healthcare through the development and adoption of digital health services and systems. Our work includes managing My Health Record, Electronic prescriptions, and the 1800MEDICARE app, ensuring a healthier future for all Australians through connected healthcare.

Our opportunities

We're looking for experienced and forward-thinking leaders to join our Enterprise Portfolio Management Office (EPMO). We have multiple Assistant Director opportunities available across Portfolio Governance & Assurance, Portfolio Prioritisation & Planning, and Portfolio Management Tools & Support.

Duties

Which Opportunity is Right for You?

Assistant Director, Portfolio Governance & Assurance

In this role, you'll provide expert guidance on governance, assurance, risk and quality management, helping to ensure projects and programs are set up for success. Working closely with senior stakeholders, you'll lead assurance activities, support continuous improvement initiatives, and contribute to stronger delivery outcomes across the portfolio.

Desirable experience includes:

- Portfolio governance, assurance or PMO functions
- Risk management, compliance and quality assurance
- Project and program delivery oversight
- Continuous improvement and organisational capability development

Assistant Director, Portfolio Prioritisation & Planning

In this role, you'll lead portfolio planning, prioritisation and performance reporting activities, providing valuable insights that support investment decisions, resource allocation and delivery planning. You'll work with a range of stakeholders to analyse complex information, identify emerging trends and risks, and provide clear, meaningful reporting to senior leaders.

Desirable experience includes:

- Portfolio planning and prioritisation
- Performance reporting, analytics and portfolio monitoring

- Financial management, forecasting and expenditure analysis
- Executive reporting and strategic decision support

Assistant Director, Portfolio Management Tools & Support

In this role, you'll lead the ongoing management and improvement of the organisation's Project Portfolio Management (PPM) tools and supporting processes. Working collaboratively with stakeholders, you'll identify opportunities to improve capability, streamline processes and introduce innovative solutions that support effective portfolio management and reporting.

Desirable experience includes:

- Portfolio or project management systems and tools
- Business process improvement and operational efficiency
- Technology implementation, enhancement and optimisation
- Stakeholder engagement, business analysis and requirements gathering

Whichever role you choose, you'll have the opportunity to work with a diverse range of stakeholders, influence enterprise-wide outcomes, and contribute to the successful delivery of important organisational priorities.

What We're Looking For

Across all opportunities, we're seeking leaders who can:

- Apply project, program or portfolio management expertise in complex environments.
- Build trusted relationships and influence stakeholders at all levels.
- Lead and manage a team, and drive positive outcomes through collaboration and innovation.
- Manage competing priorities while delivering results.
- Champion continuous improvement, best practice and organisational capability uplift.
- Provide strategic advice and expert guidance to support informed decision-making.
- Bring relevant qualifications and/or experience in project, program or portfolio management.

Further information on the responsibilities, skills and capabilities required for each role can be found in the Candidate Pack.

How to apply

To apply, please submit your resume and a cover letter.

In your cover letter, please indicate which position/s you would like to be considered for and explain how your skills, experience and capabilities align with the requirements outlined in the Candidate Pack.

Eligibility

Australian citizenship is a mandatory eligibility requirement. Candidates must be able to obtain and maintain both a national police clearance and a baseline security clearance, with the capacity to attain a higher-level clearance if required by the Agency.

Notes

To learn more about the Agency, our employee benefits, and what our people have to say about working with us, visit our [Careers](#) page.

For queries relating to the application process, please contact the Talent Acquisition team at careers@digitalhealth.gov.au. For position-specific enquiries, please refer to the contact details provided in the candidate pack.

The position may be filled in Brisbane, Sydney or Canberra.

Artificial Intelligence (AI) may be used to support parts of our recruitment process, such as refining recruitment materials, and transcribing and summarising recorded interviews, however all hiring decisions are made by people, with AI used ethically, responsibly, transparently and in accordance with privacy requirements.

Closing date: Wednesday 30 September 2026, 11:30pm

Salary: \$124,583 - \$142,089 plus 15.4% superannuation, depending on skills and experience.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Penny Lim, penny.lim@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0772737

Civil Aviation Safety Authority Australia

Closing Date:Sunday 04 October 2026

National Operations & Standards
Airworthiness & Engineering

Job Title	Principal Engineer - Airworthiness Policy - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Perth WA, Canberra ACT, Sydney NSW, Cairns QLD, Brisbane QLD, Melbourne VIC, Adelaide SA, Darwin NT
Salary	\$173,874 - \$184,464
Future Merit Locations	Perth, Canberra, Sydney, Cairns, Brisbane, Melbourne, Adelaide, Darwin
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	
Position Number	1854
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

As a member of CASA's Aviation Technical Workforce (ATW), a Principal Engineer - Airworthiness Policy makes a significant contribution to team outcomes, performing complex to highly complex tasks working with limited direction from a Manager and National Manager. The role sits within a team of aviation and engineering professionals and other related staff, who work collaboratively to deliver on and complete complex to highly complex regulatory policy tasks that deliver on CASA's strategic operational priorities and work plans.

The Principal Engineer - Airworthiness Policy is a member of the Airworthiness and Engineering Branch that is responsible for airworthiness policy, legislation, guidance material, internal procedures and processes, as well as; aircraft certification; oversight of design and production approval holders; monitoring and addressing unsafe conditions of in-service aircraft; and maintaining Australia's airworthiness obligations under the Chicago Convention and other international agreements.

As the Principal Engineer - Airworthiness Policy you will:

- Exercise decision making and provide professional airworthiness policy recommendations on a range of complex to highly complex airworthiness policy, standards, and regulatory change matters in compliance with applicable legislation, standards, policy, and guidance material, CASA's Corporate Plan, policies, practices and standards, and in accordance with CASA's Regulatory Philosophy and assigned delegations.
- Demonstrate leadership to achieve results by working collaboratively with colleagues, providing detailed, timely and constructive input, sharing knowledge and managing performance in accordance with CASA's Values, policies and practices.
- Actively lead work programs that deliver the various elements of CASA's strategies and priorities including but not limited to leading airworthiness standards development projects, including policy and legislation development, industry consultation, and implementation activities. Identify opportunities for continuous improvement.
- Work professionally with regulated entities, government departments, the aviation sector and the public when providing airworthiness policy and regulatory change services drawing on expertise to provide advice and technical guidance.
- Work as part of a multidisciplinary team of aviation technical and policy specialists, including internal and external stakeholders, to develop airworthiness policy, standards, and regulatory changes, develop airworthiness agreements with other National Aviation Authorities, keep ICAO compliance status reports of relevant airworthiness legislation up to date, and manage CASA responses to ICAO airworthiness protocols and corrective actions, and present that information to relevant stakeholders or delegates through high quality reports with clear recommendations, identifying any risks and/or systemic issues.
- Assess and analyse industry information, engage with stakeholders, monitor other external influences, assess policy risk, and investigate potential scenarios to develop airworthiness policy, standards, and regulatory change proposals.
- Contribute to colleagues' development by providing timely and constructive feedback in accordance with CASA's Values, policies and practices.
- Coach and mentor colleagues and assist in developing their understanding of the regulator's role.
- Contribute to maintaining a positive health and safety culture at CASA, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Positively engage in and respond to change, including supporting others through change.
- Other duties as required.

Duties

Ideal Candidate

Our ideal candidate must demonstrate the following:

- Demonstrated skills, knowledge and experience relating to the development of airworthiness policy, standards, regulatory change proposals, advisory and guidance material, and associated procedures.
- Ability to work under broad direction from CASA in accordance with established regulatory practices, operational needs, procedures, and assigned delegations.
- Ability to exercise initiative, analysis, problem solving, judgement, and decision-making and apply technical knowledge and expertise on complex to highly complex matters, and/or unusual matters where standards, policies and procedures may not always cover the circumstances.
- Advanced negotiation, facilitation, influencing and communication skills (written and verbal), to manage disparate views amongst stakeholders, including at senior levels.
- Lead by example and coach others in the completion of discreet work tasks to deliver outcomes or initiatives in complex environments, with the ability to assess emerging issues and trends which may impact on the achievement of outcomes, including developing work plans, allocating work and monitoring progress and outcomes.
- Demonstrated ability to actively engage in effective stakeholder management, including with regulated entities, on sensitive and complex issues requiring conflict resolution within constrained time limits.
- A proven ability to seek out diverse perspectives to identify opportunities and improvements.
- In-depth understanding of aviation industry, civil aviation legislation, and relevant national and international aviation standards.

Mandatory qualifications, licenses and experience

- University level engineering qualification that is applicable to the identified area of specialisation and be eligible for membership of Engineers Australia in the Professional Engineer occupational category.

OR

- Aircraft maintenance engineer licence (or foreign or Defence aircraft maintenance authorisation) and other relevant qualifications.

AND

- 8+ years minimum recent experience in relevant job specialisation as listed above.
- In-depth understanding of Australia's Civil Aviation Act 1988 (the Act), and relevant CASRs and CARs, guidance materials and other legislation, or similar aviation regulatory regime.

Desirable qualifications, licenses and experience

- Coaching and mentoring of others, preferably in a regulatory environment.
- Hold or be eligible to hold an Australian Security Identification Card (ASIC).
- Policy experience.
- Recent application of knowledge across a range of policy and regulatory change duties, with high complexity.
- An Australian Class C driver's licence.

Eligibility

Eligibility Requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the required level of security clearance as required.
- As an employee in a safety sensitive position, perform, or be available to perform, safety sensitive aviation activities, as defined in the Civil Aviation Safety Regulations 1998.
- Undertake and pass a pre-employment alcohol and drug test as part of CASA's Alcohol and Other Drugs Directive and Procedure.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the input and ideas of others.

To Apply

Position Contact	Ben Challender, 0262171429
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0772738

Civil Aviation Safety Authority Australia

Closing Date: Sunday 04 October 2026

National Operations & Standards
Airworthiness & Engineering

Job Title	Principal Engineer - Airworthiness Policy
Job Type	Full-Time, Ongoing
Location	Perth WA, Canberra ACT, Sydney NSW, Cairns QLD, Brisbane QLD, Melbourne VIC, Adelaide SA, Darwin NT
Salary	\$173,874 - \$184,464
Future Merit Locations	Perth, Canberra, Sydney, Cairns, Brisbane, Melbourne, Adelaide, Darwin
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	
Position Number	1854
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

As a member of CASA's Aviation Technical Workforce (ATW), a Principal Engineer - Airworthiness Policy makes a significant contribution to team outcomes, performing complex to highly complex tasks working with limited direction from a Manager and National Manager. The role sits within a team of aviation and engineering professionals and other related staff, who work collaboratively to deliver on and complete complex to highly complex regulatory policy tasks that deliver on CASA's strategic operational priorities and work plans.

The Principal Engineer - Airworthiness Policy is a member of the Airworthiness and Engineering Branch that is responsible for airworthiness policy, legislation, guidance material, internal

procedures and processes, as well as; aircraft certification; oversight of design and production approval holders; monitoring and addressing unsafe conditions of in-service aircraft; and maintaining Australia's airworthiness obligations under the Chicago Convention and other international agreements.

As the Principal Engineer - Airworthiness Policy you will:

- Exercise decision making and provide professional airworthiness policy recommendations on a range of complex to highly complex airworthiness policy, standards, and regulatory change matters in compliance with applicable legislation, standards, policy, and guidance material, CASA's Corporate Plan, policies, practices and standards, and in accordance with CASA's Regulatory Philosophy and assigned delegations.
- Demonstrate leadership to achieve results by working collaboratively with colleagues, providing detailed, timely and constructive input, sharing knowledge and managing performance in accordance with CASA's Values, policies and practices.
- Actively lead work programs that deliver the various elements of CASA's strategies and priorities including but not limited to leading airworthiness standards development projects, including policy and legislation development, industry consultation, and implementation activities. Identify opportunities for continuous improvement.
- Work professionally with regulated entities, government departments, the aviation sector and the public when providing airworthiness policy and regulatory change services drawing on expertise to provide advice and technical guidance.
- Work as part of a multidisciplinary team of aviation technical and policy specialists, including internal and external stakeholders, to develop airworthiness policy, standards, and regulatory changes, develop airworthiness agreements with other National Aviation Authorities, keep ICAO compliance status reports of relevant airworthiness legislation up to date, and manage CASA responses to ICAO airworthiness protocols and corrective actions, and present that information to relevant stakeholders or delegates through high quality reports with clear recommendations, identifying any risks and/or systemic issues.
- Assess and analyse industry information, engage with stakeholders, monitor other external influences, assess policy risk, and investigate potential scenarios to develop airworthiness policy, standards, and regulatory change proposals.
- Contribute to colleagues' development by providing timely and constructive feedback in accordance with CASA's Values, policies and practices.
- Coach and mentor colleagues and assist in developing their understanding of the regulator's role.
- Contribute to maintaining a positive health and safety culture at CASA, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Positively engage in and respond to change, including supporting others through change.
- Other duties as required.

Duties

Ideal Candidate

Our ideal candidate must demonstrate the following:

- Demonstrated skills, knowledge and experience relating to the development of airworthiness policy, standards, regulatory change proposals, advisory and guidance material, and associated procedures.
- Ability to work under broad direction from CASA in accordance with established regulatory practices, operational needs, procedures, and assigned delegations.

- Ability to exercise initiative, analysis, problem solving, judgement, and decision-making and apply technical knowledge and expertise on complex to highly complex matters, and/or unusual matters where standards, policies and procedures may not always cover the circumstances.
- Advanced negotiation, facilitation, influencing and communication skills (written and verbal), to manage disparate views amongst stakeholders, including at senior levels.
- Lead by example and coach others in the completion of discreet work tasks to deliver outcomes or initiatives in complex environments, with the ability to assess emerging issues and trends which may impact on the achievement of outcomes, including developing work plans, allocating work and monitoring progress and outcomes.
- Demonstrated ability to actively engage in effective stakeholder management, including with regulated entities, on sensitive and complex issues requiring conflict resolution within constrained time limits.
- A proven ability to seek out diverse perspectives to identify opportunities and improvements.
- In-depth understanding of aviation industry, civil aviation legislation, and relevant national and international aviation standards.

Mandatory qualifications, licenses and experience

- University level engineering qualification that is applicable to the identified area of specialisation and be eligible for membership of Engineers Australia in the Professional Engineer occupational category.

OR

- Aircraft maintenance engineer licence (or foreign or Defence aircraft maintenance authorisation) and other relevant qualifications.

AND

- 8+ years minimum recent experience in relevant job specialisation as listed above.
- In-depth understanding of Australia's Civil Aviation Act 1988 (the Act), and relevant CASRs and CARs, guidance materials and other legislation, or similar aviation regulatory regime.

Desirable qualifications, licenses and experience

- Coaching and mentoring of others, preferably in a regulatory environment.
- Hold or be eligible to hold an Australian Security Identification Card (ASIC).
- Policy experience.
- Recent application of knowledge across a range of policy and regulatory change duties, with high complexity.
- An Australian Class C driver's licence.

Eligibility

Eligibility Requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.

- The position’s occupant must be an Australian citizen with the ability to obtain and maintain the required level of security clearance as required.
- As an employee in a safety sensitive position, perform, or be available to perform, safety sensitive aviation activities, as defined in the Civil Aviation Safety Regulations 1998.
- Undertake and pass a pre-employment alcohol and drug test as part of CASA’s Alcohol and Other Drugs Directive and Procedure.

Notes

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA’s Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the unput and ideas of others.

To Apply

Position Contact	Ben Challender, 0262171429
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

**Department of Infrastructure, Transport, Regional
Development, Communications, Sport and the Arts**

Closing Date: Wednesday 30 September 2026

Job Title	EL2 - Director, First Nations Employment and Procurement Team, Affirmative Measures, First Nations
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Sydney NSW, Darwin NT, Brisbane QLD, Townsville QLD, Cairns QLD
Salary	\$149,636 - \$178,980
Future Merit Locations	Canberra, Melbourne, Sydney, Darwin, Brisbane, Townsville, Cairns
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA.
Classification	Executive Level 2
Position Number	48148
Agency Website	https://www.infrastructure.gov.au/

Job Description

<https://www.infrastructure.gov.au/departments/careers>

The opportunity we have available

The Infrastructure Investment Reform Branch, situated in the Land Transport Infrastructure Division (LTID), is responsible for implementation of the Australian Government's land transport infrastructure reforms, including the Federation Funding Agreement Schedule on Land Transport Infrastructure Projects 2024-2029.

This includes strategic advice, policy design and coordination to ensure the Commonwealth is a more informed investor and can leverage its significant investment to achieve broader policy objectives (including First Nations economic empowerment opportunities). The Branch also provides governance and assurance functions for the Infrastructure Investment Program (IIP).

The Branch has an exciting opportunity available as Director of the First Nations Employment and Procurement team. As Director, you will lead a small team responsible for driving improved socio-economic outcomes for First Nations people by leveraging investment in land transport infrastructure.

Currently the team is responsible for the implementation and oversight of the Indigenous Employment and Supplier-Use Infrastructure Framework, which seeks to improve First Nations participation (through direct employment and the use of First Nations suppliers) in the delivery of transport infrastructure projects. The team is currently leading the development of a new Framework to establish a more ambitious approach to improving socioeconomic outcomes for First Nations people.

Duties

What you will do

As an EL2 Director, you will provide high-level strategic leadership, section oversight, and operational policy execution. Your responsibilities will include:

- **Framework development:** Lead the strategic design, rollout, and implementation of the new Framework. You will also be responsible for overseeing the existing Indigenous Employment and Supplier-Use Infrastructure Framework until the new Framework takes effect.
- **Framework implementation (including assessing Indigenous Participation Plans):** Manage the rigorous assessment of incoming Indigenous Participation Plans (IPPs) and lead negotiations to establish required employment and supplier-use targets, collaborating closely with LTID state teams, the department's First Nations Partnerships Division, and state and territory officials.
- **Data coordination:** Oversee the national coordination of performance reporting relating to First Nations employment and supplier-use targets under the Framework.
- **Executive briefing:** Provide authoritative strategic advice and high-quality written briefings to senior executives and Ministers on performance under the Framework.
- **People leadership:** Shape a supportive, inclusive, and high-performing team culture while ensuring clear performance expectations and strategic capability alignment.

Inherent requirements for the role

To be considered for this position, you must demonstrate the following capabilities evaluated against the Executive Level 2 [Work level standards](#):

- **Strategic capability:** Experience leading policy reform or program delivery, with the ability to drive the development and implementation of improved socio-economic, procurement, and/or employment outcomes.

- **Negotiation and collaboration:** Proven high-level negotiation skills with the capability to partner with internal and external stakeholders (including state and territory officials) to ensure strong implementation of the new Framework.
- **Reporting and governance:** Strong analytical capacity to coordinate reporting across Indigenous Participation Plans and maintain framework integrity.
- **Communication and influence:** Superior written and oral communication skills, with a track record of producing high-level executive briefings and successfully influencing diverse senior stakeholder groups.
- **People and culture leadership:** Proven capacity to lead teams with commitment, taking responsibility for shaping team culture, developing staff capability, steering workflows under tight deadlines, and making an active and positive contribution to the culture and leadership of your work area.

Desirable requirements

- Experience in infrastructure policy, employment policy, or procurement policy.
- Relevant tertiary qualifications in public policy, business, law, or project management.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the [Our Stories on Country Agreement](#) and the [Diversity, Equity and Inclusion Strategy 2025–28](#).

As an EL2 you will be expected to:

- Provide strategic leadership to embed cultural capability across programs, policies or functions.
- Influence senior leaders on culturally informed approaches.
- Drive partnerships and co-design with Aboriginal and/or Torres Strait Islander organisations and communities where applicable or appropriate.

Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – This vacancy is open only to Aboriginal and/or Torres Strait Islander people.

This is an Affirmative Measures – First Nations applicants only position. The filling of this vacancy is intended to constitute an Affirmative Measure under section 8(1) of the Racial Discrimination Act 1975. To be eligible to apply under the Affirmative Measures initiative, applicants must:

- be an Aboriginal person and/or a Torres Strait Islander person
- identify as an Aboriginal person and/or a Torres Strait Islander person, and
- be accepted by their community as being an Aboriginal person and/or a Torres Strait Islander person

For more information please visit - [Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants](#)

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline Clearance Level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\) website](#).
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Toby Robinson, 02 6136 7442
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Prime Minister and Cabinet

Vacancy VN-0772602

Australian Public Service Commission

Closing Date: Wednesday 30 September 2026

Job Title	Assistant Commissioner, APS Craft & Learning
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Parkes ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Role is required to be performed onsite, with the occasional work from home in accordance with the Commission's 2024-2027 EA
Classification	Senior Executive Service Band 1
Position Number	2026_50
Agency Website	https://www.apsc.gov.au/

Job Description

<https://apsc.nga.net.au/cp/>

About the APS Craft & Learning branch

The APS Craft and Learning Branch leads a range of capability development work at the APSC, under the overall banner of the APS Academy. The APS Craft and Learning Branch is responsible for developing capabilities in 5 of the 6 areas of APS Craft (the core skills of APS to deliver for government): Integrity; Working in Government; Strategy, Policy and Evaluation; Implementation and Services; and Engagement and Partnership.

The APS Craft and Learning Branch is one of three APSC Branches which are responsible for work in the APS Academy (the others are the Leadership & Talent Development Branch, and the Organisational & Workforce Capability Branch). Financial and staffing accountabilities are tracked according to the existing structures in those Branches.

The APS Academy operates as a networked hub of learning and development; working with APS and industry partners to build the capability and performance of the APS workforce. It supports a continuous learning model, recognising that learning needs to be embedded in everyday work to

be effective. The partnership-based approach of the Academy enables economies of scale, improves equity of access, and strengthens service cohesion through shared learning expectations.

A significant majority of the APS Academy's revenue is on the basis of cost-recovery for learning delivered to the APS. This requires the APS Academy to be strongly responsive to current demand in the system and to deliver high-quality offerings in a cost-effective manner. In addition, the APS Academy has an important role in leading capability development in emerging areas of need as identified by Secretaries Board.

The APS Craft and Learning Branch has a particular focus at present on the safe and effective adoption of Artificial Intelligence in the APS, as part of the AI Plan for the APS. It also manages websites such as the APS Academy, APS Learn, APS Jobs and Career Pathways that serve as the front-door to a career in the APS and helps grow critical skills and capabilities.

Duties

The successful candidate for the position of Assistant Commissioner, APS Craft and Learning Branch, will demonstrate their capabilities to:

- Lead the Branch to drive an overall strategy for capability development across the Australian Public Service, including fostering alignment and shared ownership of service-wide capability initiatives.
- Run a complex cost-recovery operational model on a financially sustainable basis, including leading business development on revenue generation, managing a demand-responsive cost base, and ensuring ongoing financial sustainability.
- Manage a multi-disciplinary team to deliver high-quality initiatives in alignment with organisational objectives, project budgets and timeframes.
- Build productive relationships with APS agencies, APS practitioners and external experts to identify capability needs and co-design practical solutions that strengthen workforce performance.
- Provide authoritative advice to senior executives and stakeholders on workforce capability, people management and learning strategy and emerging APS priorities, influencing decision-making and capability outcomes across agencies.

In addition, the [APS Values](#) and the [Secretaries' Charter of Leadership Behaviours](#) set out expected behaviours at all levels of the APS.

Eligibility

For detailed information about this role including what to include in your application, please refer to the downloadable Candidate Information Pack below.

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) or, in limited circumstances, in the process of obtaining citizenship.

Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated. All Commission staff are required to have a minimum Baseline security clearance prior to commencement.

Successful applicants will be required to undergo a mandatory National Criminal History check as part of the pre-employment eligibility checks.

The Australian Public Service Commission is committed to building an inclusive and culturally diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, mature aged employees and carers.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Public Service Commission

The Australian Public Service Commission (APSC) is a central agency within the Prime Minister and Cabinet portfolio. The Commission supports two statutory office holders: the Australian Public Service Commissioner—who is also agency head—and the Merit Protection Commissioner. Their functions are set out in sections 41(1) and 50(1), respectively, of the Public Service Act 1999. About the Commission The Australian Public Service Commission is a non-corporate Commonwealth entity within the Prime Minister and Cabinet portfolio. Our Statutory responsibilities are detailed in the Public Service Act 1999. The APSC also provides resources to support the Merit Protection Commissioner. We operate under the Public Governance, Performance and Accountability Act 2013. We employ around 350 staff, and have offices in Canberra and Sydney.

To Apply

Position Contact	Subho Banerjee, (02) 6202 3540
Agency Recruitment Site	https://apsc.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0772730

Australian Securities and Investments Commission

Closing Date: Tuesday 22 September 2026

Job Title	Security Governance Officer
Job Type	Full-Time, Non-Ongoing
Location	Brisbane QLD, Adelaide SA, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Traralgon VIC
Salary	-
Future Merit Locations	Brisbane, Adelaide, Canberra, Darwin, Hobart, Melbourne, Perth, Sydney, Traralgon
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	APS Level 5;APS Level 6
Position Number	1947057
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226686137&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

Support ASIC's protective security governance by maintaining policies and assurance activities, delivering key reporting obligations and helping strengthen security risk management across the agency.

- All ASIC office locations considered
- Salary range \$97,401~\$115,820 (depending on experience) plus 15.4% superannuation

- **Temporary role (12 month contract)**
- **Applications close at 11:59pm AEST, Tuesday 22 September 2026**

The team

The Chief Risk Office is the custodian of enterprise risk management, business resilience, protective security and compliance management across ASIC. Within the Chief Risk Office, the Protective Security team helps ensure ASIC's security governance, information, personnel and physical security arrangements are effective and meet the Australian Government Protective Security Policy Framework. The team also manages baseline security clearance vetting, security investigations and access control across ASIC sites, and works closely with ASIC's Chief Information Security Officer to support a holistic approach to agency security.

The role

As a Security Governance Officer, you will maintain and review protective security policies, plans and procedures, and support ASIC to meet its reporting and information security obligations.

- Deliver regular, quarterly and annual internal and external reporting relating to the Australian Government Protective Security Policy Framework.
- Monitor the security threat and risk environment and report and assess any identified or emerging security risks.
- Conduct security threat and risk assessments, including maintaining a database of identified threats to ASIC
- Develop strong relationships across ASIC and with other government agencies to provide high-value advice supporting ASIC's Security Policy and Plan.
- Analyse and collate protective security data, trends and key metrics, and conduct audits of security data, KPIs and dashboards.
- Undertake quality assurance and governance activities, including reviewing policies, plans, procedures and guidelines and supporting procurement, contract administration and record management.

Duties

About you

You will bring relevant experience or qualifications in governance, investigation, risk management, audit and administration, together with the ability to interpret security requirements and turn technical information into clear, practical advice. You are organised, collaborative and comfortable working independently to deliver accurate work within strict timeframes.

You will also demonstrate:

- Knowledge of, or experience applying, the Australian Government Protective Security Policy Framework.
- Strong IT literacy, including experience handling data, preparing reports and communicating key security metrics.
- The ability to build and maintain effective relationships with internal stakeholders, other government agencies and specialist functions.
- Sound written and verbal communication skills, including the ability to translate technical information for non-technical audiences.
- Capability in problem solving, risk management, project management and using technology to improve processes and outcomes.

View the position description for more information or click 'apply' to start your application. Applications close at 11:59pm AEST, Tuesday 22 September 2026.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment, together with the ability to gain and maintain a Negative Vetting Level 2 security clearance.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Jennifer Pai, +61299112027
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226686137&in_organisa

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Parliamentary Department

Vacancy VN-0772707

Department of Parliamentary Services

Closing Date: Sunday 04 October 2026

Corporate Services
People Performance and Strategy Workplace Relations Performance & Conduct

Job Title	Senior HR Advisor and Assistant Director Workplace Relations, Performance and Conduct
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra.
Classification	APS Level 6;Executive Level 1
Position Number	JR33468
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentary_Services

Job Description

<https://jobs.dps.gov.au/>

The Opportunity

The Department of Parliamentary Services (DPS) is recruiting for current and future vacancies for a Parliamentary Service Level 6 (PSL6) Senior HR Advisor and a Parliamentary Executive Level 1 (PEL1) Assistant Director in the Workplace Relations, Performance and Conduct team.

DPS has a workforce of approximately 1,200 staff whose role is to support the functioning of the Australian Parliament and parliamentarians through the provision of professional services, advice and facilities. DPS staff are dedicated to the task of providing first-class support services to the Australian Parliament and the wider community.

DPS is seeking professionals in workplace relations, performance or conduct to contribute to our strategic priorities and provide expert advice. Work from across each of the functional areas may be distributed amongst available staff based on strengths, experience, and development, and candidates are not expected to have experience in all three functional areas.

Who we are looking for

PSL6 Senior HR Advisor, Workplace Relations, Performance and Conduct

- Research and prepare advice for review by senior staff on a broad range of employment issues, complex workplace relations matters, relevant legislation, and agreements.
- Contribute to the design, development, and implementation of innovative strategies to improve departmental outcomes when managing complex sensitive people matters, staff engagement, and workplace consultation.
- Represent the department in dealings with unions and other stakeholders under the guidance of senior staff. Prepare materials to assist with representation at tribunals and external jurisdictions, to avoid disputes or achieve positive outcomes and resolutions
- Assist and support the research, development, management, and implementation of enterprise agreements, HR Policies, and employment contracts, ensuring compliance with relevant laws, processes, and better practice.
- Support team initiatives and contribute to a positive team culture.
- Develop and maintain productive stakeholder relationships and assist senior staff to liaise and effectively negotiate with key stakeholders including senior management, staff, industrial organisations, and external agencies.
- Assist in the preparation of written material including executive briefs, corporate documentation, findings of fact, and formal communications relating to employee conduct and performance for review by senior staff in a fast-paced environment.
- Assist in gathering and organising information for Code of Conduct investigations and the drafting of recommendations to delegates. Provide advice and guidance to staff and managers on integrity and misconduct issues.
- Provide advice to managers and staff on performance management and underperformance under the guidance of senior staff.

PEL1 Assistant Director, Workplace Relations, Performance and Conduct

- Provide high-quality specialist advice to senior management, and technical advice and education to staff on a broad range of employment issues, complex workplace relations, performance or conduct matters, relevant legislation, and agreements.
- Identify, design, and develop innovative strategies to improve departmental outcomes when managing complex sensitive people matters, conduct, integrity, performance management, staff engagement, and workplace consultation.
- Represent the department in dealings with unions, tribunals, external jurisdictions, and other stakeholders to avoid disputes or achieve positive outcomes and resolutions.

- Assist and support the research, development, management, and implementation of enterprise agreements, HR Policies, and employment contracts, ensuring compliance with relevant laws, processes, and better practice.
- Lead, motivate, and gain the commitment of others in achieving a workplace relations, performance and conduct focus responsive to contemporary issues and changes in workplace practices.
- Develop and maintain productive stakeholder relationships, liaise and effectively negotiate with key stakeholders including senior management, staff, industrial organisations, and external agencies.
- Prepare written material including executive briefs, corporate documentation, findings of fact, and formal communications relating to employee conduct and performance for review by senior staff in a fast-paced environment.
- Conduct Code of Conduct investigations and make recommendations to delegates. Provide advice and guidance to staff and managers on complex integrity and misconduct issues.
- Provide expert advice to managers and staff on performance management and underperformance.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- The successful applicant will be required to obtain and maintain a Baseline Vetting (Protected/Restricted) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Ben Tutty, 0475 777 109
Agency Recruitment Site	https://jobs.dps.gov.au/

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0772699

Bureau of Meteorology

Closing Date:Tuesday 29 September 2026

Data and Digital
Planning & Architecture

Job Title	Enterprise Planning Manager
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	\$160,063 - \$170,882
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 2
Position Number	60019790
Agency Website	

The Enterprise Planning Manager is a senior leadership role responsible for owning the integrated forward view of the Bureau's IT strategy, plans, asset lifecycle priorities, disaster recovery readiness and technology capacity needs. The role provides enterprise-level leadership to ensure compute, storage, network, cloud and platform demand is forecast, prioritised and aligned with business direction, financial planning and technology strategy. Working across delivery, operations, architecture, cyber security and business stakeholders, the role drives an integrated and risk-informed planning approach that addresses technical debt, lifecycle risks, resilience requirements and future service demand. The position also provides authoritative advice to portfolio, investment, financial and risk governance forums to support informed decisions on technology planning and asset management.

Broadly this role has the following remit:

1. **Leading IT planning and asset management:** Own the integrated forward view of the IT Strategy and Plans, IT asset planning, lifecycle risks, disaster recovery readiness and IT capacity needs.
2. **Capacity planning:** Ensure future demand for compute, storage, network, cloud and platform services is forecast, planned, funded and aligned with business and IT asset plans.
3. **IT asset management planning:** Coordinate the ICT asset planning process by ensuring the priorities of all asset management plans are complete, aligned to defined asset lifecycles, and address technical debt, disaster recovery gaps and platform constraints.
4. **Disaster recovery and resilience:** Ensure the organisation has a planned, tested and funded approach to recovering critical IT services following disruption.
5. **Planning advice:** Provide key advice into planning, portfolio, financial and risk governance forums related to decisions on IT planning and asset management.

Duties

The responsibilities of the role include but are not limited to:

1. **Lead integrated IT planning:** Own and maintain the forward view of IT strategy, plans, asset priorities, lifecycle risks, disaster recovery readiness and capacity requirements, ensuring these are coordinated across business and technology domains.
2. **Drive enterprise capacity planning:** Establish and oversee planning for compute, storage, network, cloud and platform demand, ensuring future needs are forecast, costed, prioritised and aligned to business demand, service roadmaps and investment decisions.
3. **Coordinate ICT asset management planning:** Lead the ICT asset planning process across asset domains, ensuring plans are complete, prioritised and aligned to lifecycle stage, technical risk, resilience requirements, platform constraints and remediation of technical debt.
4. **Strengthen disaster recovery and resilience:** Ensure critical IT services have documented, tested and funded recovery approaches, and that disaster recovery priorities are integrated into asset, platform and investment planning.
5. **Provide strategic advice to governance forums:** Deliver high-quality advice and recommendations to planning, portfolio, financial, architectural and risk governance forums on priorities, trade-offs, investment needs and planning risks related to IT assets and services.
6. **Lead stakeholder engagement and collaboration:** Build strong relationships with business leaders, service owners, architects, delivery teams, finance and operational stakeholders to ensure plans are informed, realistic and integrated.

7. **Manage planning risks and dependencies:** Identify emerging lifecycle, capacity, resilience and delivery risks, and drive mitigation strategies that balance business continuity, operational performance, cost and long-term sustainability.
8. **Lead and develop capability:** Provide leadership to planning and asset management staff, fostering a high-performing team culture, continuous improvement and strong planning discipline across the Bureau.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Cameron Smith, N/A
Agency Recruitment Site	https://bomcareers.nga.net.au/?jati=D3EEFD34-A0C5-9D00-2099-ED4CCF4754C1

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Bureau of Meteorology

Closing Date: Tuesday 29 September 2026

Data and Digital
Information Technology Services

Job Title	IT Infrastructure Manager
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	\$160,063 - \$170,882
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 2
Position Number	60019791
Agency Website	

Job Description <https://bomcareers.nga.net.au/?jati=296DDC82-A6C5-6A21-1097-ED4CCFE1202E>

This EL2 role has direct accountability and leadership responsibility for the integrated delivery, performance and governance of enterprise ICT infrastructure across Platform Engineering, Enterprise Connectivity, Cloud Services, High Performance Computing and End User Services. It applies contemporary infrastructure leadership practices to deliver resilient, secure, scalable and customer-focused outcomes for the Bureau.

Operating with a high degree of independence, the role provides strategic and operational leadership across these service domains, with direct accountability for service lifecycle management, cyber resilience, automation, observability, vendor performance and operational reliability, delivered through multidisciplinary teams, vendors and partners.

The role is accountable for portfolio health, financial management, governance, risk, assurance and continuous improvement, and provides clear, evidence based advice to senior executives on infrastructure performance, investment, resilience and service risk.

Duties

Enterprise infrastructure strategy and service integration

- Setting integrated ICT infrastructure strategies, service roadmaps and technology lifecycle plans aligned to Bureau priorities, whole-of-government requirements and contemporary industry practice.
- Providing direct leadership and accountability across Platform Engineering, Enterprise Connectivity, Cloud Services, High Performance Computing and End User Services as a cohesive enterprise infrastructure capability.
- Directing service design, transition, operation and improvement to ensure infrastructure services are reliable, secure, scalable and fit for purpose.

Operational leadership and accountable delivery

- Overseeing operational reliability, resilience and recoverability of enterprise infrastructure services, including incident response, service continuity and executive escalation.
- Making sound, risk-based decisions in complex and ambiguous service environments.
- Driving modern service management practices, including observability, change discipline, problem management, service level performance and continual improvement.

Portfolio planning, prioritisation and investment stewardship

- Leading portfolio planning and prioritisation across operations, lifecycle management, cloud adoption, cyber resilience, automation and project delivery.
- Allocating people, funding, vendors and technology assets across the full span of control to balance value, risk, affordability and service outcomes.
- Managing major cross-domain dependencies, constraints, benefits, risks and change impacts.

Governance, risk, assurance and financial accountability

- Maintaining executive visibility of infrastructure performance, operational risk, compliance, financial position, cyber exposure and service maturity.
- Ensuring services meet Bureau policy, security, audit, contract, accessibility and whole-of-government digital and cyber requirements.
- Managing the IT Infrastructure portfolio budget, including forecasting, cost control and value-based decision-making.
- Governing major contracts and vendor performance, including commercial, service and delivery issues.

People leadership and organisational capability

- Leading and developing multidisciplinary teams across Platform Engineering, Enterprise Connectivity, Cloud Services, High Performance Computing and End User Services, building leadership depth, technical capability and accountability.
- Shaping an inclusive, values-led culture that supports collaboration, engineering discipline, automation, service ownership and continuous improvement.
- Strengthening workforce resilience through succession, knowledge sharing and capability uplift.

Senior stakeholder engagement and communication with influence

- Providing clear, evidence-based advice to senior executives on performance, risk, priorities, investment trade-offs and service impacts.
- Influencing senior stakeholders, vendors and delivery partners to resolve issues and secure shared outcomes.
- Representing infrastructure in executive forums and enterprise planning.

Service maturity, reform and continuous improvement

- Setting the direction for infrastructure service maturity, including automation, standardisation, observability, self-service, resilience engineering and lifecycle management.
- Leading reform that improves customer experience, strengthens controls, reduces operational risk and simplifies delivery across infrastructure domains.
- Using performance insights and stakeholder feedback to improve service quality and efficiency.

Complying with all Bureau work, health and safety policies and procedures, and taking reasonable

care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Anthony Volo, N/A
Agency Recruitment Site	https://bomcareers.nga.net.au/?jati=296DDC82-A6C5-6A21-1097-ED4CCFE1202E

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0772721

Climate Change Authority

Closing Date:Wednesday 30 September 2026

Job Title	Engagement Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$88,834 - \$96,829
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	APS Level 5
Position Number	TBC
Agency Website	https://www.climatechangeauthority.gov.au/about-cca

Job Description

recruitment@cca.gov.au

Please read the full APSJobs ad and 'how to apply' instructions below.

The Climate Change Authority (the Authority) is an independent statutory agency of the Department of Climate Change, Energy, the Environment and Water established by the *Climate Change Authority Act 2011*. The Authority's purpose is to provide independent, evidence-based advice on Australia's response to climate change, to:

- accelerate emissions reductions and position Australia as a leader in the global effort to limit temperature increases;
- guide Australia to new opportunities and new ways of doing things, to sustain Australia's prosperity as the world transitions to net zero emissions; and
- help Australia prepare for and adapt to the current and increasing impacts of climate change, which have already begun and will continue to increase.

The Authority plays an important role in the governance of Australia's climate change policies including by providing independent advice on preparation of Australia's annual climate progress statement to Parliament and Australia's emissions reduction targets.

About this role

We engage stakeholders because better conversations lead to better climate policy. The Authority's goal is to be a trusted voice and an influential leader in climate policy. We do this by:

- engaging with stakeholders to strengthen the quality, relevance and credibility of what we bring to government, and
- helping shape Australia's climate policy conversation towards a prosperous, resilient, net-zero future.

The Authority is required by legislation to consult publicly on all legislated advice it provides to the Australian Government. Stakeholder engagement and participation in the Authority's work is fundamental to earning trust and navigating complexity.

The APS5 Engagement Officer plays a key role in planning and operationalising community outreach and engagement that supports the Authority's purpose.

Duties

As an APS5 Engagement Officer reporting to the Assistant Manager, you will:

- Support implementation of the Authority's [Stakeholder Engagement Strategy](#).

- Coordinate and support stakeholder engagement activities, including workshops, roundtables, meetings, consultations and events.
- Support the public engagements of the CEO, Chair and Members.
- Manage engagement administration, including maintaining stakeholder records, coordinating invitations, tracking responses and supporting follow-up actions.
- Provide administrative and user support for the Authority's digital engagement platform, Converlens.
- Develop and coordinate communication products, including web content, stakeholder communication, presentations, publications and digital content.
- Contribute to monitoring, evaluation and reporting on communication and engagement activities, identifying opportunities for continuous improvement.
- Contribute to branch priorities and undertake other communication and engagement projects and activities as required.

Key capabilities and experience

Our ideal candidate will have:

- Demonstrated experience in stakeholder engagement and event coordination.
- Strong verbal and written communication skills.
- The ability to work collaboratively in a multidisciplinary team and manage competing priorities.
- Relevant tertiary education or proven industry experience in outreach/engagement, communications, public relations or events.
- Proven ability to work with diverse communities, including with Aboriginal and Torres Strait Islander peoples.

This role is Identified, which signifies the role has, or may have, involvement in matters relating to Aboriginal and Torres Strait Islander peoples.

You will require cultural competency, including an understanding of the issues affecting Aboriginal and Torres Strait Islander peoples, and the ability to communicate sensitively and effectively with Aboriginal and Torres Strait Islander peoples.

In this role, cultural competency includes the ability to ensure that the Authority's stakeholder engagement appropriately considers the perspectives, rights, knowledge and experiences of Aboriginal and Torres Strait Islander peoples.

Desirable qualifications/skills

- Experience in digital engagement platforms and tools.
- Experience working in a government or policy environment.
- Familiarity with climate change or environmental policy issues.
- Experience in monitoring and evaluating program performance, including compliance with national standards.

Eligibility

- **Citizenship:** to be eligible for employment with the Authority you must be an Australian citizen.
- **Security clearance:** this position requires an Australian Government Security Vetting Agency (AGSVA) Baseline security clearance. You will be required to obtain and maintain a clearance at this level.
- **Pre-employment checks:** your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, identity checks and referee checks.

Notes

Office Arrangements

The Authority's primary office is located in Canberra, ACT.

For successful candidates, flexible working arrangements, including work from home, are available subject to operational requirements.

Use of Artificial Intelligence

In preparing your application, please ensure you follow the Australian Public Service Commission's '[Principles for candidate use of AI in recruitment](#)'.

Please refer to the Australian Public Service Commission's '[Principles for agency use of AI in recruitment](#)' for the principles the Authority follows in its recruitment processes.

In your covering email please ensure you answer:

- Has AI been used in the preparation of any part of your application? Yes or no.

If you answered yes, please provide a brief description of the AI tools or technologies used and specify which parts of your application were assisted by AI.

How to apply

You are required to submit a 500-word pitch explaining how your skills, knowledge and experience will be relevant to the role and why you are the best candidate for the position.

Your application should specify the role you are apply for, your pitch and your current CV, including the names and contact details for two referees (CVs must be in .doc, .docx, or .pdf format).

Applications close **Wednesday, 30 September 2026, 11:59pm AEST** and must submitted to recruitment@cca.gov.au. Late applications after this closing date will not be accepted.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Climate Change Authority

To Apply

Position Contact	Melinda Finch Barwell,
Agency Recruitment Site	recruitment@cca.gov.au

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Employment and Workplace Relations

Vacancy VN-0772702

Safe Work Australia

Closing Date:Monday 05 October 2026

Policy and Engagement Group
Evidence and Communications Data Improvement & Analysis

Job Title	Assistant Director - Data Improvement & Analysis
Job Type	Full-Time;Part-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Sydney NSW, Brisbane QLD, Perth WA, Darwin NT, Hobart TAS, Melbourne VIC
Salary	\$130,089 - \$144,657
Future Merit Locations	Adelaide, Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible/remote working opportunities will be considered
Classification	Executive Level 1
Position Number	37326
Agency Website	https://www.safeworkaustralia.gov.au/

Job Description <https://swacareers.nga.net.au/?jati=5EF15D85-8177-EA99-F1B4-ED4D07DC1285>

We are seeking an experienced and motivated Assistant Director to join the Data Improvement and Analysis section.

This role is ideal for someone with strong project management and data analysis skills, who is curious and passionate about using data to improve outcomes for Australian workers.

You will be able to harness data effectively to meet the information needs of a range of stakeholders and translate complex information into meaningful insights that inform decision-making.

You will work in a small and multi-disciplinary team, responsible for developing and leading national data projects to address priority work health and safety and workers' compensation issues. Working closely with the Director, you will contribute to a broad range of data-related functions, including strategic data management, stakeholder engagement, collaboration across jurisdictions and sectors, and the communication of data and insights.

Collaboration is central to our work. You will engage with a wide range of internal and external stakeholders to strengthen Australia's evidence base on WHS and workers' compensation and help drive better policy and regulatory outcomes. You will also contribute to a culture of innovation,

continuous improvement and evidence-informed decision-making, identifying opportunities to enhance how we collect, manage and use data.

Duties

- Lead and manage projects that improve the quality, coverage, accessibility and value of data held by the Agency.
- Identify and deliver new data initiatives that strengthen the evidence base on WHS and workers' compensation, including strategies to address priority data and evidence gaps.
- Apply sound data management practices across the data lifecycle to ensure data quality, integrity and fitness for purpose.
- Ensure compliance with relevant legislative, policy and governance requirements, including privacy obligations when working with sensitive and personal information.
- Communicate complex data and analytical findings clearly and effectively through a range of products, including reports, publications, presentations, fact sheets and digital content.
- Build and maintain productive relationships with internal and external stakeholders to identify opportunities for new data, insights and innovation that support the Agency's policy priorities.
- Provide leadership within a collaborative team environment, including setting priorities, exercising initiative and supporting staff to deliver high-quality outcomes.
- Contribute to continuous improvement by identifying opportunities to enhance data capability, processes and systems across the Agency.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS), unless the Agency Head has agreed otherwise in writing.
- The successful candidate will be required to obtain and maintain a Baseline security clearance.
- Successful applicants will be required to complete an Australian Federal Police criminal history check.
- RecruitAbility applies to this vacancy. Under the RecruitAbility scheme, you will be invited to participate in further assessment activities if you choose to opt in, declare you have disability and meet the minimum requirements for the role. More information is available at apsc.gov.au/recruitability.

People from a range of educational disciplines and work backgrounds would be able to succeed in this role. To be competitive, applicants should have a strong level of data literacy and well-developed project management and leadership skills. This includes the ability to apply statistical concepts and produce evidence for decision making.

The following experience is not essential but will be highly regarded:

- Data analysis and/or data management qualifications or experience, including tertiary qualifications with a quantitative focus such as mathematical sciences, statistics, economics or epidemiology.
- Project management and data communication – project management and/or data communication experience, or relevant qualifications.
- Conceptual and critical thinking skills, including the ability to assess information and develop fit-for-purpose solutions.

Notes

This position can be filled by candidates working remotely under an agreed working arrangement negotiated with the Agency, subject to expectations on regular attendance in the main office (located in Canberra, ACT), staff development and performance management needs, and role suitability.

Please note that as part of this role you will be working with detailed information on workers who were injured or killed while at work. The health and wellbeing of our employees is important to us, and we have 24/7 access to our Employee Assistance Program (EAP).

If you are interested in applying, we encourage you to speak with the contact officer to discuss the role, team environment and the opportunities it offers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Safe Work Australia

Safe Work Australia (SWA) is a leading national policy body for work health and safety (WHS) and workers' compensation. We are a small Agency of around 100 people yet our work plays a significant role in the lives of 13.5 million working Australians and their families through the provision of guidance to create safer and more productive workplaces, and the prevention of work-related death, injury and illness. We provide generous terms and conditions and flexible working arrangements. We are committed to professional development, health and wellbeing, as well as maintaining an engaged and enthusiastic workforce. Our Agency has an active Workplace Inclusion Network and social club, and we participate in a range of corporate and charitable activities. We pride ourselves on being an inclusive workplace. People from a culturally and linguistically diverse background, LGBTIQ+ people, Aboriginal and Torres Strait Islander people, people with disability and people with parenting or caring responsibilities are strongly encouraged to apply. Centrally located in the Nishi Building in Canberra, our office has easy access to a variety of cafés and restaurants. We are also close to Lake Burley Griffin which provides excellent views as well as walking and cycle paths.

To Apply

Position Contact	Phillip Wise, 02 6121 3992
Agency Recruitment Site	https://swacareers.nga.net.au/?jati=5EF15D85-8177-EA99-F1B4-ED4D07DC1285

This notice is part of the electronic Public Service Gazette PS37 Daily Gazette Wednesday - 16 September 2026.pdf Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies