



Commonwealth of Australia
APSJobs - Vacancies Daily
PS38 Daily Gazette Friday - 25 September 2026.pdf

Australian Government

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APSJobs - Vacancies Daily

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The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

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Vacancies

Vacancy VN-0773078

Australian Children's Education and Care Quality Authority

Closing Date:Wednesday 07 October 2026

Business Services Group
Information and Technology

Job Title	Manager, Cyber Security and AI
Job Type	Full-Time, Ongoing
Location	Perth WA, Sydney NSW, Melbourne VIC, Adelaide SA, Darwin NT, Brisbane QLD, Tasmania TAS
Salary	\$151,513 - \$203,841
Future Merit Locations	Perth, Sydney, Melbourne, Adelaide, Darwin, Brisbane, Tasmania
Office Arrangement	Hybrid
Office Arrangement Details	1-3 days in the office.
Classification	
Position Number	605
Agency Website	https://www.acecqa.gov.au/work-with-us

Job Description

https://aeq.chris21.com/AEQ_eR21p/VacancyDetails.aspx?vdtnumber

Manager, Cyber Security and AI

- Help children have the best start in life through high quality education & care.
- Improve outcomes for children and families in early education and care.
- Join an expert team working across governments at the national level.

About [ACECQA](#)

We want children in Australia to have the best start in life through quality education and care.

We provide national leadership on the implementation of the National Quality Framework ([NQF](#)) and collaborate with the Australian and state and territory governments to:

- implement changes that benefit children birth to 13 years-of-age and their families
- monitor and promote the consistent application of the [Education and Care Services National Law](#) across all states and territories
- support the early childhood education and care sector to improve quality outcomes for children

We strive for innovation and continuous improvement and are committed to keeping the sector and the community informed with the latest developments in early childhood education and care.

ACECQA is committed to being a child-safe organisation, implementing the National Principles for Child Safe Organisations and actively promoting the safety and wellbeing of children.

The Role

The Manager, Cyber Security and AI leads the development, implementation and continuous improvement of ACECQA's cyber security and AI strategy, policies, systems and governance frameworks. The role ensures compliance with legal, regulatory and risk obligations, provides expert advice to support secure technology decision-making, and drives the delivery of secure systems through effective controls, tools and practices. Working closely with IT, developers, risk and privacy teams, and external vendors, the position oversees security and AI policy, standards and assurance activities, while partnering with IT Operations to ensure security controls are effectively implemented and maintained across the organisation

This role is full-time and ongoing at ACECQA **Band 7/8 (\$151,513 - \$203,841)**.

Duties

Key Accountabilities

- Lead the development, implementation and regular review of ACECQA's cyber security and AI strategy, plans, systems, policies and standards, proactively assessing ACECQA's security posture for weaknesses and defensive gaps and ensuring secure-by-design principles reduce risk. This role is accountable for security and AI policy, standards and assurance; while working alongside the Manager IT Operations who is accountable for implementing and operating controls in the corporate environment.
- Lead and manage ACECQA's security operations (SecOps) function including security event monitoring, advanced analysis of potential incidents and incident response, operating a joint SecOps model with the Manager IT Operations and IT Operations team. The role recommends security standards, priorities, risk tolerances and assurance requirements and IT Operations delivers day-to-day implementation, hardening, patching and remediation.
- Report to and support ACECQA's cyber security governance forums, including the Cyber Security Governance Committee, and prepare regular reports, risk assessments, metrics and briefings for Executive, the Audit Finance and Risk Committee and the Board, covering compliance with ACECQA policies and the Protective Security Policy Framework (PSPF),

Information Security Manual (ISM) and ASD Essential Eight, and driving Essential Eight maturity uplift against target levels and remediation roadmaps.

- Oversee delivery of and reporting against ACECQA's Cyber Security and AI Strategy and Plan, including secure enablement and ongoing administration of ACECQA's enterprise AI capability Microsoft 365 Copilot readiness and rollout, data governance and access boundary controls, sensitivity labelling, data loss prevention and the secure use of AI agents, plug-ins and automation.
- Undertake AI system risk assessments, maintain the approved AI systems list and audit and report on AI use under ACECQA's Artificial Intelligence Policy and Guidelines.
- Oversee risk and cyber security assessments (penetration tests, vulnerability scans) and phishing simulation exercises, tracking remediation to closure with IT Operations, and act as the escalation point for sensitive and critical incidents, coordinating stakeholder communication on status and impact under ACECQA's incident response plans, and running response exercises and post-incident reviews.
- Collaborate with the Cyber Security Manager Regulatory Systems to develop and maintain cyber security plans, controls and mitigations that protect the reliability and security of ACECQA's NQA IT System, including delivery of the NQA ITS IRAP Plan of Action and Milestones and PCI DSS compliance obligations.
- Build cyber security capability across ACECQA through knowledge sharing, mentoring and coaching of IT and cyber professionals, staff awareness training, phishing simulations, security advisories and development plans aligned to ACECQA's objectives.
- Plan and manage cyber security projects to deliver new capabilities on time and on budget, validate IT infrastructure and reference architectures against security best practice, recommend changes to reduce risk, and contribute with IT Operations to disaster recovery, contingency and business continuity planning.
- Manage ACECQA's third-party and supply chain security risk framework including vendor security assessments, contract security requirements and ongoing assurance of cloud and SaaS providers to ensure ACECQA and its technology service providers meet ACECQA's compliance, legal and regulatory obligations, with IT Operations responsible for day-to-day vendor and service management.
- Undertake other related duties as directed from time to time.

Eligibility

Key Selection Criteria

- Demonstrated experience leading cyber security and security operations (SecOps) services and teams within a government or medium-sized corporate environment, including working in close partnership with IT operations teams.
- Demonstrated experience adopting the Protective Security Policy Framework (PSPF), Information Security Manual (ISM) and ASD frameworks, and standards such as ISO 27001, NIST and/or MITRE ATT&CK, applying cyber security and privacy principles across both corporate and digital service delivery environments.
- Demonstrated experience developing and governing organisational AI strategy and assurance, including AI system risk assessment, approved system registers, secure integrations and controls

for AI-specific threats, aligned with ACECQA's AI policy and relevant frameworks such as ISO/IEC 42001 and the NIST AI Risk Management Framework.

- Demonstrated experience securely deploying and administering Microsoft 365 Copilot or similar AI platforms, including tenant readiness, permissions remediation, oversharing controls, sensitivity labelling, data loss prevention and search scoping.
- Strong people leadership, analytical and stakeholder influencing skills including staff development, performance management and the ability to guide technical teams to adopt cyber security practices.
- Proven ability to articulate cyber security risk confidently and concisely to staff, senior management and executive, and to design security awareness, training and phishing simulation campaigns.
- Demonstrated experience in IT risk management, including a solid understanding of frameworks such as ISO 31000, ISO 27005 and/or NIST 800-37.
- Demonstrated experience in security architecture and considerations related to cloud-based services (PaaS, IaaS, SaaS) in a Microsoft Azure/M365 environment.
- Demonstrated experience in the implementation and use of cyber security and AI technologies, such as vulnerability management, authentication and access control, next-gen firewalls, phishing simulators, data loss protection, endpoint protection, SIEM/SOAR, CASB, and AI security tooling (e.g. Microsoft Purview, Defender for Cloud Apps, Copilot audit and DSPM capability).

Highly desirable skills, knowledge, and experience:

- Tertiary qualification in IT and/or equivalent industry certifications within the field of information and cyber security such as CISM, CISA, CRISC, CGEIT, GIAC, CISSP, CEH.
- Experience and/or knowledge of CRM, ERP, ECM and HCM platforms such as Salesforce, Microsoft Dynamics 365, Technology One Finance, HP Content Manager/TRIM and ichris.
- Demonstrated experience with PCI-DSS (Payment Card Industry Data Security Standard) compliance.
- Solid understanding of web application security and secure software development best practices including OWASP, Secure SDLC and DevSecOps.
- Experience in driving and maturing an organisations enterprise security architecture using frameworks such as SABSA, TOGAF and/or COBIT.
- Demonstrated experience in information systems auditing
- Experience or formal qualification in IT project management such as PMP, PRINCE 2, AgilePM.

Notes

How to apply

The closing date for applications is **6 October 2026** at 11.59pm.

Important Note: Please ensure you follow the recruitment process outlined below, otherwise you may not be considered for the role.

To apply, please register with the ACECQA [Recruitment Candidate Portal](#), navigate to **Manager, Cyber Security and AI** vacancy and click **Apply for Job**. The application process will require you to:

- Attach a CV of no more than 5 pages which demonstrates your ability to meet the criteria contained in the position description.
- Provide the details of at least two referees who have directly supervised you within the last five years of employment.
- Attach a written response to the targeted questions below of no more than 2 pages.

Targeted Questions

1. Describe an IT or cyber security and AI strategy or system you have led and describe how it improved support for business operations or its cyber security posture.
2. Outline your approach to the leadership and management of governance, risk and compliance in IT, cyber security and AI.

All complete applications will be acknowledged.

More information

If you have any questions about the role or recruitment process, please contact the Recruitment team at recruitment@acecqa.gov.au.

Notice to agencies

ACECQA will not accept applications from any source other than directly from a candidate for this vacancy. Recruitment agencies must have received instructions from ACECQA in relation to a specific vacancy in order to submit applications on behalf of candidates.

ACECQA is collecting the information requested in the advertisement for the purpose of selection, recruitment and engagement of staff. ACECQA is authorised to do so by the Education and Care Services National Law. Please refer to our Privacy Policy which can be accessed at <http://www.acecqa.gov.au/privacy-policy>.

To Apply

Position Contact	Anna Lagana, 61282404522
Agency Recruitment Site	https://aeq.chris21.com/AEQ_eR21p/VacancyDetails.aspx?vdtnumber

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Vacancy VN-0773081

Australian Children's Education and Care Quality Authority

Closing Date: Friday 09 October 2026

Business Services Group
People & Workplace

Job Title	Human Resources Officer
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Melbourne VIC, Adelaide SA, Perth WA, Darwin NT, Brisbane QLD, Tasmania TAS
Salary	\$91,867 - \$102,446
Future Merit Locations	Sydney, Melbourne, Adelaide, Perth, Darwin, Brisbane, Tasmania
Office Arrangement	Hybrid
Office Arrangement Details	1-3 days in the office
Classification	
Position Number	606
Agency Website	https://www.acecqa.gov.au/work-with-us

Job Description

https://aeq.chris21.com/AEQ_eR21p/VacancyList.aspx

Human Resources Officer

- **Help children have the best start in life through high quality education & care.**
- **Improve outcomes for children and families in early education and care.**
- **Join an expert team working across governments at the national level.**

About [ACECQA](#)

We want children in Australia to have the best start in life through quality education and care.

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- implement changes that benefit children birth to 13 years-of-age and their families
- monitor and promote the consistent application of the [Education and Care Services National Law](#) across all states and territories
- support the early childhood education and care sector to improve quality outcomes for children

We strive for innovation and continuous improvement and are committed to keeping the sector and the community informed with the latest developments in early childhood education and care.

ACECQA is committed to being a child-safe organisation, implementing the National Principles for Child Safe Organisations and actively promoting the safety and wellbeing of children.

The Role

The Human Resources Officer implements, monitors, coordinates and supports a broad range of human resources functional areas, services, projects and initiatives with a primary emphasis on payroll administration to support ACECQA's operations.

This role is full-time and fixed term to **30 June 2027** at ACECQA **Band 4 (\$91,867- \$102,446)**.

Duties

Key Accountabilities

- Coordinate and execute administrative tasks associated with the payroll cycle and maintenance of ACECQA's Human Resource Information System (HRIS), ichris, including maintaining accurate employee records to ensure compliance with organisational policies and regulations and provide payroll information to employees.
- Manage the HR Enquiries inbox, ensuring all requests are responded to in a timely manner, proactively developing customer relationships, resolving moderately complex issues and, anticipating and providing solutions to meet customer needs.
- Manage the preparation of HR documentation as required, including offer letters, contract extensions, temporary appointment letters and assisting with recruitment activities as required.
- Assist in processing the payroll for employees accurately and in a timely manner.
- Support the collection of data and assist in the preparation of standard reports and analysis to support management decision making and effectiveness.
- Create and maintain ACECQA's personnel and payroll files, ensuring compliance with legislative requirements.
- Provide information on HR policies and procedures, including through email enquiries and internal communications, to enhance and promote ACECQA's effectiveness.
- Develop and maintain internal networks and relationships to lead and encourage managers and team members to follow examples set according to ACECQA's policies and procedures.

Eligibility

Key Selection Criteria

- Sound knowledge, skills and experience working in a Public Sector HR environment supported by a qualification or equivalent work experience.
- Proficient user of business and human resources tools and technologies, including Microsoft Office, HR/payroll software, and electronic document management tools.
- Demonstrated ability to work collaboratively and share relevant information in order to achieve organisational goals.
- Demonstrated ability to confidently present messages in a clear, concise and articulate manner using a variety of written and oral styles.
- Demonstrated ability to apply critical thinking and analytical skills to identify patterns and relationships and apply solutions to typical problems in a human resources environment.

Notes

How to apply

The closing date for applications is **9 October 2026** at 11.59pm.

Important Note: Please ensure you follow the recruitment process outlined below, otherwise you may not be considered for the role.

To apply, please register with the ACECQA [Recruitment Candidate Portal](#), navigate to **Human Resources Officer** vacancy and click **Apply for Job**. The application process will require you to:

- Attach a CV of no more than 5 pages which demonstrates your ability to meet the criteria contained in the position description.
- Provide the details of at least two referees who have directly supervised you within the last five years of employment.
- Attach a written response to the targeted questions below of no more than 2 pages

Targeted Questions

1. Provide an example that demonstrates your experience using a human resources and payroll information system to support payroll processing, investigate a payroll matter, or administer an employee-related transaction.
2. How do you ensure payroll transactions are supported by appropriate approvals, documentation, and record-keeping requirements?

All complete applications will be acknowledged.

More information

If you have any questions about the role or recruitment process, please contact the Recruitment team at recruitment@acecqa.gov.au.

Notice to agencies

ACECQA will not accept applications from any source other than directly from a candidate for this vacancy. Recruitment agencies must have received instructions from ACECQA in relation to a specific vacancy in order to submit applications on behalf of candidates.

ACECQA is collecting the information requested in the advertisement for the purpose of selection, recruitment and engagement of staff. ACECQA is authorised to do so by the Education and Care Services National Law. Please refer to our Privacy Policy which can be accessed at <http://www.acecqa.gov.au/privacy-policy>.

To Apply

Position Contact	Anna Lagana, +61282404522
Agency Recruitment Site	https://aeq.chris21.com/AEQ_eR21p/VacancyList.aspx

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Vacancy VN-0772981

Australian Competition and Consumer Commission

Closing Date: Sunday 11 October 2026

Scams Prevention and Digital Markets Division

Job Title	Senior Executive Assistant/Branch Coordinator
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	\$102,947 - \$115,384
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are expected to work a minimum of 2 days in office
Classification	APS Level 6
Position Number	EA2026/199
Agency Website	https://www.accc.gov.au/

Job Description

<https://acc.bigredsky.com/page.php?pageID=106>

Join the National Anti-Scam Centre in a pivotal role coordinating day-to-day branch operations and supporting a senior executive of a high-profile branch. As a Senior Executive Assistant / Branch Coordinator, you will combine strategic coordination, stakeholder engagement, and operational leadership to ensure the branch operates effectively and efficiently. This is a dynamic role suited to an organised and proactive professional who thrives in a fast-paced environment, enjoys solving problems, and can confidently manage competing priorities while building positive relationships across the organisation. You will have the opportunity to influence business processes, support key governance activities, and make a meaningful contribution to one of the ACCC's most important areas of work.

Duties

- **Lead Branch Operations and Administration**

Oversee the branch's administrative functions, identify opportunities to improve business processes, and ensure effective record keeping, reporting, and operational coordination across the team.

- **Workforce and Branch Coordination**

Coordinate functions such as recruitment, onboarding, learning and development, updating intranet content, workforce administration, and key business activities that support the branch's ongoing capability and performance.

- **Executive Support to a Senior Leader**

Provide trusted, high-level support to the General Manager of the National Anti-Scam Centre, managing competing priorities, coordinating commitments, and ensuring the smooth operation of a fast-paced executive office.

- **Stakeholder Engagement and Governance Support**

Work closely with senior leaders, internal teams, and external stakeholders to coordinate meetings, support governance processes, manage branch-wide activities, and promote compliance with organisational policies and requirements.

Eligibility

All candidates are expected to meet the APS [Integrated Leadership Profile \(ILS\)](#) for the classification advertised. Follow the link for more information on the ILS. This role in particular requires:

- Previous experience providing executive support in a similar role.
- Ability to learn new technology and tools as required.
- A basic understanding of the ACCC and National Anti-Scam Centre's role, purpose and objectives (or the ability to attain such knowledge quickly).
- Excellent written and oral communication skills and the ability to work collaboratively within multi-disciplinary teams.
- Proven ability to make sound decisions on tasks with considerable complexity and sensitivity, whilst maintaining confidentiality and a high level of professionalism.

The following job specific criteria are also highly desirable:

- Experience using Microsoft Excel, Microsoft Dynamics and iManage.

- Ability to draft and maintain Intranet content.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Callum Hair, (07) 3052 1200
Agency Recruitment Site	https://accr.bigredsky.com/page.php?pageID=106

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Vacancy VN-0772990

Australian Competition and Consumer Commission

Closing Date: Sunday 11 October 2026

Consumer Data Right
Strategy, Governance & Coordination

Job Title	Director, Strategy, Governance and Coordination
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	\$148,287 - \$173,778
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are required to work a minimum of 2 days in office
Classification	Executive Level 2
Position Number	EA2026/198
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

The Consumer Data Right (CDR) is a leading data-sharing initiative and an important part of Australia's digital infrastructure.

The CDR lets consumers safely share data held about them by businesses. This makes it easier to compare and switch products and services. It also encourages providers to compete, which can lead to better prices and more innovative products and services. The CDR is already operating in the banking and energy sectors and is being expanded to non-bank lenders.

The ACCC has a key role to regulate and deliver the CDR, working closely with Treasury (which has overall policy responsibility) and other regulators. The ACCC's CDR Division has two branches:

- The Accreditation, Compliance and Enforcement branch assesses applications from organisations seeking accreditation to receive data. It promotes compliance, investigates possible breaches, takes enforcement action when needed and assesses exemption applications. The branch also provides regulatory guidance and supports the Division's finance and procurement work.

- The Solution Delivery & Operations branch designs, builds, tests, operates and secures the technology that allows data holders and accredited data recipients to exchange data safely. It also manages program and business operations.

The Strategy, Governance and Coordination team is responsible for a range of workstreams to support the Division to deliver its priorities and functions, including strategy, policy development and planning, workforce capability, secretariat services, divisional communications and business support and coordination.

More information about the Consumer Data Right is available on the [ACCC website](#) and www.cdr.gov.au.

Duties

As the Director, you will:

- Lead a team of professionals, role modelling our leadership behaviours, supporting a professional and collaborative working environment, coaching, giving continuous feedback, resolving conflict and facilitating career development.
- Provide strategic, evidence-based advice to senior leaders, solve complex problems and anticipate emerging issues relating to the Division and the CDR.
- Align the Division's strategic and operational activities with the direction, vision and goals of the agency and the CDR program, including leading business planning and publication of divisional plans.
- Coordinate high-quality advice and briefings for Executive members, government stakeholders and parliamentary processes, including Senate Estimates, ministerial liaison and the CDR Steering Committee.
- Build collaborative relationships across the ACCC, other CDR agencies and international counterparts, and represent the ACCC at stakeholder forums and meetings.
- Oversee effective cross-Division governance, secretariat and reporting arrangements, including coordinating divisional input to the Digital ID and CDR Committee and other ACCC governance forums.
- Your exceptional communication and stakeholder management skills, combined with your professionalism and ability to collaborate with senior leaders, will ensure your success in the role.

Eligibility

All candidates are expected to meet the APS [Integrated Leadership Profile \(ILS\)](#) for the classification advertised. Follow the link for more information on the ILS.

This role in particular requires demonstrated:

- Experience leading a policy or program management team in a fast-paced and complex regulatory context.
- Understanding of the CDR functions of the ACCC under the *Competition and Consumer Act 2010* and other relevant legislation, and of the objectives of the CDR program, or an ability to quickly acquire this knowledge.
- Ability to lead strategic projects and teams, exercise sound judgement and autonomy, solve complex problems, and manage competing priorities to deliver timely, high-quality outcomes in an evolving environment.
- Ability to engage strategically with the broader policy and regulatory environment, anticipate emerging issues and adapt to immediate and future challenges.
- Highly developed written and verbal communication skills, with the ability to present complex material clearly, accurately and with close attention to detail.
- Ability to build productive relationships and collaborate with internal and external stakeholders to achieve organisational objectives, including representing the ACCC where required.
- Ability to lead and develop staff, build organisational capability and foster a positive, collaborative and high-performing team environment.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Sarah Croxall, (02) 6243 1031
Agency Recruitment Site	https://accr.bigredsky.com/page.php?pageID=106

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Vacancy VN-0773040

Australian Fisheries Management Authority

Closing Date: Friday 26 February 2027

Fisheries Information and Services Independent Monitoring

Job Title	AFMA 2026/27 Fisheries Observer & Electronic Monitoring Analyst Temporary Employment Register
Job Type	Casual, Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	-
Future Merit Locations	Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth, Sydney
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Arrangements vary depending on the role
Classification	APS Level 2;APS Level 3
Position Number	025_09/26
Agency Website	

Job Description <https://afmacareers.nga.net.au/?jati=B5879700-5E9C-1559-B68C-ED4F1FCBD87E>

About AFMA

The Australian Fisheries Management Authority (AFMA) aims to provide ecologically sustainable and economically efficient Commonwealth fisheries, through understanding and monitoring Australia's marine living resources and regulating and monitoring commercial fishing, including domestic licensing and deterrence of illegal foreign fishing.

About the branch

The Fisheries Information and Service Branch (FISB) is AFMA's innovation hub and delivers AFMA's core services and monitoring programs including the observer program, licencing, and business intelligence.

About the team

The Independent Monitoring team is responsible for ensuring the effective and efficient delivery of AFMA's Electronic Monitoring and Observer Programs.

About the Observer Program

The Observer Program is one of two at sea monitoring programs used to collect and verify scientific data that underpins evidence-based fisheries management decisions across Commonwealth fisheries. Data collected includes catch, effort, deployment of mitigation measures, interactions with protected species and biological data such as otoliths and length measurements. Our Observers validate high risk fishing activities, identify emerging risks and issues on vessels, and supply high-quality information that supports stock assessments, fisheries management decisions and risk-based compliance activities.

The Observer Program deploys fisheries observers from their home locations into any of the 24 Commonwealth fisheries across the Australian Fishing Zone and/or on the high seas or into the Southern Ocean. Observers work onboard Commonwealth fishing vessels or conduct port-based sampling to gather high-quality scientific information. The data collected through the Observer Program supports stock assessments and helps assess how Commonwealth fisheries management arrangements are functioning.

The Canberra based Observer Administration Team provides dedicated support to fisheries observers, coordinating deployments and working closely with AFMA business areas to understand and meet each fishery's observer requirements.

About the Electronic Monitoring Program

The Electronic Monitoring (EM) program validates critical data, provides independent validation and monitoring of high-risk components of fisheries, and enables the identification of new and/or emerging risks and issues on-board fishing vessels. The information and data collected supports evidence-based decision making and informs risk-based compliance activities.

AFMA's EM program is cutting edge globally and is utilised by all business areas, requiring the team to maintain excellent relationships with internal clients and remain in close connection and collaboration with external stakeholders working on electronic monitoring and electronic monitoring vendors globally.

In addition, AFMA's EM program has been used in a demonstrative way in international fora, including critically in regional fisheries management organisations to which Australia is a party.

Duties

The Observer Program

Working as an Observer is a unique, adventurous and highly rewarding career that offers unparalleled field experience and deep insight into life at sea. Observers are deployed from their home locations, enabling excellent work–life balance and flexible working arrangements. The role involves working in remote and often challenging environments, requiring resilience and the ability to operate independently in cold, wet conditions, rough seas and confined living quarters. Observers also undertake port-based sampling and regularly liaise with industry, AFMA management, compliance teams, peers and office-based staff, with all duties performed under limited supervision.

AFMA's Observers are deployed on a variety of commercial fishing vessels in and out of the Australian Fishing Zone domestically and internationally. The primary functions of the role include observing and documenting commercial fishing catches, collecting vessel, technical and biological data which is not normally obtainable through vessel logbooks, monitoring operations and documenting interactions with endangered, threatened, and protected species (ETPs).

The Electronic Monitoring Program

EM Analysts play an important role in supporting fisheries management, compliance monitoring, scientific research and the integrity of fisheries reporting.

EM Analysts review and analyse EM data including video, sensor and geolocation data to validate commercial fishing operations and fisheries logbook information.

This includes, but is not limited to, collecting and assessing information relating to:

- Fishing activity, including total catch, retained catch and discards for commercial species and bycatch.
- Interactions between fishing gear and protected species.
- Fishing effort, such as the number of hooks deployed or fishing sets conducted.
- Vessel gear usage, including the application of mitigation devices (e.g. seabird mitigation measures).

To find out more about the key responsibilities and requirements of these positions, refer to the position descriptions.

Eligibility

To be eligible for this role applicants must:

- be an Australian citizen
- have the ability to obtain, and maintain, a Baseline security clearance
- satisfy the requirements of an Australian Federal Police Check.
- For the Fisheries Observer program - hold, or have the capacity to obtain and maintain, a valid Australian passport.

Notes

The Electronic Monitoring Analyst positions are Canberra based. Applicants for this position are expected to be located in Canberra or relocate to Canberra at their own expense.

About the Australian Fisheries Management Authority

To Apply

Position Contact	Henry Oak, N/A
Agency Recruitment Site	https://afmacareers.nga.net.au/?jati=B5879700-5E9C-1559-B68C-ED4F1FCBD87E

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Vacancy VN-0772988

Australian Signals Directorate

Closing Date: Sunday 11 October 2026

Job Title	Assistant Director - Recruitment & On Boarding
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	\$130,662 - \$147,387
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	As per information pack
Classification	Executive Level 1
Position Number	ASD/05550/26
Agency Website	https://www.asd.gov.au/careers

Job Description

<https://www.asd.gov.au/careers>

The Opportunity

The People Branch within the Chief Operating Officer Division at ASD, is responsible for developing and implementing key people strategies, policies and programs that support delivery of the our strategic objectives.

The ASD Recruitment and On-boarding (R&O) Section within the People Branch plays a critical role in managing and coordinating recruitment to deliver REDSPICE growth. Working closely with internal stakeholders, the Section administers recruitment processes to ensure timely and effective placement of candidates across ASD. These recruitment pathways include ongoing and non-ongoing engagements, transfers, promotions and Entry Level Programs. The R&O Section also supports candidates throughout their on-boarding journey, providing guidance and assistance to ensure a seamless transition into the organisation.

Further information can be found at: <https://www.asd.gov.au/careers/im-changing-my-career>

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

We are seeking energetic, highly organised and task-orientated EL1 Recruitment & On Boarding professionals to lead a diverse and collaborative team supporting the evolution and strategic direction of the organisation.

In this role, you will be responsible for an allocated group within ASD, where you will oversee the recruitment and on-boarding processes. You will contribute to the development and implementation of recruitment strategies that align with ASD's organisational goals and objectives, while building and maintaining internal and external stakeholder relationships.

Key Duties:

- Provide expert advice to business area on recruitment, selection, and onboarding best practices.
- Build strong relationships with internal and external stakeholders.
- Ensure recruitment and onboarding processes comply with employment legislation, privacy requirements, and organisational policies.
- Review and improve procedures to increase efficiency and effectiveness.
- Analyse recruitment and onboarding data to support workforce planning and decision-making.
- Manage and mentor a small team of recruitment officers, fostering a positive and productive work environment.
- Monitor recruitment metrics and prepare reports as required
- Manage relationships with external recruitment partner and internal stakeholders.
- Ensure compliance with employment legislation, and enhancing the overall candidate and new employee experience to support organisational workforce objectives.

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- Australian Citizenship - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- Organisational Suitability Assessment – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- Security Clearance - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- Health Assessment - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

Desirable Qualifications, Experience or Training

Highly desirable skills, qualifications and experience; however not mandatory:

- Proven experience in the recruitment & on-boarding functions.
- Diploma and/or Degree in Human Resources
- Other industry specific qualifications or experience
- Ability to lead teams in a fast paced environment.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	asdcareers@horizonone.com.au, asdcareers@horizonone.com.au
Agency Recruitment Site	https://www.asd.gov.au/careers

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Vacancy VN-0773085

Great Barrier Reef Marine Park Authority

Closing Date: Sunday 11 October 2026

Corporate Services Business Operations & Aquarium Capital Works

Job Title	Assistant Director – Business Administration
Job Type	Part-Time, Ongoing; Non-Ongoing
Location	Townsville QLD
Salary	\$121,312 - \$132,962
Future Merit Locations	Townsville
Office Arrangement	On Site
Office Arrangement Details	This position is based in Townsville. While the agency supports workplace flexibility, remote working is not available for this role.
Classification	Executive Level 1
Position Number	PN1115T
Agency Website	

Job Description

<https://www2.gbrmpa.gov.au/careers>

We are seeking an experienced capital works project officer to support the delivery of the Aquarium Project. As Assistant Director – Business Administration, you'll help the project team make informed decisions and maintain sound financial and governance controls throughout the project.

Working within the Aquarium Capital Works team, you'll provide business, financial, asset management and administrative support across the project lifecycle. You'll work with the Project Director, the Aquarium Operations team and other stakeholders to help prepare project assets for operational management.

The role will see you provide leadership in business administration practices, provide advice, and promote continuous improvement in project management and governance processes, and contribute to the effective coordination and delivery of a major capital works investment on behalf of the Reef Authority.

This position is non-ongoing; part-time to 25 October 2028

What you'll bring

- Experience in business administration, project governance and financial management, including budgets, cost tracking, reporting and procurement administration.
- Strong organisation, attention to detail and judgement when managing competing priorities and maintaining accurate records.
- Analytical and systems skills, including advanced Microsoft Office skills, particularly Excel, and experience with financial, asset, document and project management systems.
- Experience supporting asset management activities, from maintaining asset data and registers to planning handover into operational management.
- An understanding of public sector governance, compliance and accountability, with a collaborative and adaptable approach.

Why join the Reef Authority?

At the Reef Authority, you'll build a meaningful career while helping protect one of the world's most iconic natural assets. We offer a supportive, flexible and purpose-driven workplace where your work has real impact.

You'll enjoy competitive APS employment conditions, including up to 15.4% employer superannuation, flexible working arrangements, wellbeing initiatives, professional development opportunities and a collaborative culture committed to protecting the Great Barrier Reef for future generations.

Duties

Planning and Administration: Support the Aquarium Capital Works team in the planning, coordination, and administration of the Aquarium Project, ensuring business activities, finance related governance requirements, and administrative functions are effectively managed and aligned with project objectives, budgets, and delivery timeframes.

Financial Management and Cost Control: Coordinate project financial management activities, including budget development and monitoring, cost tracking, commitment management, forecasting, financial reporting, invoice processing, and expenditure analysis to support effective project decision-making and financial accountability.

Asset Management: Support the development and implementation of asset management processes associated with the Aquarium Project, including asset registers, asset data management, lifecycle planning considerations, commissioning and handover documentation. Monitor project risks, issues, and dependencies, support mitigation activities, and prepare high-quality reports, analyses, and recommendations to support informed decision-making by project and executive stakeholders.

Risk Management: Assist in identifying and monitoring finance-related project risks and issues, supporting mitigation actions, and preparing high-quality reports and briefs.

Business Operations: Assist with asset and financial activities within the broader Business Operations team.

Eligibility

Essential Requirements

- A qualification in project management, construction management, engineering, architecture, or a related discipline.

Desirable qualifications or equivalent experience

- A tertiary qualification in Accounting or Finance.

- Experience with the development of Asset Management systems.
- Experience with Technology One finance and asset systems.
- Experience with Commonwealth Government accounting systems.

Employment with the Reef Authority is subject to:

- Conditions prescribed within the Public Service Act 1999.
- Australian Government Security Vetting Agency (AGSVA) granting a security clearance at the required level.
- Evidence of citizenship status.
- Evidence of qualifications required of the role.
- Evidence of a completed national police-check with no risks identified by the Reef Authority.
- The CEO of the Reef Authority, or their Delegate, approving a Notice of Engagement.
- The [Australian Government Security Clearance Application Guide Book](#) provides information on minimum eligibility requirements for holding a security clearance at the required level. Please ensure that you are able to provide the necessary documents if you apply for the position. More information on the security clearance vetting process is available on the [AGSVA website](#).

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Great Barrier Reef Marine Park Authority

To Apply

Position Contact	Sascha Thyer,, 0497 219 624
Agency Recruitment Site	https://www2.gbrmpa.gov.au/careers

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Vacancy VN-0773088

Office of National Intelligence

Closing Date: Sunday 11 October 2026

Job Title	Executive Assistant to the Director-General of National Intelligence
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Barton ACT
Salary	\$132,005 - \$149,206
Future Merit Locations	Barton
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Executive Level 1
Position Number	050_09/26_S_DGO
Agency Website	

Job Description <https://onicareers.nga.net.au/?jati=BC22566E-A8EC-67C2-E8CF-ED4F2539AD24>

The Team

You will be part of ONI's dynamic Executive Office team, that supports Director-General of National Intelligence (DGNI) and ONI's Deputies. The team operates in a high-tempo national security environment, and members require exceptional discretion, judgement and organisational capability.

We work collaboratively across the organisation, the National Intelligence Community and broader Government, with a commitment to excellence and high-level representation for our agency. Our executive assistants are vital to our team's success and are highly valued and supported for their contributions.

Who are we looking for?

We are looking for a highly organised and detail-oriented individual, with exceptional collaborative and interpersonal skills, who can influence and interact at all levels of the organisation. You thrive in a fast-paced and challenging environment and combine your strong attention to detail with an ability to see the bigger picture. You have excellent analytical, research and problem-solving skills and can work independently as well as part of a team to manage and deliver concurrent activities and initiatives. You are motivated and demonstrate exceptional dedication in all that you do.

Duties

The Executive Assistant to the DGNI plays a pivotal role at the centre of strategic leadership. Acting as the primary liaison between the DGNI and a diverse range of internal and external stakeholders, this position ensures seamless relationship management and operational flow. Working in close partnership with the Executive Officer (EO) and Chief of Staff (COS), the Executive Assistant coordinates the DGNI's priorities, enabling effective decision-making at the highest level.

The typical duties of the role include:

- Working closely with the Chief of Staff (CoS) and the DGNI EO to align daily and forward work priorities, and facilitating effective use of the DGNI's time.
- Managing, organising and coordinating the DGNI's diary appointments, meetings, correspondence, and official travel arrangements.
- Overseeing the DGNI's expense management including reimbursements, daily expenses and general accounts.
- Managing DGNI hosted events and meetings, including logistics associated with external visitors.
- Assisting the CoS and EO with briefing requirements for the DGNI's work program.
- Assisting the CoS and EO to prepare, manage and review high-level communications and DGNI correspondence, ensuring the comprehensiveness, accuracy, and timeliness of written information to support the achievement of business requirements.
- Building and sustaining internal and external relationships and obtaining cooperation and assistance from key stakeholders to achieve outcomes.

Key Attributes

Our ideal candidate will have:

- demonstrated exceptional leadership and managerial skills, with a proven ability to foster a productive and collaborative work environment
- demonstrated ability to exercise outstanding judgement and discretion in handling sensitive and complex issues

- a proven ability to establish and maintain strong relationships with counterparts across the broader APS and with external stakeholders, underpinned by a strong understanding of government processes and priorities
- exceptional written and oral communication skills with an ability to work closely and effectively with senior leadership with a focus on excellent stakeholder engagement skills
- advanced organisational skills with a proven ability to manage competing priorities, proactively identify and resolve problems, leverage the expertise of others, and deliver results in tight timeframes with a meticulous attention to detail.

Mandatory attributes:

- Proficiency in MS Word, Excel, PowerPoint, Outlook and electronic document management systems.

Eligibility

You must be an Australian citizen.

- If you do not have a birth certificate issued by an Australian State or Territory Government, you must submit a copy of your Australian Citizenship Certificate with your job application.

You must have a checkable background.

- We must be able to practically verify, from independent and reliable sources, [cumulative] periods of 12 months or more spent outside Australia.

You must be willing to undergo an organisational pre-employment assessment.

- To be eligible for employment with ONI, preferred applicants will be required to undergo a pre-employment screening assessment.

You must be willing to undergo a comprehensive security clearance suitability assessment.

- 'Willing to undergo' means fully cooperating in the assessment process, including the timely provision of information and documentary evidence.

Notes

About the Office of National Intelligence

To Apply

Position Contact	ONI Recruitment, recruit@oni.gov.au
Agency Recruitment Site	https://onicareers.nga.net.au/?jati=BC22566E-A8EC-67C2-E8CF-ED4F2539AD24

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Vacancy VN-0773074

Job Title	Science Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$97,402 - \$105,746
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 5
Position Number	0074_0926
Agency Website	www.sportintegrity.gov.au

Job Description

<https://www.sportintegrity.gov.au/about-us/employment>

The Science Officer will contribute to the Sport Integrity Australia's science functions. The Science team provide scientific advice, information, and intelligence to all areas of Sport Integrity Australia's operations with a primary focus on the Anti-Doping program. Science officers are also responsible for:

- Liaison with World Anti-Doping Authority (WADA)-Accredited Laboratories
- Results management of Adverse Analytical Findings and Atypical Findings
- Athlete Biological Passport management and duties as required from the Sydney Athlete Passport Management Unit (APMU)
- Maintenance of GlobalDRO and provision of advice on World Anti-Doping Code Prohibited substances.

Duties

The duties of the Science Officer include, but are not limited to:

- Management of routine Adverse Analytical Findings (AAFs) and Atypical Findings (ATFs)

- Review and Assessment of Athlete Biological Passport including relating to individual athletes
- Development of testing and detection strategies relating to individual athletes
- Provide expert scientific advice to support Sport Integrity Australia's objectives
- Contribute to maintaining an effective relationship with the Australian Sports Drug Testing Laboratory and other relevant stakeholders
- Provide responses to routine enquiries (both internal and external) about prohibited substances, analysis methods and laboratory reporting/capability
- Contribute to the maintenance of data in GlobalDRO
- Conduct routine operational intelligence assessments of scientific data
- Perform daily tasks and processes to effectively and efficiently maintain the Science team's operational outcomes

The key accountabilities of the Science Officer include, but are not limited to:

- Provision of reliable and timely scientific and technical advice
- Contribute to ongoing development of Sport Integrity Australia's scientific functions
- Work and act safely and take all reasonable care to protect personal health and safety and the health and safety of others
- Cooperate with the employer and comply with all relevant legislation and Sport Integrity Australia's health and safety policies, procedures and instructions and Sport Integrity Australia's ICT and Information Governance Framework
- Comply with the NAD scheme, the Sport Integrity Australia Act, the World Anti-Doping code and other relevant governance and international standards
- Ensure that APS Values and Code of Conduct are adhered to at all times

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government's efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don't have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Melinda Witchard, melinda.witchard@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Vacancy VN-0773076

Sport Integrity Australia

Closing Date: Sunday 11 October 2026

Job Title	Integrity Relief & Response Manager
Job Type	Full-Time, Non-Ongoing
Location	Various locations - QLD QLD, Various locations - ACT ACT, Various locations - VIC VIC, Various locations - NSW NSW, Various locations - TAS TAS, Various locations - NT NT, Various locations - SA SA, Various locations - WA WA
Salary	\$125,820 - \$137,127
Future Merit Locations	Various locations - NSW, Various locations - SA, Various locations - WA, Various locations - TAS, Various locations - ACT, Various locations - VIC, Various locations - QLD, Various locations - NT
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	0075_0926
Agency Website	www.sportintegrity.gov.au

Job Description

<https://www.sportintegrity.gov.au/about-us/employment>

The role of the Integrity Relief & Response Manager is to provide short term support, through agreement, to National Sporting Organisations (NSOs) and National Sporting Organisations for People with Disability (NSODs) with their Integrity matters in the absence of or in support of their National Integrity Manager.

Duties

The Integrity Relief & Response Manager builds and maintains a comprehensive understanding of the National Integrity Framework and complaints management process and will support sport to establish or refine processes and procedures to ensure better practice integrity management.

- Provide short-term, targeted surge support to NSOs and NSODs during periods of vacancy, increased workload, complex integrity matters or transition.
- Step into or support National Integrity Manager functions to maintain continuity of integrity
- Provide practical advice to NSOs/NSODs on the application of the National Integrity Framework, integrity policies, complaint pathways and procedural fairness.
- Assist NSOs/NSODs to strengthen or refine complaint handling procedures, case management systems, recordkeeping practices and escalation pathways.
- Build the capability of NIMs and sport administrators through coaching, mentoring, templates, process guidance and practical case support.
- Develop a quick understanding of each sport's operating environment, integrity risks, governance arrangements and stakeholder needs.
- Coordinate with Sport Integrity Australia business areas to ensure sports receive consistent, accurate and timely integrity advice.
- Maintain clear records of advice, actions, decisions and outcomes in relevant case management or recordkeeping systems.
- Identify opportunities to improve consistency, efficiency and quality across NIM Program support, complaint management and sport integrity capability.
- Prepare briefings, updates and reports on surge support activity, emerging risks, capability gaps and recommended follow-up actions.
- Represent Sport Integrity Australia professionally when embedded with or supporting NSOs/NSODs, maintaining independence, confidentiality and trust.
- Work flexibly across multiple sports and competing priorities, exercising sound judgement in sensitive and time-critical environments

The key accountabilities of the position include, but are not limited to:

- Compliance with the PGPA Act, Finance Law and Commonwealth Procurement Guidelines.
- Compliance with all relevant legislation and regulations.
- Ensure confidentiality is maintained at all times.
- Ensure the APS Values and Code of Conduct is adhered to at all times.
- Endorse and encourage 'best practice' recordkeeping in accordance with Sport Integrity Australia's Record Keeping Policy and Information Governance Framework. Cooperate with the employer and comply with all relevant legislation and Sport Integrity Australia's health and safety policies, procedures and instructions.
- Cooperate with the employer and comply with all relevant legislation and Sport Integrity Australia's health and safety policies, procedures and instructions and Sport Integrity Australia's ICT and Information Governance Framework.

- Work and act safely and take all reasonable care to protect personal health and safety and the health and safety of others.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government's efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don't have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Kate Walker, Kate.Walker@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Agriculture, Water and the Environment

Vacancy VN-0773057

Department of Agriculture, Fisheries and Forestry

Closing Date: Sunday 11 October 2026

People, Property and Security
Security, Integrity and Assurance Internal Audit and Inspector General
Support

Job Title	Assistant Director - Internal Audit
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$129,106 - \$138,861
Future Merit Locations	Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	Executive Level 1
Position Number	2026/2820
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the People, Property and Security Division and the departments' goal.

We support our people across the employment life cycle, enabling the effective management of people-related risk and building future ready leaders, people and culture. We prevent, detect and respond to misconduct, fraud and corruption, deliver objective and risk-based internal audit, assurance and advisory services, and provide support to our two independent Inspectors-General. We ensure the effective management of our property portfolio, facilities management, security, sustainability, facilities emergency management, and a range of corporate site services and commercial contracts nationwide.

The Security, Integrity and Assurance Branch is responsible for the delivery of the department's integrated protective security and integrity frameworks. We prevent, detect and respond to security incidents, suspected misconduct, fraud and corruption and develop unique insights to proactively identify and mitigate risks to the department and its operations. Responsible for the provision of independent, objective and risk-based internal audit, assurance and advisory services, we also provide independent support to the Inspector-General of Biosecurity and Inspector-General of Animal Welfare and Live Animal Exports.

Duties

This is where you play an important role.

As Assistant Director - Internal Audit you will provide leadership and expert advice in the delivery of the department's internal audit, assurance and advisory program. The role is responsible for leading complex audit engagements, contributing to audit planning and strategy, supervising staff and supporting the effective operation of the department's internal audit function.

Under broad direction, the duties of the role may include some or all of the following:

- Lead and manage complex, high risk internal audit and assurance engagements in accordance with professional auditing standards and departmental frameworks.
- Develop audit scopes, methodologies and work programs that address strategic, operational and compliance risks.
- Provide authoritative advice to senior executives and the Audit and Risk Committee on governance, risk management and internal control matters.
- Prepare high quality audit reports that clearly articulate findings, root causes, risk implications and practical recommendations.
- Supervise, mentor and quality assure the work of APS level auditors and contribute to capability development within the internal audit function.
- Build and maintain productive relationships with senior stakeholders across the department and external assurance providers.
- Contribute to the development and continuous improvement of internal audit methodology, tools and practices.

Please note that this recruitment process will **initially be used to fill one vacancy in the section and that the role may be able to be performed from any of the locations listed on the Job Description**. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, **may be used to fill future ongoing vacancies in the branch** where the duties are of a similar nature.

Eligibility

Who we are looking for

Knowledge and experience

Our ideal applicant will have:

- at least 5 years' experience in internal or external audit, including leadership of audit engagements
- extensive knowledge of the global internal auditing standards, risk management frameworks and governance principles

- demonstrated experience leading audit engagements in complex public or private sector environments.

Mandatory Qualifications

A tertiary qualification in a relevant discipline (e.g. accounting, business, finance, risk or a related field).

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Zoe McCarron, 0403 142 714
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0773071

Department of Agriculture, Fisheries and Forestry

Closing Date: Sunday 18 October 2026

ABARES
Farm Performance & Information Farm Survey

Job Title	Farm Survey Administrator
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$88,834 - \$96,829
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	APS Level 5
Position Number	2026/2822
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the ABARES Division and the departments' goal.

We're the research hub of the department—where evidence meets action. Our mission is to deliver independent, high-quality data, research, analysis, and advice to help shape smart, practical policies for Australia's agriculture and natural resources. Our work spans everything from forecasting agricultural trends and supporting farm businesses, to strengthening biosecurity and protecting our natural environment. We bring together experts in economics, science, and data to tackle existing and emerging real-world challenges.

Farm Performance and Information Branch deliver the collection, analysis and management of farm-level data. Our work ensures high-quality data, modelling and analysis informs policy and industry, makes agricultural insights accessible, and connects research with real-world outcomes.

Duties

This is where you play an important role.

As Farm Survey Administrator, you will support ABARES' farm survey program by providing high-quality administrative, financial and logistical support. The role helps ensure survey collection activities run smoothly, field staff are well supported, and the program continues to deliver reliable data that informs government and industry decision-making.

The duties of the role may include some or all of the following:

- Provide administrative, financial and operational support to the delivery of ABARES' national Farm Surveys.
- Coordinate travel, onboarding, training, equipment and logistics for a geographically dispersed workforce.
- Procurement and contract administration and expenditure monitoring in accordance with departmental and Commonwealth requirements.
- Build and maintain productive relationships with staff, contractors, survey participants and other stakeholders, and act as a key point of contact for enquiries.
- Monitor operational activities and reporting, identify opportunities for continuous improvement, and support effective program delivery.

Eligibility

Who we are looking for

Our ideal candidate will have:

- Experience in travel management, operational support, procurement, contract and financial administration.
- Strong planning and organisational skills, with the ability to manage multiple priorities and deliver high-quality outcomes.
- Well-developed communication and stakeholder engagement skills, including the ability to work effectively with geographically dispersed teams.
- Sound judgement, problem-solving skills and attention to detail, with a demonstrated ability to apply policies, procedures and governance requirements in a practical operational setting.

Notes

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About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Brad Carron-Arthur, 02 5156 3114
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Attorney-General's

Vacancy VN-0772971

National Anti-Corruption Commission

Closing Date: Sunday 11 October 2026

Legal

Job Title	Executive Support Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$99,734 - \$111,701
Future Merit Locations	Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	078_09/26_PN
Agency Website	https://nacc.gov.au/

Job Description

<https://nacc.nga.net.au/>

The National Anti-Corruption Commission enhances integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials. It does this through education, monitoring, investigation, reporting and referral.

Working with us

This is an exciting time to join the National Anti-Corruption Commission (NACC). We are looking for outstanding individuals to embed robust systems and processes, deliver exciting and diverse projects and demonstrate innovation and commitment to integrity in the public service.

NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

Successful candidates will have the ability to cooperate, manage, lead and perform successfully across corporate and operational functions.

Duties

About the role

Reporting to the General Manager Legal, the Executive Support Officer will be a central point of contact for the Legal Branch.

The successful candidate will play a critical role in supporting the General Manager to ensure the effective and efficient functioning of the Branch, and the NACC more broadly.

Your success will be characterised by your ability to provide high-quality executive and administrative support in a confidential and sensitive environment.

Key activities

- Provide executive support including the prioritisation and management of emails, coordination of schedules, diary management, all aspects of booking travel and acquittal of expenses for the General Manager Legal, organising stakeholder engagement, and by screening and attending to a broad range of enquiries and requests, including matters of a confidential or sensitive nature.

- Manage or coordinate important and sensitive projects and events for the Legal Branch, including conferences, committees and team meetings.
- Undertaking administrative tasks in support of the Operations Legal (including relating to hearings) and Corporate Legal teams, including drafting correspondence and other documents, making travel and accommodation arrangements, and filing.
- Managing requests for advice and correspondence in the Legal Inbox and responding to enquiries from internal and external stakeholders, including drafting responses and allocating requests for actioning.
- Manage and coordinate the Legal Branch workload and various compliance, knowledge management, consultation and staff processes, including relating to:
 - Work and reporting trackers (updating work entries for new and completed work)
 - Legal Practice Manual development and revision (coordinating preparation and revision of chapters, and monitoring progress)
 - Legal staff practicing certificate renewal and law social membership (collating renewal records and maintaining certification list)
 - Legal reporting requirements (tracking compliance with FOI and OLSC reporting requirements)
 - Legal invoicing (assisting with processing invoices and liaising with finance regarding legal expenditure more generally and compliance with PGPA Act)
 - Senate Estimates and other parliamentary processes (assisting with coordinating preparation of briefs and other materials from Legal)
 - Consultations with other Commonwealth agencies (coordinating responses to requests for consultation and meetings, and monitoring action items).
- Coordinating and assisting with attendance by the GM Legal and other Legal Branch members at various committees and tracking progress and completion of subsequent action items.
- Maintain detailed knowledge of the work programmes across each Branch of the Commission. In doing this you will demonstrate leadership by encouraging new ideas and innovation, engaging positively with planning and decision-making within and beyond our work area.
- Maintaining legal records, databases and matter management systems, ensuring information is accurate and up to date.
- Build and sustain strong, positive and constructive relationships with all internal and external stakeholders, including representatives from other agencies, the Attorney-General's Department and legal representatives.
- Manage competing priorities and organise workflow for self and others while providing detailed and accurate updates on project timelines and milestones and ensuring deadlines are met across the Branch.
- Establish, maintain and review processes and procedures to ensure ongoing efficiency and effectiveness with a focus on continuous improvement, identifying opportunities for better practice and process improvement across the Branch.

The NACC is a small agency. In addition to these activities, from time to time you may be asked to undertake tasks that are outside your usual span of duties but that are within the range of your capabilities. Supporting one another in this way provides opportunities for exposure across the agency and is an integral part of the NACC's positive workplace culture.

Eligibility

Employment with the NACC is subject to the following conditions:

- **Citizenship** – applicants must be an Australian Citizen.
- **Security clearance** – this is a Designated Security Assessment Position. The occupant of this position will be required to undergo and maintain a security clearance to Negative Vetting 1.
- **Suitability assessment** - the NACC must be satisfied that successful applicants are of suitable character. They must undergo a rigorous pre-employment suitability screening process that can be intrusive in nature including (but is not limited to) detailed background, character, employment, police and financial checks.
- **Probation** - a probation period will apply to a new ongoing engagement in the Australian Public Service.

We encourage applications from the Australian community including Aboriginal and Torres Strait Islander people, people of all ages, people from culturally and linguistically diverse backgrounds, and people with disability.

Notes

The NACC has an Executive Support Officer position available for immediate filling in Brisbane, Canberra, Melbourne or Sydney. A merit list will be established to fill vacancies arising in the next 18 months.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Anti-Corruption Commission

The National Anti-Corruption Commission (NACC) is an independent Commonwealth agency that commenced in 2023. The NACC mission is to enhance integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials through education, monitoring, investigation, reporting and referral.

To Apply

Position Contact	Franz, 03 9393 8928
Agency Recruitment Site	https://nacc.nga.net.au/

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Defence

Vacancy VN-0772800

Department of Defence

Closing Date: Sunday 11 October 2026

Security and Estate Group
Service Delivery Division

Job Title	Service Delivery Support Officer
Job Type	Full-Time, Ongoing
Location	Cooma VIC, Fremantle WA, Hobart TAS, Perth WA, Townsville QLD
Salary	\$81,868 - \$89,377
Future Merit Locations	Cooma, Fremantle, Hobart, Perth, Townsville
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 4
Position Number	SEG/05378/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=E078436B-8683-CDE7-26A8-ED4DBC962D95>

Duties

The Role

Please note, Leeuwin Barracks is in scope for divestment under Defence Estate Audit outcomes and subsequently, please expect your work location to change to another WA site in the next 12-24 months.

We are establishing a Merit Pool to fill future vacancies, for APS 4 Service Delivery Support Officers (SDSO), who support a national team to deliver excellent service delivery outcomes, and have the skills, or ability to quickly develop the skills, to provide product knowledge support to APS 3 Service Delivery Officers (SDO's).

As a Service Delivery Support Officer (SDSO) you will answer customer enquiries regarding a broad range of internal products and services. SDSOs engage with serving ADF members, ex serving and Reservists, the Australian Public Service, and the public in their daily interactions.

To be successful in the role, it is essential for you to be able to build effective working relationships with stakeholders to enhance and provide a quality customer experience. Your key responsibilities will be inclusive of, but not limited to:

- Provide guidance and real time support to APS 3 staff via chat, phone or face-to-face
- Conduct analysis, quality assurance and operational support activities
- Identify emerging issues, and trends and contribute to solutions that improve service quality and operational effectiveness
- Exercise initiative in resolving customer issues and determining appropriate escalation pathways.
- Contribute to continuous improvement initiatives that enhance efficiency, consistency and customer outcomes
- Support the achievement of the team and organisational outcomes through collaboration, knowledge sharing and capability development
- Comply with relevant legislative frameworks, policies and
- Demonstrate accountability, professionalism and APS values in all aspects of work

About our Team

We're part of the Security and Estate Group (SEG) - the team that develops and maintains Defence's estate and delivers essential services and security across the organisation.

Our Customer Service Centres are part of the Defence Customer Service Network, supporting a wide range of Level 1 customer queries. These are everyday questions like pay, travel, and entitlements, which we resolve using clear guidance, system tools, and escalation pathways.

We play a key role in supporting Defence capability by delivering seamless, reliable services that allow our customers - including ADF members, APS staff, and contractors - to focus on their mission.

We're a high-tempo, growth-oriented team that values collaboration, accountability, continuous learning and improvement. One of the best parts of the role is the variety - no two days are the same. You'll take on new challenges, contribute to meaningful work, and be part of a team that's always adapting and progressing.

If you are looking for your next leadership opportunity, you'll find a place here where your ideas are valued, your growth is supported, and your work makes a real difference

Our Ideal Candidate

The successful candidate will be a team-orientated and customer service focused individual. To be successful in the role, you will have:

A passion for customer service

- A commitment to learning new skills and participation in activities to build and maintain customer service skills, systems knowledge and product understanding.
- Ability to communicate with internal and external customers across various channels, including face-to-face, email and phone queries.
- Ability to work collaboratively and actively participate in group activities, both in person and remotely via platforms such as Skype or Teams technology.
- Initiative to resolve customer enquiries through accurate interpretation of internal knowledge articles, policy and procedures.
- Be comfortable working in an environment where you are required to meet Key Performance Indicators and contact centre metrics as part of the service centre environment.

In turn, we will:

- Provide a competitive salary that increases over time as part of the Defence Enterprise Collective Agreement and performance progression processes.
- Support your future by contributing up to 4% superannuation.
- Offer a diverse range of funded development opportunities that will help you grow
- Provide generous leave opportunities including annual leave, sick and carers leave, one additional day per year as part of the Defence Enterprise Collective Agreement and access to additional leave over the end of year reduced activity period (also referred to as Christmas stand down).
- Access to a number of Health, Wellbeing, Diversity and Inclusion

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Michelle Morgan, 03 8531 9513
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E078436B-8683-CDE7-26A8-ED4DBC962D95

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Defence

Vacancy VN-0772890

Department of Defence

Closing Date: Sunday 11 October 2026

Capability Acquisition and Sustainment Group
Commercial

Job Title	Commercial Advisor
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	CASG/05419/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=9A78B136-EB4B-A37D-C86E-ED4E6DB6C886>

Duties

The Role

Are you passionate about shaping how government delivers outcomes and influencing the future of procurement and contracting? Join us at the centre of commercial enablement, helping create simpler, smarter and more effective procurement frameworks that deliver value for government, industry and the community.

Working across procurement policy, contracting templates and procurement reform, you will contribute to high-profile initiatives that improve procurement capability, reduce complexity and support better decision-making across government.

You may:

- Develop and implement contemporary procurement policy and guidance.
- Design, review and improve contracts, templates, tools and resources used by procurement practitioners.
- Manage procurement complaints under the Government Procurement (Judicial Review) Act, supporting a trusted and transparent procurement system.
- Contribute to reform initiatives that simplify processes and reduce red tape.

- Engage with stakeholders across government and industry to develop practical solutions.
- Analyse emerging issues and provide strategic advice that shapes the future of procurement.

This role is ideal for professionals who enjoy solving complex problems, building strong relationships and driving meaningful change.

About our Team

The Procurement Policy, Professionalisation and Practice (PPP) Directorate is at the forefront of shaping and strengthening Defence procurement capability. We develop procurement policy, guidance and Commercial templates and tools that support government objectives, drive best practice and enable officials to confidently deliver procurement outcomes that provide value for money and meet legislative requirements.

You will join a high-performing and collaborative team that works across Defence and industry to improve procurement frameworks, modernise contracting approaches and deliver meaningful reform. Our work is varied, impactful and influences procurement practice across the Commonwealth.

Our people bring diverse backgrounds, qualifications and experiences, creating an environment where different perspectives are valued and innovation is encouraged. We are committed to building capability through mentoring, professionalisation opportunities, coaching and ongoing development.

We foster an inclusive, supportive and flexible workplace where individuals are empowered to contribute, grow professionally and maintain a healthy work-life balance. Additionally foster a culture that echoes the Defence Values and Behaviours.

Our Ideal Candidate

We are seeking a strategic and motivated professional who is passionate about improving procurement outcomes and delivering practical solutions in a complex environment. You are a strong communicator and relationship builder who can navigate complexity, influence stakeholders and lead meaningful change.

You will bring experience in procurement, contract management, commercial management, procurement policy, governance or a related field, together with a sound understanding of procurement frameworks, contracting processes and/or policy development. You will have demonstrated experience leading complex projects, reforms or strategic initiatives, ideally within government or a large organisation

You are an analytical thinker with sound judgement, capable of translating complex issues into practical solutions and high-quality advice. You thrive in dynamic environments, successfully manage competing priorities and lead teams to deliver results.

Most importantly, you are committed to continuous improvement and motivated by the opportunity to shape procurement policy, modernise contracting frameworks and deliver reforms that create lasting benefits for government, industry and the Australian community.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Gabrielle Miller, 02 5130 1982
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=9A78B136-EB4B-A37D-C86E-ED4E6DB6C886

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Defence

Vacancy VN-0772893

Department of Defence

Closing Date: Sunday 11 October 2026

Defence People Group
Joint Support Services

Job Title	Strategic Policy Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Brindabella Business Park ACT
Salary	\$89,841 - \$96,829
Future Merit Locations	Brindabella Business Park
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	DPG/05337/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=8BE793C1-FF23-7A41-07C7-ED4EAB10B66E>

Duties

The Role

As an APS 5 Strategic Policy Officer in the Directorate of Strategy and Policy, you will support the development, implementation and evaluation of strategic policy and reform initiatives that improve outcomes for Defence personnel and their families. Working within the Family and Domestic Violence Team, the role contributes to the delivery of the Defence Strategy for Preventing and Responding to Family and Domestic Violence 2023-2028, implementation of Royal Commission into Defence and Veteran Suicide recommendations, and broader Directorate priorities as required. The position undertakes research and analysis, develops policy advice, prepares briefs and correspondence, coordinates projects and governance activities, and engages with stakeholders across Defence, government and external organisations.

The successful candidate will be a collaborative and adaptable professional with strong judgement, communication and organisational skills. They will be comfortable managing competing priorities in a dynamic environment, contributing to continuous improvement, and delivering high-quality outcomes with limited supervision. The role offers the opportunity to work across a diverse range of policy and strategic projects that support the wellbeing, safety and resilience of Defence personnel and their families.

About our Team

The Family and Domestic Violence (FDV) team leads the implementation of the Defence Strategy for Preventing and Responding to Family and Domestic Violence 2023-2028. The team is responsible for developing and reviewing evidence-based policy, coordinating governance, reporting and evaluation activities, implementing actions arising from the Royal Commission into Defence and Veteran Suicide, and engaging with stakeholders across Defence, government, academia and civil society. Through prevention, early intervention and response-focused initiatives, the team works to strengthen support for Defence members and families and promote a safe, respectful and inclusive Defence community.

The FDV team sits within the Directorate of Strategy and Policy (DSP), part of Defence Member and Family Support. DSP leads strategic policy, reform and program initiatives that strengthen outcomes for Defence personnel and their families. In addition to family and domestic violence policy, the Directorate is responsible for family wellbeing initiatives, childcare programs, strategic family support policy, and implementation of key recommendations arising from the Royal Commission into Defence and Veteran Suicide. DSP also provides strategic advice on emerging workforce, wellbeing and family support issues, contributing to Defence's broader people, culture and capability objectives.

Our Ideal Candidate

Our ideal candidate is a motivated and adaptable team member who enjoys solving complex problems and delivering meaningful outcomes.

They will have experience in policy, project, program or stakeholder management environments and be capable of researching issues, analysing information and preparing clear written advice for decision-makers. Strong interpersonal skills are essential, as the role requires collaboration with stakeholders across Defence, government, academia and the community. The successful candidate will be organised, proactive and able to balance competing priorities while maintaining attention to detail. An interest in workforce, wellbeing, family, social policy or family and domestic violence would be highly regarded. Most importantly, they will demonstrate professionalism, sound judgement, and a commitment to supporting initiatives that improve outcomes for Defence personnel and their families.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Brooke Selwyn, 02 5109 9677
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=8BE793C1-FF23-7A41-07C7-ED4EAB10B66E

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Defence

Vacancy VN-0772913

Department of Defence

Closing Date: Sunday 11 October 2026

Defence Digital Group
Enterprise Systems

Job Title	ICT Engineer (Test, Evaluation & Release)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DDG/05356/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=6C14D5A3-B307-7E86-5879-ED4E6FDF2E7C>

Duties

The Role

We are seeking an experienced Test and Evaluation Manager to develop and execute comprehensive testing policies, plans and strategies to ensure Programs and Projects align to Defence's test objectives.

We have three core priorities: building best-in-class people to support Defence Digital Group (DDG's) efforts, underpinned by best-in-class global platforms, supported by best-in-class sovereign capabilities. Our goal is to provide our warfighters the appropriate technologies needed to fight and win in the digital age.

This role will be part of larger T&E team which collectively not only gets involved directly with Projects to facilitate T&E but also has a role in Governance and Assurance. This is a role within a growing Branch, and you will be instrumental in helping to build both human and technical capabilities to achieve the Defence mission.

About our Team

You will be part of a team of ICT professionals working with complex projects across key Digital domains in Enterprise Systems Division within Defence Digital Group (DDG). This role will provide technical expertise, mentorship and coaching in a matrixed construct, as teams and individuals work across projects as needed.

As an EL1 ICT Engineer in DDG you may either:

- Lead a team of ICT test professionals experienced in key technology platforms/products; or
- Work individually on projects as the test and evaluation SME.

We commit to providing additional professionalisation for the right candidate so you can continue to grow and develop your career.

Our Ideal Candidate

You will have two or more of the following:

- Experience developing and leading a multi-skilled testing team;
- Experience exercising independent analytical skills and judgement when interpreting policies and applying practices and procedures within the Test realm;
- Experience in providing test assurance and test governance;
- Experience engaging with stakeholders to understand their expectations, requirements and concerns;
- Experience in or knowledge of the development of the Capability Life Cycle testing process, including approval and endorsement of documentation sets; and
- Experience in or knowledge of supporting programs/projects to meet their test responsibilities.
- We want you to be someone who is going to keep learning, wants to continue a career with us, and brings resilience to situations where requirements are shifting and changing with Government and Enterprise needs.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	DDG Recruitment, Please Email
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=6C14D5A3-B307-7E86-5879-ED4E6FDF2E7C

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Defence

Vacancy VN-0772935

Department of Defence

Closing Date: Sunday 11 October 2026

Defence Finance Group
Financial Performance & Management

Job Title	Capability Costing Analyst
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT
Salary	\$89,841 - \$96,829
Future Merit Locations	Adelaide, Canberra
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 5
Position Number	DFG/05187/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=39112F5A-51AF-EA16-4B68-ED4EA8957A60>

Duties

The Role

The Capability Costing Branch (CCB) within Defence Finance Group (DFG) provides independent and contestable financial analysis and assurance to Government on Capability Submissions. We work in partnership with the Defence community to drive better practice and transform costing.

We need people who are curious, adaptable and motivated by complex, real world problems rather than predictable routines. Your analysis will help inform Government decisions on major capability investments such as helicopters, ships, satellites and complex ICT systems.

This is not a role defined by monthly reporting cycles or predictability; instead, it rewards flexible thinking, intellectual curiosity and comfort with ambiguity. The pace can be fast and the thinking stretch based, but you will be well supported by an experienced, collaborative team with genuine access to senior Branch staff.

You will be a part of a team of professionals delivering accurate, timely and high quality analysis and advice to project teams and senior leaders on capability submissions.

Key responsibilities include:

- Assist in development and analysis of cost estimates for capability proposals (e.g. helicopters, ships, satellites and complex ICT systems), in compliance with relevant costing policies, manuals and regulations.
- Gather and validate costing inputs and assumptions from stakeholders.
- Support in preparation of high-quality written and verbal advice for senior leaders and committees.
- Support continuous improvement initiatives within costing processes and systems.

Defence is committed to supporting workplace flexibility. Due to operational requirements, our Branch often works on a classified network, which means there will be times when full-time presence in the office is necessary. Where it does not conflict with these requirements, some working-from-home arrangements can be negotiated.

About our Team

The Capability Costing Branch (CCB) provides end-to-end costing support across the Defence enterprise throughout the Government approvals process. The Branch's primary responsibility is to conduct cost risk analysis of capability proposals and deliver informed advice to the Chief Finance Officer.

CCB also plays a key role in connecting and supporting the professional costing community by:

- Developing policy and technical solutions.
- Providing strategic and technical costing support and advice.
- Building a sustainable and skilled costing workforce.

Our Ideal Candidate

Our ideal candidate will have the following skills and attributes:

- Strong written and verbal communication skills, with an ability to work collaboratively across a range of stakeholders.
- Problem-solving abilities and an ability to think laterally.
- Ability to analyse and interpret information and provide advice.
- Ability to build and maintain relationships with internal and external stakeholders.
- Develop and maintain a service mentality to assist our business colleagues in their role, responding to queries and assisting them as required.

- A focus on continuous improvement and adding value through improving processes and systems.
- A background in Accounting, Finance, Economics, Project Management or STEM is highly desirable.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

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To Apply

Position Contact	Jessica Ahn, 02 6249 0033
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=39112F5A-51AF-EA16-4B68-ED4EA8957A60

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Defence

Vacancy VN-0772965

Department of Defence

Closing Date: Sunday 11 October 2026

Defence People Group
Military Personnel Division

Job Title	Transition Support Officer
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	\$81,868 - \$89,377
Future Merit Locations	Melbourne
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 4
Position Number	DPG/05416/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=1476FC27-B3CC-8D3F-3862-ED4EAB8AF0EC>

Duties

The Role

As the APS 4 Transition Support Officer, you will play a critical role supporting ADF members and their families as they prepare and navigate one of the most significant milestones of their lives, transitioning from military to civilian life.

You will be responsible for delivering personalised support, provide expert guidance and work collaboratively with members, families and a range of stakeholders to ensure successful transition outcomes.

Key responsibilities include:

- Conducting comprehensive face to face support sessions focused on developing and maintaining an individualised Transition Plan, to assist members and their families being prepared for the transition.
- Providing transition support to more complex cases as required.

- Assessing and using judgement to determine member need by providing advice on benefits available to members under the Defence Force Transition Program (DFTP), to assist and prepare members for transition and subsequent civilian life.
- Making referrals to the Commonwealth provider of Transition Support Services as required.
- Supporting Commanders with transitioning members from service.
- Contributing to the delivery of Member and Family Transition face to face Seminars and contribute to the virtual offerings, including verbal delivery of presentations as required.
- Maintaining accurate, timely and compliant records, including detailed case notes and documentation within relevant systems.
- Providing information, guidance and referrals to a broad range of support services to address individual need.
- Undertaking administration and operational tasks as required to meet operational requirements.

About our Team

The Joint Transition Authority (JTA) leads Defence's transition system, ensuring ADF personnel and their families are prepared and supported through all stages of transition, during service and as they move to civilian life. Transition Service Delivery staff are located predominantly in JTA Transition Centres, across major military establishments nationally.

In line with Defence's strategic priorities, JTA is implementing a national operating model that delivers a streamlined and consistent transition experience for all ADF members, regardless of Service. The team is committed to helping members and their families prepare early for transition, build confidence for life after service and access the support, information and opportunities they need to achieve positive outcomes.

Working in a Transition Centre offers the opportunity to make a meaningful difference in the lives of current and former ADF members and their families.

Our Ideal Candidate

We are seeking a motivated and adaptable professional who is passionate about supporting ADF members and their families through one of the most critical and significant periods of their lives. You will bring a strong customer service focus, with a compassionate and patient approach, and commitment to delivering high-quality support services within a complex and dynamic environment.

As the successful candidate, you will have well developed interpersonal and communication skills, allowing you to build trusting and meaningful working relationships and confidently engage with a range of stakeholders. You will have a strong background in case management/ life coaching or similar, including the ability of writing and maintaining accurate and detailed case notes. You will respond to sensitive matters with empathy, professionalism and sound judgement.

You will also show commitment to ongoing learning and willingness to participate in additional professional development to support in the successful delivery of transition services.

Experience of or knowledge regarding Joint Transition Authority programs and services will be highly regarded. Ex-Military personnel with a minimum of 4 years service (with the last day of service being no more than 5 years prior) who have training and experience in building teams, organisational skills and elements of leadership are encouraged to apply.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

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To Apply

Position Contact	Charlene Zielinski, 0498 057 577
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=1476FC27-B3CC-8D3F-3862-ED4EAB8AF0EC

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Defence

Vacancy VN-0773008

Department of Defence

Closing Date: Sunday 11 October 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Sustainment Inventory Officer
Job Type	Full-Time, Ongoing
Location	Townsville QLD
Salary	\$81,868 - \$89,377
Future Merit Locations	Townsville
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 4
Position Number	JCG/05511/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=602F0C18-E9A6-E5AC-5F3F-ED4EE4DE528E>

Duties

The Role

The Sustainment Inventory Officer supports end-to-end supply chain processes for repairable items within Joint Logistic Unit (North Queensland). The role works closely with a broad range of stakeholders, including military personnel, fleet managers and industry partners delivering warehousing and maintenance services, to support inventory management and sustainment outcomes. The role is responsible for analysing inventory and logistics data, identifying and resolving supply chain issues, and supporting informed decision-making through the use of Defence systems, reports and spreadsheets. The Sustainment Inventory Officer also leads a small team and is responsible for supervision, coaching and training to support the achievement of business outcomes.

About our Team

Joint Logistics Unit (North Queensland) is an enthusiastic and caring mix of military and civilian employees who are passionate about supporting soldiers, sailors and aviators across North Queensland. The team is made up of people with a range of backgrounds, skillsets and experiences, all drawn together by the desire to support the work of the ADF. The unit is dedicated to delivering essential logistics services including warehousing, distribution, equipment maintenance and clothing store support to enable military operations. It does this from modern facilities on Lavarack Barracks in Townsville.

Joint Logistics Unit (North Queensland)'s span of responsibility stretches from Rockhampton in the South, to Thursday Island in the North. The unit utilises a broad range of internal skills, together with close relationships with local industry suppliers, to provide excellent logistics support to a wide range of military units across North Queensland.

Our Ideal Candidate

Key attributes, knowledge and experience we are looking for:

- Self-motivated, collaborative and innovative, with the ability to work both independently and as part of a team.
- Experience in a similar role, particularly within logistics, warehousing and/or inventory management.
- Ability to coordinate the workflow of a small team, including monitoring work practices, setting priorities and developing local procedures.
- Well-developed interpersonal skills, with the ability to liaise effectively with internal and external stakeholders on moderately complex operational and administrative matters.
- Strong time management and organisational skills, including the ability to manage competing priorities and adapt to changing business requirements.
- Ability to contribute to the delivery of projects and business outcomes under the direction of higher classification levels.
- Experience coaching and developing employees, identifying training needs, providing quality assurance and delivering constructive performance feedback.
- A commitment to continuous improvement, including the ability to identify opportunities to improve business processes and support organisational change.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jess Wickham, 07 4446 0625
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=602F0C18-E9A6-E5AC-5F3F-ED4EE4DE528E

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Defence

Vacancy VN-0773023

Department of Defence

Closing Date: Sunday 11 October 2026

Strategic Policy & International
Defence Industry Policy

Job Title	Technical Assessor
Job Type	Full-Time, Ongoing
Location	Russell ACT, Sydney NSW
Salary	\$99,733 - \$112,431
Future Merit Locations	Russell, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Candidates are required to work in the location advertised on a regular basis. Merit pool will only be used for vacancies at the advertised location(s)
Classification	APS Level 6
Position Number	SPI/05487/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=9AB3326B-C374-6626-9EB8-ED4EE4724C56>

Duties

The Role

APS 6 Senior Technical Assessors within the Defence Export Controls Assessments section determine the export control status of a wide range of military and dual-use items, software and technology. Senior Technical Assessors support Australia's technical contributions to multilateral export control regimes, driving the development of international and Australian export controls. You will also build and maintain a range of relationships across government, industry and academia, with a view to ensuring a robust two-way sharing of knowledge on technological developments and associated export control ramifications.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDGP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Defence Export Controls (DEC) is the Commonwealth regulator of military and dual-use exports and Foreign Work Authorisations. DEC supports government, industry, higher education, research sectors and individuals to meet their obligations under Australia's export controls and Safeguarding Australia's Military Secrets legislative frameworks. Through its operations, DEC plays a fundamental role in ensuring Australia upholds its international obligations, including participation in multilateral export control regimes. The Assessments section within DEC safeguards Australia's sensitive military knowledge, national security, Defence interests and international relations by delivering robust, evidence-based technical and risk assessments that support Australia's international commitments and counter-proliferation objectives. This work may also include representing Australia in international meetings

Our Ideal Candidate

Senior Technical Assessors have in-depth scientific and technological expertise. Formal qualifications in science or engineering are required. Senior Technical Assessors work independently, with the opportunity for reasonable autonomy, and will be accountable for the outcomes of their work. The successful candidate will demonstrate an ability to exercise sound decision-making and judgement, to actively manage key stakeholder relationships, and to thrive in a high-paced environment. You should have strong analytical skills, excellent communication skills and the ability to problem solve and be collaborative.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Amy Dowler, 02 5109 6788
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=9AB3326B-C374-6626-9EB8-ED4EE4724C56

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Defence

Vacancy VN-0773024

Department of Defence

Closing Date: Sunday 11 October 2026

Strategic Policy & International
Defence Industry Policy

Job Title	Technical Assessments Assistant Director
Job Type	Full-Time, Ongoing
Location	Russell ACT, Sydney NSW
Salary	\$124,393 - \$140,315
Future Merit Locations	Russell, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Candidates are required to work in the location advertised on a regular basis. Merit pool will only be used for vacancies at the advertised location(s)
Classification	Executive Level 1
Position Number	SPI/05484/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=8D20798A-62C5-8C19-8A69-ED4EE41CF75C>

Duties

The Role

Executive Level 1 Technical Assessments Assistant Directors within the Defence Export Controls (DEC) Assessments section determine the export control status of a wide range of military and dual-use items, software and technology. Technical Assistant Directors lead Australia's technical contributions to multilateral export control regimes, driving the development of international and Australian export controls. You will also build and maintain a range of relationships across government, industry and academia, with a view to ensuring a robust two-way sharing of knowledge on technological developments and associated export control ramifications.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

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The Assessments section within DEC safeguards Australia's sensitive military knowledge, national security, Defence interests and international relations by delivering robust, evidence-based technical and risk assessments that support Australia's international commitments and counter-proliferation objectives. This work may also include representing Australia in international meetings.

Our Ideal Candidate

Technical Assistant Directors have in-depth scientific and technological expertise and formal qualifications in science or engineering are required.

Assistant Directors exercise a considerable degree of independence and perform leadership roles. As a leader, you will build, manage and sustain a high-performing technical assessor team. You will set clear strategic direction, develop and implement work plans, establish performance expectations and review individual and team outcomes. You will coach and mentor staff, identify opportunities to strengthen capability and embed a culture of continuous improvement, accountability and professionalism.

The successful candidate will demonstrate an ability to exercise sound decision-making and judgement, actively manage key stakeholder relationships, and thrive in a high-paced environment. You should have strong analytical skills, excellent communication skills and the ability to problem solve and be collaborative.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Amy Dowler, 02 5109 6788
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=8D20798A-62C5-8C19-8A69-ED4EE41CF75C

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Department of Defence

Closing Date: Sunday 11 October 2026

Strategic Policy & International
Defence Industry Policy

Job Title	Senior Risk Assessor
Job Type	Full-Time, Ongoing
Location	Russell ACT, Sydney NSW
Salary	\$99,733 - \$112,431
Future Merit Locations	Russell, Sydney
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Candidates are required to work in the location advertised on a regular basis. Merit pool will only be used for vacancies at the advertised location(s)
Classification	APS Level 6
Position Number	SPI/05488/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=9D1A6DD1-0173-59E7-4246-ED4EE7BAF41B>

Duties

The Role

As a Senior Risk Assessor within Defence Export Controls, you are responsible for rigorously assessing risks associated with applications to export of military and dual-use goods and technologies, and applications for Foreign Work Authorisations.

You will play an important role in upholding Australia's international obligations to prevent Australian exports contributing to the proliferation of weapons of mass destruction or military programs counter to Australia's interests. You will independently analyse information from multiple sources to ensure decisions do not prejudice Australia's security, defence, or international relations, and are consistent with relevant legislation and policy. In this role, you will engage with Defence, industry, and other external stakeholders to support assessments, maintain records in accordance with legislative and policy requirements, and contribute to improvements in policies and procedures to support quality and timeliness. You will be part of a supportive and high-performing team, where your contributions will have a direct, real-world impact.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

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The Assessments section within DEC safeguards Australia's sensitive military knowledge, national security, Defence interests and international relations by delivering robust, evidence-based technical and risk assessments that support Australia's international commitments and counter-proliferation objectives. This work may also include representing Australia in international meetings.

Our Ideal Candidate

- Works independently with a high level of accountability and exercises sound judgement in applying legislation, policy, practices and procedures.
- Demonstrates strong analytical and assessment skills, can navigate complex and sensitive issues, and remain effective in a fast-paced environment.
- Communicates clearly and writes effectively, producing well-reasoned and accurate assessment outputs.
- Builds productive relationships with key stakeholders and collaborate effectively across teams, including those that are geographically dispersed.
- Brings critical thinking, a strong understanding of national security considerations, and a flexible, positive outlook with a focus on both people and outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Matt McGahey, 02 5108 5775
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=9D1A6DD1-0173-59E7-4246-ED4EE7BAF41B

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Defence

Vacancy VN-0773028

Department of Defence

Closing Date: Sunday 18 October 2026

Capability Acquisition and Sustainment Group
Joint Systems

Job Title	Communications Engineer
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	CASG/05541/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=97302E25-A586-EAA8-D243-ED4EE5E3BEC7>

Duties

The Role

Are you an experienced Communications Engineer or have experience in RF analysis and Electronics design?

Are you interested in applying your expertise to support the development of exciting, world-leading technology?

Would you like to join a dynamic team in a great workplace and work in an interesting role?

The Electromagnetic Warfare and Intelligence Systems (Maritime) Systems Program Office (EWIS-M SPO) is seeking a highly motivated APS 6 Communications Engineer to apply their skills to an exciting portfolio of work in support of delivering capabilities to the Australian Navy.

As a Communications Engineer in EWIS-M SPO, you will have exceptional stakeholder engagement; excellent verbal and written communication and negotiation skills. You will be relied upon to assist with specialist professional knowledge of risks associated with developmental and advanced technologies, including recommendations to mitigate technology development risk in a complex environment.

The role will see you will provide detailed communications engineering technical and professional advice in relation to complex electronic warfare technology development and acquisition projects, with a focus on RF systems. You will contribute to strategic planning, engineering and project management and policy development.

The right candidate will show the flexibility to respond to the changing context and shifting priorities of the Defence environment and the agility to realign resourcing to meet new demands. In this role, you will provide support and guidance to your team to ensure they are sensitive to Defence Strategic direction and to excel, while exercising a significant degree of independence.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

EWIS-M SPO provides acquisition and sustainment support for a number of maritime electronic warfare systems and specialist signals intelligence capabilities. The SPO delivers these capabilities to both the Australian Defence Force (ADF) and United States Navy.

EWIS-Maritime SPO currently manages a number of Electronic Warfare Systems fitted to both the surface and sub-surface fleet, such as the Nulka Decoy product, Modernisation of Maritime Electronic Warfare (MMEW) Project and various Sensors and Electronic Attack products in both acquisition and sustainment phases, operating under a continuous capability development and delivery framework to support maritime electromagnetic manoeuvre warfare.

EWIS-M SPO is widely dispersed across Australia, with this position based in Canberra, Australian Capital Territory. The successful applicant will participate in an integrated team, including APS, ADF and Contracted staff, to deliver and sustain e capabilities in accordance with operational and compliance requirements, budget, and service agreements. These roles within EWIS-M SPO offers an enthusiastic individual an exciting opportunity to develop key systems engineering skills in a Defence environment. The successful candidate will be provided with a supportive team environment and significant professional development opportunities to help progress in their career.

EWIS-M SPO has a demonstrated high performing culture and significantly above average employee satisfaction ratings based on recent Culture and Behaviours surveys. The successful candidate can expect to be challenged in their role and supported by an inclusive and considerate team and leadership group.

Our Ideal Candidate

The successful candidate will have:

- Experience performing critical and complex engineering activities and providing advice in the field of communication engineering under broad direction of an engineering manager.
- Ability to be accountable for exercising assigned engineering authorities under a Navy Technical Regulatory Authority delegation in engineering.
- The ability to manage complex system integration, engineering and technical regulatory requirements.
- Demonstrate applying engineering knowledge and experience to identify risks and uncertainties and take these into account in planning, decision-making, priority setting, and assist stakeholders with mitigation options.
- The ability to monitor and ensure safety aspects of Defence materiel systems are considered and incorporated into engineering activities;
- Skills and experience in engineering, ideally with insight into electronic warfare systems and/or agile systems development;
- Tailor communication style and language to communicate effectively with internal and external stakeholders.
- Experience in previous roles exercising communication engineering knowledge and providing advice and recommendations on the development of advancements to established engineering principles, techniques, methods and regulations.
- Experience assessing technical and design packages including scoping, planning, reviewing, provide recommendations and contribute to the implementation of actions.
- Evaluate that the delivered materiel meets requirements and legislative, policy and regulatory frameworks, provide recommendations and contribute to the implementation of actions.
- Defence specific training will be provided to the successful candidate to ensure they have the knowledge and skills to undertake the role effectively.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Mandatory Qualifications:

The engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Nadia Dannatt, 02 5108 4090
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=97302E25-A586-EAA8-D243-ED4EE5E3BEC7

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Education

Vacancy VN-0773000

Australian Research Council

Closing Date:Thursday 22 October 2026

Executive Academic Directors

Job Title	Academic Director - Engineering, Information and Computing Sciences
Job Type	Part-Time, Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated with the successful candidate.
Classification	
Position Number	ARC26-010
Agency Website	www.arc.gov.au

Job Description

<https://candidate.aurion.cloud/aescoun/production/redirect/to/dmFjYW5jaWVzLzI5MTlxNzc1OTg0MTkwOTk-MS9>

Could the Australian Research Council be right for you?

Academic Directors are part of the ARC's senior leadership team. They bring their inter-disciplinary, sector and research administration and management expertise to provide high-level advice that supports program delivery, policy development and implementation, and other strategic and operational priorities. Academic Directors work collaboratively within the ARC to drive agendas set by the ARC Board and CEO and to ensure the ARC's approach to research funding, evaluation and policy matters are aligned with the research system.

Their role is to enable strong relationships between the ARC, its university partners and the broader research sector. They facilitate collaboration and understanding between the research community and the ARC. The role provides an opportunity to gain insights into federal government, and the ARC's operations and its contributions to the research sector.

Duties

The Opportunity

The ARC is seeking to recruit an Academic Director (Engineering, Information and Computing Sciences) to build strong relationships with the university sector, engineering, information and computing sciences research communities and national stakeholders, and help ensure ARC programs are informed by contemporary research practice and perspectives.

The Academic Director (Engineering, Information and Computing Sciences) reports to the ARC's CEO. Their main responsibilities include:

Projects and Priorities

- Lead or contribute to ARC priorities and strategic projects as directed by the CEO, ensuring engineering, information and computing sciences perspectives shape project design and implementation.
- Provide advice to the senior leadership team and broader agency on research matters, sharing insights into emerging cross-disciplinary developments, and innovative approaches to research and research administration and management.
- Participate in hybrid working groups to support collaboration and ensure sector expertise is embedded in priority

projects for the ARC, including:

- o Providing sector-specific advice on relevant policy, programs, ICT (especially research management

systems), communication or strategic topics/projects.

- o Participating in relevant governance discussions to inform prioritisation and investment.

- o Attending the Strategic Leadership Group as required, to contribute to strategic discussions.

Stakeholder Engagement

- Represent the ARC in external engagements, including consultations, roundtables, peak body engagements and national events ensuring communication is consistent with ARC priorities.
- Strengthen the ARC's internal capability in understanding and engaging with the research sector, including facilitating opportunities for ARC staff to undertake outreach and build networks within the research sector.

Program Delivery

- Work closely with ARC staff on ARC grant programs, including:

- o Ensuring appropriate academic expertise underpins ARC peer review. This includes supporting recruitment and operation of the College of Experts, providing recommendations for selection panel membership, and assignment of assessors as required.

- o Providing input as an advisor for specific NCGP schemes, such as round budgeting, scheme documentation, and complex technical pre - and post-award matters, including eligibility, project variations and reporting, consistent with ARC legislation and the Commonwealth Grant Rules and Principles.

Our ideal candidate

The Academic Director (Engineering, Information and Computing Sciences) role sits within the Australian Public Service and the candidate must exhibit impartiality, be committed, accountable, respectful, and ethical. Our ideal candidate will demonstrate well-developed leadership and management skills, as well as an ability to work as a team and deliver on the ARC Board and CEO's priorities.

A strong candidate will bring:

- Deep experience in engineering, information and computing sciences research leadership, policy or governance.
- Strong relationships with engineering, information and computing sciences researchers, communities and/or organisations.

A candidate must be able to demonstrate a distinguished history of accomplishment at a national and/or international level, and research leadership and management in their field.

Personal drive and integrity are essential, as is the ability to lead, contribute strategically, achieve outcomes, cultivate effective working relationships, and communicate with influence.

Suitable backgrounds include universities, private sector research leadership, and public sector research leadership.

Eligibility

- Must be an Australian citizen
- Undergo pre-employment screening
- Must obtain or be able to obtain a Commonwealth Security Clearance Baseline Level

Notes

About the Australian Research Council

The ARC is a non-corporate Commonwealth entity established under the Australian Research Council Act 2001 (ARC Act). It is located within the Australian Government’s Education portfolio and reports to the Minister for Education. The ARC is a vital component of Australia’s innovation and research system. It plays an integral role in supporting the research sector to produce excellent and impactful research for Australia’s economic, social, environmental and cultural benefit through the delivery of the National Competitive Grants Program (NCGP). The NCGP funds excellent pure basic, strategic basic and applied research in all disciplines except medical research. The ARC’s broader remit includes the provision of high-quality research policy advice to the Australian Government and supporting research security and integrity. It also includes promoting ethical research, evaluating the excellence, impact and depth of Australian research and expanding Aboriginal and Torres Strait Islander knowledge systems. It also facilitates partnerships between researchers and industry, government, community organisations and the international community.

To Apply

Position Contact	Professor Alex Broom, 0447 922 186
Agency Recruitment Site	https://candidate.aurion.cloud/arescoun/production/redirect/to/dmFjYW5jaWVzLzI5MTIxNzc1OTg0MTI

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Education

Vacancy VN-0773048

Job Title	Principal Government Lawyer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$173,197 - \$187,464
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	Principal Government Lawyer
Position Number	26/0321
Agency Website	https://www.education.gov.au/about-department/work-us

Job Description

<https://www.education.gov.au/about-department/work-us>

As a Principal Government Lawyer at the Department of Education, you will have the opportunity to work at the centre of some of Australia's most significant education policies, programs and reforms. This is more than a traditional legal role. It is an opportunity to influence the development and delivery of major government policies, navigate novel and complex legal challenges, and help the department achieve its goals in a rapidly changing environment. You will bring strong technical expertise, sound judgement, a collaborative leadership style and a practical, solutions-focused approach to helping clients achieve outcomes.

The department's legal practice comprises a number of teams that provide legal services to specific business groups across the department, as well as specialist legal teams that deliver expertise in key legal disciplines. This structure provides lawyers with the opportunity to build strong partnerships with clients, develop a deep understanding of the department's work, and engage in a diverse and intellectually stimulating range of legal matters. Our lawyers regularly work across teams and subject areas, fostering professional growth, collaboration and the sharing of expertise.

We are also exploring filling a Special Counsel position. This is a senior Principal Government Lawyer who works flexibly across the Division with additional responsibilities to provide support including potentially in legislative development and in management of complex or significant legal issues with a high degree of autonomy.

The legal practice operates as an integrated and flexible workforce. You are invited to express interest in leading any one or more of the above teams or the Special Counsel role and offers for successful candidates will take into account their experience, preferences and strengths, as well as the operational needs of the department.

An attractive remuneration package is available, commensurate with the successful candidate's skills and experience, and consistent with departmental policies.

Duties

In this role, you will be responsible for leading and managing one of the department's legal teams and ensuring the delivery of high-quality legal services. You will be expected to exercise a high degree of professional judgement, demonstrate sound decision-making, and work with an appropriate level of autonomy.

Your responsibilities will include the following:

- Leading and managing a legal team to deliver timely, accurate, clear and risk-based legal services.
- Developing and maintaining effective and collaborative relationships with colleagues across the legal practice and the department, as well as with external stakeholders.
- Contributing as a member of the legal leadership team by promoting the strategic direction and values of the department and the APS, supporting effective practice management, and fostering capability development and a positive team culture.

In the Special Counsel role, you will report directly to the General Counsel and the responsibilities will be as set out above except for the requirement to lead and manage a specific team.

Eligibility

Qualifications and Education

To be eligible for this position applicants must have:

- A degree in law from an Australian tertiary institution, or a comparable overseas qualification
- Admission as a legal practitioner in an Australian Court, and
- Eligibility to hold a restricted Government practising certificate.

Eligibility

Employment at the Department of Education is subject to conditions prescribed within the *Public Service Act 1999* including:

- **Citizenship:** Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.
- **Security Clearance:** This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain the required security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Education

The Department of Education contributes to Australia's economic prosperity and social wellbeing by creating opportunities and driving better outcomes through access to quality education and learning. A strong early childhood education system built around early learning and child care gives children the best start in life—supporting them to build social and behavioural skills to help prepare them to transition to school. For parents and carers, affordable child care enables them to participate in the workforce, pursue further education or other opportunities to contribute to their community — bolstering the social wellbeing and economic prosperity of the nation. As children continue their journey through school, access to quality education creates the foundation for a bright future – it opens a world of possibilities and equips children and young people with the skills, knowledge, and career advice to prepare them for further work or study to fulfil their dreams. An affordable, and accessible higher education sector allows Australians and international students to pursue their passion in life or reskill for the jobs of the future. A strong higher education and research sector in step with national priority areas provides people with an opportunity to choose a career path that addresses skill shortages or the challenges of the future including, clean energy, advanced manufacturing, health, and education. Through education and learning, we change lives, create opportunities, and support Australia's economic success and social wellbeing.

To Apply

Position Contact	Milli Wong, (02) 6240 2495
Agency Recruitment Site	https://www.education.gov.au/about-department/work-us

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Job Title	Assistant Director, HR Advice
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$131,199 - \$158,879
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	Multiple
Agency Website	

Job Description

<https://www.pwss.gov.au/pwss-careers>

About the branch

The People Branch is responsible for providing a broad range of human resources advice and services to the clients of the PWSS - Parliamentarians and Members of Parliament (Staff) Act 1984 (MoPS Act) employees. This includes development of policies and advice on human resource matters during the employment life cycle, and advice and services related to work health and safety, and wellbeing in the workplace. The Branch is also responsible for the 24-hour wellbeing support services provided to Commonwealth parliamentary workplace (CPW) participants.

About the team

The HR Advice Section provides advice and guidance to Parliamentarians and their staff on a broad range of HR functions including restructures, recruitment, probation, performance management, deferral periods, termination, and suspension.

About the role

The HR Advice Section has ongoing and temporary opportunities at the EL1 level for a highly motivated and solutions focused HR professional with relevant skills and experience.

The work of the section is fast paced, and the role requires high-level administrative, leadership and stakeholder engagement skills. The successful applicant will operate at their best in a dynamic and quickly changing environment; contribute to team capability and culture; possess strong attention to detail; and manage multiple activities and competing priorities.

Duties

- Providing accurate and specialist advice in relation to employment legislation and complex HR matters in alignment with the PWSS objectives across the employee life cycle.
- Providing evidence-based advice and direction to managers and staff on HR policies and strategies, both verbally and in writing.
- Strategically partnering with parliamentarians and their staff on HR matters and providing quality, professional, consistent and cohesive service to senior leaders.
- Develop and drive HR strategies that contribute to safe, respectful and inclusive workplaces aligned with organisational objectives.
- Interpret and apply the Parliamentary Workplace Support Service Act 2023, Members of Parliament (Staff) Act 1984 and other relevant employment legislation to HR policies and guidance materials.
- Provide leadership by managing and mentoring junior employees as required, supporting capability development (where needed).
- Provision of trauma-aware assistance.

Eligibility

- Candidates must hold either formal qualifications, practitioner certification, and/or demonstrated experience in human resources. Experience working in or supporting parliamentary workplaces will be highly regarded.
- These roles are being filled as either ongoing or non-ongoing for an initial period of up to 12 months.
- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Candidates must be independent, impartial, and apolitical, and must be seen as such. A private interest disclosure form must be completed prior to an offer being made to disclose any material personal interests that may or may appear to influence a candidate's ability to discharge their responsibilities as an APS employee.
- Successful applicants will be required to undergo the process to obtain and maintain or continue to hold the required security clearance level for the role as indicated. All PWSS staff are required to have a minimum baseline security clearance prior to commencement.
- Successful applicants will be required to undergo a mandatory National Co-ordinated Criminal History Check (NCCHC).
- The Parliamentary Workplace Support Service is committed to building an inclusive and culturally diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, mature-aged employees and carers.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Parliamentary Workplace Support Service (PWSS)

The Parliamentary Workplace Support Service (PWSS) is a team of trusted advisors helping to build and maintain a safe, respectful, and inclusive parliamentary workplace through human resources advice, training and professional development, work, health and safety advice and trauma-informed complaint resolution and counselling. In addition, the PWSS provides 24 hour independent and confidential support services, for all Commonwealth parliamentary workplace participants.

To Apply

Position Contact	Madeleine Gregory, 02 6277 9809
Agency Recruitment Site	https://www.pwss.gov.au/pwss-careers

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Foreign Affairs and Trade

Vacancy VN-0772887

Austrade

Closing Date: Sunday 11 October 2026

Job Title	Platform Administrator
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT
Salary	\$104,767 - \$113,746
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements are in place and specific details can be negotiated in accordance with our Enterprise Agreement
Classification	APS Level 6
Position Number	6504_09/26
Agency Website	https://www.austrade.gov.au/about/employment

Job Description

<https://austradejobs.nga.net.au/cp/>

Austrade is looking to fill an APS 6 Platform Administrator role within the Enterprise Platforms team.

The Enterprise Platforms team is responsible for the operation and support of a range of enterprise technology services, including identity and access management, Microsoft 365 (M365), Azure platform services and other cloud-based SaaS solutions.

The team supports Austrade staff across a global network spanning more than 50 countries and works closely with other technology teams to provide secure, reliable and fit-for-purpose services.

The Platform Administrator will undertake a mix of operational and project-based work. This includes providing third-level technical support, implementing changes and project deliverables, and ensuring the platforms under the team's responsibility remain secure, patched, maintained, healthy and appropriately configured.

Duties

The Platform Administrator will be responsible for:

- Providing day-to-day administration and third-level support for on-premises and cloud services, including but not limited to:

- o Microsoft Entra ID

- o Active Directory Domain Services
- o Privileged Identity Management (PIM)
- o Exchange Online and hybrid Exchange
- o Microsoft 365 services
- o Azure Automation and other Azure platform services
 - Supporting, monitoring, maintaining and optimising Microsoft Azure, M365 and other cloud-based SaaS solutions, while supporting legacy platforms until they can be modernised or re-platformed.
 - Investigating and resolving complex technical incidents and escalations from other ICT support teams.
 - Undertaking technical tasks and implementing changes required to support ICT projects and service improvements.
 - Ensuring systems remain appropriately patched, maintained, monitored and configured to provide secure and reliable services.
 - Implementing and maintaining security controls across cloud and on-premises environments in accordance with ACSC guidance and Austrade's cyber security requirements.
 - Developing and maintaining technical documentation, operational procedures and support documentation.
 - Providing high-quality technical support and advice to customers and stakeholders in a timely manner.
 - Providing technical guidance and knowledge sharing to other members of the team and broader ICT support areas.
 - Identifying opportunities to improve the security, reliability, automation and efficiency of platforms and operational processes.

Note: The role may provide opportunities to participate in after-hours or on-call support arrangements, with domestic or international travel required only in limited circumstances.

Eligibility

- **Australian citizenship** – our successful candidate must be an Australian citizen.
- **Security clearance** – our successful candidate is required to hold, or have the ability to obtain, and maintain a Negative Vetting Level 1 security clearance.
- **Pre-employment checks** - your suitability for employment will be assessed through a pre-employment screening process.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Austrade

Austrade is an Australian Commonwealth Government agency with approximately 1,1100 staff based across 98 offices in 50 countries. Austrade reports to the Minister for Trade and Tourism. Austrade's core purpose is to grow Australia's prosperity and promote Australia on the global stage. Through our teams located across Australia and our extensive international network, we help Australian exporters to grow, expand and diversify internationally, facilitate high-quality international investment into Australia, boost Australia's visitor economy, deliver commercial insights to inform government policy, execute government programs, and implement simplified trade reforms. Austrade is a key enabler and delivery agency for Australia's economic security with a focus on net zero transformation, trade modernisation, export diversification, building critical capabilities and technologies, the visitor economy and the growth of First Nations businesses. With international trade and capital markets continuing to navigate economic uncertainty and intensifying competition, Austrade's role has never been more important. Austrade values the diversity of its workforce and strives to ensure its workplaces are inclusive for all our people. Want to know more about working at Austrade? Visit <https://www.austrade.gov.au/About/Employment/Working-at-Austrade>.

To Apply

Position Contact	Sean Mortimer, +61 (2) 6272 6930
Agency Recruitment Site	https://austradejobs.nga.net.au/cp/

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Foreign Affairs and Trade

Vacancy VN-0772995

Australian Secret Intelligence Service

Closing Date:Monday 12 October 2026

Not Specified
Not Specified

Job Title	Cyber Security Operations Analyst
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$108,584 - \$138,523
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	.
Classification	APS Level 5;APS Level 6
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/>

Join us as a Cyber Security Operations Analyst and play a pivotal role in safeguarding ASIS's ICT environment. In this dynamic position, you will monitor, detect, and respond to malicious cyber activity, working to protect the confidentiality, integrity, and availability of our systems and sensitive data.

Duties

- Monitor, detect, and respond to malicious cyber activity targeting ASIS's ICT environment to protect the confidentiality, integrity, and availability of systems and data
- Analyse log data from applications, hosts, and network traffic using SIEM software and conduct proactive cyber threat hunting activities
- Prepare for and manage cyber incident response activities, working to quickly identify, contain, and eradicate threats
- Develop dashboards, use cases, and threat detection capabilities to improve cyber security, and proactively identify and remediate capability and coverage gaps across the ICT environment
- Leverage advanced technologies, intelligence analysis, and data holdings to provide actionable insights and support other business areas
- Mentor and coach team members on cyber security operations best practices

Core skills

We encourage applicants with the following skills and attributes to apply:

- Familiarity with risk management, incident response, and investigative best practices, including experience in security analytics and developing reporting for various customers.
- Demonstrated understanding of Australian Government cyber security frameworks, including the Protective Security Policy Framework (PSPF) and Information Security Manual (ISM).
- Strong background in cyber security capabilities and tools, including SIEM, data analytics platforms, and query/coding languages such as SQL, SPL, Python, and PowerShell.
- Demonstrated understanding of at least one technology domain, such as infrastructure, virtualisation, databases, software development, data analytics or machine learning.
- Proven ability to work under limited direction with reasonable autonomy, demonstrating initiative, judgment, and strategic thinking to solve complex problems and manage workflows.
- Excellent communication and stakeholder engagement skills, with the ability to provide detailed technical and policy advice, articulate cyber best practices, and manage sensitive issues.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- Proven experience in cyber security operations, including monitoring, detecting, and responding to malicious cyber activity
- Proficiency in Security Information and Event Management (SIEM) software, data analytics platforms, and query/coding languages (e.g., SPL, SQL, Python, PowerShell) is highly desirable
- Previous incident response experience, such as digital forensics, malware analysis and incident investigations will be highly valued
- Professional certifications along with demonstrated application of knowledge will be highly regarded
- Bachelor's degree in Cyber Security, Computer Science, or Information Technology (not essential)
- 3+ years of experience in a cyber security operations or analyst role, preferably within an enterprise or government environment

Eligibility

To be eligible for a role you must:

Be an Australian citizen

Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at <https://protectivesecurity.gov.au>, section 12 provides information on Eligibility and suitability.

The position is Canberra based, with conditions similar to those in the Australian Public service including superannuation.

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respectful work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

ASIS is committed to fostering a diverse and inclusive environment for candidates to participate in all stages of the selection process. Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process and we will work with you to manage this throughout. If you are successful in gaining employment, reasonable adjustments can also be made available to you in performing your role.

Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

Applications close: please refer to website

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not Provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/

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Foreign Affairs and Trade

Vacancy VN-0772997

Australian Secret Intelligence Service

Closing Date:Monday 12 October 2026

Not Specified
Not Specified

Job Title	Cyber Security Operations Technical Lead
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$150,072 - \$175,338
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	.
Classification	Executive Level 1
Position Number	.
Agency Website	https://www.asis.gov.au

Join us as a Cyber Security Operations Technical Lead and play a pivotal role in safeguarding ASIS's global ICT environment. In this senior position, you will lead cyber incident response activities and technical investigations, driving efforts to quickly identify, contain, and eradicate threats to ASIS.

Duties

- Lead the monitoring, detection, and response to cyber activity impacting ASIS's ICT environment, ensuring the confidentiality, integrity, and availability of critical systems and data
- Lead technical investigations including analysis of security event logs, network traffic and system activity to identify, understand, respond and prevent cyber security incidents
- Drive the development and implementation of detection engineering and intelligence capabilities, designing advanced dashboards, use cases, and threat detection mechanisms to uplift ASIS's cyber security
- Lead proactive cyber threat hunting activities using SIEM platforms, data analytics, and intelligence to proactively detect malicious activity on ASIS's ICT systems
- Proactively identify capability and coverage gaps across the ICT environment, managing strategic remediation activities and leveraging data holdings to provide actionable insights and support complex investigations
- Provide technical leadership, mentorship, and coaching to cyber operations staff, managing workflows, setting operational priorities, and driving continuous improvement in tradecraft and incident response methodologies

Core skills

We encourage applicants with the following skills and attributes to apply:

- Extensive experience in leading complex incident response, technical investigations, and risk management
- Applied understanding of Australian Government cyber security frameworks, including the Protective Security Policy Framework (PSPF) and Information Security Manual (ISM), with the ability to translate these into technical security controls and operational strategies.
- Advanced expertise in cyber security capabilities and tooling, including architecting and optimizing SIEM platforms, leading detection engineering efforts, and leveraging query/coding languages (e.g., SQL, SPL, Python, PowerShell) to automate and enhance threat detection.
- Broad and deep technical knowledge across multiple technology domains (such as infrastructure, virtualisation, cloud, data analytics, or software development) to understand complex enterprise architectures and identify systemic threats.
- Proven technical leadership capabilities, demonstrating high-level judgment, strategic thinking, and the ability to work autonomously to solve complex problems, manage operational workflows, and uplift team capabilities.

- Exceptional communication and stakeholder engagement skills, with the ability to provide authoritative technical advice, brief senior stakeholders, articulate cyber best practices, and manage highly sensitive operational issues.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- Extensive experience leading cyber security operations, including the monitoring, detection, and response to sophisticated malicious cyber activity
- Advanced expertise in Security Information and Event Management (SIEM) software, data analytics platforms, and query/coding languages (e.g., SPL, SQL, Python, PowerShell) to drive detection engineering and automation
- Proven experience leading technical components of complex incident response activities, which might also include digital forensics or malware analysis.
- Professional certifications along with demonstrated application of knowledge are highly regarded
- Bachelor's degree in Cyber Security, Computer Science, or Information Technology (not essential)
- 5+ years of experience in a cyber security operations or analyst role, with demonstrated technical leadership experience preferably within an enterprise or government environment

Eligibility

To be eligible for a role you must:

Be an Australian citizen

Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at <https://protectivesecurity.gov.au>, section 12 provides information on Eligibility and suitability.

The position is Canberra based, with conditions similar to those in the Australian Public service including superannuation.

Notes

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Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

Applications close: please refer to website

About the Australian Secret Intelligence Service

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To Apply

Position Contact	Not Provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/

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Australian Secret Intelligence Service

Closing Date: Monday 12 October 2026

Not Specified
Not Specified

Job Title	First Assistant Director-General Operations
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	.
Classification	Senior Executive Service Band 2
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/>

The ASIS First Assistant Director-General Operations, is responsible for the conduct of effective operations across a Headquarters-based Division. It is a high-level and high-profile strategic position that contributes significantly to the management and leadership of ASIS.

Duties

The First Assistant Director-General Operations, will drive operational activities in line with government priorities and manage risk across a range of operating environments. The successful applicant will align the operational efforts of their Division to meet organisational objectives and strategy; to enhance ASIS efforts against key operational targets; and to ensure their Division and ASIS can proactively respond to challenging and continually changing global intelligence priorities.

The First Assistant Director-General Operations will lead their Division through close collaboration with SES counterparts across the Service. They will also work in close collaboration with senior officers in the Australian National Intelligence Community and other government agencies.

The First Assistant Director-General Operations will oversee and drive the operational efforts of, officers in Australia and overseas undertaking delivery of diverse operational outcomes, through clearly articulated strategic vision. The position involves significant engagement with foreign

liaison counterparts, and has responsibility for ensuring that outcomes are achieved in compliance with the regulatory framework within which ASIS operates, and in accordance with key risk protocols.

The successful applicant will have extensive experience in the planning, conduct and management of intelligence operations; and a demonstrated ability to deliver organisational outcomes against complex work programs; build and maintain high level strategic relationships; manage operational risk at senior levels and provide outstanding strategic direction and leadership. The successful applicant will also have the demonstrated ability to operate in accordance with, and actively promote, ASIS's values and ethical standards.

Role responsibilities

Key responsibilities of the First Assistant Director-General Operations role include:

- Provide leadership and strategic direction for the Division and organisation
 - o Drive nimble and innovative operations in line with government requirements
 - o Ensure effective and timely executive decision-making
 - o Demonstrate commitment to and promotion of the ASIS Values
- Contribute to ongoing capability development to support ASIS now and into the future
 - o Anticipating and advancing long term Divisional goals and organisational capabilities in response to changing global and technological developments
 - o Participating actively in the ASIS Senior Leadership team to set organisational culture, nurture talent and engender shared purpose
- Maintain key stakeholder relationships and represent the organisation at cross-agency, and international levels
 - o Establish strategic relationships across the NIC and other government agencies to enable effective development of whole-of-government approaches to intelligence priorities
- Ensure the effective management of corporate and operational risk
 - o Ensure strong, transparent and well-communicated governance and risk management systems operate to examine and mitigate organisational risks
 - o Provide timely and considered advice for the Director-General on operational activities
- Ensure the effective management of resources
 - o Effectively utilise resources to ensure operational agility and organisational responsiveness
 - o Contribute to the evolution of policy in line with organisational and whole-of-government needs
 - o Ensure ASIS's long-term sustainability through operational assets

Core skills

We encourage applicants with the following skills and attributes to apply:

- Demonstrated performance at SES Band 2 level in accordance with APSC Integrated Leadership System, Work Level Standard and the Secretaries' Charter of Leadership Behaviours
- Proven ability to provide outstanding strategic direction and senior leadership, particularly in an intelligence capacity
- Extensive experience in the planning, conduct and management of intelligence operations, including as an SES officer and overseas
- A demonstrated ability to deliver organisational outcomes against complex work programs
- An ability to build and maintain high level strategic relationships
- Demonstrated experience in managing enterprise-level operational risk

Education and qualification requirements

The following education, qualifications and/or experience are mandatory:

- Extensive experience in planning, delivering and managing intelligence operations, including as an SES officer and overseas. Experience planning, delivering and managing *foreign* intelligence operations is highly desirable.
- A comprehensive and sophisticated understanding of national security issues
- Recent professional development

Eligibility

To be eligible for a role you must:

Be an Australian citizen

Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at <https://protectivesecurity.gov.au>, Release 2026 section 18.5 provides information on Eligibility and suitability.

The position is Canberra based, with conditions similar to those in the Australian Public service including superannuation.

Notes

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Please note: ASIS does not provide feedback to applicants

To apply please visit the ASIS website to view further job details and selection criteria

Applications close: please refer to website

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To Apply

Position Contact	Not Provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/

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Foreign Affairs and Trade

Vacancy VN-0773064

Job Title	Operational Technology Communication Capability Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$150,072 - \$175,338
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Office-based
Classification	Executive Level 1
Position Number	Not provided
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/>

We are seeking a versatile and proactive Capability Manager to act as the primary bridge between operational requirements and technical delivery. The Capability Manager serves in a Product Owner style role, representing end users of a portfolio of operational communication capabilities. You will be responsible for ensuring that capabilities provided to users are fit-for-purpose, sustainable, and aligned with the strategic mission.

You will work closely with operational stakeholders to elicit requirements, translate those needs into clear functional specifications for technical specialists, and oversee the capability from initial concept through to decommissioning.

You will gather the requirement of the users and communicate within the team, ensuring that the capabilities being built actually solve the operational problem. You will manage the capability roadmap, identify gaps in current offerings, work with Program Delivery Managers to ensure solutions are developed or procured, and ensure that the transition from developed to deployed is seamless and supported by robust documentation and training.

Duties

- **Stakeholder Engagement:** Act as the primary liaison between non-technical operational leads and technical specialists, translating complex operational needs into clear business and solution requirements.
- **Product Management:** Responsible for the lifecycle of complex technical capabilities, eliciting requirements and managing the delivery roadmap for new solutions, updates, enhancements, and eventual decommissioning.
- **Delivery Management:** Proactively identify capability gaps by analysing feedback and emerging threats, proposing new capability developments to the Program Manager and Director and working with Delivery Managers and Development teams to establish new capabilities within the portfolio.
- **Technical Writing and Quality Assurance:** Collaborate with Operations Support to develop capability governance frameworks, maintaining technical documentation, user guides, and training materials and ensuring testing and user acceptance is achieved for all capabilities.

Core Skills

We encourage applicants with the following skills and attributes to apply:

- Proven ability to capture demand and forecast operational capability needs into structured, actionable solution requirements.
- Experience with product management methodologies to ensure effective management and governance of capability through its entire lifecycle.
- Proficiency in developing test plans, reports and strategies and managing user acceptance testing and release management processes to ensure products are fit-for-purpose before deployment.
- High-level negotiation and influencing skills, with experience managing procurement activities, industry partners and working with Delivery Managers to ensure solutions are delivered on time, and meet user needs.
- Effective management and leadership skills.
- Excellent verbal and written communications skills.
- Knowledge on solution design and architecture would be desirable.

Education and Qualification Requirements

The following education, qualifications and/or experience will be highly regarded:

- Relevant formal tertiary qualifications, certifications within an ICT field and / or relevant work/life experience will be highly regarded.
- Experience leading the delivery of technical capabilities, preferably within a government, defence, or high-security corporate environment.
- Demonstrated track record of managing the full capability lifecycle, from initial conceptual design and procurement through to global deployment and long-term sustainment.
- Proven experience managing strategic relationships with external vendors and presenting technical risk options to senior leadership.

Experience in the following would be beneficial:

- Experience working in a technology project related field with defence, intelligence, law enforcement or related industry.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, Release 2026 section 18.5 provides information on Eligibility and suitability

Notes

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To Apply

Position Contact	Not provided, 02 6261 1849
Agency Recruitment Site	https://www.asis.gov.au/

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0773083

Job Title	HR Officer - Training Operations
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT
Salary	\$81,338 - \$88,223
Future Merit Locations	Brisbane, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Hybrid working arrangement up to 50% - Up to the discretisation of the hiring manager.
Classification	APS Level 4
Position Number	4370
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

About the Opportunity

The HR Officer – Training Operations (CS2A) is a member of the Corporate Services Division (CSD) and People and Capability Branch (PCB) which is responsible for a broad cross-section of programs and services to create, foster, and grow a culture of high performance and integrity through workforce planning, capability, and performance. This position coordinates the workflow of a small team and/or more complex administration tasks and exercises some discretion with respect to the interpretation and application of procedures and guidelines.

The position works under general direction to ensure outcomes align with CASA's strategic operational priorities and work plans including the coordination of CASA's internal training function, responding to training enquiries, coordinating and supporting preparation for training sessions and administration of CASA's learning management system (LMS). This position supports the organisation in exercising and discharging its responsibilities under federal and state employment legislation, the Civil Aviation Act 1988, International Civil Aviation Organization in consideration of Critical Element 4 (CE-4) which relates to Personnel Qualifications and Training and associate policies, processes and procedures under those legislative instruments.

Duties

Ideal Candidate

This position's responsibilities include:

- Contributing to planning and making administrative and operational decisions impacting the work area but having limited impact on CASA operations and resources.
- Conducting evidence-based research and following established policy and practices when providing advice and recommendations to more senior colleagues.
- Contributing ideas and maximising the benefits of change, including the identification of opportunities to improve the efficiency of business processes.
- Representing the work area at internal meetings and completing discreet tasks that contribute to the achievement of project-related goals.
- Understanding key aspects of the aviation industry relevant to this role and applying this understanding to respond appropriately to routine queries.
- Identifying, gathering, recording, and sharing information for risk management and analysis activities.
- Managing self and schedule to complete allocated tasks. Providing quality assurance of team outputs and providing constructive feedback on performance.
- Maintaining a positive health and safety culture, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Demonstrating awareness of the diverse histories, cultures, and experiences of First Nations Peoples and other cultural groups. Communicating with respect and understanding of balancing work, family and community responsibilities.
- Positively engaging in and responding to change.
- Other duties as required.

This position requires the following experience, skills, and capabilities:

- Generalist HR experience with exposure to administrative tasks.
- The ability to apply technical knowledge to standard tasks, identify straightforward issues and resolve issues using established procedures. The ability to work under general supervision.
- Apply knowledge within defined guidelines.
- Experience in conveying information and ideas in a clear and structured way with the ability to listen actively and responding appropriately. Experience in persuading others to gain cooperation in straightforward situations.
- Demonstrated ability to build rapport and maintain stakeholder relationships within clearly defined parameters. Ability to resolve moderately complex stakeholder enquiries and provide information and advice as a representative of the work area.
- Ability to learn and apply relevant civil aviation and Australian government legislation, regulations and policy framework applicable to this position.
- Ability to perform objective, systematic research and analysis to reach accurate, evidence-based conclusions.
- Demonstrated awareness of different perspectives and adapting behaviours in straightforward situations.
- Listening with empathy and managing personal reactions when challenges arise.

Eligibility

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the

CASA Enterprise Agreement. The following eligibility requirements apply to this position:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the level of security clearance as required.

Notes

Affirmative Measures

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the input and ideas of others.

To Apply

Position Contact	Ben Wildey, +61731447424
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0773084

Civil Aviation Safety Authority Australia

Closing Date:Sunday 11 October 2026

Corporate Services
People and Capability

Job Title	HR Officer – Training Operations - Affirmative Measures - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT
Salary	\$81,338 - \$88,223
Future Merit Locations	Brisbane, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangement up to 50% - Up to the discretisation of the hiring manager.
Classification	APS Level 4
Position Number	4370
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

About the Opportunity

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The position works under general direction to ensure outcomes align with CASA's strategic operational priorities and work plans including the coordination of CASA's internal training function, responding to training enquiries, coordinating and supporting preparation for training sessions and administration of CASA's learning management system (LMS). This position supports the organisation in exercising and discharging its responsibilities under federal and state employment legislation, the Civil Aviation Act 1988, International Civil Aviation Organization in consideration of Critical Element 4 (CE-4) which relates to Personnel Qualifications and Training and associate policies, processes and procedures under those legislative instruments.

Duties

Ideal Candidate

This position's responsibilities include:

- Contributing to planning and making administrative and operational decisions impacting the work area but having limited impact on CASA operations and resources.
- Conducting evidence-based research and following established policy and practices when providing advice and recommendations to more senior colleagues.
- Contributing ideas and maximising the benefits of change, including the identification of opportunities to improve the efficiency of business processes.
- Representing the work area at internal meetings and completing discreet tasks that contribute to the achievement of project-related goals.
- Understanding key aspects of the aviation industry relevant to this role and applying this understanding to respond appropriately to routine queries.
- Identifying, gathering, recording, and sharing information for risk management and analysis activities.
- Managing self and schedule to complete allocated tasks. Providing quality assurance of team outputs and providing constructive feedback on performance.
- Maintaining a positive health and safety culture, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Demonstrating awareness of the diverse histories, cultures, and experiences of First Nations Peoples and other cultural groups. Communicating with respect and understanding of balancing work, family and community responsibilities.
- Positively engaging in and responding to change.
- Other duties as required.

This position requires the following experience, skills, and capabilities:

- Generalist HR experience with exposure to administrative tasks.
- The ability to apply technical knowledge to standard tasks, identify straightforward issues and resolve issues using established procedures. The ability to work under general supervision.
- Apply knowledge within defined guidelines.
- Experience in conveying information and ideas in a clear and structured way with the ability to listen actively and responding appropriately. Experience in persuading others to gain cooperation in straightforward situations.
- Demonstrated ability to build rapport and maintain stakeholder relationships within clearly defined parameters. Ability to resolve moderately complex stakeholder enquiries and provide information and advice as a representative of the work area.
- Ability to learn and apply relevant civil aviation and Australian government legislation, regulations and policy framework applicable to this position.
- Ability to perform objective, systematic research and analysis to reach accurate, evidence-based conclusions.
- Demonstrated awareness of different perspectives and adapting behaviours in straightforward situations.
- Listening with empathy and managing personal reactions when challenges arise.

Eligibility

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the

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- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the level of security clearance as required.

Notes

About the Civil Aviation Safety Authority Australia

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To Apply

Position Contact	Ben Wildey, 07 3144 7424
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0773009

Department of Infrastructure, Transport, Regional
Development, Communications, Sport and the Arts

Closing Date:Sunday 11 October 2026

Road Vehicle Regulation
Vehicle Safety Policy and Partnerships Vehicle Standards

Job Title	EL2 - Director, Vehicle Standards, Vehicle Safety Policy and Partnerships Branch
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC
Salary	\$149,636 - \$178,980
Future Merit Locations	Canberra, Sydney, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 2
Position Number	48136
Agency Website	https://www.infrastructure.gov.au/

The opportunity we have available

The Vehicle Standards team is responsible for developing, delivering, and shaping Australia's national road vehicle standards to achieve better road safety outcomes. We manage a technically complex program of work, collaborating across federal, state, and territory governments, local automotive industries, and international forums. The team is professional, highly specialised, and dedicated to embedding international safety benchmarks into the domestic legislative framework.

Duties

What you will do

As the Director of Vehicle Standards, you will lead a high-performing team of 12 specialists in the development of Australia's national road vehicle standards. Your daily and strategic duties will include:

- **Strategic direction:** Setting priorities and the strategic framework for the team's dynamic technical work program.
- **Standards development:** Leading the research, analysis, and creation of evidence-based regulatory instruments, including assessing safety impacts, benefits, and costs.
- **International representation:** Representing Australia at the United Nations World Forum for the Harmonisation of Vehicle Regulations to influence global vehicle standards that match domestic road safety goals.
- **Executive advisory:** Delivering clear, authoritative advice to Ministers and senior executives, with the ability to explain intricate technical details to non-technical audiences.
- **Stakeholder influence:** Building and managing key strategic relationships across the APS, state/territory departments, road safety related bodies and the broader automotive sector.
- **People leadership:** Cultivating an accountable, inclusive, and high-performing team by championing specialist expertise and driving professional growth.

Inherent requirements for the role

The role requires regular engagement across international time zones outside of normal business hours and occasional overseas travel.

The inherent requirements for this role include:

- The successful candidate for this position will be able to demonstrate their capability against the EL2 [Work Level Standards](#).

- **Program leadership:** Demonstrated experience leading teams and managing complex programs to deliver high-quality outcomes in fast-paced, uncertain environments.
- **Regulatory expertise:** Deep operational knowledge of regulatory and/or standards-development frameworks, with a proven ability to provide strategic regulatory policy advice.
- **Complex analysis:** Capacity to interpret evidence, exercise sound judgment, and resolve sensitive, technically complex issues.
- **Communication and influence:** Highly developed written and interpersonal skills used to negotiate outcomes with diverse stakeholders and deliver concise briefings for executive decision-making.

Desirable requirements

- Knowledge of the automotive sector, road vehicle regulations, or an equivalent technically complex regulatory domain.
- Experience working inside a national or international standards-setting framework.
- A STEM or engineering qualification, relevant technical experience, or demonstrated history of successfully leading technical specialists.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the [Our Stories on Country Agreement](#) and the [Diversity, Equity and Inclusion Strategy 2025–28](#).

As an EL2, you will be expected to:

- Provide strategic leadership to embed cultural capability across programs, policies or functions.
- Influence senior leaders on culturally informed approaches.
- Drive partnerships and co-design with Aboriginal and/or Torres Strait Islander organisations and communities where applicable or appropriate.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\) website](#).
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Melissa Cashman, 02 6136 8204
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Social Services

Vacancy VN-0772957

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date: Sunday 11 October 2026

People, Culture and Communication
Security and Workplace Services Corporate Support

Job Title	Corporate Support Officer
Job Type	Full-Time;Part-Time;Casual, Ongoing;Non-Ongoing
Location	Penrith NSW, Melbourne VIC, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Perth WA, Parramatta NSW
Salary	\$82,999 - \$89,213
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Work from the office minimum 4 days per week for full-time roles, minimum 2 days per week for part-time roles
Classification	APS Level 4
Position Number	124_09/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

<https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT>

Day to day activities in the Corporate Support team will be across a wide range of duties and would suit a highly motivated individual with strong attention to detail, who enjoys working with people.

Corporate Support Officers play an important role in supporting NDIS Commission operations through high-quality customer service, facilitating administrative, maintenance and security arrangements at each office location, and enabling employees to deliver their duties.

Duties

Provision of administrative and corporate support services to facilitate delivery of business operations to agreed standards

Monitor group mailboxes and respond to inquiries from internal and external stakeholders

Working with other enabling services teams to on-board and off-board new starters teams to on-board and off-board new starters

Working collaboratively to support enabling functions: Property, Security, ICT, Business Resilience, and People (HR).

Please see the full Candidate Information Pack for further detail.

Eligibility

To be considered in this role, candidates will need to:

- be an Australian Citizen, and
- have a favourable National Police Check, and
- have or be willing to obtain and maintain a Baseline Vetting security clearance. Should business need arise, be willing to obtain and maintain a Baseline / Negative Vetting Level 1/ NV 2 security clearance.
- complete a NDIS Commission external influences and associations declaration form.

Notes

The NDIS Commission is seeking to establish a merit pool of Corporate Support Officers to fill temporary and ongoing vacancies, for part time and full-time opportunities as they arise at each of our office locations in Australia.

NDIS Commission offices are located in the capital city of each Australian State and Territory, and Parramatta and Penrith in NSW. Successful candidates must be able to work from the office location as a core requirement of the role.

Current opportunities are included in the Candidate Information Pack.

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Adam Busato, Adam.Busato@ndiscommission.gov.au
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

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Treasury

Vacancy VN-0773073

Job Title	Forensic Analyst
Job Type	Full-Time, Ongoing
Location	Perth WA
Salary	-
Future Merit Locations	Perth
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	Executive Level 1
Position Number	1948059
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226693293&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

- **Perth location**
- **Salary between \$127,641 - \$149,295 (plus 15.4% superannuation)**
- **Permanent**
- **Applications close at 11:59pm ADST, Thursday 8th October, 2026**

The team

Evidence Analysis, within the Evidence Services team, is responsible for the processing, analysis and management of evidence collected by ASIC. The team provides a consulting service to analyse and manage evidence using various databases and litigation tools to assist enforcement and stakeholder teams to locate and present the evidence to court or other decision-making bodies.

The Digital Forensic (DF) team sits within the wider Evidence Analysis team providing a range of traditional Digital Forensics services related to identifying, acquiring, processing, analysing, and reporting on electronic evidence, as well as supporting internet related investigations and eDiscovery using leading-edge tools and specialised hardware.

The role

As a Digital Forensic Analyst, you will:

- Perform forensic preservation, triage and analysis of computers, mobile devices and large datasets, including attending search warrants and preparing evidence for legal use.
- Provide technical advice, training and analytical support to investigation, surveillance and stakeholder teams on forensic procedures and evidence management.
- Assess emerging technologies and market trends to ensure forensic tools, practices and procedures continue to meet evidentiary requirements.
- Develop strong relationships across Evidence Services, stakeholder teams, industry groups and regulatory bodies to identify forensic requirements and deliver effective solutions.
- Mentor team members and manage third-party forensic service providers, including procurement and service delivery.

Duties

About you

You will bring strong digital forensic capability across the acquisition, preservation, analysis and reporting of electronic evidence, using contemporary forensic and eDiscovery tools to produce defensible outcomes.

You will demonstrate sound judgement, attention to detail and clear communication, with the ability to collaborate, build trusted relationships, manage priorities and explain complex technical information.

You will also demonstrate:

- A bachelor's degree in information technology, computer science, data or forensic analysis, or a related discipline.
- Relevant experience in a legal or consulting practice, forensic services provider or law enforcement environment, with a strong focus on technology and evidence.
- Demonstrated expertise in computer, mobile and network forensics, file systems, operating systems, data recovery, system artefacts, internet protocols and OSINT methodologies.

- Experience using digital forensic and eDiscovery tools such as Nuix, X-Ways, Magnet AXIOM, Cellebrite, XRY/XAMN or Forensic Explorer.
- Strong analytical, stakeholder management and service delivery skills; internationally recognised DFIR certifications such as CFCE, CFE or GCFE are highly desirable.

View the position description for more information or click 'apply' to start your application. Applications close at 11:59pm ADST, 8th October, 2026

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Kiani Fields, 0468 615 616
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226693293&in_orga

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