



Australian Government

**Commonwealth of Australia
APSJobs - Vacancies Daily
PS38 Daily Gazette Monday - 21 September
2026.pdf**

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APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS38 Weekly Gazette Thursday - 24 September 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS38 Daily Gazette Monday - 21 September 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Public Service Gazette - Vacancy Notices

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Vacancies

Vacancy VN-0772828

Australian Electoral Commission

Closing Date: Sunday 04 October 2026

Corporate Services and Governance Division
People Branch Payroll Services

Job Title	Senior Payroll Services Officers, Payroll Services
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT
Salary	\$88,834 - \$96,848
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 5
Position Number	2026-168 Multiple
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The Payroll Services section plays a key role in supporting the AEC's mission by managing the Human Resource Management Information System (HRMIS) and undertaking payroll activities across the employee lifecycle. The team is responsible for providing advice and guidance to business areas across the agency on salaries and related entitlements, leave and general conditions of service in line with the AEC Enterprise Agreement, and related legislation, policies and procedures.

Duties

The AEC is seeking multiple Senior Payroll Officers to support the delivery of payroll services that contribute to Australia's democratic processes.

As a Senior Payroll Officer, you will contribute to the delivery of high-quality payroll services by processing payroll transactions and supporting the Team Leader in coordinating work across the team. Working as part of a collaborative team, you will undertake complex payroll activities including leave audits, calculations of overpayments and underpayments, redundancies, superannuation matters, leave liabilities and taxation queries. You will also assist in delivering quality payroll services and advice across the AEC.

This role provides the opportunity to apply your payroll knowledge and experience across a broad range of payroll functions. You will be supported by experienced colleagues and have access to professional development opportunities that will help you grow your career within the APS.

To excel you'll have:

We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role, including:

- Demonstrated knowledge of payroll services, procedures, operations and legislation in the public sector.
- Ability to undertake complex payroll functions, including leave liabilities, calculations of overpayments and underpayments, redundancies, superannuation enquiries and taxation matters.
- Demonstrated commitment to delivering client-focused services in a payroll processing environment.
- Demonstrated high levels of integrity, accuracy and impartiality in carrying out the role.
- Well-developed organisational and time management skills and the ability to complete tasks within tight deadlines.
- Well-developed interpersonal, written and verbal communication skills, including the ability to provide accurate advice to stakeholders on payroll operations, policies and legislation.
- Demonstrated ability to work collaboratively in a team environment to achieve shared goals and deliver quality outcomes.
- Ability to use initiative, exercise sound judgement and manage competing priorities while achieving results.

Desirable

- Experience working with the Aurion Human Resource Management Information System (HRMIS).
- Knowledge of Australian electoral law and practice, or the ability to quickly acquire and apply this knowledge.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Robert Guilfoyle, CoreWorkforce@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0772534

Australian Government Solicitor

Closing Date: Friday 09 October 2026

Australian Government Solicitor
Dispute Resolution Employment Law

Job Title	Senior Lawyer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Brisbane QLD, Perth WA, Adelaide SA, Melbourne VIC, Canberra ACT
Salary	-
Future Merit Locations	Sydney, Brisbane, Perth, Adelaide, Melbourne, Canberra, Hobart, Darwin
Office Arrangement	Hybrid
Office Arrangement Details	This is a hybrid role and cannot be fully remote; flexible arrangements may be considered in line with the Enterprise Agreement and operational needs.
Classification	Executive Level 1;Executive Level 2
Position Number	TBC
Agency Website	

Job Description

<http://www.aggs.gov.au/employment/current-vacancies.html>

Duties

- Senior Lawyers (Executive Level 1 and Executive Level 2)
- Employment Law
- Adelaide, Brisbane, Canberra, Melbourne, Perth and Sydney
- Ongoing (permanent) and non-ongoing roles

AGS is seeking expressions of interest from lawyers with experience in employment law to manage a mixed litigation and advisory practice including other areas of law relevant to the work of AGS Dispute Resolution.

About us

Australian Government Solicitor (AGS) is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS helps Commonwealth clients to manage legal issues, navigate new challenges and find solutions which deliver the best outcomes for Australia. We are a self-funded legal practice and compete for our work.

AGS is unique. AGS is dedicated to the national interest and is a trusted advisor to Government.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Australian Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With over 550 lawyers and a team of approximately 800 professionals nationwide, we work in more than 40 different areas of law related to government.

About the roles

The AGS Dispute Resolution practice (DR) is Australia's pre-eminent public law litigation practice. It has unrivalled experience and expertise in providing dispute related legal advice and representation in every jurisdiction in Australia. DR acts across a diverse range of legal matters for Commonwealth agencies, including a very significant practice representing Commonwealth agencies in disputes relating to national security law, administrative law, regulatory law, tax litigation, employment law, torts law and information access law. DR also represents the Commonwealth before inquests, inquiries and royal commissions, and as the solicitor assisting royal commissions. In addition, DR has a specialist in-house counsel practice, led by Tim Begbie KC.

In these roles you will:

- represent/advise the Commonwealth in a range of employment/industrial relations/work health and safety law matters that may include:
 - advising Commonwealth departments and agencies about management of employees and workforces, employee conduct and entitlements
 - advising and representing Commonwealth departments and agencies in contentious employment law workplace relations matters, including individual and collective disputes and work health and safety prosecutions
 - representing clients in a wide range of other employment-related matters (including administrative law matters, regulatory and compliance matters and discrimination proceedings) before courts, tribunals and the Fair Work Commission (including as solicitor advocate where appropriate) and in dealings with other parties, witnesses and counsel
- have the opportunity to support community interests through pro bono work. For more information about our pro bono work, refer to our [website](#)
- have the opportunity to undertake litigation in other areas of law relevant to the work of the AGS Dispute Resolution practice, such as civil claims and regulation, administrative law and/or entitlements law with appropriate supervision and support.

For further information about the requirements of the roles please refer to the role descriptions available on our recruitment portal.

About you

You will have a passion for the law and want to make a difference by working on legal issues of national importance. This role will suit a dispute resolution senior lawyer (Senior Associate level) with experience in employment/industrial relations/work health and safety litigation. The successful candidate will ideally have:

- generally, at least 5 years' (EL1) or 8 years' (EL2) post-admission experience in the relevant field
 - strong experience in Commonwealth employment law and industrial relations law including the *Public Service Act 1999*, *Fair Work Act 2009*, *Work Health and Safety Act 2011*, anti-discrimination legislation and related regulations and frameworks
- experience from private practice, in house or from a department or agency's legal team will be highly regarded
- a good understanding of administrative law
- demonstrated capacity to meet personal net production and revenue targets.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued, and success is rewarded. We offer our lawyers commercially competitive remuneration packages, including 15.4% superannuation.

With open door access to some of Australia's most respected lawyers, we are a developer of talent and critical thinking and you will partner with our clients to deliver creative solutions to current and emerging legal issues of national importance.

AGS is a supportive organisation which embraces diversity. We understand that work is only part of your life and while our work can be demanding at times, we also provide access to a range of flexible working options, generous leave entitlements and wellbeing benefits to support your needs throughout your career.

To apply

To apply, please click the 'Apply' button. Applications close at 5:00pm (AEDT) on Friday, 9 October 2026.

Use of artificial intelligence (AI) in AGS recruitment

We may use AI tools to support administrative tasks during recruitment processes. For further information about the use of AI in AGS recruitment, please visit our employment page [Employment | AGS](#)

Further enquiries

Further information can be obtained by contacting Jill Mackay, Human Resources Business Partner on 02 9581 7568.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain a security clearance at the Negative Vetting 2 (NV2) level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General's Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Jill Mackay, 02 9581 7568
Agency Recruitment Site	http://www.ags.gov.au/employment/current-vacancies.html

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Vacancy VN-0772558

Australian Government Solicitor

Closing Date: Friday 09 October 2026

Australian Government Solicitor
Dispute Resolution Administrative Law

Job Title	Senior Lawyer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Melbourne VIC, Canberra ACT, Brisbane QLD, Perth WA, Adelaide SA
Salary	-
Future Merit Locations	Sydney, Melbourne, Canberra, Brisbane, Perth, Adelaide, Hobart, Darwin
Office Arrangement	Hybrid
Office Arrangement Details	This is a hybrid role and cannot be fully remote; flexible arrangements may be considered in line with the Enterprise Agreement and operational needs.
Classification	Executive Level 1;Executive Level 2
Position Number	TBC
Agency Website	

Job Description

<http://www.ag.gov.au/employment/current-vacancies.html>

Duties

- Senior Lawyers (Executive Level 1 and Executive Level 2)
- Sydney, Melbourne, Canberra, Brisbane, Perth and Adelaide
- Ongoing (permanent) and non-ongoing roles

AGS is seeking Senior Lawyers who possess experience or strong interest in Administrative Law litigation and/or Information Law.

About us

Australian Government Solicitor (AGS) is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS helps Commonwealth clients to manage legal issues, navigate new challenges and find solutions which deliver the best outcomes for Australia. We are a self-funded legal practice and compete for our work.

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AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Australian Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With over 550 lawyers and a team of approximately 800 professionals nationwide, we work in more than 40 different areas of law related to government.

About the roles

The AGS Dispute Resolution practice (DR) is Australia's pre-eminent public law litigation practice. It has unrivalled experience and expertise in providing dispute related legal advice and representation in every jurisdiction in Australia. DR acts across a diverse range of legal matters for Commonwealth agencies, including a very significant practice representing Commonwealth agencies in disputes relating to national security law, administrative law, regulatory law, tax litigation, employment law, torts law and information access law. DR also represents the Commonwealth before inquests, inquiries and royal commissions, and as the solicitor assisting royal commissions. In addition, DR has a specialist in-house counsel practice, led by Tim Begbie KC.

In these roles you will:

- work on sensitive Administrative Law litigation and/or information law matters for the Commonwealth
- work on judicial review proceedings commenced in the Federal Circuit and Family Court of Australia and Federal Court of Australia under the *Judiciary Act 1903*, the *Administrative Decisions (Judicial Review) Act 1977* and the *Migration Act 1958*
- work on merits review proceedings in the Administrative Review Tribunal, including but not limited to, migration and/or information law matters
- draft advice on issues arising under the *Privacy Act 1988* (Cth), the *Freedom of Information Act 1982* (Cth) and the *Archives Act 1983* (Cth)
- deliver administrative law and/or information law training to clients
- supervise and mentor junior lawyers
- provide a high standard of client service and maintain strong client relationships
- be part of the AGS Dispute Resolution practice.

For further information about the requirements of the roles please refer to the role descriptions available on our recruitment portal.

About you

These roles will suit Dispute Resolution senior lawyers with experience or strong interest in Administrative Law litigation and/or Information Law litigation. The successful candidate will ideally have:

- generally, at least 5 years' (EL1) or 8 years' (EL2) post-admission experience in the relevant field
- experience in Administrative Law litigation and/or Information Law
- understanding of Administrative Law and/or Information Law and the ability to clearly articulate technical arguments and draft advisory opinions
- experience and/or interest in solicitor advocacy and/or client training
- the ability to work under pressure, excellent interpersonal skills and the ability to persuade, think creatively and deliver innovative client-focused legal solutions.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued, and success is rewarded. We offer our lawyers commercially competitive remuneration packages, including 15.4% superannuation.

With open door access to some of Australia's most respected lawyers, we are a developer of talent and critical thinking, and you will partner with our clients to deliver creative solutions to current and emerging legal issues of national importance.

AGS is a supportive organisation which embraces diversity. We understand that work is only part of your life and, while our work can be demanding at times, we also provide access to a range of flexible working options, generous leave entitlements and wellbeing benefits to support your needs throughout your career.

To apply

To apply, please click the 'Apply' button. Applications close at 5:00pm (AEDT) on Friday, 9 October 2026.

Use of artificial intelligence (AI) in AGS recruitment

We may use AI tools to support administrative tasks during recruitment processes. For further information about the use of AI in AGS recruitment, please visit our employment page [Employment | AGS](#)

Further enquiries

Further information can be obtained by contacting Jill Mackay, HR Business Partner on 02 9581 7568.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain a security clearance at the appropriate level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General's Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Jill Mackay, 02 9581 7568
Agency Recruitment Site	http://www.ags.gov.au/employment/current-vacancies.html

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Vacancy VN-0772621

Australian Government Solicitor

Closing Date: Monday 05 October 2026

Australian Government Solicitor
Dispute Resolution Tax

Job Title	Senior Executive Lawyer
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Adelaide SA, Perth WA, Sydney NSW
Salary	-
Future Merit Locations	Darwin, Hobart, Brisbane, Canberra, Melbourne, Adelaide, Perth, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	This is a hybrid role and cannot be fully remote; flexible arrangements may be considered in line with the Enterprise Agreement and operational needs.
Classification	Senior Executive Service Band 1
Position Number	TBC
Agency Website	

Job Description

<http://www.ag.s.gov.au/employment/current-vacancies.html>

Duties

- Senior Executive Lawyer (Senior Executive Service Band 1)
- Adelaide, Brisbane, Canberra, Melbourne, Perth and Sydney
- Permanent (ongoing) role

AGS Dispute Resolution is seeking expressions of interest to fill an ongoing role at the Senior Executive Lawyer level (SES Band 1) in its Tax team.

About us

Australian Government Solicitor (AGS) is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS helps Commonwealth clients to manage legal issues, navigate new challenges and find solutions which deliver the best outcomes for Australia. We are a self-funded legal practice and compete for our work.

AGS is unique. AGS is dedicated to the national interest and is a trusted advisor to Government.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Australian Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With over 550 lawyers and a team of approximately 800 professionals nationwide, we work in more than 40 different areas of law related to government.

About the role

The AGS Dispute Resolution practice (DR) is Australia's pre-eminent public law litigation practice. It has unrivalled experience and expertise in providing dispute related legal advice and representation in every jurisdiction in Australia. DR acts across a diverse range of legal matters for Commonwealth agencies, including a very significant practice representing Commonwealth agencies in disputes relating to national security law, administrative law, regulatory law, tax litigation, employment law, torts law and information access law. DR also represents the Commonwealth before inquests, inquiries and royal commissions, and as the solicitor assisting royal commissions. In addition, DR has a specialist in-house counsel practice, led by Tim Begbie KC.

In this role you will:

- lead, have the conduct of, and contribute to the planning and management of more complex, difficult and sensitive matters for the Commissioner of Taxation, including tax litigation, pre-litigation tax matters, and other matters under the broad range of Acts of which the Commissioner has the general administration, as well as matters for other clients of AGS Dispute Resolution (including leading/coordinating teams working on complex and significant Commonwealth matters and projects)
- deliver high-quality tax litigation-related legal services, taking primary responsibility for the matters conducted personally and for matters under your supervision that meet the expectations of our clients
- supervise and develop the next generation of AGS Dispute Resolution lawyers as part of our national practice
- have an active leadership role in deepening and maintaining DR's relationships with AGS clients, particularly the Australian Taxation Office
- have the opportunity to support community interests through pro bono work. For more information about our pro bono work, refer to our [website](#)
- undertake work in other areas of law relevant to the work of AGS Dispute Resolution.

For further information about the requirements of the role, please refer to the role description available on our recruitment portal.

About you

In this role you will ideally have:

- generally, at least 10 years' post admission experience in relevant areas

- significant relevant Commonwealth tax litigation expertise as the solicitor with primary carriage of complex matters in the Federal Court and the Administrative Appeals Tribunal, as well as experience in related administrative law proceedings and appellate court proceedings
- experience in more complex tax debt recovery and insolvency advice and litigation matters
- a strong understanding of Commonwealth tax law and the ability to clearly articulate technical arguments, as well as of the Commonwealth legal environment
- the ability to lead teams, and to supervise, develop and guide more junior lawyers
- excellent interpersonal skills, negotiation skills and the ability to persuade.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued, and success is rewarded. We offer our employees commercially competitive remuneration packages, including 15.4% superannuation.

With open door access to some of Australia's most respected lawyers, we are a developer of talent and critical thinking and you will partner with our clients to deliver creative solutions to current and emerging legal issues of national importance.

AGS is a supportive organisation which embraces diversity. We understand that work is only part of your life and while our work can be demanding at times, we also provide access to a range of flexible working options, generous leave entitlements and wellbeing benefits to support your needs throughout your career.

To apply

To apply, please click the 'Apply' button and upload a maximum 2-page cover letter indicating your relevant experience with reference to the required skills and experience set out above and in the relevant role description, along with a copy of your CV.

Applications close at 5:00pm (AEDT) on Monday, 5 October 2026.

Use of artificial intelligence (AI) in AGS recruitment

We may use AI tools to support administrative tasks during recruitment processes. For further information about the use of AI in AGS recruitment, please visit our employment page [Employment | AGS](#)

Further enquiries

Further information can be obtained by contacting Jill Mackay, HR Business Partner on 02 9581 7568.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain a security clearance at the Negative Vetting 2 (NV2) level or Top Secret – Privileged Access (TS – PA) level as required.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jill Mackay, 02 9581 7568
Agency Recruitment Site	http://www.ags.gov.au/employment/current-vacancies.html

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Vacancy VN-0772782

Australian Government Solicitor

Closing Date: Monday 05 October 2026

Australian Government Solicitor
Office of General Counsel

Job Title	National Leader - Office of General Counsel
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Melbourne VIC, Sydney NSW
Salary	-
Future Merit Locations	Canberra, Adelaide, Brisbane, Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	This is a hybrid role and cannot be fully remote; flexible arrangements may be considered in line with the Enterprise Agreement and operational needs.
Classification	Senior Executive Service Band 2
Position Number	TBC
Agency Website	

Job Description

<http://www.ag.s.gov.au/employment/current-vacancies.html>

Duties

- Strategic leadership and senior practitioner role
- Part of Senior Executive group
- Partner or equivalent 10 - 15+ years' PAE
- Permanent (Ongoing) role at the Senior Executive Service Band 2 level
- Adelaide, Brisbane, Canberra, Melbourne or Sydney locations

The Australian Government Solicitor is seeking applications from a senior public lawyer to lead the Office of General Counsel (OGC) practice group and advise the Commonwealth across the field of public law.

About us

Australian Government Solicitor (AGS) is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS provides legal services to the Commonwealth Government in its complex, systemic and precedential matters, operating as a fee for service legal practice, competing against other legal service providers for the majority of our work.

AGS is unique. AGS is dedicated to acting for Government as its trusted adviser, working in the national interest.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Commonwealth Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With over 550 lawyers and a team of approximately 800 professionals working in every capital city, we practice in more than 40 different areas of law related to government.

About the role

OGC is a team of approximately 110 lawyers specialising in the provision of legal advice and assistance to the Commonwealth Government on:

- constitutional and public law
- complex statutory interpretation and the development, and
- the implementation and administration of legislation.

OGC also acts for the Commonwealth in High Court constitutional litigation and coordinating the conduct of other cases involving constitutional issues. This work touches on core aspects of Australia's system of government, with often enduring implications for the Commonwealth and the nation, and often involves advising on matters of national security.

This is an opportunity for a senior public lawyer interested in rewarding work at a Senior or Managing Partner-equivalent level within the Commonwealth's Senior Executive Service. The role operates at a strategic level, being an integral member of AGS's senior leadership team and also providing professional leadership across the Attorney-General's department.

In this role you will:

- work directly with the Australian Government Solicitor and OGC Chief Counsel
- lead a team comprising over 110 lawyers located across Australia
- be part of a supportive, collegiate and high performing national practice
- be a member of AGS's Professional Leadership Group and Management Committee
- advise on the Commonwealth's most important, high profile, sensitive and complex legal matters.

For further information about the requirements of the role, please refer to the role description available on our recruitment portal.

About you

The successful candidate will ideally have:

- exceptional legal and analytical skills, with substantial public law expertise particularly in constitutional law and a strong understanding of the Commonwealth legal environment
- senior executive, partner-level or equivalent experience advising on complex legal issues relevant to government
- the ability to provide strategic, practical and authoritative advice to the highest levels of government
- demonstrated leadership and management capability, including the ability to lead high-performing legal teams and contribute to senior organisational leadership
- strong stakeholder engagement skills, including the ability to build trusted relationships with senior Commonwealth clients
- excellent professional judgement, high ethical standards, strong interpersonal skills and a genuine commitment to mentoring and developing other lawyers.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued. We offer our lawyers remuneration packages that are competitive in government legal practice, including 15.4% superannuation and the ability to earn a bonus.

With open door access to some of Australia's most respected public lawyers, we work to develop talent and critical thinking, partnering with our clients to deliver creative solutions to current and emerging legal issues of national importance.

AGS is a supportive organisation which embraces diversity. We understand that work is only part of your life and while our work can be demanding at times, we also provide access to a range of flexible working options, generous leave entitlements and wellbeing benefits to support your needs throughout your career.

To apply

To apply, please click the 'Apply' button and upload a maximum 2 page cover letter indicating your relevant experience with reference to the required skills and experience set out above and in the relevant role description, along with a copy of your CV.

Applications close at 5:00pm (AEDT) on Monday, 5 October 2026.

Use of artificial intelligence (AI) in AGS recruitment

We may use AI tools to support administrative tasks during recruitment processes. For further information about the use of AI in AGS recruitment, please visit our employment page

[Employment | AGS](#)

Further enquiries

Further information can be obtained by contacting Natalie Lightfoot, HR Business Partner on 02 6253 7529.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain a security clearance that will position you to advise on matters concerning Australia's national security.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General's Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Natalie Lightfoot, 02 6253 7529
Agency Recruitment Site	http://www.ag.gov.au/employment/current-vacancies.html

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Vacancy VN-0772871

Australian National Maritime Museum

Closing Date: Sunday 11 October 2026

Finance & Operations
Finance

Job Title	Operational Finance Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Pymont NSW
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Pymont
Classification	Executive Level 1
Position Number	0016
Agency Website	https://www.sea.museum/about/about-the-museum/what-we-do

Job Description <https://www.sea.museum/About/About%20the%20museum/Our%20people/Work%20with%20us>

About the Australian National Maritime Museum

The Australian National Maritime Museum is where Australia's stories meet the sea.

As one of the nation's leading cultural institutions and one of Sydney's most visited museums, we ignite curiosity, inspire discovery, and connect people with the powerful stories that have shaped Australia's relationship with the ocean, rivers, and waterways.

Through world class exhibitions, iconic vessels, education programs, research, events, and digital experiences, we bring maritime history, culture, science, and innovation to life for millions of people across Australia and around the globe.

Located on the spectacular waters of Darling Harbour, the Museum welcomes more than 2.5 million visitors each year and is supported by a passionate community of employees, volunteers,

members and supporters who are united by a shared purpose: to create meaningful experiences that inspire a deeper understanding of our maritime heritage and future.

At the Museum, you will have the opportunity to contribute to work that matters, collaborate with talented and dedicated professionals, and help shape the future of one of Australia's most respected cultural organisations.

Find out more at sea.museum

Duties

About the Role

This is an exciting opportunity to play a key leadership role at one of Australia's leading national cultural institutions, helping to shape the financial sustainability and operational success of the Australian National Maritime Museum.

As the Operational Finance Manager, you will provide strategic leadership across the Museum's operational finance and procurement functions, ensuring strong financial stewardship, sound governance, and the effective management of public resources. Working closely with senior leaders across the organisation, you will influence decision-making, drive continuous improvement, and strengthen financial capability to support the Museum's strategic priorities and long-term sustainability.

This is more than a finance role. It is an opportunity to contribute directly to the Museum's future direction by providing trusted financial advice, leading complex financial and procurement activities, and ensuring the organisation has the financial frameworks, insights and controls needed to deliver on its objectives.

You will play a critical role in supporting executive decision-making through the delivery of high-quality financial reporting, budgeting, forecasting, and strategic analysis. Your expertise will help ensure resources are allocated effectively, risks are appropriately managed, and organisational priorities are supported through robust financial planning and governance.

The role offers significant scope to drive innovation and improvement across financial and procurement practices, identifying opportunities to strengthen systems, enhance processes and deliver greater organisational efficiency. You will work across all areas of the Museum, building strong partnerships and fostering a culture of accountability, collaboration, and informed decision-making.

This is a unique opportunity for an experienced finance professional to combine strategic influence with operational leadership, making a lasting contribution to an organisation with a national profile and an important public purpose.

Please note: This recruitment process may be used to fill both current and future vacancies. A merit pool of suitable applicants may be established and used to fill similar ongoing and non-ongoing positions that arise within 18 months from the date the vacancy is advertised.

Selection Criteria

The successful candidate will demonstrate their capacity against the following:

1. **Strategic Financial Leadership:** Demonstrated experience leading finance functions and delivery strategic financial advice that supports organisational objectives, business performance and informed decision making.
2. **Financial Governance, Compliance and Risk Management:** Proven ability to manage complex financial operations, governance frameworks, procurement activities and internal controls, ensuring compliance with legislative and whole-of-government requirements while effectively managing financial risk.
3. **Stakeholder Engagement and Influencing:** Highly developed stakeholder management skills, with the ability to build effective relationships and influence senior leaders, auditors, government agencies and external stakeholders on complex or sensitive financial matters.
4. **Leadership and People Management:** Demonstrated capability to lead, develop and inspire high-performing teams through effective coaching, performance management, workforce planning and capability development.
5. **Continuous Improvement and Operational Excellence:** Proven ability to drive innovation and continuous improvement in financial systems, processes and service delivery, delivering efficient, customer-focused and outcome-driven business solutions.

Qualifications and/or relevant experience required

Mandatory:

- Relevant tertiary qualifications in Accounting, Finance, Commerce, Business or a related discipline, with membership of a recognised professional accounting body (CPA Australia, Chartered Accountants Australia and New Zealand, or equivalent).
- Demonstrated experience leading finance, procurement and financial management functions within a complex organisation, including responsibility for financial reporting, budgeting, governance and compliance.
- Demonstrated experience managing and developing staff, including performance management, capability development and leading high-performing teams.
- Strong knowledge of financial governance, internal controls, risk management and relevant legislative frameworks, including the Public Governance, Performance and Accountability

(PGPA) Act, Commonwealth Resource Management Framework and Commonwealth Procurement Framework.

- Proven ability to provide authoritative financial advice to senior executives and stakeholders, influencing decision-making and supporting organisational outcomes.

Desirable:

- Experience working within the Australian Public Service (APS), a Commonwealth entity, or a similarly regulated environment.
- Experience managing external audit processes and liaising with oversight agencies including the Australian National Audit Office (ANAO) and the Department of Finance.
- Experience with Financial Management Information Systems (FMIS), budgeting and reporting systems, including CBMS or similar government reporting platforms.
- Advanced analytical and reporting skills, including a high level of proficiency in Microsoft Excel and financial modelling tools.
- Experience leading business improvement, system implementation or financial transformation initiatives.

Eligibility

This position is open to all eligible members of the community, and we encourage applications from Aboriginal and Torres Strait Islander people, people with a disability and people from every cultural and linguistic background. To be an eligible member of the community, you must be an Australian citizen.

All employees will be required to satisfactorily complete an Australian Federal Police National Police Check and obtain and maintain a Working with Children Check registration.

Notes

Applications Close: 11:59pm AEST, Sunday 11 October 2026. No applications will be accepted by mail or email.

To apply, complete the online pre-screening questions and upload:

- a cover letter addressing each of the Selection Criteria with a maximum of 400 words per criterion; and
- your current resume.

In addition to an application and your resume, the assessment process for this position may also include an interview and referee reports.

Selection for this position will be made on the basis of relative merit which will be assessed against each item of the selection criteria. Applications that do not address the selection criteria will not be considered for shortlisting by the Selection Panel. As part of the selection process the

Selection Panel may invite candidates to undertake online testing, skills-based assessment and provide samples of written work at interview.

About the Australian National Maritime Museum

About the Australian National Maritime Museum As one of Sydney’s most visited museums, the Australian National Maritime Museum shares our national maritime story across Australia and the world, online, onsite and through research, presentations and travelling exhibitions, and provides must-visit museum experiences that delight and inspire. We connect our visitors with the oceans and waterways that are the heartbeat of who we are. From deep time to modern Australian and beyond, we explore our past, our present and future as an island nation shaped by sea, offering a sustainable and cohesive vision for the future. The Museum welcomes over 2.5 million local, interstate and international visitors annually, and is supported by a thriving and passionate staff, membership, volunteer and education base. Find out more at <https://sea.museum>.

To Apply

Position Contact	Nick Hetherington, 02 8241 8341
Agency Recruitment Site	https://www.sea.museum/About/About%20the%20museum/Our%20people/Work%20with%20us

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Vacancy VN-0772645

Job Title	APS3-APS4 Legislative Drafters and Legislation Designers
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC
Salary	\$74,307 - \$87,337
Future Merit Locations	Canberra, Sydney, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with Treasury's Enterprise Agreement and the operational needs of the role.
Classification	APS Level 3;APS Level 4
Position Number	31-2026
Agency Website	www.treasury.gov.au

Job Description

<https://treasury.gov.au/the-department/recruitment-and-careers>

Treasury's **Law Division** is looking to fill multiple APS3 and APS4 vacancies in **Legislative Drafter** and **Legislation Designer** roles.

Roles may be filled at the APS3 or APS4 level depending on the complexity of the work, the degree of judgement and independence required, and the skills and experience of the successful candidate.

At the **APS3 level**, employees will generally support delivery of legislative projects under general direction, contribute to research, analysis and drafting activities, and develop specialist knowledge and skills with guidance and support.

At the **APS4 level**, employees will generally undertake moderately complex legislative drafting and law design work under general direction, exercise judgement within established parameters, manage allocated work with a degree of independence, and take greater responsibility for legislative research, analysis, and stakeholder relationships.

Duties

Legislative Drafters will:

- Undertake legislative research and analysis to support drafting projects.
- Work closely with legislation designers and policy teams to contribute to Government priorities through assisting with the drafting of legislative instruments.
- Contribute to editorial, quality assurance and publication processes for legislative instruments.
- Support the delivery of Treasury's subordinate legislation program.
- Develop specialist drafting knowledge and skills through on-the-job learning and coaching.
- Manage allocated tasks and contribute to the timely delivery of legislative projects.
- Undertake other tasks consistent with the classification as required.

Legislation Designers will:

- Contribute to the design and development of legislative frameworks and solutions to implement Government policy decisions.
- Conduct research and analysis on legislative and policy issues.
- Assist with the preparation of drafting instructions for primary and subordinate legislation.
- Assist with the drafting of explanatory material to support legislation.
- Work with policy teams, portfolio agencies and other stakeholders to support the development of legislation.
- Contribute to the work of the team and the delivery of legislative projects as directed.
- Undertake other tasks consistent with the classification as required.

APS level 3

APS3 employees will generally undertake simple legislative work, which may include some elements of complexity, under general direction and within established processes and parameters.

APS3 applicants should be able to demonstrate:

- Strong written and verbal communication skills.
- Sound research and analytical skills.
- A willingness to learn and develop new skills.
- Good organisational skills and attention to detail.
- The ability to work effectively as part of a team.

APS level 4

APS4 employees will generally undertake moderately complex legislative work under general direction. They will be expected to exercise judgement and limited discretion within established parameters, organise and manage their own workflow, identify and contribute to resolving issues, and take greater responsibility for the delivery of allocated work.

APS4 applicants should be able to demonstrate:

- Experience undertaking research and analysis to support legislative projects.
- The ability to exercise judgement and manage competing priorities.
- Strong communication and stakeholder management skills.
- An interest in developing specialist expertise in legislative drafting or law design.
- The ability to build productive working relationships and collaborate across teams.

Desirable skills and experience:

For both APS3 and APS4 roles, the following skills and experience are desirable:

- Tertiary qualifications in law, public policy, economics, commerce or a related discipline, or equivalent experience.
- An interest in legislation, public policy or government decision-making.

For **Legislative Drafter** roles, an interest in or experience with legislative drafting, legislative instruments, editing, technical writing or other forms of precise written communication will be highly regarded.

For **Legislation Designer** roles, an understanding of or experience with the legislative process, law design, policy development or the development and delivery of legislation will be highly regarded.

For further information regarding this vacancy and the application process, please refer to the **Position Description**.

Eligibility

Under Section 22(8) of the [Public Service Act 1999](#), employees of the Treasury are required to be Australian Citizens.

Successful candidates will be required to obtain and maintain, at a minimum, a Baseline security clearance, and will be subject to pre-employment screening checks.

Some positions may require a higher level of clearance, as specified in the position description.

Notes

This recruitment process is being used to fill an ongoing position. A merit pool may be established to fill future ongoing or non-ongoing positions, should they become available within 18 months from the date advertised.

About the Department of the Treasury

The Treasury is a respected and influential central economic agency. We provide authoritative advice and analysis to the Australian Government on a broad range of economic, fiscal, structural, financial and tax policy issues. We also monitor global economic conditions to make sure Australia is well placed to respond to emerging trends. Treasury provides some of the best opportunities in the public service. Treasury presents a challenging and rewarding career with the opportunity to contribute substantially to Government policy that affects all Australians. The Treasury's staff are drawn from many professions representing diversity in experience and skills. We seek passionate staff who will work collaboratively to deliver the ideas and advice that will help Australia meet the challenges of the coming years. Treasury offers attractive salaries and employer superannuation as well as a range of other benefits, including generous leave entitlements, salary packaging and a closedown period over the Christmas holiday. The Treasury is a flexible, dynamic and diverse workplace with offices in Canberra, Sydney, Melbourne and Perth.

To Apply

Position Contact	Nik Wahi, 02 6263 3126
Agency Recruitment Site	https://treasury.gov.au/the-department/recruitment-and-careers

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Vacancy VN-0772765

Department of the Treasury

Closing Date: Monday 05 October 2026

Law Division

Job Title	APS5-APS6 Legislative Drafters and Legislation Designers
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC
Salary	\$93,312 - \$127,521
Future Merit Locations	Canberra, Sydney, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements can be flexible in consultation with manager and operational requirements.
Classification	APS Level 5;APS Level 6
Position Number	28-2026
Agency Website	www.treasury.gov.au

Job Description

<https://treasury.gov.au/the-department/recruitment-and-careers>

Treasury's **Law Division** is looking to fill multiple APS5 and APS6 vacancies in **Legislative Drafter** and **Legislation Designer** roles.

About the role

Law Division brings together specialist legislative drafting, law design, legal advice and legal policy expertise to support the development, design and delivery of Treasury's legislative program. Our work includes:

- Designing legislative solutions to implement Government policy decisions, and working with policy divisions, portfolio agencies and Ministers' offices to translate policy into law.
- Drafting legislative instruments and supporting the development of legislation.
- Preparing drafting instructions and working with the Office of Parliamentary Counsel on primary and subordinate legislation.
- Providing advice on legislative drafting, law design, legislative delivery and legal policy issues.
- Supporting the development, delivery and maintenance of Treasury portfolio laws, and regulatory compliance.

Law Division is looking to fill multiple APS5 and APS6 vacancies for **Legislative Drafters** and **Legislation Designers**.

Roles may be filled at the APS5 or APS6 level depending on the complexity of the work, degree of judgement, independence and accountability required, and the skills and experience of the successful candidate.

At the **APS5 level**, employees will generally undertake moderately complex to complex legislative drafting and law design work under limited direction, exercise judgement within their area of responsibility, manage allocated work and priorities, and develop and apply specialist knowledge and skills.

At the **APS6 level**, employees will generally undertake complex legislative drafting and law design work under limited direction, exercise a greater degree of initiative and judgement, take responsibility for significant or discrete components of legislative projects, provide well-reasoned advice on complex issues, and provide guidance and support to build the development and capability of less experienced team members.

Duties

Legislative Drafters will:

- Draft simpler legislative instruments and other legislative products appropriate to the classification level.
- Undertake legislative research and analysis to support drafting projects and inform drafting approaches.
- Work closely with legislation designers and policy teams to implement Government priorities through legislative instruments.
- Identify and contribute to resolving legislative drafting and delivery issues and assist in developing drafting approaches and options.
- Contribute to editorial, quality assurance and publication processes for legislative instruments.
- Contribute to the planning and delivery of Treasury's subordinate legislation program.
- Develop and apply specialist legislative drafting knowledge and expertise through practical experience, on-the-job learning and coaching.
- Manage allocated drafting work and contribute to timely delivery of legislative projects.

Legislation Designers will:

- Contribute to the design and development of legislative frameworks and solutions to implement Government policy decisions.

- Undertake research and analysis and provide advice on legislative, legal and policy issues.
- Prepare drafting instructions for primary and subordinate legislation appropriate to the classification level.
- Draft explanatory materials to support legislation.
- Support policy development by providing advice on legislative design options and implications.
- Work collaboratively with policy teams, portfolio agencies and other stakeholders to support the development and delivery of legislation.
- Manage allocated work and contribute to the timely delivery of legislative projects.

APS5

APS5 employees will generally undertake moderately complex to complex legislative work under limited direction. They will be expected to exercise judgement within their area of responsibility, organise and manage their workflow, provide well-reasoned advice and take responsibility for the quality and timely delivery of allocated work.

APS5 applicants should be able to demonstrate:

- Experience researching, analysing moderately complex to complex legislative, legal or policy issues and providing clear, well-reasoned advice.
- The ability to exercise sound judgement, identify and contribute to resolving issues, and recognise when escalation is required.
- The ability to manage competing priorities and deliver high-quality work under limited direction.
- Strong written and verbal communication skills, including the ability to communicate complex information clearly and appropriately.
- The ability to develop and apply specialist knowledge in legislative drafting or law design.

APS6

APS6 employees will generally undertake complex legislative work under limited direction and with a greater degree of independence. They will be expected to exercise initiative and sound judgement, take responsibility for significant or complex components of legislative projects, provide high-quality advice and recommendations on complex issues, and contribute to the capability and effectiveness of the team.

APS6 applicants should be able to demonstrate:

- Experience researching and analysing complex legislative, legal or policy issues and providing practical, well-reasoned advice and recommendations.

- The ability to exercise initiative and sound judgement in identifying, analysing and resolving complex issues within their area of responsibility.
- The demonstrated ability to lead or take responsibility for significant or complex components of legislative, policy or drafting projects.
- The ability to manage competing priorities and deliver high-quality work with a high degree of independence under limited direction.
- Strong written and verbal communication skills, including the ability to communicate complex issues clearly and influence outcomes.
- The ability to support, coach and guide less experienced team members and contribute to the development of team capability.

Desirable skills and experience

- Tertiary qualifications in law, public policy, economics, commerce or a related discipline, or equivalent experience.
- Experience working with legislation, legislative instruments, legislative projects or legal policy issues.
- An understanding of the legislative process and the development and implementation of legislation.
- Experience preparing drafting instructions, legislative instruments or explanatory material will be highly regarded.

For the **Legislative Drafter** roles, experience developing, drafting or reviewing legislation or legislative instruments will be highly regarded.

For the **Legislation Designer** roles, experience in law design, legal policy or supporting the development of legislative solutions to implement Government decisions will be highly regarded.

Eligibility

Under Section 22(8) of the Public Service Act 1999, employees of the Treasury are required to be Australian Citizens.

Successful candidates will be required to obtain and maintain, at a minimum, a Baseline security clearance, and will be subject to pre-employment screening checks.

Some positions may require a higher level of clearance, as specified in the position description.

Notes

This recruitment process is being used to fill an ongoing position. A merit pool may be established to fill future ongoing or non-ongoing positions, should they become available within 18 months from the date advertised.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Nik Wahi, 02 6263 3126
Agency Recruitment Site	https://treasury.gov.au/the-department/recruitment-and-careers

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Vacancy VN-0772813

Department of the Treasury

Closing Date: Monday 05 October 2026

Law Division

Job Title	EL1 Assistant Directors, Legislative Drafters and Designers
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC
Salary	\$137,301 - \$157,498
Future Merit Locations	Canberra, Sydney, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with Treasury's Enterprise Agreement and the operational needs of the role.
Classification	Executive Level 1
Position Number	30-2026
Agency Website	www.treasury.gov.au

Job Description

<https://treasury.gov.au/the-department/recruitment-and-careers>

About the role

Law Division brings together specialist legislative drafting, law design, legal advice and legal policy expertise to support the development, design and delivery of Treasury's legislative program. Our work includes:

- Designing legislative solutions to implement Government policy, and working with policy divisions, portfolio agencies and Ministers' offices to translate policy into law.
- Drafting legislative instruments and supporting the development of legislation.
- Preparing drafting instructions and working with the Office of Parliamentary Counsel on primary and subordinate legislation.
- Providing advice on legislative drafting, law design, legislative delivery and legal policy issues.
- Supporting the development, delivery and maintenance of Treasury portfolio laws, and regulatory compliance.

Law Division is looking to fill multiple EL1 vacancies for Legislative Drafters and Legislation Designers.

EL1 employees will generally undertake complex or sensitive legislative drafting and law design work under broad direction. They will exercise a considerable degree of independence, judgement and initiative, and be accountable for leading significant legislative drafting and law design work, providing high-quality advice, managing relationships with key stakeholders and contributing to team capability and broader Law Division priorities.

Duties

Legislative Drafters will:

- Lead the drafting of legislative instruments and other legislative products.
- Undertake complex legislative research and analysis to inform drafting approaches and support the delivery of legislative projects.
- Exercise judgement in identifying and resolving legislative drafting issues and provide high-quality practical advice on drafting approaches, options, risks and implications.
- Work closely with legislation designers, policy teams and stakeholders to implement Government priorities through subordinate legislation.
- Lead editorial and quality assurance processes for legislative instruments.
- Contribute to the management and delivery of Treasury's subordinate legislation program.
- Lead significant drafting work and legislative projects, balancing competing priorities and ensuring work is delivered to a high standard and within required timeframes.
- Support the development of drafting capability within the team through mentoring, coaching and knowledge sharing.
- Contribute to broader team priorities and the delivery of Treasury's legislative program.

Legislation Designers will:

- Lead the design and development of legislative frameworks and solutions to implement Government policy decisions.
- Undertake research and analysis and provide high-quality practical advice and recommendations to resolve complex legislative, legal and policy issues.
- Prepare drafting instructions for primary and subordinate legislation.
- Lead or take responsibility for the preparation of drafting explanatory materials to support legislation.
- Provide strategic and practical advice on legislative design options, risks and implications to inform policy development.
- Work with policy teams, portfolio agencies and other stakeholders to support the development and implementation of legislation.
- Lead or take responsibility for significant components of legislative projects, manage competing priorities and deliver high-quality work within required timeframes.
- Support the capability of less experienced team members through mentoring, coaching, guidance and knowledge sharing.
- Contribute to broader team and Law Division priorities and the effective delivery of Treasury's legislative program.

Capabilities Required for all Positions:

EL1 employees will be expected to operate under broad direction and exercise a considerable degree of independence, judgement and initiative in delivering complex legislative drafting and law design work.

Applicants should be able to demonstrate:

- Experience leading complex legislative, policy or drafting projects.
- Strong research and analytical skills, including the ability to identify, analyse and resolve complex or sensitive legislative, legal or policy issues.
- The ability to exercise initiative and sound judgement, make decisions within their area of responsibility and identify when significant issues require escalation.
- The ability to manage significant work, balance competing priorities and deliver complex legislative projects with a considerable degree of independence strong written and verbal communication skills, including the ability to communicate complex issues clearly and persuasively to different audiences.
- Strong stakeholder engagement skills and the ability to build and maintain productive working relationships across Treasury and external stakeholders.
- The ability to lead, coach and develop others, share specialist knowledge and contribute to team capability and continuous improvement.

Desirable skills and experience:

- Tertiary qualifications in law, public policy, economics, commerce or a related discipline, or equivalent experience.
- Experience working with legislation, legislative instruments, legal policy or law reform projects.
- An understanding of the legislative process and the development of legislation will be highly regarded.

For the Legislative Drafter roles, experience drafting legislation or legislative instruments will be highly regarded.

For the Legislation Designer roles, experience developing legislative solutions, legislative frameworks or drafting instructions to implement Government policy decisions will be highly regarded.

Eligibility

Under Section 22(8) of the [Public Service Act 1999](#), employees of the Treasury are required to be Australian Citizens.

Successful candidates will be required to obtain and maintain, at a minimum, a Baseline security clearance, and will be subject to pre-employment screening checks. Some positions may require a higher level of clearance, as specified in the position description.

Notes

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To Apply

Position Contact	Nik Wahi, 02 6263 3126
Agency Recruitment Site	https://treasury.gov.au/the-department/recruitment-and-careers

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Vacancy VN-0772854

Director of Public Prosecutions

Closing Date: Sunday 04 October 2026

Legal
Legal Capability and Performance

Job Title	Coordinator, Legal Support Services
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible work arrangements including work from home arrangements may be considered on a case-by case-basis.
Classification	APS Level 6
Position Number	26_77
Agency Website	

Job Description

<https://cdppcareers.nga.net.au/cp/>

The Office of the Director of Public Prosecutions (Cth) (**CDPP**) is seeking an experienced **Coordinator** to support the CDPP to fulfil its purpose through the delivery of a broad range of support services to the legal practice groups in accordance with our national service offer, operational requirements, and performance standards.

About the role

The Coordinator is responsible for ensuring that day-to-day support services meet the evolving operational needs of the legal practice groups. They also play a supporting role in broader business improvement initiatives and projects, including the implementation of digital litigation capability as part of the CDPP's broader transformation agenda.

The Coordinator will:

- Supervise a team in a dynamic operating environment;
- Operate under limited direction and be responsible for prioritisation, allocation, and monitoring of work requests within their team;
- Build team capability by providing coaching, mentoring and targeted training to support and develop individuals within their team and provide regular feedback on performance; and

- Manage and support change to assist with the achievement of broader workgroup objectives and strategic direction, using data and evidence driven approaches for improvement and anticipating and establishing work priorities.

Duties

In addition to meeting the [Integrated Leadership System](#) profile of the [APS Level 6](#), primary outcomes and accountabilities will involve:

- Supervising a team to deliver efficient and contemporary support services for the legal practice groups with high-quality assurance;
- Providing accurate and timely specialist advice and guidance on the service catalogue, policy, systems, and process to management;
- Contributing to the CDPD's digital transformation agenda and broader business improvement strategies and leading the implementation of change within the team;
- Understanding, supporting, and communicating decisions using good judgement, information from diverse sources and being sensitive to the operating environment;
- Performing research and analysis across a range of complex issues to inform decisions, planning, policy, and procedure;
- Developing, supporting, and managing internal and external stakeholder relationships to achieve work area and agency goals, anticipating, and responding to stakeholder needs and expectations;
- Providing direction to the work area, including setting priorities, monitoring workflow, and ensuring quality outputs in accordance with relevant policies, frameworks and service offers;
- Managing, monitoring, and reviewing team and individual performance, providing guidance and regular feedback while promoting a positive team-work culture; and
- Collaborating with relevant business areas and contributing to broader CDPD and APS objectives.

Eligibility

- The ability to obtain and maintain an **AGSVA Baseline** security clearance is required.
- Ability to obtain and maintain a Negative Vetting Level 2 (NV2) security clearance. Commencement with a Baseline clearance required, with NV2 to be obtained within a reasonable period of commencement.
- **Australian Citizenship.**

Notes

Other Requirements:

- Knowledge and experience with managing the delivery of a broad range of support services in a government and/or legal environment; and
- Experience in leading and managing teams.

Why join us

No matter where you work with us, you'll have access to:

- unique and challenging work;
- professional development opportunities;
- generous leave entitlements with additional paid time off during the Christmas close-down period;
- clear and transparent salary progression, and scheduled salary increases;
- 15.4% superannuation;
- flexible working arrangements that promote work-life balance;
- a \$295 annual wellbeing allowance; and
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members.

**Please refer to the Candidate Information Pack for details.*

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Director of Public Prosecutions

To Apply

Position Contact	Helen Potapof, 02 9321 1232
Agency Recruitment Site	https://cdppcareers.nga.net.au/cp/

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Attorney-General's

Vacancy VN-0772778

Administrative Review Tribunal

Closing Date: Sunday 04 October 2026

Enterprise Technology Group Technology Investment and Procurement

Job Title	Director Technology Investment & Procurement
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Perth WA, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC
Salary	\$145,680 - \$165,622
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 2
Position Number	40118
Agency Website	https://www.art.gov.au/

Job Description

<https://www.art.gov.au/about-us/careers>

Play a critical role in shaping the future of technology at the Administrative Review Tribunal.

Join a high-impact leadership team and influence the strategic investments, governance and commercial decisions that underpin the Tribunal's digital transformation.

This new full-time ongoing role supports flexible working arrangements and can be located in Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth or Sydney.

About the opportunity

The Technology Investment & Procurement team leads technology procurement, governance, financial management and commercial activities across the Enterprise Technology Group to ensure investments are aligned to organisational priorities and delivered effectively.

This is a unique opportunity to partner with the Chief Information Officer and senior leaders to influence technology investment, governance and strategic decision-making across a diverse portfolio. You will lead high-value complex procurement and commercial initiatives, strengthen assurance and financial management practices, and guide a high-performing team in delivering innovative, reliable technology services that support staff and tribunal users across Australia.

About the Tribunal

The Administrative Review Tribunal plays a crucial role in the Australian legal landscape, providing a process for individuals and organisations to seek an independent review of decisions made under a wide range of Commonwealth laws.

We believe in providing our employees with a work environment that is supportive and rewarding. Our culture is one that welcomes all and we embrace flexibility and diversity. We believe our people are our most valuable asset and we work to support the skills, knowledge and capability of our staff.

You can learn more about the Tribunal on our website, [About us | Administrative Review Tribunal](#)

What we offer:

We believe the little extras can make a big difference in supporting your success and some of our great incentives include:

- flexible working and salary packaging options
- access to holistic health and wellbeing programs including Fitness Passport which provides discounted access to 350+ gyms, free annual influenza vaccinations and free eye tests
- generous leave allowances including Christmas to New Year office closure with no deduction from your leave balance.

Read our [Enterprise Agreement](#) for more information about our terms and conditions of employment.

Duties

Procurement and Commercial Management: Lead the strategic planning, governance and oversight of Information and Communication Technology (ICT) procurement activities and

provide expert advice to Senior Executives on complex ETG sourcing strategies, commercial arrangements and procurement approaches

Risk, Governance and Assurance: Lead the development and continuous improvement of governance and assurance frameworks, providing accountability, transparency and oversight of technology governance forums, reporting, and executive decision support

Financial Management and Budget Oversight: Lead the management of ETG operating and capital budgets, oversee budget planning, forecasting, and financial reporting, and provide strategic advice on financial risks, investment priorities and resource allocation

Continuous Improvement: Strengthen accountability and compliance and drive continuous improvement initiatives

Leadership and Stakeholder Engagement: Provide leadership and strategic direction and develop strong partnerships with executives and business areas

About you:

You are an accomplished strategic leader with senior-level experience in complex procurement, contracts or investment within a large or regulated environment. As a trusted adviser and collaborative leader, you will build influential relationships, navigate competing priorities and inspire stronger governance, accountability and continuous improvement.

To be successful you will have:

- Demonstrated experience leading ICT procurement, governance and financial management functions with a strong knowledge of CPRs, PGPA Act and ICT governance frameworks
- Experience managing ICT budgets, financial reporting, forecasting and investment oversight
- Proven ability to provide strategic advice to senior executives and support informed decision making
- Highly developed stakeholder engagement, communication and negotiation skills, with the ability to build effective relationships
- Demonstrated leadership experience, with the ability to lead high performing teams to work collaboratively across organisational boundaries, drive continuous improvement and deliver organisational outcomes
- Demonstrated experience exercising sound judgement, managing ambiguity and delivering outcomes consistent with Tribunal priorities and objectives.

Eligibility

Eligibility

- Australian Citizenship
- Australian Federal Police Check

- Baseline Security Clearance and pre-employment checks

More information about this position, the scope of the role, duties and required capabilities and experience, is contained within the Position Description, which is linked below and available on our Career Opportunities page.

Qualifications / Experience

Desirable:

- Academic qualification (degree or postgraduate) in business management, technology management, governance, finance, procurement or a related discipline or equivalent demonstrated experience
- Vocational certification or demonstrated professional development in governance, financial management, portfolio management, procurement, contract management, risk, assurance or related ICT management disciplines.

How to apply:

To be considered, all applications must be submitted online via the [Career Opportunities page](#). Please click on the job title you are applying for, click apply at the top of the page and follow the instructions on the online application.

Please submit a CV (of no more than 4 pages) and cover letter (of no more than 2 pages) addressing how your experience matches the capabilities and experience of role, referring to the position description.

Notes

The use of AI in Recruitment

Please ensure you have read the Australian Public Service Commission [Principles for candidates use of AI in recruitment](#) and understand your obligations.

Merit Pool Acknowledgement

A merit pool may be created to fill similar vacancies within the next 18 months. Suitable candidates in this merit pool may be contacted for roles at the Tribunal, or the broader APS.

Our commitment to inclusion and diversity

The Administrative Review Tribunal is an Equal Opportunities employer committed to providing an inclusive workplace that embraces diversity and inclusion for all employees. We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander descent, culturally and linguistically diverse backgrounds, all genders, LGBTQIA+ community and mature age people. If you have any support or access requirements, we encourage you to advise us if invited to interview.

For assistance with accessing our website or with lodging your application, contact the Talent Team on (01) 9276 5443 or recruitment@art.gov.au

We are a Circle Back Initiative Employer and commit to responding to every applicant.

NO AGENCIES PLEASE

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Administrative Review Tribunal

The ART plays a crucial role in the Australian legal landscape, providing a process for individuals and organisations to seek an independent review of decisions made under a wide range of Commonwealth laws. The ART can take a fresh look at decisions made by Australian Government ministers, departments and agencies – and, in limited circumstances, decisions made by state government and non-government bodies. It also can review decisions made under Norfolk Island laws. The ART comprises members, the independent statutory appointees who hear review applications, and staff, who provide services to support applicants and the review process, as well as the Tribunal's daily operations. You can learn more about the ART here: <https://www.art.gov.au/>.

To Apply

Position Contact	Taylah Abraham, 02 6243 4701
Agency Recruitment Site	https://www.art.gov.au/about-us/careers

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Attorney-General's

Vacancy VN-0772825

Australian Federal Police

Closing Date: Monday 05 October 2026

Job Title	Team Member - Near Access Operations
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$111,861 - \$123,420
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 6
Position Number	16166
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/16166/>

Did you know?

The mission of the Australian Federal Police is to provide dynamic and effective law enforcement to the people of Australia. It provides policing throughout Australia in relation to the prevention and detection of crimes against the Commonwealth, its laws and integrity, and community police services to the Community of the ACT.

Working for the AFP provides you with a diverse and rewarding career. Whether you immerse yourself in a position on the frontline, or provide critical operational or professional support, the work you do makes a big impact on the people of Australia.

We're committed to looking after you, with some of the best benefits and conditions in the industry – including (but not limited to):

- Six weeks (30 days) of paid annual leave per year
- 4 extra days of mandatory rest leave per year
- 18 days of paid personal leave per year
- Generous superannuation of 15.4%
- 18 weeks paid Parental Leave for Primary Caregiver (and 14 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangements that support work-life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities

Duties

Near Access Operations (NAO) is a highly specialised capability that supports some of the AFP's most complex and sensitive investigations. Working at the intersection of technology and operations, team members deploy advanced technical solutions to support law enforcement outcomes across Australia and overseas.

This work may include:

- Utilising and maintaining specialist skills and equipment;
- Undertaking project or research work to support AFP business;
- Using AFP information systems to interrogate, input, collate and retrieve data for operational support;
- Applying an understanding of AFP core business activities;
- Undertaking a range of operational support tasks;
- Maintaining currency and subject matter expertise through ongoing professional development and learning opportunities.

NAO team members are responsible for:

- Deploying, maintaining and adapting sophisticated surveillance device technologies;
- Procuring and modifying surveillance device technologies to support the safe and effective conduct of operations;

- Providing advice, guidance and training to regional operators on advanced communications technologies and surveillance device capabilities.

AFP appointees contribute to outcomes in accordance with the regulatory framework, the AFP Code of Conduct and AFP governance instruments.

This role requires deployment in an operational policing environment. The successful applicant may be required to deploy interstate or internationally at short notice and participate in an on-call roster. Members may be required to complete special member/use of force training and maintain these qualifications.

What will you do?

No two days are the same. Team members work alongside investigators, analysts and other specialist capabilities to solve complex operational challenges using emerging technologies and innovative technical solutions. As a Team Member - Near Access Operations, you will:

- Plan, coordinate and participate in operational support activities for AFP and partner agency operations.
- Engage and collaborate with AFP investigative teams to ensure effective operational alignment.
- Liaise with law enforcement and government partners to support cooperative policing outcomes.
- Build and maintain strong internal and external professional networks and collaborative working relationships.
- Use AFP information systems to analyse, input, collate, and retrieve operational data.
- Handle and record information accurately and appropriately, in accordance with AFP guidelines, best practice and procedural requirements.
- Manage competing priorities effectively and progress tasks in a timely and organised manner.
- Demonstrate flexibility, adaptability and initiative in a dynamic and complex operational environment.
- Plan, coordinate and deliver training to uplift capability across Australia.
- Apply, or develop, an understanding of relevant legislation, particularly the:
 - Surveillance Devices Act 2004;
 - Telecommunications (Interception and Access) Act 1979;
 - Telecommunications Act 1997.
- Achieve operational outcomes that support AFP priorities.

Eligibility

Essential Requirements

- You must be an Australian Citizen at the time of application.
- Negative Vetting 2 (Top Secret) security clearance or the ability to obtain one;
- Formal qualifications or extensive experience in one or more of the following:
 - Defence Electronic Warfare or Signals Intelligence analysis;
 - engineering qualifications from an Australian university, or equivalent, and practical experience in electrical, computer systems or telecommunications fields;
 - operational experience, preferably with a background in technical or physical surveillance.
- In-depth knowledge of and/or experience with:
 - cellular communications and mobile communications networks;
 - the Internet of Things (IoT) and associated communications; and
 - Wi-Fi protocols and interfaces.
- Contemporary knowledge and experience relevant to the role.
- Ability to work effectively as part of a high-performing team of dedicated professionals;
- Current driver's license.

Desirable Requirements

The following skills and/or experience would be highly regarded:

- Ability to quickly develop an understanding of complex and sophisticated technologies and their operating interfaces;
- Demonstrated ability to enhance commercial off-the-shelf technologies by modifying hardware and/or software to meet operational requirements;
- Use of force (UoF) qualifications; or the ability to obtain them;
- Experience with, or the ability to develop an understanding of, relevant legislation, particularly the:
 - Surveillance Devices Act 2004;
 - Telecommunications (Interception and Access) Act 1979; and
 - Telecommunications Act 1997.

Notes

- National or International travel may be required.
- This role is located in Canberra and Sydney, applicants are expected to be based in Canberra or Sydney.
- This role attracts a composite allowance in recognition of expanded working hours, normal patterns of attendance and shift patterns (such as afternoon shifts, weekends and Designated Public Holidays) that are required under the Operations working pattern. In accordance with the AFP Enterprise Agreement, an employee who is required to work in accordance with the Operations working pattern will receive a Core Composite of 22% in addition to their base salary, which will count as salary for superannuation. The Commissioner has the authority to remove a composite from a role.
- Due to an anticipated high volume of applications, no feedback will be provided for those unsuccessful at shortlisting.
- This role is an AFP Band 6 level.

Commitment to Diversity & Inclusion

We're all individuals and we love that. At the AFP we value the different perspectives, approaches and lived experiences of our people, and recognise that our collective intelligence and diversity is what makes us stronger. As such, we encourage applications from people from all walks of life, including people from culturally and linguistically diverse backgrounds, First Nations people, women, the LGBTQIA+ community and people with disability.

About the Australian Federal Police

As Australia's national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia's territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	Recruitment Team Leader, N/A
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/16166/

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Attorney-General's

Vacancy VN-0772850

Fair Work Commission

Closing Date: Sunday 04 October 2026

Communications, Education and Engagement
Legal, Performance and Engagement

Job Title	Director, Communications, Education and Engagement
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Sydney NSW, Brisbane QLD, Hobart TAS, Adelaide SA, Perth WA, Canberra ACT
Salary	\$147,353 - \$172,453
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Commission staff have access to hybrid working arrangements where they can work a combination of in the office and from home.
Classification	Executive Level 2
Position Number	3500
Agency Website	https://www.fwc.gov.au/about-us/careers

Job Description

<https://fwc.bigredsky.com/page.php?pageID=106>

The Director is responsible for the delivery of strategic integrated communications across media relations, online and web services, internal communications, stakeholder engagement, and specialised campaign communications. The role is also responsible for the delivery of education and information resources to support new and existing users of the Commission to understand and access our services and jurisdiction.

The Director will operate under broad direction and will draw on significant public sector knowledge and experience and will have a sophisticated understanding of the Commission's strategic operating environment. They will build and sustain relationships with a network of key people internally and coordinate and support our strategic engagement with external stakeholders, including employer organisations, unions, and the media. They will provide expert advice, make decisions based on professional judgement and have demonstrated experience in achieving results and business process improvement outcomes. The role will also support the Executive Director in meeting key business objectives and work to support the branches overall strategic direction.

Duties

- Lead the Commission's work to provide accessible, consistent, and accurate information resources to employees, employers, regulated workers and their representatives to ensure they can meaningfully engage with Commission services.

- Guide, develop and execute internal and external communications strategies and be responsible for management of the Commission's website and social media channels.
- Produce monthly editions of the internal staffing update, Commission Connect, and provide expert communications support to the President, General Manager and Senior Executive.
- Oversee engagement with external stakeholders, including small business (via the Commission's Small Business Reference Group) and community stakeholders, and support Members with their external engagement activities.
- Oversee the Commission's media relations, including fostering relationships with key media outlets, preparation of media releases, managing responses to media queries, media monitoring and briefing the Executive about emerging themes.
- Oversee management of the Commission's Online Learning Portal, including the development of new online learning resources and maintenance of our existing resources.
- Implement strategic plans including the Commission's CALD community engagement strategy and education strategy.
- Build team capabilities by providing leadership to team members, including setting the strategic direction of work priorities and managing performance.

Eligibility

Citizenship: The Fair Work Commission requires Australian citizenship as a condition of engagement.

National Police Check: To be eligible for employment with the Commission, the successful applicant must undergo and satisfy a National Police Check.

How to apply: Applications must be lodged online through the Commission's web-based e-recruitment system and include a current CV and a statement of claim of no more than **500 words**, outlining your skills and/or experience relevant to the advertised role using the '**Our ideal candidate**' section as your basis. For further information about 'Our ideal candidate' and how to apply, please click on '**Apply now**' and follow the prompts.

Notes

This recruitment process is being used to fill a non-ongoing position.

A merit pool of suitable applicants may be created from this process and will be active for 18 months from the date of this advertisement. We may choose to use this merit pool to fill further ongoing and non-ongoing vacancies.

Non-ongoing vacancies may be filled for maximum period of 2 years.

The Fair Work Commission has a broad range of functions relating to the workplace and seeks to discharge these functions in a way that best meets the needs of our community with a focus on access to justice. As an employer, the Commission values diverse views and backgrounds, including First Nations Australians, mature age workers, people from culturally and linguistically

diverse backgrounds, carers, LGBTQIA+, people with disability and people who are neurodiverse. Our aim is to create a workforce that reflects the community in which we live. We also welcome conversations about working flexibly.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Fair Work Commission

The Fair Work Commission (Commission) is the national workplace relations tribunal. It is an independent body with power to carry out a range of functions relating to: • The safety net of minimum wages and employment conditions • Enterprise bargaining • Industrial action • Dispute resolution • Anti-bullying • Termination of employment • Registered Organisations. The Commission is a statutory authority with offices in each State and Territory. The majority of staff are based in Melbourne, Sydney and Brisbane. Commission staff are employed under the provisions of the Public Service Act 1999, which means they must uphold the APS Values and abide by the APS Code of Conduct. Employment conditions are set out in the Fair Work Commission Enterprise Agreement 2024-2027.

To Apply

Position Contact	Zoe Bright, (03) 8656 4720
Agency Recruitment Site	https://fwc.bigredsky.com/page.php?pageID=106

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Attorney-General's

Vacancy VN-0772807

Federal Court of Australia

Closing Date:Monday 05 October 2026

Federal Court of Australia
Corporate Services

Job Title	Assistant Director, Web & Intranet Services
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Canberra ACT
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated in line with operational requirements
Classification	Executive Level 1
Position Number	0641-09-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description

<https://fcajobs.nga.net.au/?jati=66391374-E9EE-A412-37EE-ED4D7E824A77>

Position Overview

The Assistant Director Web and Intranet Services manages and oversees the Courts' and Tribunal's websites, intranets and related digital applications on behalf of Communications. The role ensures digital content and services are accessible, secure, user-focused and aligned with Australian Government policies, standards and best practice. Reporting to the Director Communications, the position leads a small team of digital professionals and engages with senior court and tribunal executives on digital priorities, digital projects, governance and service improvements.

The team's work encompasses both BAU operations and project delivery, balancing the ongoing maintenance, support and continuous improvement of the Courts' and Tribunal's digital platforms with the planning and implementation of enhancements and new capabilities.

The position develops web and intranet strategies, initiatives and improvements as well as developing long term replacement strategies for both websites and intranets in conjunction with stakeholders, communications and IT professionals. They are responsible for leading the planning and delivery of web and intranet enhancements to ensure solutions meet nominated requirements and user needs, and management of all projects in alignment with budgets and timing in conjunction with any nominated project manager.

Duties

- Oversee and contribute to the delivery of digital content and platform administration, providing expert advice and hands-on support where required.
- Establish and maintain digital governance, operational processes, publishing and quality assurance practices that support the delivery of high-quality digital content and service
- Lead the planning and delivery of web and intranet enhancements, ensuring solutions meet business requirements and user needs; and, for larger initiatives, act as the business lead, working closely with project managers, vendors and technical specialists to deliver successful project outcomes.
- Manage contracts, procurement activities and vendor performance ensuring value for money and delivery of contracted services.
- Provide authoritative advice on digital publishing, accessibility, content design, content governance, search optimisation and digital service delivery.
- Monitor emerging technologies, digital trends and developments in artificial intelligence, assessing opportunities and risks and providing advice on their potential application to websites, intranets within the role's area of responsibility.

Eligibility

Selection Criteria

1. Digital platform leadership and governance

- Demonstrated experience managing and continuously improving websites, intranets and associated digital applications, including substantial experience with Squiz DXP and familiarity with GovCMS, or similar content management systems.
- Demonstrated knowledge of Australian Government digital policies, standards and best practice, including accessibility, content design, information architecture, search optimisation and content governance principles.
- Experience establishing and maintaining operational processes, governance and standards that ensure digital services are secure, accessible, compliant, reliable and user focused.
- Understanding of emerging digital technologies and trends, including the opportunities and risks associated with artificial intelligence in digital service delivery.

2. Leadership and people management

- Demonstrated stakeholder engagement and management experience in a high-volume environment, including balancing competing priorities, allocating resources effectively, managing workloads, and fostering capability development.

3. Strategic thinking, judgement and continuous improvement

- Highly developed analytical, problem-solving and decision-making skills, with the ability to exercise sound judgement in a complex operating environment.
- Proven ability to use data, analytics, user insights and business requirements to inform strategic decisions and drive continuous improvement in digital services.

4. Project, procurement and contract management

- Demonstrated experience managing and coordinating the delivery of digital enhancements and service improvements, including working with specialist project managers, vendors and technical specialists to implement solutions that meet business and user needs.
- Proven experience managing vendors, contracts and procurement activities, including monitoring performance, managing risks and achieving value-for-money outcomes.

Notes

Qualifications

- Tertiary qualifications in digital management, information technology, information management or a related discipline, and/or extensive experience managing digital platforms and services.
- Experience in the legal or justice sector and government experience will be highly regarded.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

How to apply

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

To apply, please complete the application form on the Court's careers portal. If you have any issues with applying, please email recruitment@fedcourt.gov.au

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience. For more information, see: [Principles for candidate use of AI in Recruitment](#)

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability. First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Court of Australia

The Chief Executive Officer and Principal Registrar of the Federal Court, together with officers and staff identified under the Federal Court of Australia Act 1976, the Federal Circuit and Family Court of Australia Act 2021 and the Native Title Act 1993, constitute a single Statutory Agency for the purposes of the Public Service Act 1999. Employees are engaged to work in support of the following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Abbi Clifford, 0497339575
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=66391374-E9EE-A412-37EE-ED4D7E824A77

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Attorney-General's

Vacancy VN-0772857

Federal Court of Australia

Closing Date:Monday 05 October 2026

Federal Court of Australia
Strategic Program Office

Job Title	Project Officer
Job Type	Full-Time, Non-Ongoing
Location	Adelaide SA, Hobart TAS, Brisbane QLD, Canberra ACT, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	0657-09-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description <https://fcajobs.nga.net.au/?jati=6BEE8FA8-8D58-4EA4-7AA4-ED4DBAC17ED1>

Position Overview

Reporting to the Senior Program Manager, the Project Officer provides program coordination, governance and reporting support for the Recording and Transcription (R&T) Program.

The position supports delivery across the Program's five workstreams by maintaining integrated plans, governance materials, risks, issues, actions, decisions, dependencies, financial information and benefits records. The role works with multidisciplinary teams, including business, operational, digital, technology, information management, finance, procurement, legal, change and assurance specialists.

The Project Officer is critical to ensuring that program information is accurate, current and visible; governance activities are well coordinated; and agreed actions and decisions progress within required timeframes. The successful candidate will be organised, adaptable and able to produce concise, decision-ready materials in a complex cross-Court environment.

Duties

- Provide day-to-day coordination and administrative support to the Senior Program Manager and R&T workstream leads.
- Maintain the integrated program plan, roadmap, milestone schedule and supporting workstream information, ensuring dependencies, sequencing and delivery dates are accurately recorded.
- Maintain program registers, including risks, issues, assumptions, dependencies, actions, decisions, changes and lessons learned.
- Monitor actions, milestones and deliverables across the Program, follow up responsible officers and escalate emerging delays, blockers or exceptions.
- Coordinate governance meetings, including scheduling, agendas, papers, presentations, minutes, action registers and decision records.
- Develop concise and accurate governance packs, status reports, briefing materials and executive correspondence for the Program Board, Steering Committee and advisory bodies.
- Coordinate the collection and validation of program information from workstream leads, operational teams, corporate areas and delivery partners.
- Support program financial management by maintaining budget records, forecasts, commitments, actual expenditure and variance information in consultation with Finance and responsible officers.
- Maintain benefits, outcomes and performance information, including baselines, measures, evidence and progress against approved program objectives.
- Support change control by documenting proposed changes to scope, schedule, cost, resources and delivery approach and ensuring they are progressed through the appropriate governance process.
- Maintain controlled program records, templates and document repositories in accordance with information-management, privacy and security requirements.
- Identify opportunities to improve processes, reporting quality, information management and team efficiency.
- Communicate with stakeholders across geographically dispersed Court, operational and technology teams to ensure priorities, responsibilities and deadlines are understood.
- Provide flexible coordination support across workstreams and assist with capability or capacity gaps as program priorities evolve.

Eligibility

Desirable Experience

- Experience working within a PMO, digital transformation, technology or service-modernisation program.
- Familiarity with Agile and traditional project-delivery methods.
- Experience supporting project budgets, forecasts, benefits tracking or procurement activities.
- Experience with Microsoft 365 tools, including Excel, PowerPoint, SharePoint, Teams and project-planning or reporting applications.
- Understanding of Australian Government governance, records-management or Digital Service Standard requirements.

Other Requirements

Relevant industry experience or certifications (CAPM, PRINCE2 Foundation or equivalent) would be well regarded.

Selection Criteria

1. Project coordination: Demonstrated ability to coordinate projects or programs in a complex environment, including maintaining plans, milestones, actions and delivery records.
2. Governance and reporting: Experience preparing accurate, concise and decision-ready governance papers, status reports, briefings, minutes and executive presentations.
3. Planning and control: Demonstrated ability to maintain RAID registers, decision logs, dependencies, change records and other project-control artefacts.
4. Organisation and prioritisation: Strong administrative and organisational skills, with excellent attention to detail and the ability to manage competing priorities and deadlines.
5. Stakeholder engagement: Highly developed written and verbal communication skills, with demonstrated ability to work collaboratively with diverse business, operational, technical and executive stakeholders.
6. Analysis and problem solving: Ability to analyse program, schedule, financial and performance information; identify emerging issues; and support evidence-based recommendations.
7. Initiative and adaptability: Demonstrated ability to work under broad direction and independently, exercise sound judgement and respond constructively to changing program requirements.
8. Digital working environment: Demonstrated experience working effectively with geographically dispersed, multidisciplinary teams using contemporary collaboration and project-management tools.

How to apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a one-page response outlining your suitability for this position having regards to the selection criteria and duties of the position which are described in the position description (maximum word limit 500). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Artificial Intelligence (AI) in recruitment

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For more information, see: [Principles for candidate use of AI in Recruitment](#)

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Kurian George, (03) 8638 9487
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=6BEE8FA8-8D58-4EA4-7AA4-ED4DBAC17ED1

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Attorney-General's

Vacancy VN-0772853

Office of the Inspector-General of Intelligence and Security

Closing Date: Sunday 11 October 2026

Job Title	Chief Operating Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$169,332 - \$173,129
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Office-based, Canberra
Classification	Executive Level 2
Position Number	0284/26_OIGIS-EXT
Agency Website	https://www.igis.gov.au/

Job Description

<https://agcareers.nga.net.au/?jati=3981C282-FE54-2C29-8BF9-ED4DBAC3A989>

Who are we?

The Office of the Inspector-General of Intelligence and Security (IGIS) is central to the independent oversight of the Australian intelligence and security agencies. The Inspector-General is an independent statutory office holder with oversight of the activities of Australia's intelligence and security agencies to ensure they act legally and with propriety, comply with ministerial guidelines and directives, and respect human rights. The work of the Inspector-General and his staff provides assurance to ministers, the parliament and the public that these agencies are using their powers as intended. The Inspector-General of Intelligence and Security Act 1986 provides that the IGIS has jurisdiction over the following agencies that make up the national intelligence community:

- Office of National Intelligence (ONI)
- Australian Security Intelligence Organisation (ASIO)
- Australian Secret Intelligence Service (ASIS)
- Australian Signals Directorate (ASD)
- Australian Geospatial-Intelligence Organisation (AGO)
- Defence Intelligence Organisation (DIO)
- Australian Criminal Intelligence Commission (ACIC)
- Australian Federal Police (intelligence functions only)
- AUSTRAC (intelligence functions only)
- Department of Home Affairs (intelligence functions only)

This is a pivotal time for our agency, as our jurisdiction has recently grown and we are looking to expand our capacity to meet this new environment. There are significant opportunities to demonstrate and develop professional skills and leadership within the legal function of the agency.

We are a small portfolio agency, proud of our contribution to the national interest. We recognise that our people are our greatest asset – we recruit and retain highly capable, motivated professionals with high levels of integrity and personal drive; and we invest in, and value, their development. Further, we offer a rewarding, positive, and inclusive environment, empowering staff to work flexibly in their contribution to the achievement of agency goals.

Duties

The Opportunity

The Chief Operating Officer (COO) is a key member of the Executive team at Office of the Inspector-General of Intelligence and Security (OIGIS) and is responsible for leading the Enterprise Management Unit (EMU), ensuring alignment with key strategic objectives. EMU consists of Finance, Human Resources, Security, Information Technology and Information Governance. This role is critical in ensuring effective operational, administrative, and staffing arrangements, supporting the Inspector-General in their statutory functions and the Deputy Inspector-General and Executive team in the overall management of the agency.

Following a significant expansion of its oversight jurisdiction in June 2026, the OIGIS is undergoing a period of substantial organisational growth. With staffing levels expected to increase by approximately one-third, a focused uplift in corporate capability is required to support a larger and more complex operating environment. The COO role requires an experienced and innovative leader with strategic vision, exceptional interpersonal skills and leadership capabilities to further professionalise its corporate functions and drive capability uplift. The successful candidate will demonstrate a

proven track record of delivering outcomes at a senior level, excellent judgement, and the ability to build strong stakeholder relationships and act as trusted advisor to the Executive. Experience managing organisational wide change will be highly regarded.

As a key senior leader, the COO strategically shapes internal policies, champions corporate strategies, and fosters a culture of innovation and continuous improvement. High-level stakeholder management skills are crucial, with the role interacting with government departments, the AGD Portfolio COO Forum, intelligence agencies and parliamentary committees. The role also requires the ability to navigate complex operational environments to support the agency's objectives and maintain integrity across its statutory functions.

Please note, this position is Canberra-based with opportunity to negotiate flexible working arrangements, including hybrid working arrangements; however, the majority of the work will need to be conducted at the Canberra office.

Key responsibilities include:

Strategic Leadership: Lead the EMU, shaping and delivering the core functions and capabilities to support the delivery of key organisational outcomes.

Operational Management: Oversee the day-to-day activities and operations of EMU teams responsible for Finance, Human Resources, Agency Expansion, Strategy and Design, Security, Information Technology and Information Governance and Business Intelligence.

Capability Building: Provide leadership, guidance and development to EMU staff, enhancing the unit's capacity and capability to deliver high-quality corporate services and support the agency's growth.

Stakeholder Engagement: Build and maintain effective relationships with key stakeholders, including government departments, the AGD Portfolio COO Forum, parliamentary committees, and external partners, to facilitate collaboration and information sharing.

Change Champion: Be a strategic change leader, driving whole-of-organisation strategic change initiatives, including strategic human resources and security initiatives, and the implementation of new frameworks and programs.

Risk Management: Implement comprehensive risk management frameworks and practices to ensure the integrity and effectiveness of corporate operations.

Governance and Compliance: Ensure compliance with relevant legislation and regulatory requirements, including the Public Service Act 2009, Public Governance, Performance and Accountability Act 2013 (PGPA Act), the associated Public Governance, Performance and Accountability Rule 2014 (PGPA Rule) and Public Governance, Performance and

Accountability (Financial Reporting) Rule 2015 and other applicable laws including but not limited to the Archives Act 1983, the Protective Security Policy Framework, the Information Security Manual and Employment law.

To be successful in this role:

The successful candidate will be a strategic and collaborative senior leader with a proven track record of delivering outcomes in complex and changing environments. They will demonstrate sound judgement, the ability to influence at senior levels, and a commitment to fostering a culture of high performance, accountability and continuous improvement.

Key capabilities include:

- Leading and developing high-performing teams, building capability and fostering a positive and inclusive workplace culture
- Providing strategic leadership and direction to deliver key organisational priorities, drive operational excellence and support strategic outcomes.
- Building and maintaining productive stakeholder relationships, with high level skills in engaging and collaborating with a wide range of stakeholders
- High level communication and influencing skills, including providing trusted advice to senior executives and decision-makers
- Applying sound judgement, critical thinking and analytical skills to navigate complexity, solve problems and inform evidence-based decision-making
- Demonstrating the highest standards of integrity, professionalism and accountability, consistent with the APS Values and Code of Conduct.

Essential skills

- Deep expertise in corporate services, including human resources, finance, and/or security.
- Demonstrated experience delivering significant staff and capability growth.
- Proven experience in leading teams and managing projects in multifaceted operating environments.
- Demonstrated ability to build and maintain stakeholder relationships and support organisational change initiatives.

Desirable skills

- A degree in Business Administration, Public Administration, Management, or a related field would be highly regarded.

Eligibility

Security, suitability and integrity requirements

- Citizenship - you must be an Australian citizen
- Employment Suitability Assessment (ESA)– appointment to our Office depends on the outcome of an ESA
- Security Clearance – appointment and ongoing employment at the Office are subject to a Positive Vetting/Privileged Access clearance being granted and maintained. You must be willing to undergo a security clearance vetting process at the Top-Secret Positive Vetting/Privileged Access clearance level and must be willing

to fully cooperate in the assessment process, including the timely provision of information and documentary evidence. Security vetting may take many months to complete and requires candidates to provide significant personal information to the vetting authority.

Positions at IGIS are positions of trust. In addition to the above, all IGIS staff are required to make annual conflict of interest declarations to support the independence and integrity of the Office.

The successful candidate must be located in Canberra or willing to relocate. The IGIS offers relocation assistance to new employees relocating to Canberra from interstate.

Notes

How to apply

Applicants must be submitted through IGIS Recruitment Portal on our website by 11:30pm 11 October 2026 AEDT on the closing date.

NOTE: All applications must be provided at the OFFICIAL level. Classified applications will not be accepted.

As part of your application you will need to provide:

- your current resume;
- contact details of two referees (one of these must be your current supervisor/manager)
- a written statement explaining why you are interested in IGIS and how your education, skills, knowledge and experience make you suitable for the position (maximum 750 words)

When framing your response, you should also refer to the Integrated Leadership System (ILS) and the capabilities required to be successful at the Executive Level 2. Information about the ILS is available on the [Australian Public Service Commission](#) website.

About the Office of the Inspector-General of Intelligence and Security

The Inspector-General of Intelligence and Security is an independent statutory office holder who reviews the activities of six intelligence agencies within IGIS jurisdiction: • Australian Security Intelligence Organisation - ASIO • Australian Secret Intelligence Service - ASIS • Australian Signals Directorate - ASD • Australian Geospatial-Intelligence Organisation – AGO • Defence Intelligence Organisation - DIO • Office of National Intelligence - ONI The purpose of this review is to ensure that these agencies act legally and with propriety, comply with ministerial guidelines and directives and respect human rights. The functions of the Inspector-General are prescribed under sections 8, 9 and 9A of the Inspector-General of Intelligence and Security Act 1986 (Comlaw). The Inspector-General can undertake a formal inquiry into the activities of an agency in response to a complaint or a reference from a minister. The Inspector-General can also act independently to initiate inquiries and conducts regular inspections and monitoring of agency activities. In conducting an inquiry, the Inspector-General has significant powers which include requiring

the attendance of witnesses, taking sworn evidence, copying and retention of documents and entry into the premises of an agency within jurisdiction. The Inspector-General can also conduct preliminary inquiries into matters in order to decide whether to initiate a full inquiry.

To Apply

Position Contact	OIGIS Recruitment, (02) 6141 4490
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=3981C282-FE54-2C29-8BF9-ED4DBAC3A989

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Defence

Vacancy VN-0772720

Department of Defence

Closing Date:Monday 05 October 2026

Capability Acquisition and Sustainment Group
Aerospace Systems

Job Title	Cost Assurance Officer
Job Type	Full-Time, Ongoing
Location	Edinburgh SA
Salary	\$99,733 - \$112,431
Future Merit Locations	Edinburgh
Office Arrangement	Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/04360/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=9EC348A9-B7DB-37D4-8BF1-ED4D09CA3D86>

Duties

The Role

The Cost Assurance Officer will undertake cost analysis and assurance activities in support of sustaining world class Aerospace Surveillance and Response capabilities.

Responsibilities will include:

- Continual upgrading Surveillance and Response Systems Program Office's (SRSPo) cost models to provide accurate and effective data to best inform our decision-makers and other stakeholders.
- Measuring, analysing, interpreting, assessing and communicating on cost data provided under commercial arrangements with our Industry Partners.
- Supporting the Cost Assurance Manager in planning, developing, processing, and presenting the Financial Plan and Sustainment Assessment Review (SAR) process on an annual basis and with monthly reviews of in year budgets.
- Support cost management and payment activities related to the US Navy's provision of sustainment services through the Cooperative Program, including participation in regular forums with the US Navy and biannual Performance Management Reviews.
- Providing specialist costing advice on tenders or contracts and supporting procurement activities.

About our Team

SRSPo ensures the availability and performance of highly complex surveillance and response airborne and related systems for the Royal Australian Air Force (RAAF) – including the P-8A Poseidon and MQ-4C Triton aircraft systems. At SRSPo we are passionate about working collaboratively with our stakeholders and industry partners to ensure the necessary acquisition, sustainment and regulatory requirements are fulfilled. We do this to support the warfighter and achieve the Department of Defence's strategic and operational objectives.

The position is a member of SRSPo's Cost Assurance Management team based at RAAF Edinburgh, SA.

SRSPo operates in an integrated workplace comprising ADF, APS and contracted personnel and is committed to flexible and inclusive work practices.

Our Ideal Candidate

- You will demonstrate very effective communication and stakeholder management skills with the ability to work constructively and collaboratively within a team, across teams and with a wide range of stakeholders to support our objectives.
- You will be experienced in performing cost analysis in support of complex business and commercial arrangements.
- You will have contemporary knowledge of developing and applying cost models to facilitate the achievement of business objectives.
- You will be adept at understanding and applying complex finance principles, legislation and policy and using this knowledge to provide valued cost management advice to stakeholders as required.
- You will have a demonstrated ability in developing high quality submissions for senior decision-makers.
- You will be self-motivated, well organised and be able to manage various activities simultaneously and ensure business objectives and agreed deadlines are met.
- A commitment to professional development and continuous improvement is also essential for this role.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Heena Mittal, 08 7374 7633
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=9EC348A9-B7DB-37D4-8BF1-ED4D09CA3D86

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Defence

Vacancy VN-0772739

Department of Defence

Closing Date:Monday 05 October 2026

Army
1st Division

Job Title	Executive Assistant
Job Type	Full-Time, Ongoing
Location	Randwick NSW
Salary	\$81,868 - \$89,377
Future Merit Locations	Randwick
Office Arrangement	Flexible
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 4
Position Number	ARMY/04914/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=4D4D0A0A-A439-2C7E-33DB-ED4D41D985EE>

Duties

The Role

The APS 4 Executive Assistant (EA) provides high-level secretarial support to the Commander 17th Sustainment Brigade.

Key responsibilities will include:

- Managing, coordinating and prioritising the Commander's diary, appointments and administrative requirements.
- Coordinating domestic and international travel arrangements for the Commander, including the management and acquittal of CMS transactions.
- Preparing draft correspondence, briefing material and other administrative documentation, while managing incoming and outgoing communications.
- Assisting with the planning, coordination and delivery of official visits, events and ceremonial functions.
- Building and maintaining effective working relationships with a broad range of stakeholders, including Australian Defence Force personnel, government representatives and civilian partners.

About our Team

17th Sustainment Brigade is responsible for generating tailored force level sustainment, engineering and military policing effects. Headquarters 17th Sustainment Brigade is located at Randwick Barracks, New South Wales. The headquarters comprises a diverse workforce of military and civilian personnel who work collaboratively to achieve Defence objectives and support the Brigade's operational priorities.

Our Ideal Candidate

The ideal candidate will have proven experience providing executive or administrative support in a fast-paced, high-tempo environment. They will possess a strong working knowledge of the Microsoft Office Suite and electronic records management systems, with the ability to manage information accurately and efficiently.

The successful applicant will demonstrate exceptional interpersonal and communication skills, with a proven ability to establish credibility, build trust and maintain effective working relationships with a diverse range of stakeholders. They will be highly organised, adaptable and capable of managing competing priorities, while delivering high-quality outcomes within tight timeframes and with a strong attention to detail.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Kaleb Booth, 02 6269 3895
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4D4D0A0A-A439-2C7E-33DB-ED4D41D985EE

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Defence

Vacancy VN-0772742

Department of Defence

Closing Date:Monday 05 October 2026

Naval Shipbuilding and Sustainment Group
Waterfront and CNSS Division

Job Title	Technical Validation Officer
Job Type	Full-Time, Ongoing
Location	Henderson WA
Salary	\$99,733 - \$112,431
Future Merit Locations	Henderson
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	NSSG/05146/26
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=D523BE4D-9034-D334-4FBD-ED4D425F3ADD>

Duties

The Role

- Reporting to the Validation Manager, the Validation Officer works closely with technical leads and assurance personnel to review evidence, identify assurance gaps and trends, conduct shipbuilding process audits, and support assurance reporting across shipbuilding activities.
- Review Objective Quality Evidence (OQE), construction records and technical documentation for completeness, accuracy and traceability.
- Assess construction progress against assurance requirements, identifying evidence gaps, risks and emerging issues.
- Validate that assurance findings, assessments and Statements of Assurance are supported by sufficient objective evidence.
- Review corrective actions, technical issues, non-conformances and supporting evidence to verify effective closure.
- Lead or participate in internal process audits and assurance reviews.
- Identify, document and escalate technical, assurance, compliance and documentation risks.
- Support assurance reporting through the preparation of status updates, metrics, dashboards and progress reports.
- Maintain accurate validation records, assurance documentation and evidence repositories.
- Collaborate with technical leads and assurance personnel to support evidence-based assurance outcomes.

About our Team

Naval Construction Branch (NCB) is accountable for the assurance of ship construction, set-to work and transit of vessels constructed at the Osborne Naval Shipyard and Henderson precinct. We have branches in Osborne SA and Henderson WA, as well as a smaller presence in Port Macquarie, NSW. NCB is furthering continuous naval shipbuilding and growing sovereign capability by overseeing the construction to ensure quality and standards are met, storing lessons learnt and developing standard shipbuilding procedures for construction.

NCB will oversee the construction of many different Navy vessels including Offshore Patrol Vessels, Hunter Class Frigates, Young Endeavour, Evolved Cape Class and Pacific Patrol Boats. Working at NCB will enable you to be at the grassroots of continuous naval shipbuilding, where you are part of a working shipyard, being able to see and contribute to the vessels delivered and used in service by Navy.

Our Ideal Candidate

Our ideal candidate will possess:

- Experience in technical administration, document control, auditing, quality assurance, compliance, or a related field.
- Strong understanding of Technical management systems and auditing principles.
- Excellent analytical and review skills for technical documentation.

- Strong written communication skills with the ability to engage effectively with tradespeople, supervisors, engineers and business stakeholders.
- Ability to work independently while managing competing priorities.
- High level of integrity, professionalism, and attention to detail.
- Understanding of accreditation frameworks and risk-based assessment methodologies.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

This technical position requires the individual to have obtained a recognised Australian Qualifications Framework (AQF) Level 6 qualification in a relevant technical domain or relevant skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Matt Short, 08 6159 8350
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=D523BE4D-9034-D334-4FBD-ED4D425F3ADD

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Defence

Vacancy VN-0772751

Department of Defence

Closing Date:Monday 05 October 2026

Defence Science and Technology Group
Human and Decision Sciences

Job Title	Senior Social Researcher
Job Type	Full-Time, Ongoing
Location	Edinburgh SA
Salary	\$124,393 - \$140,315
Future Merit Locations	Edinburgh
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	Executive Level 1
Position Number	DSTG/05253/26
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=E5BD9524-8F6B-56F6-DA5C-ED4D43983F12>

Duties

The Role

Under broad direction the Senior Researcher (SBSI) will apply social, behavioural and psychological science research and analysis to underpin the development of next generation influence concepts, capabilities and measures.

You will:

- Examine how influence operates at the macro, meso and micro levels and across the conflict spectrum, drawing on foundational research and analysis on influence concepts and theories.
- Conduct research which considers the integration of influence activities and effects within the realms of Cognitive and Information Warfare and Asymmetry.
- Have a demonstrated capacity to manage stakeholder relationships to ensure the alignment between research endeavours and Defence/Client/Program requirements.
- Have the capacity to deliver high-quality scientific communications including briefs, publications and presentations.

About our Team

SBSI is an operationally-focused social, behavioural and political science capability within the Human & Decision Sciences Division. We apply a variety of advanced techniques to the study of influence at the macro, meso and micro levels in order to help plan and assess joint influence activities, build resilience to coercive forms of statecraft, develop nuanced engagement strategies, and in the process, develop new integrated information warfare and influence concepts and capabilities.

Our multidisciplinary influence science applies qualitative and quantitative approaches to better understand influence in its variety of forms. As a social science capability, we ask questions, challenge assumptions, rail against stereotypes, and in doing so, offer alternative ways of knowing, doing and being.

We do this out of necessity – the problem space we play in is messy – it's a space where concrete measures often don't exist – where actions and their consequences are hidden and nested within a series of complex interactions and social forces out of our control – and to complicate matters further, occurring over different time periods.

Our capability offers support to clients and stakeholders alike by providing evidence based guidance on where and how to identify influence, better direct or target their efforts to counter influence and disinformation, and provide options for moving forward.

Our Ideal Candidate

Our ideal candidate is enthusiastic, optimistic and outgoing. You will have superb communication skills and ability to build strong trust-based relationships with a large range of partners and stakeholders. You will also have strong leadership skills and these will underpin your capacity to build and lead multidisciplinary project teams under limited guidance.

You will be a team player and have a record of working collaboratively as part of high-performing teams within complex situations characterised by continually evolving requirements. You will be adaptable and resourceful and work across boundaries to support your colleagues to achieve collective success. You will be a life-long learner, open to new ideas and opportunities.

You will have a background in psychological, behavioural and social science and will be open to ongoing learning and development, both formally and informally. In particular, you will be adept at bringing together multiple perspectives in order to collectively solve some of the most significant challenges that Defence and the nation are facing in the information environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Mandatory Qualifications:

The S&T5/EL1 Senior Researcher - Health & Human Systems position requires:

Academic qualifications in one or more of the following related fields of research; or relevant skills and work experience.

Ref 1297.0 ANZSRC Fields of Research 2020

- Division 42 – Health Sciences
 - o 4299 Other Health Sciences
- Division 52 – Psychology
 - o 5204 Cognitive & Computational Psychology
 - o 5205 Social & Personality Psychology

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Steven Talbot, 08 7375 1468
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E5BD9524-8F6B-56F6-DA5C-ED4D43983F12

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Defence

Vacancy VN-0772754

Department of Defence

Closing Date: Monday 05 October 2026

Security and Estate Group
Service Delivery Division

Job Title	International Travel Administration - Subject Matter Expert
Job Type	Full-Time, Ongoing
Location	Campbell ACT, Townsville QLD
Salary	\$81,868 - \$89,377
Future Merit Locations	Campbell, Townsville
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 4
Position Number	SEG/05379/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=96B79937-46CC-2C7F-3287-ED4D4417824A>

Duties

The Role

International Travel Administration - SME's in Defence Travel Services are responsible for:

- Administering and assisting team members with more complex international travel requests.
- Leading administration of short-notice international travel requests.
- Assisting with answering more complex customer queries about international travel.
- Reviewing travel administration requests and validating business cases that require approval under Defence Determination 2016/19 delegations.
- Investigating international travel expense transactions that lack enhanced data.
- Assisting with the acquittal of international travel related expense transactions.
- Support the development of the team through guidance and training.

About our Team

Defence Travel Services (DTS) facilitates domestic and international travel for Australian Defence Force personnel, for the following purposes: training and courses, conditions of service leave,

other short-term duty, and discharge travel. Further, DTS facilitates travel for new ADF recruits and APS graduates, personnel going on long-term overseas postings, and some international short-term official travel.

In addition, DTS provides level 2 support to Defence personnel by responding to travel related queries escalated by the Defence Service [Call] Centre and Customer Service Centres.

Facilitation of domestic and international travel includes the following:

- Validating key information provided with travel requests.
- Coordinating travel bookings.
- Calculating travel budgets and allowances.
- Facilitating payment of allowances, when applicable.
- Issuing consolidated travel itineraries with confirmed travel and expense budget details.
- Acquitting travel expenses where DTS has made payments for customers' travel.
- Where applicable adjusting budgets/allowances associated with After Travel Certification.

Our Ideal Candidate

We are seeking a highly motivated individual, who has a positive attitude, an excellent work ethic and can meet the following requirements:

- Uses a customer centric approach to service delivery.
- Has very good customer and stakeholder engagement and communication skills.
- Demonstrates exceptional attention to detail, and strong analytic and problem solving skills.
- Proven ability to quickly learn how to use ICT systems and applications, including bespoke systems.
- International Travel industry or administration experience.
- Proven ability to work collaboratively with team members and stakeholders to ensure service delivery outcomes are to a high standard and achieved in a timely manner.
- Ability to adapt to change in a positive and flexible manner.
- Demonstrates ability to understand and explain policy and processes.
- Has experience in coaching and training staff.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

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To Apply

Position Contact	Natasha Hanss, 02 6266 3514
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=96B79937-46CC-2C7F-3287-ED4D4417824A

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Defence

Vacancy VN-0772769

Department of Defence

Closing Date:Monday 05 October 2026

Defence Finance Group
Financial Performance & Management

Job Title	Finance Analyst
Job Type	Full-Time, Ongoing
Location	Garden Island NSW
Salary	\$89,841 - \$96,829
Future Merit Locations	Garden Island
Office Arrangement	Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	DFG/05336/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=E48BC0B8-31FE-6690-8F9B-ED4D46119550>

Duties

The Role

Defence Finance Group (DFG) is seeking experienced and enthusiastic finance professionals to join the Navy finance team for current vacancies in HMAS Kuttubul and Garden Island in Sydney, NSW.

In this role, you will work independently, undertaking a range of financial tasks and activities, including the provision of financial data analysis, identification of financial risks and opportunities, and developing a sound understanding of cost drivers and impacts on capability achievement.

You have strong communication skills and client engagement capabilities, and you are naturally suited to explaining complex financial information to a broad range of clients. You enjoy learning about the people and business areas you support, are committed to learning and enjoy using technology to enable smarter, more efficient ways of working.

About our Team

We are a small and dynamic team working collaboratively with our clients within Navy and the Naval Shipbuilding and Sustainment Group (NSSG). The Navy Finance teams are regionally dispersed around Australia, supporting internal and external clients across the organisation, and are dedicated to the provision of high quality financial services.

Our Ideal Candidate

Do you like the idea of a role that combines a passion for finance and numbers with people? Our ideal candidate will have commenced a career in accounting/finance related fields in the private or public sectors that will give you a range of transferable skills to Defence.

Some of the key duties of this role are:

- Provide financial management support, assist with budget preparation and financial performance monitoring and reporting in accordance with Defence objectives.
- Understand and provide advice on Defence and government financial management matters.
- Apply financial management knowledge and undertake objective and systematic analysis to draw accurate conclusions based on evidence.
- Build and sustain effective relationships with team members and stakeholders, and actively participate in team work and group activities.
- Other competencies we are targeting include:
- Improvement focus, strong results orientation, and seeks to add value through improving processes and systems.
- Strong problem-solving skills, with an analytical and flexible approach.
- Ability to influence with strong written and verbal communication across a broad variety of clients/financial literacy levels.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Steven Moore, 02 9359 1482
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E48BC0B8-31FE-6690-8F9B-ED4D46119550

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Defence

Vacancy VN-0772805

Department of Defence

Closing Date: Monday 05 October 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Vibrations Test Officer
Job Type	Full-Time, Ongoing
Location	Port Wakefield SA
Salary	\$89,841 - \$96,829
Future Merit Locations	Port Wakefield
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 5
Position Number	JCG/05331/26
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=A6867DD6-01BC-8349-D51A-ED4D7DE33204>

Duties

The Role

Defence is seeking a practical and technically minded Environmental Test Technician (Vibration & Data Analysis) to support testing of military equipment, munitions and associated systems. Working under limited direction as part of the Environmental Test Facility, you will prepare and configure test items, operate vibration testing and data acquisition equipment, monitor testing, collect and analyse data, and provide accurate technical information for reports and decisions.

You will follow approved trial plans, safety controls and technical procedures, identify faults or unusual results, and contribute to improvements in testing methods and documentation. This APS 5 role combines hands-on equipment operation with data collection, technical judgement and clear communication.

Role-specific training can be provided, so applicants with transferable experience from trades, maintenance, automotive, manufacturing, laboratory, industrial or equipment-testing environments are encouraged to apply.

About our Team

The Environmental Test Facility (ETF) conducts non-destructive test and evaluation trials on platforms, explosives, munitions and other equipment across a range of environmental specialities. These specialities include climatic testing (simulated weather), radiographic testing (X-ray), and shock and vibration testing (shake and rattle). The ETF supports guided weapons and explosive ordnance test and evaluation activities. Its capabilities enable climatic, non-destructive, vibration and mechanical testing of items, as well as other activities that support the artificial ageing of Defence explosive ordnance.

The Joint Proof and Experimental Unit (JPEU) Engineering team also provides direct support to the ETF. ETF personnel work in small teams to deliver quality outcomes for Defence and its customers. The team uses specialist technology including state-of-the-art conditioning chambers for heating and cooling, vibration shakers and radiographic equipment.

Our Ideal Candidate

Our ideal candidate is practical, reliable and comfortable working with machinery, technical software and data. They can follow detailed procedures while using sound judgement to organise their work, identify problems and seek advice when issues fall outside approved parameters. They take safety, quality and accurate record keeping seriously and can explain technical observations clearly to colleagues and stakeholders.

Relevant experience may come from mechanical or electrical trades, maintenance, automotive, manufacturing, laboratories, Defence, test and evaluation, instrumentation, data acquisition or other industrial settings. Applicants do not need previous vibration testing or explosive ordnance experience, but they should be willing to learn specialised systems and work with Defence equipment and munitions.

The successful candidate will work effectively in a small team, support others when required, adapt to changing priorities and contribute to continuous improvement.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Mandatory Qualifications:

This technical position requires the individual to have obtained a recognised Australian Qualifications Framework (AQF) Level 5 qualification in a relevant technical domain or relevant skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Rebecca-Lee Kempton, 03 5736 3044
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A6867DD6-01BC-8349-D51A-ED4D7DE33204

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Defence

Vacancy VN-0772810

Department of Defence

Closing Date: Monday 05 October 2026

Navy
Fleet Command

Job Title	Configuration Officer
Job Type	Full-Time, Ongoing
Location	Darwin NT
Salary	\$99,733 - \$112,431
Future Merit Locations	Darwin
Office Arrangement	Hybrid
Office Arrangement Details	Candidates are required to work in the location advertised on a regular basis. Merit pool will only be used for vacancies at the advertised location(s)
Classification	APS Level 6
Position Number	NAVY/05213/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=66B08BA4-AC82-1E52-301C-ED4D7EA3C3FC>

Duties

The Role

As the APS 6 Configuration Manager, you will play a key role in supporting the operational capability of Patrol Boat Group by ensuring the integrity, accuracy and governance of configuration management activities. Working collaboratively with engineering, maintenance, logistics, safety and industry stakeholders, you will coordinate the assessment, approval and implementation of engineering changes across the fleet.

You will manage configuration baselines, technical records and information systems, ensuring compliance with Defence policies, standards and regulatory requirements. The role is responsible for administering configuration governance forums, providing configuration advice, conducting assurance activities and maintaining the traceability of configuration data throughout the capability lifecycle.

This position requires strong stakeholder engagement, analytical skills and sound judgement to manage complex issues and support informed decision-making. You will contribute directly to the sustainment, safety and operational effectiveness of one of Navy's key maritime capabilities.

About our Team

Patrol Boat Group (PBG) operates within Navy Surface Force and is responsible for the command, operation and sustainment of the Evolved Cape Class Patrol Boat fleet. Based at Patrol Boat Group Headquarters, the team supports a wide range of operational, engineering, logistics, governance and business functions that contribute to the delivery of maritime security, border protection and national defence outcomes.

Working within a dynamic and collaborative environment, you will engage with a diverse range of Defence and industry stakeholders to support the ongoing readiness and sustainment of a critical Navy capability. Patrol Boat Group values professionalism, innovation and continuous improvement, providing opportunities to contribute to meaningful outcomes in support of operational capability.

Defence is committed to recruiting the right people, in the right jobs, at the right time. We foster an inclusive workplace where people from diverse backgrounds are empowered to contribute, develop their skills and grow professionally. Our people are our greatest asset, and we are committed to creating a supportive environment where they can succeed.

Our Ideal Candidate

Our ideal candidate is a motivated and capable professional with experience in configuration management, engineering support, governance or a related technical field. They can analyse complex information, exercise sound judgement and provide practical advice to support capability outcomes and informed decision-making.

The successful candidate will possess strong organisational skills, attention to detail and the ability to manage competing priorities in a dynamic environment. They will build and maintain productive working relationships with a range of Defence and industry stakeholders, communicating effectively and contributing to collaborative outcomes.

Working under broad direction, they demonstrate initiative, adaptability and accountability while delivering high-quality outcomes. They will contribute to the effective management of configuration information, governance activities and continuous improvement initiatives that support operational readiness and sustainment objectives.

Above all, they demonstrate professionalism, integrity and a commitment to the APS Values and Code of Conduct while supporting the delivery of Navy capability and operational success.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Mandatory Qualifications:

This technical position requires the individual to possess a recognised Australian Qualifications Framework (AQF) Level 6 qualification in a relevant technical discipline, or equivalent skills, knowledge and experience that would enable attainment of an AQF Level 6 qualification if required by the position.

Notes

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To Apply

Position Contact	Luke Devitt, 0434 862 911
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=66B08BA4-AC82-1E52-301C-ED4D7EA3C3FC

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Defence

Vacancy VN-0772818

Department of Defence

Closing Date: Monday 05 October 2026

Defence People Group
Joint Support Services

Job Title	Assistant Director
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	DPG/05223/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=E8A4DB67-034C-C097-1311-ED4D80458DDA>

Duties

The Role

We are seeking an experienced Human Services practitioner to join the Directorate of Helpline, Incidents and Welfare Policy team. Your input will directly support ADF members and their families to navigate the challenges of military life.

Your duties will include:

- Leading the administration and strategic direction of the Families with Special Needs program, including supervising the Families with Special Needs Program Manager and team.
- Supporting the directorate to carry out our responsibilities in assessing the suitability of applicants under the Overseas Lateral Entry program.
- Helping to design and implement a range of enhancements to better support members, families and Command including managing certain delegations for categorising a member's recognised family and approving education assistance funding.
- Engaging with a range of stakeholders to understand the needs of members, families and Command and supporting the broader directorate and Helpline team including assisting with a range of reporting tasks, business support activities including procurement, budgeting and quality assurance.

About our Team

Work in a place where you are a valued member of a great team!

Defence Member and Family Support is a diverse and supportive workplace which delivers a broad range of programs and services to help Commanders, ADF members, and their families to manage the military lifestyle.

The Directorate of Helpline, Incidents and Welfare Policy is responsible for a range of welfare-related matters and manages the 24/7 Defence Member and Family Helpline. The Assistant Director Helpline, Incidents and Welfare Policy will work closely with this dedicated team of professionals who strive to support members and their families during postings, times of member absence and during crises and bereavement.

Your work will closely align with the National Defence Strategy's people priorities and will contribute to the Defence mission to defend Australia and its national interests in order to advance Australia's security and prosperity.

Our Ideal Candidate

Our ideal candidate for this role will:

- Demonstrate that our people are our most important capability.
- Use sound professional judgement in support of members, families and Command using a customer-centric approach.
- Build trusted and productive relationships within the Branch and with our stakeholders.
- Be responsible for delivering successful outcomes by monitoring progress, managing risks and issues, and adapting plans as needed.
- Have a strong attention to detail and a proven ability to work with complex ICT systems and have the skills to use data as a strategic asset.

Eligibility

Security Clearance:

Baseline: Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Cathy Davis, 0439 500 857
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E8A4DB67-034C-C097-1311-ED4D80458DDA

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Defence

Vacancy VN-0772832

Department of Defence

Closing Date: Monday 05 October 2026

Security and Estate Group
Service Delivery Division

Job Title	Assistant Base Manager
Job Type	Full-Time, Ongoing
Location	Enoggera QLD
Salary	\$99,733 - \$112,431
Future Merit Locations	Enoggera
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	SEG/05401/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=89C31F98-B40B-E5C1-E0A7-ED4D8215FCF0>

Duties

The Role

Are you ready to make a lasting impact on Australia's Defence capability? We are seeking a dynamic, confident and capable leader to join our team as the Assistant Base Manager at Gallipoli Barracks. This role is an exciting opportunity to support base operations, lead strategic initiatives, drive innovation, and help shape the future of Defence by supporting and enabling critical Defence operations and capability.

Located in Enoggera, Gallipoli Barracks is one of Australia's largest Defence establishments and supports a wide range of Defence personnel and capabilities. The base plays a critical role in enabling operational readiness and delivering essential services to Defence members.

As the Assistant Base Manager, you will play a vital role in the strategic and operational management of several estates by overseeing the day-to-day functions including security, emergency management, facilities, and WH&S compliance. The Assistant Base Manager is also required to develop and manage a high-performing small team to deliver exceptional service and operational outcomes.

As the Assistant Base Manager, you will be required to:

- Support the Base Manager by overseeing day-to-day operations.
- Build and maintain strong relationships with Defence personnel, contractors, partners and other government agencies to ensure seamless service delivery and future planning.
- Manage a small team by providing clear direction, support, performance management and professional development to foster a culture of collaboration, accountability and continuous improvement.
- Coordinate and oversee base support services to ensure alignment with Defence priorities and operational requirements.
- Ensure compliance with security, emergency management and safety requirements.
- Manage and lead responses to critical incidents, high-risk weather events and emergencies, whilst ensuring continuity of operations and protection of Defence capability.
- Coordinate maintenance and facility management to ensure operational readiness.
- Coordinate support to Defence exercises and operations, including the facilitation of access to training areas and the provision of essential services to deployed personnel.
- Provide strategic advice to senior stakeholders on base operations, infrastructure planning and risk management.
- Champion innovation and continuous improvement to ensure operational excellence.
- Represent or act as the Base Manager in their absence.

About our Team

Northern and Central Zone is a branch of Service Delivery Division within the Security and Estate Group. Service Delivery Division is at the forefront of enhancing Defence capabilities and personnel readiness through innovative service delivery and support mechanisms. Our work directly contributes to the operational excellence and welfare of Australia's Defence Force, offering unparalleled opportunities to make a meaningful impact. Northern and Central Zone is a critical business enabler of Defence capabilities, prioritising base resources and ensuring service delivery standards across the Defence Estate.

Northern and Central Zone is instrumental in facilitating critical Defence exercises and operations, focused on optimising support for the ADF. Northern and Central Zone manages the most significant and largest training areas and ranges in Australia, enabling substantial multinational and bilateral exercises such as Pitch Black and Talisman Sabre.

We provide essential, on-the-ground services and support to Defence personnel at locations throughout Queensland, the Northern Territory and the Kimberley region in Western Australia.

Our Ideal Candidate

We are looking for a proactive and adaptable leader who thrives in a dynamic operational environment. Someone who is calm, confident, solutions-orientated and able to make sound decisions when under pressure. Our ideal candidate will have the ability to anticipate future challenges, work collaboratively building strong relationships with a wide range of stakeholders, and have a strong customer service mindset.

This role requires a leader who can influence and drive a positive culture of safety, accountability and service excellence that has a proven record of achieving organisational goals whilst contributing to a high-performance service delivery culture.

We are looking for someone who:

- Is resilient, adaptable, forward thinking, and comfortable working in a fast-paced complex operational environment.
- Demonstrates strong leadership capability with the ability to manage a small team and drive performance.
- Effectively manages team performance and professional development.
- Displays excellent stakeholder engagement and communication skills that strengthens relationships ensuring positive outcomes and confidence at all levels.
- Confidently manages competing priorities and risks.
- Maintains professionalism in challenging situations.
- Demonstrates the ability to think critically and strategically, identifying issues and drive continuous improvement activities.
- Understands the importance of customer service and delivering high-quality support to Defence.
- Anticipates stakeholder needs and delivers efficient solutions to complex problems whilst maintaining positive relationships.
- Is committed to shaping a secure and sustainable future for Defence.

In turn, we will provide you with the following:

- Annual leave of 20 days per year.
- Christmas stand down (a paid break during the Christmas and New Year period in addition to standard leave).
- Competitive salary and performance-related salary progression for eligible employees.
- Standard hours of 37.5 hours per week.
- Negotiated flexible work arrangements.
- Ongoing training and development.
- Personal/Carer's leave of 15 days per year.
- An additional day of leave per calendar year in addition to regular leave.
- A range of Parental and Reservist leave.
- Several health, well-being, diversity and inclusion networks.
- Defence Employee Assistance Program provided by Converge International.

We are looking for an enthusiastic leader to join our team immediately. This role is ideal for an energetic and motivated person who enjoys working in a collaborative and forward-thinking environment with a focus on self-improvement and professional development. A Merit Pool of suitable candidates will also be created for future placement.

Ready to make a difference? Apply now and be part of something that matters.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jamie Smith, 07 5361 2376
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=89C31F98-B40B-E5C1-E0A7-ED4D8215FCF0

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Finance

Vacancy VN-0772821

Parliamentary Workplace Support Service (PWSS)

Closing Date: Tuesday 06 October 2026

Learning and Communications PWSS Academy

Job Title	Executive Coach/Facilitator
Job Type	Casual, Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Casual - Attendance at various CPWs
Classification	Senior Executive Service Band 1
Position Number	Multiple
Agency Website	

Job Description

About the team

The PWSS Academy provides learning and professional development for all Members of Parliament (Staff) Act (MOP(S) Act) staff and parliamentarians. Skilled facilitators and coaches from the PWSS Academy deliver practical, high-quality training solutions and work with individuals and teams to meet their specific capability needs.

The PWSS Academy is part of the Learning and Communications Branch of the PWSS, which also provides communications, media, data analytics and strategic services.

About the role

PWSS is seeking experienced Executive Coaches to work one-on-one with eligible leaders in Commonwealth parliamentary workplaces (CPWs), helping them navigate the unique demands of complex, high-pressure environments. These workplaces are defined by a strong sense of purpose and professionalism, alongside significant workloads and a wide range of leadership challenges. In this context, coaches play an important role in enabling leaders to reflect, grow, and perform at their best.

In this role, you will take a client-centred approach, delivering practical and outcome-focused coaching that is trauma-aware in its practice. Your work will support leaders to deepen their self-awareness, strengthen their leadership capability, and enhance their overall impact. Coaching engagements are designed to be meaningful and actionable, equipping clients with insights and strategies they can apply immediately in their roles.

You will bring formal coaching training and a minimum of 60 hours of coaching experience using a recognised coaching model. An ICF accreditation, or an equivalent credential, is essential to demonstrate your ability to consistently apply professional standards, ethical practice, and evidence-based approaches in your work.

Your background as a senior leader within government, parliamentary, or similar environments will be highly valued. This experience allows you to quickly establish credibility and build trust with clients, understanding the unique pressures and expectations they face.

As a PWSS coach, you will be entrusted with sensitive information and must uphold the highest standards of confidentiality, integrity, and professional judgement at all times. Discretion and ethical practice are fundamental to the role.

In addition to individual coaching, you may also contribute to the design and delivery of learning programs through the PWSS Academy. This includes applying best-practice adult learning principles to support broader capability development across the workforce.

PWSS recognises and values the diversity of CPWs and is committed to providing a diverse coaching panel. Applications are strongly encouraged from individuals with diverse backgrounds, experiences, and lived perspectives.

Duties

- Delivery of high-quality leadership coaching
- Facilitation for team-based activities, planning days, and strategy sessions (as required)
- Design of training programs in partnership with the PWSS Academy, using best-practice adult learning principles
- Facilitation of PWSS Academy programs.

Eligibility

- An ICF accreditation, or an equivalent credential, is essential.
- A strong understanding of the parliamentary and broader Commonwealth Parliamentary Workplace environment will be highly regarded, as will senior leadership experience or significant experience coaching individuals in these roles in large, sensitive and/or complex organisations.
- Experience facilitating workshops, planning days and team-based sessions are desirable.
- These roles are being filled in a casual/intermittent capacity. There is no guarantee of set days and hours, and work will only be offered as required. An annual salary will be paid as an hourly rate for each hour worked, including a 25 per cent loading in lieu of annual leave, personal leave and public holidays.
- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Candidates must be independent, impartial, and apolitical, and must be seen as such. A private interest disclosure form must be completed prior to an offer being made to disclose any material personal interests that may or may appear to influence a candidate's ability to discharge their responsibilities as an APS employee.
- Successful applicants will be required to undergo the process to obtain and maintain or continue to hold the required security clearance level for the role as indicated. All PWSS staff are required to have a minimum baseline security clearance prior to commencement.
- Successful applicants will be required to undergo a mandatory National Co-ordinated Criminal History Check (NCCHC).
- The Parliamentary Workplace Support Service is committed to building an inclusive and culturally diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, mature-aged employees and carers.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Parliamentary Workplace Support Service (PWSS)

The Parliamentary Workplace Support Service (PWSS) is a team of trusted advisors helping to build and maintain a safe, respectful, and inclusive parliamentary workplace through human resources advice, training and professional development, work, health and safety advice and trauma-informed complaint resolution and counselling. In addition, the PWSS provides 24 hour independent and confidential support services, for all Commonwealth parliamentary workplace participants.

To Apply

Position Contact	Angie McKenzie, (02) 6277 9823
Agency Recruitment Site	

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Health

Vacancy VN-0772750

Australian Centre for Disease Control

Closing Date: Sunday 11 October 2026

Strategy and Operations Division
Data, Evidence and Analysis Branch Data Strategy and Governance Section

Job Title	Assistant Director, Data Governance
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - NSW NSW, Various locations - VIC VIC, Various locations - QLD QLD, Various locations - VIC VIC, Various locations - SA SA, Various locations - WA WA, Various locations - TAS TAS
Salary	\$124,951 - \$142,509
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements can be negotiated
Classification	Executive Level 1
Position Number	26CDC-DEAB-10170
Agency Website	www.cdc.gov.au

Job Description

www.cdc.gov.au

This is an opportunity to play a key leadership role in establishing and strengthening the governance foundations that support the Australian CDC's use of data. As Assistant Director, Data Governance, you will lead the development and implementation of governance frameworks, policies and practices that enable data to be managed consistently, responsibly and effectively across the organisation.

You will have the opportunity to contribute to delivery of the Australian CDC Data Strategy by strengthening organisational data governance capability, improving data stewardship arrangements, and supporting a culture of accountability, quality and continuous improvement. Working across the Australian CDC, you will help establish the governance structures, standards and processes needed to ensure data is managed as a strategic asset in support of public health decision-making.

Duties

The Assistant Director will lead the development and implementation of enterprise data governance initiatives across the Australian CDC, including:

- lead the development and continuous improvement of the Australian CDC's data governance framework, policies, standards and guidance

- establish governance, stewardship and accountability arrangements that support effective management of public health data across its lifecycle
- provide expert advice on data governance, information management, privacy, ethics, data quality and related policy matters
- develop governance tools, processes and resources that enable consistent application of governance requirements across the Australian CDC
- lead governance projects, support committees and decision-making forums, and prepare high-quality briefings, reports, recommendations and executive papers
- build organisational capability, monitor governance maturity, manage risks, and collaborate with stakeholders to deliver practical, fit-for-purpose governance solutions.

Eligibility

It is a requirement for anyone who is employed by the CDC to be an Australian citizen.

The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check.

The successful candidate must be able to obtain and maintain a Baseline security clearance.

Notes

How to apply

Apply by **11:30 pm AEDT on Sunday 11 October 2026.**

To be considered for this role, applicants must submit a completed Australian CDC Application Form, and provide:

- A 'one page pitch' addressing the key duties and key capabilities. This is your chance to tell us why you are the right person for the job and what you will bring to the role. We want to know why you want to work at the Australian CDC, why you are interested in the role, how you can add value, and how your skills and experience apply.
- You will also need to email your resume of no more than 4 pages, including the contact details of at least 2 nominated referees to jobs@cdc.gov.au to complete your application.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Centre for Disease Control

The independent Australian Centre for Disease Control (Australian CDC) is at the frontline of improving Australia's ability to prepare for, and respond to, public health challenges, including pandemics. The Australian CDC is an independent technical advisory agency on public health matters and a leader in disease control, preparedness, response, and prevention. The Australian CDC collaborates with national and international health bodies to strengthen Australia's public health infrastructure.

To Apply

Position Contact	Lucy, NA
Agency Recruitment Site	www.cdc.gov.au

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Health

Vacancy VN-0772851

Australian Digital Health Agency

Closing Date:Monday 05 October 2026

Corporate Services
Finance Fin Framework and Assurance

Job Title	Finance Policy Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Canberra ACT, Brisbane QLD
Salary	\$101,379 - \$114,373
Future Merit Locations	Sydney, Canberra, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	0291_09/26
Agency Website	https://www.digitalhealth.gov.au/

The Finance Policy Officer plays a key role in supporting the Australian Digital Health Agency's financial governance framework by developing and maintaining financial policies, providing high-quality financial policy advice, delivering financial management training, and supporting the implementation of the Agency's Net Zero Strategy. The position contributes to strong financial stewardship, compliance with legislative requirements, and continuous improvement across the Agency's financial management practices.

Duties

- Lead the review, development and maintenance of the Agency's financial policy framework, ensuring compliance with legislative requirements and supporting effective financial governance.
- Provide high-quality financial policy advice to stakeholders, applying sound judgement, analytical skills and a strong understanding of financial management principles to resolve complex issues.
- Develop and deliver financial management training, guidance and education programs to build organisational capability and improve understanding of financial obligations across the Agency.
- Support the implementation and ongoing enhancement of the Agency's Net Zero Strategy, while identifying opportunities for continuous improvement and managing associated risks.
- Build and maintain productive relationships with internal and external stakeholders, effectively influencing outcomes, managing competing priorities and facilitating collaboration to achieve strategic objectives.
- Demonstrate strong research, problem-solving and communication skills, with the ability to work independently, manage complex policy matters and deliver quality outcomes in a dynamic environment.

Eligibility

Australian citizenship is a mandatory eligibility requirement. Candidates must be able to obtain and maintain both a national police clearance and a Baseline security clearance, with the capacity to attain a higher-level clearance if required by the Agency.

Notes

To apply for this opportunity, please submit your resume and a cover letter (1 page maximum) addressing the requirements outlined above and in the candidate pack.

To learn more about the Agency, our employee benefits, and what our people have to say about working with us, visit our [Careers](#) page.

For queries relating to the application process, please contact the Talent Acquisition team at careers@digitalhealth.gov.au. For position-specific enquiries, please refer to the contact details provided in the candidate pack.

Artificial Intelligence (AI) may be used to support parts of our recruitment process, such as refining recruitment materials, and transcribing and summarising recorded interviews, however all hiring decisions are made by people, with AI used ethically, responsibly, transparently and in accordance with privacy requirements.

Closing date: Monday, 5th of October 2026, 11:30pm (AEDT)

Salary: \$101,379 - \$114,373 plus 15.4% superannuation

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Chris Eldridge, +61 2 6183 3666
Agency Recruitment Site	https://digitalhealth.nga.net.au/?jati=12929F83-CE1E-D457-E5AE-ED4DBA690110

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Health

Vacancy VN-0772872

Australian Digital Health Agency

Closing Date:Monday 28 September 2026

Technology Services
Cyber Security Cyber Transformation & DevSecOps

Job Title	Cyber Planning and Delivery Coordinator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Brisbane QLD, Canberra ACT
Salary	\$101,379 - \$114,373
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	TBC
Agency Website	https://www.digitalhealth.gov.au/

Job Description

<https://www.digitalhealth.gov.au/about-us/careers>

Join the Australian Digital Health Agency as a (APS6) Cyber Planning and Delivery Coordinator, where you will play a key role in coordinating the delivery of cyber security initiatives that protect nationally significant digital health services. Working across cyber security, technology, projects and business teams, you'll drive planning, governance, assurance activities and stakeholder engagement to ensure cyber programs are delivered effectively and aligned to organisational priorities.

Duties

Key Responsibilities

- Coordinate the delivery of cyber security initiatives, assurance reviews and security testing activities across the Agency.
- Manage and track cyber-related work requests, project dependencies and delivery milestones to ensure timely outcomes.
- Partner with technical specialists, project teams and vendors to support the successful delivery of cyber security services and projects.
- Prepare reports, briefings and performance updates for senior leaders to support informed decision-making.
- Contribute to continuous improvement of cyber governance, delivery processes and operational practices.

Key Criteria

- Demonstrated experience coordinating projects, programs or complex pieces of work in a technology or cyber security environment.
- Strong stakeholder engagement and communication skills, with the ability to build productive relationships across diverse groups.
- Ability to manage competing priorities, coordinate multiple workstreams and deliver results in a fast-paced environment.
- Understanding of cyber security principles, risk management or the Australian Government Information Security Manual (ISM) is highly desirable.
- Experience in project management methodologies, governance and reporting, with relevant qualifications highly desirable

Eligibility

Australian citizenship is mandatory. Candidates must be able to obtain and maintain a national police clearance and the required security clearance, with the ability to attain a higher-level clearance if needed.

Notes

Why Join Us?

- Help protect Australia's digital health ecosystem through meaningful cyber security work.
- Exposure to enterprise-scale cyber transformation, governance and technology initiatives.
- Collaborative team environment with strong opportunities for growth and development.
- Flexible working arrangements across Brisbane, Canberra and Sydney.
- Build a rewarding career at the forefront of cyber security within the APS.

How to apply

To apply for these opportunities, please submit your resume and a cover letter (1 page maximum) addressing the requirements outlined above and in the **candidate pack**.

To learn more about the Agency, our employee benefits, and what our people have to say about working with us, visit our [Careers page](#).

For queries relating to the application process, please contact the Talent Acquisition team at careers@digitalhealth.gov.au. For position-specific enquiries, please refer to the contact details provided in the **candidate pack**.

Closing date: 28 September 2026, 11:00pm

Salary: \$101,379 - \$114, 373 plus 15.4% superannuation, depending on skills and experience.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Omar Razi, adharecruitment@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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Industry, Science, Energy and Resources

Vacancy VN-0772849

Commonwealth Scientific and Industrial Research Organisation (CSIRO)

Closing Date: Monday 28 September 2026

Finance

Job Title	Finance Coordinator - External Budgets and Capital
Job Type	Full-Time, Non-Ongoing
Location	Black Mountain ACT, Brisbane QLD, Clayton VIC
Salary	-
Future Merit Locations	Black Mountain, Brisbane, Clayton
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible
Classification	
Position Number	104027
Agency Website	http://www.csiro.au

Job Description

<https://jobs.csiro.au/>

Acknowledgement of Country

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the area that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our vision towards reconciliation.

Role highlights

- Support CSIRO's external budgeting and capital planning
- Deliver trusted financial advice and insights
- 12-month term opportunity with 15.4% super

About CSIRO

As Australia's national science agency, CSIRO is solving the greatest challenges through innovative science and technology. Many of our iconic innovations were once considered impossible until someone, just like you, joined us and took on the challenge.

Visit CSIRO.au for more information.

The opportunity

As the Finance Coordinator - External Budgets and Capital you will play an important role in supporting CSIRO's financial sustainability by providing expert budgeting, financial management and accounting support across CSIRO and its controlled entities.

Working closely with internal stakeholders, you will deliver timely and accurate budget information, provide advice on Commonwealth Budget processes, and contribute to key financial planning and reporting activities.

Duties

High-level duties include

- Provide advice and support to business units on the development of New Policy Proposal (NPP) costings including detailed costing justifications.
- Lead and undertake external budget and capital budget process and budget documentation including maintenance of external budgets in the Central Budget Management System (CBMS).
- Lead the development and preparation of Budget publications including Portfolio Budget Statements (PBS) and Portfolio Additional Estimates Statements (PAES), as well as internal capital budgeting and preparation of CSIRO's Capital Management Plan.
- Lead and undertake government reporting requirements, including Actuals reporting in CBMS and preparing CSIRO coordinated responses to Estimates Memoranda.
- Develop and provide strategic and technical advice on complex and sensitive matters including, the Budget Process Operational Rules, Australian Government Resource Management Framework, Ministerial submissions, Senate Estimate briefs and responses to Ministerial correspondence.
- Lead and assist with knowledge transfer across CSIRO Finance with the development and training of staff both inside and outside the immediate team.

Role particulars

Location and office arrangements: Canberra, Brisbane, Melbourne

Salary: AU\$118,102 – AU\$127,808 per annum plus 15.4% superannuation

Tenure & work schedule: Specified term of 12 Months, Full time (Hybrid working available)

Reference: 104027

Eligibility

As the successful candidate, you will bring:

Essential criteria

- Relevant Degree in accounting, commerce or business as well as study towards (or completion of) the CA or CPA Program, or equivalent relevant work experience.
- Demonstrated technical knowledge and/or experience in external budgeting, and an understanding of the Australian Government financial framework, financial reporting and budget process.

- Demonstrated ability in developing and communicating financial management advice with a strong focus on business partnering with key internal and external stakeholders.
- Demonstrated sound judgement, forward thinking and impactful problem-solving skills to resolve accounting and budgeting issues in an accurate and timely manner.
- Demonstrated capability in developing positive and productive relationships with internal and external stakeholders at all levels. Experience providing technically accurate, timely and consistent advice and services to relevant stakeholders.
- Demonstrated proficiency in using the Microsoft Office Suite programs and systems such as CBMS.

For full details about this role, and other criteria, please review the Position Description.

Notes

Not sure if you meet all the criteria?

While it is CSIRO policy that the successful candidate must meet all the essential criteria, there are many ways to demonstrate this. Don't let the list discourage you. If you are unsure about applying, please reach out to the contact person in the Position Description.

Setting you up for success

We are committed to providing a recruitment process that is fair, equitable and accessible to everyone. We recognise that it may be helpful for us to adjust our process to make it equitable for your individual situation. Please contact Careers.online@csiro.au and let us know how we can support you.

Life at CSIRO and flexible work arrangements

We work flexibly at CSIRO, offering a range of options for how, when and where you work. We can discuss flexible work arrangements with you during the recruitment process. CSIRO also offers a range of leave entitlements, benefits and career development opportunities. To find out more, visit [Careers at CSIRO](#).

Inclusion and belonging

Solving Australia's greatest challenges takes a diversity of minds and lived experiences. We know diverse teams are more effective and deliver more innovative outcomes. As an equal employment opportunity organisation, we are committed to creating diverse and inclusive teams where people feel they belong. We recognise true diversity encompasses all ages, abilities, cultures, faiths, levels of education, genders, sexualities, diversity of thought and much more. We focus on hiring people who share our values of People First, Further Together, Making it Real and Trusted.

CSIRO holds Platinum Status for the Australian Workplace Equality Index for LGBTQIA+ inclusion, and a Science in Australia Gender Equity Bronze Award.

Eligibility

This is a security assessed position, applications for this position are open to Australian Citizens only with the successful candidate being required to be able to obtain and maintain a security clearance at the Baseline level. Appointment to this role is subject to provision of a national police check and may be subject to other security/medical/character requirements.

Child safety

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our Child Safe Policy.

How to apply

Please apply online and submit a cover letter (maximum 2 pages) and CV that demonstrate your motivation and ability to meet the essential requirements of this role.

Applications close

Monday 28th of September 2026 11pm AEST

About the Commonwealth Scientific and Industrial Research Organisation (CSIRO)

We imagine. We collaborate. We innovate. We are Australia's national science research agency. We solve the greatest challenges using innovative science and technology. At the Commonwealth Scientific and Industrial Research Organisation (CSIRO), we shape the future. We do this by using science to solve real issues to unlock a better future for our community, our economy, our planet. We pride ourselves on recruiting the best talent - bold change-makers, imaginative problem solvers and people driven by impact, whose creativity and skill match their enthusiasm for science and innovation. Join us, and help unlock a better future for everyone.

To Apply

Position Contact	Careers Online, 1300 984 220
Agency Recruitment Site	https://jobs.csiro.au/

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Industry, Science, Energy and Resources

Vacancy VN-0772856

Commonwealth Scientific and Industrial Research Organisation (CSIRO)

Closing Date: Sunday 04 October 2026

Information Management and Technology
Cyber Security

Job Title	Cyber Awareness Advisor
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Melbourne VIC, Sydney NSW, Canberra ACT, Perth WA
Salary	\$100,103 - \$113,251
Future Merit Locations	Brisbane, Melbourne, Sydney, Canberra, Perth
Office Arrangement	Flexible; Hybrid
Office Arrangement Details	Flexible
Classification	
Position Number	101633
Agency Website	http://www.csiro.au

Job Description

<https://jobs.csiro.au/>

Acknowledgement of Country

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the area that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our vision towards reconciliation.

Role highlights

- Shape cyber culture across one of Australia's leading research organisations
- Turn cyber risks into practical actions that make a real impact

- **Lead awareness initiatives that build cyber confidence and resilience**

About CSIRO

As Australia's national science agency, CSIRO is solving the greatest challenges through innovative science and technology. Many of our iconic innovations were once considered impossible until someone, just like you, joined us and took on the challenge.

Visit [CSIRO.au](https://www.csiro.au) for more information.

The opportunity

As a Cyber Awareness Advisor, you will play a key role in strengthening CSIRO's cyber security culture by developing and delivering cyber awareness, capability uplift and behaviour change initiatives. Working across a diverse research organisation, you will translate complex cyber security risks, policies and services into clear, practical guidance that helps staff and leaders adopt secure everyday practices.

You will contribute to both the strategic planning and hands-on delivery of awareness programs, driving engagement, building cyber confidence and supporting lasting behavioural change across the organisation.

Duties

High-level duties include:

- Contribute to the development and improvement of CSIRO's cyber awareness, capability uplift and behaviour change function.
- Develop and maintain a risk-aligned awareness roadmap, proposing initiatives for cyber leadership endorsement and delivering agreed activities.
- Plan and deliver awareness, education and engagement activities, including role-based guidance, campaigns, workshops, intranet content and practical job aids.
- Translate cyber risks, policies and services into clear guidance for researchers, leaders, corporate teams, technical users and other priority groups.
- Apply learning, communication and behaviour change principles to support cyber-safe behaviours and improve engagement with cyber security.
- Use data, feedback, incident themes and stakeholder insights to identify awareness gaps and improve activities.

Role particulars

Location and office arrangements: Sydney (Lindfield), Melbourne (Clayton), Canberra (Black Mountain), Perth (Kensington), Brisbane (St Lucia)

Salary: AU\$100,103 – AU\$113,251 per annum (pro rata for part-time), plus 15.4% superannuation

Tenure & work schedule: Indefinite

Reference: 101633

Eligibility

As the successful candidate, you will bring:

Essential criteria

- Relevant tertiary qualification or equivalent relevant work experience in cyber security, education, learning design, communications, organisational change, behavioural science, information technology, risk, or a related discipline.
- Demonstrated experience designing, coordinating or delivering cyber security awareness, education, training, behaviour change, digital safety or capability uplift initiatives.
- Demonstrated ability to work effectively where structure or maturity is developing, including exercising initiative, prioritising work and delivering quality outcomes with some direction.
- Ability to identify improvement opportunities, develop recommendations for endorsement and translate agreed direction into delivery.
- Strong communication and facilitation skills, including translating cyber concepts, risks and policies into clear guidance for varied audiences.
- Demonstrated stakeholder engagement and influencing skills, including building trusted relationships and improving engagement with cyber security.
- Understanding of common cyber risks and safe behaviours, including phishing, identity, information protection, secure collaboration and incident reporting.
- Experience using metrics, feedback or engagement data to evaluate and improve awareness, training, communication or change activities.
- Familiarity with frameworks such as NIST CSF, ISO 27001, ISM, PSPF, Essential Eight, adult learning or organisational change.

Desirable

- Experience in research, higher education, government, regulated, scientific, technology or distributed organisations.
- Experience developing role-based learning, cyber awareness campaigns, phishing simulation support, tabletop materials, intranet guidance, leader toolkits or communities of practice.
- Experience applying behaviour change, human risk, change management, marketing or communication principles to improve adoption of desired behaviours.

Notes

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CSIRO holds Gold Status for the Australian Workplace Equality Index for LGBTQIA+ inclusion, and a Science in Australia Gender Equity Bronze Award.

Eligibility

This is a security assessed position, applications for this position are open to Australian Citizens with the successful candidate being required to be able to obtain and maintain a security clearance at the Negative Vetting 1 level. Appointment to this role is subject to provision of a national police check and may be subject to other security/medical/character requirements.

Child safety

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our [Child Safe Policy](#).

How to apply

Please apply online and submit a cover letter (maximum 2 pages) and CV that demonstrate your motivation and ability to meet the essential requirements of this role.

Applications close

About the Commonwealth Scientific and Industrial Research Organisation (CSIRO)

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To Apply

Position Contact	Careers Online, 1300 984 220
Agency Recruitment Site	https://jobs.csiro.au/

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Industry, Science, Energy and
Resources

Vacancy VN-0772759

Department of Industry, Science and Resources
(DISR)

Closing Date:Monday 05 October 2026

Chief Information Officer

Job Title	Digital Delivery Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$152,420 - \$164,106
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 2
Position Number	1157_08/26
Agency Website	https://www.industry.gov.au/

Job Description <https://industrycareers.nga.net.au/?jati=035656F2-67B7-67AE-AAF6-ED4D444E3590>

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's [APS Employee Value Proposition](#) for more information on the benefits and value of employment within the APS.

About the team

The Chief Information Officer Division (CIOD) is a diverse and dynamic division that drives the digital agenda for the department. Leading the delivery of the department's digital offerings and transformation, the CIO Division partners with business areas and stakeholders to:

- Realise the digital policy objectives of the department
- Define the department's digital landscape
- Co-design digital experiences making it simpler to innovate, collaborate and communicate
- Drive the innovation and transformation of IT services
- Protect the department from cyber threats
- Provide a strong technology foundation for staff

The CIOD is comprised of three branches and a taskforce:

- Digital Services for Business - delivers whole-of-government digital services that support Australian businesses and the transformation of ICT services in alignment with government digital policy goals.
- Digital Strategy and Cyber Security - sets the direction for the division making sure that our technology is cyber secure, strategically sound and meets our accessibility and user needs.
- Digital Enabling Services – delivers and maintains core ICT infrastructure and services, supporting both day-to-day operations and major transformation initiatives, ensuring departmental ICT systems are secure, reliable, and aligned with strategic objectives.
- Digital Services Modernisation Taskforce - transforming the department's business systems and driving the adoption of emerging technologies, including AI

The opportunity

The Chief Information Officer's Division is offering multiple opportunities for EL2 staff interested in leading in the department's ICT space. The available positions are:

- Platform/Application Managers
- Program Managers
- ICT Operations Managers (including end user services)

Our ideal candidate

- Demonstrated strategic, planning, and problem-solving skills, including the ability to assess and manage risks.
- Demonstrated ability to provide strong risk-based advice to senior management and have a good understanding of government processes and requirements.
- Demonstrated sound and accountable financial management, procurement and contract/vendor management
- Exceptional stakeholder management, collaboration and communication skills, including the ability to and work with a broad range of people from diverse backgrounds
- Demonstrated ability to lead and develop high-performing multidisciplinary teams, including workforce planning, performance management, succession planning, capability development and fostering a culture of safety, accountability, technical excellence and continuous improvement.

Duties

Platform Manager:

- Provide strategic oversight of governance and operational processes to ensure compliance and efficiency.
- Build strong partnerships with business areas, vendors and stakeholders to shape priorities and deliver user centred digital services.
- Provide strategic leadership for digital products, services and projects that achieve strategic business outcomes.
- Manage budgets, procurements and contracts, ensuring value for money and effective stewardship of public resources.
- Provide strategic advice and informed recommendations to senior leaders on delivery, risk, investment and priority decisions.
- Foster a high performing, inclusive and accountable team culture through performance management, career development and capability planning activities.

ICT Operations Manager:

- Champion process improvements and best-practice governance to enhance efficiency and service delivery.
- Engage and collaborate with stakeholders across the division and broader agency to strengthen governance and operational resilience.
- Provide strategic leadership for digital products, services and projects that achieve strategic business outcomes.
- Drive improvements in planning and reporting to support informed decision-making and alignment with divisional priorities.
- Oversee the development of project scoping, costings and manage budgets to support investment planning and delivery of ICT initiatives.
- Provide strategic advice and informed recommendations to senior leaders on delivery, risk, investment and priority decisions.
- Foster a high performing, inclusive and accountable team culture through performance management, career development and capability planning activities.

Program Manager:

- Champion process improvements and best-practice governance to enhance efficiency and service delivery.
- Engage and collaborate with stakeholders across the division and broader agency to strengthen governance and operational resilience.
- Drive improvements in planning and reporting to support informed decision-making and alignment with divisional priorities.
- Manage budgets, procurements and contracts, ensuring value for money and effective stewardship of public resources.
- Provide strategic advice and informed recommendations to senior leaders on delivery, risk, investment and priority decisions.
- Foster a high performing, inclusive and accountable team culture through performance management, career development and capability planning activities.

Eligibility

Qualifications or industry certification in information management, records management, information governance, information technology or a related field would be highly regarded but are not essential.

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

The department does currently offer flexible work opportunities for many roles. This vacancy is Canberra based, although flexible or remote work arrangements may be considered. Please reach out to the contact officer to discuss this further.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they

recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQ+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Patrick Roberts, N/A
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=035656F2-67B7-67AE-AAF6-ED4D444E3590

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Industry, Science, Energy and Resources

Vacancy VN-0772764

**Department of Industry, Science and Resources
(DISR)**

Closing Date: Monday 05 October 2026

Australian Radioactive Waste Agency
Policy & Engagement Commercial

Job Title	Manager - Commercial
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Adelaide SA
Salary	\$152,420 - \$164,106
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 2
Position Number	1262_09/26
Agency Website	https://www.industry.gov.au/

Job Description

<https://industrycareers.nga.net.au/?AudienceTypeCode=EXT>

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's [APS Employee Value Proposition](#) for more information on the benefits and value of employment within the APS.

About the team

The Australian Radioactive Waste Agency (ARWA) is leading the responsible management and safe storage and disposal of Australia's radioactive waste. A key element of ARWA's program is the delivery of disposal pathways for Australia's radioactive waste which will provide purpose-built, highly engineered solutions to manage radioactive waste from sources such as nuclear medicine production.

At ARWA, our dynamic, multidisciplinary team has a unique opportunity to drive the future of Australia's expertise in safe and secure radioactive waste management, to protect people and the environment for generations to come. Our people come from diverse backgrounds, nationalities, and cultures. These differences bring challenges and opportunities, and they will ultimately enhance the delivery of our complex technical work. Our people have the experience and skills to put ARWA at the forefront of the global nuclear waste management field as we deliver world class facilities for Australia.

The opportunity

The Commercial Manager is responsible for representing the Agency's position during contract negotiations or in discussing and reaching agreement with stakeholders on contractual and performance matters during the agreement term and for ensuring contract assurance and compliance throughout the contract lifecycle. The incumbent will ensure the implementation of the Agency's Commercial Management and Legal strategy, responsibilities, and services to achieve strategic objectives and meet our obligations under the Commonwealth Procurement Rules and other relevant legislation.

The Commercial Manager will build effective working relationships with the Executive and all business areas and work across the organisation to identify and implement innovation and business improvement opportunities related to procurement and contract management.

Our ideal candidate

Essential minimum requirements:

- Extensive experience in procurement and contract management, providing advice to a range of key stakeholders.
- Significant experience in undertaking strategic contract management functions including developing and implementing strategies, business cases, policies, and procedures.

- Significant experience in dealing with commercial issues affecting Government.
- High level understanding of contract dispute resolution processes.
- Experience in seeking and interpreting legal advice.
- Well-developed written and verbal communication skills, including experience in facilitating forums and focus groups, and demonstrated ability to provide sound advice and prepare written reports and briefings for Senior Executives.
- Well-developed interpersonal skills that foster trust and cooperation, and a proven ability to work effectively and with integrity within a politically sensitive environment.
- Ability to work in a fluid environment, remaining flexible, agile and adaptable supporting colleagues at short notice.

Desirable Characteristics:

- Sound understanding of Government processes.
- Experience working in the delivery of nuclear and radioactive waste management and disposal programs and projects.
- Membership to the Chartered Institute of Procurement and Supply (MCIPS).

Qualification/s:

- Tertiary qualification in Commerce, Business Management, Business Administration, Procurement, Law, and/or equivalent skills, knowledge and experience.

Duties

Drive Program Delivery Through Commercial Activities

- Manage, lead and be accountable for supporting procurement planning, tendering and contract formation, and contract management activities while ensuring compliance with legislation, procurement policies, processes and procedures.
- Develop and implement commercial strategies and legal strategies aligned with the Agency's goals and objectives, including identifying commercial opportunities and challenges.
- Manage, lead and provide high level advice, assistance and services during the procurement lifecycle on contracting activities including coordination of legal and financial services.
- Identify opportunities to enhance program delivery through innovative commercial approaches.

Lead and Manage Contract Management and Procurement Team

- Build the team's capability by facilitating a collaborative working environment and focusing on individual capability needs through providing performance feedback, facilitating career development opportunities, and mentoring team members.
- Lead a team that provides the Agency with assurance that stakeholders are meeting their contractual obligations and play a leading role in implementing systems and processes to gain best value in the delivery of contracted services.
- Ensure collaboration between team and across the Agency and the Department.

Oversee the Agency's Contract Management and Procurement Function

- Develop strategic and commercially sensitive commercial related documentation including templates, schedules, correspondence, reports, submissions, plans and strategies, risk and performance reviews, and other contract management documentation.
- Design and implement risk-based approaches for procurement that are compliant with the Commonwealth Procurement Rules and support the Agency's to achieve its outcomes.
- Lead complex change management practices that relate to business-critical contracts and supplier arrangements.
- Oversee the implementation and performance of contracts, including monitoring progress, managing risks, and resolving disputes.

Manage Key Stakeholder Relationships

- Managing relationships with key agency stakeholders, other agencies, vendors and service providers, including undertaking complex contract negotiations and dispute resolution.
- Provide high level strategic advice to ARWA Executive and other key stakeholders to accurately inform decision-making.
- Lead the establishment and ongoing management of effective networks with those key stakeholders and suppliers to assist and inform future strategic procurement directions.
- Influence the perceptions and expectations of key stakeholders to facilitate the continued development of the commercial profession.

Eligibility

Be medically fit to undertake the duties of the job.

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Negative Vetting 1 security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

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RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jodie Lindsay, N/A
Agency Recruitment Site	https://industrycareers.nga.net.au/?AudienceTypeCode=EXT

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**Industry, Science, Energy and
Resources**

Vacancy VN-0772787

Minerals, Energy and Groundwater Division
Resources Insights Energy Intelligence and Strategic Analysis

Job Title	Energy Activity Lead
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	\$121,755 - \$137,542
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27.
Classification	Executive Level 1
Position Number	12910
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/about/careers/current-vacancies>

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture [click here](#).

Our team

Australia's minerals, energy and groundwater resources are major contributors to the nation's economic and social wellbeing and make a significant contribution to the Australian economy. Over the coming decade, Geoscience Australia will support the responsible development of a diverse resources sector that underpins Australia's domestic security, resilience and growth. The Minerals, Energy and Groundwater Division provides geoscience information and strategic advice to government and is also responsible for the delivery of the Australian Government's generational Resourcing Australia's Prosperity Initiative.

Duties

As the Energy Activity Lead in the Energy Intelligence and Strategic Analysis Team, you will be responsible for providing unbiased technical advice to inform government and industry on Australia's various subsurface energy commodities. The technical geoscientific and resources-based advice provided by this role supports the Australian Government to make informed decisions on strategic energy policies which directly influence our nation's energy security, economic growth and social wellbeing.

In this role you will:

- Managing a small team of geoscientists, plan and provide input to the strategic direction for the section's energy advice capability.
- Ensure outputs are delivered within agreed timeframes and achieve the key organisational outcomes of quality and timely advice on energy resources to stakeholders.
- Provide strategic leadership to improve procedures and workflows for undertaking energy resource assessments and capturing, aggregating and reporting petroleum reserves and resources data.

- Apply knowledge about energy resources related legislation to develop and provide expert technical advice and interpretation on a range of energy commodities in support of Commonwealth agencies' and State/Territory geological surveys' energy policies.
- Maintain expert knowledge across energy sectors, including exploration, taxation regimes, legislation, market configurations and environmental factors.
- Manage and undertake resource assessments and compile geological information to identify the distribution and value of existing and yet-to-find energy resources.
- Oversee the Australian Energy Commodity Resources (AECR) assessment as a key annual publication, and – in liaison and negotiation with the publication partners – ensure it is accurate and regularly updated.
- Prepare energy commodity briefings, reports and publications to inform the agency's Senior Executive, government and industry.
- Represent the agency at external events, including conferences, forums and meetings, to publicise and promote Geoscience Australia's work and publications.
- Undertake the responsibilities of Acting Director to manage activities when the Director is unavailable.

To be successful in the role you will:

- Contribute own expertise and collaborate across Geoscience Australia, bringing your knowledge of Australia's energy resources into relevant areas of the enterprise's priority work program under the 'Shaping our Future: Geoscience Australia Strategy 2026-2036'.
- Maintain focus on quality to achieve key outcomes; take the initiative and progress work; check and confirm the accuracy of information prior to release.
- Operate as an effective member of the team; work collaboratively and cooperatively; draw on team strengths; consult and share information and seek input from others.
- Make time for people despite competing priorities; provide guidance and offer full support when required; consult other team members prior to making decisions that affect them; ensure people are kept informed of progress and issues.
- Maintain an optimistic outlook and focus on the positives in difficult situations; demonstrate diligence and drive to achieve objectives; deal positively and cope effectively with uncertainty and change.
- Structure messages clearly and succinctly, both verbally and in writing.
- Adhere to the APS Values, Code of Conduct, Geoscience Australia's 'Values and Behaviours' and consistently behave in an honest, ethical and professional way.
- Be part of a multidisciplinary team that works across a variety of disciplines.

Required skills, knowledge, experience and/or qualifications

- Recognised tertiary qualifications in geoscience or resource management and/or demonstrated operational experience in energy resources and sedimentary basin systems.
- Expert knowledge of energy resources, their technologies, markets and the commercial and regulatory environments within which energy industries operate, including familiarity with the Society of Petroleum Engineers Petroleum Resources Management System.
- A strong research and data analysis capability, including the ability to provide technical advice based on objective judgement and the consideration of evidence.
- Excellent written and oral communication skills.

To Apply

Please visit the [careers page](#) of our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Mitchell Bouma on (02) 6126 8742 or email mitchell.bouma@ga.gov.au.

To learn more about applying for roles within the Australian Public Services please review, [‘Applying for an APS job: cracking the code’](#).

Use of AI in Recruitment

Geoscience Australia may use Microsoft Copilot to support limited administrative and preparatory aspects of the recruitment process. Artificial Intelligence is not used to assess or select candidates, and all decisions are human-led and based on merit.

Candidates must ensure their application reflects their own skills, experience and capabilities. Any use of AI must be responsible, transparent where required, and must not misrepresent their suitability for the role.

Candidates will be asked to disclose their use of AI when submitting an application and may also be asked to do so at various stages throughout the recruitment process.

Applicants are encouraged to familiarise themselves with the [Principles for candidate use of AI in recruitment](#), as well as the [Principles for agency use of AI in recruitment](#) which outline expectations for the responsible, ethical and transparent use of AI when applying for APS roles.

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Must be an Australian Citizen at the time of application.
- Ability to obtain and maintain a Baseline security clearance.
- Satisfy pre-employment screening, including a police history check.

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don't necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

Notes

Technical Assistance

If you require technical assistance, call our Recruitment team on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Geoscience Australia

Geoscience Australia is an Australian Government listed entity within the Industry, Innovation and Science portfolio. Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged. We are committed to the health, safety and wellbeing of our employees and offer a flexible and diverse workplace.

To Apply

Position Contact	Mitchell Bouma, (02) 6126 8742
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Industry, Science, Energy and
Resources

Vacancy VN-0772855

Geoscience Australia

Closing Date: Sunday 11 October 2026

Minerals, Energy and Groundwater Division
Energy Geoscience and Analysis Repository

Job Title	Senior Commercial and Contract Manager (RDMD)
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Symonston ACT
Salary	\$144,590 - \$180,193
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27
Classification	Executive Level 2
Position Number	19398
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/about/careers/current-vacancies>

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture [click here](#).

Our team

The Minerals, Energy and Groundwater Division delivers precompetitive geoscience data, analysis and tools to government, industry and communities, informing exploration and sustainable resource development decisions. This includes the management of large collections of nationally significant geoscience data and physical samples within Geoscience Australia's Repository. Working in the Repository team within the Minerals, Energy and Groundwater Division is an opportunity to help the government support a thriving and resilient national economy.

The Repository is focused on maximising outcomes for our stakeholders through effective and efficient data management and delivery solutions. We are a team of data and collections managers and are passionate about the services we provide. We are embarking on a journey to improve our current data storage and delivery systems with an innovative new data management solution.

The role

The Repository is seeking a highly experienced Senior Contract Manager to provide strategic leadership and organisational accountability for commercial, contract management and vendor governance outcomes associated with the Repository Data Management and Delivery (RDMD) enterprise data storage capability and other major contracts, while exercising direct oversight of complex contractual arrangements. This EL2 role combines enterprise-level leadership with direct operational accountability for highly complex and high-risk contractual arrangements. The role is accountable for ensuring value for money, timely delivery of contractual milestones, effective

vendor and performance management, compliance with Commonwealth and internal governance requirements, and high-quality services that meet business and enterprise needs.

You will work closely with the RDMD Project Manager and Repository Director, and partner with the enterprise ICT, legal, procurement, security, and finance sections, branch heads and the Chief of Division to ensure RDMD and other assigned contract outcomes align with whole of government compliance obligations, especially on data, ICT, security, governance and strategic delivery expectations. The role will provide senior leadership while taking practical responsibility for the day-to-day contract disciplines, assurance, reporting, escalation and issue resolution needed to deliver the enterprise solution successfully and strengthen sustainable contract governance for future major contracts.

Duties

In this role you will:

- Directly manage the multi-year, multi-million-dollar RDMD enterprise data storage contract and other major contracts as directed, ensuring contractual obligations, milestones, deliverables, service levels, acceptance requirements, vendor performance including potential dispute discussion or negotiations with the supplier and value-for-money outcomes are achieved.
- Establish, maintain and actively run enterprise-level contract governance arrangements, including contract management plans with supplier non-compliance records, assurance mechanisms, reporting cadence, decision pathways, governance forums, escalation processes, operational meetings and audit-ready records.
- Review and manage contract deliverables, service reports, invoices, acceptance certificates, variations and performance evidence to confirm requirements are met, issues are resolved and services continue to deliver value for money.
- Own and actively manage significant financial, commercial, operational and delivery risks associated with complex contracts, ensuring risks, issues, dependencies, variations, negotiations and disputes are identified early, managed through practical controls, escalated appropriately and resolved effectively.
- Brief and influence senior stakeholders, including branch heads and the Chief of Division, on contract performance, enterprise impacts, risk exposure, delivery progress, investment decisions, options and recommended courses of action.
- Lift contract management capability across the Minerals, Energy and Groundwater Division by applying practical tools, disciplines and transferable approaches through the day-to-day management of RDMD and other major contracts, strengthening contract governance, vendor performance, risk management, assurance and continuous improvement.

To be successful in the role you will:

- Exercise strategic judgement and commercial acumen while remaining close to operational detail, interpreting complex contract settings, assessing enterprise impacts and making practical decisions that support delivery.
- Operate with a high degree of autonomy and personal accountability, balancing enterprise outcomes, divisional priorities, delivery pressures, commercial and compliance obligations and hands-on contract management in a high-risk environment.

- Influence effectively at executive and senior leadership levels, translating technical, commercial, financial, delivery and governance matters into clear advice, briefings and decisions.
- Build trusted relationships across business, technical, corporate and vendor stakeholders, creating shared accountability for delivery, risk management, escalation and enterprise value.
- Lead improvements in contract management maturity by modelling strong contract discipline, coaching others and embedding sustainable practices through practical delivery of major contracts that strengthen divisional and organisational capability.

Required skills, knowledge, experience and/or qualifications

- Degree in law, business, commerce or diploma or similar in procurement, contract or project management is desirable but not essential.
- 5 years + extensive experience leading the management of highly complex, high-value or high-risk ICT, digital, data, geophysical data collection, infrastructure, managed service or other technical service contracts, ideally within the Australian Government or another regulated environment.
- Advanced understanding of contract management, commercial management, vendor management, risk ownership, assurance and value-for-money principles in complex delivery environments.
- Demonstrated knowledge of Australian Government procurement, probity, governance, records management, financial accountability and public sector decision-making requirements.
- Experience establishing and operating contract management frameworks, governance forums, performance reporting, service level monitoring, risk controls, escalation pathways and assurance mechanisms for major contracts.
- Highly developed executive-level stakeholder engagement, negotiation, written communication and briefing skills, including experience advising senior leaders on complex commercial, delivery and risk matters.

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don't necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

To Apply

Please visit the [careers page](#) of our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Eliane Prideaux on +61 2 6249 9803 or email Eliane.Prideaux@ga.gov.au.

To learn more about applying for roles within the Australian Public Services please review, '[Applying for an APS job: cracking the code](#)'.

Use of AI in Recruitment

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Eligibility

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

Notes

Technical Assistance

If you require technical assistance, call our Recruitment team on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Eliane Prideaux, 02 6249 9803
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0772877

High Speed Rail Authority

Closing Date: Tuesday 06 October 2026

Corporate Affairs, Communications & Engagement
Corporate & Public Affairs

Job Title	General Manager, Corporate & Public Affairs
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Newcastle NSW
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible
Classification	Senior Executive Service Band 1
Position Number	122578
Agency Website	

Job Description

www.robertwalters.com.au/hsra.html

General Manager, Corporate & Public Affairs

High Speed Rail Authority | SES Band 1 | Newcastle or Sydney

Shape the public narrative for Australia's High Speed Rail.

- **Senior leadership role** leading corporate affairs, internal communications and public affairs for a nationally significant project.
- **Build and protect the Authority's reputation** through the Development Phase of the Newcastle to Sydney High Speed Rail project.
- **Reporting to the Executive General Manager**, Corporate Affairs, Communications & Engagement.

About the High Speed Rail Authority

The Australian Government is planning a future high speed rail network to connect Brisbane, Sydney, Canberra, Melbourne and regional communities across the east coast of Australia.

The High Speed Rail Authority (the Authority) is an independent corporate Commonwealth entity governed by an independent board, established to lead the development and delivery of high speed rail.

The Newcastle to Sydney High Speed Rail project will connect the two cities in around one hour on a dedicated high speed railway. From the Central Coast it will take around 30 minutes to get to Newcastle or to Sydney. With the project now in the Development Phase, the Authority is building the leadership team to develop and deliver this generational program.

High speed rail will contribute to key Australian Government priorities, including increased economic productivity, new housing options, and regional economic and tourism development zero.

Duties

About the role

The primary purpose of this role is to lead and integrate the Authority's internal and public communications functions during the Development Phase, driving strategic alignment, supporting organisational transformation and building public trust.

The role ensures consistent, high impact messaging across internal channels, media and stakeholder engagement, strengthening executive decision making and protecting the Authority's reputation as the organisation grows and the program advances.

What you'll lead

- Lead internal and change communication strategies that support organisational transformation and executive leadership priorities, coordinating messaging across divisions and building internal narratives that reinforce project milestones.
- Develop strategic communication frameworks that align with complex organisational goals, policy environments and stakeholder expectations, supported by performance metrics that evaluate impact and drive continuous improvement.
- Lead a high performing communications team to deliver integrated public affair and media outcomes.
- Direct the creation and approval of media releases, responses and public statements, managing critical issues and protecting corporate reputation.
- Oversee end to end campaigns, public education initiatives and behaviour change programs informed by stakeholder research and data led insights.

- Build the Authority's social media presence and digital profile through proactive content strategies that enhance visibility and public trust.
- Oversee brand management frameworks, public events and executive speaking engagements that advance the Authority's strategic objectives.
- Provide functional expertise and guidance at Executive and Board level, aligning communications and engagement activity with legislative, regulatory and political contexts.

About you

We are seeking a senior corporate affairs and communications executive with the judgement to operate in a high profile, politically sensitive environment. Specifically, you bring:

- Proven experience leading internal and change communications through periods of transformation, reform or rapid organisational growth.
- Experience gained on major infrastructure, transport or other large scale delivery programs, whether in government, a delivery authority or an industry partner.
- The ability to design communication strategies that align complex organisational goals, policy settings and stakeholder expectations, and to evaluate their impact using evidence based methods.
- Depth in high profile media relations, issues management and ministerial communications, with the ability to craft narratives that reflect organisational values and respond to emerging risk.
- Experience overseeing public education and behaviour change campaigns across diverse platforms and audiences.
- The ability to translate technical information into clear strategic advice for executives, boards and the public.
- A track record of leading multidisciplinary teams, building capability and creating an environment of high performance.

Eligibility

Eligibility

Employment with the Authority is subject to the conditions prescribed within the Public Service Act 1999. To be eligible, you must:

- Be an Australian citizen & hold a degree or equivalent working experience.
- Hold or be able to obtain a Baseline security clearance & satisfy a National Police check (mandatory pre-employment screening).

Notes

RecruitAbility

The High Speed Rail Authority (HSRA) is committed to fostering a diverse and inclusive workforce and supporting the employment of people with disability.

As a participating agency in the APS RecruitAbility Scheme, HSRA will progress applicants with disability to a further stage of the recruitment process where they choose to opt into RecruitAbility and demonstrate that they meet the minimum requirements of the role.

If you would like to participate in RecruitAbility, please indicate this when submitting your application.

HSRA is committed to providing reasonable adjustments throughout the recruitment process to ensure all candidates have an equitable opportunity to participate. Adjustments may include modifications to the recruitment process, accessible formats, specialist equipment, or other practical supports. If you require any adjustments, please include this information in your application or contact the nominated contact officer to discuss your needs.

For further information about the RecruitAbility Scheme, please visit the [APS RecruitAbility Scheme Guide for Applicants](#).

Use of Artificial Intelligence

Before preparing your application for the High Speed Rail Authority (HSRA), please read [APSC's Principles for candidate use of AI in recruitment](#).

These principles are designed to support the responsible use of AI throughout the recruitment process, while ensuring fairness, transparency and the integrity of merit-based selection. They provide clear guidance on how AI may be used to assist with your application, as well as outlining the types of AI use that are not appropriate in APS recruitment processes.

Candidates are expected to comply with these principles and maintain the authenticity and integrity of their application at all stages of the recruitment process.

Next Steps

Applications close on **Tuesday 6th Oct 11.59pm AEDT**.

To apply, please submit your CV together with a suitability statement via this advertisement.

A full position description is available to download on www.robertwalters.com.au/hsra.html or via request to the details below.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the High Speed Rail Authority

About High Speed Rail Authority The Australian Government is planning a future high speed rail network to connect Brisbane, Sydney, Canberra, Melbourne and regional communities across the east coast of Australia. The High Speed Rail Authority (the Authority), an independent corporate Commonwealth entity governed by an independent board, is leading the development and delivery of High Speed Rail. Line 1, connecting Newcastle to Sydney on a dedicated new railway using trains travelling up to 320km/h, is now in the Development Phase. High Speed Rail will contribute to a number of key Australian Government priorities, including increased economic productivity, new housing options, regional economic and tourism development and contributing to net zero. More information about the Authority and our work is available at: www.hsra.gov.au.

To Apply

Position Contact	Jane Lowney, 0478 833 947
Agency Recruitment Site	www.robertwalters.com.au/hsra.html

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0772879

High Speed Rail Authority

Closing Date: Tuesday 06 October 2026

Job Title	General Manager, Legal - Construction
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Newcastle NSW, Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible
Classification	Senior Executive Service Band 1
Position Number	122576
Agency Website	

Job Description

<https://www.robertwalters.com.au/microsites/hsra.html>

General Manager, Legal (Construction)

High Speed Rail Authority | SES Band 1 | Canberra, Sydney or Newcastle

Lead the legal and commercial strategy behind Australia's first high speed rail construction program.

- Senior executive legal role covering all legal, commercial and contractual matters across the Authority's major rail construction programs.
- Shape the contracting strategy across D&C, alliance, PPP and systems integration models on a multi-billion dollar program.
- Reporting to the General Counsel & Board Secretary, advising the CEO, Executive and the Audit & Risk Committee.

About the High Speed Rail Authority

The Australian Government is planning a future high speed rail network to connect Brisbane, Sydney, Canberra, Melbourne and regional communities across the east coast of Australia.

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High speed rail will contribute to key Australian Government priorities, including increased economic productivity, new housing options, and regional economic and tourism development zero.

Duties

About the role

The General Manager, Legal (Construction) provides senior executive leadership of all legal, commercial and contractual matters across the Authority's major rail construction programs.

Operating at SES Band 1, the role ensures robust governance, strategic risk management and effective legal oversight to support safe, timely and value for money delivery of complex multi-billion dollar rail infrastructure.

What you'll lead

- Lead the legal strategy for all rail construction programs, establishing governance, assurance and decision making frameworks, and maintaining the legal policies, delegations and templates that ensure consistency and probity.
- Provide authoritative advice to the CEO, Executive Leadership Team and Audit & Risk Committee on construction risk, contract positions, dispute exposure and contractual compliance.
- Lead legal input into procurement strategies and project structuring, including PPP, D&C, alliance and systems integration contracting models, alternative financing, market engagement, risk transfer strategies and concession arrangements.
- Oversee the drafting, negotiation and approval of major construction, systems, station and enabling works contracts, ensuring robust risk allocation and scope clarity.
- Lead legal strategy for complex interface arrangements between civil, systems, rolling stock, operators, utility providers and government stakeholders, and advise project leads across ECI development phase activities.

- Provide timely, pragmatic advice to Project Directors on major contractual issues, and oversee claims management across extensions of time, delays, latent conditions, variations and defects.
- Lead dispute resolution strategy, including negotiation, adjudication, expert determination, mediation and litigation, and manage the external legal services panel for quality, cost control and value for money.
- Ensure program compliance with rail specific legislation covering rail safety, WHS, environment and planning, and oversee statutory land matters, probity, FOI and information governance frameworks.
- Lead and develop a high performing legal team and strengthen legal literacy and commercial capability across the Authority.

About you

We are seeking a senior construction and major projects lawyer with the commercial judgement to operate at executive level on a program of national significance. Specifically, you bring:

- A law degree and current Australian practising certificate, with a minimum of 10 years post admission experience in construction, major projects or infrastructure, gained in a major law firm and/or a blue chip in house legal team.
- Extensive experience in major infrastructure and construction law, including EPC and D&C, systems integration, PPP and alliance contracting.
- Strong capability negotiating high value, multi-party contracts, managing complex disputes and advising on delivery phase issues.
- Applied knowledge of rail construction interfaces across civil, systems, signalling and ETCS, stations, commissioning and safety accreditation.
- Expertise in project procurement, commercial risk allocation and contract management within large public sector programs.
- A strong understanding of governance, accountability frameworks and public value stewardship, with experience working with or within Commonwealth agencies.
- Proven leadership capability, with a minimum of three years managing teams, and the ability to communicate complex legal issues clearly to non-legal audiences.

Eligibility

Eligibility

Employment with the Authority is subject to the conditions prescribed within the Public Service Act 1999. To be eligible, you must:

- Be an Australian citizen & hold a degree or equivalent working experience.
- Hold or be able to obtain a Baseline security clearance & satisfy a National Police check (mandatory pre-employment screening).

Notes

RecruitAbility

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For further information about the RecruitAbility Scheme, please visit the [APS RecruitAbility Scheme Guide for Applicants](#).

Use of Artificial Intelligence

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About the High Speed Rail Authority

About High Speed Rail Authority The Australian Government is planning a future high speed rail network to connect Brisbane, Sydney, Canberra, Melbourne and regional communities across the east coast of Australia. The High Speed Rail Authority (the Authority), an independent corporate Commonwealth entity governed by an independent board, is leading the development and delivery of High Speed Rail. Line 1, connecting Newcastle to Sydney on a dedicated new railway using trains travelling up to 320km/h, is now in the Development Phase. High Speed Rail will contribute to a number of key Australian Government priorities, including increased economic productivity, new housing options, regional economic and tourism development and contributing to net zero. More information about the Authority and our work is available at: www.hsra.gov.au .

To Apply

Position Contact	Jane Lowney, 0478 833 947
Agency Recruitment Site	https://www.robertwalters.com.au/microsites/hsra.html

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0772880

High Speed Rail Authority

Closing Date: Tuesday 06 October 2026

Customer, Operations & Place
Planning & Place

Job Title	General Manager, Planning & Place
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Newcastle NSW
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible
Classification	Senior Executive Service Band 1
Position Number	122489
Agency Website	

Job Description

<https://www.robertwalters.com.au/microsites/hsra.html>

General Manager, Planning & Place

High Speed Rail Authority | SES Band 1 | Sydney or Newcastle

Direct property acquisition and place strategy for Australia's first high speed rail line.

- Senior leadership role directing land acquisition and precinct strategy for High Speed Rail.
- Lead complex, large-scale property acquisitions across the Newcastle to Sydney corridor.
- Integrate place-making and precinct planning into property and project decisions.

About the High Speed Rail Authority

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The Newcastle to Sydney High Speed Rail project will connect the two cities in around one hour on a dedicated high speed railway. From the Central Coast it will take around 30 minutes to get to Newcastle or to Sydney. With the project now in the Development Phase, the Authority is building the leadership team to develop and deliver this generational program.

High speed rail will contribute to key Australian Government priorities, including increased economic productivity, new housing options, and regional economic and tourism development zero.

Duties

About the role

The General Manager, Planning & Place directs the planning and delivery of strategic property and place initiatives that enable timely property acquisition and the creation of vibrant, connected precincts supporting a world-class high speed rail network.

The role oversees the development and application of expertise to plan, acquire and manage land and property interests, integrating placemaking and precinct considerations into project and property decisions to achieve long-term public and commercial outcomes. It provides leadership across the full property lifecycle, ensuring due diligence, engagement, protection and risk management processes are consistently applied to maintain momentum through the Development Phase and prepare for future delivery.

What you'll lead

- Lead the development and implementation of acquisition strategies that align with project milestones, financial parameters, legislative frameworks and stakeholder expectations.
- Oversee large-scale and complex property acquisitions, ensuring consistent application of expert advice, due diligence, valuation and governance processes across all work packages.
- Direct engagement with property owners and acquisition agencies to negotiate and secure timely settlements, resolve issues and maintain momentum across the acquisition pipeline.
- Monitor, evaluate and report on acquisition progress, identifying risks and recommending adjustments to support delivery timelines, financial performance and governance standards.
- Manage the ongoing protection, management and divestment of land interests, ensuring consistency with government policy, program objectives and statutory obligations.
- Lead the integration of property, planning and place functions, ensuring project and acquisition decisions anticipate and enable future station, precinct and regional development opportunities.

- Collaborate with planning, design and stakeholder teams to embed place-making principles into design, commercial and property strategies around future stations.
- Identify and progress opportunities for early activation and value creation, including temporary or interim uses that strengthen community confidence and visibility of the program.
- Coordinate with planning agencies to align corridor planning, land-use, housing and infrastructure priorities with long-term precinct and regional outcomes.
- Champion best practice in urban design and place strategy, staying informed of domestic and international innovations for high speed rail precincts.

About you

We are seeking a senior property and infrastructure executive with the expertise to lead land acquisition and precinct outcomes on a nation-building program. Specifically, you bring:

- Proven experience leading complex property or infrastructure programs within government or major project environments.
- Demonstrated ability to manage significant budgets and financial reporting in line with accountability requirements.
- Strong understanding of property acquisition and precinct planning on major infrastructure projects.
- Expertise in land acquisition, valuation, due diligence and governance processes.
- Knowledge of planning, place-making and development principles supporting integrated property outcomes.
- The ability to interpret and apply relevant legislation and policy across jurisdictions.
- The confidence to engage government, industry and community stakeholders, including councils, agencies, First Nations groups and local businesses.

Eligibility

Eligibility

Employment with the Authority is subject to the conditions prescribed within the Public Service Act 1999. To be eligible, you must:

- Be an Australian citizen & hold a degree or equivalent working experience.
- Hold or be able to obtain a Baseline security clearance & satisfy a National Police check (mandatory pre-employment screening).

Notes

RecruitAbility

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To Apply

Position Contact	Jane Lowney, 07 3032 2252
Agency Recruitment Site	https://www.robertwalters.com.au/microsites/hsra.html

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0772881

High Speed Rail Authority

Closing Date: Tuesday 06 October 2026

Customer, Operations & Place
Product & Operations

Job Title	General Manager, Product & Operations
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Newcastle NSW
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible
Classification	Senior Executive Service Band 1
Position Number	122488
Agency Website	

Job Description

<https://www.robertwalters.com.au/microsites/hsra.html>

General Manager, Product & Operations

High Speed Rail Authority |SES Band 1 | Sydney or Newcastle

Define the customer and operating model for Australia's first high speed rail service.

- Senior leadership role shaping the customer, operational and maintenance frameworks for High Speed Rail.
- Lead demand forecasting and operational planning for the Newcastle to Sydney service.
- Embed operations and customer requirements into the ECI procurement process and project development.

About the High Speed Rail Authority

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High speed rail will contribute to key Australian Government priorities, including increased economic productivity, new housing options, and regional economic and tourism development zero.

Duties

About the role

The General Manager, Product & Operations provides strategic leadership for the development of customer, operational and maintenance frameworks for High Speed Rail, ensuring integrated, customer focused and sustainable service outcomes.

The role leads operational planning, demand forecasting, stakeholder engagement, policy alignment and procurement strategies to support the successful delivery of the Newcastle to Sydney High Speed Rail project, while ensuring compliance, innovation and operational excellence.

What you'll lead

- Lead the development of customer, operations and maintenance requirements, with robust documentation to guide project execution.
- Lead the ongoing refinement of the high speed rail product within the National High Speed Rail Network, incorporating industry insight into effective service design for Stage 1 Development.
- Oversee customer research, demand forecasting and operational modelling, and coordinate service impact analysis so projects align with forecast passenger behaviour and infrastructure needs.
- Lead the development of customer service standards, integrating technology, accessibility and efficiency improvements into project execution.

- Refine procurement and operational strategies so they meet customer experience objectives, stakeholder expectations and regulatory compliance, and drive the integration of technical solutions that enhance service delivery.
- Lead operations and customer inputs into the ECI procurement process, including technical evaluations and adviser onboarding, and oversee contract management of advisory services against project milestones.
- Provide high level strategic advice on transport policy frameworks, prepare briefing papers and strategic reports, and lead regulatory compliance frameworks aligned to transport industry standards.
- Manage financial budgets and risk assessment processes, and anticipate future requirements, adapting project frameworks to political, strategic and operational demands.

About you

We are seeking a senior transport operations and customer executive with the technical depth to define a service that does not yet exist in Australia. Specifically, you bring:

- Strong knowledge of transport operations, particularly high speed rail systems and their integration into broader network strategies.
- Expertise in demand forecasting, including interpreting passenger behaviours and travel preferences to inform project planning.
- Strategic leadership in customer experience design, ensuring service models align with market expectations and industry best practice.
- High level proficiency in procurement strategy, including preparation, evaluation and contract management for operational and maintenance services.
- The ability to oversee and manage technical advisory services, ensuring outputs meet project requirements and regulatory standards.
- A deep understanding of policy frameworks and accreditation standards related to transport operations and infrastructure projects.
- The credibility to represent the Authority in policy forums, research initiatives and international best practice discussions.

Eligibility

Eligibility

Employment with the Authority is subject to the conditions prescribed within the Public Service Act 1999. To be eligible, you must:

- Be an Australian citizen & hold a degree or equivalent working experience.
- Hold or be able to obtain a Baseline security clearance & satisfy a National Police check (mandatory pre-employment screening).

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To Apply

Position Contact	Jane Lowney, 07 3032 2252
Agency Recruitment Site	https://www.robertwalters.com.au/microsites/hsra.html

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0772882

High Speed Rail Authority

Closing Date: Tuesday 06 October 2026

Corporate Affairs, Communications & Engagement
Project Communications

Job Title	General Manager, Project Communications
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Newcastle NSW
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible
Classification	Senior Executive Service Band 1
Position Number	122575
Agency Website	

Job Description

<https://www.robertwalters.com.au/microsites/hsra.html>

General Manager, Project Communications

High Speed Rail Authority | SES Band 1 | Newcastle or Sydney

Build community confidence in Australia's first high speed rail network.

- Senior leadership role leading project communications and community engagement for a nationally significant project.
- Lead corridor and community engagement from early planning through to property acquisition and delivery.

- Reporting to the Executive General Manager, Corporate Affairs, Communications & Engagement.

About the High Speed Rail Authority

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High speed rail will contribute to key Australian Government priorities, including increased economic productivity, new housing options, and regional economic and tourism development zero.

Duties

About the role

The primary purpose of this role is to lead the project communications and engagement activities that promote organisational alignment and build public confidence during the Development Phase. The role drives strategic messaging and inclusive stakeholder engagement to enable successful project delivery.

It carries the Authority's relationship with the communities along the Newcastle to Sydney corridor, including residents and landowners affected by property acquisition, and sets the frameworks that will guide engagement through to delivery.

What you'll lead

- Develop and implement project communication strategies that inform strategic decision making, align with organisational priorities and manage the release of project information across multiple channels.

- Design and execute community engagement programs that deliver timely, transparent information and enable informed community input throughout all stages of project planning and delivery.
- Manage a high volume of engagement activity with residents and landowners impacted by property acquisition, maintaining a consistent and transparent experience.
- Lead the development and oversight of engagement frameworks, systems and tools that track engagement and align with industry best practice.
- Drive co-design and corridor engagement with communities, meeting key milestones from initial planning through to acquisition and delivery.
- Identify and mitigate community engagement risks, offering strategic advice to senior leadership on high impact situations.
- Lead, motivate and develop a multidisciplinary project communications team, and coordinate engagement effort with internal project teams to maintain alignment with program goals and timelines.
- Establish and maintain trusted relationships with a wide network of internal and external stakeholders, including the HSRA Executive and the Minister's Office.

About you

We are seeking a senior communications and engagement executive with deep experience in major infrastructure delivery and the communities it affects. Specifically, you bring:

- Proven experience leading community and stakeholder engagement on major linear infrastructure or transport delivery programs, with direct exposure to property acquisition a strong differentiator.
- The ability to design inclusive and transparent engagement programs that build trust and support informed community input.
- Confidence managing sensitive interactions with impacted communities, and the judgement to identify and mitigate engagement risk before it escalates.
- Working knowledge of planning approvals and regulatory frameworks, and the obligations these place on engagement practice.
- Experience engaging with local councils, state governments, First Nations communities, community organisations and local businesses.
- The ability to translate complex technical information into accessible content for diverse audiences.
- A track record of leading multidisciplinary teams with a focus on performance, accountability and collaboration.

Eligibility

Eligibility

Employment with the Authority is subject to the conditions prescribed within the Public Service Act 1999. To be eligible, you must:

- Be an Australian citizen & hold a degree or equivalent working experience.

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Notes

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To Apply

Position Contact	Jane Lowney, 07 3032 2252
Agency Recruitment Site	https://www.robertwalters.com.au/microsites/hsra.html

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0772883

High Speed Rail Authority

Closing Date: Tuesday 06 October 2026

Program
Program

Job Title	Project Director, Area Package (1 & 3)
Job Type	Full-Time, Ongoing
Location	Newcastle NSW, Sydney NSW
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Senior Executive Service Band 1
Position Number	122490
Agency Website	

Job Description

<https://www.robertwalters.com.au/microsites/hsra.html>

Project Director, Area Package (1 & 3)

High Speed Rail Authority | SES Band 1 | Sydney or Newcastle

Lead the civil packages for Australia's first high speed rail network.

- Senior executive role leading the procurement, design, construction and handover of the civil packages Area 1 and 3.
- Drive the ECI process to an award ready contract package, meeting Development Phase milestones and deliverables.

- Multi-site role across Sydney, Canberra and Newcastle.

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High speed rail will contribute to key Australian Government priorities, including increased economic productivity, new housing options, and regional economic and tourism development zero.

Duties

About the role

The Project Director provides strategic leadership and direction for the procurement, design, construction and handover of the civil packages, Area Package 1 and Area Package 3. The initial two year focus is supporting the ECI process to achieve an award ready AP1 contract package that meets all Development Phase milestones and deliverables.

The role oversees all aspects of project governance, project integration through a Delivery Partner, stakeholder management and delivery, ensuring the area package works achieve commercial, quality, safety and sustainability objectives.

What you'll lead

- Lead the end-to-end delivery of Area Packages 1 & 3, ensuring alignment with the Authority's strategic objectives and national infrastructure priorities, and translate strategic goals into integrated delivery plans.

- Oversee procurement, design, construction and handover of civil works, ensuring quality, safety and sustainability outcomes.
- Lead ECI processes and contract negotiations to achieve award ready packages, and manage the Delivery Partner relationship to integrate workstreams and resolve delivery bottlenecks.
- Provide executive level guidance on delivery strategy, risk posture and commercial readiness, and represent the Authority in high level government, industry and board level forums.
- Build strategic relationships with government agencies, utilities, adjoining property stakeholders, industry partners and workforce representatives, resolving interface conflicts and inter agency dependencies.
- Embed proactive risk management across program operations and ensure compliance with WHS, environmental and quality standards across all packages.
- Oversee financial governance, forecasting and cost planning across all delivery phases, embedding value for money in procurement, contracts and delivery oversight, and driving cost efficiencies.
- Lead multidisciplinary teams across Sydney, Canberra and Newcastle, fostering a culture of high performance, accountability and safety first leadership.

About you

We are seeking a senior infrastructure delivery executive with a track record of leading complex civil packages in a high visibility environment. Specifically, you bring:

- More than 10 years in senior leadership roles delivering major infrastructure or transport projects.
- A deep understanding of infrastructure delivery models, including ECI, D&C and alliance frameworks.
- Knowledge of rail corridor planning, civil construction and systems integration.
- Proven success managing complex, multi-agency programs with high public visibility, and a track record of resolving interface and regulatory challenges across jurisdictions.
- Experience negotiating and managing large scale contracts and delivery partnerships.
- Strength in program planning, sequencing and integration, supported by project controls, assurance reporting and executive level performance monitoring.
- Applied experience of WHS, environmental and quality management systems in high-risk settings.
- Familiarity with Commonwealth procurement, governance and assurance frameworks will be considered an advantage.

Eligibility

Eligibility

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About the High Speed Rail Authority

About High Speed Rail Authority The Australian Government is planning a future high speed rail network to connect Brisbane, Sydney, Canberra, Melbourne and regional communities across the east coast of Australia. The High Speed Rail Authority (the Authority), an independent corporate Commonwealth entity governed by an independent board, is leading the development and delivery of High Speed Rail. Line 1, connecting Newcastle to Sydney on a dedicated new railway using trains travelling up to 320km/h, is now in the Development Phase. High Speed Rail will contribute to a number of key Australian Government priorities, including increased economic productivity, new housing options, regional economic and tourism development and contributing to net zero. More information about the Authority and our work is available at: www.hsra.gov.au .

To Apply

Position Contact	Jane Lowney, 07 3032 2252
Agency Recruitment Site	https://www.robertwalters.com.au/microsites/hsra.html

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**Infrastructure, Transport, Regional
Development and Communications**

Vacancy VN-0772884

High Speed Rail Authority

Closing Date: Tuesday 06 October 2026

Program
Program

Job Title	Project Director, Train Systems & System Integration
Job Type	Full-Time, Ongoing
Location	Newcastle NSW, Sydney NSW
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible
Classification	Senior Executive Service Band 1
Position Number	122577
Agency Website	

Job Description

<https://www.robertwalters.com.au/microsites/hsra.html>

Project Director, Train Systems & System Integration

High Speed Rail Authority | SES Band 1 | Sydney or Newcastle

Lead the rolling stock and rail systems program for Australia's first high speed rail network.

- Senior executive role accountable for the strategy, governance and delivery of major rolling stock and rail systems programs.
- Own systems integration across rolling stock, signalling, communications, power and depots through to entry into service.
- Based in Sydney or Newcastle

About the High Speed Rail Authority

The Australian Government is planning a future high speed rail network to connect Brisbane, Sydney, Canberra, Melbourne and regional communities across the east coast of Australia.

The High Speed Rail Authority (the Authority) is an independent corporate Commonwealth entity governed by an independent board, established to lead the development and delivery of high speed rail.

The Newcastle to Sydney High Speed Rail project will connect the two cities in around one hour on a dedicated high speed railway. From the Central Coast it will take around 30 minutes to get to Newcastle or to Sydney. With the project now in the Development Phase, the Authority is building the leadership team to develop and deliver this generational program.

High speed rail will contribute to key Australian Government priorities, including increased economic productivity, new housing options, and regional economic and tourism development zero.

Duties

About the role

The Project Director is the Authority's senior executive accountable for the strategy, governance and delivery of major rolling stock and rail systems programs.

The role shapes strategic direction, ensures integrated and safe delivery, builds productive multi agency and industry relationships, and communicates with influence to enable successful entry into service and the realisation of government priorities.

What you'll lead

- Lead the whole of program strategy for rolling stock and rail systems, integrating procurement, systems engineering, testing and commissioning, customer outcomes and operational readiness.
- Establish and maintain strong governance frameworks, including program assurance, safety and regulatory compliance, stage gate reviews and accurate reporting to the Executive and the Audit & Risk Committee.

- Direct systems integration across rolling stock, signalling and ETCS, communications, power, depots and operational technology to ensure safe, interoperable and compliant outcomes.
- Oversee engineering assurance, standards conformance and acceptance processes, including regulatory approvals and authorisation to operate, and resolve complex technical, operational and safety issues.
- Lead commercial strategy, procurement and contract performance across OEMs, systems suppliers, maintainers and delivery partners, securing value for money and lifecycle outcomes.
- Lead the end to end delivery program including manufacturing, fit out, testing, commissioning, transition to operations and early life support, maintaining oversight of schedule, cost, scope and quality.
- Ensure the operator, maintainer and supporting functions are fully prepared for entry into service, including training, depot readiness, spares, configuration management and safety documentation.
- Lead a high performing multidisciplinary program team and represent the Authority across whole of government, industry and stakeholder forums.

About you

We are seeking a senior rail systems and rolling stock executive with the technical depth and commercial judgement to deliver a safety critical program under public scrutiny. Specifically, you bring:

- Extensive experience leading major rolling stock, fleet or rail systems programs, including complex engineering, systems integration and safety critical delivery.
- Deep knowledge of rail standards, acceptance frameworks, regulatory approvals and assurance processes relevant to rolling stock and rail systems.
- Demonstrated capability in commercial strategy, contract management and supplier performance leadership across OEMs, systems suppliers and maintainers.
- Tertiary qualifications in engineering, project management or a relevant discipline, paired with significant executive delivery experience.
- A strong understanding of governance, risk management, regulatory obligations and public value stewardship, ideally in a Commonwealth or comparable environment.
- The ability to build and lead strategic relationships with operators, regulators, alliances, OEMs, unions and communities, and to lead senior level negotiations.
- Resilience, objectivity and accountability in a high risk, high scrutiny environment, with the ability to communicate complex technical and program issues with clarity.

Eligibility

Eligibility

Employment with the Authority is subject to the conditions prescribed within the Public Service Act 1999. To be eligible, you must:

- Be an Australian citizen & hold a degree or equivalent working experience.
- Hold or be able to obtain a Baseline security clearance & satisfy a National Police check (mandatory pre-employment screening).

Notes

RecruitAbility

The High Speed Rail Authority (HSRA) is committed to fostering a diverse and inclusive workforce and supporting the employment of people with disability.

As a participating agency in the APS RecruitAbility Scheme, HSRA will progress applicants with disability to a further stage of the recruitment process where they choose to opt into RecruitAbility and demonstrate that they meet the minimum requirements of the role.

If you would like to participate in RecruitAbility, please indicate this when submitting your application.

HSRA is committed to providing reasonable adjustments throughout the recruitment process to ensure all candidates have an equitable opportunity to participate. Adjustments may include modifications to the recruitment process, accessible formats, specialist equipment, or other practical supports. If you require any adjustments, please include this information in your application or contact the nominated contact officer to discuss your needs.

For further information about the RecruitAbility Scheme, please visit the [APS RecruitAbility Scheme Guide for Applicants](#).

Use of Artificial Intelligence

Before preparing your application for the High Speed Rail Authority (HSRA), please read [APSC's Principles for candidate use of AI in recruitment](#).

These principles are designed to support the responsible use of AI throughout the recruitment process, while ensuring fairness, transparency and the integrity of merit-based selection. They provide clear guidance on how AI may be used to assist with your application, as well as outlining the types of AI use that are not appropriate in APS recruitment processes.

Candidates are expected to comply with these principles and maintain the authenticity and integrity of their application at all stages of the recruitment process.

Next Steps

Applications close on **Tuesday 6th Oct 11.59pm AEST.**

To apply, please submit your CV together with a suitability statement via this advertisement.

A full position description is available to download on www.robertwalters.com.au/hsra.html or via request to the details below.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the High Speed Rail Authority

About High Speed Rail Authority The Australian Government is planning a future high speed rail network to connect Brisbane, Sydney, Canberra, Melbourne and regional communities across the east coast of Australia. The High Speed Rail Authority (the Authority), an independent corporate Commonwealth entity governed by an independent board, is leading the development and delivery of High Speed Rail. Line 1, connecting Newcastle to Sydney on a dedicated new railway using trains travelling up to 320km/h, is now in the Development Phase. High Speed Rail will contribute to a number of key Australian Government priorities, including increased economic productivity, new housing options, regional economic and tourism development and contributing to net zero. More information about the Authority and our work is available at: www.hsra.gov.au.

To Apply

Position Contact	Jane Lowney, 07 3032 2252
Agency Recruitment Site	https://www.robertwalters.com.au/microsites/hsra.html

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**Infrastructure, Transport, Regional
Development and Communications**

Vacancy VN-0772820

National Film and Sound Archive of Australia

Closing Date: Monday 05 October 2026

Enterprises
Rights and Distribution Archive Sales and Loans

Job Title	Licensing and Distribution Officer
Job Type	Full-Time, Ongoing
Location	Sydney NSW
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	You may apply for flexible working arrangements.
Classification	APS Level 5
Position Number	85507
Agency Website	https://www.nfsa.gov.au/

Job Description

<https://candidate.aurion.cloud/nfsa/production/>

About the National Film and Sound Archive

The National Film and Sound Archive of Australia (NFSA) is Australia's audiovisual archive, telling the national story by collecting, preserving and sharing audiovisual media, the cultural experience platforms of our time. The collection itself dates back to 1935, making it one of the world's oldest audiovisual collections. It is also one of the country's most used cultural collections, with around 125 million views of collection content each year. The NFSA is in a period of significant change. Following increased Government investment, the institution is in a process of digital transformation, establishing the NFSA as Australia's most dynamic and valued cultural organisation. We are rebuilding our curatorial workforce and developing the NFSA's capacity to digitise our collection at scale – to preserve it for the future, to make sure it can be discovered, and to share it with all Australians.

We continue to work on developing a stable, secure and future-proof workforce across our four physical sites based in Canberra and Mitchell in the ACT as well as in Sydney and Melbourne.

We are also undergoing a program of business improvement for many of our corporate systems to improve efficiency and reduce manual handling.

We are an ambitious organisation, and we aim to be an employer of choice within the Galleries, Libraries, Archives and Museums (GLAM) sector, providing exciting and challenging work, as well as favourable employment conditions and unique development opportunities for our staff.

Cultural Values

We are an equal opportunity employer, embracing a diverse range of applicants such as veterans, and people who identify as Aboriginal and/or Torres Strait Islander, LGBTQIA community members, individuals with disabilities and/or health conditions, as well as those from varied faith and cultural backgrounds. At the NFSA we prioritise the development of a safe, inclusive, and high-performance culture through shared actions and behaviours that align with our strategy and direction. This empowers our employees to effectively contribute to our goals.

The National Film and Sound Archive of Australia is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for these principles in theory and practice.

About the Team

The Rights and Distribution team is part of the NFSA Enterprises Branch, that provides professional access to the national collection through footage sales, theatrical screening loans, and distribution partnerships. The Enterprises Branch also supports internal teams with rights advice and licensing for projects and partnerships.

The Rights and Distribution team is continually looking to improve the efficiency of rights management, to enable greater use of the collection.

The Enterprises Branch is an energetic team committed to providing excellent service to our clients and are based in Sydney, Melbourne, and Canberra.

The Opportunity

The Licensing and Distribution Officer plays a key role in supporting the management of rights clearances and licensing activities for NFSA projects, products and online platforms. This includes facilitating the distribution and licensing of NFSA collection material, verifying rights in NFSA titles, including the Film Australia Collection and managing rights-related matters across NFSA digital platforms to support the compliant distribution of content.

The role supports the NFSA Digitisation Strategy by researching, updating and maintaining rights information and agreements within the collections database and digital rights management systems. Working within a busy and collaborative team, the Licensing and Distribution Officer also work across the NFSA, to support rights clearances and licensing activities.

The position requires an understanding of the Australian cultural sector, the film, sound, broadcast or digital publishing industries and experience working with copyright material, particularly audiovisual materials. The Licensing and Distribution Officer will maintain and develop the professional relationships the NFSA has established with external stakeholders.

The Licensing and Distribution Officer will work confidently within an information management environment, using applications such as Office 365, Content Manager and media asset databases. In addition, they will be able to identify and navigate a range of databases and online resources to support research and rights records management.

Duties

Under limited direction, this position is responsible for delivering the following functions:

- Research, analyse and maintain rights information and records, ensuring rights data, documentation and systems are accurate and current to support informed decision-making and to enable the use of NFSA materials.
- Undertake rights clearances and licensing for NFSA projects, products, services and platforms, including negotiating and administering agreements
- Provide rights-related advice and support to internal stakeholders, communicating rights information and research findings, resolving rights issues, and contributing to strategies that support NFSA projects, products and distribution activities.
- Support compliance with rights, licensing and distribution obligations across NFSA activities and digital platforms, including content classification requirements, takedown requests and other compliance requirements to support the distribution of NFSA content.
- Build and maintain positive professional relationships within the NFSA and with industry, rights holders and partner stakeholders and content providers.
- Support the development, drafting and implementation of NFSA policies, procedures and guidelines on copyright and licensing issues including initiatives that improve rights awareness at the NFSA, increasing the accessibility of NFSA's collection while complying with our legal and other obligations.

Selection Criteria

The successful candidate will demonstrate their capacity against the following:

1. Demonstrated knowledge and experience in copyright, licensing and contractual arrangements preferably within the audiovisual, cultural, heritage or media sectors.
2. Strong analytical and research skills, with the demonstrated ability to interpret rights documentation, investigate rights ownership and apply rights frameworks to support decision-making.
3. Well-developed written and verbal communication and negotiation skills, with the ability to convey complex information clearly and build productive relationships with internal and external stakeholders.
4. Demonstrated problem-solving skills, with the ability to exercise sound judgement and initiative to resolve issues and identifying practical solutions.
5. Demonstrated ability to work effectively both independently and as part of a team, contributing to shared goals and a positive, and collaborative team environment.

Eligibility

Qualifications and/or relevant experience required

Mandatory:

- Knowledge of copyright legislation relevant to the cultural sector or equivalent industry sectors, particularly as it applies to audio-visual material.

Desirable:

- Tertiary qualification in a related discipline.
- Knowledge and understanding of contractual and distribution arrangements related to film and audio-visual content.

How to Apply

When applying via our online e-recruitment system, please address the details in the 'Key Responsibilities' and 'Selection Criteria' by outlining in 500 words or less, how your skills and relevant experience demonstrate that you would be our ideal candidate. Your current resume is also to be included in your application.

In addition to an application and your resume, the assessment process for this position may also include an interview and referee reports.

We welcome and encourage applications from people with disability, the LGBTIQ+ communities, from Aboriginal and/or Torres Strait Islander people, and people from culturally and linguistically diverse backgrounds.

Eligibility

To be eligible for this position you must:

- Be an Australian Citizen.
- Satisfactorily complete an Australian Federal Police National Police Check.

What we offer you

We provide a diverse, inclusive, and supportive work environment with access to:

- Great training and development opportunities.
- Generous leave and flexible working arrangements.
- Our Employee Assistance Program (EAP – a free counselling service for you and your family).
- A competitive salary, plus 15.4% superannuation.
- Rewards and recognition initiatives.

Notes

RecruitAbility

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information see: RecruitAbility | Australian Public Service Commission (<https://apsc.gov.au>).

About the National Film and Sound Archive of Australia

The National Film and Sound Archive of Australia (NFSA) is the national agency concerned with the visibility, usability and sustainability of Australia's audio-visual heritage. The NFSA's mission is to collect, preserve, and share the national audio-visual collection for others to learn, experience and create with it.

To Apply

Position Contact	Tracey Crane, 02 8202 0125
Agency Recruitment Site	https://candidate.aurion.cloud/nfsa/production/

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Treasury

Vacancy VN-0772781

Australian Bureau of Statistics

Closing Date:Monday 05 October 2026

Technology and Security
Security and Information Assurance Cyber Security

Job Title	Cyber Security Director (EL2)
Job Type	Full-Time;Part-Time, Ongoing
Location	Sydney NSW, Belconnen ACT, Melbourne VIC, Brisbane QLD, Adelaide SA, Hobart TAS, Perth WA
Salary	\$151,797 - \$175,476
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	flexible working arrangements
Classification	Executive Level 2
Position Number	26/CYBER_EL2
Agency Website	https://www.abs.gov.au/

We are seeking an experienced and visionary cyber security leader to join our Technology and Security Division as a **Cyber Security Director (EL2)** in our Security and Information Assurance Branch.

Duties

About the role

This is a unique opportunity to lead the delivery of cyber security outcomes that protect one of Australia's most trusted public institutions and some of the nation's most valuable data assets.

You will provide strategic leadership, influence enterprise decision-making and drive the continual uplift of the ABS' cyber security capability. You will work under the broad direction of the CISO, with technical specialists, executive leaders, inter-agency federal government peers and industry partners to ensure the ABS remains secure, resilient and trusted in an increasingly complex threat environment.

As a Cyber Security Director, you will:

- provide strategic and operational leadership in the delivery of cyber security objectives and business outcomes
- lead the development and implementation of cyber security strategies, policies and a core program of work across your discipline
- inform enterprise decision-making through expert advice on cyber risk, security architecture or operational threat management to support the continued business resilience of the ABS
- drive the identification, assessment and treatment of cyber security risks across business-critical systems and services either through preventative, detective or corrective mechanisms
- lead cyber security assurance activities including audits, risk assessments, IRAP engagements, Essential Eight uplift activities and Cyber Authorisations to Operate
- strengthen detection, response and recovery capabilities through security operations, threat intelligence and incident response preparedness and leverage those learnings for continuous improvement
- build, nurture and sustain a high-performing workforce through coaching, mentoring, workforce planning and professional development
- promote a cyber-conscious culture, drive literacy initiatives and help improve security capability across the ABS
- remain abreast of the evolving threat landscape and proactively harness those insights to support the ABS's ongoing business resilience.

What we are looking for (selection criteria)

To be suitable you should have some or all of the following skills, qualities and experience and reflect accordingly within your CV:

- **Strategic Leadership** - Demonstrated ability to provide strategic leadership in complex operating environments, aligning cyber security outcomes with organisational objectives, managing risk and responding to emerging challenges.
- **Stakeholder Engagement and Influence** - Proven ability to build trusted relationships, communicate complex cyber security concepts to diverse audiences and influence stakeholders to achieve business outcomes as well as negotiate across competing priorities and stakeholder interests.
- **People Leadership** - Demonstrated experience leading and developing high-performing teams through coaching, capability building and fostering an inclusive and accountable culture.
- **Governance and Operational Delivery Excellence** - Proven ability to deliver complex programs of work, manage competing priorities, drive continuous improvement and achieve measurable business outcomes.

In addition, you should demonstrate **Cyber Security Expertise** across one or more of the following disciplines:

- Cyber security governance and risk management
- Security operations and incident response
- Cyber threat intelligence
- Threat modelling, profiling or threat hunting
- Identity and access management
- Security architecture and engineering
- Vulnerability management
- Secure software development and DevSecOps
- Cloud security (Azure and AWS)
- Data protection and privacy
- Essential Eight maturity uplift
- IRAP and security assurance activities

You will have a strong working knowledge of Australian Government security frameworks such as the Protective Security Policy Framework and Information Security Manual and cyber security legislation.

Eligibility

To be eligible for the role you:

- You must be an Australian citizen at the time you apply.
- You will need to hold or have the ability to obtain and maintain at least a Negative Vetting Level 1 security clearance.

- ABS employees who have access to market sensitive information are restricted in market trading activities. You may not be allowed to trade in financial products while employed. This role is not restricted in trading.

Notes

How to apply

To apply, complete an online application form on the [ABS e-recruitment system](#).

Submit a brief curriculum vitae of **three pages or less** demonstrating the skills, qualities, and experience (*outlined in Section 1 of the Applicant Information Kit*) required for this role.

Please note submissions greater than 3 pages in length will not be accepted.

You must submit referee details as part of your application.

Applications close at **11:30 pm AEDT on Monday 5 October 2026. Late applications will not be accepted.**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Bureau of Statistics

The Australian Bureau of Statistics' (ABS) purpose is to inform Australia's important decisions by partnering and innovating to deliver relevant, trusted, objective data, statistics and insights. As the national statistical authority for Australia and provider of statistical services to the states and territories, we focus on three priorities: • Providing high quality official statistics and insights • Transforming the ABS for the future • Delivering new statistical solutions to maximise the value of public data. We operate in a dynamic, continually transforming environment. New technology, statistical methods and opportunities for accessing and integrating data are becoming available, growing the potential to provide new insights into matters of importance to Australians, businesses, and community organisations. The ABS houses permanent offices in Canberra, Sydney, Melbourne, Brisbane, Adelaide, Perth, Hobart, Darwin, Dandenong and Geelong. We also have a number of field staff working across all parts of Australia. We encourage and value a diverse workforce. Aboriginal and Torres Strait Islander people and people with a disability are encouraged to apply. To find out more visit 'Careers' on our website at <https://www.abs.gov.au/careers>

To Apply

Position Contact	Miranda Shaw, 1800 249 583
Agency Recruitment Site	https://abs.nga.net.au/?jati=79A88B70-C35A-7658-FFC2-ED4D441D8D68

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Treasury

Vacancy VN-0772833

Australian Financial Security Authority

Closing Date: Sunday 04 October 2026

Legal

Job Title	Government Lawyer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$100,859 - \$113,047
Future Merit Locations	Canberra, Sydney, Melbourne, Perth, Brisbane, Hobart, Adelaide
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	On Site, Flexible and Hybrid arrangements available
Classification	APS Level 6
Position Number	31796
Agency Website	

Job Description

<https://www.afsa.gov.au/about-us/careers/current-vacancies>

About AFSA

The [Australian Financial Security Authority \(AFSA\)](#) supports confidence in Australia's personal insolvency and personal property securities systems through regulation, service delivery and stewardship. AFSA is a modern national regulator committed to delivering trusted outcomes for government, business and the Australian community.

About the role

As an **APS 6 Government Lawyer**, you will deliver high-quality legal advice and services that support AFSA's regulatory, operational and corporate functions.

Working across a diverse range of legal matters, you will provide practical, risk-based advice, manage litigation and dispute resolution matters, and contribute to legally sound decision-making.

You will work closely with Senior and Principal Government Lawyers, as well as stakeholders across the agency, to identify legal risks, solve complex issues and support the achievement of AFSA's strategic objectives.

This is an excellent opportunity to build your expertise across government legal practice while contributing to matters that have a meaningful impact on the Australian community.

Duties

In this role, you will:

- Provide practical, timely and risk-based legal advice across a broad range of regulatory, corporate and operational matters.
- Manage litigation, tribunal proceedings, dispute resolution matters and legal advisory work to achieve effective outcomes.
- Prepare legal advice, briefs, submissions, correspondence and court or tribunal documents to support sound decision-making.
- Build productive stakeholder relationships, identify legal risks and contribute to the continuous improvement of legal services and capability across AFSA.

Qualifications, accreditations and experience

- A Bachelor of Laws degree (or equivalent), admission as a legal practitioner of the Supreme Court of an Australian State or Territory, and a current practising certificate or eligibility to hold one.
- Demonstrated experience undertaking legal research, providing legal advice and preparing high-quality legal documentation.
- Experience in litigation, dispute resolution, administrative law, regulatory law, information law, privacy or Freedom of Information matters, preferably within a government or regulatory environment.

- Strong communication, stakeholder engagement and problem-solving skills, with the ability to explain complex legal issues clearly and work effectively in a collaborative team environment.

Working arrangements

AFSA supports flexible ways of working and is committed to helping employees balance their work and personal commitments. Flexible, hybrid, part-time and job-share arrangements may be available, subject to operational requirements.

Why join AFSA?

At AFSA, you'll contribute to meaningful work that supports Australians while developing your skills in a collaborative and inclusive environment. AFSA values its people and offers:

- 15.4% employer superannuation contribution
- Flexible working arrangements
- Hybrid and remote work options where operationally appropriate
- Competitive salary and conditions under the Enterprise Agreement
- Paid Christmas and New Year shutdown
- Generous leave provisions
- Learning and development opportunities
- Employee Assistance Program
- A supportive, inclusive and respectful workplace culture.

AFSA is committed to creating a workplace where everyone feels welcome, respected and able to succeed. We welcome applications from people of all backgrounds and strongly encourage applications from First Nations peoples, people with disability, people from culturally and linguistically diverse backgrounds, and members of the LGBTQIA+ community.

Eligibility

To be eligible for employment with AFSA, you must:

- Be an Australian citizen
- Successfully complete police record and identity checks
- Obtain and maintain the required security clearance
- Meet any probationary requirements applicable to the role.

Security clearance: **Baseline**.

Notes

Applications close: Sunday, 4 October 2026 at 11:59 pm AEDT.

To apply, select **Apply** and follow the instructions in the [AFSA recruitment portal](#).

You are required to submit:

- a current resume (maximum **2 pages**); and
- a cover letter (maximum **750 words**).

Your application should demonstrate how your skills, experience and achievements align with the requirements of the role.

For information about working at AFSA and preparing your application, visit:

- [AFSA Careers](#)
- [What We Offer](#)
- [How to Apply](#)

Applications exceeding these limits will only be assessed up to the page and word limits specified.

Reasonable adjustments

AFSA is committed to providing an accessible and inclusive recruitment process. Reasonable adjustments are available throughout the recruitment process to support equitable participation.

For assistance, contact PeopleConnect@afsa.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Financial Security Authority

AFSA is an executive agency within the Treasury portfolio that works to maintain confidence in Australia's personal insolvency, personal property securities, and criminal asset management systems, supporting a strong and resilient credit framework. Its regulatory responsibilities are delivered under key legislation, including the Bankruptcy Act 1966, the Personal Property Securities Act 2009, and the Proceeds of Crime Act 2002. AFSA is committed to continuous improvement and stakeholder trust through collaboration and engagement. To support this, it has established a Consumer Consultative Panel to enable constructive dialogue with consumer and community representatives and values the expertise of community and consumer organisations, particularly in frontline services, advocacy, education, and research. AFSA offers an inclusive, flexible workplace that supports diversity, wellbeing, and work-life balance. Roles are available across our offices in Adelaide, Brisbane, Canberra, Hobart, Melbourne, Perth, and Sydney, and may be full-time or part-time. Employees benefit from strong career development opportunities, flexible work arrangements, competitive remuneration, generous leave entitlements, study assistance and learning and development opportunities, and a Christmas-New Year shutdown.

To Apply

Position Contact	People Connect, N/A
Agency Recruitment Site	https://www.afsa.gov.au/about-us/careers/current-vacancies

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Treasury

Vacancy VN-0772858

Australian Financial Security Authority

Closing Date: Sunday 04 October 2026

Legal

Job Title	Senior Privacy & FOI Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Adelaide SA, Canberra ACT, Hobart TAS, Melbourne VIC, Sydney NSW, Perth WA
Salary	\$100,859 - \$113,047
Future Merit Locations	Brisbane, Adelaide, Canberra, Hobart, Melbourne, Sydney, Perth
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	On Site, Flexible and Hybrid arrangements available
Classification	APS Level 6
Position Number	31841
Agency Website	

Job Description

<https://www.afsa.gov.au/current-vacancies>

About AFSA

The [Australian Financial Security Authority](#) (AFSA) supports confidence in Australia's personal insolvency and personal property securities systems through regulation, service delivery and stewardship. AFSA is a modern national regulator committed to delivering trusted outcomes for government, business and the Australian community.

About the role

This is an exciting opportunity to join AFSA Legal as a **Senior Privacy & FOI Officer**, where you will play a pivotal role in promoting transparency, accountability and the responsible management of information across the agency. Working under the general direction of the Assistant Director, Information Management Unit, you will manage complex and sensitive privacy and Freedom of Information (FOI) matters that have a direct impact on the agency's legislative obligations, reputation and service delivery.

In this specialist role, you will lead the management of complex FOI requests, privacy complaints, data breach matters and information access enquiries, while providing trusted advice to stakeholders across the organisation. You will apply your judgement and expertise to interpret legislation, resolve challenging issues, manage competing priorities and deliver high-quality outcomes in a dynamic and evolving regulatory environment.

You will have the opportunity to influence best-practice privacy and information management by contributing to policy development, governance initiatives, capability building and continuous improvement activities. Working closely with business areas and senior leaders, you will help strengthen AFSA's privacy maturity, support compliance with the Privacy Act 1988 and Freedom of Information Act 1982 and contribute to maintaining public trust in the agency.

This role offers a unique opportunity to build deep expertise in privacy and FOI, work on complex and meaningful matters, and be part of a collaborative, supportive and high-performing team committed to making a real difference across government.

Duties

As the Senior Privacy & FOI Officer, you will:

- Manage a complex caseload of Freedom of Information requests, privacy complaints, privacy incidents and data breaches, ensuring matters are assessed and resolved in accordance with legislative and policy requirements.
- Interpret and apply the Privacy Act 1988, Freedom of Information Act 1982 and associated legislation to support lawful, timely and consistent decision-making.
- Provide strategic, risk-based and practical advice on privacy, FOI and information management matters to decision-makers and stakeholders across the agency.
- Build productive relationships and engage effectively with internal and external stakeholders to facilitate the resolution of sensitive and complex matters.
- Prepare high-quality briefs, investigation reports, decisions, submissions and correspondence on complex privacy and FOI matters.

- Identify and manage privacy, FOI and information management risks, and contribute to strategies that strengthen compliance and governance outcomes.
- Contribute to the development, implementation and continuous improvement of privacy, FOI and information governance frameworks, policies, procedures and guidance materials.
- Support organisational capability by providing advice, guidance and education to stakeholders on privacy, FOI and information management obligations.
- Monitor legislative, regulatory and policy developments and advise on their implications for AFSA's operations and practices.
- Maintain accurate records and contribute to reporting, compliance monitoring and continuous improvement activities.

All duties will be performed in accordance with:

- the APS Values, Code of Conduct and Employment Principles
- WHS obligations, taking responsibility for own health and safety and that of others
- AFSA's risk management framework and relevant legislation, including guiding others to identify and mitigate foreseeable risks.

Our ideal candidate:

Engages people to build productive working relationships

- Acts with honesty, integrity and respect in dealings with others.
- Is willing and able to understand others' perspectives.
- Sets and manages expectations to achieve positive outcomes.

Uses information to make evidence-based decisions

- Researches, identifies and integrates relevant evidence towards finding solutions to the problem.
- Provides unbiased, comprehensive and accurate advice to others.
- Uses past experience and organisational/environmental awareness to analyse what information is important and how it should be used in the decision-making process.

Sustains a user-focused approach to deliver better services

- Uses and shares this understanding to inform collaborative service offering.
- Embraces ambiguity and is curious, works with users to identify a solution which provides value.

Communicates simply and clearly

- Communicates clearly in plain English, without using jargon.

- Demonstrates an ability to convey a message succinctly and with empathy, regardless of medium (written, verbal, digital).
- Understands the target audience, and tailors' message in a way that appeals to them.

Engages proactively with risk

- Ensures compliance with all legislative and policy requirements to mitigate risk.
- Challenges assumptions and explores possibilities to take calculated risks.
- Consistently demonstrates a proactive and responsible attitude towards the identification and management of risk.

Qualifications and experience

Desirable

- Demonstrated understanding of the Privacy Act 1988 and Freedom of Information Act 1982.
- Understanding of Commonwealth Legislative framework, including Legal Services Directions 2025 and the Public Governance, Performance and Accountability Act 2013.
- Degree in law from an Australia tertiary institution or comparable qualification, including candidates currently undertaking such studies.

Working arrangements

AFSA supports flexible ways of working and is committed to helping employees balance their work and personal commitments. Flexible, hybrid, part-time and job-share arrangements may be available, subject to operational requirements.

Why join AFSA?

At AFSA, you'll contribute to meaningful work that supports Australians while developing your skills in a collaborative and inclusive environment. AFSA values its people and offers:

- 15.4% employer superannuation contribution
- Flexible working arrangements
- Hybrid and remote work options where operationally appropriate
- Competitive salary and conditions under the Enterprise Agreement
- Paid Christmas and New Year shutdown
- Generous leave provisions
- Learning and development opportunities
- Employee Assistance Program
- A supportive, inclusive and respectful workplace culture

AFSA is committed to creating a workplace where everyone feels welcome, respected and able to succeed. We welcome applications from people of all backgrounds and strongly encourage applications from First Nations peoples, people with disability, people from culturally and linguistically diverse backgrounds, and members of the LGBTQIA+ community.

Eligibility

To be eligible for employment with AFSA, you must:

- Be an Australian citizen
- Successfully complete police record and identity checks
- Obtain and maintain the required security clearance
- Meet any probationary requirements applicable to the role

Security clearance: Baseline

Notes

How to apply

Applications close: **Sunday, 4 October 2026 at 11:59 PM AEDT.**

To apply, select Apply and follow the instructions in the AFSA recruitment portal. You are required to submit:

- a current resume; and
- a cover letter (maximum 750 words words)

For information about working at AFSA and preparing your application, visit:

- [AFSA Careers](#)
- [What We Offer](#)
- [How to Apply](#)

Applications exceeding these limits will only be assessed up to the page and word limits specified.

AFSA is committed to providing an accessible and inclusive recruitment process. Reasonable adjustments are available throughout the recruitment process to support equitable participation. For assistance, contact PeopleConnect@afsa.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Financial Security Authority

AFSA is an executive agency within the Treasury portfolio that works to maintain confidence in Australia's personal insolvency, personal property securities, and criminal asset management systems, supporting a strong and resilient credit framework. Its regulatory responsibilities are delivered under key legislation, including the Bankruptcy Act 1966, the Personal Property Securities Act 2009, and the Proceeds of Crime Act 2002. AFSA is committed to continuous improvement and stakeholder trust through collaboration and engagement. To support this, it has established a Consumer Consultative Panel to enable constructive dialogue with consumer and community representatives and values the expertise of community and consumer organisations, particularly in frontline services, advocacy, education, and research. AFSA offers an inclusive, flexible workplace that supports diversity, wellbeing, and work-life balance. Roles are available across our offices in Adelaide, Brisbane, Canberra, Hobart, Melbourne, Perth, and Sydney, and may be full-time or part-time. Employees benefit from strong career development opportunities, flexible work arrangements, competitive remuneration, generous leave entitlements, study assistance and learning and development opportunities, and a Christmas-New Year shutdown.

To Apply

Position Contact	People Connect, N/A
Agency Recruitment Site	https://www.afsa.gov.au/current-vacancies

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Climate Change, Energy, the Environment and Water

Vacancy VN-0772703

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Friday 09 October 2026

Australian Antarctic
Operations & Logistics Field and Traverse Operations

Job Title	Traverse Capability Project Officer
Job Type	Full-Time, Ongoing
Location	Kingston TAS
Salary	\$99,734 - \$112,044
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 6
Position Number	2026/1870
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=D463A8B6-082F-9815-DE4E-ED4D078024A3>

The Australian Antarctic Division (AAD) is part of the Commonwealth Department of Climate Change, Energy, the Environment and Water. As primary agency for Australia's Antarctic Program (AAP), the AAD is responsible for achieving the Australian Government's Antarctic goals. These goals are to: -maintain the Antarctic Treaty System and enhance Australia's influence within it -protect the Antarctic environment -understand the role of Antarctica in the global climate system -undertake scientific work of practical, economic and national significance. The AAD also has responsibility for administering the Australian Antarctic Territory and the Territory of Heard Island and McDonald Islands.

The Operations and Logistics Branch oversees our operations in Antarctica – supporting people in our year-round research stations and remote field bases. The branch oversees air and sea transport (and the contracts to manage Australia's icebreaker, the RSV Nuyina and Aviation capabilities) to transport expeditioners south and enable them to travel around Antarctica. We have staff with diverse skills, located primarily in Tasmania, in Antarctica and on Macquarie Island.

The Field and Traverse Operations Section is responsible for coordinating and providing operational field and traverse support for science and other designated projects and programs. This includes deep field capability, provision of field clothing and equipment for all expeditioners, modern traverse capability and temporary inland station operations.

Duties

Under broad direction from the Assistant Director - Traverse Operations, key duties will include, but are not limited to:

- Build and sustain positive relationships with team members, stakeholders and clients to facilitate corrective and preventative maintenance for the Traverse and Inland Station assets.
- Coordinate the delivery of pre-season work packages and manage actions arising from post-season reporting.
- Promote and maintain a safe workplace, including the wellbeing of Traverse staff, including mentoring, continuous development and empowerment.
- Conduct procurement processes across varying levels of value and risk, ensuring compliance with government procurement rules, financial delegations, and probity requirements.
- Manage procurement contract lifecycles and serve as a subject matter expert for the development of upgraded equipment by organising visits and regular meetings with suppliers.
- Assist in the development of capability design, operational and fleet maintenance support and facility requirements, in an extreme environment context.
- Maintain an active awareness of contemporary and evolving developments in the field of Antarctic traverse and Antarctic science supported by traverse capability and operations, including specialist literature, journals and the works of other national Antarctic programs.
- Provide support and technical expertise to the team deployed in the field.
- Coordinate future capability planning (3–5 year horizon), including identifying strategic deliverables, informing execution pathways, and aligning resources and priorities to ensure sustainable and effective operations.
- Coordinate the ordering of supplies and complete cargo consignments within allocated timeframes.
- Participate in the expeditioner training package, including planning and assistance with onboarding.
- Engage and collaborate with science partners to coordinate deliverables through a systemic approach.
- This role may be deployed to Antarctica to fulfil seasonal roles as determined by operational requirements.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

Additional requirements

- Hold and maintain a valid Australian motor vehicle drivers licence.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.
- Hold and maintain a valid Australian motor vehicle drivers licence.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Nathaniel Payne, 0405 662 279
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=D463A8B6-082F-9815-DE4E-ED4D078024A3

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0772705

Department of Climate Change, Energy, the
Environment and Water (DCCEEW)

Closing Date:Thursday 01 October 2026

Parks Australia
Marine & Island Parks Marine Park Grants and Fisheries Assistance

Job Title	Director - Marine Park Grants and Fisheries Assistance
Job Type	Full-Time, Ongoing
Location	Various locations - TAS TAS, Various locations - ACT ACT, Various locations - NSW NSW, Various locations - VIC VIC, Various locations - QLD QLD, Various locations - WA WA, Various locations - SA SA, Various locations - NT NT
Salary	\$151,938 - \$176,530
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	a mixed working arrangement about where the employee will work - it can be a combination of working from home, working onsite and working remotely.
Classification	Executive Level 2
Position Number	2026/1927
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=E589E1EA-43DD-C595-4CDE-ED4D07F34E67>

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Australia has one of the largest networks of marine parks in the world. Marine parks protect the diversity of life in our oceans—from astonishing coral reefs in our tropical seas to deep ocean canyons and undersea mountains in temperate marine regions. This branch oversees the ongoing management of each of the six Marine Park Networks, Policy and Programs Coordination, Science and Management Effectiveness and Authorisations and Compliance.

The Marine Park Grants and Fisheries Assistance Section manages grant and assistance programs that support conservation, sustainable use and community outcomes across Australia's Marine Parks and Island Parks. The section also works with a diverse range of stakeholders to deliver funding initiatives, industry adjustment programs and strategic projects that contribute to effective marine park management.

Duties

- Lead the design and delivery of grant, funding and industry assistance programs that support the management of Australia's Marine Parks.
- Provide strategic leadership to a geographically dispersed team, including oversight of program planning, reporting, budgets, contracts, procurement and governance.
- Build and maintain strong partnerships with First Nations peoples, fishing industry, researchers, community groups and government stakeholders to support marine park management outcomes.
- Provide expert advice and contribute to marine park policy, planning and stakeholder engagement processes, including management planning and parliamentary requirements where required.
- Represent Parks Australia in complex negotiations, cross-government initiatives and external forums, fostering collaboration and delivering strategic outcomes.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position may be established at the conclusion of this selection process.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Shaun Barclay, 0417 429 385
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=E589E1EA-43DD-C595-4CDE-ED4D07F34E67

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0772827

Department of Climate Change, Energy, the
Environment and Water (DCCEEW)

Closing Date:Monday 12 October 2026

Parks Australia
Kakadu National Park KNP Management / Operations / Compliance & Wildlife

Job Title	Compliance and Wildlife Officer (Affirmative Measure – Indigenous Employment)
Job Type	Full-Time, Ongoing
Location	Kakadu NT
Salary	\$57,497 - \$79,747
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 1;APS Level 2;APS Level 3
Position Number	2026/1964
Agency Website	https://www.dcceew.gov.au/

Job Description

<https://dcceewjobs.nga.net.au>

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park's natural and cultural heritage. In addition to ongoing management of the park's natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

The Compliance and Wildlife operations section conducts and monitors compliance activities in accordance with the Environment Protection and Biodiversity Conservation Act 1999 (EPBC ACT) and Regulations (2000) and the Kakadu National Park Management Plan and Lease Agreement.

For more information about us please visit our [website](#).

Duties

- Collect campground fees and assist with the setting, monitoring and maintenance of crocodile traps.
- Assist with crocodile capture, handling, transport and release activities in accordance with established procedures.
- Support the delivery of information sessions and talks to tourist and visitor groups.
- Assist with crocodile surveys, monitoring programs and field data collection activities.
- Assist with routine compliance patrols and provide operational support for compliance activities across Kakadu National Park.
- Participate as a member of the ground crew in feral animal management and control programs.
- Assist with wildlife mustering surveys and undertake scrutineer duties as required.
- Assist with marine patrols and other routine field-based operational activities.
- Support field and coastal compliance patrols by collecting information and reporting observations to authorised officers.
- Assist with investigations into alleged non-compliance matters through information gathering, record keeping and administrative support.
- Liaise professionally with members of the public, stakeholders and Traditional Owners regarding park operations and compliance awareness activities.
- Provide operational support during emergency response incidents and other park management activities as required.
- Maintain accurate records, field notes and reports in accordance with departmental procedures.
- Work safely and effectively in remote and challenging environments while contributing to team objectives. If required, be capable to provide a statement for evidentiary purposes in a Criminal Court Matter and to provide that evidence on Oath in Court. Provide timely Incident reports to your supervisor as required.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Baseline Vetting security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

Additional requirements

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold a current coxswains licence or have the ability to obtain.
- Hold and maintain a current manual driver's licence and ability to drive a 4WD vehicle.
- Note that the ability to perform shift work is a requirement when applying for this position(s).
- Note that the physical requirements of the role(s) involve a combination of outdoor and office-based work.
- Note that you may be required to perform occasional out-of-hours and weekend work.
- Note that you must be able to obtain and hold an Employee Firearms Licence.
- Note that you will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses.
- Note that you will be required to travel in remote/isolated locations in northern Australia or its near northern neighbours, using a variety of transport including vessels, light/commercial aircraft, helicopters and manual four wheel drive vehicles.
- Note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- The ability to obtain and maintain a working with children and vulnerable people check.
- Wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Roger Ilett, 0428 552 629
Agency Recruitment Site	https://dcceewjobs.nga.net.au

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Employment and Workplace Relations

Vacancy VN-0772780

Department of Employment and Workplace Relations (DEWR)

Closing Date: Monday 12 October 2026

Portfolio Strategy
Closing the Gap Multiple

Job Title	Director – Closing the Gap - Affirmative Measure - Aboriginal and Torres Strait Islander
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Adelaide SA, Alice Springs NT, Bendigo VIC, Brisbane QLD, Canberra ACT, Darwin NT, Mackay QLD, Melbourne VIC, Newcastle NSW, Orange NSW, Perth WA, Rockhampton QLD, Sydney NSW, Townsville QLD, Hobart TAS
Salary	\$152,362 - \$182,891
Future Merit Locations	Hobart, Adelaide, Alice Springs, Bendigo, Brisbane, Canberra, Darwin, Mackay, Melbourne, Newcastle, Orange, Perth, Rockhampton, Sydney, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	Executive Level 2
Position Number	26/1509
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/cp/>

Reporting to the Assistant Secretary, Closing the Gap, Directors are responsible for providing strategic leadership for DEWR's Closing the Gap agenda and influencing organisational reform across the department. The roles involve inspiring and challenging DEWR business units to critically assess their approaches, their successes and drive innovative solutions for working in genuine partnership with First Nations stakeholders. The roles will also lead monitoring and reporting activities, including providing strategic input to internal governance committees and embedding Closing the Gap Priority Reforms across all of DEWR's business.

Please note that the initial vacancy is for an ongoing position. A merit pool will be established for future ongoing and non-ongoing vacancies that may arise.

Duties

Responsibilities of the EL2 level may include:

- Providing strategic leadership for DEWR's Closing the Gap agenda and driving implementation of the National Agreement on Closing the Gap across the department.
- Leading organisational reform initiatives that strengthen genuine partnerships, shared decision-making and culturally informed approaches across DEWR.
- Shaping strategic priorities and providing authoritative advice to senior executives, governance committees and ministers on complex policy, program and organisational issues.
- Influencing executive stakeholders to embed Closing the Gap Priority Reforms into departmental policies, programs and ways of working.
- Building and maintaining high-level relationships with First Nations organisations, community leaders, peak bodies, government agencies and other key stakeholders.
- Leading collaboration across government to identify systemic issues, share better practice and support coordinated reform efforts.
- Leading monitoring, evaluation and reporting activities to assess organisational performance and inform strategic decision-making.
- Managing teams, resources and work priorities to achieve results in complex and evolving environments.
- Fostering an inclusive, culturally safe and high-performing workplace through coaching, mentoring and capability development of staff.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspective are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Cris Castro, 0408 676 455
Agency Recruitment Site	https://dewr.nga.net.au/cp/

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Employment and Workplace Relations

Vacancy VN-0772788

Department of Employment and Workplace Relations
(DEWR)

Closing Date:Monday 12 October 2026

Portfolio Strategy
Closing the Gap Multiple

Job Title	Director - Closing the Gap - Identified Position
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Hobart TAS, Adelaide SA, Alice Springs NT, Bendigo VIC, Brisbane QLD, Canberra ACT, Darwin NT, Mackay QLD, Melbourne VIC, Newcastle NSW, Orange NSW, Perth WA, Rockhampton QLD, Sydney NSW, Townsville QLD
Salary	\$152,362 - \$182,891
Future Merit Locations	Hobart, Adelaide, Alice Springs, Bendigo, Brisbane, Canberra, Darwin, Mackay, Melbourne, Newcastle, Orange, Perth, Rockhampton, Sydney, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	Executive Level 2
Position Number	26/1537
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/cp/>

Reporting to the Assistant Secretary, Closing the Gap, Directors are responsible for providing strategic leadership for DEWR's Closing the Gap agenda and influencing organisational reform across the department. The roles involve inspiring and challenging DEWR business units to critically assess their approaches, their successes and drive innovative solutions for working in genuine partnership with First Nations stakeholders. The roles will also lead monitoring and reporting activities, including providing strategic input to internal governance committees and embedding Closing the Gap Priority Reforms across all of DEWR's business.

Please note that the initial vacancy is for an ongoing position. A merit pool will be established for future ongoing and non-ongoing vacancies that may arise.

Duties

Responsibilities of the EL2 level may include:

- Providing strategic leadership for DEWR's Closing the Gap agenda and driving implementation of the National Agreement on Closing the Gap across the department.
- Leading organisational reform initiatives that strengthen genuine partnerships, shared decision-making and culturally informed approaches across DEWR.

- Shaping strategic priorities and providing authoritative advice to senior executives, governance committees and ministers on complex policy, program and organisational issues.
- Influencing executive stakeholders to embed Closing the Gap Priority Reforms into departmental policies, programs and ways of working.
- Building and maintaining high-level relationships with First Nations organisations, community leaders, peak bodies, government agencies and other key stakeholders.
- Leading collaboration across government to identify systemic issues, share better practice and support coordinated reform efforts.
- Leading monitoring, evaluation and reporting activities to assess organisational performance and inform strategic decision-making.
- Managing teams, resources and work priorities to achieve results in complex and evolving environments.
- Fostering an inclusive, culturally safe and high-performing workplace through coaching, mentoring and capability development of staff.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Employment and Workplace Relations (DEWR)

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspectives are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Cris Castro, 0408 676 455
Agency Recruitment Site	https://dewr.nga.net.au/cp/

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Employment and Workplace Relations

Vacancy VN-0772802

Department of Employment and Workplace Relations
(DEWR)

Closing Date:Monday 12 October 2026

Portfolio Strategy
Closing the Gap Multiple

Job Title	Assistant Director, Closing the Gap - Affirmative Measure - Aboriginal and Torres Strait Islander
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Mackay QLD, Adelaide SA, Alice Springs NT, Bendigo VIC, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Newcastle NSW, Orange NSW, Perth WA, Rockhampton QLD, Sydney NSW, Townsville QLD
Salary	\$129,477 - \$143,099
Future Merit Locations	Mackay, Adelaide, Alice Springs, Bendigo, Brisbane, Canberra, Darwin, Hobart, Melbourne, Newcastle, Orange, Perth, Rockhampton, Sydney, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	Executive Level 1
Position Number	26/1510
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/cp/>

Reporting to the Director, you will be responsible for leading implementation activities and providing strategic advice to support DEWR's commitments toward the National Agreement on Closing the Gap. The roles involve inspiring and challenging DEWR business units to critically assess their approaches, their successes and drive innovative solutions for working in genuine partnership with First Nations stakeholders. The roles will also lead monitoring and reporting activities, including providing strategic input to internal governance committees and embedding Closing the Gap Priority Reforms across all of DEWR's business.

Please note that the initial vacancy is for an ongoing position. A merit pool will be established for future ongoing and non-ongoing vacancies that may arise.

Duties

Responsibilities of the EL1 level may include:

- Leading projects and work programs that support implementation of the National Agreement on Closing the Gap and DEWR's Closing the Gap commitments
- Providing strategic and evidence-based advice to senior leaders on policy, program and organisational reform issues affecting First Nations peoples
- Supporting DEWR business areas to implement Priority Reforms and embed culturally responsive and partnership-based approaches across DEWR
- Building and maintaining productive relationships with internal stakeholders and acting as a trusted business partner to support organisational change
- Identifying emerging issues, risks and opportunities and providing practical recommendations to support decision-making
- Contributing to cross-government initiatives and collaborating with the National Indigenous Australians Agency, central agencies and other departments to share better practice approaches
- Leading monitoring, evaluation and reporting activities, including preparation of high-quality briefings, submissions and governance reporting
- Supporting and mentoring team members, sharing knowledge and contributing to a positive and inclusive team culture.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Employment and Workplace Relations (DEWR)

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspectives are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Cris Castro, 0408 676 455
Agency Recruitment Site	https://dewr.nga.net.au/cp/

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Employment and Workplace Relations

Vacancy VN-0772823

Department of Employment and Workplace Relations (DEWR)

Closing Date: Monday 12 October 2026

Portfolio Strategy
Closing the Gap Multiple

Job Title	Policy Officer, Closing the Gap - Identified Position
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Bendigo VIC, Adelaide SA, Alice Springs NT, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Mackay QLD, Melbourne VIC, Newcastle NSW, Orange NSW, Perth WA, Rockhampton QLD, Sydney NSW, Townsville QLD
Salary	\$105,295 - \$115,786
Future Merit Locations	Bendigo, Adelaide, Alice Springs, Brisbane, Canberra, Darwin, Hobart, Mackay, Melbourne, Newcastle, Orange, Perth, Rockhampton, Sydney, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	APS Level 6
Position Number	26/1508
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/?jati=54035A1E-A1AC-AB94-4493-ED4D81220EFB>

Reporting to an Assistant Director, you will contribute to DEWR's Closing the Gap efforts and support the implementation of the National Agreement on Closing the Gap. The role involves working collaboratively across the department to support Priority Reform activities, promote culturally responsive approaches, and strengthen engagement with First Nations stakeholders.

You will lead and manage projects, undertake analysis and provide quality advice to support departmental decision-making. You will contribute to monitoring, reporting and continuous improvement activities and help build awareness and understanding of Closing the Gap commitments across DEWR.

Please note that the initial vacancy is for an ongoing position. A merit pool will be established for future ongoing and non-ongoing vacancies that may arise.

Duties

Responsibilities of the APS6 level may include:

- Managing projects and work activities that support implementation of DEWR's Closing the Gap commitments and Priority Reforms
- Undertaking research, analysis and consultation to inform policy, program and organisational reform initiatives affecting First Nations peoples
- Providing clear, accurate and evidence-based advice to support decision-making and business improvement activities
- Supporting business areas to identify opportunities to strengthen culturally responsive and partnership-based approaches
- Building and maintaining productive relationships with internal stakeholders
- Preparing high-quality briefings, correspondence, reports and governance materials for senior leaders
- Contributing to monitoring, evaluation and reporting activities, including tracking progress against departmental commitments
- Identifying risks, issues and opportunities and supporting the development of practical solutions
- Coordinating activities across teams and stakeholders to ensure projects are delivered within agreed timeframes
- Sharing knowledge, supporting colleagues and contributing to a positive, inclusive and culturally safe workplace.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a **Baseline** security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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perspective are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Cris Castro, 0408 676 455
Agency Recruitment Site	https://dewr.nga.net.au/?jati=54035A1E-A1AC-AB94-4493-ED4D81220EFB

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Employment and Workplace Relations

Vacancy VN-0772829

Department of Employment and Workplace Relations (DEWR)

Closing Date:Monday 12 October 2026

Portfolio Strategy
Closing the Gap Multiple

Job Title	Policy Officer, Closing the Gap - Affirmative Measure - Aboriginal and Torres Strait Islander
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Alice Springs NT, Bendigo VIC, Canberra ACT, Darwin NT, Hobart TAS, Mackay QLD, Melbourne VIC, Newcastle NSW, Orange NSW, Perth WA, Rockhampton QLD, Sydney NSW, Townsville QLD, Brisbane QLD
Salary	\$105,295 - \$115,786
Future Merit Locations	Adelaide, Alice Springs, Bendigo, Canberra, Darwin, Hobart, Mackay, Melbourne, Newcastle, Orange, Perth, Rockhampton, Sydney, Townsville, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	APS Level 6
Position Number	26/1541
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/?jati=456C6F7E-EB0C-EC21-066F-ED4D8210F00A>

Reporting to an Assistant Director, you will contribute to DEWR's Closing the Gap efforts and support the implementation of the National Agreement on Closing the Gap. The role involves working collaboratively across the department to support Priority Reform activities, promote culturally responsive approaches, and strengthen engagement with First Nations stakeholders.

You will lead and manage projects, undertake analysis and provide quality advice to support departmental decision-making. You will contribute to monitoring, reporting and continuous improvement activities and help build awareness and understanding of Closing the Gap commitments across DEWR.

Please note that the initial vacancy is for an ongoing position. A merit pool will be established for future ongoing and non-ongoing vacancies that may arise.

Duties

Responsibilities of the APS6 level may include:

- Managing projects and work activities that support implementation of DEWR's Closing the Gap commitments and Priority Reforms
- Undertaking research, analysis and consultation to inform policy, program and organisational reform initiatives affecting First Nations peoples
- Providing clear, accurate and evidence-based advice to support decision-making and business improvement activities
- Supporting business areas to identify opportunities to strengthen culturally responsive and partnership-based approaches
- Building and maintaining productive relationships with internal stakeholders
- Preparing high-quality briefings, correspondence, reports and governance materials for senior leaders
- Contributing to monitoring, evaluation and reporting activities, including tracking progress against departmental commitments
- Identifying risks, issues and opportunities and supporting the development of practical solutions
- Coordinating activities across teams and stakeholders to ensure projects are delivered within agreed timeframes
- Sharing knowledge, supporting colleagues and contributing to a positive, inclusive and culturally safe workplace.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a **Baseline** security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Confirmation of Heritage

To be eligible to be appointed under the Affirmative measure – Aboriginal and Torres Strait Islander employment provision, candidates must be able to demonstrate they are Aboriginal and/or Torres Strait Islander. Successful candidates will be required to provide evidence in the form of confirmation of heritage documentation. Further information on confirmation of heritage can be obtained by contacting recruitment@dewr.gov.au. If you wish to speak to an **Indigenous Liaison Officer** please email diversity@dewr.gov.au.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

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To Apply

Position Contact	Cris Castro, 0408 676 455
Agency Recruitment Site	https://dewr.nga.net.au/?jati=456C6F7E-EB0C-EC21-066F-ED4D8210F00A

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Employment and Workplace Relations

Vacancy VN-0772867

Department of Employment and Workplace Relations
(DEWR)

Closing Date:Monday 12 October 2026

Portfolio Strategy
Closing the Gap Multiple

Job Title	Assistant Director, Closing the Gap - Identified Position
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Bendigo VIC, Adelaide SA, Alice NSW, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Mackay QLD, Melbourne VIC, Newcastle NSW, Orange NSW, Perth WA, Sydney NSW, Townsville QLD
Salary	\$129,477 - \$143,099
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	Executive Level 1
Position Number	26/1540
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/?jati=48BC1E3A-DA84-AEEC-AD32-ED4D47D9962F>

Reporting to the Director, you will be responsible for leading implementation activities and providing strategic advice to support DEWR's commitments toward the National Agreement on Closing the Gap. The roles involve inspiring and challenging DEWR business units to critically assess their approaches, their successes and drive innovative solutions for working in genuine partnership with First Nations stakeholders. The roles will also lead monitoring and reporting activities, including providing strategic input to internal governance committees and embedding Closing the Gap Priority Reforms across all of DEWR's business.

Please note that the initial vacancy is for an ongoing position. A merit pool will be established for future ongoing and non-ongoing vacancies that may arise.

Duties

Responsibilities of the EL1 level may include:

- Leading projects and work programs that support implementation of the National Agreement on Closing the Gap and DEWR's Closing the Gap commitments
- Providing strategic and evidence-based advice to senior leaders on policy, program and organisational reform issues affecting First Nations peoples
- Supporting DEWR business areas to implement Priority Reforms and embed culturally responsive and partnership-based approaches across DEWR
- Building and maintaining productive relationships with internal stakeholders and acting as a trusted business partner to support organisational change
- Identifying emerging issues, risks and opportunities and providing practical recommendations to support decision-making
- Contributing to cross-government initiatives and collaborating with the National Indigenous Australians Agency, central agencies and other departments to share better practice approaches
- Leading monitoring, evaluation and reporting activities, including preparation of high-quality briefings, submissions and governance reporting
- Supporting and mentoring team members, sharing knowledge and contributing to a positive and inclusive team culture.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

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Notes

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

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the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Cris Castro, 0408 676 455
Agency Recruitment Site	https://dewr.nga.net.au/?jati=48BC1E3A-DA84-AEEC-AD32-ED4D47D9962F

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Employment and Workplace Relations

Vacancy VN-0772878

Fair Work Ombudsman

Closing Date: Sunday 04 October 2026

Corporate, People and Communications Group
People & Internal Communication People Services

Job Title	Senior HR Advisor - Pay
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$95,980 - \$101,690
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 5
Position Number	26/044EA
Agency Website	http://www.fairwork.gov.au

Job Description

<https://fwocareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=7A26A857%2D2489%2D43>

We are seeking an APS5 Senior HR Advisor – Pay across our Melbourne, Canberra or Sydney office locations. Full-time and part-time hours are available. Offers will be based on candidate performance and operational requirements.

About the OFWO

The Office of the Fair Work Ombudsman (OFWO) is an independent statutory office established by the *Fair Work Act 2009* (Fair Work Act). Our functions outline the responsibilities we have as set by the Fair Work Act and other legislation to achieve our purpose:

- provide education, assistance, advice and guidance to employers, employees, outworkers, outworker entities and organisations
- promote and monitor compliance with workplace laws
- inquire into and investigate breaches of the Fair Work Act
- take appropriate enforcement action
- perform our statutory functions efficiently, effectively, economically and ethically.

What our employees say about us

We are one of the most engaged and high performing agencies in Australia; consistently scoring above average on employee engagement and wellbeing when surveyed against other APS agencies.

What we offer you

We provide a diverse, inclusive and supportive work environment with access to:

- Great training and development opportunities
- Generous leave and flexible working arrangements
- Our Employee Assistance Program (EAP), a free counselling service for you and your family
- A competitive salary, plus 15.4% superannuation
- Rewards and recognition initiatives.

We Value Diversity

OFWO has been accredited as a Breastfeeding Friendly Workplace since 2011. We are also members of the Australian Network on Disability and Pride in Diversity. We encourage and welcome applications from First Nations people, people with disability, LGBTQIA+ people, people from culturally and linguistically diverse backgrounds and mature age people.

About the Branch & Team

The People and Internal Communications Branch is responsible for centralised human resources and internal communications services to the Fair Work Ombudsman. The Branch delivers strategies and services to assist business areas in the management of their workforces, drive agency productivity through engagement and collaboration, assist employees with their learning and development, ensure payroll and workplace conditions are met, support internal communication and change management, foster workplace health and wellbeing, and build a diverse and inclusive culture.

Our Pay Team provides fortnightly pay processing for approximately 1000 staff. The team also responds to and manages a wide range of pay and entitlement enquiries in collaboration with other teams across the People and Internal Communications Branch.

Duties

About the role

The Senior HR Advisor – Pay delivers accurate, timely and compliant payroll services to employees and stakeholders. With a strong understanding of payroll legislation, employment conditions and payroll processes, the role is responsible for managing simple to complex payroll transactions, resolving enquiries and providing trusted payroll advice.

The Senior HR Advisor – Pay uses sound judgement to interpret and apply legislation, enterprise agreements, policies and procedures. The role contributes to payroll compliance, quality assurance activities and continuous improvement initiatives to enhance service delivery and business outcomes. A key aspect of the role is fostering a collaborative and supportive team environment, coaching and supporting colleagues, sharing knowledge and expertise, and contributing to building team capability.

The successful applicant will be customer-focused and recognise payroll as a critical service to our colleagues. They will demonstrate professionalism, attention to detail and a commitment to delivering a positive employee experience through responsive, high-quality service.

Key responsibilities

The key responsibilities of this role include, however are not limited to:

- Process simple to complex payroll transactions accurately and within established timeframes.
- Interpret and apply relevant legislation, enterprise agreements, policies and employment conditions.
- Assist in processing the fortnightly pay run.
- Utilise SAP and associated systems to administer payroll activities and maintain data integrity.
- Provide accurate, timely and professional payroll advice to employees and managers.
- Investigate and resolve payroll enquiries and issues, including complex matters.

- Undertake reconciliations, quality assurance and compliance activities.
- Identify and contribute to payroll process and system improvements, including updating Standard Operating Procedures, internal checklists and templated correspondence
- Build productive relationships with stakeholders and maintain a strong customer service focus.
- Share knowledge, coach colleagues and contribute to a culture of continuous learning and improvement.
- Ability to work collaboratively and effectively with a small, geographically dispersed team, and contribute to a positive and inclusive team culture by promoting the APS values.

Eligibility

Eligibility

- To be eligible for employment with the OFWO you must be an Australian citizen.
- The successful candidate must hold a current Australian Government Security Clearance (AGSVA) or be willing to undergo and obtain a Baseline security clearance.

Notes

Selection Criteria

- Demonstrated payroll experience, including the processing of complex payroll transactions.
- Sound knowledge of payroll legislation, taxation, superannuation and employment conditions.
- Excellent communication, stakeholder engagement and customer service skills.
- Demonstrated ability to support and develop others through coaching, mentoring and knowledge sharing.
- High level of accuracy and attention to detail.

Highly desirable

- Demonstrated experience using SAP will be highly regarded, however not essential.

How to Apply

If you are excited about this opportunity, please tell us in no more than **500 words**:

- Why you want to apply for this role?
- How your skills and experience address the requirements of this role.

All applications must be submitted via our [online application system](#) through the OFWO website.

If you have any questions about this recruitment exercise, please email recruitment@fwo.gov.au.

Please ensure you check your junk mail throughout the recruitment process, as sometimes our emails sent from our online system end up in junk mail folders.

RecruitAbility Scheme applies to this vacancy

Under the RecruitAbility scheme you will be progressed to further assessment if you declare you have a disability (according to definition below), opt into the scheme, and meet the minimum requirements for the position.

The RecruitAbility scheme disability definition is 'a limitation, restriction or impairment, which has lasted, or is likely to last, for at least 6 months and restricts everyday activities'. This also includes episodic conditions. For more information visit: <https://www.apsc.gov.au/recruitability>.

Applications close **11:00pm (AEDT) on Sunday 4 October 2026**

More Information

- Working with us and tips on applying, visit fairwork.gov.au/about-us/careers
- OFWO's purpose and functions, visit fairwork.gov.au/about-us/our-role-and-purpose
- Office locations, visit fairwork.gov.au/about-us/contact-us/offices

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Fair Work Ombudsman

The Fair Work Ombudsman (FWO) is an independent government agency created by the Fair Work Act 2009. The FWO is responsible for promoting harmonious, productive, cooperative and compliant workplace relations in Australia. Please visit the FWO website for further information. For a full list of our current office locations in each state, please visit: <https://www.fairwork.gov.au/contact-us/offices> The FWO provides a challenging and supportive work environment with access to great training and development opportunities and flexible working arrangements. To be eligible for employment with the FWO, you must be an Australian citizen.

To Apply

Position Contact	Recruitment team, N/a
Agency Recruitment Site	https://fwocareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=7A26A857%2D

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- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Communications and the Arts

Vacancy VN-0772804

Australian Communications and Media Authority

Closing Date: Monday 05 October 2026

Corporate and Research
Digital and Technology Services Digital Use and Adoption

Job Title	Records Management Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Belconnen ACT, Melbourne VIC, Pyrmont NSW
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	APS Level 6
Position Number	407-2026-1
Agency Website	http://www.acma.gov.au

Job Description

<https://www.acma.gov.au/careers>

The Australian Communications and Media Authority (ACMA) is an independent Commonwealth statutory authority responsible for the regulation of broadcasting, radiocommunications, telecommunications and some online content.

This work underpins our vision for a connected, informed and entertained Australia.

Who we are

This role is within the **Digital and Technology Services (DTS) Branch** which provides leadership in the design, development and operation of digital and technology services for the ACMA and its stakeholders. The Branch works in a partnership model with all ACMA divisions to ensure their unique technology requirements are fit for purpose. The Branch provides a full service model that incorporates all Digital and Technology functions. This includes ICT security, first contact customer service, information management and digital literacy, maintaining ICT system availability and operations, project management and governance services. The Branch provides architectural approval and authority to operate over the systems used by the ACMA.

The **Digital Use and Adoption Section** is part of the DTS branch. The section manages the ACMA's information and records; collaborative working environments; website service standards and end user needs; and projects to improve staff digital literacy. The objective of the section's work is to maximise the effectiveness and efficiency of the ACMA's digital environment, with a focus on information management as a key enabler of improving productivity.

About the role

The Information Management (IM) Team plays a central role in ensuring the ACMA's information is managed as a reliable and accessible record of the ACMA's business activities.

The IM team supports records management across the full lifecycle, from system capture and day-to-day use through to storage, access and long-term preservation. The work spans four key areas:

- recordkeeping systems and tools, including Content Manager
- records governance and practical advice to staff
- managing digital and legacy paper records
- coordinating whole-of-government reporting activities.

The role requires a high-performing APS6 Records Management Officer who can operate with limited direction, exercise sound judgement in complex records and information management matters, understand and interpret legislation and policy and provide practical guidance to staff, stakeholders and team members.

You will administer Content Manager, the ACMA's official recordkeeping system; advise on other digital recordkeeping systems; manage our offsite records storage contract; and provide advice to strengthen recordkeeping practices, including supporting the effective design, implementation and continuous improvement of information management processes.

Duties

- Deliver and maintain best-practice records management services across physical and digital environments.
- Administer Content Manager as the ACMA's official recordkeeping system, including managing and supporting system users, and providing quality control and assurance.
- Provide advice on recordkeeping lifecycle obligations, including compliance, risk and appropriate handling practices.
- Apply legislation, standards and policy in operational and governance contexts.
- Analyse recordkeeping practices and deliver process improvements that strengthen compliance with record management requirements.
- Develop and maintain records management policies, procedures and guidance.
- Promote good recordkeeping practices through training and stakeholder engagement.
- Apply information security, privacy, and confidentiality requirements while supporting access, permissions, control and disposal processes.
- Manage priorities and deliver quality outcomes within agreed timeframes.

Eligibility

To be eligible for employment with ACMA, applicants must be an Australian citizen.

The successful candidate will also be required to obtain and maintain a **Baseline security clearance**. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\)](#) website.

Notes

Suitable candidates will be placed in a merit pool from this selection process and may be used to fill similar ongoing roles in other areas of ACMA. Non-ongoing opportunities may be offered as a specified term.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Communications and Media Authority

ACMA is Australia's regulator for broadcasting, some online content, radiocommunications and telecommunications. We work with industry and government, locally and internationally, so that Australians can enjoy the best and most innovative media and communications services in a fair, responsible, safe and productive way. The ACMA provides a supportive and respectful work environment that values the diversity of our employees. Our three main offices are in Canberra, Melbourne and Sydney. Visit acma.gov.au for more information on joining our team.

To Apply

Position Contact	Anna Koh, 03 9963 6966
Agency Recruitment Site	https://www.acma.gov.au/careers

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