



Australian Government

**Commonwealth of Australia
APSJobs - Vacancies Daily
PS38 Daily Gazette Wednesday - 23 September
2026.pdf**

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APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS38 Weekly Gazette Thursday - 24 September 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS38 Daily Gazette Wednesday - 23 September 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Vacancies

Vacancy VN-0772933

Australian Government Solicitor

Closing Date: Wednesday 07 October 2026

Australian Government Solicitor
Office of General Counsel

Job Title	Deputy Chief General Counsel
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	-
Future Merit Locations	Adelaide, Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	This is a hybrid role and cannot be fully remote; flexible arrangements may be considered in line with the Enterprise Agreement and operational needs.
Classification	Senior Executive Service Band 2
Position Number	TBC
Agency Website	

Job Description

<http://www.ag.s.gov.au/employment/current-vacancies.html>

Duties

- Constitutional and public law advisings and/or constitutional litigation role
- Part of Senior Executive group
- Partner or equivalent 10 - 15+ years' PAE
- Permanent (Ongoing) role at the Senior Executive Service Band 2 level
- Adelaide, Brisbane, Canberra, Melbourne or Sydney locations

An opportunity exists for a Deputy Chief General Counsel to join the Office of General Counsel (OGC) to advise the Commonwealth on constitutional and public law, statutory interpretation and

the development, implementation and administration of legislation or engage in complex constitutional litigation.

About us

Australian Government Solicitor (AGS) is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS provides legal services to the Commonwealth Government in its complex, systemic and precedential matters, operating as a fee for service legal practice, competing against other legal service providers for the majority of our work.

AGS is unique. AGS is dedicated to acting for Government as its trusted adviser, working in the national interest.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Commonwealth Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With over 550 lawyers and a team of approximately 800 professionals working in every capital city, we practice in more than 40 different areas of law related to government.

About the role

OGC is a team of approximately 110 lawyers specialising in the provision of legal advice and assistance to the Commonwealth Government on:

- constitutional and public law
- complex statutory interpretation and the development, and
- the implementation and administration of legislation.

OGC also acts for the Commonwealth in High Court constitutional litigation and coordinating the conduct of other cases involving constitutional issues.

This work touches on core aspects of Australia's system of government, with often enduring implications for the Commonwealth and the nation, and often involves advising on matters of national security.

OGC's Chief General Counsel, National Leader and Deputy Chief General Counsel provide the professional leadership of the office. This group of senior professional leaders are OGC's most senior legal advisers and practitioners, recognised internally and externally as leading experts in

relevant areas of law. They manage and provide strategic advice on legal matters of high importance, sensitivity and complexity for the Australian Government and clients.

The Deputy Chief General Counsel role includes responsibility for developing AGS legal expertise and capability, mentoring future AGS professional leaders, resolving AGS's position on complex legal issues, and building strategic client relationships. Where appropriate, a Deputy Chief General Counsel may be outposted for a period of time to assist a client with complex constitutional and public law issues.

The role operates at a strategic level, under the general direction of the OGC National Leader and Chief General Counsel, with a significant level of professional independence and responsibility.

For further information about the requirements of the role, please refer to the role description available on our recruitment portal.

About you

This role will suit an experienced lawyer with experience across a range of areas relevant to Commonwealth legal practice. The successful candidate will have specialist expertise in constitutional law, public law, and statutory interpretation, or deep experience in managing constitutional litigation, and will have a thorough understanding of the Commonwealth legal environment. The successful applicant will need to possess the following skills and attributes:

- exceptional legal and analytical skills, with substantial public law expertise particularly in constitutional law and a strong understanding of the Commonwealth legal environment
- professional standing as a leading expert in the Commonwealth public sector and/or legal profession
- exemplary leadership skills and a commitment to the highest professional and ethical standards and a commitment to collaboration
- demonstrated ability to lead and build on the success of AGS' OGC practice and to develop and maintain strong client relationships
- significant ability and commitment to mentor and develop other lawyers.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued. We offer our lawyers remuneration packages that are competitive in government legal practice, including 15.4% superannuation and the ability to earn a bonus.

With open door access to some of Australia's most respected public lawyers, we work to develop talent and critical thinking, partnering with our clients to deliver creative solutions to current and emerging legal issues of national importance.

AGS is a supportive organisation which embraces diversity. We understand that work is only part of your life and while our work can be demanding at times, we also provide access to a range of flexible working options, generous leave entitlements and wellbeing benefits to support your needs throughout your career.

To apply

To apply, please click the 'Apply' button and upload a maximum 2 page cover letter indicating your relevant experience with reference to the required skills and experience set out above and in the relevant role description, along with a copy of your CV.

Applications close at 5:00pm (AEDT) on Wednesday, 7 October 2026.

Use of artificial intelligence (AI) in AGS recruitment

We may use AI tools to support administrative tasks during recruitment processes. For further information about the use of AI in AGS recruitment, please visit our employment page [Employment | AGS](#)

Further enquiries

Further information can be obtained by contacting Natalie Lightfoot, HR Business Partner on 02 6253 7529.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain a security clearance that will position you to advise on matters concerning Australia's national security.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General's Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Natalie Lighfoot, 02 6253 7529
Agency Recruitment Site	http://www.agps.gov.au/employment/current-vacancies.html

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Vacancy VN-0772824

Department of Finance

Closing Date: Tuesday 06 October 2026

Ministerial and Parliamentary Services
PBR Property & Governance State Office and Property

Job Title	Assistant Territory Manager
Job Type	Full-Time, Ongoing
Location	Darwin NT
Salary	\$92,127 - \$103,372
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	APS Level 5
Position Number	2026/212
Agency Website	www.finance.gov.au

Job Description

<https://financejobs.nga.net.au/cp/>

ABOUT THE BRANCH

The Parliamentary Business Resources (PBR) Framework Branch in Ministerial and Parliamentary Services Division (MaPS), within Finance, provides advice and support services on a range of matters pertaining to Parliamentarians' work expenses in accordance with federal legislation.

The PBR Branch consists of four teams:

- Capital Works and Security
- PBR Policy and Assurance
- Property and State Office Support
- PBR Governance

Duties

ABOUT THE OPPORTUNITY

As an Assistant Territory Manager in the Property and State Office Support Team, you will manage and coordinate client support services for the Northern Territory (NT) Commonwealth Parliamentary Office and NT electorate offices, with a focus on consistent service delivery, compliance with legislative and policy frameworks, and timely resolution of complex or sensitive issues. We are seeking motivated people who are keen to further develop their professional capability while supporting the effective operation of Parliamentarians' offices through the provision of high-quality advice, coordination of services and informed problem solving.

The ideal candidate will be a motivated self-starter who thrives in an independent working environment. As the departmental representative in the location and a member of the broader NT/WA team, the successful candidate will work closely with colleagues across the region while managing local priorities and stakeholder relationships. The role requires the ability to work autonomously, manage competing priorities, and exercise sound judgement, while maintaining strong connections with stakeholders and colleagues across multiple offices. Due to operational requirements, this role is predominantly office-based and requires regular on-site attendance. The successful candidate must hold and maintain a current Australian Class C driver's licence, as local travel is required as part of the role.

Your duties may include, but are not limited to:

- Providing advice and support to current and former Parliamentarians and their employees on services delivered under the Parliamentary Business Resources Framework, applying relevant policies, procedures and guidelines to respond to enquiries and support service delivery.
- Supporting procurement and financial administration activities, including processing work-related expenses through relevant financial and corporate systems, while maintaining compliance with policies, procedures and service standards.
- Supporting leasing and accommodation activities for electorate offices, including working with service providers on lease establishment, lease management and related accommodation matters.
- Coordinating facilities management services for electorate offices and Commonwealth Parliamentary Offices, working with service providers and stakeholders to support service delivery and address operational issues as required.

- Delivering and supporting visitor management and front of house services within Commonwealth Parliamentary Offices, contributing to a professional, secure and welcoming environment.
- Working collaboratively with colleagues, service providers and stakeholders to support business outcomes, contribute to continuous improvement and deliver a positive client experience.

OUR IDEAL CANDIDATE

We are looking for people who will champion our inclusive, curious and empowered culture, are able to align to our Departmental priorities, who seize opportunities presented by change and are able to identify and lead innovation and continuous improvement in the workplace.

Eligibility

FINANCE PEOPLE CAPABILITY FRAMEWORK AND JOB SPECIFIC CAPABILITIES

In addition to the broader capabilities outlined in the Finance People Capability Framework, Finance is seeking candidates who possess the following job specific skills and attributes aligned to our core capabilities:

Lead

- Design fit-for-purpose solutions that meet client needs by listening, responding to feedback, prioritising client service and considering the impact of advice and decisions.
- Raise critical issues and give considered advice. Challenge constructively.

Collaborate

- Actively develop relationships, engaging the right people at the right time.
- Communicate well and overcome barriers to sharing information.

Achieve

- Create positive client experiences by working to service and performance standards. Effectively resolve moderately complex client issues.
- Make timely, effective decisions that show accountability and consider stakeholder impact.

Think

- Find creative solutions and solve problems to prepare us for the future. Come up with options for implementation.
- Understand how your team's work connects with the bigger picture and communicate this to others.

Learn

- Respond flexibly and constructively to changing organisational needs and support others to do the same.
- Maintain composure and stay positive, engaged and productive under pressure or after a setback.

Know

- Demonstrated experience and understanding of government, ministerial and parliamentary business processes and systems (SAP, PDMS+) is highly desirable.
- The ability to analyse commonwealth legislation such as the PGPA Act to provide advice and deliver outcomes.

Notes

ELIGIBILITY INFORMATION

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- RecruitAbility applies to this vacancy. Under the RecruitAbility scheme, you will be invited to participate in further assessment activities for the vacancy if you choose to opt-in to the scheme, declare you have a disability and meet the minimum requirements for the vacancy. All requests for reasonable adjustments will be considered and managed in consultation with you. Further information can be found at <https://www.apsc.gov.au/recruitability>.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Philip Butler, 02 6215 3385
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

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Vacancy VN-0772899

Department of Home Affairs

Closing Date: Tuesday 06 October 2026

Immigration Compliance Operations
Field Ops & Sponsor Monitoring

Job Title	Leading Border Force Officer Immigration Compliance Operations - Various Roles
Job Type	Full-Time, Ongoing
Location	Various locations - QLD QLD
Salary	\$79,476 - \$86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 4
Position Number	JR 142114
Agency Website	www.homeaffairs.gov.au

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/142114/>

About our team

Field Operations and Sponsor Monitoring (FOSM) branch brings together ABF's field compliance and sponsor monitoring functions into an enduring immigration integrity operational capability; safely and lawfully strengthening the integrity of Australia's migration system. Through standing and responsive operations and regulatory activities, FOSM monitors and enforces immigration compliance with visa conditions, employer (and labourhire intermediary) obligations under the

Migration Act 1958 when employing or referring migrant workers to work, and sponsorship of migrant workers under the employer sanctions framework. Within a compliance continuum focused on prevention, compliance and enforcement addressing: (1) community protection (2) combatting migrant worker exploitation and (3) protecting the integrity of the migration system.

Please visit our website for more information about the [Department of Home Affairs](#) or [Australian Border Force](#).

Our ideal candidate

- Knowledge of, or the ability to gain an understanding of, the Migration Act 1958 (Cth) and associated legislation/regulations.
- Has strong work ethic and high degree of determination, adaptability and professionalism.
- Ability to contribute to high performing teams, in a complex legislative environment, sometimes through high pressure situations, with changing priorities

Duties

- Interpret and apply legislation and powers under the Migration Act 1958 (Cth) to support immigration compliance.
- Conduct investigations and activities to locate, engage and detain unlawful non-citizens (UNCs) who present a risk to the Australian Community.
- Manage the referral of UNCs located in the prison and remand systems, including the administrative preparations for and deployment to correctional centres and similar locations to engage with the UNC.
- Under the direction of a supervisor, exercise delegations and statutory powers under the Migration Act 1958 (Cth) to detain UNCs and grant, cancel or refuse visas.
- Assess and mitigate risk associated with field deployments utilising a risk matrix and various tools, powers and policy.

Additional information

- Must be able to obtain working with children/vulnerable people certification
- Ability to work outside standard hours, on shift work, or provide 'on-call' services.
- Ability to undertake domestic travel for long periods of time.
- Some positions may be required to hold or obtain a Use of Force permit.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).

Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department’s website at <https://www.homeaffairs.gov.au/about-us/careers>.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

The Department of Home Affairs is responsible for central coordination, and strategy and policy leadership in relation to cyber and critical infrastructure resilience and security, immigration, border security and management, counter-terrorism, the protection of our sovereignty, citizenship and social cohesion. The Department implements a strategically coordinated approach to the cyber security and resilience of all Australians through the appointment of a Cyber Security Coordinator and continues to enable rapid responses to threats of foreign interference through the dedicated Counter Foreign Interference Coordinator. Additionally, the Department contributes to Australia’s prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Kayla RAITI, 0403184832
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142114/

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Department of Home Affairs

Closing Date: Tuesday 06 October 2026

Immigration Compliance Operations
Removal Operations (11670025) Various

Job Title	Removal Officer (Leading Border Force Officer)
Job Type	Full-Time;Part-Time, Ongoing
Location	Various locations - VIC VIC, Various locations - ACT ACT, Various locations - NSW NSW, Various locations - NT NT, Various locations - QLD QLD, Various locations - SA SA, Various locations - WA WA
Salary	\$79,476 - \$86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 4
Position Number	142086
Agency Website	www.homeaffairs.gov.au

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/142086/>

About our team

The Removal Operations Branch delivers Australia's immigration removal program, coordinating the removal of unlawful non-citizens in accordance with the Migration Act 1958.

Our teams operate across Australia (New South Wales, Queensland and the Northern Territory, Victoria, Western Australia and South Australia) and work closely with government, law enforcement and international partners to deliver operational outcomes.

From frontline removals to complex case coordination, international engagement and program management, we provide a diverse and dynamic environment where your work makes a direct impact.

Please visit our website for more information about the [Department of Home Affairs](#) or [Australian Border Force](#).

Our ideal candidate

Our ideal candidates are proactive, adaptable, and results-focused. They will work effectively in dynamic environments, exercise sound judgement, and quickly develop expertise in the legislation and policies governing removal operations. APS4 Removal Officers plan and deliver low to moderate-risk removals, primarily voluntary removals, in collaboration with internal and external partners, including foreign governments and law enforcement agencies. They also support broader ABF and Departmental priorities, including whole-of-government responses to illegal foreign fishing and Operation Sovereign Borders.

Duties

- Assess removal availability
- Interpret and apply legislation, policy, and powers to support immigration compliance including:
 - -Demonstrate an understanding of, and be able to apply, delegations and powers as appropriate
 - -Identify and use appropriate legislative powers to perform enforcement actions
- Plan moderate to high risk and moderate to complex removal activities such as:
 - -Engage with removees and brief them regarding the removal process, and their immigration pathway
 - -Liaise with relevant internal and external stakeholders to obtain travel documents for removees, as required
- Contribute to and conduct removal activities including:
 - -Participating in removal briefings for planned operations and oversee operations at airports
 - -Providing updates regarding the status of removal activities to relevant departmental stakeholders to inform operational awareness and situational reporting.

Additional information

- A Minimum of Baseline (Protected) AGSVA security clearance, some positions may require a higher level of security clearance
- Attainment and maintenance of role-specific qualifications
- Occupants of the role may be required to:
 - Work outside standard hours, on shift work, or provide 'on-call' services
 - Represent the Department at external forums

- Hold a current Aviation Security Identity Card (ASIC)
- Hold a current driver's licence
- Hold a current Working with Children Check
- Hold operational readiness qualifications.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position, to read more click [here](#). The Australian Public Service (APS) Employee Value Proposition (EVP) highlights the top reasons our employees enjoy working in the APS.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at <https://www.homeaffairs.gov.au/about-us/careers>.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

The Department of Home Affairs is responsible for central coordination, and strategy and policy leadership in relation to cyber and critical infrastructure resilience and security, immigration, border security and management, counter-terrorism, the protection of our sovereignty, citizenship and social cohesion. The Department implements a strategically coordinated approach to the cyber security and resilience of all Australians through the appointment of a Cyber Security Coordinator and continues to enable rapid responses to threats of foreign interference through the dedicated Counter Foreign Interference Coordinator. Additionally, the Department contributes to Australia’s prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Georgie Karydis, 0478 268 731
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142086/

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Vacancy VN-0772922

Job Title	Removal Officer (Senior Border Force Officer)
Job Type	Full-Time;Part-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - NSW NSW, Various locations - NT NT, Various locations - QLD QLD, Various locations - SA SA, Various locations - VIC VIC, Various locations - WA WA
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 5
Position Number	142088
Agency Website	www.homeaffairs.gov.au

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/142088/>

About our team

The Removal Operations Branch delivers Australia's immigration removal program, coordinating the removal of unlawful non-citizens in accordance with the Migration Act 1958.

Our teams operate across Australia (New South Wales, Queensland and the Northern Territory, Victoria, Western Australia and South Australia) and work closely with government, law enforcement and international partners to deliver operational outcomes. From frontline removals to complex case coordination, international engagement and program management, we provide a diverse and dynamic environment where your work makes a direct impact.

From frontline removals to complex case coordination, international engagement and program management, we provide a diverse and dynamic environment where your work makes a direct impact.

Please visit our website for more information about the [Department of Home Affairs](#) or [Australian Border Force](#).

Our ideal candidate

Our ideal candidates are proactive, adaptable, and results-focused. They will work effectively in dynamic environments, exercise sound judgement, and quickly develop expertise in the legislation and policies governing removal operations. APS5 Removal Officers plan and conduct removal operations, with moderate to high risk, including all involuntary removals, in accordance with established procedures, and in partnership with relevant internal and external agencies. They work under limited supervision to conduct assessments to determine the status of unlawful non-citizens and requirements for their removal. They also support broader ABF and Departmental priorities, including whole-of-government responses to illegal foreign fishing and Operation Sovereign Borders.

Duties

- Interpret and apply legislation, policy, and powers to support immigration compliance including:
 - -Demonstrate an understanding of, and be able to apply, delegations and powers as appropriate
 - -Identify and use appropriate legislative powers to perform enforcement actions
- Plan moderate to high risk and moderate to complex removal activities such as:
 - -Engage with removees and brief them regarding the removal process, and their immigration pathway
 - -Liaise with relevant internal and external stakeholders to obtain travel documents for removees, as required
 - -Identify viable removal pathways, airlines and transits whilst ensuring compliance with aviation regulations, removals policy, visa requirements and relevant border transit authorities
- Contribute to and conduct removal activities including:
 - -Participating in removal briefings for planned operations and oversee operations at airports
 - -Providing updates regarding the status of removal activities to relevant departmental stakeholders to inform operational awareness and situational reporting
- Lead removal teams
- Assess removal availability
- -Assess removal referrals from relevant departmental business areas
- -Conduct Detention Client Interviews (DCI) to obtain specific information regarding removee's to support removal planning
- -Mentor and develop less experienced team members to enhance competence and proficiency
- -Provide advice to support assessment of removal eligibility and the planning and conduct of removal activities.

Additional information

- A Minimum of Baseline (Protected) AGSVA security clearance, some positions may require a higher level of security clearance
- Attainment and maintenance of role-specific qualifications
- Occupants of the role may be required to:
 - Work outside standard hours, on shift work, or provide 'on-call' services
 - Represent the Department at external forums
 - Hold a current Aviation Security Identity Card (ASIC)
 - Hold a current driver's licence
 - Hold a current Working with Children Check
 - Hold operational readiness qualifications.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position, to read more click [here](#). The Australian Public Service (APS) Employee Value Proposition (EVP) highlights the top reasons our employees enjoy working in the APS.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at <https://www.homeaffairs.gov.au/about-us/careers>.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

The Department of Home Affairs is responsible for central coordination, and strategy and policy leadership in relation to cyber and critical infrastructure resilience and security, immigration, border security and management, counter-terrorism, the protection of our sovereignty, citizenship and social cohesion. The Department implements a strategically coordinated approach to the cyber security and resilience of all Australians through the appointment of a Cyber Security Coordinator and continues to enable rapid responses to threats of foreign interference through the dedicated Counter Foreign Interference Coordinator. Additionally, the Department contributes to Australia's prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Alex Murdoch, 0447 367 137
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142088/

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Vacancy VN-0772925

Department of Home Affairs

Closing Date: Tuesday 06 October 2026

Immigration Compliance Operations
Removal Operations (11670025) Various

Job Title	Removal Officer (Border Force Supervisor)
Job Type	Full-Time;Part-Time, Ongoing
Location	Various locations - QLD QLD, Various locations - ACT ACT, Various locations - NSW NSW, Various locations - NT NT, Various locations - SA SA, Various locations - VIC VIC, Various locations - WA WA
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 6
Position Number	142090
Agency Website	www.homeaffairs.gov.au

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/142090/>

About our team

The Removal Operations Branch delivers Australia's immigration removal program, coordinating the removal of unlawful non-citizens in accordance with the Migration Act 1958.

Our teams operate across Australia (New South Wales, Queensland and the Northern Territory, Victoria, Western Australia and South Australia) and work closely with government, law enforcement and international partners to deliver operational outcomes.

From frontline removals to complex case coordination, international engagement and program management, we provide a diverse and dynamic environment where your work makes a direct impact.

Please visit our website for more information about the [Department of Home Affairs](#) or [Australian Border Force](#).

Our ideal candidate

Our ideal candidates are proactive, adaptable, and results-focused. They will work effectively in dynamic environments, exercise sound judgement, and quickly develop expertise in the legislation and policies governing removal operations. APS6 Removal Officers lead teams and manage complex removal operations to support the timely removal of unlawful non-citizens from Australia. Working under limited direction, they apply legislation and policy to determine removal requirements, make sound operational decisions, and coordinate outcomes with internal and external partners. They also support broader ABF and Departmental priorities, including whole-of-government responses to illegal foreign fishing and Operation Sovereign Borders.

Duties

- Interpret and apply legislation, policy and powers to support Immigration compliance
- Review and determine removal availability
- Lead planning of removal activities
- Supervise and conduct removal activities
- Communicate strategically in removal operations environment
- Supervise removals teams
- Conduct Quality Assurance.

Additional information

- A Minimum of Baseline (Protected) AGSVA security clearance, some positions may require a higher level of security clearance
- Attainment and maintenance of role-specific qualifications
- Occupants of the role may be required to:
 - Work outside standard hours, on shift work, or provide 'on-call' services
 - Represent the Department at external forums
 - Hold a current Aviation Security Identity Card (ASIC)
 - Hold a current driver's licence
 - Hold a current Working with Children Check
 - Hold operational readiness qualifications.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position, to read more click [here](#). The Australian Public Service (APS) Employee Value Proposition (EVP) highlights the top reasons our employees enjoy working in the APS.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at <https://www.homeaffairs.gov.au/about-us/careers>.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

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To Apply

Position Contact	Kelly Gwyn, 0481 059 835
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142090/

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Vacancy VN-0772910

Department of the Treasury

Closing Date: Sunday 11 October 2026

Housing Group

Job Title	APS5, APS6 and EL1, Housing Group (Affirmative Measure - Indigenous)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC, Perth WA
Salary	\$93,312 - \$157,498
Future Merit Locations	Canberra, Sydney, Melbourne, Perth
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with Treasury's Enterprise Agreement and the operational needs of the role.
Classification	APS Level 5;APS Level 6;Executive Level 1
Position Number	37-2026
Agency Website	www.treasury.gov.au

Job Description

<https://treasury.gov.au/the-department/recruitment-and-careers>

Housing Group works to improve housing outcomes for all Australians. We shape policies and programs that support more homes being built, make housing more affordable and improve access to safe and secure housing.

Our work covers a wide range of areas, including:

- Helping increase housing supply.
- Supporting home ownership.
- Improving renting outcomes.
- Supporting social and affordable housing.
- Improving housing outcomes for Aboriginal and/or Torres Strait Islander people and communities.
- Housing Group works closely with communities, Aboriginal and/or Torres Strait Islander organisations, state and territory governments, industry and other stakeholders to help deliver the Australian Government's housing agenda.

We have opportunities across two divisions, the **Housing Supply, Productivity and Engagement Division** (HSPED), and the **Housing Access and Delivery Division** (HADD). A merit pool will be established to support other roles within Treasury.

Duties

About the roles:

We recognise the value of lived experience, cultural knowledge, community leadership and diverse professional backgrounds in shaping better policy and delivering better outcomes for Aboriginal and Torres Strait Islander peoples and communities.

We are seeking motivated and collaborative applicants at the APS5, APS6 and EL1 levels to contribute to nationally significant housing policy, programs and partnerships. Successful candidates will have opportunities to work across a range of areas, including:

- Aboriginal and Torres Strait Islander housing policy and partnerships.
- Housing supply and planning reform.
- Home ownership and rental policy.
- Social and affordable housing.
- Program delivery and implementation.
- Stakeholder engagement.
- Research, data and policy analysis.

We welcome applicants from a variety of backgrounds, including government, community-controlled organisations, housing providers, not-for-profit organisations, advocacy groups, academia, research organisations and the private sector.

APS5 Officer

As an APS5, you will help develop and deliver housing policies and programs. You will undertake research, prepare written materials, work with stakeholders and contribute to projects that support Government priorities.

We are looking for people who can:

- Work well with others and contribute to the team.
- Communicate clearly with different audiences.
- Gather information, identify key issues and help develop practical solutions.
- Build and maintain productive working relationships.
- Show initiative and be willing to take on and learn new things.
- Act with integrity and deliver quality work.

Experience can come from work, study, volunteering, community involvement and life experiences.

APS6 Officer

As an APS6, you will take responsibility for pieces of work and help lead pieces of work, provide policy and program advice, manage stakeholder relationships and contribute to strategic projects.

We are looking for people who can:

- Work independently and deliver quality outcomes through strategic thinking and problem solving.
- Analyse information and provide clear, evidence-based advice.
- Build and maintain strong relationships with a range of people.
- Exercise sound judgement, resilience and the ability to manage competing priorities and risks.
- Show initiative and be willing to take on and learn new things.

Experience can come from work, study, volunteering, community involvement and life experiences. We recognise that leadership and problem-solving skills can be gained in many settings, including community, cultural, volunteer and professional environments.

EL1 Assistant Director

As an EL1, you will lead projects that contribute to the Government's housing agenda. You will provide leadership within a team, manage complex stakeholder relationships and deliver high-quality advice to senior executives and Government.

We are looking for people who can:

- Lead and support others with the ability to guide teams to deliver high-quality outcomes.
- Think strategically and the ability to translate Government priorities into practical outcomes.
- Provide sound judgement and the ability to provide advice on complex and sensitive issues.
- Build and maintain productive relationships with Aboriginal and Torres Strait Islander stakeholders, governments, industry and community partners.
- Bring experience managing projects, risk and competing priorities in a complex environment.
- Develop staff, foster inclusion and build team capability.

Experience can come from work, study, volunteering, community involvement and life experiences. We recognise that leadership and problem-solving skills can be gained in many settings, including community, cultural, volunteer and professional environments.

Eligibility

Under Section 22(8) of the [Public Service Act 1999](#), employees of the Treasury are required to be Australian Citizens.

This vacancy is open only to Aboriginal and Torres Strait Islander people under the Affirmative Measure – Aboriginal and Torres Strait Islander Employment Provision (Section 31). This is a special measure under subsection 8(1) of the Racial Discrimination Act 1975.

To be eligible, you must:

- Be an Australian citizen.
- Identify as an Aboriginal and/or Torres Strait Islander person.
- Be able to obtain and maintain a Baseline security clearance (Treasury will arrange and cover the cost of the clearance process).

Prior to being made a formal offer, successful candidates will be required to provide Confirmation of Heritage from an Aboriginal or Torres Strait Islander community organisation. Acceptable evidence may include:

- A letter from an incorporated Indigenous organisation confirming you are recognised as an Aboriginal and/or Torres Strait Islander person; or
- A Confirmation of Aboriginal or Torres Strait Islander Descent form completed by an Indigenous organisation.

Treasury is committed to supporting candidates through this process. Please visit [Confirmation of Heritage](#) for more information, or contact recruitment@treasury.gov.au to discuss this process and let us know how we can support you.

Successful candidates will be required to obtain and maintain, at a minimum, a Baseline security clearance, and will be subject to pre-employment screening checks. Some positions may require a higher level of clearance, as specified in the position description.

Notes

This recruitment process is being used to fill an ongoing position. A merit pool may be established to fill future ongoing or non-ongoing positions, should they become available within 18 months from the date advertised.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of the Treasury

The Treasury is a respected and influential central economic agency. We provide authoritative advice and analysis to the Australian Government on a broad range of economic, fiscal, structural, financial and tax policy issues. We also monitor global economic conditions to make sure Australia is well placed to respond to emerging trends. Treasury provides some of the best opportunities in the public service. Treasury presents a challenging and rewarding career with the opportunity to contribute substantially to Government policy that affects all Australians. The Treasury's staff are drawn from many professions representing diversity in experience and skills. We seek passionate staff who will work collaboratively to deliver the ideas and advice that will help Australia meet the challenges of the coming years. Treasury offers attractive salaries and employer superannuation as well as a range of other benefits, including generous leave entitlements, salary packaging and a closedown period over the Christmas holiday. The Treasury is a flexible, dynamic and diverse workplace with offices in Canberra, Sydney, Melbourne and Perth.

To Apply

Position Contact	Lauren Val, 0438 765 878
Agency Recruitment Site	https://treasury.gov.au/the-department/recruitment-and-careers

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Vacancy VN-0772946

National Library of Australia

Closing Date: Wednesday 07 October 2026

Office of the Director-General Philanthropy

Job Title	APS5 - Coordinator, Foundation and Friends
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Parkes ACT
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Parkes
Office Arrangement	Flexible
Office Arrangement Details	Flexibility may be negotiated with the successful candidate
Classification	APS Level 5
Position Number	105115
Agency Website	

Job Description

<https://nla.nga.net.au/>

As a world leading library, the National Library of Australia offers an innovative and collaborative workplace where exceptional team players and technical specialists can flourish. As part of the Library's team, you will help support organisational reform, working collaboratively with your team to shape the Library's future.

Duties

The Library is seeking to fill an ongoing APS5 Coordinator, Foundation and Friends role in the Philanthropy Section of the Office of the Director-General Branch.

As the Coordinator, Foundation and Friends, you will provide administrative support for the Library's Philanthropy section; administrative support for the National Library Foundation, a sub-committee of the Library's Council with responsibilities for engaging supporters and raising funds. You will manage the Library's relationship with the Friends of the National Library of Australia Inc (Friends), providing support for governance, administration, communications and events activities and ensuring an ongoing and mutually beneficial relationship between the Library and the Friends.

These activities underpin the Library's relationships with patrons, donors, and Friends, and will require both administrative capacity and relationship management skills.

We are looking for a confident communicator with strengths in collaboration, administration, and financial management.

The following experience would be highly regarded:

- Qualifications or equivalent experience in business, arts, humanities, or a related discipline.
- Experience in philanthropic fundraising, community relations, partnership management, event delivery, or working with committees.

Eligibility

Applicants should be Australian citizens to be eligible for APS employment.

The preferred applicants will be required to successfully undergo a police record check and must be willing to disclose all relevant and required information.

Notes

We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander peoples, LGBTIQ+ people, people from culturally and linguistically diverse backgrounds and mature age people.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Library of Australia

To Apply

Position Contact	Conor McCarthy, 0409 103 875
Agency Recruitment Site	https://nla.nga.net.au/

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Attorney-General's

Vacancy VN-0772907

National Anti-Corruption Commission

Closing Date: Wednesday 14 October 2026

Operational Capabilities Digital Forensics

Job Title	Senior Digital Forensics Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Perth WA
Salary	\$122,580 - \$148,936
Future Merit Locations	Perth
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	077_09/26_PN 1380
Agency Website	https://nacc.gov.au/

Job Description

<https://nacc.nga.net.au/>

About the National Anti-Corruption Commission

The NACC enhances integrity in the Commonwealth public sector by deterring, detecting, and preventing corrupt conduct involving Commonwealth public officials. It does this through education, monitoring, investigation, reporting and referral.

Working with us

This is an exciting time to join the NACC. We are looking for outstanding individuals to embed robust systems and processes, deliver exciting and diverse projects and demonstrate innovation and commitment to integrity in the public service.

NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

Successful candidates will have the ability to cooperate, manage, lead and perform successfully across corporate and operational functions.

Please note: Salaries in the Commission are provided through its Enterprise Agreement. An Individual Flexibility Arrangement for additional remuneration may be offered for successful applicants who are able to demonstrate applicable skills and experience at a senior level.

About the Role

The Senior Digital Forensics Officer is a specialist position within the National Anti-Corruption Commission (NACC) responsible for leading and managing digital forensics support to NACC investigations. The role requires expertise in digital forensics, cyber security, and electronic evidence management. The position undertakes a range of activities that involve the handling of highly sensitive, confidential and at times offensive material or images. The successful candidate will be required to conduct interstate travel and must be willing to attend court to provide evidence.

Duties

The successful candidate will work under the general direction of the Director, Digital Forensics.

Key activities of this position include:

- Lead digital forensic investigations, ensuring that evidence is obtained, preserved, and analysed in accordance with best practices and legal requirements.
- Maintain expertise and understanding of relevant legislative, regulatory, and compliance frameworks to provide detailed technical, operational, and procedural advice in relation to complex digital forensic problems.

- Develop and maintain effective relationships with external stakeholders, including law enforcement agencies and industry partners, to enhance the NACC's digital forensic capabilities.
- Provide expert advice on digital forensic matters to other stakeholders and represent the NACC in digital forensic-related forums and conferences.
- Develop and implement quality assurance processes to ensure the accuracy, completeness, and reliability of digital forensic evidence and associated reporting.
- Conduct ongoing research and tasks relating to electronic investigation methodologies, tools and legislative requirements.
- Be available to deploy into the field and interstate in support of NACC investigations and operational activity.
- Be available to attend court at times to present digital forensic evidence in support of NACC prosecutions.

The NACC is a small agency. In addition to these activities, from time to time you may be asked to undertake tasks that are outside your usual span of duties but that are within the range of your capabilities. Supporting one another in this way provides opportunities for exposure across the agency and is an integral part of the NACC's positive workplace culture.

Eligibility

Employment with the National Anti-Corruption Commission (NACC) is subject to the following conditions:

- **Citizenship** – Applicants must be an Australian Citizen.
- **Security Clearance** – this is a Designated Security Assessment Position. The occupant of this position will be required to undergo and maintain a security clearance to Negative Vetting 1.
- **Suitability assessment** – The NACC must be satisfied that successful applicants are of suitable character. They must undergo a rigorous pre-employment suitability screening process that can be intrusive in nature including (but not limited to) detailed background, character, employment, police, and financial checks.
- **Probation** - A probation period will apply to any new ongoing engagement to the Australian Public Service.

Notes

We offer attractive rewards and benefits to eligible employees, including:

- competitive rates of pay and 15.4% superannuation.
- generous paid parental leave for primary and secondary caregivers.
- an additional 3 days paid leave between Christmas and New Year.
- flexible working arrangements such as part-time work, flexible work hours, and technology to support working from home and similar arrangements.
- an option to purchase additional leave, up to 4 weeks per year.

- access to salary sacrificing, and
- access to studies assistance.

The NACC provides a service allowance of \$2,039 per annum (pro-rata for part-time) to non-SES employees which acknowledges the special requirements of working at the NACC. This includes the need for high-level personal security assessments, the intrusion associated with notifying private financial and social interests and the necessity to engage in practices to prevent targeting by unlawful elements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Anti-Corruption Commission

The National Anti-Corruption Commission (NACC) is an independent Commonwealth agency that commenced in 2023. The NACC mission is to enhance integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials through education, monitoring, investigation, reporting and referral.

To Apply

Position Contact	Adrian, (08) 9225 3202
Agency Recruitment Site	https://nacc.nga.net.au/

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Defence

Vacancy VN-0772577

Department of Defence

Closing Date:Wednesday 07 October 2026

Naval Shipbuilding and Sustainment Group
Submarines

Job Title	Engineer Professional - Naval Architect
Job Type	Full-Time, Ongoing
Location	Adelaide SA
Salary	\$99,733 - \$112,431
Future Merit Locations	Adelaide
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	NSSG/04955/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=C2C8F72A-6AD5-B0CE-C3A7-ED4BA458EA9B>

Duties

The Role

As a Naval Architect within the Collins Submarine Program you will be part of a specialised team responsible for supporting Australia's submarine capability.

Engineering and Technical roles within are:

- Professionally challenging: submarines are complex systems that operate in harsh conditions. You will be trusted to deliver engineering and technical support to ensure Australia's submarines can be operated safely.
- Professionally rewarding: submarines directly contribute to Australia's ability to Shape, Deter and Respond in a dynamic geopolitical landscape. You will also have the opportunity to continue your professional learning.

Naval Architect roles within The Program involve:

- Design acceptance: Assessment of engineering change proposals on behalf of Navy from a Naval Architectural perspective, including assessments of impacts the engineering change may have on stability, margins, performance, manoeuvring, structures and signatures.

- Onsite engineering support: Provision of engineering oversight to stability trials, docking/undocking events, escape and rescue mobilisations, and marine infrastructure.

The successful candidate may be required to undertake work on and be provided with technical information pertaining to defence articles of United States of America (US) origin. In accordance with the US International Traffic in Arms Regulations (ITAR), any applicant who holds, or has previously held, citizenship or permanent residency of a country other than Australia will be required to declare and indicate the country or countries of citizenship or permanent residency. Restrictions on access to defence articles and associated technical data subject to the ITAR by dual national employees may apply.

About our Team

The Collins Submarine Program within the Naval Shipbuilding & Sustainment Group (NSSG) is responsible for the maintenance and programmed upgrade of Australia's Collins Class submarines. The Program works in partnership with the Royal Australian Navy and Industry to deliver the strategic submarine capability to the nation.

You will have access to generous and attractive working conditions as an Australian Public Servant in Defence. Working for Defence will support you in balancing work life with family and other priorities. You can access a variety of flexible working arrangements, including occasionally working from home and working hours that are not always nine to five. Information on Defence employees' working conditions, including an attractive remuneration package that may respond to industry variations and a generous superannuation contribution (15.4%), can be sourced from the Defence Enterprise Agreement.

Our Ideal Candidate

The ideal candidate will be ready to work as part of a specialised community and contribute to supporting Australia's submarines. They will need to have sound base of technical knowledge upon which, through their capacity and self-motivation, to further professionally develop. Note: The ideal candidate is not expected to have direct experience with submarine systems - they will be expected to have the curiosity and desire to grow this knowledge from the opportunities afforded to them.

The ideal candidate will need to possess sound and logical problem solving skills - balancing the achievement of outcomes to support operational demands with technical rigour. The ideal candidate will possess the ability to critically assess and prioritise solutions - adapting their application of technical and soft skills in response to changing priorities and challenges within The Program. They will need to have the tenacity to meet these complex challenges and achieve outcomes using their technical skills and knowledge. The ideal candidate will also possess excellent interpersonal skills along with good verbal and written communication abilities.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Submarines Workforce Management, Contact Number Withheld
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C2C8F72A-6AD5-B0CE-C3A7-ED4BA458EA9B

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Foreign Affairs and Trade

Vacancy VN-0772731

Department of Foreign Affairs and Trade

Closing Date: Wednesday 07 October 2026

Job Title	SES Band 3, Deputy Secretary (Various Groups)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On site in Canberra
Classification	Senior Executive Service Band 3
Position Number	0623/2026
Agency Website	

Job Description

<https://dfatcareers.nga.net.au/?jati=E6785F35-8838-0D70-DB5F-ED4BDFCEDB69>

Duties

Applications close at 11.30pm AEDT on Wednesday 7 October 2026.

As a Deputy Secretary, you will provide strategic leadership, management and policy advice to deliver the Australian Government's foreign, trade and investment and development policy objectives and shape the regional and international environment to advance Australia's interests.

Our vacancies have oversight of a number of divisions and posts with bilateral and regional responsibilities across various geographical areas, including the Pacific; development programs; policy; and trade and economic issues. The intention would be to draw on the merit list should further Band 3 vacancies become available.

As a member of the DFAT Senior Executive, you will have a key role in the department's corporate governance, and in ensuring the Department is an accountable, ethical and resilient organisation. You will help set the Department's strategic direction, priorities and resource allocation.

As a senior leader and manager, your performance will be judged by results and how you uphold APS and departmental values, including exemplary standards of integrity and professionalism.

For further information, please see the job Applicant Information Pack at [DFAT Careers](#).

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Beaumont & Beaumont, +61 6126 4500
Agency Recruitment Site	https://dfatcareers.nga.net.au/?jati=E6785F35-8838-0D70-DB5F-ED4BDFCEDB69

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Health

Vacancy VN-0772959

Australian Commission on Safety and Quality in Health Care (ACSQHC)

Closing Date: Tuesday 06 October 2026

ACSQHC
ACSQHC Business Unit

Job Title	EL1 Performance Reporting Manager, Business Unit (Affirmative Measure - Indigenous)
Job Type	Full-Time, Ongoing
Location	Sydney NSW
Salary	\$124,937 - \$142,493
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Position will be offered in a hybrid model of office based and WFH, where operationally feasible. A regular weekly presence in the office is required.
Classification	Executive Level 1
Position Number	20054306
Agency Website	https://www.safetyandquality.gov.au/careers

Job Description

<https://www.safetyandquality.gov.au/careers>

The Manager, Corporate and Performance Reporting, works as part of the Business Unit and reports to the Director, Business Unit. The position is responsible for the timely development and submission of the Commission's mandatory reports such as the corporate plan, the annual report and the Portfolio Budget Statements (PBS). The position is also responsible for developing the performance sections of the mandatory reports by analysing the Commission's performance data against the agency's commitments.

The role is responsible for managing the Commission's Project Management Framework as well as the Commission's processes, systems and governance arrangements that support project reporting across the agency, including the project reporting tool and its proper use across the organisation.

The role provides strategic advice to the Director, Business Unit and the Executives, and develops briefs for the Commission's committees such as the Board and the Audit and Risk Committee on organisational performance, reporting obligations, accountability requirements, emerging risks and opportunities for continuous improvement. The role requires significant experience in corporate planning, organisational performance reporting, governance and stakeholder engagement, together with highly developed strategic thinking, analytical, communication and leadership skills to influence organisational outcomes and deliver high-quality reporting in a complex environment.

Duties

Duties of the EL1 Performance Reporting Manager, Business Unit will include, but are not limited to, the following:

1. Lead and coordinate the development of the Commission's key corporate and organisational reports including the corporate plan, the annual report, the annual performance statements as part of the PBS. Develop sections within these reports that relate to performance by analysing the Commission's performance results against the organisation's commitments.
2. Manage the Commission's reporting calendar and oversee the Commission's delivery and timely submission of statutory, governance, executive and organisational reporting obligations.
3. Develop high-quality briefs for the Board, Audit and Risk Committee, the Executives and to Parliament such as via Senate Estimates briefs, relating to the Commission's performance and project status. Ensure their timely submission across the Commission's internal and external governance structures.
4. Lead the Commission's performance reporting function by monitoring the organisation's framework on project management and performance information, and ensure their effectiveness across the organisation. Ensure that project and performance information is integrated, accurate and supports effective organisational planning, performance monitoring and decision-making.
5. Monitor the Commission's progress against its strategic priorities, work plan, PBS performance measures and other commitments, and provide analysis and advice on performance outcomes, trends, emerging risks and recommendations for their mitigation.
6. Maintain and continuously improve the Commission's reporting, performance monitoring and project reporting frameworks, including reporting processes, methodologies, business rules, guidance materials and governance arrangements.
7. Provide strategic advice and recommendations to the Director, Business Unit and the Executives on organisational performance, mandatory and internal reporting obligations, and project and performance risks.
8. Liaise and foster productive working relationships with other Commonwealth entities and government authorities as well as internally with senior management and staff members. Represent the Commission at relevant meetings, committees, workshops and forums.
9. Supervise the Business Unit's Performance Reporting Officer.
10. Other relevant duties as required.

Eligibility

The successful candidate will have:

- Demonstrated experience in developing corporate reports, particularly reports that are mandatory for the Australian Government entities such as corporate plans, annual reports, annual performance statements and PBS.
- In-depth knowledge and understanding of the Australian Government reporting requirements under legislation such as the Public Governance, Performance and Accountability Act 2013.
- Demonstrated experience developing, implementing and/or managing organisation-wide frameworks, systems and processes that contribute to the organisation's informed decision-making such as a project management framework.
- Demonstrated ability to review information in order to analyse outcomes, trends, emerging issues and risks, and ability provide strategic advice to senior management on issues.
- Excellent writing skills, including the ability to produce high quality documents for a variety of audiences and in different formats.
- Demonstrated excellence in engaging and negotiating with stakeholders, including the ability to engage and develop relationships with senior stakeholders and to broker decisions through collaboration and consensus

Notes

To apply for this position, please complete and submit an application form through <https://www.safetyandquality.gov.au/careers> and upload:

- A CV summarising your relevant experience and qualifications
- A two-page cover letter broadly addressing your suitability against both the position description and selection criteria.

Candidates must be Australian citizens to be eligible to apply.

Please note: This position will be offered in a hybrid model of office based (Sydney) and working from home, where operationally feasible. A regular weekly presence in the office is required.

This vacancy is being advertised under the Australian Public Service (APS) Affirmative Measure - Indigenous employment provisions. Only Aboriginal and/or Torres Strait Islander people are eligible to apply

Questions about the role can be directed to Stan Ahn (02) 7232 5047.

Closing date for applications is 11.59pm Australian Eastern Standard Time (AEST) Tuesday 6 October 2026.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Commission on Safety and Quality in Health Care (ACSQHC)

The Australian Commission on Safety and Quality in Health Care's (the Commission) role is to lead and coordinate national improvements in the safety and quality of health care. The Commission works in partnership with the Australian Government, state and territory governments and the private sector to achieve a safe, high-quality and sustainable health system. In doing so, the Commission also works closely with patients, carers, clinicians, managers, policymakers and healthcare organisations. Key functions of the Commission include developing national safety and quality standards, developing clinical care standards to improve the implementation of evidence-based health care, coordinating work in specific areas to improve outcomes for patients, and providing information, publications and resources about safety and quality. The Commission works in four priority areas: 1. Patient safety 2. Partnering with patients, consumers and communities 3. Quality, cost and value 4. Supporting health professionals to provide care that is informed, supported and organised to deliver safe and high-quality health care. For more information please visit the Commission's website.

To Apply

Position Contact	Stan Ahn, (02) 7232 5047.
Agency Recruitment Site	https://www.safetyandquality.gov.au/careers

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Health

Vacancy VN-0772975

Australian Digital Health Agency

Closing Date:Wednesday 07 October 2026

Technology Services
Technology Operations Customer Support

Job Title	Director, Customer Support
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Brisbane QLD
Salary	\$148,641 - \$175,981
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 2
Position Number	TBC
Agency Website	https://www.digitalhealth.gov.au/

Job Description

<https://www.digitalhealth.gov.au/about-us/careers>

About the Agency

The Australian Digital Health Agency is transforming how Australians experience healthcare by enabling people and providers to access the information they need, securely, quickly and in one place. Through national digital services such as My Health Record, Electronic Prescriptions and the 1800Medicare App, we are building a connected health system that gives Australians greater control over their health.

The Director, Customer Support is a senior leadership role responsible for shaping and delivering the Agency's customer support strategy across Australia's digital health ecosystem. Leading a high-performing team and critical service delivery partnerships, the role drives customer experience, operational performance, service excellence and continuous improvement for healthcare providers, consumers and government stakeholders using national digital health services. The position plays a key role in influencing strategic outcomes, building stakeholder relationships and ensuring customer support services are responsive, scalable and customer-centric.

Duties

Key Responsibilities

- Lead the development and implementation of customer support strategies that align with organisational priorities and deliver outstanding customer outcomes.
- Provide strategic oversight of customer support operations, including service delivery, workforce capability, governance, incident management and continuous improvement.
- Manage key relationships with government agencies, healthcare organisations, vendors and service providers to deliver integrated support services.
- Oversee outsourced service providers and contractual performance, ensuring service levels, customer experience objectives and operational outcomes are achieved.
- Drive operational readiness and support models for new and enhanced digital health products and services while fostering a culture of innovation and customer-centricity.

Key Criteria

- Demonstrated experience leading large-scale customer support, service delivery or customer experience functions within complex environments.
- Proven ability to lead high-performing teams, build capability, influence organisational culture and drive change.
- Exceptional stakeholder engagement and communication skills, with the ability to influence senior executives, government agencies and external partners.
- Strong commercial, governance and risk management expertise, including management of vendor relationships, contracts and service performance.
- Strategic thinker with strong analytical and problem-solving skills, capable of providing high-quality advice and leading service transformation initiatives.

Eligibility

Australian citizenship is mandatory. Candidates must be able to obtain and maintain a national police clearance and the required security clearance, with the ability to attain a higher-level clearance if needed.

Notes

Our benefits

We offer a competitive 15.4% superannuation contribution, salary packaging options, and a Christmas closedown with no leave deduction. Our wellbeing program and EAP support a healthy work–life balance, while flexible work arrangements opportunities, including work from home, give you choice in how, when and where you work. You will enjoy modern collaborative workspaces. We also provide a wide range of leave options including parental, cultural, compassionate, emergency response and defence leave.

Interested to learn more? Take a look at the attached **candidate pack** for all the details.

How to apply

To apply for these opportunities, please submit your resume and a cover letter (1 page maximum) addressing the requirements outlined above and in the **candidate pack**.

To learn more about the Agency, our employee benefits, and what our people have to say about working with us, visit our [Careers page](#).

For queries relating to the application process, please contact the Talent Acquisition team at careers@digitalhealth.gov.au. For position-specific enquiries, please refer to the contact details provided in the **candidate pack**.

Closing date: Wednesday 7th October 2026, 11:00pm

Salary: \$148,641 - \$175,981 plus 15.4% superannuation, depending on skills and experience.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Omar Razi, adharecruitment@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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Health

Vacancy VN-0772950

Australian Institute of Health and Welfare

Closing Date:Tuesday 06 October 2026

Business, Communications & Publishing Services Group
People and Culture Unit

Job Title	APS6 Senior HR Advisors
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	The AIHW has a range of flexible working arrangements available to its employees under the AIHW Enterprise Agreement 2024-27.
Classification	APS Level 6
Position Number	124_09/26
Agency Website	

Job Description

<https://aihwcareers.nga.net.au/cp/>

The AIHW’s APS [employee census results](#) reflect the strength of our positive and supportive workplace culture. We continue to foster an inclusive, flexible and high-performing organisation where people are treated with respect and courtesy, and where diversity is recognised, valued, and celebrated.

The results are a testament to the professionalism, commitment, and dedication of our staff, highlighting the strong connection they have to our purpose, our flexible ways of working, and the contribution we make to improving the health and welfare of Australians. We are also proud to be ranked among the top ten APS agencies, out of 112, for employee engagement, enabling innovation and wellbeing, demonstrating our ongoing commitment to creating a workplace where people can thrive and perform at their best.

We offer a range of benefits including:

- access to flexible working arrangements to support your work/life balance
- attractive remuneration packages including generous superannuation and leave provisions
- challenging and fulfilling work where you can use your skills and expertise
- opportunities for professional development.

We are committed to creating genuine opportunities for everyone and we welcome applications from First Nations people, people with disability, LGBTIQ+, neurodiverse people and people from diverse cultural and linguistic backgrounds.

The AIHW has offices in Canberra and Sydney and offers remote work opportunities for many roles.

For more information, visit the [Benefits of working for the AIHW](#) page of our website.

Duties

The People and Culture Unit provides internal service and support for work health and safety, learning and development, workplace relations, workforce reporting, workplace diversity and staff performance.

We are a small team with a positive and supportive culture. We provide an environment where employees can do their best work while contributing to meaningful outcomes for the organisation.

We are seeking motivated and capable professionals to support a range of people and culture functions, including work health and safety (WHS), learning and development (L&D), strategic workforce planning, performance and conduct, and the implementation of our Reconciliation Action Plan (RAP).

You will provide high-quality advice, co-ordination and support to managers and employees, helping to deliver practical outcomes and positive employee experiences across the organisation.

You will ideally have experience in one or more of these areas, strong communication and stakeholder engagement skills, the ability to work independently with limited guidance, and a collaborative approach to working as part of a team.

Key responsibilities in the WHS role include:

- Delivering high-quality rehabilitation case management activities (non-compensable and compensable), including early intervention, and providing advice on complex WHS matters to stakeholders.
- Supporting all aspects of the WH&S function, including all reporting and the review of policies, procedures, and resources to ensure continuous improvement and legislative and regulatory compliance.
- Supporting the development and implementation of wellbeing strategies, including employee surveys and initiatives which aim to support mental health and wellbeing.

Key responsibilities in the L&D and workforce planning role include:

- Leading the delivery and continuous improvement of the organisation's learning and development function, including the corporate training calendar, graduate program, corporate induction and other capability-building initiatives.
- Managing the learning and development system, budget, reporting and vendor relationships, including oversight of LearnHub operations, system optimisation and performance agreement reporting.
- Supporting implementation of the AIHW's Workforce Development Plan by co-ordinating initiatives, engaging with stakeholders, monitoring progress against agreed deliverables and preparing reporting to support governance and decision-making.

Key responsibilities in the Performance & Conduct and RAP support role include:

- Providing authoritative advice and support to managers and employees on performance, conduct and workplace behaviour matters, including guiding formal and informal processes and managing complex matters.
- Leading the review and continuous improvement of policies, procedures and resources to ensure legislative compliance, consistency and best-practice people management across the organisation.
- Co-ordinating implementation of the AIHW's Reconciliation Action Plan (RAP), including supporting the RAP Working Group, driving initiatives, monitoring progress against commitments, preparing reporting, and building organisational awareness and engagement.

The roles are Canberra-based and may include supervising and supporting small teams through coaching, guidance and workload co-ordination, while contributing to capability development and the achievement of team objectives.

Eligibility

To be eligible to apply for this vacancy, you must:

- be an Australian citizen
- undergo any required pre-employment checks, including a police records check
- obtain and maintain a valid Security Clearance if required by the institute

A probationary period of six (6) months will apply to any new engagement to the APS.

Notes

Please submit your application online via the AIHW [e-Recruit](#) system. When applying online for the first time, you will need to register and provide a valid email address.

Please provide:

1. A summary of your relevant skills and experience and explain how your skills, experience and capabilities make you suitable for the role. Your response should clearly detail which classification you are applying for and align with the position summary and key duties of the position information above, and must be no more than 750 words.
2. Your current CV and the names of two referees and their contact details.

Please note, late applications will not be accepted.

Candidates applying for APS vacancies should follow the [principles for candidate use of AI in recruitment](#).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

To Apply

Position Contact	Brianna Brinckley, 02 6249 4811
Agency Recruitment Site	https://aihwcareers.nga.net.au/cp/

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Home Affairs

Vacancy VN-0772939

Australian Criminal Intelligence Commission (ACIC)

Closing Date:Wednesday 07 October 2026

Australian Institute of Criminology
Australian Institute of Criminology

Job Title	Information Services Librarian - Australian Institute of Criminology
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$88,833 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	To be negotiated
Classification	APS Level 5
Position Number	6637_09/26_AIC
Agency Website	https://www.acic.gov.au/

The Information Services Librarian at the Australian Institute of Criminology (AIC) works across the Library and Information Services team with a focus on information and research services including in-depth literature searching; responding to internal and external stakeholder queries; assisting the Senior Research Editor with publications; assisting with citation analysis of AIC publications; and assisting with online and in-person events. The role provides support to researchers including small group training and preparing user guides and related material.

Duties

Role Responsibilities

As an Information Services Librarian, you will:

- Develop and undertake in-depth literature searches on behalf of researchers.
- Respond to queries from internal and external stakeholders.
- Create and provide small group training sessions and produce user guides and related material.
- Assist with online and in person events and meetings including bookings setup, material preparation, online moderation and in-person set up and tear down.
- Assist the Senior Research Editor with reference checking and related publications tasks.
- Undertake citation analysis.
- Assist with other library duties as required.
- Other tasks at level in keeping with working in a small agency.

Your Skills and Capabilities

We invite applications from people with the following experience, skills and attributes:

- Tertiary qualifications as recognised by the Australian Library and Information Association.
- Demonstrated recent experience in providing reference support, preferably in a research environment.
- Excellent oral and written communication skills and demonstrated ability to liaise with external and internal clients and organisations.
- Experience or training in providing small group training and preparing training materials and user guides.
- Ability to provide support for online and in person events including familiarity with Teams and booking systems.
- Ability to meet deadlines, prioritise workloads and organise time effectively and efficiently.

- Demonstrated ability to work flexibly as a member of a small team, and willingness to undertake duties consistent with the operations of a small organisation.

Eligibility

- **Citizenship** – To be eligible for employment with the ACIC, applicants must be an Australian citizen.
- **Security Clearance** - The Australian community expects ACIC employees to maintain the highest levels of security and integrity. Successful applicants will be required to obtain and maintain a minimum Negative Vetting Level 1 security clearance.
- **Pre-Employment Screening** – All candidates must satisfy an Organisational Suitability Assessment (OSA) prior to being offered employment at the ACIC. Please refer to the ACIC's [Character Standards](#) for further information.

Notes

The ACIC is committed to [diversity and inclusion](#). We celebrate and champion diversity to ensure we reflect the community we serve, and pride ourselves on our vibrant culture. We welcome applications from Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, neurodiverse, mature aged employees and carers.

More information about our conditions is available in the ACIC Enterprise Agreement 2024-2027 on our [website](#).

About the Australian Criminal Intelligence Commission (ACIC)

The Australian Criminal Intelligence Commission (ACIC) is Australia's national criminal intelligence agency. Our vision is an Australia hostile to criminal exploitation. We work with our national and international partners to conduct investigations and collect intelligence to combat serious and organised crime, cybercrime and national security threats. We develop and maintain national information and intelligence sharing services and systems for use by state, territory and Commonwealth law enforcement agencies. We also deliver nationwide background checking services to support employment or entitlement decisions to keep the Australian community safe. The ACIC Board provides strategic direction to the ACIC and represents Commonwealth, state and territory law enforcement and other regulatory agencies. Our purpose is to protect Australia from criminal threats through coordinating a strategic response and collecting, assessing and disseminating intelligence and policing information.

To Apply

Position Contact	Samantha, 02 6268 7413
Agency Recruitment Site	https://www.acic.gov.au/about-us/careers

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Home Affairs

Vacancy VN-0772912

Australian Transaction Reports and Analysis Centre (AUSTRAC)

Closing Date: Tuesday 06 October 2026

Intelligence
National Security and Insights National Security

Job Title	Director, National Security
Job Type	Full-Time, Ongoing
Location	Barton ACT, Haymarket NSW
Salary	\$149,205 - \$176,285
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be discussed on commencement
Classification	Executive Level 2
Position Number	00399
Agency Website	https://www.austrac.gov.au/

Job Description

<https://austraccareers.nga.net.au/cp/>

About the opportunity

Join AUSTRAC and help protect Australia from serious and organised crime. As Australia's financial intelligence unit and anti-money laundering and counter-terrorism financing regulator, AUSTRAC plays a critical role in detecting, deterring and disrupting criminal activity that threatens our economy, national security and community.

The **EL2 Director, National Security** is a senior member of the National Security and Insights Branch within AUSTRAC's Intelligence Division. The Branch works closely with a wide range of domestic government partner agencies

across national security, law enforcement, revenue, and regulatory functions, as well as international counterparts and key private sector partners.

In this role, you will provide strategic leadership across the collection, collation and analysis of financial data and other information, and oversee the delivery of high-quality intelligence assessments in a highly classified environment. You will help ensure AUSTRAC provides highly relevant, actionable tactical, operational, and strategic financial intelligence to support investigations, joint agency task forces, and efforts to disrupt national security threats.

Duties

- Setting the strategic direction for AUSTRAC's national security financial intelligence capability, ensuring work priorities align with agency objectives, whole of government priorities and partner requirements.
- Providing authoritative advice on national security financial intelligence matters, including terrorism financing, foreign interference and espionage financing, counter proliferation financing, and financial cybercrime-related matters.
- Leading and managing a high-performing team, including setting expectations, allocating resources, developing capability, managing performance, and coaching and mentoring staff.
- Identifying and leading innovative analytic methods and business improvement and capability uplift, across national security intelligence functions.
- Negotiating and leading AUSTRAC's contribution to a range of intelligence missions, including engaging with National Intelligence Community (NIC) agencies and intelligence customers.
- Anticipating and managing strategic, operational, information and reputational risks associated with highly sensitive intelligence work, escalating issues and implementing appropriate controls.

What are we looking for?

We are seeking a highly motivated national security professional, who can lead a high-performing team in a diverse and challenging national security and intelligence focused role.

Highly Desirable

- Relevant tertiary qualifications and/or substantial equivalent experience in intelligence, national security, law enforcement, cybercrime, financial crime, counter terrorism, international relations or a related field.

For more information about the capabilities we are looking for, please refer to the **Candidate Pack** in the [AUSTRAC Jobs Listing](#).

Eligibility

To be eligible for this role you:

- Must be an Australian citizen at the time you apply.
- Will need to undertake AUSTRAC's pre-engagement checks.
- Will need to obtain and maintain an ongoing **Positive Vetting (PV)** or **Top Secret-Privileged Access (TS-PA)** Security Clearance

Notes

Use of AI

The [Principles for Candidate Use of AI in Recruitment](#) outline how AI can be used ethically, responsibly, and transparently when applying for APS jobs. Before submitting your application, please review the principles to ensure any use of AI supports, rather than replaces, your own skills, experience, and capabilities, and that your application accurately reflects you as a candidate.

Why AUSTRAC?

Mission Driven: Make an impact at Australia's anti-money laundering and counter terrorism financing regulator and financial intelligence unit. We offer you a challenging and rewarding career with meaningful work.

Generous Leave Entitlements including NAIDOC leave, parental leave, cultural leave, compassionate leave, carers leave, blood donation leave and community work leave.

Diversity and Inclusion: Our core values of diversity, inclusion, and integrity drive everything we do. We actively encourage applications from Indigenous Australians, people with disabilities, LGBTQIA+ individuals, people with diverse linguistic and cultural backgrounds, and those of mature age. We recognise that united behaviours and mindsets will support our agency today and guide us into the future.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Transaction Reports and Analysis Centre (AUSTRAC)

AUSTRAC is the Australian Government's financial intelligence unit and anti-money laundering and counter-terrorism financing regulator. With government and industry partners, we use financial intelligence and regulation to:

- prevent criminal abuse of the financial sector
- help business, government and law enforcement partners detect, deter and disrupt money laundering, terrorism financing and other serious crimes
- build and maintain trust and integrity in Australia's financial system.

Every day our people use their intellect, skills, initiative and the latest technologies to protect our country, economy and community. With supportive benefits and culture, we offer a challenging and rewarding career where you can make a real impact.

To Apply

Position Contact	Melissa Vile, 0491222359
Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

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Industry, Science, Energy and Resources

Vacancy VN-0772942

Commonwealth Scientific and Industrial Research Organisation (CSIRO)

Closing Date: Tuesday 06 October 2026

Information Management and Technology
Onsite IT Support

Job Title	Onsite Support Engineer
Job Type	Full-Time, Ongoing
Location	Geelong VIC
Salary	\$76,068 - \$96,813
Future Merit Locations	Geelong
Office Arrangement	On Site
Office Arrangement Details	On-Site
Classification	
Position Number	104163
Agency Website	http://www.csiro.au

Job Description

<https://jobs.csiro.au/>

Acknowledgement of Country

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the area that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our vision towards reconciliation.

About CSIRO

As Australia's national science agency, CSIRO is solving the greatest challenges through innovative science and technology. Many of our iconic innovations were once considered impossible until someone, just like you, joined us and took on the challenge.

Visit CSIRO.au for more information.

The opportunity

As the Onsite Support Engineer you'll play a key role in delivering high-quality IT support to one of Australia's leading research organisations, CSIRO. As part of the On-Site Support team, you'll provide a blend of hands-on and remote technical support to staff across Australia and internationally, helping resolve a diverse range of technology issues and requests.

Working in a collaborative and customer-focused environment, you'll apply your strong technical expertise, problem-solving skills and service mindset to deliver exceptional support experiences. You'll also have the opportunity to contribute to service improvements, influence technical solutions, and work closely with stakeholders to ensure technology services align with business needs and support CSIRO's strategic objectives.

This is an excellent opportunity for a proactive IT professional who enjoys variety, continuous learning and making a tangible impact through technology and customer service.

Duties

High-level duties include:

- Deliver IT support to provide resolution in a timely manner to problems or requests that require On-Site attendance, examples include:
 - Deployment of PC desktops, laptops, LCD monitors, printers and other IT-related equipment.
 - Network Port patching.
 - Software fault assistance.
- Deliver remote IT support to provide both response and resolution in a timely manner to incidents or requests.
- Apply known solutions to customer reported issues.
- Develop and maintain relationships contributing to virtual teams across the CSIRO IMT model to ensure the delivery of best practice service.
- Contribute positively to stimulate and promote a team approach and develop sound working relationships with clients on a day-to-day basis as a representative of CSIRO IMT.

Role particulars

Location and office arrangements: Geelong ACDP, VIC

Salary: AU\$76,068 – AU\$96,813 per annum plus 15.4% superannuation

Tenure & work schedule: Indefinite, Full time

Reference: 104163

Eligibility

As the successful candidate, you will bring:

Essential criteria

Under CSIRO policy only those who meet all essential criteria can be appointed.

- **Education/Qualifications:** Relevant trade certificate/diploma/bachelor's degree or equivalent relevant work experience in Information Management and Technology.
- **Australian Citizenship/Checkable Background:** This position requires the successful candidate to hold or satisfy the requirements to obtain and maintain a Negative Vetting 1 security clearance. A national Police check will also need to be conducted.
- **Communication:** Ability to communicate in a fluent and courteous manner, both orally and in writing, offering factual information supported by proven data, and providing appropriate feedback when required.
- **Behaviours:** A history of professional and respectful behaviours and attitudes in a collaborative environment.
- **Adaptability:** The ability to effectively manage a number of competing priorities simultaneously, and carry out non-routine tasks under technical direction from Senior Technical/Research staff.
- **Problem Solving:** Proven ability to investigate routine problems by identifying and considering the implications of a range of available alternative solutions.

Desirable

- Experience supporting Mac and Linux operating systems.
- Experience supporting scientific research equipment.

For full details about this role, and other criteria, please review the Position Description.

Notes

Not sure if you meet all the criteria?

While it is CSIRO policy that the successful candidate must meet all the essential criteria, there are many ways to demonstrate this. Don't let the list discourage you. If you are unsure about applying, please reach out to the contact person in the Position Description.

Setting you up for success

We are committed to providing a recruitment process that is fair, equitable and accessible to everyone. We recognise that it may be helpful for us to adjust our process to make it equitable for your individual situation. Please contact Careers.online@csiro.au and let us know how we can support you.

Life at CSIRO and flexible work arrangements

We work flexibly at CSIRO, offering a range of options for how, when and where you work. We can discuss flexible work arrangements with you during the recruitment process. CSIRO also offers a range of leave entitlements, benefits and career development opportunities. To find out more, visit [Careers at CSIRO](#).

Inclusion and belonging

Solving Australia's greatest challenges takes a diversity of minds and lived experiences. We know diverse teams are more effective and deliver more innovative outcomes. As an equal employment opportunity organisation, we are committed to creating diverse and inclusive teams where people feel they belong. We recognise true diversity encompasses all ages, abilities, cultures, faiths, levels of education, genders, sexualities, diversity of thought and much more. We focus on hiring people who share our values of People First, Further Together, Making it Real and Trusted.

CSIRO holds Platinum Status for the Australian Workplace Equality Index for LGBTQIA+ inclusion, and a Science in Australia Gender Equity Bronze Award.

Eligibility

Applications for this position are open to Australian Citizens only, appointment to this role is subject to provision of a national police check and may be subject to other security/medical/character requirements including Security Assessment/Microbiological Security Requirements for Personnel Working on the Australian Centre for Disease Preparedness (ACDP) Site.

The successful candidate will be required to obtain and maintain a Negative Vetting Level 1 Australian Government Security Clearance. CSIRO utilises the Australian Government Security Vetting Agency to conduct its security clearances. Further information regarding security clearances may be found at <http://defence.gov.au/AGSVA/resources.asp> To obtain an Australian Government security clearance, 10 years' worth of background information verifiable by independent and reliable sources is required.

To be eligible for this position you must be willing and able to work within the "Secure Area" of the Australian Centre for Disease Preparedness. Working within this area will impose restrictions which may affect your lifestyle such as contact with certain types of animals or access to land where these animals are kept.

Child safety

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our [Child Safe Policy](#).

How to apply

Please apply online and submit a cover letter (maximum 2 pages) and CV that demonstrate your motivation and ability to meet the essential requirements of this role.

Applications close

Tuesday 6th of October 11pm AEDT

About the Commonwealth Scientific and Industrial Research Organisation (CSIRO)

We imagine. We collaborate. We innovate. We are Australia's national science research agency. We solve the greatest challenges using innovative science and technology. At the Commonwealth Scientific and Industrial Research Organisation (CSIRO), we shape the future. We do this by using science to solve real issues to unlock a better future for our community, our economy, our planet. We pride ourselves on recruiting the best talent - bold change-makers, imaginative problem solvers and people driven by impact, whose creativity and skill match their enthusiasm for science and innovation. Join us, and help unlock a better future for everyone.

To Apply

Position Contact	CSIRO Careers Online, 1300 984 220
Agency Recruitment Site	https://jobs.csiro.au/

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Industry, Science, Energy and
Resources

Vacancy VN-0772973

Commonwealth Scientific and Industrial Research
Organisation (CSIRO)

Closing Date: Tuesday 06 October 2026

Information Management and Technology
Contract Governance Team

Job Title	IT Contract Governance Officer
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Canberra ACT, Melbourne VIC
Salary	\$100,103 - \$113,251
Future Merit Locations	Sydney, Canberra, Melbourne
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible
Classification	
Position Number	104102
Agency Website	http://www.csiro.au

Job Description

<https://jobs.csiro.au/>

Acknowledgement of Country

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About CSIRO

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Visit CSIRO.au for more information.

The opportunity

Join CSIRO's IMT Contract Governance team as the IT Contract Governance Officer and play a key role in supporting the procurement and management of critical ICT contracts and services valued at around \$90 million annually.

Working alongside experienced procurement and contract management specialists, you will contribute to a diverse portfolio of technology initiatives ranging from routine procurements to complex, multi-year programs that support Australia's leading science and research organisation.

This is an excellent opportunity to build your expertise in ICT procurement, contract governance and supplier management while working closely with senior leaders, project managers, technical specialists, legal teams and external vendors. And apply your stakeholder engagement skills, supporting strategic commercial outcomes, and help ensure procurement activities are delivered in line with Commonwealth Procurement Rules and best practice governance standards.

Duties

High-level duties include:

- The role involves, under limited supervision and some direction, activities associated with the development implementation, operation and administration of policies, systems, process and procedures that assist IMT to achieve operational consistency within Procurement and Contract Management in such a way that meets IMT, CSIRO, Government and regulatory responsibilities whilst achieving IMT goals.
- This role will be responsible for maintaining, supporting and engaging in a small but highly proficient specialised ICT Contract Governance team.
- Support the production and use of end-to-end supplier management documentation such as procurement and contract performance reports, processes, policy and workflow documentation, performance measuring and monitoring reports, relationship measuring and monitoring, etc.
- Support contract award administration and issues management to ensure the sustainment of ICT hardware, software and services
- The role requires a knowledge of Commonwealth Government procurement policy, processes and the Commonwealth Procurement Rules.

Role particulars

Location and office arrangements: Canberra, (Black Moutain), Sydney (Marsfield), Melbourne (Clayton)

Salary: AU\$100,103 – AU\$113,251 per annum, plus 15.4% superannuation

Tenure & work schedule: Specified term of 2 years

Reference: 104102

Eligibility

As the successful candidate, you will bring:

Essential criteria

- Relevant diploma/bachelor's degree or equivalent relevant work experience in a Government/Education/Business setting
- Proven ability to develop and maintain effective working relationships with internal and external stakeholders, including the ability to influence outcomes, negotiate effectively and provide high-quality customer service.

- Demonstrated ability to manage competing priorities, work independently with limited supervision, and deliver accurate outcomes within agreed timeframes.
- Demonstrated ability to contribute effectively within a specialised team environment, provide guidance where required, and foster a collaborative and continuous improvement culture.
- High-level written and verbal communication skills, including the ability to prepare professional documentation, communicate complex information clearly and engage effectively with diverse stakeholders.

Desirable

- Understanding of ICT products, services and technologies, and the procurement and contract management considerations associated with ICT service delivery environments.
- Demonstrated ability to support supplier performance management, contract governance activities, contract reporting, and the maintenance of contract registers and related commercial records.
- Ability to identify, assess and manage procurement and contractual risks, and apply appropriate mitigation strategies to support organisational objectives.
- Strong analytical skills with the ability to compile, interpret and present procurement, contract and commercial information through reports, performance measures and recommendations.
- Knowledge of procurement and contracting concepts
- Awareness of Commonwealth Government procurement policy, processes and the Commonwealth Procurement Rules.
- Demonstrated commercial acumen that supports optimal realisations of savings, benefits and risks.
- Experience in working with procurement and contract documentation.
- Demonstrated written and oral communication, liaison and teamwork skills, including the ability to work flexibly in small and medium sized teams
- Analytical skills with attention to accuracy and detail in documentation and record keeping.
- Technical ICT experience

For full details about this role, and other criteria, please review the Position Description.

Notes

Not sure if you meet all the criteria?

While it is CSIRO policy that the successful candidate must meet all the essential criteria, there are many ways to demonstrate this. Don't let the list discourage you. If you are unsure about applying, please reach out to the contact person in the Position Description.

Setting you up for success

We are committed to providing a recruitment process that is fair, equitable and accessible to everyone. We recognise that it may be helpful for us to adjust our process to make it equitable for your individual situation. Please contact Careers.online@csiro.au and let us know how we can support you.

Life at CSIRO and flexible work arrangements

We work flexibly at CSIRO, offering a range of options for how, when and where you work. We can discuss flexible work arrangements with you during the recruitment process. CSIRO also offers a range of leave entitlements, benefits and career development opportunities. To find out more, visit [Careers at CSIRO](#).

Inclusion and belonging

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CSIRO holds Gold Status for the Australian Workplace Equality Index for LGBTQIA+ inclusion, and a Science in Australia Gender Equity Bronze Award.

Eligibility

This is a security assessed position, applications for this position are open to Australian Citizens only with the successful candidate being required to be able to obtain and maintain a security clearance at the Negative Vetting level 1. Appointment to this role is subject to provision of a national police check and may be subject to other security/medical/character requirements.

Child safety

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our Child Safe Policy.

How to apply

Please apply online and submit a cover letter (maximum 2 pages) and CV that demonstrate your motivation and ability to meet the essential requirements of this role.

Applications close

Tuesday 6th of October, 11pm AEDT

About the Commonwealth Scientific and Industrial Research Organisation (CSIRO)

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To Apply

Position Contact	CSIRO Careers Online, 1300 984 220
Agency Recruitment Site	https://jobs.csiro.au/

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Industry, Science, Energy and Resources

Vacancy VN-0772909

**Department of Industry, Science and Resources
(DISR)**

Closing Date: Wednesday 07 October 2026

Job Title	Assistant Manager - Commercial
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Adelaide SA, Canberra ACT
Salary	\$126,391 - \$134,225
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site; Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 1
Position Number	1268_09/26
Agency Website	https://www.industry.gov.au/

Job Description

<https://careers.industry.gov.au/en/job/>

About the department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the [APSC's APS Employee Value Proposition](#) for more information on the benefits and value of employment within the APS.

About the team

The Australian Radioactive Waste Agency (ARWA) is leading the responsible management and safe storage and disposal of Australia's radioactive waste. A key element of ARWA's program is the delivery of disposal pathways for Australia's radioactive waste which will provide purpose-built, highly engineered solutions to manage radioactive waste from sources such as nuclear medicine production.

At ARWA, our dynamic, multidisciplinary team has a unique opportunity to drive the future of Australia's expertise in safe and secure radioactive waste management, to protect people and the environment for generations to come. Our people come from diverse backgrounds, nationalities, and cultures. These differences bring challenges and opportunities, and they will ultimately enhance the delivery of our complex technical work. Our people have the experience and skills to put ARWA at the forefront of the global nuclear waste management field as we deliver world class facilities for Australia.

The opportunity

The Assistant Manager, Commercial will support the department's delivery outcomes by providing high-quality commercial advice, sound governance, and compliance with the Commonwealth Procurement Rules and relevant government and departmental policies. This includes contributing to risk and probity management, stakeholder engagement, and continuous improvement of commercial practices to protect the Commonwealth's interests and maintain public trust.

The Assistant Manager will contribute to the implementation of the Agency's commercial management and legal strategies that achieve organisational objectives and meet legislative and governance requirements.

The Assistant Manager will develop and maintain effective working relationships with senior leaders, business areas, intra-government subject matter experts and external stakeholders, working collaboratively across the organisation to identify, recommend and implement commercial practices.

Our ideal candidate

Essential minimum requirements:

- Significant experience in dealing with commercial issues affecting Government.
- Experience in developing and implementing strategies, business cases, policies, and procedures.
- Experience in seeking and interpreting legal advice.
- High level understanding of contract dispute resolution processes.
- Experience in procurement and contract management, providing advice to a range of key stakeholders.
- Well-developed written and verbal communication skills, including experience in facilitating forums and focus groups, and demonstrated ability to provide sound advice and prepare written reports and briefings for Senior Executives.
- Well-developed interpersonal skills that foster trust and cooperation, and a proven ability to work effectively and with integrity within a politically sensitive environment.
- Ability to work in a fluid environment, remaining flexible, agile and adaptable supporting colleagues at short notice.
- A valid Australian driver's licence.

Desirable Characteristics:

- Sound understanding of Government processes.
- Experience working in the delivery of nuclear and radioactive waste management and disposal programs and projects.
- Membership to the Chartered Institute of Procurement and Supply (MCIPS).

Qualification/s:

- Tertiary qualification in Commerce, Business Management, Business Administration, Procurement, Law, and/or equivalent skills, knowledge and experience.

Duties

Drive Program Delivery Through Commercial Activities

- Contribute to the development and implementation of commercial and legal strategies aligned with the Agency's objectives, identifying opportunities and potential risks.
- Contribute to risk and probity management, stakeholder engagement, and continuous improvement of commercial practices to protect the Commonwealth's interests and maintain public trust.
- Provide specialist advice, , including coordinating legal, financial and technical inputs where required.
- Monitor, analyse and report on key performance indicators relating to commercial outcomes.
- Establish and maintain transparent and defensible, identifying probity issues and risks and recommending improvements to minimise future issues.
- Translate business requirements and operational priorities into effective commercial activities.

Manage Key Stakeholder Relationships

- Develop and maintain productive relationships with internal stakeholders, government agencies, suppliers and service providers to support commercial strategy and legal strategy outcomes.
- Provide strategic and operational advice to senior leaders and stakeholders to support informed decision-making.
- Build and maintain networks with key stakeholders and suppliers to inform commercial activities.
- Negotiate and influence stakeholders to achieve positive commercial outcomes and resolve issues effectively.
- Promote a positive organisational culture through collaboration, professionalism and transparency.

Eligibility

To be eligible for employment in the APS and the department, applicants must:

- Undertake a pre-employment security assessment and subsequent security clearance. All staff are required to have a minimum baseline security clearance however some roles will require a higher-level security clearance. If you are offered a role and do not have a current security clearance, we will work with you to arrange for this to be undertaken.
- Be medically fit to undertake the duties of the job.

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

The department does currently offer flexible work opportunities for many roles. This vacancy is based in Canberra/Adelaide, although flexible or remote work arrangements may be considered. Please reach out to the contact officer to discuss this further.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQ+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Jodie Lindsay, n/a
Agency Recruitment Site	https://careers.industry.gov.au/en/job/

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Industry, Science, Energy and
Resources

Vacancy VN-0772958

Geoscience Australia

Closing Date:Wednesday 07 October 2026

Place and Communities Division
National Location Branch Strategy and Engagement

Job Title	Assistant Director, Digital Atlas Strategy & Engagement
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	\$121,755 - \$137,542
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27
Classification	Executive Level 1
Position Number	18887
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/about/careers/current-vacancies>

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture [click here](#).

Our team

The Digital Atlas of Australia team leads the ongoing delivery and evolution of the Digital Atlas as a national digital capability that has transformed how trusted location-data is shared, accessed and used for better informed place-based decisions. The team works across government and with a wide range of stakeholders to enable secure collaboration, publish and maintain reliable content, and continuously improve user experience.

The Digital Atlas is delivered through a public platform and a secure government environment, supported by service operations, governance, and user enablement to ensure it can be adopted and used confidently at scale.

The role

As Assistant Director, Digital Atlas Strategy & Engagement you will ensure the Digital Atlas is positioned, understood and adopted as a national geospatial capability. You will shape how government, partners and users engage with the platform, by working with Digital Atlas Delivery Teams, subject matter experts, partners and users to translate platform and product updates into clear, accurate and accessible content for a range of audiences, channels and purposes.

You will strengthen relationships across government, industry and the broader user community by developing consistent communication pathways, stakeholder-ready materials, and engagement plans that support the delivery, adoption and continuous improvement of the Digital Atlas platforms. The successful candidate will provide high value advice and specialist expertise to senior leaders and protect the reputation of the Digital Atlas and Geoscience Australia by anticipating and managing risks, issues and misinformation, and maintaining user confidence through clear, consistent communication.

Duties

In this role you will:

- Provide leadership across multidisciplinary teams spanning the Digital Atlas of Australia Directorate, building a positive culture and developing people to perform at a high level.
- Lead Digital Atlas communications and engagement activities including managing Digital Atlas channels, brand, messaging and strategy. Translate complex Digital Atlas information into clear, accurate and accessible content tailored for internal and external audiences across multiple formats.
- Work in partnership with Geoscience Australia Enterprise Communications, including external agency and industry communications teams to leverage channels, coordinate messaging, align approvals and amplify reach, ensuring stakeholders receive timely, consistent and audience-appropriate information.
- Lead the adoption and enablement model by coordinating engagement activities, learning pathways and self-serve resources that help different stakeholder groups understand, contribute to and use Digital Atlas content with confidence.
- Oversee a service support capability that provides timely response and high-quality assistance to users, efficiently triages and routes support needs, and builds trusted long-term relationships with users and partners.
- Lead Digital Atlas engagement activities that build awareness, participation and adoption across internal and external stakeholder groups, including coordinating Digital Atlas representation at conferences and events. This includes briefings, presentations, marketing activities, Digital Atlas branding and supporting materials that help audiences understand and use the Digital Atlas platforms.
- Lead and support governance, reporting and planning activities that demonstrate the value and impact of Digital Atlas communications and engagement activities, including the use of evidence, insights and feedback to improve future approaches.

- Develop and maintain stakeholder-ready materials, including briefs, talking points, presentations, user updates, newsletters, web and channel content, engagement packs and other materials that support consistent messaging and effective engagement.
- Provide strategic advice and specialist communications expertise to senior leaders, including advice on positioning, audience needs, stakeholder sensitivities, reputational risks, issues management and coordinated responses to misinformation or misunderstanding.
- Develop and maintain practical processes, templates and guidance that support consistent, high-quality communication and engagement across the Digital Atlas team.

To be successful in the role you will:

- Demonstrated experience leading communication, engagement, stakeholder or content activities for a complex program, digital service, policy initiative or public-facing capability
- Excellent written and verbal communication skills, including the ability to prepare executive-ready briefs, stakeholder materials, clear public-facing content and concise updates for different channels.
- Experience working with specialist data, science, geospatial product or digital teams to communicate complex concepts accurately and accessibly.
- Effectively work with subject matter experts to translate complex information and concepts into compelling and understandable narratives and insights for stakeholders and users.
- Demonstrate strong strategic thinking and the ability to translate complex problems into clear plans, priorities and deliverables.
- Build trust and influence across diverse stakeholders, including negotiating priorities and aligning expectations.
- Communicate clearly and confidently in writing and verbally, including producing high-quality briefs and stakeholder-ready materials.
- Be outcomes-focused and evidence-informed, using feedback and insights to improve approaches and demonstrate impact.
- Lead effectively in a multidisciplinary-hybrid setting, enabling delivery through clarity, coordination, and practical governance.

Required skills, knowledge, experience and/or qualifications

- A relevant tertiary qualification or at least 7 years demonstrated experience in senior communications, marketing, business development, program management or a related discipline.
- Advanced, user centred writing and content design capability, producing clear, accessible materials for diverse audiences and channels in line with the Australian Government Style Manual and WCAG requirements.
- Strong knowledge of government delivery governance, including planning and reporting, and supporting procurement and contract management activities with appropriate probity.

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don't necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

To Apply

Please visit the [careers page](#) of our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Nick Rusk on 02 6249 9158 or email nicholas.rusk@ga.gov.au

To learn more about applying for roles within the Australian Public Services please review, '[Applying for an APS job: cracking the code](#)'.

Use of AI in Recruitment

Geoscience Australia may use Microsoft Copilot to support limited administrative and preparatory aspects of the recruitment process. Artificial Intelligence is not used to assess or select candidates, and all decisions are human-led and based on merit.

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Eligibility

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.

- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

Notes

Technical Assistance

If you require technical assistance, call our Recruitment and Delivery team on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Geoscience Australia

Geoscience Australia is an Australian Government listed entity within the Industry, Innovation and Science portfolio. Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged. We are committed to the health, safety and wellbeing of our employees and offer a flexible and diverse workplace.

To Apply

Position Contact	Nick Rusk, 02 6249 9158
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Industry, Science, Energy and
Resources

Vacancy VN-0772960

Geoscience Australia

Closing Date:Wednesday 07 October 2026

Place and Communities Division
National Location Information Branch Digital Atlas of Australia Delivery

Job Title	Assistant Director, Digital Atlas Platform Enhancement and Sustainment
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	\$121,755 - \$137,542
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27
Classification	Executive Level 1
Position Number	19371
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/about/careers/current-vacancies>

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture [click here](#).

Our team

The Digital Atlas of Australia team leads the ongoing delivery and evolution of the Digital Atlas as a national digital capability that has transformed how trusted location-data is shared, accessed and used for better informed place-based decisions. The team works across government and with a wide range of stakeholders to enable secure collaboration, publish and maintain reliable content, and continuously improve user experience.

The Digital Atlas is delivered through a public platform and a secure government environment, supported by service operations, governance, and user enablement to ensure it can be adopted and used confidently at scale.

The role

As Assistant Director, Digital Atlas Platform Enhancement and Sustainment you will lead a nationally significant geospatial capability that brings together trusted data, digital tools and location-based insights to help users explore, analyse and visualise information about Australia's geography, people, economy and environment. The Digital Atlas platform delivers two distinct environments for end users: Digital Atlas for Government and the Digital Atlas for Public. These instances enable government, industry and the community to explore, visualise and analyse authoritative national data, and help shape informed decision-making

We are seeking an experienced and collaborative EL1 Assistant Director to lead the sustainment and enhancement of the Digital Atlas platforms. The role will provide leadership and service delivery across geospatial operations, ICT administration, Esri platform sustainment, cloud management, security operations, stakeholder engagement, and continuous improvement. The role requires specialist technical management to support an APS and contractor workforce to deliver reliable, secure and user-centred Digital Atlas services for both government and public-facing platforms, that is aligned with government priorities.

Duties

In this role you will:

- Provide leadership across multidisciplinary teams spanning ICT administration, system architecture, security operations, geospatial production, content management and program governance, by building a positive culture and developing people to perform at a high level.
- Lead the day-to-day sustainment, service delivery and enhancement activities for the Digital Atlas platform, by ensuring the platform is a stable, secure and a well-maintained technical environment.
- Coordinate and maintain platform operations by engaging with stakeholders within Geoscience Australia and across government that ensures reliable, secure and fit-for-purpose geospatial infrastructure.
- Oversee ICT administration activities, including platform configuration, planning and prioritising system upgrades, user administration, permissions, troubleshooting and maintenance of operational documentation.
- Lead administration, sustainment and delivery of Digital Atlas for Government and Digital Atlas Public environments. This includes managing the secure deployment of Esri software and online services across Microsoft Azure and Amazon Web Services (AWS) cloud infrastructure.
- Support cloud platform operations, including coordination of infrastructure, access controls, resilience, vulnerability, system performance, including financial considerations.
- Coordinate security operations, including business continuity, system monitoring, vulnerability management, incident response coordination, security reporting, assurance evidence and Digital Atlas Authority-to-Operate accreditation requirements.
- Manage a forward work program of platform improvements, balancing user needs, technical dependencies, risk, security, accessibility and operational constraints.
- Manage, lead and support a multidisciplinary APS and contractor workforce, including setting priorities, allocating work, monitoring delivery, supporting capability development and fostering a positive, inclusive and accountable team culture.
- Drive continuous improvement in service delivery, release management, incident response, knowledge management and operational readiness practices.
- Support procurement, contract and financial management activities, including industry engagement to support the sustainment and enhancement of the Digital Atlas for Government and Public-facing environments.

To be successful in the role you will:

The successful candidate will be a confident EL1 leader with strong judgement, a practical delivery mindset and the ability to work across business and technical domains. You will be comfortable operating in a complex environment, translating technical concepts into clear business outcomes and bringing people together to deliver a stable, secure and well-maintained technical environment.

- Demonstrated experience leading ICT administration, digital platform sustainment, service delivery, GIS operations, geospatial platforms, content management or comparable technology-enabled services.
- Strong practical experience administering Esri ArcGIS enterprise and online geospatial platform capabilities, such as ArcGIS Server, Portal, Data Store, Image Dedicated Server, ArcGIS Monitor, including distributed collaboration and related services.
- Experience working with cloud platforms, particularly Microsoft Azure and Amazon Web Services, including cloud-hosted infrastructure, identity and access controls, monitoring, availability, resilience and operational support.
- Strong stakeholder engagement skills, including the ability to influence, negotiate and communicate clearly with technical and non-technical audiences.
- Sound understanding of governance, risk, cyber security, security operations, privacy, accessibility, procurement and service management considerations in a secure government environment.
- Experience supporting security operations, including monitoring, incident response, vulnerability management, patching, access reviews, security reporting and assurance activities.
- Experience managing multidisciplinary APS and contractor workforces, including prioritising work, coordinating delivery partners, supporting team performance and delivering outcomes across government and public-facing digital platforms.
- Ability to manage competing priorities, make evidence-based recommendations and resolve complex operational issues with limited direction.
- Well-developed written communication skills, including the ability to prepare executive briefs, status reports, governance materials and user-focused communications.
- A commitment to continuous improvement, user-centred service delivery and building positive team culture.

Required skills, knowledge, experience and/or qualifications

- A relevant tertiary qualification or at least 7 years demonstrated experience in leading ICT administration, digital platform sustainment, GIS operations, geospatial platforms or comparable technology-enabled services.
- Strong practical knowledge of the Esri ArcGIS enterprise and online geospatial platform capabilities, including system administration, content management, development tools, web services and applications, GIS workflows, mapping, analytics and data management.
- Proven experience of operating and leading multi-disciplinary, hybrid teams that deliver clear and repeatable ways of working, including change, release, incident and request pathways.
- Strong relationship management skills with a customer focus. Experience in partnering and influencing stakeholders in the context of technical services, products and platform enhancement.

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To Apply

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Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Job Title	APS6 - Senior Rehabilitation Case Manager, People Branch
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC
Salary	\$99,733 - \$118,084
Future Merit Locations	Melbourne, Brisbane, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	APS Level 6
Position Number	48176
Agency Website	https://www.infrastructure.gov.au/

Job Description

<https://www.infrastructure.gov.au/department/careers>

The opportunity we have available

The People Branch plays a central role in supporting the department's people to do their best work in a complex, high-profile and nationally significant operating environment. As part of the Corporate and Territories Group, the branch delivers practical, contemporary and people-centred HR services that help the department respond to immediate priorities, emerging workforce challenges and the needs of a diverse national workforce.

This opportunity sits within Safety, Wellbeing and Performance, a team focused on fostering safe, healthy and productive workplaces. You will contribute to work that matters: supporting employees through injury, illness and recovery; partnering with managers to achieve safe and sustainable outcomes; and helping shape a rehabilitation and injury management function that is proactive, trusted and prevention-focused.

If you are motivated by meaningful case management, strong stakeholder relationships and the opportunity to influence better wellbeing and return to work outcomes across the APS, this role offers a rewarding next step.

Duties

What you will do

Reporting to the Assistant Director, Rehabilitation and Injury Management, this role is an opportunity to make a practical difference to employee recovery, wellbeing and safe, sustainable return to work outcomes across the department.

As Senior Rehabilitation Case Manager, you will bring together sound judgement, strong stakeholder engagement and practical case management expertise to support employees and managers through complex rehabilitation and compensation matters. You will provide clear advice, coordinate timely action and contribute to a mature, prevention-focused approach to rehabilitation and injury management.

In this role, you will:

- Help strengthen the department's Rehabilitation Management System by reviewing policies and procedures, providing practical advice and supporting health and wellbeing initiatives.
- Deliver responsive compensation and rehabilitation services for employees in line with the Safety, Rehabilitation and Compensation Act 1988, including case management for ill and injured employees where required.
- Partner with managers to address workplace factors that may affect recovery, participation at work or successful return to work outcomes.
- Build trusted working relationships with employees, supervisors, medical practitioners, workplace rehabilitation providers and other stakeholders to develop and implement effective rehabilitation programs.
- Use medical, functional and workplace information to identify rehabilitation goals, monitor progress and support safe, durable return to work arrangements.
- Coordinate information gathering for workers' compensation claims and work closely with the Pay and Conditions Unit to support accurate and timely claims processing.
- Identify opportunities to improve how rehabilitation and case management services are delivered, including contributing to projects and improved systems.
- Support early intervention, injury prevention and active management of workers' compensation premium risk, while maintaining accurate, confidential and secure rehabilitation records.

Inherent requirements for the role

This role requires a combination of professional judgement, specialist case management skills and the ability to work confidently with sensitive health, employment and workplace information. The inherent requirements reflect the core skills and capabilities needed to perform the role safely, effectively and at the APS6 level.

- Demonstrated capability to perform at the APS6 level, consistent with the APS6 [Work Level Standards](#), including sound judgement, initiative, personal drive, discretion, resilience and the ability to manage complex work with limited direction.
- Specialist skills in rehabilitation, injury management, workers' compensation, return-to-work, human resources, employee wellbeing, allied health, psychology, work health and safety, case management or a related field, supported by relevant tertiary qualifications, training or equivalent professional experience.
- Practical experience managing sensitive or complex case management matters, including the ability to interpret medical, functional and workplace information and translate it into clear, timely and appropriate rehabilitation or return-to-work actions.
- Ability to engage appropriately with employees and stakeholders in sensitive rehabilitation and injury management contexts, including recognising wellbeing, confidentiality and workplace complexity considerations.
- Ability to work within relevant legislative, policy and procedural frameworks, including rehabilitation, workers' compensation, work health and safety, privacy, APS values and Code of Conduct obligations.
- Ability to manage confidential personal, medical and employment information with care, accuracy and integrity, including maintaining clear records and preparing well-structured written advice, briefings and case documentation.

To be successful in this role, you will need to demonstrate that you can:

- Deliver high-quality outcomes by showing initiative, exercising sound judgement and managing competing priorities in a small team, often within tight timeframes.
- Prepare clear written and verbal advice for different audiences, including employees, managers and decision-makers.
- Build productive relationships across teams, senior leaders and stakeholders by engaging respectfully, valuing diverse perspectives and working collaboratively.
- Show curiosity, adaptability and a commitment to ongoing learning, while supporting a positive learning culture for others.
- Think strategically, analyse complex information from multiple sources, identify connections and make well-reasoned decisions.
- Use sound reasoning and evidence to explain recommendations, support decisions and influence practical rehabilitation or workplace outcomes.
- Work effectively across boundaries by keeping your supervisor and team informed, contributing to shared priorities and supporting coordinated delivery.

Desirable requirements

The following experience is desirable and would help candidates make a strong contribution quickly. These are not mandatory requirements and should be read separately from the inherent requirements listed above.

- Experience applying the Safety, Rehabilitation and Compensation Act 1988 or comparable workers' compensation legislation in an APS, Commonwealth or similar employer environment.
- Knowledge of rehabilitation management systems, prevention-focused injury management approaches, or workers' compensation premium management.
- Experience contributing to rehabilitation, injury management or wellbeing projects, including improvements to processes, systems, guidance material or reporting.
- Experience working with Comcare, workplace rehabilitation providers, claims managers or similar external partners to support coordinated rehabilitation and return-to-work outcomes.
- Relevant tertiary qualifications, professional accreditation or specialised training in rehabilitation, injury management, allied health, psychology, human resources, work health and safety, case management or a related discipline.
- Technical Knowledge of the Safety Rehabilitation and Compensation legislative framework and experience in interpreting this in a work environment and Case management experience.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the [Our Stories on Country Agreement](#) and the [Diversity, Equity and Inclusion Strategy 2025–28](#).

As an APS 6 you will be expected to:

- Consider the cultural context and implications of work area outcomes.
- Engage respectfully with Aboriginal and/or Torres Strait Islander stakeholders, building trusted relationships.
- Communicate respectfully and seeks appropriate cultural input to inform decisions.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline Clearance Level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\) website](#).
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTIQ+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Deborah Hannigan, (02) 6136 7245
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0772954

Department of Infrastructure, Transport, Regional
Development, Communications, Sport and the Arts

Closing Date:Thursday 08 October 2026

Job Title	APS6 - Senior Rehabilitation Case Manager, People Branch, Affirmative Measures, First Nations
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC
Salary	\$99,733 - \$118,084
Future Merit Locations	Brisbane, Canberra, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	APS Level 6
Position Number	48195
Agency Website	https://www.infrastructure.gov.au/

Job Description

<https://www.infrastructure.gov.au/department/careers>

The opportunity we have available

The People Branch plays a central role in supporting the department's people to do their best work in a complex, high-profile and nationally significant operating environment. As part of the Corporate and Territories Group, the branch delivers practical, contemporary and people-centred HR services that help the department respond to immediate priorities, emerging workforce challenges and the needs of a diverse national workforce.

This opportunity sits within Safety, Wellbeing and Performance, a team focused on fostering safe, healthy and productive workplaces. You will contribute to work that matters: supporting employees through injury, illness and recovery; partnering with managers to achieve safe and sustainable outcomes; and helping shape a rehabilitation and injury management function that is proactive, trusted and prevention-focused.

If you are motivated by meaningful case management, strong stakeholder relationships and the opportunity to influence better wellbeing and return to work outcomes across the APS, this role offers a rewarding next step.

Duties

What you will do

Reporting to the Assistant Director, Rehabilitation and Injury Management, this role is an opportunity to make a practical difference to employee recovery, wellbeing and safe, sustainable return to work outcomes across the department.

As Senior Rehabilitation Case Manager, you will bring together sound judgement, strong stakeholder engagement and practical case management expertise to support employees and managers through complex rehabilitation and compensation matters. You will provide clear advice, coordinate timely action and contribute to a mature, prevention-focused approach to rehabilitation and injury management.

In this role, you will:

- Help strengthen the department's Rehabilitation Management System by reviewing policies and procedures, providing practical advice and supporting health and wellbeing initiatives.
- Deliver responsive compensation and rehabilitation services for employees in line with the Safety, Rehabilitation and Compensation Act 1988, including case management for ill and injured employees where required.
- Partner with managers to address workplace factors that may affect recovery, participation at work or successful return to work outcomes.

- Build trusted working relationships with employees, supervisors, medical practitioners, workplace rehabilitation providers and other stakeholders to develop and implement effective rehabilitation programs.
- Use medical, functional and workplace information to identify rehabilitation goals, monitor progress and support safe, durable return to work arrangements.
- Coordinate information gathering for workers' compensation claims and work closely with the Pay and Conditions Unit to support accurate and timely claims processing.
- Identify opportunities to improve how rehabilitation and case management services are delivered, including contributing to projects and improved systems.
- Support early intervention, injury prevention and active management of workers' compensation premium risk, while maintaining accurate, confidential and secure rehabilitation records.

Inherent requirements for the role

This role requires a combination of professional judgement, specialist case management skills and the ability to work confidently with sensitive health, employment and workplace information. The inherent requirements reflect the core skills and capabilities needed to perform the role safely, effectively and at the APS6 level.

- Demonstrated capability to perform at the APS6 level, consistent with the APS6 [Work Level Standards](#), including sound judgement, initiative, personal drive, discretion, resilience and the ability to manage complex work with limited direction.
- Specialist skills in rehabilitation, injury management, workers' compensation, return-to-work, human resources, employee wellbeing, allied health, psychology, work health and safety, case management or a related field, supported by relevant tertiary qualifications, training or equivalent professional experience.
- Practical experience managing sensitive or complex case management matters, including the ability to interpret medical, functional and workplace information and translate it into clear, timely and appropriate rehabilitation or return-to-work actions.
- Ability to engage appropriately with employees and stakeholders in sensitive rehabilitation and injury management contexts, including recognising wellbeing, confidentiality and workplace complexity considerations.
- Ability to work within relevant legislative, policy and procedural frameworks, including rehabilitation, workers' compensation, work health and safety, privacy, APS values and Code of Conduct obligations.
- Ability to manage confidential personal, medical and employment information with care, accuracy and integrity, including maintaining clear records and preparing well-structured written advice, briefings and case documentation.

To be successful in this role, you will need to demonstrate that you can:

- Deliver high-quality outcomes by showing initiative, exercising sound judgement and managing competing priorities in a small team, often within tight timeframes.

- Prepare clear written and verbal advice for different audiences, including employees, managers and decision-makers.
- Build productive relationships across teams, senior leaders and stakeholders by engaging respectfully, valuing diverse perspectives and working collaboratively.
- Show curiosity, adaptability and a commitment to ongoing learning, while supporting a positive learning culture for others.
- Think strategically, analyse complex information from multiple sources, identify connections and make well-reasoned decisions.
- Use sound reasoning and evidence to explain recommendations, support decisions and influence practical rehabilitation or workplace outcomes.
- Work effectively across boundaries by keeping your supervisor and team informed, contributing to shared priorities and supporting coordinated delivery.

Desirable requirements

The following experience is desirable and would help candidates make a strong contribution quickly. These are not mandatory requirements and should be read separately from the inherent requirements listed above.

- Experience applying the Safety, Rehabilitation and Compensation Act 1988 or comparable workers' compensation legislation in an APS, Commonwealth or similar employer environment.
- Knowledge of rehabilitation management systems, prevention-focused injury management approaches, or workers' compensation premium management.
- Experience contributing to rehabilitation, injury management or wellbeing projects, including improvements to processes, systems, guidance material or reporting.
- Experience working with Comcare, workplace rehabilitation providers, claims managers or similar external partners to support coordinated rehabilitation and return-to-work outcomes.
- Relevant tertiary qualifications, professional accreditation or specialised training in rehabilitation, injury management, allied health, psychology, human resources, work health and safety, case management or a related discipline.
- Technical Knowledge of the Safety Rehabilitation and Compensation legislative framework and experience in interpreting this in a work environment and Case management experience.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement

across all roles in our department, we are taking a practical step in delivering our commitments under the [Our Stories on Country Agreement](#) and the [Diversity, Equity and Inclusion Strategy 2025–28](#).

As an APS 6 you will be expected to:

- Consider the cultural context and implications of work area outcomes.
- Engage respectfully with Aboriginal and/or Torres Strait Islander stakeholders, building trusted relationships.
- Communicate respectfully and seeks appropriate cultural input to inform decisions.

Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – This vacancy is open only to Aboriginal and/or Torres Strait Islander people.

This is an Affirmative Measures – First Nations applicants only position. The filling of this vacancy is intended to constitute an Affirmative Measure under section 8(1) of the Racial Discrimination Act 1975. To be eligible to apply under the Affirmative Measures initiative, applicants must:

- be an Aboriginal person and/or a Torres Strait Islander person
- identify as an Aboriginal person and/or a Torres Strait Islander person, and
- be accepted by their community as being an Aboriginal person and/or a Torres Strait Islander person

For more information please visit - [Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants](#)

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.

- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline Clearance Level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\) website](#).
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTIQ+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Deborah Hannigan, (02) 6136 7245
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0772919

Office of the eSafety Commissioner

Closing Date: Tuesday 06 October 2026

Corporate and Strategy
Education, Prevention & Communities and Business Operations & Technology
Safer Communities and Technology-Facilitated Abuse Support Service

Job Title	Project Officer and Project & Enquiries Officers
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Belconnen ACT, Pyrmont NSW, Melbourne VIC
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	APS Level 6
Position Number	2669-2026-2
Agency Website	https://www.esafety.gov.au/about-us

Job Description

<https://www.acma.gov.au/careers>

At eSafety, we are pioneers in online safety regulation, leading global efforts to combat digital harms and foster safer, more positive online experiences for all Australians.

Our mission is bold and far-reaching.

From tackling cyberbullying and child sexual exploitation, to confronting emerging harms brought about by new innovations such as generative AI and immersive technologies, we oversee Australia's online safety landscape.

About the teams

The **Safer Communities team** is responsible for delivering a wide range of programs and projects to support adults most at risk of online harm, such as First Nations adults, adults from the LGBTIQ+ community, culturally diverse audiences, those impacted by gendered harms, adults with cognitive disability and older Australians. The team also works on programs to reach these at-risk audiences through upskilling organisations and those on the frontline, such as sports administrators and athletes.

The **Technology-Facilitated Abuse (TFA) Support Service** is a national capability-building service that supports frontline workers, practitioners and domestic, family and sexual violence (DFSV) services to recognise and respond to technology-facilitated abuse and online safety concerns.

Through tailored advice, practical resources, direct phone and online support, and sector engagement, the Service strengthens capability to identify and address online risks such as digital tracking, harassment, surveillance and coercive control, while contributing to the National Plan to End Violence against Women and Children 2022–2032 by improving understanding of technology-facilitated abuse and supporting safer outcomes for victim-survivors. The team also responds to enquiries from members of the public about online harms.

About the roles

We have a number of APS 6 opportunities available for **Project and Project and Enquiries Officers** in our Safer Communities and Technology-Facilitated Abuse (TFA) Support Service teams.

Safer Communities: Project Officer role

The **Project Officer** role in the **Safer Communities team** supports eSafety's work to ensure online safety initiatives for older Australians and culturally and linguistically diverse (CALD) communities are effective, accessible and responsive to emerging technologies and online safety trends.

The Project Officer supports the delivery of initiatives under the Be Connected digital literacy program, including eSafety's intergenerational Young Mentors initiative, and supports engagement with culturally and linguistically diverse communities (CALD) through the development of accessible, in-language resources and services. Through this work, you will help advance digital inclusion and online safety, empowering older Australians and vulnerable communities to participate confidently, safely and independently in an increasingly connected world.

The Project Officer provides project and administrative support that includes coordinating the development of resources and digital assets with external suppliers, managing program surveys and developing reports, supporting stakeholder engagement activities and procurement and contract management processes.

The role develops and maintains productive relationships with internal and external stakeholders, suppliers and community partners, contributing to the effective delivery of projects and positive outcomes for target audiences.

A key focus of the role is managing enquiries from members of the public, community organisations and stakeholders, providing accurate, timely and accessible information about eSafety's programs, services and resources. The role monitors emerging issues and community concerns, identifies trends in enquiries, and contributes to continuous improvements in service delivery and resource development.

Technology-Facilitated Abuse (TFA) Support Service: Project and Enquiries Officer roles

The **Project and Enquiries Officer** roles in the **TFA Support Service team** support eSafety's work to strengthen the capacity of frontline workers, practitioners and domestic, family and sexual violence (DFSV) services to recognise and respond to technology-facilitated abuse and online safety concerns.

A key focus of the role is managing phone and online enquiries from frontline workers, often providing advice in real time while they support clients experiencing technology-facilitated abuse. This includes delivering accurate, timely and practical guidance on the misuse of technology and online risks. The role provides a unique opportunity to support frontline workers responding to

domestic, family and sexual violence. Through the advice and guidance you provide, you will contribute to safer, more informed responses to technology-facilitated abuse and help strengthen support for victim-survivors.

The role identifies emerging trends and issues, contributes to the development of resources and guidance materials, and supports the continuous improvement of the Service's advice, referral pathways and support offerings. The position also contributes to stakeholder engagement and capability-building activities, supporting the delivery of national initiatives that improve awareness and understanding of technology-facilitated abuse and promote safer outcomes for victim-survivors. In addition, the role responds to enquiries submitted by members of the public through eSafety's online contact channels.

Duties

- Manage and respond to enquiries from members of the public, frontline workers and practitioners, community organisations and stakeholders, providing accurate, timely and audience-appropriate advice on eSafety's programs, resources and online safety issues across a range of channels, including phone and email.
- Assess and triage enquiries, escalating complex, sensitive or emerging issues as required and ensuring matters are resolved appropriately through suitable advice, referral and escalation pathway.
- Deliver accurate, timely, accessible and trauma-informed responses, providing guidance on eSafety resources, online platforms, digital technologies and available referral pathways.
- Identify trends, issues and stakeholder needs arising from enquiries and provide insights to support program improvement, resource development and sector and community engagement strategies.
- Contribute to the planning, coordination and delivery of key eSafety projects and initiatives.
- Build and maintain productive working relationships with stakeholders across government, industry, frontline services and community sectors.
- Prepare high-quality written materials, including correspondence, reports, briefings and stakeholder communications.
- Support the development and delivery of in-language resources, and resources relating to technology-facilitated abuse and online safety, in line with best practice and Federal Government Language Services guidelines.
- Support procurement activities and assist with the management of supplier contracts. Provide advice and recommendations within the team and contribute to business planning and continuous improvement activities.
- Collaborate across multidisciplinary teams and subject matter experts to support the delivery of integrated program outcomes.
- Contribute to the development and maintenance of operational guidance, resources and knowledge materials that support consistent, high-quality service and response.

Click 'Apply now' to visit our careers page and access the **Project and Project and Enquiries Officers Candidate Pack** for full details.

Eligibility

To be eligible for employment with eSafety, applicants must be Australian citizens.

The successful applicant must be able to obtain and maintain a **Baseline Security Clearance** or hold a current security clearance of an appropriate level. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\)](#) website.

The successful applicant must be able to obtain and maintain a **Working with Children Check (or equivalent)**.

Successful applicants are required to satisfy an employment screening process which may include demonstrating Australian citizenship, satisfactory completion of security and integrity checks and successful completion of a medical assessment.

Notes

At eSafety, you'll be part of a passionate team under the leadership of an independent Commissioner who is supported by the Australian Communications and Media Authority (ACMA). Our eSafety staff are ACMA employees who are subject to the terms and conditions of employment in the [ACMA's Enterprise Agreement 2024-2027](#).

Suitable candidates may be placed in a merit pool from this selection process and the pool may be used to fill similar ongoing or non-ongoing roles.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Office of the eSafety Commissioner

The eSafety Commissioner's (eSafety) purpose is to help safeguard Australians at risk from online harms and to promote safer, more positive online experiences.

To Apply

Position Contact	Natalie Strong, (02) 7254 8559
Agency Recruitment Site	https://www.acma.gov.au/careers

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Prime Minister and Cabinet

Vacancy VN-0772927

Northern Land Council

Closing Date:Sunday 11 October 2026

Land and Law
Legal Services

Job Title	Lawyer
Job Type	Full-Time, Ongoing
Location	Berrimah NT
Salary	-
Future Merit Locations	Berrimah
Office Arrangement	On Site
Office Arrangement Details	On site and regional
Classification	
Position Number	L29
Agency Website	www.nlc.org.au

Job Description

<https://jobs.nlc.org.au/job-details/query/Lawyer/in/Australia/9816871/>

Location: Darwin (regional NT locations may be available by Negotiation)

Status: Full-time, Ongoing, multiple positions

The Northern Land Council (NLC) is seeking skilled and committed Lawyers to join our Legal Services team. This is a unique opportunity to practice law in a values-driven organisation that supports Aboriginal land rights, self-determination and strong governance across the Top End.

Duties

About the Role

As a Lawyer at the NLC, you will provide high-quality legal advice and representation on matters affecting Aboriginal land, sea and cultural rights. Working closely with Traditional Owners, Council Members and internal stakeholders, you will contribute to decision-making under the **Aboriginal Land Rights (Northern Territory) Act 1976 and the Native Title Act 1993** to enable Traditional owners to make decisions through free, prior, informed consent.

You will support negotiations, agreements and statutory processes across a broad range of matters, including land use, governance, commercial agreements and regulatory compliance. The role involves close collaboration with multidisciplinary teams and regular engagement with Aboriginal communities.

Eligibility

What You Will Bring

You are a capable and ethical legal professional who values purpose-driven work and understands the importance of culturally safe practice. You bring strong legal judgement, clear communication skills and the ability to translate complex legal issues into practical advice that supports informed decision-making.

You enjoy working collaboratively, balancing competing priorities, and contributing to outcomes that respect Aboriginal law, culture and governance systems.

In addition, you will have:

- A law degree and admission as a legal practitioner in Australia
- Experience providing legal advice, drafting documents and supporting negotiations
- Strong written and verbal communication skills, including plain-English drafting
- Demonstrated ability to work respectfully in cross-cultural environments
- Current C Class Driver's Licence and willingness to travel to remote communities

For a full copy of the Position Description, please refer to the link provided.

Notes

Why Join the NLC?

Working at the NLC offers a rare opportunity to practice law in a way that directly supports Aboriginal people to exercise their rights and shape decisions about their land, waters and futures. You'll be part of a committed legal team working alongside Traditional Owners, anthropologists, policy specialists and regional staff.

What's in it for you?

We offer competitive remuneration and benefits under the NLC Enterprise Agreement, including:

- **Competitive minimum salary Package between \$100,812 and \$166,201** subject to years of experience post admission Inclusive of 15% Superannuation
- Salary Sacrificing of up to **\$15,900** plus meal entertainment card benefits
- **5 weeks annual leave**, 18 days personal leave and paid Christmas close-down
- Annual airfare after 12 months of service \$3,453 in the hand

- Professional development and meaningful career pathways

How to Apply

Interested applicants should submit a current CV and a cover letter outlining your interest in the role and how your skills and experience align with the position.

Applications Close: Sunday 11 October 2026

Enquiries: Dom Gomez mobile 0428 798 719

This position is prioritised for Aboriginal and/or Torres Strait Islander applicants under section 57 of the Anti-Discrimination Act 1992 (NT). Applicants who identify as Aboriginal and/or Torres Strait Islander are strongly encouraged to apply and will be given priority consideration.

About the Northern Land Council

The Northern Land Council is an independent statutory authority established under the **Aboriginal Land Rights (Northern Territory) Act 1976**. We support Traditional Owners and Aboriginal communities across the Top End to protect land and sea rights, strengthen governance and pursue social, cultural and economic aspirations. Cultural knowledge and

About the Northern Land Council

To Apply

Position Contact	Dom Gomez, 0428798719
Agency Recruitment Site	https://jobs.nlc.org.au/job-details/query/Lawyer/in/Australia/9816871/

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0772841

Services Australia

Closing Date: Wednesday 21 October 2026

Chief Financial Officer
Various

Job Title	Senior Finance Officer / Senior Analyst
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Robina QLD
Salary	\$99,734 - \$113,242
Future Merit Locations	Brisbane, Canberra, Robina
Office Arrangement	On Site
Office Arrangement Details	It is expected that this role must be performed in the advertised location. Office arrangements will be negotiated with the successful candidate.
Classification	APS Level 6
Position Number	EXT-APSL-2026-1216
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/careers

Job Description <https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1216&company=depthsP5>

The Chief Financial Officer (CFO) Division is seeking experienced financial and analytical professionals to contribute to financial reporting, financial systems, budgeting, costing, business analysis, data analytics and reporting across the Division. Multiple APS6 vacancies are available across the Financial Systems, Policy and Reporting Branch and the Budget and Financial Management Branch.

Successful applicants will undertake complex analysis, exercise sound judgement and work with stakeholders to deliver reliable financial, business and analytical products that support financial stewardship and executive decision-making.

Financial Systems, Policy and Reporting Branch

The Financial Systems, Policy and Reporting Branch within CFO Division is responsible for Services Australia (the Agency)'s financial reporting, financial systems and financial policy functions. This is complemented by the Branch's role in providing strategic guidance on customer payment and debt systems while ensuring the integrity of financial data is well maintained, standardised and reconcilable with financial structures to support reporting. The Branch also assists the Division with business process improvement, automation and standardisation of financial processes, and the consolidation of bespoke financial systems into enterprise financial systems where appropriate.

Budget and Financial Management Branch

The Budget and Financial Management Branch is responsible for providing financial management at the Agency level. This involves creating, costing, governing and reporting on the Agency's budget, and producing the financial benefits and activity costings data which underpin the Agency's funding requirements.

Duties

Senior Finance Officer:

- Undertake complex analysis of financial and operational information to support financial reporting, costing, budgeting, funding, forecasting and decision-making.
- Develop and maintain costing methodologies, financial models and other financial analysis to support Agency funding and financial management activities.
- Analyse policy, programme and service delivery changes to determine financial and funding impacts.
- Engage with stakeholders to identify, clarify and resolve complex financial, reporting, system and business requirements.
- Contribute to the development and improvement of financial systems, reporting, automation and business processes.
- Coordinate or contribute to the design, testing, implementation and assurance of financial system, reporting and process improvements.
- Provide evidence-based advice on financial issues, methodologies, systems, processes, controls and governance.
- Identify financial, operational and implementation risks and recommend practical responses.
- Prepare high-quality financial analysis, briefs, reports, models and business or technical documentation.
- Build productive relationships across finance, business and technical areas and with relevant partner agencies.
- Provide technical guidance and quality assurance to less experienced staff.

Senior Analyst

- Undertake complex business, data and operational analysis and provide evidence-based insights and advice.

- Engage with stakeholders to understand business needs and identify, clarify and prioritise analytical, reporting, data and system requirements.
- Analyse complex operational, workforce and financial datasets to identify trends, relationships, risks and opportunities.
- Apply appropriate analytical, quantitative or statistical techniques to investigate complex business and operational issues.
- Develop and improve sustainable reporting, analytical and decision-support products that meet business and executive needs.
- Develop and document business requirements, business rules, analytical methods and reporting requirements.
- Contribute to the design, testing, implementation and assurance of data, reporting, system and process improvements.
- Assess data quality, methodology and other analytical issues and recommend practical responses.
- Translate complex analysis into clear insights and advice for operational and executive decision-making.
- Prepare high-quality analysis, briefs, reports and technical or business documentation.
- Build productive relationships across business and technical areas to resolve issues and deliver outcomes.
- Provide technical guidance and quality assurance to less experienced staff.

Eligibility

Security Clearance level required: Baseline (or ability to obtain and maintain).

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant's suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia's workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency's surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake that work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Doug Rutherford, 02 5163 1959
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1216&company=depthsP5

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Treasury

Vacancy VN-0772944

Australian Securities and Investments Commission

Closing Date: Sunday 27 September 2026

Job Title	Service Operations IT Analyst
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Melbourne VIC, Traralgon VIC
Salary	-
Future Merit Locations	Sydney, Melbourne, Traralgon
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	APS Level 4
Position Number	1945722
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226691040&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

- Sydney or Melbourne location, other locations considered
- Salary between \$81,396 - \$85,659 (depending on experience) + 15.4% super
- 12 month Fixed Term Contract
- Applications close at 11:59pm AEST, Sunday 27 September 2026

The team

Information Technology Services (ITS) delivers IT services and support across ASIC. The **Service Operations** team is part of the national Service Operations & Enablement group, driving a major technology transformation to help ASIC become a leading regulator. Key focus areas include the digital workplace, mobility, security, cloud platforms, AI, data, analytics, and automation.

The role

As a **Service Operations IT Analyst**, you will deliver responsive, reliable and customer-focused IT services that enhance productivity through strong service delivery, continuous improvement and automation. **The role can be based in Sydney, Melbourne or Traralgon.**

Key responsibilities include:

- Act as the primary contact for ASIC staff, delivering customer-focused support for technology issues and enquiries.
- Provide support via phone, email and face-to-face channels.
- Deliver timely assistance across a broad range of technologies with empathy and professionalism.
- Troubleshoot and resolve issues efficiently using established support practices.
- Monitor and manage requests to meet service standards and achieve positive customer outcomes.
- Maintain accurate records of issues, resolutions and support documentation.
- Review and update procedures to improve service delivery and issue resolution.
- Escalate complex or unresolved issues as required.

Duties

About you

You will have at least two years' customer service experience, with a passion for continuous improvement and delivering great outcomes.

You will also demonstrate:

- Experience managing and resolving customer enquiries within established service standards.
- Strong written and verbal communication skills, with empathy and professionalism under pressure.
- Analytical problem-solver with sound judgement and escalation awareness.
- Passion for learning new technologies and ways of working.
- Self-motivated with the ability to work independently and deliver results.
- Experience providing remote customer support and quickly assessing customer needs.
- Knowledge of ITIL practices and financial services environments.

- Exposure to a broad range of technologies, including Windows 11, virtualisation, cloud platforms (Azure, AWS, GCP), networking, Windows Server, Microsoft Entra ID/Active Directory and Microsoft 365.

View the position description for more information or click 'apply' to start your application. Applications close at 11:59pm AEST, Sunday 27 September 2026.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Sarah Gawman, +61299112838
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226691040&in_orga

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Treasury

Vacancy VN-0772715

Australian Taxation Office

Closing Date:Wednesday 07 October 2026

Enterprise Strategy & Corporate Operations
Fraud Prevention and Internal Investigations

Job Title	Fraud and Corruption Prevention Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Melbourne VIC, Adelaide SA, Albury NSW, Canberra ACT, Dandenong VIC, Sydney NSW, Upper Mount Gravatt QLD
Salary	\$129,551 - \$141,239
Future Merit Locations	Box Hill, Moonee Ponds, Parramatta, Penrith, Brisbane, Melbourne, Adelaide, Albury, Canberra, Dandenong, Sydney, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_ESCO_744_2026
Agency Website	http://www.ato.gov.au/careers

Duties

Help shape and protect a culture of integrity, accountability and trust. We are seeking motivated, capable and values driven individuals to join Fraud Prevention and Internal Investigations.

As a Fraud and Corruption Prevention Manager, you will lead and coordinate the ATO's fraud, corruption, insider threat, integrity and personnel security programs to strengthen organisational resilience and protect the integrity of the agency. You'll provide strategic leadership, expert advice and direction across a range of complex and sensitive integrity matters, ensuring the ATO effectively prevents, detects and responds to fraud, corruption and security risks.

You will lead, coach and develop a team and drive the delivery of fraud and corruption prevention initiatives that support the ATO's obligations under the Commonwealth Fraud and Corruption Control Framework, Protective Security Policy Framework, and associated legislation including the National Anti-Corruption Commission Act and Public Interest Disclosure Act. You'll exercise sound judgement in complex environments, analyse emerging risks and trends and provide timely advice and recommendations to senior executives to support informed decision-making.

Working collaboratively across the ATO and with internal and external business partners, you will lead the development and implementation of enterprise-wide prevention, education and awareness strategies, risk management approaches, and operational responses to integrity threats. You'll oversee the assessment and management of monitoring and detection activities, sensitive integrity incidents, personnel security concerns, employment suitability matters and other insider threat risks, ensuring appropriate governance, assurance and risk mitigation measures are in place.

You will foster strong business partner relationships, influence outcomes across business areas, and contribute to the continuous improvement of the ATO's fraud and corruption control and personnel security arrangements. You'll also identify opportunities to enhance organisational capability, drive innovation in integrity risk management practices, and support a culture of ethical behaviour and accountability.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

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Our ideal candidate:

- demonstrates experience in one or more of the following disciplines: fraud and corruption control, integrity, personnel security, insider threat, intelligence, investigations, monitoring and detection, risk management, governance or compliance
- understands the Commonwealth Fraud and Corruption Control Framework, Protective Security Policy Framework and associated legislation to provide sound, risk-based advice and support effective decision-making
- leads the development, implementation and continuous improvement of fraud, corruption, integrity and personnel security frameworks, controls and prevention strategies that strengthen organisational resilience and governance
- analyses intelligence, information and risk indicators to identify emerging threats, assess vulnerabilities and deliver evidence-based recommendations that strengthen fraud, corruption, personnel security and insider threat prevention, detection and response capabilities
- builds and maintains productive relationships with a range of business partners, influencing outcomes through strategic advice, high-quality briefs and effective engagement
- demonstrates leadership and people management skills, building capability, managing competing priorities and delivering high-quality outcomes in complex and sensitive environments.

Certificate IV in Government (Investigations) or qualifications in a related field will be highly regarded but not essential.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Ross Edwards, (07) 3213 8337
Agency Recruitment Site	https://ato.nga.net.au/?jati=685BE330-B537-D95B-6A25-ED4D091524BB

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- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Employment and Workplace Relations

Vacancy VN-0772866

Department of Employment and Workplace Relations
(DEWR)

Closing Date:Wednesday 07 October 2026

Office of the JSA Executive Director
Workforce Futures Skills Supply and Demand Modelling

Job Title	Data Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Newcastle NSW, Orange NSW, Melbourne VIC, Bendigo VIC, Adelaide SA, Perth WA, Hobart TAS, Darwin NT, Brisbane QLD, Mackay QLD, Townsville QLD
Salary	\$105,295 - \$115,786
Future Merit Locations	Canberra, Sydney, Newcastle, Orange, Melbourne, Bendigo, Adelaide, Perth, Hobart, Darwin, Brisbane, Mackay, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	APS Level 6
Position Number	26/1524
Agency Website	https://www.dewr.gov.au/

The Workforce Futures branch in JSA supports employment, education and training policy objectives and the resolution of workforce challenges through extensive analysis of the Australian labour market and skills system. The branch also looks to fill evidence gaps and provide data, analysis, research and advice to strengthen inclusive participation in the labour market and skills system, particularly for people who experience disadvantage or face barriers to participation.

The Skills Supply and Demand Modelling team in the Workforce Futures branch is developing a modelling framework to answer key questions facing the Australian economy. These include:

- What skills will be required by employers in the future
- How is Australia's training system placed to meet these demands
- How can we use modelling techniques to assist in the estimation and analysis of these questions.

Reporting to the Assistant Director, the APS6 Data Analyst is responsible for identifying, obtaining and analysing a range of data sources and methodologies.

The work may include technical aspects including consideration of inconsistencies between datasets, how the survey methodologies and data uncertainties affect the ability of different sources to be integrated in a modelling environment, and the level of disaggregation that can be safely applied to a dataset for different purposes.

There may also be some stakeholder engagement and management involved in the work.

Duties

Responsibilities of the APS6 may include:

- Conducting qualitative and quantitative data analysis to inform robust policy advice.
- Using a range of data sources and methods to support delivery of projects and other priorities.
- Developing and maintaining analytical datasets, code and outputs, ensuring methodological rigour and continuous improvement.
- Preparing analytical outputs and translating into clear, insights for briefs, summaries, presentations, dashboards or other products.
- Working collaboratively in a team environment, and with technical and enabling teams.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Employment and Workplace Relations (DEWR)

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspective are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Ben King, 02 4940 1722
Agency Recruitment Site	https://dewr.nga.net.au/?jati=628766DC-E916-0DE7-3FF4-ED4DBC055477

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