



Commonwealth of Australia
APSJobs - Vacancies Daily
PS39 Daily Gazette Friday - 03 October 2025.pdf

Australian Government

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APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS40 Weekly Gazette Thursday - 09 October 2025.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS39 Daily Gazette Friday - 03 October 2025.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Public Service Gazette - Vacancy Notices

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Vacancies

Vacancy VN-0763661

Australian Children's Education and Care Quality Authority

Closing Date:Thursday 16 October 2025

Policy and Regulatory Systems
Regulatory Systems

Job Title	Content Developer, Regulatory Systems
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Melbourne VIC, Adelaide SA, Perth WA, Darwin NT, Brisbane QLD, Tasmania TAS
Salary	\$103,179 - \$122,039
Future Merit Locations	Sydney, Melbourne, Adelaide, Perth, Darwin, Brisbane, Tasmania
Office Arrangement	Hybrid
Office Arrangement Details	1-3 days in the office
Classification	
Position Number	507
Agency Website	https://www.acecqa.gov.au/work-with-us

Job Description

https://aeq.chris21.com/AEQ_eR21p/VacancyDetails.aspx?vdtnumber=507

Content Developer, Regulatory Systems

- Help children have the best start in life through high quality education & care.
- Improve outcomes for children and families in early education and care.
- Join an expert team working across governments at the national level.

About [ACECQA](#)

We want children in Australia to have the best start in life through quality education and care.

We provide national leadership on the implementation of the National Quality Framework ([NQF](#)) and collaborate with the Australian and state and territory governments to:

- implement changes that benefit children birth to 13 years-of-age and their families
- monitor and promote the consistent application of the [Education and Care Services National Law](#) across all states and territories
- support the early childhood education and care sector to improve quality outcomes for children

We strive for innovation and continuous improvement and are committed to keeping the sector and the community informed with the latest developments in early childhood education and care.

ACECQA is committed to being a child-safe organisation, implementing the National Principles for Child Safe Organisations and actively promoting the safety and wellbeing of children.

The Role

The Content Developer, Regulatory Systems plays a crucial role in supporting the implementation of change initiatives within the NQA IT System environment. This involves creating high-quality, accessible, and user-focused content, including training materials, onboarding guides, release notes, and instructional resources, all designed to enhance user experience.

The Content Developer collaborates closely with the Project Change Lead and cross-functional teams to ensure that the content aligns with project timelines, meets stakeholder needs, and adheres to accessibility standards.

This role is full time and fixed-term (9 months) at ACECQA Band 5 (\$103,179 - \$122,039).

Duties

Key Accountabilities

Content Creation & Management

- Develop and maintain training materials, onboarding guides, release notes, and instructional content tailored to various user groups.
- Use tools such as SharePoint, Confluence, Scribe, and Jira to create, manage, and publish content.
- Ensure all content complies with WCAG 2.1 accessibility guidelines and is inclusive for diverse audiences.

- Maintain version control and ensure documentation is updated in line with system changes and releases.

Collaboration, Teamwork & Stakeholder Engagement

- Work closely with the Project Change Lead, product managers, business analysts, developers, and support teams to gather knowledge and translate technical information into user-friendly content.
- Support stakeholder communications and contribute to change rollout activities through clear and engaging content.
- Act ethically and professionally in accordance with ACECQA's values of Integrity, Commitment, Respect and Collaboration.
- Demonstrate a willingness to seek opportunities to build and share knowledge and skills.

Quality Assurance & Continuous Improvement

- Review and refine content based on user feedback, adoption metrics, and change performance data.
- Contribute to user acceptance testing (UAT) by preparing supporting materials and capturing feedback.
- Promote best practices in content development and accessibility across the team.

Documentation & Compliance

- Ensure all content is documented, traceable, and compliant with internal standards and external regulatory requirements.
- Contribute to briefs, reports, project plans and respond to regular and at times urgent requests for information and progress updates, as required.
- Support audit and review processes by maintaining accurate records of content development and delivery.

Eligibility

Key Selection Criteria

Essential:

- A minimum of 3 years' experience in developing training and guidance materials, preferably in the context of technology systems.
- Proficiency in using documentation and collaboration tools such as SharePoint, Confluence, Scribe, and Jira.
- Strong written communication skills with the ability to translate technical concepts into user-friendly content.

- Demonstrated knowledge of WCAG 2.1 accessibility guidelines and experience applying them to digital content.
- Ability to work collaboratively in cross-functional teams and manage competing priorities.
- Attention to detail and commitment to quality and consistency.
- Positive and proactive attitude with a focus on achieving successful outcomes.

Desirable:

- Technical exposure to systems such as Microsoft Dynamics CRM and Microsoft Power Pages.
- Experience working in a government or regulatory environment.
- Familiarity with the National Quality Framework (NQF) or similar government-led systems.
- Exposure to Agile or Waterfall project environment.

Notes

How to apply

The closing date for applications is **16 October 2025** at 11.59pm.

Important Note: Please ensure you follow the recruitment process outlined below, otherwise you may not be considered for the role.

To apply, please register with the ACECQA [Recruitment Candidate Portal](#), navigate to Content Developer, Regulatory Systems vacancy and click **Apply for Job**. The application process will require you to:

- Attach a CV of no more than 5 pages which demonstrates your ability to meet the criteria contained in the position description.
- Provide the details of at least two referees who have directly supervised you within the last five years of employment.
- Attach a written response to the targeted question below of no more than 2 pages.

Targeted Questions

1. Please describe your experience developing user guidance and support materials for a customer-facing technology system. In your response, include an example of how you translated complex technical information into clear, accessible content for a non-technical audience, and the tools or methods you used to ensure the content was accurate, engaging, and inclusive.

All complete applications will be acknowledged.

More information

If you have any questions about the recruitment process, please email the HR team at recruitment@acecqa.gov.au.

Notice to agencies

ACECQA will not accept applications from any source other than directly from a candidate for this vacancy. Recruitment agencies must have received instructions from ACECQA in relation to a specific vacancy in order to submit applications on behalf of candidates.

ACECQA is collecting the information requested in the advertisement for the purpose of selection, recruitment and engagement of staff. ACECQA is authorised to do so by the Education and Care Services National Law. Please refer to our Privacy Policy which can be accessed at <http://www.acecqa.gov.au/privacy-policy>.

About the Australian Children's Education and Care Quality Authority

To Apply

Position Contact	Anna Lagana, +61282404522
Agency Recruitment Site	https://aeq.chris21.com/AEQ_eR21p/VacancyDetails.aspx?vdtnumber=507

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Vacancy VN-0763637

Australian Competition and Consumer Commission

Closing Date: Sunday 12 October 2025

Corporate
Information Management & Technology Services

Job Title	User Experience (UX) Designer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	\$99,562 - \$111,590
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	APS Level 6
Position Number	EA2025/187
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?
- Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?
- Do you want to utilise your User Experience (UX) Designer skills to deliver meaningful insights and contribute to organisational success?

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

What you will do as the User Experience (UX) Designer:

The ACCC is looking for flexible individuals capable of working under limited direction to perform a range of User Experience design duties. You will contribute to project and organisational success by working closely with end users, business stakeholders, technical and project teams to design, test and evaluate solutions which ensure that agency requirements are met with thoughtful design and a commitment to delivery. You will be involved in all parts of the project lifecycle and play an important role in crafting the experience design of ACCC projects and products, with a strong emphasis on human-centred design and continuous improvement.

As a User Experience (UX) Designer, you will:

- Use evidence-based research to give meaningful insights into user needs and behaviours.
- Use a wide range of standard UX design methods and creatively adapt them to different contexts that effectively communicate design concepts and solutions.
- Design assets such as user flows, prototypes, wireframes and others as required for proof of concepts and usability testing.
- Conduct design workshops, presentations and user research to communicate design concepts and gather feedback from stakeholders and users.

Eligibility

About you

In order to succeed in the role, you will have:

- Proven experience in wireframing, prototyping and interactive design, with proficiency in design tools such as Figma or similar software.
- Demonstrated skills in user or customer journey mapping and business process analysis.
- Experience conducting and leading quantitative and qualitative user research and using data to measure the effectiveness of design change.
- Proven ability to deliver project and operational deliverables within deadlines while managing multiple priorities.
- Experience developing design systems is highly desirable.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Stacey Sterland, 02 6243 1038
Agency Recruitment Site	https://accr.bigredsky.com/page.php?pageID=106

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Vacancy VN-0763680

Australian Competition and Consumer Commission

Closing Date: Sunday 19 October 2025

AER - Strategic Communication, Engagement, Compliance, Enforcement &
Surveillance
Market Surveillance

Job Title	Assistant Director Market Surveillance
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$123,702 - \$136,900
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employee are required to work from the office a minimum of 2 days per week
Classification	Executive Level 1
Position Number	EA2025/192
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to help shape the assessment of the performance of energy markets for the benefit of all Australian energy consumers, now and into the future?**

Then this is the place for you! At the AER, we work to make energy consumers better off, now and in the future. We focus on ensuring a secure, reliable and affordable energy future for Australia as it transitions to net zero emissions. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. We believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, this role can be performed at any of the AER offices located in Adelaide, Brisbane, Canberra, Melbourne, or Sydney and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

What you will do as an Assistant Director Market Surveillance

In this role you will contribute to the establishment and implementation of the AER's enhanced wholesale market monitoring and reporting functions. To date we have laid the groundwork as the first steps for the implementation of this new function, including development of a Guideline, public consultation on draft instruments, internal capability building and delivery of first collection instruments. Operating under broad direction and exercising a considerable degree of independence, the Assistant Director, Market Surveillance is responsible for:

- **Information collection** - Scoping requirements and preparing information collection instruments, liaising with internal and external stakeholders, including formal consultation processes and managing information inflows.
- **Capability building** - Reviewing and defining technology development requirements to enable and uplift the delivery of the wholesale market monitoring program. Providing knowledge management and training activities to support the program, and broader AER use of the collected information effectively.
- **Data management** - Managing the collected confidential information across the full data lifecycle, including validation, processing, governance and quality control.
- **Analysis and Reporting** - Research, investigate and analyse relevant information to develop reports, advice and recommendations for AER Board's consideration, including identification of potential competition and efficiency issues.

Eligibility

In order to succeed in the role, you will have:

- Well-developed understanding, or ability to quickly acquire an understanding of competition issues, financial risk management products, Australian electricity and gas markets and the role, purpose and objectives of the AER.
- An ability to investigate and analyse complex issues, including an ability to understand, manage and engage with data, communicate findings clearly and/or make recommendations based on that analysis.
- Experience leading a team in a fast-paced and large complex people-centred organisation.
- Tertiary qualifications in law, economics, finance, public policy or related fields is highly desirable.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Alistair Newman, Alistair.newman@aer.gov.au
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0763692

Job Title	User Experience (UX) Designer - Affirmative Measures
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	\$99,562 - \$111,590
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	APS Level 6
Position Number	EA2025/188
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to utilise your User Experience (UX) Designer skills to deliver meaningful insights and contribute to organisational success?**

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

The filling of this vacancy is intended to constitute an affirmative measure under Section 31 of the Australian Public Service Commissioner's Directions 2022. This vacancy is open only to Aboriginal and/or Torres Strait Islander peoples.

Duties

What you will do as the User Experience (UX) Designer:

The ACCC is looking for flexible individuals capable of working under limited direction to perform a range of User Experience design duties. You will contribute to project and organisational success by working closely with end users, business stakeholders, technical and project teams to design, test and evaluate solutions which ensure that agency requirements are met with thoughtful design and a commitment to delivery. You will be involved in all parts of the project lifecycle and play an important role in crafting the experience design of ACCC projects and products, with a strong emphasis on human-centred design and continuous improvement.

As a User Experience (UX) Designer, you will:

- Use evidence-based research to give meaningful insights into user needs and behaviours.
- Use a wide range of standard UX design methods and creatively adapt them to different contexts that effectively communicate design concepts and solutions.
- Design assets such as user flows, prototypes, wireframes and others as required for proof of concepts and usability testing.
- Conduct design workshops, presentations and user research to communicate design concepts and gather feedback from stakeholders and users.

Eligibility

About you

In order to succeed in the role, you will have:

- Proven experience in wireframing, prototyping and interactive design, with proficiency in design tools such as Figma or similar software.
- Demonstrated skills in user or customer journey mapping and business process analysis.
- Experience conducting and leading quantitative and qualitative user research and using data to measure the effectiveness of design change.
- Proven ability to deliver project and operational deliverables within deadlines while managing multiple priorities.
- Experience developing design systems is highly desirable.

To find out more about us and the role, please read the Candidate Kit.

Notes

How to apply

You will be asked to answer two behavioural questions (refer to the Candidate Kit) and submit your resume with key outcomes or what you are most proud of in each role you have held (2 pages maximum).

Contact Officer: Stacey Sterland, 02 6243 1038

First Nations Contact Officer: Josh Beckett, 07 3052 1263

Applications Close: 11:00pm (AEDT), Sunday 12 October 2025

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Stacey Sterland, 02 6243 1038
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Australian Competition and Consumer Commission

Closing Date: Sunday 19 October 2025

AER - Network Regulation

Job Title	Analyst & Senior Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$89,946 - \$111,590
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are required to work in the office a minimum of 2 days per week
Classification	APS Level 5;APS Level 6
Position Number	EA2025/195
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to contribute to the smooth operation of Australia's energy regulator?**

Then this is the place for you! At the AER, we work to make energy consumers better off, now and in the future. We focus on ensuring a secure, reliable and affordable energy future for Australia as it transitions to net zero emissions. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. We believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, this role can be performed at any of the AER offices located in Adelaide, Brisbane, Canberra, Melbourne, or Sydney and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

What you will do as an Analyst or Senior Analyst

- Work flexibly as part of a team and independently, across multiple projects in a geographically dispersed and dynamic work environment.
- Build and maintain constructive working relationships with internal stakeholders and work collaboratively with other teams across the AER.
- Demonstrate the ability to work in a fast-paced environment, with competing priorities.
- Collect and analyse data and energy market material to develop insights, identify trends and draw accurate conclusions.
- Demonstrate excellent written and verbal communication skills, particularly in communicating technical information related to the energy sector to a diverse range of internal stakeholders.
- Assist in the development of new and innovative metrics to ensure analysis meets requirements of the changing energy market.

Eligibility

In order to succeed in the **APS5 Analyst** role you will require:

- A well-developed understanding, or ability to quickly acquire an understanding, of the Australian energy sector and the role, purpose and objectives of the AER.
- The ability to undertake objective, systematic analysis and draw accurate conclusions based on evidence.
- Experience with the interpretation and application of legislation, policies and procedures.
- Strong written and verbal communication skills, with internal stakeholders in a clear, concise and articulate manner.
- Working collaboratively with other people and sustain positive relationships with colleagues and stakeholders.
- The ability to apply technical skills in tools such as Power BI, Excel and data manipulation techniques.
- A tertiary qualification in economics, corporate finance, law, public policy, engineering, data science or related fields.

Additionally, as the **APS6 Senior Analyst** you will require:

- Demonstrated experience leading a team in a fast-paced and large complex people-centred organisation.
- Project management skills.
- Proven experience in collecting and analysing complex quantitative data sets.
- Strong research and analytical skills to investigate and analyse complex issues, identify industry trends and develop insightful narratives for reports, papers and advice to senior leaders.

- Excellent written and verbal communication skills, with the ability to tailor messages to suit various internal and external audiences effectively.

To find out more about us and the role, please read the Candidate Kit.

Notes

How to apply

You will be asked to answer two behavioural questions (refer to the Candidate Kit) and submit your resume with key outcomes or what you are most proud of in each role you have held (2 pages maximum).

Salary: APS5 \$89,946 - \$95,374 (plus 15.4% superannuation)

APS6 \$99,562 - \$111,590 (plus 15.4% superannuation)

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	Archita Chaudhari, archita.chaudhari@aer.gov.au
Agency Recruitment Site	https://accb.bigredsky.com/page.php?pageID=106

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- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0763719

Australian Competition and Consumer Commission

Closing Date: Sunday 26 October 2025

Mergers and Exemptions Assessment Division

Job Title	Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	\$80,643 - \$95,374
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are required to work a minimum of 2 days per week onsite
Classification	APS Level 4;APS Level 5
Position Number	EA2025/197
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?
- Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?
- Do you want to jumpstart your career and contribute to work of the ACCC under the new merger review system?

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

What you will do as an Analyst within Mergers

It is an exciting time to be working with the ACCC as we implement significant changes to the merger review system. The ACCC has already commenced reviews under a new, mandatory and suspensory merger review system, with the new regime becoming compulsory from 1 January 2026.

We are looking for new team members to commence soon, and also as late as June 2026. So if you are interested in delaying your start date until 2026, please apply now.

Analysts work under the direction of Senior Analysts, Assistant Directors or Directors and are responsible for a range of work which may include:

- assisting with investigations and competition analysis of mergers across a wide range of industries
- carrying out economic, legal or data advice and analysis
- undertaking competition analysis and drafting theories of harm, analysing facts and data to draw evidence-based conclusions, and drafting and presenting mergers recommendations to ACCC Commissioners
- conducting consultations with market participants
- assisting with matters before the Australian Competition Tribunal or litigation matters in the Federal Court, including preparation of instructions for the ACCC's lawyers and liaison with consultants.

Eligibility

In order to succeed in these roles, you will have:

- Work experience after graduating from relevant undergraduate tertiary qualifications will be highly regarded but not mandatory.
- Experience within an economic context that included microeconomic analysis, including a legal context that required undertaking legal analysis or drafting.
- Working with data, with a particular focus on contributing to economic or market analysis.
- Conducting research, drafting or contributing to the interpretation and application of Australian legislation.
- Working within a regulatory context as an investigator/analyst or compliance officer.
- Working in an academic context relevant to competition or consumer protection law or related field.

- An understanding, or ability to quickly acquire an understanding, of the Competition and Consumer Act 2010 and other relevant legislation, as well as sound general knowledge of the roles and functions of the ACCC.
- Tertiary qualifications in economics, law, data or similar fields.

The panel will have regard to the type of skills, knowledge and demonstrated capabilities, in addition to length of experience, of shortlisted candidates when determining suitability for positions and classifications.

To find out more about us and the role, please read the Candidate Kit.

Notes

How to apply

You will be asked to answer two behavioural questions (refer to the Candidate Kit) and submit your resume with key outcomes or what you are most proud of in each role you have held (2 pages maximum).

Salary: APS4 \$80,643 - \$87,558 (Plus 15.4% Superannuation)

APS5 \$89,946 - \$95,374 (Plus 15.4% Superannuation)

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Bruce Mikkelsen, 0412362329
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
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Vacancy VN-0763720

Australian Competition and Consumer Commission

Closing Date: Sunday 26 October 2025

Mergers and Exemptions Assessment Division

Job Title	Senior Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Perth WA, Melbourne VIC, Sydney NSW, Townsville QLD
Salary	\$99,562 - \$111,590
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are required to work a minimum of 2 days onsite
Classification	APS Level 6
Position Number	EA2025/198
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to undertake investigations and competition analysis of mergers across a wide range of industries for the benefit of all Australians?**

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge

and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

What you will do as a Senior Analyst

Senior Analysts work under the limited direction of Assistant Directors or Directors and are responsible for a range of work which may include:

- Undertaking investigations and competition analysis of mergers across a wide range of industries, and presenting that analysis in recommendations to ACCC Commissioners and Senior Managers.
- Carrying out economic, legal or data advice and analysis.
- Conducting consultations with market participants and managing relationships with key stakeholders.
- Liaising with other Australian Government agencies and overseas competition and consumer agencies about the ACCC's mergers work.
- Supervising and developing junior staff.
- Assisting with the review of decisions by the Australian Competition Tribunal, assisting with litigation in the Federal Court including preparation of instructions for the ACCC's lawyers and liaison with expert consultants.

Eligibility

The suitable candidates will have:

- A minimum of two years work experience after graduating from a relevant undergraduate tertiary qualification would be highly regarded but not mandatory.
- Experience working within an economic context that required providing economic advice, recommendations or analysis.
- Experience working professionally within a legal context that required undertaking legal analysis or drafting.
- Experience as an investigator/analyst or compliance officer with a particular focus on contributing to economic or market analysis within a regulatory context.
- Experience in an academic context relevant to competition or consumer protection law or related field.

In order to succeed in the role, you will also have:

- A developed understanding, or ability to quickly acquire an understanding, of the Competition and Consumer Act 2010 and other relevant legislation, as well as a sound general knowledge of the roles and functions of the ACCC.
- A demonstrated ability to effectively research, investigate and analyse competition issues, interpret and apply legislation, policies and procedures.
- Engage, support and work collaboratively with other people, plan, organise and prioritise a demanding workload, supervise, develop and invest in junior staff.
- Tertiary qualifications in economics, law, data or similar fields.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Bruce Mikkelsen, 0421 362 329
Agency Recruitment Site	https://accr.bigredsky.com/page.php?pageID=106

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Vacancy VN-0763721

Australian Competition and Consumer Commission

Closing Date: Sunday 26 October 2025

Mergers and Exemptions Assessment Division

Job Title	Assistant Director Mergers
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Perth WA, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Sydney NSW, Townsville QLD
Salary	\$123,702 - \$136,900
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are required to work a minimum of 2 days per week onsite
Classification	Executive Level 1
Position Number	EA2025/199
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to lead a team focused on ensuring competition remains in the market for the benefit of all Australians?**

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

What you will do as the Assistant Director Mergers

Assistant Directors work under limited direction of Directors and are responsible for a range of work which may include:

- Analysing, and leading teams to analyse facts and data to draw evidence-based conclusions on competition issues arising from mergers and presenting that analysis in recommendations to ACCC Commissioners and Senior Managers.
- Managing consultation with key stakeholders, which may include market participants and other Australian government agencies.
- Strategic planning and appropriately engaging with risk.
- Supervising and developing staff including assisting with providing effective leadership and development to a team of skilled professionals ,contributing to the leadership of the Branch and Division.
- Working closely with other parts of the ACCC and leading productive working relationships with the ACCC's internal lawyers & economists.
- Liaising with other Australian Government agencies and overseas competition and consumer agencies about the ACCC's mergers work.
- Leading aspects of Australian Competition Tribunal review matters and litigated merger matters, including preparation of instructions for the ACCC's lawyers and liaison with consultants.

Eligibility

About you

As the successful candidate you may have:

- Experience working within an economic context that required providing economic advice, recommendations or analysis.
- Professional experience within a legal context that required undertaking legal analysis or drafting.
- Proficiency as a data analyst, particularly with a focus on contributing to economic or market analysis.
- Previous employment within a government entity or a non-profit organisation in a position that required conducting research, drafting or contributing to the interpretation or application of Australian legislation.
- Experience within a regulatory context as an investigator/analyst or compliance officer.
- Practice in an academic context relevant to competition or consumer protection law or related field.
- Experience supervising or managing staff in a professional context will also be highly regarded.
- A highly developed understanding, or ability to quickly acquire an advanced understanding, of the *Competition and Consumer Act 2010* and other relevant legislation, as well as a strong understanding of the roles and functions of the ACCC.

- A minimum four years relevant work experience after graduating from an applicable undergraduate tertiary qualification will be highly regarded but not mandatory.

In order to succeed in the role, you will have a demonstrated ability to effectively:

- Research, investigate and analyse competition issues, interpret and apply legislation, policies and procedures
- Engage, support and work collaboratively with other people, plan, organise and prioritise a demanding workload, supervise, develop and invest in your Team
- Tertiary qualifications in economics, law, data or similar fields.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Competition and Consumer Commission

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To Apply

Position Contact	Asa Tan, 0414 656 813
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0763538

Job Title	Senior Graphic Designer, Communications Section
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$94,603 - \$106,034
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2025-185 10280
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

Reporting to the Design Communication Manager, The Senior Graphic Designer works in a dynamic, collaborative, small team of professional designers, alongside communications professionals responsible for the external and internal communications requirements of the AEC.

Duties

This is an exciting opportunity for an experienced, creative and skilled designer to develop and deliver innovative, high-quality design solutions across a wide range of internal and external requirements.

This is the right role for you if you are looking to bring your exceptional design and technical skills to a small, collaborative team passionate about supporting the important and interesting work of the AEC in delivering world-class electoral services.

Essential to the role is attention to detail, a refined eye for design and excellent organisation skills to manage multiple projects with competing timeframes to achieve agency goals. Great communication skills are also key in servicing internal clients and managing external service providers.

The role is responsible for undertaking complex and/or sensitive work, under broad direction, utilising expertise and professional knowledge within the area of graphic design and production. At electoral event time this role is involved in delivering critical election and/or referendum activities in a high-pressured environment.

To excel you'll have:

- High-level design capabilities, understanding of industry standard processes, and demonstrated skills in delivering innovative and creative solutions.
- Demonstrated ability to effectively interpret creative briefs, respond positively to feedback and provide efficient best practice visual solutions on brief and on time.
- Expert technical knowledge of graphic design techniques and tools, primarily Adobe Creative Cloud and Microsoft Office products, for both print and digital output.
- Demonstrated ability to interpret and translate complex data, information or processes into informative and compelling visual design solutions.
- Strong project management and organisational skills, and experience in successfully delivering results within time restraints and with competing priorities.
- Confidence and ability to effectively communicate, collaborate and manage relationships with team members, business areas and external stakeholders at all levels of seniority.
- Demonstrated ability to work as part of a team, or autonomously where required to achieve positive results.
- Ability to remain positive and respond to pressure in a calm manner, while committing energy and drive to see that goals are achieved.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Kathryn Wright, kathryn.wright@aec.gov.a
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0763524

Australian Government Solicitor

Closing Date:Friday 17 October 2025

Australian Government Solicitor
Business Services

Job Title	Receptionist
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 4
Position Number	TBC
Agency Website	

Job Description

<http://www.ag.s.gov.au/employment/current-vacancies.html>

Duties

- Receptionist – Business Services (APS Level 4)
- Canberra – Ongoing and Non-ongoing (12 months)

An opportunity exists for a friendly, organised, and professional Receptionist to join our team and be the first point of contact for visitors and staff in our Canberra office from 10 am to 6pm Monday to Friday.

About us

Australian Government Solicitor (AGS) is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS helps Commonwealth clients to manage legal issues, navigate new challenges and find solutions which deliver the best outcomes for Australia. We are a self-funded legal practice and compete for our work.

AGS is unique. AGS is dedicated to the national interest and is a trusted advisor to Government.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Australian Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With offices in every capital city and a team of 800 staff, including over 547 lawyers, we work in more than 40 different areas of law related to government.

About the role

As the Receptionist, you will play a vital role in the day-to-day delivery of high quality, effective and efficient office services for the Canberra office.

In this role you will:

- be the first point of contact for all visitors to the office
- provide high-quality support to internal and external clients
- manage all incoming calls
- schedule meetings, coordinate meeting room bookings, manage calendars and order catering for events
- assist with records management support, including archiving
- receive, sort, and distribute incoming mail and packages
- provide support to AGS client events and other functions
- receive on the ground training and support.

For further information about the requirements of the role, please refer to the role description available on our recruitment portal.

About you

This role will suit a candidate with:

- experience in a support or front-of-house role with a flexible and positive 'can do' attitude
- excellent problem-solving skills
- ability to work under pressure and effectively prioritise tasks
- good judgement and communication skills
- a proven ability to build relationships, be approachable and responsive.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued, and success is rewarded. We offer our lawyers commercially competitive remuneration packages, including 15.4% superannuation.

AGS is a supportive organisation which embraces diversity. We understand that work is only part of your life and while our workplace can be demanding at times, we also provide access to a range of flexible working options, generous leave entitlements and wellbeing benefits to support your needs throughout your career.

To apply

To apply, please click the 'Apply' button.

Applications close at 5:00pm (AEDT) on Friday, 17 October 2025.

Further enquiries

Further information can be obtained by contacting Sajith De Silva, Manager Business Services on 02 6253 7009.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain a security clearance at the appropriate level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General's Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Kim Da Pozzo, 02 6253 7272
Agency Recruitment Site	http://www.agc.gov.au/employment/current-vacancies.html

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Vacancy VN-0763685

Australian Sports Commission

Closing Date: Thursday 16 October 2025

Safeguarding and Integrity
Diversity, People and Culture

Job Title	Assistant Director, Safeguarding Programs
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,728 - \$147,177
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	2065
Agency Website	https://www.sportaus.gov.au/

Job Description <https://ausport.nga.net.au/?jati=F2E72944-16D9-92FE-A4EC-E448FC5E4252>

Duties

Applications close at **11:30 pm AEDT Thursday 16 October 2025** (late applications will not be accepted).

The Australian Sports Commission is embarking on the Green and Gold decade. An exciting time filled with international sporting competitions on home soil, including the Men's and Women's Rugby World Cup, and culminating in the Brisbane 2032 Olympic and Paralympic Games. We have an ambitious new Strategic Vision and we need the best players on our team to help us deliver real results for the sporting sector and all Australians.

Are you up for the challenge?

About the team – The Safeguarding and Integrity Team within the Diversity People and Culture Group enable the ASC to be a leading child safe organisation. We support compliance with legislative and policy requirements for the safety and integrity of people on our sites and in our operations. We work with teams across the ASC and with government and sporting organisations and peak bodies in the sport sector.

About the role – You will lead, coordinate and contribute to the ASC's Restorative Program, approach to historical abuse matters and positive duty requirements. Working in a trauma aware way, you will have a key focus on systems, policy, case management and restorative practice.

About you – Your commitment to safe and inclusive sport is essential for this role. You will be able to:

- deliver quality advice
- communicate and work with a range of stakeholders
- work with agility and lead a team
- manage complex and sensitive matters
- develop and implement policy
- plan for the long and short term
- prepare quality reports
- manage risk

This position is offered as an **ONGOING** position.

Why work with us?

We have offices located in Canberra, Melbourne and Sydney. Across all locations, we offer:

- Options for flexible working arrangements.
- Annual allowances towards training based on individualised career goals.
- Access to a customised ASC L&D calendar for ongoing professional and career development.
- Generous superannuation scheme with up to 15.4% employer contributions.
- Corporate discount on AIS Shop merchandise.
- Access to Clearinghouse for Sport, an information sharing platform for Sporting professionals.

Additionally, our Canberra campus offers:

- Free onsite parking
- Onsite facilities including café, dining hall, gym, and swimming pool.
- Priority placement for your children to access the award winning, onsite AIS Caretaker's Cottage Childcare Centre.

Acknowledgement of Country

The Australian Sports Commission (ASC) acknowledges the Traditional Custodians of the lands where its offices are located, the Ngunnawal people and recognises any other people or families with connection to the lands of the ACT and region, the Wurundjeri Woi-wurrung people of the Kulin Nation, the people of the Yugambeh Nation and the Gadigal people of the Eora Nation. The ASC extends this acknowledgment to all the Traditional Custodians of the lands and First Nations peoples throughout Australia and would like to pay respects to all Elders past and present. The ASC recognises the outstanding contribution that Aboriginal and Torres Strait Islander peoples make to society and sport in Australia and celebrates the power of sport to promote reconciliation and reduce inequality.

Eligibility

- To be eligible for this position applicants must hold an Australian citizenship and be able to obtain and maintain an AGSVA Security Clearance.
- As part of the Commonwealth Child Safety Framework the ASC is committed to being a Child Safe Organisation and leading the way in Child Safety across the sports sector. This position requires a Working with Vulnerable/Children People check to obtain employment.

Notes

- As part of this position, the role occupant may have access to sensitive, and potentially distressing information in the areas of sexual misconduct and child safeguarding.
- The ASC is committed to protecting children from harm. We require all applicants that will work with children to undergo screening processes prior to appointment.
- Should a merit pool be established for this position, it may be used to fill ongoing or fixed term opportunities as they arise within 18 months from the date advertised.
- The ASC operates under the [Australian Sports Commission Act 1989](#) and is separate to the Public Service Act 1999. The ASC accepts most leave liability and recognition of prior service if you are currently employed at a Commonwealth agency.
- If you are experiencing issues or have any questions with the e-recruitment system, please contact the People & Culture Hub via email people@ausport.gov.au or phone (02) 6214 1328.

About the Australian Sports Commission

At the Australian Sports Commission (ASC), we champion the value of sport. We encourage and help Australians of all backgrounds, ages and abilities to get involved in sport and enjoy the many benefits. We play a central leadership role across the broader sport sector through collaboration and direction. The ASC delivers a variety of grants through investment in high performance and national sport participation programs, performance pathways, people development and wellbeing, and research and innovation. We manage high performance operations at the AIS Campus in Canberra, supporting seven National Training Centres of Excellence, and a European Training Centre in Italy. Further, we individually support thousands of athletes and dozens of Australian sports through guidance and collaboration.

To Apply

Position Contact	Natalie Menzies, Director, Safeguarding and Integrity, 02 6214 1993
Agency Recruitment Site	https://ausport.nga.net.au/?jati=F2E72944-16D9-92FE-A4EC-E448FC5E4252

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Vacancy VN-0763696

Australian Sports Commission

Closing Date: Thursday 16 October 2025

Safeguarding and Integrity
Diversity, People and Culture

Job Title	Assistant Director, Site Athlete Safety and Wellbeing
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,728 - \$147,177
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	9181
Agency Website	https://www.sportaus.gov.au/

Job Description

<https://ausport.nga.net.au/?jati=C747BDC7-3EC1-EDB1-BC6B-E448FD791D11>

Duties

Applications close at **11:30pm AEDT Thursday 16 October 2025** (late applications will not be accepted).

The Australian Sports Commission is embarking on the Green and Gold decade. An exciting time filled with international sporting competitions on home soil, including the Men's and Women's Rugby World Cup, and culminating in the Brisbane 2032 Olympic and Paralympic Games. We have an ambitious new Strategic Vision and we need the best players on our team to help us deliver real results for the sporting sector and all Australians.

Are you up for the challenge?

About the team – The Safeguarding and Integrity Team within the Diversity People and Culture Group enable the ASC to be a leading child safe organisation. We support compliance with legislative and policy requirements for the safety and integrity of people on our sites and in our operations. We work with teams across the ASC and with government and sporting organisations and peak bodies in the sport sector.

About the role – You will lead, coordinate and contribute to site athlete safety and wellbeing projects, with a key focus on child and athlete safety. Working with a team and stakeholders you will be implementing and monitoring systems and processes to support athletes in residential stay programs and accessing AIS sites.

About you – Your commitment to safe and inclusive sport is essential for this role. You will be able to:

- deliver quality advice
- communicate and work with a range of stakeholders
- work with agility and lead a team
- manage complex and sensitive matters
- develop and implement policy
- plan for the long and short term
- prepare quality reports
- manage risk

This position is offered as an **ONGOING** position.

Why work with us?

We have offices located in Canberra, Melbourne and Sydney. Across all locations, we offer:

- Options for flexible working arrangements.
- Annual allowances towards training based on individualised career goals.

- Access to a customised ASC L&D calendar for ongoing professional and career development.
- Generous superannuation scheme with up to 15.4% employer contributions.
- Corporate discount on AIS Shop merchandise.
- Access to Clearinghouse for Sport, an information sharing platform for Sporting professionals.

Additionally, our Canberra campus offers:

- Free onsite parking
- Onsite facilities including café, dining hall, gym, and swimming pool.
- Priority placement for your children to access the award winning, onsite AIS Caretaker's Cottage Childcare Centre.

If you would like to learn more about this opportunity or to obtain the job description, click **'Apply'** now

Eligibility

- To be eligible for this position applicants must hold an Australian citizenship and be able to obtain and maintain an AGSVA Security Clearance.

As part of the Commonwealth Child Safety Framework the ASC is committed to being a Child Safe Organisation and leading the way in Child Safety across the sports sector. This position requires a Working with Vulnerable/Children People check to obtain employment.

Notes

- As part of this position, the role occupant may have access to sensitive, and potentially distressing information in the areas of sexual misconduct and child safeguarding.
- The ASC is committed to protecting children from harm. We require all applicants that will work with children to undergo screening processes prior to appointment.
- Should a merit pool be established for this position, it may be used to fill ongoing or fixed term opportunities as they arise within 18 months from the date advertised.
- The ASC operates under the [Australian Sports Commission Act 1989](#) and is separate to the Public Service Act 1999. The ASC accepts most leave liability and recognition of prior service if you are currently employed at a Commonwealth agency.
- If you are experiencing issues or have any questions with the e-recruitment system, please contact the People & Culture Hub via email people@ausport.gov.au or phone (02) 6214 1328.

About the Australian Sports Commission

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To Apply

Position Contact	Natalie Menzies, Director Safeguarding and Integrity, 026214 1993
Agency Recruitment Site	https://ausport.nga.net.au/?jati=C747BDC7-3EC1-EDB1-BC6B-E448FD791D11

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Vacancy VN-0763711

Australian Sports Commission

Closing Date:Thursday 16 October 2025

European Training Centre
AIS Operations

Job Title	ETC Sports Coordinator
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	\$88,555 - \$102,276
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 5
Position Number	1331
Agency Website	https://www.sportaus.gov.au/

Duties

Applications close at **11:30 pm AEDT Friday, 24 October 2025** (late applications will not be accepted).

The Australian Sports Commission is embarking on the Green and Gold decade. An exciting time filled with international sporting competitions on home soil, including the Men's and Women's Rugby World Cup, and culminating in the Brisbane 2032 Olympic and Paralympic Games. We have an ambitious new Strategic Vision and we need the best players on our team to help us deliver real results for the sporting sector and all Australians.

Are you up for the challenge?

About the team – Located in Gavirate, near Milan, the AIS European Training Centre aims to be a "home away from home" for Australian sports in Europe and a key factor in ensuring access to high performance training facilities while travelling. The AIS ETC staff is a small high performing team of passionate Australian and Italian members who take pride in supporting Australian sports every day and contributing to the success of their campaigns.

About the role – As part of the AIS ETC team, you will work closely with the ETC Sports Manager to plan, prepare and deliver high performance sports camps for Australian and International elite athletes. You will be the key figure in handling the day-to-day logistic and support requests from the National Sporting Organisations. You will have the opportunity to go out on the field with the teams and support them during peak event such as the Milano-Cortina 2026 Olympic and Paralympic Games.

About you – We are looking for someone a proactive, can-do mindset is essential, along with strong problem-solving skills and the ability to adapt to changing priorities and environments. Flexibility, curiosity, and a willingness to learn are highly valued, contributing to a collaborative and growth-oriented team culture.

The successful candidate will have

- Australian citizenship
- Tertiary Qualification in business administration, sports-related field or event coordination;
- Advanced knowledge of Italian language;
- Demonstrated experience in high-performance sport and in event coordination;
- Excellent written and verbal communication, problem-solving approach;
- Strong planning and organisational skills;
- Proven ability to live and work overseas and in a small team environment.

This position is offered as a **6-months fixed-term** position until **June 2026**, *with the possibility of being extended or made ongoing*.

Why work with us?

We have offices located in Canberra, Melbourne and Sydney and in Italy. Across all locations, we offer:

- Options for flexible working arrangements.
- Annual allowances towards training based on individualised career goals.
- Access to a customised ASC L&D calendar for ongoing professional and career development.
- Generous superannuation scheme with up to 15.4% employer contributions.
- Corporate discount on AIS Shop merchandise.
- Access to Clearinghouse for Sport, an information sharing platform for Sporting professionals.

Additionally, our Canberra campus offers:

- Free onsite parking
- Onsite facilities including café, dining hall, gym, and swimming pool.
- Priority placement for your children to access the award winning, onsite AIS Caretaker's Cottage Childcare Centre.

Eligibility

To be eligible for employment with the Australian Sports Commission, applicants **must** hold an Australian citizenship.

As part of the Commonwealth Child Safety Framework the ASC is committed to being a Child Safe Organisation and leading the way in Child Safety across the sports sector. This position requires a Working with Vulnerable/Children People check to obtain employment.

Notes

- The ASC is committed to protecting children from harm. We require all applicants that will work with children to undergo screening processes prior to appointment.
- Should a merit pool be established for this position, it may be used to fill ongoing or fixed term opportunities as they arise within 18 months from the date advertised.
- The ASC operates under the [Australian Sports Commission Act 1989](#) and is separate to the Public Service Act 1999. The ASC accepts most leave liability and recognition of prior service if you are currently employed at a Commonwealth agency.
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About the Australian Sports Commission

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To Apply

Position Contact	Elena Crocchioni, ETC Sports Manager, +393346411925
Agency Recruitment Site	https://ausport.nga.net.au/?jati=1A25F599-11EC-2C48-3486-E448FE35D415

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Vacancy VN-0763585

Australian Submarine Agency

Closing Date: Sunday 19 October 2025

Australian Submarine Agency
Chief Operating Officer

Job Title	Assistant Director Costing
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$120,303 - \$135,701
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA
Classification	Executive Level 1
Position Number	ASA/07924/25
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=52E185C8-2E94-3089-3BF6-E43839764EFC>

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

The Finance Branch in Chief Operating Officer (COO) division in ASA is looking to fill a critical vacancy in the Program Cost Team. The successful candidate will assist the Director, Program Costing to lead the program cost estimation functions in support of the Nuclear Power Submarine Program, contributing to ASA objectives. Activities include:

- Using life cycle cost estimation methods, risk and uncertainty analysis, and undertaking detailed data modelling to develop estimates for a major acquisition and sustainment program.
- Developing cost models within a One Defence (ODCS) context using a range of project artefacts.
- Providing considered advice and recommendations on program costs, affordability and risks to senior leaders to support strategic decision-making.
- Cost assuring the accuracy, reliability, and completeness of cost information and providing feedback to project stakeholders regarding estimate quality.
- Preparing and presenting financial information for Executive Briefs and Cabinet Submissions.
- Mentoring and training junior team members.

About our Team

This is a unique opportunity to directly contribute to work that will impact Australia's strategic and Defence outcomes, and the delivery of a capability that will play a key role in the defence of our country in the decades to come.

The Australian Submarine Agency (ASA) Program Cost Team, led by the ADG Program Costing, supports the ASA Chief Financial Officer and the ASA Executive through the provision of strategic cost advice and development of cost estimates for the acquisition, sustainment and disposal of nuclear-powered submarines (NPS). The Program Cost Team is a blended team of APS and contracted staff.

Please note that due to the nature and system requirements of the role, the successful applicant will be required to work onsite in the Canberra ASA Office.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

- Experience in developing and/or assuring complex program cost estimates and models.
- The ability to establish and maintain effective internal and external relationships with a range of stakeholders.
- Experience in presenting financial information to senior executives and stakeholders with varying views and objectives.
- An eye for detail supported with strong data analysis and problem solving skills.
- Effective written and oral communication skills with experience in writing briefs or responding to stakeholder information requests.
- A willingness to develop and learn new skills and to mentor junior staff.
- Ability to work independently, to tight deadlines and handle highly sensitive information in accordance with security requirements.
- The ability to work from Canberra ASA office.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 2".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia’s nuclear-powered submarine program. Australia’s acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	Rae Macdonald, 02 6246 8129
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=52E185C8-2E94-3089-3BF6-E43839764EFC

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Vacancy VN-0763580

Job Title	Alternate COMSEC Account Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$98,022 - \$119,634
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Canberra Based
Classification	APS Level 6
Position Number	2025/152
Agency Website	www.finance.gov.au

Job Description

<https://financejobs.nga.net.au/cp/>

ABOUT THE TEAM & BRANCH

Government Digital and Network Services (GDNS) branch delivers 'whole of government' digital services and platforms to address the needs of entities. GDNS also develop and support the secure telecommunications and digital collaboration needs of the Australian Government.

The Secure Communications section provides and manages the Ministerial Communications Network (MCN) which provides secure telecommunication services to all Ministers, Parliamentary Offices, and Agency Heads, in Parliament House and throughout Australia.

The team's responsibilities are to:

- Deliver a premium service to Ministers and Senior Government Officials in the delivery and operation of the secure, high definition, National Telepresence System (NTS).
- Provide data carriage services nationally to the electorate offices, and other Government organisations through the Ministerial Communications Network.

- Deliver and install secure telecommunications and networking equipment nationally.
- Maintain and enhance the MCN and NTS to deliver a highly available secure collaboration platform for Government.
- Deliver projects to enhance and modernise the MCN and NTS.
- Provide support to Ministers, Government officials and partner agencies in the delivery of secure communications nationally.

Duties

ABOUT THE OPPORTUNITY

We are seeking an experienced ICT professional with a keen interest in ICT security and cryptography who can step into the ACAM role and provide backup and support to our primary Comsec Account Manager. You will assist with the implementation of communication security policies and procedures as well as with the configuration and installation of IT and communications equipment.

Secure Communications services are located throughout Australia, encompassing both capital cities and regional areas. As part of your role, you may be required to undertake domestic travel to facilitate the installation and maintenance of MCN equipment. Additionally, you may be called upon to represent the Department in engagements with other Government organizations.

DETAILED VACANCY INFORMATION

For detailed information about this role including the job specific capabilities, please refer to the downloadable vacancy pack, which can be accessed by clicking the hyperlink at the bottom of this page.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with Disability, LGBTQI+ people, people from culturally and linguistically diverse backgrounds and mature aged people.

Notes

This recruitment process is being used to fill current and future vacancies. A merit pool of suitable applicants may be created which may be used to fill future vacancies should they become available over the next 18 months.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Petra Chitsaka, 0418 353 706
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

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Vacancy VN-0763163

Job Title	Deputy Associate to Leishman J
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	\$75,022 - \$81,775
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 4
Position Number	0810-09-25
Agency Website	https://www.fcftoa.gov.au/

Job Description

<https://fcjobs.nga.net.au/?jati=B7843296-765E-E118-B497-E4365D4AE675>

Position Overview

The Deputy Associate is part of a small team who assist the Judge in the day-to-day management of Chambers and Court. This role also assists with the preparation of Court materials for the judge and involves undertaking legal research and assisting with judgment preparation as required.

Duties

Key Responsibilities and Duties

1. Assist in the conduct of Court proceedings, including the transcription of orders, ensuring the orderly conduct of matters and general Courtroom management.
2. Assist the Associate in the day-to-day management of chambers including responding to enquiries and as required, managing the Associate inbox on behalf of the Judge.
3. Undertake legal research as required by the Judge, including identifying relevant legislation, summarising key legal authorities and preparation and maintenance of legal research materials.
4. Assist the Judge with the management of cases and, as required, enter data into the Court's case management systems to reflect the outcomes of Court events.

5. Assist with the preparation of matters for both the Court and the Judge, which may include the preparation of case summaries, general file maintenance and other tasks as required.
6. Assist the Judge with the preparation and delivery of judgments, which may include undertaking complex legal research as well as editing in line with the Courts' judgments publication standards.
7. Assist with the general operation of chambers; and
8. Other duties, as required.

Important Functions

The person appointed to this position is expected to carry out his or her duties so as to:

- satisfy all relevant statutory obligations
- satisfy the Australian Public Service Values and Code of Conduct
- contribute to and support achievement of the Court's Strategic and Business Plans
- operate within the Court's policies and procedural guidelines, and
- support and contribute to the Court's Service Charter

Eligibility

Selection Criteria

Division 2 of the Federal Circuit Court of Australia deals with family law, migration and other general federal law matters. Candidates should include their interest and experience in the relevant jurisdictions when addressing the selection criteria.

1. Ability to undertake legal research (including on-line research) and prepare reports and written correspondence.
2. Well-developed interpersonal skills including tact, discretion, initiative and the ability to communicate effectively with members of the judiciary, the legal profession, the public and other court staff.
3. Demonstrated organisational skills, including the ability to manage priorities, meet deadlines and work effectively under pressure in a team environment.
4. Demonstrated proficiency with technology, including the use of Microsoft Office applications, electronic legal resources and the ability to learn and use the Court's case management systems.
5. The ability to adapt to changing situations and priorities and participate in collective work practices.
6. Experience in a legal environment.

Other Requirements

It is a mandatory that candidates have:

1. completed (or near completed) a qualification in law with a strong academic record (supported by Academic transcript).
2. The ability to travel on circuits as required.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Sue Cohen, 0475 983 195
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=B7843296-765E-E118-B497-E4365D4AE675

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Vacancy VN-0763645

Federal Circuit and Family Court of Australia

Closing Date:Friday 17 October 2025

Federal Circuit and Family Court of Australia (FCFCOA) – Division 2
Judicial Support

Job Title	Deputy Associate (Legal)
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW
Salary	\$75,022 - \$81,775
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 4
Position Number	0837-09-25
Agency Website	https://www.fcfoa.gov.au/

Purpose of Position

The Deputy Associate is part of a small team who assist the Judge in the day-to-day management of Chambers and Court. This role also assists with the preparation of Court materials for the judge and involves undertaking legal research and assisting with judgment preparation as required.

Duties

Key Responsibilities and Duties

- Assist in the conduct of Court proceedings, including the transcription of orders, ensuring the orderly conduct of matters and general Courtroom management.
- Assist the Associate in the day-to-day management of chambers including responding to enquiries and as required, managing the Associate inbox on behalf of the Judge.
- Undertake legal research as required by the Judge, including identifying relevant legislation, summarising key legal authorities and preparation and maintenance of legal research materials.
- Assist the Judge with the management of cases and, as required, enter data into the Court's case management systems to reflect the outcomes of Court events.
- Assist with the preparation of matters for both the Court and the Judge, which may include the preparation of case summaries, general file maintenance and other tasks as required.
- Assist the Judge with the preparation and delivery of judgments, which may include undertaking complex legal research as well as editing in line with the Courts' judgments publication standards.
- Assist with the general operation of chambers; and
- Other duties, as required.

Qualifications

It is a mandatory that candidates have completed (or near completed) a qualification in law with a strong academic record.

Eligibility

Selection Criteria

1. Well-developed interpersonal skills including tact, discretion, initiative and the ability to communicate effectively with members of the judiciary, the legal profession, the public and other court staff.
2. Ability to undertake legal research (including on-line research) and prepare reports and written correspondence.
3. Demonstrated organisational skills, including the ability to manage priorities, meet deadlines and work effectively under pressure in a team environment.
4. Demonstrated high-level keyboard skills and ability to use relevant software applications including Microsoft Office applications and the Internet.
5. The ability to adapt to changing situations and priorities and participate in collective work practices.
6. The ability to travel on circuits.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Michelle Thornley, (02) 8067 2252
Agency Recruitment Site	https://www.fcfcoa.gov.au/careers

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Vacancy VN-0763672

Future Fund Management Agency

Closing Date:Friday 10 October 2025

Job Title	Manager - Public Affairs
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	The Future Fund requires staff to attend office minimum 3 days per week.
Classification	APS Level 6
Position Number	JR100250
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

Duties

The Manager, Public Affairs contributes to developing and maintaining constructive relationships in Canberra. This role ensures that interaction and engagements with Canberra stakeholders are

coordinated and planned, developing and presenting briefing materials to executives and colleagues responsible for leading engagement, including through proactive briefing opportunities and established accountability mechanisms and processes such as Parliamentary hearings and questions, Freedom of Information requests and Periodic Investment reporting. The role will support work to secure stakeholder support to evolve the organisation's governance arrangements and to maintain investment independence and clarity.

Key Responsibilities

Government Relations

- Support the development and coordination of a program of regular engagement with Canberra stakeholders so that appropriate engagement is maintained at multiple levels across relevant departments, political offices and political leadership.
- Develop briefings and communication materials to ensure stakeholders are appropriately informed about investment strategy and performance and the development and implementation of the organisations' business strategy and plan.
- Support the delivery of appropriate, timely and accurate responses to requests from Canberra stakeholders for information and insights.
- Support work to secure stakeholder buy in for the evolution of the organisation's governance arrangements, meet its disclosure obligations and maintain investment independence and clarity
- Collaborate across the external relations team and wider organisation to coordinate and align engagement with Canberra stakeholders.

Accountability & Reporting

- Support the preparation of briefings and coaching for executives appearing at Parliamentary hearings and coordinate responses to follow questions on notice and other Parliamentary questions.
- Support the management of responses to Freedom of Information requests and reporting arrangements under the Board's Periodic Investment Reporting obligations.

Issues Management

- Work with the wider Corporate Affairs team, and particularly External Relations team and the Director, Media relations, to maintain materials and messaging to allow prompt and effective responses to media and political enquiries and criticism.
- Coordinate or support responses to ad hoc issues as they arise which impact the reputation of the organisation, collaborating across the Agency and supporting the Chair/CEO/SLT as needed.

Collaboration across the Corporate Affairs Function

- Share specialist insights and expertise to upskill other members of the team across Corporate Affairs disciplines.
- Contribute to and support work in other parts of the Corporate Affairs function as required.

Eligibility

Qualifications

- A degree in Commerce, Economics, Law, Public Policy or a or a related field.

Knowledge and Experience

- Extensive experience in influencing or developing public policy.
- Demonstrated ability to build and nurture key relationships with government stakeholders including politicians, political advisers and public officials.
- Experience in areas relevant to institutional investment including governance, investment and investment and non-investment risk management.
- Expertise in mitigating reputational risks through proactive issue management.

Applicants for this role should hold Australian Citizenship.

Notes

About the Future Fund Management Agency

The Future Fund is Australia's sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

Position Contact	Vidya Iyer, (03) 8656 6400
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

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Vacancy VN-0763700

Great Barrier Reef Marine Park Authority

Closing Date: Sunday 26 October 2025

Corporate Services People Services

Job Title	Director, People Services
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Townsville QLD
Salary	\$137,405 - \$162,377
Future Merit Locations	Townsville
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Hybrid working arrangements are available and may be negotiated with the business area
Classification	Executive Level 2
Position Number	194
Agency Website	

Job Description

<https://www2.gbrmpa.gov.au/careers>

The Great Barrier Reef Marine Park Authority (the Reef Authority) is a Commonwealth non-corporate entity, and a statutory agency established by the Great Barrier Reef Marine Park Act 1975 (Marine Park Act), reporting to the Minister for the Environment and Water. Our objective is the long-term protection, ecologically sustainable use, understanding and enjoyment of the Great Barrier Reef for all Australians and the international community through the care and development of the Marine Park.

Managing a reef roughly the size of Italy demands many skills and talents, so you don't have to be a marine biologist to contribute to our mission. From finance to marketing roles, we have a team almost as diverse as the ecosystem we protect. Our commitment and dedication to the Great Barrier Reef and the Australian public have a long-lasting impact, and we are looking for

individuals who can bring their unique skills, experience, and knowledge to our high-performing and inclusive organisation.

The Position

The role of the Director People Services is to provide high-level support, advice and technical expertise to the Chief Operating Officer, the Executive and Chief Executive Officer in relation to people management. You will lead and provide strong strategic direction to a small team of human resources professionals, providing services and support in relation to all people activities including employee relations, recruitment, enterprise bargaining, workplace health and safety (including dive), leadership and capability, workforce planning and organisational culture. The role provides key leadership support across specific areas of remit and expertise, and actively participates in leading organisational culture and governance, engaging staff, and strengthening relationships with key stakeholders.

As part of the Reef Authority's Senior Management team, you will work collaboratively with other members of the Reef Authority's leadership team to assist the Reef Authority with the overall organisational health and achievement of its strategic objectives.

About You

- You are an engaging leader who has demonstrated ability to motivate teams and individuals to achieve agreed business outcomes and drive continuous improvement of the efficiency and quality of the services provided by People Services.
- You are a strategic thinker, self-motivated with experience managing a diverse team in a complex and fast-paced environment.
- You will be experienced in efficiently managing relationships and expectations of others to achieve outcomes and are an excellent communicator.
- You thrive under pressure promoting continuous improvement, innovation, and agility.
- You can interpret, prioritise and align organisation goals to your team outcomes, maximising limited resources against competing priorities.
- You have extensive experience in driving a contemporary People Services' agenda, including providing strategic advice on all elements of people management including employee relations, recruitment, enterprise bargaining, workplace health and safety, leadership and capability, workforce planning, business continuity and organisational culture.

Duties

- Provide strategic leadership of people functions. Set direction for workforce planning, recruitment, retention, and capability development aligned to the Reef Authority's priorities and the broader APS reform agenda.
- Oversee employee relations and workplace culture. Lead policy and practice in performance management, workplace relations, diversity and inclusion, and wellbeing, ensuring compliance with the Fair Work Act 2009, Public Service Act 2009, and Enterprise Agreements.

- Manage People Services operations and service delivery. Ensure effective delivery of People Services' systems, recruitment services, workforce relations, workforce reporting, learning and development and all related operations with a focus on efficiency and continuous improvement.
- Build capability and develop leadership pipelines. Design and implement strategies for talent management, succession planning, leadership development, and learning initiatives to build a high-performing workforce.
- Provide expert advice and represent the Reef Authority. Advise the Executive and Senior Management on people strategies and risks, represent the Reef Authority in APS-wide working groups, and contribute to whole-of-government workforce initiatives and reforms.

Eligibility

The successful candidate will have relevant tertiary qualification and/or extensive experience in leading a human resources management function or a related discipline.

To be eligible for employment, candidates must be an Australian citizen at the time of application.

The position requires a Negative Vetting Level 1 security clearance. Successful candidates will be required to obtain and maintain a clearance at this level.

The successful candidate will be willing to provide identity documents and undergo an identity pre-employment check through a Document Verification Service.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Great Barrier Reef Marine Park Authority

To Apply

Position Contact	Jameelie Fletchett, 0474 973 696
Agency Recruitment Site	https://www2.gbrmpa.gov.au/careers

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Vacancy VN-0763675

Office of National Intelligence

Closing Date: Tuesday 21 October 2025

Chief Operating Officer
Workforce

Job Title	Workplace Relations or Human Resources Specialist
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Barton ACT
Salary	\$103,748 - \$144,300
Future Merit Locations	Barton
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 6;Executive Level 1
Position Number	Various
Agency Website	

Job Description

<https://www.oni.gov.au/vacancies>

ONI is seeking an experienced Workplace Relations or Human Resources Specialist to join our People Services and Conditions Section – a team that will support you in your role and help you shine as a WR/HR professional in a prestigious intelligence agency.

Who are we looking for?

As a WR/HR Specialist, you will play a critical role in maintaining effective employee relations, developing and implementing workplace policies, and providing expert advice on industrial relations matters. Working closely with management, employees, and external stakeholders, you

will develop new policy, participate in enterprise bargaining, ensure compliance with relevant legislation and work with a team who promotes positive work culture, productivity and employee well-being.

Duties

- Developing, implementing, and reviewing workplace policies and procedures, ensuring alignment with relevant employment legislation and best practices.
- Providing expert advice on industrial relations and/or WHS matters, including workplace agreements, enterprise bargaining, dispute resolution and work health and safety.
- Investigating complex policy queries and providing advice.
- Staying up-to-date on changes in employment legislation and WHS legislation, and providing recommendations to ensure compliance and mitigate risks.
- Developing and delivering communication campaigns to educate employees and managers on workplace relations and/or WHS policies and procedures.
- Building, nurturing and supporting relationships with stakeholders and providers to deliver successful outcomes.

Key Attributes

Our ideal candidate will have:

- -Proven experience as a Workplace Relations or Human Resources Specialist, preferably within the Commonwealth sector including general knowledge of, or interest in, WHS legislation.
- -Sound knowledge of industrial relations legislation, policies, and procedures.
- -Demonstrated experience in delivering workplace agreements (either determinations, individual flexibility arrangements and/or enterprise bargaining).
- -Strong analytical and problem-solving skills, with the ability to provide practical and strategic advice on industrial matters.
- -Excellent communication and interpersonal skills, with the ability to build effective relationships and influence stakeholders.
- -High level of integrity, professionalism, and discretion in dealing with sensitive and confidential information.

Desirable attributes:

- qualifications in Human Resources or Employment Law.
- experience working in the Commonwealth public service.

The distinction between the APS6 and EL1 role is determined by the complexity of the work and the level of autonomy, accountability, initiative and independent judgement required. The selection panel will assess candidates against the [APS Work Level Standards](#) and any offer of employment

will be made at the classification commensurate with the skills, knowledge, experience and capabilities demonstrated by the successful candidate.

Eligibility

You must be an Australian citizen.

Note: if you do not have a birth certificate issued by an Australian State or Territory Government, you must submit a copy of your Australian Citizenship Certificate with your job application.

You must have a checkable background.

Note: we must be able to practically verify, from independent and reliable sources, [cumulative] periods of 12 months or more spent outside Australia.

You must be willing to undergo an organisational pre-employment assessment

Note: to be eligible for employment with ONI, the preferred applicant(s) will be required to undergo a pre-employment screening assessment (see Pre-employment Screening Assessment).

You must be willing to undergo a comprehensive security clearance suitability assessment.

Note: 'willing to undergo' means fully cooperating in the assessment process, including the timely provision of information and documentary evidence.

Notes

Applications for this opportunity close at 5pm (AET) on Tuesday, 21 October 2025.

About the Office of National Intelligence

To Apply

Position Contact	ONI Recruitment, recruit@oni.gov.au
Agency Recruitment Site	https://www.oni.gov.au/vacancies

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Agriculture, Water and the Environment

Vacancy VN-0763339

Department of Agriculture, Fisheries and Forestry

Closing Date: Friday 17 October 2025

People, Property and Security
People and Policy People Support

Job Title	Senior HR Advisor
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Melbourne VIC
Salary	\$95,438 - \$108,360
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	subject to negotiation
Classification	APS Level 6
Position Number	2025/3224
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Who we are

The **People, Property and Security Division** works in partnership to deliver strategic and operational workforce services that enable and enhance organisational capability. The division provides stewardship, support and services across integrity; conduct; property; fraud and corruption; security; performance management; rehabilitation management; recruitment; learning and development; inclusion and diversity; workforce planning and analytics; workplace relations; people support; culture and health, safety and wellbeing.

The **People and Policy Branch** are the front line of human resources (HR) for the department. We deliver timely and accurate responses to various client groups and support our people across the country with a strong focus on customer service and building trusting relationships with employees and business areas. We offer general and specialist HR advice and case management services for issues related to workplace relations, performance, probation, attendance, behaviour and workplace rehabilitation. The branch also includes a dedicated team that support our Senior Executive Service (SES) cohort and overseas deployments.

Duties

The Job

Key duties for this position include, but are not limited to:

- lead and manage end-to-end case management processes related to performance, attendance, and behavioural matters
- provide strategic and operational advice to leaders on employee relations issues, ensuring alignment with policies, procedures, and best practice
- partner with stakeholders to identify trends, risks, and opportunities for proactive interventions.
- support the development and delivery of training and capability-building initiatives to strengthen leadership and employee engagement
- maintain accurate documentation and contribute to continuous improvement of HR practices and frameworks.

Please note:

- This recruitment process will **initially be used to fill one vacancy on an ongoing basis**, and role is located in Melbourne, VIC (**Moonee Ponds** as the work location).
- The merit pool established through this selection process, will be valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette. The merit pool may be used to fill future or anticipated vacancies within the branch across other states and territories where we have office locations.

Flexible working arrangements

The department supports flexible working arrangements. To seek further information please speak with the contact officer prior to submitting your application.

Eligibility

What we are looking for

Knowledge and experience

The successful applicant will be able to demonstrate:

- Proven experience in HR advisory or employee relations, with a strong understanding of case management principles.

- Excellent communication, negotiation, and conflict resolution skills.
- Ability to navigate sensitive situations with empathy, discretion, and professionalism.
- A proactive mindset and a passion for creating positive workplace outcomes.
- Relevant qualifications in Human Resources, Industrial Relations, or a related field.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six-month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths>

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Dan Goodwin, 0478 281 329
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0763573

Job Title	Assessing Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Adelaide SA, Brisbane QLD, Cairns QLD, Canberra ACT, Darwin NT, Gladstone QLD, Melbourne VIC, Mickleham VIC, Newcastle NSW, Perth WA, Townsville QLD
Salary	\$84,794 - \$93,020
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	subject to negotiation
Classification	APS Level 5
Position Number	2025/3380
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Who we are

The **Animal and Biological Imports Branch** implements biosecurity policies to allow for the safe movement of animals, animal products (including aquatic animals and their products) and genetic material into Australia. The activities of the branch include responding to general client enquiries relating to the importation of goods and use of associated departmental systems, the provision of technical advice to staff, importers and stakeholders, development and publishing of import conditions, instructional material and other guidance material, and assessing import permit applications and issuing import permits.

- At the Divisional level, we enable and manage the safe trade in aquatic and terrestrial animals, reproductive materials, animal and biological products, through the development and implementation of effective, defensible and lawful biosecurity regulation and policy. We protect, maintain and improve animal and marine health for Australia.
- Our work brings both challenges and opportunities because we operate in an environment of changing risks, with disease risks influenced by patterns of global trade, climate change and the emergence of new diseases, as well as trade, legal and regulatory risks.
- At the Branch level, there are two streams with vacancies we are looking to fill through this recruitment process.

1. **The Technical Stream:** which includes the Laboratory and Human Tissues Team; the Food Biosecurity Team; the Animal Feeds and Bioremediation Team; the Veterinary Biologicals Team; the Horse, Livestock and Birds Team; and the Zoological Aquatics and Companion Animals Team are responsible for the assessment of import permit applications, the operationalisation of biosecurity policies to allow for the safe movement of animals, animal products, food, veterinary therapeutics, environmental samples, genetic material, and microorganisms into Australia and participation in overseas verification activities, including auditing of international manufacturing and biosecurity facilities.
 2. **The Client Contact Stream:** which includes the Biosecurity Import Support Team (BIST), which is a service delivery area and the central contact point for industry, the public and the department's import operations areas. BIST is responsible for administering biosecurity import permit applications, conducting non-technical permit assessments, and responding to general enquiries relating to the importation of goods and use of associated systems via phone and email. To deliver effective client service, the team has standard operating hours from 8:30am to 5:00pm Monday to Friday. This availability is underpinned by a supportive, team-based approach, where a roster system is in place, work is equitably distributed, and clear performance standards are set.
- The branch liaises with a variety of importers and stakeholders including commercial entities, universities, research organisations and individuals. The branch also performs key role in managing the human biosecurity risks associated with imported goods, on behalf of the Department of Health.
 - The branch does this by developing import conditions, managing import permits, and providing advice to importers and departmental colleagues.

Duties

The Job

Key duties for this position include, but are not limited to:

- communicate to a range of different people with a high customer service focus within a regulatory environment and work effectively as a member of a team and independently to achieve outcomes
- effectively liaise with peers, management and stakeholders, and provide advice and make effective evidence-based regulatory decisions in accordance with legislation, policies and procedures
- analyse and communicate scientific, technical and policy information
- prioritise tasks and use time efficiently
- problem-solve and appropriately escalate sensitive matters in a timely manner
- deliver accurate work of a high standard within specified timeframes.

Please note that this recruitment process will **initially be used to fill two vacancies on an ongoing and non-ongoing basis** and the role is open to all the cities including regional areas. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may also be used to fill future ongoing vacancies in the branch where the duties are of a similar nature.

Flexible working arrangements

We are open to discussing flexible working arrangements. To seek further information please speak with the contact officer prior to submitting your application.

Eligibility

What we are looking for

Knowledge and experience

The successful applicant will be able to demonstrate the following knowledge or experience:

- A knowledge of Australia's biosecurity system and biosecurity concepts and the ability to interpret and apply relevant policy and legislation in an operational context would be highly desirable.
- Working in a fast-paced operational and regulatory environment.
- Providing responsive customer services and assisting clients to understand complex policies and procedures.
- Collating and analysing data.

Mandatory qualifications

- Applicants for the technical teams: will require tertiary qualifications in biological, agricultural, veterinary, environmental science, animal health, biosecurity or similar.
- Equivalent experience in these fields will be considered.
- Applicants for BIST: no mandatory qualifications are required.
- Experience in a call centre or client service role will be highly desirable.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six-month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths>

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Tahlia McQuinn, 0403 537 694
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0763649

Department of Agriculture, Fisheries and Forestry

Closing Date: Sunday 26 October 2025

Job Title	Inspector-General of Animal Welfare and Live Animal Exports (IGAWLAE)
Job Type	Part-Time, Non-Ongoing
Location	Various locations - ACT ACT, Various locations - NSW NSW, Various locations - QLD QLD, Various locations - VIC VIC, Various locations - SA SA, Various locations - NT NT, Various locations - TAS TAS, Various locations - WA WA
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - QLD, Various locations - VIC, Various locations - SA, Various locations - NT, Various locations - TAS, Various locations - WA
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	Statutory Appointment
Position Number	2025/3420
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

About the Role

The Australian Government is seeking a suitable candidate for appointment as the Inspector-General of Animal Welfare and Live Animal Exports (IGAWLAE).

As an independent statutory officer, the IGAWLAE monitors the Department of Agriculture, Fisheries and Forestry's regulation of livestock exports. The position plays a role in ensuring that the Australian Government's implementation of live animal export legislation and associated animal welfare standards is transparent, accountable and continually improving. The specific role requirements are set out in the *Inspector-General of Animal Welfare and Live Animal Exports Act 2019*.

Duties

Key Responsibilities

- Monitor, investigate and report on how the Department of Agriculture, Fisheries and Forestry implements live export legislation and associated animal welfare standards, and the outcomes of that implementation.
- Increase accountability and transparency in the regulation of livestock exports, including compliance with legislation and associated animal welfare standards.
- Promote continual improvement in the department's regulatory practice, performance and culture, including in the development of the animal welfare-focussed Australian Standards for the Export of Livestock (ASEL).
- Provide an additional layer of assurance over the regulation of Australia's livestock exports.
- Ensure that livestock export officials consider animal welfare when performing their functions and exercising powers.
- Provide recommendations for system improvements and publish reports on findings.
- Represent the office publicly and engage with key stakeholders.

Eligibility

Essential Criteria

- Experience in one or more of the following: veterinary science, regulation or systems assessment disciplines.
- An understanding of animal welfare principles and the regulation of livestock export.
- Experience in one or more of the following: certification, approval processes, monitoring, investigations, compliance and reporting.
- Demonstrated ability to promote a positive regulatory culture and capability.
- Excellent negotiation, liaison, and communication skills.
- Proven ability to prepare accurate, coherent, and concise reports on regulatory system performance.
- Australian citizenship.

Notes

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Amanda O'Rourke Executive Search, admin@amandaorourke.com.au
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Attorney-General's

Vacancy VN-0763658

Australian Criminal Intelligence Commission (ACIC)

Closing Date: Sunday 18 January 2026

Chief Operating Officer
Policing Information and Checking Services National Police Checking Service

Job Title	National Police Checking Service - Temporary Employment Register
Job Type	Casual, Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	In office
Classification	APS Level 3
Position Number	6254_10/25_PICS
Agency Website	https://www.acic.gov.au/

Job Description

<https://www.acic.gov.au/about-us/careers>

The National Police Checking Service (NPCS) within the Australian Criminal Intelligence Commission (ACIC) maintains a register of people interested in casual employment opportunities. The register enables the NPCS to meet business needs during peak periods or when temporary support is required.

We are seeking enthusiastic and reliable individuals to manage secondary clearance activities within the NPCS, and assist with the processing of criminal history checks by resolving the identity of the persons of interest who have matched against national police records in National Policing Information Systems.

Successful candidates will be engaged on a casual/intermittent basis and paid an hourly rate equivalent to an APS Level 3 (plus loading and superannuation).

Working within a dynamic team environment, individuals will be required to have a high level of attention to detail, good communication and organisational skills including the ability to prioritise work to meet deadlines and key performance indicators (KPIs). Successful candidates must have the ability to use strategic and analytical thinking to make match decisions and will be required to perform tasks autonomously with minimal supervision. They will be required to have sound

computer literacy skills, and the ability to work across multiple IT platforms including the Microsoft Office suite of programs.

Duties

- Ensure accurate and timely completion of allocated workload;
- Contribute to team dynamics by providing advice and input to decision making;
- Contribute to research and analysis activities;
- Escalate complex enquiries to the team supervisor as needed;
- Provides administrative support for team leaders and senior management.

Additional Information

- Shortlisted applicants will be required to undertake psychometric testing as part of the application process;
- These positions offer between 12-20 hours per week during weekday business hours in a shift environment with some occasional weekend shifts.

Eligibility

- **Citizenship** – To be eligible for employment with the ACIC, applicants must be an Australian citizen.
- **Security Clearance** - The Australian community expects ACIC employees to maintain the highest levels of security and integrity. Successful applicants will be required to obtain and maintain a minimum Negative Vetting 1 security clearance.
- **Pre-Employment Screening** – All candidates must satisfy an Organisational Suitability Assessment (OSA) prior to being offered employment at the ACIC.

Notes

The ACIC is committed to [diversity and inclusion](#). We celebrate and champion diversity to ensure we reflect the community we serve, and pride ourselves on our vibrant culture. We welcome applications from Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, neurodiverse, mature aged employees and carers.

More information about our conditions is available in the ACIC Enterprise Agreement 2024-2027 on our [website](#).

About the Australian Criminal Intelligence Commission (ACIC)

The Australian Criminal Intelligence Commission (ACIC) is Australia's national criminal intelligence agency. Our vision is an Australia hostile to criminal exploitation. We work with our national and international partners to conduct investigations and collect intelligence to combat serious and organised crime, cybercrime and national security threats. We develop and maintain national information and intelligence sharing services and systems for use by state, territory and Commonwealth law enforcement agencies. We also deliver nationwide background checking services to support employment or entitlement decisions to keep the Australian

community safe. The ACIC Board provides strategic direction to the ACIC and represents Commonwealth, state and territory law enforcement and other regulatory agencies. Our purpose is to protect Australia from criminal threats through coordinating a strategic response and collecting, assessing and disseminating intelligence and policing information.

To Apply

Position Contact	Nicole, 02 6268 7883
Agency Recruitment Site	https://www.acic.gov.au/about-us/careers

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Attorney-General's

Vacancy VN-0763654

Australian Federal Police

Closing Date:Sunday 19 October 2025

Job Title	Information Management (Band 6 & Band 7)
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Hobart TAS, Sydney NSW, Brisbane QLD, Melbourne VIC, Perth WA, Darwin NT
Salary	\$107,559 - \$127,101
Future Merit Locations	Canberra, Adelaide, Hobart, Sydney, Brisbane, Melbourne, Perth, Darwin
Office Arrangement	Work From Home;On Site
Office Arrangement Details	On Site and Remote working from home arrangements from any location in Australia will be considered
Classification	APS Level 6;Executive Level 1
Position Number	15284
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/15284/>

Did you know?

The mission of the Australian Federal Police is to provide dynamic and effective law enforcement to the people of Australia. It provides policing throughout Australia in relation to the prevention and detection of crimes against the Commonwealth, its laws and integrity, and community police services to the Community of the ACT.

Working for the AFP provides you with a diverse and rewarding career. Whether you immerse yourself in a position on the frontline, or provide critical operational or professional support, the work you do makes a big impact on the people of Australia.

We recognise your contribution to our workforce and offer generous remuneration and conditions including:

- Six weeks (30 days) of paid annual leave per year + additional paid Christmas stand down
- 4 extra days of mandatory rest leave per year
- 18 days of paid personal leave per year
- Generous superannuation of 15.4%
- 18 weeks paid Parental Leave for Primary Caregiver (and 11 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangement that provides work/life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities.

Duties

The AFP is looking for highly motivated, skilled, enthusiastic and customer focused individuals to fill immediate roles at the Band 6 level as well as anticipated vacancies at the Band 7 level. A merit pool will also be formed from this process for future roles (nationally).

Current vacancies are:

1. Team Leader Information Management (Band 7)
2. Senior Team Member Information Management (Band 6)

The AFP is embarking on major initiatives to use information and data to proactively identify and disrupt criminal activity; and the introduction of big data platforms and related information programs necessitates stronger information, records and data management skills. We seek a qualified, highly motivated Information Management career specialists to assist us.

The Information Management unit sits within the Chief Information Officer (CIO) portfolio and champions the AFP's digital capabilities by implementing information management initiatives to support the goals of the agency. The Information Management unit is an evolving team that plays a key role in shaping the delivery of updates to enterprise-wide information, records and data governance framework, with a focus on implementing modern practices, systems and initiatives.

You will contribute to the achievement of outcomes in accordance with the regulatory framework, the AFP Code of Conduct and the AFP Governance Instruments. It is expected that the successful applicant will be capable of delivering the core responsibilities of the position and meet the requirements outlined below.

What will you do?

1. Band 7 – Team Leader Information Management

The Team Leader Information Management will play a key role in shaping the delivery of significant programs of work to mature the enterprise-wide information, records and data strategies with a focus on implementation of modern practices, systems and initiatives.

The duties of this position include leading a high-performing team to:

- Drive initiatives for the implementation of enterprise information and records management solutions to reduce cost and complexity, increase trust and integrity, and improve operational effectiveness.
- Review and implement AFP Information Management strategies, policies and guidelines, in line with digital transformation activities, modern practice and compliance requirements.
- Drive facets of the implementation and adaption of the AFP's new Digital Records Management Solution (DRMS).
- Develop new information management processes to support the implementation and sustainment of holistic records management and digitisation initiatives.
- Consult, gather requirements and develop compliant, innovative and modern user-centric solutions to information and records management challenges.
- Evaluate and implement methods for enhancing business efficiency by digitising and streamlining existing processes and practices.

- Provide expert advice, guidance and support to AFP staff and stakeholders on information, records and data management matters.
- Coach, lead, mentor and develop team members to ensure continual development and cross-skilling within the team

1. Band 6 – Senior Information Management Officer

The duties of this position include leading and supporting work streams to:

- Support leadership and project teams to implement enterprise information and records management program of works
- Manage business-focused consultation to identify current process, gather requirements and support implementation of innovative solutions to meet end-user functional needs and compliance requirements.
- Develop new records management processes to support the implementation and sustainment of holistic records management and digitisation initiatives.
- Manage, maintain and support digital and hybrid records management system(s) in line with overarching AFP processes
- Develop and implement modernised information management strategies, policies and guidelines
- Lead and deliver training to AFP personnel in various formats
- Provide expert guidance and support to AFP staff and stakeholders on information, records and data management

Please note, the Information Management unit is also currently recruiting Band 4 & Band 5 positions. Should you be interested in applying for these band levels please visit the AFP Job vacancies page and locate the advertisement.

Eligibility

Essential Requirements

- Current Australian Citizenship.
- Security Clearance to NV1 or the ability to obtain one.
- Formal qualifications from a recognised tertiary institution or extensive demonstrated equivalent skills and experience in information and records management in a government context.
- Demonstrated experience in information and records implementation and/or enhancement projects
- Demonstrated practical expertise in one or more specific information or records management disciplines in a government legislative context (For example eDRMS, information governance, records management, data governance, document and content management, information architecture) and the proven ability to apply compliant solutions to meet business needs.
- Demonstrated aptitude for adaptability in the use of different technologies in an administrative capacity.

- Proven ability to complete tasks independently, and work as a member of a proactive and virtual team.
- Demonstrated effective team leadership and individual mentoring experience (Required for Band 7 only)

Notes

- This role is an AFP Band 6 and 7 level.
- At the time of applying, candidates will be asked to select which band level they are applying for. There will also be an option to select both Band 6 & Band 7 should you wish. Please note, you will only be assessed for the band levels you indicate interest.
- Remote working from home arrangements from any location in Australia will be considered.
- This role may require some interstate travel on an ad-hoc basis.
- No feedback will be provided to applicants that are unsuccessful at application. Candidates invited to interview can request verbal feedback from a panel member at the end of the recruitment process.
- Interviews undertaken by applicants in the recruitment process are to completed in alignment with the organisations values, culture and professional standards. At no stage are Artificial Intelligence or any other tools or resources to be utilised by applicants when completing the interview to give an individual applicant an unfair advantage against all other applicants. Any tools, resources or additional methods that can be utilised through our processes will be advised by a representative of our selection advisory committee as part of the recruitment process (if applicable). Any breach of these guidelines through a selection process will see applicants found to be in breach of the organisations values and will effectively result in the removal of the applicant from consideration through the process. For further information around the organisations values and culture, please review [Values and Culture](#).

Commitment to Diversity & Inclusion

At the AFP we value the different perspectives, approaches and lived experiences of our people, and recognise that our collective intelligence and diversity is what makes us stronger. As such, we encourage applications from people from all walks of life, including people from culturally and linguistically diverse backgrounds, First Nations people, women, the LGBTQIA+ community and people with disability.

About the Australian Federal Police

As Australia’s national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia’s territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	Coordinator Information Management, 0419-923-145
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/15284/

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Attorney-General’s

Vacancy VN-0763659

Australian Federal Police

Closing Date: Sunday 19 October 2025

Job Title	Information Management Officers (Band 4 & Band 5)
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW, Darwin NT, Brisbane QLD, Adelaide SA, Hobart TAS, Melbourne VIC, Perth WA
Salary	\$84,458 - \$107,559
Future Merit Locations	Canberra, Sydney, Darwin, Brisbane, Adelaide, Hobart, Melbourne, Perth
Office Arrangement	Work From Home;On Site
Office Arrangement Details	On Site and remote working from home arrangements from any location in Australia will be considered.
Classification	APS Level 4;APS Level 5
Position Number	15300
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/15300/>

Did you know?

The mission of the Australian Federal Police is to provide dynamic and effective law enforcement to the people of Australia. It provides policing throughout Australia in relation to the prevention and detection of crimes against the Commonwealth, its laws and integrity, and community police services to the Community of the ACT.

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We recognise your contribution to our workforce and offer generous remuneration and conditions including:

- Six weeks (30 days) of paid annual leave per year + additional paid Christmas stand down
- 4 extra days of mandatory rest leave per year
- 18 days of paid personal leave per year
- Generous superannuation of 15.4%
- 18 weeks paid Parental Leave for Primary Caregiver (and 11 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangement that provides work/life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities

Duties

The AFP is looking for highly motivated, skilled, enthusiastic and customer focused individuals to fill immediate roles at the Band 4 & 5 levels and to form a merit pool for future roles (nationally).

Current vacancies are:

1. Team Member Information Management (Band 5)
2. Information Management Support Officer (Band 4)

The AFP is embarking on major initiatives to use information and data to proactively identify and disrupt criminal activity; and the introduction of big data platforms and related information programs necessitates stronger information, records and data management skills. We seek a qualified, highly motivated individuals to assist us.

The Information Management unit sits within the Chief Information Officer (CIO) portfolio and champions the AFP's digital capabilities by implementing information management initiatives to support the goals of the agency.

You will contribute to the achievement of outcomes in accordance with the regulatory framework, the AFP Code of Conduct and the AFP Governance Instruments. It is expected that the successful applicant will be capable of delivering the core responsibilities of the position and meet the requirements outlined below.

What will you do?

The duties of these positions include supporting the team to deliver work streams including:

1. Band 5 – Information Management Officer

- Providing support for the various tasks overarching multi-faceted implementation of the uplift to enterprise information, records management and digitisation initiatives
- Organising and participating in stakeholder engagement and business-focused consultation to document current process, requirements-gathering and documentation of innovative solutions to meet end user functional needs and compliance requirements.
- Supporting the implementation of digital and hybrid records management systems in line with overarching AFP processes
- Contributing to the development of new AFP information management strategies, policies, guidelines, technical manuals and training.
- Assisting with routine tasks for the information management function.
- Providing advice and support to AFP staff and stakeholders on information, records and data management

1. Band 4 – Information Management Support Officer

- Providing project and administrative support to support the various facets of the implementation of the enterprise information and records management program of works
- Supporting the development and review of new AFP policies, guidelines, technical manuals and training packages.
- Planning and organising stakeholder engagement and meetings
- Managing the team and project mailboxes and technical support system to ensure prompt and timely action of tasks
- Support leadership in managing routine and ad-hoc business activities to support the Information Management function

Please note, the Information Management unit is also currently recruiting Band 6 & Band 7 positions. Should you be interested in applying for these band levels please visit the [AFP Job vacancies page](#) and locate the advertisement.

Eligibility

Essential Requirements (Band 5)

- Australian Citizenship
- Security Clearance to NV1 (Secret) or the ability to obtain one
- Formal qualifications from a recognised tertiary institution or demonstrated equivalent skills and experience in information and records management in a government context
- Demonstrated experience in information and records implementation and/or enhancement projects
- Demonstrated practical experience in one or more specific information or records management disciplines (For example eDRMS, metadata management, document and content management, information architecture) and the proven ability to apply compliant solutions to meet business needs.
- A demonstrated aptitude of adaptability in the use of different technologies in an advanced capacity
- Evidence of an ability to complete tasks independently, and work as a member of a proactive and agile team

Essential Requirements (Band 4)

- Australian Citizenship
- Security Clearance to NV1 (Secret) or the ability to obtain one
- Proven expertise and experience in information and records management within a government context, or a strong willingness to develop skills in this field
- Experience delivering professional technical and administrative support in both team-based and project environments
- Demonstrated ability to organise team activities that advance objectives and achieve desired outcomes
- Strong capacity for completing tasks independently as well as collaborating effectively within a dynamic, proactive team setting
- Effective verbal and written communication skills

Notes

- This role is an AFP Band 4 and 5 level.
- At the time of applying, candidates will be asked to select which band level they are applying for. There will also be an option to select both Band 4 & Band 5 should you wish. Please note, you will only be assessed for the band levels you indicate interest.
- Remote working from home arrangements from any location in Australia will be considered.
- This role may require some interstate travel on an ad-hoc basis.
- No feedback will be provided to applicants that are unsuccessful at application. Candidates invited to interview can request verbal feedback from a panel member at the end of the recruitment process.

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Commitment to Diversity & Inclusion

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About the Australian Federal Police

As Australia’s national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia’s territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	Coordinator Information Management, 0419 923 145
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/15300/

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Attorney-General’s

Vacancy VN-0763662

Job Title	System and Platform Administrator - Digital Records Management Solution (DRMS)
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW, Darwin NT, Brisbane QLD, Adelaide SA, Hobart TAS, Melbourne VIC, Perth WA
Salary	\$147,369 - \$164,728
Future Merit Locations	Canberra, Sydney, Darwin, Brisbane, Adelaide, Hobart, Melbourne, Perth
Office Arrangement	Work From Home;On Site
Office Arrangement Details	On site however remote working options may be negotiated
Classification	IT Specialist
Position Number	15299
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/15299/>

Did you know?

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We recognise your contribution to our workforce and offer generous remuneration and conditions including:

- Six weeks (30 days) of paid annual leave per year + additional paid Christmas stand down

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- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangement that provides work/life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities

Duties

Sitting within the Technology, Strategy and Data branch, the Digitisation Project is responsible for developing, implementing and enhancing the AFP's Digital Records Management Solution (DRMS).

The implementation of the new DRMS provides an exciting opportunity to work with all stakeholders across the organisation to modernise information management practices to support transition to enhanced digital ways of working.

To support the new DRMS systems, we are seeking a highly experienced and motivated individual to lead the highly specialised platform administration aspect for the DRMS implementation and ongoing performance.

As a Technical Specialist in the AFP, you will ensure the achievement of outcomes are in accordance with the regulatory framework, the AFP Code of Conduct and the AFP Governance Instruments.

Technical Specialists provide expert consultancy within their area of specialism. They develop and promote technical solutions which support the business requirements of the AFP, within their area of expertise. A Technical Specialist role does not hold any leadership or financial delegations.

What will you do?

The role will work in collaboration with and under supervision by nominated AFP personnel to:

- Manage DRMS systems within the AFP Azure platform / tenancy (multiple environments) in accordance with environment management protocols. These are:
 - OpenText Content Manager
 - Castlepoint
 - Other branch systems, as required.

- Support Kubernetes/Docker administration.
- Monitor of DRMS servers and services.
- Facilitate, coordinate and test DRMS patching, upgrades and testing in conjunction with vendors, in line with AFP change, support and technical protocols.
- Work together with AFP business users, system engineers, integration specialists and Cybersecurity specialists to improve and optimise the performance, use, management and support of DRMS systems.
- Issue and problem resolution coordination with vendors and AFP technical resources.
- Comply with, and manage, any technical change in line with the AFPs change management practices.
- Enforce and adhere to all levels of compliance in the Enterprise ICT environment.
- Contribute to the development and maintenance of solution design, technical governance and standard operating procedures.
- Facilitate knowledge sharing and cross-skilling with other AFP technical peers to ensure adequate resource support coverage across the DRMS and other branch systems.
- Record and maintain files/information in accordance with AFP requirements.
- Establishing and maintaining strong stakeholder relationships.

Eligibility

Essential Requirements

- You must be an Australian Citizen at the time of application.
- A current AFP Negative Vetting 1 (Secret) security clearance or the ability to obtain one.
- Relevant qualification or extensive experience and knowledge in area of expertise.
- Demonstrated experience (5+ years) in the Platform Administration domain.
- Strong communication and documentation skills.
- Ability to work with stakeholders at all levels.
- Demonstrated ability and eagerness to take the initiative to learn new technologies quickly.

Desirable Requirements

We're interested in hearing from people who have:

- Demonstrated experience with Digital Records Management System administration.
- Formal qualifications from a recognised tertiary institution or demonstrated equivalent skills and experience in Information Management or related field.
- Strong demonstrated ability to troubleshoot and resolve technical issues.
- Proven history of knowledge sharing, mentoring and upskilling of team members.
- Ask relevant questions, find effective solutions, act with integrity, and always prioritise the customer.
- Deliver excellent service independently but work collaboratively to achieve outcomes where required.

Notes

- This role is based in Canberra, however, remote working options may be negotiated for the right candidate.
- This role is an AFP Technical Specialist Band 2.

- If outside the ACT, domestic travel will be required for this role to suit AFP business and project requirements, as agreed in advance.
- No feedback will be provided to applicants that are unsuccessful at application. Candidates invited to interview can request verbal feedback from a panel member at the end of the recruitment process.
- Interviews undertaken by applicants in the recruitment process are to completed in alignment with the organisations values, culture and professional standards. At no stage are Artificial Intelligence or any other tools or resources to be utilised by applicants when completing the interview to give an individual applicant an unfair advantage against all other applicants. Any tools, resources or additional methods that can be utilised through our processes will be advised by a representative of our selection advisory committee as part of the recruitment process (if applicable). Any breach of these guidelines through a selection process will see applicants found to be in breach of the organisations values and will effectively result in the removal of the applicant from consideration through the process. For further information around the organisations values and culture, please review Values and Culture

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To Apply

Position Contact	Coordinator Information Management, 0419 923 145
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/15299/

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Job Title	Senior Executive - Enterprise & Policing Systems
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Senior Executive Service Band 1
Position Number	N/A
Agency Website	https://careers.afp.gov.au

Job Description

<https://executiveintelligencegroup.com.au/vacancies/>

Join Our Team

The Australian Federal Police (AFP) is a key player in the Australian security landscape, rising to complex challenges and staying a step ahead to protect Australians as new threats emerge.

We break new ground every day and a career as a member of the AFP requires a diversity of skills and knowledge, as well as an ability to combine innovation with policing to create intelligent action.

We:

- Pride our self on demonstrating leadership and agility in a dynamic operating environment;

- Are intelligence-led, ethically and values-driven, embracing diversity and inclusion;
- Value trust, respect, accountability, integrity;
- Are committed to excellence in service to the Australian community and in working with each other; and
- Have the brightest minds to play a critical role in protecting Australia and Australians by outsmarting serious, complex, international and organised crime.

Working for the AFP provides you with a diverse and rewarding career. Whether you immerse yourself in a position on the frontline, or provide critical operational or professional support, the work you do makes a big impact on the people of Australia.

We recognise your contribution to our workforce and offer generous remuneration and conditions of service which will be negotiated with the successful applicant, under an AFP Senior Executive employment contract, including salary, airline lounge membership, fitness/health allowance, annual health assessments and employer superannuation benefits.

Duties

The Chief Information Officer (CIO) Command is a trusted frontline partner who enables policing through problem solving and technical expertise and excellence. CIO Command enables effective support to operations through our four strategic pillars: A trusted frontline partner; Embedded excellence and innovation; Modern secure platforms & methodologies; and a specialised, engaged and agile workforce.

Computer and information technology is provided by CIO Command. CIO Command provides corporate application, ICT end to end solutions, advice, cyber security, and infrastructure that underpins AFP activities. The products and services delivered are user focused, secure, fit for purpose, and supported by a highly skilled, agile, and resilient workforce.

The Role

Senior Executive - Enterprise and Policing Systems is responsible for leading and managing the delivery of enterprise and policing systems that support the operational and strategic objectives of the organisation. The role oversees the planning, development, implementation, maintenance, and enhancement of complex and critical systems that enable the organisation to perform its core functions and services. The role also ensures the alignment of enterprise and policing systems with the organisation's vision, mission, values, and policies.

Key responsibilities include:

- Provide strategic direction and leadership for the enterprise and policing systems, ensuring alignment with the organisation's goals and priorities.
- Manage the delivery of enterprise and policing systems projects and programs, ensuring quality, timeliness, budget, and stakeholder satisfaction.
- Establish and maintain effective relationships with internal and external stakeholders to drive the
- AFP's organisational policing technology priorities including engagement with industry and jurisdictional partners through a range of policing specific technology forums.
- Providing strategic advice to inform sound decision making around annual enterprise budget allocations in technology capabilities to continue to improve and mature the organisations investment plan process.
- Actively involve the leadership team in strategic decisions regarding branch budgets, resource allocations and priorities. This includes ensuring decisions are made as a collective, inserting authority with meaning where appropriate.
- Drive standards, and best practices for enterprise and policing systems, ensuring compliance with relevant legislation, regulations, and guidelines.
- Identify and manage enterprise risks and issues related to enterprise and policing systems, implementing appropriate treatments as required.
- Lead, coach, and develop a leadership team, fostering a culture of collaboration, innovation, and continuous improvement.
- Keep abreast of emerging trends, technologies, and opportunities in the enterprise and policing systems domain and assess their applicability and feasibility for the organisation.

All AFP appointees ensure that the achievement of outcomes is in accordance with the regulatory framework, the AFP Code of Conduct and the AFP Governance instruments.

Eligibility

Essential Requirements

- Must be an Australian citizen.
- Must possess a Negative Vetting (NV1) security clearance or ability to obtain one.
- Displays and holds others to account for behaviours, actions and decisions not consistent with the AFP values.
- Demonstrated ability to lead a high performing team.
- Proven ability to work in a fast-paced tempo and be adaptable.
- Demonstrated experience in leading and managing the delivery of large and complex enterprise systems, and to align them with the organisation's goals and priorities.
- Demonstrated high-level knowledge and understanding of the enterprise systems landscape, including the current and future challenges and opportunities.
- Demonstrated ability to manage multiple and competing demands, and to deliver outcomes within time, budget, and quality constraints.
- Demonstrated ability to establish and maintain effective relationships with a diverse range of stakeholders, and to communicate and negotiate effectively at all levels.

- Demonstrated ability to develop and implement policies, standards, and best practices for enterprise systems and to ensure compliance with relevant legislation, regulations, and guidelines.
- Demonstrated ability to identify and manage risks and issues related to enterprise systems, and to escalate as appropriate.
- Demonstrated ability to lead, coach, and develop a team of enterprise and policing systems professionals, and to foster a culture of collaboration, innovation, and continuous improvement.
- Demonstrated ability to keep abreast of emerging trends, technologies, and opportunities in the enterprise systems domain, and to assess their applicability and feasibility for the organisation.

Desirable Requirements

- Demonstrated experience in leading and managing the delivery of large and complex policing systems, and to align them with the organisation's goals and priorities.
- Demonstrated ability to develop and implement policies, standards, and best practices for policing systems, and to ensure compliance with relevant legislation, regulations, and guidelines.
- Demonstrated ability to identify and manage risks and issues related to policing systems, and to escalate as appropriate.
- Demonstrated ability to keep abreast of emerging trends, technologies, and opportunities in the policing systems domain, and to assess their applicability and feasibility for the organisation.

Notes

- This role is located in Canberra.
- Further information on the role can be found in the [Candidate Information Pack](#).

Commitment to Diversity and Inclusion

At the AFP we value the different perspectives, approaches and lived experiences of our people, and recognise that our collective intelligence and diversity is what makes us stronger. As such, we encourage applications from people from all walks of life, including people from culturally and linguistically diverse backgrounds, First Nations people, women, the LGBTQIA+ community and people with disability.

About the Australian Federal Police

As Australia's national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia's territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	Tricia Searson or Karina Duffey at Executive Intelligence Group, (02) 6232 2200
Agency Recruitment Site	https://executiveintelligencegroup.com.au/vacancies/

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Attorney-General's

Vacancy VN-0763676

Australian Financial Security Authority

Closing Date:Friday 17 October 2025

Regulatory Operations Group

Job Title	Product Owner
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Perth WA, Adelaide SA, Brisbane QLD, Hobart TAS, Melbourne VIC, Sydney NSW
Salary	\$97,543 - \$109,330
Future Merit Locations	Canberra, Sydney, Melbourne, Perth, Brisbane, Hobart, Adelaide
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	On Site, Flexible and Hybrid arrangements available
Classification	APS Level 6
Position Number	30583
Agency Website	

The **Personal Properties Securities (PPS)** team sits within the Regulatory Service division responsible for end-to-end service delivery across personal insolvency and personal property securities services. The PPS team oversees the operation of the Personal Properties Securities Register (PPSR), ensuring it remains reliable and accessible for registering and searching security interests in personal property. The team regulates user behaviour to ensure the system is being used effectively for its intended purpose and in compliance with the Personal Properties Securities Act (PPSA).

Working within the PPS team, as **Product Owner**, you will serve as the voice of the client, ensuring the PPSR Application team delivers value and that the backlog is aligned with AFSA's strategic objectives as well as client and stakeholders needs. You will drive effective use of the PPSR through delivery of system enhancements while supporting vulnerable clients and preventing misuse. Reporting to the Assistant Director Product Management, you are responsible for supporting the development of road map objectives for the PPSR Application, prioritising the PPSR product backlog and sprint planning, test and release management in an agile product development environment.

Whilst managing a small multidisciplinary team, you will establish and maintain relationships with key stakeholders across different business areas to drive successful, client-centric solutions and proactively deliver continuous improvement to the PPSR.

Duties

- Works closely with the Product Manager, internal and external stakeholders to gather inputs for the product features in the Product Backlog.
- Responsible for creating and managing the Product Backlog, prioritising items within the Product Backlog to best achieve stakeholder and business requirements.
- Bring insights from user research and other relevant data and reporting into the prioritization and sprint planning process.
- Defines the Acceptance Criteria for each of the Product Backlog items. Ensures the Acceptance Criteria are met by executing Acceptance Testing.
- Works closely collaborating with the Development Team and Scrum Master in sprint planning as well as monitoring the sprint progress.
- Act as an escalation point for the development team for queries about product back log tasks during the sprint.
- Communicate to internal and external stakeholders on the progress of the sprint and new features developed and deployed.
- Identify and mitigate delivery, implementation risks as well as strategies to manage planned and unplanned system outages.
- Proactively update documentation when required for features and processes.
- Respond in a positive and flexible manner to change and uncertainty and encourage cooperation in coping with change.

Occasional travel will be a requirement for the role.

Qualifications and experience

The following will be highly regarded:

- Experience and/or qualifications related to technology, enterprise application development and Agile (Scaled Agile Framework, Product Owner certification such as PPSO or CSPO).
- Understanding of personal property securities concepts, or ability to quickly acquire DTA principles.

Why AFSA?

You will enjoy excellent conditions including:

- Generous superannuation (15.4%)
- A modern work environment
- Access to Employee Assistance Provider
- Flexibility to balance work and personal life (including working from home arrangements and flexible start and finish times where applicable).

Eligibility

Please note that this opportunity is open only to Australian Citizens. The successful applicant must have or be willing to undergo a security clearance to the level of **Baseline** as a condition of employment. To satisfy character requirements all AFSA employees must undergo a police records check.

Where a person has received a redundancy benefit from APS agency employment and their corresponding redundancy benefit period has not expired, they may be ineligible for employment. We encourage applications from peoples from culturally diverse backgrounds and people with disability.

Notes

Applications close **Friday 17th October 2025 at 11:59 PM AEDT**.

To apply for this role, please click the 'Apply' button. You'll be relocated to our application portal which also provides step-by-step instructions to guide you through the application process.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Financial Security Authority

To Apply

Position Contact	Recruitment, N/A
Agency Recruitment Site	https://www.afsa.gov.au/about-us/careers/current-vacancies

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Attorney-General's

Vacancy VN-0763677

Australian Human Rights Commission

Closing Date:Monday 13 October 2025

Corporate Services
Finance Finance

Job Title	Senior Financial Accountant
Job Type	Full-Time, Ongoing
Location	Various locations - NSW NSW, Sydney NSW, Various locations - ACT ACT, Various locations - VIC VIC, Various locations - SA SA, Various locations - QLD QLD, Various locations - WA WA, Various locations - NT NT, Various locations - TAS TAS
Salary	\$115,892 - \$129,580
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	1010
Agency Website	

Job Description <https://humanrights.gov.au/about/jobs/job-details?jobId=384&jobTitle=Senior%20Financial%20Accountant>

The Australian Human Rights Commission (the Commission) is Australia's national human rights institution, dedicated to fostering a society where human rights are upheld, protected, and celebrated. We envision an Australia where every individual is valued equally in dignity and rights.

Our mission involves promoting and safeguarding the human rights of all Australians by:

- Advising all levels of government and various public and private organisations.
- Strengthening laws, policies, and practices while providing accessible investigation and conciliation services.
- Engaging inclusively with civil society, communities, and the private sector.
- Raising awareness about human rights and offering educational resources.
- Collaborating with partners to cultivate a culture of respect for human rights across the nation.

We're a dedicated Finance team driving strategic programs and operational activities that span the entire employee lifecycle. Our focus is on creating an exceptional experience for every employee, from recruitment through to ongoing development.

Do you have Financial Accounting experience? Are you equipped to lead a team to deliver outcomes within the Commonwealth government finance sector? If so, we have an exciting opportunity for you.

In this role, you will lead a small team to deliver efficient, high quality financial operational services; statutory reporting function and implement the strategy and direction for the function, as provided by the Chief Finance Officer (CFO)

This full-time Ongoing position offers a competitive salary range of \$115,892 - \$129,580 per annum plus 15.4% superannuation.

We offer flexible, hybrid and remote work options.

Duties

What You'll Do:

Financial operations management

- Provide high quality advice to the CFO on managing risk within the financial operations team.
- The financial operations team is responsible for the Commission's accounts receivable and payable functions, cash management, fixed asset management, Comcover insurance reporting and claims processing, procurement support, official travel contract administration, general ledger maintenance and reconciliations, month end processes and statutory reporting requirements.
- Recommend, consult on, draft and implement policy updates and process improvements that promote sound financial management and controls that appropriately manage fraud and operational risks and withstand the scrutiny of internal and external audits.
- Ensure completion of accurate financial reports for external stakeholders.
- Oversee the timely and accurate delivery of the Commission's taxation reporting obligations.
- Proactively manage the completion of year-end financial statements including liaison with auditors to facilitate interim and year-end audit.

Leadership

- Provide leadership to effectively manage the financial operations team, overseeing programs of work and activities.
- Drive a respectful and inclusive culture of high performance by providing supervision, direction and clear communication regarding role responsibilities and expectations. Provide regular feedback to ensure performance goals are achieved.
- Identify relevant training and development opportunities.
- Provide guidance, information and support to the team to assist with interpretation of legislative requirements, policies and procedures to ensure practices are consistently applied.

Statutory reporting compliance

- Provide advice on the application of accounting standards and the Commonwealth Financial Reporting Rule as they apply to the Commission as a Corporate Commonwealth Entity under the PGPA Act.
- Draft accounting position papers for consideration by the Australian National Audit Office.

Eligibility

What We're Looking For:

- Professional membership with CPA or CA.
- Proven experience in financial accounting within the public sector, with a strong understanding of government financial frameworks and compliance requirements.
- Experience and knowledge working with Department of Finance and the Australian National Audit Office is desirable.
- Strong relationship building skills, with the ability to build and maintain effective working relationships across teams and stakeholders.
- A commitment to continuous improvement, contributing to the efficiency of the Finance team's processes and practices.

Notes

Why Join Us?

By becoming a part of our team, you'll play a vital role in influencing public conversations about human rights and making a meaningful impact. If you're ready to use your skills to support a cause that matters, we want to hear from you!

Apply Now! Help us shape the future of human rights in Australia. Join us in making a difference!

Applications close: 5pm 13 October 2025

Notes

We value inclusivity and diversity and seek people who support and model the behaviours we promote in our workforce. We strongly encourage applications from First Nations Australians, mature workers, people from culturally and linguistically diverse backgrounds, culturally and marginalised communities, carers, LGBTIQ+ and people with disability.

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).

The Commission is committed to providing an accessible, inclusive work environment to enable people with a disability to participate fully in all aspects of employment. Applicants are encouraged to request reasonable adjustment as required to assist your participation in this recruitment process.

The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may be used to fill future ongoing and non-ongoing vacancies in the Commission where the duties are of a similar nature.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>.

How to Apply

Please provide a resume and a statement (maximum of 2 pages) outlining your interest in this position(s), your experience that would lead to impactful outcomes in the role, and the skills and capabilities you bring.

The successful candidate will demonstrate the ability to fulfill the requirements of the role in an impartial and respectful manner as required by the APS Code of Conduct. The successful candidate will uphold the integrity and independence of the Australian Human Rights Commission.

As part of the recruitment and selection process, applicants will be required to consent to and undergo background checks which may include character and social media checks.

For more Information

Information about the role and Commission practices may be sought from Daniel Viran, A/g Chief Finance Officer via email daniel.viran@humanrights.gov.au

About the Australian Human Rights Commission

To Apply

Position Contact	Daniel Viran, daniel.viran@humanrights.gov.au
Agency Recruitment Site	https://humanrights.gov.au/about/jobs/job-details?jobId=384&jobTitle=Senior%20Financial%20Accountant

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Attorney-General's

Vacancy VN-0763670

Commonwealth Ombudsman

Closing Date: Sunday 19 October 2025

Defence, Investigations, ACT & Legal
ACT Strategy & Inspector

Job Title	ACT Ombudsman - Policy roles
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Melbourne VIC, Sydney NSW, Brisbane QLD
Salary	\$85,155 - \$127,324
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements may be negotiated
Classification	APS Level 5;APS Level 6;Executive Level 1
Position Number	047_10/25
Agency Website	https://www.ombudsman.gov.au/

Job Description <https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D>

We're looking for motivated professionals to join our ACT Strategy & Inspector team, within the Defence, Investigations, ACT and Legal Branch.

Assistant Director, ACT Strategy & Policy (EL1)

This role requires a highly motivated person with experience in strategy and policy development, high level stakeholder engagement and management skills, research skills, and strong oral and written communication skills.

The successful candidate for Assistant Director, ACT Strategy & Policy will have experience in complex stakeholder management; reporting; providing policy advice; researching interpreting and analysing legislation, and a demonstrated ability to:

- lead and manage a small team to achieve quality outcomes
- cultivate productive relationships and nurture internal and external stakeholders to influence outcomes
- communicate with influence, including to produce high quality reports suitable for publication, as well as submissions, briefs and education materials
- monitor and analyse complaint trends and other materials to identify systemic issues to assist the ACT Ombudsman to target its activities and carry out its functions
- work effectively under pressure, independently or as part of a team, to achieve results.

Senior Strategic Policy Officer (APS6)

This role requires a strong all-rounder with the ability to move between strategic policy, research, report drafting and stakeholder engagement.

The successful candidate for Senior Strategic Policy Officer will have experience in providing policy advice, research, interpreting and analysing legislation, and a demonstrated ability to:

- support and promote their team to achieve organisational goals
- communicate with influence, including to produce complex and high-quality written briefs, correspondence, and reports suitable for publication and written guidance materials
- well-developed communication skills to develop and support productive working relationships with internal and external stakeholders to influence outcomes, anticipate stakeholder expectations, and achieve work area and organisational goals
- strong analytical skills and experience assessing complex information and providing accurate policy advice
- think strategically to identify factors, trends and influences and implement well-considered solutions, and
- work effectively under pressure, independently or as part of a team, to achieve results.

Strategic Policy Officer (APS 5)

This role requires a strong all-rounder with the ability to move between strategic policy, research, report drafting, and stakeholder engagement.

The successful candidate for Strategic Policy Officer will have experience in providing policy advice, interpreting and analysing legislation, and a demonstrated ability to:

- support their team to achieve organisational goals
- communicate with influence, including to produce complex and high-quality written briefs, correspondence, and reports suitable for publication and written guidance materials
- well-developed communication skills to develop and maintain productive working relationships with internal and external stakeholders to support effective liaison and respond to stakeholder expectations
- strong analytical skills and experience assessing complex information
- think strategically to identify areas for focus and implement well-considered solutions, and
- work effectively under pressure, independently or as part of a team, to achieve results.

Duties

Assistant Director, ACT Strategy & Policy (EL1)

- Supporting the Director in managing the Commonwealth Ombudsman and ACT Services Agreement, including liaison and outreach with ACT directorates
- Preparing and coordinating annual reports to statutory timeframes, as well as briefings for Senior Executives attending committee hearings, appearances and other high-level meetings
- Providing strategic policy advice on issues relevant to the ACT Ombudsman, including the preparation of submissions for Legislative Assembly inquiries and feedback to directorates on consultations
- Developing reports and other communication products for publication and dissemination, including implementation of recommendations reports, issues papers and education materials
- Supporting to Director to developing the ACT Ombudsman's strategic outreach and stakeholder engagement
- Other duties as required

Senior Strategic Policy Officer (APS6)

- Analysing and monitoring ACT Ombudsman complaint trends, to identify strategic issues, risks and opportunities
- Contributing to the annual report, as well as briefings for Senior Executives attending committee hearings, appearances and other high-level meetings.
- Providing policy advice and contributing to written briefs, reports, papers and submissions, including proposed ACT legislative changes and drafting submissions
- Drafting content for reports and other communication products for publication and dissemination, including implementation of recommendations reports, issues papers and education materials
- Supporting the ACT Ombudsman liaison and outreach to the ACT Legislative Assembly, ACT agencies, ACT oversight bodies and community stakeholders
- other duties as required.

Strategic Policy Officer (APS 5)

- Helping to analyse and monitor ACT Ombudsman complaint trends, to identify strategic issues, risks and opportunities
- Contributing to components of the annual report, as well as briefings for Senior Executives attending committee hearings, appearances and other high-level meetings.
- Providing policy advice and contributing to written briefs, reports, papers and submissions, including proposed ACT legislative changes and drafting submissions
- Drafting content for reports and other communication products for publication and dissemination, including implementation of recommendations reports, issues papers and education materials
- Supporting the ACT Ombudsman liaison and outreach to the ACT Legislative Assembly, ACT agencies, ACT oversight bodies and community stakeholders
- other duties as required.

Eligibility

The successful candidate must:

- be an Australian citizen,
- undergo a National Criminal History records check and
- be able to obtain and maintain a security clearance at a level appropriate to the position offered. The level of the security clearance will be dependent upon the requirements of the position.
- Be willing to undergo a pre-employment psychological assessment. Some areas of the Office's work involve exposure to potentially distressing information and materials. It is important we are confident you will be able to engage with this work without experiencing harm to your wellbeing.

Notes

The preferred location for these roles is Canberra. Applicants in Melbourne, Sydney and Brisbane will be considered.

Positions are being advertised at the APS5, APS6 and EL1 classification. Salaries for these classifications are:

- EL1 - \$117,908 - \$127,324
- APS6 - \$94,563 - \$105,910
- APS5 - \$85,155 - \$91,809

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Commonwealth Ombudsman

About the Office The purpose of the Office of the Commonwealth Ombudsman (the Office) is to: • provide assurance that the Australia Government entities and prescribed private sector organisations that the Office oversees, act with integrity and treat people fairly, and • influence enduring systematic improvement in public administration in Australia and the Pacific region. The Office does this through handling complaints, conducting investigations, performing audits and inspections and encouraging good administration. The Office also influences improvement in public administration in the Pacific region through collaboration with partner entities. The Office is statutorily independent within the Attorney-General's portfolio with the following separate titles that

describe some of our specific powers and functions: • Defence Force Ombudsman • Postal Industry Ombudsman • Overseas Students Ombudsman • Private Health Insurance Ombudsman • Immigration Ombudsman • Law Enforcement Ombudsman • VET Students Loans Ombudsman. The Commonwealth Ombudsman is also the ACT Ombudsman. Further information about the Office is available at the Commonwealth Ombudsman website.

To Apply

Position Contact	Georgia Ramsay, N/A
Agency Recruitment Site	https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2

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Defence

Vacancy VN-0763306

Department of Defence

Closing Date:Sunday 19 October 2025

NAVY
Chief of Navy

Job Title	Senior Navy Psychologist
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	\$120,303 - \$135,701
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NAVY/07863/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=EFC4BDB1-9608-8B33-5FB1-E4369A23EEBF>

Duties

The Role

The Senior Navy Psychologist in Canberra is responsible for delivering a range of psychological services to Navy personnel across the region. This is a civilian role, as part of the APS workforce within Navy. The Navy Psychology Section provides psychological support to the RAN uniformed workforce and contributes directly to Navy's capability and national security. Navy Psychology strengthens the Navy workforce by delivering best-practice resilience, organisational and mental health programs and by working with Navy leadership to optimise members' performance.

The services delivered by a Navy Psychology Section include providing stakeholder advice and liaison, referrals from Command for advice, brief self-referrals from Navy members for work-related support, mental health training development and delivery, operational mental health screening, critical incident mental health support and organisational interventions.

The role includes access to free parking, gym facilities, ongoing professional development, and reimbursement for AHPRA registration.

Non-ongoing position from October 2025 - February 2027.

About our Team

The Navy Psychology Canberra team provides psychological services to Navy members across the entire Canberra region. The team work together to support each other, the goals of the Section, and wider Navy. They value professional development, strong relationships, high performance and work flexibility.

Navy Psychologists work across the country in a number of bases and Defence establishments. The network of Navy Psychology provides access to a wide range of experience and psychological expertise. We value relationship building between Sections, and encourage our psychologists to broaden their professional network and share their unique skills.

Our Ideal Candidate

A Senior Psychologist will exercise a considerable degree of independence and perform a leadership role. They will exercise sound decision-making and judgement to provide expert policy advice. A solution-focused, dynamic, and supportive Senior Psychologist, who can work well within a small team, would be ideal for the role.

The role includes a mix of organisational and clinical skills, and suits an experienced psychologist who values variety, professional growth and reflective practice.

Experience in managing small teams, or the potential ability, with the willingness to upskill in this area is preferred. Ability to anticipate challenges, identify innovative solutions, and act decisively is essential. While this is a client-facing role, there will be regular opportunities to work from home and enjoy flexible work arrangements. There is also free access to the gym facilities on base and free on-site parking.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Baseline Vetting" level.

Mandatory Qualifications:

Current full and unconditional AHPRA registration as a psychologist

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Belinda Radnidge, 02 6155 9043
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=EFC4BDB1-9608-8B33-5FB1-E4369A23EEBF

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Defence

Vacancy VN-0763307

Department of Defence

Closing Date: Sunday 19 October 2025

Security and Estate Group
Infrastructure Division

Job Title	Estate Strategic Planning Manager
Job Type	Full-Time, Ongoing
Location	Various locations - QLD QLD, Various locations - NSW NSW, Various locations - ACT ACT, Various locations - SA SA, various locations in VIC VIC, Various locations - WA WA, Various locations - TAS TAS, Various locations - NT NT
Salary	\$120,303 - \$135,701
Future Merit Locations	Various locations - TAS, Various locations - VIC, Various locations - NSW, Various locations - ACT, Various locations - QLD, Various locations - NT, Various locations - WA, Various locations - SA, various locations in VIC
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	SEG/07831/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=2F45002C-C9BC-4A7B-9CED-E436968AFF28>

Duties

The Role

The Department of Defence is the Federal Government's largest landholder, managing over 3 million hectares across the country. Within the Security and Estate Group, Estate Planning plays a critical role—providing the strategic planning framework and guidance for more than 70 major bases, 70 training ranges, and over 800 leased and owned properties. This is the Defence Estate.

About our Team

Are you someone who:

- Thrives in a fast-paced, dynamic environment?
- Enjoys engaging with policy makers and technical experts to influence high-level strategic decisions?
- Values building relationships and navigating complex organisations?
- Loves strategic thinking and wants to contribute to the Defence of Australia?

If so, Estate Planning could be your next career move.

In this role, you will contribute to estate analysis and planning outcomes within an integrated workforce, gaining valuable exposure to planning legislation and practices across Australia. You will have opportunities to make an impact at the local (base), regional, and national levels while collaborating across Defence and Government on planning initiatives that shape the future of the estate. We are looking for someone who is energised by solving complex problems, thrives in collaboration, and is comfortable working in a fast-moving, sometimes ambiguous environment.

Our Ideal Candidate

- Proven ability to deliver strategic studies and planning outcomes.
- Strong stakeholder engagement skills, with the ability to communicate with influence across internal and external networks.
- Experience preparing high-quality advice, briefs, and reports for senior leaders.
- Excellent time management and the ability to prioritise competing demands in a complex environment.
- A quick learner with a proactive mindset and a desire to grow.
- A positive, inclusive team player who can work effectively in a geographically dispersed and diverse organisation.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

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To Apply

Position Contact	Matthew Hedges, 02 5133 3615
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2F45002C-C9BC-4A7B-9CED-E436968AFF28

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Defence

Vacancy VN-0763325

Department of Defence Closing Date:Friday 17 October 2025

NAVY
Fleet Command

Job Title	Chief Engineer Technical Lethality
Job Type	Full-Time, Ongoing
Location	Garden Island NSW
Salary	\$139,681 - \$167,659
Future Merit Locations	Garden Island
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 2
Position Number	NAVY/07852/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=3B1113B0-CCD0-C21A-3B83-E436D1991763>

Duties

The Role

As the Chief Engineer Technical Lethality in the Maritime Warfare Centre, you will be Navy's Subject Matter Expert on platform lethality in the Australian Fleet.

You will lead a diverse and multi-disciplinary team to determine this lethality, and to assure that it remains appropriate and effective for Navy's objectives. At times, you will represent the organisation nationally or internationally in matters relating to weapon systems. You will support the building of an enduring sovereign capability critical to the Commonwealth's objective to enhance the self-reliance of the Australian Defence Force. You will exercise a significant degree of independence in undertaking your duties, but at the same time, you will provide leadership, insight and vision to your team.

You will use your sound engineering/scientific skills to determine novel ways to solve complex problems with modern analytic techniques, supported by Defence's commitment to employ contemporary technologies to empower data-informed decision-making.

You will use your project management skills to develop detailed plans and schedules while also coordinating teams, maintaining clear communication with stakeholders, resolving issues, ensuring quality, and negotiating changes as they arise.

About our Team

The Maritime Warfare Centre's mission is to be the Australian Defence Force's centre of excellence for integrated maritime warfighting. It achieves this by providing warfare support services to Navy in order to increase effectiveness & lethality of our Fleet. The team you will be leading directly support this mission through measurement, modelling and analysis of ship systems, warfare tactics and Test & Evaluation. Come join a team, which works collaboratively with Engineers from different disciplines, industry and Government, civilian and military, to understand, shape and improve warfighting capabilities across Navy.

Our Ideal Candidate

Our ideal candidate will have a strong desire to make a difference to our sovereign interests, have a high degree of integrity, be willing to apply their skills to bear on complex warfare issues and be willing to bring fresh perspectives to this unique field. You have the motivation and ability to apply your significant engineering/scientific knowledge to advance understanding of our maritime capability and identify gaps and opportunities. You will provide strong leadership to your team and your communication skills will enable you to facilitate a culture of cooperation and sharing between organisations. You will be resilient, possessing self-awareness and the abilities to learn, grow and adapt to change.

Candidates will have strong interest (or experience) in any of the following:

- Understanding of weapon, sensors and combat systems
- Modelling and simulation
- Weapon firing ranges and telemetry

We strongly encourage you engage with the contact officer to understand how your skills may support you in either of these exciting role.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Mandatory Qualifications:

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer. This engineering position may require the individual to be able to meet the requirements of Chartered Professional Engineer (Engineers Australia) or Registered Professional Engineer (Professionals Australia) or demonstrated the ability to obtain such status within 12 months

Notes

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To Apply

Position Contact	Peter Gaca, 02 9537 5107
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3B1113B0-CCD0-C21A-3B83-E436D1991763

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Defence

Vacancy VN-0763373

Department of Defence

Closing Date: Sunday 19 October 2025

Defence Digital Group
Military Systems

Job Title	Assistant Director - Enterprise Networks
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Laverton VIC, Sydney NSW
Salary	\$120,303 - \$135,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DDG/07833/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=3499CE1E-A6C8-1417-639D-E436D44AA348>

Duties

The Role

We are looking for a highly skilled Enterprise Network Manager with experience in either a multi-cloud or on-premise networks, managing teams and driving outcomes. This role is critical in ensuring secure, scalable, and optimised network connectivity, future strategy across hybrid environments, with an emphasis on integrating security into the broader network domain. We have three core priorities: building best in class people to support DDG's efforts, underpinned by best-in-class global platforms, supported by best-in-class sovereign capabilities.

Our goal is to provide warfighters the required technologies and connectivity needed to fight and win in the digital age. This role is critical to this, and will form part of larger project teams to drive development of new solutions and deliver key capabilities. This function resides within a newly established Branch, where a high degree of autonomy will be provided, including being entrusted to help recruit, lead and mentor junior network team members.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

You will be part of a team of ICT professionals delivering complex projects across key Digital domains in both the Military and Enterprise Systems Divisions within Defence Digital Group (DDG). In this role you will be a leader, provide technical expertise and mentorship junior team members in a matrixed construct, as teams and individuals are embedded into projects as needed.

As a Digital Engineer in DDG you may either:

- Lead a team of ICT professionals experienced in key technology platforms/products, or
- Work individually on projects as the technical engineering SME. We commit to providing additional professionalisation for the right candidates so you can continue to grow and develop your career.

Our Ideal Candidate

You will have the following skills, experience and exposure:

- You have extensive experience designing, deploying, and managing large-scale distributed networks, including secure environments, dispersed infrastructures, data centers, SD-WAN, hybrid/multi-cloud networks, and DNS architectures.
- You are familiar with cloud-based solutions like Netskope, Zscaler, Cloudflare, Netscaler, and SD-WAN. You understand VPN technologies (site-to-site, SSL) and NGFW features such as DPI, IPS, DLP, and URL filtering.
- You have demonstrated knowledge in Zero Trust Architecture and have applied ISM, Essential Eight (E8), and technical assurance frameworks. You can translate business needs into secure, scalable, and resilient network designs. You also maintain accurate documentation and technical reports.
- You will lead and mentor a team of ICT professionals, collaborate across cross-functional teams, and deliver outcomes using agile methodologies. Your attitude and work ethic aligns with Defence values, contribute to a high-performing culture, and support professional growth within your team.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Bradley Hodges, 03 8326 0180
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3499CE1E-A6C8-1417-639D-E436D44AA348

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Defence

Vacancy VN-0763437

Department of Defence

Closing Date: Sunday 19 October 2025

Capability Acquisition and Sustainment Group
Air Defence & Space Systems Division

Job Title	ILS Officer
Job Type	Full-Time, Ongoing
Location	Edinburgh SA
Salary	\$86,887 - \$93,066
Future Merit Locations	Edinburgh
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	CASG/06792/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=D83922A4-1199-2D93-7A35-E4371023B58B>

Duties

The Role

As an Integrated Logistics Support (ILS) Officer within the High Frequency Sensing Systems Program Officer (HFSSPO), you will play a critical role in sustaining our world leading Jindalee Over the Horizon Radar Network (JORN).

You will be part of a high-performing team responsible for ensuring logistics compliance, governance, and assurance across complex sustainment activities. Your work will directly contribute to the operational readiness and long-term viability of JORN by managing logistics processes, financial transactions, and stakeholder engagement.

This role operates within a dynamic and technically complex environment, requiring a proactive and detail-oriented approach to managing through-life support activities. You will work closely with internal teams and external contractors to deliver reliable, cost-effective, and compliant logistics support aligned with Defence objectives.

Key responsibilities include:

- Lead and support logistics audits, stocktakes, and compliance reviews to ensure adherence to Defence standards.
- Develop, implement, and continuously improve logistics processes, procedures, and documentation.
- Provide expert advice on materiel logistics, support contracts, and procurement policy.
- Collaborate with multidisciplinary teams and external stakeholders to resolve logistics issues and improve service delivery.
- Manage financial logistics tasks including purchase orders, invoice processing, goods receipting, and reconciliation.
- Operate within Defence finance and ILS systems to ensure accurate and timely transactions.

About our Team

The High Frequency Sensing Systems Program Office (HFSSPO) is an exciting environment to work in, offering rewarding opportunities in world leading capabilities and emerging technologies. HFSSPO acquires, sustains, and exports High Frequency radar capabilities for the Australian Defence Force. This includes the world leading Jindalee Over the Horizon Radar.

HFSSPO is a complex, fast-paced environment comprising a professional integrated workforce. We work in conjunction with Air Force, other Defence Groups, our Allies, and our industry partners to deliver complex programs for Defence. In addition to being involved in unique sovereign programs, you will also have access to competitive working conditions. As an Australian Public Servant in Defence, you will be supported in balancing work and family priorities and the remuneration package includes a generous superannuation contribution (15.4%).

Our Ideal Candidate

We are seeking a proactive and detail-oriented logistics practitioner who thrives in complex, high-stakes environments. You will bring a strong understanding of Defence logistics, procurement, and financial systems, along with the ability to manage competing priorities and deliver outcomes that support critical capability sustainment.

You are someone who takes initiative, works collaboratively, and communicates effectively with a wide range of stakeholders. You understand the importance of compliance, governance, and continuous improvement in a Defence context, and you apply this knowledge to ensure operational excellence.

To Succeed in this role you will have:

- Demonstrated experience in logistics support, preferably within Defence or a similarly complex organisation.
- Strong working knowledge of Defence logistics systems and financial processes.
- Experience in procurement, contract support, and inventory management.
- Ability to lead and support audits, stocktakes, and compliance reviews.
- Skilled in managing purchase orders, invoice processing, and goods receipting.
- Excellent written and verbal communication skills, with the ability to provide clear advice and documentation.
- Experience in developing and refining logistics procedures and documentation.
- Understanding of through-life support principles and sustainment planning.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Heather Rowe, 08 7374 2027
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=D83922A4-1199-2D93-7A35-E4371023B58B

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Defence

Vacancy VN-0763439

Department of Defence

Closing Date: Sunday 19 October 2025

Defence People Group
People Policy & Development

Job Title	Assistant Director Learning Platforms
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$120,303 - \$135,701
Future Merit Locations	Adelaide, Canberra, Melbourne, Sydney
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DPG/07466/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=B8CEC8F0-424F-C7A3-444A-E437492B748D>

Duties

The Role

The Assistant Director - Learning Platforms is an effective leader with a thorough knowledge of learning management systems.

The key tasks for this role include:

- Managing the Level 2 support, quality assurance, and reporting teams responsible for the daily operation of the platform, including analysing outputs and ensuring appropriate resourcing and platform use
- Managing data and reporting function for learning analytics

- Ensuring compliance with and continuous improvement of procedures and governance related to application support and assurance
- Responsible for platform configuration changes as a technical administrator
- Collaboration, coaching, mentoring and guidance for the various types of system administrators regarding platform use and best practice
- Engaging with technical specialists and learning professionals to ensure business requirements are met through technical solutions and enhancements to the platform and its functionality
- Contribute to user experience through continuous improvement of platform functionality
- Other duties as assigned

Regular access to a Defence base to conduct work is a requirement of this role. There may be occasional work out of hours to support platform updates and resolve issues.

About our Team

Digital Learning Solutions Directorate partners with Groups, Services and Job Family Sponsors to understand business intent and provide cost effective learning and development solutions to meet capability requirements and improve business performance. The Directorate comprises of a team who support the uplift in capability across Defence through the production and support of enterprise learning solutions.

Our Learning Platform Support team support our corporate, enterprise learning systems, LXP (Totara Learn) and LinkedIn Learning. The team is responsible for quality assurance and system testing, and supporting system users and administrators to achieving their required outcomes while responding to a range of diverse enquiries.

Our Ideal Candidate

Our ideal candidate will have the following skills and knowledge:

- Effective team leadership and management
- Effective communication skills (written and oral) including presenting to a wide audience
- Ability to forward plan in alignment with strategic goals
- Effective stakeholder engagement with internal and external stakeholders

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Tina Griffiths, 0474 834 095
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B8CEC8F0-424F-C7A3-444A-E437492B748D

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Defence

Vacancy VN-0763441

Department of Defence

Closing Date: Sunday 19 October 2025

Defence People Group
People Policy & Development

Job Title	Assistant Director Learning Systems
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$120,303 - \$135,701
Future Merit Locations	Adelaide, Canberra, Melbourne, Sydney
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DPG/07470/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=D5CA43BB-7E5E-E52A-E5C2-E437494A777C>

Duties

The Role

As the Assistant Director - Learning Systems, you will be the key liaison between our business unit, other areas of Defence and our platform vendor in relation to technical matters and system integrations. You will play an important role in ensuring the platform is managed according to Defence ICT and security requirements, and will have oversight of platform performance and budget.

Your key duties will include:

- Level 3 technical support for learning systems managed by Defence Learning Branch.
- Liaising with internal and external stakeholders to coordinate escalated matters, patches, fixes and upgrades.
- Proactively monitor and report on platform performance and budget.
- Manage stakeholder engagement related to databases, applications, servers, integrations and network ecosystems, including oversight of platform operational costs.
- Engage with learning system and technical professionals across Defence to support an integrated learning environment through a variety of projects and initiatives.
- Other duties as assigned.

Regular access to a Defence base to conduct work is a requirement of this role. There may be occasional work out of hours to support platform updates and resolve issues.

This role is eligible for an Individual Flexibility Arrangement which allows Defence to provide additional remuneration to the base salary and/or the variation of other conditions provided for in the Defence Enterprise Collective Agreement (DECA). For further information, please contact the contact officer.

About our Team

Digital Learning Solutions Directorate partners with Groups, Services and Job Family Sponsors to understand business intent and provide cost effective learning and development solutions to meet capability requirements and improve business performance. The Directorate comprises of a team who support the uplift in people capability across Defence through the production and support of enterprise learning solutions.

Our learning platform, LXP, is part of an integrated learning system that hosts learning data for analytical and reporting purposes and is fundamental to understanding the impact of learning and workforce capability. Our team enables access to learning and development for Defence personnel and Defence stakeholders.

Our Ideal Candidate

As the Assistant Director - Learning Systems, you will have the ability to work between technical and non-technical stakeholders, seek continuous improvement opportunities, and manage projects to see the uplift of learning capability at Defence.

The key skills and knowledge we are seeking include:

- Experience in Learning Management Systems (Totara Learn or Moodle-based LMS will be highly desirable).
- Effective communication skills (written and oral) with a variety of internal and external stakeholders.
- Investigative and analytical skills as they relate to system capability and performance and in response to escalated issues and outages.
- Knowledge and experience with system integrations, databases and reporting tools to support data analysis, which may include Tableau, Cognos, Power BI and SQL.

Eligibility

Security clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Tina Griffiths, 0474 834 095
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=D5CA43BB-7E5E-E52A-E5C2-E437494A777C

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Defence

Vacancy VN-0763460

Department of Defence

Closing Date: Sunday 19 October 2025

Capability Acquisition and Sustainment Group
Air Defence & Space Systems Division

Job Title	Business Management Officer
Job Type	Full-Time, Ongoing
Location	Edinburgh SA
Salary	\$95,187 - \$108,734
Future Merit Locations	Edinburgh
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/06794/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=2ADED41-85BA-7D7C-6CA7-E4374B928CBD>

Duties

The Role

The High Frequency Sensing Systems Program Office HFSSPO is seeking a highly motivated and experienced APS6 Business Management Officer to coordinate complex financial, contract, and business management activities in our Acquisition Office. This role is pivotal in ensuring the effective delivery of acquisition outcomes through robust financial oversight, compliance, and stakeholder engagement.

You will be accountable for cost management processes, ensuring a clear and consistent approach that aligns with management and financial accounting activities. You will work closely with the Business Manager and Deputy Director to align business operations with strategic objectives, while managing financial performance, procurement compliance, and project support functions.

Key Responsibilities include:

- Lead financial and cost analysis to support project budgeting and procurement decisions.
- Manage complex business operations including contract management, compliance, and financial reporting.
- Oversee project budgets, cash flow, and contingency planning to ensure optimal use of Commonwealth funds.
- Develop and maintain financial management systems aligned with legislative and policy requirements.
- Provide expert advice on procurement, contracting, and financial policy.
- Coordinate financial audits and ensure accurate and timely reporting.
- Engage with internal and external stakeholders to resolve complex financial and cost issues.
- Build strong working relationships across teams and contribute to broader organisational outcomes.
- Plan and manage administrative and business support activities, review of financial risks and support appropriate course of action to meet stakeholder needs.
- Lead workflow planning and resource allocation to meet project milestones.
- Analyse and improve current processes to drive efficiency and effectiveness.

About our Team

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HFSSPO is a complex, fast-paced environment comprising a professional integrated workforce. We work in conjunction with Air Force, other Defence Groups, our Allies, and our industry partners to deliver complex programs for Defence. In addition to being involved in unique sovereign programs, you will also have access to competitive working conditions. As an Australian Public Servant in Defence, you will be supported in balancing work and family priorities and the remuneration package includes a generous superannuation contribution (15.4%).

Our Ideal Candidate

To succeed in this role, you will have:

- Demonstrated knowledge and experience in a business management setting, including financial management and administrative support, to achieve business outcomes.
- Experience in complex financial management of project budget portfolios within the constraints of legislative and policy frameworks
- Highly developed interpersonal, written and oral communication skills, including the ability to communicate with a diverse range of stakeholders in a sensitive and confidential manner.
- Well-developed analytical and problem resolution skills to identify and analyse issues or problems and develop and document effective solutions.
- Ability to work flexibly and collaboratively, establish, and maintain effective and productive working relationships.
- Proven ability to apply self-management, initiative and resilience to work

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	Linda Liu, 08 7375 1687
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2ADEDf41-85BA-7D7C-6CA7-E4374B928CBD

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Defence

Vacancy VN-0763480

Job Title	Work Health Safety Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$79,176 - \$86,438
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 4
Position Number	ARMY/07678/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=73209381-492E-4EF2-757D-E437FAF6DBC1>

Duties

The Role

The Directorate Work Health Safety - Army Headquarters is seeking an APS 4 WHS Officer to provide specialist administrative support to the team.

Primary responsibilities include:

- Requirement to assist the team in the management of Army's WHS Management System and provide exceptional customer service and support to Defence users of Sentinel and other associated programs.
- Collaboration with the team on complex and sensitive WHS issues. This includes reports on serious incidents, managing sensitive reports, and negotiating safety improvements to meet legislative timeframes.
- Ability to interpret safety management policies and implement across Defence. They will be required to analyse information, prepare recommendations and reports and undertake the quality assurance function for safety incidents reported to Army.
- Requirement to communicate with, respond and provide advice to a range of stakeholders on operational and administrative issues.

About our Team

The Directorate of Work Health Safety Army (DWHS-A) is tasked with ensuring a safe and healthy working environment, which is especially critical given the high-risk nature of military operations. DWHS-A is the central authority for WHS in Army, managing incident reporting to Comcare, safety investigations, and a range of policies and procedures that align with the WHS Act 2011 across its Commands. This is achieved by providing resources, training and support to Defence personnel so they can better understand their responsibilities. Our core mission is to work towards minimising injuries, illnesses, and diseases for military members, civilian employees and contractors.

Our Ideal Candidate

The successful applicant will have demonstrated enthusiasm for this role, have an ability and willingness to learn and enjoy working with Defence members. They will be working in a dynamic, close-knit team with a variety stakeholders across Defence.

Below is a list of points that the successful candidate will have, or, have the ability to grow:

- Develop and maintain productive working relationships and work collaboratively with WHS Branch and stakeholders.
- Ability to provide timely, accurate and clear advice on WHS Reporting requirements.
- Proficient problem solver and excellent attention to detail.
- Proficient in Microsoft Office applications, particularly Word and Excel, with a flexible skill set that extends to other IT platforms.
- Drafting and/or contributing to WHS Guidance documentation.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

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workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Bridget Whisker, 02 6250 6015
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=73209381-492E-4EF2-757D-E437FAF6DBC1

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Defence

Vacancy VN-0763493

Department of Defence

Closing Date: Sunday 19 October 2025

Security and Estate Group
Defence Security

Job Title	Security Advisors & Security Policy Officers
Job Type	Full-Time, Ongoing
Location	Darwin NT, Melbourne VIC, Bullsbrook WA, Campbell ACT, Edinburgh SA, Enoggera QLD, Sydney NSW
Salary	\$86,887 - \$93,066
Future Merit Locations	Darwin, Melbourne, Bullsbrook, Campbell, Edinburgh, Enoggera, Sydney
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	SEG/07795/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=A12E32D5-6875-ABDB-C50A-E437FBE52256>

Duties

The Role

Security Policy Services (SPS) Branch in Security and Estate Group (SEG) is looking for multiple security professionals to join the Directorate of Security Assurance (DoSA), Enterprise Security Policy (ESP) and Security Culture, Uplift and Professionalisation (SCUP) teams. The intent is to fill current vacancies as well as to establish a nation-wide merit pool to draw from for any future vacancies over the next 6-18 months.

Current Vacancies:

Security Advisor, Directorate of Security Assurance (DoSA), Melbourne CBD

DoSA's APS 5 Security Advisors are responsible for maintaining Defence's security posture through the maintenance and implementation of Australian Government security controls and policies. They will be able to assess physical security compliance in accordance with policy, and provide accurate, risk-based and helpful guidance to Defence personnel on protective security, whilst maintaining effective relationships with internal and external stakeholders.

Security Policy Officer, Enterprise Security Policy (ESP), Canberra ACT

ESP is a fast-paced work area that operates in consultation with Control Owners as custodians of the Defence Security Principles Framework. ESP's APS 5 Security Policy Officers provide general administrative support, coordinate Defence security policy updates and development activities, and contribute to the preparation of internal reports and various briefing papers for high-level committees and boards. The role involves collaborating with internal and external Whole-of-Government stakeholders to maintain ongoing effective working relationships across the Enterprise.

Security Advisor, Security Culture Uplift and Professionalisation (SCUP), Nation-wide

SCUP's APS 5 Security Advisors play an important role in ensuring Defence personnel are aware of the current security threat environment and their obligations to protect Defence information, assets, systems and people. The successful candidate will be involved in outreach activities, and the development of security culture uplift and professionalisation products. They will have the ability to communicate complex concepts clearly to a range of audiences, and engage with people across all parts of the organisation.

About our Team

The Defence Security (DS) Division in Security and Estate Group (SEG) provides adaptable security services to Defence and defence industry. DS Division keeps the Defence enterprise safe by protecting and advancing Defence's strategic interests through the provision of protective security services.

The Directorate of Security Assurance (DoSA) operates across Australia with the aim to build confidence in the effectiveness of Defence's security controls and processes on behalf of Defence's Chief Security Officer. DoSA acts as the primary authority to certify and accredit physical security zones in the Defence Enterprise, excluding Single-Service facilities. Additionally, DoSA ensures effective implementation and maintenance of security controls through security assurance visits, training delivery, security risk advice and infrastructure project security advice, thereby contributing to fortifying Defence's physical security posture.

Security Culture Uplift and Professionalisation (SCUP) is responsible for the delivery of the Defence Secured program, which is a key priority for SPS and Security and Estate Group (SEG). The Defence Secured program aims to uplift of security culture across the Defence enterprise through enhanced security awareness, engagement, learning and strategic initiatives. The directorate consists of Outreach and Engagement, Education and Uplift, and Strategic Initiatives teams.

Enterprise Security Policy (ESP) provides guidance on whole-of-Enterprise Defence security policy, across the domains of Information, Personnel and Physical security. ESP is the custodian

of the Defence Security Principles Framework, and plays a critical role in ensuring that Defence security policy aligns with Whole-of-Government policy.

Our Ideal Candidate

SPS Branch is seeking motivated and enthusiastic security professionals to contribute to Defence and SEG strategic goals.

To be found successful with SPS Branch, applicants should demonstrate the following traits:

- Adaptability and initiative.
- Experience in building and maintaining effective working relationships with internal and external stakeholders.
- Strong communication and interpersonal skills.
- Problem-solving and analytical skills.
- An understanding or ability to learn and understand Australian Government and Defence security policy and relevant legislation and regulations.
- The ability to work with a geographically dispersed team.
- The ability and willingness to learn and give accurate advice on security risk management.

NOTE: Applicants suitable for the role but not offered a position for the current vacancy may be placed in a merit pool. This merit pool may be used to fill similar vacancies anywhere in Australia.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	Kaitlin Wright, 0458 517 706
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A12E32D5-6875-ABDB-C50A-E437FBE52256

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Defence

Vacancy VN-0763506

Department of Defence

Closing Date: Sunday 19 October 2025

Defence People Group
Joint Support Services

Job Title	Data Analyst
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$120,303 - \$135,701
Future Merit Locations	Brindabella Business Park
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DPG/07475/25
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=41EE298C-35A3-5E5A-A028-E437FDB7DA28>

Duties

The Role

As an EL 1 Data Analyst, you'll play a pivotal role in shaping service delivery by transforming complex data into actionable insights. Your work will directly influence executive decision-making, policy development, and program performance across the department.

The role will undertake the following duties:

- Work with data and large databases, including data manipulation, interrogation and validation.
- Undertake research, statistical analysis and interpretation of data.
- Build and sustain strong relationships with internal and external stakeholders to influence outcomes and ensure the branch data program aligns with the strategic direction of the enterprise and broader government.
- Lead delivery of branch and enterprise reporting and data governance activities including audits and performance reporting.
- Communicate research findings and insights through data visualisation, workforce reports and clear written and verbal explanations of data sources, methods and results.
- Build workforce data literacy by delivering training, and shaping the data culture needed to inform timely evidenced based decision-making.

This role offers the opportunity to lead initiatives that build data literacy and foster a culture of evidence-based decision-making. You'll deliver training, mentor stakeholders, and champion best practices in data governance and reporting—empowering teams to make smarter, faster decisions.

From performance reporting and audits to geospatial analysis and Power BI dashboards, this role provides a rich analytical landscape. You'll work with large datasets, apply advanced statistical techniques, and leverage modern tools like DAX and Power Pivot to deliver high-impact visualisations and reports.

About our Team

DMFS enables Defence capability by supporting Command and empowering ADF members and families to successfully navigate military life through the provision of access to support services and programs having regard to lifetime wellbeing.

The team is responsible for the conversion of the branches' manual processes into a case management system/workflow tool (Dynamics 365 power apps platform) as well as the business

intelligence function for the branch. The team is responsible for the branch data and the system that captures the data. The Dynamics 365 suite of programs including Data verse and Power BI to store and report our data is used as the branch's primary system suite.

The branch has commenced a process to apply a program logic to DMFS programs and services with the aim to mature the measurement and evaluation of DMFS programs and services.

Our Ideal Candidate

Our ideal candidate will demonstrate:

- Experience delivering reporting and analysis of data to support internal and external stakeholders.
- Relevant experience developing performance measurement metrics related reporting.
- Strong understanding of data governance, data management practices, and enabling technologies.
- Skills in accuracy, usability and continuous improvement.
- Qualifications or experience using Power BI including the use of Data Analysis Expressions (DAX) - formulas and expressions, Analysis Services and Power Pivot.

Experience in geospatial data analysis, would be desirable, but not essential.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Cameron Beckfaunt, 02 5131 5857
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=41EE298C-35A3-5E5A-A028-E437FDB7DA28

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Defence

Vacancy VN-0763509

Department of Defence

Closing Date: Sunday 19 October 2025

Security and Estate Group
Defence Security

Job Title	Senior Security Advisors & Senior Policy Officers
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Bullsbrook WA, Campbell ACT, Darwin NT, Edinburgh SA, Enoggera QLD, Melbourne VIC
Salary	\$95,187 - \$108,734
Future Merit Locations	Bullsbrook, Campbell, Darwin, Edinburgh, Enoggera, Melbourne, Sydney
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	SEG/07968/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=4E85E5D2-B194-2E9F-37D8-E437FDD0372D>

Duties

The Role

Security Policy Services (SPS) Branch in Security and Estate Group (SEG) is looking for multiple security professionals to join the Directorate of Security Assurance (DoSA), Enterprise Security Policy (ESP) and Security Culture, Uplift and Professionalisation (SCUP) teams. The intent is to fill current vacancies as well as to establish a nation-wide merit pool to draw from for vacancies over the next 6-18 months.

Current Vacancies:

Security Advisor, DoSA, Campbell Park ACT & Darwin NT

DoSA's APS6 Senior Security Advisors are responsible for maintaining Defence's security posture through the maintenance and implementation of Australian Government security controls and policies. They will lead a small team to assess physical security risk and compliance in accordance with policy. They will provide accurate and helpful guidance to Defence personnel on protective security, tailoring their message and delivery based on security observations for the unit or area. They will build and maintain effective working relationships and lead their team to improve regional security and risk management through outreach and engagement.

Senior Policy Officer, ESP, Canberra ACT

ESP's APS6 Senior Policy Officers provide detailed policy advice on complex issues and contribute to security policy development. This role includes drafting various briefing papers for high-level committees and boards, and briefing senior Defence Executive when required. The successful candidate will have strong writing skills and demonstrated experience in policy. A security-related background would be considered favourably. This challenging but rewarding position involves ensuring Defence's policy aligns with Whole-of-Government security policy frameworks and decision-making, whilst remaining in lock-step with Defence's mission. They will work independently, exercising both initiative and sound judgement in the creation, interpretation and application of policy.

Security Advisor, SCUP, National

SCUP's APS6 Senior Security Advisors play an integral role in ensuring Defence personnel are aware of the current security threat environment and their obligations to protect Defence information, assets, systems and people. The successful candidate will support outreach activities and the development of security culture uplift and professionalisation products. They will have the ability to communicate complex concepts clearly to a range of audiences, and engage with people across all parts of the organisation. They will be comfortable working with minimal direction, accountable for organising their workflow and making independent decisions relating to their area of responsibility.

About our Team

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by protecting and advancing Defence's strategic interests through the provision of protective security services.

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Our Ideal Candidate

SPS Branch is seeking motivated and enthusiastic security professionals to contribute to Defence and SEG strategic goals.

To be found successful with SPS Branch, applicants should demonstrate the following traits:

- Adaptability and initiative with the ability to work with minimal direction.
- Experience in building and maintaining effective working relationships with internal and external stakeholders.
- Excellent verbal, written and interpersonal communication skills, with the ability to effectively convey technical information to non-technical stakeholders.
- Strong analytical and problem-solving skills with the ability to interpret complex security data and trends.
- An understanding or ability to learn and understand Australian Government and Defence security policy and relevant legislation and regulations.
- Demonstrated leadership experience, including the ability to mentor team members, fostering a culture of continuous learning and professional development.
- The ability to work with and lead a geographically dispersed team.
- The ability and willingness to learn and give accurate advice on security risk management.

NOTE: Applicants suitable for the role but not offered a position for the current vacancy may be placed in a merit pool. This merit pool may be used to fill similar vacancies anywhere in Australia.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Kaitlin Wright, 0458 517 706
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4E85E5D2-B194-2E9F-37D8-E437FDD0372D

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Defence

Vacancy VN-0763532

Department of Defence

Closing Date: Sunday 19 October 2025

Defence People Group
Military Personnel Division

Job Title	Access & Training Supervisor
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$86,887 - \$93,066
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	DPG/07977/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=62C8E681-69EC-B935-BEE5-E437FF2373A5>

Duties

The Role

As an APS 5 Data Analyst, you will play a key role in supporting informed decision-making through high-quality data analysis and insights. You will be responsible for managing your own workflow and exercising sound judgment within your area of responsibility, contributing to the delivery of strategic outcomes.

Key duties

- Interpret and apply relevant legislation, policies, and procedures to provide expert advice within Defence HR Systems as well as Capability and Analysis Tools.
- Undertake specialist research, conduct investigations, and perform detailed data analysis to support operational and strategic objectives.
- Collaborate across teams to deliver data-driven solutions that enhance information access and management.
- Manage and optimise workflow processes to ensure timely and accurate delivery of data outputs.

You may also:

- Coordinate and contribute to team activities aligned with work plans and priorities.
- Provide guidance and support to team members, including coaching and supervision where required.
- Review and improve the quality of work produced by others, and identify opportunities for capability development and on-the-job training.

About our Team

The ADF Human Resource Information Systems (HRIS) access management team receive and process all service applications for Human Resource systems access. HRIS works closely with the People Systems Business Support (PSBS) teams to authorise access on behalf of the services & Military Personnel Division (MPD). The Human Resource (HR) Information environment provides the ADF with the ability to understand and manage its workforce, providing data, information, knowledge, contextual understanding and management insights, critical to making informed decisions. ADF's HR Information Systems will better enable fully informed decision making for People Capability, based on the best information available. Simply put, this means the right information, accessed by the right people, using the right system at the right time to make the appropriate decisions about our people with confidence and surety.

Our Ideal Candidate

Our ideal candidate will be self-motivated, proactive and have sound information and data management skills. The candidate is able to identify and prioritise work to ensure effective contribution to team outcomes and deadlines, taking the lead where necessary to progress individual and collective tasks and be adaptive and flexible to the needs of the team. They must be able to effectively engage with military, APS and external stakeholders. It is desirable, not essential, to have a broad understanding of the ADF and Microsoft Suite of Products.

To be successful in this role you will need to:

- Use your initiative and solve problems.
- Complete tasks, plan, and coordinate business priorities.
- Successfully develop and implement directorate administrative procedures.
- Work collaboratively and positively in a team-based environment.
- Actively participate in, and contribute to, team and organisational objectives.
- Be an excellent communicator who can liaise with a range of internal and external stakeholders.
- Be self-motivated, pro-active, organised, and enjoy being part of a team.
- Have good judgement.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	Kerrie Jarvis, 02 6053 1534
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=62C8E681-69EC-B935-BEE5-E437FF2373A5

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Defence

Vacancy VN-0763533

Department of Defence

Closing Date: Sunday 19 October 2025

Naval Shipbuilding and Sustainment Group
Patrol Boats and Specialist

Job Title	Platform Systems Engineer
Job Type	Full-Time, Ongoing
Location	Henderson WA, Russell ACT
Salary	\$95,187 - \$108,734
Future Merit Locations	Henderson, Russell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NSSG/07965/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=899C8EBB-7533-616E-41AB-E437FFA0570F>

Duties

The Role

This role involves the application of marine platform systems experience and technical knowledge to a range of activities in support of Offshore Patrol Vessel delivery.

In this role, you will collaborate closely with other members of the Engineering and Technical Directorate, and perform a range of duties including:

- Support the review of Contract deliverables related to marine platform systems.
- Provide advice to Discipline Leads on matters regarding marine platform systems.
- Identify and articulate risk; develop and implement solutions and mitigations.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDGP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The Offshore Patrol Vessels (OPV) Branch is delivering the Arafura class Patrol Boat to the Royal Australian Navy, under Project SEA1180 Phase 1.

The Arafura class is an exciting and challenging project, with a high delivery tempo.

The primary role of the OPV will be to undertake constabulary missions, maritime patrol and response duties to operate alongside Australian Border Force vessels, and other Australian Defence Force units and regional partners.

The Engineering and Technical Directorate within OPV Branch undertakes Project Engineering, Governance and Assurance activities in support of Capability Delivery.

Our Ideal Candidate

The Ideal Candidate will possess the following:

- Possess a strong commitment to professional development and the desire to gain and apply new knowledge to workplace activities.
- Previous experience working within an Engineering Management system.
- Possess strong analytical and problem-solving skills and attention to detail in all aspects of their work.
- Possess strong verbal and written communication skills, and the ability to work collaboratively and effectively with a wide range of Defence and external stakeholders of diverse professional backgrounds.
- Possess a sound working knowledge of Systems Engineering concepts & practices.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Mandatory Qualifications:

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

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To Apply

Position Contact	Chris Taylor, 02 5131 4595
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=899C8EBB-7533-616E-41AB-E437FFA0570F

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Defence

Vacancy VN-0763575

Department of Defence

Closing Date: Sunday 19 October 2025

Capability Acquisition and Sustainment Group
Joint Systems

Job Title	Configuration Officer
Job Type	Full-Time, Ongoing
Location	Fyshwick ACT
Salary	\$95,187 - \$108,734
Future Merit Locations	Fyshwick
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/07873/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=B7CD1698-1E71-C663-2327-E43838B0A762>

Duties

The Role

The APS 6 Configuration Management Officer is accountable under broad direction to undertake complex technical configuration activities. You will exercise both initiative and judgement in the interpretation of policy and in the application of practices and procedures.

You will provide configuration knowledge to support technical and engineering activities and ensure quality and compliance with relevant legislative, policy and regulatory frameworks. Engage with stakeholders, investigate, report, develop, evaluate, advise and implement policies, processes, procedures and practice.

About our Team

Join a dynamic and rewarding organisation within the Capability Acquisition and Sustainment Group (CASG) Joint Systems Division (JSD).

The Integrated Warfighting Networks Systems Program Office (IWNSPO), within Joint Command, Control, Communications & Computer Systems (JC4S) Branch, is responsible for the acquisition, integration and sustainment of command, and control warfare systems for the Australian Defence Force across the country and in operational theatres overseas. IWNSPO acquires and sustains joint information warfare and tactical data network capabilities that are mission critical to all three services of the Australian Defence Force.

You will be a member of the engineering and logistics team within IWNSPO. You will be responsible for configuration management processes and procedures and provide advice and support on their implementation to both acquisition and sustainment areas.

Our Ideal Candidate

The Joint System Division within CASG is a complex enterprise with a heavy dependence on information technology and its personnel. We are looking for highly competent configuration professionals who are skilled collaborators, contributors, communicators and team players to be part of our highly integrated workforce.

Key attributes and experience we are looking for:

- The ability to perform and achieve very complex technical configuration activities and associated tasks within an integrated workforce.
- Demonstrated ability to assess technical packages including scoping, planning and reviewing reports, processes and product and equipment performance to meet specified requirements and provide relevant recommendations.
- Excellent communication skills and proven ability to liaise with various levels of stakeholders in relation to complex issues.
- A team player who values teamwork and work well in a diverse and integrated environment.
- Able to ensure safety and security aspects of Defence capability are considered and incorporated into technical configuration activities and tasks.

Highly desirable attributes are:

- Technical qualifications / experience.
- Experience with Configuration Management tools.
- Experience or understanding of Engineering Change Management processes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Mandatory Qualifications:

This technical position requires the individual to have obtained a recognised Australian Qualifications Framework (AQF) Level 6 qualification in a relevant technical domain or relevant skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

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To Apply

Position Contact	Gianni Giordani, 02 5108 9193
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B7CD1698-1E71-C663-2327-E43838B0A762

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Defence

Vacancy VN-0763583

Department of Defence

Closing Date: Sunday 19 October 2025

Air Force
Air Command

Job Title	RAAF School of Technical Training work Health and Safety Officer
Job Type	Full-Time, Ongoing
Location	Wagga Wagga NSW
Salary	\$86,887 - \$93,066
Future Merit Locations	Wagga Wagga
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	AF/07794/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=26C82DE9-9732-9811-E427-E438378A28B8>

Duties

The Role

- Your job will be to manage Work Health and Safety (WHS) functions on behalf of the Commanding Officer of Royal Australian Air Force School of Technical Training and in close coordination with the commercial training partner.
- You will be responsible for ensuring conformance with relevant WHS requirements.
- You will be accountable, under broad direction, to undertake complex WHS activities in support of the safety management system, such as leading improvement projects; and managing and providing support to safety staff in the investigation of incidents and near misses.
- You will work with a network of WHS advisers across various locations.
- You will proactively engage with internal and external stakeholders, identifying WHS expectations and concerns to achieve business outcomes.

About our Team

The School works closely with our commercial training and industry partners to train develop and graduate professional military aviation maintainers and engineers for the Navy, Army and Air Force.

Together we ensure that these personnel are ready to meet ADF capability requirements to enable ADF to force generate, project & sustain military power effects in support of Australia's national interest.

Our Ideal Candidate

You will use your initiative and experience to analyse complex and dynamic WHS tasks, and to provide succinct and timely advice to management. You will manage competing priorities to best meet organisational outcomes.

You will be able to implement WHS requirements in an innovative manner to best support the training outcomes of the school and the safety of staff and trainees. You will use your excellent communication and stakeholder engagement skills to work effectively with senior management and our commercial training partner.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Baseline Vetting" level.

Notes

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To Apply

Position Contact	Dane Zondervan, 02 5108 8405
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=26C82DE9-9732-9811-E427-E438378A28B8

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Education

Vacancy VN-0763679

Department of Education

Closing Date: Sunday 19 October 2025

Job Title	Senior Data Analyst Principal Data Analyst
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Sydney NSW, Brisbane QLD, Adelaide SA, Perth WA, Hobart TAS, Darwin NT, Newcastle NSW, Townsville QLD
Salary	\$101,833 - \$138,394
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6;Executive Level 1
Position Number	25/0513 25/0515
Agency Website	https://www.education.gov.au/about-department/work-us

Job Description

<https://www.education.gov.au/about-department/work-us>

The Regulatory Policy and Strategy (RPS) Branch consists of six teams responsible for the integrity of Child Care Subsidy payments, including policy and advice to Government on integrity,

education and engagement with the child care sector, internal reviews, data analysis and intelligence.

The Intelligence Analytics Section sources and analyses childcare and related data to detect high-risk behaviours, identify operational targets for investigations and compliance activities, and inform and deliver operational data and intelligence support. This work assists various stakeholders including those in law enforcement, compliance, investigations and intelligence.

Duties

In the **APS Level 6 Senior Data Analyst** role, your responsibilities will include the following:

- Leading integrity outcomes in the early childhood and child care program through data analysis techniques and various programming languages (SQL, SAS or similar).
- Proficient use of programming language like SAS, SQL, or similar tools and technologies for data extraction and manipulation.
- Extracting and integrating data from a variety of sources to maintain a range of reports and analytics products for both internal and external stakeholders.
- Developing rules-based detection profiles to identify patterns related to high-risk behaviours and provide targets for compliance and fraud activity.
- Developing quality reports and indicators through understanding policy, legislative requirements, and system design for integrity activities.
- Providing administrative support regarding data systems and systems related issues, including the development and use of training and support materials for end users.
- Participating in a collaborative team environment based on supportiveness, development, knowledge sharing and effective communication.
- Cultivating constructive relationships with internal and external stakeholders.

In the **Executive Level 1 Principal Data Analyst** role, your responsibilities will include the following:

- Providing technical support and advice to uplift the RPS Branch's data analytics and exchange capabilities.
- Integrating data into existing departmental platforms to ensure timely, accurate, and accessible information.
- Embedding quality and safety indicators into prioritisation frameworks to enhance the department's ability to identify and respond to high-risk services.
- Maintaining and managing a data framework that provides partner agencies and stakeholders with timely and accurate data. Includes tracking discrepancies, reporting and logging adverse findings, and identifying risks.
- Proficient use of programming language like SAS, SQL, or similar tools and technologies for data extraction and manipulation.
- Managing ad-hoc requests and disclosures of data and related information to partner agencies, including during the development and rollout of formal data exchange capabilities.
- Providing user and business support for data systems, including the development and delivery of training and support materials for end users.
- Building and sustaining effective working relations with internal and external stakeholders.
- Providing progress reports and complex insights to stakeholders.
- Leading and supporting other team staff as required.

Eligibility

Employment at the Department of Education is subject to conditions prescribed within the *Public Service Act 1999* including:

- **Citizenship:** Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.
- **Security Clearance:** This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain the required security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Education

The Department of Education contributes to Australia's economic prosperity and social wellbeing by creating opportunities and driving better outcomes through access to quality education and learning. A strong early childhood education system built around early learning and child care gives children the best start in life—supporting them to build social and behavioural skills to help prepare them to transition to school. For parents and carers, affordable child care enables them to participate in the workforce, pursue further education or other opportunities to contribute to their community — bolstering the social wellbeing and economic prosperity of the nation. As children continue their journey through school, access to quality education creates the foundation for a bright future – it opens a world of possibilities and equips children and young people with the skills, knowledge, and career advice to prepare them for further work or study to fulfil their dreams. An affordable, and accessible higher education sector allows Australians and international students to pursue their passion in life or reskill for the jobs of the future. A strong higher education and research sector in step with national priority areas provides people with an opportunity to choose a career path that addresses skill shortages or the challenges of the future including, clean energy, advanced manufacturing, health, and education. Through education and learning, we change lives, create opportunities, and support Australia's economic success and social wellbeing.

To Apply

Position Contact	Trent Di Corleto, 0460 029 587
Agency Recruitment Site	https://www.education.gov.au/about-department/work-us

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Job Title	Senior Intelligence Analyst
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Perth WA, Sydney NSW, Brisbane QLD, Canberra ACT, Melbourne VIC, Adelaide SA, Hobart TAS, Darwin NT, Newcastle NSW, Townsville QLD
Salary	\$101,833 - \$111,979
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	25/0514
Agency Website	https://www.education.gov.au/about-department/work-us

Job Description

<https://www.education.gov.au/about-department/work-us>

The Regulatory Policy and Strategy (RPS) Branch consists of six teams responsible for the integrity of Child Care Subsidy payments, including policy and advice to Government on integrity, education and engagement with the child care sector, internal reviews, data analysis and intelligence.

As a Senior Intelligence Analyst at the Department of Education, you'll use data and intelligence to uncover high-risk behaviours, identify operational targets for investigations and compliance activities, and inform and deliver operational data and intelligence support. This work assists various stakeholders including those in law enforcement, compliance, investigations and intelligence.

Reporting to the Assistant Director, the Senior Intelligence Analyst is responsible for evaluating data and intelligence from multiple sources, developing Intelligence reports, prioritising referrals for compliance and/or fraud investigation action, and providing input into Integrity Response Plans and Packages.

Duties

In this role, your responsibilities will include the following:

- Supporting integrity, quality and safety-related outcomes in the child care program through intelligence and data analysis.
- Assessing serious fraud related tip-offs and conducting further assessments on identified targets.
- Developing intelligence assessments and providing targeted recommendations to fraud investigations and compliance teams.
- Providing tactical intelligence support to ongoing fraud and compliance operational activities.
- Working closely with the Detection team to test and validate integrity risk indicators and inform data and intelligence products.
- Identifying new and emerging risks and trends regarding integrity, quality and safety and developing Insight Reports for consideration by the Governance Board.
- Working closely with RPS Branch teams to develop Integrity Response Plans and List Bullet
- Interpreting and applying legislation, policies, and guidelines; and applying sound judgement and decision making, including the appropriate disclosure of information in permitted circumstances.

Eligibility

Employment at the Department of Education is subject to conditions prescribed within the *Public Service Act 1999* including:

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To Apply

Position Contact	Trent Di Corleto, 0460 029 587
Agency Recruitment Site	https://www.education.gov.au/about-department/work-us

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Education

Vacancy VN-0763683

Department of Education

Closing Date: Sunday 19 October 2025

Job Title	Assistant Director, Risk and Strategic Intelligence
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Newcastle NSW, Melbourne VIC, Sydney NSW, Brisbane QLD, Perth WA, Adelaide SA, Hobart TAS, Darwin NT, Townsville QLD
Salary	\$125,220 - \$138,394
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	Executive Level 1
Position Number	25/0516
Agency Website	https://www.education.gov.au/about-department/work-us

Job Description

<https://www.education.gov.au/about-department/work-us>

The Assistant Director, Risk and Strategic Intelligence role will be responsible for implementing fraud risk assessments across the Child Care Subsidy Program, identifying and mitigating potential fraud risks. They will undertake detailed post-case fraud investigation analysis to detect new and emerging fraud trends, ensuring a proactive approach to fraud prevention.

Collaboration with the Integrity Detection team will be crucial to ensure that the integrity risk indicator business rules and logic are suitable and fit for purpose. The candidate will conduct environmental scanning of emerging risks and draft Risk and Operations Strategic Intelligence (ROSI) reports. These reports will inform the Financial Integrity Operations Committee and the Financial Integrity Governance Board members of environmental risks, providing visibility of integrity issues for operational considerations and interventions.

Additionally, the role involves identifying key controls within the Child Care Subsidy Program that require pressure testing and developing a comprehensive project plan for these tests. This includes setting clear objectives, timelines, and methodologies to thoroughly assess the program's robustness and integrity.

Establishing and maintaining strong relationships with both internal and external stakeholders is essential to support a comprehensive approach to fraud control. Furthermore, the Assistant Director will provide expert advice to the Division on matters relating to fraud policy and legislation, ensuring the division remains informed and compliant with current regulations and best practices.

Duties

In this role, your responsibilities will include the following:

- Conducting comprehensive fraud risk assessments across the Child Care Subsidy Program.
- Analysing completed fraud investigations to identify new and emerging fraud trends.
- Collaborating with the Integrity Detection team to refine integrity risk indicator business rules and logic.
- Performing environmental scanning to detect and report on emerging risks in the operational environment.
- Drafting and delivering Risk and Operations Strategic Intelligence (ROSI) reports for senior governance committees.
- Identifying, designing, and executing pressure testing of key controls within the Child Care Subsidy Program.
- Developing robust project plans for control testing, including clear objectives, timelines, and methodologies.
- Establishing and maintaining productive relationships with internal and external stakeholders to support fraud control initiatives.
- Providing expert advice on fraud policy, legislation, and compliance matters to the Division.
- Ensuring the division's practices align with current regulations, best practices, and evolving government reform agendas.

Eligibility

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To Apply

Position Contact	Trent Di Corleto, 0460 029 587
Agency Recruitment Site	https://www.education.gov.au/about-department/work-us

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Education

Vacancy VN-0763709

National Gallery of Australia

Closing Date:Sunday 02 November 2025

Building Services and Infrastructure
Facilities Management

Job Title	Security Officer
Job Type	Casual, Ongoing;Non-Ongoing
Location	Parkes ACT
Salary	\$43 - \$47
Future Merit Locations	Parkes
Office Arrangement	On Site
Office Arrangement Details	Casual On-Site Position, paid hourly
Classification	APS Level 3
Position Number	Sec 183
Agency Website	https://nga.gov.au

Job Description

<https://candidate.aurion.cloud/natgal/production/redirect/to/dmFjYW5jaWVzLzI5MTI1MzM0NDEzMTgxOTI-MS9IZC>

The National Gallery of Australia's Security Department is committed to delivering high-quality security services that protect the National Collection, ensure the safety and satisfaction of visitors and staff, and enhance the visitor experience in support of the Gallery's mission to preserve and promote Australia's cultural heritage. As a Security Officer, you will be a key member of a collaborative team, delivering professional, client-focused security services in a prestigious cultural institution. Your responsibilities include:

- Protecting the National Collection.
- Ensuring the safety and meeting the service needs of visitors and staff.
- Supporting the objectives of the National Gallery's Corporate Plan, including cultural preservation and visitor engagement.
- Upholding a safe and welcoming environment through the use of security systems and procedures.

This is a casual position within the Building Services and Infrastructure Portfolio. Compensation includes shift loadings and penalties as outlined in the Gallery's Enterprise Agreement.

Duties

- Conduct regular patrols, applying procedural knowledge to safeguard the National Collection and Gallery premises.
- Actively monitor and respond to security systems, such as alarms and cameras, to identify risks and maintain a safe environment.

- Assist visitors with directions and information, applying established procedures to enhance their experience and resolve straightforward queries.
- Assist in coordinating and responding to incidents and emergencies under supervisor direction, ensuring staff and visitor safety.
- Complete incident reports as required, analysing and documenting events accurately under supervision to support compliance.
- Support security arrangements for events and exhibitions, maintaining a welcoming environment.
- Facilitate staff entry processes and contractor access, ensuring compliance with security protocols.
- Act as Deputy Chief Warden under direction during emergency situations.

Eligibility

Citizenship: To be eligible for employment with the Gallery, you must be an Australian citizen.

Police Check: To be eligible for this role you must complete a police check.

Security Assessment: The successful applicant will be required to obtain and maintain a Baseline security clearance. Loss of a security clearance at any time will lead to termination of employment.

ADDITIONAL INFORMATION - Qualifications, Certifications and Registrations

Role specific mandatory qualifications certification and/or registrations include:

- Possess a Certificate II in Security Operations
- Hold a current First Aid Certificate
- Working With Vulnerable People Check (WWVP) card, or the ability to obtain would be desirable

Notes

HOW TO APPLY

To apply for this role please go to the National Gallery's [Careers portal](#).

You should provide a tailored CV (**maximum of three pages**) along with a **statement** of no more than **two pages** that outlines your skills, capabilities and experience, against the information above.

In your statement response you should keep in mind the capabilities and behaviours required to be successful for this role, as identified in the information above. Try not to duplicate information that can be found in your CV but do highlight any specific examples or achievements that demonstrate your ability to perform the role.

An order of merit may be established from this selection process and may be used to fill future identical vacancies over the next 12 months. Selection may be based on application and referee reports only. If you do not wish to be added to an order of merit, please notify us in your application.

About the National Gallery of Australia

The National Gallery is one of Australia’s leading visual arts institutions. The National Gallery is based in Canberra and is a vital part of the Australian cultural landscape. Our Purpose is to collect, preserve, promote and share the national collection of art. The Vision of the National Gallery is to be the international reference point for art in Australia, inspiring all people to explore, experience and learn. Our Values include Boldness, Integrity, Respect, and Excellence.

To Apply

Position Contact	Debra Boyd Goggin, +61 2 6240 6641
Agency Recruitment Site	https://candidate.aurion.cloud/natgal/production/redirect/to/dmFjYW5jaWVzLzI5MTI1MzM0NDEzMTgx

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Foreign Affairs and Trade

Vacancy VN-0763510

Department of Foreign Affairs and Trade

Closing Date:Sunday 09 November 2025

People Division
Medical Division

Job Title	Senior Medical Adviser - Medical Officer 4
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$187,857 - \$203,772
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	See applicant packs for further details
Classification	Medical Officer Class 4
Position Number	0634/2025
Agency Website	

Job Description

<https://www.dfat.gov.au/careers>

Applications close at 11:30PM AEDT, Sunday 9 November 2025

The Opportunity

DFAT is seeking an experienced Senior Medical Adviser to assist the Principal Medical Adviser in delivering high quality primary health care support for employees and dependants posted overseas. You will provide advice on complex case management and coordinate medical evacuations and health care for staff and dependants.

You will assist in the management and supervision of four posted Medical Officers attached to overseas missions in Dili, Honiara, Jakarta and Port Moresby.

You will gather information on disease activity and medical facilities abroad through regular travel, liaison with government departments in Australia and overseas, and with other relevant organisations.

The successful applicant will also assist in the formulation and implementation of health policies, ensuring that approved health care is in accordance with these policies and in the provision of regular reporting to the department's executive on the strategic direction and objectives of the department's Medical Unit.

For further information please refer to the applicant information packs

Duties

Key Duties

Your duties and responsibilities will be aligned to the relevant APS Work Level Standards.

Your key duties will include:

- Delivering high level primary health care support for employees and dependants overseas, including in remote areas;
- Providing advice on complex case management in consultation with the Principal Medical Adviser, Staff Counselling Office, and relevant areas of the department's human resource branches;
- Assisting in the management of the department's Medical Unit, and supervision of four posted Medical Officers attached to overseas missions in Dili, Honiara, Jakarta and Port Moresby;
- Coordinating urgent and non-urgent medical evacuations and health care for staff and dependants;
- Managing medical clearances for employees and dependants prior to posting and providing advice to employees on health issues in the overseas context, including through presentations;
- Assisting the Principal Medical Adviser in the formulation and implementation of health policies, ensuring that approved health care is in accordance with these policies and providing regular reporting to the departmental executive on the strategic direction and objectives of the department's Medical Unit;
- Gathering information on disease activity and medical facilities overseas through regular travel, and liaison with other Australian Government departments and relevant organisations in Australia and overseas;
- Assisting the Principal Medical Adviser in the management of contracts for the supply of medical services to the department;
- Assisting the department's consular area with medical advice when required;
- Participating in the on-call roster (usually one week every three weeks);
- Locum coverage of clinics and providing primary and basic emergency medical care and treatment for the staff and families when performing locum (usually two weeks once a year)

Eligibility

Unconditional AHPRA registration as a specialist General Practitioner

Notes

\$187,857 - \$203,772 + medical officer allowance (\$232,228.55 - \$266,723.80) + 15.4% employer super contribution

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Dr Leonard Brennan, 02 6261 3740
Agency Recruitment Site	https://www.dfat.gov.au/careers

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Foreign Affairs and Trade

Vacancy VN-0763541

Department of Foreign Affairs and Trade

Closing Date:Sunday 09 November 2025

People Division (PPD)
Medical Unit (MDU) Various

Job Title	Medical Officer - Medical Officer 4 (PNG)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$187,857 - \$203,772
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As a clinic-based position, remote work is not possible
Classification	Medical Officer Class 4
Position Number	1036/2025
Agency Website	

Job Description

<https://www.dfat.gov.au/careers>

Applications close at 11:30PM AEDT, Sunday 9 November 2025

The Opportunity

DFAT is seeking a suitably qualified Medical Practitioner to lead its small medical team in Port Moresby, Papua New Guinea. It is an on-going position with future potential opportunities in clinics in Jakarta, Honiara, and Dili. All applicants will be considered for merit listing for potential future vacancies over the next 18 months. The clinics provide primary care medical services to Australia's diplomatic mission in the Asia-Pacific. The successful candidates will work closely with DFAT's Canberra-based Medical Unit, and a Registered Nurse who will also reside in country. You will also advise the High Commissioner and the Principal Medical Adviser in Canberra on local health matters.

Ongoing appointments will be expected to move between clinic locations every three to four years.

Please note this position is located in Port Moresby, Papua New Guinea (future opportunities in Jakarta, Dili and Honiara)

For further information please see application pack

Duties

Your duties and responsibilities will be aligned to the relevant APS Work Level Standards.

Your key duties will include:

- Provide primary and basic emergency medical care and treatment for the staff and families and other patients who have access to the relevant clinic, in concert with a Registered Nurse.
- Provide afterhours support to the clinic dependency and on occasions, to the broader DFAT overseas network as rostered by the Principle Medical Adviser.
- Advise the High Commissioner and the Principal Medical Adviser in Canberra on local health matters.
- As part of a team, liaise with local medical personnel and institutions and arrange referral of patients where appropriate or medical evacuation where necessary.
- Keep quality medical records and manage privacy and security requirements. Supervise the maintenance of equipment and ensure the supply of essential pharmaceuticals.
- Provide statistical information on the incidence of sickness and conditions treated amongst the staff. Report on the prevalence of local disease to the Principal Medical Adviser.
- Perform medical examinations of fitness for employment, pre-posting, superannuation, workers compensation and retirement purposes as required.
- Assist with consular cases where medical issues are present.

Eligibility

Unconditional AHPRA registration as a specialist General Practitioner

Notes

Salary: \$187,857 - \$203,772 + medical officer allowance (\$232,228.55 - \$266,723.80) + 15.4% employer super contribution + overseas conditions of service package

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Dr Leonard Brennan, 02 6261 3740
Agency Recruitment Site	https://www.dfat.gov.au/careers

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Health

Vacancy VN-0763663

Aged Care Quality and Safety Commission

Closing Date: Sunday 19 October 2025

Corporate Division
Digital Enterprise Service Management

Job Title	End User Services Specialist
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Melbourne VIC
Salary	\$86,204 - \$93,226
Future Merit Locations	Brisbane, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	There is a minimum requirement of 3 days on site in our CBD office, subject to operational requirements as these roles need to be onsite support
Classification	APS Level 5
Position Number	848_09/25
Agency Website	

Job Description <https://agedcarequalitycareers.nga.net.au/?jati=65999CEA-5543-0434-911B-E448FAB62C07>

The End User Services Specialist aims to deliver high quality and efficient technical support services both onsite and remotely to Commission users, enabling productivity through the effective

management of end user devices, mobile device management, collaboration and print services, and associated software. The role requires strong ownership of local site operations, a commitment to service excellence, and participation in technology uplift initiatives.

Duties

- Act as the primary technical support liaison for your assigned office location providing a professional and responsive service delivery function
- Proactively manage, maintain and support local site technologies and work collaboratively with internal support teams and external partners to action support requests including those relating to identity management, mobile device setup and configuration, VPN connectivity, multi-factor authentication, application access, and video conferencing systems
- When required, provide digital support for onsite/offsite events, Executive/VIP support, and assistive technologies
- Utilise an ITSM tool to log all customer interactions, monitor support queues, take proactive measures to assign, update and follow-up on work items, and contribute to the regular creation and maintenance of documentation
- Contribute your expertise to uplifting the team's capability and operational effectiveness by identifying and engaging in (and leading where appropriate) continuous improvement initiatives, projects or other activities as directed
- Demonstrate a strong ability to communicate effectively with colleagues and stakeholders, including Directors and Senior Executive Staff
- Adhere to individual and team performance targets and ensure service levels are met

Eligibility

Mandatory

- Minimum of 12 months recent experience providing hands-on technology support for laptops, mobile devices and common workplace applications (e.g. M365, Teams, Sharepoint) including troubleshooting issues relating to hardware/software, peripherals and operating systems
- Strong experience using support tools to manage user accounts, computers and mobile devices to provide access to resources, deploy software, and keep systems compliant
- Proven ability to log, investigate and resolve complex issues, manage competing priorities, provide clear and accurate documentation, and collaborate with a range of stakeholders to achieve desirable outcomes
- Demonstrated verbal, written and interpersonal communication skills
- Demonstrated capacity to work effectively both independently and collaboratively whilst maintaining a positive outlook and proactive approach

Highly Desirable

- Advanced skills in endpoint management including application packaging, application deployment, patching, device compliance, device driver management, and/or Mobile Device Management experience

NOTE: although not mandatory, some interstate travel may be required depending on operational requirements.

Notes

- Salary offered will be between \$86,204 - \$93,226 per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system. As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities. It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

To Apply

Position Contact	Marty Day, (02) 9633 3262
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=65999CEA-5543-0434-911B-E448FAB62C07

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Health

Vacancy VN-0763688

Aged Care Quality and Safety Commission

Closing Date: Sunday 19 October 2025

Complaints Commissioner Division
Intake and Complaints Assessment Allocation and Resolution Team, Regional
Resolution Teams (SA/WA/NT, QLD, NSW/ACT & VIC/TAS)

Job Title	Assistant Director, Complaints
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Perth WA
Salary	\$118,588 - \$135,251
Future Merit Locations	Perth
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	845_09/25
Agency Website	

Job Description <https://agedcarequalitycareers.nga.net.au/?jati=7B7B9BFA-7BAE-2980-0EBE-E448C26F2A05>

About the Team

Intake and Complaints works with people receiving aged care services, their supporters and service providers to resolve concerns and make positive improvements for people receiving aged care. The Complaints section sits within Intake and Complaints which supports managing risk, complaint resolution, sharing intelligence and where required, an integrated regulatory response.

About the Role

The Assistant Director plays a critical leadership role in the operation of the Intake and Complaints function within the Commission. The Assistant Director provides direction and guidance to Complaints Officers, exercises delegations in the resolution of complaints under the Aged Care Quality and Safety Commission Act 2018, monitors quality assurance and performance of the team.

The Assistant Director is also responsible for supporting the continuous improvement within ICRG by understanding and responding to operational requirements of internal business areas. This includes establishing and maintaining service level agreements.

The Commission is undergoing continuous reform as well implementation of the recent external capability review. As a result, Intake and Complaints may take on new responsibilities over time. Flexibility and the ability to engage positively with change is required.

Duties

As the Assistant Director, you will be required to:

- Provide strong leadership and management skills and build the capacity of staff to undertake their roles efficiently and professionally and to meet expected standards of service and quality
- Make delegated decisions under the Commission Act and Rules based on a good understanding and knowledge of relevant legislation
- Ensure the Complaints teams operate within the Commission's guidelines and operating procedures
- Work constructively with external stakeholders and support staff to remain resilient when dealing with conflict and/or challenging behaviours
- Identify and respond appropriately to risk
- Manage high volumes of work considering risk, agreed priorities and KPIs
- Actively contribute to the Commission's strategic directions and achievements against our corporate priorities
- Foster and support staff wellbeing and contribute towards maintaining a positive culture that is customer centred and aligned with recruitment, training, HR and procurement processes
- Prepare briefings and reports for senior management of the team's performance
- Work collaboratively with colleagues within the ICRG and across the Commission to implement the organisation's priorities and support development of an integrated end-to-end regulatory model

Eligibility

Our ideal candidate will possess the following capabilities:

- Strong leadership and management skills and the ability to build capability and provide support to staff dealing with high workloads and sometimes stressful external stakeholder interactions
- Capacity to work in a busy environment, working with competing priorities and ability to effectively manage and prioritise workload to deliver agreed outcomes
- Demonstrated ability to use sound judgement analytical skills and ability to understand and apply legislation and make delegated decisions
- Ability to build organisational capacity and responsiveness by driving and implementing strategic initiatives
- High-level negotiation skills and the ability to work collaboratively with, and maintain professional relationships with a range of stakeholders to achieve operational priorities and strategic direction of the Commission
- Excellent interpersonal, oral and written communication skills including communicating coherently and concisely to a range of audiences, and an understanding of best practice complaints management and risk-based regulation including the ability to identify and respond appropriately to risk
- High proficiency in applying legislation, or the ability to quickly acquire knowledge of aged care legislation and Aged Care Standards

Role specific requirements

- required to provide evidence of seasonal influenza and COVID 19 vaccinations
- attend a two-week onsite induction for the role.

Desirable skills, experience and qualifications

- Experience in complaints management, dispute resolution, legal, aged care, clinical experience, or financial experience (including with financial fee structures of aged care providers) is highly desirable but not mandatory.

Notes

- Salary offered will be between \$118,588 to \$135,251 per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months.

In your application, please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than 600-words, including what strengths you would bring to the role, and a copy of your CV.

Please complete the application and submit by Sunday 19 October 2025 at 11:00 pm AEST.

Please contact our recruitment team on (02)96333262 or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Specific questions about the role can be directed to ICRG Support by emailing ICRG.Support@agedcarequality.gov.au with the position title in the subject line.

Diversity and Inclusion

The Commission is committed to fostering a workplace with flexible work arrangements to support a diverse, respectful and inclusive culture for all staff.

The Commission recognises the richness of Aboriginal and Torres Strait Islander cultures and is committed to the implementation of our [Reconciliation Action Plan](#). The Commission values the unique knowledge and experience of Aboriginal and Torres Strait Islander employees which strengthens and supports our focus on protecting and enhancing the safety, health, wellbeing and quality of life of aged care consumers.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position. For more information, visit <https://www.apsc.gov.au/recruitability.>

We provide reasonable adjustments such as access, equipment or other practical support at relevant stages of the recruitment process. Please email recruitment@agedcarequality.gov.au if you need any adjustments made.

Further information:

For further information about the Quality Commission, office locations and other related resources, please visit <https://www.agedcarequality.gov.au>

For more information on the Australian Public Service, please visit <http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code>.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system. As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities. It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

To Apply

Position Contact	ICRG Support, ICRG.Support@agedcarequality.gov.au
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=7B7B9BFA-7BAE-2980-0EBE-E448C26F2A05

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Health

Vacancy VN-0763716

Australian Commission on Safety and Quality in Health Care (ACSQHC)

Closing Date: Thursday 16 October 2025

ACSQHC
ASCQHC Comprehensive Care & Communicating for Safety

Job Title	EL1 Senior Project Officer, Comprehensive Care & Communicating for Safety (Various positions)
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Sydney NSW
Salary	\$120,829 - \$137,808
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Position will be offered in a hybrid model of office based and WFH, where operationally feasible. A regular weekly presence in the office is required.
Classification	Executive Level 1
Position Number	20048697, 20026190
Agency Website	https://www.safetyandquality.gov.au/careers

Job Description

<https://www.safetyandquality.gov.au/about-us/working-us>

This core operational role supports the work of the Recognising and Responding to Acute Deterioration, Comprehensive Care and Communicating for Safety programs of work, which recognises that person-centered care, patient assessment, care planning and appropriate and timely escalation is integral to all aspects of patient care. These three standards work together to ensure that there is a comprehensive plan for care developed with the patient which is accurately and carefully communicated and discussed between treating clinicians, members of a multidisciplinary team, and between clinicians and patients, families and carers. The program supports implementation of the National Safety and Quality Health Service (NSQHS) Standards. The NSQHS Standards provide a nationally consistent statement of the level of care consumers can expect from health service organisations.

Working within the Comprehensive Care and Communicating for Safety team, the Senior Project Officer works closely with the Program Manager, Chief Nursing Officer and broader portfolio team. The Senior Project Officer's role will focus is on supporting the health care system contributing to the work of the Comprehensive Care, Communicating for Safety and Recognising and Responding to Acute Deterioration Standards.

This Senior Project Officer role requires a combination of strong and relevant acute care clinical experience and program management expertise. The role will undertake a range of activities including research, critical analysis, policy and guidance writing, strategic planning, significant stakeholder management, and management and coordination of consultation activities. The successful candidate will be required to work independently on complex tasks and demonstrate critical decision-making skills.

Duties

Duties of the Senior Project Officer will include, but are not limited to, the following:

1. With the Program Manager, lead the planning and conceptualisation of strategies and national guidance to support Comprehensive Care, Communicating for Safety and Recognising and Responding to Acute Deterioration Standards, including improving systems for early identification and response to deterioration, and strengthening person-centered care, shared decision-making and care practices.
2. Review analyse and summarise published literature, data, policy papers and other published material to inform policy and program direction.
3. Consult with a broad range of experts and stakeholders including coordination of formal and informal consultation processes, to achieve the objectives of the program.
4. Prepare complex high-quality written documents including briefs, discussion papers and guidance for a range of audiences.
5. Investigate and keep current knowledge of strategic and clinical issues relating to the program areas and considering how they can be addressed by the Commission.
6. Provide secretariat support to the work of relevant committees and expert groups managed by the program.
7. Participate in and present to committee meetings, forums and workshops on relevant topics.
8. Undertake project management activities including project planning and documentation, implementation, monitoring and reporting on progress of the project; providing recommendations about managing risk, identifying and resolving problems.
9. Collaborate with other teams across the Commission to ensure alignment with other work programs and strategic priorities.
10. Provide clinical advice and perspectives on key policy issues for the program and work closely with clinicians to integrate their views into strategic direction.
11. Liaise, and foster productive working relationships with other agencies, clinical organisations, consumer groups, government authorities, industry bodies and contractors.
12. Other duties as required and directed.

Eligibility

The successful candidate will have:

- Demonstrated broad understanding and/or program management expertise including up-to-date clinical knowledge and experience of the identified relevant program areas (comprehensive care and recognising and responding to acute deterioration).
- Demonstrated high-level review and analysis skills, including experience seeking out and analysing information from a variety of sources on complex health issues.

- Strong policy development and/or project management experience, preferably relevant to safety and quality in the areas of recognition and response to acute deterioration and person-centered care.
- Demonstrated high-level writing skills, including preparing complex written documents including briefs, discussion papers and guidance for a range of audiences to a high standard.
- Demonstrated strong communication and interpersonal skills, in particular, the ability to consult and negotiate with a wide variety of complex stakeholders on challenging issues.
- Demonstrated ability to work independently, as well as part of a small team.

Notes

To apply for this position, please complete and submit an application form through <https://www.safetyandquality.gov.au/careers> and upload:

- A CV summarising your relevant experience and qualifications
- A two-page cover letter addressing your suitability against each of the selection criteria.

Candidates must be Australian citizens to be eligible to apply.

Please note: This position will be offered in a hybrid model of office based (Sydney) and working from home, where operationally feasible. A regular weekly presence in the office is required.

Questions about the role can be directed to Loren McDonald (02) 7262 5429.

Closing date for applications is **11.59pm Australian Eastern Daylight Time (AEDT), 16 October 2025.**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Commission on Safety and Quality in Health Care (ACSQHC)

The Australian Commission on Safety and Quality in Health Care's (the Commission) role is to lead and coordinate national improvements in the safety and quality of health care. The Commission works in partnership with the Australian Government, state and territory governments and the private sector to achieve a safe, high-quality and sustainable health system. In doing so, the Commission also works closely with patients, carers, clinicians, managers, policymakers and healthcare organisations. Key functions of the Commission include developing national safety and quality standards, developing clinical care standards to improve the implementation of evidence-based health care, coordinating work in specific areas to improve outcomes for patients, and providing information, publications and resources about safety and quality. The Commission works in four priority areas: 1. Patient safety 2. Partnering with patients, consumers and communities 3. Quality, cost and value 4. Supporting health professionals to provide care that is informed, supported and organised to deliver safe and high-quality health care. For more information please visit the Commission's website.

To Apply

Position Contact	Loren McDonald, (02) 7262 5429
Agency Recruitment Site	https://www.safetyandquality.gov.au/about-us/working-us

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Health

Vacancy VN-0763651

Australian Digital Health Agency

Closing Date: Sunday 19 October 2025

Corporate Services Division
People and Capability Branch

Job Title	Policy Advisor, Workplace & Industrial Relations
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Sydney NSW
Salary	\$98,045 - \$110,612
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	0562_10/25
Agency Website	https://www.digitalhealth.gov.au/

Job Description

<https://www.digitalhealth.gov.au/about-us/careers>

The Policy Advisor – Workplace and Industrial Relations position plays a pivotal role in shaping and implementing organisational policy and framework, particularly in the realm of workplace and industrial relations, human resources policy and strategy. This position requires an individual who possesses exceptional analytical and communication skills with excellent attention to detail.

The successful candidate will bring capability to lead and advise on policy alignment following bargaining processes. Additionally, they should have a strong HR generalist and workplace relations background. The APS6 Policy Advisor will research, draft, and review HR and workplace and industrial relations policies, ensuring alignment with current legislation, Australian Public Sector and best practices. They will possess exceptional policy analysis, drafting, communication and implementation skills.

Duties

This role will:

- Lead the development and implementation of a HR policy management framework, supporting and engaging in stakeholder consultation to gather input, foster collaboration, and facilitate agreement on proposed changes and implementation.
- Monitor changes in workplace and industrial relations legislation, awards, and agreements, and proactively recommend policy updates or new initiatives.
- Be proficient in interpreting legislation, industrial instruments, and HR data analytics.
- Monitor and evaluate the effectiveness of workplace and industrial relations policies and programs, identifying trends and areas for improvement.
- Advise leadership and staff on policy interpretation, compliance risks, and strategic opportunities. Exemplary written and verbal communication skills, including the ability to convey complex information to diverse audiences is required.
- Develop and present reports, analytics, and recommendations to support management decision-making and strategic planning.
- Partner with People and Capability teams to ensure consistent and best practice policies monitored and implemented.

Eligibility

- Ability to obtain and maintain national police check.
- Australian Citizenship is a condition of eligibility.
- Ability to obtain and maintain a baseline security clearance with the ability to obtain and maintain a higher clearance if required by the Agency.

Notes

Our Benefits

- Ask us about our 2025-26 salary increases, annual performance reviews and superannuation employer contribution of 15.4%.
- Salary packaging (also known as salary sacrifice) is available.
- Annual Christmas closedown– with no leave deduction!
- Our Wellbeing Sessions & Employee Assistance Program will give you the best opportunity to balance work and life.

- **Work From Home & Attractive Flexible Working Arrangements:** All staff can apply for flexible work arrangements that offer a range of options for how, when and where you work.

Additional Information

Please note this opportunity is for an initial fixed term of 12 months. The position may be filled in Brisbane, Sydney or Canberra, and other locations within Australia may be considered. To apply, please submit your resume and a cover letter of no more than 2 pages detailing your relevant skills and experience for the role.

Please contact the recruitment team at careers@digitalhealth.gov.au with queries relating to the application process. For all queries relating to the responsibilities of the position, please contact Chelsea.simpson@digitalhealth.gov.au.

Order of Merit: Applicants rated as suitable will be placed in a merit pool that may be used to fill similar ongoing or non-ongoing positions throughout the Agency for up to 18 months.

Salary: This role offers between \$98,045 to \$110,612 plus 15.4% superannuation depending on skills and experience.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Chelsea Simpson, (02) 8298 3467
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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Health

Vacancy VN-0763690

Australian Institute of Health and Welfare

Closing Date: Sunday 19 October 2025

Primary Healthcare, Information Standards & Communications Web,
Publishing and Data Visualisation

Job Title	EL1 Team Lead - Web Content and Standards
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$119,501 - \$133,305
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AIHW has a range of flexible working arrangements available to its employees under the AIHW Enterprise Agreement 2024-27.
Classification	Executive Level 1
Position Number	128_09/25
Agency Website	

Job Description

<https://aihwcareers.nga.net.au/cp/>

The AIHW's [APS employee census results](#) attest to our positive and supportive workplace culture. We are an inclusive, flexible, and productive workplace where people are treated with respect and courtesy, and diverse and unique attributes are recognised and valued. Our results also show that we achieved top ten rankings in staff engagement, communication, wellbeing and SES manager scales out of 107 APS agencies.

We offer a range of benefits including:

- access to flexible working arrangements to support your work/life balance
- attractive remuneration packages including generous superannuation and leave provisions
- challenging and fulfilling work where you can use your skills and expertise

- opportunities for professional development.

We are committed to creating genuine opportunities for everyone and we welcome applications from First Nations people, people with disability, LGBTIQ+, neurodiverse people and people from diverse cultural and linguistic backgrounds.

The AIHW has offices in Canberra and Sydney and offers remote work opportunities for many roles. For more information, visit the [Benefits of working for the AIHW](#) page of our website.

Duties

Our ideal candidate will have most or all the following attributes:

Essential

1. Minimum five years demonstrated experience in managing html content within a decentralised government CMS environment, including advanced proficiency in HTML/CSS, content creation, information architecture (IA), user experience (UX), publishing workflows and web project management.
2. Strong stakeholder engagement and communication skills, with a demonstrated ability to understand diverse needs, solve problems effectively, and troubleshoot technical and content-related issues using sound judgement and critical thinking.
3. Established leadership and collaboration capabilities, including experience working closely with CMS content creators and technical teams to deliver high-quality web projects. Demonstrated experience in developing, delivering and maintaining CMS training to staff without HTML expertise.
4. Possesses in-depth expertise in Australian Government Digital Service Standards (DSS), WCAG 2.0 accessibility standards, Australian Government digital standards and SEO.
5. Demonstrates a strong commitment to APS Values and the Code of Conduct, consistently applying these principles to guide ethical decision making and professional behaviour.

Desirable

- Tertiary qualifications in information technology and/or web design and/or web development.
- Proficiency using Web tools such as SiteImprove, Optimise, GA4.
- Experience developing and delivering staff training programs and/or e-learning modules.

Eligibility

To be eligible to apply for this vacancy, you must:

- be an Australian citizen
- undergo any required pre-employment checks, including a police records check
- obtain and maintain a valid Security Clearance if required by the institute
- a probationary period of six (6) months will apply to any new engagement to the APS.

Notes

Please submit your application online via the AIHW [e-Recruit](#) system. When applying online for the first time, you will need to register and provide a valid email address.

Your application must include:

1. A summary of your relevant skills and experience and explain why you would be the best person for the role. Your response should align with the position summary and selection criteria information above and must be no more than 750 words.
2. Your current CV and the names of two referees.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Institute of Health and Welfare

To Apply

Position Contact	Cherie McLean, 02 6244 1012
Agency Recruitment Site	https://aihwcareers.nga.net.au/cp/

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Health

Vacancy VN-0763699

Australian Institute of Health and Welfare

Closing Date: Sunday 19 October 2025

Primary Healthcare, Information Standards & Communications Web,
Publishing and Data Visualisation

Job Title	EL1 Team Lead - Production and Design
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$119,501 - \$133,305
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AIHW has a range of flexible working arrangements available to its employees under the AIHW Enterprise Agreement 2024-27.
Classification	Executive Level 1
Position Number	129_10/25
Agency Website	

Job Description

<https://aihwcareers.nga.net.au/cp/>

The AIHW's [APS employee census results](#) attest to our positive and supportive workplace culture. We are an inclusive, flexible, and productive workplace where people are treated with respect and courtesy, and diverse and unique attributes are recognised and valued. Our results also show that we achieved top ten rankings in staff engagement, communication, wellbeing and SES manager scales out of 107 APS agencies.

We offer a range of benefits including:

- access to flexible working arrangements to support your work/life balance
- attractive remuneration packages including generous superannuation and leave provisions
- challenging and fulfilling work where you can use your skills and expertise
- opportunities for professional development.

We are committed to creating genuine opportunities for everyone and we welcome applications from First Nations people, people with disability, LGBTIQ+, neurodiverse people and people from diverse cultural and linguistic backgrounds.

The AIHW has offices in Canberra and Sydney and offers remote work opportunities for many roles. For more information, visit the [Benefits of working for the AIHW](#) page of our website.

Duties

Our ideal candidate will have most or all the following attributes:

Essential

1. Experience leading cross-functional collaboration with a solutions-focused approach, applying strong project and time management skills to drive process improvements and deliver high-quality outcomes.
2. Demonstrates drive and integrity by providing impartial, forthright advice, maintaining confidentiality, and approaching challenges with a constructive mindset.
3. Communicates with influence across diverse audiences, both verbally and in writing, to negotiate and achieve mutually beneficial outcomes with internal and external stakeholders.
4. Lead small teams effectively by managing deliverables, prioritising workloads, and fostering staff growth through coaching and support.

Demonstrates a strong commitment to APS Values and the Code of Conduct, consistently applying these principles to guide ethical decision making and professional behaviour.

Desirable

- Project management accreditation or working towards accreditation
- Working with external printers, editors and knowledge of the Australian Government tabling process
- Design and deliver staff training and/or e-learning modules.

Eligibility

To be eligible to apply for this vacancy, you must:

- be an Australian citizen
- undergo any required pre-employment checks, including a police records check
- obtain and maintain a valid Security Clearance if required by the institute
- a probationary period of six (6) months will apply to any new engagement to the APS.

Notes

Please submit your application online via the AIHW [e-Recruit](#) system. When applying online for the first time, you will need to register and provide a valid email address.

Your application must include:

1. A summary of your relevant skills and experience and explain why you would be the best person for the role. Your response should align with the position summary and selection criteria information above and must be no more than 750 words.
2. Your current CV and the names of two referees.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Institute of Health and Welfare

To Apply

Position Contact	Cherie McLean, 02 6244 1012
Agency Recruitment Site	https://aihwcareers.nga.net.au/cp/

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Home Affairs

Vacancy VN-0763526

Australian Transaction Reports and Analysis Centre
(AUSTRAC)

Closing Date:Sunday 12 October 2025

Enterprise Enablement
Information & Technology Solutions

Job Title	Senior Analyst, IT Service Desk
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$101,303 - \$115,406
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible work arrangements will be discussed on commencement.
Classification	APS Level 6
Position Number	523
Agency Website	https://www.austrac.gov.au/

Job Description

<https://austraccareers.nga.net.au/cp/>

About the opportunity

AUSTRAC is seeking a Senior Analyst, IT Service Desk to work within a team of IT professionals who provide impactful, high-quality, technical support to our people at AUSTRAC. As a savvy, communicator, you'll be able to translate technical concepts, clearly and concisely to non-technical users. As a curious, analytical thinker, you'll solve complex and operational challenges all while supporting AUSTRAC's mission to protect Australia from financial crime. AUSTRAC is where you'll work with like-minded individuals, get close to brilliant experts in various fields who share the same meaningful purpose, vision and respect for innovation. If you are ready to embrace challenges, and thrive in a supportive, mission-driven environment, we encourage you to apply.

Please note that due to the nature of this role, although a hybrid work arrangement is supported, there is an expectation that considerable Canberra office attendance will be required to ensure the quality provision of services to client groups.

What are we looking for (Selection Criteria)

- Demonstrated technical expertise solving problems in a modern Microsoft end-user environment.

Some examples include:

- Windows 11; Microsoft Intune; Active Directory and Azure Active Directory (Entra ID); Hardware including Microsoft Surface Pro; Cisco Videoconferencing and MFDs; Microsoft 365, Office Apps and Exchange online; Basic Network Troubleshooting (VPN, LAN); ITSM tools (e.g. Jira, ServiceNow).
- Demonstrated capability in operating in alignment with Service Management Principles and best-practice frameworks, such as Information Technology Infrastructure Library v4 (ITIL) and applying these to ensure consistent IT service delivery.
- For a complete list of the capabilities, please refer to the **Candidate Pack** in the AUSTRAC Job listing via our [careers page](#).

Duties

Desktop Support - Manage IT equipment and peripherals, including troubleshooting, resolving hardware/software incidents, coordinating setup of new or replacement of devices, and maintaining asset records.

Service Delivery and Stakeholder Engagement - Provide onsite and remote IT support as the primary state office contact, ensuring timely ticket resolution. Coordinate service requests and incidents across the ticket lifecycle, maintaining clear communication and excellent customer service.

Security and Compliance - Administer systems, user accounts, and network resources in line with policies and security requirements. Ensure compliance with security policies and proactively identify and mitigate risks.

Collaboration and Project Management - Collaborate with multi-disciplinary teams and vendors to coordinate and deliver services.

Mentor junior staff, share expertise, and foster a high performance, knowledge-sharing culture. Support testing and implementation of new services, tools, and processes.

Eligibility

To be eligible for this role you:

- Must be an Australian citizen at the time you apply.
- Will need to undertake AUSTRAC's pre-engagement checks.
- Will need to obtain and maintain an ongoing Negative Vetting 1 Clearance.

Notes

Why AUSTRAC?

- **Diversity and Inclusion:** Our core values of diversity, inclusion, and integrity drive everything we do. We actively encourage applications from Indigenous Australians, people with disabilities, LGBTQIA+ individuals, people with diverse linguistic and cultural

- backgrounds, and those of mature age. We recognise that united behaviours and mindsets will support our agency today and guide us into the future.
- **Employer of Choice:** We have a strong reputation as an Employer of Choice, renowned for our exceptional work culture and outstanding employee census results which highlight our dedication to creating a positive and engaging environment. AUSTRAC is placed 3rd for APS agencies, in Time Magazine's Australia's Best Employers of 2025.
 - **Mission Driven:** Make an impact at Australia's anti-money laundering and counter terrorism financing regulator and financial intelligence unit. We offer you a challenging and rewarding career with meaningful work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Transaction Reports and Analysis Centre (AUSTRAC)

AUSTRAC is the Australian Government's financial intelligence unit and anti-money laundering and counter-terrorism financing regulator. With government and industry partners, we use financial intelligence and regulation to:

- prevent criminal abuse of the financial sector
- help business, government and law enforcement partners detect, deter and disrupt money laundering, terrorism financing and other serious crimes
- build and maintain trust and integrity in Australia's financial system.

Every day our people use their intellect, skills, initiative and the latest technologies to protect our country, economy and community. With supportive benefits and culture, we offer a challenging and rewarding career where you can make a real impact.

To Apply

Position Contact	Tobias, ICT.Recruitment@austrac.gov.au
Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

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Job Title	Senior Analyst, IT Service Desk - Affirmative Measures Disability
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible work arrangements will be discussed on commencement.
Classification	APS Level 6
Position Number	523
Agency Website	https://www.austrac.gov.au/

Job Description

<https://austraccareers.nga.net.au/cp/>

About the opportunity

AUSTRAC is seeking a Senior Analyst, IT Service Desk to work within a team of IT professionals who provide impactful, high-quality, technical support to our people at AUSTRAC. As a savvy, communicator, you'll be able to translate technical concepts, clearly and concisely to non-technical users. As a curious, analytical thinker, you'll solve complex and operational challenges all while supporting AUSTRAC's mission to protect Australia from financial crime. AUSTRAC is where you'll work with like-minded individuals, get close to brilliant experts in various fields who share the same meaningful purpose, vision and respect for innovation. If you are ready to embrace challenges, and thrive in a supportive, mission-driven environment, we encourage you to apply.

Please note that due to the nature of this role, although a hybrid work arrangement is supported, there is an expectation that considerable Canberra office attendance will be required to ensure the quality provision of services to client groups.

What are we looking for (Selection Criteria)

- Demonstrated technical expertise solving problems in a modern Microsoft end-user environment.

Some examples include:

- Windows 11; Microsoft Intune; Active Directory and Azure Active Directory (Entra ID); Hardware including Microsoft Surface Pro; Cisco Videoconferencing and MFDs; Microsoft 365, Office Apps and Exchange online; Basic Network Troubleshooting (VPN, LAN); ITSM tools (e.g. Jira, ServiceNow).
- Demonstrated capability in operating in alignment with Service Management Principles and best-practice frameworks, such as Information Technology Infrastructure Library v4 (ITIL) and applying these to ensure consistent IT service delivery.
- For a complete list of the capabilities, please refer to the **Candidate Pack** in the AUSTRAC Job listing via our [careers page](#).

Duties

Desktop Support - Manage IT equipment and peripherals, including troubleshooting, resolving hardware/software incidents, coordinating setup of new or replacement of devices, and maintaining asset records.

Service Delivery Stakeholder Engagement - Provide onsite and remote IT support as the primary state office contact, ensuring timely ticket resolution. Coordinate service requests and incidents across the ticket lifecycle, maintaining clear communication and excellent customer service.

Security and Compliance - Administer systems, user accounts, and network resources in line with policies and security requirements. Ensure compliance with security policies and proactively identify and mitigate risks.

Collaboration and Project Management - Collaborate with multi-disciplinary teams and vendors to coordinate and deliver services.

Mentor junior staff, share expertise, and foster a high performance, knowledge-sharing culture. Support testing and implementation of new services, tools, and processes.

Eligibility

To be eligible for this role you:

- Must be an Australian citizen at the time you apply.
- Will need to undertake AUSTRAC's pre-engagement checks.
- Will need to obtain and maintain an ongoing Negative Vetting 1 Clearance.

Notes

Why AUSTRAC?

- **Diversity and Inclusion:** Our core values of diversity, inclusion, and integrity drive everything we do. We actively encourage applications from Indigenous Australians, people with disabilities, LGBTQIA+ individuals, people with diverse linguistic and cultural

backgrounds, and those of mature age. We recognise that united behaviours and mindsets will support our agency today and guide us into the future.

- **Employer of Choice:** We have a strong reputation as an Employer of Choice, renowned for our exceptional work culture and outstanding employee census results which highlight our dedication to creating a positive and engaging environment. AUSTRAC is placed 3rd for APS agencies, in Time Magazine's Australia's Best Employers of 2025.
- **Mission Driven:** Make an impact at Australia's anti-money laundering and counter terrorism financing regulator and financial intelligence unit. We offer you a challenging and rewarding career with meaningful work.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Transaction Reports and Analysis Centre (AUSTRAC)

AUSTRAC is the Australian Government's financial intelligence unit and anti-money laundering and counter-terrorism financing regulator. With government and industry partners, we use financial intelligence and regulation to: • prevent criminal abuse of the financial sector • help business, government and law enforcement partners detect, deter and disrupt money laundering, terrorism financing and other serious crimes • build and maintain trust and integrity in Australia's financial system. Every day our people use their intellect, skills, initiative and the latest technologies to protect our country, economy and community. With supportive benefits and culture, we offer a challenging and rewarding career where you can make a real impact.

To Apply

Position Contact	Tobias, ICT.Recruitment@austrac.gov.au
Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

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Home Affairs

Vacancy VN-0763553

Australian Transaction Reports and Analysis Centre (AUSTRAC)

Closing Date: Sunday 12 October 2025

Enterprise Enablement
Information & Technology Solutions

Job Title	Senior Analyst, IT Service Desk - Affirmative Measures First Nations
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible work arrangements will be discussed on commencement.
Classification	APS Level 6
Position Number	523
Agency Website	https://www.austrac.gov.au/

Job Description

<https://austraccareers.nga.net.au/cp/>

About the opportunity

AUSTRAC is seeking a Senior Analyst, IT Service Desk to work within a team of IT professionals who provide impactful, high-quality, technical support to our people at AUSTRAC. As a savvy, communicator, you'll be able to translate technical concepts, clearly and concisely to non-technical users. As a curious, analytical thinker, you'll solve complex and operational challenges all while supporting AUSTRAC's mission to protect Australia from financial crime. AUSTRAC is where you'll work with like-minded individuals, get close to brilliant experts in various fields who share the same meaningful purpose, vision and respect for innovation. If you are ready to embrace challenges, and thrive in a supportive, mission-driven environment, we encourage you to apply.

Please note that due to the nature of this role, although a hybrid work arrangement is supported, there is an expectation that considerable in Canberra office attendance will be required to ensure the quality provision of services to client groups.

What are we looking for (Selection Criteria)

- Demonstrated technical expertise solving problems in a modern Microsoft end-user environment.

Some examples include:

- Windows 11 Microsoft Intune; Active Directory and Azure Active Directory (Entra ID); Hardware including Microsoft Surface Pro; Cisco Videoconferencing and MFDs; Microsoft 365, Office Apps and Exchange online; Basic Network Troubleshooting (VPN, LAN); ITSM tools (e.g. Jira, ServiceNow).
- Demonstrated capability in operating in alignment with Service Management Principles and best-practice frameworks, such as Information Technology Infrastructure Library v4 (ITIL) and applying these to ensure consistent IT service delivery.
- For a complete list of the capabilities, please refer to the **Candidate Pack** in the AUSTRAC Job listing via our [careers page](#).

Duties

Desktop Support - Manage IT equipment and peripherals, including troubleshooting, resolving hardware/software incidents, coordinating setup of new or replacement of devices, and maintaining asset records.

Service Delivery Stakeholder Engagement - Provide onsite and remote IT support as the primary state office contact, ensuring timely ticket resolution. Coordinate service requests and incidents across the ticket lifecycle, maintaining clear communication and excellent customer service.

Security and Compliance - Administer systems, user accounts, and network resources in line with policies and security requirements. Ensure compliance with security policies and proactively identify and mitigate risks.

Collaboration and Project Management - Collaborate with multi-disciplinary teams and vendors to coordinate and deliver services.

Mentor junior staff, share expertise, and foster a high performance, knowledge-sharing culture. Support testing and implementation of new services, tools, and processes.

Eligibility

To be eligible for this role you:

- Must be an Australian citizen at the time you apply.
- Will need to undertake AUSTRAC's pre-engagement checks.
- Will need to obtain and maintain an ongoing Negative Vetting 1 Clearance.

Notes

Why AUSTRAC?

- **Diversity and Inclusion:** Our core values of diversity, inclusion, and integrity drive everything we do. We actively encourage applications from Indigenous Australians, people with disabilities, LGBTQIA+ individuals, people with diverse linguistic and cultural

- backgrounds, and those of mature age. We recognise that united behaviours and mindsets will support our agency today and guide us into the future.
- **Employer of Choice:** We have a strong reputation as an Employer of Choice, renowned for our exceptional work culture and outstanding employee census results which highlight our dedication to creating a positive and engaging environment. AUSTRAC is placed 3rd for APS agencies, in Time Magazine's Australia's Best Employers of 2025.
 - **Mission Driven:** Make an impact at Australia's anti-money laundering and counter terrorism financing regulator and financial intelligence unit. We offer you a challenging and rewarding career with meaningful work.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Transaction Reports and Analysis Centre (AUSTRAC)

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To Apply

Position Contact	Tobias, ICT.Recruitment@austrac.gov.au
Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

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Home Affairs

Vacancy VN-0762785

National Emergency Management Agency

Closing Date:Thursday 16 October 2025

Media, Communications and Engagement Media and Crisis Communications

Job Title	NEMA Media Advisor
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	\$85,687 - \$91,809
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 5
Position Number	139928
Agency Website	https://nema.gov.au/about-us

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/139928/>

National Emergency Management Agency (NEMA) was established on 1 September 2022 as a single, accountable Commonwealth authority that delivers a whole-of-nation approach to reducing disaster risk, planning, preparing for, responding to and recovering from all hazards across the emergency management continuum.

NEMA works closely with local communities as well as state and territory Governments to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we:

- Fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters
- Work with communities, industry and non-government organisations by connecting local Regional Support Officers and other NEMA staff right around Australia, to share lessons learnt, provide awareness on navigating Government services, and gain community and industry-led ideas and concepts to inform strategic policy and planning
- Provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local Government level – including through policy development and strategy to improve risk reduction, resilience and recovery

- Provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

Overview of the Branch and Section:

This position sits in the National Emergency Management Agency's (NEMA) Media, Communication and Engagement Branch. The Branch provides expert public communication, internal and executive communication, stakeholder engagement and media advice to promote ministerial and Departmental priorities, policies and programs. The Branch delivers all media management and external engagement functions including but not limited to: media support for Ministers and the Executive, social media, graphic design, video production, speechwriting, internal communication, event support, and external and strategic communication campaigns.

About the role:

As the Media Advisor, Media and Crisis Communications you will provide media, crisis communications and public affairs advice and support.

The Media and Crisis Communications team provides high level expertise and advice in media and public affairs to Agency senior leadership, and the offices of the Minister for Emergency Management and the Prime Minister.

You will work closely with your Media, Communication and Engagement Branch colleagues and across the Agency, including the offices of the Coordinator-General and Deputy Coordinators-General. You may also be required to work from the Australian Government's National Situation Room.

You will work across the Agency and with key external stakeholders, including the office of the Minister for Emergency Management, other Commonwealth Ministers, state and territory government departments and members of the media. As such, you will have sound communication and interpersonal skills, which will allow you to engage effectively with stakeholders from a variety of backgrounds and levels of seniority.

You must be able to participate in the Media, Communication and Engagement Branch on call roster, and be willing to be recalled at short notice to meet operational needs.

You must be able to undertake interstate travel.

At times staff within NEMA may be required to work outside of standard business hours, particularly during the high-risk weather season.

Our ideal candidate:

Our ideal candidate will have previous experience as a journalist and/or in government media roles.

A key aspect of the role is to have demonstrated skills and experience in media, crisis communications and public affairs, including media monitoring and reporting, the development of media releases, responses and talking points, and understanding the specific needs of different mediums (e.g. online, broadcast and traditional print).

You will need to demonstrate your ability to work in a fluid and fast-paced environment including during a crisis. You must be able to manage multiple priorities and be resilient, responsive and flexible.

You will have sound organisational skills and the ability to manage multiple priorities while working effectively under pressure in a changing environment.

We encourage applications from First Nations people, people with disability, LGBTQIA+ people, people from culturally and linguistically diverse backgrounds, mature age people and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

Duties

- Under direction, provide media and communications support in a fast-paced and rapidly evolving crisis situation
- Supporting team members to ensure timely delivery of high quality materials
- Project managing media strategies and individual media materials within tight deadlines
- Sound written and verbal communication skills to draft media releases, speeches and other media products.

Role requirements/qualifications:

A Degree in Media, Communications, Public Relations, Journalism or related discipline is desirable.

Eligibility

To be eligible to work with the NEMA you must:

- Be an Australian Citizen
- Fulfil the Agency's minimum requirements by satisfactorily answering all screening questions during the application process and successfully undergo a National Police Check
- Obtain and maintain a Negative Vetting Level 1 (AGSVA) security clearance
- Satisfy a probation period (if applicable)
- Undergo a health assessment (if applicable).

Notes

Remuneration: The Agency offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

If you have identified as having a disability, please indicate whether you require any support throughout the selection process. For further information please contact Recruitment: recruitment@homeaffairs.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the National Emergency Management Agency

Who we are: NEMA works closely with local communities as well as state and territory governments to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we: • fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters; • work with communities, industry and non-government organisations by connecting local Regional Support Officers and other NEMA staff right around Australia, to share lessons learnt, provide awareness on navigating government services, and gain community and industry-led ideas and concepts to inform strategic policy and planning; • provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery; and • provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

To Apply

Position Contact	Hayley Rorke, 0447 047 221
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/139928/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0763668

Civil Aviation Safety Authority Australia

Closing Date: Sunday 19 October 2025

Air Navigation, Transformation and Risk
Safety Risk and Intel

Job Title	Senior Risk Analyst
Job Type	Full-Time, Ongoing
Location	Darwin NT, Canberra ACT, Perth WA, Adelaide SA, Sydney NSW, Brisbane QLD, Cairns QLD, Melbourne VIC
Salary	\$139,171 - \$168,315
Future Merit Locations	Darwin, Canberra, Perth, Adelaide, Sydney, Brisbane, Cairns, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangement up to 50% - Up to the discretisation of the hiring manager.
Classification	Executive Level 2
Position Number	4339
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

About the opportunity

The Civil Aviation Safety Authority (CASA) conducts safety regulation of civil air operations in Australia, Australian civil airspace and the operation of Australian aircraft overseas. Safety, Risk and Intelligence (SRI) is a Branch of Air Navigation, Transformation and Risk (ANTR) Division and is responsible for analysis of safety data and the management of enterprise and aviation safety risk for the organisation, including the development of risk profiling to enhance CASA's and industry's decision making. The branch is also responsible for development of regulations, associated guidance material, as well as internal standardisation materials and advice related to safety management systems and risk management.

The Senior Risk Analyst operates with a high degree of autonomy, effectively resolving complex or sensitive issues and delivering high-quality outcomes that support CASA's strategic priorities. Working in the Aviation Risk Oversight team the Senior Risk Analyst is responsible for providing comprehensive analysis and strategic recommendations that contribute to achieving CASA's goals. This role demands a thorough understanding of data management practices, advanced analytics software, and relevant regulatory frameworks, along with the ability to communicate complex findings clearly and succinctly to diverse stakeholders.

Duties

Our ideal candidate

Our ideal candidate must demonstrate the following:

- 5+ years appropriate experience in statistical and data analysis including in the identification, development and implementation of strategic risk metrics.
- Tertiary qualifications, or equivalent experience, in statistics, data analysis, or a related field.
- Demonstrated technical proficiency in statistical software (e.g., SQL, R, Python, Matlab) and data visualisation tools (e.g., Tableau, Power BI).
- Highly-developed written and oral communication skills, including a demonstrated ability to present to complex risk information in a clear and concise manner for Executives and Board members etc.
- Ability to work under direct/indirect guidance from CASA in accordance with established practices, operational needs, procedures, and assigned delegations.
- Ability to exercise initiative, analysis, problem solving, judgement, and decision-making and apply technical knowledge on matters where standards, policies and procedures may or may not cover the circumstances.
- Developed negotiation, facilitation, influencing and communication skills (written and verbal), to manage disparate views amongst stakeholders, including at a senior level.

The following **ideal candidate** requirements are highly desirable:

- Knowledge and/or experience in risk management principles and practices, and SMS.
- Knowledge of Australia's aviation industry
- Project management experience

Eligibility

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988. The following eligibility requirements apply to this position:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.

- The position’s occupant must be an Australian citizen with the ability to obtain and maintain the required level of security clearance as required.
- Undertake and pass a pre-employment alcohol and drug test as part of CASA’s Alcohol and Other Drugs Directive and Procedure.

Notes

Affirmative Measures

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA’s Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the unput and ideas of others.

To Apply

Position Contact	Lydia Hambour, 03 9518 2705
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0763669

Civil Aviation Safety Authority Australia

Closing Date: Sunday 19 October 2025

Air Navigation, Transformation and Risk
Safety, Risk and Intelligence

Job Title	Senior Risk Analyst Affirmative Measures - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Darwin NT, Canberra ACT, Perth WA, Adelaide SA, Sydney NSW, Brisbane QLD, Cairns QLD, Melbourne VIC
Salary	\$139,171 - \$168,315
Future Merit Locations	Darwin, Canberra, Perth, Adelaide, Sydney, Brisbane, Cairns, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangement up to 50% - Up to the discretisation of the hiring manager.
Classification	Executive Level 2
Position Number	4339
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

About the opportunity

The Civil Aviation Safety Authority (CASA) conducts safety regulation of civil air operations in Australia, Australian civil airspace and the operation of Australian aircraft overseas. Safety, Risk and Intelligence (SRI) is a Branch of Air Navigation, Transformation and Risk (ANTR) Division and is responsible for analysis of safety data and the management of enterprise and aviation safety risk for the organisation, including the development of risk profiling to enhance CASA's and industry's decision making. The branch is also responsible for development of regulations, associated guidance material, as well as internal standardisation materials and advice related to safety management systems and risk management.

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Duties

Our ideal candidate

Our ideal candidate must demonstrate the following:

- 5+ years appropriate experience in statistical and data analysis including in the identification, development and implementation of strategic risk metrics.
- Tertiary qualifications, or equivalent experience, in statistics, data analysis, or a related field.
- Demonstrated technical proficiency in statistical software (e.g., SQL, R, Python, Matlab) and data visualisation tools (e.g., Tableau, Power BI).
- Highly-developed written and oral communication skills, including a demonstrated ability to present to complex risk information in a clear and concise manner for Executives and Board members etc.
- Ability to work under direct/indirect guidance from CASA in accordance with established practices, operational needs, procedures, and assigned delegations.
- Ability to exercise initiative, analysis, problem solving, judgement, and decision-making and apply technical knowledge on matters where standards, policies and procedures may or may not cover the circumstances.
- Developed negotiation, facilitation, influencing and communication skills (written and verbal), to manage disparate views amongst stakeholders, including at a senior level.

The following **ideal candidate** requirements are highly desirable:

- Knowledge and/or experience in risk management principles and practices, and SMS.
- Knowledge of Australia's aviation industry
- Project management experience

Eligibility

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988. The following eligibility requirements apply to this position:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.

- The position’s occupant must be an Australian citizen with the ability to obtain and maintain the required level of security clearance as required.
- Undertake and pass a pre-employment alcohol and drug test as part of CASA’s Alcohol and Other Drugs Directive and Procedure.

Notes

Affirmative Measures

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process.

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To Apply

Position Contact	Lydia Hambour, 03 9518 2705
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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**Department of Infrastructure, Transport, Regional
Development, Communications, Sport and the Arts**

Closing Date: Sunday 26 October 2025

Job Title	Independent Chair and members – Sydney Airport Demand Management Compliance Committee Canberra ACT, Sydney NSW, remote
Job Type	Part-Time, Non-Ongoing
Location	Sydney NSW, Canberra ACT
Salary	-
Future Merit Locations	Sydney, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Hybrid
Classification	Statutory Appointment
Position Number	11575
Agency Website	https://www.infrastructure.gov.au/

Job Description

<https://www.beaumontandbeaumont.com.au/11575/>

Salary: These roles are part-time statutory appointments. Remuneration arrangements for these positions are made under the relevant Remuneration Tribunal determinations in accordance with the Remuneration Tribunal Act 1973. The Chair will be remunerated at \$1,010 per day, with members remunerated at \$908 per day. Travel allowances will be at Category 2 rates.

The Opportunity: The Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts (the department) is looking for candidates to fill part-time statutory positions on the Sydney Airport Demand Management Compliance Committee (the Committee): An independent Chair (the Chair) and three independent members (members). These roles present a unique opportunity to support the Australian Government's reforms to the slot management system at Sydney Airport. These reforms are aimed at improving competition, efficiency and consumer outcomes at this vital piece of national transport infrastructure.

The Compliance Committee is empowered by the Sydney Airport Demand Management Act 1997 (the SADM Act) and the Sydney Airport Demand Management Regulations 2025 (the regulations) to advise the Minister for Infrastructure, Transport, Regional Development and Local Government (the Minister) on aircraft operator compliance with the SADM Act, the regulations and the Sydney Airport Slot Management Scheme 2025 (the Scheme) governing the use of slots at Sydney Airport. Slots control access by aircraft operators to runways, taxiways and terminal infrastructure.

The Compliance Committee's role will involve providing clear, informed advice to the Minister on the slot misuse offences identified in the SADM Act. The Committee's findings will be communicated to the Minister and department for potential enforcement action using the sanctions and penalties in the SADM Act. The independent Chair will lead the Compliance Committee, which consists of six other members with a diverse set of skills and experiences: three independent members and three ex-officio members drawn from Sydney Airport Corporation Limited, Airservices Australia and Airport Coordination Limited (the Sydney Airport slot manager).

Duties

- **The Chair:** The Chair will lead the preparation of the Committee's advice to the Minister ensuring it is based on high-quality analysis of data that identifies instances and patterns of slot misuse offences over time. The Chair will facilitate, encourage and guide constructive discussion among members to achieve outcomes set out in a Ministerial Statement of Expectations (and any specific Ministerial directions) and provide clear, informed advice to the Minister and department.
- **Members:** As one of three independent members of the Compliance Committee, you will support the Chair and bring your skills and experience to bear on monitoring aircraft operator compliance with the SADM Act, the regulations and the Scheme governing the use of slots at Sydney Airport. Members will work constructively with the Chair and Committee members to achieve outcomes in the Ministerial Statement of Expectations (and other specific Ministerial directions) to shape the Committee's advice to the Minister and department on slot misuse.

Skills set of the Committee: The skill set of the Committee is expected to include people with experience in a regulated transport or infrastructure sector (airports, energy, rail, ports, water), competition policy, data analysis and economic/government regulation (including enforcement and compliance). In finalising decisions on appointments, consideration will be given to the collective skill set of the Committee.

Experience in operation of an airport slot management system and an understanding of the IATA Worldwide Airport Slot Management Guidelines will be favourably regarded, but are not essential requirements for the Chair or member roles.

Requirement to demonstrate independence: There is a requirement under section 12 of the regulations in which applicants for the Chair and member roles must demonstrate their independence from:

- the airport-operator company for Sydney Airport;
- the Slot Manager;
- Airservices Australia;
- airlines providing air services in Australia;
- bodies providing airside and airport services in connection with scheduled domestic and international air services, or;
- a peak body connected to one of the above entities.

Shortlisted applicants will be required to complete a Private Interests Declaration form, including setting out mitigation strategies for any conflicts of interest. If you believe you would have difficulty demonstrating your independence, please discuss this with the contact person in the first instance and reflect on whether this is the right role for you.

Working location: The Committee will regularly meet up to four times a year, either in Sydney, Canberra or remotely, with meeting dates associated with mid-season and end-of-season timings based on the International Air Transport Association (IATA) Calendar of Coordination Activities. There may also be a need for out of session meetings, particularly when dealing with Ministerial requests for information.

Time Commitment: While these are part-time roles, applicants should consider the time required to prepare for Committee meetings. To support the Committee in its role, it will be serviced by a secretariat provided by the department. It is expected that the Chair and members will contribute the time needed to study and understand the briefing papers provided to them by the secretariat to develop a view and provide advice on compliance matters and be an effective participant at meetings.

Closing date: 11:30pm (Canberra time) on Sunday 26 October 2025.

To submit your application: The department has engaged executive search firm Beaumont and Beaumont to assist it with the selection process. Your application should be lodged through the recruitment agency’s website: <https://www.beaumontandbeaumont.com.au/11575>.

Eligibility

To be eligible, you must be an Australian citizen or be entitled to work in Australia for the term of your appointment.

Notes

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women’s progression into senior leadership.

To Apply

Position Contact	Lionel Riley, 0261264500
Agency Recruitment Site	https://www.beaumontandbeaumont.com.au/11575/

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Treasury

Vacancy VN-0763643

Australian Taxation OfficeClosing Date:Monday 13 October 2025

Tax Practitioners Board
Law and Compliance

Job Title	TPB Investigator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Adelaide SA, Box Hill VIC, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Sydney NSW
Salary	\$90,596 - \$96,042
Future Merit Locations	Penrith, Upper Mount Gravatt, Dandenong, Brisbane, Adelaide, Box Hill, Melbourne, Moonee Ponds, Newcastle, Parramatta, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/TPB, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_TPB_689_2025
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=CA468747-5E6A-03AC-19EC-E448C1EE82B9>

Duties

We are seeking experienced Investigators to join our Law and Compliance team.

As an Investigator, you will conduct investigations which may have breached the Tax Agent Services Act. Working under the guidance of Senior Investigators and the Investigation Manager, you'll prepare case plans, gather evidence and drafts submissions. You will support the integrity of the tax practitioner profession, and gain confidence in the broader taxation system.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	David.Nathan@tpb.gov.au, (02) 5120 7083
Agency Recruitment Site	https://ato.nga.net.au/?jati=CA468747-5E6A-03AC-19EC-E448C1EE82B9

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Treasury

Vacancy VN-0763648

Australian Taxation Office

Closing Date: Monday 13 October 2025

Tax Practitioners Board
Law and Compliance

Job Title	TPB Senior Investigator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Brisbane QLD, Adelaide SA, Box Hill VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Sydney NSW
Salary	\$97,816 - \$112,312
Future Merit Locations	Penrith, Upper Mount Gravatt, Dandenong, Melbourne, Brisbane, Adelaide, Box Hill, Moonee Ponds, Newcastle, Parramatta, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/TPB, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_TPB_690_2025
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=9165EAD2-E998-F16D-9519-E448C34ED076>

Duties

We are seeking Senior Investigators to join our Law and Compliance team.

As a Senior Investigator, you will conduct investigations which could have breached the Tax Agent Services Act. Working under the guidance of an Investigation Manager, you'll prepare case plans, gather evidence and draft submissions on the outcome of investigations that are complex in nature and address significant risks.

These investigations support the TPB's broader compliance strategy to increase the integrity of the tax practitioner profession and confidence in the broader taxation system.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	David Nathan, (02) 5120 7083
Agency Recruitment Site	https://ato.nga.net.au/?jati=9165EAD2-E998-F16D-9519-E448C34ED076

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Treasury

Vacancy VN-0763650

Australian Taxation Office

Closing Date:Monday 13 October 2025

Tax Practitioners Board
Law and Compliance

Job Title	TPB Lead Investigator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Box Hill VIC, Brisbane QLD, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Sydney NSW
Salary	\$125,291 - \$136,595
Future Merit Locations	Penrith, Upper Mount Gravatt, Dandenong, Adelaide, Box Hill, Brisbane, Melbourne, Moonee Ponds, Newcastle, Parramatta, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/TPB, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_TPB_691_2025
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=AFA67B63-9458-4314-D2DD-E448C443D2DC>

Duties

We are seeking Lead Investigators to join our Law and Compliance team to lead and shape high-quality investigative outcomes.

As a Lead Investigator, you will be responsible for providing specialist advice on complex investigation matters to team members, including those involving significant breaches of the Tax Agent Services Act. You'll exercise a high degree of independence in conducting investigations and will lead inquiries into high profile, sensitive and strategic matters of significant complexity.

You will ensure investigations are aligned with compliance objectives and organisational priorities, contributing to a consistent, risk-based approach that support strategic outcomes. You'll also contribute to strategic planning and operational improvements within the investigations function.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	David Nathan, (02) 5120 7083
Agency Recruitment Site	https://ato.nga.net.au/?jati=AFA67B63-9458-4314-D2DD-E448C443D2DC

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0763687

Australian War Memorial

Closing Date: Sunday 12 October 2025

National Collection
National Collection Research Centre, Information Services

Job Title	Reference Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Campbell ACT
Salary	\$66,823 - \$91,809
Future Merit Locations	Campbell
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Teamwork Agreement
Classification	APS Level 4;APS Level 5
Position Number	25-119
Agency Website	https://www.awm.gov.au/get-involved/employment

Job Description

<https://www.awm.gov.au/get-involved/employment>

The Memorial's Research Centre holds the written records of war, both published and unpublished. They manage and provide access to these collections, digitise archival collections and deliver reference and information services about Australian military history, the Memorial and its collections. The Research Centre's Information Services team contributes strongly to the Memorial's research and information dissemination activities through the reference enquiry services and contributions to public programs, exhibitions and projects. The section also manages the Research Centre's collections of publications and serials. The work of the Information Services team supports the Memorial's aims of helping Australians understand our wartime experience.

Reference Officers work collaboratively within the Information Services team to deliver a wide range of high quality reference and information services both onsite in the Research Centre's reading room and to our geographically dispersed clients. Reference Officers provide research advice about the Memorial, its collections and Australian military history using a variety of sources including online resources, library and archival collections.

Duties

- Delivery of high quality reference and information services to Research Centre clients about the Memorial's collections and Australian military history.
- Delivery of reference and information services by undertaking rostered Reading Room shifts and telephone shifts, and by responding to onsite and remote reference enquiries.

- Manage bookings made by researchers to visit the Reading Room, and facilitate collection retrieval and delivery for their visits.
- Support the management of the Research Centre's collections of publications and serials.
- Promotion of Research Centre collections and services to contribute to the community's understanding of Australia's wartime experience.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to AWM that are offered employment will be required to successfully undergo a National Police Check, even if they currently hold a security clearance. The check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Notes

- Includes rostered hours within the standard ordinary hours of 9.00 am-5.00 pm
- Some out of hours work

This recruitment process is being used to fill ongoing and/or non-ongoing position/s.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

The Memorial is committed to workplace diversity and maintains an environment that values the contribution of people from different backgrounds and experiences. The Memorial welcomes applications from Aboriginal and Torres Strait Islander people, veterans, mature age people, people from diverse backgrounds, and people with a disability.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian War Memorial

The Australian War Memorial combines a shrine, a world-class museum, and an extensive archive. The Memorial's purpose is to commemorate the sacrifice of those Australians who have died in war or on operational service and those who have served our nation in times of conflict. Its mission is leading remembrance and understanding of Australia's wartime experience.

To Apply

Position Contact	Jennie Norberry, (02) 6243 4316
Agency Recruitment Site	https://www.awm.gov.au/get-involved/employment

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Parliamentary Department

Vacancy VN-0763456

Department of Parliamentary Services

Closing Date:Friday 24 October 2025

Various
Various Various

Job Title	PEL2 Bulk Round - Director - Multiple Vacancies
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and t operational needs of the role.
Classification	Executive Level 2
Position Number	33126
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentar

The Department of Parliamentary Services (DPS) is recruiting for a PEL2 Bulk Round - Director - for multiple vacancies across our Department.

DPS provides essential services that enable the work of the Australian Parliament. Our functions are diverse, ranging from library services to building management, security, and cultural heritage. A Parliamentary Executive Level (PEL) 2 role at DPS is an opportunity to contribute to the functioning of Australia's democracy while leading high-performing teams in a dynamic and unique environment.

This bulk round will identify high-performing leaders who can contribute to DPS in a variety of areas. Instead of applying for multiple roles, you will submit one application that will be considered for all current and future PEL2 vacancies. During your application, you may indicate areas of professional interest, however, you will be assessed against the broad PEL2 requirements and may be considered for any vacancy that aligns with your skills and capabilities.

We are seeking candidates who can:

- Demonstrate strong leadership and people management capabilities.
- Provide strategic direction and deliver outcomes in complex environments.
- Build trusted relationships with diverse stakeholders.
- Contribute to the broader goals and values of the Parliamentary Service.
- Adapt to varied functions and challenges across the department.
- Actively champion and role model the department's values and behaviours.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- The successful applicant will be required to obtain and maintain a security clearance relevant to the role.

Notes

At DPS, we acknowledge the value diversity brings. We are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We welcome applications from Aboriginal and Torres Strait Islander people, mature age people, people from diverse backgrounds and people with disability.

DPS notes that as we are a service delivery agency many of our positions require attending the workplace. Remote and flexible working arrangements may be considered depending on the role.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia’s Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	DPS SES Unit, 02 6277 5200 Opt 1
Agency Recruitment Site	https://jobs.dps.gov.au/

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0763689

Job Title	Cyber Operations Lead
Job Type	Full-Time;Part-Time, Ongoing
Location	Melbourne VIC, Canberra ACT, Brisbane QLD, Sydney NSW, Hobart TAS, Adelaide SA, Perth WA, Darwin NT
Salary	\$115,443 - \$125,832
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 1
Position Number	60017896
Agency Website	

Job Description

<https://bomcareers.nga.net.au/cp/>

About the Bureau

We are Australia's weather, climate, water, oceans and space weather agency. Our work touches the lives of all Australians every day.

Our products and services include observations, forecasts, warnings, analysis and advice. They cover Australia's atmosphere, water, oceans and space environments.

The Bureau operates under the authority of the Meteorology Act 1955 and the Water Act 2007. We also fulfill Australia's international obligations under the Convention of the World Meteorological Organization and related international meteorological treaties and agreements.

Read the [Bureau of Meteorology Strategy 2022–27](#) to find out more about our organisation and the work we do for all Australians.

Working at the Bureau

The Bureau represents a dynamic and exciting opportunity. At the Bureau you will:

- do meaningful work that brings real benefits to the Australian community, businesses and government.
- work with dedicated experts and professionals who constantly seek to improve the services we provide to our customers.
- work in excellent workplaces in a variety of great locations. You'll have access to the latest technology in a diverse, safe and inclusive environment for everyone.
- experience our commitment to learning, growth, training and clear career pathways. You'll receive competitive salary and benefits.

Position overview

The Cyber Operations Lead is an information security specialist who oversees and contributes to the implementation and administration of information security policies and procedures and ensures the effective operations and response to cyber security incidents and operations in accordance with security policies.

The role performs a lead role across the cyber operations space, managing various investigations into potential and existing security incidents, events and threats; trouble shoots security issues; assesses and reports on security risks; provides cyber security advice and guidance and presents cyber security risk, operations, policy and compliance issues to technical and non-technical stakeholders to ensure compliance.

Reporting to the Cyber Security Operations Centre Manager, the role works closely across all functions within the Cyber Security Centre and will oversee a team of Cyber Security Analysts.

Duties

The responsibilities of the role include but are not limited to:

1. Overseeing the cyber security operations functions including monitoring, issue and incident response
2. Provide tailored cyber security advice and guidance to business stakeholders to ensure a robust and secure environment at all times
3. Provide technical and operational leadership to analysts in cyber security operations
4. Perform continuous improvement activities with security operational processes and tools such as the Security Event and Incident Management tool
5. Provide input into security risk assessments and identify the relevant security controls for mitigation
6. Understand and track vulnerabilities from identification through to remediation using the available service management ticketing system as required
7. Perform deep-dive analysis of cyber security incidents and events by correlating data from various sources, determine impacts and advise on remediation.
8. Troubleshoot performance and connectivity issues with monitoring and security assessment tools.

9. Provide timely, comprehensive and accurate information to the Cyber Security Operations Centre Manager and team in both written and verbal communications.
10. Proactively research and monitor security-related information sources to aid incident response, remediation and vulnerability discovery.
11. Undertake other tasks as directed.
12. Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility

- Australian citizenship
- The successful applicant will be required to obtain and maintain a Negative Vetting 1 security clearance

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunamis and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Cassy Baker, cassy.baker@bom.gov.au
Agency Recruitment Site	https://bomcareers.nga.net.au/cp/

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