



Australian Government

**Commonwealth of Australia
APSJobs - Vacancies Daily
PS39 Daily Gazette Monday - 28 September
2026.pdf**

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APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS39 Weekly Gazette Thursday - 01 October 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS39 Daily Gazette Monday - 28 September 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Vacancies

Vacancy VN-0772926

Australian Electoral Commission

Closing Date: Sunday 11 October 2026

Operations Group
State Operations VIC State Operations

Job Title	Team Leaders, VIC State Operations
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Melbourne VIC
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2026-171 Multiple
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The AEC has a dispersed network of 150 electoral divisions and single and multidivisional office sites across the state. Team Leader positions are available in: Bendigo, Dandenong, Essendon Fields, Gippsland, Laverton North, Melbourne, Ringwood, State Office CBD and Wodonga. You will be part of a network of Team Leaders and Senior Project Leads across the country, responsible for managing your work unit to support the proper conduct of federal elections and referendums. You will work closely with the State Office, National Office and colleagues across other states and territories.

Each APS 6 Team Leader will typically oversee a team of around 2–10 staff, however, this team size increases significantly during an election event where we scale up and engage our temporary election workforce. During the delivery of the election, the Team Leader will likely undertake the legislative responsibilities of the Divisional Returning Officer for a federal electoral division and will work to ensure that the division delivers an election result with transparency and integrity.

For the delivery of a federal election or local by-election, staffing rapidly expands to help manage increased workloads associated with risk management, project delivery, logistics, and media and public scrutiny.

At the AEC, you will develop strong connections with colleagues and supportive networks, as we all work to deliver an impartial and independent electoral system with high integrity.

Duties

The Victoria State Operations team is seeking multiple Team Leaders to support election delivery. This is an opportunity to join the AEC and contribute to work that has a direct impact on Australia's democratic processes.

We are seeking experienced Team Leaders to lead teams responsible for divisional election planning, delivery and evaluation. You will be able to work effectively in a dynamic operational environment, exercise judgement under pressure and manage work with a high degree of autonomy while contributing to team outcomes.

During the preparation phase of the electoral cycle, you will be responsible for maintaining the accuracy and completeness of the electoral roll within your division and leading your team in preparation for the next federal event.

You will contribute to team objectives for short-term priorities and longer-term initiatives, including setting work priorities, maintaining team cohesion and ensuring high-quality outcomes.

You will be responsible for the supervision of temporary election staff, using your leadership skills to support workforce expansion during electoral events. You will join a leadership team committed to learning and self-development and be responsible for building technical capability and fostering career development.

To excel you'll have:

We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role, including:

- Demonstrated experience planning and delivering complex events or operational activities, including managing logistics, resources and competing priorities to achieve outcomes.
- Proven capacity to lead teams, build staff capability and establish productive working relationships with staff, contractors and stakeholders.
- Experience in managing compliance obligations, work health and safety requirements and operational risks, including applying legislation, policy and procedures to support safe and compliant operations.
- Demonstrated experience leading projects, implementing improvements or delivering change that has improved operational performance, service delivery or organisational outcomes.
- Ability to exercise sound judgement, solve problems and make effective decisions in response to operational issues and changing priorities.

Desirable

- Experience planning and coordinating projects, programs or large-scale operational activities within tight timeframes, including developing and implementing plans that align with legislative, policy and operational requirements.
- Experience leading operational teams, delivering services in customer-facing environments and coordinating large temporary workforces.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Cheyenne Sutton, CoreWorkforce@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0773010

Australian Electoral Commission

Closing Date: Sunday 11 October 2026

Service Delivery Group
Event Workforce, Workplace & Supply Chain Branch Capital Works

Job Title	Director, Capital Works
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Sydney NSW, Melbourne VIC
Salary	\$144,430 - \$169,584
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA, Sydney, Brisbane, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Executive Level 2
Position Number	2026-172 16901
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The National Property Team is responsible for managing the Australian Electoral Commission's national property portfolio and delivering accommodation solutions that support business operations across Australia. The team leads capital works planning and delivery, accommodation

projects, office fit-outs, refurbishments and property-related investments to ensure AEC workplaces remain safe, functional and fit for purpose.

Working closely with internal stakeholders, the Department of Finance, contractors, consultants, landlords and other Commonwealth entities, the team provides strategic advice on property planning, infrastructure investment and asset management. Through effective stewardship of public resources, the team supports the AEC's operational readiness and long-term organisational objectives.

Duties

This is an exciting opportunity to join the AEC and contribute to work that has a direct impact on Australia's democratic processes.

As the Director Capital Works, you will lead a team responsible for delivering complex property projects, including office refurbishments, fit-outs, accommodation upgrades and office closure projects across the AEC's national footprint.

Working under broad direction, you will provide authoritative advice to senior executives on capital planning, property strategy, governance and investment priorities. You will lead complex procurement and contract management activities, oversee significant project budgets and build strong relationships with a broad range of stakeholders to ensure projects are delivered safely, efficiently and in accordance with legislative and policy requirements. This role offers the opportunity to influence nationally significant outcomes while supporting the continued improvement of the AEC's property and accommodation capability.

This role is based in the National Office, ACT. However, out-posting to Brisbane, Sydney or Melbourne may be considered.

To excel you'll have:

We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role, including:

- Demonstrated experience leading complex capital works, infrastructure or accommodation programs, including setting strategic direction, managing competing priorities and delivering organisational outcomes.
- Proven ability to provide strategic advice to senior executives on property, infrastructure, investment or project-related matters.
- Experience managing significant project budgets and financial resources, with a focus on value for money and the effective stewardship of public resources.
- Demonstrated ability to lead complex procurement and contract management activities within legislative and policy frameworks.

- Proven capacity to operate under broad direction, exercise sound judgement and establish governance, risk management and assurance frameworks that support organisational objectives, compliance and successful project delivery.
- Demonstrated leadership experience, including building capability, fostering collaboration and leading teams through complex and competing priorities.
- Proven ability to engage, negotiate and influence effectively and build productive relationships across government and with external partners.
- Demonstrated commitment to continuous improvement, sound judgement and integrity when delivering outcomes in complex and sensitive environments.

Desirable

- Experience delivering Commonwealth property, accommodation or capital works programs within Australian Government legislative, policy and governance frameworks.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Cathy Dalton, cathy.dalton@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0772992

Australian Government Solicitor

Closing Date: Monday 19 October 2026

Australian Government Solicitor
Dispute Resolution Security & Enforcement

Job Title	Senior Lawyer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Brisbane QLD, Perth WA, Melbourne VIC, Canberra ACT, Adelaide SA
Salary	-
Future Merit Locations	Darwin, Hobart, Sydney, Brisbane, Perth, Melbourne, Canberra, Adelaide
Office Arrangement	Hybrid
Office Arrangement Details	This is a hybrid role and cannot be fully remote; flexible arrangements may be considered in line with the Enterprise Agreement and operational needs.
Classification	Executive Level 1;Executive Level 2
Position Number	TBC
Agency Website	

Job Description

<http://www.ag.s.gov.au/employment/current-vacancies.html>

Duties

- Senior Lawyers (Executive Level 1 and Executive Level 2)
- Adelaide, Brisbane, Canberra, Melbourne, Perth and Sydney
- Ongoing (permanent) and non-ongoing roles

Opportunities exist for Senior Lawyers to join our Dispute Resolution practice group in the Security & Enforcement team. We are looking for lawyers who are interested in complex and sensitive

public law litigation. In these roles, part of your practice will be to work closely with security, intelligence and law enforcement agencies on national security and law enforcement related matters.

About us

Australian Government Solicitor (AGS) is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS helps Commonwealth clients to manage legal issues, navigate new challenges and find solutions which deliver the best outcomes for Australia. We are a self-funded legal practice and compete for our work.

AGS is unique. AGS is dedicated to the national interest and is a trusted advisor to Government.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Australian Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With over 550 lawyers and a team of approximately 800 professionals nationwide, we work in more than 40 different areas of law related to government.

About the roles

The AGS Dispute Resolution practice (DR) is Australia's pre-eminent public law litigation practice. It has unrivalled experience and expertise in providing dispute related legal advice and representation in every jurisdiction in Australia. DR acts across a diverse range of legal matters for Commonwealth agencies, including a very significant practice representing Commonwealth agencies in disputes relating to national security law, administrative law, regulatory law, tax litigation, employment law, torts law and information access law. DR also represents the Commonwealth before inquests, inquiries and royal commissions, and as the solicitor assisting royal commissions. In addition, DR has a specialist in-house counsel practice.

An important part of these roles is advising on and acting in relation to law enforcement and national security issues. For example, in these roles you might:

- work on sensitive national security litigation matters for Commonwealth law enforcement and national security agencies
- advise and act for the Commonwealth in respect of applications for control orders, post-sentence orders and community safety orders under the *Criminal Code Act 1995* (Cth)

- manage and advise Commonwealth agencies on issues concerning the disclosure and protection of information in civil and criminal proceedings that have significant public interest implications for government, such as where criminal proceedings are brought that relate to national security issues
- advise and act for Commonwealth agencies in prosecutions of summary offences, in coronial inquests or other judicial inquiries in various jurisdictions
- advise Commonwealth agencies on the use of investigative powers, such as search warrants or telecommunications interception warrants
- have the opportunity to support community interests through pro bono work. For more information about our pro bono work, refer to our [website](#)
- undertake advocacy work and appear in various court jurisdictions
- undertake work in other areas of law relevant to the DR practice.

For further information about the requirements of the roles please refer to the role descriptions available on our recruitment portal.

About you

These roles will suit experienced dispute resolution lawyers. Experience in law enforcement or national security related litigation is desirable but is not essential. Experience in other areas of public law litigation, or complex litigation, would also be valued.

The successful candidate will ideally have:

- generally, a minimum of 5 years' PQE for Executive Level 1 roles and 8 years' PQE for Executive Level 2 roles, where a substantial proportion of that post-qualification experience was gained practicing in areas relevant to this role, such as national security related litigation, public law litigation, or complex civil or criminal litigation
- experience in managing litigation and dispute resolution matters (experience in managing law enforcement related litigation is desirable but not essential)
- experience supervising junior lawyers (or the demonstrated capacity to do so)
- the ability to work under pressure, excellent interpersonal skills and the ability to persuade, think creatively and deliver innovative client-focused legal solutions
- the ability to clearly articulate technical arguments and draft advisory opinions.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued, and success is rewarded. We offer our lawyers commercially competitive remuneration packages, including 15.4% superannuation.

With open door access to some of Australia's most respected lawyers, we are a developer of talent and critical thinking and you will partner with our clients to deliver creative solutions to current and emerging legal issues of national importance.

AGS is a supportive organisation which embraces diversity. We understand that work is only part of your life and while our work can be demanding at times, we also provide access to a range of flexible working options, including working from home arrangements, generous leave entitlements and wellbeing benefits to support your needs throughout your career.

To apply

To apply, please click the 'Apply' button. Applications close at 5:00pm (AEDT) on Monday, 19 October 2026.

Use of artificial intelligence (AI) in AGS recruitment

We may use AI tools to support administrative tasks during recruitment processes. For further information about the use of AI in AGS recruitment, please visit our employment page [Employment | AGS](#)

Further enquiries

Further information can be obtained by contacting Jill Mackay, Human Resources Business Partner on 02 9581 7568.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain a security clearance at the Negative Vetting 2 (NV2) level and, if required, the Top Secret-Privileged Access (TS-PA) level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General's Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Jill Mackay, 02 9581 7568
Agency Recruitment Site	http://www.agps.gov.au/employment/current-vacancies.html

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Vacancy VN-0772970

Australian Security Intelligence Organisation

Closing Date: Monday 12 October 2026

Job Title	AE6 Terrorist Tactics and Weapons Analyst
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$110,996 - \$125,060
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 6
Position Number	01220262027
Agency Website	www.asio.gov.au

Job Description

www.asio.gov.au/careers

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset.

To be successful, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. We are culturally and linguistically diverse, language skills enhance our collective ability to protect Australia. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

At a time when Australia's security environment is dynamic, diverse and degrading, our work is more important than ever. Join the mission and make a difference every day.

The opportunity

ASIO's National Threat Assessment Centre provides strategic threat analysis and advice. As a Terrorist Tactics and Weapons analyst, you will provide tactical advice and strategic threat assessment on current and emerging security threats. You will work closely with stakeholders across Government, Defence and defence industry, law enforcement, academia and the private sector – staying ahead of the threats that matter. Our assessments are impactful, insightful, accurate and actionable.

ASIO looks for candidates who are curious, resilient and enjoy problem solving. To be successful in this role, you will ideally bring several years of experience from a defence, national security, law enforcement or academic setting in an investigative or analytical role, and be ready for your next challenge. You will have high-level research and analytical capabilities, a curious mind, and a genuine drive to contribute to ASIO's mission. We are interested in hearing from people with:

- Demonstrated professional experience and contemporary technical knowledge of weapon systems and their associated operational tactics
- Tertiary qualifications or equivalent in chemistry, biology, physics or engineering; or equivalent professional experience in explosives, firearms or chemical, biological, radiological and nuclear (CBRN) issues
- Awareness and developing expertise in new and emerging technologies and their impact on the security environment.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Duties

Responsibilities

As an AE6 Terrorist Tactics and Weapons analyst in ASIO, you will:

- Leverage your technical expertise to provide tailored advice that informs ASIO and Australian Government stakeholders of enduring and emerging security threats
- Produce strategic threat assessments focused on weapons and tactics within the domestic and global security environment
- Apply advanced analytical tradecraft and research skills to generate unique insights into trends and developments affecting Australia's security environment
- Represent ASIO and cultivate partnerships with subject matter experts across the National Intelligence Community and other strategic partners
- Develop expertise in emerging technologies and evaluate their implications on the national security setting.

Eligibility

What you will bring

We are seeking candidates with the following capabilities:

- Promotes a security culture: a demonstrated understanding of the security environment
- Achieves results: a strong ability to identify and contextualise information from a wide variety of sources to produce timely and accurate advice
- Strategic thinking: a demonstrated ability to identify trends and themes, and synthesize complex information into clear and impactful assessments for senior audiences
- Productive working relationships: a proven ability to develop and build partnerships with a broad range of stakeholders
- Personal drive and integrity: the ability to work as part of a small team, display initiative and progress work under minimal supervision when required
- Communicates with influence: the ability to communicate information to a wide range of audiences and to speak authoritatively on relevant subject matter
- Technical skills: an awareness or expertise in CBRNE issues, weapons and tactics, and/or new and emerging technology impacts in a national security setting.

You are not required to address each capability separately in your application. Consider providing examples that illustrate multiple capabilities at once.

Refer to ASIO's Core Capability Framework to understand what is expected at each level for each capability.

Skills and qualifications

The following qualifications are desirable, but are not required:

- Tertiary qualifications in chemistry, biology, physics and/or engineering.

Eligibility

To be eligible to work at ASIO, you must be:

- an Australian citizen
- assessed as suitable to hold and maintain a TS-PA security clearance.

Reasonable adjustments

Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace. This may include reasonable adjustments to assessment methodologies to enable full participation.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

- A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access (TS-PA) security clearance.
- Employer superannuation contributions of 15.4%.
- A variety of leave options in addition to the standard 4 weeks annual leave, including stand down between Christmas and New Year.
- Flexible working arrangements. **Please note** due to our unique working environment, work from home options are not available.
- Study assistance, including financial support and study leave for tertiary education.
- Access to 7 staff-led diversity and inclusion networks.
- Access to an Employee Assistance Program (EAP).

How to apply

ASIO officers' identities are protected by law. Under section 92 of the ASIO Act, the only declared ASIO officers are the Director-General and Deputy Directors-General. Due to the need to protect our people's identities, ASIO holds all employment applications in the strictest of confidence. It is essential that you do the same. Please do not discuss your application with others as doing so may adversely affect your potential employment.

Click on '*Apply online*' to commence your application. Your application **must** be complete and include the following:

- A written pitch of up to 500 words that addresses the required capabilities for the role. Use examples to demonstrate how your skills and experience meet the capabilities.
- A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you have undertaken.
- Details of 2 referees, which must include a current or former supervisor. ASIO will not contact your referees without advising you prior to doing so.

Before applying read the [ASIO People Capability Framework](#) and [Core Capability Guide](#), both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

Use of artificial intelligence in recruitment processes

ASIO does not use any form of artificial intelligence (AI) at any point in the recruitment process.

All applications are reviewed by a selection panel. We recognise some applicants may use AI technologies to draft applications or prepare for interviews. If you wish to use AI, we recommend doing this only for initial drafts and ensure that your application is personalised and accurately reflects your skills, experience and qualifications.

Additionally, be aware of the privacy policies of any AI tool you use. Be mindful of the information you are entering into AI tools (personal details, work history, etc) and how using it may link you to potential ASIO employment, noting that you are expected to be discrete and maintain confidentiality with your application.

If you are invited to attend interview, the use of AI tools and recording devices during interview is strictly prohibited. Should AI tools or recording services be detected, your application, and any future applications may be discontinued.

The recruitment selection process

Our selection process is rigorous and extensive. All employment decisions and selection processes at ASIO are based on merit principles and candidates must be prepared to undergo various selection stages. The stages may include application assessment, eligibility checks, online testing, skills-based assessment and interview.

We ask all applicants for their patience throughout the process.

Employment conditions

Employment is under the *Australian Security Intelligence Organisation Act 1979*. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the *Public Service Act 1999* and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

Australian Workplace Equality Index

ASIO has achieved the Australian Workplace Equality Index (AWEI) Gold Standard in 2024, 2025 and 2026, recognising ASIO's inclusion work and positive culture. ASIO was the first Australian intelligence agency to achieve this status.

For more information about ASIO, please visit: www.asio.gov.au.

About the Australian Security Intelligence Organisation

To Apply

Position Contact	ASIO Recruitment, 0262637888
Agency Recruitment Site	www.asio.gov.au/careers

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Vacancy VN-0773099

Australian Security Intelligence Organisation

Closing Date: Monday 12 October 2026

Job Title	AE4 - AE6 Human Resources and Learning and Development Officers
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$91,521 - \$125,060
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	01820262027
Agency Website	www.asio.gov.au

Job Description

www.asio.gov.au/careers

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. We are culturally and linguistically diverse, language skills enhance our collective ability to protect Australia. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

At a time when Australia's security environment is dynamic, diverse and degrading, our work is more important than ever. Join the mission and make a difference every day.

The opportunity

We are seeking motivated individuals to join Human Resource (HR) and Learning and Development (L&D) teams across multiple levels, from AE4 to AE6 (APS4–APS6 equivalent). Whether you are an experienced specialist, or looking to transition into the field, this is an opportunity to contribute to the growth of ASIO's people capability.

Depending on your skills, background and aspirations, there are two primary pathways within our team:

- As part of the HR team, you'll contribute to a range of operational and strategic people functions aimed at attracting, retaining and safeguarding the health, safety and wellbeing of ASIO's workforce. This includes roles in Employment Relations and WHS functions, such as performance management, ethics and conduct, HR policy, workplace safety and rehabilitation & support services. Within our Workforce Strategy functions there are roles spanning workforce analytics, business partnering, position management and workforce planning.
- As part of the L&D team, you'll be part of uplifting ASIO's people capability by identifying skills gaps, designing impactful L&D solutions, and ensuring all employees have access to the tools and knowledge needed to excel in their roles. There are opportunities in Digital Design, Learning Advisory, Leadership Development, Induction, and Entry Level Programs.

Together, these functions ensure that ASIO attracts, develops, retains and cares for the talent required for ASIO to achieve its mission. ASIO looks for candidates who are curious, resilient and enjoy problem solving. To be successful in these roles, you will have:

- highly developed communication and interpersonal skills
- a willingness to apply yourself and work well within team

- be a strong collaborator.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Duties

Responsibilities

As an AE4 Officer, you will:

- Be a primary point of contact for employees seeking HR and L&D support. With team support, you will provide information and advice to assist employees to access various programs and services.
- Manage established HR and L&D processes including end-to-end administration and logistics coordination for L&D training programs, HR events and governance committees.
- Maintain HR and L&D databases, tracking tools, and corporate records by assisting with information and data management.
- Support HR projects and proactively identify opportunities to streamline administrative workflows and increase efficiency.
- Ensure all actions adhere strictly to security protocols, privacy requirements, and the HR legislative framework, including always upholding professional values and ethics, particularly when managing sensitive personnel matters.

As an AE5 Officer, you will:

- Be a HR and L&D advisor to employees across the organisation by engaging, coordinating, building productive working relationships, and providing advice and services to address their needs.
- Lead HR and L&D processes, including managing discrete projects and programs from development through to implementation. Leveraging professional expertise including adult learning principals or performance management strategies.
- Manage data, reporting requirements, development and delivering workforce metrics, to respond to requests from ASIO's managers.
- Identify gaps and issues raised through feedback and use this information to inform improvements to L&D and HR programs and services.
- Drive operational outcomes by developing and improving standard operating procedures and leading continuous improvement initiatives to streamline HR and L&D workflows.
- Ensure all actions adhere strictly to security protocols, privacy requirements, and the HR legislative framework, including always upholding professional values and ethics, particularly when managing sensitive personnel matters.

As an AE6 Officer, you will:

- Manage a small team responsible for the delivery of HR and L&D programs and functions aimed at attracting, developing, retaining and caring for ASIO's people.

- Mentor and coach junior staff, serving as the primary point of escalation for complex matters and managing high-sensitivity workforce requests with absolute discretion.
- Be accountable for the delivery of discrete HR and L&D processes, including overseeing the work of others, and leading programs and services from development through to implementation.
- Be a senior HR or L&D advisor, engaging with leaders and managers across the organisation on their operational and strategic needs, navigating a range of HR and L&D issues, and providing them advice and assistance to drive improved outcomes.
- Be responsible for the professional expertise of the HR or L&D function you work in, ensuring that advice is sound and all programs and services consider best practice approaches.
- Use professional expertise to proactively identify opportunities to streamline administrative workflows and increase efficiency, especially through the use of technology (for example, digital learning opportunities and HR and L&D technology solutions).
- Oversee HR and L&D databases, tracking tools, and corporate records to ensure they are up to date, accurate and capable of providing information to support ASIO's functions.

Ensure all actions adhere strictly to security protocols, privacy requirements, and the HR legislative framework, including always upholding professional values and ethics, particularly when managing sensitive personnel matters.

Eligibility

What you will bring

We are seeking candidates with the following capabilities:

- Strong written and verbal communication skills
- Good judgment, resilience, and professional ethics
- Ability to operate in a high tempo environment
- Demonstrated ability to effectively prioritise work
- A high level of accuracy and attention to detail
- A strong commitment to work collaboratively
- A willingness to apply yourself and work well within a team.

You are not required to address each capability separately in your application. Consider providing examples that illustrate multiple capabilities at once.

Refer to ASIO's Core Capability Framework to understand what is expected at each level for each capability.

Skills and qualifications

- At the AE4 and AE5 levels, work experience in a related field and/or demonstration of transferable skills is desirable but not mandatory.
- At the AE6 level, HR and L&D skills, experience and/or qualifications are highly desirable.

Eligibility

To be eligible to work at ASIO, you must be:

- an Australian citizen
- assessed as suitable to hold and maintain a TOP SECRET-Privileged Access (TS-PA) security clearance.

Reasonable adjustments

Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace. This may include reasonable adjustments to assessment methodologies to enable full participation.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

- A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access security clearance.
- Employer superannuation contributions of 15.4%.
- A variety of leave options in addition to the standard 4 weeks annual leave, including stand down between Christmas and New Year.
- Flexible working arrangements. **Please note** due to our unique working environment, work from home options are not available.
- Study assistance, including financial support and study leave for tertiary education.
- Access to 7 staff-led diversity and inclusion networks.
- Access to an Employee Assistance Program (EAP).

How to apply

ASIO officers' identities are protected by law. Under section 92 of the ASIO Act, the only declared ASIO officers are the Director-General and Deputy Directors-General. Due to the need to protect our people's identities, ASIO holds all employment applications in the strictest of confidence. It is essential that you do the same. Please do not discuss your application with others as doing so may adversely affect your potential employment.

Click on '*Apply online*' to commence your application. Your application **must** be complete and include the following:

- A written pitch of up to 500 words that addresses the required capabilities for the role. Use examples to demonstrate how your skills and experience meet the capabilities.
- A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you have undertaken.
- Details of 2 referees, which must include a current or former supervisor. ASIO will not contact your referees without advising you prior to doing so.

Before applying read the [ASIO People Capability Framework](#) and [Core Capability Guide](#), both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

Use of artificial intelligence in recruitment processes

ASIO does not use any form of artificial intelligence (AI) at any point in the recruitment process.

All applications are reviewed by a selection panel. We recognise some applicants may use AI technologies to draft applications or prepare for interviews. If you wish to use AI, we recommend doing this only for initial drafts and ensure that your application is personalised and accurately reflects your skills, experience and qualifications.

Additionally, be aware of the privacy policies of any AI tool you use. Be mindful of the information you are entering into AI tools (personal details, work history, etc) and how using it may link you to potential ASIO employment, noting that you are expected to be discrete and maintain confidentiality with your application.

If you are invited to attend interview, the use of AI tools and recording devices during interview is strictly prohibited. Should AI tools or recording services be detected, your application, and any future applications may be discontinued.

The recruitment selection process

Our selection process is rigorous and extensive. All employment decisions and selection processes at ASIO are based on merit principles and candidates must be prepared to undergo various selection stages. The stages may include application assessment, eligibility checks, online testing, skills-based assessment and interview.

We ask all applicants for their patience throughout the process.

Employment conditions

Employment is under the *Australian Security Intelligence Organisation Act 1979*. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the *Public Service Act 1999* and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

Australian Workplace Equality Index

ASIO has achieved the Australian Workplace Equality Index (AWEI) Gold Standard in 2024, 2025 and 2026, recognising ASIO’s inclusion work and positive culture. ASIO was the first Australian intelligence agency to achieve this status.

For more information about ASIO, please visit: www.asio.gov.au.

About the Australian Security Intelligence Organisation

To Apply

Position Contact	ASIO Recruitment, 0262637888
Agency Recruitment Site	www.asio.gov.au/careers

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Vacancy VN-0773038

Job Title	Senior Compliance Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Hobart TAS, Perth WA, Adelaide SA, Melbourne VIC, Canberra ACT, Sydney NSW, Brisbane QLD
Salary	\$99,855 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Split work on site / work from home options available
Classification	APS Level 6
Position Number	To be confirmed
Agency Website	https://www.asqa.gov.au/

Job Description

<https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D>

Who we are

We are Australia's National Vocational Education and Training (VET) regulator.

What we do

We regulate providers that deliver VET qualifications and courses to students in Australia or offer Australian qualifications internationally, providers that deliver VET courses to overseas students, and certain providers that deliver English Language Intensive Courses for Overseas Students. We also accredit VET courses to make sure nationally approved standards are met.

Why we do it

We ensure quality VET so that students, industry, governments and the community have confidence in the integrity of national qualifications issues by training providers, and that students are protected from any practices that come at the expense of their ability to gain the required competencies.

ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge.

Visit our website for more information [about ASQA](#), including our role and how we regulate.

Duties

About the Opportunity

We are seeking a **Senior Compliance Officer** who will analyse regulatory matters and apply appropriate compliance and enforcement methodologies to effectively escalate significant or ongoing non-compliance for a proportionate regulatory response.

Key responsibilities include:

- undertaking regulatory activities including compliance audits and qualification integrity matters
- assessing evidence and documenting structured written assessments of responses
- apply sound judgement and expertiseto accurately research, interpret and apply legislation and policy to inform findings and decision making
- drafting decision documents, including written reasons for decisions, that are consistent with good administrative law decision-making principles
- clear communication with providers and students and providing them with the opportunity to ask questions about ASQA's decisions in a way that supports them to understand what is required
- positively representing ASQA through day-to-day relationships with stakeholders that are based on a foundation of mutual respect and focused on delivering the most effective outcome for the regulatory activity

Mandatory

- the successful applicant will be required to undergo employment checks and/or obtain a baseline security clearance (if they do not already hold a clearance)
- to apply for this position, you must be an Australian Citizen.
- requirement to travel which may involve overnight stays

Desirable

- understanding of the principles of good regulatory practice or experience working in the vocational education and training sector in Australia with an understanding of the regulatory framework
- willingness to obtain the qualificationsrequired ofauditors as outlined inthe Standardsfor VET Regulators 2015
- willingness to obtain Certificate IV in Government (Investigations).

Skills and experience

To succeed in this role, you will have:

1. demonstrated understanding of regulatory frameworks and the principles of effective regulation, and proven application of resources to manage risk and make clear, well-reasoned and timely decisions in a fast-paced and changing environment
2. the ability to work independently, showing confidence, initiative, and drive
3. demonstrated analytical and problem-solving skills to support well-reasoned recommendations based on evidence
4. ability to develop and maintain strong, effective relationships with stakeholders that are characterised by cooperation and understanding and support the achievement of mutually beneficial outcomes
5. demonstrated oral and written communication skills, including the ability to clearly and effectively present information to different audiences, including providers and Tribunals
6. demonstrated commitment in applying self and supporting team members with effective outcomes, understanding the agency wide priorities and key risks.

What we offer

We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

We encourage applications from Aboriginal and Torres Strait Islander peoples, people with disabilities, members of the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (LGBTQIA+) community, people with culturally and linguistically diverse (CALD) backgrounds, and people with neurological differences.

You will be joining a dynamic workforce at ASQA that will support you to thrive in your career.

You will have access to:

- generous leave entitlements
- a competitive salary (with clear and transparent salary progression and scheduled salary increases)
- 15.4% superannuation
- flexible working arrangements that promote work-life balance, including working from home and hybrid working arrangements
- flexible working hours
- professional development opportunities
- health and wellbeing events throughout the year
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members
- a \$300 annual healthy lifestyle allowance
- additional paid time off during the Christmas close-down period.

Benefits of working in the APS

- **Purpose and meaning** - the Australian Public Service (APS) offers a clear purpose and meaningful work where you can make a positive impact in people's lives.
- **Opportunities to learn and grow** - regardless of where you are in your career or what your skills are, there's a pathway and role for you.

- **Community and belonging** - we believe everyone belongs. Our leaders are focused on building a workplace which values diverse views, backgrounds, abilities, and perspectives.
- **Flexibility and balance** - we are committed to offering flexibility for all APS roles. We know flexibility is important so you can balance your work and personal priorities.
- **Conditions and lifestyle** - be a part of a secure, dynamic public service with great conditions of employment in a diverse range of roles and locations to support your lifestyle.

Eligibility

Eligibility to apply

- Under Section 22(8) of the Public Service Act 1999, employees must be Australian Citizens to be employed in the APS unless the Agency delegate has agreed, in writing, to the contrary.
- The successful applicant will be required to undergo pre-employment checks including a Federal Police Check and obtain a minimum Baseline Security Clearance (if they do not already hold a clearance).

Notes

How to apply

Please read the Australian Public Service Commission's (APSC) [Principles for candidate use of AI in recruitment](#) to understand the expectations related to the ethical, responsible and transparent use of AI when engaging in an APS recruitment process.

Visit [Current vacancies](#) for more information.

It is important that you review the Job Information Pack for more information on the role, including instructions on what to include in your application, before you apply.

Please include the following in your application:

- a 2-page pitch detailing your skills, background, and experience relevant to the role.
- a resume/CV, including the name and contact details of two referees (one should be your current supervisor/manager).

When preparing your 2-page pitch and resume, you should consider the relevant duties, selection criteria, skills, values and attributes required for the role, as outlined above and in the **Job Information Pack**.

If you have questions about this exciting opportunity, please contact **Jacqueline Pellow, Director, Compliance** via Jacqueline.Pellow@asqa.gov.au.

Notes:

Use of AI by the Panel:

Selection panels may use basic artificial intelligence tools (such as Microsoft Copilot) to assist with administrative tasks during the recruitment process. This may include, for example, summarising information or drafting or refining documentation. We use AI to help us work more efficiently, but we do not use AI to make assessment and selection decisions about candidates.

These positions are available as an **ongoing** or **non-ongoing** opportunities. Non-ongoing opportunities will be offered for an initial fixed term period of up to 12 months, with the potential to be extended further or to becoming ongoing.

This selection process may be used to establish a **merit pool**. The merit pool may be accessed to fill ongoing and non-ongoing vacancies for similar roles within ASQA or across the APS over the next 18 months.

Applications close: Thursday, 8 October 2026 at 11:30pm (AEDT).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Skills Quality Authority (ASQA)

The Australian Skills Quality Authority (ASQA) is the national regulator for Australia's vocational education and training (VET) sector. ASQA engages with, and regulates the VET sector to ensure confidence in the VET sector and its outcomes, including internationally. ASQA's mission is to continuously improve as a regulator, in partnership with the VET sector and to develop a shared understanding of the value of regulation to support quality outcomes for students. ASQA is a professional, responsive and innovative regulator currently undergoing substantial development and growth in response to changes in emphasis in Government policy and expectations of industry. ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge. For more information about ASQA, please visit www.asqa.gov.au.

To Apply

Position Contact	Jacqueline Pellow, jacqueline.pellow@asqa.gov.au
Agency Recruitment Site	https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2

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Vacancy VN-0772963

Australian Submarine Agency

Closing Date: Monday 12 October 2026

Australian Submarine Agency
Chief Operating Officer

Job Title	Project and Program Cost Analyst
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertise. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	ASA/05454/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=387BC9AC-DEB8-0D18-753C-ED4EAB7E4472>

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

This is a unique opportunity to directly contribute to work that will impact Australia's strategic and Defence outcomes. The Australian Submarine Agency (ASA) Finance Branch supports the Chief Financial Officer, the Assistant Director General Program Costing, and the ASA through the provision of expert cost estimation services and advice to support the acquisition, sustainment and disposal of nuclear-powered submarines (NPS).

To effectively support the ASA to deliver on outcomes, we are seeking individuals who thrive in a high paced environment, can work independently and as part of a team, and have great

interpersonal skills.

As an APS 6 working within the Program Costing Directorate you will strengthen your leadership and technical skills, and be provided the opportunity to support agency and program wide decision-making through the development and implementation of cost estimation processes to support the provision of accurate and timely cost estimation information and analysis.

We are seeking to fill APS 6 vacancies responsible for:

- Undertaking project cost estimation and cost assurance activities by working closely with delivery, policy, commercial, and portfolio management functions to support NPS Program objectives.

About our Team

As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people.

The Program Cost Directorate is a blended team of APS and contracted staff and provides an opportunity to grow your skills by learning from an experienced team of cost analysts and contribute to this unique program.

Due to the nature and system requirements of the role, the successful applicants will be required to work onsite at the ASA Office in Canberra.

Our Ideal Candidate

We are a dynamic organisation seeking employees who are collaborative, agile, innovative and energised by high-paced work. We are seeking individuals with relevant experience or transferable skills (including project management and finance) to join us and contribute to our team.

We are seeking candidates who are able to drive outcomes and have:

- Demonstrated ability to understand and apply cost estimation methods by utilising a range of data sources and modelling techniques to develop estimates for a major acquisition and sustainment activities.
- Demonstrated ability to develop and maintain collaborative partnerships, including the provision of strategic cost and financial advice, identification of cost and financial risks and opportunities, and a sound understanding of commercial cost drivers and its impact on deliverables.
- Demonstrated ability to problem solve and contest ideas in a collaborative manner.
- Relevant experience in providing support on costing activities using project artefacts such as Work Breakdown Structures, schedules, commercial arrangements, industry data and other tools.
- Demonstrated experience in the preparation of briefs and written advice which identify and provide recommendations to costing issues and new investment proposals.
- Demonstrated experience in preparing and presenting compelling, clear and accurate financial information to support strategic decision-making.
- An understanding of the Commonwealth Financial and Budgeting Frameworks and the ability to work within relevant policy, legislation, and Commonwealth process.
- The ability to work independently with reasonable autonomy and accountability for the achievement of outcomes of their work. The successful applicants will exercise both initiative and judgement in the interpretation of relevant cost policy and the application of practices and procedures.
- A demonstrated ability to contribute to team performance by working in a collaborative manner to support Agency objectives. They will be required to contribute to the ASA and Branch outcomes, and provide support and guidance to peers.
- Willingness and drive to create a culture of continuous improvement within the ASA and self.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and

prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	Nairica Schroff, 02 5133 0069
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=387BC9AC-DEB8-0D18-753C-ED4EAB7E4472

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Vacancy VN-0773117

Job Title	Assistant Director Compliance and Resilience
Job Type	Full-Time;Part-Time, Ongoing
Location	Gungahlin ACT
Salary	\$127,144 - \$155,167
Future Merit Locations	Gungahlin
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements can be negotiated in line with the DHA Enterprise Agreement.
Classification	Executive Level 1
Position Number	494004
Agency Website	https://www.dha.gov.au/

Job Description

<https://careers.dha.gov.au/>

DHA is seeking an experienced Assistant Director Compliance and Resilience to join the Strategic Governance Team. Apply now and enjoy a rewarding career at DHA!

About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our [website](#) or read our latest [Annual Report](#).

About your team

This team is responsible for strengthening DHA's organisational resilience, fostering a culture of compliance, and ensuring effective frameworks, policies and processes are in place to support the achievement of DHA's objectives. The team leads the development and continuous improvement of compliance management, business continuity, resilience, and policy governance arrangements, ensuring alignment with legislative requirements, better practice standards, and organisational priorities.

The work environment is dynamic, with a range of strategic and operational initiatives being undertaken concurrently to enhance DHA's capability, preparedness, and performance. When you join the Compliance and Resilience team, you will be part of a professional, collaborative and high-performing team that:

- Promotes a culture of compliance, accountability, and continual improvement across DHA.
- Strengthens organisational resilience through effective business continuity, incident management and preparedness activities.
- Develops and maintains practical governance frameworks, policies and guidance that support sound decision-making and business outcomes.
- Builds strong relationships and delivers trusted advice and services to stakeholders across the organisation.
- Drives initiatives that enhance DHA's capability to anticipate, adapt and respond to emerging risks, challenges and opportunities.

Duties

About the role

Operating with a high degree of autonomy under broad direction from the Director, Strategic Governance / Chief Risk Officer, the Assistant Director leads the design, integration and continuous improvement of DHA's compliance, policy and resilience frameworks. The role acts as a trusted adviser to DHA leadership and the Board Audit and Risk Committee (BARC). The Assistant Director enables greater confidence in how DHA manages enterprise risks relating to compliance and resilience by building constructive relationships with senior stakeholders, exercising sound judgement in complex and sensitive matters, and ensuring assurance activities are risk-based, proportionate and aligned to DHA's strategic objectives.

Benefits for working at DHA include:

- 15.4% superannuation
- Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year
- Work-life balance and flexible working options
- A positive workplace culture where you can bring your whole self to work
- Opportunities to broaden your industry knowledge and experience
- Career progression and opportunities
- A dedicated Employee Assistance Program for you and your family to access in times of need
- ADF partner employment conditions when posting to a new location

For information on DHA's Employee Value Proposition, visit our [website](#).

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

How to apply

Apply now with your current resume and a 500-word one page pitch, addressing the requirements of the role. We recommend you read the Australian Public Service Commission's Cracking the Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission's Integrated Leadership System at this role's level.

For further information on the position, please refer to the Candidate Information Pack through the online careers site.

Applications close: 11:55pm AEDT, Monday, 12 October 2026. Any questions? Please contact Hirunda Kanaharaarachchi, Director, Strategic Governance T: 02 6217 8570 E: Hirunda.Kanaharaarachchi@dha.gov.au

Order of Merit

A merit pool will be established from this process which will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

Inclusion and Diversity

DHA is committed to building an inclusive and diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, ex-defence members, mature aged employees and carers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

Position Contact	Hirunda Kanaharaarachchi, 02 6217 8570
Agency Recruitment Site	https://careers.dha.gov.au/

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Vacancy VN-0773012

Job Title	ICT Contracts & Procurement Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$101,355 - \$123,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2026/229
Agency Website	www.finance.gov.au

Job Description

<https://financejobs.nga.net.au/cp/>

ABOUT THE TEAM

The ICT Business, Strategy & Governance Section, within the ICT Division, includes the functions of ICT Enterprise Architecture, ICT Planning and Strategy, ICT Financial Reporting, ICT Project Management Office and the ICT Contracts and Procurement Team (CPT).

The CPT provides procurement expertise and delivers centrally managed procurement for all ICT and ICT labour hire requirements, as well as enabling high-quality contract management practices through its centralised responsibilities to support the Department's key strategic ICT outcomes.

THE OPPORTUNITY

The ICT Procurement & Contracts Officer must independently enable ICT procurement and contract management decisions, through frequent engagement, reporting and providing customised policy advice to deliver high-quality outcomes. Duties will include:

- Delivering day-to-day Business As Usual (BAU) ICT procurement and contract management functions, including:

- Drafting procurement artefacts (contracts, statement of requirements, procurement plans, evaluation reports, etc.)
- Participating and supporting evaluation activities.
- Providing impartial and evidence-based procurement and probity advice.
- Ensuring activities are compliant with the Commonwealth Procurement Rules (CPRs), legislations, internal business rules and best practice.
- Reporting weekly and ad hoc of CPT's and/or ICT Division's ongoing activities.
- Coordinating and maintaining necessary governance records to ensure in depth coverage of critical procurement outcomes and subsequent Supplier performance.
- Managing the APS5 role, including supporting their development and overall team contribution.
- Managing procurement and contract queries and escalating issues.
- Developing and maintaining strong working relationships with a range of stakeholders.

OUR IDEAL CANDIDATE

The ideal candidate will possess a high level of autonomy whilst working collaboratively in a small and experienced team, in addition to providing strategic advice and support on a range of ICT procurement and contract management activities across the Division. Candidates should be enthusiastic, proactive, and a proficient procurement and contracts practitioner who thrives while working in an agile ICT environment. The following experience will be highly regarded:

- Demonstrated experience with the Commonwealth Procurement Rules (CPRs);
- Demonstrated experience with procurement and contract management.
- Demonstrated time management skills to deliver timely results and manage priorities in a technically complex and dynamic industry.
- Excellent communication skills, verbal and written for a diverse range of audiences including senior executives.
- Excellent stakeholder management skills with an ability to collaborate and influence at senior levels.
- Critical analysis in unique situations and the provision of evidence-based advice.
- Collaboration within a small team and internal/external stakeholders, to achieve results.

Duties

FINANCE PEOPLE CAPABILITY FRAMEWORK AND JOB SPECIFIC CAPABILITIES

In addition to the broader capabilities outlined in the Finance People Capability Framework, Finance is seeking candidates who possess the following job specific skills and attributes aligned to our core capabilities:

Lead

- Manage a complex workload effectively, take responsibility and supervise priorities.
- Demonstrate sound judgement to identify issues, and give well-argued advice by being honest, transparent and accountable.

Collaborate

- Use various forms of communications to liaise with stakeholders on complex matters.
- A team player who collaborates well and actively develops advantageous relationships.

Achieve

- Strong attention to detail and accuracy to influence the appropriate team outcomes.
- Show initiative in order to meet deadlines and complete work to a high standard.

Think

- Well-developed written and verbal communication skills with the ability to communicate technical information in plain English for a diverse audience.
- Sound problem solving skills, using technology tools to create more efficient systems and processes.
- A flexible person with the ability to adapt to changing organisational needs.

Learn

- Recognise changing needs to continue improving the team's output, responding quickly and constructively.
- A results-oriented person who meets deadlines and quality standards.

Know

- Can demonstrate the skills and experience that is required to undertake the job.

Eligibility

ELIGIBILITY INFORMATION

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- RecruitAbility applies to this vacancy. Under the RecruitAbility scheme, you will be invited to participate in further assessment activities for the vacancy if you choose to opt-in to the scheme, declare you have a disability and meet the minimum requirements for the vacancy. All requests for reasonable adjustments will be considered and managed in consultation with you. Further information can be found at <https://www.apsc.gov.au/recruitability>.

- This role is being advertised as both ongoing and non-ongoing. A position may be offered as ongoing or non-ongoing subject to operational requirements. Where a non-ongoing position is offered, the role will be filled for a specified term

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Ana Macdonald, 02 6215 3017
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

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Vacancy VN-0773089

Job Title	Independent Parliamentary Standards Commission Commissioners
Job Type	Part-Time, Non-Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC, Brisbane QLD, Hobart TAS, Adelaide SA, Darwin NT, Perth WA
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Please contact the contact officer for further details.
Classification	Statutory Appointment
Position Number	DoF/PWSS - 11736
Agency Website	www.finance.gov.au

Job Description

<https://financejobs.nga.net.au/cp/>

Job Reference: 11736

Employment Details: These are part-time statutory appointments for a fixed term of up to five years (with the possibility of reappointment for Commissioners who are not the Chair). The [Independent Parliamentary Standards Commission](#) (IPSC) is located in Canberra. Commissioners, including the Chair, may be based elsewhere.

Remuneration for these positions is determined by the Remuneration Tribunal.

Eligibility: To be eligible for these positions, you must be an Australian Citizen at the closing date of application, unless exceptional circumstances apply. Successful candidates may need to obtain a security clearance at an appropriate level.

Closing Date: 11:30pm AEDT on Sunday 18th October 2026.

ABOUT THE ROLES

The IPSC is an independent workplace investigation framework for Commonwealth parliamentary workplace participants established under the [Parliamentary Workplace Support Service Act 2023](#). The IPSC investigates suspected breaches of;

- Behaviour Code for staff employed under the *Members of Parliament (Staff) Act 1984* (MOP(S) Act)
- Behaviour Code for Australian Parliamentarians, and
- Behaviour Standards for Commonwealth parliamentary workplaces

The IPSC was established as a key recommendation of the Australian Human Rights Commission's Set the Standard review to help promote safe, respectful and accountable parliamentary workplaces.

The IPSC consists of a minimum of seven, and up to nine, Commissioners including a Chair Commissioner and staff to assist the Commissioners. It is part of the Parliamentary Workplace Support Service (PWSS) but has independence in performing its investigation function. There are currently two vacant Commissioner roles. A merit list will be established through this process for future Commissioner vacancies.

The IPSC is intended to complement a range of reforms to make Commonwealth parliamentary workplaces safe and respectful.

IPSC Commissioners exercise statutory powers under the *Parliamentary Workplace Support Service Act 2023* and related legislation establishing the IPSC. Further information about the IPSC, its functions and legislative framework is available on the [IPSC website](#).

The legislation requires that a Commissioner has one or more of the following qualifications:

- has skills, knowledge or experience in investigating workplace misconduct,
- is enrolled as a legal practitioner and has been so enrolled for at least five years, or
- is a former Commonwealth judicial officer or a former judge of the Supreme Court of a State or Territory.

Duties

OUR IDEAL CANDIDATE

Candidates will need to meet the above qualification requirements and have:

- a well-developed understanding and knowledge of managing or investigating workplace misconduct,
- the highest levels of integrity,
- strong judgement and ability to maintain strict confidences,
- demonstrated experience in report or decision writing,
- excellent communication and interpersonal skills, and
- a commitment to fostering an inclusive and diverse workforce.

Upon commencement, Commissioners will be required to undertake training on gender-based violence and trauma awareness.

Applications from people with disability, Aboriginal and Torres Strait Islander people, LGBTIQ+ people, people from culturally and linguistically diverse backgrounds and mature age people are encouraged.

Eligibility

SELECTION AND APPOINTMENT PROCESS

A merit-based selection process will apply. Candidates will be assessed against the selection criteria based on the information provided in their applications. The selection panel may undertake further assessment activities, including interviews, if considered necessary. The appointment of successful candidates will be subject to the statutory appointment process and relevant approvals.

ELIGIBILITY

To be eligible for these positions, you must be an Australian Citizen at the closing date of application, unless exceptional circumstances apply. Successful candidates may need to obtain a security clearance at an appropriate level.

Notes

HOW TO APPLY

Applications close 11:30 pm AEDT on Sunday 18th October 2026.

To submit an application, please follow the link at www.beaumontandbeaumont.com.au/11736.

Applications must include a CV and a one-page pitch outlining how your skills, knowledge, experience, and qualifications make you the best candidate for the role.

Your one-page pitch should explain how you meet the following criteria:

- have a well-developed understanding of managing workplace conduct,
- exemplify the highest levels of integrity,
- demonstrate strong judgement and ability to maintain strict confidences,
- demonstrated experience in report or decision writing,
- have excellent communication and interpersonal skills, and
- commit to fostering an inclusive and diverse workforce.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Lionel Riley, 02 6126 4500
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

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Vacancy VN-0772484

Director of Public Prosecutions

Closing Date: Monday 12 October 2026

Enabling Services Group

Job Title	Protective Security and Facilities Support Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$79,125 - \$86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible work arrangements including work from home arrangements may be considered on a case-by case-basis.
Classification	APS Level 4
Position Number	26_72
Agency Website	

Job Description

<https://cdppcareers.nga.net.au/cp/>

About the role

As a **Protective Security and Facilities Officer**, you will support the day-to-day security, facilities, and workplace operations of the Office of the Director of Public Prosecutions (Cth) (CDPP).

The role requires you to be responsive and organised, with the ability to manage competing requests, identify issues and take appropriate action within established policies and procedures.

You will work closely with staff across the CDPP and external service providers to ensure our workplace remains safe, secure, functional, and fit for purpose.

What will you bring?

You will bring experience in one or more of the following specialisations: security, facilities, property, workplace services, or a similar operational environment. An interest in and willingness to learn aspects of this role you are not already familiar with, will be required. In this role you must have:

- the ability to coordinate day-to-day facilities and security activities;
- expertise to assess issues, resolve routine problems and escalate matters when required;
- confidence in maintaining accurate records, registers, and systems;
- a practical approach to customer service and responding to workplace requests;
- an understanding of workplace safety, security, and compliance requirements; and
- capacity to work independently while contributing effectively to a small team.

What we are looking for

We are looking for someone who is:

- professional, reliable, solutions-focused, and who takes ownership of delivering effective security and facilities services;
- able to work across a range of operational priorities, respond calmly to issues and provide a professional service to staff, contractors, and other stakeholders; and
- able to demonstrate sound judgement, attention to detail and a willingness to identify improvements to security and facilities processes.

You will also understand the importance of confidentiality, security and following established procedures when dealing with sensitive workplace matters therefore previous experience in an APS department, facilities, property, or regulated environment will be highly regarded.

Duties

Reporting to the Enabling Services Manager, (who may be located in another office), the primary outcomes and accountabilities will involve:

- understand and execute daily security operations in alignment with the CDPP's risk appetite and the Protective Security Policy Framework (PSPF);
- manage the Group mailbox;
- administration of security accounts and supplier services;
- track building maintenance cycles to minimise operational disruption or compliance failures;
- liaise with external stakeholders (security & facilities) to coordinate routine security and property maintenance inspections;
- management of local building issues and enquiries;
- fault reporting and liaising with our external service providers;
- maintain accurate logs of all security incidents, and security maintenance issues;
- provision of security access and escorting contractors;

- administration and management of local fleet vehicles as required;
- contract and procurement administration;
- contribution to, or support for larger projects;
- assist with administration of external mail and courier services;
- general administrative tasks and additional duties as required; and
- meeting the Integrated Leadership System profile of the [APS 4 work level standards](#).

Eligibility

- The ability to obtain and maintain an **AGSVA Baseline** clearance is required
- **Australian Citizenship**

Highly desirable

- Valid Driver's Licence.
- Demonstrated experience in physical security, access control, or emergency response preferably within APS.
- Experience operating electronic security systems (access control software etc).
- Capability to interpret requirements set out in the [Protective Security Policy Framework \(PSPF\)](#).
- Experience in facilities management, property operations, or general office administration within APS.
- Capability to coordinate trade services, contractors, and routine building maintenance.

Notes

Why join us

No matter where you work with us, you'll have access to:

- unique and challenging work;
- professional development opportunities;
- generous leave entitlements with additional paid time off during the Christmas close-down period;
- clear and transparent salary progression, and scheduled salary increases;
- 15.4% superannuation;
- flexible working arrangements that promote work-life balance;
- a \$295 annual wellbeing allowance; and
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members.

**Please refer to the Candidate Information Pack for details.*

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Director of Public Prosecutions

To Apply

Position Contact	Ashley Bourne, 02 6206 5604
Agency Recruitment Site	https://cdppcareers.nga.net.au/cp/

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Vacancy VN-0772906

Federal Circuit and Family Court of Australia

Closing Date: Monday 19 October 2026

Federal Circuit and Family Court of Australia
Court Children's Service

Job Title	Court Child Expert (Psychologist or Social Worker)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Parramatta NSW, Wollongong NSW
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Work from home arrangements are dependent upon client facing and other CCS operational requirements
Classification	Executive Level 1
Position Number	0672-09-26
Agency Website	https://www.fccoa.gov.au/

Job Description <https://fcajobs.nga.net.au/?jati=D432ED9B-A3E7-9CE5-3B02-ED4E6E5A81E2>

Jurisdiction: Federal Circuit and Family Court of Australia

Section: Court Children's Service

Classification: Executive Level 1

Job Type: Ongoing, Non-ongoing, Full-time and part-time

Location: Sydney, NSW, Parramatta, NSW, Wollongong, NSW

Salary: Total package: \$140,505 to \$153,150 per annum including 15.4% superannuation (base salary \$121,755 to \$132,713 per annum plus 15.4% superannuation)

Make a Meaningful Difference in the Lives of Children – Become a Court Child Expert

Are you a dedicated social worker or psychologist with a commitment to the safety and wellbeing of children? Do you want your work to directly influence decisions that shape the future of children and families? If so, this is your opportunity to join a nationally respected team making a real impact.

What is a Court Child Expert?

Court Child Experts are experienced professionals who play a vital role in Australia's Federal family law system. Appointed under the Family Law Act 1975 (Cth), Court Child Experts provide critical social science expertise to assist families and the Courts in making decisions that are in the best interests of children.

This is more than just a job – it's a career with purpose.

Duties

Why Join Us?

As a **Court Child Expert**, you'll be at the forefront of family law innovation, working on world-leading initiatives to ensure safe and effective outcomes for families in crisis.

- Be the voice for children in complex family matters
- Influence real-life decisions that shape a child's future
- Be part of a collaborative, national team of experts
- Receive extensive professional support and development

From the moment you start, you'll be supported with a structured induction program, ongoing supervision, and access to national and international training.

What Will You Do?

As a Court Child Expert, your day-to-day work includes:

- Conducting family assessments, including interviews and observations with children
- Providing expert evidence to the Court via written reports
- Facilitating dispute resolution conferences to help families reach agreements

Eligibility

Mandatory qualifications and experience

- A recognised degree in social work and eligibility for membership of the Australian Association of Social Workers, or general registration as a psychologist with the Australian Health Practitioner Regulatory Agency
- Minimum five years' relevant experience including in conducting assessments with children and families (note this experience must be subsequent to the acquisition of the relevant degree qualification)
- A clearance for working with children as required within the relevant State/Territory scheme

Join a Team That Puts Children First

This is your chance to be part of a court-based team where your professional skills will help shape safer, more stable futures for Australian children.

Make a real difference. Apply to become a Court Child Expert today by clicking the **"Apply Now"** button.

Please email National.CCS@fcfcoa.gov.au if you would like further information about the Court Child Expert position.

How to Apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see: [Principles for candidate use of AI in Recruitment](#)

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	National CCS team, via email
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=D432ED9B-A3E7-9CE5-3B02-ED4E6E5A81E2

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Vacancy VN-0772924

**National Offshore Petroleum Safety and
Environmental Management Authority (NOPSEMA)**

Closing Date:Friday 09 October 2026

Corporate and Business Transformation
Perth Human Resources and Safety

Job Title	Assistant Director - Human Resources and Safety Services
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Perth WA
Salary	\$160,695 - \$199,265
Future Merit Locations	Perth
Office Arrangement	Work From Home;On Site
Office Arrangement Details	Predominantly working in the office, however, work from home may be permitted as per NOPSEMA's policy.
Classification	Executive Level 1
Position Number	13385
Agency Website	https://www.nopsema.gov.au/

Job Description

<https://www.nopsema.gov.au/about/careers>

The National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA) is Australia's independent expert regulator for health and safety, structural integrity, well integrity and environmental management for all offshore energy operations and greenhouse gas storage activities in Commonwealth waters, and in coastal waters where regulatory powers and functions have been conferred.

NOPSEMA also administers the functions of the Offshore Infrastructure Regulator (OIR), for the offshore renewables industry. This includes the regulation of work health and safety, infrastructure integrity, and environmental management for offshore renewable energy infrastructure activities.

Working with NOPSEMA provides an opportunity to make a real difference to people working in Australia's offshore energy industry.

We are seeking an experienced, hands-on Assistant Director - Human Resources and Safety Services to join the fast-paced Human Resources & Safety (HRS) Team in our Perth Office on a permanent basis.

Role:

Reporting to the Director - People, Culture and Safety, you will play a critical leadership role within the HRS Team, in the effective administration of HR Services and management of HR/Work Health and Safety (WHS) systems.

Why work for NOPSEMA?

As a highly skilled, agile, and competent regulator, our people are our number one asset. NOPSEMA offers competitive remuneration packages, five weeks annual leave, 18 personal leave days per annum, 18 weeks paid parental leave, 15.4% superannuation contribution and flexible working arrangements.

Guided by our values of professionalism, ethics, independence, leadership and collegiality the decisions we make and the actions we take affect individuals, businesses, communities and the environment. Our people can make a difference. Grow your career in the offshore energy sector. Be a part of Australia's future and apply today.

NOPSEMA is committed to a fair, flexible, safe and rewarding workplace which allows for diversity amongst all its employees. Applicants who are First Nations people, come from a diverse cultural or linguistic background or have a disability are encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme, declare you have a disability and meet the minimum requirements for the position. For more information see <https://www.apsc.gov.au/recruitability>

If you are an experienced HR leader apply now and take the next step in your career with these exciting opportunities.

Please contact Vince Ritorto, Director - People, Culture and Safety on (08) 6188 8732 for further information about the position (not to be contacted for Applicant Information Packs or assistance with lodging your application).

Applications must be submitted by the closing date. Any applications received beyond the closing date will not be considered.

Please note this recruitment process will be valid for a period of 18 months and may be used to fill ongoing and non-ongoing positions within the Australian Public Service at this level or similar that arise over the 18-month period.

Duties

Key Responsibilities:

As a HR leader with extensive experience and knowledge, you will interpret HR policies and relevant legislation, advise on human resource and safety issues, and provide advice and support across the agency relating to people management issues. You will lead a small team of HR practitioners and engage with internal and external stakeholders to support the HR function.

As the Assistant Director - Human Resources and Safety Services, you are required to undertake complex tasks and work with limited direction. You are expected to be able to show good judgement and political awareness, and to work flexibly within a small team. You will be expected to make timely, effective decisions that show accountability and consider stakeholder impact while developing systems to promote accountability and team outcomes.

Your duties will include:

- Leading the team to deliver high quality advice to employees on conditions of employment.
- Interpreting and providing accurate, consistent and timely advice, both verbally and in writing. Tailoring advice according to the audience, including translating a complex employment framework into easy-to-understand information.
- Monitoring your own workload and that of your team, working collaboratively to prioritise urgent enquiries and process a high volume of correspondence.

- Other duties as directed to ensure the outcomes of the HRS are met, including working flexibly and the ability to multi-task and assist Senior Executive where required.
- Leading and delivering HR business improvement projects, while maintaining the delivery of other team priorities.

We would like to hear from you if:

You are an experienced human resource professional with the ability to apply your demonstrated experience and knowledge to drive positive outcomes within a complex and dynamic environment.

You have a reputation as a trusted advisor to Executives and senior leaders, underpinned by your credibility, collaborative style and exceptional relationship building, communication, negotiation, influencing and interpersonal skills.

You leverage your strong HR expertise and hands-on approach to work collaboratively with internal and external stakeholders across multiple disciplines to effectively solve problems.

Eligibility

You will be required to pass a pre-employment medical assessment and maintain medical fitness.

You must pass and maintain a security clearance to a level appropriate for the position.

Prior to any offer of employment, the recommended applicant will be required to undertake pre-employment checks, including national police clearance and declaration of conflict of interest.

NOPSEMA staff are prohibited from trading in oil and gas resources and/or offshore renewable electricity sector shares.

This position is open to Australian citizens only.

You will be expected to be available for contact outside of ordinary working hours except when it would be reasonable to refuse to do so.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA)

NOPSEMA is Australia's independent regulator for health and safety, well integrity and environmental management for offshore petroleum and greenhouse gas storage activities in Commonwealth waters (comprising the first three nautical miles of the territorial sea) and in coastal waters where regulatory powers and functions have been conferred. For more information see [nopsema.gov.au](https://www.nopsema.gov.au)

To Apply

Position Contact	Human Resources and Safety Adviser, (08) 6188 8778
Agency Recruitment Site	https://www.nopsema.gov.au/about/careers

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Vacancy VN-0773109

Job Title	Senior Information Coordination Centre (ICC) Officer
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	\$97,402 - \$105,746
Future Merit Locations	Various locations - ACT
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 5
Position Number	0073_0926
Agency Website	www.sportintegrity.gov.au

Job Description

<https://www.sportintegrity.gov.au/about-us/employment>

The Senior ICC Officer, delivers timely, accurate and high-quality information coordination and customer service to members of the public, sporting organisations, government and other stakeholders in support of Sport Integrity Australia's integrity objectives. The role provides customer service to various members of the sporting community, including supporting affected parties of threats to sport integrity and triaging reports of child safeguarding concerns and general enquires. The Senior ICC Officer contributes to the creation of a safe, inclusive and high performing work environment, by providing quality assurance and guidance for colleagues in the ICC.

Note: Whilst conducting their core duties, ICC Officers will be exposed to content that may be confronting or unsettling. This includes hearing and reading content that relates to child safeguarding concerns and racial or sexual violence. To support the psychological safety our staff, Sport Integrity Australia provides mental health wellbeing support including access to EAP counselling services

Duties

Key duties and accountabilities

The duties of the Senior ICC Officer include, but is not limited to:

- Working efficiently, effectively and cooperatively as part of a team to achieve Sport Integrity Australia's objectives.
- Understanding the roles and responsibilities of the teams within Sport Integrity Australia and ensuring information is distributed to the appropriate areas for action
- Understanding the sport integrity environment and Sport Integrity Australia's remit to ensure high-quality customer service is provided by ICC to members of the public, sporting organisations and others who contact Sport Integrity Australia
- Maintaining and managing records, information and the progress of matters to the relevant internal business areas through accurate and timely data entry
- Supporting other ICC Officers in the effective management and recording of information received into the agency through technical guidance, advice and training
- Undertake telephone duties as part of a roster including being the initial point of escalation of complex calls
- Prepare and review reports, responses and correspondence for both internal and external
- Provide general assistance and administration support to operational areas
- Contribute to and support the development and implementation of continual improvements and best practice of the ICC's functions, processes and procedures
- Promotion of safe work practices in an operational setting with exposure to content that may be confronting

The key accountabilities of the Senior ICC Officer include, but are not limited to:

- Coordinate the assessment, triage and referral of information in accordance with organisational priorities, legislative requirements and risk considerations
- Ensuring compliance with Sport Integrity Australia's complaints handling policies and procedures
- Ensuring compliance with the Sport Integrity Australia Act 2020 and Sport Integrity Australia Regulations 2020
- Ensuring the APS Values and Code of Conduct are always adhered to
- Complying with all relevant legislation and Sport Integrity Australia work health and safety policies, procedures and instructions and Sport Integrity Australia ICT and Information Governance Framework

The selection criteria of the Senior ICC Officer include:

- Ability to accurately coordinate, risk assess and analyse information from a variety of sources in a timely manner, meet deadlines with competing priorities and maintain accurate records
- Well-developed oral and written communication skills, including the ability to manage challenging conversations and communications, and tailor considered guidance to diverse group of stakeholders
- Solid understanding of Sport Integrity Australia's role and remit in addressing integrity issues associated with sport, the ability to exercise sound judgement in applying this knowledge, or ability to quickly acquire this knowledge
- Strong liaison, interpersonal and negotiation skills, including the ability to develop and maintain productive working relationships
- Demonstrated ability to provide technical guidance, on the job training

- Provide quality assurance and continuous improvement practices to support consistent, accurate and high-quality information management and customer service outcomes

Eligibility
Notes

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About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government's efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don't have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Barbara Tait, Barbara.tait@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Vacancy VN-0773113

Job Title	Senior Information Coordination Centre (ICC) Officer - Affirmative Measures - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	-
Future Merit Locations	Various locations - ACT
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 5
Position Number	0073_0926
Agency Website	www.sportintegrity.gov.au

Job Description

<https://www.sportintegrity.gov.au/about-us/employment>

The Senior ICC Officer, delivers timely, accurate and high-quality information coordination and customer service to members of the public, sporting organisations, government and other stakeholders in support of Sport Integrity Australia's integrity objectives. The role provides customer service to various members of the sporting community, including supporting affected parties of threats to sport integrity and triaging reports of child safeguarding concerns and general enquires. The Senior ICC Officer contributes to the creation of a safe, inclusive and high performing work environment, by providing quality assurance and guidance for colleagues in the ICC.

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Duties

Key duties and accountabilities

The duties of the Senior ICC Officer include, but is not limited to:

- Working efficiently, effectively and cooperatively as part of a team to achieve Sport Integrity Australia's objectives.
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- Understanding the sport integrity environment and Sport Integrity Australia's remit to ensure high-quality customer service is provided by ICC to members of the public, sporting organisations and others who contact Sport Integrity Australia
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- Prepare and review reports, responses and correspondence for both internal and external
- Provide general assistance and administration support to operational areas
- Contribute to and support the development and implementation of continual improvements and best practice of the ICC's functions, processes and procedures
- Promotion of safe work practices in an operational setting with exposure to content that may be confronting

The key accountabilities of the Senior ICC Officer include, but are not limited to:

- Coordinate the assessment, triage and referral of information in accordance with organisational priorities, legislative requirements and risk considerations
- Ensuring compliance with Sport Integrity Australia's complaints handling policies and procedures
- Ensuring compliance with the Sport Integrity Australia Act 2020 and Sport Integrity Australia Regulations 2020
- Ensuring the APS Values and Code of Conduct are always adhered to
- Complying with all relevant legislation and Sport Integrity Australia work health and safety policies, procedures and instructions and Sport Integrity Australia ICT and Information Governance Framework

The selection criteria of the Senior ICC Officer include:

- Ability to accurately coordinate, risk assess and analyse information from a variety of sources in a timely manner, meet deadlines with competing priorities and maintain accurate records
- Well-developed oral and written communication skills, including the ability to manage challenging conversations and communications, and tailor considered guidance to diverse group of stakeholders
- Solid understanding of Sport Integrity Australia's role and remit in addressing integrity issues associated with sport, the ability to exercise sound judgement in applying this knowledge, or ability to quickly acquire this knowledge
- Strong liaison, interpersonal and negotiation skills, including the ability to develop and maintain productive working relationships
- Demonstrated ability to provide technical guidance, on the job training

- Provide quality assurance and continuous improvement practices to support consistent, accurate and high-quality information management and customer service outcomes

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Barbara Tait, Barbara.Tait@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Agriculture, Water and the Environment

Vacancy VN-0773121

Department of Agriculture, Fisheries and Forestry

Closing Date: Monday 12 October 2026

Finance & Investment
Funding & Revenue Business Analysis and Cost Modelling

Job Title	Assistant Director
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$129,106 - \$138,861
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	Executive Level 1
Position Number	2026/2818
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the Finance & Investment Division and the departments' goal.

Our division ensures the department remains financially sustainable, compliant and well-equipped to meet its goals. We provide expert financial advice, tools and support to help teams manage budgets, make informed decisions and use public resources responsibly. By partnering across the department we help align financial processes with strategic priorities. We also support ministers and stakeholders with clear, accurate financial insights that drive effective policy and program delivery.

We lead the department's financial policy and funding strategy, focusing on cost recovery, agricultural levies, external budgets and revenue assurance. Our team provides expert advice and support to portfolio agencies and oversees financial improvement initiatives. We help ensure funding arrangements are transparent, sustainable and aligned with government priorities. By managing financial inputs effectively we support the department's ability to deliver programs and services that benefit industry and the community.

Duties

This is where you play an important role.

The role involves examining how regulatory and other departmental activities are performed, identifying resources and cost drivers associated with those activities and developing practical and defensible approaches to allocating costs to programs, services and outputs. It will also support the establishment of revised cost baselines and charging arrangements including the analysis of costs, revenue, workload and service-demand information. The position requires a combination of technical financial expertise, practical business analysis and strong stakeholder engagement. The successful candidate will be expected to translate complex operational and financial information into costing methodologies, models, guidance and advice that can be understood and applied by financial and non-financial stakeholders.

The role requires a candidate who is comfortable operating in an evolving environment where existing information, processes and costing methodologies may be incomplete or inconsistent. The successful candidate will apply practical problem-solving, careful stakeholder engagement and professional judgement while balancing technical detail with the broader policy, regulatory and financial management objectives of the department.

The duties of the role include but are not limited to the following:

- Supporting the implementation of recommendations arising from recent reviews of the department's activity-based costing, cost allocation and cost recovery arrangements.
- Working with business areas to catalogue work functions, understand operational and regulatory processes and map inputs, activities, outputs and services.
- Designing and implementing fit-for-purpose approaches to the collection of activity, effort, workload, volume and cost-driver information including the preparation of templates, activity catalogues and supporting guidance.
- Facilitating workshops, interviews and other structured consultation processes to obtain, test and validate operational and financial information.
- Reviewing corporate, program, activity and service-level cost allocation methodologies to determine whether drivers are accurate, transparent, consistently applied and supported by reliable data.
- Developing, reviewing or refining activity-based costing and financial models including models used to establish cost-recovery fees, charges and other charging arrangements.
- Analysing current and forecast expenditure, revenue, service demand, activity volumes and operational assumptions to support the establishment of defensible cost and charging baselines.
- Reconciling financial and operational data throughout the costing process and identifying anomalies, gaps, duplication, unsupported assumptions and risks to data integrity.
- Working with Finance Business Partners, Cost Recovery Teams and business areas to understand existing charging arrangements and identifying opportunities to improve consistency, transparency, efficiency and assurance.

- Considering relevant Commonwealth financial management, cost recovery and regulatory requirements when developing methodologies, models and recommendations.
- Preparing reports, briefings, options, recommendations and other advice for senior executives on progress, risks, issues and emerging findings.
- Supporting improvements to internal charging practices, cost recovery governance, documentation and knowledge management arrangements.
- Building internal capability through practical guidance, coaching, knowledge sharing and collaborative delivery of costing and cost recovery work.

Please note that this **non-ongoing vacancy will be offered for an initial period of twelve months** with the possibility of extension up to a **maximum period of two years in total**. This position **may become ongoing in the next eighteen months**. Should the position become ongoing then the merit pool established through this selection process, which is valid for a period of 18 months from the date the vacancy was advertised in the Public Service Gazette, may be used to fill the vacancy on an ongoing basis.

Eligibility

Who we are looking for

Knowledge and experience

Our ideal applicant will have:

- substantial experience in financial management, management accounting, activity-based costing, cost allocation, regulatory charging or cost recovery
- experience developing or reviewing costing models that assign corporate, program and operational costs to activities, outputs or services (highly desirable but not mandatory)*
- experience working in a Commonwealth regulatory, service delivery or similarly complex operating environment (highly desirable but not mandatory)
- experience with Excel modelling, TechOne or comparable financial and costing systems (highly desirable but not mandatory)
- strong technical knowledge of management accounting, activity-based costing, cost allocation and financial modelling, including the capacity to develop practical and defensible costing methodologies
- experience examining business processes and translating operational activities, inputs and outputs into structured costing models
- demonstrated experience preparing clear reports, executive briefings, options and recommendations arising from detailed financial or operational analysis.

* Note that this may include experience establishing cost baselines, reviewing drivers, analysing workload and service volume data, developing pricing options or supporting Cost Recovery Implementation Statements and comparable charging documentation.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Lincoln Fishpool, 02 6272 4997
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0773122

Job Title	ICT Client Services Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$99,734 - \$112,044
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 6
Position Number	2026/2729
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the ICT Services Division and the departments' goal.

The ICT Services Division delivers secure and modern technology solutions that enable the department to operate effectively 24/7. We manage ICT systems that support collaboration, innovation and service delivery across Australia. Our goal is to provide a reliable ICT environment that empowers staff to focus on outcomes and operational excellence. By continuously improving our platforms and tools, we help the department stay connected and future ready.

We provide essential ICT support and cyber security services that keep the department's systems safe, reliable and user-friendly. Our team ensures staff have access to secure desktop environments and responsive technical assistance. We protect sensitive information and maintain operational continuity by proactively managing risks and resolving issues in real time. By enabling secure and efficient ICT workspaces, we help staff stay productive and focused on delivering outcomes that matter.

Duties

This is where you play an important role.

As an ICT Client Services Officer within the Client Services or Workplace Technology & Experience team, your duties may include some or all of the following:

- Provide responsive, tailored and secure ICT client services to support business areas, Senior Executive staff and Ministerial offices across agreed support channels.
- Coordinate, analyse and resolve ICT service requests, user experience issues, access matters, device-related enquiries and enterprise end-user technology activities.
- Undertake advanced troubleshooting and problem analysis across Microsoft 365 services, standard operating environments, print, video conferencing, audio visual and device platforms.
- Manage and prioritise competing service demands, applying sound judgement to coordinate, escalate or progress matters to maintain service continuity.
- Deliver clear, timely and accurate advice on ICT incidents, service disruptions and complex technical matters to technical and non-technical audiences.
- Collaborate with internal ICT teams, vendors and external service providers to resolve issues, manage dependencies and support outcomes in a multi-vendor environment.
- Build and maintain strong stakeholder relationships by understanding client needs, anticipating risks and proactively addressing issues that may impact service delivery.
- Monitor service delivery performance against agreed service levels, maintain accurate records and escalate risks, service impacts or emerging patterns where required.
- Identify, investigate and implement practical service improvement opportunities that strengthen user experience, operational efficiency, service reliability and alignment with ICT standards.
- Develop and maintain knowledge base content, user guidance, process documentation and records to support auditability, assurance, knowledge continuity and organisational learning.
- Work with a high degree of autonomy under limited direction while contributing to a collaborative, professional and service-focused team culture.
- Lead projects and service improvement initiatives that drive innovation, enhance client services and deliver business outcomes.
- Support junior staff by providing technical guidance, quality assurance and mentoring to promote consistent, high-quality outcomes across the team.

Please note that this recruitment process will **initially be used to fill two ongoing vacancies, one within the VIP ICT Support Team and one in the Workplace Technology Experience Team**. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, **may be used to fill future ongoing and non-ongoing vacancies in the branch** where the duties are of a similar nature.

Eligibility

Who we are looking for

Knowledge and experience

Our ideal applicants will have experience:

- working in an ICT client services, service coordination or service management environment responding to and progressing ICT enquiries and requests from a diverse range of stakeholders
- supporting the governance, coordination or oversight of services relating to Microsoft 365, enterprise end-user devices, SOE, mobile devices, access requests, print, meeting technologies and related ICT services
- operating in environments that require discretion, responsiveness and high-quality support for priority stakeholders or sensitive business areas
- documenting service requests, actions, processes, project activities and knowledge articles to support service continuity, audit requirements, governance and continuous improvement
- working collaboratively with technical teams, vendors or service providers to coordinate service outcomes and support user experience improvements
- supporting, coaching or mentoring junior staff and contributing to quality assurance, knowledge sharing and capability uplift within a team
- or knowledge of the ServiceNow platform or comparable IT service management tools
- developing process documentation, user guidance, knowledge articles or training material
- supporting priority business areas, service improvement activities or user experience outcomes in a complex ICT operating environment.

Eligibility and other Requirements

The successful applicants must:

- hold and maintain a valid Australian motor vehicle drivers licence
- note that the position may require them to participate in an on-call roster (for which an appropriate restriction allowance will be paid) and be available to perform duty outside standard hours.

Notes

Please note that this vacancy notice replaces VN-0772816 which was notified in the gazette on 18 September 2026. VN-0772816 was withdrawn and the roles re-advertised under this notice number as an additional role has been added to the positions that the branch expect to fill from this vacancy notice.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Will King, 0407 922 083
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Defence

Vacancy VN-0772962

Department of Defence

Closing Date:Monday 12 October 2026

Defence Finance Group
Financial Performance & Management

Job Title	Director, Costing Analytics and Benchmarking
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$144,430 - \$173,359
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 2
Position Number	DFG/05415/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=BC49A751-4D58-D6AC-5A2C-ED4EAB8F05E8>

Duties

The Role

The Capability Costing Branch (CCB) within Defence Finance Group (DFG) provides independent and contestable financial analysis and assurance to Government on Capability Submissions. We work in partnership with the Defence community to drive better practice and transform costing. We are currently going through exciting reforms to enhance the costing function across the agency and uplift the data repositories utilized in costing.

We need people who are curious, adaptable and motivated by complex, real world problems rather than predictable routines. Your analysis will help inform Government decisions on major capability investments such as helicopters, ships, satellites and complex ICT systems.

This is not a role defined by monthly reporting cycles or predictability; instead, it rewards flexible thinking, intellectual curiosity and comfort with ambiguity. The pace can be fast and the thinking stretch based, but you will be well supported by an experienced, collaborative team with genuine access to senior Branch staff.

You will be a part of a team of professionals delivering accurate, timely and high quality analysis and advice to project teams and senior leaders on capability submissions.

As a director in costing analytics and benchmarking you will play a pivotal role in Defence effectively delivering on key reform deliverables for cost assurance and benchmarking. You will support the department by undertaking analysis of historic cost estimates, collecting benchmark data and creating insights using data and modern tools on the 1 Defence Data (1DD) platform. You will lead a team of people who will push at the boundaries on analysis and mentor the next generation of cost analysts.

Key responsibilities of the role include:

- Conducting retrospective analysis by researching historic cost estimates to actuals data and understanding drivers of fluctuations.
- Creating a mechanism to collect and store data and insights in a standardised system that can be accessed by stakeholders.
- Govern the information passing through the branch and store estimates, assurance briefs and working papers.
- Liaise with stakeholders in external and central agencies who would be using the data to conduct better estimates and assurance.
- Mentor and develop the capability within the branch to conduct data analysis for cost estimates.

About our Team

The Capability Costing Branch (CCB) provides end-to-end costing support across the Defence enterprise throughout the Government approvals process. The branch's primary responsibility is to conduct cost risk analysis of capability proposals and deliver informed advice to the Chief Finance Officer.

CCB also plays a key role in connecting and supporting the professional costing community by:

- Developing policy and technical solutions
- Providing strategic and technical costing support and advice
- Building a sustainable and skilled costing workforce

Our Ideal Candidate

As an EL 2, you will operate with considerable independence developing the cost analytics and benchmarking function. This is a new directorate that is being set up and you will need to recruit most of the people that will become your team. You will need to be familiar with project lifecycles and the Defence integrated investment program.

Our ideal candidates will have the following skills and attributes:

- Strong experience in working with complex capital projects in a government context, preferably in the Defence environment.
- Experience in cost estimation, project finance and analysis of data.
- Proven experience in writing reports and analysis as a significant part of the role is writing reports on findings of the analysis.
- Experience in presenting to high level stakeholders and clearly communicating issues.
- Proven experience in leading team and mentoring staff.
- Ability to operate independently with conflicting priorities and produce high quality outcomes in a fast paced environment.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Lajjya Bali, 02 5108 9465
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=BC49A751-4D58-D6AC-5A2C-ED4EAB8F05E8

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Defence

Vacancy VN-0772966

Department of Defence

Closing Date: Monday 12 October 2026

Capability Acquisition and Sustainment Group
Aerospace Systems

Job Title	Logistics Support Officer
Job Type	Full-Time, Ongoing
Location	Richmond NSW
Salary	\$89,841 - \$96,829
Future Merit Locations	Richmond
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	CASG/05469/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=5CDFF794-7522-4339-2926-ED4EABBCD67C>

Duties

The Role

As an APS 5 Logistics Officer, you will be given the unique opportunity to work in a multidisciplinary team to deliver Australian Defence Force systems that are at the leading edge of Defence capability.

Within the Logistics Support function, the APS 5 Logistics Officer is accountable under limited direction to undertake complex material logistics activities and tasks.

You will work within a framework of legislation, established principles, work practices and procedures in accordance with risk based decision and problem solving.

The Logistics Officer provides governance and assurance support to our industry partners and high level logistic data analysis to identify and mitigate logistic risks, issues and opportunities.

This role supports the development of logistic plans and ongoing capability success, and is responsible to lead and manage liaisons between ALSPO, Air Force and our industry partners.

The Logistics Officer provides support, guidance and governance to internal and external stakeholders to ensure continued capability.

Defence has transitioned to SAP ERP from Military Integrated Logistics Information System (MILIS). It is advantageous if the candidate has SAP experience.

About our Team

The Air Lift Systems Program Office (ALSPO) at RAAF Base Richmond is a Business Unit within the Airlift and Tanker Systems branch of the Aerospace Systems Division. ALSPO is the in-service support agency responsible for sustaining and enhancing the RAAF's C-130J Hercules and C-27J Spartan aircraft. ALSPO, in partnership with industry, exists to support Air Mobility Group achieve its mission by providing effective sustainment support solutions. Our team operates from RAAF Base Richmond NSW, the position has the responsibility of being customer and personnel centric and will be required to work predominately in location.

Being an APS member, you are entitled to leading health and safety initiatives and wellbeing opportunities. Onsite you can make use of base facilities including gym, squash, tennis and basketball courts, pool and cinema. There are cafeterias, chapels, Yarning Circle and child-care facilities.

Our Ideal Candidate

Our ideal candidate for this role will be an individual who is able to collaborate effectively and use their initiative and experience to make informed decisions and solve problems. They will be eager to support their team to achieve organisational objectives, whilst continuing to pursue their own self-development goals.

You will need an ability to utilise logistic software packages, develop database queries, interpret data, make sound decisions and use judgement. In addition, clear and concise communication skills with the ability to liaise with various levels of stakeholders is essential.

As an experienced logistics professional, you will have an ability to interpret and apply policy and procedures.

The successful candidate will have:

- Demonstrated logistic experience
- Experience in using Supply Chain Systems
- Excellent communication and customer engagement skills
- Strong interpersonal and relationship management skills
- Work collaboratively and positively with the broader team
- Flexibility and resilience to respond to changing priorities
- Demonstrated understanding of budget management

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Ananya Saha, 02 4579 2400
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=5CDFF794-7522-4339-2926-ED4EABBCD67C

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Defence

Vacancy VN-0772986

Department of Defence

Closing Date: Monday 12 October 2026

Defence Science and Technology Group
Human and Decision Sciences

Job Title	CMS Modeller
Job Type	Full-Time, Ongoing
Location	Edinburgh SA
Salary	\$81,868 - \$112,431
Future Merit Locations	Edinburgh
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	
Position Number	DSTG/05404/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=E27335A9-D249-A798-AA47-ED4F22406582>

Duties

The Role

The Defence Science and Technology Group is seeking motivated candidates with a passion for computational modelling to support the development of advanced modelling and simulation capabilities to support a range of Defence capabilities and operations.

You will apply your knowledge of mathematics, physics, engineering, or computer science to implement mathematical modelling solutions, contribute to technical investigations, and support integration and evaluation activities.

As a Combat Management Systems modeller you will contribute to the design, development, implementation, and evaluation of software algorithms and mathematical models representing core combat and mission system functions; including tracking, threat evaluation and weapon allocation (TEWA), decision-making, and supporting engagement behaviours. Working within an experienced team of scientists and engineers, you will assist in the development of software components operating within distributed simulation environments. These environments leverage modern software principles to represent complex operational systems.

At the S&T 4 level, you will undertake more complex technical tasks with increasing independence, contributing to the design and implementation of modelling components and supporting technical analysis activities.

About our Team

Our team undertakes research and development in modelling, simulation, and algorithm design to support Defence capability development and operational analysis.

Our work includes:

- Modelling of combat and mission system functional behaviours
- Algorithm development for tracking, threat evaluation and weapon allocation (TEWA), decision-making, and autonomy
- Integration of modelling components within a range of stand-alone and federated simulation systems
- Investigation and application of best-of-breed and novel combat management system algorithms
- Enable complex systems and systems-of-systems analysis in support of Defence clients.

We collaborate closely with Defence clients, industry partners, and international research organisations to deliver scientifically rigorous and operationally relevant modelling and simulation capabilities.

Our Ideal Candidate

Our ideal candidate is a recent graduate or early-career professional with strong analytical capability, an interest in modelling and simulation of complex systems, with experience in programming being advantageous.

You will demonstrate:

- A degree in physics, mathematics, engineering, computer science, a related discipline or equivalent relevant experience
- Strong analytical and problem-solving skills, grounded in quantitative methods
- Programming experience, ideally in C++, Python and/or MATLAB
- The ability to work collaboratively within a technical team
- Good written and verbal communication skills.

At the APS 4 level, you will also demonstrate:

- The ability to apply technical knowledge to solve well-defined modelling and simulation problems
- Sound judgement in implementing and testing technical solutions
- The ability to contribute to technical documentation and reporting.

Eligibility

The Role

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You will apply your knowledge of mathematics, physics, engineering, or computer science to implement mathematical modelling solutions, contribute to technical investigations, and support integration and evaluation activities.

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Notes

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To Apply

Position Contact	Jayson Priest, 08 7375 0967
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E27335A9-D249-A798-AA47-ED4F22406582

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Defence

Vacancy VN-0772989

Department of Defence

Closing Date: Monday 12 October 2026

Australian Defence Force HeadQuarters
Capability Coordination

Job Title	Governance Officer
Job Type	Full-Time, Non-Ongoing
Location	Russell ACT
Salary	\$89,841 - \$96,829
Future Merit Locations	Russell
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 5
Position Number	ADFHQ/05508/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=09DB375B-0F1B-85EF-39A5-ED4EE4729364>

Duties

The Role

We are looking for an energetic and curious Governance Officer who will work in the Governance and Security Directorate within Vice Chief of the Defence Force Group (VCDFG). You will pivot between working on longer-term deliverables and projects, and high-priority urgent tasks that demand whole-of-team collaboration and effort.

The desired candidate will have knowledge or have the ability to gain the knowledge, to ensure compliance with, Public Governance, Performance and Accountability (PGPA) Act, Protective Security Policy Framework, Commonwealth Resource Management Framework, and Departmental guidelines and regulations.

You will have extensive opportunities to engage with a wide range of stakeholders, including senior leaders, across VCDFG and your wider Defence Group and Service counterparts through:

- Contributing to regular corporate reporting responsibilities.
- Being responsible for governance administration for the team.

- Supporting the development and implementation of policies that support the Governance efforts of the Group such as:
 - Performance management ([Corporate Plan](#), [Annual Plan](#), [National Defence Strategy and Integrated Investment Program](#)).
 - Risk Management.
 - Internal and external Audit management including [ANAO audits](#).
 - Business continuity.
 - Conflict of interest management.

About our Team

The VCDF Governance and Security team is a small team at the strategic center of Defence supporting the VCDF and VCDFG, working to the Chief of Staff Australian Defence Force Headquarters. The team ensures high quality advice and outcomes are provided to the senior leadership across VCDF Group to enable effective, evidence-based decision making.

Working in a high tempo executive area, the team manages a suite of corporate governance processes with a focus on evidence based performance and risk measurement and evaluation. This includes managing VCDF's accountabilities for performance and risk planning, reporting at the Enterprise level through the Defence Corporate Plan and Annual Report, and at the group level through the development and evaluation of the VCDFG Business Plan.

Additionally the team supports audit assurance activities, conflict of interest management and VCDFG business continuity arrangements. The team is regularly required to interrogate multiple sources of information and engage extensively across Defence to provide briefing material in support of VCDF's attendance at various decision making committees.

Our Ideal Candidate

The successful candidate will have:

- Strong engagement and communication skills to ensure they are able to understand their stakeholder's objectives and effectively negotiate mutually beneficial outcomes.
- Strong social and interpersonal skills with good emotional intelligence.
- Excellent strategic awareness and attention to detail to support sound advice, decision support and briefing material to senior leaders on a range of issues, including whole of Defence matters.
- A naturally inquisitive mindset in contesting performance information, seeking further understanding of metrics and data sources that underpin "what success looks like".
- Previous experience where they have been expected to:
 - Take ownership of administrative tasks such as records management, documentation of processes and procedures and team management deliverables.
 - Start deliverables from templates or from scratch where required and provide the team a strong foundation to build on when delivering governance products.

- Support the development of team objectives for short term tasks and strategic planning for longer-term initiatives.
- Propose and implement innovative solutions, contributing to business improvement strategies to develop workplace practices and processes.
- Work independently with broad direction to resolve issues and deliver quality and timely governance products and advice.
- Undertake focused research and analysis to make decisions involving complex, long-term planning and liaison with internal and external stakeholders.
- Build and sustain relationships with internal and external stakeholders to achieve shared goals, including anticipating and responding to stakeholder needs and expectations.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Sarah Collins, 02 5108 5438
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=09DB375B-0F1B-85EF-39A5-ED4EE4729364

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Defence

Vacancy VN-0773046

Department of Defence

Closing Date: Monday 12 October 2026

Defence Intelligence Group
112431

Job Title	Intelligence Policy and Program Officers
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT, Russell ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Brindabella Business Park, Russell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DIG/05217/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=7D7A3A1B-9297-B974-699E-ED4F20A00E84>

Duties

The Role

Defence Intelligence Group is looking for motivated, enthusiastic and collaborative APS 6 Policy and Program Officers to fill actual and anticipated vacancies within the Intelligence Policy and Priorities Branch. You will have access to professional development opportunities all while enjoying a rewarding role that contributes to advancing Australia's national security. The recruitment activity will be used to create a merit pool from which to fill vacancies across the Defence Intelligence Group.

About our Team

As part of Intelligence Policy and Priorities Branch, you will have the unique opportunity to shape and implement intelligence policy outcomes within the dynamic Defence Intelligence Enterprise, and deliver a coherent, Defence-wide approach to achieving intelligence policy outcomes.

We are trusted to provide high quality and insightful policy advice, and deliver against the highest priority strategic issues. We come from a diverse range of backgrounds and experiences – and we harness this diversity as a key component of our everyday business.

We are a Branch that supports professional development and growth opportunities for all staff, and a Branch that supports a good work-life balance. This includes exploring flexible working arrangements on a case-by-case basis.

Our Ideal Candidate

To succeed in Defence Intelligence Group, applicants will demonstrate:

- Sound judgement, initiative and decision-making skills, including the ability to manage competing priorities to deliver outcomes.
- The ability to think strategically, problem-solve and navigate complexity.
- The ability to work autonomously and take accountability for outcomes, while still collaborating effectively to achieve team and organisational objectives.
- Strong stakeholder engagement skills, including the ability to build productive relationships and negotiate solutions to sensitive and complex matters.
- Excellent written and verbal communication skills, with the ability to deliver clear advice and tailor products for different audiences.
- Resilience, adaptability and a positive outlook when responding to changing priorities and emerging challenges.
- The ability to contribute to a positive, inclusive and high-performing workplace culture.

Highly regarded experience includes in policy development, international engagement, law, governance, data/analytics, and national security or related fields with an understanding of the intelligence cycle or experience as an intelligence analyst.

Eligibility

Security Clearance

Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment.

Notes

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To Apply

Position Contact	Intelligence Policy and Priorities, 02 5128 0829
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=7D7A3A1B-9297-B974-699E-ED4F20A00E84

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Education

Vacancy VN-0773096

National Gallery of Australia

Closing Date: Sunday 04 October 2026

Collection Management & Art Services
Research Library & Archives

Job Title	Library Assistant
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Parkes ACT
Salary	\$75,279 - \$81,830
Future Merit Locations	Parkes
Office Arrangement	On Site
Office Arrangement Details	On-site position with flexible working conditions.
Classification	APS Level 4
Position Number	9039
Agency Website	https://nga.gov.au

Job Description

<https://nga.gov.au/about-us/jobs/>

The Research Library and Archives is a specialist art library responsible for collecting and providing access to significant publications and original material from the national collection including archives and special collections. We have recently entered an exciting period of change, providing the opportunity to innovate modes of access, and harness our wealth of materials.

As the Library Assistant, you will work under the direction of the Librarian to assist in managing Special Collections and Reference Library materials, enhance discoverability of resources, and support general library operations. You will have the opportunity to work on discrete collections projects, such as ephemera processing, collection acquisition assessments, and rehousing of materials.

The Library Assistant will be based at the National Gallery in Parkes but may be required to work at our offsite storage facility on occasion.

This is a full-time, non-ongoing employment opportunity for a 24-month period which may become ongoing.

Duties

In accordance with the APS 4 work level standards, you will:

- Provide reader services, including directional and facility enquiries, circulation, use of online and physical resources, visitor bookings, and undertaking research for staff and external reference enquiries
- Follow relevant procedures and guidelines to process Reference Library and Special Collections materials
- Assist with the provision of bibliographic services including creating catalogue records to Resource Description and Access (RDA) and internal standards, adding holdings and items, and improving the discoverability of resources in the Library Management System
- Undertake short-term Reference Library or Special Collections projects with a defined scope, as directed by the Librarian
- Provide guidance regarding standard Research Library and Archives operations, procedures, guidelines and policies as needed
- Assist with general collection maintenance including shelving, filing and cascading under best practice manual handling principles
- Assist the Library Technician with general library administration
- Assist the Librarian, Archivist or Library Manager as required

Eligibility

Citizenship – To be eligible for employment with the Gallery, you must be an Australian citizen.

Police Check – to be eligible for this role you must complete a police check.

ADDITIONAL INFORMATION - Qualifications, Certifications and Registrations

Role specific mandatory qualifications /certification and/or registrations include:

- Qualifications in, or progress towards, library and archive studies or relevant experience with museum/gallery/special libraries is desirable
- Qualifications in or knowledge of art history and theory or visual arts is desirable

Notes

HOW TO APPLY

To apply for this role please go to the National Gallery's [Careers portal](#).

You should provide a tailored CV (**maximum of three pages**) along with a **statement** of no more than **two pages** that outlines your skills, capabilities and experience, against the information above.

In your statement response you should keep in mind the capabilities and behaviours required to be successful for this role, as identified in the information above. Try not to duplicate information that can be found in your CV but do highlight any specific examples or achievements that demonstrate your ability to perform the role.

An order of merit or merit pool, may be established from this selection process and may be used to fill future identical vacancies over the next 18 months. Selection may be based on application and referee reports only. If you do not wish to be added to an order of merit, please notify us in your application.

About the National Gallery of Australia

The National Gallery is one of Australia’s leading visual arts institutions. The National Gallery is based in Canberra and is a vital part of the Australian cultural landscape. Our Purpose is to collect, preserve, promote and share the national collection of art. The Vision of the National Gallery is to be the international reference point for art in Australia, inspiring all people to explore, experience and learn. Our Values include Boldness, Integrity, Respect, and Excellence.

To Apply

Position Contact	Louise Brown, 02 6120 2928
Agency Recruitment Site	https://nga.gov.au/about-us/jobs/

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Finance

Vacancy VN-0773101

Parliamentary Workplace Support Service (PWSS)

Closing Date:Sunday 11 October 2026

People Wellbeing Support

Job Title	Assistant Director, Wellbeing Support (Affirmative Measures)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$131,199 - \$158,879
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	Multiple
Agency Website	

Job Description

<https://www.pwss.gov.au/pwss-careers>

About the branch

People Branch is responsible for providing a broad range of human resources advice and services to the clients of the PWSS - Parliamentarians and Members of Parliament (Staff) Act 1984 (MoPS Act) employees. This includes development of policies and advice on human resource matters during the employment life cycle, and advice and services related to work health and safety, and wellbeing in the workplace. The Branch is also responsible for the 24-hour independent and confidential support services provided to Commonwealth parliamentary workplace (CPW) participants.

About the team

The PWSS Wellbeing Support team is a multi-disciplinary team of mental health practitioners (including counsellors, psychologists and social workers) working collaboratively in a highly political, complex and fast-paced environment, with other PWSS functions to provide trauma-informed support and promote cultural change in CPWs.

About the role

The Wellbeing Support team provides confidential 24-hour support service, including coaching, counselling, early intervention, local resolution, debriefing sessions, conflict resolution and referrals to specialist services for all CPW participants who have been impacted by workplace conflict (including serious incidents or misconduct). The team may also undertake workplace culture reviews, research and lead policy and program development.

Duties

- Providing confidential, trauma-aware coaching, counselling and psychoeducation to clients, including developing and implementing support plans using evidence-based interventions, identifying and managing work health and safety risks (including psychosocial risks), and maintaining accurate, timely and compliant case records, documentation and reports.
- Coordinating referrals to internal and external support services, including early intervention programs and specialist providers, and administer early intervention funding requests.
- Managing requests for local resolution, determine appropriate resolution pathways, and facilitate workplace conversations to support constructive working relationships and the resolution of workplace issues.
- Working in partnership with the PWSS Academy to support the design and delivery of wellbeing education programs and workshops that build capability and promote safe, respectful and inclusive workplaces.
- Conducting proactive wellbeing outreach in response to workplace pressures, organisational change, critical incidents and other identified wellbeing risks.
- Coordinating responses to critical incidents, including stakeholder engagement, counselling support, referrals, reporting and post-incident reviews.
- Preparing complex correspondence, reports, submissions, briefing materials and other corporate documentation, including workplace culture reviews commensurate with classification level.
- Participating in a 24/7 on-call roster in accordance with service delivery requirements and roster arrangements, with remuneration through applicable allowance and TOIL/Flex provisions.
- Undertaking other duties as directed.

Eligibility

- Candidates must hold relevant qualifications and/or experience in counselling, mental health, coaching, wellbeing, or a related discipline, and hold, or be able to obtain, a Working with Vulnerable People Card.
- Demonstrated knowledge and application of evidence-based interventions and trauma-informed practice, including approaches such as Acceptance and Commitment Therapy (ACT), Cognitive Behaviour Therapy (CBT), Interpersonal Psychotherapy (IPT) and mindfulness-based techniques, would be highly regarded.
- This role is being advertised as both ongoing and non-ongoing. The role may be offered as either ongoing or non-ongoing subject to business needs and/or candidate preference. Where a non-ongoing position is offered, the role will be filled as a specified term vacancy for an initial period of up to 12 months.
- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Candidates must be independent, impartial, and apolitical, and must be seen as such. A private interest disclosure form must be completed prior to an offer being made to disclose any material personal interests that may or may appear to influence a candidate's ability to discharge their responsibilities as an APS employee.

- Successful applicants will be required to undergo the process to obtain and maintain or continue to hold the required security clearance level for the role as indicated. All PWSS staff are required to have a minimum baseline security clearance prior to commencement.
- Successful applicants will be required to undergo a mandatory National Co-ordinated Criminal History Check (NCCHC).
- The Parliamentary Workplace Support Service is committed to building an inclusive and culturally diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, mature-aged employees and carers.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Parliamentary Workplace Support Service (PWSS)

The Parliamentary Workplace Support Service (PWSS) is a team of trusted advisors helping to build and maintain a safe, respectful, and inclusive parliamentary workplace through human resources advice, training and professional development, work, health and safety advice and trauma-informed complaint resolution and counselling. In addition, the PWSS provides 24 hour independent and confidential support services, for all Commonwealth parliamentary workplace participants.

To Apply

Position Contact	Peter Stiles, 0262779909
Agency Recruitment Site	https://www.pwss.gov.au/pwss-careers

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Job Title	Assistant Director, Wellbeing Support
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$131,199 - \$158,879
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	Multiple
Agency Website	

Job Description

<https://www.pwss.gov.au/pwss-careers>

About the branch

People Branch is responsible for providing a broad range of human resources advice and services to the clients of the PWSS - Parliamentarians and Members of Parliament (Staff) Act 1984 (MoPS Act) employees. This includes development of policies and advice on human resource matters during the employment life cycle, and advice and services related to work health and safety, and wellbeing in the workplace. The Branch is also responsible for the 24-hour independent and confidential support services provided to Commonwealth parliamentary workplace (CPW) participants.

About the team

The PWSS Wellbeing Support team is a multi-disciplinary team of mental health practitioners (including counsellors, psychologists and social workers) working collaboratively in a highly political, complex and fast-paced environment, with other PWSS functions to provide trauma-informed support and promote cultural change in CPWs.

About the role

The Wellbeing Support team provides confidential 24-hour support service, including coaching, counselling, early intervention, local resolution, debriefing sessions, conflict resolution and referrals to specialist services for all CPW participants who have been impacted by workplace conflict (including serious incidents or misconduct). The team may also undertake workplace culture reviews, research and lead policy and program development.

Duties

- Providing confidential, trauma-aware coaching, counselling and psychoeducation to clients, including developing and implementing support plans using evidence-based interventions, identifying and managing work health and safety risks (including psychosocial risks), and maintaining accurate, timely and compliant case records, documentation and reports.
- Coordinating referrals to internal and external support services, including early intervention programs and specialist providers, and administer early intervention funding requests.
- Managing requests for local resolution, determine appropriate resolution pathways, and facilitate workplace conversations to support constructive working relationships and the resolution of workplace issues.
- Working in partnership with the PWSS Academy to support the design and delivery of wellbeing education programs and workshops that build capability and promote safe, respectful and inclusive workplaces.
- Conducting proactive wellbeing outreach in response to workplace pressures, organisational change, critical incidents and other identified wellbeing risks.
- Coordinating responses to critical incidents, including stakeholder engagement, counselling support, referrals, reporting and post-incident reviews.
- Preparing complex correspondence, reports, submissions, briefing materials and other corporate documentation, including workplace culture reviews commensurate with classification level.
- Participating in a 24/7 on-call roster in accordance with service delivery requirements and roster arrangements, with remuneration through applicable allowance and TOIL/Flex provisions.
- Undertaking other duties as directed.

Eligibility

- Candidates must hold relevant qualifications and/or experience in counselling, mental health, coaching, wellbeing, or a related discipline, and hold, or be able to obtain, a Working with Vulnerable People Card.
- Demonstrated knowledge and application of evidence-based interventions and trauma-informed practice, including approaches such as Acceptance and Commitment Therapy (ACT), Cognitive Behaviour Therapy (CBT), Interpersonal Psychotherapy (IPT) and mindfulness-based techniques, would be highly regarded.
- This role is being advertised as both ongoing and non-ongoing. The role may be offered as either ongoing or non-ongoing subject to business needs and/or candidate preference. Where a non-ongoing position is offered, the role will be filled as a specified term vacancy for an initial period of up to 12 months.
- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Candidates must be independent, impartial, and apolitical, and must be seen as such. A private interest disclosure form must be completed prior to an offer being made to disclose any material personal interests that may or may appear to influence a candidate's ability to discharge their responsibilities as an APS employee.

- Successful applicants will be required to undergo the process to obtain and maintain or continue to hold the required security clearance level for the role as indicated. All PWSS staff are required to have a minimum baseline security clearance prior to commencement.
- Successful applicants will be required to undergo a mandatory National Co-ordinated Criminal History Check (NCCHC).
- The Parliamentary Workplace Support Service is committed to building an inclusive and culturally diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, mature-aged employees and carers.

Notes

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To Apply

Position Contact	Peter Stiles, 0262779909
Agency Recruitment Site	https://www.pwss.gov.au/pwss-careers

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Foreign Affairs and Trade

Vacancy VN-0773006

Australian Secret Intelligence Service

Closing Date:Monday 12 October 2026

Not specified
Not specified

Job Title	Operational Technology Capability Specialists
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$120,199 - \$138,523
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	.
Classification	APS Level 6
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/>

The role

We are seeking a versatile and technical Product Management Specialist to bridge the gap between product requirements and technical delivery. This role is designed for a professional who can engage with customers, elicit product requirements and translate these into a high-quality technical solution. The Capability Specialist will support with the design, development and deployment of fit for purpose technical solutions, and oversee long-term portfolio sustainment in complex, global environments.

As a key link between stakeholders and technical teams, you will be responsible for supporting requirements elicitation and designing bespoke communication and connectivity solutions that ensure secure, reliable operations where standard infrastructure is unavailable. You will not only plan these solutions but represent the business requirements throughout the delivery phase. Working with Delivery Managers you will track and coordinate the development, testing, and integration of specialised systems to ensure they are fit-for-purpose, resilient and secure.

Beyond initial delivery, you will drive the sustainment strategy and ongoing governance and assurance of a portfolio of operational technology capabilities, managing the lifecycle of deployed capabilities and developing the frameworks, documentation, and training required to maintain

operational readiness. This role requires a blend of business analysis, technical, product management and delivery management with high-level solution design thinking and a pragmatic approach to capability delivery, collaborating closely with operational and to support areas to ensure our capabilities are integrated and effective within a rapidly shifting threat landscape.

Duties

Role responsibilities

- **Stakeholder Engagement:** Act as a primary liaison between end-users, business units and technical teams and working with managers to translate customer need into complete technical solutions.
- **Architectural:** Translating complex operational needs into scalable, secure technical designs and solutions.
- **Delivery:** Representing business requirements and coordinating the end-to-end pipeline from prototype and testing to deployment and sustainment.
- **Sustainment:** Supporting and enhancing the governance, tracking, reporting, and sustainment frameworks to ensure long-term reliability and portfolio assurance.

Core skills

We encourage applicants with the following skills and attributes to apply:

- Ability to elicit business requirements and develop technical specifications and functional / non-functional requirements, serving as principal representative for the product owner, translating requirements and supporting delivery of working technical solutions.
- Technical skills and experience in configuring, integrating, testing and deploying secure communication or ICT systems.
- Proficiency in technical testing, quality assurance and troubleshooting complex faults, including coordinating user acceptance testing, ensuring that bespoke capabilities are stable, secure, and fit-for-purpose.
- Strong skills in day-to-day technology asset management of technical capabilities, including maintaining asset management databases and documentation version control using sound information management practices.
- Ability to develop ICT documentation such as frameworks and processes, clear and concise user guides and training materials for both technical and non-technical users.
- A proactive approach to troubleshooting and a willingness to work across teams—to resolve technical blockers quickly.
- Excellent verbal and written communications skills

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- Qualifications in Information Technology, Computer Science, Telecommunications, Electronics, or a related technical discipline or relevant industry certifications in networking (e.g., CCNA), systems administration, or cybersecurity (e.g., CompTIA Security+) are highly desirable.
- Experience in producing clear technical documentation or delivering training/briefings to others.
- Demonstrated experience in the assembly, configuration, or testing of technical systems

Experience in the following would be beneficial:

- Experience working in a technology project related field with Defence, intelligence, law enforcement or related industry.

We are dedicated to building a diverse and inclusive workforce, so if you are excited about this role but your past experience doesn't align perfectly, we encourage you to apply.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability

Notes

ASIS is committed to fostering a diverse and inclusive environment for candidates to participate in all stages of the selection process. Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process and we will work with you to manage this throughout. If you are successful in gaining employment, reasonable adjustments can also be made available to you in performing your role.

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/

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Health

Vacancy VN-0773118

Australian Digital Health Agency

Closing Date: Sunday 11 October 2026

Technology Services
Cyber Security Cyber Security Operations

Job Title	Cyber Threat Intelligence & Threat Hunt Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Brisbane QLD, Canberra ACT
Salary	\$124,583 - \$142,089
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	TBC
Agency Website	https://www.digitalhealth.gov.au/

Job Description

<https://www.digitalhealth.gov.au/about-us/careers>

About the Agency

The Australian Digital Health Agency is transforming how Australians experience healthcare by enabling people and providers to access the information they need, securely, quickly and in one place. Through national digital services such as My Health Record, Electronic Prescriptions and the 1800Medicare App, we are building a connected health system that gives Australians greater control over their health.

Lead the Agency's cyber threat intelligence and threat hunting functions, ensuring emerging cyber threats, vulnerabilities and risks are identified, analysed and mitigated before they impact business operations.

You will provide strategic cyber security advice, enhance real-time monitoring capabilities, support incident response activities, and work closely with government, industry and healthcare partners to strengthen cyber security outcomes across the broader healthcare sector.

Duties

Key Responsibilities

- Lead cyber threat intelligence and threat hunting activities across complex ICT environments.
- Identify, analyse and respond to emerging cyber threats, vulnerabilities and indicators of compromise.
- Drive proactive threat hunting operations using intelligence, telemetry, logs and security data sources.
- Support and enhance Security Operations Centre (SOC) capabilities, monitoring and incident response activities.
- Develop and implement cyber security strategies, policies and procedures aligned to government standards.
- Provide expert advice, risk assessments and recommendations to support executive decision-making.
- Build strong relationships with government agencies, industry partners and healthcare stakeholders to facilitate intelligence sharing.
- Deliver threat intelligence products, briefings and cyber risk insights to internal and external audiences.
- Represent the Agency at cross-government forums and cyber security working groups.
- Lead, mentor and develop a high-performing cyber security team while driving continuous improvement initiatives.

About You

To be successful, you will bring:

- Demonstrated experience leading cyber threat intelligence, threat hunting, cyber operations or security monitoring functions.
- Strong understanding of Australian Government cyber security frameworks, including PSPF and ISM.
- Experience analysing cyber threats, vulnerabilities, logs and security data to produce actionable intelligence.
- Proven capability to develop and implement cyber security policies, strategies and operational improvements.
- Strong stakeholder engagement skills with the ability to influence and communicate across technical and non-technical audiences.
- Experience managing teams and delivering complex cyber security or technology programs.
- Relevant cyber security qualifications and/or industry certifications such as CISSP, CISM, GIAC or equivalent.

Eligibility

Australian citizenship is mandatory. Candidates must be able to obtain and maintain a national police clearance and the required security clearance, with the ability to attain a higher-level clearance if needed.

Notes

Our benefits

We offer a competitive 15.4% superannuation contribution, salary packaging options, and a Christmas closedown with no leave deduction. Our wellbeing program and EAP support a healthy work-life balance, while flexible work arrangements opportunities, including work from home, giving you choice in how, when and where you work. You will enjoy modern collaborative workspaces. We also provide a wide range of leave options including parental, cultural, compassionate, emergency response and defence leave.

How to apply

To apply for these opportunities, please submit your resume and a cover letter (1 page maximum) addressing the requirements outlined above and in the candidate pack.

To learn more about the Agency, our employee benefits, and what our people have to say about working with us, visit our [Careers page](#).

For queries relating to the application process, please contact the Talent Acquisition team at careers@digitalhealth.gov.au. For position-specific enquiries, please refer to the contact details provided in the candidate pack.

Closing date: Sunday 11 October 2026, 11:00pm

Salary: \$124,583 - \$142,089 plus 15.4% superannuation, depending on skills and experience.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Omar Razi, adharecruitment@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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**Industry, Science, Energy and
Resources**

Vacancy VN-0773095

Australian Nuclear Science and Technology Organisation

Closing Date: Sunday 25 October 2026

Nuclear Science and Technology
Operations

Job Title	Senior Manager, Synchrotron Operations
Job Type	Full-Time, Ongoing
Location	Lucas Heights NSW
Salary	\$180,169 - \$234,608
Future Merit Locations	Lucas Heights
Office Arrangement	On Site
Office Arrangement Details	TBC with hiring manager
Classification	
Position Number	PD-1821
Agency Website	https://www.ansto.gov.au/about/what-we-do

Job Description

<https://careers.ansto.gov.au/>

Position Overview

- Ongoing| Full Time | Salary commensurate with experience | 15.4% super
- Inclusive and Diverse Organisation | Health & Well-being Programs | Flexible Work Practices
- Clayton Location
- Lead the operations and strategy of Australia’s world-class synchrotron facility, driving scientific excellence and innovation

About the Opportunity

The role provides excellent operational outcomes for the Australian Synchrotron including day to day operational advice and support to the Director and assistance with key initiatives to achieve the strategic goals of the facility. The role oversees interactions with ANSTO's enabling functions and the execution of annual operations plans and management of related budgets. The role provides high level leadership to the Accelerator Science, Accelerator Operations, Safety, Quality and Risk Management Groups and has dotted line responsibilities for IT services, the User Office, Security, Stores and the Synchrotron Café. The role is part of the Australian Synchrotron Management Team.

Duties

Your Duties and Responsibilities

- Provide strategic advice and operational leadership to the Director, the Synchrotron Management Team, contributing to the development and execution of the facility's strategic priorities and ensuring alignment between the long-term objectives of ANSTO and the Australian Synchrotron
- Lead the Accelerator Science, Accelerator Operations, Safety, Quality and Risk functions, fostering a high-performance culture through effective leadership, capability development, succession planning and continuous improvement.
- Provide leadership and oversight to ensure excellence in the safe reliable and efficient operation of the Australian Synchrotron, maintaining world-class performance standards and delivering organisational objectives, business plan outcomes, key performance targets and stakeholder commitments.
- Contribute to the development and implementation of the annual Business Plan, Asset Management Plan, Operating Budget, and Operating Schedule for the Australian Synchrotron.
- Contribute to the Australian Synchrotron Capital Plan and adopt the Business Owner and/or Sponsor role for capital projects that fall within the Operations portfolio.
- Provide leadership and commitment to achieving excellence by encouraging continuous learning, knowledge sharing and fostering an environment for creativity and innovation, to ensure that the facility stays at a world-class or world-leading standard.

Please [click here](#) to view the Position Description.

Eligibility

About Us

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health,

saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

Working with us you will enjoy

ANSTO offers training and development, performance base salary increases and an extensive range of leave provisions to help employees balance work and personal commitments.

- Support flexible working where possible
- 18 days personal/carers leave annually
- 3 days paid leave (Christmas to New Year)
- Parental leave: 18 weeks (primary), 8 weeks (secondary, increasing to 18 weeks by 2027)
- Annual flu vaccinations
- Cultural, NAIDOC, and First Nations ceremonial leave
- Fitness Passport
- Salary packaging options via superannuation contributions or a novated vehicle lease

How to Apply

For further technical information relating to this position please refer to the Position Description or contact Dr. Michael James on 0477356629. For all other queries please contact Talent Acquisition on +61 (02) 9717 3740.

To be eligible for appointment, applicants will require a security and pre-employment medical assessment.

Application closing date: 25 October 2026 at 11:59pm

All applicants must be Australian citizens.

In order to solve great challenges, we need great minds and great teams. At ANSTO, we understand that diverse teams produce better outcomes and we value the merit that a diverse perspective can bring to our team. We encourage people from diverse backgrounds to apply for our roles including Aboriginal and Torres Strait Islander people, primary carers, those with a disability, and women in STEM. ANSTO is a charter member of the Science in Australia Gender Equity (SAGE) initiative and is proudly taking action to create a gender-inclusive workforce.

Notes

Essential Skills and Experience

1. Tertiary Degree in an Engineering or Science discipline with a post-graduate business qualification.
2. Extensive and well-rounded, high-level leadership skills with a focus on leading multiple stakeholder groups
3. High-level knowledge and experience in the senior operational and administration functions of a specialist facility with at least 3+ years of management experience across Engineering, IT or Corporate Services functions.
4. Knowledge and understanding of the content and interactions in synchrotron science from a global perspective.
5. Substantial project or operational management experience
6. High level strategic thinking and the ability to provide appropriate and consistent operational advice to senior managers.
7. Demonstrated ability to collaborate and the capacity to contribute to and drive continuous improvement efforts.
8. Personal commitment to safety practices.
9. Demonstrated high level communication, networking and influencing and relationship building skills

About the Australian Nuclear Science and Technology Organisation

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To Apply

Position Contact	Dr. Michael James, 0477356629
Agency Recruitment Site	https://careers.ansto.gov.au/

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Industry, Science, Energy and Resources

Vacancy VN-0772843

Geoscience Australia

Closing Date: Sunday 25 October 2026

Space Division
Satellite Land Imaging Collection Ground Station Operations

Job Title	Satellite Ground Station Technician
Job Type	Full-Time, Ongoing
Location	Alice Springs NT
Salary	\$101,080 - \$117,002
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27
Classification	APS Level 6
Position Number	18926
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/about/careers/current-vacancies>

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships to the opportunities and challenges that face our nation.

Our team

The Ground Station Operations team within Satellite Land Imaging Collection Branch is responsible for the operation and lifecycle management of the in-service Alice Springs Ground Station and associated infrastructure to ensure that Geoscience Australia meets satellite data (including Earth observation and satellite health) collection performance metrics that are required by our international partnerships. The team is also responsible for supporting the delivery of an upgraded satellite ground station to meet the requirements of the Landsat Next program.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, secure onsite parking, generous flexible working arrangements and the role you can play in growing our culture [click here](#). You may be eligible for a remote locality allowance; further information can be found in the [Geoscience Australia Enterprise Agreement](#).

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

The role

The Ground Station Operations team within Satellite Land Imaging Collection Branch is responsible for the operation and lifecycle management of the in-service Alice Springs Ground Station and associated infrastructure to ensure that Geoscience Australia meets satellite data (including Earth observation and satellite health) collection performance metrics that are required by our international partnerships. The team is also responsible for supporting the delivery of an upgraded satellite ground station to meet the requirements of the Landsat Next program. Learn more about the Landsat program and our work [here](#).

The Satellite Ground Station Technician ensures the reliable operation and maintenance of Geoscience Australia's Alice Springs Ground Station. The role supports daily performance monitoring, troubleshooting, and system upkeep to deliver satellite data essential for Australia's Earth observation programs.

Duties

In this role you will:

- Monitor ground station performance against agreed indicators and promptly report faults, disruptions, and other technical or operational issues.
- Support troubleshooting, evaluation, and restoration activities, including repair or replacement of faulty equipment.
- Assist in coordinating maintenance activities to avoid conflicts with satellite passes, working closely with supervisors, contractors, and service providers.
- Undertake scheduled and unscheduled maintenance in accordance with established procedures, documenting outcomes and required follow-up actions.
- Maintain accurate asset and maintenance records, including spares registers, and assist with audits.
- Support the integration of new equipment and systems under direction.
- Conduct all activities in accordance with relevant safety requirements and procedures.
- Develop or update technical documentation such as work instructions, schematics, site records, and change requests.
- Undertake minor procurement and administrative tasks (e.g., ordering consumables and parts).
- Supervise one staff member for day-to-day task allocation and work quality monitoring.

Desirable skills, experience, knowledge and/or qualifications

- Demonstrated experience in satellite ground station system maintenance and operations.
- Broad understanding of ground station components, such as antennas, power systems, and HVAC.
- Demonstrated experience with Linux operating systems, network switching/routing, and remote monitoring systems.
- Demonstrated technical and analytical skills to diagnose and resolve faults.
- Demonstrated experience in preparing maintenance records, serviceability reports, and contributing to maintenance scheduling and forecasting activities.
- Demonstrated experience in the areas of project management, administration, procurement, or contracting.
- Certificate III (AQF Level 3 or above) in electronics, electrical or IT from an Australian institution or comparable qualifications assessed by an accreditation body (e.g., Engineers Australia or Trades Recognition Australia).
- Current working at heights certificate and elevated work platform licence, or ability to attain these.
- Ability to work with limited direction while following established procedures and safety requirements.
- Strong collaboration and communication skills to engage with diverse stakeholders.

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don't necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

Use of AI in Recruitment

Geoscience Australia may use Microsoft Copilot to support limited administrative and preparatory aspects of the recruitment process. Artificial Intelligence is not used to assess or select candidates, and all decisions are human-led and based on merit. Candidates must ensure their application reflects their own skills, experience and capabilities. Any use of AI must be responsible, transparent where required, and must not misrepresent their suitability for the role. Candidates will be asked to disclose their use of AI when submitting an application and may also be asked to do so at various stages throughout the recruitment process.

Applicants are encouraged to familiarise themselves with the [Principles for candidate use of AI](#) in recruitment, as well as the [Principles for agency use of AI](#) in recruitment which outline expectations for the responsible, ethical and transparent use of AI when applying for APS roles.

To Apply

Please visit the careers page of our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Mark Eldridge on (02) 6249 5899 or email Mark.Eldridge@ga.gov.au. To learn more about applying for roles within the Australian Public Services please review, '[Applying for an APS job: cracking the code](#)'.

Eligibility

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre-employment screening, which includes a police history check.

Notes

Technical Assistance

If you require technical assistance, call Recruitment and Delivery on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Geoscience Australia

Geoscience Australia is an Australian Government listed entity within the Industry, Innovation and Science portfolio. Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged. We are committed to the health, safety and wellbeing of our employees and offer a flexible and diverse workplace.

To Apply

Position Contact	Mark Eldridge, 02 6249 5899
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Industry, Science, Energy and
Resources

Vacancy VN-0772758

Job Title	Trade Mark Examiner - Affirmative Measures (Indigenous)
Job Type	Full-Time;Part-Time, Ongoing
Location	Various locations - QLD QLD, Various locations - VIC VIC, Various locations - NSW NSW, Various locations - ACT ACT, Various locations - WA WA, Various locations - NT NT, Various locations - TAS TAS, Various locations - SA SA
Salary	\$83,382 - \$90,320
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available
Classification	
Position Number	1884
Agency Website	https://www.ipaustralia.gov.au/about-us

Job Description

<https://careers.ipaustralia.gov.au>

Trade Mark Examiners assess trade mark applications to determine if they meet the requirements for registration under the Trade Marks Act 1995.

Trade Mark Examiners conduct research using online resources, analyse and interpret information, and apply legal tests and principles to assess whether a trade mark is registrable. Examination research tools are primarily electronic and include internal and external databases and procedural manuals. Trade Mark Examiners are required to apply and interpret the relevant legislation and court decisions.

As an Examiner, you will liaise closely with customers (including businesses and individuals), IP professionals, and the general public, to ensure the delivery of robust intellectual property rights. Examiners must also have exceptional time management skills, high levels of digital literacy, as well as clear, concise and logical written and oral communication skills.

Trade Mark Examiners commence as an TM1 (equivalent to an APS Level 4.2) but progress quickly through the training program to an TM4 (equivalent to an APS Level 5.1) You can find a detailed description of what is expected at these classifications in IP Australia's capability framework.

Duties

A good Trade Mark Examiner is curious, enjoys continuous learning, can communicate and apply legal concepts fairly and consistently, and uses information, data and technology to make sound decisions.

We are looking for people who:

- Can analyse information, use sound judgement and make informed decisions
- Can communicate information clearly and effectively, both in writing and when speaking with others
- Can organise their work, manage competing priorities and pay attention to detail
- Are adaptable and able to respond positively to changing circumstances
- Are open to feedback and committed to learning and developing new skills
- Listen carefully, ask questions and seek to understand different perspectives
- Are comfortable using data, digital systems and technology to research information, solve problems and support decision-making
- Build positive working relationships and work effectively with others

We value a degree in any discipline, but this is not essential.

Looking for more information?

Our candidate kit contains details including the capabilities required, the contact officer, eligibility requirements and how to apply.

Please click 'Apply' to access the candidate kit.

Eligibility

Affirmative Measures eligibility

The filling of this vacancy is intended to constitute an affirmative measure under Section 26 of the Australian Public Service Commissioner's Directions 2022. This vacancy is open only to Aboriginal and/or Torres Strait Islander people.

To become a Trade Mark Examiner, you must:

- be an Aboriginal and/or Torres Strait Islander person
- be able to provide documentation as evidence to confirm your Aboriginal and/or Torres Strait Islander heritage (evidence will only be required for candidates progressing to interview and must be provided on or before the scheduled interview date)
- be an Australian citizen at the time of application.

General eligibility

Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to IP Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

The successful applicant must be willing to disclose all relevant and required information.

Notes

At the end of the recruitment process, a merit pool of suitable candidates may be created. Those found suitable will be advised that they have been placed in the pool. The merit pool is valid for 18 months from the date the process was advertised. The merit pool may be used throughout the period to fill similar positions in the event positions become vacant.

IP Australia acknowledges that those with diverse experiences, perspectives, and backgrounds enhance our workplace and our capability for innovation. Aboriginal and/or Torres Strait Islander People, People with Disability and LGBTIQ+ people are encouraged to apply for any advertised position, that they may be suitable for, within IP Australia.

IP Australia embraces flexibility, including hours and location. Most of our roles can be done from anywhere in Australia, as long as you have reliable internet connection and an appropriate office set-up. We have offices in Canberra (Ngunnawal Country) and Melbourne (Naarm Country) for employees who are located within a reasonable distance to the office and most employees work a mixture of days in the office and days from home. We have a shared hub in Sydney (Gadigal Country). Employees who are not located near an office, work completely remotely.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the IP Australia

IP Australia is the Australian Government agency that drives innovation by administering intellectual property (IP) rights, including patents, trade marks, designs, and plant breeder's rights. Our mission is simple: to help Australians turn great ideas into reality through a world-class IP system that fuels creativity, investment, and economic growth. Working with us means being part of a team that influences global IP frameworks, supports trade agreements, and educates businesses and individuals on the value of IP. We're not just about protecting ideas—we're about enabling innovation that benefits everyone. At IP Australia, we foster an inclusive and diverse culture where every individual feels respected and valued. We believe that diversity drives innovation, and we are committed to creating a workplace where everyone can thrive and reach their full potential. We understand the importance of flexibility and wellbeing. That's why we offer hybrid work arrangements, flexible hours, and programs to support mental health and overall wellbeing. Our focus on psychological safety ensures that employees feel secure and supported in their roles. Professional growth is a priority for us. We provide opportunities for skill development, education support, and clear pathways for career progression. Whether you're starting your career or looking to advance, IP Australia offers the tools and resources to help you succeed. Our benefits are designed to support your lifestyle and future. With competitive conditions such as 15.4% superannuation contributions, salary packaging options, and family-friendly policies, we make sure our employees are well taken care of. Finally, integrity is at the heart of everything we do. We uphold the highest standards of fairness and respect, maintaining a workplace built on trust and collaboration. At IP Australia, you'll be part of an organisation that values both people and purpose.

To Apply

Position Contact	Alex Hollis, (02) 62108477
Agency Recruitment Site	https://careers.ipaustralia.gov.au

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0773055

Department of Infrastructure, Transport, Regional
Development, Communications, Sport and the Arts

Closing Date: Sunday 18 October 2026

Job Title	EL1 - Senior Lawyer, Public Law Branch
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Canberra ACT, Brisbane QLD, Melbourne VIC
Salary	\$126,838 - \$144,278
Future Merit Locations	Sydney, Canberra, Brisbane, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 1
Position Number	48183
Agency Website	https://www.infrastructure.gov.au/

Job Description

<https://www.infrastructure.gov.au/department/careers>

The opportunity we have available

The Public Law team, which is part of the Legal and Integrity Division, is seeking an experienced Senior Lawyer (EL1) to join our dynamic legal team and work with talented lawyers. Our ideal candidate will bring strong technical legal analysis and legal problem-solving skills, excellent written and oral communication skills, sound interpersonal skills and an enquiring mindset to support the delivery of high-quality public law legal services.

The successful candidate will report to a Principal Lawyer (EL2) and collaborate with other lawyers within the Public Law Branch to deliver key outcomes. They will be part of a high-performing legal services cohort managing a diverse portfolio of matters that are crucial to the wellbeing of every Australian and the prosperity of the nation. This is an opportunity to advance your career or gain valuable experience working in the Australian Public Service and engaging with high-profile stakeholders.

The Public Law Branch provides a broad range of legal services to the department. Areas of focus include administrative law, statutory interpretation, regulatory enforcement and regulatory design advice to support the delivery of the Australian Government's infrastructure, transport, regional

development, communications, sport and arts policies and programs. The Public Law Branch also manages merits review proceedings, including matters before the ART, as well as judicial review proceedings and civil litigation.

Duties

What you will do

Operating under broad direction, you will be responsible for:

- providing timely, high-quality, practical and solutions focussed legal advice on a range of complex public law matters across the portfolio, supporting departmental objectives, policies and programs
- preparing high-quality legal documents, including drafting legislative and other instruments (non-tied), and providing legal support for the portfolio legislative program
- managing and instructing in ART and litigation (judicial review and civil litigation) matters, in consultation with clients and external legal service providers
- managing assigned legal matters and projects from inception to completion, ensuring work is delivered within agreed timeframes, and advice is understood by the client
- proactively identifying legal risks and providing effective legal advice and solutions to the department and a range of stakeholders
- overseeing the efficient and value for money delivery of external legal service providers who may be appointed to assist with matters from time to time
- working collaboratively and effectively with colleagues, clients, external legal service providers and other agencies to support the delivery of portfolio business outcomes and priorities
- contributing to the development and/or supervision of junior lawyers within the Public Law Branch
- contributing to, and delivering, legal training to different areas of the department
- actively contributing to the development and implementation of Branch and Divisional corporate priorities

Inherent requirements for the role

To be eligible and suitable for this role, candidates must:

- hold a tertiary degree in law from an Australian tertiary institution, or a comparable overseas qualification;
- be admitted, or eligible for admission, as a legal practitioner of the High Court or the Supreme Court of an Australian State or Territory;
- hold, or be eligible to obtain, a practising certificate;
- have a minimum of 3–5 years' post-qualification legal experience, gained in an in-house government environment, private practice or another relevant legal setting;

- demonstrate strong technical legal skills and the ability to prepare clear, accurate and well-structured legal advice, briefs, documents and correspondence;
- communicate clearly and confidently, including by providing clear, plain-English and practical legal advice to clients and stakeholders;
- build and maintain productive working relationships with clients, stakeholders, colleagues and external legal service providers;
- exercise sound judgement, identify and manage legal and operational risks, and escalate issues appropriately;
- work independently and collaboratively in a geographically dispersed team, while managing competing priorities in a high-volume environment that may involve urgent deadlines; and
- meet the work level standards expected of an EL1 lawyer, as set out in the [Australian Public Service Commission work level standards](#).

Desirable requirements

While not essential, our ideal candidate may also have:

- Experience in resolving disputes, including using alternate dispute resolution, and in the development and implementation of strategies to resolve disputes;
- Administrative law experience, including advocacy experience with the Administrative Review Tribunal;
- An understanding of the department's policy and legislative/regulatory frameworks, or ability to quickly gain such an understanding.

We are also flexible in supporting home-based work, subject to operational needs and agreement with your supervisor.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the [Our Stories on Country Agreement](#) and the [Diversity, Equity and Inclusion Strategy 2025–28](#).

As an EL1 you will be expected to:

- Lead the integration of cultural considerations into work area outcomes.
- Build trusted relationships with Aboriginal and/or Torres Strait Islander stakeholders.
- Champion cultural capability within teams and challenges culturally unsafe practices.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline Clearance Level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\) website](#).
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support

diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTIQ+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Shireen Sekhon, 02 6136 6428
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0773065

Department of Infrastructure, Transport, Regional
Development, Communications, Sport and the Arts

Closing Date: Sunday 18 October 2026

Legal & Integrity
Public Law

Job Title	EL1 - Senior Lawyer, Public Law Branch, Affirmative Measures, First Nations
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Canberra ACT, Brisbane QLD, Melbourne VIC
Salary	\$126,838 - \$144,278
Future Merit Locations	Sydney, Canberra, Brisbane, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 1
Position Number	48203
Agency Website	https://www.infrastructure.gov.au/

Job Description

<https://www.infrastructure.gov.au/department/careers>

The opportunity we have available

The Public Law team, which is part of the Legal and Integrity Division, is seeking an experienced Senior Lawyer (EL1) to join our dynamic legal team and work with talented lawyers. Our ideal candidate will bring strong technical legal analysis and legal problem-solving skills, excellent written and oral communication skills, sound interpersonal skills and an enquiring mindset to support the delivery of high-quality public law legal services.

The successful candidate will report to a Principal Lawyer (EL2) and collaborate with other lawyers within the Public Law Branch to deliver key outcomes. They will be part of a high-performing legal services cohort managing a diverse portfolio of matters that are crucial to the wellbeing of every Australian and the prosperity of the nation. This is an opportunity to advance your career or gain valuable experience working in the Australian Public Service and engaging with high-profile stakeholders.

The Public Law Branch provides a broad range of legal services to the department. Areas of focus include administrative law, statutory interpretation, regulatory enforcement and regulatory design advice to support the delivery of the Australian Government's infrastructure, transport, regional

development, communications, sport and arts policies and programs. The Public Law Branch also manages merits review proceedings, including matters before the ART, as well as judicial review proceedings and civil litigation.

Duties

What you will do

Operating under broad direction, you will be responsible for:

- providing timely, high-quality, practical and solutions focussed legal advice on a range of complex public law matters across the portfolio, supporting departmental objectives, policies and programs
- preparing high-quality legal documents, including drafting legislative and other instruments (non-tied), and providing legal support for the portfolio legislative program
- managing and instructing in ART and litigation (judicial review and civil litigation) matters, in consultation with clients and external legal service providers
- managing assigned legal matters and projects from inception to completion, ensuring work is delivered within agreed timeframes, and advice is understood by the client
- proactively identifying legal risks and providing effective legal advice and solutions to the department and a range of stakeholders
- overseeing the efficient and value for money delivery of external legal service providers who may be appointed to assist with matters from time to time
- working collaboratively and effectively with colleagues, clients, external legal service providers and other agencies to support the delivery of portfolio business outcomes and priorities
- contributing to the development and/or supervision of junior lawyers within the Public Law Branch
- contributing to, and delivering, legal training to different areas of the department
- actively contributing to the development and implementation of Branch and Divisional corporate priorities

Inherent requirements for the role

To be eligible and suitable for this role, candidates must:

- hold a tertiary degree in law from an Australian tertiary institution, or a comparable overseas qualification;
- be admitted, or eligible for admission, as a legal practitioner of the High Court or the Supreme Court of an Australian State or Territory;
- hold, or be eligible to obtain, a practising certificate;
- have a minimum of 3–5 years' post-qualification legal experience, gained in an in-house government environment, private practice or another relevant legal setting;

- demonstrate strong technical legal skills and the ability to prepare clear, accurate and well-structured legal advice, briefs, documents and correspondence;
- communicate clearly and confidently, including by providing clear, plain-English and practical legal advice to clients and stakeholders;
- build and maintain productive working relationships with clients, stakeholders, colleagues and external legal service providers;
- exercise sound judgement, identify and manage legal and operational risks, and escalate issues appropriately;
- work independently and collaboratively in a geographically dispersed team, while managing competing priorities in a high-volume environment that may involve urgent deadlines; and
- meet the work level standards expected of an EL1 lawyer, as set out in the [Australian Public Service Commission work level standards](#).

Desirable requirements

While not essential, our ideal candidate may also have:

- Experience in resolving disputes, including using alternate dispute resolution, and in the development and implementation of strategies to resolve disputes;
- Administrative law experience, including advocacy experience with the Administrative Review Tribunal;
- An understanding of the department's policy and legislative/regulatory frameworks, or ability to quickly gain such an understanding.

We are also flexible in supporting home-based work, subject to operational needs and agreement with your supervisor.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the [Our Stories on Country Agreement](#) and the [Diversity, Equity and Inclusion Strategy 2025–28](#).

As an EL1 you will be expected to:

- Lead the integration of cultural considerations into work area outcomes.
- Build trusted relationships with Aboriginal and/or Torres Strait Islander stakeholders.
- Champion cultural capability within teams and challenges culturally unsafe practices.

Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – This vacancy is open only to Aboriginal and/or Torres Strait Islander people.

This is an Affirmative Measures – First Nations applicants only position. The filling of this vacancy is intended to constitute an Affirmative Measure under section 8(1) of the Racial Discrimination Act 1975. To be eligible to apply under the Affirmative Measures initiative, applicants must:

- be an Aboriginal person and/or a Torres Strait Islander person
- identify as an Aboriginal person and/or a Torres Strait Islander person, and
- be accepted by their community as being an Aboriginal person and/or a Torres Strait Islander person

For more information please visit - [Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants](#)

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline Clearance Level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\) website](#).
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.

- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTIQ+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Shireen Sekhon, 02 6136 6428
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773066

Department of Infrastructure, Transport, Regional
Development, Communications, Sport and the Arts

Closing Date: Sunday 18 October 2026

Legal & Integrity
Public Law

Job Title	EL1 - Senior Lawyer, Public Law Branch, Affirmative Measures, Disability
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Canberra ACT, Brisbane QLD, Melbourne VIC
Salary	\$126,838 - \$144,278
Future Merit Locations	Sydney, Canberra, Brisbane, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 1
Position Number	48204
Agency Website	https://www.infrastructure.gov.au/

Job Description

<https://www.infrastructure.gov.au/departments/careers>

The opportunity we have available

The Public Law team, which is part of the Legal and Integrity Division, is seeking an experienced Senior Lawyer (EL1) to join our dynamic legal team and work with talented lawyers. Our ideal candidate will bring strong technical legal analysis and legal problem-solving skills, excellent written and oral communication skills, sound interpersonal skills and an enquiring mindset to support the delivery of high-quality public law legal services.

The successful candidate will report to a Principal Lawyer (EL2) and collaborate with other lawyers within the Public Law Branch to deliver key outcomes. They will be part of a high-performing legal services cohort managing a diverse portfolio of matters that are crucial to the wellbeing of every Australian and the prosperity of the nation. This is an opportunity to advance your career or gain valuable experience working in the Australian Public Service and engaging with high-profile stakeholders.

The Public Law Branch provides a broad range of legal services to the department. Areas of focus include administrative law, statutory interpretation, regulatory enforcement and regulatory design advice to support the delivery of the Australian Government's infrastructure, transport, regional development, communications, sport and arts policies and programs. The Public Law Branch also manages merits review proceedings, including matters before the ART, as well as judicial review proceedings and civil litigation.

Duties

What you will do

Operating under broad direction, you will be responsible for:

- providing timely, high-quality, practical and solutions focussed legal advice on a range of complex public law matters across the portfolio, supporting departmental objectives, policies and programs
- preparing high-quality legal documents, including drafting legislative and other instruments (non-tied), and providing legal support for the portfolio legislative program
- managing and instructing in ART and litigation (judicial review and civil litigation) matters, in consultation with clients and external legal service providers
- managing assigned legal matters and projects from inception to completion, ensuring work is delivered within agreed timeframes, and advice is understood by the client
- proactively identifying legal risks and providing effective legal advice and solutions to the department and a range of stakeholders
- overseeing the efficient and value for money delivery of external legal service providers who may be appointed to assist with matters from time to time
- working collaboratively and effectively with colleagues, clients, external legal service providers and other agencies to support the delivery of portfolio business outcomes and priorities
- contributing to the development and/or supervision of junior lawyers within the Public Law Branch
- contributing to, and delivering, legal training to different areas of the department
- actively contributing to the development and implementation of Branch and Divisional corporate priorities

Inherent requirements for the role

To be eligible and suitable for this role, candidates must:

- hold a tertiary degree in law from an Australian tertiary institution, or a comparable overseas qualification;

- be admitted, or eligible for admission, as a legal practitioner of the High Court or the Supreme Court of an Australian State or Territory;
- hold, or be eligible to obtain, a practising certificate;
- have a minimum of 3–5 years' post-qualification legal experience, gained in an in-house government environment, private practice or another relevant legal setting;
- demonstrate strong technical legal skills and the ability to prepare clear, accurate and well-structured legal advice, briefs, documents and correspondence;
- communicate clearly and confidently, including by providing clear, plain-English and practical legal advice to clients and stakeholders;
- build and maintain productive working relationships with clients, stakeholders, colleagues and external legal service providers;
- exercise sound judgement, identify and manage legal and operational risks, and escalate issues appropriately;
- work independently and collaboratively in a geographically dispersed team, while managing competing priorities in a high-volume environment that may involve urgent deadlines; and
- meet the work level standards expected of an EL1 lawyer, as set out in the [Australian Public Service Commission work level standards](#).

Desirable requirements

While not essential, our ideal candidate may also have:

- Experience in resolving disputes, including using alternate dispute resolution, and in the development and implementation of strategies to resolve disputes;
- Administrative law experience, including advocacy experience with the Administrative Review Tribunal;
- An understanding of the department's policy and legislative/regulatory frameworks, or ability to quickly gain such an understanding.

We are also flexible in supporting home-based work, subject to operational needs and agreement with your supervisor.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments

under the [Our Stories on Country Agreement](#) and the [Diversity, Equity and Inclusion Strategy 2025–28](#).

As an EL1 you will be expected to:

- Lead the integration of cultural considerations into work area outcomes.
- Build trusted relationships with Aboriginal and/or Torres Strait Islander stakeholders.
- Champion cultural capability within teams and challenges culturally unsafe practices.

Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – This vacancy is open only to people with disability.

For more information on Affirmative Measures - Disability, please visit -

[Affirmative measure for recruiting people with disability:guide for applicants | Australian Public Service Commission \(apsc.gov.au\)](#)

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline Clearance Level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\) website](#).
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Shireen Sekhon, 02 6136 6428
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773102

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Wednesday 14 October 2026

International Aviation, Technology and Services
International Aviation Jakarta Post

Job Title	EL2 - Counsellor Transport, Jakarta
Job Type	Full-Time, Non-Ongoing
Location	International International
Salary	\$149,636 - \$178,980
Future Merit Locations	International
Office Arrangement	On Site
Office Arrangement Details	The role is located within the DFAT Embassy, Jakarta. Flexible working arrangements can be negotiated with the department's 2024 EA.
Classification	Executive Level 2
Position Number	48192
Agency Website	https://www.infrastructure.gov.au/

Job Description

<https://www.infrastructure.gov.au/department/careers>

The opportunity we have available

The International Aviation Branch is responsible for providing international aviation policy advice, the economic regulation of international aviation, the negotiation and administration of international air service agreements, Australia's International Civil Aviation Organization (ICAO) Mission, the coordination of Australia's broader engagement with ICAO including on environmental issues, and the oversight and coordination of international aviation programs.

Duties

What you will do

The Transport Counsellor, Jakarta advances Australia's bilateral transport engagement and broader portfolio interests through strategic coordination, stakeholder engagement and alignment with wider government priorities.

A key responsibility is the delivery of capacity and capability building activities to Indonesia under the Indonesian Transport Safety Assistance Package (ITSAP), a program primarily funded by the Department of Foreign Affairs and Trade (DFAT) as part of the Prospera development cooperation program between Australia and Indonesia.

The role requires working closely with departmental staff, Airservices Australia, Australian Maritime Safety Authority, Civil Aviation Safety Authority and the Australian Transport Safety Bureau officials who deliver many aspects of the capability and capacity building work, in conjunction with their Indonesia transport safety agency counterparts.

You will be expected to uphold the values of the Australian Public Service, adhere to the Code of Conduct, and apply cultural considerations relevant to the region and its people.

The Counsellor will be required to:

- operate outside normal working hours
- live (at either the Embassy compound or departmentally approved residence) and work in a different cultural environment
- undertake international and in-country travel

Inherent requirements for the role

To be considered for this position, you must be able to demonstrate the following capabilities against the Executive Level 2 [Work level standards](#).

- **Cultivates productive working relationships:** demonstrated proficiency in cultivating productive working relationships and communicating with influence.
- **Shapes strategic thinking:** knowledge and experience in managing competing strategic priorities related to trade, investment and policy issues affecting the aviation and transport sectors, particularly in addressing international standards.
- **Achieves results:** experience in planning and delivering capacity building to promote desired outcomes.
- **Communicates with influence:** demonstrated success in translating information and tailoring communication style and messaging in a culturally informed way.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the [Our Stories on Country Agreement](#) and the [Diversity, Equity and Inclusion Strategy 2025–28](#).

As an EL2 you will be expected to:

- Provide strategic leadership to embed cultural capability across programs, policies or functions.
- Influence senior leaders on culturally informed approaches.
- Drive partnerships and co-design with Aboriginal and/or Torres Strait Islander organisations and communities where applicable or appropriate.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate will be required to undergo medical examinations, including dental and psychological, conducted by the department's preferred medical providers.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at NV2. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\) website](#).
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTIQ+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Jim Wolfe, +61 (2) 6136 8073
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Prime Minister and Cabinet

Vacancy VN-0772815

Department of the Prime Minister and Cabinet

Closing Date: Thursday 15 October 2026

Digital, Security and Workplace Operations
Digital Delivery Branch Project, Governance and Assurance

Job Title	Assistant Director - IT Release Manager, Digital Delivery Branch
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$130,638 - \$148,889
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements will be considered
Classification	Executive Level 1
Position Number	PMC/2026/100
Agency Website	

Job Description

<https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT>

Who we are

The Program Governance and Assurance Office (PGAO) is a multidisciplinary team that enables the successful delivery of a complex ICT Modernisation Project. Led by the Director, the team provides governance, assurance, procurement, contract management, workforce planning and project coordination services, ensuring the project remains well governed, compliant and positioned to deliver strategic outcomes.

What you will do

The IT Release Manager is responsible for planning, coordinating and governing the successful delivery of technology releases across the agency. The role ensures that changes to applications, infrastructure, platforms and ICT services are introduced in a controlled, coordinated and low-risk manner while maintaining the availability, security and integrity of government services.

The position works closely with ICT delivery teams, project managers, business areas, vendors and senior stakeholders to coordinate releases from planning through to implementation and post-release review.

Operating within a multidisciplinary environment comprising APS employees, contractors and consultants, the successful candidate will leverage strong stakeholder engagement, negotiation and relationship management skills to influence outcomes across ICT and business areas. They will build trusted partnerships, foster collaboration across diverse stakeholder groups and navigate competing priorities to support the successful delivery of technology releases in a complex and fast-paced government environment.

The successful candidate will bring extensive release and change management experience, sound judgement, strong communication skills and the ability to operate effectively within a complex Australian Government ICT environment. They will be capable of providing strategic advice, driving continuous improvement and influencing stakeholders at all levels to achieve organisational outcomes.

Key Responsibilities

- Lead and manage the agency's ICT release management process and release calendar, coordinating the planning, scheduling, assessment, testing, approval, communication and implementation of releases across multiple technology teams and environments.
- Coordinate release readiness and implementation activities, ensuring dependencies, resources, risks, testing evidence, implementation and rollback plans, support arrangements and stakeholder approvals are in place. Facilitate go/no-go decisions and escalate issues and risks as required.
- Ensure releases comply with agency ICT policies, procedures, security requirements and governance frameworks, maintaining appropriate documentation, records and audit trails and supporting internal and external assurance activities.
- Monitor, analyse and report on release performance and outcomes, including failed and emergency releases, implementation success rates, recurring issues and lessons learned, providing insights and management information to relevant ICT governance forums.
- Build and maintain effective working relationships across ICT delivery teams, business stakeholders, project teams and external service providers. Influence outcomes, facilitate release planning activities, resolve scheduling conflicts and communicate release impacts, risks and service interruptions to both technical and non-technical audiences.
- Coordinate the transition of new or significantly changed ICT services into operational support, ensuring operational readiness, documentation, knowledge transfer, monitoring, support procedures, training and acceptance criteria are addressed prior to handover to business-as-usual operations.
- Provide specialist advice and guidance on release management practices, supporting project and delivery teams to meet governance, assurance and operational requirements.
- Drive continuous improvement of release management and ITSM practices by leveraging performance data, lessons learned and stakeholder feedback to improve release quality, consistency and predictability, while contributing to process, tooling and automation enhancements across ICT.

- Contribute to ICT governance forums, risk management activities and strategic planning processes, providing advice on release impacts, dependencies, organisational readiness and delivery risks.
- Foster a culture of collaboration, accountability and continuous improvement across release, change and service management functions.

Duties

Our ideal candidate will perform at the Executive Level 1 level in accordance with the [PM&C Performance model](#).

Our ideal candidate will have the following qualifications and experience:

- ITIL 4 Foundations certification, or a working knowledge of ITIL practices,
- Extensive experience in planning, coordination and communication across technical and non-technical teams.
- Experience with enterprise ITSM platforms such as ServiceNow, Cherwell or equivalent.
- Experience with Agile or DevOps delivery environments.
- Experience working within Australian Government ICT environments.
- Understanding of Australian Government security, privacy, records management and information management requirements.
- Experience in staff management and leading a high-performing corporate IT team.

Eligibility

- Under section 22(8) of the [Public Service Act 1999](#), employees must be Australian citizens to be employed in the APS unless the Agency Head has agreed otherwise, in writing. At PM&C to be eligible for this position you should be an Australian Citizen by the completion of the recruitment process, except under exceptional circumstances.
- The successful candidate must be able to obtain and maintain a security clearance, or hold a current security clearance of an appropriate level.
- The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check, and will normally be subject to a six-month probation period if new to the APS or has not yet completed their probation period elsewhere in the APS.

Notes

Ongoing & Non-ongoing (for a period up to 24 months)

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the PM&C delegate.

Where a non-ongoing specified term is offered, this would be for a maximum period of two (2) years. If the initial contract is for less than 2 years, it may be extended or renewed once, up to the 2 year limit.

A non-ongoing offer may result in conversion to an ongoing offer of employment, however this must occur within 18 months from the opening date of this advertisement.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of the Prime Minister and Cabinet

The Department of the Prime Minister and Cabinet (PM&C) advances Australia's national interests through high quality support to the Prime Minister and the operations of Cabinet. PM&C supports the Prime Minister as leader of the Government and of Cabinet and as leader of the country. This positions us both to provide visibility of Government priorities and influence outcomes across all Commonwealth portfolios, state jurisdictions, the Australian Public Service (APS) as an institution, and on the international stage. Our role is to provide fresh thinking and creative advice to government as stewards for the APS. We contribute ideas on the many and varied issues facing Australia, taking into consideration the views and opinions of a range of stakeholders across the private, public, not-for-profit and community sectors. The PM&C team provides pragmatic advice and finds solutions to problems so that Government policies can be effectively designed and implemented. We give particular weight to issues that are important to the Prime Minister. Our focus, put in its simplest terms, is to find new ways to improve the lives of all Australians.

To Apply

Position Contact	Stella Spoor, (02) 6228 6790
Agency Recruitment Site	https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

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Prime Minister and Cabinet

Vacancy VN-0772940

Department of the Prime Minister and Cabinet

Closing Date:Sunday 18 October 2026

Digital, Security and Workplace Operations Division
Enterprise Technology and Security Cyber Operations

Job Title	Cyber Security Analyst, Enterprise Technology and Security Branch
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$91,909 - \$114,239
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements may be considered
Classification	APS Level 5;APS Level 6
Position Number	PMC/2026/106
Agency Website	

Job Description

<https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT>

Who we are

PM&C's Digital Security and Workplace Operations Division (DSWOD) is in the exciting stage of establishing a new dedicated Cyber Security Operations Centre (CSOC) to uplift our cyber defence capabilities and enhance our ability to proactively detect and respond to cyber threats.

The Cyber Operations team forms part of the Digital, Security, and Workplace Operations Division. Our division delivers workplace and business services that support PM&C and our shared service partners to operate effectively and deliver business outcomes. Our services span property, security, digital and information communications technology.

What you will do

The Cyber Security Operations Centre Analyst supports the day-to-day operation of the CSOC by monitoring security events, analysing alerts and contributing to the investigation and response to suspicious activity and cyber incidents. Working as part of a collaborative, intelligence-led team,

the analyst will use a modern Security Information and Event Management platform and a range of contemporary security tools to help protect departmental systems, information and services.

The role offers structured training, practical coaching and hands-on experience to build capability across alert triage, security monitoring, incident investigation, threat analysis and response processes. The successful candidate will be encouraged to develop their technical skills, contribute ideas and support continuous improvement while working with experienced cyber security professionals.

Key responsibilities:

- Provide guidance to junior team members.
- Monitor security events and coordinate the triage, investigation and response to cyber incidents.
- Proactive system monitoring.
- Assist the SOC Team Lead with continuous improvement of SOC processes, tooling, and service delivery.
- Analyse cyber threat intelligence feeds to identify and respond to relevant indicators.
- Collaborate with ICT, cyber governance, executive and external stakeholders to ensure effective security operations.

Duties

What you will bring

As an APS 5 Cyber Security Analyst, you have:

- Some experience in an IT, service desk or junior cyber security role, with an interest in building practical security operations capability
- Familiarity with, or a willingness to learn, security technologies such as Security Information and Event Management (SIEM), Endpoint Detection and Response (EDR) and email security gateways
- A collaborative approach and the ability to provide practical guidance and assistance to junior colleagues or end users, while seeking advice when required
- An awareness of the Information Security Manual and Essential Eight maturity model, with an interest in developing an understanding of how these are applied in practice
- Basic familiarity with YARA, Python, PowerShell or KQL - or a willingness to develop these skills - would be desirable
- Relevant qualifications, technical training or industry certifications would be desirable but are not essential.

As an APS 6 Cyber Security Analyst, you will have:

- Experience or an interest in monitoring security events and contributing to the triage, investigation, escalation and coordinated response to cyber incidents, with a willingness to exercise sound judgement in a fast-paced operational environment
- An understanding of, or an interest in, developing, maintaining and exercising practical incident response playbooks, and using lessons learned to improve team readiness and operational processes
- The ability to contribute to investigations escalated by junior analysts, analyse available evidence and support the development of proportionate containment, remediation and recovery options
- A collaborative and supportive working style, with an interest in mentoring junior analysts through clear guidance, constructive feedback and practical coaching that helps build confidence and capability
- Some familiarity with relevant languages or query tools - such as YARA, Python, PowerShell or KQL - or an interest in developing the ability to interpret and safely adapt scripts, rules or queries that support investigations and detection activities
- An awareness of the Information Security Manual and Essential Eight, together with an interest in applying government cyber security guidance pragmatically to strengthen organisational resilience
- A genuine interest in cyber security, continuous learning and public service, with the initiative to raise emerging issues, balance competing priorities and contribute ideas that support team performance
- Relevant tertiary qualifications, technical training or industry certifications would be desirable but are not essential.

In line with our dedication to an inclusive and safe workplace culture we are seeking candidates who are respectful of people's unique differences, backgrounds and cultures (including Aboriginal and Torres Strait Islander culture) particularly when communicating and working together.

Eligibility

- Under section 22(8) of the [Public Service Act 1999](#), employees must be Australian citizens to be employed in the APS unless the Agency Head has agreed otherwise, in writing. At PM&C to be eligible for this position you should be an Australian Citizen by the completion of the recruitment process, except under exceptional circumstances.
- The successful candidate must be able to obtain and maintain a security clearance, or hold a current security clearance of an appropriate level.
- The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check, and will normally be subject to a six-month probation period if new to the APS or has not yet completed their probation period elsewhere in the APS.

Notes

Ongoing & Non-ongoing (for a period of up to 24 months)

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the PM&C delegate.

Where a non-ongoing specified term is offered, this would be for a maximum period of two (2) years. If the initial contract is for less than 2 years, it may be extended or renewed once, up to the 2 year limit.

A non-ongoing offer may result in conversion to an ongoing offer of employment, however this must occur within 18 months from the opening date of this advertisement.

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To Apply

Position Contact	Michael Taylor, (02) 6228 6570
Agency Recruitment Site	https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0772835

Services Australia

Closing Date: Monday 19 October 2026

Various

Job Title	Aurora Neuroinclusion Program - Affirmative Measures (Disability – autism spectrum disorder/condition or attention deficit/hyperactivity disorder)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$79,322 - \$113,242
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements will be negotiated with the successful candidate
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	Aurora Neuroinclusion Program
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/careers

Job Description <https://www.servicesaustralia.gov.au/aurora-neurodiversity-program?context=1>

Services Australia will be using the Aurora Neuroinclusion Program to attract, assess and place work ready candidates with autism spectrum disorder/condition or attention deficit/hyperactivity disorder (ADHD) into specialised roles across the agency.

Aurora recognises the unique skills and talents neurodivergent people can bring to work. It seeks to improve career outcomes and provides professional development and work experience by providing a gateway to the Australian Public Service.

About the program

The Aurora Neuroinclusion Program design uses non-traditional recruitment methods to help to find talented neurodivergent jobseekers/candidates looking for a career.

The assessment process is tailored specifically to neurodivergent people to accurately identify and match candidates with specific skillsets needed by our business areas. There are no interviews or psychometric tests. The Program uses practical training exercises and an assessment centre environment to identify and match candidate skills to roles. Each candidate is assessed and evaluated against activities in a range of scenarios and competency-based assessments.

Aurora offers:

- An inclusive recruitment process that allows candidates to demonstrate their skills and abilities
- Non-ongoing and ongoing employment with a competitive salary and working conditions
- formal learning and development and on the job training
- ongoing support and mentoring.

Duties

This round is for positions in Canberra.

Available roles:

- Associate Test Engineer (APS4)
- Project Lead (APS5)
- Technical Engineer (APS5)
- Database Administrator (APS5)
- Data Analyst (APS5)
- Project Lead (APS6)
- Cyber Security Advisor (APS4)

Eligibility

To participate in the program applicants must be:

- aged 18 years or older
- have a diagnosis of autism spectrum disorder/condition including autistic disorder, Asperger's syndrome, childhood disintegrative disorder, pervasive development disorder - not otherwise specified (PDD-NOS), or attention deficit/hyperactivity disorder (ADHD)
- have proof of Australian Citizenship
- be able to participate in a multiple day assessment phase
- applicants must be able to pass an Australian Government Security Clearance.

Successful Applicants will undergo a pre-employment screening process. This will include a police history check, a past employment and referee check and disclosure of medical information.

Notes

These vacancies are open only to people with a specific type of disability - autism spectrum disorder/condition or ADHD.

Successful applicants will be required to provide evidence of autism spectrum disorder/condition or ADHD diagnosis, with consideration of the DSM-5 autism diagnostic criteria. For example, it can be the full diagnostic report, or a redacted section of the report that states autism spectrum

disorder/condition or ADHD as a diagnosis, or a letter from a Psychologist, Psychiatrist or GP confirming a diagnosis of autism spectrum disorder/condition, or ADHD. It could also be information confirming your diagnosis from a supporting agency such as the NDIS or a Disability Employment Services Provider.

A merit pool will be established and used to fill similar vacancies at these levels in this location. This merit pool will be valid for 18 months from the date these roles were advertised.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability.

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About the Services Australia

We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Employ for Ability, For further information click Apply Now
Agency Recruitment Site	https://www.servicesaustralia.gov.au/aurora-neurodiversity-program?context=1

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National Disability Insurance Agency

Closing Date: Monday 12 October 2026

QLD Division
QLD Service Delivery Branch QLD Remote

Job Title	APS6 Remote Planner
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Cairns QLD, Townsville QLD, Cooktown QLD, Mount Isa QLD, Thursday Island QLD, Weipa QLD
Salary	\$100,026 - \$111,701
Future Merit Locations	Cairns, Townsville, Cooktown, Mount Isa, Thursday Island, Weipa
Office Arrangement	On Site
Office Arrangement Details	On site and external locations offsite. Alternate office locations or arrangements will not be considered
Classification	APS Level 6
Position Number	0923_08/26_EXT
Agency Website	https://www.ndis.gov.au

Job Description

<https://www.ndis.gov.au/about-us/careers-ndia>

QLD Service Delivery Branch is responsible for engaging with participants and managing participant plans and supports. Planning teams provide direct service delivery for NDIS participants; engaging with participants and managing participant plans and supports to ensure nationally consistent participant experiences aligned to the Participant Service Guarantee.

The APS6 Remote Planner will be required to undertake planning activities and tasks using available information where options are not always evident. The position will be required to perform procedural, clerical, administrative and operational tasks that supports and contributes to NDIA's objectives to "build a world-leading National Disability Insurance Scheme".

The APS6 Remote Planner will have a considerable level of contact with internal and external stakeholders and will be required to communicate with and provide advice on a range of service delivery matters to resolve moderately complex to complex enquiries.

As the APS6 Remote Planner, you will be passionate about working in your local rural and remote communities to support people in the communities with their NDIS journey. You will be required to attend external locations offsite including participants' homes (which may have multiple stories or be accessible only via uneven ground, stairs). You will perform high levels of phone usage and/or face to face work. You must be comfortable driving a vehicle over possible long distances in remote locations on unsealed roads and in all traffic and weather conditions, including the capacity to deal with minor vehicle problem (e.g. changing a tyre). Travel via light aircraft may be required to access remote communities. You will require physical capacity and mobility to safely navigate uneven terrain, including unsealed roads, footpaths, steps and stairs, in a variety of weather conditions.

Duties

Duties of the Role may include:

- Gathering information from participants and their representatives, planning partners and multiple stakeholders, to enable high-quality planning and evidence-based decision-making.
- Determining funded supports to be included in participant plans to complement informal and formal supports.
- Monitoring participant plans, ensuring effective implementation and expenditure of the supports throughout the life of the plan.
- Working closely with participants and their representatives to identify current and future supports, and informal, mainstream and community support options to achieve plan outcomes.
- Resolving issues and complaints in relation to participant plans.
- Collaborating with team members and assisting to develop specialised knowledge in areas of expertise.
- Coaching and mentoring staff and monitoring team capacity and workflow activities.
- Contributing to and leading quality improvement activities to enhance service delivery practice, processes and systems.

The ideal candidate will have:

- Well-developed understanding of relevant legislation, policy frameworks, and procedures
- Exercise sound judgement to resolve complex or difficult issues.
- Strong attention to detail and ability to conduct thorough research and analysis.
- Proven ability to work independently, manage competing priorities and proactively take initiative.
- Ability to communicate information clearly and concisely.
- Experience working within a high-performing team and thriving in a fast-paced work environment.
- Excellent interpersonal skills to effectively develop and maintain stakeholder relationships.
- Excellent verbal and written communication skills to effectively present and collaborate with stakeholders.
- Maintain a positive and contemporary attitude towards people with disability
- Ability to understand, communicate and interact effectively with people from diverse cultural backgrounds, including remote Indigenous communities.

Eligibility

This role is required to be performed from Mount Isa, Cairns, Cooktown, Thursday Island, Townsville and Weipa offices. Alternate office locations or arrangements will not be considered.

Ongoing and non-ongoing roles up to 12 months with the possibility of extension up to 2 years may be offered.

Successful candidates will be required to undergo a pre-employment National Police History check, Worker Screening check and/or Working with Children Check (where required) and provide evidence of Australian Citizens

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Disability Insurance Agency

The NDIS provides funding to eligible people with disability to gain more time with family and friends, greater independence, access to new skills, jobs, or volunteering in their community, and an improved quality of life. The NDIS also connects anyone with disability to services in their community. This includes connections to doctors, community groups, sporting clubs, support groups, libraries and schools, as well as providing information about what support is provided by each state and territory government. The NDIS now supports over 500,000 Australians with disability to access the services and supports they need. This includes supporting approximately 80,000 children with developmental delay, ensuring they receive supports early so that they achieve the best outcomes throughout their lives.

To Apply

Position Contact	Kelly Jackson, 0477 594 402
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

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National Disability Insurance Agency

Closing Date: Monday 12 October 2026

QLD Division
QLD Service Delivery Branch QLD Remote

Job Title	APS5 Remote Planner
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Charleville QLD, Longreach QLD, Mount Isa QLD, Weipa QLD
Salary	\$89,569 - \$96,829
Future Merit Locations	Charleville, Longreach, Mount Isa, Weipa
Office Arrangement	On Site
Office Arrangement Details	On site and external locations offsite. Alternate office locations or arrangements will not be considered
Classification	APS Level 5
Position Number	0921_08/26_EXT
Agency Website	https://www.ndis.gov.au

Job Description

<https://www.ndis.gov.au/about-us/careers-ndia>

QLD Service Delivery Branch is responsible for engaging with participants and managing participant plans and supports. Planning teams provide direct service delivery for NDIS participants; engaging with participants and managing participant plans and supports to ensure nationally consistent participant experiences aligned to the Participant Service Guarantee.

The APS5 Remote Planner will be required to undertake planning activities and tasks using available information where options are not always evident. The position will be required to perform procedural, clerical, administrative and operational tasks that supports and contributes to NDIA's objectives to "build a world-leading National Disability Insurance Scheme".

As the APS5 Remote Planner you will have a considerable level of contact with internal and external stakeholders and will be required to communicate with and provide advice on a range of service delivery matters to resolve moderately complex to complex enquiries for people.

As the APS5 Remote Planner, you will be passionate about working in your local rural and remote communities to support people in the communities with their NDIS journey. You will be required to attend external locations offsite including participants' homes (which may have multiple stories or be accessible only via uneven ground, stairs). You will perform high levels of phone usage and/or face to face work. You must be comfortable driving a vehicle over possible long distances in remote locations on unsealed roads and in all traffic and weather conditions, including the capacity to deal with minor vehicle problem (e.g. changing a tyre). Travel via light aircraft may be required to access remote communities. You will require physical capacity and mobility to safely navigate uneven terrain, including unsealed roads, footpaths, steps and stairs, in a variety of weather conditions.

Duties

Duties of the Role may include:

- Working with service providers and participants to gather and verify relevant information to facilitate access, plan development, ensure successful plan implementation and maintain community supports.
- Undertaking reviews of plans with participants, delivering and approving plans to meet targets.
- Developing outcome-based plans reflecting participant choice and control within a reasonable and necessary framework.
- Building participant capacity to maintain effective networks by liaising with individuals, families/ carers and their communities to improve natural and community supports.
- Providing information to members of the community about the NDIS, mainstream services and community supports to improve participation and inclusion.

The ideal candidate will have:

- Well-developed understanding of relevant legislation, policy frameworks, and procedures.
- Exercise sound judgement to resolve complex or difficult issues.
- Strong attention to detail and ability to conduct thorough research and analysis.
- Proven ability to work independently, manage competing priorities and proactively take initiative.
- Ability to communicate information clearly and concisely.
- Experience working within a high-performing team and thriving in a fast-paced work environment.
- Excellent interpersonal skills to effectively develop and maintain stakeholder relationships.
- Excellent verbal and written communication skills to effectively present and collaborate with stakeholders.
- Maintain a positive and contemporary attitude towards people with disability.
- Ability to understand, communicate and interact effectively with people from diverse cultural backgrounds, including remote Indigenous communities.

Eligibility

This role is required to be performed from Charleville, Longreach, Mt Isa and Weipa Offices. Alternate office locations or arrangements will not be considered.

Ongoing and non-ongoing roles up to 12 months with the possibility of extension up to 2 years may be offered.

Successful candidates will be required to undergo a pre-employment National Police History check, Worker Screening check and/or Working with Children Check (where required) and provide evidence of Australian Citizenship.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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The NDIS provides funding to eligible people with disability to gain more time with family and friends, greater independence, access to new skills, jobs, or volunteering in their community, and an improved quality of life. The NDIS also connects anyone with disability to services in their community. This includes connections to doctors, community groups, sporting clubs, support groups, libraries and schools, as well as providing information about what support is provided by each state and territory government. The NDIS now supports over 500,000 Australians with disability to access the services and supports they need. This includes supporting approximately 80,000 children with developmental delay, ensuring they receive supports early so that they achieve the best outcomes throughout their lives.

To Apply

Position Contact	Lisa Eyles, 0419 560 109
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

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Treasury

Vacancy VN-0773104

Job Title	Analyst (Markets Group)
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Melbourne VIC, Brisbane QLD, Canberra ACT
Salary	\$127,641 - \$149,295
Future Merit Locations	Sydney, Melbourne, Brisbane, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	50% in-office attendance a fortnight
Classification	Executive Level 1
Position Number	ASIC/1947473
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226693842&in_organid=16529&

Duties

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

Join ASIC's Markets Group and contribute to regulatory projects and initiatives that support resilient, trusted and relevant financial markets in Australia.

- **Location – Melbourne, Sydney, Brisbane, Canberra**
- **Salary between \$127,641 to \$149,295 (depending on experience) plus 15.4% superannuation**
- **Permanent**
- **Applications close at 11:59pm AEDT, Thursday 8 October, 2026.**

The team

ASIC's Markets Group safeguards trust and confidence in Australia's financial markets. The Group oversees the full regulatory lifecycle—licensing, supervision, investigation and enforcement—working to detect, prevent and deter market misconduct and promote market integrity and resilience.

The Market Structure team sits within ASIC's new Market Systems team. Market Systems has been established to provide a single, system-wide lens across public and private markets, supporting coordinated risk identification and effective regulatory responses across ASIC. Within this broader remit, the Market Structure team focuses on regulatory issues and initiatives affecting the design, operation and evolution of Australia's financial markets.

The team works closely with supervision, surveillance, enforcement, policy and other functions across Markets Group and ASIC to deliver coordinated regulatory outcomes.

The role

As an Analyst (EL1) in the Market Structure team, you will provide analysis and advice and contribute to regulatory projects that support ASIC's strategic objectives. Working with the Senior Manager and colleagues across ASIC, you will take responsibility for defined areas of work, help develop and implement regulatory initiatives, respond to emerging issues and deliver practical, evidence-based regulatory outcomes.

Key responsibilities include:

- Contribute to regulatory projects and initiatives in support of ASIC's strategic objectives, including input to Treasury, regulatory reviews and other government initiatives.
- Contribute to the development and implementation of regulatory initiatives, law reform proposals, legislative changes and responses to emerging areas of work, in consultation with the Senior Manager.
- Proactively identify opportunities to use data to support priorities, including the effective collection, management, analysis and communication of insights from data and intelligence.
- Manage defined projects or workstreams, with appropriate guidance, to improve regulatory outcomes, including changes to processes, risk management frameworks, policies, systems and external regulatory guidance.
- Collaborate across ASIC and provide technical expertise, input and guidance on market-related regulatory issues and emerging risks.
- Build effective relationships with internal and external stakeholders, contribute confidently to complex discussions, and prepare clear, high-quality analysis, advice, briefings and written material.

About you

You are an experienced analyst with sound regulatory judgement, strong analytical capability and a proactive approach. Curious and open to learning, you work effectively in a complex and evolving environment and can translate evidence and technical issues into clear advice and practical outcomes.

You will also demonstrate:

- Experience in regulation, financial services, financial markets, policy, law, economics, data analysis or a related field.
- Strong analytical, research and problem-solving skills, including the ability to use evidence and data to identify issues and develop sound conclusions.
- The ability to assess, verify and challenge complex information, exercise sound regulatory judgement and work independently with limited direction.
- Excellent written and verbal communication skills, with the ability to explain complex matters clearly and tailor advice to different audiences.
- Demonstrated experience contributing to or leading projects, organising and prioritising work, taking ownership of deliverables and producing high-quality outcomes.
- The ability to work collaboratively, contribute positively to team outcomes and build effective relationships across functions and multidisciplinary teams.
- A growth mindset, with the curiosity, initiative and adaptability to learn quickly, seek feedback and respond constructively to emerging risks, regulatory issues and new areas of work.
- Knowledge of securities, derivatives, over-the-counter markets or financial market structure.

View the position description for more information or click 'apply' to start your application. Applications close at 11:59pm AEDT, Thursday 8 October, 2026.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model

- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Nicole Moore, N/A
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226693842&in_orga

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Treasury

Vacancy VN-0772729

Australian Taxation Office

Closing Date:Monday 12 October 2026

Enterprise Solutions and Technology
Cyber Operations, Program and Strategy

Job Title	Digital Forensics Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Melbourne VIC
Salary	\$93,676 - \$99,307
Future Merit Locations	Box Hill, Brisbane, Dandenong, Melbourne, Moonee Ponds, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_EST_732_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=4D73E212-8105-1EA3-945C-ED4D08B63144>

Duties

We are seeking motivated, service-driven Digital Forensics Officers to join our Digital Forensics team in the Cyber Operations, Program and Strategy branch.

As a Digital Forensics Officer, you'll support digital forensic investigations by acquiring, preserving, analysing and documenting digital evidence in accordance with established forensic practices, legislative requirements and evidentiary standards.

You will undertake research, analysis and reporting, provide technical support to investigations and communicate findings to technical and non-technical stakeholders. You may also contribute to eDiscovery activities, including data ingestion, processing and workflow improvement.

We will support you to build your professional capability through formal training, certification opportunities and exposure to contemporary digital forensic technologies and investigative practices.

These roles have exposure to highly sensitive, confidential and, at times, explicit material. You will be required to attend field work at different locations across the country to assist in ATO investigations. This will require you to travel interstate, work overtime and can include overnight stay when travelling. In addition, you will be required to work outside of the ordinary hours of duty on an ad hoc basis and attend an annual mandatory counselling session.

These roles may be offered on an ongoing or non-ongoing basis in Brisbane CBD or Melbourne CBD.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- demonstrates experience in digital forensics, with knowledge of digital forensic tools and contemporary technology environments including operating systems, cloud, networking concepts and eDiscovery tools
- acquires, preserves and analyses digital evidence using established forensic practices and evidentiary requirements
- displays strong analytical skills with attention to detail and the ability to work professionally with sensitive, confidential or explicit material
- communicates technical information clearly and tailor's messages to technical and non-technical audiences
- builds productive working relationships, supports change and contributes positively to team outcomes.

Relevant qualifications or certifications in digital forensics, or training in tools such as Cellebrite, Magnet AXIOM, X-Ways Forensics, XRY, Forensic Explorer or macOS forensic platforms, will be highly regarded but not essential.

Eligibility

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Hayley Gray, (02) 6216 3517
Agency Recruitment Site	https://ato.nga.net.au/?jati=4D73E212-8105-1EA3-945C-ED4D08B63144

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Treasury

Vacancy VN-0772761

Australian Taxation Office

Closing Date:Monday 12 October 2026

Enterprise Solutions and Technology
Cyber Operations, Program and Strategy

Job Title	Digital Forensics Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Melbourne VIC, Perth WA
Salary	\$101,142 - \$116,131
Future Merit Locations	Box Hill, Brisbane, Dandenong, Melbourne, Moonee Ponds, Perth, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_EST_733_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=5195D809-23B8-8F5F-99B3-ED4D43A8DD49>

Duties

We are seeking experienced Digital Forensic professionals to join our Digital Forensics team in the Cyber Operations, Program and Strategy branch.

Through this process, we are recruiting for a range of digital forensic roles, including Digital Forensics Officers and Digital Forensics Cryptocurrency Analysts.

As a Digital Forensics Officer, you will independently undertake complex digital forensic activities, including acquiring, preserving, analysing and reporting digital evidence to support investigative, compliance and operational outcomes. You will provide specialist advice, prepare technical reports and clearly communicate your findings, including providing expert testimony where required.

As a Digital Forensics Cryptocurrency Analyst, you will trace, analyse and interpret cryptocurrency transactions, blockchain activity and digital assets to support investigations, intelligence activities and operational outcomes.

Across both roles, you will exercise sound judgement, apply relevant legislative and evidentiary requirements, contribute to service and capability improvements and support the development of less experienced staff.

These roles have exposure to highly sensitive, confidential and, at times, explicit material. You will be required to attend field work at different locations across the country to assist in ATO investigations. This will require you to travel interstate, work overtime and can include overnight stay when travelling. In addition, you will be required to work outside of the ordinary hours of duty on an ad hoc basis and attend an annual mandatory counselling session.

Candidates may be placed in a Forensic Officer or Forensics Cryptocurrency Analyst role.

These roles may be offered on an ongoing or non-ongoing basis in Brisbane CBD, Melbourne CBD or Perth CBD.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- demonstrates specialist experience in digital forensics or cryptocurrency investigations, including proficiency in relevant tools, technologies and investigative methodologies
- independently acquires, preserves, analyses and reports digital evidence in accordance with forensic practices, legislative requirements and evidentiary standards
- applies sound judgement and analytical capability to resolve complex technical and investigative problems and deliver accurate, evidence-based outcomes
- communicates complex technical information clearly, prepares high-quality reports and provides specialist advice to technical and non-technical audiences
- builds productive relationships, supports the development of others and contributes to capability uplift, quality assurance and continuous improvement
- maintains knowledge of emerging technologies, cybercrime methods and legal or industry developments relevant to digital forensics, cryptocurrency investigations and eDiscovery.

Relevant qualifications, certifications or equivalent experience in digital forensics, cyber investigations, cryptocurrency investigations or a related field will be highly regarded but not essential. Training, accreditation or demonstrated proficiency in tools such as Cellebrite, Magnet AXIOM, X-Ways Forensics, XRY, Forensic Explorer, blockchain analytics platforms or macOS forensic tools will also be highly regarded but not essential.

Eligibility

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Marshall Officer, (07) 3149 5085
Agency Recruitment Site	https://ato.nga.net.au/?jati=5195D809-23B8-8F5F-99B3-ED4D43A8DD49

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Treasury

Vacancy VN-0772775

Australian Taxation Office

Closing Date: Monday 12 October 2026

Enterprise Solutions and Technology
Cyber Operations, Program and Strategy

Job Title	Digital Forensics Lead
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Perth WA, Brisbane QLD, Sydney NSW
Salary	\$129,551 - \$141,239
Future Merit Locations	Brisbane, Parramatta, Penrith, Perth, Sydney, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_EST_734_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=EAEC8C27-EF46-C83A-298C-ED4D4558CCBA>

Duties

We are seeking experienced Digital Forensics professionals to join our Digital Forensics team in the Cyber Operations, Programs and Strategy branch.

Through this process, we are recruiting for a range of digital forensic roles, including Digital Forensics Lead, Digital Forensics Cryptocurrency Lead and Digital Forensics eDiscovery Lead.

As a Digital Forensics Lead, you will lead complex digital forensic activities and provide specialist technical expertise to support investigative, litigation and operational outcomes. You will assure the integrity, admissibility and defensibility of digital evidence and provide technical guidance on complex matters.

As a Digital Forensics Cryptocurrency Lead, you will lead complex cryptocurrency investigations and provide specialist expertise in tracing and interpreting cryptocurrency transactions, blockchain activity and digital assets.

As a Digital Forensics eDiscovery Lead, you will lead the delivery and governance of eDiscovery services, supporting investigations, litigation and operational requirements through the management, analysis and disclosure of electronic information.

Across all roles, you will lead quality assurance, refine procedures and frameworks, evaluate emerging technologies and build productive relationships with internal stakeholders, law enforcement agencies, legal representatives, government partners and technology providers. You will develop team capability through coaching, mentoring and knowledge sharing.

These roles have exposure to highly sensitive, confidential and, at times, explicit material. For the Digital Forensics Lead and Digital Forensics Cryptocurrency Lead roles, you will be required to attend field work at different locations across the country to assist in ATO investigations. This will require you to travel interstate, work overtime and can include overnight stay when travelling. In addition, you will be required to work outside of the ordinary hours of duty on an ad hoc basis and attend an annual mandatory counselling session.

Your work will help safeguard the data of millions of Australians across the tax and superannuation ecosystems. We will support your learning and development to help you grow your career within the ATO.

Candidates may be placed in a Forensics Lead, Forensics Cryptocurrency Lead or Forensics eDiscovery Lead role.

These roles may be offered on an ongoing or non-ongoing basis in Brisbane CBD, Perth CBD or Sydney CBD.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- demonstrates substantial specialist expertise in digital forensics, cryptocurrency investigations or eDiscovery, including the application of relevant tools, technologies and methodologies
- leads complex technical activities and applies sound judgement to deliver reliable investigative, intelligence, evidentiary and operational outcomes

- interprets and applies relevant legislative, regulatory, investigative and evidentiary requirements when resolving complex matters
- provides high-quality technical advice and clearly communicates complex information to technical and non-technical audiences
- builds productive relationships and influences outcomes across internal stakeholders, law enforcement, legal representatives, government partners and technology providers
- leads quality assurance and capability development through coaching, technical guidance, continuous improvement and the evaluation of emerging technologies.

Relevant qualifications, certifications or equivalent specialist experience in digital forensics, cryptocurrency investigations, eDiscovery, cyber security, information technology or a related discipline will be highly regarded. Experience, accreditation or certification in tools such as Magnet AXIOM, X-Ways Forensics, EnCase, FTK, Autopsy, Relativity, Exterro, Everlaw, Microsoft Purview eDiscovery or similar platforms will also be highly regarded.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

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To Apply

Position Contact	Nicky Milenkovska, (03) 9247 0800
Agency Recruitment Site	https://ato.nga.net.au/?jati=EAE8C27-EF46-C83A-298C-ED4D4558CCBA

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Treasury

Vacancy VN-0772797

Australian Taxation Office

Closing Date: Monday 12 October 2026

Enterprise Solutions and Technology
Cyber Operations, Program and Strategy

Job Title	Digital Forensics Technical Specialist
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Melbourne VIC, Sydney NSW
Salary	\$155,911 - \$185,713
Future Merit Locations	Box Hill, Brisbane, Dandenong, Melbourne, Moonee Ponds, Parramatta, Penrith, Sydney, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 2
Position Number	EXT_EST_735_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=16AE4CCE-1473-41BE-931C-ED4D46848CA7>

Duties

We are seeking highly experienced Digital Forensics Technical Specialists to join our Digital Forensics team within the Cyber Operations, Programs and Strategy branch.

Through this process, we are recruiting for a range of digital forensic roles, including Digital Forensics Technical Specialist and eDiscovery Technical Specialist.

As a Digital Forensics Technical Specialist, you will provide strategic leadership for the ATO's digital forensics capability. You will shape the direction of specialist services, lead complex and sensitive activities and provide authoritative advice on digital forensic, investigative and evidentiary matters.

You will provide senior technical leadership for advanced digital forensic services. You will oversee complex forensic activities, set technical direction and manage significant technical, operational and evidentiary risks.

As an eDiscovery Technical Specialist, you will provide strategic leadership for eDiscovery, reporting and information management services. You will lead the development of contemporary practices that support investigative and legal requirements and meet legislative and evidentiary obligations.

Across these roles, you will strengthen governance, drive capability uplift and influence strategic outcomes across the ATO and broader government environment. You will build productive relationships with senior stakeholders, law enforcement agencies, government partners, legal representatives and technology providers and foster technical excellence, innovation and continuous improvement.

These roles have exposure to highly sensitive, confidential and, at times, explicit material. The Digital Forensics Technical Specialist will be required to attend field work at different locations across the country to assist in ATO investigations. This will require you to travel interstate and can include overnight stay when travelling. In addition, you will be required to work outside of the ordinary hours of duty on an ad hoc basis and attend an annual mandatory counselling session.

Your work will help safeguard the data of millions of Australians across the tax and superannuation ecosystems. We will support your learning and development to help you grow your career in ATO.

Candidates may be placed in a Digital Forensics Technical Specialist or eDiscovery Technical Specialist role.

These roles may be offered on an ongoing or non-ongoing basis in Brisbane CBD, Melbourne CBD or Sydney CBD.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- delivers specialist expertise and leadership in digital forensics and/or eDiscovery, with the ability to provide authoritative advice, lead complex technical activities and address sensitive, high-risk investigative and evidentiary matters
- provides experience shaping and improving organisational capability, including the development of governance, standards, frameworks, service models and strategic initiatives that support contemporary digital forensics and eDiscovery services
- drives strong strategic judgement and leadership capability, with the ability to manage technical, operational and evidentiary risks, navigate complexity and deliver outcomes aligned to organisational priorities
- applies highly developed communication, influencing and stakeholder engagement skills, with the ability to build productive relationships and provide strategic advice to executive, technical and non-technical audiences across government, law enforcement, legal and industry sectors
- demonstrates a proven ability to lead and develop high-performing specialist teams, fostering technical excellence, innovation, capability uplift and a culture of continuous improvement to achieve complex organisational outcomes.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Nicky Milenkovska, (03) 9247 0800
Agency Recruitment Site	https://ato.nga.net.au/?jati=16AE4CCE-1473-41BE-931C-ED4D46848CA7

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Treasury

Vacancy VN-0773021

Australian Taxation Office

Closing Date: Monday 12 October 2026

Frontline Operations
Various teams

Job Title	Customer Service Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Gosford NSW, Dandenong VIC, Melbourne VIC, Parramatta NSW, Penrith NSW, Perth WA, Wollongong NSW
Salary	\$66,274 - \$73,452
Future Merit Locations	Box Hill, Moonee Ponds, Sydney, Gosford, Dandenong, Melbourne, Parramatta, Penrith, Perth, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 2
Position Number	EXT_FO_788_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=23F32879-7415-5DA1-6C41-ED4EE7E9052E>

Duties

We are seeking Frontline Operations Officers to join our Frontline Operations group.

Frontline Operations Officer – APS 2

We are looking for passionate, client focused individuals to join our Frontline Operations group in a variety of roles including:

Service Delivery Officer

A Service Delivery Officer primarily responds to client and agent enquiries, providing guidance and education to help them meet taxation and superannuation obligations. This role emphasises problem-solving and analytical tasks related to requests, while maintaining strong client relationships and delivering exceptional service across multiple channels. They may also mentor less experienced staff and work in a scheduled environment to assist and educate clients.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Please note that this opportunity is only available to Australian Public Service employees.

Our ideal candidate:

- works well with others, contributes to a positive team environment, and can be relied on to complete work and support team goals
- works effectively in a busy environment, manages scheduled work requirements, and adjusts positively to changing priorities, processes and business needs
- delivers tailored, client-focused service across phone, email and digital channels, effectively supporting taxpayers with diverse and complex needs, including vulnerable members of the community
- navigates multiple systems to accurately manage taxpayer information while applying policies and procedures. Assists taxpayers in accessing and using online services and digital tools.

Eligibility Notes

****Please note that this opportunity is only available to Australian Public Service employees****

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To Apply

Position Contact	Frontline Operations Workforce Supply, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=23F32879-7415-5DA1-6C41-ED4EE7E9052E

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Treasury

Vacancy VN-0773082

Australian Taxation Office

Closing Date:Monday 12 October 2026

Smarter Data Program
Various teams

Job Title	Data Governance Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Perth WA, Sydney NSW
Salary	\$101,142 - \$116,131
Future Merit Locations	Penrith, Upper Mount Gravatt, Adelaide, Box Hill, Brisbane, Canberra, Dandenong, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_SDP_750_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=D0C5313C-0229-EBC2-8139-ED4E7024FE38>

Duties

We are seeking Data Governance Officers to join our Data Management branch.

Data Governance Officers play a critical role in enabling the safe, legal, ethical, secure and responsible access and use of data and analytics in the ATO.

Data and analytics use in the ATO is wide ranging and includes but is not limited to data matching, curation, visualisation, risk modelling, data sharing, automation and Artificial Intelligence (AI).

APS6 Data Governance Officers are responsible for:

- supporting the development and implementation of governance policies that are consistent and compliant with legislation, regulations, government policy and organisational objectives
- supporting the development and implementation of guidelines, standards, processes and training materials to support staff to comply with policy obligations

- supporting the development, implementation and maintenance of frameworks that define how data and analytics is governed
- supporting the development and implementation of data and analytics governance assurance programs and activities that oversee, measure and report on compliance with policy, and supporting the identification and remediation of gaps, risks and issues
- interpreting the application of policy to data and analytics use cases and providing timely, practical and actionable advice to stakeholders that balances risk and value
- partnering with stakeholders to integrate policies into organisational culture, processes and practices.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- is experienced in one of the following areas:
 - Policy design and implementation: developing and implementing governance policies, frameworks, guidelines, standards and/or processes
 - Policy oversight and assurance: developing and implementing governance and assurance programs, activities and reporting
 - Policy interpretation and advice: interpreting legislation, regulations, policies and guidelines into practical, risk-based advice
- has a good understanding of data and analytics (including AI and automation) or related IT disciplines
- builds productive relationships with business partners and communicates with influence
- operates with a high degree of autonomy and accountability, exercising sound judgement to manage competing priorities, navigate complexity and deliver quality outcomes within established timeframes
- analyses complex information and emerging risks to identify issues, develop evidence-based recommendations, and prepare high-quality briefs and papers to support executive decision-making and strategic objectives.

Eligibility

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

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To Apply

Position Contact	Melanie Hilton, (07) 3149 5017
Agency Recruitment Site	https://ato.nga.net.au/?jati=D0C5313C-0229-EBC2-8139-ED4E7024FE38

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Treasury

Vacancy VN-0773086

Australian Taxation Office

Closing Date: Monday 12 October 2026

Smarter Data Program
Various teams

Job Title	Data Governance Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Adelaide SA, Box Hill VIC, Canberra ACT, Dandenong VIC, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Perth WA, Sydney NSW
Salary	\$129,551 - \$141,239
Future Merit Locations	Penrith, Upper Mount Gravatt, Brisbane, Adelaide, Box Hill, Canberra, Dandenong, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_SDP_751_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=D82DE182-4BE9-E9E2-1C79-ED4E70AE5843>

Duties

We are seeking Data Governance Officers to join our Data Management branch.

Data Governance Officers play a critical role in enabling the safe, legal, ethical, secure and responsible access and use of data and analytics in the ATO.

Data and analytics use in the ATO is wide ranging and includes but is not limited to data matching, curation, visualisation, risk modelling, data sharing, automation and Artificial Intelligence (AI).

EL1 Data Governance Officers are responsible for:

- developing and implementing governance policies that are consistent and compliant with legislation, regulations, government policy, organisational objectives and risk tolerance
- developing and implementing guidelines, standards, processes and training materials to support staff to comply with policy obligations

- developing, implementing and maintaining frameworks that define how data and analytics is governed
- developing and implementing data and analytics governance assurance programs and activities that oversee, measure and report on compliance with policy, and identifying and remediating gaps, risks and issues
- interpreting the application of policy to complex data and analytics use cases and providing timely, practical and actionable advice to stakeholders that balances risk and value
- partnering with stakeholders to integrate policies into organisational culture, processes and practices.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- is highly experienced in at least one of the following areas:
 - Policy design and implementation: developing and implementing governance policies, frameworks, guidelines, standards and/or processes
 - Policy oversight and assurance: developing and implementing governance and assurance programs, activities and reporting
 - Policy interpretation and advice: interpreting legislation, regulations, policies and guidelines into practical, risk-based advice
- has a strong understanding of data and analytics (including AI and automation) or related IT disciplines
- cultivates complex business partner relationships, tailors communication with credibility, and influences and effectively negotiates outcomes across diverse and competing interests
- has a proven ability to lead others in a fast-paced environment, uplifting capability through coaching, mentoring and knowledge transfer
- has demonstrated ability to apply critical thinking to arrive at balanced positions, manage conflicting priorities and deliver measurable outcomes
- leads the analysis of complex information to identify risks and issues, providing evidence-based recommendations and high-quality briefs to support executive decision-making and strategic objectives.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Melanie Hilton, (07) 3149 5017
Agency Recruitment Site	https://ato.nga.net.au/?jati=D82DE182-4BE9-E9E2-1C79-ED4E70AE5843

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Employment and Workplace Relations

Vacancy VN-0773020

Department of Employment and Workplace Relations
(DEWR)

Closing Date:Monday 12 October 2026

Enterprise Technology
Infrastructure, Platforms and Operations ETD Customer and Financial
Management

Job Title	Enterprise Technology Division Finance Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$129,477 - \$143,099
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	Executive Level 1
Position Number	26/1531
Agency Website	https://www.dewr.gov.au/

Job Description <https://dewr.nga.net.au/?jati=A09B6FB3-4AD1-D1A2-7414-ED4EE6B77878>

Reporting to the Director, ETD Customer and Financial Management, the ETD Finance Manager is responsible for providing financial leadership and trusted advice to support informed decision-making across the Division. The role requires strong stakeholder engagement and relationship management skills, the ability to translate complex financial information into practical advice, and experience managing budgets, forecasting and competing priorities in a fast-paced environment.

Duties

Responsibilities of the EL1 Finance Manager may include:

- Managing budgets, forecasting and financial performance for ETD cost centres, accounts and IT projects.
- Preparing and presenting accurate and timely financial reports, analysis and insights to support decision-making.
- Providing strategic and operational advice on the Division's current and forecast financial position, performance and risks.
- Monitoring and reporting on contractor expenditure, funding sources and budget utilisation.
- Managing month-end financial processes, reconciliations and reporting requirements.

- Building productive relationships with internal stakeholders and providing financial guidance to support effective budget management.
- Contributing to financial governance, compliance and continuous improvement activities.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Employment and Workplace Relations (DEWR)

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspective are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Lynette Zweck, 02 6121 7728
Agency Recruitment Site	https://dewr.nga.net.au/?jati=A09B6FB3-4AD1-D1A2-7414-ED4EE6B77878

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