



Australian Government

**Commonwealth of Australia
APSJobs - Vacancies Daily
PS39 Daily Gazette Thursday - 01 October
2026.pdf**

Published by Commonwealth of Australia

APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS39 Weekly Gazette Thursday - 01 October 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS39 Daily Gazette Thursday - 01 October 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Vacancies

Vacancy VN-0773248

Australian Antarctic Division

Closing Date: Sunday 01 November 2026

Australian Antarctic Division
Various Various

Job Title	Various Expeditioner Roles
Job Type	Full-Time, Non-Ongoing
Location	Antarctica International
Salary	-
Future Merit Locations	Antarctica
Office Arrangement	On Site
Office Arrangement Details	Kingston, Antarctica and Sub-Antarctica
Classification	APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	various
Agency Website	

Job Description

<https://jobs.antarctica.gov.au/jobs-in-antarctica/>

Duties

Live and Work in Antarctica!

Various Expeditioner roles available in trades and technical areas

Eligibility

Notes

About the Australian Antarctic Division

To Apply

Position Contact	Expeditioner Recruitment, 03 62323398
Agency Recruitment Site	https://jobs.antarctica.gov.au/jobs-in-antarctica/

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Vacancy VN-0773097

Australian Submarine Agency

Closing Date:Sunday 18 October 2026

Australian Submarine Agency
Engineering & Technology

Job Title	Assistant Director – Quality Management
Job Type	Full-Time, Ongoing
Location	Majura ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Majura
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit Pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	ASA/05618/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

The EL 1 Assistant Director Quality Management plays a critical role in supporting ASA's quality, governance and continuous improvement functions. Operating under broad direction, the role is responsible for working with stakeholders to establish a cross-organisational quality assurance and performance excellence framework befitting a 21st century sovereign nuclear enterprise.

The position requires strong technical and analytical capabilities, sound judgement and the ability to provide specialist advice across a range of quality, assurance and continuous improvement functions. Working in a dynamic environment, the EL1 Assistant Director Quality Manager will oversee and lead assurance reviews, support reform initiatives, manage change arising from policy and process updates, and help uplift capability across the team through coaching and guidance. The role requires autonomy, accountability and the ability to collaborate effectively with stakeholders to support the delivery of ASA's priorities and contribute to high quality organisational outcomes.

An EL 1 Assistant Director Quality Management will have a considerable level of stakeholder engagement and will liaise with stakeholders in relation to complex issues. They will be required to identify, anticipate and respond to stakeholders' needs and expectations to achieve work-unit and the Australian Submarine Agency outcomes.

The duties of an APS EL 1 Quality Manager include but are not limited to:

- **Establish and implement the ASA Quality Management Framework**, ensuring it captures standards that align with Defence best practice, Australia's regulatory requirements within the Nuclear context, and recognizable to our trilateral partners.
- **Liaise with internal and external stakeholders to provide specialist quality management advice, guidance and training**, ensuring activities align with the quality framework. This includes developing productive working relationships, influencing outcomes, and supporting stakeholder capability development through clear and timely communication.
- **Develop relevant policy and procedures** to operationalise the quality function across the organisations quality workforce and manage the ongoing conformance to the quality requirements.
- **Lead and contribute to ASA's lesson's learned program**, ensuring quality and reform initiatives, such as planning, delivery and documentation of assurance reviews, to validate compliance, enhance governance and identify continuous-improvement opportunities. Apply analytical reasoning to interpret findings, develop evidence-based insights and support decision-making.
- **Facilitate ASA's change-management activities that arise from policy, system or business-process updates**, ensuring effective integration into the Quality Management System (QMS). Provide guidance to stakeholders, monitor implementation progress, and support sustainable adoption of improved processes.
- **Lead the Document Control team** who manage the ASA master document control register, provide document templates, and conduct document review and quality checks.

- **Liaise closely with the document library team** and collaborate to improve document library and processes according to ASA document control requirements.
- **Support team capability by providing coaching, feedback and quality review of work undertaken by others**, contributing to a positive, high-performing team culture. Encourage knowledge sharing, professional development and continuous improvement consistent with APS EL1 leadership expectations. Live and work as a visible example of the Nuclear Mindset.
- **Exercise sound judgement, initiative and professional integrity in interpreting policy and applying established quality-management practices and procedures**, including resolving complex issues, assessing risks, and formulating practical, compliant and informed recommendations consistent with APS values and organisational requirements.
- **Work independently with a high degree of autonomy and accountability**, managing competing priorities, meeting deadlines and delivering consistent, high-quality outputs with minimal supervision while demonstrating reliability and professional self-management.
- **Collaborate with management and team members to achieve ASA and organisational priorities**, contributing to planning, sharing insights, supporting continuous-improvement initiatives and modelling constructive, cooperative and service-oriented behaviours.

About our Team

The Platform Systems Branch of the Australian Submarine Agency Engineering and Technical Division works to assure and evolve the non-nuclear platform system engineering capabilities that will underpin the safe, stealthy, effective and enduring sovereign operation of Australia's nuclear powered submarines.

Our branch is responsible for the technical governance, safety certification and OQE development for Australia's nuclear-powered submarine capability through managing a wide spectrum of specialist technical functions, including naval architecture, transverse systems integration, and stealth management.

Our Ideal Candidate

We are seeking a leader who is dynamic, agile, innovative and energised by complex and high paced work. Our candidate is highly-motivated and collaboration-minded and will have the opportunity to contribute significantly to a once-in-a-lifetime program.

Our ideal candidate will bring the following attributes and skills to the role:

- Demonstrated ability to apply quality management principles and align quality activities with established compliance frameworks, particularly within a Nuclear context, using sound analytical skills to interpret policy, assess risks and ensure practices support organisational objectives. Formal quality management qualifications and experience highly desirable!
- Strong understanding of quality assurance and continuous improvement methodologies, with the ability to identify inefficiencies, recommend practical solutions and support initiatives that drive measurable change. You possess direct working experience using quality tools, instructing or mentoring quality professionals in the utilization of said tools, and experience tailoring an organizational quality toolset to its operational context.
- Strong background in engineering and quality assurance experience

- Highly developed written, verbal and negotiation skills, with the ability to confidently engage, influence and build effective working relationships with stakeholders at all levels across internal and external Defence environments. You tailor communication to audience needs and communicate with clarity and purpose.
- Demonstrated ability to work with minimal supervision, exercising initiative, sound judgement and professional integrity when managing complex or competing tasks. You show resilience, actively seek new knowledge, and adapt positively to change.
- Proven ability to work both independently and collaboratively within a small, high performing team, contributing to shared goals, supporting colleagues, and fostering a positive, inclusive and results focused team culture.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia’s nuclear-powered submarine program. Australia’s acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	ASA Recruitment, asa.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=EA8F9E46-A776-6296-E5E8-ED4F5B9906CA

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Vacancy VN-0773221

Department of Finance

Closing Date: Thursday 15 October 2026

ICT
Government Services GovSolutions

Job Title	Agency Support Lead
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$131,999 - \$158,879
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements
Classification	Executive Level 1
Position Number	2026/240
Agency Website	www.finance.gov.au

Job Description

<https://financejobs.nga.net.au/cp/>

ABOUT THE BRANCH

The Government Services Branch (GSB) delivers secure, innovative and whole-of-government services to Commonwealth agencies that support collaboration and information management across the Australian Government.

The branch is responsible for delivering and supporting a portfolio of critical government platforms and services, including secure collaboration environments, information management solutions and shared technology platforms.

Our Sections

Business Enablement: Provides the strategic and operational functions that support effective branch delivery, including governance, workforce planning, procurement, stakeholder engagement and business operations.

GovSolutions: Delivers business and information management solutions that streamline government operations and service delivery. The section is responsible for the Parliamentary Document Management System (PDMS).

GovConnect: Delivers secure collaboration and digital platform services that enable government agencies to communicate, collaborate and share information across OFFICIAL and PROTECTED networks.

Platform Strategy: Provides technology leadership, platform governance and service assurance across the branch, including architecture, security strategy, platform management, service establishment, standards and risk management.

Our Products and Services

The Government Services Branch delivers a range of whole-of-government services, including:

- A secure inter-agency communication service that encrypts all nominated traffic, classified up to the PROTECTED level, between agency internet gateways.
- GovTEAMS: a comprehensive collaboration service that allows the government agencies to collaborate and connect with anyone in a secure environment.
- Parliamentary Document Management System (PDMS): a workflow management system designed to streamline records management across whole-of-government.
- GovPlace: a secure enclave (environment) rated to a 'PROTECTED' level, used by multiple agencies to access protected information and/or systems that do not have access to Protected rated network.

GovSolutions is responsible for the ongoing delivery, support and enhancement of the Parliamentary Document Management System (PDMS). The section comprises multidisciplinary teams including Agency Engagement, Product Management, Business Analysis, Development, Testing, and Support Services. Together, these teams are responsible for the design, delivery, support and ongoing enhancement of PDMS.

PDMS provides the commonwealth entities a secure and streamlined workflow management system for creating, managing, and coordinating ministerial, parliamentary and executive materials. Today, more than 90 commonwealth entities and companies actively use PDMS, supporting an average of 45,000 weekly active users, over 250,000 registered users, and the creation of more than 400,000 records each year. PDMS provides an end-to-end workflow, robust records management and audit capabilities, ensuring compliance, transparency and efficient management of information classified up to PROTECTED.

Duties

ABOUT THE OPPORTUNITY

As the Agency Support Lead, you will lead a high-performing team responsible for the delivery of support services for the Parliamentary Document Management System (PDMS), a critical whole of government platform used across Commonwealth entities and ministerial offices.

You will provide leadership and oversight of agency support operations, ensuring the delivery of timely, high-quality, and customer-focused services. This includes people leadership and management, business continuity planning, oversight of support arrangements, stakeholder engagement, and the ongoing development of the team's technical and customer support capabilities.

Working closely with agencies, internal stakeholders, and multidisciplinary teams, you will foster strong partnerships, drive continuous improvement, and ensure support services align with product objectives and customer needs. You will also mentor and develop team members, promoting a culture of collaboration, knowledge sharing, and service excellence. While the role is primarily focused on leading the Agency Support team, you will stay abreast of similar operations and service delivery initiatives across the branch, and may be required to contribute to other sections, products, or services as required.

This role is responsible for leading the delivery of support services to government agencies using the PDMS. To be successful in this role, you will have experience leading support teams or demonstrated leadership capability in a fast-paced service delivery environment.

You will be required to:

- Lead the delivery of PDMS support services, ensuring reliable operations, high-quality customer service, and achievement of service commitments.
- Manage and develop a team of product support specialists, including workload planning, capability development, and continuous improvement initiatives.
- Provide agency onboarding, training, technical advice, and ongoing stakeholder engagement to support successful adoption and use of PDMS.
- Oversee support operations, including incident, problem, service request, escalation, and access management processes.
- Support platform operations through system monitoring, releases, security patching, production support, and vendor management activities.
- Contribute to security, compliance, business continuity, disaster recovery, and Authority to Operate (ATO) requirements.
- Develop operational reporting, stakeholder communications, training materials, and support documentation.
- Support agency reporting obligations, audits, FOI requests, and parliamentary business requirements.
- Participate in and oversee 24/7 on-call support arrangements for critical incidents and maintenance activities.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with Disability, LGBTQI+ people, people from culturally and linguistically diverse backgrounds and mature aged people.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Jared Osborne, (02) 6215 1567
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

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Vacancy VN-0773093

Job Title	Payroll Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$107,789 - \$119,506
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Hybrid
Classification	
Position Number	7940
Agency Website	www.iba.gov.au

Job Description

<http://www.iba.gov.au>

The People Performance and Culture (PPC) team is dedicated to supporting IBA to achieve its people and performance goals and organisational objectives. We do this through the delivery of a wide range of services that support our employees to deliver their best possible performance every single day. Our team members are professional, honest and ethical. We strive for excellence and continuous improvement in all that we do. Team members work across multi-disciplinary areas of HR to service our customers' needs.

Duties

- Undertake payroll back up functions including end-to-end payroll processing under limited direction, ensuring employees are paid accurately and on time and payroll complies with legislation, enterprise arrangements, policies and procedures.
- Process payroll transactions and employment variations, including but not limited to, employee and contingent workforce commencements, separations, employment changes, leave adjustments and Commonwealth Superannuation birthday reviews.
- Prepare payroll correspondence, employment-related documentation and reports to support operational and compliance requirements.
- Contribute to fortnightly, end of month and end of financial year payroll activities, ensuring statutory and organisational obligations are met.
- Provide specialist advice and guidance to employees and managers on payroll matters, including entitlements, leave, taxation, superannuation and employment conditions.
- Support the implementation, transition and ongoing optimisation of TechnologyOne as IBA's payroll system, including testing, user acceptance activities, process documentation, change adoption, controls, data validation and issue resolution.

- Maintain payroll data integrity and system records, identify issues, risks or anomalies and provide recommendations to the Manager, Pay & Conditions to support resolution and continuous improvement.
- Assist with payroll reporting, reconciliations, audit material and other documentation to support compliance requirements, management decision-making and continuous improvement.
- Build and maintain productive relationships with employees, managers, system providers and external stakeholders to support responsive service delivery.
- Identify and contribute to improvements in payroll processes to enhance service quality, compliance and efficiency.
- Contribute to broader People, Performance and Culture team objectives and provide support across related activities as required.
- Other duties as required.

Eligibility Notes

About the Indigenous Business Australia

About Us Our vision is for a nation in which Aboriginal and Torres Strait Islander people are economically independent and an integral part of the economy. IBA was created to assist and enhance the economic development opportunities of Aboriginal and Torres Strait Islander people across Australia. IBA serves, partners and invests with Aboriginal and Torres Strait Islander people who want to own their future. We go further than provide money; we invest in people, places and ideas that can't wait. We help make them real. We're deeply invested in the financial success and economic independence of Indigenous Australians. It's why we exist. We can Help you own your own home. Loans and financial services – affordable, simple and personalised. So you can take ownership of your home and your future. Help you start or grow a business. Business Finance and partnerships – from big ideas through to making them happen, we can provide the right mix of products, services, advice, networks and capability. Help you invest in your future. Focused on making a strong, positive impact with a portfolio that provides responsible financial returns and a whole lot more for communities and our partners.

To Apply

Position Contact	Louise Pobjie, Louise.Pobjie@iba.gov.au
Agency Recruitment Site	http://www.iba.gov.au

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Attorney-General's

Vacancy VN-0772985

Attorney-General's Department

Closing Date: Sunday 18 October 2026

Identity and Information Division
Identity Branch Operation Section

Job Title	Program Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	\$89,404 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - QLD, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	APS Level 5
Position Number	0291/26_IS/IID-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description <https://agcareers.nga.net.au/?jati=38A7C516-A627-288A-7AD0-ED4EE419F99B>

To obtain a copy of the Candidate Information Kit for this vacancy, please click on the 'Apply Now' button to the left of this advertisement.

Duties

Employment Opportunity

Are you looking for an opportunity to contribute to project outcomes that can make a difference to the Australian community?

As part of the Identity Branch your work will help protect all Australians from identity crime - including you.

The branch is responsible for the technical systems, policies and legal frameworks that are needed to establish, protect and verify identity. The branch works with Commonwealth, state and territory government agencies and industry to implement innovative methods to prevent identity crime and support victims, helps Australians to access the digital economy and digital IDs, and improves how identity is verified.

This role will work within the Identity Verification Service (IVS) Operations Section and supports the effective delivery of three identity and biometric capabilities - the Document Verification Service (DVS), the Face Verification Service (FVS) and the National Driver Licence Facial Recognition Solution (NDLFRS).

The branch is a safe and inclusive working environment and is focused on well-being and staff development.

How you can help us make a difference

We are seeking energetic and fast-learning officers who are looking to work with diverse stakeholders to support the operational functions of the identity verification services.

As an APS5 - Program Officer your responsibilities include:

- delivering customer support, including investigation and resolution of complex customer issues
- leading mailbox management and performance of the day-to-day operations of the identity verification services
- developing and maintaining communications materials, including templates and user guides
- creating documentation to help improve, deliver, communicate and reinforce change processes
- building and maintaining strong relationships and partnerships with other relevant government and external agencies including law enforcement agencies
- coordinating workshops, meetings and stakeholder forums including secretariat duties

Our preferred candidate will showcase:

- an understanding of project/program management principles
- strong MS Office skills
- high level communication and stakeholder engagement skills
- an ability to work collaboratively within a team to achieve shared goals
- strong attention to detail, and organisational and time management skills suited to a high-pressure environment

Eligibility

To be eligible for employment at the Attorney-General's Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please speak contact HR Assist at hr.assist@ag.gov.au or 02 6141 6111 (option 2).

The department is committed to creating a diverse and inclusive working environment. We actively support and encourage people of all backgrounds; gender, age, ethnicity, race, cultural background, disability, religion and sexual orientation to apply and aim to ensure that the recruitment and employee experience is as accessible and inclusive as possible.

First Nations people can contact us to discuss options for working from Country.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Attorney-General's Department

The Attorney-General's Department delivers programs and policies to maintain and improve Australia's law and justice framework, and to facilitate jobs growth through policies that promote fair, productive, flexible and safe workplaces. Through the Australian Government Solicitor, we also provide legal services to the Commonwealth, including legal advice and representation. Our department is the central policy and coordinating element of the Attorney-General's portfolio. Our department is structured into four groups: • Australian Government Solicitor • Justice and Communities • Integrity and Security • Enabling Services. The department operates in a diverse and complex environment to address challenging issues. We have a highly-skilled and engaged workforce involved in policy development and implementation and program administration. The department also has a large number of practicing lawyers, mainly within the Australian Government Solicitor Group within the department.

To Apply

Position Contact	Catherine Willett, (02) 6141 6659
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=38A7C516-A627-288A-7AD0-ED4EE419F99B

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Attorney-General's

Vacancy VN-0773039

Attorney-General's Department

Closing Date: Sunday 18 October 2026

Identity and Information Division
Identity Branch Operations Section

Job Title	Program Officer (Onboarding)
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	\$80,153 - \$87,028
Future Merit Locations	Brisbane, Various locations - ACT, Various locations - QLD
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	APS Level 4
Position Number	0294/26_IS/IID-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description

<https://agcareers.nga.net.au/?jati=8D0B5E60-5C54-15B9-1E74-ED4F1FB496F9>

To obtain a copy of the Candidate Information Kit for this vacancy, please click on the 'Apply Now' button to the left of this advertisement.

Duties

Employment Opportunity

Are you looking for an opportunity to contribute to program outcomes that can make a difference to the Australian community?

As part of the Identity Branch your work will help protect all Australians from identity crime – including you.

The branch is responsible for the technical systems, policies and legal frameworks that are needed to establish, protect and verify identity. The branch works with Commonwealth, state and territory government agencies and industry to implement innovative methods to prevent identity crime and support victims, helps Australians to access the digital economy and digital IDs, and improves how identity is verified.

This role will work within the Identity Verification Service (IVS) Operations Section and supports the effective delivery of three identity and biometric capabilities - the Document Verification Service (DVS) the Face Verification Service (FVS) and the National Driver Licence Facial Recognition Solution (NDLFRS).

The branch is a safe and inclusive working environment and is focused on well-being and staff development.

How you can help us make a difference

We are seeking energetic and fast-learning officers who are looking to work with diverse stakeholders to support the operational functions of the identity verification services.

As an APS4 - Program Officer your responsibilities include:

- customer onboarding support, including investigation and resolution of customer issues and maintaining a customer database
- developing and maintaining communications materials, including templates and user guides
- creating documentation to help deliver, communicate and support change processes and support day to day operations
- maintaining strong relationships and partnerships with other relevant government, external agencies and industry
- supporting workshops, meetings and stakeholder forums including secretariat duties as required

Our preferred candidate will showcase:

- an understanding of program management principles
- strong MS Office skills
- high level communication and stakeholder engagement skills
- an ability to work collaboratively within a team to achieve shared goals
- strong attention to detail and time management skills suited to a high-pressure environment

Eligibility

To be eligible for employment at the Attorney-General's Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please speak contact HR Assist at hr.assist@ag.gov.au or 02 6141 6111 (option 2).

The department is committed to creating a diverse and inclusive working environment. We actively support and encourage people of all backgrounds; gender, age, ethnicity, race, cultural background, disability, religion and sexual orientation to apply and aim to ensure that the recruitment and employee experience is as accessible and inclusive as possible.

First Nations people can contact us to discuss options for working from Country.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Attorney-General's Department

The Attorney-General's Department delivers programs and policies to maintain and improve Australia's law and justice framework, and to facilitate jobs growth through policies that promote fair, productive, flexible and safe workplaces. Through the Australian Government Solicitor, we also provide legal services to the Commonwealth, including legal advice and representation. Our department is the central policy and coordinating element of the Attorney-General's portfolio. Our department is structured into four groups: • Australian Government Solicitor • Justice and Communities • Integrity and Security • Enabling Services. The department operates in a diverse and complex environment to address challenging issues. We have a highly-skilled and engaged workforce involved in policy development and implementation and program administration. The department also has a large number of practicing lawyers, mainly within the Australian Government Solicitor Group within the department.

To Apply

Position Contact	Steph Owen, (02) 6141 6171
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=8D0B5E60-5C54-15B9-1E74-ED4F1FB496F9

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Attorney-General's

Vacancy VN-0773034

National Anti-Corruption Commission

Closing Date:Thursday 15 October 2026

Media Communications Corruption Prevention and Education Corruption Prevention & Education

Job Title	Senior Policy and International Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Sydney NSW, Brisbane QLD, Canberra ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Melbourne, Sydney, Brisbane, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	075_09/26
Agency Website	https://nacc.gov.au/

Job Description

<https://nacc.nga.net.au/>

The NACC enhances integrity in the Commonwealth public sector by deterring, detecting, and preventing corrupt conduct involving Commonwealth public officials. It does this through education, monitoring, investigation, reporting and referral.

Working with us

This is an exciting time to join the NACC. We are looking for outstanding individuals to embed robust systems and processes, deliver exciting and diverse projects and demonstrate innovation and commitment to integrity in the public service.

NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

Successful candidates will have the ability to cooperate, manage, lead and perform successfully across corporate and operational functions.

About the Role

The Prevention and International team lead the NACC's engagement on strategic policy and international partnerships. The team supports the NACC's contribution to domestic and international anti-corruption initiatives, monitors developments in integrity frameworks and corruption prevention practice, and provides strategic advice to inform the NACC's prevention activities and its broader integrity remit.

As a Senior Policy and International Officer, you will play a significant role in the development and delivery of the NACC's policy and international engagement priorities. You will undertake research and analysis on complex corruption prevention and integrity issues, develop high-quality products and recommendations for internal and external audiences, and support the NACC'S engagement with Australian Government agencies, international partners and multilateral forums.

This role requires strong analytical and communication skills, sound judgement, and the ability to manage competing priorities in a dynamic environment. You will work collaboratively across the NACC and with external stakeholders to deliver diverse projects and briefings that support improved corruption prevention outcomes. This includes the requirement to identify and manage risk, share better practice and contribute to the advancement of a pro-integrity culture.

Position Duties

The successful candidate will work under the general direction of the Director, Digital Forensics.

- Lead digital forensic investigations, ensuring that evidence is obtained, preserved, and analysed in accordance with best practices and legal requirements.
- Maintain expertise and understanding of relevant legislative, regulatory, and compliance frameworks to provide detailed technical, operational, and procedural advice in relation to complex digital forensic problems.
- Develop and maintain effective relationships with external stakeholders, including law enforcement agencies and industry partners, to enhance the NACC's digital forensic capabilities.
- Provide expert advice on digital forensic matters to other stakeholders and represent the NACC in digital forensic-related forums and conferences.
- Develop and implement quality assurance processes to ensure the accuracy, completeness, and reliability of digital forensic evidence and associated reporting.
- Conduct ongoing research and tasks relating to electronic investigation methodologies, tools and legislative requirements.
- Be available to deploy into the field and interstate in support of NACC investigations and operational activity.
- Be available to attend court at times to present digital forensic evidence in support of NACC prosecutions.

The NACC is a small agency. In addition to these activities, from time to time you may be asked to undertake tasks that are outside your usual span of duties but that are within the range of your capabilities. Supporting one another in this way provides opportunities for exposure across the agency and is an integral part of the NACC's positive workplace culture.

Duties

Key activities of this position include:

- Conduct research and analysis on domestic and international anti-corruption frameworks, integrity trends, legislative developments and better practice approaches to corruption prevention.
- Prepare high-quality and evidence-informed briefs, submissions, reports, ministerial and executive correspondence, presentations and other written products to support decision-making and stakeholder engagement.
- Support the Commission's participation in domestic and international forums, working groups and partnerships, including engagement with government agencies, civil society groups, international organisations and foreign counterparts.
- Monitor and analyse developments in the international anti-corruption environment and brief senior executives on implications for the Commission's work and Australia's integrity framework.
- Build and maintain productive relationships with internal and external stakeholders to support collaboration on common objectives, information sharing and the delivery of corruption prevention outcomes.
- Provide strategic and operational support to the Assistant Director and contribute to broader team and Commission priorities as required.

The NACC is a small agency. In addition to these activities, from time to time you may be asked to undertake tasks that are outside your usual span of duties but that are within the range of your capabilities. Supporting one another in this way provides opportunities for exposure across the agency and is an integral part of the NACC's positive workplace culture.

Eligibility

Employment with the National Anti-Corruption Commission (NACC) is subject to the following conditions:

Citizenship – Applicants must be an Australian Citizen.

Security Clearance – this is a Designated Security Assessment Position. The occupant of this position will be required to undergo and maintain a security clearance to Negative Vetting 1.

Suitability assessment – The NACC must be satisfied that successful applicants are of suitable character. They must undergo a rigorous pre-employment suitability screening process that can be intrusive in nature including (but not limited to) detailed background, character, employment, police, and financial checks.

Probation - A probation period will apply to any new ongoing engagement to the Australian Public Service.

Notes

We offer attractive rewards and benefits to eligible employees, including:

- competitive rates of pay and 15.4% superannuation.
- generous paid parental leave for primary and secondary caregivers.
- an additional 3 days paid leave between Christmas and New Year.
- flexible working arrangements such as part-time work, flexible work hours, and technology to support working from home and similar arrangements.
- an option to purchase additional leave, up to 4 weeks per year.
- access to salary sacrificing, and
- access to studies assistance.

The NACC provides a service allowance of \$2,039 per annum (pro-rata for part-time) to non-SES employees which acknowledges the special requirements of working at the NACC. This includes the need for high-level personal security assessments, the intrusion associated with notifying private financial and social interests and the necessity to engage in practices to prevent targeting by unlawful elements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Anti-Corruption Commission

The National Anti-Corruption Commission (NACC) is an independent Commonwealth agency that commenced in 2023. The NACC mission is to enhance integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials through education, monitoring, investigation, reporting and referral.

To Apply

Position Contact	Brenton, (02) 6203 8024
Agency Recruitment Site	https://nacc.nga.net.au/

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Defence

Vacancy VN-0772952

Department of Defence

Closing Date:Thursday 15 October 2026

Security and Estate Group
Service Delivery Division

Job Title	Assistant Director
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - NSW NSW, Various locations - NT NT, Various locations - QLD QLD, Various locations - SA SA, Various locations - TAS TAS, Various locations - VIC VIC, Various locations - WA WA
Salary	\$124,393 - \$140,315
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - NT, Various locations - QLD, Various locations - SA, Various locations - TAS, Various locations - VIC, Various locations - WA
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	SEG/05462/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=72B35D16-5ADD-40B7-6821-ED4EA9F7A4AF>

Duties

The Role

The Assistant Director, Training Area Sustainability (AD TAS) is a strong leadership role as an environmental subject matter expert, providing national level strategic support, advice and guidance to Directorate of Operations and Training Area Management (DOTAM), training area staff, zone environment staff, and a broad range of other internal and external stakeholders on environmental legislation, regulation and policy, to ensure environmental sustainability requirements are incorporated into the management, use, and development of DOTAM training areas.

This role engages in complex problem solving and the management of sensitive issues pertaining to training area sustainability through research, analysis of data, engagement with stakeholders, exercising sound professional judgement, and negotiating options for resolution.

Through high level engagement and integration with the relevant Groups and Services, to ensure a one Defence approach to environmental management for DOTAM managed Training Areas, the AD TAS negotiates and resolves complex and sensitive environmental issues impacting upon

training area management (including Non-Defence Training Areas), use, environmental protection, and capability.

About our Team

Directorate of Operations and Training Area Management (DOTAM) plays a vital role in enabling Defence capability across Australia. DOTAM is a nationally dispersed organisation with responsibilities that directly support the preparedness, training, and operational effectiveness of the Australian Defence Force (ADF).

Our diverse portfolio includes the management of 40 Military Training Areas across Australia, facilitation of Singapore Armed Forces unilateral training activities, support to Defence domestic operations, and coordination of bushfire mitigation programs across the national Defence estate. Through these functions, DOTAM helps ensure Defence remains ready to respond to emerging challenges and operational requirements.

Working closely with the three ADF Services, Headquarters Joint Operations Command, industry partners, and stakeholders across the Security and Estate Group, DOTAM maintains training areas, ranges, and associated infrastructure to enable safe, effective, and environmentally sustainable training outcomes for the ADF and partner nations.

Headquartered in Canberra and supported by regional teams across Australia, DOTAM offers rewarding opportunities to contribute to nationally significant outcomes within an integrated workforce of ADF, APS, and contracted personnel committed to delivering excellence in support of Defence capability.

Our Ideal Candidate

Our ideal candidate will be a high performing individual with the following demonstrated experience relevant to the role, being:

- Experience in an environmental management discipline, environmental assessment and research and analysis skills relating to environmental controls.
- Experience in Interpreting legislation and policy to provide advice and make decisions.
- Have demonstrated experience applying environment, biosecurity and heritage legislation and policy nationally and across multiple land tenures.
- Exceptional stakeholder management experience and an excellent collaborator, who can work across a nationally dispersed Directorate to deliver environmental management outcomes and build knowledge.
- Be an excellent communicator with a demonstrated ability to provide high quality written material and advice for a range of audiences.
- Uphold the Defence and APS Values and the APS Employment Principles, and comply with the APS Code of Conduct.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Mark Coyle, 02 5131 4652
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=72B35D16-5ADD-40B7-6821-ED4EA9F7A4AF

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Defence

Vacancy VN-0773013

Department of Defence

Closing Date: Thursday 15 October 2026

Security and Estate Group
Service Delivery Division

Job Title	Beecroft Weapons Range Operations Support Manager
Job Type	Full-Time, Ongoing
Location	Nowra NSW
Salary	\$89,841 - \$96,829
Future Merit Locations	Nowra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	SEG/05473/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=A7D68EA9-82C3-6DEC-E845-ED4F207C7512>

Duties

The Role

The APS 5 Operations Support Manager supports Defence estate operations at Honeymoon Bay Campground within Beecroft Weapons Range, including compliance, visitor services, financial administration, contractor coordination, security and incident response.

Located on the Beecroft Peninsula, 30 minutes from Nowra NSW, the critical duties of this role are:

- Management of public access and responsible use, WHS, risks and incidents.
- Coordination of campground operations, bookings, finances, contractors and maintenance.
- Performing local security officer duties and supporting emergency responses.
- Managing stakeholder engagement and approved social media communications.
- Supervision and coordination of a team of six, including allocating work, setting priorities, monitoring performance, supporting training and ensuring safe and effective delivery of Defence outcomes.
- Coordination of staff rosters, leave and fatigue management to maintain safe, effective and sustainable operations.

About our Team

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Headquartered in Canberra and supported by regional teams across Australia, DOTAM offers rewarding opportunities to contribute to nationally significant outcomes within an integrated workforce of ADF, APS, and contracted personnel committed to delivering excellence in support of Defence capability.

Our Ideal Candidate

Our ideal candidate will be a strong team player, focused on team collaboration and coordination. It is essential that you have:

- High level organisational and administrative skills
- Exceptional stakeholder management experience
- Demonstrated ability to provide high quality written material and advice
- Good MS Excel and finance skills
- Excellent attention to detail
- The ability to research, interpret and apply policy and procedures
- A positive attitude and high level of motivation, self-direction and independent problem solving skills
- Uphold the Defence and APS Values and the APS Employment Principles, and comply with the APS Code of Conduct and
- Environmental and estate-management experience is highly desirable

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting 1” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	LCDR Philip Jaensch, 0428 244 245
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A7D68EA9-82C3-6DEC-E845-ED4F207C7512

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Defence

Vacancy VN-0773017

Department of Defence

Closing Date: Thursday 15 October 2026

Security and Estate Group
Service Delivery division

Job Title	Senior Product Service Officer (Governance)
Job Type	Full-Time, Ongoing
Location	Bandiana VIC
Salary	\$99,733 - \$112,431
Future Merit Locations	Bandiana
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	SEG/05466/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=D79A6534-5E50-7680-64F2-ED4EE7D7F00A>

Duties

The Role

The Directorate of Operations and Training Area Management's (DOTAM) Bushfire Mitigation (BFM) team is seeking a professional, team-focused APS6 Senior Product Service Officer (Governance) to join our small, geographically-dispersed team.

The role sits within the Contract Management function and performs complex contract management and budget oversight for the BFM Product within SEG's Property and Asset Services (PAS).

The role is accountable for knowledge of, and compliance with, legislative frameworks, government decision-making, and Defence's mission and policy requirements. The role exercises initiative and judgement to interpret policy, applies practices and procedures, and contributes to strategic planning, program management and policy development.

The role supervises the APS5 BFM Administration Officer, setting work priorities, managing work flows, and exercising people and financial responsibilities. The incumbent is expected to build team capability through coaching, feedback and developing the quality of work undertaken.

The role has a high level of stakeholder engagement, co-chairing BFM workshops and liaising with Defence and Industry stakeholders in relation to complex or difficult issues.

About our Team

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Headquartered in Canberra and supported by regional teams across Australia, DOTAM offers rewarding opportunities to contribute to nationally significant outcomes within an integrated workforce of ADF, APS, and contracted personnel committed to delivering excellence in support of Defence capability.

The BFM team works with Industry Partners to develop and deliver annual Bushfire Mitigation Work Schedules (BMWS) to approximately 200 sites nationally. Works include planned burns, vegetation removal, grading, etc. We are a team that works closely, supports one another, with some role overlap. We engage closely with Base Management, Training Area Managers, as well as State/Territory Fire Authorities.

Our Ideal Candidate

Our ideal candidate will be a strong team player, focused on team collaboration and coordination.

You will have experience in contract management, including drafting documentation and conducting assurance.

You will have experience in budget oversight and management, including budget reporting and financial year forecasts.

You will take ownership of business processes and systems, identifying opportunities to improve efficiency, enhance outcomes, and support DOTAM objectives. A strong working knowledge of the below systems is preferred, but not mandatory:

- Defence's Garrison Estate Management System (GEMS) (SAP)
- Defence's GeoHub (ArcGIS)
- The Security and Estate Group (SEG) Business Management System

You will require highly developed stakeholder engagement and relationship management skills. You will build and maintain positive working relationships with both internal and external stakeholders. You will communicate effectively with a diverse range of customers and stakeholders, and exercise sound judgement when managing contract risks, resolving issues and escalating matters where appropriate.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Baseline Vetting" level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Josh Clancy, 02 6267 3172
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=D79A6534-5E50-7680-64F2-ED4EE7D7F00A

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Defence

Vacancy VN-0773045

Department of Defence

Closing Date:Thursday 15 October 2026

Joint Capabilities Group
Cyber Operations Division

Job Title	ICT Support Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Adelaide SA, Amberley QLD, Brisbane QLD, Bullsbrook WA, Edinburgh SA, Garden Island WA, Hobart TAS, Holsworthy NSW, Melbourne VIC, Perth WA, Richmond NSW, Sydney NSW, Townsville QLD
Salary	\$99,733 - \$112,431
Future Merit Locations	Canberra, Adelaide, Amberley, Brisbane, Bullsbrook, Edinburgh, Garden Island, Hobart, Holsworthy, Melbourne, Perth, Richmond, Sydney, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	JCG/05561/26
Agency Website	

Duties

The Role

ICT Support staff are enthusiastic in establishing and maintaining productive working relationships between Joint Capabilities Group (JCG), Defence Enabler partners and Defence personnel, with the aim to provide JCG Operations Division with active representation of customer issues and requirements.

ICT Support staff also develop and execute Relationship Management Plans to support targeted liaison and engagement with Defence personnel to enhance their access to JCG Operations Division capabilities.

If you have a passion for delivering excellence in customer service, then we want to hear from you!

This role is specifically responsible for:

- Managing and mentoring a small team of regionally based Relationship Managers.
- Coordinating and delegating tasks to the regional team to deliver functional outcomes required by the Assistant Director.
- The development of relationship management plans to identify targeted stakeholders to improve JCG ICT delivery.
- Navigating through the Defence ICT environment to help regional ICT users find solutions to their problems.
- Developing approaches to solving complex problems for regionally based ICT users.
- Provide advocacy for all Defence ICT users to improve the ICT experience.
- Be accessible and act as an intermediary/ liaison between regional ICT users with the providers of Regional ICT services.
- Act as an escalation point for regional based ICT users to address regional ICT issues and improvements.
- Provision of timely responses to ICT user queries.
- Develop transition strategies to maintain and develop customer relationships during ADF posting cycles.
- Identify issues and pain points, develop strategies to address them or where necessary escalate to the Regional Assistant Director.
- Provide training and advice to Defence ICT users to promote self-help resolutions.
- Direct regional based ICT users to technical support.

In addition to the delivery of the ICT Customer Support role, applicants may be allocated secondary roles for their region including, acting as the WHS representative, Unit Security Officers, Business Management Team Lead, First Aid Officers and Wardens.

The successful applicant should be willing to work within a government environment. This role will require some regional and interstate travel.

About our Team

The Directorate of Regional ICT Services (DRICTS) acts as the Joint Capabilities Group (JCG) representative for all ICT products and services delivered to Defence regional bases and sites across Australia and internationally. The Directorate is specifically responsible for Desk side Support Services, Audio Visual Support Services, End User Advocacy and Relationships, Regional Project Support, Communications Security Services (COMSEC) and Regional Assurance and Governance Services.

Our team comprises a mix of Australian Public Service (APS), Australian Defence Force (ADF) and Contracted personnel located across approximately 56 major Defence bases Australia wide. We also have an Overseas Region where opportunity exists for APS to rotate through the United States of America and England.

Our Culture is one that is driven by a "One Team" approach "To be the most dedicated, trusted and proven Directorate in support of ICT Capability across Defence"

Our Mission is to enable the war fighter by advocating for their ICT capability needs and improve the enterprise ICT experience across Defence.

Our Ideal Candidate

Our ideal applicant would be a motivated Self Starter with advanced skills in the following:

- Strong interpersonal skills with the ability to communicate clearly and with influence.
- An appetite for creating positive change in a fast-paced environment.
- The ability to manage and coordinate a team.
- The ability to engage and support a diverse range of stakeholders across a dispersed geographical area.
- Strong oral and written communications skills.
- An innovative approach to work that applies holistic thinking towards the continuous improvement of our services.
- The ability to harness information to ensure support to strategic direction.
- The skills to identify and use resources wisely.
- A willingness to work independently and collaboratively as part of a high performing team.
- Strong analytical and problem solving skills, including the ability to manage conflict and competing priorities.
- Strong organisational skills, including the ability to monitor progress and deliver high-quality outcomes on time in the context of multiple competing demands.
- The ability to work with diverse stakeholders to deliver outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Zachery Harman, 02 9359 1310
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=8A49B052-288B-EA42-C445-ED4F205CD891

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Defence

Vacancy VN-0773049

Department of Defence

Closing Date: Thursday 15 October 2026

Naval Shipbuilding and Sustainment Group
Waterfront and CNSS Division

Job Title	Engineering Professional - Hull and Structure
Job Type	Full-Time, Ongoing
Location	Henderson WA
Salary	\$99,733 - \$112,431
Future Merit Locations	Henderson
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NSSG/05486/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=80212E6B-5B26-E50E-1526-ED4F21186D36>

Duties

The Role

Naval Construction Branch (NCB) is seeking a dedicated and skilled individual to join its assurance team as an Engineering Professional – Hull and Structure. This is a unique opportunity to work on a range of navy vessel projects, right at the waterfront in Henderson WA.

As an APS 6 Engineering Professional, you will deliver continuity of technical assurance, working with uniform and civilian staff in a team, using your experience in ship repair/maintenance activities to verify the ships are constructed in accordance with agreed approved domestic/international standards throughout the different phases of the build. Key responsibilities include:

- Conduct on-site surveillance, inspections, and assessments across shipyard builds to monitor construction progress, quality performance, and system integration. Ensure adherence to approved procedures, standards, and classification requirements (e.g. Lloyds, DNV).
- Perform assurance activities to verify compliance with technical specifications, contractual obligations, and legislative requirements. Audit shipbuilder processes to confirm effectiveness and alignment with program standards.

- Provide specialist technical advice throughout construction and acceptance phases, ensuring product quality and system integration outcomes. Support the evaluation of design changes, deviations, and engineering non-conformances.
- Identify, investigate, and document non-conformances, supporting corrective action verification and monitoring closure to promote continuous improvement.
- Witness and provide technical input into system testing activities, including FAT, Pre-Commissioning, Harbour Trials, and Sea Trials, ensuring compliance with test objectives and acceptance criteria.
- Review technical reports, engineering analyses, QA documentation, drawings, specifications, and procedures to ensure accuracy, compliance, and suitability for use.
- Prepare clear and timely surveillance, technical, and progress reports. Participate in project and technical forums, ensuring accurate documentation and transparent issue tracking using project-reporting tools.
- Build and maintain effective working relationships with Defence stakeholders, prime contractors, suppliers, classification societies, and regulators to support coordinated delivery and issue resolution.
- Uphold safety and regulatory requirements while promoting a Positive Safety Culture. Mentor team members and reinforce safe work practices across site activities.

About our Team

Naval Construction Branch (NCB) is accountable for the assurance of ship construction, set-to work and transit of vessels constructed at the Osborne Naval Shipyard and Henderson precinct. We have branches in Osborne, SA and Henderson, WA, as well as a smaller presence in Port Macquarie, NSW.

NCB is furthering continuous naval shipbuilding and growing sovereign capability by overseeing the construction to ensure quality and standards are met, storing lessons learnt and developing standard shipbuilding procedures for construction.

NCB will oversee the construction of many different Navy vessels including Offshore Patrol Vessels, Frigates, Landing Craft (Medium and Heavy) and Patrol Boats. Working at NCB will enable you to be at the grassroots of continuous naval shipbuilding, where you are part of a working shipyard, being able to see and contribute to the vessels delivered and used in service by Navy.

Our Ideal Candidate

Our ideal candidate would be an experienced and qualified individual with a strong work ethic and demonstrated leadership behaviours.

Our ideal candidate will possess:

- Technical experience within shipbuilding or sustainment environments.

- Strong stakeholder engagement skills, with the ability to proactively engage and liaise with multiple Shipbuilder Primes and Classification societies.
- Applied technical capability, demonstrated technical proficiency with the capability to lead the evaluation of technical packages and equipment performance against project specifications, and deliver well-supported recommendations that drive improvements and corrective actions.
- Knowledge sharing and Leadership skills, with the ability to participate in or lead processes involving knowledge transfer within the Shipbuilding or Sustainment domain.
- Commitment to continuous learning, a broad understanding of shipbuilding fundamentals and a desire to expand knowledge across multiple discipline build groups.
- A collaborative approach supported by strong communication skills and the capability to positively influence teams in their work with internal and external stakeholders.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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To Apply

Position Contact	Gareth Arnold, 08 8227 3961
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=80212E6B-5B26-E50E-1526-ED4F21186D36

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Defence

Vacancy VN-0773050

Department of Defence

Closing Date: Thursday 15 October 2026

Naval Shipbuilding and Sustainment Group
Submarines

Job Title	Pricing & Cost Analysis Officer
Job Type	Full-Time, Ongoing
Location	Osborne SA
Salary	\$99,733 - \$112,431
Future Merit Locations	Osborne
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	NSSG/05584/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=4EFBAE5A-EE37-0CA9-2492-ED4F20F343C0>

Duties

The Role

The position reports to the Project Manager – Finance Controls within the Collins Life of Type Extension project and will be required to provide support with a wide variety of finance functions including:

- Assisting with Invoicing and Purchase Order Management;
- Undertaking monthly reconciliations;
- Assisting with month-end tasks; and
- Undertake complex asset accounting assessments including, identifying, recording and valuing of assets.
- Whilst experience is not essential a willingness to learn Cost Controls, including, analysis of EV data, and risk management.

About our Team

The Collins Submarine Program within the Naval Shipbuilding & Sustainment Group (NSSG) is responsible for the maintenance and programmed upgrade of Australia's Collins Class Submarines. The Program works in partnership with the Royal Australian Navy and Industry to deliver the strategic submarine capability to the nation. You will have access to generous and attractive working conditions as an Australian Public Servant in Defence.

Working for Defence will support you in balancing work life with family and other priorities. You can access a variety of flexible working arrangements, including part-time work, occasionally working from home and working hours that are not always nine to five. Information on Defence employees' working conditions, including an attractive remuneration package that may respond to industry variations and a generous superannuation contribution (15.4%), can be sourced from the Defence Enterprise Agreement. If you require further information, please email nssg.submarines.workforcemgt@defence.gov.au.

Our Ideal Candidate

You will thrive in a dynamic environment, enjoy working with data and financial information, and have a strong ability to analyse and translate complex information into clear, practical insights. You will demonstrate sound judgement, exceptional attention to detail, and the ability to provide informed advice that supports effective decision-making and contributes to successful business outcomes.

You will possess strong communication and interpersonal skills, enabling you to build and maintain effective working relationships with a broad range of stakeholders. Highly motivated and organised, you will be adaptable, proactive, and capable of managing competing priorities in a changing environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	NSSG Submarines Workforce Management, Contact Number Withheld
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4EFBAE5A-EE37-0CA9-2492-ED4F20F343C0

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Defence

Vacancy VN-0773054

Job Title	Communications Security (COMSEC) Account Manager (CAM)
Job Type	Full-Time, Ongoing
Location	Townsville QLD
Salary	\$99,733 - \$112,431
Future Merit Locations	Townsville
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	JCG/05562/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=BE1E691A-E5A5-76EE-C27C-ED4F2111A50E>

Duties

The Role

Communications Security (COMSEC) staff are responsible for the receipt, custody, handling, accounting, distribution, safeguarding and destruction of all COMSEC material held on charge. All COMSEC accounts are required to be maintained in accordance with policy issued by Defence Cryptographic Management Directorate (DCMD) and Australian Signals Directorate (ASD).

COMSEC staff are required to engage with relevant stakeholders to identify expectations and concerns and develop a clear understanding of the issues to achieve outcomes.

The position is responsible for such activities as:

- Defence Secret Network support services.
- Support JCG High Assurance Cryptographic infrastructure.
- Support Defence and Defence Industry High Assurance Cryptographic infrastructure.
- Equipment installation, maintenance, repair and removal.
- Perform cryptographic accounting; re-key duties, checks and destructions.

- Manage material & equipment spares and future holdings.
- Conduct Annual Audits, inspections, and group activities.
- Provide Support to COMSEC Incident Reporting and Investigations.
- Perform accounting processes, procedures and audits associated with COMSEC devices and material.

Note: This position is expected to participate in an on call 24/7 support roster in support of delivering our COMSEC Services. This is remunerated through out of hours restriction allowance.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the [Defence Enterprise Collective Agreement](#) (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The Directorate of Regional ICT Services (DRICTS) acts as the Joint Capabilities Group (JCG) representative for all ICT products and services delivered to Defence regional bases and sites across Australia and internationally. The Directorate is specifically responsible for Deskside Support Services, Audio Visual Support Services, End User Advocacy and Relationships, Regional Project Support, Communications Security Services (COMSEC) and Regional Assurance and Governance Services.

Our team comprises a mix of Australian Public Service (APS), Australian Defence Force (ADF) and Contracted personnel located across approximately 56 major Defence bases Australia wide. We also have an Overseas Region where opportunity exists for APS to rotate through the United States of America and England.

Our Culture is one that is driven by a "One Team" approach "To be the most dedicated, trusted and proven Directorate in support of ICT Capability across Defence"

Our Mission is to enable the war fighter by advocating for their ICT capability needs and improve the enterprise ICT experience across Defence.

Our Ideal Candidate

Ideal candidates will have:

- Initiative and experience to analyse, plan, review and adjust priorities and work activities to meet business outcomes.
- Ability to undertake objective, systematic analysis and draw accurate conclusions based on evidence providing detailed technical, operational, professional and procedural advice in relation to complex service level agreement and supplier management activities.
- Ability to plan and complete ICT service provision activities and tasks, selecting methods and resolving most of the issues that arise. They will be provided with assistance for the more complex issues.
- Stakeholder engagement and will be required to support the delivery of services in an outsourced environment to achieve outcomes.
- Continually improving the delivery of JCG Services to the end user through changing and adapting processes.
- Ensuring that the delivery of services by JCG meets agreed service quality levels Building and sustaining relationships, liaise with a range of stakeholders including other teams, peers and colleagues across Defence and other organisation.
- They will be accountable to contribute towards ongoing self-improvement and professional development, in alignment with DRICTS commitment to empower and enable the workforce through mutual learning opportunities.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 2.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Matthew Sullivan, 07 4446 4195
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=BE1E691A-E5A5-76EE-C27C-ED4F2111A50E

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Defence

Vacancy VN-0773069

Department of Defence

Closing Date: Thursday 15 October 2026

Naval Shipbuilding and Sustainment Group
Maritime Sustainment

Job Title	Program Control Manager
Job Type	Full-Time, Ongoing
Location	Cairns QLD, Sydney NSW
Salary	\$124,393 - \$140,315
Future Merit Locations	Cairns, Sydney
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	NSSG/05463/26
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=A94E26C2-8399-259C-1D82-ED4F225A519F>

Duties

The Role

Within the Project Control function an EL 1 Project Controller is accountable under broad direction to perform and achieve very complex planning, scheduling and control work within an integrated workforce. They will require an in-depth knowledge of and compliance with legislative frameworks, government decision-making and Defence's mission and policy requirements.

The overarching responsibility of the Project Controller is to:

- Lead and manage a project controls team, supporting delivery of Engineering Management Unit (EMU) projects; including coordinating activities, driving progress, and maintaining visibility of project status and deliverables.
- Support Project Managers in the delivery and management of project schedules, risk, and cost models using Defence - approved tools for EMU projects. This includes operating in accordance with the Prioritised Engineering Change List (PECL) and balancing cost, schedule, risk and priority considerations.
- Provide day to day project controls oversight for assigned System Program Offices (SPOs), including coordinating with engineering, configuration, Regional Maintenance Centres (RMCs), SPOs, Capability Lifecycle Managers (CLCMs), and Design Support Contractors (DSCs); monitoring progress; and supporting delivery against agreed milestones and priorities.
- Assist Project Managers in monitoring, controlling, and reporting on EMU project activities and performance, including preparing and contributing to required stakeholders reporting, and supporting governance and assurance processes.
- Support Project Managers in developing, maintaining, and implementing EMU projects forward work plan, ensuring alignment with the Approved Work Program (AWP), Capability Portfolio/SPOs, PECL, Configuration Management Representative (CMR) requirements, and regional priorities.

About our Team

Maritime Systems Division (MSD) operates within the Naval Shipbuilding and Sustainment Group (NSSG), delivering in-service support to Navy and Army along with delivering new capability to Government. The Engineering Management Unit team sits under the Major Surface Ships (MSS) Branch within MSD and delivers sovereign and technical services, technical authority and design assurance capability.

The Engineering Management Unit collectively works with System Program Offices to promote productivity while supporting seaworthiness, availability and whole-of-life asset performance outcomes for customer vessels and capabilities.

The Program Management Office within the MSS EMU delivers a centralised program and project management capability to support the effective delivery of approved initiatives across the MSS Branch SPOs. These initiatives include engineering changes (managed through the PECL), obsolescence management, asset refresh, transition, and disposal activities, collectively referred to as EMU projects.

Our Ideal Candidate

The Program Management Office (PMO) within the Major Surface Ships Engineering Management Unit (MSS EMU) delivers a centralised program and project management capability to support the effective delivery of approved initiatives across the MSS Branch SPOs.

These initiatives include engineering changes (managed through the PECL), obsolescence management, asset refresh, transition, and disposal activities, collectively referred to as EMU projects. They contribute to portfolio level coordination by monitoring delivery performance, managing interdependencies, supporting resource and schedule alignment, tracking financial commitments and liabilities, and maintaining clear traceability from engineering change endorsement through to delivery and verification.

PMO personnel, acting as accountable delivery owners, support informed decision-making by senior stakeholders through the application of structured planning, reporting, assurance, and governance processes. Collectively, PMO roles ensure engineering delivery remains controlled, transparent, risk informed and aligned with endorsed work plans, budgets and capability priorities.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Caroline McFarland, 02 9537 0551
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A94E26C2-8399-259C-1D82-ED4F225A519F

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Defence

Vacancy VN-0773072

Department of Defence

Closing Date: Thursday 15 October 2026

Defence Finance Group
Budgets & Financial Services

Job Title	Systems Accountant
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DFG/05555/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=49BCC9E9-C137-7CA1-B975-ED4F22CC33C8>

Duties

The Role

The Defence Financial Systems and Operations Branch is seeking a motivated and high-performing individual to join the Chart of Accounts team. This role provides an opportunity for finance professionals and data specialists to contribute to the governance, integrity, and management of Defence's financial master data framework.

As a member of the Chart of Accounts team, you will become a subject matter expert in the maintenance and governance of key financial master data structures within Defence's ERP (SAP S/4HANA) environment.

You will be responsible for ensuring the accuracy, consistency, and integrity of the Defence's chart of accounts, including the relationships between Force Element and cost centre/profit centre, work breakdown structures, financial reporting hierarchies, general ledger accounts, and associated reporting structures.

Your key responsibilities may include:

- Maintaining financial master data and processing master data requests in SAP S/4HANA in accordance with established governance frameworks and business rules.
- Conducting quality assurance activities to ensure master data accuracy, consistency, and compliance with Defence financial policies and standards.
- Administering and maintaining master data registers, hierarchy structures, and supporting governance documentation.
- Providing expert advice on the use of master data elements within Defence.
- Supporting the ongoing integrity and alignment of financial reporting hierarchies and account structures across Defence.
- Identifying and recommending improvements to chart of accounts processes, controls and governance arrangements.
- Coordinating and managing service requests, correspondence within the chart of accounts team inbox.
- Developing, maintaining and reviewing standard operating procedures, process documentation, and guidance material.
- Building and sustaining effective working relationships with stakeholders across Defence to support master data outcomes.
- Providing specialist support and guidance to stakeholders regarding master data requirements, governance processes and financial reporting impact.
- Working collaboratively with business areas and subject matter experts to resolve master data issues and improve service delivery.
- Identifying opportunities to streamline processes and improve the efficiency and effectiveness of chart of accounts management activities.
- Supporting change initiatives impacting financial master data structures and reporting frameworks.

About our Team

Defence Finance Group has invested heavily in modernising its financial management environment, including the implementation of ERP (SAP S/4HANA). Effective financial governance relies on robust master data structures and a well-maintained chart of accounts framework that supports accurate reporting, budgeting, workforce planning, and decision-making across Defence.

The Chart of Accounts team is a specialist function within the Financial Systems Accounting and Sustainment Directorate, supporting Defence through the maintenance, management and continuous improvement of the financial management environment.

This role offers the opportunity to contribute to a range of activities that support sound financial management and informed decision-making across a large and complex organization.

Our Ideal Candidate

Our ideal candidate will be a detail orientated professional who possess strong analytical skills, a customer-focused mindset, and a keen interest in financial data governance and organisational structures. You will combine your technical capability with sound judgement, stakeholder engagement skills, and a commitment to continuous improvement.

The ideal candidate will demonstrate the ability to:

- Manage complex financial master data and interpret organisational requirements.
- Communicate clearly and effectively with stakeholders at all levels.
- Build productive relationships and influence outcomes through sound advice and collaboration.
- Apply strong attention to detail while maintaining data accuracy and integrity.
- Identify process improvement opportunities and contribute to continuous improvement initiatives.
- Work independently while effectively managing competing priorities and deadlines.
- Exercise sound judgement in applying governance frameworks and business rules.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Kim Crosby, 02 5108 9433
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=49BCC9E9-C137-7CA1-B975-ED4F22CC33C8

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Defence

Vacancy VN-0773077

Department of Defence

Closing Date: Thursday 15 October 2026

Capability Acquisition and sustainment Group
Strategy, Planning and Independent Assurance

Job Title	Project Controller
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$124,393 - \$130,315
Future Merit Locations	Adelaide, Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	CASG/05571/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=39E48643-7BFD-27AD-6397-ED4F235E96C1>

Duties

The Role

The Senior Project Controls Subject Matter Experts are the organisation's technical authority for Project Controls, providing expert advice, applying contemporary best practice, and resolving complex scheduling challenges across Defence projects and programs. The roles support informed decision making through the provision of trusted technical guidance, assurance and stakeholder engagement.

The Roles:

- Lead the development and governance of project scheduling capability, including methodologies, standards, procedures, templates and guidance, ensuring consistent application of project controls practices and alignment with organisational requirements driving capability uplift through training, coaching and mentoring, strengthening technical expertise across the workforce.
- Provide specialist leadership and assurance for Schedule Confidence Risk Reviews (SC2R), Schedule Confidence Risk Analysis Methodology (SCRAM) activities and Integrated Baseline Reviews (IBR), facilitating delivery of independent assessments of schedule quality, risk and delivery confidence.

- Develop Commonwealth capability by building and mentoring a sustainable pool of Project Controls and review Subject Matter Experts in this field.

About our Team

The Strategy, Planning and Independent Assurance is responsible for ensuring that capability program delivery is set up for success through collaboration in the early stages of capability and capacity planning. The Division provides Smart Buyer and Independent Assurance services, and consolidated performance assessment and reporting across Defence Delivery Groups. The Division leads on program management policy and practice, and is responsible for contracting and demand planning.

Our Ideal Candidate

Our ideal candidates will bring the following to the role;

- Serve as the organisation's technical authority for Project Controls, providing expert advice, applying contemporary best practice, resolving complex scheduling challenges, and communicating technical concepts effectively to influence decisions.
- Build organisational capability through training, coaching and mentoring, developing practical learning materials, transferring knowledge, and strengthening scheduling expertise across the workforce.
- Lead scheduling capability and governance, developing and maintaining methodologies, standards, procedures, templates and guidance that align with organisational requirements and support consistent application across projects.
- Provide senior specialist leadership and assurance for SC2R, SCRAM and Integrated Baseline Reviews (IBR), delivering independent assessments of schedule quality, risk and delivery confidence, while mentoring Commonwealth personnel to build organisational capability and a sustainable pool of review Subject Matter Experts.
- If you are a high performer, collaborative leader, enjoy stakeholder engagement, and exemplify the Defence Values and Behaviours, this is the job for you!

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Bhaskar Majumdar, 02 5130 4732
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=39E48643-7BFD-27AD-6397-ED4F235E96C1

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Defence

Vacancy VN-0773090

Department of Defence

Closing Date: Thursday 15 October 2026

Defence Intelligence Group
Intelligence Capability Division

Job Title	Assistant Director Intelligence Capability Portfolio Support
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	Executive Level 1
Position Number	DIG/05313/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=3F6AD6F3-58B7-D295-E489-ED4F5B6DF106>

Duties

The Role

Intelligence Capability Portfolio Support (ICPS) seek a high-performing EL 1 to provide strategic assurance and advice within Defence Intelligence Group (DIG). Working under broad direction, you'll exercise a high degree of judgement and independence to support DIG projects navigate the Defence Capability System and progressing capability outcomes aligned with Defence and National Intelligence priorities.

This position offers the opportunity to contribute to strategically significant capabilities while developing strong professional networks across Defence's capability and investment communities.

Key responsibilities include, but are not limited to:

- Providing strategic advice to project teams on capability development, approval pathways and evolving policy requirements.
- Maintaining knowledge of Defence capability policy, Defence committee expectations and investment approval processes and translating these into practical guidance.
- Developing and assuring documentation including ministerial briefs, cabinet submissions and project artefacts.

- Building strong relationships across Defence to resolve complex capability issues.
- Leading a small team to support a collaborative and high-performing team culture.

About our Team

ICPS works closely with project stakeholders and key decision-makers across the Defence capability enterprise. We provide strategic advice on capability policy, approval pathways and committee expectations. Through the delivery of quality assurance, risk-informed guidance and stakeholder engagement, ICPS supports projects to strengthen submissions, address emerging issues and improve readiness for Defence and Government consideration.

Our Ideal Candidate

We seek a strategic thinker with strong analytical skills and high levels of emotional intelligence. You'll have the ability to provide clear, practical advice in a complex and evolving environment. You'll demonstrate sound judgement and be comfortable working with ambiguity and competing priorities. You'll build and sustain productive relationships both within DIG and across Defence, using strong communication and engagement skills to influence outcomes and support collaboration.

Our ideal candidate will produce high-quality written work and communicate complex issues with clarity and precision. You'll be able to synthesise information from multiple sources, identify key issues and risks, and develop clear, evidence-based advice for decision-makers. While experience preparing capability documentation or ministerial briefs will be highly regarded, applicants with strong writing and analytical skills gained in other policy, project, operational or corporate environments are encouraged to apply. Minimum Negative Vetting (NV) 1 is required, with upgrade to Positive Vetting likely.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Contact Name Withheld, 02 6212 0218
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3F6AD6F3-58B7-D295-E489-ED4F5B6DF106

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Defence

Vacancy VN-0773098

Department of Defence

Closing Date: Thursday 15 October 2026

Defence People Group
People Policy & Development

Job Title	Digital Learning Specialist
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT, Melbourne VIC
Salary	\$99,733 - \$112,431
Future Merit Locations	Brindabella Business Park, Melbourne
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	DPG/05594/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=2324EB57-B1A7-A9C5-311D-ED4F5BFDB414>

Duties

The Role

The Digital Learning Specialist will play a crucial role in shaping the learning culture for digital professionals, designing, innovating, enabling development, and implementing of high-quality digital learning materials within Defence.

This role requires a blend of stakeholder's management, planning, creativity, technical expertise, and instructional design skills to manage and create engaging, interactive and visually appealing digital learning content.

Defence roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. Candidates should consider these requirements when assessing their suitability for the role. For more information, please contact the nominated contact officer.

Computer Use, generic screen based, sitting at desk.

About our Team

Defence Learning Branch (DLB) aims to cultivate a robust learning culture by offering high-quality, accessible, and career-relevant learning experiences, and by developing learning strategies.

We focus on fostering a supportive learning environment and measuring the impact of learning to enhance employee performance and engagement.

The Digital Learning Solutions team provides access to inclusive corporate and enterprise training to an all of Defence audience. Our mission is to achieve learning outcomes through multi-faceted platforms that are easy to find, understand, use and learn – and to design and develop products that genuinely increase capabilities across Defence.

The Digital Learning Specialist role is in the Digital Learning Production team within Digital Learning Solutions. We design and develop digital learning content to support Enterprise-wide learning.

Our Ideal Candidate

The ideal candidate will have a strong background in instructional design, digital design, multimedia production, e-learning technologies, learning platform experience and stakeholders management.

This include having:

- Proven experience applying contemporary instructional design methodologies, adult learning principles, and learner-centred design practices to develop effective learning solutions.
- Extensive experience in eLearning development, digital learning design, and content creation.
- Strong project management skills, including the ability to plan, prioritise, schedule, and manage multiple projects simultaneously while balancing stakeholder expectations, resource allocation, and delivery timeframes.
- The ability to translate learning requirements, course outlines, and subject matter expert content into detailed scripts, storyboards, and engaging eLearning experiences.
- Proficiency in eLearning authoring tools such as Articulate Storyline, Adobe Captivate, or Lectora.
- Advanced skills in digital content creation tools, including the Adobe Creative Suite.
- Experience working with LMS platforms and a sound understanding of SCORM standards and compliance requirements.
- The ability to lead teams through the analysis, design, development, implementation, and evaluation of digital learning projects.
- Excellent written and verbal communication skills, with the ability to collaborate effectively across geographically dispersed teams.

- Demonstrated success in delivering multiple projects on time, within scope, and within budget.
- Proven experience managing team workloads, developing team capability, and supporting high-performance outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

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To Apply

Position Contact	Tim Curtis, 03 9282 7646
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2324EB57-B1A7-A9C5-311D-ED4F5BFDB414

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Defence

Vacancy VN-0773125

Department of Defence

Closing Date: Thursday 15 October 2026

Capability Acquisition and Sustainment Group
Joint Systems

Job Title	Software Engineer
Job Type	Full-Time, Ongoing
Location	Campbell ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Campbell
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	CASG/05115/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=51D29722-829E-99F7-6DBD-ED500D0D7B57>

Duties

The Role

As a Software Engineer for Joint Project 9101 Phase 1 (JP9101), you will provide specialist engineering assurance for software components supporting high frequency (HF) communication systems. Your responsibilities include assessing compliance with Defence standards, reviewing technical documentation, and identifying risks and uncertainties across the capability lifecycle. You will apply software engineering principles to validate system integrity, support configuration control, and ensure delivered solutions meet legislative, policy, and regulatory requirements.

This role requires strong knowledge of software engineering practices, familiarity with Defence governance frameworks, and the ability to operate within structured engineering processes to support secure and resilient communications.

About our Team

The Joint Project 9101 Phase 01 (JP9101) Team delivers critical communications capabilities to the Australian Defence Force (ADF), combining procurement, sustainment, and innovation to support operational readiness. The team operates collaboratively across Defence and industry, ensuring alignment with the Capability Manager's objectives and broader organisational goals.

With a focus on achieving outcomes specified in Materiel Acquisition Agreement, the team ensures delivery within defined budgets, schedules, and performance standards. Employing best practice project management and governance frameworks, the JP9101 Team prioritises efficiency, effectiveness, and value for money while meeting contractual and policy obligations.

The team fosters a culture of communication and collaboration, integrating expertise across technical, operational, and strategic domains. By maintaining strong partnerships with Defence customers, Capability Acquisition & Sustainment Group (CASG) elements, and industry stakeholders, the JP9101 Team ensures seamless delivery of enhanced HF capabilities that meet Defence requirements, support mission success, and drive continuous improvement.

Our Ideal Candidate

Our ideal candidate is an experienced software engineer with a sound understanding of assurance practices in complex or Defence environments. You should be able to interpret technical packages, assess compliance, and provide clear recommendations. Attributes such as analytical thinking, attention to detail, and effective stakeholder engagement are essential. A Bachelor of Engineering (or Washington Accord equivalent), experience in software assurance or mission-critical systems, and eligibility for a security clearance will be highly regarded.

Strong understanding of software engineering principles and practices, including:

- Design patterns
- Containerization technologies
- UI/UX and human factors
- Configuration management and version control
- Git branching strategies
- Agile delivery methodologies (sprints, backlogs, scrums, epics and story points)
- CI/CD (Continuous Integration and Continuous Deployment)

Experience with Defence engineering practices, including:

- ASDEFCON baseline management
- CDRL documentation and document reviews
- Software verification activities such as unit, integration, dry-run and acceptance testing

Knowledge of systems engineering processes, including:

- Requirements management
- DOORS
- Traceability matrices
- Verification cross-reference matrices (VCRM)
- Architecture diagrams and design documentation

Familiarity with the Software Development Life Cycle (SDLC) and secure software development practices.

Background knowledge of the:

- Secure Software Development Framework (SSDF)
- Information Security Manual (ISM) software security controls
- Protective Security Policy Framework (PSPF)

Proven ability to deliver work accurately and to agreed quality standards.

Experience developing specialist knowledge in relevant technologies and providing technical advice.

Strong interpersonal skills with the ability to build and maintain effective working relationships.

Proven ability to collaborate with stakeholders and subject matter experts to achieve project and business outcomes.

Ability to evaluate software engineering activities for compliance with relevant standards, policies and processes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

Notes

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To Apply

Position Contact	Jarrah Hands, 02 5108 3604
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=51D29722-829E-99F7-6DBD-ED500D0D7B57

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Defence

Vacancy VN-0773148

Department of Defence

Closing Date:Thursday 15 October 2026

NAVY
Navy Capability

Job Title	Business Intelligence Manager
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NAVY/05582/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=2EC91343-6396-BEE2-7D33-ED5010B2F23F>

Duties

The Role

The EL 1 Business Intelligence Manager position works within the Business Management team within Navy Capability Support Branch of Navy Capability Division, with a workforce that consists of APS employees, military members and contractors.

The Business Management team consolidates internal enterprise support services, ensuring systems, people, and processes are aligned and sustainable. Core functions include financial and commercial support; workforce and training enablement; business process improvement; records and information management; and facilities and office management.

The successful applicant will undertake a number of key duties including, but not limited to:

- Lead a small team to develop timely, high quality financial and workforce insights to support enterprise planning.
- Build and sustain effective relationships with data custodians to maintain access to business intelligence information across systems, people and process domains.
- Undertake complex research and analysis to identify business process improvements and efficiencies across enterprise support services.

- Build knowledge of relevant legislation and policy, participating in communities of practice and representing the division at intra-departmental forums.
- Work collaboratively with stakeholders to develop and implement a forward work program for consolidation of support service functions and streamlining of business processes.

About our Team

Navy Capability Division implements both current and future Navy capability, including all Navy programs and projects, from concept through to acquisition, in service use and ultimately disposal of the system. Navy Capability Support Branch provides enterprise coordination, governance and enabling services to allow Navy Capability Division to operate as a single integrated organisation.

Our Ideal Candidate

People who work for Department of Defence display leadership at all levels, effectively apply information in order to solve problems and work collaboratively to achieve outcomes. We are seeking a motivated and high performing Business Intelligence Manager who exemplifies professionalism through external ideas, diverse experience and perspectives and enjoys working on a broad range of tasks.

Our ideal candidate will be effectively able to:

- Cultivate productive and collaborative relationships, deliver quality outputs and achieve results within defined time frames.
- Actively manage workloads, adjust and communicate priorities.
- Have well developed written and verbal communication skills and be comfortable engaging with a range of stakeholders.
- Prepare information, reports and provide advice and guidance to varied audiences.
- Model ethical behaviours to support your team.
- Uphold the Australian Public Service (APS) and Defence Values.
- Encourage a culture of excellence and continuous improvement.
- Be a team player, who is adaptable, supportive and considerate with all staff.

Eligibility

Security clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Odette Sutch, 0477 731 657
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2EC91343-6396-BEE2-7D33-ED5010B2F23F

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Defence

Vacancy VN-0773162

Department of Defence

Closing Date:Thursday 15 October 2026

Joint Capabilities Group
Space & Cyber Capabilities

Job Title	ICT Systems Administrator
Job Type	Full-Time, Ongoing
Location	Edinburgh SA
Salary	\$99,733 - \$112,431
Future Merit Locations	Edinburgh
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	JCG/05625/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=746D974E-4E74-E0D6-FDAE-ED500FECFDB8>

Duties

The Role

Critical duties performed include, but are not limited to the following:

- Lead and deliver ICT installation projects across multiple infrastructure environments, ensuring effective stakeholder engagement and successful project outcomes.
- Install, configure, maintain and decommission ICT hardware and software across both classified and unclassified networks in accordance with Defence policies and procedures.
- Design, implement and support ICT architecture solutions that enable operational outcomes, including data ingestion, modelling and simulation activities, and integration of bespoke hardware systems.
- Provide specialist ICT systems administration expertise and technical advice to optimise the use of available assets and improve service delivery across multiple platforms and capabilities.
- Analyse, troubleshoot and resolve complex technical issues, developing innovative and sustainable solutions to achieve desired outcomes.
- Apply industry best practice and Defence standards to maintain the reliability, security and performance of ICT systems and services.
- Support change management activities to ensure continuity of ICT services and minimise impacts to business operations.
- Collaborate with multidisciplinary teams to address non-routine, emerging and contingency requirements.

- Tailor technical communication to a diverse range of stakeholders, ensuring information is clear, accurate and fit for purpose.
- Build and maintain strong stakeholder relationships to support Defence capability outcomes and customer service excellence.

About our Team

Joint Survivability Tactics and Validation unit (JSTVU) a small Unit under JCG (Joint Capabilities Group), initially established to provide a survivability and tactics validation capability for Navy and Army based on the Air Force airborne countermeasures development and validation exemplar. A small and dynamic team, JSTVU benefits from the diversity of its people, which includes uniformed, public service and specialist contractors.

JSTVU are supported through both Defence Science and Technology Group (DSTG) public servants and contractors and employ an end-to-end trials process to assess susceptibility and vulnerability of naval and land platforms against threats that use of the electromagnetic spectrum. In developing these assessments, JSTVU examines tactics, techniques, procedures, capability gaps and countermeasures through field trials, as well as synthetic modelling and simulation.

Our Ideal Candidate

Key Duties and Responsibilities:

- Experience in Installation and De-installation of ICT Hardware and Software
- Specialist ICT knowledge
- Governance, Risk and Compliance
- Stakeholder Engagement and Advice
- Reporting, Analysis and Advice
- Team Contribution
- Previous Experience with Bespoke ICT Capabilities.

Eligibility

Security Clearance:

Positive Vetting: Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment.

Notes

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To Apply

Position Contact	Karishma Karishma, 03 5169 8058
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=746D974E-4E74-E0D6-FDAE-ED500FECFDB8

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Defence

Vacancy VN-0773163

Department of Defence

Closing Date:Thursday 15 October 2026

Naval Shipbuilding and Sustainment Group
Patrol Boats and Specialist Ships

Job Title	Project Director
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Henderson WA
Salary	\$144,430 - \$173,359
Future Merit Locations	Canberra, Henderson
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	Executive Level 2
Position Number	NSSG/05647/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=E6862ACB-447C-E785-63F5-ED500F0BF76C>

Duties

The Role

As an EL 2 Project Director within the Offshore Patrol and Specialist Ships (OPSS) Branch, you will lead the delivery of multiple complex and strategically significant projects that contribute directly to National Defence Strategy objectives.

Operating with a high degree of independence, you will provide leadership to multidisciplinary teams, overseeing all aspects of project delivery including governance, commercial, financial, schedule, risk, technical and stakeholder management. You will translate strategic direction into achievable outcomes, ensuring projects are delivered on time, within budget and to the required quality standards.

The role requires the provision of authoritative advice to senior executives, industry partners and government stakeholders on complex project and capability issues. You will build and maintain strong relationships across Defence and industry, influence decision-making, and drive continuous improvement initiatives.

As a senior leader, you will foster a high-performing and inclusive workforce, developing team capability, setting clear expectations and promoting a culture of accountability, collaboration and excellence in project delivery.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The OPSS Branch delivers some of Defence's most visible and impactful maritime capability acquisitions. Our work directly contributes to Australia's national security, maritime surveillance, and border protection, through the acquisition of patrol boats, specialist vessels, and emerging maritime capabilities.

We are responsible for a diverse portfolio that includes the Arafura Class Offshore Patrol Vessels, Evolved Cape Class Patrol Boats, the Australian Watercraft and Seaboats Panel, and a range of other capability to support emerging operational requirements. Our culture strikes a strong balance between professionalism and authenticity. We value initiative, strategic thinking, fresh perspectives, and the confidence to challenge constructively. People are trusted to take ownership, work collaboratively and bring fresh perspectives to complex problems.

Our Ideal Candidate

Our ideal candidate is a strategic and influential leader who understands that successful project delivery is about more than acquiring capability.

You bring a strong appreciation of how acquisition decisions contribute to the objectives of continuous naval shipbuilding and sustainment, industry development, and broader Government priorities. You think beyond individual projects to considering impacts across the full capability lifecycle in order to deliver enduring value.

You have significant experience leading a team to deliver complex acquisition outcomes within highly regulated environments. With a strong understanding of Defence governance and Government decision-making processes, you are able to navigate approval pathways, develop compelling advice for senior decision-makers, and balance capability, commercial, policy and stakeholder considerations to achieve outcomes.

You bring procurement and contract management expertise, including experience delivering complex or non-standard acquisitions. You apply sound commercial adjustment to manage strategic supplier relationships, navigate challenges in delivery, and drive outcomes in dynamic and often ambiguous environments.

You are comfortable operating in senior executive environments and understand how to provide the right information in a concise and practical way to support informed decision-making. You engage confidently with senior Defence leaders, industry executives and Government stakeholders, building credibility, influencing outcomes and fostering productive partnerships.

Most importantly, you are an experienced project leader who thrives in complexity. You bring together people, resources and strategy to deliver results, drive continuous improvement and build high-performing teams capable of delivering critical Defence capability.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Jean Cormick, 02 5131 3387
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E6862ACB-447C-E785-63F5-ED500F0BF76C

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Defence

Vacancy VN-0773164

Department of Defence

Closing Date: Thursday 15 October 2026

Defence Digital Group
Enterprise Systems

Job Title	Project Officer
Job Type	Full-Time, Ongoing
Location	Laverton VIC
Salary	\$99,733 - \$112,431
Future Merit Locations	Laverton
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	DDG/05624/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=A2327150-A4E3-E284-D4CE-ED501038A652>

Duties

The Role

Within the Project Control function an APS 6 Project Support Officer is accountable under broad direction to perform and achieve complex project work within an integrated workforce. They are accountable to ensure they have knowledge of and compliance with legislative frameworks, government decision-making and Defence's mission and policy requirements.

An APS 6 Project Support Officer will work independently with the opportunity for reasonable autonomy and accountability for the achievement of outcomes of their work. They will exercise both initiative and judgement in the interpretation of policy and in the application of practices and procedures. They will provide detailed project technical, professional and policy advice in relation to complex work and contribute to strategic planning, program and project management and policy development.

An APS 6 Project Support Officer may be a team coach or lead a team and be accountable to set work priorities and manage workflows. They are expected to be capable of building team capability through coaching, feedback and developing the quality of work undertaken by others within a work unit. They may exercise the associated people and financial responsibilities to achieve work unit outcomes.

APS 6 Project Support Officer will have considerable level of stakeholder engagement and will liaise with stakeholders in relation to complex issues. They will be required to identify, anticipate and respond to stakeholders' needs and expectations to achieve work unit and Defence outcomes. They will be accountable to contribute towards ongoing self-improvement and professional development.

About our Team

Enterprise Systems Division (ESD) within the Digital Delivery Group delivers a modern, secure, sustainable and scalable information environment for Defence. The Division enables current and future military and business operations through program and project management.

The Division's vision is for a strategic and innovative workplace, where we create a positive, professional, high performing and inclusive workforce. Our focus is on achieving results, delivering quality products and how we do this, particularly in terms of building professional reputation through how we work as a team and with others.

DDG is shaping the Defence ICT of the future moving from no longer delivering orphan point in time solutions to focusing on building an ecosystem of interoperable platforms. By adopting modern architecture and platforms that are scalable, reliable, performant and secure, we will meet the demand of our integrated Defence force to be ready to fight and win in the digital age.

Our Ideal Candidate

The ideal candidate will have a diverse range of experience and backgrounds in supporting project teams to success, including people who have gained their experience outside Defence and Government.

Successful candidates will clearly demonstrate their ability to apply project management practices and methodologies to deliver quality outcomes. The scale and complexity of these projects often translates to a need for business operating model changes.

Successful candidates will be comfortable working with established processes and procedures, while looking for innovative ways to improve the efficiency and effectiveness of delivery.

An APS 6 Project Support Officer will be able to operate under broad direction with independence to think critically, analyse, solve very complex or sensitive problems, and make decisions that are based on professional judgement, evaluating evidence and risks in the context of a complex and changing environment.

They may be responsible for managing a range of program/project activities including the production, delivery and management of project schedules, budgets, reporting requirements, delivery of project artefacts and the identification and resolution of issues.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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To Apply

Position Contact	Joe Philpott, 03 9290 2788
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A2327150-A4E3-E284-D4CE-ED501038A652

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Education

Vacancy VN-0773191

Department of Education

Closing Date: Thursday 15 October 2026

International and Research

Job Title	First Assistant Secretary, International and Research
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible work arrangements may be supported under an individual Section 24(1) Determination
Classification	Senior Executive Service Band 2
Position Number	26/0355
Agency Website	https://www.education.gov.au/about-department/work-us

Job Description

<https://education.nga.net.au/?jati=85AB686D-8847-22E9-CE45-ED504AAB490B>

Are you looking for an opportunity to make a difference? Are you passionate about the role international education and research play in shaping Australia's future? Can you see opportunities to strengthen one of Australia's most significant export sectors while advancing our economic, social and strategic interests?

As the First Assistant Secretary, International and Research Division (SES Band 2) at the Department of Education, you will lead a diverse and high-performing team responsible for advancing Australia's international education and research interests through policy leadership, strategic partnerships and system stewardship. In this role, you will work closely across Commonwealth agencies to drive a complex and high-profile agenda that encompasses policy and regulatory reform, international and domestic stakeholder engagement, sector integrity, and data and analytical capability.

This is a unique opportunity to influence outcomes at the intersection of education, foreign policy, migration, trade, economic prosperity, resilience and national security. Working closely with Ministers, international partners and sector leaders, you will help ensure Australia's international education sector remains high quality, sustainable, trusted and aligned with the national interest, while strengthening Australia's research and innovation capabilities, and advancing Australia's reputation as a trusted global partner in education and research.

Duties

In this role, you will be responsible for the following:

- Leading the Division's policy, regulatory, international engagement and strategic reform agenda to deliver innovative solutions to whole-of-Government priorities.
- Providing strategic advice to Ministers, ministerial offices, and the department's Executive on complex, high-profile and sensitive issues.
- Overseeing Australia's international education policy framework, including stewardship of the Education Services for Overseas Students (ESOS) framework and associated regulatory reforms.
- Driving initiatives that strengthen the quality, integrity, sustainability and global competitiveness of Australia's international education sector, including development of an International Education and Skills Strategic Framework.
- Providing strategic leadership across the Department's research and innovation agenda, including on research security, strategic investments and partnerships that strengthen Australia's capability, competitiveness and national interests.
- Leading engagement and negotiations with government agencies, education providers, peak bodies, international organisations and foreign governments.
- Maintaining oversight of the Tuition Protection Service for international students and eligible domestic students.
- Building organisational capability and fostering a high-performing, inclusive and collaborative culture across a geographically dispersed workforce.

Eligibility

Employment at the Department of Education is subject to conditions prescribed within the *Public Service Act 1999* including:

- **Citizenship:** Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.
- **Security Clearance:** This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain the required security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Education

The Department of Education contributes to Australia's economic prosperity and social wellbeing by creating opportunities and driving better outcomes through access to quality education and learning. A strong early childhood education system built around early learning and child care gives children the best start in life—supporting them to build social and behavioural skills to help prepare them to transition to school. For parents and carers, affordable child care enables them to participate in the workforce, pursue further education or other opportunities to contribute to their community — bolstering the social wellbeing and economic prosperity of the nation. As children continue their journey through school, access to quality education creates the foundation for a bright future – it opens a world of possibilities and equips children and young people with the skills, knowledge, and career advice to prepare them for further work or study to fulfil their dreams. An affordable, and accessible higher education sector allows Australians and international students to pursue their passion in life or reskill for the jobs of the future. A strong higher education and research sector in step with national priority areas provides people with an opportunity to choose a career path that addresses skill shortages or the challenges of the future including, clean energy, advanced manufacturing, health, and education. Through education and learning, we change lives, create opportunities, and support Australia's economic success and social wellbeing.

To Apply

Position Contact	Brittany Clarke, 0458 223 120
Agency Recruitment Site	https://education.nga.net.au/?jati=85AB686D-8847-22E9-CE45-ED504AAB490B

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Foreign Affairs and Trade

Vacancy VN-0773195

Australian Centre for International Agricultural Research (ACIAR)

Closing Date:Thursday 15 October 2026

Job Title	Manager, Application Development
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$126,803 - \$133,271
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site
Office Arrangement Details	While onsite attendance is required, work from home arrangements can be negotiated in accordance with our EA and operational requirements
Classification	Executive Level 1
Position Number	0009
Agency Website	https://www.aciar.gov.au

Job Description

<https://www.aciar.gov.au/careers>

ACIAR is a small agency with a domestic and international focus. It comprises three branches: Research, Partnerships and Corporate. The Corporate branch provides operational management and comprises five sections: Finance, People & Culture, Information and Communication Technology, Procurement, and Business Engagement and Assurance.

A career in ACIAR's Corporate branch offers a unique opportunity to contribute to meaningful international development in a collaborative and supportive environment. If you're passionate about making a difference, want to be part of a branch that drives positive change, interested in pushing technical and policy boundaries, and value working within a talented and respected team, we encourage you to apply.

This role sits within the Business Systems Unit (BSU). The BSU is a small, high-performing team responsible for delivering and supporting ACIAR's technology environment and is responsible for the management and delivery of an effective information, communications, knowledge and technology environment for ACIAR. This includes the security and support of cloud and on-premise systems, records management, desktop hardware, software, communications, and stakeholder relationship management.

Manager, Application Development

The Manager, Application Development is responsible for leading a small team to support and enhance ACIAR's research, procurement and finance systems. The position is responsible for leading projects and will work closely with business users to develop and prioritise business requirements and develop solutions to existing and emerging issues within ACIAR's core ICT applications. The Manager, Application Development will also oversee the development and implementation of ICT application development governance processes to manage ICT risks. In addition, the position will plan and oversee the development and deployment of business intelligence tools and artefacts to improve ACIAR's business practices and develop ACIAR's capability as a learning organisation.

Duties

Under the general direction of the Director ICT, the Manager, Application Development is responsible for:

1. Managing a small team of ICT application specialists to gather, prioritise, develop and deliver improvements and enhancements to ACIAR's Research and Procurement (RaP) application.
2. Identify and implement new business intelligence capability to support ACIAR's planning and learning processes.
3. Lead ICT and data application/platform improvement projects from inception through to implementation and beyond.
4. Manage vendor relationships for the ongoing support and development of new and existing ICT applications.
5. Manage the development and implementation of ICT application development governance processes.
6. Work with business stakeholders to assist in the development of support and training material for ACIAR's core research and procurement systems.
7. Work collaboratively with internal and external stakeholders.
8. Undertake team management duties including coaching, performance and time management.
9. Other duties as directed by Director, Information Communication and Technology.

Eligibility

- **Australian Citizenship** - our successful candidate must be an Australian citizen.
- **Security clearance** - our successful candidate will be required to obtain and maintain a Negative Vetting 1 security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Centre for International Agricultural Research (ACIAR)

The Australian Centre for International Agricultural Research (ACIAR) is a statutory agency within the Australian Government's Foreign Affairs and Trade Portfolio. It operates under the Australian Centre for International Agricultural Research Act 1982. ACIAR invests in collaborative research and knowledge-sharing partnerships to improve the livelihoods and resilience of smallholder farming, fishing and forestry communities in Africa, South Asia and the Indo-Pacific. We work with governments and institutions to grow food more efficiently, increase food system resilience, improve human nutrition, empower women and girls, reduce poverty,

and manage natural resources sustainably. Our partnerships prioritise economic, social and environmental benefits for partner countries, and contribute to the development of our international and Australian partner institutions' research, policy and leadership capabilities. Further information on our current projects, programs and priorities can be found at <https://www.aciar.gov.au/>. It's important to note that ACIAR are responsible for commissioning research, not undertaking research.

To Apply

Position Contact	David Skinner, 02 6217 0529
Agency Recruitment Site	https://www.aciar.gov.au/careers

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Health

Vacancy VN-0773157

Australian Commission on Safety and Quality in Health Care (ACSQHC)

Closing Date: Wednesday 14 October 2026

ACSQHC
ACSQHC National Standards

Job Title	Project Officer
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW
Salary	\$101,670 - \$114,699
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Position will be offered in a hybrid model of office based and WFH, where operationally feasible. A regular weekly presence in the office is required.
Classification	APS Level 6
Position Number	20053514
Agency Website	https://www.safetyandquality.gov.au/careers

Job Description

ACSQHCHR@safetyandquality.gov.au

The National Standards Program is responsible for the development and maintenance of National Safety and Quality Standards, such as the National Safety and Quality Health Service (NSQHS) Standards. This program also maintains the Australian Health Service Safety and Quality Accreditation Scheme, which operationalises the National Safety and Quality Standards.

The Project Officer will work with the Program Manager on:

- development and implementation of the Healthcare, Sustainability and Resilience Module - this work involves organising and assisting with resource development, secretariat support to program committees, analysing information, drafting papers across the program areas and providing project support.
- projects related to the development and maintenance of the Australian Health Service Safety and Quality Accreditation Scheme – this work involves the development of policies and processes to support consistency with accreditation scheme requirements and quality assurance across the scheme.

Duties

Duties of the APS 6 Project Officer, National Standards role will include, but are not limited to, the following:

1. Undertake project management activities including input into project planning and documentation; assistance with implementation; monitoring and reporting on progress, identifying problems and proposing possible solutions.
2. Research, review and analyse data, reports, published material and expert opinion to provide information and advice to support the development of projects and program initiatives.
3. Collate, edit and draft meeting papers, correspondence, discussion papers, submissions, consultation materials, briefing notes and other written materials associated with the program.
4. Provide secretariat support for committees and expert groups, including preparation of agenda papers, meeting notes, logistics and other administrative tasks.
5. Liaise with national and state authorities, professional organisations, individuals and non-government organisations to progress the program's work priorities.
6. Undertake procurement and contract management activities including financial administration and budget preparation and monitoring as necessary.
7. Collaborate with other team members and other program teams within the Commission to support the work of the team.
8. Other duties as required which may include projects and providing assistance to the Commission's corporate functions.

Eligibility

The successful candidate will have:

- knowledge of the Australian healthcare system and an understanding of issues regarding safety and quality in health care
- well-developed research, strategic analysis and interpretation skills
- sound decision-making skills, incorporating initiative and professional judgement where necessary
- strong writing skills
- excellent project management, time management and organisational skills
- effective and well-developed interpersonal and communication skills including the ability to present, negotiate, influence and consult
- understanding of government processes, including procurement and contract management
- a professional, positive and solutions-focused approach to work
- experience in writing effectively for different audiences and in different formats
- demonstrated project management experience to manage a range of competing projects
- experience facilitating the work of committees, and engaging and communicating with stakeholders
- healthcare experience (desirable)
- relevant tertiary qualifications (desirable).

Notes

To apply for this position, please complete and submit an application form through <https://www.safetyandquality.gov.au/careers> and upload:

- A CV summarising your relevant experience and qualifications
- A two-page cover letter broadly addressing your suitability against both the position description and selection criteria.

Candidates must be Australian citizens to be eligible to apply.

Please note: This position will be offered in a hybrid model of office based (Sydney) and working from home, where operationally feasible. A regular weekly presence in the office is required.

Questions about the role can be directed to James Katte (02) 7232 5990.

Closing date for applications is 11.59pm Australian Eastern Daylight Savings Time (AEDT), Wednesday 14 October 2026.

About the Australian Commission on Safety and Quality in Health Care (ACSQHC)

The Australian Commission on Safety and Quality in Health Care's (the Commission) role is to lead and coordinate national improvements in the safety and quality of health care. The Commission works in partnership with the Australian Government, state and territory governments and the private sector to achieve a safe, high-quality and sustainable health system. In doing so, the Commission also works closely with patients, carers, clinicians, managers, policymakers and healthcare organisations. Key functions of the Commission include developing national safety and quality standards, developing clinical care standards to improve the implementation of evidence-based health care, coordinating work in specific areas to improve outcomes for patients, and providing information, publications and resources about safety and quality. The Commission works in four priority areas: 1. Patient safety 2. Partnering with patients, consumers and communities 3. Quality, cost and value 4. Supporting health professionals to provide care that is informed, supported and organised to deliver safe and high-quality health care. For more information please visit the Commission's website.

To Apply

Position Contact	James Katte, 02 7232 5990
Agency Recruitment Site	ACSQHCHR@safetyandquality.gov.au

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Health

Vacancy VN-0773218

Australian Digital Health Agency

Closing Date:Thursday 15 October 2026

Corporate Services
Communications and Secretariat Secretariat Services

Job Title	Secretariat Advisor
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Sydney NSW, Canberra ACT
Salary	\$101,379 - \$114,373
Future Merit Locations	Brisbane, Sydney, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	0307_09/26
Agency Website	https://www.digitalhealth.gov.au/

Job Description <https://digitalhealth.nga.net.au/?jati=EA605159-E36E-0B73-D608-ED5085707A61>

The Secretariat Advisor plays a key role in supporting the Agency's governance framework by providing high-quality secretariat governance services to internal committees and external stakeholder groups. The position is responsible for the end-to-end coordination of committee operations, ensuring governance activities are delivered efficiently, accurately and in accordance with established policies and standards. The role works closely with senior leaders, committee chairs, members and stakeholders, providing trusted advice, managing competing priorities and contributing to continuous improvement of governance practices across the Agency.

Duties

- Demonstrated experience delivering governance or secretariat services in a complex, high-volume and deadline-driven environment.
- Sound understanding of governance principles, frameworks, policies and secretariat practices, with the ability to provide accurate and practical advice.
- Proven ability to manage competing priorities, exercise sound judgement and resolve complex or sensitive issues while working with limited supervision.
- Highly developed written and verbal communication skills, including experience preparing minutes, governance papers, reports, briefings and executive correspondence.
- Strong stakeholder engagement, negotiation and relationship management skills, with the ability to work effectively with senior executives, committee members and external stakeholders.
- Well-developed analytical and problem-solving capabilities, with the ability to identify risks, analyse information and provide evidence-based recommendations.

- Proficiency in Microsoft 365 applications, SharePoint and contemporary digital tools, with a commitment to continuous improvement and adoption of efficient ways of working.

Eligibility

Australian citizenship is a mandatory eligibility requirement. Candidates must be able to obtain and maintain both a national police clearance and a Baseline security clearance, with the capacity to attain a higher-level clearance if required by the Agency.

Notes

Please submit your resume and a cover letter (1 page maximum) addressing the requirements outlined above and in the candidate pack.

To learn more about the Agency, our employee benefits, and what our people have to say about working with us, visit our [Careers page](#).

For queries relating to the application process, please contact the Talent Acquisition team at careers@digitalhealth.gov.au. For position-specific enquiries, please refer to the contact details provided in the candidate pack.

Artificial Intelligence (AI) may be used to support parts of our recruitment process, such as refining recruitment materials, and transcribing and summarising recorded interviews, however all hiring decisions are made by people, with AI used ethically, responsibly, transparently and in accordance with privacy requirements.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Elizabeth Smedley, +61 7 3023 8499
Agency Recruitment Site	https://digitalhealth.nga.net.au/?jati=EA605159-E36E-0B73-D608-ED5085707A61

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Health

Vacancy VN-0773258

Department of Health, Disability and Ageing

Closing Date: Thursday 22 October 2026

Medical Devices and Product Quality Division
Medical Devices Authorisation Branch Devices In Vitro Diagnostics Section
and Devices Applications and Triage Section

Job Title	Medical Devices Regulatory Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD, Melbourne VIC, Sydney NSW
Salary	\$101,679 - \$114,709
Future Merit Locations	Canberra, Brisbane, Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements by negotiation
Classification	APS Level 6
Position Number	26-MDPQDIV-31885
Agency Website	

Job Description

<https://www.health.gov.au/about-us/work-with-us/current-vacancies>

APS6 regulatory officers contribute to the delivery of regulatory, operational and reform activities within the Medical Devices Authorisation Branch. Regulatory officers are expected to exercise initiative, sound judgement and accountability in delivering outcomes and may be assigned duties based on business and operational requirements.

Successful candidates will be placed in a merit pool and may be considered for roles across a range of functions within the Medical Devices Authorisations Branch, including regulatory assessment of medical devices (including IVD's), regulatory operations, policy and reform, stakeholder engagement, data and business improvement activities.

Duties

Key capabilities:

- Strong analytical and critical thinking skills, including the ability to interpret legislation, policy, technical information and evidence.
- Sound judgement and the ability to make or contribute to complex regulatory, operational or policy decisions.
- Excellent written communication skills, including the ability to prepare clear briefs, reports, correspondence and decision documents.
- Strong stakeholder engagement skills, with the ability to communicate complex information to a range of audiences.
- The ability to manage competing priorities and deliver quality outcomes within agreed timeframes.
- A commitment to continuous improvement and contributing to a collaborative and high-performing team environment.
- An understanding of, or ability to quickly acquire knowledge of, regulatory frameworks and government decision-making processes.

Eligibility

- To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.
- An applicant's suitability for employment with Health will also be assessed through a variety of pre-employment check processes, such as:
 - Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
 - Completion of a medical declaration and pre-employment medical (where required),
 - Providing evidence of qualifications (where required).

Notes

- Applications close Thursday 22 October 2026 at 11:30pm AEDT
- Applicants are asked to quote reference number 26-MDPQDIV-31885 to assist when making an enquiry.
- This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions will be offered on a specified term basis for an initial period of up to 12 months with the possibility of being extended (this will not exceed a total of 24 months in the same or similar role).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Jane Shum, 02 5132 3547
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

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Home Affairs

Vacancy VN-0773169

National Emergency Management Agency

Closing Date:Wednesday 14 October 2026

Media Communications & Engagement Strategic Communications and Engagement

Job Title	NEMA Assistant Director FOI and Privacy
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - QLD QLD
Salary	\$125,935 - \$143,531
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	Executive Level 1
Position Number	JR 142034
Agency Website	https://nema.gov.au/about-us

The National Emergency Management Agency's work has a real impact on the lives of Australians, particularly those living in rural and regional areas. The National Emergency Management Agency's guiding principle is "Locally led, locally understood and locally implemented" and we bring together local communities, government, non-government and key industry representatives to support disaster recovery and resilience across the country.

Your work will help people who are recovering from natural disasters and prepare them for the future.

National Emergency Management Agency (NEMA) was established on 1 September 2022 as a single, accountable Commonwealth authority that delivers a whole-of-nation approach to reducing disaster risk, planning, preparing for, responding to and recovering from all hazards across the emergency management continuum.

NEMA works closely with states and territories to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we:

- Fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters
- Have officers located across Australia, working in partnership with states and territories to support disaster-affected communities to collectively build resilience, reduce risk and harm, and effectively respond to and recover from disasters
- Provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local Government level – including through policy development and strategy to improve risk reduction, resilience and recovery
- Provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

For further information on NEMA's purpose, vision and values, please see the [NEMA website](#).

Overview of the branch and section

The Freedom of Information (FOI), Privacy and Compliance team is part of the Strategic Communication and Engagement Section within NEMA's Media, Communications and Engagement Branch.

The branch provides expert advice on public, internal, executive, stakeholder and media communications to support NEMA's business, policy and program priorities. It works closely with the Minister's Office and NEMA executive and is responsible for ministerial, parliamentary and other governance functions, including FOI and privacy. The branch also supports NEMA to meet the expectations of the Minister's Office, engage effectively in parliamentary and Cabinet processes, and comply with the requirements of the Public Governance, Performance and Accountability Framework.

About the role

The Freedom of Information (FOI), Privacy and Compliance Officer leads and coordinates activities that support NEMA's compliance with the Freedom of Information Act 1982 and the Privacy Act 1988. The position also supports the monitoring and continuous improvement of the agency's broader legislative compliance framework.

The role requires a self-motivated and adaptable professional who can exercise sound judgement, show initiative and resolve complex issues in a fast-paced and evolving environment. Working collaboratively across the agency, the officer delivers timely, high-quality outcomes aligned with organisational priorities.

Reporting to the Director, Strategic Communication and Engagement, the officer works within a small team with a broad remit and contributes to related priorities and processes as required.

At times staff within NEMA may be required to work outside of standard business hours, particularly during the high-risk weather season.

Our ideal candidate

The ideal candidate will bring strong experience in Freedom of Information (FOI), privacy and compliance functions within a government environment. They will have demonstrated expertise in interpreting and applying the Freedom of Information Act 1982 and the Privacy Act 1988, and experience providing strategic and operational advice on complex and sensitive matters. Experience managing FOI requests, conducting internal reviews and liaising with the Office of the Australian Information Commissioner (OAIC) will be highly regarded.

The role requires excellent written and verbal skills, sound judgement and strong stakeholder engagement capabilities, including the ability to work effectively with senior leaders, the Minister's Office and a diverse range of internal and external stakeholders. The successful candidate will be self-motivated, adaptable and solutions-focused, with the ability to manage competing priorities and deliver high-quality outcomes in a dynamic and fast-paced environment.

We encourage applications from First Nations people, people with disability, LGBTQIA+ people, people from culturally and linguistically diverse backgrounds, mature age people and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

Duties

- Provide authoritative, timely and professional advice on the application of the Freedom of Information Act 1982 and the Privacy Act 1988 to NEMA's activities, exercising sound judgement in managing complex and sensitive matters
- Lead the development and delivery of practical FOI and privacy training, guidance and support for staff across NEMA
- Maintain and apply contemporary FOI and privacy expertise, monitoring legislative, policy and practice developments to inform agency advice and decision-making
- Represent NEMA professionally at whole-of-government forums and meetings, contributing to cross-agency collaboration and policy discussions
- Build productive relationships across NEMA to coordinate outcomes and promote responsive, high-quality service delivery
- Lead and contribute to the continuous improvement of FOI and privacy procedures, systems and service delivery practices.

Role requirements/qualifications

- Strong stakeholder management and engagement experience, with the ability to communicate effectively with external stakeholders and senior leaders
- Demonstrated ability to shape and drive strategy, work collaboratively and deliver practical, high-quality outcomes in a dynamic environment with competing priorities
- Excellent written and verbal communication, facilitation and coaching skills, including the ability to present clear, concise and inclusive information through a range of media for diverse audiences
- Strong leadership and project management skills, with the ability to guide work, build capability and deliver outcomes
- Sound judgement and strong research, conceptual, analytical and problem-solving skills to manage risk and support timely, evidence-based decisions
- Strong knowledge of the legislation, policy and practice relating to the Privacy Act 1988 and the Freedom of Information Act 1982, including their application to Australian Government agencies
- Demonstrated experience interpreting and applying FOI legislation, processing FOI requests, conducting internal reviews, managing reviews before the Office of the Australian Information Commissioner, and providing authoritative advice and guidance on complex FOI matters at a senior level.

Eligibility

To be eligible to work with the NEMA you must:

- Be an Australian Citizen
- Fulfil the Agency's minimum requirements by satisfactorily answering all screening questions during the application process and successfully undergo a National Police Check
- Obtain and maintain a Baseline Vetting (AGSVA) security clearance
- Satisfy a probation period (if applicable)

- Undergo a health assessment (if applicable).

Notes

The Agency offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

If you have identified as having a disability, please indicate whether you require any support throughout the selection process. For further information please contact recruitment@homeaffairs.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Emergency Management Agency

Who we are: NEMA works closely with local communities as well as state and territory governments to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we: • fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters; • work with communities, industry and non-government organisations by connecting local Regional Support Officers and other NEMA staff right around Australia, to share lessons learnt, provide awareness on navigating government services, and gain community and industry-led ideas and concepts to inform strategic policy and planning; • provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery; and • provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

To Apply

Position Contact	Pamela Hill, -
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142034/

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**Department of Industry, Science and Resources
(DISR)**

Closing Date: Thursday 15 October 2026

International Strategy & National Security
National & Economic Security & Trade Nat Sec Strategy & Engagement

Job Title	Economic Security Policy Leader
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT
Salary	\$126,391 - \$134,225
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site; Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 1
Position Number	1298_09/26
Agency Website	https://www.industry.gov.au/

Job Description

<https://industrycareers.nga.net.au/?AudienceTypeCode=EXT>

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's [APS Employee Value Proposition](#) for more information on the benefits and value of employment within the APS.

About the team

Australia's prosperity and security are increasingly interconnected. As strategic competition, economic coercion, supply chain disruptions and rapid technological change reshape the global landscape, DISR is at the forefront of helping Australia navigate these challenges while capturing new opportunities for growth.

DISR's work spans some of Australia's most important national priorities, including critical minerals, advanced manufacturing, emerging technologies, science and research, supply chain resilience, and the Future Made in Australia agenda. Our teams work across government, and with industry, the National Intelligence Community and international partners to ensure Australia remains both economically competitive and secure.

Economic security roles in DISR provide a unique opportunity to contribute to work that has a direct impact on Australia's future. You will help shape policies and programs that strengthen sovereign capability, support innovation, improve resilience against economic and national security threats, and position Australia to respond effectively to global shocks and emerging risks. The work is intellectually challenging, fast-paced and highly relevant to some of the most significant issues facing the nation.

We are seeking motivated professionals who are curious, strategic thinkers and keen to work on complex issues at the intersection of economic policy and national security. Whether your expertise lies in policy development, economics, industry engagement, science, technology, resources, strategy or intelligence, you will have opportunities to build specialist knowledge, influence decision-making and contribute to outcomes that matter.

Join a team that is helping shape Australia's economic future, strengthen national resilience and deliver lasting benefits for Australian industry, science and resources.

The opportunity

The National Security, Strategy and Engagement section are looking for talented, motivated, and inspiring leaders to support the following functions (depending on the role):

- Lead the provision of economic security advice, including the uplift and integration of national security considerations in DISR's policy development process; and drive a range of economic security policy initiatives and stakeholder dialogues.
- Lead policy development and advice on a range of national security issues, including export controls, and counter-proliferation. Officers will also support and lead other team functions, including to:
 - Design and deliver training and facilitate discussions on national and economic security policy issues.
 - Evolve secretariat functions to deliver high-quality products for the Secretary and Deputy Secretaries in their attendance at national and economic security committees; and support the delivery of DISR's contributions and actions.
 - Engage with the National Intelligence Community, providing strategic briefings and advice on national security issues.

We anticipate that the merit pool from this round will be used to support other vacancies across the department.

Our ideal candidate

We are seeking candidates with the skills and experience to lead one or more of the following functions:

- Policy development – leading the design and implementation of policy initiatives that address complex and emerging challenges across government and industry.
- Economic security – providing strategic advice on complex economic and national security issues, and supporting the integration of security, resilience and preparedness considerations into DISR policy and program development.
- Secretariat and briefing management – delivering high-quality secretariat support, including preparing clear, concise and influential briefings for senior executives and Ministers on national and economic security matters.
- Intelligence engagement – building and maintaining effective partnerships with the National Intelligence Community to inform policy development and decision-making on national security issues.
- Intelligence integration – translating intelligence assessments and insights into practical policy, operational and strategic advice to support informed decision-making across DISR.

Experience working on economic security policy issues is highly desirable.

Duties

- You will undertake work that is very complex or sensitive and operate under broad direction.

- You will exercise a considerable degree of independence and perform a leadership role.
- You will contribute to strategic direction and undertake work activities with an awareness of possible impact on strategic, political or operational outcomes for the department.
- Lead and foster inclusion and respect, and contribute intentionally to a the positive culture and organisational resilience.

Specifically, you will:

- Support Ministers and Senior executives with clear, concise written briefings and presentations that consider the breadth of the department's policy equities.
- Drive and deliver complex work programs requiring a plurality of perspectives.
- Conduct research and analysis to inform policy development and implementation.
- Respond to rapidly changing priorities and collaborate closely with Senior Executive offices and other stakeholders.
- Build and maintain relationships across government, including with the National Intelligence Community and international partners.
- Lead, coach and mentor staff to deliver outcomes and provide constructive feedback and support a culture of inclusivity and innovation.
- Monitor geostrategic and national security developments impacting Australia's National Interest and provide regular updates to senior executives and Ministers offices.
- Demonstrate a sound understanding of operating in a secure environment, and interacting with and managing sensitive information.

Eligibility

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Positive Vetting or Top Secret-Privileged Access (TS-PA) security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

The department does currently offer flexible work opportunities for many roles. This vacancy is Canberra based, although some flexible work arrangements may be considered. Please reach out to the contact officer to discuss this further.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQ+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Damien Smith, 02 6213 7072
Agency Recruitment Site	https://industrycareers.nga.net.au/?AudienceTypeCode=EXT

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Industry, Science, Energy and
Resources

Vacancy VN-0773224

Department of Industry, Science and Resources
(DISR)

Closing Date:Wednesday 14 October 2026

Australian Trade Remedies Commission

Job Title	Senior Legal Counsel
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	\$126,391 - \$151,472
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 1
Position Number	1405_09/26
Agency Website	https://www.industry.gov.au/

Job Description <https://industrycareers.nga.net.au/?jati=2C9C2AE5-ADA5-ACB9-2778-ED508697C43F>

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's [APS Employee Value Proposition](#) for more information on the benefits and value of employment within the APS.

About the team

About the Commission

The Australian Trade Remedies Commission is a best practice regulator and a leading international trade remedies authority. We exist to support the Australian economy by securing a level playing field for local industry by investigating and remedying unfair international trade practices including dumping, subsidies and import volume surges.

The Commission delivers against the Minister's [Statement of Expectations](#) to ensure a more timely, effective and accessible trade remedies system, and to contribute to a Future Made in Australia.

The Commission is undergoing significant reform, including operating model improvements, legislative reform, capability uplift, and the establishment of a safeguards function.

At the Commission, you can do meaningful work that has a real impact on Australian industry and the economy, while building specialist expertise in a supportive, flexible and values-driven environment with a united culture that values trust, safety and continuous improvement. We invest in our people, encourage continuous learning, and empower staff to shape the future of a modern, best-practice regulator.

Our ideal candidate

Senior Legal Counsel EL1 - 12 months or ongoing

Our ideal candidate will be a highly capable legal practitioner who combines strong technical expertise with sound judgement, strategic thinking and a collaborative approach.

The successful candidate will:

- Have a minimum of 2 – 3 years post-admission experience.
- Significant experience providing legal advice in a government, regulatory, administrative law, or trade environment.

- Demonstrate exceptional legal analysis and professional judgement.
- Provide clear, practical and risk-based advice on complex issues.
- Build productive relationships and influence outcomes across diverse stakeholder groups.
- Communicate complex legal concepts clearly and effectively.
- Manage competing priorities in a dynamic operating environment.
- Uphold the highest standards of professionalism, integrity and accountability.

Experience, Skills and knowledge

- Experience advising on complex statutory decision-making and regulatory processes.
- Experience managing sensitive legal issues and competing priorities.
- Experience preparing legal advice for senior executives, statutory office holders or government decision-makers.
- Strong legal advice writing, analysis and advisory skills.
- Expert knowledge of administrative law and statutory decision-making principles.
- Ability to identify legal risks and develop practical solutions.
- Excellent written and verbal communication skills.
- Strong stakeholder engagement, negotiation and influencing capabilities.
- Sound understanding of governance, accountability and public sector decision-making.
- Knowledge of international trade law, trade remedies, safeguards measures or World Trade Organization frameworks, or the demonstrated ability to rapidly acquire such knowledge.

Duties

Senior Legal Counsel EL1 - 12 months or ongoing

The Senior Legal Counsel is a senior specialist legal role responsible for providing authoritative legal advice and strategic guidance, including to support the Australian Trade Remedies Commission's safeguards function. The role plays a critical role in ensuring safeguards activities, inquiries and decisions are legally robust, procedurally fair and consistent with Australia's legislative and international obligations.

The role will provide expert legal leadership across safeguards operations and inquiries, contributing to the development of legal frameworks, regulatory practices and organisational capability.

The role is responsible for delivering high-quality legal advice, managing complex legal issues, supporting inquiry teams and decision-makers, and ensuring compliance with domestic and international legal requirements.

The role will:

- Provide authoritative legal advice on trade remedies including on safeguards legislation, administrative law and statutory interpretation.
- Support inquiry teams and senior leaders on complex legal, regulatory and procedural matters.
- Contribute to the development of legislative, policy and operational frameworks supporting the safeguards function.
- Manage legal risks and support sound decision-making across safeguards activities.
- Build legal capability and provide mentoring and guidance to staff.
- Foster strong partnerships across government, industry and legal stakeholders.

Key duties

- Provide expert legal advice on trade remedies with a focus safeguards inquiries, assessments, operational activities and legislative requirements.
- Review inquiry reports, recommendations, briefs, submissions and decision-making documents to ensure legal accuracy and adhere to best regulatory practice.
- Identify, assess and manage legal and regulatory risks associated with safeguards activities.
- Support the development of policy, operational guidance, procedures and legislative reform initiatives.
- Liaise with legal advisers, government agencies and external stakeholders on safeguards-related matters.
- Contribute to organisational capability through mentoring, coaching and knowledge sharing.
- Represent the Commission in legal and cross-government forums where required.
- When there is no Safeguards inquiry in progress, the role will be utilised in other types of investigations.

Eligibility

Tertiary qualifications in the field of law and admission as a legal practitioner of the High Court or the Supreme Court of a State or Territory of Australia are required for this role.

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

The department does currently offer flexible work opportunities for many roles. This vacancy is onsite Melbourne (preferred) or Canberra based, although flexible arrangements may be considered. Please reach out to the contact officer to discuss this further.

****Please note that this opportunity is only available to Australian Public Service employees****

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Katrina Gunn, N/A
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=2C9C2AE5-ADA5-ACB9-2778-ED508697C43F

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Industry, Science, Energy and
Resources

Vacancy VN-0773228

Department of Industry, Science and Resources
(DISR)

Closing Date:Wednesday 14 October 2026

Australian Trade Remedies Commission (ATRC)

Job Title	Economic and Industry Analysis / Safeguards Data Analytics
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	\$102,072 - \$134,225
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	APS Level 6;Executive Level 1
Position Number	1408_09/26
Agency Website	https://www.industry.gov.au/

Job Description <https://industrycareers.nga.net.au/?jati=4A819BFB-8183-3C0E-18D3-ED5086C957EF>

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

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About the team

About the Commission

The Australian Trade Remedies Commission is a best practice regulator and a leading international trade remedies authority. We exist to support the Australian economy by securing a level playing field for local industry by investigating and remedying unfair international trade practices including dumping, subsidies and import volume surges.

The Commission delivers against the Minister's [Statement of Expectations](#) to ensure a more timely, effective and accessible trade remedies system, and to contribute to a Future Made in Australia.

The Commission is undergoing significant reform, including operating model improvements, legislative reform, capability uplift, and the establishment of a safeguards function.

At the Commission, you can do meaningful work that has a real impact on Australian industry and the economy, while building specialist expertise in a supportive, flexible and values-driven environment with a united culture that values trust, safety and continuous improvement. We invest in our people, encourage continuous learning, and empower staff to shape the future of a modern, best-practice regulator.

Safeguards branch

The safeguards function will undertake inquiries into import surges and their impact on Australian industry, using economic analysis, legal expertise and stakeholder engagement to support government decision-making. A safeguards mechanism is a trade remedy that allows a government to temporarily protect a domestic industry from a sudden surge in imports that is causing, or threatening to cause, serious injury to that industry.

The Safeguards Branch will be a multidisciplinary, nationally significant capability responsible for delivering Australia's trade remedies safeguards framework. The branch will play a key role in strengthening Australia's trade remedies architecture and advancing the Commission's vision to be a best-practice regulator and leading international trade remedies authority. The branch will

also contribute to other investigation responsibilities as required to enable Commission to operate in an agile way.

Our ideal candidate

Assistant Director Economic and Industry Analysis EL1 - 12 months or ongoing (two roles)

Our ideal candidate will be an accomplished analyst who can apply sound judgement to complex economic and industry issues and communicate insights effectively to diverse audiences.

The successful candidate will:

- Demonstrate strong analytical, critical thinking and problem-solving capabilities.
- Translate complex economic and industry information into clear, evidence-based advice.
- Build productive relationships across multidisciplinary teams and stakeholder groups.
- Deliver high-quality outcomes in a dynamic and evolving environment.
- Exercise sound judgement when assessing complex and sensitive issues.
- Contribute to a collaborative, inclusive and high-performing culture.

Experience

- Experience undertaking complex economic, industry, regulatory or public policy analysis.
- Experience analysing quantitative and qualitative information to support evidence-based decision-making.
- Experience preparing high-quality advice and analytical products for senior stakeholders.
- Experience leading projects, work programs or multidisciplinary teams.
- Experience working in economics, international trade, industry policy, regulation, market analysis or a related field.

Assistant Director Safeguards Data Analytics EL1 - 12 months or ongoing

Our ideal candidate will be an analytical and strategic thinker with strong quantitative skills and the ability to translate complex data into clear and actionable insights.

The successful candidate will:

- Demonstrate strong analytical, problem-solving and critical thinking skills.
- Effectively communicate complex technical information to non-technical audiences.
- Deliver high-quality work under pressure and within competing priorities.
- Work collaboratively across multidisciplinary teams and stakeholder groups.
- Exercise sound judgement and attention to detail in analysing complex issues.
- Contribute to a culture of innovation, continuous improvement and evidence-based decision-making.
- Promote continuous improvement in data management, analytics capability and evidence-based decision-making.

Experience

- Experience undertaking complex quantitative, economic, statistical, trade, regulatory or business analytics activities.
- Experience analysing large and complex datasets and presenting findings to support decision-making.
- Experience with common data analytics software such as SQL, cloud data warehouses, excel, and programming languages such as python / R and libraries such as Pandas and NumPy.
- Experience preparing high-quality advice, reports and analytical products for senior stakeholders.
- Experience leading projects, initiatives or analytical work programs.
- Experience using data visualisation, reporting and analytical tools to generate insights.

Senior Officer Economic and Industry Analysis APS6 - 12 months or ongoing

Our ideal candidate will be a capable analyst who can apply sound judgement to economic and industry issues, work effectively under limited direction, and communicate insights clearly to a range of audiences.

The successful candidate will:

- Demonstrate well-developed analytical, critical thinking and problem-solving skills.
- Interpret and translate complex economic and industry information into clear, evidence-based advice and recommendations.
- Build and maintain productive working relationships with internal and external stakeholders.
- Manage competing priorities and deliver high-quality outcomes within agreed timeframes.
- Exercise sound judgement when assessing complex or sensitive issues and identifying appropriate courses of action.
- Work collaboratively as part of a multidisciplinary team and contribute positively to an inclusive and high-performing workplace culture.
- Demonstrate initiative, adaptability and a commitment to continuous learning and improvement.

Experience

- Experience undertaking economic, industry, regulatory or public policy analysis and applying sound judgement to complex issues.
- Experience analysing quantitative and qualitative information and translating findings into clear, evidence-based advice and recommendations.
- Experience preparing high-quality briefs, reports, correspondence and analytical products for senior stakeholders.
- Experience coordinating work priorities, projects or analytical activities and delivering outcomes within agreed timeframes.
- Experience engaging with stakeholders to gather, validate and interpret information, and build productive working relationships.
- Experience working in economics, international trade, industry policy, regulation, market analysis or a related field, or the demonstrated ability to rapidly acquire such knowledge.
- Experience with common data analytics software such as SQL, cloud data warehouses, excel, and programming languages such as python / R and libraries such as Pandas and NumPy.

Duties

Assistant Director Economic and Industry Analysis EL1 - 12 months or ongoing (two roles)

The Assistant Director Economic and Industry Analysis is a specialist leadership role responsible for leading economic and industry analysis activities that support the Australian Trade Remedies Commission's safeguards function. The role provides expert analysis and advice to inform safeguards planning, assessments, inquiries and strategic decision-making.

The role will lead analytical work examining market conditions, industry performance, import trends and the impact of international trade on Australian industries to support safeguards planning, evidence-based recommendations and outcomes.

The role is responsible for delivering high-quality economic and industry analysis, developing analytical frameworks and methodologies, and providing authoritative advice to support safeguards inquiries and operational activities.

The role will:

- Lead economic, industry and market analysis activities supporting safeguards inquiry planning, pre-inquiry activities, capability development, assessments and associated activities.

- Provide expert advice on industry conditions, market developments, injury, causation and other matters relevant to safeguards inquiries.
- Develop and apply analytical methodologies and frameworks that support safeguards planning and robust, evidence-based decision-making.
- Manage complex analytical projects and deliver high-quality outcomes within legislative timeframes.
- Identify emerging trends, risks and issues affecting Australian industries and international trade.
- Build, plan, manage and contribute to organisational capability, innovation and continuous improvement across the safeguards function.

Key duties

- Conduct and oversee economic, industry and market analysis to support safeguards planning, readiness, inquiries and assessments.
- Assess industry performance, import trends, market conditions and other economic indicators relevant to potential and existing safeguards matters.
- Examine evidence relating to serious injury, threat of serious injury and causation.
- Prepare high-quality reports, briefs, recommendations and advice for inquiry teams, senior executives and decision-makers.
- Engage with industry participants, government agencies and other stakeholders to obtain, validate and analyse information.
- Support inquiry planning, quality assurance and governance activities.
- Contribute to knowledge sharing, capability development and continuous improvement initiatives across the safeguards function.

Assistant Director Safeguards Data Analytics EL1 - 12 months or ongoing

The Assistant Director Safeguards Data Analytics is a specialist leadership role responsible for leading the collection, analysis and interpretation of trade, economic, industry and market data to support the Australian Trade Remedies Commission's safeguards function. The role provides expert analytical advice to inform safeguards assessments, inquiries and strategic decision-making.

The role will lead data analytics activities that support evidence-based inquiry outcomes, market monitoring and the identification of emerging risks and trends affecting Australian industry.

The role is responsible for developing analytical methodologies, managing complex datasets, and delivering high-quality insights that support safeguards inquiries, operational activities and policy development.

The role will:

- Lead data analytics and quantitative assessment activities supporting safeguards operations and inquiries.
- Deliver high-quality economic, trade and industry analysis to inform decision-making.
- Develop and maintain analytical frameworks, methodologies and reporting tools.
- Identify emerging trade trends, risks and market developments relevant to Australian industry.
- Provide expert advice and analytical insights to senior leaders and inquiry teams.
- Promote continuous improvement in data management, analytics capability and evidence-based decision-making.

Key duties

- Lead the collection, validation, analysis and interpretation of trade, industry, economic and market data to support safeguards activities.
- Develop and maintain models, dashboards and analytical products to support inquiry and operational requirements.
- Analyse import trends, market conditions, industry performance and other relevant indicators to inform safeguards assessments.
- Prepare high-quality analytical reports, briefs and advice for senior executives and inquiry teams.
- Support inquiries through evidence gathering, quantitative analysis and interpretation of complex datasets.
- Identify opportunities to improve data quality, analytical capability and business processes.
- Work collaboratively with economists, investigators, policy officers, legal officers and stakeholders to support inquiry outcomes.

Senior Officer Economic and Industry Analysis APS6 - 12 months or ongoing

The Senior Officer Economic and Industry Analysis is a specialist analytical role that supports the Australian Trade Remedies Commission's safeguards function. Working under limited direction, the role undertakes economic and industry analysis to support safeguards assessments, inquiries, operational readiness and evidence-based decision-making.

The role conducts analytical work examining market conditions, industry performance, import trends and the impact of international trade on Australian industries. The work is in support of inquiry recommendations, advice and operational outcomes.

The role is responsible for delivering high-quality economic and industry analysis, applying analytical frameworks and methodologies, and providing specialist advice to support safeguards inquiries and related operational activities.

The role will:

- Undertake economic, industry and market analysis supporting safeguards inquiries, assessments and monitoring activities.
- Provide specialist advice on industry conditions, market developments, injury, causation and other matters relevant to safeguards inquiries.
- Apply and contribute to the development of analytical methodologies and frameworks that support robust, evidence-based decision-making.
- Coordinate analytical work packages and manage competing priorities to deliver quality outcomes within agreed timeframes.

Key duties

- Undertake and coordinate economic, industry and market analysis to support safeguards inquiries, assessments and associated activities.
- Analyse industry performance, import trends, market conditions and other economic indicators relevant to safeguards matters.
- Examine and assess evidence relating to serious injury, threat of serious injury and causation using established analytical frameworks and methodologies.
- Prepare high-quality reports, briefs, recommendations and specialist advice for inquiry teams, senior executives and decision-makers.
- Engage with industry participants, government agencies and other stakeholders to obtain, validate, analyse and present information.
- Support inquiry planning, quality assurance, governance and operational activities across pre-inquiry, inquiry and post-inquiry work.
- Monitor emerging industry, market and trade developments, identify risks and issues, and escalate matters as appropriate.
- Contribute to knowledge sharing, capability development, process improvement and continuous improvement initiatives across the safeguards function.

When there is no Safeguards inquiry in progress, the roles will be utilised in other types of investigations

Eligibility

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

The department does currently offer flexible work opportunities for many roles. This vacancy is onsite Canberra or Melbourne based, although flexible arrangements may be considered. Please reach out to the contact officer to discuss this further.

****Please note that this opportunity is only available to Australian Public Service employees****

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQ+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Stuart Kells, N/A
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=4A819BFB-8183-3C0E-18D3-ED5086C957EF

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- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

**Department of Industry, Science and Resources
(DISR)**

Closing Date: Wednesday 14 October 2026

Australian Trade Remedies Commission

Job Title	Assistant Director Safeguards Communications & Engagement
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Melbourne VIC, Canberra ACT
Salary	\$126,391 - \$134,225
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site; Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 1
Position Number	1410_09/26
Agency Website	https://www.industry.gov.au/

Job Description <https://industrycareers.nga.net.au/?jati=C5EABF95-E58C-1F79-267E-ED508720D292>

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's [APS Employee Value Proposition](#) for more information on the benefits and value of employment within the APS.

About the team

About the Commission

The Australian Trade Remedies Commission is a best practice regulator and a leading international trade remedies authority. We exist to support the Australian economy by securing a level playing field for local industry by investigating and remedying unfair international trade practices including dumping, subsidies and import volume surges.

The Commission delivers against the Minister's [Statement of Expectations](#) to ensure a more timely, effective and accessible trade remedies system, and to contribute to a Future Made in Australia.

The Commission is undergoing significant reform, including operating model improvements, legislative reform, capability uplift, and the establishment of a safeguards function.

At the Commission, you can do meaningful work that has a real impact on Australian industry and the economy, while building specialist expertise in a supportive, flexible and values-driven environment with a united culture that values trust, safety and continuous improvement. We invest in our people, encourage continuous learning, and empower staff to shape the future of a modern, best-practice regulator.

Safeguards branch

The safeguards function will undertake inquiries into import surges and their impact on Australian industry, using economic analysis, legal expertise and stakeholder engagement to support government decision-making. A safeguards mechanism is a trade remedy that allows a government to temporarily provide support to a domestic industry from a sudden surge in imports that is causing, or threatening to cause, serious injury to that industry.

The Safeguards Branch will be a multidisciplinary, nationally significant capability responsible for delivering Australia's trade remedies safeguards framework. The branch will play a key role in strengthening Australia's trade remedies architecture and advancing the Commission's vision to be a best-practice regulator and leading international trade remedies authority. The branch will also contribute to other investigation responsibilities as required to enable Commission to operate in an agile way.

Our ideal candidate

Assistant Director Safeguards Communications and Engagement EL1 - 12 months or ongoing

Our ideal candidate will be a highly skilled communications and engagement professional who can influence outcomes, build trusted relationships and deliver effective stakeholder engagement in a complex regulatory environment.

The successful candidate will:

- Demonstrate exceptional communication, stakeholder engagement and relationship management skills.
- Build trust and credibility with diverse audiences and stakeholders.
- Deliver strategic communication and engagement outcomes in complex and sensitive environments.
- Exercise sound judgement and provide practical advice on communication and stakeholder issues.
- Lead projects and initiatives while managing competing priorities.
- Foster collaboration, innovation and continuous improvement.

Experience

- Experience developing and delivering stakeholder engagement, consultation or communications programs in a government, regulatory or corporate environment.
- Experience managing complex stakeholder relationships and navigating competing interests.
- Experience preparing communication products and advice for senior executives and decision-makers.
- Experience leading projects, work programs or initiatives that achieve organisational outcomes.
- Experience facilitating stakeholder forums, workshops, consultations or public engagement activities.
- Experience dealing with complex, sensitive or high-profile issues.

Skills and knowledge

- Excellent written, verbal and interpersonal communication skills.
- Strong stakeholder engagement, consultation and relationship management capabilities.
- Ability to influence, negotiate and build consensus across diverse stakeholder groups.
- Strong project management, planning and organisational skills.
- Sound judgement and the ability to manage sensitive issues and competing priorities.
- Knowledge of communication, consultation and stakeholder engagement methodologies and best practices.
- Understanding of government decision-making, regulatory environments and public sector accountability.
- Knowledge of trade remedies, safeguards measures, international trade or economic regulation, or the demonstrated ability to rapidly acquire such knowledge.

Duties

Assistant Director Safeguards Communications and Engagement EL1 - 12 months or ongoing

The Assistant Director Safeguards Communications and Engagement is a leadership role responsible for developing and delivering communication, consultation and stakeholder engagement activities that support the Australian Trade Remedies Commission's safeguards function. The role contributes to the successful administration of safeguards measures by fostering stakeholder understanding, participation and confidence in safeguards processes and outcomes.

The role will lead engagement strategies and communication activities that support inquiry delivery, industry outreach, transparency and stakeholder participation across safeguards operations and inquiries.

The role is responsible for managing stakeholder engagement programs, developing communication products, coordinating consultation activities and providing strategic advice on communication and engagement matters.

The role will:

- Lead stakeholder engagement and communication activities that support the effective operation of the safeguards function.
- Develop and implement communication and engagement strategies that promote transparency, stakeholder confidence and understanding of safeguards processes.
- Build and maintain productive relationships with industry, government agencies, industry associations and other stakeholders.
- Provide strategic advice on stakeholder issues, communication risks and engagement opportunities.

- Coordinate consultation activities and public engagement processes associated with safeguards matters.
- Contribute to organisational capability, continuous improvement and best-practice stakeholder engagement.

Key duties

- Deliver communication, consultation and engagement activities supporting safeguards inquiries and operations.
- Lead engagement with Australian manufacturers, importers, industry associations, legal representatives, government agencies and international stakeholders as required.
- Prepare high-quality communication products, including briefings, presentations, stakeholder correspondence, web content and guidance materials.
- Coordinate public consultations, hearings, information sessions and stakeholder forums.
- Monitor emerging stakeholder issues and provide advice on communication and reputational risks.
- Evaluate communication and engagement activities and recommend improvements.
- Develop stakeholder guidance, educational materials and operational procedures that support the safeguards function.
- Represent the Commission in stakeholder engagements and cross-agency forums.

Eligibility

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

The department does currently offer flexible work opportunities for many roles. This vacancy is onsite Canberra or Melbourne based, although flexible arrangements may be considered. Please reach out to the contact officer to discuss this further.

****Please note that this opportunity is only available to Australian Public Service employees****

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQ+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Jason Fitts, N/A
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=C5EABF95-E58C-1F79-267E-ED508720D292

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Industry, Science, Energy and Resources

Vacancy VN-0773232

**Department of Industry, Science and Resources
(DISR)**

Closing Date: Wednesday 14 October 2026

Australian Trade Remedies Commission (ATRC)

Job Title	Assistant Director / Senior Officer Safeguards Inquiries
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	\$102,072 - \$134,225
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	APS Level 6;Executive Level 1
Position Number	1411_09/26
Agency Website	https://www.industry.gov.au/

Job Description <https://industrycareers.nga.net.au/?jati=79320442-E5C6-506C-3D6B-ED50874BABDA>

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

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About the Commission

The Australian Trade Remedies Commission (ATRC) is a best practice regulator and a leading international trade remedies authority. We exist to support the Australian economy by securing a level playing field for local industry by investigating and remedying unfair international trade practices including dumping, subsidies and import volume surges.

The Commission delivers against the Minister's [Statement of Expectations](#) to ensure a more timely, effective and accessible trade remedies system, and to contribute to a Future Made in Australia.

The Commission is undergoing significant reform, including operating model improvements, legislative reform, capability uplift, and the establishment of a safeguards function.

At the Commission, you can do meaningful work that has a real impact on Australian industry and the economy, while building specialist expertise in a supportive, flexible and values-driven environment with a united culture that values trust, safety and continuous improvement. We invest in our people, encourage continuous learning, and empower staff to shape the future of a modern, best-practice regulator.

Safeguards branch

The safeguards function will undertake inquiries into import surges and their impact on Australian industry, using economic analysis, legal expertise and stakeholder engagement to support government decision-making. A safeguards mechanism is a trade remedy that allows a government to temporarily provide support to a domestic industry from a sudden surge in imports that is causing, or threatening to cause, serious injury to that industry.

The Safeguards Branch will be a multidisciplinary, nationally significant capability responsible for delivering Australia's trade remedies safeguards framework. The branch will play a key role in strengthening Australia's trade remedies architecture and advancing the Commission's vision to be a best-practice regulator and leading international trade remedies authority. The branch will

also contribute to other investigation responsibilities as required to enable Commission to operate in an agile way.

Our ideal candidate

Assistant Director Safeguards Inquiries EL1 - 12 months or ongoing

Our ideal candidate will be a highly capable and motivated professional who can manage complex work, exercise sound judgement and deliver high-quality outcomes in a dynamic regulatory environment.

The successful candidate will:

- Demonstrate strong analytical, investigative and problem-solving skills.
- Deliver results through effective planning, coordination and stakeholder engagement.
- Communicate clearly and persuasively with a wide range of audiences.
- Exercise sound judgement when managing complex and sensitive matters.
- Build collaborative and productive working relationships.
- Demonstrate resilience, adaptability and a commitment to continuous improvement.

Experience

- Experience undertaking complex investigations, regulatory assessments, policy analysis, economic analysis or similar activities.
- Experience preparing high-quality reports, briefs and recommendations for senior stakeholders.
- Experience managing projects, work programs or complex pieces of work within competing priorities.
- Experience engaging with diverse stakeholders and managing sensitive issues.
- Experience working in a regulatory, trade, economic, legal, public policy or related environment is desirable.

Skills and knowledge

- Strong analytical, investigative and critical thinking skills.
- Ability to assess complex evidence and develop well-reasoned conclusions.
- Excellent written and verbal communication skills.
- Strong stakeholder engagement and relationship management capabilities.
- Sound project management, organisational and coordination skills.

- Ability to interpret and apply legislation, policy and regulatory frameworks.
- Knowledge of safeguards, trade remedies, international trade, economic analysis or regulatory decision-making, or the demonstrated ability to rapidly acquire such knowledge.

Senior Officer Safeguards Inquiries APS6- 12 months or ongoing

Our ideal candidate will be a capable and motivated professional who can apply sound judgement, manage competing priorities and deliver high-quality outcomes in a dynamic regulatory environment while working under limited direction.

The successful candidate will:

- Demonstrate well-developed analytical, investigative and problem-solving skills, with the ability to assess complex information and identify practical solutions.
- Deliver quality outcomes through effective planning, coordination and stakeholder engagement.
- Communicate clearly and confidently, adapting messages and advice to suit a range of audiences.
- Exercise sound judgement when assessing complex or sensitive matters and identifying appropriate courses of action.
- Build and maintain productive working relationships with internal and external stakeholders.
- Demonstrate initiative, resilience and adaptability when responding to changing priorities and emerging issues.
- Work collaboratively within a multidisciplinary team and contribute positively to an inclusive, respectful and high-performing workplace culture.
- Show a commitment to continuous learning, knowledge sharing and continuous improvement.

Experience

- Experience undertaking complex investigations, assessments, regulatory activities, economic analysis, public policy analysis or related work requiring sound judgement and analytical capability.
- Experience analysing quantitative and qualitative information and preparing clear, evidence-based advice, reports and recommendations.
- Experience preparing high-quality briefs, reports, correspondence and analytical products for senior stakeholders and decision-makers.
- Experience coordinating projects, inquiry activities or complex pieces of work, managing competing priorities and delivering outcomes within agreed timeframes.
- Experience engaging with a range of stakeholders, gathering and validating information, and managing sensitive or complex issues professionally and effectively.
- Experience working in a regulatory, trade, economic, legal, public policy or related environment, or the demonstrated ability to rapidly acquire and apply relevant knowledge.

Skills and knowledge

- Strong analytical, investigative and critical thinking skills.
- Ability to assess complex evidence and develop well-reasoned conclusions.
- Excellent written and verbal communication skills.
- Strong stakeholder engagement and relationship management capabilities.
- Sound project management, organisational and coordination skills.
- Ability to interpret and apply legislation, policy and regulatory frameworks.
- Knowledge of safeguards, trade remedies, international trade, economic analysis or regulatory decision-making, or the demonstrated ability to rapidly acquire such knowledge.

Duties

Assistant Director Safeguards Inquiries EL1 - 12 months or ongoing

The Assistant Director Safeguards Inquiry is a leadership role responsible for managing complex safeguards inquiry activities and supporting the delivery of evidence-based recommendations under Australia's safeguards framework. The role contributes to the conduct of safeguards inquiries by coordinating investigations, analysing evidence, managing stakeholder engagement activities and supporting robust decision-making processes.

The role will lead complex work programs within safeguards inquiries, provide specialist advice on inquiry matters, and contribute to the delivery of timely, transparent and legally robust inquiry outcomes.

The role is responsible for managing inquiry activities, coordinating the collection and analysis of evidence, engaging with stakeholders and contributing to inquiry findings and recommendations.

The role will:

- Lead complex safeguards inquiry activities and deliver high-quality outcomes within legislative timeframes.
- Coordinate the collection, assessment and analysis of information and evidence supporting safeguards inquiries.
- Provide expert advice on inquiry processes, findings and recommendations.
- Engage effectively with industry participants, government agencies and other stakeholders throughout inquiry processes.
- Support procedural fairness, transparency and sound administrative decision-making.
- Contribute to organisational capability, innovation and continuous improvement across the safeguards function.

- When there is no Safeguards inquiry in progress, the role will be utilised in other types of investigations.

Key duties

- Manage and coordinate inquiry activities, including planning, evidence gathering, analysis and assessment.
- Analyse information relating to import trends, industry conditions, injury, causation and other relevant matters.
- Prepare high-quality briefs, reports, recommendations, records and correspondence for decision-makers and stakeholders.
- Support inquiry hearings, consultations, verification activities and stakeholder engagements.
- Contribute to project management, governance, quality assurance and risk management activities.
- Provide guidance and support to team members and contribute to knowledge sharing and capability development.

Senior Officer Safeguards Inquiries APS6- 12 months or ongoing

The Senior Officer Safeguards Inquiry is a specialist role that supports the delivery of complex safeguards inquiry activities under Australia's safeguards framework. Working under limited direction, the role contributes to safeguards inquiries through evidence analysis, stakeholder engagement, and the preparation of high-quality advice and recommendations.

The role undertakes complex analytical and reporting work to support safeguards inquiries. The role also contributes to the assessment of information and evidence, and supports timely, transparent and procedurally sound inquiry outcomes.

The role is responsible for supporting inquiry activities, including the collection and assessment of evidence, stakeholder engagement, and the development of inquiry findings, recommendations and operational readiness activities.

The role will:

- Undertake complex safeguards inquiry activities and contribute to the delivery of high-quality outcomes within legislative timeframes.
- Coordinate the collection, assessment and analysis of information and evidence supporting safeguards inquiries and related assessments.

- Provide specialist advice on inquiry processes, findings, recommendations and procedural requirements.
- Engage effectively with industry participants, government agencies and other stakeholders throughout inquiry processes to obtain, analyse and validate information.
- Support procedural fairness, transparency, quality assurance and sound administrative decision-making throughout inquiry activities.
- Identify emerging issues, risks and trends relevant to safeguards inquiries and escalate matters as appropriate.
- When there is no Safeguards inquiry in progress, the role will be utilised in other types of investigations.

Key duties

- Coordinate and undertake safeguards inquiry activities, including planning, evidence gathering, analysis, assessment and case management, under limited direction.
- Analyse information relating to import trends, industry conditions, injury, causation and other matters relevant to safeguards inquiries and assessments.
- Prepare high-quality briefs, reports, recommendations, records and correspondence that support inquiry findings, decision-making and stakeholder engagement.
- Support inquiry hearings, consultations, verification activities and stakeholder engagement processes, including the coordination and analysis of information obtained through these activities.
- Contribute to inquiry planning, project coordination, governance, quality assurance and risk management activities to support the delivery of timely and robust inquiry outcomes.
- Provide guidance, mentoring and knowledge sharing to team members and contribute to capability development across the safeguards function.
- Identify emerging issues, risks and trends relevant to inquiry activities and escalate matters as appropriate.

Eligibility

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

The department does currently offer flexible work opportunities for many roles. This vacancy is onsite Canberra or Melbourne based, although flexible arrangements may be considered. Please reach out to the contact officer to discuss this further.

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To Apply

Position Contact	Justin Wickes, N/A
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=79320442-E5C6-506C-3D6B-ED50874BABDA

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Industry, Science, Energy and
Resources

Vacancy VN-0773233

Job Title	Director Safeguards Operations & Assessment & Director Safeguards Inquiries
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Canberra ACT
Salary	\$152,420 - \$164,106
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 2
Position Number	1413_09/26
Agency Website	https://www.industry.gov.au/

Job Description <https://industrycareers.nga.net.au/?jati=47849724-C91B-80B4-2FF6-ED5087667E1D>

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's [APS Employee Value Proposition](#) for more information on the benefits and value of employment within the APS.

About the team

About the Commission

The Australian Trade Remedies Commission is a best practice regulator and a leading international trade remedies authority. We exist to support the Australian economy by securing a level playing field for local industry by investigating and remedying unfair international trade practices including dumping, subsidies and import volume surges.

The Commission delivers against the Minister's [Statement of Expectations](#) to ensure a more timely, effective and accessible trade remedies system, and to contribute to a Future Made in Australia.

The Commission is undergoing significant reform, including operating model improvements, legislative reform, capability uplift, and the establishment of a safeguards function.

At the Commission, you can do meaningful work that has a real impact on Australian industry and the economy, while building specialist expertise in a supportive, flexible and values-driven environment with a united culture that values trust, safety and continuous improvement. We invest in our people, encourage continuous learning, and empower staff to shape the future of a modern, best-practice regulator.

Safeguards branch

The safeguards function will undertake inquiries into import surges and their impact on Australian industry, using economic analysis, legal expertise and stakeholder engagement to support government decision-making. A safeguards mechanism is a trade remedy that allows a government to temporarily provide support to a domestic industry from a sudden surge in imports that is causing, or threatening to cause, serious injury to that industry.

The Safeguards Branch will be a multidisciplinary, nationally significant capability responsible for delivering Australia's trade remedies safeguards framework. The branch will play a key role in strengthening Australia's trade remedies architecture and advancing the Commission's vision to be a best-practice regulator and leading international trade remedies authority. The branch will

also contribute to other investigation responsibilities as required to enable Commission to operate in an agile way.

The opportunity

Director Safeguards Inquiries - 12 months or Ongoing

The Director Safeguards Inquiries is an executive leadership role responsible for leading and delivering safeguards inquiries and contributing to the strategic development of the Australian Trade Remedies Commission's safeguards function. The role leads a multidisciplinary team undertaking complex inquiries into import surges and their impact on Australian industry, ensuring inquiries are conducted in accordance with legislative requirements, principles of procedural fairness and Australia's international obligations.

The role will provide leadership, direction and quality assurance across inquiry activities, delivering robust, evidence-based analysis and recommendations to support government decision-making.

The role is responsible for the operational delivery of safeguards inquiries, managing inquiry teams, engaging with stakeholders, and ensuring timely, transparent and high-quality outcomes.

The role will:

- Lead end-to-end safeguards inquiries from initiation through to recommendations and implementation activities.
- Manage multidisciplinary teams undertaking economic, industry, regulatory and investigative activities.
- Provide authoritative advice and recommendations on complex and sensitive safeguards matters.
- Build and maintain productive relationships with industry participants, legal representatives, government agencies and other stakeholders.
- Ensure inquiry processes are transparent, evidence-based and aligned with legislative and international obligations.
- Foster a culture of continuous improvement, capability development and operational excellence.
- When there is no Safeguards inquiry in progress, the role will be utilised in other types of investigations.

Experience

- Experience leading complex regulatory, investigative, economic, policy or program delivery activities.
- Experience managing multidisciplinary teams and delivering outcomes through others.
- Experience providing strategic and operational advice to senior executives and decision-makers.
- Experience managing sensitive stakeholder relationships and competing priorities.
- Experience working in regulatory, trade, economic, legal or public policy environments is desirable.

Skills and knowledge

- Strong leadership, people management and coaching capabilities.
- Excellent analytical, problem-solving and decision-making skills.
- High-level written and verbal communication skills.
- Strong stakeholder engagement, negotiation and influencing capabilities.
- Ability to interpret and apply legislation, policy and regulatory frameworks.
- Sound understanding of governance, risk management and public sector accountability principles.
- Knowledge of trade remedies, safeguards, international trade, economic analysis or related disciplines, or the demonstrated ability to rapidly acquire such knowledge.

Director Safeguards Operations and Assessment - 12 months or Ongoing

The Director Safeguards Operations and Assessment is a critical leadership role responsible for leading the operational delivery, assessment activities and capability development that underpin the Australian Trade Remedies Commission's safeguards function. The role provides leadership across pre-inquiry activities, case assessment, industry engagement and operational readiness to support effective safeguards administration.

The role will lead the development and implementation of operational practices, assessment frameworks and business processes that support transparent, timely and evidence-based safeguards outcomes.

The role is responsible for managing safeguards operations and assessment activities, providing strategic and operational advice, building organisational capability and supporting the Commission's broader objectives.

The role will:

- Lead safeguards operations, case assessment and operational readiness activities.
- Oversee the assessment of potential safeguards matters and ensure effective preparation for inquiry processes.
- Provide strategic and operational advice on complex safeguards issues.
- Develop and maintain operational policies, procedures and frameworks that support effective safeguards administration.
- Build organisational capability and foster innovation, continuous improvement and operational excellence.
- Maintain productive relationships with industry, government agencies and other key stakeholders.

Experience

- Experience leading regulatory, operational, investigative, assessment or policy functions.
- Experience managing multidisciplinary teams and delivering results through others.
- Experience developing and implementing operational frameworks, business processes or regulatory practices.
- Experience providing strategic and operational advice to senior executives and decision-makers.
- Experience managing complex stakeholder relationships and competing priorities.
- Experience working in trade, economic regulation, investigations, compliance, public policy or a related field is desirable.

Skills and knowledge

- Strong leadership and people management capability.
- Excellent stakeholder engagement, negotiation and influencing skills.
- Strong analytical, problem-solving and decision-making abilities.
- Ability to develop and implement operational strategies, policies and frameworks.
- High-level written and verbal communication skills.
- Sound understanding of governance, risk management and public sector accountability.
- Knowledge of trade remedies, safeguards, investigations, economic regulation, administrative decision-making or related disciplines, or the demonstrated ability to rapidly acquire such knowledge.

Our ideal candidate

Director Safeguards Inquiries

Our ideal candidate will be a credible and influential leader who can successfully manage complex inquiries, exercise sound judgement and deliver high-quality outcomes in a dynamic environment. The successful candidate will:

- Demonstrate strong leadership and people management capabilities.
- Analyse complex issues and make evidence-based decisions in uncertain environments.
- Deliver high-quality outcomes within competing priorities and tight timeframes.
- Build and maintain productive working relationships with a diverse range of stakeholders.
- Communicate with influence and provide clear, well-reasoned advice on complex matters.
- Foster a culture of collaboration, accountability, integrity and continuous improvement.

Director Safeguards Operations and Assessment

Our ideal candidate will be a collaborative and strategic leader with experience managing complex regulatory, operational or assessment functions and delivering outcomes through people and partnerships.

The successful candidate will:

- Demonstrate strong leadership and people management capabilities.
- Exercise sound judgement in complex and sensitive environments.
- Build productive relationships and influence stakeholders at all levels.
- Deliver high-quality outcomes within competing priorities and tight timeframes.
- Drive innovation, continuous improvement and organisational capability.
- Communicate clearly and effectively with a broad range of audiences.

Duties

Director Safeguards Inquiries - 12 months or ongoing

Key duties

- Lead and manage inquiry teams responsible for the conduct of safeguards inquiries and associated activities.
- Oversee the analysis of economic, industry and trade information to inform inquiry findings and recommendations.
- Prepare and review complex briefs, reports, recommendations and correspondence for senior executives and government decision-makers.
- Direct stakeholder consultation, engagement and hearing activities associated with inquiries.
- Manage governance, risk and quality assurance arrangements to support inquiry integrity and outcomes.
- Represent the Commission in domestic and international forums and stakeholder engagements.
- Mentor staff and support workforce capability and professional development across inquiry teams.

Director Safeguards Operations and Assessment - 12 months or ongoing

Key duties

- Lead and manage safeguards operations, case assessment and operational delivery activities.
- Assess safeguards matters and provide recommendations to support decision-making and inquiry readiness.
- Develop and implement operational guidance, procedures and supporting materials.
- Lead engagement with industry participants, government agencies, legal representatives and other stakeholders.
- Prepare and review complex briefs, reports, correspondence and advice for senior executives and government decision-makers.
- Promote sound governance, risk management and quality assurance across the safeguards function.
- Lead workforce capability development, coaching and professional development initiatives.
- Represent the Commission in internal and external forums and stakeholder engagements.

Eligibility

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

The department does currently offer flexible work opportunities for many roles. This vacancy is onsite Canberra or Melbourne based, although flexible arrangements may be considered. Please reach out to the contact officer to discuss this further.

****Please note that this opportunity is only available to Australian Public Service employees****

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows

them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQ+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Monika Lacey, N/A
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=47849724-C91B-80B4-2FF6-ED5087667E1D

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0773246

Job Title	Senior Marine Inspector
Job Type	Full-Time, Ongoing
Location	Fremantle WA, Brisbane QLD, Sydney NSW, Canberra ACT, Melbourne VIC, Adelaide SA
Salary	\$154,955 - \$179,636
Future Merit Locations	Fremantle, Brisbane, Sydney, Canberra, Melbourne, Adelaide
Office Arrangement	Flexible
Office Arrangement Details	Flexible - Hybrid
Classification	Executive Level 2
Position Number	2796
Agency Website	https://www.amsa.gov.au/about

Job Description

<https://careers.amsa.gov.au/en/listing/>

Senior Marine Inspector

\$154,955 - \$179,636 + 15.4% Super

AMSA level 7, Ongoing (EL2 Equivalent)

Flexible location (any AMSA office)

- Lead nationally consistent domestic commercial vessel inspection practices
- Apply your maritime expertise to complex compliance and inspection challenges
- Support inspector capability and continuous improvement across Australia

About AMSA - Work with Purpose

Safe Seas. Clean Seas. Saving Lives.

At the Australian Maritime Safety Authority (AMSA), every role contributes to our mission of ensuring safe vessel operations, combating marine pollution, and rescuing people in distress.

As Australia's national maritime regulator, we coordinate national maritime and aviation search and rescue services, protect Australia's marine environment, and support a safe and resilient maritime industry. Our work is made possible by the expertise of our people across corporate, specialist, digital and operational functions, working together to deliver services nationwide.

With around 500 employees across Australia, AMSA offers meaningful careers in a complex, highly regulated environment where your work has national impact. Learn more at **amsa.gov.au**.

Duties

About the Role

As Senior Marine Inspector, you will provide national leadership, technical advice and operational support for AMSA's domestic commercial vessel (DCV) inspection function.

Working with inspectors, surveyors, compliance specialists and industry stakeholders, you will help strengthen inspection practices, support inspector capability, analyse emerging risks and contribute to nationally consistent, risk-based compliance outcomes.

In this role you will:

- Lead and support domestic commercial vessel inspection policy, procedures and guidance.
- Coordinate national inspection activities, campaigns and performance reporting.
- Support inspector capability through training, mentoring and technical guidance.
- Analyse inspection intelligence and identify emerging compliance risks.
- Contribute to risk-based compliance strategies and regulatory assurance activities.
- Engage with industry, operational staff and partner agencies on inspection matters.

What We're Looking For

- Strong knowledge of the Marine Safety (Domestic Commercial Vessel) National Law Act 2012, relevant Marine Orders and AMSA's domestic commercial vessel inspection framework.
- A minimum of five years' experience in domestic commercial vessel inspection, maritime compliance, marine survey, vessel operations or a related maritime regulatory environment.
- Demonstrated ability to lead technical training initiatives, support capability development and promote nationally consistent inspection practices.
- Demonstrated ability to interpret and apply legislation, policy and technical guidance to inspection, compliance and enforcement activities.
- Experience developing practical inspection guidance, procedures, training materials or knowledge resources.
- Strong analytical skills, including the ability to identify trends, assess emerging risks and prepare clear reports and recommendations.

- Strong communication and stakeholder engagement skills, with the ability to work effectively across operational, technical and industry environments.
- Experience supporting digital inspection tools, SharePoint resources, performance dashboards or continuous improvement initiatives.
- Behaviours aligned with AMSA values and ways of working.

For further details, please refer to the **position description**. Information about our terms and conditions of employment are contained in the [AMSA Enterprise Agreement 2024 - 2027](#)

What We Offer at AMSA

At AMSA, we support our people to do their best work through:

- Competitive remuneration and salary packaging options
- 15.4% employer superannuation contribution
- Generous leave entitlements with 20 days annual leave plus paid Christmas shutdown
- Paid parental leave with 18 weeks for primary and 14 weeks for secondary carer
- Wellbeing focus with health reimbursements, flu vaccinations and an Employee Assistance Program for you and your family
- Flexible work including work from home arrangements
- Career development including training, study assistance, paid professional memberships.
- Opportunity to connect, collaborate, and contribute through AMSA's staff-led networks

One AMSA: Shaping Our Future Together

One AMSA is our commitment to creating a workplace that is safe, respectful and inclusive – where every employee feels valued, supported and empowered to contribute. It shapes how we work together and ensures collaboration, trust, and shared purpose across AMSA.

How to Apply

To apply, visit the [Careers at AMSA](#) portal and click 'Apply' on the job listing before **11:55pm AEST on Tuesday 13 October 2026**.

You will need to provide:

- A resume (maximum 3 pages)
- A cover letter (up to 600 words) outlining your suitability based on the key responsibilities and capabilities required for the role.

For further information about the role, contact Joshua Smith, Principal Marine Surveyor on 0427332690 or joshua.smith@amsa.gov.au

For questions about the recruitment process, please contact recruitment@amsa.gov.au.

Applications from recruitment agencies will not be accepted, as AMSA recruitment is managed internally.

AMSA does not engage staff under the Public Service Act 1999. AMSA engages employees under the Australian Maritime Safety Authority Act 1990 and our remuneration arrangements are specific to AMSA.

Eligibility
Notes

About the Australian Maritime Safety Authority

At the Australian Maritime Safety Authority (AMSA), we acknowledge the value diversity brings. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability and people from other diverse backgrounds. AMSA is Australia's National agency responsible for coordinating maritime and aviation search and rescue. We regulate domestic commercial vessels, Australian and foreign shipping – from 12 metre prawn trawlers to 350 metre liquefied natural gas tankers, and everything commercial in between. We are also responsible for protecting Australia's precious marine environments like the Great Barrier Reef, from the impacts of shipping. Our stakeholders are just as diverse as our role but our mission connects them all and inspires our people to make a real difference every day – “Safe and clean seas, saving lives”. AMSA offers unique and challenging career opportunities, and we employ around 430 people across Australia. To learn more about our organisation please visit our website.

To Apply

Position Contact	Joshua Smith, 0427332690
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0773249

Australian Maritime Safety Authority

Closing Date:Tuesday 13 October 2026

Maritime Safety and Environmental Compliance
Maritime Safety & Assurance

Job Title	Advisor - Safety Management
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Melbourne VIC, Adelaide SA, Fremantle WA, Brisbane QLD, Sydney NSW
Salary	\$128,997 - \$150,443
Future Merit Locations	Canberra, Melbourne, Adelaide, Fremantle, Brisbane, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible - Hybrid
Classification	Executive Level 1
Position Number	2795
Agency Website	https://www.amsa.gov.au/about

Job Description

<https://careers.amsa.gov.au/en/listing/>

Advisor - Safety Management

\$128,997- \$150,443 + 15.4% super

AMSA level 6, Ongoing (EL1 Equivalent)

Flexible location (any AMSA office)

- Influence maritime safety outcomes nationally
- Apply your maritime expertise to complex regulatory and safety challenges
- Work with industry and maritime specialists across Australia

About AMSA - Work with Purpose

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At the Australian Maritime Safety Authority (AMSA), every role contributes to our mission of ensuring safe vessel operations, combating marine pollution, and rescuing people in distress.

As Australia's national maritime regulator, we coordinate national maritime and aviation search and rescue services, protect Australia's marine environment, and support a safe and resilient maritime industry. Our work is made possible by the expertise of our people across corporate, specialist, digital and operational functions, working together to deliver services nationwide.

With around 500 employees across Australia, AMSA offers meaningful careers in a complex, highly regulated environment where your work has national impact. Learn more at **amsa.gov.au**.

Duties

About the Role

As Advisor - Safety Management, you will support AMSA's oversight of maritime safety management systems across Australia's vessel fleet.

Working with inspectors, surveyors, compliance specialists and industry stakeholders, you will provide technical advice, analyse safety performance information and contribute to the continuous improvement of regulatory practices that support safer vessel operations.

In this role you will:

- Provide specialist advice and operational support relating to vessel safety management systems.
- Develop and maintain operational policy, guidance and procedures.
- Monitor performance information and identify emerging risks and trends.
- Contribute to compliance, audit and regulatory assurance activities.
- Support nationally consistent regulatory practices across Australia.
- Engage with stakeholders and represent AMSA at industry forums.

What We're Looking For

You will bring:

- Strong knowledge of Australian legislation covering safety management systems of ships and their operators.
- Extensive experience operating or auditing maritime safety management system.
- Proven ability to influence technical stakeholders, support capability development, and promote nationally consistent safety management practices.

- Sound judgement in interpreting and applying legislation, policy and technical guidance to safety management and auditing matters.
- Experience developing clear, practical and nationally consistent safety management system guidance, training materials, checklists, procedures and knowledge management resources.
- Strong analytical skills, including the ability to identify trends and emerging risks, and prepare clear reporting for management, executive or Board-level audiences.
- Experience supporting digital inspection tools, SharePoint resources, performance dashboards or continuous improvement initiatives is desirable.
- Behaviours aligned with the AMSA values and ways of working.

For further details, please refer to the **position description**. Information about our terms and conditions of employment are contained in the [AMSA Enterprise Agreement 2024 - 2027](#)

What We Offer at AMSA

At AMSA, we support our people to do their best work through:

- Competitive remuneration and salary packaging options
- 15.4% employer superannuation contribution
- Generous leave entitlements with 20 days annual leave plus paid Christmas shutdown
- Paid parental leave with 18 weeks for primary and 14 weeks for secondary carer
- Wellbeing focus with health reimbursements, flu vaccinations and an Employee Assistance Program for you and your family
- Flexible work including work from home arrangements
- Career development including training, study assistance, paid professional memberships.
- Opportunity to connect, collaborate, and contribute through AMSA's staff-led networks

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- A cover letter (up to 600 words) outlining your suitability based on the key responsibilities and capabilities required for the role.

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Eligibility Notes

About the Australian Maritime Safety Authority

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To Apply

Position Contact	Joshua Smith, 0427332690
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773252

Civil Aviation Safety Authority Australia

Closing Date: Sunday 18 October 2026

National Operations & Standards
Emerging Technologies & Regulatory Change

Job Title	ETRC Principal - Future State
Job Type	Full-Time, Ongoing
Location	Cairns QLD, Canberra ACT, Brisbane QLD, Adelaide SA, Perth WA, Sydney NSW, Melbourne VIC, Darwin NT
Salary	\$143,903 - \$174,038
Future Merit Locations	Cairns, Canberra, Brisbane, Adelaide, Perth, Sydney, Melbourne, Darwin
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	Executive Level 2
Position Number	4577
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

The ETRC Principal – Strategic Programs (CS5) is a member of the National Operations and Standards (NOS) division and Emerging Technology and Regulatory Change (ETRC) branch.

The position provides senior strategic and program expertise to support the development and implementation of complex, high-priority initiatives that contribute to CASA's strategic direction, regulatory outcomes and organisational capability.

While accountable to the National Manager, this position leads and contributes to complex programs and strategic initiatives, translating strategic intent into practical priorities, deliverables and outcomes. This position operates with significant autonomy and uses strong strategic judgement to identify opportunities, challenge assumptions, connect work across the organisation and influence decisions without formal authority. The position provides a bridge between strategy and execution, supporting CASA to translate emerging issues, strategic priorities and organisational needs into coordinated programs of work, while maintaining a focus on sustainable outcomes and organisational value.

The role is expected to work reasonable additional hours beyond the ordinary hours of work, which may include work on weekends or outside the span of hours. Working additional hours should be regarded as the exception rather than the rule and where additional hours are worked the occupant will be compensated in accordance with CASA's Enterprise Agreement.

This positions key responsibilities include:

- Leading the development, planning and delivery of complex strategic programs and initiatives that support CASA's priorities and delivery measurable organisational and regulatory outcomes.
- Providing expertise in managing and delivering strategic projects and programs within tight timeframes and shaping long term strategy and work plans to deliver outcomes aligned with CASA's priorities and have CASA-wide impact.
- Partnering across teams and with CASA senior leaders to drive alignment, acting as a trusted advisor and building consensus around technical or other strategic directions without formal authority.
- Translating technical work into business outcomes, by connecting expertise to organisational strategy, and balancing short-term needs with long-term vision.
- Identifying opportunities for continuous improvement and strengthening CASA's capability to plan, prioritise and deliver complex strategic initiatives.
- Delivering agreed programs of work in accordance with timeframes, resources and governance requirements, ensuring effective stakeholder engagement and management of risks, dependencies and issues.
- Sharing knowledge and expertise with others to multiply others' effectiveness.
- Maintaining a positive health and safety culture, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Demonstrating awareness of the diverse histories, cultures, and experiences of First Nations Peoples and other cultural groups. Communicating with respect and understanding of balancing work, family and community responsibilities.
- Initiating, leading, positively engaging in and supporting others through change.
- Other duties as required.

Duties

Ideal Candidate

Our ideal candidate will demonstrate the following:

- Experience leading complex strategic programs, projects or initiatives from conception through to implementation and evaluation within a complex organisation
- Ability to translate strategic priorities into practical programs of work, including defining outcomes, priorities, dependencies, risks, resources and measures of success.
- Excellent professional and/or technical expertise with the ability to integrate expertise and professional judgement into complex and sensitive matters.
- A proven track record of identifying opportunities, building trust and influencing stakeholders, including senior management, to create positive lasting organisational impact.
- Wide-ranging experience interpreting and adapting policies and procedures, to make recommendations or take informed decisions with limited guidance.
- A demonstrated ability to build credibility across all levels of the organisation and the ability to drive alignment without formal authority.
- Excellent communication skills, both written and oral, and the ability to translate complex ideas or issues clearly to both technical and non-technical audiences.

Mandatory Qualifications, licences and experience

- Extensive relevant experience in strategic development, organisational transformation, regulatory reform, complex program delivery, or a related field within a complex environment sectors.

Desirable Qualifications, licences and experience

- An understanding of Australia's Civil Aviation Act 1988 (the Act), and relevant CASRs and CARs, guidance materials and other legislation, or similar aviation regulatory regime.
- Experience applying program or project management methodologies to complex strategic initiatives in an. aerospace and/or emerging aviation technologies and/or high technology.
- People leadership/management/coaching/mentoring experience, preferably in a regulatory environment.

Eligibility

Eligibility Requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the level of security clearance as required.

Notes

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the unput and ideas of others.

To Apply

Position Contact	Joanna Seabrook, 0893662858
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0773256

Job Title	ETRC Principal - Future State - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Cairns QLD, Canberra ACT, Brisbane QLD, Adelaide SA, Perth WA, Sydney NSW, Melbourne VIC, Darwin NT
Salary	\$143,903 - \$174,038
Future Merit Locations	Cairns, Canberra, Brisbane, Adelaide, Perth, Sydney, Melbourne, Darwin
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	Executive Level 2
Position Number	4577
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

The ETRC Principal – Strategic Programs (CS5) is a member of the National Operations and Standards (NOS) division and Emerging Technology and Regulatory Change (ETRC) branch.

The position provides senior strategic and program expertise to support the development and implementation of complex, high-priority initiatives that contribute to CASA's strategic direction, regulatory outcomes and organisational capability.

While accountable to the National Manager, this position leads and contributes to complex programs and strategic initiatives, translating strategic intent into practical priorities, deliverables and outcomes. This position operates with significant autonomy and uses strong strategic judgement to identify opportunities, challenge assumptions, connect work across the organisation and influence decisions without formal authority. The position provides a bridge between strategy and execution, supporting CASA to translate emerging issues, strategic priorities and organisational needs into coordinated programs of work, while maintaining a focus on sustainable outcomes and organisational value.

The role is expected to work reasonable additional hours beyond the ordinary hours of work, which may include work on weekends or outside the span of hours. Working additional hours should be regarded as the exception rather than the rule and where additional hours are worked the occupant will be compensated in accordance with CASA's Enterprise Agreement.

This positions key responsibilities include:

- Leading the development, planning and delivery of complex strategic programs and initiatives that support CASA's priorities and delivery measurable organisational and regulatory outcomes.
- Providing expertise in managing and delivering strategic projects and programs within tight timeframes and shaping long term strategy and work plans to deliver outcomes aligned with CASA's priorities and have CASA-wide impact.
- Partnering across teams and with CASA senior leaders to drive alignment, acting as a trusted advisor and building consensus around technical or other strategic directions without formal authority.
- Translating technical work into business outcomes, by connecting expertise to organisational strategy, and balancing short-term needs with long-term vision.
- Identifying opportunities for continuous improvement and strengthening CASA's capability to plan, prioritise and deliver complex strategic initiatives.
- Delivering agreed programs of work in accordance with timeframes, resources and governance requirements, ensuring effective stakeholder engagement and management of risks, dependencies and issues.
- Sharing knowledge and expertise with others to multiply others' effectiveness.
- Maintaining a positive health and safety culture, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Demonstrating awareness of the diverse histories, cultures, and experiences of First Nations Peoples and other cultural groups. Communicating with respect and understanding of balancing work, family and community responsibilities.
- Initiating, leading, positively engaging in and supporting others through change.
- Other duties as required.

Duties

Ideal Candidate

Our ideal candidate will demonstrate the following:

- Experience leading complex strategic programs, projects or initiatives from conception through to implementation and evaluation within a complex organisation
- Ability to translate strategic priorities into practical programs of work, including defining outcomes, priorities, dependencies, risks, resources and measures of success.
- Excellent professional and/or technical expertise with the ability to integrate expertise and professional judgement into complex and sensitive matters.
- A proven track record of identifying opportunities, building trust and influencing stakeholders, including senior management, to create positive lasting organisational impact.
- Wide-ranging experience interpreting and adapting policies and procedures, to make recommendations or take informed decisions with limited guidance.

- A demonstrated ability to build credibility across all levels of the organisation and the ability to drive alignment without formal authority.
- Excellent communication skills, both written and oral, and the ability to translate complex ideas or issues clearly to both technical and non-technical audiences.

Mandatory Qualifications, licences and experience

- Extensive relevant experience in strategic development, organisational transformation, regulatory reform, complex program delivery, or a related field within a complex environment sectors.

Desirable Qualifications, licences and experience

- An understanding of Australia's Civil Aviation Act 1988 (the Act), and relevant CASRs and CARs, guidance materials and other legislation, or similar aviation regulatory regime.
- Experience applying program or project management methodologies to complex strategic initiatives in an. aerospace and/or emerging aviation technologies and/or high technology.
- People leadership/management/coaching/mentoring experience, preferably in a regulatory environment.

Eligibility

Eligibility Requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the level of security clearance as required.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the unput and ideas of others.

To Apply

Position Contact	Joanna Seabrook, 0893662858
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Prime Minister and Cabinet

Vacancy VN-0773180

National Indigenous Australians Agency

Closing Date:Wednesday 14 October 2026

Integrity
Legal Services Various

Job Title	Lawyer, Legal Services - Affirmative Measure Indigenous
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Woden ACT
Salary	\$91,909 - \$114,239
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The NIAA has a range of flexible working arrangements available to its employees under the Enterprise Agreement
Classification	APS Level 5;APS Level 6
Position Number	NIAA/2026/052 (AMI)
Agency Website	https://www.niaa.gov.au/

Job Description

<https://niaa.nga.net.au/?jati=8AC2942C-6DAC-A8D9-E561-ED504AA0956D>

This is an important time to be working at the National Indigenous Australians Agency (NIAA) and contributing to ensure Aboriginal and Torres Strait Islander peoples are heard, recognised and empowered.

The Legal Services Branch provides the full suite of inhouse government legal services to the NIAA. Our services include provision of legal advice on a range of corporate law, commercial law and public law matters, development of legislation, management of Commonwealth dispute resolution and litigation and procurement of specialist external legal advice when necessary.

Working under the direction of the NIAA General Counsel and Principal Lawyers, the successful candidate will be responsible for work including legal advice, drafting and other strategic support associated with:

- the design, development and implementation of effective legislation, policies and programs in support of the NIAA's objectives
- grant and procurement contracts, property and other commercial law matters
- freedom information, privacy, finance law, employment law and other corporate law matters
- Commonwealth dispute resolution and litigation.

Duties

As an APS5/6 Lawyer, at the time of application, you must be able to demonstrate:

- commitment to the NIAA Vision - Aboriginal and Torres Strait Islander peoples are heard, recognised and empowered
- excellent communication and collaboration skills
- success in building and maintaining professional relationships, and consulting with internal and external stakeholders
- strong technical legal and analytical skills
- ability to undertake legal research and provide accurate, clear and concise advice with a solution focused approach
- ability to promote the legal practice and maintain professional obligations and skills
- ability to respond quickly and flexibly while managing competing priorities
- ability to work under the general direction of senior staff while exercising a degree of independent judgement.

Qualifications:

Legal qualifications, admission to practice and eligibility to hold a government restricted Australian legal practising certificate.

APS5 - Lawyer, a minimum of 3 to 6 months of post-admission experience is preferred.

APS6 - Lawyer, a minimum of 1 to 3 years of post-admission experience is preferred.

Eligibility

- To be eligible for this position you must be an Australian Citizen.
- Occupants must be able to obtain and maintain a Baseline level security clearance, or hold a current security clearance of an appropriate level.
- Successful candidates will be required to be assessed through our pre-employment screening checks, such as an Australian Criminal History Check.

Notes

Ongoing & Non-ongoing (for an initial period until 30 June 2027 with the possibility of extension).

These roles are being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the NIAA delegate.

Where a non-ongoing specified term is offered, this would be for an initial period of up to 12 months, with possibility of extension up to a maximum period of two years.

A non-ongoing offer may result in conversion to an ongoing offer of employment however this must occur within 18 months from the opening date of this advertisement.

The National Indigenous Australians Agency (NIAA) has a range of flexible working arrangements available to its employees under the Enterprise Agreement and relevant policies and guidance materials. Working arrangements can be negotiated with successful candidates on a case-by-case basis, taking into consideration the operational requirements of the role and the individual's personal circumstances and preferences.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Indigenous Australians Agency

The National Indigenous Australians Agency (NIAA) works directly to, and supports the Minister for Indigenous Australians, to implement whole-of-government policies and programs to improve the lives of all Aboriginal and Torres Strait Islander peoples. This includes liaising closely with State and Territory governments, Indigenous peak bodies, stakeholders, and service providers to ensure that Indigenous programs and services are delivering for Aboriginal and Torres Strait Islander peoples as intended. The NIAA team includes people across Australia who work closely with communities to address their unique needs.

To Apply

Position Contact	Ian Bartholomew, 0438 513 944
Agency Recruitment Site	https://niaa.nga.net.au/?jati=8AC2942C-6DAC-A8D9-E561-ED504AA0956D

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Prime Minister and Cabinet

Vacancy VN-0773186

National Indigenous Australians Agency

Closing Date: Wednesday 14 October 2026

Integrity
Legal Services Various

Job Title	Senior Lawyer, Legal Services - Affirmative Measure Indigenous
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Woden ACT
Salary	\$130,638 - \$148,889
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The NIAA has a range of flexible working arrangements available to its employees under the Enterprise Agreement
Classification	Executive Level 1
Position Number	NIAA/2026/054 (AMI)
Agency Website	https://www.niaa.gov.au/

Job Description

<https://niaa.nga.net.au/?jati=D1391E83-8B63-6E29-C94A-ED504B369DF8>

This is an important time to be working at the National Indigenous Australians Agency (NIAA) and contributing to ensure Aboriginal and Torres Strait Islander peoples are heard, recognised and empowered.

The Legal Services Branch provides the full suite of inhouse government legal services to the NIAA. Our services include provision of legal advice on a range of corporate law, commercial law and public law matters, development of legislation, management of Commonwealth dispute resolution and litigation and procurement of specialist external legal advice when necessary.

Working under the direction of the NIAA General Counsel and Principal Lawyers, the successful candidate will be responsible for leading work including legal advice, drafting and other strategic support associated with:

- the design, development and implementation of effective legislation, policies and programs in support of the NIAA's objectives
- grant and procurement contracts, property and other commercial law matters
- freedom information, privacy, finance law, employment law and other corporate law matters
- Commonwealth dispute resolution and litigation.

Duties

As an EL1 Senior Lawyer, at the time of application, you must be able to demonstrate:

- commitment to the NIAA vision of ensuring Aboriginal and Torres Strait Islander peoples are heard, recognised and empowered
- excellent communication, collaboration and stakeholder engagement skills
- proven ability to build strong professional relationships and consult effectively
- strong legal, technical, analytical and research skills
- consistent ability to provide accurate, clear and solution-focused legal advice
- consistent ability to promote effective legal practice, manage projects and maintain professional standards
- proven responsiveness and adaptability, with the ability to manage competing priorities
- sound independent judgement while working under general direction
- consistent ability to provide leadership, supervision and development for less experienced staff.

Qualifications:

Legal qualifications, admission to practice and eligibility to hold a government restricted Australian legal practising certificate.

A minimum of 3 to 5 years of post-admission experience is strongly preferred.

Eligibility

- To be eligible for this position you must be an Australian Citizen.
- Occupants must be able to obtain and maintain a Baseline level security clearance, or hold a current security clearance of an appropriate level.
- Successful candidates will be required to be assessed through our pre-employment screening checks, such as an Australian Criminal History Check.

Notes

Ongoing & Non-ongoing (for an initial period until 30 June 2027 with the possibility of an extension).

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Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Indigenous Australians Agency

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To Apply

Position Contact	Ian Bartholomew, 0438 513 944
Agency Recruitment Site	https://niaa.nga.net.au/?jati=D1391E83-8B63-6E29-C94A-ED504B369DF8

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Treasury

Vacancy VN-0773030

Australian Taxation Office

Closing Date: Thursday 15 October 2026

Compliance and Engagement Group
Various teams

Job Title	Senior Audit and Compliance Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Gosford NSW, Albury NSW, Parramatta NSW, Adelaide SA, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Geelong VIC, Hobart TAS, Melbourne VIC, Townsville QLD, Moonee Ponds VIC, Newcastle NSW, Penrith NSW, Perth WA, Sydney NSW, Upper Mount Gravatt QLD, Wollongong NSW
Salary	\$129,551 - \$141,239
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_CEG_765_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=28E43B5B-D660-1F6A-465D-ED4EA7A042D4>

Duties

We are seeking Senior Audit and Compliance Officers to join our Compliance and Engagement Group. You will lead complex casework, projects, or teams, and contribute to reviews, audits,

assurance activities, risk assessments, dispute resolution and technical advice. You will be trusted to make sound decisions, manage competing priorities and deliver high-quality outcomes in complex and dynamic environments.

As a Senior Audit and Compliance Officer, you will work on complex and significant tax, GST and superannuation matters across a diverse range of taxpayer populations, industries and programs. You'll apply your technical expertise, professional judgement and analytical skills to identify and address risks, resolve complex issues and deliver fair, consistent and evidence-based outcomes.

Working closely with taxpayers, advisers and stakeholders, you will build trusted relationships, communicate complex issues clearly and influence outcomes through collaboration, sound judgement and evidence-based advice. You will also support capability development through coaching, mentoring and sharing your expertise.

You will provide leadership through your expertise, judgement and actions. You'll translate business priorities into practical outcomes, support continuous improvement and contribute to a positive, high-performing culture. Whether leading people or complex technical work, you will play an important role in maintaining confidence in Australia's tax and superannuation systems and delivering outcomes that benefit the Australian community.

Whether your experience has been gained in a professional services firm, legal practice, corporate tax team, financial services organisation, regulatory agency or government environment, we offer challenging and rewarding opportunities to apply and further develop your expertise while contributing to work of national significance.

Successful candidates may be appointed to EL1 Tax Specialist, EL1 Client Engagement Officer, EL1 Client Engagement Manager roles based on organisational requirements and their skills, experience, technical expertise and demonstrated capabilities.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Our ideal candidate:

- demonstrates expertise in Australian taxation, GST or superannuation and applies technical expertise, sound judgement and evidence-based decision making to complex and sometimes sensitive matters

- leads complex work, case programs or teams, setting clear expectations, managing competing priorities and delivering quality outcomes
- builds capability in others through coaching, mentoring and knowledge sharing, supporting a positive and high-performing team culture
- builds trusted relationships and influences outcomes through effective communication, collaboration and engagement with taxpayers, advisers and stakeholders
- thinks critically and strategically about risks, opportunities and impacts, contributing to improvements in business outcomes and the effective administration of Australia's tax and superannuation systems.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=28E43B5B-D660-1F6A-465D-ED4EA7A042D4

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Treasury

Vacancy VN-0773031

Australian Taxation Office

Closing Date: Thursday 15 October 2026

Compliance and Engagement Group
Various teams

Job Title	Senior Audit and Compliance Officer (Affirmative measure – disability employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Geelong VIC, Gosford NSW, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	\$129,551 - \$141,239
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_CEG_783_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=4A831161-486E-91C1-D6B8-ED4EEB77F914>

This vacancy is only open to people with disability. This measure is designed to address the under-representation of people with disability in the Australian Public Service.

We are committed to increasing diversity in the ATO as we believe a diverse workforce better represents the Australian community we serve. One of the ways we do this is by improving employment and career development for people with disability.

Duties

We are seeking Senior Audit and Compliance Officers to join our Compliance and Engagement Group. You will lead complex casework, projects, or teams, and contribute to reviews, audits, assurance activities, risk assessments, dispute resolution and technical advice. You will be trusted to make sound decisions, manage competing priorities and deliver high-quality outcomes in complex and dynamic environments.

As a Senior Audit and Compliance Officer, you will work on complex and significant tax, GST and superannuation matters across a diverse range of taxpayer populations, industries and programs.

You'll apply your technical expertise, professional judgement and analytical skills to identify and address risks, resolve complex issues and deliver fair, consistent and evidence-based outcomes.

Working closely with taxpayers, advisers and stakeholders, you will build trusted relationships, communicate complex issues clearly and influence outcomes through collaboration, sound judgement and evidence-based advice. You will also support capability development through coaching, mentoring and sharing your expertise.

You will provide leadership through your expertise, judgement and actions. You will translate business priorities into practical outcomes, support continuous improvement and contribute to a positive, high-performing culture. Whether leading people or complex technical work, you will play an important role in maintaining confidence in Australia's tax and superannuation systems and delivering outcomes that benefit the Australian community.

Whether your experience has been gained in a professional services firm, legal practice, corporate tax team, financial services organisation, regulatory agency or government environment, we offer challenging and rewarding opportunities to apply and further develop your expertise while contributing to work of national significance.

Successful candidates may be appointed to EL1 Tax Specialist, EL1 Client Engagement Officer, EL1 Client Engagement Manager roles based on organisational requirements and their skills, experience, technical expertise and demonstrated capabilities.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from individuals from all backgrounds.

Our ideal candidate:

- demonstrates expertise in Australian taxation, GST or superannuation and applies technical expertise, sound judgement and evidence-based decision making to complex and sometimes sensitive matters
- leads complex work, case programs or teams, setting clear expectations, managing competing priorities and delivering quality outcomes
- builds capability in others through coaching, mentoring and knowledge sharing, supporting a positive and high-performing team culture

- builds trusted relationships and influences outcomes through effective communication, collaboration and engagement with taxpayers, advisers and stakeholders
- thinks critically and strategically about risks, opportunities and impacts, contributing to improvements in business outcomes and the effective administration of Australia's tax and superannuation systems.

Eligibility

Candidates applying under the affirmative measure provision must provide evidence of disability.

For further information about this requirement and the application process please select the Apply now button.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions may be offered for up to 18 months.

Non-ongoing vacancies have the potential to become ongoing. These non-ongoing positions may become ongoing within the next 12 months. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=4A831161-486E-91C1-D6B8-ED4EEB77F914

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Treasury

Vacancy VN-0773036

Australian Taxation Office

Closing Date: Thursday 15 October 2026

Compliance and Engagement Group
Various teams

Job Title	Audit and Compliance Director
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Dandenong VIC, Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Sydney NSW, Canberra ACT, Geelong VIC, Gosford NSW, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	\$155,911 - \$158,713
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 2
Position Number	EXT_CEG_784_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=A785BA22-6752-2CB7-7627-ED4F1F44DF35>

Duties

We are seeking Audit and Compliance Directors to join our Compliance and Engagement Group. You will lead people, programs and strategic outcomes in complex and dynamic environments. Drive priorities, build capability, influence stakeholders, provide authoritative advice and deliver outcomes that shape the ATO's approach to significant and emerging tax issues.

As an Audit and Compliance Director, you will work on some of Australia's most significant and complex direct and indirect tax matters across a diverse range of client groups and programs, including small business, public and multinational groups, privately owned and wealthy groups, superannuation and employer obligations, individuals and intermediaries, and tax integrity programs.

You will play a critical role in protecting the integrity of Australia's tax and superannuation systems by addressing complex risks, influencing significant decisions and helping shape the administration of the tax system into the future.

Whether your strengths lie in leading teams and programs or providing technical leadership on complex tax matters, you will influence stakeholders, provide clear and authoritative advice and contribute to outcomes that support the effective administration of Australia's tax and superannuation systems.

Successful candidates may be placed into Client Engagement Director or Tax Specialist Director roles based on organisational requirements and their skills, experience, leadership capability and technical expertise.

Whether your experience has been gained in a Big 4 or mid-tier accounting firm, legal practice, family offices, corporate tax team, regulatory agency or public we offer challenging and rewarding opportunities to apply and further develop your expertise while contributing to work of national significance.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Our ideal candidate:

- demonstrates significant professional experience leading or contributing to complex Australian taxation, GST or superannuation matters, applying technical judgement in both high-volume program settings and bespoke, high-risk or novel matters
- can lead high-performing professional teams, develop capability, and drive change and continuous improvement
- shows strong business acumen and an understanding of commercial considerations and a demonstrated ability to solve complex and or contentious issues using sound judgement and evidence-based decision making

- has strategic leadership and enterprise thinking, including aligning work to organisational priorities and delivering outcomes that support broader objectives
- exhibits strong capability to influence internal and external stakeholders and build trusted relationships.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=A785BA22-6752-2CB7-7627-ED4F1F44DF35

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Treasury

Vacancy VN-0773225

Royal Australian Mint

Closing Date: Sunday 18 October 2026

Royal Australian Mint
Operations

Job Title	Mechanical Fitter
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Deakin ACT
Salary	\$80,495 - \$86,246
Future Merit Locations	Deakin
Office Arrangement	On Site
Office Arrangement Details	This position is required to be onsite.
Classification	APS Level 4
Position Number	1139
Agency Website	https://www.ramint.gov.au

Job Description

<https://www.ramint.gov.au/about-us/work-us>

About the Mint

The Royal Australian Mint (the Mint) is a small government agency working within the Commonwealth Government Portfolio of the Treasury. The Mint is a non-corporate Commonwealth Entity and is listed under the *Public Governance Performance and Accountability Act 2013* (PGPA Act). The Mint is also covered by the *Public Service Act 1999* (Cth) (PS Act).

The Mint makes coins and other minted products to serve the needs of the Australian economy, foreign countries, investors and collectors. We are stewards of a thriving national institution that showcases our Nations stories through the National Coin Collection, and a world class museum and gallery experience.

The Mint creates public value through a range of coining and minting-related activities. We play a key role in sharing the stories of Australia by recognising significant anniversaries, events, organisations and cultural perspectives through coins.

The Mint offers some of the most unique career opportunities within the public service, including roles such as:

- Coin making – polishing, laser frosting, 3D engraving, Physical Vapour Deposition hard coating, chrome plating, dies inspection and collars manufacture.
- Machinery – operate and maintain minting critical machines.
- Coin Sculpting – design coins, medals, medallions, and token, etc.
- Graphic Design – design coin packaging materials, exhibition graphics, etc.
- Engineering – technical support and manufacturing operations.

About the Branch

The Operations Branch is the manufacturing arm of the Mint. It is an operationally focused, multi-disciplinary team, responsible for the manufacture of both Australian and foreign circulating coin, collectable coins, and tooling to support those production requirements. The Branch covers coin manufacture, die preparation, blank preparation, electroplating, chemical processing, tooling and machining services, planning and packing.

The Branch has a strong focus on safety, continuous improvement, and quality. The Operations branch is currently embarking on a large program of uplift initiatives, providing a great opportunity for enthusiastic leaders to contribute to meaningful change and development.

About the Role

The Mechanical Fitter supports a range of manual and automated production within the Operations Branch, which may include minting, printing, packing or other associated manufacturing processes. The role conducts tool setting tasks, assists with regular maintenance, repairs and improvements, and performs diagnostics and unscheduled breakdown rectification.

The position may participate in an on call roster to provide after hours support for urgent maintenance needs. This involves responding to breakdowns, performing fault finding and ensuring essential services and equipment remain operational outside standard working hours.

Duties

1. Managing the setup, adjustment and ongoing maintenance of a wide range of plant and mechanical equipment. This includes performing preventative and corrective maintenance, conducting inspections, and ensuring all machinery operates safely, efficiently and in accordance with technical specifications and organisational standards.
2. Undertaking a variety of fitting and mechanical trade tasks, including machining, assembly, installation and repair of components and systems. This work requires the use of specialised tools, interpretation of technical drawings and adherence to established trade practices to ensure high quality workmanship.
3. Diagnosing and resolving mechanical faults using systematic problem solving techniques. These include identifying root causes, implementing effective solutions and providing technical advice to support the safe and reliable operation of plant and equipment.
4. Using computerised maintenance management systems to record work activities, update asset histories and maintain accurate service documentation.
5. Contributing to risk management processes by assisting in the development and review of formal risk assessments and other safety documentation.

6. Supporting the development of apprentices and less experienced staff by providing on the job training, guidance and mentoring, reinforcing safe work practices and contributing to the development of technical competency within the team.
7. Supervising contractors engaged in mechanical or maintenance activities to ensure work is completed safely, efficiently and in accordance with project requirements.
8. Contributing to project management tasks such as planning, scheduling and coordinating small scale mechanical projects or upgrades.
9. Model and promote a safe, inclusive, respectful and high performing workplace culture that reflects obligations under the WHS Act, the APS values and DRIVE Leadership behaviours.

Eligibility

Qualifications

A relevant trade qualification or equivalent experience is required.

Notes

How to Apply

Applications will need to be submitted through our recruitment portal on the Work With Us page of the Mint Website at [Work With Us](#) | Royal Australian Mint

Please submit your application by **11:30pm** on **Sunday 18 October 2026**. You will need to upload:

- A current resume
- A one-page-pitch that describes how your skills meet the requirements of the role as detailed in the position description

About the Royal Australian Mint

To Apply

Position Contact	Wilfredo Martin, 02 6202 6820
Agency Recruitment Site	https://www.ramint.gov.au/about-us/work-us

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Treasury

Vacancy VN-0773250

Royal Australian Mint

Closing Date: Thursday 15 October 2026

Royal Australian Mint
Human Resources

Job Title	Human Resources Workforce Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Deakin ACT
Salary	\$89,664 - \$96,829
Future Merit Locations	Deakin
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements may be negotiated.
Classification	APS Level 5
Position Number	1219
Agency Website	https://www.ramint.gov.au

Job Description

<https://www.ramint.gov.au/about-us/work-us>

About the Mint

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The Royal Australian Mint makes coins and other minted products to serve the needs of the Australian economy, foreign countries, investors and collectors. We are stewards of a thriving national institution that showcases our Nations stories through the National Coin Collection, and a world class museum and gallery experience.

The Royal Australian Mint creates public value through a range of coining and minting-related activities. We play a key role in sharing the stories of Australia by recognising significant anniversaries, events, organisations and cultural perspectives through coins.

The Mint offers some of the most unique career opportunities within the public service, including roles such as:

- Coin making – polishing, laser frosting, 3D engraving, Physical Vapour Deposition hard coating, chrome plating, dies inspection and collars manufacture.
- Machinery – operate and maintain minting critical machines.
- Coin Sculpting – design coins, medals, medallions, and token, etc.
- Graphic Design – design coin packaging materials, exhibition graphics, etc.
- Engineering – technical support and manufacturing operations.

About the Branch

The Human Resources Branch delivers high quality operational and strategic HR services that support the Royal Australian Mint to achieve its strategic objectives, through its most valuable asset, its People. We ensure that the Mint attracts, develops, and retains a skilled, diverse and engaged workforce. Our services include payroll, recruitment, workforce planning, employee relations, performance management, complaints and resolution and HR policy development and implementation.

We are a small dynamic team where members have the opportunity to work across a broad range of HR functions, contributing wherever needed to support the Mint in achieving its goals. Our team is actively involved in the full employee lifecycle—from attraction and recruitment through to development, engagement, and separation. This is an ideal opportunity for someone who enjoys rolling up their sleeves, thrives in a collaborative environment, and is excited by the chance to build capability across all aspects of HR function, while making a meaningful impact in a small agency.

About the Role

The APS 5 Human Resources Workforce Officer supports the delivery of payroll services, workforce planning, establishment management, workforce reporting, recruitment activities, and HR advisory services across the Mint.

The role contributes to workforce strategies and operational HR functions by providing payroll support, data analysis, workforce insights, process improvement recommendations, and high-quality advice to managers and employees.

Working under limited direction, the APS 5 Workforce Officer exercises sound judgement, applies HR policy and legislation, and collaborates with stakeholders to support organisational workforce capability and strategic workforce initiatives.

Duties

1. Supporting the completion of accurate and compliant payroll processing in collaboration with the Mint's outsourced payroll provider (Aurion).
2. Administering the HRMIS (Aurion), including liaising with the external provider and supporting users of employee self-service and e-recruitment.
3. Support the development and implementation of workforce planning activities and strategies.
4. Coordinate end-to-end recruitment activities including vacancy management, advertising, assessment processes, engagement documentation, and onboarding.
5. Maintain workforce establishment records and position management processes.
6. Prepare employment documentation, workforce correspondence, and reports.
7. Provide advice and guidance to managers and employees on HR policies, procedures, and workforce practices.
8. Interpret and apply relevant legislation, enterprise agreements, workplace policies, and APS frameworks.
9. Contribute to the review and improvement of HR processes, procedures, and systems.

Eligibility

Qualifications

- Demonstrated experience working in Government Human Resources, Workforce Planning, Recruitment, or a related field.
- Knowledge of APS legislation, policies, and employment conditions is desirable.

Notes

How to Apply

Applications will need to be submitted through our recruitment portal on the Work With Us page of the Mint Website at [Work With Us](#) | Royal Australian Mint

Please submit your application by **11:30pm on Thursday 15 October 2026**. You will need to upload:

- A current resume
- A one-page-pitch that describes how your skills meet the requirements of the role as detailed in the position description

About the Royal Australian Mint

To Apply

Position Contact	Kerrie Donnellan, 02 6202 8732
Agency Recruitment Site	https://www.ramint.gov.au/about-us/work-us

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Treasury

Vacancy VN-0773253

Royal Australian Mint

Closing Date: Sunday 18 October 2026

Royal Australian Mint
Operations

Job Title	Production Team Leader
Job Type	Full-Time, Ongoing
Location	Deakin ACT
Salary	\$80,495 - \$86,246
Future Merit Locations	Deakin
Office Arrangement	On Site
Office Arrangement Details	This position is required to be onsite.
Classification	APS Level 4
Position Number	1339
Agency Website	https://www.ramint.gov.au

Job Description

<https://www.ramint.gov.au/employment-opportunities>

About the Mint

The Royal Australian Mint (the Mint) is a small government agency working within the Commonwealth Government Portfolio of the Treasury. The Mint is a non-corporate Commonwealth Entity and is listed under the *Public Governance Performance and Accountability Act 2013* (PGPA Act). The Mint is also covered by the *Public Service Act 1999* (Cth) (PS Act).

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- Graphic Design – design coin packaging materials, exhibition graphics, etc.
- Engineering – technical support and manufacturing operations.

About the Branch

The Operations Branch is the manufacturing arm of the Mint. It is an operationally focused, multi-disciplinary team, responsible for the manufacture of both Australian and foreign circulating coin, collectable coins, and tooling to support those production requirements. The Branch covers coin manufacture, die preparation, blank preparation, electroplating, chemical processing, tooling and machining services, planning and packing.

The Branch has a strong focus on safety, continuous improvement, and quality. The Operations branch is currently embarking on a large program of uplift initiatives, providing a great opportunity for enthusiastic leaders to contribute to meaningful change and development.

About the Role

The Production Team Leader provides oversight across a range of manual and automated production activities within the Operations Branch, which may include minting, printing, packing or other associated manufacturing processes. The role leads a team of skilled production staff operating complex machinery and equipment, ensuring the safe, efficient and timely delivery of production requirements to the required quality standards.

The Production Team Leader has a strong understanding of production inputs, processes and outputs and is responsible for coordinating workflow, monitoring performance, and maintaining compliance, safety and quality control requirements throughout the production process. The role ensures products are delivered in full, on time and to the required quality standards, while supporting continuous improvement and effective resource utilisation.

Duties

1. Lead, supervise and motivate production staff, allocating resources and coordinating work to achieve production targets.
2. Supervise production operations, ensuring work is performed safely, efficiently and in accordance with approved procedures.
3. Monitor production performance and quality, addressing and escalating issues to ensure targets, standards and work requirements are met.
4. Coordinate with teams, managers and stakeholders to communicate production priorities, monitor performance and support the effective delivery of the production plan.

5. Lead and contribute to continuous improvement initiatives, identifying opportunities to improve production processes, efficiency, quality, safety and team performance.
6. Use various computer systems and applications to record production data, monitor performance, prepare reports and complete administrative tasks.
7. Assist and contribute to the review and development of workplace risk assessments and work instructions.
8. Model and promote a safe, inclusive, respectful and high performing workplace culture that reflects obligations under the WHS Act, the APS values and DRIVE Leadership behaviours.

Eligibility Notes

How to Apply

Applications will need to be submitted through our recruitment portal on the Work With Us page of the Mint Website at [Work With Us](#) | Royal Australian Mint

Please submit your application by **11:30pm on Sunday 18 October 2026**. You will need to upload:

- A current resume
- A one-page-pitch that describes how your skills meet the requirements of the role as detailed in the position description

About the Royal Australian Mint

To Apply

Position Contact	Wilfredo Martin, 02 6202 6820
Agency Recruitment Site	https://www.ramint.gov.au/employment-opportunities

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0773126

Department of Veterans' Affairs

Closing Date: Thursday 15 October 2026

Open Arms
Clinical Operations

Job Title	Clinician
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Sydney NSW
Salary	\$104,898 - \$119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site; Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5244
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

Clinicians (APS 6) work within the Clinical Operations Branch of Open Arms – Veterans and Families Counselling of the Department of Veterans' Affairs (DVA), providing counselling services to current and formerly serving Australian Defence Force (ADF) personnel, their partners and families. They apply extensive knowledge and experience gained from a relevant background in psychology, social work, counselling, occupational therapy, or nursing to build rapport with clients, understand their unique experiences and work with them to identify goals that will enhance mental health and wellbeing.

Providing evidence-based assessment, formulation and treatment for a range of psychological conditions, and keep confidential care plans and clinical notes to reflect counselling progress. Required to make decisions, problem solve and navigate complex client issues, whilst adhering to relevant legislation, ethical guidelines and policies. Critical thinking, communication and

interpersonal skills are paramount, and clinicians must demonstrate high levels of integrity and emotional intelligence. Bringing knowledge of veterans' and their families' experiences to the role, clinicians will demonstrate respect for all clients and uphold a strong commitment to confidentiality.

Duties

- Provide high quality clinical services including risk assessment and intervention, referral, evidence based individual, couple and family counselling, and case management to eligible Open Arms clients in order to achieve outcomes identified in care planning.
- Conduct reviews with clients on counselling progress to determine further approaches and establish additional needs, including extensions to episodes of care.
- Using the Client Management System, maintain confidential files for each client that include session progress notes, care plans, risk assessment, and additional client interactions.
- Schedule and attend Continuing Professional Development (CPD) activities, including clinical supervision, to maintain professional registration.
- They may also provide co-facilitation for group programs alongside fellow Open Arms staff or external clinicians.
- Adhere to relevant legislation, ethical guidelines and policies pertaining to best-practice client care.
- Liaise and attend regular meetings with the Assistant Director and other Clinicians to review client cases, including those that may require extensions to episodes of care.
- Liaise with clients' family members and additional treatment providers and/or other Open Arms/DVA stakeholders to coordinate care.
- Apply the principles of cooperative and safe working practices consistent with APS Values and the Department's mission, vision, approach and values.
- Engage in other clinical tasks as directed by the Assistant Director based on organisational need. These may include:
 - Co-facilitate treatment and psychoeducation programs on a range of topics alongside other Open Arms staff or external clinicians.
 - Participate in community development and service promotion activities.
 - Participate in Open Arms program evaluation and research activities, contributing to project management activities that implement strategic directions and quality improvement recommendations, and provide feedback for ongoing development of clinical policies and procedures.
 - Facilitate the delivery of Open Arms counselling and other programs to veterans and families by applying quality assurance principles and procedures to ensure the clinical practice, and reporting of Outreach Program Clinicians (OPCs) meet contractual requirements.
 - Collaboratively manage the regional allocation queue through liaison and consultation with Open Arms Clinicians, OPCs and administrative staff.
 - Conduct regional intake assessments to inform allocation to appropriate services.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to DVA offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- The successful candidate will be required obtain and maintain a Baseline Vetting (AGSVA) security clearance.

Mandatory Requirements

- Qualifications as a registered Psychologist / Occupational Therapist / Mental Health Registered Nurse with full AHPRA registration, **OR**
- Qualification as a Social Worker eligible for membership of the Australian Association Social Workers (AASW) and eligible to apply for Mental Health accreditation **OR**
- Qualifications as a Counsellor with a minimum Level 4 Australian Counselling Association registration.

Notes

This recruitment process is being used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

DVA embraces and fosters a culture that supports diversity, inclusion and respect, where people are empowered to fulfil their potential. We welcome people with diverse skills, experiences, perspectives and backgrounds. We are dedicated and committed to attracting and recruiting Aboriginal and Torres Strait Islander peoples and encourage applications from people with disability, people that identify as LGBTQIA+ and people from culturally and linguistically diverse backgrounds. Take on a rewarding, varied, and broad career with an Australian Public Service Department that can bring balance and flexibility to your working life, while supporting you to stay connected to your community.

DVA is committed to improving the data skills and capability of our workforce to underpin our goal of becoming a leading data-driven organisation.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Liz Cook, 0460 021 570
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0773178

Job Title	Practice Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Mount Gravatt QLD, Bundall QLD, Ipswich QLD
Salary	\$104,898 - \$119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5237
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

Open Arms – Veterans & Families Counselling (formerly VVCS) is Australia's leading provider of high-quality mental health assessment and clinical counselling services for Australian veterans and their families. Open Arms are focused on meeting client needs through a combination of proven clinical practices and new and emerging evidence-based approaches.

This role works on site in centre, with some flexibility for flexible work arrangements where operations permit.

The Practice Manager (PM) is responsible to the Director for managing and coordinating operational and administrative functions that support the delivery of mental health clinical services to Open Arms clients across the region. The PM is part of the region's leadership team.

The PM provides leadership to the geographically dispersed administrative team and provides strategic executive support to the Director. This executive support includes human, financial and logistical resource management coordination of regional input into national projects, initiatives and service improvements and the coordination of briefings, requests for information and other executive level requests and tasks. The PM is responsible for the quality improvement framework within the region including the monitoring and reporting of client service, staff and financial activities.

Duties

- Coordinate operational and administrative support of the region across multiple Open Arms centres, including the line management of geographically dispersed staff where applicable.
- As part of the regional leadership team, provide support in key strategic areas, business planning and reporting. Provide executive assistance to the Director including the drafting of business cases, action briefs, responses to national office and ministerial requests.
- Facilitate human resource requirements for the region's support team. Build capacity within the support team through learning and development, resource and team structure development. Support the Director in regional recruitment activities as required.
- Support the region's financial requirements in line with the PGPA Act and Departmental policies, including budget development and maintenance, accruals, financial delegation and approvals and acquisitions management.
- Embed quality improvement principles in practice to align regional processes and operational functions with national policy and standard operating procedures.
- Develop, maintain and collaborate with stakeholders, especially those involved in service consultation processes and undertake other tasks as required to support the efficient delivery of Open Arms services in the region as directed by the Director.
- Apply the principles of cooperative and safe working practices consistent with APS Values and the Department's mission, vision, approach and values.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo pre-engagement screening checks, even if they currently have a security clearance. The screening checks are conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will be required to obtain and/or maintain, a Baseline Vetting (AGSVA) security clearance as a minimum.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six-month program offering formal learning and development, career mentoring and activities for wellness and peer support. More information can be found on the [DVA Website](#).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Candice Bool, candice.bool@dva.gov.au
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0773204

Bureau of Meteorology

Closing Date: Sunday 01 November 2026

Data and Digital
Observing Systems & Operations

Job Title	Technical Officer, Level 2 Antarctica, and Sub-Antarctica
Job Type	Full-Time, Non-Ongoing
Location	Adelaide SA, Melbourne VIC, Hobart TAS, Sydney NSW, Canberra ACT, Brisbane QLD, Darwin NT, Perth WA
Salary	\$70,477 - \$80,276
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Full Time – 7 Days a week roster
Classification	APS Level 3
Position Number	60005099, 60005101, 60005109
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

We are seeking adventurous and suitably qualified people for 12-19 months in a remote posting to Antarctica, supporting the Bureau's Surface, and Upper Air Observations programs.

The Bureau's National Observing Operations section maintains a year-round presence at Casey, Davis, Mawson stations, with our staff embedded within the Australian Antarctic Program's expeditioner community.

Our work focuses on the provision of raw, high-quality meteorological data used in a variety of ways worldwide, including for the production of weather forecasting products and long-term climate research.

Our remote staff undertake manual weather observations and weather balloon releases, and also use real-time data generated by automatic weather stations. In addition, our technicians maintain all of the meteorological instrumentation at their respective station, ensuring seamless service performance.

Immediate Supervisor: Bureau's Remote Operations Lead South (Pos. No 60014481)

Core Functions

As a Technical Officer Level 2 Weather Observer, you will help deliver the Bureau's highly regarded Surface and Upper Air Observations program at your respective station. You will work according to a seven-day roster with your team, observing and recording various characteristics of the Antarctic meteorology. Depending on which station you are deployed to, you may also support the maintenance or delivery of external parties' programs, such as the CSIRO's Clean Air sampling.

You will play a vital role in supporting Bureau Forecasting services throughout aviation activities. You will be required to perform Aviation Observations to support fixed and rotary wing air operations within the area of your assigned station.

As a Weather Observer, you will use the Bureau's asset management system to document and report on any service outages affecting the Bureau's systems at your station.

Support Functions

All expeditioners must also actively contribute to their respective station community. These additional duties will include kitchenhand roster, weekly housekeeping, and any other community duty as requested by the Station Leader. Bureau staff may also be requested to be on Fire, Search and Rescue, or Lay Surgical Assistant teams, for which they will receive formal training through the Australian Antarctic Program (AAP).

Training & Suitability

Your participation in the Bureau's Antarctic Observations program is conducted under authority of the AAP. As an expeditioner, you will undergo rigorous pre-deployment assessments to determine your suitability to the extreme environment and isolated community. Station allocation of successful applicants will be decided by the program management to meet operational requirements.

Specific training relating to meteorological equipment and practices will be provided by the Bureau of Meteorology Training Centre. Technical Officers are required to have completed all training and maintain currency of all relevant competencies relevant to their role.

Scheduling & Deployment Length

Successful applicants will need to be available for station specific Bureau training in Melbourne and AAP expeditioner training in Hobart from May 2027 before departure to their allocated station.

Departure for Antarctica is expected to be from late October 2027 to February 2028 dependent upon which station expeditioners are allocated to, and the AAP shipping program. Return to Australia is expected to be from around November 2028 to February 2029, again depending on the location of the station you are allocated.

Antarctic postings are generally 12 to 15 months in duration; dependent upon which station you have been selected for, the specific training requirements for that station and the shipping or flight schedules. This period includes pre-departure training; therefore you must be available for training and deployment between the dates June 2027 and January 2028.

Designation to a specific station will be determined by operational need, therefore you must be prepared to work at any of the three Antarctic stations.

Duties

The responsibilities of the role include, but are not limited to:

1. Observation Roster

Carry out all duties of the Surface and Upper Air meteorological observations program, with a focus on timeliness and consistency, as determined by the roster for your respective station. Complete all supplementary reporting, stocktaking, and timely dissemination of meteorological observations, as required to maintain the program.

2. Network Support and Data Quality

Monitor the performance of local automatic weather station data feeds through a variety of web-based interfaces, both graphical and message based. Collaborate with the Bureau's IT Command Centre to identify and log faults as they arise.

3. Work Package Delivery

Under some supervision, help to deliver successful and timely outcomes from work packages and projects assigned to you and your team. These may be planned in advance or ad-hoc based on program requirements.

4. Liaison and Representation

Liaise with various internal and external stakeholders at the appropriate level and represent the Bureau in a professional manner in accordance with Australian Public Service values and Code of Conduct.

5. Other Relevant Duties

Under the supervision of AAP Station Leader, complete all community duties as requested.

6. Compliance

Comply with all relevant legislation, policies, procedures and guidance in the course of your work. Model APS Values, understand and promote an inclusive environment that respects and values diversity and complies with the [Diversity and Inclusion Statement of Commitment](#).

Comply with all Bureau work, health, safety and environment policies and procedures, and take reasonable care for your own health and safety and that of your team members, other employees, expeditioners and visitors who may be affected by your conduct.

Comply by all AAP policies and procedures.

Eligibility

Media Enquiries

Under the coordination of the National Media Team, expeditioners may at times be requested to promote Bureau activities via the Bureau website, social media or traditional media.

AAP Personal Qualities Requirements

As a wintering expeditioner, you will become part of a small and very isolated community. The Australian Antarctic Program has determined that certain personal attributes are essential to expeditioners succeeding in this environment.

[Please familiarise yourself with the AAP's Personal Qualities webpage.](#)

Assessment Centre Methodology

The AAD uses assessment centre methodology for the assessment of most applicants' personal qualities. This involves bringing applicants who pass initial technical screening to a central location, where individuals' personal qualities are assessed by an independent panel over a 24-hour period (overnight). It is expected that assessment centres will be held during April and May 2027. Shortlisted applicants who have not had recent Antarctic employment with an Expeditioner Performance Rating (EPR) or have not attended an AAP assessment centre within the last three years, are required to attend.

Medical, Psychological & Security Screening

If you are assessed as meeting the above job related and personal quality requirements, you will be required to undergo medical, psychological and security screening.

Meeting these requirements is mandatory:

- The Australian Antarctic Division, Polar Medicine Unit (PMU) will assess and determine applicant medical fitness for duty in Australia's Antarctic Program on the Bureau's behalf, following examination and tests conducted by a nominated medical practitioner.
- Shortlisted applicants will be required to complete an initial AAD Medical Checklist, via an online link sent directly to you from PMU, by email and SMS, to allow the Polar Medicine Unit Doctors to assess your medical history at the shortlisting stage. Those applicants who are progressing in the recruitment process will require subsequent full AAP medical examination arranged by the Polar Medicine Unit.
- COVID-19 vaccination is a mandatory requirement prior to approved travel south with the AAP.
- A psychological assessment will be conducted by a psychologist nominated by the AAP.
- A National Police Check is required for all Antarctic Expeditioners.

Mandatory Requirements

- Demonstrated ability to work unsupervised in a time critical role on a rotating 7 day per week roster. Proven interpersonal skills to work in a diverse team role.
- Demonstrated level of oral and written communication skills sufficient to manage the observing operations program.
- First Aid qualification (minimum requirement HLTAID011) with at least 6 months validity remaining on Return to Australia
- Current unrestricted manual 'C' class Australian Driver's License
- Current Australian Passport with at least 6 months validity remaining on Return to Australia

Desirable Qualifications

- A Certificate III (AQF Level 3 or above) from an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR
- relevant experience and training, which enables the employee to competently perform the duties at this level; OR
- other comparable qualifications, which are appropriate to the duties.
- Previous experience working in a meteorological Observing, Forecasting, or technical role which enables the employee to competently perform the duties at this level will be considered.
- Experience working and living in remote locations

Notes

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Mark Seaborn, -
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0773231

Job Title	Technical Officer, Level 3 Antarctica, and Sub-Antarctica
Job Type	Full-Time, Non-Ongoing
Location	Melbourne VIC, Brisbane QLD, Perth WA, Darwin NT, Adelaide SA, Hobart TAS, Sydney NSW, Canberra ACT
Salary	\$79,125 - \$86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Full Time – 7 Days a week roster
Classification	APS Level 4
Position Number	60005093, 60005089 & 60005091
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

We are seeking adventurous and suitably qualified people for 12-19 months in a remote posting to Antarctica, supporting the Bureau's Surface, and Upper Air Observations programs.

The Bureau's National Observing Operations section maintains a year-round presence at Casey, Davis, Mawson Stations with our staff embedded within the Australian Antarctic Program's expeditioner community.

Our work focuses on the provision of raw, high quality meteorological data used in a variety of ways worldwide, including for the production of weather forecasting products and long-term climate research.

Our remote staff undertake manual weather observations and weather balloon releases, and also use real-time data generated by automatic weather stations. In addition, our technicians maintain all of the meteorological instrumentation at their respective station ensuring seamless service performance.

Immediate Supervisor: Bureau's Remote Operations Lead South (Pos. No 60014481)

Core Functions

As a Technical Officer Level 3 Weather Observer/Technician, you will help deliver the Bureau's highly regarded Surface and Upper Air Observations program at your respective station. You will work according to a seven-day roster with your team, observing and recording various characteristics of the Antarctic meteorology. Depending on which station you are deployed to, you may also support the maintenance or delivery of external parties' programs, such as the CSIRO's Clean Air sampling.

You will play a vital role in supporting Bureau Forecasting services throughout aviation activities. You will be required to perform Aviation Observations which will directly influence the safety and success of fixed wing and helicopter operations at – or in the vicinity of – your station.

Depending on the staffing and operational requirements, you may also be tasked with several maintenance shifts each month, providing moderately complex technical assistance to the maintenance program led by the Technical Officer Level 4 Senior Technician. You will use the Bureau's asset management system (EAMS) to document and report on all maintenance activities and service outages affecting the Bureau's systems at your station. You will also produce monthly reports documenting the state of observations programs at your station.

Support Functions

All expeditioners must also actively contribute to their respective station community. These additional duties will include kitchenhand roster, weekly housekeeping, and any other community duty as requested by the Station Leader. Bureau staff may also be requested to be on Fire, Search and Rescue, or Lay Surgical Assistant teams, for which they will receive formal training through the Australian Antarctic Program (AAP).

Training & Suitability

Your participation in the Bureau's Antarctic Observations program is conducted under authority of the AAP. As an expeditioner, you will undergo rigorous pre-deployment assessments to determine your suitability to the extreme environment and isolated community. Station allocation of successful applicants will be decided by the program management to meet operational requirements.

Specific training relating to meteorological equipment and practices will be provided by the Bureau of Meteorology Training Centre. Technical Officers are required to have completed all training and maintain currency of all relevant competencies relevant to their role.

Scheduling & Deployment Length

Successful applicants will need to be available for station specific Bureau training in Melbourne and AAP expeditioner training in Hobart from May 2027 before departure to their allocated station.

Departure for Antarctica is expected to be from late October 2027 to February 2028 dependent upon which station expeditioners are allocated to, and the AAP shipping program. Return to Australia is expected to be from around November 2028 to February 2029, again depending on the location of the station you are allocated.

Antarctic postings are generally 12 to 15 months in duration; dependent upon which station you have been selected for, the specific training requirements for that station and the shipping or flight schedules. This period includes pre-departure training; therefore you must be available for training and deployment between the dates June 2027 and January 2028.

Designation to a specific station will be determined by operational need, therefore you must be prepared to work at any of the three Antarctic stations.

Duties

The responsibilities of the role include, but are not limited to:

1. Observation Roster

Carry out all duties of the Surface and Upper Air meteorological observations program, with a focus on timeliness and consistency, as determined by the roster for your respective station. Complete all supplementary reporting, stocktaking, and timely dissemination of meteorological observations, as required to maintain the program.

2. Network Support and Data Quality

Monitor the performance of local automatic weather station data feeds through a variety of web-based interfaces, both graphical and message based. Collaborate with the Bureau's IT Command Centre to identify faults as they arise, and initiate return to service plans (under the supervision of Technical Officer Level 4).

3. Equipment Performance and Analysis

Under local or remote supervision, participate in moderately complex diagnosis and repair of equipment including automatic weather stations, Hydrogen generation equipment, IT systems, space weather, satellite and ozone equipment.

4. Work Package Delivery

Under minimal supervision, help to deliver successful and timely outcomes from work packages and projects assigned to you and your team. These may be planned in advance or ad-hoc based on program requirements.

5. Liaison and Representation

You will be required to liaise with various internal and external stakeholders at the appropriate level and represent the Bureau in a professional manner in accordance with Australian Public Service values and Code of Conduct.

6. Leadership

You will be appointed as the Bureau's leadership representative at your respective station depending on your experience and personal qualities. If chosen, you will attend regular leadership team meetings, have input towards wider community decisions, act as a conduit between the Station Leader and Bureau team, and provide the Station Leader with Expeditioner Performance Review feedback for your team.

7. Management

Prepare technical reports and documentation. Complete administrative tasks such as monthly reports, WHSE auditing, EAMS Asset Management reports and stock re-ordering.

8. Other Relevant Duties

Under the supervision of AAP Station Leader, complete all community duties as requested.

9. Compliance

Comply with all relevant legislation, policies, procedures and guidance in the course of your work. Model APS Values, understand and promote an inclusive environment that respects and values diversity and complies with the [Diversity and Inclusion Statement of Commitment](#).

Comply with all Bureau work, health, safety and environment policies and procedures, and take reasonable care for your own health and safety and that of your team members, other employees, expeditioners and visitors who may be affected by your conduct.

Comply by all AAP policies and procedures.

Eligibility

Media Enquiries

Under the coordination of the National Media Team, expeditioners may at times be requested to promote Bureau activities via the Bureau website, social media or traditional media.

AAP Personal Qualities Requirements

As a wintering expeditioner, you will become part of a small and very isolated community. The Australian Antarctic Program has determined that certain personal attributes are essential to expeditioners succeeding in this environment.

[Please familiarise yourself with the AAP's Personal Qualities webpage.](#)

Assessment Centre Methodology

The AAD uses assessment centre methodology for the assessment of most applicants' personal qualities. This involves bringing applicants who pass initial technical screening to a central location, where individuals' personal qualities are assessed by an independent panel over a 24 hour period (overnight). It is expected that assessment centres will be held during April and May 2027. Shortlisted applicants who have not had recent Antarctic employment with an Expeditioner Performance Rating (EPR) or have not attended an assessment centre within the last three years, are required to attend.

Medical, Psychological & Security Screening

If you are assessed as meeting the above job related and personal quality requirements, you will be required to undergo medical, psychological and security screening.

Meeting these requirements is mandatory.

- The Australian Antarctic Division, Polar Medicine Unit (PMU) will assess and determine applicant medical fitness for duty in Australia's Antarctic Program on the Bureau's behalf, following examination and tests conducted by a nominated medical practitioner. You will be required to complete an initial AAD Medical Checklist, via an online link sent directly to you from PMU, by email and SMS, to allow the Polar Medicine Unit Doctors to assess your medical history at the shortlisting stage. Those applicants who are progressing in the recruitment will require subsequent full AAP medical examination arranged by the Polar Medicine Unit.
- COVID-19 vaccination is a mandatory requirement prior to approved travel south with the AAP.
- A psychological assessment will be conducted by a psychologist nominated by the AAP.
- A National Police Check is required for all Antarctic Expeditioners.

Mandatory Requirements

- Demonstrated leadership experience. Proven interpersonal skills to work in a diverse team role.
- Demonstrated ability to work unsupervised in a time critical role on a rotating 7 day per week roster.

- Demonstrated level of oral and written communication skills sufficient to manage the observing operations program.
- First Aid qualification (minimum requirement HLTAID011) with at least 6 months validity remaining on Return to Australia
- Current unrestricted manual 'C' class Australian Driver's License
- Current Australian Passport with at least 6 months validity remaining on Return to Australia

Desirable Qualifications

- A Certificate III (AQF Level 3 or above) from an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR
- relevant experience and training, which enables the employee to competently perform the duties at this level; OR
- other comparable qualifications, which are appropriate to the duties.
- Previous experience working in a meteorological Observing, Forecasting, or technical role which enables the employee to competently perform the duties at this level will be considered.
- Experience working and living in remote locations

Notes

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Mark Seaborn, -
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773236

Bureau of Meteorology

Closing Date: Sunday 01 November 2026

Data and Digital
Observing Systems & Operations

Job Title	Technical Officer, Level 4 Antarctica, and Sub-Antarctica
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Hobart TAS, Sydney NSW, Perth WA, Darwin NT, Adelaide SA, Brisbane QLD
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Full Time – 7 Days a week roster
Classification	APS Level 6
Position Number	60005122, 60005027 & 60005026
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

We are seeking adventurous and suitably qualified people for 12-19 months in a remote posting to Antarctica and Macquarie Island, supporting the Bureau's Surface, and Upper Air Observations programs.

The Bureau's National Observing Operations section maintains a year-round presence at Casey, Davis, Mawson Stations and Macquarie Island, with our staff embedded within the Australian Antarctic Program's expeditioner community.

Our work focuses on the provision of raw, high quality meteorological data used in a variety of ways worldwide, including for the production of weather forecasting products and long-term climate research.

Our remote staff undertake manual weather observations and weather balloon releases, and also use real-time data generated by automatic weather stations. In addition, our technicians maintain all of the meteorological instrumentation at their respective station, ensuring seamless service performance.

Immediate Supervisor: Bureau's Remote Operations Lead South (Pos No. 60014481)

Core Functions

As a Technical Officer Level 4 Senior Technician, you will undertake complex technical maintenance and troubleshooting on an advanced suite of meteorological instruments, ensuring uncompromised performance of the Antarctic Observations program. You will supervise all maintenance activities at your station, and delegate some moderately complex tasks to the Technical Officer Level 3 if they are a Weather Observer/Technician. You will use the Bureau's asset management system (EAMS) to document and report on all maintenance activities and service outages. You will produce monthly technical reports documenting the state of meteorological equipment at your station.

You will play a vital role in supporting Bureau Forecasting services throughout aviation activities. You will be required to perform Aviation Observations which will directly influence the safety and success of fixed wing and helicopter operations at – or in the vicinity of – your station.

As a Technical Officer Level 4, you will also help deliver the Bureau's highly regarded Surface and Upper Air Observations program at your respective station. You will work according to a seven-day roster with your team, observing and documenting many different facets of the weather systems that the Antarctic climate throw at you. Depending on which station you are deployed to, you may also support the maintenance or delivery of external parties' programs, such as the CSIRO's Clean Air sampling.

Support Functions

All expeditioners must also actively contribute to their respective station community. These additional duties will include kitchenhand roster, weekly housekeeping, and any other community duty as requested by the Station Leader. Bureau staff may also be requested to be on Fire, Search and Rescue, or Lay Surgical Assistant teams, for which they will receive formal training through the Australian Antarctic Program (AAP).

Training & Suitability

Your participation in the Bureau's Antarctic Observations program is conducted under authority of the AAP. As an expeditioner, you will undergo rigorous pre-deployment assessments to determine your suitability to the extreme environment and isolated community. Station allocation of successful applicants will be decided by the program management to meet operational requirements.

Specific training relating to meteorological equipment and practices will be provided by the Bureau of Meteorology Training Centre. Technical Officers are required to have completed all training and maintain currency of all relevant competencies relevant to their role.

Scheduling & Deployment Length

Successful applicants will need to be available for station specific Bureau training in Melbourne and AAP expeditioner training in Hobart from May 2027 before departure to their allocated station.

Departure for Antarctica is expected to be from late October 2027 to February 2028 dependent upon which station expeditioners are allocated to, and the AAP shipping program. Return to Australia is expected to be from around November 2028 to February 2029, again depending on the location of the station you are allocated.

Antarctic postings are generally 12 to 15 months in duration; dependent upon which station you have been selected for, the specific training requirements for that station and the shipping or flight schedules. This period includes pre-departure training; therefore you must be available for training and deployment between the dates June 2027 and January 2028.

Designation to a specific station will be determined by operational need, therefore you must be prepared to work at any of the three Antarctic stations.

Duties

The responsibilities of the role include, but are not limited to:

1. Observation Roster

Carry out all duties of the Surface and Upper Air meteorological observations program, with a focus on timeliness and consistency, as determined by the roster for your respective station. Complete all supplementary reporting, stocktaking, and timely dissemination of meteorological observations, as required to maintain the program.

2. Network Support and Data Quality

Monitor the performance of local automatic weather station data feeds through a variety of web-based interfaces, both graphical and message based. Collaborate with the Bureau's IT Command Centre to identify faults as they arise, and implement return to service plans.

3. Equipment Performance and Analysis

Under local or remote supervision, undertake highly complex diagnosis and repair of equipment including automatic weather stations, Hydrogen generation equipment, IT systems, space weather, satellite and ozone equipment.

4. Work Package Delivery

Supervise the delivery of all scheduled work packages at your station, with a strong focus on producing highly accurate performance verification documents. Provide timely, expert responses to any unplanned faults or ad-hoc requests for work. Communicate the progress and outcome of all work to relevant stakeholders.

5. Liaison and Representation

Liaise with various internal and external stakeholders at the appropriate level and represent the Bureau in a professional manner in accordance with Australian Public Service values and Code of Conduct.

6. Management

Delegate moderately complex maintenance tasks to other staff and provide expert support when it is required. Prepare complex technical reports and documentation covering all facets of the Observations program's instrumentation and other equipment.

7. Other Relevant Duties

Under the supervision of AAP Station Leader, complete all community duties as requested.

8. Compliance

Comply with all relevant legislation, policies, procedures and guidance in the course of your work. Model APS Values, understand and promote an inclusive environment that respects and values diversity and complies with the [Diversity and Inclusion Statement of Commitment](#).

Comply with all Bureau work, health, safety and environment policies and procedures, and take reasonable care for your own health and safety and that of your team members, other employees, expeditioners and visitors who may be affected by your conduct.

Comply by all AAP policies and procedures.

Eligibility

Media Enquiries

- Under the coordination of the National Media Team, expeditioners may at times be requested to promote Bureau activities via the Bureau website, social media or traditional media.
- AAP Personal Qualities Requirements
- As a wintering expeditioner, you will become part of a small and very isolated community. The Australian Antarctic Program has determined that certain personal attributes are essential to expeditioners succeeding in this environment.
- Please familiarise yourself with the AAP's Personal Qualities webpage.
- Assessment Centre Methodology
- The AAD uses assessment centre methodology for the assessment of most applicants' personal qualities. This involves bringing applicants who pass initial technical screening to a central location, where individuals' personal qualities are assessed by an independent panel over a 24 hour period (overnight). It is expected that assessment centres will be held during April and May 2027. Shortlisted applicants who have not had recent Antarctic employment with an Expeditioner Performance Rating (EPR) or have not attended an assessment centre within the last three years, are required to attend.

Medical, Psychological & Security Screening

- If you are assessed as meeting the above job related and personal quality requirements, you will be required to undergo medical, psychological and security screening. Meeting these requirements is mandatory.
- The Australian Antarctic Division, Polar Medicine Unit (PMU) will assess and determine applicant medical fitness for duty in Australia's Antarctic Program on the Bureau's behalf, following examination and tests conducted by a nominated medical practitioner. You will be required to complete an initial AAD Medical Checklist, via an online link sent directly to you from PMU, by email and SMS, to allow the Polar Medicine Unit Doctors to assess your medical history at the shortlisting stage. Those applicants who are progressing in the recruitment will require subsequent full AAP medical examination arranged by the Polar Medicine Unit.
- COVID-19 vaccination is a mandatory requirement prior to approved travel south with the AAP.
- A psychological assessment will be conducted by a psychologist nominated by the AAP.
- A National Police Check is required for all Antarctic Expeditioners.

Mandatory Requirements

- A Certificate IV (AQF Level 4 or above) electronics or electrical preferred from an Australian educational institution, OR
- A comparable overseas qualification, which is appropriate to the duties, OR
- Relevant experience and training, which enables the employee to competently perform the duties at this level, OR
- Other comparable qualifications, which are appropriate to the duties.
- Demonstrated ability to work unsupervised in a time critical role on a rotating 7 day per week roster. Proven interpersonal skills to work in a diverse team role.
- Demonstrated level of oral and written communication skills sufficient to manage the observing operations program.
- First Aid qualification (minimum requirement HLTAID011) with at least 6 months validity remaining on Return to Australia

- Current unrestricted manual 'C' class Australian Driver's License
- Current Australian Passport with at least 6 months validity remaining on Return to Australia

Desirable Requirements

- Experience working and living in remote locations

Notes

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Mark Seaborn, -
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773255

Job Title	Compliance & Risk Manager
Job Type	Full-Time;Part-Time, Ongoing
Location	Hobart TAS, Sydney NSW, Brisbane QLD, Adelaide SA, Perth WA, Melbourne VIC, Darwin NT, Canberra ACT
Salary	\$140,675 - \$157,243
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 2
Position Number	60016917
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

The Compliance and Risk manager is a leadership position within the Observing Systems and Operations (OSO) Program in the Data and Digital Group.

The Compliance and Risk manager is responsible for the management, planning, delivery, monitoring and reporting of OSO's compliance and risk management obligations including but not limited to internal auditing, mandatory reporting and WHSE engagement that supports the safe construction and operation of the Bureaus observing assets across Australia and the Antarctic.

The Compliance and risk manager is required to work closely with management within OSO and across other programs within DDG and the Bureau to ensure close alignment and engagement on risk, compliance and WHSE best practice. Occasional interstate travel is required.

Duties

The responsibilities of the role include but are not limited to:

- Manage OSO allocated budgets and resources for compliance and ensure activities are expended in a timely and risk assessed manner
- Planning, delivery, monitoring and reporting on operational network safety concerns to enterprise forums in alignment with the Bureaus risk management framework
- Coordinate and lead the OSO WHSE Governance board and represent OSO in enterprise compliance and Safety forums.
- Where appropriate oversee and or manage critical WHSE remediation works.
- Coordinate a safety inspection and survey program that is integrated into EAMS utilising modern technology and methods, participate in field inspections processes where practical and provide guidance on remediation costings.
- Build capability and responsiveness within and capitalise on the expertise at hand. Identify gaps and areas of improvement and innovation across the network and work with others to realise these enhancements.
- Oversee OSO Business Continuity and risk management including representing OSO on critical Incident Management.
- Work closely with Enterprise WHSE resources to communicate and ensure that the OSO WHSE and regulatory knowledge is in line with industry best practice and regulatory considerations.
- Model APS Values, understand and promote an inclusive environment that respects and values diversity and complies with the Diversity and Inclusion Statement of Commitment.
- Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Robert Davis, -
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Communications and the Arts

Vacancy VN-0773143

Australian Communications and Media Authority

Closing Date: Sunday 18 October 2026

Corporate and Research
Human Resources and Communications Branch Culture, Capability and
Communications

Job Title	Human Resources Project Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Pymont NSW, Belconnen ACT, Melbourne VIC
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	APS Level 6
Position Number	1018-2026-1
Agency Website	http://www.acma.gov.au

Job Description

<https://www.acma.gov.au/careers>

The Australian Communications and Media Authority (ACMA) is an independent Commonwealth statutory authority responsible for the regulation of broadcasting, radiocommunications, telecommunications and some online content.

This work underpins our vision for a connected, informed and entertained Australia.

Human Resources and Communications Branch

The Human Resources and Communications Branch supports the ACMA to meet its purpose by delivering services that enhance the ACMA's capacity to make the best use of its people, build a positive workplace culture, and to effectively communicate to stakeholders about its purpose, activities, and achievements. Services delivered by the Branch include recruitment, work health and safety, learning and development, payroll, human resource strategic and policy advice, internal and external communications and media and editorial services

About the role

This is an exciting opportunity for an organised and proactive APS6 Human Resources Project Officer to play a hands-on role in delivering people and culture initiatives that make a real difference across the ACMA. You will help shape programs that build organisational capability, strengthen employee engagement, promote diversity and inclusion, and support a positive and connected workplace culture.

We are looking to fill an immediate non-ongoing vacancy for 12 months, with the possibility of becoming ongoing. We are also looking to build a merit pool as we anticipate several upcoming vacancies across the branch that may be either ongoing or non-ongoing.

Duties

- managing and continuously improving the ACMA's rewards and recognition program
- coordinating learning and development activities, including procurement and engagement with learning providers
- supporting the planning, delivery and evaluation of learning programs
- assisting with internal communications that keep employees informed and engaged
- coordinating other HR projects as required including preparing project plans, briefings, reports and communication materials
- supporting the coordination of diversity and inclusion initiatives that contribute to an inclusive workplace culture
- building productive relationships with internal stakeholders, external providers and procurement partners
- identifying opportunities to improve processes and deliver practical business solutions
- leading a small team by setting priorities, coordinating workflows and supporting team members to achieve quality outcomes.

Eligibility

To be eligible for employment with ACMA, applicants must be Australian citizens.

The successful candidate will also be required to obtain and maintain a **Baseline level security clearance**. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.

Notes

Suitable candidates will be placed in a merit pool from this selection process and may be used to fill similar ongoing roles in other areas of ACMA. Non-ongoing opportunities may be offered as a specified term.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Communications and Media Authority

ACMA is Australia's regulator for broadcasting, some online content, radiocommunications and telecommunications. We work with industry and government, locally and internationally, so that Australians can enjoy the best and most innovative media and communications services in a fair, responsible, safe and productive way. The ACMA provides a supportive and respectful work environment that values the diversity of our employees. Our three main offices are in Canberra, Melbourne and Sydney. Visit acma.gov.au for more information on joining our team.

To Apply

Position Contact	Rachael Gallway, 02 6219 5481
Agency Recruitment Site	https://www.acma.gov.au/careers

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