



Commonwealth of Australia
APSJobs - Vacancies Daily
PS40 Daily Gazette Friday - 09 October 2026.pdf

Australian Government

Published by Commonwealth of Australia

APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS41 Weekly Gazette Thursday - 15 October 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS40 Daily Gazette Friday - 09 October 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Vacancies

Vacancy VN-0773427

Australian Children's Education and Care Quality Authority

Closing Date: Thursday 22 October 2026

Policy and Regulatory Systems
Regulatory Systems

Job Title	Power Platform Administrator
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Canberra ACT, Melbourne VIC, Brisbane QLD, Adelaide SA, Perth WA, Tasmania TAS
Salary	\$106,584 - \$145,629
Future Merit Locations	Sydney, Canberra, Melbourne, Brisbane, Adelaide, Perth, Tasmania
Office Arrangement	Hybrid
Office Arrangement Details	1-3 days in the office
Classification	
Position Number	609
Agency Website	https://www.acecqa.gov.au/work-with-us

Job Description

https://aeq.chris21.com/AEQ_eR21p/VacancyList.aspx

Power Platform Administrator

- Help children have the best start in life through high quality education & care.
- Improve outcomes for children and families in early education and care.
- Join an expert team working across governments at the national level.

About [ACECQA](#)

We want children in Australia to have the best start in life through quality education and care.

We provide national leadership on the implementation of the National Quality Framework ([NQF](#)) and collaborate with the Australian and state and territory governments to:

- implement changes that benefit children birth to 13 years-of-age and their families
- monitor and promote the consistent application of the [Education and Care Services National Law](#) across all states and territories
- support the early childhood education and care sector to improve quality outcomes for children

We strive for innovation and continuous improvement and are committed to keeping the sector and the community informed with the latest developments in early childhood education and care.

ACECQA is committed to being a child-safe organisation, implementing the National Principles for Child Safe Organisations and actively promoting the safety and wellbeing of children.

The Role

The Power Platform Administrator is responsible for managing the application environment. This includes developing governance frameworks, implementing security policies, monitoring platform performance and usage, and managing user access and support. The role also involves overseeing environments, troubleshooting issues, ensuring compliance with regulations, and facilitating integrations with other enterprise systems to support business objectives.

As a key technical role, the administrator collaborates closely with internal development teams, integration specialists, corporate IT support, and external service providers to ensure that the NQA IT system operates effectively and efficiently.

This role is full time and fixed-term (until 30 June 2027) at ACECQA Band 5/6 (\$106,584 - \$145,629).

Duties

Key Accountabilities

Platform Administration

- Manage environments, data policies, and user access across Power Platform and Azure.
- Monitor and maintain platform health, performance, and usage.
- Manage Microsoft releases and coordinate impact analyses for features, changes, and updates to ensure the integrity of the system.
- Establish and enforce data loss prevention (DLP) policies, security roles, and access controls.
- Implement governance and compliance standards for Power Platform and Azure solutions.
- Develop documentation, templates, and guidelines to support consistent platform usage.

Solution Support & Maintenance

- Provide technical support for Power Apps, Power Automate flows, and Power BI reports.
- Troubleshoot and resolve issues related to integrations, connectors, and data sources.
- Contributes to problem resolution to identify, recommend, and implement process improvements
- Support business continuity and disaster recovery design and planning activities.
- Maintain documentation for configurations, workflows, and customisations.
- Support CI/CD pipelines and ALM practices for Power Platform solutions.

Security & Compliance

- Ensure role-based access control and data loss prevention policies are enforced.
- Monitor audit logs and usage analytics for compliance and risk management.
- Work with cybersecurity teams to align with organisational security standards.
- Promote best practices and reusable components across teams.

Contributes to the Team

- Provides implementation advice and technical expertise.
- Shares information, technical knowledge, etc. to help the team achieve project related goals and to improve the overall team knowledge base.
- Works collaboratively with other team members and contributes knowledge and support to the overall team.
- Leads knowledge sharing initiatives.
- Builds relationships with internal and external stakeholders.

- Assists in strategic planning, program and project management and/or policy development for the function or service area.
- Other duties as required.

Eligibility

Key Selection Criteria

Essential

- A minimum of 3 years demonstrated experience administering Microsoft Power Platform and Dynamics 365 environments.
- Proven ability to develop and implement governance frameworks, including environment strategy, DLP policies, and security models.
- Strong knowledge of Power Apps (Canvas and Model-Driven), Power Automate, and Power BI.
- Experience or relevant exposure to administering Azure services including Integration, SQL, Key Vaults certificate services, DNS, VNET's and Firewalls.
- Proficiency in managing Dataverse, Azure Active Directory, and Microsoft 365 integrations.
- Strong understanding of role-based access control, data security, and compliance practices.
- Excellent troubleshooting, documentation, and communication skills.
- Ability to work collaboratively with cross-functional teams including IT, security, and business stakeholders.

Desirable:

- Microsoft certifications such as Power Platform Administrator Associate and or Azure Fundamentals.
- Experience with CI/CD pipelines using Azure DevOps or GitHub Actions.
- Familiarity with REST APIs, custom connectors, and integration patterns.
- Experience working in a regulatory or compliance-driven environment to deliver technology solutions.

Notes

How to apply

The closing date for applications is 22 October 2026 at 11.59pm.

Important Note: Please ensure you follow the recruitment process outlined below, otherwise you may not be considered for the role.

To apply, please register with the ACECQA [Recruitment Candidate Portal](#), navigate to Power Platform Administrator vacancy and click **Apply for Job**. The application process will require you to:

1. Attach a CV of no more than 5 pages which demonstrates your ability to meet the criteria contained in the position description.
2. Provide the details of at least two referees who have directly supervised you within the last five years of employment.
3. Attach a written response to the targeted questions below of no more than 2 pages

Targeted Questions

1. Please describe your experience administering Microsoft Power Platform environments, including areas such as environment management, security roles, DLP policies, capacity, governance and access management.
2. Please describe your experience managing Power Platform solutions across environments, including deployment, connection references, environment variables, service accounts and resolving issues that arise during solution import or release.

All complete applications will be acknowledged.

More information

If you have any questions about the recruitment process, please email the HR team at recruitment@acecqa.gov.au.

Notice to agencies

ACECQA will not accept applications from any source other than directly from a candidate for this vacancy. Recruitment agencies must have received instructions from ACECQA in relation to a specific vacancy in order to submit applications on behalf of candidates.

ACECQA is collecting the information requested in the advertisement for the purpose of selection, recruitment and engagement of staff. ACECQA is authorised to do so by the Education and Care Services National Law. Please refer to our Privacy Policy which can be accessed at <http://www.acecqa.gov.au/privacy-policy>.

About the Australian Children's Education and Care Quality Authority

To Apply

Position Contact	Anna Lagana, +61282404522
Agency Recruitment Site	https://aeq.chris21.com/AEQ_eR21p/VacancyList.aspx

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Vacancy VN-0773429

Australian Competition and Consumer Commission

Closing Date: Sunday 25 October 2026

Corporate/Executive Office

Job Title	Senior Manager, Stakeholder Engagement and Public Education
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$127,908 - \$141,555
Future Merit Locations	Various locations - VIC
Office Arrangement	Hybrid
Office Arrangement Details	Employees are required to work a minimum of 2 days in office
Classification	Executive Level 1
Position Number	EA2026/202
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

The Senior Manager, Stakeholder Engagement and Public Education, leads the Council's national engagement, education and communications program. The position develops and implements strategies that build understanding of National Competition Policy, strengthen relationships with

governments and key stakeholders, and promote informed, evidence-based discussion on competition reform while maintaining the Council's independence.

Duties

The Senior Manager, Stakeholder Engagement and Public Education, leads the Council's national engagement, education and communications program.

As the Senior Manager, you will:

- Develop and implement the Council's stakeholder engagement strategy under the Intergovernmental and Federation Funding Agreements.
- Lead public education and advocacy on competition and productivity-enhancing reform.
- Prepare communication strategies, educational materials, web content, speeches, publications and digital content.
- Coordinate public consultation for reviews, annual assessments and other Council work.

Eligibility

All candidates are expected to meet the APS Integrated Leadership Profile (ILS) for the classification advertised. Follow the link for more information on the ILS. This role in particular requires:

- Demonstrated experience leading a team or similar role in a fast-paced and large complex people-centred organisation.
- Demonstrated experience leading stakeholder engagement, communications or public policy programs.
- Excellent written and verbal communication skills.
- Ability to develop strategic engagement and communication plans.
- Experience managing relationships with senior government, industry and community stakeholders.
- Sound judgement and ability to communicate complex policy issues clearly.
- Experience working in a Commonwealth, State or Territory policy environment is highly regarded.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Chris Biesaga, 0467 746 585
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0773464

Australian Security Intelligence Organisation

Closing Date: Monday 26 October 2026

Job Title	ITE1.1 - SITEC IT Solutions Developer – Systems Engineer Operational Infrastructure
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT
Salary	\$100,425 - \$157,637
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Work from home not available.
Classification	APS Level 5;APS Level 6;Executive Level 1
Position Number	02120262027
Agency Website	www.asio.gov.au

Job Description

www.asio.gov.au/careers

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. We are culturally and linguistically diverse, language skills enhance our collective ability to protect Australia. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

At a time when Australia's security environment is dynamic, diverse and degrading, our work is more important than ever. Join the mission and make a difference every day.

The Opportunity

ASIO's Operational Infrastructure team is looking for a skilled professional to help manage and evolve a sophisticated technology stack. In this role, you will innovate, build, and sustain the capabilities that enable ASIO's work. In a diverse and agile group, you will collaborate with experts from across the technical spectrum to solve complex problems and deploy cutting-edge solutions that meet critical requirements.

ASIO looks for candidates who are curious, resilient and enjoy problem solving. To be successful in this role, you will enjoy a challenge, have the resilience to tackle the unknown and love the process of tailoring technology to fit a specific need. We are looking for candidates who are team players and self-starters who can drive projects forward independently.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Duties

Responsibilities

As an IT Solutions Developer – Systems Engineer (ITE1.1 and ITE2) in ASIO, you will:

- Select and implement appropriate systems design methods and tools, balancing predictive (plan-driven) and adaptive (agile) approaches to ensure optimal project delivery.

- Conduct impact analyses on major design options, evaluating technical trade-offs to ensure scalable and resilient infrastructure solutions.
- Validate system designs to ensure the strategic selection of technology, efficient resource utilisation, and the seamless integration of complex, multi-vendor systems.
- Balance functional and non-functional requirements within system designs to ensure performance, availability, and maintainability standards are met.
- Contribute to the evolution of system design policies and standards, influencing the selection of core architectural components.
- Assist with managing the lifecycle of security administration policies, ensuring they remain fit-for-purpose, current, and rigorously implemented across the environment.
- Monitor compliance frameworks for security administration, proactively auditing systems to identify and remediate potential security breaches.

As an IT Solutions Developer – Systems Engineer (SITE C) in ASIO, you will:

- Define and govern the selection of system design methods and tools, establishing the framework for when to apply predictive versus adaptive (agile) methodologies.
- Direct the architectural evaluation of major design options, leading the analysis of complex trade-offs to ensure long-term strategic alignment and operational viability.
- Provide authoritative oversight and quality assurance for system designs, ensuring that technology selections maximise resource efficiency and integrate seamlessly across the enterprise ecosystem.
- Find the balance between competing functional and non-functional requirements, ensuring that system performance and resilience align with organisational risk appetite.
- Lead the development of enterprise-wide system design policies and architectural standards, steering the selection of core components to ensure future-proofing.
- Strategise the roadmap for infrastructure implementation and maintenance, overseeing the high-level design of physical and virtualised environments to support evolving mission requirements.
- Establish the governance framework for infrastructure changes and maintenance, ensuring that deployment routines are standardised, low-risk, and highly available.
- Establish the compliance and auditing regime for security administration, leading the identification of systemic vulnerabilities and directing the remediation of potential security breaches.

Eligibility

What you will bring

We are seeking candidates with the following capabilities:

- Promotes a security culture by supporting a safe and vigilant working environment.
- Thinks critically about the "big picture" to help improve processes and anticipate future needs.
- Achieves results by taking ownership of assigned tasks to deliver high-quality work on time and to standard.
- Works collaboratively with colleagues and partners to foster a positive and supportive team atmosphere.
- Demonstrates personal drive and integrity by approaching every task with honesty, reliability, and a strong desire to succeed.
- Communicates with influence by sharing ideas effectively and listening actively to build consensus and move projects forward.
- Technical skills including network infrastructure, hybrid cloud management, Automation Scripting, Containerisation, Virtualisation, IaaS / PaaS, E8 compliance practices.

You are not required to address each capability separately in your application. Consider providing examples that illustrate multiple capabilities at once.

Refer to ASIO's Core Capability Framework to understand what is expected at each level for each capability.

Skills and qualifications

Candidates are required to have the following qualifications:

- For the ITE1.1 and ITE2 levels: a tertiary degree or other qualifications in a STEM field relevant to the position, and on the job experience within one of the relevant technical skills listed above.
- For the SITE C level: a tertiary degree in a STEM field relevant to the position, and/or minimum 2-years on the job experience in one of the technical skills listed above where you were a technical specialist and leader.

Eligibility

To be eligible to work at ASIO, you must be:

- an Australian citizen
- assessed as suitable to hold and maintain a TOP SECRET-Privileged Access (TS-PA) security clearance.

Reasonable adjustments

Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace. This may include reasonable adjustments to assessment methodologies to enable full participation.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

- A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access (TS-PA) security clearance.
- Employer superannuation contributions of 15.4%.
- A variety of leave options in addition to the standard 4 weeks annual leave, including stand down between Christmas and New Year.

- Flexible working arrangements. **Please note** due to our unique working environment, work from home options are not available.
- Study assistance, including financial support and study leave for tertiary education.
- Access to 7 staff-led diversity and inclusion networks.
- Access to an Employee Assistance Program (EAP).

Location

Canberra, ACT. Other locations may be considered according to the needs of the Organisation.

Relocation assistance is available if required.

We advertise positions nationally to reach the broadest audience. Please refer to the above location before applying.

How to apply

ASIO officers' identities are protected by law. Under section 92 of the ASIO Act, the only declared ASIO officers are the Director-General and Deputy Directors-General. Due to the need to protect our people's identities, ASIO holds all employment applications in the strictest of confidence. It is essential that you do the same. Please do not discuss your application with others as doing so may adversely affect your potential employment.

Click on '*Apply online*' to commence your application. Your application **must** be complete and include the following:

- A written pitch of up to 800 words that addresses the required capabilities for the role. Use examples to demonstrate how your skills and experience meet the capabilities.
- A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you have undertaken.
- Details of 2 referees, which must include a current or former supervisor. ASIO will not contact your referees without advising you prior to doing so.

Before applying read the [ASIO People Capability Framework](#) and [Core Capability Guide](#), both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

Use of artificial intelligence in recruitment processes

ASIO does not use any form of artificial intelligence (AI) at any point in the recruitment process.

All applications are reviewed by a selection panel. We recognise some applicants may use AI technologies to draft applications or prepare for interviews. If you wish to use AI, we recommend doing this only for initial drafts and ensure that your application is personalised and accurately reflects your skills, experience and qualifications.

Additionally, be aware of the privacy policies of any AI tool you use. Be mindful of the information you are entering into AI tools (personal details, work history, etc) and how using it may link you to potential ASIO employment, noting that you are expected to be discrete and maintain confidentiality with your application.

If you are invited to attend interview, the use of AI tools and recording devices during interview is strictly prohibited. Should AI tools or recording services be detected, your application, and any future applications may be discontinued.

The recruitment selection process

Our selection process is rigorous and extensive. All employment decisions and selection processes at ASIO are based on merit principles and candidates must be prepared to undergo various selection stages. The stages may include application assessment, eligibility checks, online testing, skills-based assessment and interview.

We ask all applicants for their patience throughout the process.

Employment conditions

Employment is under the *Australian Security Intelligence Organisation Act 1979*. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the *Public Service Act 1999* and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

Australian Workplace Equality Index

ASIO has achieved the Australian Workplace Equality Index (AWEI) Gold Standard in 2024, 2025 and 2026, recognising ASIO’s inclusion work and positive culture. ASIO was the first Australian intelligence agency to achieve this status.

For more information about ASIO, please visit: www.asio.gov.au.

About the Australian Security Intelligence Organisation

To Apply

Position Contact	ASIO Recruitment, 0262637888
Agency Recruitment Site	www.asio.gov.au/careers

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Vacancy VN-0773465

Job Title	SITE B Telecommunications and Wireless Specialist
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT
Salary	\$161,682 - \$191,321
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Work from home not available.
Classification	Executive Level 2
Position Number	02220262027
Agency Website	www.asio.gov.au

Job Description

www.asio.gov.au/careers

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. We are culturally and linguistically diverse, language skills enhance our collective ability to protect Australia. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

At a time when Australia's security environment is dynamic, diverse and degrading, our work is more important than ever. Join the mission and make a difference every day.

The Opportunity

ASIO is striving deliver the next generation of telecommunications and wireless capabilities. These capabilities power Australia's intelligence and security operations. We are looking for forward-thinking technologists who thrive on solving complex problems, shaping innovative solutions and collaborating closely with partners.

You will play a key role in leading the development of robust technical platforms that meet ASIO's security and performance standards, ensuring systems remain resilient throughout their operational life and staying ahead of emerging wireless technologies.

Leadership is at the heart of this role. We are seeking a technical architect who understands that the best results come from supported, empowered teams. As a senior officer within ASIO, your objective is to be a "force multiplier" assisting to build a team of talented technologists. You will bridge the gap between high-level strategy and technical execution. You will work closely with the leadership team, providing clear, concise subject-matter advice to managers on emerging threats and opportunities.

ASIO looks for candidates who are curious, resilient and enjoy problem solving. To be successful in this role, you will understand wireless and telecommunications protocols, have the ability to remain focused on project delivery milestones and a demonstrated ability to develop junior staff.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Duties

Responsibilities

- As a Telecommunications and Wireless Specialist in ASIO, you will:
- Have an advanced understanding of wireless technology including 3GPP and ETSI law enforcement and disclosure standards.
- Assist senior leaders with leading and managing a team of experienced technology and engineering professionals.
- Deliver end-to-end support for capability, ensuring reliability and performance from deployment through to sustainment.
- Maintain awareness of emerging telecommunications and wireless standards, evaluating their relevance and translating insights into actionable projects.
- Work closely with technology teams, government agencies and industry partners to communicate complex concepts, capture lessons learned and continuously improve ASIO's telecommunications and wireless capabilities.

Eligibility

What you will bring

We are seeking candidates with the following capabilities:

- Strong understanding of cellular radio networks including 3GPP standards.
- Demonstrated ability to lead the development of junior staff.
- Extensive experience working with, or within the telecommunications industry.
- Extensive experience integrating communications systems/solutions.
- Extensive experience in programming languages to automate testing, configuration and analysis.
- Experience in building strong relationships with stakeholders including technology teams, technology providers, key industry partners and government agencies.
- Experience in project management, including stakeholder, supplier and risk management.
- Experience supporting intelligence, security or law enforcement operations.
- Extensive experience in writing technical documentation.
- Effective communication skills including the ability to present technical information in a clear, concise and articulate manner.

You are not required to address each capability separately in your application. Consider providing examples that illustrate multiple capabilities at once.

Refer to ASIO's Core Capability Framework to understand what is expected at each level for each capability.

Skills and qualifications

The following qualifications are desirable, but are not required:

- Formal qualifications or tertiary education in communications engineering and/or radio frequency related disciplines.

Eligibility

To be eligible to work at ASIO, you must be:

- an Australian citizen
- assessed as suitable to hold and maintain a TOP SECRET-Privileged Access (TS-PA) security clearance.

Reasonable adjustments

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Location

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We ask all applicants for their patience throughout the process.

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To Apply

Position Contact	ASIO Recruitment, 0262637888
Agency Recruitment Site	www.asio.gov.au/careers

This notice is part of the electronic Public Service Gazette PS40 Daily Gazette Friday - 09 October 2026.pdf Published by Australian Public Service Commission.

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Vacancy VN-0773468

Job Title	Deputy Director-General Technology Services Delivery
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	-
Future Merit Locations	Various locations - ACT
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	Senior Executive Service Band 3
Position Number	02420262027
Agency Website	www.asio.gov.au

Job Description

www.asio.gov.au/careers

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. We are culturally and linguistically diverse, language skills enhance our collective ability to protect Australia. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

At a time when Australia's security environment is dynamic, diverse and degrading, our work is more important than ever. Join the mission and make a difference every day.

The opportunity

ASIO is seeking an exceptional senior executive to fill the role of Deputy Director-General, Technology Services Delivery. As a member of ASIO's Executive Committee and one of the most senior executive in the organisation, you will be responsible for ensuring technology investments deliver measurable benefits for Australian's and their security, modernising complex service and mission infrastructure, and the leading a large, multi-disciplinary workforce through technology transformation.

Reporting to the Director-General of Security, the Deputy Director-General, Technology Services Delivery leads the end-to-end execution of all of ASIO's technology services. In this role, you will be responsible for shaping, implementing and maturing ASIO's pursuit of Artificial Intelligence, successfully navigating transitions to Cloud technology and identifying and driving opportunities to partner more effectively with service providers. Across all activities, you will partner with mission and corporate leaders to ensure fit-for-purpose products and services are delivered and that there is optimised deployment of substantial budgets and workforce resources. Exemplary executive leadership of enterprise-wide organisational and cultural change will be required.

ASIO looks for candidates who are curious, resilient and enjoy problem solving. This role requires an executive leader who is accountable for translating strategic vision into tangible, high-impact public service outcomes. To be successful in this role, you will need to:

- Be both an enterprise and technical leader: integrating technology strategy and advice into enterprise approaches to ensure that technology outcomes deliver against corporate and mission requirements and support outcomes needed for ASIO, the National Intelligence Community (NIC), Government and industry and international partners.
- Commit to action and delivery: leading decisively to implement strategies, demonstrating high performance and personal drive, galvanising others and maintaining control to get the job done.
- Demonstrate stewardship, probity and professionalism: demonstrate the highest level of personal integrity, emotional intelligence, and discretion when leading through complex challenges, ensuring that all actions are made within legal and policy constraints and support the public interest now and into the future.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Duties

Responsibilities

As the Deputy Director-General, Technology Services Delivery, you will:

- *Deliver outcomes and program performance required for ASIO's corporate and mission priorities, including:*
 - o Delivering measurable value: Drive timely and economical delivery of major technology initiatives including complex technology transformations, data and AI policies and strategies, critical infrastructure upgrades, and customer-facing digital services.

- o Driving benefits realisation: Establish rigorous management framework to track and realise return on investment, efficiency gains, and enhanced service delivery outcomes across all technology investments.
 - o Operational excellence and service reliability: Oversee mission-critical production environments, ensuring platform availability, operational resilience, and seamless service delivery.
 - o Risk-informed execution: Proactively identify and manage technical, operational, and delivery risks, making decisive trade-offs to keep complex initiatives on track.
- *Be a leader of change and organisational transformation, including:*
- o Culture and practice transformation: Lead change across the organisation, shifting teams to user-centric and outcome-oriented product delivery practices.
 - o Enterprise modernisation and adoption: Drive the adoption of cloud technologies, modern data platforms, and secure operational tools, ensuring ASIO is equipped and supported through system transitions.
 - o Stakeholder alignment and expectation management: Align NIC agencies, executive peers, central APS agencies, and industry partners around delivery milestones and change approaches.
 - o Exceptional executive leadership: Set a standard of high performance, accountability, and continuous improvement, fostering an inclusive, psychological safe environment that thrives on continuous adaptation.
- *Strategically manage resources with enterprise stewardship, including:*
- o Budget Optimisation: Direct the group's operational and capital budgets, ensuring optimal allocation, discipline, and compliance with all legislative frameworks. At the same time, drive unnecessary costs out of the business.
 - o Workforce capability and partnering: Build and maintain a workforce made up of employees, contractors and providers to ensure deep, top-tier talent is available.
 - o Strategic procurement and vendor performance: Lead commercial negotiations and strategic vendor management to maximise performance, drive accountability, secure capability, and ensure value for money.
 - o Asset and legacy rationalisation: Strategically and systematically address legacy infrastructure and streamline enterprise architecture to create capacity for innovation.

Eligibility

What you will bring

We are seeking candidates with the following capabilities:

- Promotes a security culture: Support the identification, assessment and management of security and organisational risk, including promoting and maintaining a positive and inclusive workplace environment in which staff feel comfortable seeking support and raising concerns.

- Strategic thinking: Translates broad government policy direction and the ASIO's mission and corporate objectives into clear performance outcomes and benefits realisation models that turn strategic objectives into delivered services.
- Achieves results: Harnesses organisational capability and marshals' resources to achieve successful end-to-end delivery of large-scale, complex technology portfolios and multi-year transformation programs.
- Productive working relationships: Builds coalitions across diverse stakeholder landscapes and managing complex dynamics with diplomacy, authority, and tactical negotiation skills, including driving strict commercial accountability across major IT vendors and suppliers.
- Personal drive and integrity: Demonstrates resilience, integrity and respect under sustained pressure, takes responsibility for difficult calls, while driving significant cultural, behavioral, and operational change across large, multi-disciplinary, diverse workforces.
- Communicates with influence: Highly refined negotiation and communication skills, with a track record of steering executive committees, Ministers, and external partners through operational change and risk management.

You are not required to address each capability separately in your application. Consider providing examples that illustrate multiple capabilities at once.

Refer to ASIO's Core Capability Framework to understand what is expected at each level for each capability.

Skills and qualifications

Tertiary qualifications in Computer Science, Information Technology, Engineering, Business Administration, or a related field are highly regarded.

Executive leadership qualifications (e.g., GAICD) are desirable.

Eligibility

To be eligible to work at ASIO, you must be:

- An Australian citizen.
- Assessed as suitable to hold and maintain a TOP SECRET-Privileged Access (TS-PA) security clearance.
- Ability to conduct official travel domestically and internationally, and be available for extended hours during other essential periods (e.g. active crisis response periods),

While ASIO officers' identities are protected by law, under section 92 of the ASIO Act, Deputy Directors-General are declared roles. Therefore, to be eligible for this role you must be willing and able to be a declared ASIO officer. This means that should you be appointed to a Deputy Director-General position; you will be publicly identified as an ASIO employee and be required to represent ASIO in engagements like senate estimates, media addresses, public speaking etc.

Reasonable adjustments

Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace. This may include reasonable adjustments to assessment methodologies to enable full participation.

Notes

How to apply

Applications **must** be submitted using the online recruitment system:

www.beaumontandbeaumont.com.au/11811

Click on 'Apply online' to commence your application. Your application **must** be complete and include the following:

- A written pitch of up to 500 words that addresses the required capabilities for the role. Use examples to demonstrate how your skills and experience meet the capabilities.
- A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you have undertaken.
- A completed ASIO Employment Suitability Questions document.
- Details of 2 referees, which must include a current or former supervisor. ASIO will not contact your referees without advising you prior to doing so.

Before applying read the [ASIO People Capability Framework](#) and [Core Capability Guide](#), both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

Use of AI in recruitment processes

We do not use AI to screen, rank or shortlist candidates, assess candidate suitability or merit, or make recommendations or selection decisions. Candidate assessment and recruitment advice remain the responsibility of our consultants and the Selection Advisory Committee, based on the evidence gathered through the recruitment process.

All applications are reviewed by a selection panel. We recognise some applicants may use AI technologies to draft applications or prepare for interviews. If you wish to use AI, we recommend doing this only for initial drafts and ensure that your application is personalised and accurately reflects your skills, experience and qualifications.

Additionally, be aware of the privacy policies of any AI tool you use. Be mindful of the information you are entering into AI tools (personal details, work history, etc) and how using it may link you to potential ASIO employment, noting that you are expected to be discrete and maintain confidentiality with your application.

If you are invited to attend interview, the use of AI tools and recording devices during interview is strictly prohibited. Should AI tools or recording services be detected, your application, and any future applications may be discontinued.

The recruitment selection process

Our selection process is rigorous and extensive. All employment decisions and selection processes at ASIO are based on merit principles and candidates must be prepared to undergo various selection stages. The stages may include application assessment, eligibility checks, online testing, skills-based assessment and interview.

We ask all applicants for their patience throughout the process.

Employment conditions

Employment is under the *Australian Security Intelligence Organisation Act 1979*. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the *Public Service Act 1999* and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

Australian Workplace Equality Index

ASIO has achieved the Australian Workplace Equality Index (AWEI) Gold Standard in 2024, 2025 and 2026, recognising ASIO’s inclusion work and positive culture. ASIO was the first Australian intelligence agency to achieve this status.

For more information about ASIO, please visit: www.asio.gov.au.

About the Australian Security Intelligence Organisation

To Apply

Position Contact	Jonathan at Beaumont&Beaumont, 02 6126 4544
Agency Recruitment Site	www.asio.gov.au/careers

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Vacancy VN-0773400

Australian Skills Quality Authority (ASQA)

Closing Date: Thursday 22 October 2026

Transformation and Reform
Review and Appeals

Job Title	Review Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Hobart TAS, Perth WA, Brisbane QLD, Sydney NSW, Melbourne VIC, Canberra ACT, Adelaide SA
Salary	\$99,855 - \$111,701
Future Merit Locations	Hobart, Perth, Brisbane, Sydney, Melbourne, Canberra, Adelaide
Office Arrangement	Hybrid
Office Arrangement Details	Split work on site / work from home options available
Classification	APS Level 6
Position Number	TBC
Agency Website	https://www.asqa.gov.au/

Job Description

<https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D>

Please note that this opportunity will initially be offered on either a non-ongoing basis, or temporary transfer until 30 June 2027, with the possibility of extension, or ongoing engagement.

Who we are

We are Australia's National Vocational Education and Training (VET) regulator.

What we do

We regulate providers that deliver VET qualifications and courses to students in Australia or offer Australian qualifications internationally, providers that deliver VET courses to overseas students, and certain providers that deliver English Language Intensive Courses for Overseas Students. We also accredit VET courses to make sure nationally approved standards are met.

Why we do it

We ensure quality VET so that students, industry, governments and the community have confidence in the integrity of national qualifications issues by training providers, and that students are protected from any practices that come at the expense of their ability to gain the required competencies.

ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge.

Visit our website for more information [about ASQA](#), including our role and how we regulate.

Duties

About the Opportunity

We are seeking a **Review Officer** who will be a pivotal part of a cross functional team undertaking statutory reviews of decisions to ensure that ASQA's decisions support the integrity of the national qualifications issued by training providers and to ensure that all stakeholders can have confidence in the decisions made by ASQA.

Key responsibilities:

- Undertake assessment and preparation of applications by providers or affected persons, for review of reviewable decisions made under the applicable legislation, to ensure that ASQA Reviews Policy and requirements established by legislation and general administrative law are applied to consider appropriateness of an original decision,
- in conjunction with the Assistant Directors and the Director, engage with providers to understand the reasons for an application to review a decision, and ensure that the best available evidence is before the review decision maker, and also request and analyse that information or evidence,
- prepare well-reasoned decisions for the review applications, including extension of time and stay applications,
- identify areas for improvement to ASQA's decision making processes, communications, or timeliness, and
- support the Assistant Directors and the Director to undertake validation activities to check that the assessment tools produce valid, reliable, sufficient, current, and authentic evidence to enable reasonable judgements to be made as to whether the requirements of the applicable standards are met.

Skills and experience

To succeed in this role, you will have:

- have an understanding of best practice regulation and the proven ability to efficiently identify and manage risks proportionately, and to make clear, well-reasoned and timely recommendations in a fast-paced and changing environment
- well-developed analytical skills and judgement to solve problems in a complex regulatory environment
- the ability to effectively engage and collaborate with diverse stakeholders and build trusted relationships and partnerships, including on complex or sensitive issues
- demonstrated experience in providing high quality advice to management and preparing quality written reports, including the ability to communicate findings from an analysis of evidence against legislation
- the ability to work independently when required, showing confidence, initiative and drive.

Mandatory:

- To apply for this position you must be an Australian Citizen.
- The successful applicant will be required to undergo pre-employment checks including a Federal Police check and/or obtain a security clearance (if they do not already possess one).

Desirable:

- Legal, auditing, or other qualifications in relevant disciplines are highly desirable.
- Understanding of Vocational Education and Training (VET) in Australia including the regulatory framework (or capacity to quickly develop such an understanding).

What we offer

We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

We encourage applications from Aboriginal and Torres Strait Islander peoples, people with disabilities, members of the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (LGBTQIA+) community, people with culturally and linguistically diverse (CALD) backgrounds, and people with neurological differences.

You will be joining a dynamic workforce at ASQA that will support you to thrive in your career.

You will have access to:

- generous leave entitlements

- a competitive salary (with clear and transparent salary progression and scheduled salary increases)
- 15.4% superannuation
- flexible working arrangements that promote work-life balance, including working from home and hybrid working arrangements
- flexible working hours
- professional development opportunities
- health and wellbeing events throughout the year
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members
- a \$300 annual healthy lifestyle allowance
- additional paid time off during the Christmas close-down period.

Benefits of working in the APS

- **Purpose and meaning** - the Australian Public Service (APS) offers a clear purpose and meaningful work where you can make a positive impact in people's lives.
- **Opportunities to learn and grow** - regardless of where you are in your career or what your skills are, there's a pathway and role for you.
- **Community and belonging** - we believe everyone belongs. Our leaders are focused on building a workplace which values diverse views, backgrounds, abilities, and perspectives.
- **Flexibility and balance** - we are committed to offering flexibility for all APS roles. We know flexibility is important so you can balance your work and personal priorities.
- **Conditions and lifestyle** - be a part of a secure, dynamic public service with great conditions of employment in a diverse range of roles and locations to support your lifestyle.

Eligibility

Eligibility to apply

- Under Section 22(8) of the Public Service Act 1999, employees must be Australian Citizens to be employed in the APS unless the Agency delegate has agreed, in writing, to the contrary.
- The successful applicant will be required to undergo pre-employment checks including a Federal Police Check and obtain a minimum Baseline Security Clearance (if they do not already hold a clearance).

Notes

How to apply

Visit [Current vacancies](#) for more information.

It is important that you review the **Job Information Pack** for more information on the role, including instructions on what to include in your application, before you apply.

Please include the following in your application:

- a two-page pitch detailing your skills, background, and experience relevant to the role.
- a resume/CV, including the name and contact details of two referees (one should be your current supervisor/manager).

When preparing your two-page pitch and resume, you should consider the relevant duties, selection criteria, skills, values and attributes required for the role, as outlined above and in the **Job Information Pack**.

Please ensure you provide specific, relevant examples of your work that will demonstrate your ability to perform the role.

If you have questions about this exciting opportunity, please contact **Tobie Wicks, Assistant Director, Reviews & Appeals** via **Tobie.Wicks@asqa.gov.au**.

This position is available as an **ongoing** or **non-ongoing** opportunity. Non-ongoing opportunities will be offered for an initial fixed term period of up to 12 months, with the potential to be extended further or to becoming ongoing.

This selection process may be used to establish a **merit pool**. The merit pool may be accessed to fill ongoing and non-ongoing vacancies for similar roles within ASQA or across the APS over the next 18 months.

Applications close: Thursday, 22 October 2026 at 11:30pm (AEST).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Skills Quality Authority (ASQA)

The Australian Skills Quality Authority (ASQA) is the national regulator for Australia's vocational education and training (VET) sector. ASQA engages with, and regulates the VET sector to ensure confidence in the VET sector and its outcomes, including internationally. ASQA's mission is to continuously improve as a regulator, in partnership with the VET sector and to develop a shared understanding of the value of regulation to support quality outcomes for students. ASQA is a professional, responsive and innovative regulator currently undergoing substantial development and growth in response to changes in emphasis in Government policy and expectations of industry. ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge. For more information about ASQA, please visit www.asqa.gov.au.

To Apply

Position Contact	Tobie Wicks, Tobie.Wicks@asqa.gov.au
Agency Recruitment Site	https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2

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Vacancy VN-0773265

Australian Submarine Agency

Closing Date: Sunday 25 October 2026

Australian Submarine Agency
Engineering & Technology

Job Title	Signature Program Lead
Job Type	Full-Time, Ongoing
Location	Port Adelaide SA
Salary	\$124,393 - \$140,315
Future Merit Locations	Port Adelaide
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit Pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	ASA/05720/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=9A1FB546-31E5-F764-9AC3-ED610CB3EA38>

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

The Australian Submarine Agency (ASA) technical authorities provide for the design, development, maintenance and operation of the nuclear-powered submarine fleet.

As an EL 1 Signature Program Lead, you will contribute to the leadership of technical governance of submarine stealth and signature management.

Responsibilities may include:

- Contributing to the ongoing review of Signature concepts
- Providing Objective Quality Evidence (OQE) judgement and delivering Technical Authority recommendations on design requirements and Signature defects
- Assisting in the management of specifications and resources in support of ASA objectives
- Engaging and liaising with stakeholders to identify, anticipate and respond to dynamic program needs
- Contributing to the strategic planning, program and project management development

This role is eligible for an additional remuneration benefit known in ASA as a Building Capability Payment (BCP). This enables ASA to provide a premium, in addition to the base salary otherwise payable under the ASA Enterprise Agreement, for positions in occupational disciplines/classifications that are critical to ASA capability. For further information, please contact the contact officer.

About our Team

The Platform Systems Branch of the Australian Submarine Agency Engineering and Technical Division works to assure and evolve the non-nuclear platform system engineering capabilities that will underpin the safe, stealthy, effective and enduring sovereign operation of Australia's nuclear powered submarines.

Our branch is responsible for the technical governance, safety certification and OQE development for Australia's nuclear-powered submarine capability through managing a wide spectrum of specialist technical functions, including naval architecture, transverse systems integration, and stealth management.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidates will bring the following attributes and skills to the role:

- Lead the application of technical control governance within Australia to ensure measurement and control of appropriate signature types is maintained and updated.
- Assist in the delivery of strategic level of specialist technical and professional advice in support of planning, program and project management
- Support strategic relationships with a broad range of stakeholders
- Communicates with clarity, authority, and impact across all levels
- Foster professional development, and maintain high standards of performance and collaboration to lead and develop our high performing team with a consistent and strong commitment to teamwork and collaboration
- Exercises sound professional judgement, initiative, and strategic insight to interpret requirements and deliver agency outcomes
- Demonstrates a strong commitment to ongoing learning, capability development, and professional excellence
- Operates with a degree of autonomy and accepts accountability in achieving outcomes
- Strong commitment to understand and uphold the ASA's vision, mission, and business objectives
- Experience within Defence or maritime environments is preferred, but not essential

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Mandatory Qualifications:

A role in this engineering occupation requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

This engineering position may require the individual to be able to meet the requirements of Chartered Professional Engineer (Engineers Australia), Registered Professional Engineer (Professionals Australia) or Fellow/Member of Royal Institution of Naval Architects or demonstrated the ability to obtain such status within 12 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia’s nuclear-powered submarine program. Australia’s acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	ASA Recruitment, asa.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=9A1FB546-31E5-F764-9AC3-ED610CB3EA38

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Vacancy VN-0773433

Job Title	GovTEAMS Test Analyst
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$101,355 - \$123,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements
Classification	APS Level 6
Position Number	2026/246
Agency Website	www.finance.gov.au

Job Description <https://financejobs.nga.net.au/?jati=0C99DDEA-09E7-C3AD-9F0D-ED62AF4E6710>

ABOUT THE BRANCH

The Government Services Branch (GSB) supports the Department of Finance in achieving its purpose of providing high quality services that enable the Commonwealth to achieve value in the management of public resources for the benefit of all Australians. We deliver Whole-of-Government services to Commonwealth agencies, including developing and supporting the secure telecommunications and digital collaboration needs of the Australian Government.

We provide and manage:

- GovPlace - a secure, whole-of-government collaboration platform provided by the Department of Finance. It gives agencies a supported PROTECTED-level environment with essential tools and applications for collaboration across government.
- GovTEAMS - a comprehensive whole-of-government collaboration service for the Australian Public Service.
- GovLINK - a secure inter-agency communication service that encrypts all nominated traffic, classified up to the PROTECTED level, between agency internet gateways.
- The Parliamentary Document Management System (PDMS) - delivering services to support the management of parliamentary workflow across government.

Duties

ABOUT THE OPPORTUNITY

As an APS6 GovTEAMS Test Analyst, you will play a key role in ensuring the quality, reliability and continuous improvement of the Australian Government's collaboration platform, GovTEAMS. You will work closely with business stakeholders, technical specialists, vendors and product owners to validate platform enhancements, support releases and ensure solutions meet user, security and accessibility requirements.

The role combines hands-on testing expertise with stakeholder engagement and requirements validation, providing opportunities to influence platform outcomes and contribute to the delivery of secure, modern digital services across government.

Key responsibilities include:

- Develop, maintain and execute test plans, test cases, test scripts and test data to support platform enhancements and releases.
- Conduct functional, integration, system, regression and user acceptance testing activities.
- Validate that platform changes meet business requirements, functional specifications and user expectations.
- Identify, document, manage and track defects through to resolution.
- Support User Acceptance Testing (UAT) activities and coordinate stakeholder participation.
- Review business requirements, user stories and acceptance criteria to ensure they are clear, complete and testable.
- Translate requirements into effective test scenarios and test cases.
- Support release planning, deployment validation and post-implementation review activities.
- Prepare testing reports, defect summaries and release readiness assessments.
- Contribute to continuous improvement of testing processes, quality assurance practices and service delivery outcomes.
- Maintain testing documentation and ensure compliance with governance, accessibility, privacy, cybersecurity and recordkeeping requirements.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with Disability, LGBTQI+ people, people from culturally and linguistically diverse backgrounds and mature aged people.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

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About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Kris Switala, 02 6215 3206
Agency Recruitment Site	https://financejobs.nga.net.au/?jati=0C99DDEA-09E7-C3AD-9F0D-ED62AF4E6710

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Vacancy VN-0773413

Department of the Senate

Closing Date: Sunday 01 November 2026

Clerk's Office

Job Title	Clerk of the Senate
Job Type	Full-Time, Non-Ongoing
Location	Capital Hill ACT
Salary	-
Future Merit Locations	Capital Hill
Office Arrangement	On Site
Office Arrangement Details	Canberra
Classification	Statutory Appointment
Position Number	1
Agency Website	https://www.apg.gov.au/About_Parliament/Parliamentary_Departments/Department_of_the_Senate

Job Description https://www.apg.gov.au/About_Parliament/Employment/Department_of_the_Senate

The Australian Senate is inviting applications for the position of Clerk of the Senate, to commence on 9 March 2027.

The Clerk of the Senate is the principal adviser to the Senate and the departmental head of the Department of the Senate, which provides secretariat support to the Senate and its committees.

Duties

The Clerk of the Senate is the principal adviser in relation to the proceedings of the Senate to the President of the Senate, the Deputy President and Chair of Committees, and to senators generally. The Clerk's advice is given both in the Senate chamber when the Senate is sitting and at other times, and may be in oral or written form. Each senator has access to the advice on an equal and confidential basis. Advice principally goes to the operations of the Senate and its committees; the powers, privileges and immunities of the Senate, and parliamentary administration. The Clerk is secretary and adviser to the Senate Procedure Committee.

As the Accountable Authority and departmental head of the Department of the Senate, the Clerk is responsible for the leadership and setting the strategic direction of the department. The Clerk performs the functions of a secretary of a department under the Parliamentary Service Act 1999

and other laws governing the Commonwealth public sector, such as the Public Performance, Governance and Accountability Act 2013.

The Clerk works with the heads of the other parliamentary departments (Department of the House of Representatives, Department of Parliamentary Services and Parliamentary Budget Office) and the Parliamentary Workplace Support Service to identify opportunities for collaboration and cooperative decision-making, strengthening the effectiveness of the parliamentary administration to advance its common purpose of supporting Australia's Parliament and parliamentarians.

Eligibility

Mandatory statutory requirement

Extensive knowledge of, and experience in, relevant parliamentary law, procedure and practice.

Notes

The position

The Clerk is appointed by the President of the Senate after consultation with senators for a non-renewable term of 10 years. The position is located in Canberra, Australia. The total remuneration package is currently [\\$502,180 \(Australian Dollars\)](#), with other terms and conditions determined by the President of the Senate.

How to apply

Applications close at 11:59pm (AEDST) on Sunday, 1 November 2026. Further information about how to apply is set out in the Applicant Package.

About the Department of the Senate

The Department of the Senate provides the secretariat to the Senate – enabling its legislative and accountability activities – and to dozens of parliamentary committees, whose work encompasses the Senate's scrutiny functions and its exercise of Parliament's broad inquiry powers. In doing so, departmental officers provide the Senate, its committees, the President and other senators expert, impartial advice about Senate and committee operations. We publish the Senate's records, and produce an array of information resources so that people may understand and engage in its work. With our colleagues across the Parliamentary Service we also provide specialised advice and logistical support to senators so they may undertake their duties.

To Apply

Position Contact	John Begley, Usher of the Black Rod, 0262773396
Agency Recruitment Site	https://www.aph.gov.au/About_Parliament/Employment/Department_of_the_Senate

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Vacancy VN-0773426

Federal Circuit and Family Court of Australia

Closing Date:Friday 16 October 2026

Federal Circuit and Family Court of Australia (FCFCOA Div 2)
Judicial Support

Job Title	Judicial Registrar/Director– Cultural Liaison Officers and Director – Cultural and Language Diversity and Inclusion
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	\$173,816 - \$180,629
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Executive Level 2
Position Number	0678-09-26
Agency Website	https://www.fcfcOA.gov.au/

Job Description

<https://fcajobs.nga.net.au/?jati=78DE9CA5-BFE1-3530-D337-ED62AFBDCE0B>

Position overview

The role of Judicial Registrar/Director - Cultural Liaison Officers and Director – Cultural and Language Diversity and Inclusion (Judicial Registrar/Director – CLO and CLDI) is multi-faceted requiring the occupier of the role to be agile, enthusiastic, driven and motivated to assist in achieving the Court's objectives and perform the key functions of this role. It provides an exciting opportunity to be involved in, and influence, important migration-related case management reforms that will improve access to

justice and reduce delays.

The Director – CLO and CLDI will oversee a team of Cultural Liaison Officers (CLOs) to support CALD court users to effectively engage with the court process, understand the role of the Court in migration matters, and obtain appropriate legal and social support throughout their court journey.

The Director – CLO and CLDI will mentor and support the CLO team, fostering strong internal relationships with Judicial Registrars and registry staff, as well as external partnerships with legal and social service providers and community organisations. The Director – CLO and CLDI will also collaborate with the Director – Migration Registrars and Legal Operations and Director – Access, Equity, and Inclusion to enhance stakeholder relations at the national level, contribute to the development of policies and procedures, and lead and support education and training initiatives and special projects aimed at improving access to justice.

The role of a Judicial Registrar (to be exercised approximately 20% of the time allocated to this full time role – that is; 1 day per 5 day week) is to give the successful applicant the opportunity to obtain hands-on experience in the work they are supporting as Director CLO and CLDI while, as for any Judicial Registrar working in the Migration Division, assisting the Court to address the issues listed below to:

- enhance the ability of the Court to respond to emerging trends in the migration caseload,
- alleviate workload pressures on Judges and make the Court process as efficient as possible,
- improve culturally responsive support to culturally and linguistically diverse court users, and
- implement improved policies, practices and procedures to drive efficiencies in the Court's migration jurisdiction.

Duties

Note: The responsibilities and duties of the Director and Judicial Registrar are separately listed below, however they are linked duties. The purpose of performing the Judicial Registrar work is to support and inform the duties as Director CLO and CLDI.

Director - CLO and CLDI role

There are several elements to the Director – CLO and CLDI role:

Leadership and Team Management:

- Lead and mentor a team of CLOs ensuring the delivery of high-quality support to culturally and linguistically diverse litigants.
- Provide guidance and supervision to CLOs in their day-to-day responsibilities, including supporting litigants, coordinating with interpreters in collaboration with registry and chambers staff, and engaging with community organisations.
- Develop and implement a comprehensive diversity and inclusion strategy focused on cultural and linguistic equity.
- Be engaged in the National Operations leadership team for inclusive practices, policy development, and community engagement for CALD litigants and staff.

Support for CALD Litigants:

- Oversee the team's efforts to assist litigants by explaining the importance of attending court hearings and providing guidance during court processes.
- Ensure that CLOs are effectively connecting litigants with necessary legal and social support services, facilitating warm referrals, and coordinating with service providers to meet the diverse needs of court users.

Interpreter Coordination and Support:

- Supervise the CLOs' liaison with registry staff to ensure that appropriate interpreters are engaged for court events, addressing the communication needs of litigants.
- Ensure CLOs familiarise interpreters with their role within the court setting and provide logistical support.
- Collect and analyse feedback from judicial officers, court staff, and litigants regarding interpreter services, and collaborate with the Judicial Registrar and Director - Migration and Legal Operations and Director – Access, Equity and Inclusion on continuous improvement initiatives.

Litigants in Detention:

- Oversee the logistical arrangements for litigants in detention, ensuring CLOs provide clear explanations of the processes and offer necessary support to both litigants and registry staff.

Community and Stakeholder Engagement:

- Lead the development and maintenance of relationships with CALD legal and social support organisations, as well as mainstream service providers.
- Represent the Court at community events and meetings and facilitate CLO participation in networks and forums aimed at improving services for CALD litigants and gather feedback to inform continuous improvement.
- Working closely with the Director – Access, Equity and Inclusion, developing training and professional development for staff on cultural competence, unconscious bias, working effectively with Interpreters and inclusive service delivery.
- Create a CALD reference group to support the initiatives of the Court for feedback and development of key policies to be introduced.

Internal Education and Training Development:

- Collaborate with the Judicial Registrar and Director - Migration and Legal Operations and the Director – Access, Equity and Inclusion to develop and implement internal education and training programs focused on understanding and addressing the needs and circumstances of CALD litigants and staff.

Policy and Procedure Development:

- Assist the Director – Access, Equity and Inclusion in refining policies and procedures related to the support of CALD litigants, ensuring they are aligned with the Court's strategic goals.
- Build and maintain strong relationships with CALD communities, advocacy groups, and government agencies.
- Represent the Court at public forums, advisory panels, and interagency collaborations.

Continuous Improvement and Reporting:

- Monitor and evaluate the effectiveness of CLO initiatives, collecting data and feedback to identify areas for improvement.
- Prepare regular reports on team performance, community engagement, and stakeholder relations, and provide strategic recommendations to senior leadership.
- Provision of information for compliance with relevant legislation, including anti-discrimination and multicultural policies.

A candidate with particularly high-level skills and experience may be called upon to assist with other culturally specific projects or advice work, subject to the operational needs of the Court.

Judicial Registrar role

Judicial Registrars – Migration (**JRs-Migration**) support Judges in facilitating the just resolution of migration proceedings as quickly, inexpensively and efficiently as possible. JRs-Migration play a key role in achieving the Court's reform objectives by:

- performing delegated judicial functions at a high level, including presiding in Court, conducting directions hearings and callovers, hearing and determining interlocutory applications and efficiently case-managing proceedings to hearing
- performing critical work in supporting Judges' migration workload, such as by analysing migration filings, understanding emerging trends, and identifying matters that raise similar legal and/or factual issues
- supporting the development and implementation of migration resources, policies and practices, for example by monitoring developments in migration law and contributing to preparing and updating migration practice area resources
- liaising with Judges, court staff, court users and other internal and external stakeholders in relation to the Court's migration workload, and

- working closely with other staff who undertake work in the area of migration and general federal law including mediation skills where necessary.

Key responsibilities and duties (Judicial Registrar role)

Delegated judicial functions

- Exercising delegated judicial powers in migration proceedings pursuant to section 254 of the Federal Circuit and Family Court of Australia Act 2021 (Cth) (**FCFCOA Act**) and other legislative instruments.
- Conducting procedural hearings, such as directions hearings and callovers, and preparing migration proceedings for substantive hearing and determination.
- Hearing and determining interlocutory applications, including applications for summary dismissal.
- Considering requests for consent orders for proceedings in the Central Migration Docket.
- Considering requests for costs orders in migration proceedings which have been discontinued.

Case management

- Performing urgent and duty registrar work in relation to migration matters, as required.
- Ensuring a nationally consistent approach to the case management and coordination of migration matters.
- Conducting high-level strategic analysis of the migration caseload with a view to understanding emerging trends, identifying matters that raise similar legal and/or factual issues, and making recommendations in relation to case management.
- Consulting and meeting with judges regularly to gain an understanding of their support needs in relation to their migration workload.

Jurisprudential support

- Overseeing the development and improvement of internal migration law jurisprudence resources;
- Ensuring compliance with Court Rules, policies and procedures in specific matters and at a whole of registry level; and
- Collaborating in the development, review and implementation of policies and procedures in the migration practice area.

Professional qualifications, competencies and attributes

The successful applicant must have legal qualifications and admission as a practitioner of the High Court and/or the Supreme Court of a State or Territory of Australia.

Additional qualifications in migration law, for example as an Accredited Specialist in Immigration Law, will be considered favourably, but are not essential.

The successful applicant for a Judicial Registrar role must also have:

- a minimum of 5 years' post admission experience
- the ability to exercise delegated judicial powers and functions at a high level in migration proceedings in the Court pursuant to section 254 of the FCFCOA Act, including the ability to preside over Court hearings and exercise judicial discretion;
- considerable experience in general federal law or civil law, with a particular focus on migration litigation;
- a thorough understanding of case management principles;
- a comprehensive understanding of the migration jurisdiction and the Court's practices and procedures;
- a proven ability to:
 - work autonomously and with the necessary authority and accountability;
 - manage multiple responsibilities effectively and prioritise matters appropriately; and
 - build and sustain positive relationships with a network of key stakeholders internally and externally.

To be successful in the role of Director – CLO and CLDI, the ideal candidate should possess:

- Strong leadership experience or demonstrated capability in mentoring, guiding, and leading a geographically dispersed team.
- Demonstrated experience and training in cultural competency.
- Strong strategic thinking skills with the ability to identify areas for improvement within existing processes and develop innovative solutions.
- Proven ability to build and maintain strong relationships with a wide range of internal and external stakeholders, including community organisations, legal aid providers, and court staff.
- Good understanding of court processes and the migration law system, with the ability to effectively communicate this knowledge to both team members and court users.
- Ability to work independently while maintaining close collaboration with senior leadership, ensuring alignment with the Court's strategic goals and operational needs.
- Exceptional oral and written communication skills, with the ability to clearly convey complex information to diverse audiences.
- Strong interpersonal skills, including the ability to handle sensitive situations with discretion and empathy.

Eligibility

Special requirements

Depending on operational needs, this role may require working remotely. Candidates must have an appropriate home workspace and the ability to manage a remote team effectively.

Travel to other court locations may be required. A candidate's willingness and flexibility to travel will be highly regarded.

While experience within a court setting is desirable, it is not essential. Proficiency in a language other than English for the purposes of communicating with litigants is also desirable, but not essential. A community language allowance may be available to the successful candidate who is able and required to communicate in a language other than English in the course of their work.

Selection criteria

1. **Leadership and Team Management:** Demonstrated experience in leading, mentoring, and managing a team, with a focus on achieving high performance and professional growth and ability to oversee the effective delivery of services across a geographically dispersed team.
2. **Cultural and Linguistic Awareness:** Strong knowledge of the cultural and linguistic needs of court users from diverse backgrounds, particularly in the context of migration law, and the ability to guide others in meeting these needs.
3. **Stakeholder Engagement and Relationship Building:** Proven ability to engage with a wide range of stakeholders, both internally and externally, and to build and maintain productive partnerships that enhance service delivery.
4. **Operational and Strategic Planning:** Demonstrated experience in strategic thinking, planning, and problem-solving, with the ability to develop and implement effective solutions that improve service delivery and operational efficiency.
5. **Considerable experience in general federal law or civil law,** including migration litigation, and a sound knowledge of the available avenues of review in relation to migration decisions.
6. **Demonstrated experience in case management and a thorough understanding of case management principles.**
7. **Demonstrated experience and understanding, or the ability to acquire such knowledge quickly, of the jurisdiction and practices and procedures of the Court in general federal law proceedings.**
8. **Demonstrated ability to critically evaluate large volumes of information and demonstrate sound judgment in decision making.**
9. **Excellent analytical and conceptual skills and demonstrated achievements in developing and implementing improved and innovative services and processes.**
10. **Court and Legal System Knowledge:** Strong knowledge of court processes, particularly in migration matters, with the ability to provide expert guidance to team members and court users.
11. **Communication and Interpersonal Skills:** Exceptional communication skills, both written and verbal, with the ability to convey complex information in an accessible manner, and strong interpersonal skills, including the ability to handle sensitive and challenging situations with professionalism.
12. **Commitment to APS Values and Continuous Improvement:** A demonstrated commitment to the Australian Public Service (APS) Values, including integrity, respect, and accountability.
13. **Development of Policies and Procedures:** Experience in contributing to policy and procedural development, and a proactive approach to continuous improvement.

How to Apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a two-page response outlining your suitability for this position having regards to the selection criteria and duties of the position which are described in the position description (maximum word limit 1000). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants will be subject to a probation period.

Interested applicants who have received a redundancy benefit from an APS agency are welcome to apply but cannot be engaged until their redundancy benefit period has expired.

Diversity and inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see: [Principles for candidate use of AI in Recruitment](#)

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Lisa Terceiro, 0458 714 095
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=78DE9CA5-BFE1-3530-D337-ED62AFBDCE0B

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Vacancy VN-0773474

Great Barrier Reef Marine Park Authority

Closing Date: Sunday 25 October 2026

Corporate Services People Services

Job Title	Workforce Capability Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Cairns QLD, Townsville QLD, Canberra ACT
Salary	\$99,733 - \$111,702
Future Merit Locations	Cairns, Townsville, Canberra
Office Arrangement	On Site;Flexible
Office Arrangement Details	While the agency supports workplace flexibility, remote working is not available for this role.
Classification	APS Level 6
Position Number	626
Agency Website	

Job Description

<https://www2.gbrmpa.gov.au/careers>

We are seeking a dynamic and experienced individual to join our team as the **Workforce Capability Manager**. This pivotal role within the People Services team is designed to collaboratively lead and support a variety of workforce planning, HR metrics and reporting, learning and development, and talent and succession activities. The Workforce Capability Manager will play a crucial role in driving continuous improvement projects and supporting the objectives outlined in the Reef Authority's Strategic Workforce Plan.

In this role, you will be responsible for identifying and developing the necessary capabilities within our workforce to ensure the Reef Authority can effectively deliver its work program both now and in the future. This includes talent identification and management, contingency and succession planning, and setting strategic directions. You will lead employee development initiatives by providing strategic advice and designing innovative training programs in collaboration with senior management.

Additionally, you will oversee the maintenance and enhancement of the Reef Authority's Learning Management System (LMS) and manage entry-level pathway programs, including the Indigenous Apprenticeship Program (IAP). Your efforts will be informed by corporate and operational plans, ensuring that our workforce remains capable and prepared to meet future challenges.

What you'll bring

- You will be a knowledgeable and dynamic individual who excels in best practice learning and development strategies, particularly within the APS context.
- You are a decisive thinker and skilled influencer, known for your collaborative approach and drive to deliver results. Your curiosity and willingness to think outside the box enables you to quickly grasp new concepts and innovate effectively.
- You bring experience with a variety of training methods and approaches, including blended and e-learning, on-the-job coaching, and learner support programs. As a customer-focused professional, you excel at providing tailored learning and development services and solutions across the organisation.
- Building strong relationships quickly and with ease is second nature to you, whether it's with colleagues at all levels of the organisation or with key stakeholders. You have a proven track record in collating and analysing data, engaging stakeholders, and coordinating tasks efficiently.
- Remaining calm under pressure, you maintain an eye for detail and stay composed when faced with competing priorities. Your adaptability allows you to seamlessly transition from routine processing tasks to providing strategic advice.

Duties

- Provide strategic advice on capability development initiatives, significantly contributing to the development of workforce development strategies.
- Conduct comprehensive organisation-wide training needs assessments to identify skills or knowledge gaps and develop annual training plans for the Reef Authority.
- Consult and collaborate with managers, employees, and external entities to design and deliver relevant workplace training and development programs.
- Design and develop training programs, both outsourced and in-house, selecting appropriate methods such as simulations, mentoring, on-the-job training, and professional development classes. Recommend new training methods and stay updated on the latest trends in the field.
- Coordinate and manage the training program including sourcing training providers and packages, monitoring the quality of training to ensure it is current, complete, and fit for purpose and managing the centralised training budget, assessing requests, and providing recommendations.
- Maintain and continuously improve the Reef Authority's Learning Management System (LMS), ensuring it serves as the central point for staff to access training information. Manage a database of training records and provide necessary reports.
- Coordinate and manage the Reef Authority's entry-level programs, including sourcing appropriate programs, liaising with service providers and internal stakeholders, and supporting participants in these programs

Eligibility

Essential Requirements

- Experience in a similar role (minimum 3 years).
- Experience using Acorn Learning Management System (LMS) or similar software system.

Desirable qualifications or equivalent experience

- Experience and skills in designing, developing and implementing learning and development strategies, programs and initiatives.
- Cert IV Training and Assessment, Diploma of Human Resources, or equivalent qualifications
- Experience in developing e-learning programs.

Employment with the Reef Authority is subject to:

- Conditions prescribed within the Public Service Act 1999.
- Australian Government Security Vetting Agency (AGSVA) granting a security clearance at the required level.
- Evidence of citizenship status.
- Evidence of qualifications required of the role.
- Evidence of a completed national police-check with no risks identified by the Reef Authority.
- The CEO of the Reef Authority, or their Delegate, approving a Notice of Engagement.
- The [Australian Government Security Clearance Application Guide Book](#) provides information on minimum eligibility requirements for holding a security clearance at the required level. Please ensure that you are able to provide the necessary documents if you apply for the position. More information on the security clearance vetting process is available on the [AGSVA website](#).

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Great Barrier Reef Marine Park Authority

To Apply

Position Contact	Alicia Balanzategui, alicia.balanzategui@gbmpa.gov.au
Agency Recruitment Site	https://www2.gbrmpa.gov.au/careers

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Vacancy VN-0773440

High Court of Australia

Closing Date: Sunday 25 October 2026

Registry

Job Title	Administration Officer (Registry)
Job Type	Full-Time, Non-Ongoing
Location	Parkes ACT
Salary	\$80,319 - \$86,556
Future Merit Locations	Parkes
Office Arrangement	On Site
Office Arrangement Details	These positions are office-based and require onsite attendance
Classification	
Position Number	Multiple
Agency Website	https://www.hcourt.gov.au

Job Description

<https://www.hcourt.gov.au/>

The High Court of Australia (the Court) is seeking administration professionals to fill multiple positions within the Registry Branch in its Canberra, Sydney and Melbourne offices.

In this role, you will contribute to the efficient day-to-day operation of the Court's Registry function by providing administrative and customer service support. Key responsibilities include responding to enquiries, maintaining records, processing and receipting payments made to the Court, and undertaking a range of general administrative and clerical duties.

The Registry Branch is the primary point of contact for legal practitioners and self-represented litigants who wish to commence proceedings in the Court. It is also an important source of information for the legal profession and members of the public seeking information about

proceedings before the Court and the role and functions of the Court. Through these activities, the Registry supports the effective administration of the Court's judicial work.

Who we are looking for

We are seeking organised and customer-focused administration professionals who enjoy working in a collaborative environment and delivering high-quality administrative support. The ideal candidate will be highly process- oriented, with meticulous attention to detail and pride in the quality of their work.

You may come from a variety of backgrounds including administration, customer service, records management, office support, legal administration or other environments where strong organisational and communication skills are valued. We welcome applications from candidates with transferable administrative skills who can adapt to new environments and quickly learn new processes and systems.

Experience working in a legal or court environment is desirable, but not essential.

Duties

Please visit the [High Court's Employment Opportunities](#) page and refer to the **Vacancy Information Kit** for further information about the position, duties, selection criteria and application requirements.

Eligibility

To be eligible for employment with the Court, candidates must be Australian citizens. Candidates offered employment will be required to successfully undergo a police record check.

Notes

How to apply

Please email your application directly to hr.officer@hcourt.gov.au by **Sunday, 25 October 2026**.

For enquiries about the position, please contact Anna Fitzgerald on (02) 6270 6348.

For enquiries about the recruitment process, or to discuss reasonable adjustments, please email [HR Officer](#) or telephone (02) 6270 6952.

About the High Court of Australia

To Apply

Position Contact	Anna Fitzgerald, (02) 6270 6348
Agency Recruitment Site	https://www.hcourt.gov.au/

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Vacancy VN-0773386

National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA)

Closing Date: Monday 26 October 2026

Corporate and Business Transformation
Perth Information Management and Technology

Job Title	ICT Technical Lead
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Perth WA
Salary	\$118,330 - \$132,939
Future Merit Locations	Perth
Office Arrangement	Work From Home;On Site
Office Arrangement Details	Predominantly working in the office, however, work from home may be permitted as per NOPSEMA's policy.
Classification	APS Level 6
Position Number	13557
Agency Website	https://www.nopsema.gov.au/

Job Description

<https://www.nopsema.gov.au/about/careers>

The National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA) is Australia's independent expert regulator for health and safety, structural integrity, well integrity and environmental management for all offshore energy operations and greenhouse gas storage activities in Commonwealth waters and in coastal waters where regulatory powers and functions have been conferred.

NOPSEMA also administers the functions of the Offshore Infrastructure Regulator (OIR), for the offshore renewables industry. This includes the regulation of work health and safety, infrastructure integrity, and environmental management for offshore renewable energy infrastructure activities.

Working with NOPSEMA provides an opportunity to make a real difference to people working in Australia's offshore energy industry.

NOPSEMA currently has a vacancy for an experienced ICT Technical Lead in its Perth office.

Role:

Technology is central to how NOPSEMA delivers its regulatory functions. As an ICT Technical Lead, you will plan, design, implement and support secure enterprise ICT and cloud solutions that meet the agency's needs and objectives.

Reporting to the Strategic ICT Service Delivery Lead, in this hands-on role, you will be the technical expert across business systems, ICT infrastructure, cloud platforms, identity services and cyber security, helping to deliver, run and improve the technology services that NOPSEMA relies on. The position would suit an experienced ICT professional who enjoys solving complex problems, building modern and resilient environments, and growing the capability of the people around them.

Why work for NOPSEMA?

As a highly skilled, agile, and competent regulator, our people are our number one asset. NOPSEMA offers competitive remuneration packages, five weeks annual leave, 18 personal leave days per annum, 18 weeks paid parental leave, 15.4% superannuation contribution and flexible working arrangements.

Guided by our values of professionalism, ethics, independence, leadership and collegiality the decisions we make and the actions we take affect individuals, businesses, communities and the environment. Our people can make a difference. Grow your career in the offshore energy sector. Be a part of Australia's future and apply today.

NOPSEMA is committed to a fair, flexible, safe and rewarding workplace which allows for diversity amongst all its employees. Applicants who are First Nations people, come from a diverse cultural or linguistic background or have a disability are encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme, declare you have a disability and meet the minimum requirements for the position. For more information see <https://www.apsc.gov.au/recruitability>

Please note that the closing date for this position is **26 October 2026**.

Applications must be submitted by the closing date. Any applications received beyond the closing date will not be considered.

Please note this recruitment process will be valid for a period of 18 months and may be used to fill ongoing and non-ongoing positions within the Australian Public Service at this level or similar that arise over the 18-month period.

Duties

Key Responsibilities:

- Plan, coordinate and deliver ICT projects, platform changes and operational services, taking each from design and implementation through to a smooth handover into support.
- Provide hands-on technical leadership and advice across Azure, Microsoft 365, identity, modern workplace and endpoint management, cyber security, enterprise platforms and on-premises infrastructure, keeping services secure, reliable, efficient and fit for purpose.
- Manage and improve ICT services by working with business stakeholders and service providers to improve service performance, operational resilience and organisational outcomes.
- Assess emerging technologies, industry trends and legislative requirements to guide technology decisions, service improvements and future capability planning.
- Build the ICT team's technical capability through mentoring, knowledge sharing, collaboration and continuous improvement.

We would like to hear from you if you have:

- Proven hands-on technical leadership skills in hybrid enterprise ICT environments, delivering secure, reliable and fit-for-purpose solutions.
- Strong technical skills across Azure, Microsoft 365, Entra ID, Exchange, SharePoint, and Microsoft modern workplace and endpoint management technologies.
- Experience implementing and maintaining cyber security, risk and compliance controls across cloud, SaaS, on-premises and end-user computing environments.
- Experience supporting enterprise applications and ICT services, and working effectively with managed service providers, vendors and business stakeholders.
- The ability to lead and coordinate ICT projects and technology initiatives through to successful delivery and operational support.
- Excellent communication and stakeholder engagement skills, including giving clear technical advice, influencing outcomes and working well in a multidisciplinary team.
- Desirably, you also possess knowledge of Australian Government security requirements (PSPF and ISM).

Eligibility

You will be required to pass a pre-employment medical and maintain medical fitness.

You must pass and maintain a security clearance to the level 'Baseline'.

Prior to any offer of employment, the recommended applicant will be required to undertake pre-employment checks, including national police clearance and declaration of conflict of interest.

NOPSEMA staff are prohibited from trading in oil and gas resources and/or offshore renewable electricity sector shares.

This position is open to Australian citizens only.

Notes

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About the National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA)

NOPSEMA is Australia's independent regulator for health and safety, well integrity and environmental management for offshore petroleum and greenhouse gas storage activities in Commonwealth waters (comprising the first three nautical miles of the territorial sea) and in coastal waters where regulatory powers and functions have been conferred. For more information see nopsema.gov.au

To Apply

Position Contact	Human Resources and Safety Adviser, (08) 6188 8778
Agency Recruitment Site	https://www.nopsema.gov.au/about/careers

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Defence

Vacancy VN-0773216

Department of Defence

Closing Date:Sunday 08 November 2026

Capability Acquisition and Sustainment Group
Joint Systems

Job Title	Nulka Project Support Officer
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	CASG/05185/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=51B08973-2453-7D3B-D40B-ED5084752675>

Duties

The Role

As the APS 6 Project Support Officer, you will play a key role in enabling effective program delivery by providing day-to-day support across project administration, financial management, governance, reporting, records management and stakeholder coordination activities.

You will work collaboratively with project, commercial, engineering, logistics and industry stakeholders to ensure program activities are delivered efficiently and in accordance with Defence governance requirements.

This role requires strong organisational skills, sound judgement, attention to detail and the ability to manage competing priorities within a dynamic and complex environment.

This position is based at Russell, ACT, supporting Navy capability outcomes across the broader EFFECTS Program.

This will entail:

- Providing project and business support services to Project Managers, Product Managers and Integrated Delivery Teams across acquisition and sustainment activities.
- Preparing, coordinating and maintaining project documentation, including briefs, correspondence, reports and schedules, meeting minutes, governance artefacts and presentation material.
- Assisting with financial management activities, including expenditure tracking, invoice processing, forecasting, budget reporting and financial data reconciliation.
- Supporting procurement and contract administration activities in accordance with Defence policies and procedures.
- Maintaining project information, records and data repositories to ensure documentation is accurate, current and compliant with Defence record-keeping requirements.
- Coordinating meetings, workshops and governance forums, including the preparation of agendas, papers, action registers and records of decisions.
- Assisting with the collection, analysis and reporting of project and program data to support informed decision-making.
- Supporting the management of risks, issues, actions and dependencies through the maintenance of project registers and reporting products.
- Contributing to the development and continuous improvement of business processes, governance arrangements and administrative practices.
- Providing flexible administrative and project support across the EFFECTS Program in response to changing priorities and business needs.

This role has been identified as requiring access to International Traffic in Arms Regulations (ITAR) controlled technologies. The ITAR is United States (US) law that controls the manufacture, sale, use and access of defence and military end-use articles on the United States Munitions List. It is the policy of the US to deny exports of ITAR controlled technologies to proscribed countries.

This may also apply to access by persons who hold or have held a citizenship, or current permanent residency, of said countries. Defence utilises workforce mechanisms to mitigate these restrictions, which will require applicants provide details of all current citizenships and permanent residencies, as well as previously held citizenships. Defence collects citizenship details to confirm an applicant's eligibility for the role and to maintain compliance with international obligations.

About our Team

EWIS-Maritime SPO manages multiple Electronic Warfare systems across both surface and sub-surface fleets, including the Nulka Decoy Product and a range of Sensors and Electronic Attack systems in both acquisition and sustainment phases. The SPO delivers capabilities to both the Australian Defence Force and the United States, with Nulka being one of the highest-priority and highest-tempo products in the organisation.

This position forms part of the geographically dispersed EFFECTS Integrated Delivery Team, working closely with APS staff, military personnel and contractors to ensure supported Electronic Warfare capabilities are delivered in accordance with operational and compliance requirements, budget and service agreements.

You will be joining a high-tempo, high-performing team with a strong culture of collaboration, inclusion and professional excellence. We are a close-working, supportive team who operate in a high-tempo environment, and we value people who work collaboratively, communicate openly and contribute to a positive and inclusive team culture.

We take pride in our professionalism, adaptability and commitment to delivering capability, and we are looking for someone who shares these values and is motivated to be part of an exceptional team. The successful candidate can expect to be challenged and supported in a strategically important capability environment, with scope for professional development and career progression for individuals who demonstrate strong performance, initiative and commitment.

Our Ideal Candidate

To be successful in this role, you will be an organised and proactive professional who can work independently while contributing effectively within a collaborative team environment. You will be comfortable engaging with a diverse range of stakeholders, understanding business needs and providing practical support to achieve project and program outcomes.

The successful candidate will demonstrate:

- Experience in project support, business administration or project management environments.
- Strong organisational skills and the ability to manage multiple priorities while delivering quality outcomes within agreed timeframes.
- Well-developed written communication skills, including the ability to prepare and maintain project documentation, briefs, reports and governance artefacts.
- Sound financial administration skills, including experience supporting budget management, expenditure tracking and financial reporting activities.
- Excellent attention to detail and a commitment to maintaining accurate records and data.
- Strong interpersonal and stakeholder engagement skills, with the ability to build productive working relationships across a diverse workforce.
- The ability to analyse information, solve problems and identify practical solutions to support business outcomes.
- A flexible, adaptable and customer-focused approach, with a willingness to support team priorities as they evolve.
- Professionalism, integrity and a positive attitude that contributes to a collaborative, respectful and high-performing team culture.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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To Apply

Position Contact	Dorothy Pearce, 02 5131 3020
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=51B08973-2453-7D3B-D40B-ED5084752675

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Defence

Vacancy VN-0773220

Department of Defence

Closing Date: Sunday 08 November 2026

Capability Acquisition and Sustainment Group
Joint Systems

Job Title	Nulka Integrated Logistics Support Officer
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	CASG/05543/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=B45EDC51-FDB3-DBB7-471B-ED508629D0F7>

Duties

The Role

This position is based in Russell ACT and supports broader Navy capability outcomes across the EFFECTS Program.

This will entail:

- Managing Integrated Logistics Support activities across the SEA1397 Phase 6 Nulka Program.
- Developing, reviewing and maintaining ILS plans, supportability documentation and logistics management artefacts.
- Coordinating and supporting Logistics Support Analysis (LSA) activities to identify and manage supportability requirements and sustainment risks.
- Supporting engineering change, capability enhancement and acquisition activities to ensure logistics support requirements are appropriately considered and implemented.
- Participating in Commonwealth and industry acceptance activities for ILS deliverables, ensuring support systems are established to meet future operational requirements.
- Supporting transition-to-service and sustainment planning activities to enable successful capability acceptance and operational employment.
- Providing governance and oversight of inventory management, configuration support, maintenance planning and logistics assurance activities associated with the Nulka capability.

- Supporting logistics and sustainment activities conducted at the Nulka Support Facility-Sydney (NSF-S).
- Engaging with Defence, industry and international stakeholders to deliver effective logistics support solutions and sustainment outcomes.
- Monitoring supportability risks, issues and dependencies and developing strategies to ensure capability delivery and sustainment objectives are achieved.
- Providing timely and well-considered logistics and sustainment advice to senior stakeholders to support informed decision-making.
- Supporting compliance with Defence logistics, engineering, security, assurance and legislative requirements.
- Contributing positively to team performance, continuous improvement initiatives and a collaborative workplace culture.

This role has been identified as requiring access to International Traffic in Arms Regulations (ITAR) controlled technologies. The ITAR is United States (US) law that controls the manufacture, sale, use and access of defence and military end-use articles on the United States Munitions List. It is the policy of the US to deny exports of ITAR controlled technologies to proscribed countries. This may also apply to access by persons who hold or have held a citizenship, or current permanent residency, of said countries. Defence utilises workforce mechanisms to mitigate these restrictions, which will require applicants provide details of all current citizenships and permanent residencies, as well as previously held citizenships. Defence collects citizenship details to confirm an applicant's eligibility for the role and to maintain compliance with international obligations.

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The SPO delivers capabilities to both the Australian Defence Force and the United States, with Nulka being one of the highest priority and highest tempo products in the organisation.

This position forms part of the geographically dispersed EFFECTS Integrated Delivery Team, working closely with APS staff, military personnel and contractors to ensure supported Electronic Warfare capabilities are delivered in accordance with operational and compliance requirements, budget and service agreements. You will be joining a high tempo, high performing team with a strong culture of collaboration, inclusion and professional excellence.

We are a close working, supportive team who operate in a high tempo environment, and we value people who work collaboratively, communicate openly and contribute to a positive and inclusive team culture. We take pride in our professionalism, adaptability and commitment to delivering capability, and we are looking for someone who shares these values and is motivated to be part of an exceptional team.

The successful candidate can expect to be challenged and supported in a strategically important capability environment, with scope for professional development and career progression for individuals who demonstrate strong performance, initiative and commitment.

Our Ideal Candidate

The successful candidate will have:

- Demonstrated experience in Integrated Logistics Support, sustainment management, materiel logistics, engineering support, maintenance planning or related Defence capability support functions.
- Knowledge of ILS principles and disciplines, including Logistics Support Analysis (LSA), maintenance planning, technical data, inventory management and transition-to-service activities.
- The ability to analyse complex logistics and supportability issues and develop practical, risk-based solutions.
- Strong stakeholder engagement and communication skills, with the ability to build productive relationships across Defence, industry and international partners.
- Experience contributing to capability acquisition, sustainment or engineering change activities within a regulated environment.
- Sound organisational skills and the ability to manage competing priorities and deliver quality outcomes in a complex and dynamic environment.
- Strong judgement, initiative and problem-solving skills, with the ability to work independently and as part of a multidisciplinary team.
- Knowledge of Defence logistics, materiel management, sustainment and capability life-cycle processes will be highly regarded.
- Professionalism, integrity and a positive team-focused approach who thrives in a dynamic, high tempo environment and contributes to a respectful, supportive and outcome driven culture.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Dorothy Pearce, 02 5131 3020
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B45EDC51-FDB3-DBB7-471B-ED508629D0F7

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Defence

Vacancy VN-0773223

Department of Defence

Closing Date: Sunday 25 October 2026

Capability Acquisition and Sustainment Group
Land Systems

Job Title	Logistics Inventory Officer
Job Type	Full-Time, Ongoing
Location	Southbank VIC
Salary	\$81,868 - \$89,377
Future Merit Locations	Southbank
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 4
Position Number	CASG/05705/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=4C823DB5-5DAC-C005-5E06-ED5086B1473F>

Duties

The Role

Land Systems Division is seeking Logistics Inventory Officers who are passionate about their professional growth and contributing to a dedicated and dynamic team, supporting the management of some of the largest and most complex acquisition programs in Australia.

As a Logistics Inventory Officer, you will apply your logistics, inventory and asset management skills to ensure the right equipment is in the right location at the right time, for the effective supply and maintenance of a multi-million dollar portfolio of Australian Defence Force equipment.

Working within an integrated team of procurement and logistics professionals, you will undertake to moderately complex inventory and asset management tasks within a framework of legislation, established policies and procedures. This role offers the opportunity to build capability, understand and manage risk, solve problems and deliver outcomes that directly support Defence operations.

More information found on the LSD website: <https://www.defence.gov.au/projects#land>

About our Team

Land Systems Division's (LSD) mission is to acquire and support capability that enables the ADF to generate and sustain deployable Land power for an integrated force, in peace and war. We aim to be agile, innovative and outcomes-focused as we collaborate closely with the Services and industry to deliver the latest equipment to maximise ADF performance.

Our Inventory Management teams work in a dynamic, fast-paced and collaborative environment to provide professional support to the acquisition and sustainment of ADF capability. We ensure the availability of a broad range of unique and specialised equipment, and take pride in contributing to important Defence initiatives that ensure our ADF members have the best and latest equipment to safely perform their roles.

LSD is dedicated to providing staff with an inclusive and healthy work-life environment, and we will invest in your ongoing professional development to ensure your work with us is deeply rewarding.

Our Ideal Candidate

Our ideal candidate will demonstrate strong organisational skills, sound judgement, and the ability to work effectively under limited direction within a material logistics and inventory environment. They will have a good understanding of legislative and policy requirements, with the ability to interpret and apply procedures appropriately to support Defence outcomes.

The successful candidate will be adaptable, capable of managing competing priorities, and confident in making decisions within defined parameters while seeking guidance when required. They will communicate clearly and professionally with a range of stakeholders, contribute to information sharing and local process improvement, and show initiative in undertaking research and analysis.

Our ideal candidate will be a collaborative team member who will be able to provide guidance and on-the-job support to less experienced staff, demonstrates accountability for their work, and is committed to ongoing professional development and continuous improvement.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Baseline Vetting" level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Karyn Palmer, 03 8531 9290
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4C823DB5-5DAC-C005-5E06-ED5086B1473F

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Defence

Vacancy VN-0773355

Job Title	ICT Technical Assurance Manager
Job Type	Full-Time, Ongoing
Location	Laverton VIC, Canberra ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Laverton, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DDG/05636/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=6E4730DB-6D3F-E734-ACA7-ED61FE38CBD2>

Duties

The Role

Joining the ERP Support Organisation (ESO) as ICT Technical Assurance Manager offers a rare chance to be at the forefront of one of Defence's most significant transformation initiatives. This role places you in a dynamic environment where your operational expertise will directly ensure critical ERP sustainment services across a complex and evolving landscape. The ESO is seeking a Technical resource r to work within an integrated team to plan and deliver reliable ERP Sustainment that meet Operational requirements and are to the required standard.

You will be part of a high-performing and energised team, driving innovation and continuous improvement, contributing to strategic decision-making, engaging with stakeholders at all levels, with an opportunity to shape service delivery outcomes that impact Defence's capabilities.

As the Technical Assurance Manager, you will provide assurance to the ERP delivery and continuous improvement of systems, drawing on your deep knowledge of SAP. You will engage with a wide range of stakeholders to ensure digital services meet business and user needs by performing design assurance and validation of the solutions proposed by ERP System Integrators.

In this role, you will have the opportunity to:

- Work independently with reasonable autonomy and accountability for the achievement of outcomes of their work.
- Contribute to strategic planning, program and project management and policy development.
- Lead the maintenance and enhancements for functionality of SAP S/4HANA from sustainment perspective.
- Provide advice on technical integrity including the suitability for acceptance of systems and services into operational service
- Review and endorse design change as fit for purpose and compliant.

About our Team

Enterprise Resource Planning (ERP) is a key enabler of the One Defence reform agenda. ERP will standardise and integrate critical functions needed into a single SAP platform delivering a major capability uplift for Defence.

The ERP Support Organisation (ESO) with Defence Digital Group (DDG) is responsible for the coordination of ERP sustainment services across legacy applications and SAP capabilities.

This role is embedded within ESO EFIT (ERP functional Integration and Technology) which is responsible for ERP Platform and Functional Integration Management and Security Operations.

Our Ideal Candidate

We want to hear from you, if you have the skills and ability to contribute to the following:

- Experience in SAP/ERP across a variety of ERP functional domains including Supply Chain, HR, Finance, Data & analytics
- Knowledge of Cloud Platforms(Azure/ SAP)
- Proven record of leading and influencing technology professionals and managers and motivating teams.
- Ability to develop treatment plans and mitigation strategies
- Ability to work under pressure and managing competing priorities

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Notes

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To Apply

Position Contact	Maliha Mahboob, 02 5128 0701
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=6E4730DB-6D3F-E734-ACA7-ED61FE38CBD2

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Defence

Vacancy VN-0773359

Department of Defence

Closing Date: Sunday 01 November 2026

Army
2nd Division

Job Title	Administration Officer
Job Type	Full-Time, Ongoing
Location	Karrakatta WA
Salary	\$81,868 - \$89,377
Future Merit Locations	Karrakatta
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 4
Position Number	ARMY/05795/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=2BE1E3D7-64D9-CF4B-987B-ED62375CC830>

Duties

The Role

The APS 4 Administration Officer works under limited direction to deliver high-quality administrative and business support services. The role requires sound judgement, strong organisational skills, attention to detail and the ability to manage competing priorities while contributing to the achievement of unit objectives.

The key responsibilities are to:

- Manage and coordinate a range of administrative functions including monitoring and actioning the Registry Inbox, processing document workflows and maintaining electronic records.
- Coordinate domestic travel arrangements and administer travel entitlements in accordance with Defence policy and procedures.
- Interpret and apply policies and procedures to support personnel administration activities, including the use of financial and human resource management systems.
- Provide accurate advice and administrative support to Defence personnel and stakeholders on operational and administrative matters.

- Build and maintain effective working relationships with internal and external stakeholders to achieve business outcomes.
- Draft, review and coordinate routine correspondence, reports and other documents.
- Contribute to continuous improvement initiatives that enhance administrative processes and service delivery.

About our Team

The 13th Brigade is the Australian Army's Reserve combat brigade in Western Australia and plays a vital role in supporting Army capability, domestic operations and national preparedness. Opportunities are available within the 11th/28th Battalion, Royal Western Australia Regiment (11/28 RWAR) and the 16th Battalion, Royal Western Australia Regiment (16 RWAR), which collectively support Army Reserve personnel and operations across the state.

As part of 11/28 RWAR or 16 RWAR, you will work closely with both military and civilian personnel, providing essential administrative support that underpins workforce readiness and operational effectiveness. The teams value professionalism, collaboration, adaptability and continuous improvement, and offer a rewarding opportunity to contribute to Defence outcomes while developing your skills and experience within a supportive workplace.

Our Ideal Candidate

We are seeking a motivated and adaptable Administration Officer who enjoys delivering quality customer service and supporting the achievement of business outcomes. You will have strong attention to detail, excellent organisational skills and the ability to manage competing priorities in a dynamic environment.

You will be a collaborative team member who demonstrates initiative, sound judgement and professionalism when engaging with Defence personnel and stakeholders. Experience using administrative, financial, personnel and records management systems will be highly regarded, along with a commitment to continuous improvement and professional development.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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To Apply

Position Contact	Hayley Hall, 08 6459 1882
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2BE1E3D7-64D9-CF4B-987B-ED62375CC830

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Defence

Vacancy VN-0773377

Department of Defence

Closing Date: Sunday 25 October 2026

Capability Acquisition and Sustainment Group
Aerospace Systems

Job Title	Contract Officer
Job Type	Full-Time, Ongoing
Location	Richmond NSW
Salary	\$89,841 - \$96,829
Future Merit Locations	Richmond
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 5
Position Number	CASG/05801/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=DE646C56-E20A-511B-5C02-ED623A6A182A>

Duties

The Role

The Air Lift Systems Program Office (ALSPO) is seeking an experienced and capable Contract Officer. The role contributes to the delivery of a broad range of commercial activities, including contract administration, procurement support, contract amendments, export controls, technical data and intellectual property management, governance and assurance activities, and engagement with industry partners.

You will be responsible for:

- Manage contract administration activities, including the development and assessment of contract change proposals, drafting deeds and amendments, coordinating approval documentation and maintaining contract records throughout the contract lifecycle.
- Monitoring contractor performance and compliance against contractual obligations, deliverables and governance requirements.
- Providing advice and assistance on contract interpretation, procurement policy, legislative compliance and commercial risk management.
- Managing intellectual property, technical data and export control obligations associated with Defence contracts.
- Preparing commercial correspondence, submissions, reports, strategies, risk assessments and contract management documentation.

- Engage and collaborate with Defence stakeholders, industry partners, legal advisers and subject matter experts to resolve complex contractual issues and achieve capability outcomes.
- Supporting contract governance activities, reviews, audits and assurance processes to ensure value for money and compliance.
- Build and sustain productive working relationships across multidisciplinary teams.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

ALSPO provides sustainment services for the C-130J Hercules and C-27J Spartan aircraft, ensuring mission readiness for the Air Force.

With a proud Air Force legacy, ALSPO is staffed by ADF, APS and contracted personnel. Our inclusive service delivery model reflects Defence Values and fosters a resilient, adaptive and culturally capable team. Every member contributes with purpose to Defence and the nation.

This position is based at RAAF Richmond and supports flexible work arrangements. However, due to operational requirements, remote working is not suitable. The role requires a consistent on-site presence in Western Sydney to ensure effective service delivery and stakeholder engagement.

As an APS employee, you will have access to leading wellbeing initiatives and enjoy base amenities including a gym, pool, cinema, courts and childcare.

Our Ideal Candidate

We are seeking a capable and motivated professional with demonstrated experience in contract management, procurement and commercial or related business functions within a complex operating environment.

The successful candidate will demonstrate:

- Strong analytical and critical thinking skills, with the ability to assess information, exercise sound judgement and provide well-reasoned advice.
- Evidence of building and sustaining productive relationships with a diverse range of stakeholders, working collaboratively to achieve shared outcomes.

- Experience managing competing priorities and delivering high-quality work within agreed timeframes in a dynamic environment.
- Highly effective communication skills, including the ability to prepare clear, accurate and professional written correspondence, reports, briefing materials and submissions.
- The ability to interpret and apply legislation, policy and procedures to support sound decision-making and business outcomes.
- Strong organisational skills, attention to detail and a commitment to continuous improvement.
- The ability to work independently while contributing positively to a collaborative and high-performing team environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Nathan Micallef, 02 4579 3366
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=DE646C56-E20A-511B-5C02-ED623A6A182A

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
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Defence

Vacancy VN-0773389

Department of Defence

Closing Date: Sunday 25 October 2026

Defence People Group
Joint Health Command

Job Title	Logistics Officer
Job Type	Full-Time, Ongoing
Location	Hmas Cerberus VIC
Salary	\$81,868 - \$89,377
Future Merit Locations	Hmas Cerberus
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 4
Position Number	DPG/05809/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=3637C91B-38C5-FCB6-1A7D-ED6271DB0642>

Duties

The Role

An opportunity exists for a highly motivated and outcomes focused Logistics Officer to join a dedicated team delivering health services to Australian Defence Force (ADF) members at HMAS Cerberus.

The successful candidate will be accountable for achieving moderately complex logistics, governance, facilities, and asset management tasks within an integrated workforce. This will include inventory and supply chain management activities, development and analysis of briefs and reports, and providing technical advice to internal and external stakeholders.

The APS 4 Logistics Officer must understand and comply with relevant legislative and regulatory frameworks, as well as Defence logistics policies and procedures.

Under limited guidance, they will be responsible for prioritising their work activities and making decisions within their area of responsibility. Further, they will be responsible for supervising and providing support and training to junior team members.

About our Team

Joint Health Command (JHC) is responsible for the delivery of healthcare services to over 70,000 Australian Defence Force (ADF) personnel. Through the delivery of reliable, resilient and best practice health services, JHC enables a healthy, ready, and supported Force from enlistment through to transition from service.

Health care services are delivered through eight Joint Health regions across Australia. The APS 4 Logistics Officer position is part of Joint Health Unit - Victoria/Tasmania and is based at Cerberus Health Centre, Westernport, Victoria. Each Joint Health Unit facility provides a range of services which can include medical, nursing, dental, physiotherapy, mental health, rehabilitation, and in-patient care.

The JHC workforce is an integrated, multi-disciplinary team of Defence members, civilians, contractors and professional health providers. We work together to manage around one million patient health service interactions with Defence members each year.

The APS 4 Logistics Officer reports to the Regional Logistics Manager of their Joint Health Unit with further technical guidance available via the Directorate of Health Material, Logistics and Pharmacy. The broader Logistics team has representatives nationally, providing a network of support for Logistics Officers.

Our Ideal Candidate

Our ideal candidate will be a motivated self-starter with relevant experience in working in logistics environment. They will possess sound technical skills and have both the capacity and willingness to adapt those skills to working within an ADF Healthcare setting.

The ideal candidate will be detail oriented and adaptable. They will have the ability to work independently and as part of a team to support the delivery of safe, effective and high quality care to ADF members.

They will be able to prioritise and support multiple tasks across a broad range of functions including inventory management, estate and infrastructure planning, and reporting and governance. They will possess a good understanding of relevant legislative and policy frameworks, and must be able to exercise some initiative and judgment in the interpretation and application of policy in the conduct of their duties.

They must have good communication skills and the ability to develop productive relationships across various stakeholder groups to achieve desired outcomes. They should be committed to ongoing learning and professional development.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

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To Apply

Position Contact	Tim Powe, 0413 659 402
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3637C91B-38C5-FCB6-1A7D-ED6271DB0642

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Defence

Vacancy VN-0773392

Department of Defence

Closing Date: Sunday 25 October 2026

Security Estate Group
Service Delivery Division

Job Title	Contract Management Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Garden Island NSW, Melbourne VIC, Sydney NSW
Salary	\$99,733 - \$112,431
Future Merit Locations	Canberra, Garden Island, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	SEG/05804/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=FD54BA67-E83C-434C-6657-ED6272885D77>

Duties

The Role

Duties Include being:

- Accountable for procurement planning, tendering and contract formation and contract management activities, ensuring compliance with legislation, procurement policies, processes and procedures.
- Provide advice, direction, assistance and services for procurement policy, technical, commercial, legal, financial investigation and other requirements to support contract management outcomes.

- Use experience to deliver procurement related documentation including templates, schedule, correspondence, reports, submissions, plans and strategies, risk and performance reviews, contract change proposals and other contract management documentation.
- Apply legal principles, legislative and policy compliance obligations and critical commercial risk and performance requirements related to procurement and contract management.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

Position is currently based in Melbourne however consideration will be given to applicants from other locations.

About our Team

The Directorate of Security Operations (DSO), within the Estate Service Delivery (ESD) Branch provides protective security services across the Defence Estate. This is achieved through the management of Access Control Officers, National pass Officer for the provision of Defence Common Access Cards (DCACs), Defence-Australian Federal Police Memorandum of Understanding (AFP MOU), Electronic Access Control Systems and Visitor Management Systems.

Within the Contract Management function as an APS 6 Contract Management Officer, you will be accountable under broad direction to perform and achieve complex contract management work within an integrated workforce.

As the APS 6 Contract Management Officer, you will have a considerable level of stakeholder engagement as one of a small team who manage the Base Services Access Control contract for MSS Security and Wilson Security.

Our Ideal Candidate

You will possess strong leadership, stakeholder engagement and team-building skills, with an understanding of procurement and management of contracted deliverables.

Our ideal candidate will bring the following attributes and skills to the role:

- Strong written, interpersonal and verbal communication and negotiation skills.
- Exceptional stakeholder management skills, excellent attention to detail and have the ability to collaborate across Government and industry to achieve high quality outcomes.
- Demonstrated ability to think critically, identify issues and deliver continuous improvement activities.

- Outcome-focused mindset with an ability to get practical results.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Christine Edwards, 08 7008 4605
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=FD54BA67-E83C-434C-6657-ED6272885D77

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**Australian Centre for International Agricultural
Research (ACIAR)**

Closing Date: Monday 19 October 2026

Corporate

Job Title	EL1 Finance Vacancies (multiple)
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT
Salary	\$126,803 - \$133,271
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home; On Site
Office Arrangement Details	While onsite attendance is required, work from home arrangements can be negotiated in accordance with our EA and operational requirements.
Classification	Executive Level 1
Position Number	0020, 0083
Agency Website	https://www.aciar.gov.au

Job Description

<https://www.aciar.gov.au/careers>

ACIAR is a small agency with a domestic and international focus. It comprises three branches: Research, Partnerships and Corporate. The Corporate branch provides operational management and comprises five sections: Finance, Human Resources, Information and Communication Technology, Procurement, and Business Engagement and Assurance.

The Finance and Travel Section is responsible for the management and delivery of the financial operations and strategies of ACIAR. This includes financial management, accounts payable and receivable, financial reporting and budgeting and development and maintenance of financial policies. The section also operates a centralised travel booking team to support ACIAR staff with their travel requirements and associated policies.

We are seeking high performing and motivated individuals to join our team in the following positions:

Duties

Internal Budgets, Payroll and Travel Manager (PN0083)

Working under the general direction of the Chief Financial Officer, this position manages the agency's internal budget function, working with budget managers in a business partnering model. The role involves strong engagement across the agency, analysing resourcing needs, and making recommendations on resource allocation to the Executive. The role also oversees the agency's centralised travel and payroll functions.

DUTIES INCLUDE

Under the general direction of the Chief Financial Officer (CFO), the Internal Budgets, Payroll and Travel Manager is responsible for:

1. Maintaining an overview of the agency's financial position in the current year and across the forward estimates, ensuring the Executive is aware of current and emerging funding issues. Reporting on the financial position of the agency.
2. Managing the annual internal budget process including the development (in collaboration with General Managers) of Branch and Cost Centre budgets, undertaking mid-year reviews, and producing full-year estimates to ensure maximum utilisation of agency resources.
3. Working with the CFO and Financial Accountant to prepare external budgeting and reporting requirements, such as forward estimates, portfolio budget statements, monthly profiles and annual budget process.
4. Working collaboratively with Human Resources to oversee fortnightly staff payroll processing.
5. Managing the agency's centralised Travel function, including travel system (Expense8), policy and procedures.
6. Overseeing the agency credit card and banking arrangements and associated policies.
7. Supervising the APS team member/s to deliver and ensure a high-performing team through ongoing people management, on-the-job training, active mentoring, and continual support. Work within the team to support and cultivate a positive and effective team culture.
8. Providing backup support for the Financial Accountant function as required.

Financial Accountant (PN0020)

Working under the general direction of the Chief Financial Officer, this position is responsible for providing sound financial accounting and reporting (internal and external) for the organisation, including oversight and management of ledger inputs such as treasury, AP/AR, taxation and assets.

DUTIES INCLUDE

Under the general direction of the Chief Financial Officer (CFO), the Financial Accountant is responsible for:

1. Preparing, in conjunction with the CFO, end-of-year financial statements and liaising with the external auditor. Preparing and submitting financial and other reports to the Department of Finance and other government agencies.
2. Completing end of month processing and reconciliations and confirming the accuracy of financial information. Maintaining the integrity and accuracy of the general ledger and guiding staff involved in processing information into the FMIS. Overseeing all input into CBMS related to monthly figures, annual figures, cash forecast, and cash management. Resolving complex aspects of the work.
3. Working with the CFO and Internal Budget Manager, preparing external budgeting and reporting requirements, such as forwarding estimates, portfolio budget statements, monthly profiles and annual budget process.
4. Managing cash flow requirements of the organisation, ensuring that reconciliations between administered and departmental appropriations are undertaken in a timely manner.
5. Managing the AP/AR functions for the agency, including preparation of payment runs and drawdowns.
6. Managing ACIAR's tax obligations including preparation of monthly GST returns, annual FBT returns, and providing Reportable Fringe Benefits information.
7. Providing system administrator services to the Finance Section. Managing ACIAR's fixed assets register. Managing the development of Finance policies and procedures.
8. Supervising the APS team member/s to deliver and ensure a high-performing team through ongoing people management, on-the-job training, active mentoring, and continual support. Working within the team to support and cultivate a positive and effective team culture.
9. Providing backup support for the Internal Budget Manager function as required.

Eligibility

- **Australian Citizenship** - our successful candidate must be an Australian citizen.
- **Security clearance** - our successful candidate will be required to obtain and maintain a Negative Vetting 1 security clearance.
- **Mandatory Qualifications/ Experience** – our successful candidate will possess qualification as a Chartered Accountant (CA), Certified Practising Accountant (CPA) or an equivalent certification and/or extensive experience in a similar role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Centre for International Agricultural Research (ACIAR)

The Australian Centre for International Agricultural Research (ACIAR) is a statutory agency within the Australian Government's Foreign Affairs and Trade Portfolio. It operates under the Australian Centre for International Agricultural Research Act 1982. ACIAR invests in collaborative research and knowledge-sharing partnerships to improve the livelihoods and resilience of smallholder farming, fishing and forestry communities in Africa, South Asia and the Indo-Pacific. We work with governments and institutions to grow food more efficiently, increase food system resilience, improve human nutrition, empower women and girls, reduce poverty, and manage natural resources sustainably. Our partnerships prioritise economic, social and environmental benefits for partner countries, and contribute to the development of our international and Australian partner institutions' research, policy and leadership capabilities. Further information on our current projects, programs and priorities can be found at <https://www.aciar.gov.au/>. It's important to note that ACIAR are responsible for commissioning research, not undertaking research.

To Apply

Position Contact	Natalie Mogridge, 02 6217 0527
Agency Recruitment Site	https://www.aciar.gov.au/careers

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Foreign Affairs and Trade

Vacancy VN-0773461

Australian Secret Intelligence Service

Closing Date: Monday 26 October 2026

Not Specified
Not Specified

Job Title	Assistant Director-General Operations
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	.
Classification	Senior Executive Service Band 1
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/>

Assistant Director-Generals are senior leaders within ASIS responsible for strategically leading their function to deliver on key organisational objectives.

The role of Assistant Director-General Operations requires an ability to thrive in a demanding and high-pressure environment, to manage a range of capabilities and resources and to enable the delivery of successful operational outcomes in response to priority government requirements.

The successful applicant will also be expected to contribute actively to the broader strategic leadership of ASIS as key members of its Senior Leadership Team.

The successful applicant will have extensive experience in the planning, conduct and management of intelligence operations; and have a demonstrated capacity to work collaboratively, anticipate opportunities, encourage creativity, resolve complex issues and provide outstanding strategic direction and leadership across the Branch and the Service. Communication skills of the highest order are an essential requirement, as is the ability to operate in accordance with, and actively promote, ASIS's values and ethical standards.

Given the nature of ASIS's work, effective and efficient management of our human, financial, communication, physical and other resources is fundamental to the success of the Service in delivering its unique product for the Australian Government. The position of influence that the successful candidate will occupy within the Service will reflect this importance and will be a guiding consideration during the selection process.

Duties

- Oversee the support to and coordination of a diverse program of intelligence activities.
 - o Ensuring complex operational planning, superior risk management, and compliance with relevant internal guidelines / policy and external legislation
- Lead and set direction for the Operational Branch and its staff
 - o Ensuring the support to and coordination of operational outcomes that contribute to the national interest in accordance with government priorities
 - o Ensuring branch outcomes are achieved in compliance with the regulatory framework in which ASIS operates
- Contribute to ASIS's overall strategic direction and objectives
 - o Participating actively in the ASIS Senior Leadership Team, and contributing to strategic decision making
 - o Enacting ASIS strategic direction daily
- Build and sustain senior-level professional relationships with customers and stakeholders
 - o Creating and contributing to cooperative relationships that facilitate Whole-of-Government intelligence outcomes in Australia and overseas

- o Working effectively across cultural and social divides to deliver successful intelligence outcomes
- o Representing ASIS at inter-agency and international fora on key intelligence, policy and operational issues
- Manage Branch resources, including people, finances, technology and other assets
- o Promoting an environment of ongoing staff engagement, innovation and professional excellence
- o Ensuring efficient and effective use of all resources in line with approved budgets and plans
- o Commitment to and promotion of the ASIS Values

Core skills

We encourage applicants with the following skills and attributes to apply:

- Demonstrated performance at SES Band 1 level in accordance with APSC Integrated Leadership System, Work Level Standard and the Secretaries' Charter of Leadership Behaviours
- Proven ability to provide strategic direction and senior leadership, particularly in an intelligence capacity
- Experience in the planning, conduct and management of intelligence operations, including as an Executive Level 2 officer and overseas
- Exceptional people, leadership and change management skills
- Superior coaching and mentoring skills
- A demonstrated ability to deliver organisational and government outcomes against complex work programs
- An ability to build and maintain strategic relationships
- Demonstrated experience in managing corporate and operational risk

Education and qualification requirements

The following education, qualifications and/or experience are mandatory:

- Experience in the planning, conduct and management of intelligence operations, including as an Executive Level 2 officer and overseas.
- Experience planning, delivering and managing *foreign* intelligence operations is highly desirable.
- Considerable leadership experience in delivering intelligence outcomes
- A comprehensive understanding of national security issues
- Recent professional development.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, Release 2026 section 18.5 provides information on Eligibility and suitability

The position is Canberra based, with conditions similar to those in the Australian Public service including superannuation.

Notes

ASIS is committed to fostering a diverse and inclusive environment for candidates to participate in all stages of the selection process. Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process and we will work with you to manage this throughout. If you are successful in gaining employment, reasonable adjustments can also be made available to you in performing your role.

Please note: ASIS does not provide feedback to applicants

To apply please visit the ASIS website to view further job details and selection criteria

Applications close: please refer to website

About the Australian Secret Intelligence Service

ASIS is Australia’s overseas secret intelligence collection agency. Its mission is to protect and promote Australia’s vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia’s coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not Provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/

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Foreign Affairs and Trade

Vacancy VN-0773439

Department of Foreign Affairs and Trade

Closing Date: Sunday 25 October 2026

Australian Safeguards and Non-Proliferation Office

Job Title	Assistant Secretary - Nuclear Regulation, Strategy and Technology
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	Senior Executive Service Band 1
Position Number	0632/2026
Agency Website	

Job Description <https://dfatcareers.nga.net.au/?jati=BC786951-B5BA-573E-D73E-ED4CCD1A3BB6>

Applications for this position close at 11.30pm ADST on Sunday 25 October 2026

The Opportunity

The Australian Safeguards and Non-Proliferation Office (ASNO) offers the opportunity to contribute to work of national and international significance. Our people operate at the intersection of policy, regulation and technical expertise - supporting Australia's non-proliferation treaty obligations, maintaining robust regulatory frameworks, and helping shape international approaches to nonproliferation of nuclear and chemical weapons.

As Assistant Secretary – Nuclear Regulation, Strategy and Technology, you will lead a branch responsible for ensuring ASNO remains a fit-for-purpose regulator. You will lead the design and implementation of regulatory governance and management arrangements that are consistent with the Director General's statutory obligations and strategic vision, Australia's international non-proliferation treaty obligations, and government policy, whilst also protecting and enhancing ASNO's organisational capabilities and reputation.

You will be responsible for ASNO's safeguards research and development program, Verify, and provide executive oversight of Australia's implementation of the Comprehensive Nuclear-Test-Ban Treaty (CTBT), including Australia's International Monitoring System (IMS) and National Data Centre (NDC).

The position requires an executive who can lead change, manage ambiguity and drive performance as ASNO continues to grow and evolve in response to the regulatory and policy environment.

For further information, please refer to the Applicant Information Pack at [DFAT Careers](#).

Duties

Your roles and responsibilities will be aligned to the [SES Band 1 Work level standards](#) and the [Secretaries' Charter of Leadership Behaviours](#).

Your key duties will include:

- Setting the strategic direction for the Nuclear Regulation, Strategy and Technology Branch and aligning its work with ASNO's strategic priorities.
- Leading ASNO's governance and management frameworks and continuous improvement initiatives to ensure it remains a sustainable, effective, credible and independent scientific and technical regulator, including through compliance, enforcement, risk, performance and assurance arrangements.
- Leading the delivery of ASNO's research and development program, Verify, ensuring strategic focus and sound governance to meet the objectives of improving safeguarding verification technologies and Australia's sovereign safeguard responsibilities.
- Ensuring that Australia continues to meet its CTBT obligations and effective management of the IMS and NDC.
- Leading corporate and statutory reporting, business planning, workforce planning and resource management for ASNO and in support of regulatory delivery areas.
- Leading ASNO's strategic communications and engagement functions to continue to build and retain ASNO's reputation as a trusted, equitable, collaborative and knowledgeable partner.
- Representing ASNO's interests domestically and internationally.

- Leading ASNO through change, while fostering ASNO's positive culture, strong sense of purpose and commitment to non-proliferation.

All employees of the department are expected to abide by the [APS Values and Code of Conduct](#) and the [DFAT Values Statement](#).

SES employees at DFAT are held to a high standard of personal behaviour, are viewed as role models of integrity and professional conduct and expected to exemplify the highest standards of professionalism. SES employees have a responsibility to promote the [APS Values and Code of Conduct](#).

Our Ideal Candidate

This role will require a self-motivated, agile, and strategic thinker to build relationships in a diverse and complex environment. As a leader you will contribute to, and communicate, strategic direction while developing trust and building the capability of your branch.

In addition to strong leadership capabilities, you will have a proven track record of delivering high-quality outcomes in diverse and complex environments, achieved through:

- broad experience in the provision of providing expert, evidence-based policy advice, and leading on policy development,
- ability to operate in complex and diverse environments autonomously based on broad agency objectives,
- excellent inter-personal skills, sound judgement and stakeholder engagements skills,
- demonstrated experience in preparing briefs and advice to Senior Executives or Ministers within broad policy parameters,
- demonstrated expertise in managing organisational change to deliver new capabilities across regulatory, operational and corporate areas,
- demonstrated experience in delivery of research and technology development program management,
- demonstrated capability and experience in acquiring and managing human and financial resources through government processes, including through ministerial and interagency engagement.

Experience in non-proliferation and or regulation would be highly desirable.

We value people who are motivated by purpose, comfortable in a highly specialised environment, and bring curiosity to complex and evolving challenges. We are committed to fostering an

inclusive, respectful and highperforming workplace, recognising the value of diverse skills, backgrounds and perspectives. We strongly believe that diversity of experience, perspectives, and background will lead to a better environment for our employees and better outcomes for Australia. We support our staff through targeted training and education to ensure they have the skills and knowledge required to perform their roles effectively.

Applications from Aboriginal and Torres Strait Islander peoples, and people with disability are highly encouraged because your diverse experience, perspectives, and background strengthens our service delivery, productivity, capability, and innovation.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Depending on the role into which you are placed, you may also be required to obtain and maintain a Working with Vulnerable People/Children registration (or equivalent).

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Beaumont & Beaumont, +61 2 6126 4500
Agency Recruitment Site	https://dfatcareers.nga.net.au/?jati=BC786951-B5BA-573E-D73E-ED4CCD1A3BB6

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Australian Commission on Safety and Quality in Health Care (ACSQHC)

Closing Date: Saturday 09 October 2027

ACSQHC
ACSQHC Intergovernment Relations

Job Title	First Nations Health Systems and Reform Temporary Talent Register - Aboriginal and Torres Strait Islander Affirmative Measure
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Sydney NSW
Salary	\$84,732 - \$176,482
Future Merit Locations	Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	Various Positions
Agency Website	https://www.safetyandquality.gov.au/careers

Job Description

<https://www.safetyandquality.gov.au/about-us/working-us>

The Australian Commission on Safety and Quality in Health Care (the Commission) leads national improvements in the safety and quality of health care. We work with patients, carers, clinicians, governments and healthcare organisations to improve health outcomes for all Australians.

The Commission is expanding its First Nations Health and Systems Reform work and is seeking candidates for temporary opportunities at the APS4, APS5, APS6, EL1 and EL2 levels.

Why work with us?

These opportunities provide the chance to contribute to nationally significant work that supports better health outcomes for Aboriginal and Torres Strait Islander peoples and communities. You will

work on projects, policies and programs that influence health care across Australia as part of a culturally safe, inclusive and respectful workplace that values the knowledge, experience and perspectives people bring to our First Nations work.

About the roles

Opportunities are available across the Commission's First Nations Health and Systems Reform portfolio, including:

- First Nations NHRA Cultural Safety Project Team
- First Nations Policy and Governance Team

Roles may be offered on a full-time or part-time basis.

Multiple positions may be filled from this register, including:

- EL2 Director
- EL2 Manager
- EL1 Senior Project Officer
- APS6 Project Officer
- APS5 Project Support Officer
- APS4 Administration Officer

Duties

What we're looking for

We're interested in hearing from candidates with skills and experience in areas such as:

- Working with Aboriginal and Torres Strait Islander peoples, communities and organisations
- Understanding the issues affecting the health and wellbeing of First Nations peoples
- Policy development and/or project management
- Research, analysis and problem-solving
- Building relationships and working with a range of people and organisations
- Written and verbal communication
- Knowledge of the Australian healthcare system

For EL2 roles, leadership experience, people management skills and experience providing advice to support decision-making will be highly regarded.

For further information, please refer to the applicant pack available from the Commission's website at: <https://www.safetyandquality.gov.au/careers>

Eligibility

Eligibility

This register is open to applicants who are Aboriginal and/or Torres Strait Islander.

To be eligible for employment under the Aboriginal and Torres Strait Islander Affirmative Measure, successful candidates will be required to provide confirmation of Aboriginal and/or Torres Strait Islander heritage. This may include:

- A letter from the Chairperson of an incorporated Indigenous organisation confirming that the applicant is recognised as an Aboriginal and/or Torres Strait Islander person; or
- A Confirmation of Aboriginal and/or Torres Strait Islander Descent document executed by an Indigenous organisation.

Applicants must be Australian citizens.

Notes

How to apply

To register your expression of interest, please complete and submit an application form through <https://www.safetyandquality.gov.au/careers> and upload:

- A CV summarising your relevant experience and qualifications
- A one-to-two-page cover letter broadly addressing your suitability for roles within the register

This register will remain active for 12 months until 9 October 2027. Your application will remain in the register for this period. After that time, a new register will be created, and you will need to submit a new application.

Questions about the register can be directed to Tammie Staltari 02 7232 5335 or by emailing ASCSQHCHR@safetyandquality.gov.au.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Commission on Safety and Quality in Health Care (ACSQHC)

The Australian Commission on Safety and Quality in Health Care's (the Commission) role is to lead and coordinate national improvements in the safety and quality of health care. The Commission works in partnership with the Australian Government, state and territory governments and the private sector to achieve a safe, high-quality and sustainable health system. In doing so, the Commission also works closely with patients, carers, clinicians, managers, policymakers and healthcare organisations. Key functions of the Commission include developing national safety and quality standards, developing clinical care standards to improve the implementation of evidence-based health care, coordinating work in specific areas to improve outcomes for patients, and providing information, publications and resources about safety and quality. The Commission works in four priority areas: 1. Patient safety 2. Partnering with patients, consumers and communities 3. Quality, cost and value 4. Supporting health professionals to provide care that is informed, supported and organised to deliver safe and high-quality health care. For more information please visit the Commission's website.

To Apply

Position Contact	ACSQHCHR@safetyandquality.gov.au, ACSQHCHR@safetyandquality.gov.au
Agency Recruitment Site	https://www.safetyandquality.gov.au/about-us/working-us

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Health

Vacancy VN-0773438

Australian Commission on Safety and Quality in
Health Care (ACSQHC)

Closing Date: Saturday 09 October 2027

ACSQHC
ACSQHC Intergovernment Relations

Job Title	First Nations Health Systems and Reform Temporary Talent Register - Identified Positions
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Sydney NSW
Salary	\$84,732 - \$176,482
Future Merit Locations	Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	Various positions
Agency Website	https://www.safetyandquality.gov.au/careers

Job Description

<https://www.safetyandquality.gov.au/about-us/working-us>

The Australian Commission on Safety and Quality in Health Care (the Commission) leads national improvements in the safety and quality of health care. We work with patients, carers, clinicians, governments and healthcare organisations to improve health outcomes for all Australians.

The Commission is expanding its First Nations Health and Systems Reform work and is seeking candidates for temporary opportunities at the APS4, APS5, APS6, EL1 and EL2 levels.

Why work with us?

These opportunities provide the chance to contribute to nationally significant work that supports better health outcomes for Aboriginal and Torres Strait Islander peoples and communities. You will work on projects, policies and programs that influence health care across Australia as part of a culturally safe, inclusive and respectful workplace that values the knowledge, experience and perspectives people bring to our First Nations work.

About the roles

Opportunities are available across the Commission's First Nations Health and Systems Reform portfolio, including:

- First Nations NHRA Cultural Safety Project Team
- First Nations Policy and Governance Team

Roles may be offered on a full-time or part-time basis.

Multiple positions may be filled from this register, including:

- EL2 Director
- EL2 Managers
- EL1 Senior Project Officers
- APS6 Project Officers
- APS5 Project Support Officers
- APS4 Administration Officers

Duties

What we're looking for

We're interested in hearing from candidates with skills and experience in areas such as:

- Working with Aboriginal and Torres Strait Islander peoples, communities and organisations
- Understanding the issues affecting the health and wellbeing of First Nations peoples
- Policy development and/or project management
- Research, analysis and problem-solving
- Building relationships and working with a range of people and organisations
- Written and verbal communication
- Knowledge of the Australian healthcare system

For EL2 roles, leadership experience, people management skills and experience providing advice to support decision-making will be highly regarded.

For further information, please refer to the applicant pack available from the Commission's website at: <https://www.safetyandquality.gov.au/careers>

Eligibility

Eligibility

This register is for identified positions, which are roles where knowledge of, and experience working with, Aboriginal and Torres Strait Islander peoples, communities and organisations is an important part of the job.

Applicants do not need to be Aboriginal or Torres Strait Islander to apply. However, they must be able to demonstrate one or more of the following:

- Knowledge and understanding of Aboriginal and Torres Strait Islander peoples, cultures and communities.
- Experience working with Aboriginal and Torres Strait Islander peoples, communities and organisations.
- The ability to engage effectively with and contribute to First Nations policies, programs or initiatives.

Applicants must be Australian citizens.

Notes

How to apply

To register your expression of interest, please complete and submit an application form through <https://www.safetyandquality.gov.au/careers> and upload:

- A CV summarising your relevant experience and qualifications
- A one-to-two-page cover letter broadly addressing your suitability for roles within the register

This register will remain active for 12 months until 9 October 2027. Your application will remain in the register for this period. After that time, a new register will be created, and you will need to submit a new application.

Questions about the register can be directed to Tammie Staltari 02 7232 5335 or by emailing ASCSQHCHR@safetyandquality.gov.au.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

About the Australian Commission on Safety and Quality in Health Care (ACSQHC)

The Australian Commission on Safety and Quality in Health Care's (the Commission) role is to lead and coordinate national improvements in the safety and quality of health care. The Commission works in partnership with the Australian Government, state and territory governments and the private sector to achieve a safe, high-quality and sustainable health system. In doing so, the Commission also works closely with patients, carers, clinicians, managers, policymakers and healthcare organisations. Key functions of the Commission include developing national safety and quality standards, developing clinical care standards to improve the implementation of evidence-based health care, coordinating work in specific areas to improve outcomes for patients, and providing information, publications and resources about safety and quality. The Commission works in four priority areas: 1. Patient safety 2. Partnering with patients, consumers and communities 3. Quality, cost and value 4. Supporting health professionals to provide care that is informed, supported and organised to deliver safe and high-quality health care. For more information please visit the Commission's website.

To Apply

Position Contact	ACSQHCHR@safetyandquality.gov.au, ACSQHCHR@safetyandquality.gov.au
Agency Recruitment Site	https://www.safetyandquality.gov.au/about-us/working-us

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Health

Vacancy VN-0773460

Australian Digital Health Agency

Closing Date: Thursday 15 October 2026

Technology Services
Cyber Security Cyber Outreach and Strategic Initiatives

Job Title	Cyber Outreach and Awareness Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Sydney NSW
Salary	\$90,562 - \$97,939
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 5
Position Number	TBC
Agency Website	https://www.digitalhealth.gov.au/

Job Description

<https://www.digitalhealth.gov.au/about-us/careers>

About the Agency

The Australian Digital Health Agency is seeking a proactive and creative Cyber Outreach and Awareness Officer to support the delivery of engaging cyber security education, awareness and outreach initiatives. This role offers the opportunity to influence positive cyber security behaviours across both internal and external audiences, helping strengthen cyber resilience and protect critical digital health services.

Reporting within the Cyber Security Branch, you will work closely with subject matter experts, learning and development teams, communications specialists and stakeholders to develop and deliver contemporary cyber awareness initiatives. You will help create engaging content, coordinate events and campaigns, maintain awareness resources, and evaluate the effectiveness of outreach activities

Duties

Key Responsibilities

- Coordinating cyber security awareness campaigns and engagement activities, including Cyber Awareness Month initiatives and phishing simulation programs.
- Delivering cyber security webinars, presentations and awareness sessions for internal and external audiences.
- Supporting new starter security induction programs and learning activities.
- Developing and maintaining cyber security learning resources, eLearning content and awareness materials.
- Creating engaging educational content including videos, digital resources and micro-learning products.
- Maintaining cyber awareness content across intranet and public-facing platforms.
- Supporting outreach activities with external stakeholders and industry groups.
- Monitoring campaign effectiveness and analysing participation, engagement and feedback data to drive continuous improvement.

About you

- Strong written, verbal and digital communication skills, with the ability to tailor messages for diverse audiences.
- Experience developing or delivering awareness, engagement, education or communication programs.
- Demonstrated stakeholder engagement and relationship management skills.

- Well-developed organisation and planning skills, with the ability to manage competing priorities and meet deadlines.
- Experience using tools such as Microsoft 365, Adobe Creative Suite, Confluence or similar digital collaboration platforms.
- Qualifications, training or practical experience in cyber security, communications, education, behavioural change, digital engagement or a related field.

Eligibility

Eligibility

Australian citizenship is mandatory. Candidates must be able to obtain and maintain a national police clearance and the required security clearance, with the ability to attain a higher-level clearance if needed.

Notes

Our benefits

We offer a competitive 15.4% superannuation contribution, salary packaging options, and a Christmas closedown with no leave deduction. Our wellbeing program and EAP support a healthy work–life balance, while flexible work arrangements opportunities, including work from home, give you choice in how, when and where you work. We also provide a wide range of leave options including parental, cultural, compassionate, emergency response and defence leave.

How to apply

To apply for these opportunities, please submit your resume and a cover letter (1 page maximum) addressing the requirements outlined above and in the candidate pack.

To learn more about the Agency, our employee benefits, and what our people have to say about working with us, visit our [Careers page](#).

For queries relating to the application process, please contact the Talent Acquisition team at careers@digitalhealth.gov.au. For position-specific enquiries, please refer to the contact details provided in the **candidate pack**.

Closing date: Thursday 15 October 2026, 11:00pm

Salary: \$90,562 - \$97,939 plus 15.4% superannuation, depending on skills and experience.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Omar Razi, adharecruitment@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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Health

Vacancy VN-0773441

Australian Institute of Health and Welfare

Closing Date: Thursday 22 October 2026

Corporate Strategy & Performance
Strategic Implementation Office

Job Title	APS5 & APS6 Project Officer and Senior Project Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$90,072 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AIHW has a range of flexible working arrangements available to its employees under the AIHW Enterprise Agreement 2024-27.
Classification	APS Level 5;APS Level 6
Position Number	130_10/26
Agency Website	

Job Description

<https://aihwcareers.nga.net.au/cp/>

The AIHW's APS [employee census results](#) reflect the strength of our positive and supportive workplace culture. We continue to foster an inclusive, flexible and high-performing organisation where people are treated with respect and courtesy, and where diversity is recognised, valued, and celebrated.

The results are a testament to the professionalism, commitment, and dedication of our staff, highlighting the strong connection they have to our purpose, our flexible ways of working, and the contribution we make to improving the health and welfare of Australians. We are also proud to be ranked among the top ten APS agencies, out of 112, for employee engagement, enabling innovation and wellbeing, demonstrating our ongoing commitment to creating a workplace where people can thrive and perform at their best.

We offer a range of benefits including:

- access to flexible working arrangements to support your work/life balance
- attractive remuneration packages including generous superannuation and leave provisions
- challenging and fulfilling work where you can use your skills and expertise
- opportunities for professional development.

We are committed to creating genuine opportunities for everyone and we welcome applications from First Nations people, people with disability, LGBTIQ+, neurodiverse people and people from diverse cultural and linguistic backgrounds.

The AIHW has offices in Canberra and Sydney and offers remote work opportunities for many roles.

For more information, visit the [Benefits of working for the AIHW](#) page of our website.

Duties

The Australian Institute of Health and Welfare is strengthening its project delivery, governance and reporting capability to support delivery of strategic priorities across the organisation. The Strategic Implementation Office (SIO) leads this work and is undertaking a staged transition toward an Enterprise Project Management Office (EPMO). The role will support strategic initiative program leads, project managers and business areas to apply consistent project management practices, monitor delivery progress, manage risks and dependencies, and improve project management maturity across the institute.

The position may be filled at either APS5 or APS6 level, depending on the skills, experience and capability of the successful candidate.

At APS5 level, the role will work under general direction, apply established procedures and exercise judgement to deliver defined project governance, reporting, coordination and improvement activities. The role will provide practical support to stakeholders and escalate more complex matters as appropriate.

At APS6 level, the role will work with greater independence and accountability, exercise sound judgement in more complex circumstances, provide specialist advice, lead discrete bodies of work and contribute to the design and implementation of improved governance practices, tools and frameworks.

The role will contribute to, and where appropriate lead, the SIO's current priorities and staged transition to an EPMO, across the following areas:

1. **Strategic initiative delivery, governance and reporting:** Support consistent oversight, coordination and monitoring of strategic initiatives and priority projects by maintaining

accurate project information, preparing timely and decision-quality reporting, supporting governance meetings, and monitoring milestones, risks, issues, dependencies and deliverables.

2. **Transition from the SIO to an EPMO:** Contribute to the development, implementation and continuous improvement of proportionate governance processes, project management standards, tools and reporting practices. This may include the Project Management Framework, templates, project pipeline, master schedule, capability roadmap and related governance artefacts.
3. **Building project management capability:** Build project management capability and stakeholder confidence across AIHW by providing practical guidance, sharing consistent approaches, supporting the adoption of EPMO practices and identifying opportunities for continuous improvement.
4. **Stakeholder support and advice:** Build productive working relationships with initiative leads, project managers, business areas and governance groups by gathering and analysing information, coordinating activities, providing project management guidance and escalating matters appropriately.

This positions report to the Lead – Strategic Implementation Office and are responsible for providing guidance, support and oversight to all strategic initiatives and defined projects in delivery across the Australian Institute of Health and Welfare.

The Senior Project Officer and Project Officer are ongoing roles.

Eligibility

To be eligible to apply for this vacancy, you must:

- be an Australian citizen
- undergo any required pre-employment checks, including a police records check
- obtain and maintain a valid Security Clearance if required by the institute

A probationary period of six (6) months will apply to any new engagement to the APS.

Notes

Please submit your application online via the AIHW [e-Recruit](#) system. When applying online for the first time, you will need to register and provide a valid email address.

Please provide:

1. A summary of your relevant skills and experience and explain how your skills, experience and capabilities make you suitable for the role. Your response should clearly detail which classification you are applying for and align with the position summary and key duties of the position information above, and must be no more than 750 words.
2. Your current CV and the names of two referees and their contact details.

Please note, late applications will not be accepted.

Candidates applying for APS vacancies should follow the [principles for candidate use of AI in recruitment](#).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Institute of Health and Welfare

To Apply

Position Contact	Jennifer Allison, 02 9268 6087
Agency Recruitment Site	https://aihwcareers.nga.net.au/cp/

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Health

Vacancy VN-0773448

Australian Institute of Health and Welfare

Closing Date: Monday 19 October 2026

Business, Communications and Publishing Services People and Culture

Job Title	EL2 Unit Head, People and Culture – Identified Position
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	\$151,218 - \$169,943
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	The AIHW has a range of flexible working arrangements available to its employees under the AIHW Enterprise Agreement 2024-27.
Classification	Executive Level 2
Position Number	131_10/26
Agency Website	

Job Description

<https://aihwcareers.nga.net.au/cp/>

The AIHW's APS [employee census results](#) reflect the strength of our positive and supportive workplace culture. We continue to foster an inclusive, flexible and high-performing organisation where people are treated with respect and courtesy, and where diversity is recognised, valued, and celebrated.

The results are a testament to the professionalism, commitment, and dedication of our staff, highlighting the strong connection they have to our purpose, our flexible ways of working, and the contribution we make to improving the health and welfare of Australians. We are also proud to be ranked among the top ten APS agencies, out of 112, for employee engagement, enabling innovation and wellbeing, demonstrating our ongoing commitment to creating a workplace where people can thrive and perform at their best.

We offer a range of benefits including:

- access to flexible working arrangements to support your work/life balance
- attractive remuneration packages including generous superannuation and leave provisions
- challenging and fulfilling work where you can use your skills and expertise
- opportunities for professional development.

We are committed to creating genuine opportunities for everyone and we welcome applications from First Nations people(s), people with disability, LGBTIQ+, neurodiverse people and people from diverse cultural and linguistic backgrounds.

The AIHW has offices in Canberra and Sydney and offers remote work opportunities for many roles.

For more information, visit the [Benefits of working for the AIHW](#) page of our website.

Duties

The Business, Communications and Publishing Services Group manages the AIHW's corporate functions that include, HR, facilities, finance, communications and engagement, web, publishing and data visualisation and flagship reporting. The group includes two units (People and Culture, and HR Services and Facilities) that work closely together to support our workforce and deliver on the institute's HR priorities.

The Unit Head, People and Culture leads a multidisciplinary team of around 14 staff responsible for delivering strategic and operational people services across the organisation. The role provides leadership, expert advice and oversight across workforce planning, work health and safety (WHS), workforce reporting and analytics, workplace relations and HR policy, learning and development, diversity and inclusion, performance and conduct, and First Nations workforce initiatives, including management of the Indigenous Liaison Officer function.

Working closely with executives, managers and staff, the role drives a contemporary, inclusive and high-performing workplace by developing workforce strategies, leading organisational change initiatives, strengthening workforce capability, and ensuring compliance with legislative and policy requirements. The position plays a key role in shaping organisational culture and workforce outcomes through evidence-based decision-making, collaboration and people-centred leadership.

Under limited direction you will:

- Lead and develop a high-performing, multidisciplinary People and Culture team, fostering a collaborative, inclusive and positive culture while delivering strategic workforce outcomes and continuous improvement initiatives.
- Lead the implementation of the AIHW's Workforce Development Plan.
- Lead the implementation of the new Reconciliation Action Plan.
- Manage the Enterprise Agreement bargaining process.
- Provide high-level strategic HR advice to the CEO, Senior Executive and Unit Heads.
- Work closely with the HR Services & Facilities Unit to ensure the delivery of streamlined and integrated people services across the agency.

Eligibility

To be eligible to apply for this vacancy, you must:

- have previous EL2 (or equivalent) experience leading HR functions
- be an Australian citizen
- undergo any required pre-employment checks, including a police records check

Notes

Please submit your application online via the AIHW e-Recruit system. When applying online for the first time, you will need to register and provide a valid email address.

Your application must include:

1. A summary of your relevant skills and experience and explain why you would be the best person for the role. Your response should align with the position summary and selection criteria information above and must be no more than 750 words.
2. Your current CV and the names of two referees.

Candidates applying for APS vacancies should follow the principles for [candidate use of AI](#) in recruitment.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Institute of Health and Welfare

To Apply

Position Contact	Andrew Kettle, 02 6244 1010
Agency Recruitment Site	https://aihwcareers.nga.net.au/cp/

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Home Affairs

Vacancy VN-0773436

Australian Criminal Intelligence Commission (ACIC)

Closing Date: Sunday 25 October 2026

Collection Operations
Specialist Capabilities

Job Title	Director Physical and Technical Surveillance Operations South
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Perth WA
Salary	\$152,004 - \$171,262
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	to be negotiated
Classification	Executive Level 2
Position Number	6636_09/26_CO
Agency Website	https://www.acic.gov.au/

Job Description

<https://www.acic.gov.au/about-us/careers>

The Director, Physical and Technical Surveillance Operations South, reports to and supports the National Manager, Specialist Capabilities, through delivery of operational risk management, coordination and prioritisation of the Australian Criminal Intelligence Commission (ACIC) physical and technical surveillance capabilities. This role requires strong leadership and collaboration skills within the Collection Operations Division and across the agency's branches as well as with national law enforcement and intelligence partner agencies.

The occupant of this position will manage the ACIC's complex and sensitive physical and technical surveillance operations (PSO and TSO) south activities factoring risk, resource allocation, prioritisation within ACIC's legislative context to deliver outcomes against agency priorities. This role ensures that there is a common operating practice throughout the ACIC PSO and TSO, and that PSO and TSO collection activities are conducted with proper and sound governance of its covert operatives, tactics and tradecraft, risk management, work health and safety and security needs.

This role will require highly effective prioritisation skills, including the ability to maintain a forward work program to deliver high quality outcomes across a range of complex and time critical tasks. Working with the Director, Physical and Technical Surveillance Operations North, the successful applicant will lead surveillance operations and capability in Victoria and Western Australia, and ensure operational activities complement the strategic direction of the ACIC. This will include championing performance standards and priorities, and contribute to business planning, change management and development strategies for physical surveillance.

The successful applicant will build on a mature tradecraft knowledge base to maintain awareness of current national and international developments in physical surveillance methodologies. This ensures the most effective techniques are used to deliver the agency's covert operations capability nationally.

The Director Physical and Technical Surveillance Operations South will demonstrate a commitment to ongoing learning and professional development and will ideally possess tertiary qualifications or relevant experience in a related or relevant field. Further, they will possess a broad range of experience of working in a domestic and/or international physical and technical surveillance and/or human intelligence collection capability role, to ensure effective national allocation of resources towards ACIC priorities.

Duties

As Director Physical and Technical Surveillance Operations South, you will:

- Ensure proper oversight and management of covert surveillance capability, operatives, tactics, and contribute to management of allocated budgets and expenditure
- Manage, develop and lead specialised field teams who deliver the ACIC's covert intelligence collection capability nationally including effective resource allocation and performance management
- Coordinate and utilise strategies, methods and infrastructure used by the ACIC to comply with operationally relevant legislation (such as the Surveillance Devices Act 2004 and certain aspects of the Crimes Act 1914)
- Drive business and process improvements to keep pace with an evolving collection capability, to ensure judicious and effective management of tasking and allocation of resources in a high tempo operational environment

- Lead technical capability uplift, including management of budget and project management responsibilities
- Initiate and maintain operational partnerships with state and federal counterparts to maximise outcomes
- Maintain an in-depth knowledge of serious and organised crime and of (covert) physical and technical surveillance collection methodologies and applying this knowledge to the duties performed
- Monitor the operating environment for opportunities and threats, including those posed by new technologies or when new counter surveillance methodologies are identified
- Ensure the ACIC's suite of collection capabilities, and that of our partners, is protected and secure at all times.
- Ensure that technology is adaptive and resilient in order to support PSO operational activities and is integrated into daily operational activities.

Eligibility

- **Citizenship** – To be eligible for employment with the ACIC, applicants must be an Australian citizen.
- **Security Clearance** - The Australian community expects ACIC employees to maintain the highest levels of security and integrity. Successful applicants will be required to obtain and maintain a minimum Negative Vetting Level 1 security clearance.
- **Pre-Employment Screening** – All candidates must satisfy an Organisational Suitability Assessment (OSA) prior to being offered employment at the ACIC. Please refer to the ACIC's [Character Standards](#) for further information.

Notes

The ACIC is committed to [diversity and inclusion](#). We celebrate and champion diversity to ensure we reflect the community we serve, and pride ourselves on our vibrant culture. We welcome applications from Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, neurodiverse, mature aged employees and carers.

More information about our conditions is available in the ACIC Enterprise Agreement 2024-2027 on our [website](#).

About the Australian Criminal Intelligence Commission (ACIC)

The Australian Criminal Intelligence Commission (ACIC) is Australia's national criminal intelligence agency. Our vision is an Australia hostile to criminal exploitation. We work with our national and international partners to conduct investigations and collect intelligence to combat serious and organised crime, cybercrime and national security threats. We develop and maintain national information and intelligence sharing services and systems for use by state, territory and Commonwealth law enforcement agencies. We also deliver nationwide background checking services to support employment or entitlement decisions to keep the Australian

community safe. The ACIC Board provides strategic direction to the ACIC and represents Commonwealth, state and territory law enforcement and other regulatory agencies. Our purpose is to protect Australia from criminal threats through coordinating a strategic response and collecting, assessing and disseminating intelligence and policing information.

To Apply

Position Contact	Gavin, 0488 453 411
Agency Recruitment Site	https://www.acic.gov.au/about-us/careers

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Industry, Science, Energy and Resources

Vacancy VN-0773428

Australian Nuclear Science and Technology Organisation

Closing Date: Sunday 18 October 2026

Nuclear Science and Technology
Centre for Accelerator Science Science Group

Job Title	Accelerator Scientist - Radiobiologist
Job Type	Full-Time, Non-Ongoing
Location	Lucas Heights NSW
Salary	\$119,000 - \$134,000
Future Merit Locations	Lucas Heights
Office Arrangement	On Site
Office Arrangement Details	TBC with hiring manager
Classification	
Position Number	PD-2220
Agency Website	https://www.ansto.gov.au/about/what-we-do

Job Description

<https://careers.ansto.gov.au/>

Duties

Position Overview

- 18 Month Fixed Term | Full Time | \$119k - \$134k +15.4% super
- Sutherland Shire Location | Free Onsite Parking | Onsite Café | Onsite Childcare
- Access to World-Class Scientific Facilities, Radiobiology Laboratories and Particle Accelerators
- Training and Capability Development Opportunities
- Generous leave provisions | Health & Wellbeing Programs |Access to onsite sporting and recreational facilities

About the Opportunity

As a member of the Irradiations Team at the Centre for Accelerator Science (CAS), the Accelerator Scientist – Radiobiologist will support national and international research and industry users through the delivery and development of CAS’s accelerator-based biological irradiation capability.

You will develop and deliver radiobiology user programs, using ion irradiation to investigate the effects and interactions of radiation with biological matter across applications including fundamental radiobiology, particle therapy, pharma, space radiation research, and more.

You will also be responsible for the operation, maintenance and ongoing development of the CAS biology laboratory, including equipment maintenance, new biological assays and experimental methodologies, and protocols for pre- and post-irradiation sample handling.

Working closely with accelerator scientists, you will develop expertise in accelerator operation, learning to plan and conduct independently radiobiology irradiations and to integrate biological experimental requirements with accelerator-based irradiation capabilities. You will also contribute to national and international collaborations and the continued growth of the CAS user base.

About You

"I'm looking for a collaborative and supportive team member who is excited about supporting researchers nationally and internationally, while helping us continue to develop and grow the ion irradiation radiobiology capability at CAS. You'll be someone who is proactive, detail-oriented and user-focused, enjoys improving processes and protocols, and takes pride in delivering high-quality outcomes. Most importantly, I'm looking for someone who wants to champion our radiobiology capability, engage with our stakeholders and help bring our mission to support great science to the wider research community." - **Dr Stefania Peracchi, CAS Irradiations Team Lead**

Your Duties and Responsibilities

- Provide scientific and technical support, advice and training to national and international CAS users, ensuring user projects achieve optimal outcomes and a high-quality user experience.
- Support user projects through experimental planning, accelerator beamline and instrument operation, experiments and simulations, data analysis and interpretation.
- Engage with the Australian and international scientific community to develop the CAS user and collaborator base and maximise facility utilisation.
- Apply international best practice and emerging technologies to develop and expand accelerator capabilities for research, innovation and industry applications.
- Contribute to the CAS Asset Management Plan, including equipment maintenance, calibration, documentation and collaboration with CAS and ANSTO support teams.
- Contribute scientific and technical expertise to the planning and installation of new beamlines, accelerator facilities and capabilities.
- Engage with industry and commercial-access users to promote CAS capabilities, identify opportunities and support research translation and commercial outcomes.

- Promote CAS and ANSTO through outreach activities, professional forums and scientific networks, highlighting the impact and benefits of the facility.
- Develop national and international research collaborations that generate research outcomes, increase CAS facility usage and support publications in international journals.
- Undertake research and development aligned with user needs to strengthen accelerator expertise and enhance the scientific profile of CAS.

Please [click here](#) to view the Position Description.

Eligibility

About Us

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

Working with us you will enjoy

ANSTO offers training and development, performance base salary increases and an extensive range of leave provisions to help employees balance work and personal commitments.

- Support flexible working where possible
- 18 days personal/carers leave annually
- 3 days paid leave (Christmas to New Year)
- Parental leave: 18 weeks (primary), 8 weeks (secondary, increasing to 18 weeks by 2027)
- Annual flu vaccinations
- Cultural, NAIDOC, and First Nations ceremonial leave
- Fitness Passport
- Salary packaging options via superannuation contributions or a novated vehicle lease

If you want to join a world class organisation that's making a difference in the lives of Australians, apply now!

How to Apply

For further technical information relating to this position please refer to the Position Description or contact Dr Stefania Peracchi on (02) 9717 3025. For all other queries please contact Talent Acquisition on +61 (02) 9717 3740.

To be eligible for appointment, applicants will require a security and pre-employment medical assessment.

Application closing date: 18 October 2026 at 11:59pm

All applicants must be Australian Citizens

In order to solve great challenges, we need great minds and great teams. At ANSTO, we understand that diverse teams produce better outcomes and we value the merit that a diverse perspective can bring to our team. We encourage people from diverse backgrounds to apply for our roles including Aboriginal and Torres Strait Islander people, primary carers, those with a disability, and women in STEM. ANSTO is a charter member of the Science in Australia Gender Equity (SAGE) initiative and is proudly taking action to create a gender-inclusive workforce.

Notes

About the Australian Nuclear Science and Technology Organisation

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

To Apply

Position Contact	Dr Stefania Peracchi, (02) 9717 3025
Agency Recruitment Site	https://careers.ansto.gov.au/

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Prime Minister and Cabinet

Vacancy VN-0773442

Office of the Official Secretary to the Governor-General

Closing Date: Thursday 22 October 2026

Job Title	Facility Manager, Government House
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,302 - \$134,204
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Employees have access to flexible working arrangements in line with the Office's Enterprise Agreement.
Classification	Executive Level 1
Position Number	089
Agency Website	https://www.gg.gov.au/office-official-secretary-governor-general

Job Description

<https://www.gg.gov.au/office-official-secretary-governor-general/recruitment>

The Facilities Manager is responsible for the effective management, maintenance, operation, safety, and performance of the Government House estate. The role ensures that facilities are safe, compliant, sustainable, fit for purpose, and support the delivery of organisational objectives. The role ensures the protection and enhancement of heritage-listed property, ensuring all activities are undertaken in accordance with the Environment Protection and Biodiversity Conservation Act 1999, the Office's heritage strategy and approved heritage management plans.

The Facilities Manager leads facilities operations, contractor management, maintenance programmes, asset management activities, workplace services, and compliance obligations while driving continuous improvement and value for money outcomes.

The position provides strategic and operational leadership for a multidisciplinary team responsible for the management of buildings, landscapes, infrastructure and associated facilities across the estate. This includes oversight of maintenance programs, facilities management services, asset

performance, physical security systems and operational service delivery to ensure the properties are maintained to a high standard of functionality, presentation, safety and security.

The position oversees physical security operations, including the management of security infrastructure, policies, procedures and risk mitigation measures to safeguard people, assets and information. The role works closely with internal and external stakeholders to ensure security arrangements remain effective, contemporary and aligned with organisational requirements.

The position leads small teams of trade based and administrative staff to deliver a wide range of property functions, several roles report directly to the position. A critical element of the role is the leadership and people management to ensure a positive, customer-focused team culture is fostered, and team performance and capability development is developed. The role must always promote continuous improvement and innovation by leading by example.

Some travel between Government House and Admiralty House may be required to support operational and project delivery requirements.

Duties

Facilities Operations Management

- Manage the day-to-day operation of organisational facilities and workplace environments including all buildings, landscapes, infrastructure, fleet vehicles, mobile plant, utilities, waste management, cleaning and animal management, in accordance with environmental, WHS, heritage value frameworks, and PSPF requirements.
- Oversee planned, preventative, and reactive maintenance programmes
- Responsible for ensuring building access, security, cleaning, grounds maintenance, and workplace services occur to the required standard.
- Monitor facility performance and service levels, including that of both in house trades and contracted teams.
- Responsible for ensuring facilities support operational requirements and business continuity objectives.

Asset Management

- Develop and implementing asset management programs that support the long-term preservation, sustainability and operational requirements
- Oversee the maintenance of asset registers and condition reporting
- Monitor asset performance, utilisation, and replacement requirements, providing input and leading the implementation of the capital works program
- The role ensures that heritage values are appropriately protected while balancing contemporary operational, security and visitor requirement.

Contractor Management

- Manage all stages of the contract lifecycle for contracts relating to day-to-day building operations. This may include both repairs and maintenance, and capital works.

- Responsible for the monitoring and reporting of contractor performance against agreed service standards and key performance indicators
- Responsible for ensuring all contractors comply with statutory, organisational, and contractual requirements

Security and Risk Management

- Responsible for physical security management, including liaising with AFP and other government entities on policy, service provision and risk management.
- Develop and maintain strategies and plans for physical security and facilities management.
- Manage physical security including development of strategies and plans for policy, processes, risk management, training and drills, change management and outcome delivery.
- Contribute to business continuity including the development of strategies and plans for policy, processes, risk management, training and drills, change management and outcome delivery.
- Manage emergency management including the development of strategies and plans for policy, processes, risk management, training and drills, change management and outcome delivery.

General Management

- Manage staff performance
- Manage budgets management, procurement activity and standard finance processes
- Other duties as directed to assist the Office to meet operational requirements.

Eligibility

The successful candidate must:

- be an Australian citizen at the time of application
- be willing to undergo a Nationally Coordinated Criminal History Check (NCCHC) prior to an offer made
- be able to obtain and maintain a Negative Vetting 1 security clearance for the duration of employment
- obtain and maintain a Working with Vulnerable People Check; and
- take reasonable steps to avoid any real, potential or perceived conflict of interest in connection with their employment with the Office, and disclose any material personal interests that may result in a conflict of interest.

Notes

Employment with the Office is in accordance with section 13 of the Governor-General Act 1974. If you are an ongoing APS employee and are engaged under the Public Service Act 1999, Under section 67 of the Australian Public Service Commissioner's Directions (2022) - an Agency Head must grant leave without pay to an ongoing APS employee to undertake employment with the Office of the Official Secretary to the Governor-General and on return provide employment at the employee's substantive level.

About the Office of the Official Secretary to the Governor-General

The Office of the Official Secretary to the Governor-General (OOSGG) is a small Commonwealth budget-funded statutory agency with staff located at Government House, Canberra and Admiralty House, Sydney. The Official Secretary leads an organisation committed to identifying and implementing innovative ways to support the Governor-General in carrying out their constitutional, statutory, ceremonial and public duties.

To Apply

Position Contact	Geordie McGuiness, 0457 705 223
Agency Recruitment Site	https://www.gg.gov.au/office-official-secretary-governor-general/recruitment

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Treasury

Vacancy VN-0773431

Job Title	Procurement and Category Manager
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Melbourne VIC, Canberra ACT
Salary	-
Future Merit Locations	Sydney, Melbourne, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	Executive Level 1
Position Number	1934660
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226701451&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

This is an exciting opportunity to join ASIC's Procurement, Property & Contracts Team within Enterprise Services as a **Procurement & Category Manager – Technology & Digital (EL1)**. In this strategic role, you will lead category management, procurement and contract management activities across ASIC's Technology & Digital portfolio, delivering value-for-money outcomes and fostering strong supplier and stakeholder relationships.

- Sydney, Melbourne or Canberra location
- EL1 – (\$129,556–\$151,534) depending on experience, plus 15.4% superannuation
- A permanent opportunity
- Applications close at 11:59pm AEDT, 21 October 2026

The team

Enterprise Services provides critical business support functions across ASIC, including Finance, Procurement, Property & Contracts, Performance Reporting & Planning, and the Enterprise Resource Planning (ERP) Program. The Procurement team serves as ASIC's centre of procurement expertise, delivering category management, procurement governance and contract management support across the organisation, with a focus on achieving efficient, transparent and value-driven procurement outcomes.

The role

As the Procurement & Category Manager - Technology & Digital (EL1), you will lead the strategic management of Technology & Digital categories within your portfolio. You will partner closely with business stakeholders to develop category strategies, manage complex procurements, strengthen supplier relationships and improve contract management maturity across ASIC. You will also lead a team and contribute to procurement capability uplift across the organisation.

You will be responsible for:

- Leading end-to-end ICT, infrastructure and technology-related category strategies, including demand planning, sourcing, contracting, supplier management, total cost of ownership and benefits realisation.
- Delivering complex, high-value and high-risk ICT and infrastructure procurements while ensuring compliance with Commonwealth procurement legislation, policy and governance requirements.
- Providing strategic procurement and commercial advice across the full procurement lifecycle.
- Developing category roadmaps informed by market intelligence, spend analytics and emerging technology trends.
- Managing procurement risks, including supplier dependency, cyber risk, data risk and market constraints.
- Establishing and embedding supplier relationship management (SRM) frameworks and governance mechanisms.
- Supporting contract owners with contract management planning, supplier performance, renewals and commercial issues.
- Driving supplier optimisation, innovation, sustainability and diversity outcomes, including engagement with SMEs and Indigenous suppliers.
- Providing probity, governance and risk management advice to stakeholders.
- Leading and developing a high-performing team while contributing to enterprise-wide procurement capability uplift and continuous improvement initiatives.

Duties

About you

To succeed in this role, you will bring relevant tertiary qualifications and procurement certification, together with **5+ years Commonwealth Government procurement experience, which is a mandatory requirement for this position**. You will have a strong understanding of the Commonwealth Procurement Rules (CPRs), the PGPA Act and broader government procurement frameworks, with demonstrated experience delivering complex and strategic procurements within the Commonwealth Government environment.

You will possess significant experience leading **ICT procurement, IT infrastructure procurement and technology-related procurement activities**, including sourcing, contract negotiation, supplier management and commercial risk management. This role requires demonstrated experience delivering procurement outcomes within these domains, rather than general procurement experience alone.

You will be a commercially astute and strategic procurement professional with demonstrated experience influencing diverse stakeholders, leading teams and driving outcomes in complex environments. Strong analytical, project management, communication and presentation skills are essential, along with experience using government procurement panels and marketplaces and a proven ability to deliver compliant, value-for-money procurement solutions.

View the position description for more information or click 'apply' to start your application. Applications close at 11:59pm AEDT, 21 October 2026.

Please include a copy of your resume and a cover letter as part of your application. **In your cover letter, please demonstrate your Commonwealth Government procurement experience and provide examples of your experience delivering ICT procurement, IT infrastructure procurement and/or technology-related procurement outcomes.**

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Neha Narula, +61299115321
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226701451&in_orga

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Treasury

Vacancy VN-0773445

Australian Securities and Investments Commission

Closing Date:Sunday 25 October 2026

Digital Data & Technology
Data Analytics & AI

Job Title	Chief Data & Analytics Officer
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Melbourne VIC, Brisbane QLD, Canberra ACT, Perth WA
Salary	-
Future Merit Locations	Sydney, Melbourne, Brisbane, Canberra, Perth
Office Arrangement	Hybrid
Office Arrangement Details	50:50 Hybrid arrangement
Classification	Senior Executive Service Band 1
Position Number	ASIC/1951412
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description https://careers.asic.gov.au/jobtools/jncustomsearch.searchResults?in_organId=16529

- Sydney, Melbourne, Brisbane, Canberra or Perth location, other locations considered
- Lead ASIC's enterprise data, analytics and AI strategy and transformation
- Turn trusted data and intelligence into stronger regulatory outcomes
- Ongoing position

Applications close at 11:59pm AEDT, Sunday 25 October

Purpose

Lead ASIC's enterprise data, analytics and AI agenda and help ASIC become a more proactive, adaptive and data and intelligence-led regulator.

You will position data as a trusted strategic asset, build enterprise data capability, and help ASIC to identify and respond to emerging issues and use data and intelligence more effectively as part of regulatory decision making.

Duties

Your role

Leading a multidisciplinary function, you will:

- set the enterprise strategy, operating model, investment priorities and transformation roadmap
- oversee trusted data products, architecture, platforms and engineering in partnership with technology leaders
- strengthen data governance, quality, stewardship and accessibility across ASIC
- enable secure, ethical and responsible analytics and AI, translating insight into action

This role requires the ability to influence at the highest levels and across the entire enterprise. Working with the Commission and leaders across regulatory, intelligence, technology and assurance functions, you will unite diverse teams behind a shared vision for data and AI and drive outcomes beyond your direct span of control.

About you

You are an accomplished senior executive who has led enterprise-scale data, analytics or AI transformation and tech enabled delivery in a complex or regulated environment. You combine strategic vision with practical execution and a strong record of converting investment into measurable business, regulatory or public value.

You bring:

- demonstrated delivery of major data platform modernisation, migration or comparable enterprise programs
- deep understanding of the data lifecycle, governance, architecture, platforms and products
- experience leading multidisciplinary teams and delivering through enterprise wide influence
- sound judgement across privacy, cyber security, model, ethical, compliance and delivery risks
- credibility to engage commissioners, executives, technical specialists and external stakeholders.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

To read more about ASIC, you can visit our [website](#) or review our [Corporate Plan](#).

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Dana Batt, 0478 542 746
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.searchResults?in_organId=16529

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Treasury

Vacancy VN-0773451

Job Title	2027 INTERNSHIP PROGRAM
Job Type	Casual, Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Traralgon VIC
Salary	-
Future Merit Locations	Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth, Sydney, Traralgon
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	APS Level 2;APS Level 3
Position Number	1950034
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226696452&in_organid=16529&

An internship position at ASIC is more than just a job. You will work directly to change behaviours in the sectors we regulate, address misconduct and drive positive outcomes for investors and consumers. We're proud of the difference we make to Australia's economic reputation and wellbeing.

At ASIC, you can be part of the work that helps maintain a fair, strong and efficient financial system for the benefit of all Australians.

- All ASIC office locations considered
- Gain practical experience relevant to your studies
- Work on meaningful projects alongside experienced professionals
- Build your technical and professional skills
- A starting pro-rata salary from \$68,915 plus up to 15.4% superannuation

The program

From day one, you'll contribute to meaningful work while gaining practical experience in a professional environment. Our Internship Program provides an opportunity to apply your studies in a real-world setting, build valuable connections and develop skills that will support your future career.

You'll work alongside experienced professionals who are committed to helping you learn, grow and develop your knowledge and capabilities.

For more information about the program, visit the [ASIC Internship Program](#) page.

Duties

About you

ASIC is seeking current second-year to penultimate-year students from the following streams:

- **Legal Stream:** For Law students interested in a legal career in a regulatory and enforcement environment.
- **Regulation and Enforcement Stream:** For students interested in investigations, regulation, public policy and enforcement. Relevant degrees can include Commerce, Economics, Business and Finance.
- **Data and Technology Stream:** For students with technology, cyber security, analytics and data-related backgrounds, including Data Science, Mathematics, Computer Science and Information Technology.
- **Professional Services Stream:** For students interested in enabling ASIC's work through business, people, communications and corporate services functions. Relevant disciplines include Business, Accounting, Human Resources, Communications and Marketing.

We're looking for students who enjoy learning, solving problems and working collaboratively with others.

You can think critically, communicate effectively and bring curiosity and initiative to your work. You're interested in understanding how regulation, technology, data and financial markets affect the lives of Australians, and you're eager to contribute to meaningful work while continuing your studies.

You'll need to have:

- Successfully completed at least one year of your degree
- Ongoing enrolment in your university qualification

If you're motivated, adaptable and ready to gain practical experience in a purpose-driven organisation, then you're the kind of intern we're looking for.

View the position description for more information or click 'Apply' to start your application. Applications close at 11:59pm AEDT on **Tuesday, 20 October 2026**.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Kiani Fields, emergingtalent@asic.gov.au
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226696452&in_orga

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Treasury

Vacancy VN-0773469

Australian Securities and Investments Commission

Closing Date: Sunday 25 October 2026

Job Title	Chief Information Security Officer
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Sydney NSW, Brisbane QLD, Canberra ACT, Perth WA
Salary	-
Future Merit Locations	Melbourne, Sydney, Brisbane, Canberra, Perth
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid- 50% in a fortnight
Classification	Senior Executive Service Band 1
Position Number	ASIC/1951377
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226702033&in_organid=16529&

Duties

- Sydney, Melbourne, Brisbane, Canberra or Perth location, other locations considered
- Shape ASIC's enterprise cyber security strategy and resilience agenda
- Lead a high-performing function protecting systems, data and public trust
- Ongoing position
- Applications close at 11:59pm AEDT, Sunday 25 October

Purpose

Lead ASIC's enterprise cyber security agenda at a time of significant technology change. You will protect critical systems and data, strengthen organisational resilience and enable the secure, responsible adoption of AI and emerging technologies.

Your role

As ASIC's senior cyber security leader, you will advise the Commission and executives on security posture, risk and investment; lead governance, assurance, threat monitoring and incident response; and embed secure-by-design practices across services and transformation initiatives.

You will also lead the third year of ASIC's four-year Cyber Security Transformation Program, strengthen capability and culture, and build a contemporary, resilient function.

Eligibility

About you

You are an accomplished cyber security executive who has led strategy, operations, resilience and transformation in a large, complex or regulated environment. You combine technical credibility with sound judgement and can turn cyber risk into clear priorities and practical action.

You are a trusted adviser to senior leaders, an influential partner across government and industry, and an inclusive people leader who builds high-performing teams. Relevant qualifications in cyber security, information technology, computer science or business management are required.

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To read more about ASIC, you can visit our [website](#) or review our [Corporate Plan](#).

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and NV1 Assessment.

Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Dana Batt, +61 478 542 746
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226702033&in_orga

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Treasury

Vacancy VN-0773472

Australian Securities and Investments Commission

Closing Date: Sunday 25 October 2026

Job Title	Registry Connect Chief Technology Officer / Cyber Security Advisor
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Melbourne VIC, Brisbane QLD, Canberra ACT, Perth WA
Salary	-
Future Merit Locations	Sydney, Melbourne, Brisbane, Canberra, Perth
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid- 50% in a fortnight
Classification	Senior Executive Service Band 1
Position Number	ASIC/1951411
Agency Website	https://asic.gov.au/about-asic/what-we-do/

- **Sydney, Melbourne, Brisbane, Canberra or Perth location, other locations considered**
- **Lead technology and cyber security for RegistryConnect, a nationally significant program modernising ASIC's registry services.**
- **Shape secure, reliable digital registers used by millions of Australians, businesses and government agencies.**
- **2-year fixed term contract (possible extension)**
- **Applications close at 11:59pm AEDT, Sunday 25 October 2026**

Duties

Purpose

The RegistryConnect program is transforming ASIC's business registers service.

As Registry Connect Chief Technology Officer and Cyber Security Advisor, you will provide executive leadership across the technology, security and delivery capabilities underpinning this critical national infrastructure.

Reporting to the Senior Responsible Officer and a key member of the digital, data and technology leadership team, you will be accountable for the program's technology direction and cyber security outcomes.

Your role

You will set the technology vision and oversee architecture, infrastructure, solution design, cyber security, delivery and data engineering for ASIC's business and professional registers. You will guide the transition from legacy systems to modern platforms while maintaining service continuity and managing technology and security risk.

Working across ASIC, government and industry, you will align stakeholders, ensure investments deliver measurable benefits and keep the program focused on its strategic objectives.

Eligibility

About you

You are an accomplished technology executive who has led large scale digital transformation in a complex corporate or government environment. You bring broad expertise across technology strategy, cyber security, architecture and delivery, together with the judgement to navigate significant change.

You have a strong record of delivering secure, contemporary solutions, leading high performing teams and influencing senior stakeholders. You combine strategic leadership with practical execution, collaborative problem solving and clear accountability for results.

Notes

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To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

About the Australian Securities and Investments Commission

To Apply

Position Contact	Dana Batt, +61 478 542 746
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/JnCustomLogin.Login?in_organid=16529

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Treasury

Vacancy VN-0773341

Australian Taxation Office

Closing Date:Friday 23 October 2026

ATO Finance
Financial Statements and Policy Services

Job Title	Finance Officer (Financial Statements Technical)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Albury NSW, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$101,142 - \$116,131
Future Merit Locations	Box Hill, Brisbane, Canberra, Dandenong, Melbourne, Moonee Ponds, Parramatta, Penrith, Sydney, Albury, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	These roles require a minimum 3 days per week onsite in order to access security systems with no remote access.
Classification	APS Level 6
Position Number	EXT_ESCO_809_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=B2229D45-19CA-6D29-CA4B-ED614C0A2378>

Duties

We are seeking motivated professionals to join our Financial Statements and Policy Services branch.

As a Finance Officer (Financial Statements Technical), you will prepare high-quality financial accounting outcomes, including contributing to the delivery of the ATO's monthly and annual financial statements. You'll have a key role in ensuring accurate and high- quality outcomes are delivered within strict timeframes.

You will develop and contribute to the financial statement preparation process including capturing, analysing, interpreting and reporting on financial accounting data. You'll also contribute to the continuous improvement of the financial statement preparation process and have the courage to experiment and innovate.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	FSPS Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=B2229D45-19CA-6D29-CA4B-ED614C0A2378

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Treasury

Vacancy VN-0773344

Australian Taxation Office

Closing Date: Friday 23 October 2026

ATO Finance
Financial Statements and Policy Services

Job Title	Finance Manager (Financial Statements Technical)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Albury NSW, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$129,551 - \$141,239
Future Merit Locations	Albury, Box Hill, Brisbane, Canberra, Dandenong, Melbourne, Moonee Ponds, Parramatta, Penrith, Sydney, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	These roles require a minimum 3 days per week onsite in order to access security systems with no remote access.
Classification	Executive Level 1
Position Number	EXT_ESCO_810_2026
Agency Website	http://www.ato.gov.au/careers

Job Description <https://ato.nga.net.au/?jati=DE49D20E-8231-C7DB-BAD3-ED62366AE37F>

Duties

We are seeking motivated professionals to join our Financial Statements and Policy Services branch.

As a Finance Manager (Financial Statements Technical), you will prepare high-quality financial accounting outcomes, including contributing to the delivery of the ATO's monthly and annual financial statements. You'll be a key leader in the delivery of the organisation's financial accounting functions and prioritise your team's work to ensure outcomes are delivered within strict timeframes and to a high standard.

You will manage and improve the financial statements preparation process. This includes preparing, analysing, interpreting and reporting on financial accounting data. You will also contribute to the development of continuous improvement initiatives and have the courage to experiment and innovate, striving for exceptional results.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	FSPS Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=DE49D20E-8231-C7DB-BAD3-ED62366AE37F

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0773379

Job Title	Strategic Government Engagement Lead
Job Type	Full-Time;Part-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Sydney NSW, Perth WA
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 1
Position Number	60019799
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

The bureau provides information, advice, support and services across Australia about our weather, water, oceans, space weather and the climate. To do this, we need to form strong relationships across all levels of government to ensure when it's needed, we can work together to support the community.

The Team Lead, Strategic Government Engagement, sits within the Government Relations team and reports to the Manager, Government Relations. The Government Relations team is responsible for ensuring the bureau meets its obligations and responsibilities to its minister, parliament and other government departments/agencies.

As the Team Lead, Strategic Government Engagement, you will proactively and strategically support and grow the bureau's relationships with other government departments and agencies. This is a new role to implement and support the bureau's strategic government engagement framework.

In this newly established role, your first priorities will be to develop tailored stakeholder engagement plans and establish processes to support the bureau's engagement with government.

You will be a strategic thinker and have exceptional judgement, be flexible and innovative, as well as have an outstanding ability to manage multiple tasks with competing deadlines and diverse stakeholders.

You will need highly developed oral and written communication skills to be able to present your ideas in a compelling manner and you will be a networker who has well-developed liaison skills and can form relationships quickly.

This is an exciting role for anyone with strong existing networks and stakeholder management experience within government and a passion for government agencies and departments working together to achieve better outcomes.

Duties

The responsibilities of the role include but are not limited to:

- lead the implementation of the bureau's strategic government stakeholder engagement framework through the development and implementation of tailored engagement plans
- support the bureau's relationship with government agencies and departments by identifying issues and opportunities that promote and explain the bureau's contribution to government, industry and the community
- establish processes to support bureau executives in understanding stakeholders and opportunities, including use of the CRM tool
- provide guidance and expert advice to bureau staff about stakeholder management.
- communicate effectively and persuasively, in writing and verbally
- gather intelligence and analyse the effectiveness of external engagement to help inform current and future engagement strategies, including a biennial review of the strategic government stakeholder relationships
- build strong, trusting relationships with internal and external stakeholders at all levels
- work collaboratively as part of a small team, connect outcomes of strategic government engagement work into the outcomes of the other parts of the team, and support broader Government Relations team functions as required
- take responsibility for the achievement of outcomes, monitoring progress and follow through to deliver quality outcomes

- manage multiple and competing priorities by being resilient, responsive and flexible.
- comply with all bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunamis and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Katie Timmins, 0488 415 894
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773416

Bureau of Meteorology

Closing Date: Sunday 25 October 2026

Enterprise Services Group
Organisational Development

Job Title	Technical STEM Trainer
Job Type	Full-Time;Part-Time, Ongoing
Location	Melbourne VIC
Salary	\$99,734 - \$111,701
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	APS Level 6
Position Number	60016481
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

Are you a passionate STEM educator with a background in geography, geology, environmental science or Meteorology? Are you a science practitioner with a passion for training? Do you enjoy helping others learn through practical, hands-on experiences rather than spending most of your time in a traditional classroom?

This unique opportunity with the Bureau of Meteorology offers the chance to combine your scientific knowledge, training expertise and curiosity in a role that directly contributes to Australia's national weather and climate services. Based in Melbourne's northern suburbs, the position provides a diverse mix of science, field-based learning and vocational training, with a significantly lower classroom teaching load than most secondary school or tertiary teaching roles. You will be training adults to effectively take weather measurements, observe the current weather, classify exposure of measuring equipment and also safely releasing weather balloons. These vocational

skills will be learnt on the job. As part of a dedicated training team, you will help develop and deliver programs that prepare Bureau staff to operate and maintain critical meteorological observing systems across Australia. The successful candidate will be supported to learn new technical skills and gain exposure to a wide range of scientific and operational disciplines. This is a secure and rewarding career opportunity for someone who enjoys continuous learning, practical problem-solving and sharing knowledge with others. For the right person, the role offers a rare combination of education, science and taking weather observation measurements, providing opportunities to explore diverse scientific endeavours while helping shape the capabilities of the Bureau's future workforce.

Duties

The responsibilities of the role include but are not limited to:

1. Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.
2. Organise, coordinate, and supervise the training and assessment of appropriate Bureau staff in taking weather observations to the standard outlined in Bureau procedures and adhering to relevant safety policies and procedures.
3. Liaise with external providers to deliver appropriate training required to Bureau staff
4. Develop and deliver online and face to face learning materials and remote training sessions using the Bureau's Learning Management System (LMS) ensuring alignment to adult learning methodologies.
5. Consult with other areas of the Bureau to ensure training is up to date and aligns with Bureau practices.
6. Provide training and assessment advice to Bureau staff in head office and regional hubs

Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties. You don't need to have weather observation skills, we will train you in the content, we do need you to have an applied background in science, applied training skills and a willingness to learn.

Notes

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To Apply

Position Contact	Rob Duthie, 0457 561 689
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0773418

Department of Climate Change, Energy, the
Environment and Water (DCCEEW)

Closing Date:Thursday 29 October 2026

Parks Australia
Marine & Island Parks Christmas Island National Park

Job Title	Rainforest Ecologist
Job Type	Full-Time, Ongoing
Location	Christmas Island WA
Salary	\$99,734 - \$112,044
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 6
Position Number	2026/2091
Agency Website	https://www.dcceew.gov.au/

Job Description

<https://dcceewjobs.nga.net.au/?jati=808729B6-FD57-DD76-CE3F-ED627203682D>

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Australia has one of the largest networks of marine parks in the world. Marine parks protect the diversity of life in our oceans—from astonishing coral reefs in our tropical seas to deep ocean canyons and undersea mountains in temperate marine regions. This branch oversees the ongoing management of each of the six Marine Park Networks, Policy and Programs Coordination, Science and Management Effectiveness and Authorisations and Compliance.

The Christmas Island National Park is part of the Marine and Island Parks Branch of Parks Australia. It manages Christmas Island National Park and its natural and cultural values on behalf

of the Australian Government. The Park's work covers threatened species recovery, invasive species management (including biological control programs), biosecurity risk, visitor services and park infrastructure, and community engagement. The Christmas Island National Park also delivers the Christmas Island Minesite to Forest Rehabilitation (CIMFR) Program, which rehabilitates mined land on Christmas Island. The Park is a close-knit, multidisciplinary team of rangers, scientists, technical and operational staff. It works closely with the local community, research partners and other government agencies to protect one of Australia's most distinctive island ecosystems.

For more information about us please visit our [website](#).

Duties

- Lead and supervise the Forest Ecology team, including work planning, performance management, staff development and field safety.
- Deliver and continuously improve the CIMFR biophysical monitoring program.
- Establish and maintain monitoring plots and transects across rehabilitation and reference rainforest sites.
- Monitor vegetation growth, species composition, canopy development, natural regeneration, weed presence and soil condition.
- Collect, manage and maintain high-quality ecological data using GIS, databases and field data systems.
- Analyse monitoring results and produce technical reports, presentations and management advice.
- Provide evidence-based recommendations to improve rehabilitation methods, ecological outcomes and cost-effectiveness.
- Work with Nursery Operations on species selection, seed collection priorities and propagation of endemic, rare and threatened plants.
- Work with Field Operations to optimise planting design, site preparation, weed control and maintenance activities.
- Design and lead field trials and applied ecological research to address knowledge gaps.
- Develop specialist expertise in Christmas Island rainforest ecosystems, including endemic, rare and threatened flora.
- Use GIS, remote sensing and drone imagery to assess rehabilitation progress at a landscape scale.
- Provide ecological advice on landform design, earthworks planning and site prioritisation.
- Monitor and advise on weed and invasive species management.
- Contribute to program reporting, performance measures and senior management briefings.
- Build ecological capability across the team through training in monitoring, plant identification and data collection.
- Communicate scientific findings to staff, researchers, community members and visitors.
- Promote and model safe work practices in challenging field environments.
- Work collaboratively and respectfully with a diverse workforce, community and stakeholders in line with APS Values and Code of Conduct.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from the relevant job posting on our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Baseline Vetting security clearance. You will be required to obtain and maintain a clearance at this level.

Mandatory qualifications – your suitability for employment will be dependent on you holding relevant mandatory qualifications.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Mandatory qualifications

- A tertiary qualification (bachelor's degree or higher) in ecology, botany, environmental science, natural resource management or a closely related field.

Additional requirements

- hold a current Apply First Aid Certificate or have the ability to obtain this qualification,
- hold and maintain a valid Australian motor vehicle drivers licence,
- note that the physical requirements of the role(s) involve a combination of outdoor and office-based work,
- note that the position may require them to participate in an on-call roster (for which an appropriate restriction allowance will be paid) and be available to perform duty outside standard hours,
- note that you may be required to perform occasional out-of-hours and weekend work,
- note that you will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses,
- note that you will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams,
- participate in the Park's Duty Officer Roster involving after hours monitoring of emergency alarms and phones,
- wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Mark Bennett, 0403 004 888
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=808729B6-FD57-DD76-CE3F-ED627203682D

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Employment and Workplace Relations

Vacancy VN-0773405

Department of Employment and Workplace Relations
(DEWR)

Closing Date: Sunday 25 October 2026

Digital Experience and Solutions
Several Several

Job Title	EL1 Software Engineer – Full Stack Developer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Brisbane QLD, Sydney NSW
Salary	\$129,477 - \$143,099
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	Executive Level 1
Position Number	26/1580
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/?jati=E5D1DA17-CC3B-29A0-DD0F-ED62745E21B8>

Reporting to the Director, the EL1 Software Engineer (Full Stack Developer) will provide technical leadership within a multidisciplinary Agile delivery team supporting the delivery of critical departmental digital products and services. The role works closely with Scrum team members and Solution Management to provide expert software engineering advice, champion contemporary development practices, and contribute to the design, development and continuous improvement of secure, scalable and maintainable solutions.

Working across the full software development lifecycle, the successful candidate will lead complex development activities, support technical decision-making, drive code quality and engineering excellence, and foster a culture of continuous improvement. They will mentor team members, collaborate with stakeholders across business and technology areas, and help ensure the timely delivery of reliable and sustainable digital services.

Current positions to be filled are available on an ongoing basis. Future positions may be offered on an ongoing or non-ongoing basis for up to 12 months initially.

Duties

Responsibilities of the EL1 Software Engineer (Full Stack Developer) may include:

- Leading the design, development, enhancement and maintenance of enterprise applications and digital services.
- Developing and maintaining code of high standards, looking into maintainability, security and compliance with departmental frameworks.
- Providing technical leadership and guidance to developers within multidisciplinary Agile delivery teams.
- Participating in technical requirements analysis, solution design, estimation and architectural discussions to ensure solutions align with departmental standards and business objectives.
- Reviewing software designs, code and technical documentation to ensure quality, maintainability, security and compliance with departmental frameworks.
- Developing and maintaining CI/CD pipelines, automated testing and DevOps practices to support efficient software delivery.
- Managing complex technical issues and providing expert advice and recommendations to stakeholders and senior management.
- Mentoring and supporting less experienced developers, promoting knowledge transfer and continuous improvement practices.
- Contributing to delivery planning, risk management, technical decision-making and the adoption of emerging technologies, including appropriate and responsible use of AI-enabled development tools.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Daniel Machado, (02) 6121 8567
Agency Recruitment Site	https://dewr.nga.net.au/?jati=E5D1DA17-CC3B-29A0-DD0F-ED62745E21B8

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Employment and Workplace Relations

Vacancy VN-0773432

Department of Employment and Workplace Relations (DEWR)

Closing Date: Sunday 25 October 2026

Enterprise Technology
Digital Workplace Information Management and SharePoint

Job Title	Information Management Advisor
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$105,295 - \$115,786
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	APS Level 6
Position Number	26/1562
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/?jati=3C29B5BB-08E6-A212-3168-ED6276CA5517>

Reporting to the Assistant Director Information Management, the Information Management Advisor plays a key role in supporting DEWR's information management capability through the delivery of complex operational, analytical and governance functions. Working under limited direction, the role manages information asset lifecycle activities, procurement and contract management processes, supplier relationships, reporting obligations and information governance initiatives.

The role undertakes analysis across information management systems, data and business processes to identify risks, opportunities and improvements. It provides specialist advice and recommendations to support compliance, informed decision-making and the achievement of departmental objectives.

The Information Management Advisor manages competing priorities across business-as-usual operations and project activities, exercising judgement, initiative and problem-solving skills to deliver outcomes in a dynamic environment. The role works collaboratively with internal and external stakeholders, contributes to continuous improvement initiatives and supports the ongoing maturity of the department's information management capability.

Duties

Responsibilities of the APS Level 6 include:

- Leading and delivering complex information management projects and initiatives, managing schedules, risks, dependencies and deliverables to achieve organisational outcomes.
- Managing the lifecycle of physical and digital information assets, including appraisal, sentencing, retention and disposal activities in accordance with legislative, regulatory and departmental requirements.
- Undertaking analysis of information management systems, data sources and business processes to identify trends, risks and opportunities, and recommend improvements to business practices and controls.
- Preparing high-quality reports, briefs, submissions and analytical products to support governance, monitor performance and inform evidence-based decision-making.
- Providing authoritative advice and guidance on information management, records management and information governance obligations, supporting business areas to achieve compliance and best practice outcomes.
- Building and maintaining effective relationships with internal and external stakeholders, negotiating outcomes and influencing decision-making to support the delivery of information management services and initiatives.
- Managing relationships with contracted service providers, including overseeing service delivery, monitoring performance, resolving issues and contributing to procurement and contract management activities.
- Contributing to the development, implementation and continuous improvement of information management frameworks, policies, procedures and governance arrangements, while promoting organisational capability and a culture of accountability and compliance.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a **Baseline** security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Employment and Workplace Relations (DEWR)

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and

experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspective are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Julie Carpenter, (02) 6218 3141
Agency Recruitment Site	https://dewr.nga.net.au/?jati=3C29B5BB-08E6-A212-3168-ED6276CA5517

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Employment and Workplace Relations

Vacancy VN-0773437

Department of Employment and Workplace Relations (DEWR)

Closing Date: Sunday 25 October 2026

Delivery and Partnerships
Northern Territory Office Employment and Skills

Job Title	Assistant Director - Identified Position
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Darwin NT
Salary	\$129,477 - \$143,099
Future Merit Locations	Darwin
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	Executive Level 1
Position Number	26/1560
Agency Website	https://www.dewr.gov.au/

Job Description <https://dewr.nga.net.au/?jati=CE33B0A6-4149-89D9-0C9D-ED627848939E>

Reporting to the Director and Northern Territory State Manager, the Assistant Director is responsible for leading and delivering of Australian Government employment and skills programs. The role provides strategic and operational leadership, manages provider performance and contracts, and builds strong place-based partnerships with employer, provider, communities and government stakeholders to improve employment and skills outcomes.

The role contributes to the department's strategic objectives by focusing effort where it can make the greatest difference, working across boundaries, embedding Closing the Gap in delivery, and strengthening employment, skills pathways for people, employers and communities in the Northern Territory.

Duties

Responsibilities of the Assistant Director may include:

- Support inclusive, culturally informed engagement that listens to First Nations people, values lived experience and contributes to Closing the Gap outcomes.
- Lead a team delivering Australian Government employment and skills programs in the Northern Territory.

- Provide direction across a range of strategic and operational priorities, working under limited direction from the Director.
- Manage employment and skills contracts, including provider performance, compliance, assurance, quality and relationship management.
- Build and maintain strong relationships with employers, providers, government, community organisations and other stakeholders.
- Use local labour market intelligence to inform engagement activity, prioritisation and program delivery.
- Support place-based projects that connect job seekers, employers and communities with appropriate employment and skills pathways.
- Lead staff in a collaborative, flexible and psychologically safe environment that supports capability, innovation and performance.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Gavin Bucklar, 0499 745 381
Agency Recruitment Site	https://dewr.nga.net.au/?jati=CE33B0A6-4149-89D9-0C9D-ED627848939E

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Employment and Workplace Relations

Vacancy VN-0773454

Department of Employment and Workplace Relations
(DEWR)

Closing Date: Sunday 25 October 2026

Enterprise Technology Division
Enterprise Business Platform Services Digital Platform Support

Job Title	Director - Digital Platform Support
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	\$152,362 - \$182,891
Future Merit Locations	Canberra, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with Department of Employment and Workplace Relations Enterprise Agreement 2024-2027
Classification	Executive Level 2
Position Number	26/1547
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/cp/>

Reporting to the Assistant Secretary Enterprise Business Platform Services the Director, Digital Platform Support is responsible for leading the delivery, performance, and continuous

improvement of services including API management, Client Identity access management and branch PI planning governance. The role ensures that critical systems are stable, secure, and responsive to business and user needs, enabling the organisation to deliver high-quality digital services through a mix of operations and project delivery.

This position is available on an ongoing basis. Future positions may be offered on an ongoing or non-ongoing basis for up to 12 months initially.

Duties

The Director, Digital Platform Support will operate with a high degree of independence and be accountable for strategic leadership, service delivery outcomes and effective stewardship of critical enterprise platforms. The role will:

- Provide strategic leadership for the delivery, operation and continuous improvement of critical digital platform services, including API management, Client Identity access management and branch PI planning governance.
- Be accountable for platform service outcomes, ensuring supported systems are stable, secure, compliant and responsive to business, user and whole-of-government requirements.
- Lead and manage multidisciplinary teams, setting direction, building capability, fostering accountability and sustaining a high-performance service culture.
- Exercise sound judgement in a complex operating environment, balancing operational priorities, delivery commitments, risk, security, compliance and stakeholder expectations.
- Oversee governance, reporting, risk management and assurance activities to support effective decision-making and alignment with departmental policies, standards and security obligations.
- Build and maintain influential relationships with senior stakeholders across the department, other government agencies, delivery partners and vendors to achieve shared outcomes.
- Provide authoritative advice to senior executives on platform performance, operational risks, service improvement opportunities, investment priorities and future capability needs.
- Manage financial, workforce, vendor and contractor resources to deliver agreed outcomes within a changing and high-demand environment.
- Drive service maturity and innovation through Agile delivery practices, automation, modern cloud technologies, clear operating models and continuous improvement.
- Ensure effective onboarding, release coordination, technical support and transition activities for platform consumers and partner agencies.

Eligibility

Notes

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Zane Zhao, 0460040898
Agency Recruitment Site	https://dewr.nga.net.au/cp/

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Employment and Workplace Relations

Vacancy VN-0773459

Department of Employment and Workplace Relations
(DEWR)

Closing Date: Sunday 25 October 2026

People and Communication
People Entry Level Programs

Job Title	APS4 Program Support Officer - Affirmative Measures, Aboriginal and Torres Strait Islander
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$84,828 - \$90,720
Future Merit Locations	Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	APS Level 4
Position Number	26/0299
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/cp/>

Reporting to the EL1 Assistant Director, the APS4 Program Officer is responsible for providing primary administrative, logistical and coordination support for the Murra Program, a student placement program for Aboriginal and Torres Strait Islander students. The role supports the delivery of recruitment, onboarding, participant engagement and development activities, maintains program records and data, and acts as a key point of contact for participants and stakeholders.

This role provides culturally safe support for the program and its participants, including guided onboarding, participant pastoral care and bespoke engagement activities throughout placements.

Duties

Working under limited direction, the APS4 contributes to the efficient and effective administration of program activities, ensures established processes are followed, and supports the delivery of positive outcomes for participants and the department, including:

- Administer recruitment, onboarding and employment documentation for students.
- Coordinate student placements, meetings and events.

- Maintain program records and reporting.
- Respond to participant and supervisor enquiries.
- Prepare routine correspondence and communication materials.
- Coordinate Journey Sessions, Yarning Circles and engagement activities.
- Support relationships with universities and internal stakeholders.
- Escalate complex participant or program issues to the Assistant Director.
- Provide administrative support across other entry-level programs as required.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

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This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Steph Bambach, (02) 6240 0217
Agency Recruitment Site	https://dewr.nga.net.au/cp/

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Employment and Workplace Relations

Vacancy VN-0773453

Safe Work Australia

Closing Date: Sunday 25 October 2026

Corporate

Job Title	Assistant Director - Various Positions
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Various locations - QLD QLD, Various locations - VIC VIC, Various locations - NSW NSW, Various locations - ACT ACT, Various locations - SA SA, Various locations - NT NT, Various locations - WA WA
Salary	\$130,089 - \$144,657
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be considered in line with our enterprise agreement.
Classification	Executive Level 1
Position Number	Various
Agency Website	https://www.safeworkaustralia.gov.au/

Job Description

<https://swacareers.nga.net.au/?jati=BB5A5563-ACE5-39E1-44D0-ED62B19E7F1A>

Safe Work Australia is seeking experienced and adaptable leaders to fill Assistant Director roles across the Corporate Branch. Each Assistant Director will report to the Director leading their team, and will be responsible for delivering high-quality, compliant corporate services that enable the agency to achieve its priorities.

The specific focus of each position will be determined by agency priorities and the skills and experience of the successful candidates. Given the agency's small size, the roles involve flexibility in functional responsibility and tasks, and there may be opportunities to act in more senior roles and represent the agency in senior level forums.

Assistant Director roles sit across the Corporate Branch with responsibility for the following functions:

- Finance and Procurement – financial governance, budgeting, accounting and reporting, and central oversight of procurement and contracting.
- Strategy and Performance – corporate planning, performance reporting, governance, and risk and assurance.
- People Strategies – human resources services, including recruitment, workforce planning, learning and capability, work health and safety, and HR policy.
- IT and Operations – the agency's technology, information management, property, security and day-to-day operations.

As a small branch in a small agency, our roles are broad by design. Each Assistant Director has genuine reach across their function, real influence over how their team operates, and regular exposure to the agency's Executive.

Duties

In line with APS Executive Level 1 expectations, Assistant Directors will:

- lead, manage and develop a small team, setting clear priorities, managing performance and building the capability needed to meet agency requirements.
- oversee the delivery of corporate services within their responsibility, ensuring service delivery meets agreed standards and complies with relevant legislation, policy and frameworks.
- provide timely, practical and well-reasoned advice to senior executives and managers, applying sound judgement in interpreting legislation, policy and guidance.
- prepare high-quality briefs, reports, submissions and correspondence, including contributions to agency governance committees and APS-wide reporting obligations.
- build and maintain effective relationships with stakeholders across the agency, other APS agencies, central agencies, auditors and external service providers.
- develop, review and implement policies, procedures, systems and guidance, and drive continuous improvement in processes and service delivery.
- identify and manage risks, support the integrity of agency risk management and control frameworks, and contribute to audit and assurance activities.
- manage projects, contracts and resources within their area, including procurement and oversight of external providers where relevant.

- contribute to the leadership of the branch and agency, and model a positive, inclusive and safe workplace culture consistent with the APS Values and your WHS obligations as a leader.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS), unless the Agency Head has agreed otherwise in writing.

The successful candidate will be required to obtain and maintain a Baseline security clearance.

Successful applicants will be required to complete an Australian Federal Police criminal history check.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme, you will be invited to participate in further assessment activities if you choose to opt in, declare you have disability and meet the minimum requirements for the role. More information is available at apsc.gov.au/recruitability.

Notes

Applications should be submitted via our website by Sunday 25 October 2026 at 11:30pm AEDT.

Please note that online assessment activities and/or a panel interview will form part of the selection process. If you require any adjustments to participate in the assessment process, please let us know.

If you have any questions about the role, please contact Helen Innes on (02) 6240 6883 or helen.innes@swa.gov.au. If you experience technical difficulties submitting your application, please contact recruitment@swa.gov.au

This selection process may also be used to establish a merit pool, which may be accessed to fill similar ongoing and non-ongoing vacancies across Safe Work Australia over the following 18 months.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Safe Work Australia

Safe Work Australia (SWA) is a leading national policy body for work health and safety (WHS) and workers' compensation. We are a small Agency of around 100 people yet our work plays a significant role in the lives of 13.5 million working Australians and their families through the provision of guidance to create safer and more productive workplaces, and the prevention of work-related

death, injury and illness. We provide generous terms and conditions and flexible working arrangements. We are committed to professional development, health and wellbeing, as well as maintaining an engaged and enthusiastic workforce. Our Agency has an active Workplace Inclusion Network and social club, and we participate in a range of corporate and charitable activities. We pride ourselves on being an inclusive workplace. People from a culturally and linguistically diverse background, LGBTIQ+ people, Aboriginal and Torres Strait Islander people, people with disability and people with parenting or caring responsibilities are strongly encouraged to apply. Centrally located in the Nishi Building in Canberra, our office has easy access to a variety of cafés and restaurants. We are also close to Lake Burley Griffin which provides excellent views as well as walking and cycle paths.

To Apply

Position Contact	Helen Innes, 02 6240 6883
Agency Recruitment Site	https://swacareers.nga.net.au/?jati=BB5A5563-ACE5-39E1-44D0-ED62B19E7F1A

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Communications and the Arts

Vacancy VN-0772505

Australian Communications and Media Authority

Closing Date:Sunday 01 November 2026

Corporate and Research
Digital and Technology Services ICT Platform Services and Support

Job Title	Network and Systems Engineer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Belconnen ACT
Salary	\$121,755 - \$134,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	Executive Level 1
Position Number	2838-2026-1
Agency Website	http://www.acma.gov.au

Job Description

<https://www.acma.gov.au/careers>

The Australian Communications and Media Authority (ACMA) is an independent Commonwealth statutory authority responsible for the regulation of broadcasting, radiocommunications, telecommunications and some online content.

This work underpins our vision for a connected, informed and entertained Australia.

Who we are

The **Digital and Technology Services (DTS) branch** contributes to the success of the ACMA by supporting employees through the provision of core ICT functions and the delivery of a coordinated program of Digital and Technology projects to internal and external stakeholders. As an enabling service, DTS works with the ACMA through the provision of specialised ICT systems, exploring digital business opportunities, and supporting ACMA enquiry handling and service delivery via the Customer Services Centre and online channels.

The **Network and Systems Engineer** is a high performing engineering role in the ICT Platform Services and Support team. The **ICT Platform Services and Support Section (IPSS)** is a collaborative multi-disciplinary

team. The objective of our team is to deliver a professional operations capability, ensuring the security, maintenance, availability, and reliability of the agency's ICT platforms across both cloud and on-premises environments.

About the role

The **Network and Systems Engineer** is a high performing engineering role encompassing people, program and stakeholder management responsibilities. This role works with a considerable degree of independence and under broad direction.

Duties

- Develop, operate and maintain the ACMA's network infrastructure environments, ensuring support standards are met.
- Deliver a range of services using Cisco's ecosystem and integration with other Commercial Off-The-Shelf (COTS) products and services, (including Fortinet suite of products, DWDM, Umbrella).
- Uplifting and maintaining Essential 8 principles within the ACMA's operating environment.
- Provide expert engineering guidance and leadership within one or more technology domains.
- Monitor and manage network services provided by third party providers.
- Support and troubleshoot network issues within a software defined network framework.
- Develop and maintain standard operating procedure documents for the ACMA's network environment.

The **Network and Systems Engineer** will have a strong understanding of Security-first solutions and best working practices within the ICT environment. You will develop, manage, and maintain a range of internal and external stakeholder relationships and professional networks. This role will suit an individual who has a diverse Cisco networking background and has a willingness to develop core skills within the Microsoft Azure Cloud ecosystem related to networking services.

Eligibility

To be eligible for employment with the ACMA, applicants must be Australian citizens.

The successful applicant must be able to obtain and maintain a **Negative Vetting 1 security clearance** or hold a current security clearance of an appropriate level. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\)](https://www.agps.gov.au/agpsa/agpsa.nsf/0/6F504918-5444-4961-9A00-000000000000?Open&context=agpsa) website.

Notes

Suitable candidates will be placed in a merit pool from this selection process and may be used to fill similar ongoing or non-ongoing roles in other areas of ACMA. Non-ongoing opportunities may be offered as a specified term.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Communications and Media Authority

ACMA is Australia’s regulator for broadcasting, some online content, radiocommunications and telecommunications. We work with industry and government, locally and internationally, so that Australians can enjoy the best and most innovative media and communications services in a fair, responsible, safe and productive way. The ACMA provides a supportive and respectful work environment that values the diversity of our employees. Our three main offices are in Canberra, Melbourne and Sydney. Visit acma.gov.au for more information on joining our team.

To Apply

Position Contact	Salman Subhani, 02 6219 5227
Agency Recruitment Site	https://www.acma.gov.au/careers

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Communications and the Arts

Vacancy VN-0773471

National Museum of Australia

Closing Date: Sunday 25 October 2026

Growth and Engagement
Commercial

Job Title	Business Development Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$122,277 - \$132,713
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	To be negotiated on Commencement
Classification	Executive Level 1
Position Number	150289
Agency Website	https://www.nma.gov.au/about/employment

Job Description

<https://www.nma.gov.au/about/employment>

Role purpose

The Museum has an exciting opportunity for an enthusiastic and dynamic professional to join the Commercial and Enterprise team in the role of Business Development Manager. The Commercial and Enterprise business unit is dedicated to driving revenue generation and enhancing visitor experiences at the Museum. Through strategic management of retail operations, venue services, tourism services and external sales, the unit aims to maximise commercial opportunities while delivering exceptional customer service. By fostering innovation and collaboration, the unit contributes to the financial sustainability of the Museum and enriches visitor engagement.

The Business Development Manager plays a crucial role as a driver of commercial growth and engagement initiatives for the Museum. Taking a lead role in shaping the Museum's revenue growth trajectory and commercial sustainability, the role oversees strategic initiatives to drive business development, optimise existing commercial operations and identify new revenue streams including across digital and e-commerce platforms. The Business Development Manager communicates and collaborates internally to build commercial capability across the Museum, as well as fostering relationships with external partners and stakeholders to identify and leverage opportunities for commercial growth. This role is pivotal in advancing the Museum's mission and strategic objectives, contributing to its financial sustainability, market positioning and reputation as a premier cultural destination.

Duties

Key accountabilities

- Develop and implement comprehensive, integrated business plans and strategies to drive revenue growth, expand market presence and share of sales, and identify new commercial opportunities.
- Take lead responsibility for the Museum's commercial growth, incorporating change management principles to promote a culture of financial responsibility across the Museum.
- Monitor and analyse key performance metrics, financial data, inventory, and customer feedback to assess the effectiveness of commercial initiatives and develop reports that track progress against targets and identify opportunities for improvement.
- Analyse market trends, consumer insights and industry developments, to inform strategic decision-making, identify growth opportunities and anticipate emerging challenges and opportunities for commercial growth.
- Collaborate closely with internal stakeholders and external partners to identify, negotiate and secure commercial collaborations that support revenue growth and business objectives.
- Develop and maintain strong relationships with a diverse range of stakeholders, including Museum leadership, external partners, and industry peers, to advance the Museum's commercial interests and strategic priorities.
- Manage projects to effectively plan, execute and evaluate growth and engagement initiatives, ensuring alignment with organisational goals, timelines, and budgetary requirements.
- Demonstrate a strong commitment to Work Health and Safety (WH&S) by actively supporting a positive safety culture, following the Museum's WHS policies and procedures, and complying with reasonable instructions to ensure alignment with the Work Health and Safety Act 2011.

Eligibility

To be eligible to apply for this vacancy, applicants must:

- be an Australian citizen
- undergo pre-employment checks, including a police record check
- hold or be eligible to hold a security clearance at the level specified in the position description.

Notes

To apply

Applicants must include a two-page pitch addressing their suitability for the role against the essential and desirable Skills, experience and qualifications. Applicants must also provide a resume and contact details for 2 referees.

Visit <https://www.nma.gov.au/about/employment> and apply online.

Applications close 11:59pm Sunday 25 October 2026.

Reasonable adjustments are available throughout the recruitment process. If you require, or would like to discuss reasonable adjustments, please contact the Contact Officer for this position.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

About the National Museum of Australia

The National Museum of Australia is recognised at home and around the world as the place where the story of Australia comes alive. The Museum is the only institution equipped to tell the complex and comprehensive story of Australia from 65,000 years ago to the present day. The story of Australia is a remarkable one, from the ancient and enduring histories of the world's oldest living cultures to the achievements of modern Australia. It is a story that is ever evolving and growing – and it is a story for a nation and for the world. Our vision and mission • The Museum inspires, challenges and empowers people to find their voice and place in the world. • We strive to build a just and equitable society that honours and respects the First Nations peoples of this continent and all who have come after. • We collect, document, research and make accessible heritage collections that represent the diversity of experience in Australia. • We engage with audiences physically and digitally to promote learning, dialogue and debate about our past, present and future. • We promote collaborative work across the breadth of artistic and creative practice to enhance the cultural life of our nation. • We value and respect the commitment and contribution of all who participate in and contribute to the Museum's community. • The National Museum of Australia brings to life the rich and diverse stories of Australia through compelling objects, ideas and events. For more information, visit the NMA website.

To Apply

Position Contact	Bianca Bowman, 6208 5081
Agency Recruitment Site	https://www.nma.gov.au/about/employment

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