



Commonwealth of Australia
APSJobs - Vacancies Daily
PS40 Daily Gazette Monday - 06 October 2025.pdf

Australian Government

Published by Commonwealth of Australia

APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS40 Weekly Gazette Thursday - 09 October 2025.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

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For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Vacancies

Vacancy VN-0763644

Australian Government Solicitor

Closing Date: Monday 27 October 2025

Australia Government Solicitor
Commercial

Job Title	Senior Lawyer
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Canberra ACT, Melbourne VIC, Brisbane QLD, Adelaide SA, Perth WA
Salary	-
Future Merit Locations	Sydney, Canberra, Melbourne, Brisbane, Adelaide, Perth
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	Executive Level 1; Executive Level 2
Position Number	TBC
Agency Website	

Job Description

<http://www.ag.gov.au/employment/current-vacancies.html>

Duties

- Executive Level 1 (Senior Associate equivalent)
- Executive Level 2 (Senior Associate/Special Counsel equivalent)
- Opportunity for a career advising the Australian Government on the largest and most significant commercial legal matters
- Attractive remuneration package and flexible working arrangements available
- Ongoing opportunities available in Canberra, Sydney, Melbourne, Brisbane, Adelaide and Perth

AGS Commercial welcomes applications from commercial lawyers with deep technical legal expertise and excellent client relationship skills to join the Australian Government's central legal practice.

We are particularly interested to hear from candidates with experience advising on major government projects, construction, information and communications technology, probity and grants. We are also very interested to hear from candidates with corporate law experience.

Roles with AGS Commercial offer long term career options with open door access to some of Australia's most respected lawyers, and market leading transactions across a range of areas of corporate and commercial law.

About us

Australian Government Solicitor (AGS) is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS helps Commonwealth clients to manage legal issues, navigate new challenges and find solutions which deliver the best outcomes for Australia. We are a self-funded legal practice and compete for our work.

AGS is unique. AGS is dedicated to the national interest and is a trusted advisor to Government.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Australian Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With offices in every capital city and a team of 800 staff, including 576 lawyers, we work in more than 40 different areas of law related to government.

About the roles

Our commercial lawyers provide specialist commercial legal advice to agencies across the Commonwealth. We provide legal advice to our clients on many of the Australian Government's largest projects and commercial transactions. Our work is focused on programs and projects that are of national importance, including:

- some of Australia's largest energy and infrastructure projects
- technology, ICT and IP projects with whole of Australian government impacts
- complex contracting arrangements, including the acquisition of goods and services to support Australia's national security and defence forces

- integrity, legal process and probity advice to government at the highest levels.

In addition, AGS Commercial lawyers have the opportunity to work on matters and projects for a range of organisations as part of AGS's pro bono program.

This is an exciting opportunity for a commercial lawyer wanting to build the next phase of their legal career advising the Commonwealth of Australia on its most important projects. AGS's Commercial practice has over 90 lawyers around Australia. Our employment offering is distinct from private law firm roles, corporate in-house roles and other government legal roles. It offers a unique hybrid culture of market leading legal expertise, dedicated client service, affinity with our clients, involvement in matters of national significance and the opportunity for public service, as well as a culture that embraces diversity and inclusion.

In these roles you will:

- contribute to the Commonwealth's most important, high profile and complex national transactions, programs and reforms
- be part of a supportive, collegiate and high performing national legal practice
- provide a high standard of client service and maintain strong client relationships
- work as one of the Australian Government's most trusted legal advisors; and
- have the opportunity to support community interests through pro bono work. For more information about our pro bono work, refer to our [website](#).

For further information about the requirements of the roles, please refer to the role descriptions available on our recruitment portal.

About you

The successful candidate will ideally have:

- a minimum of 5 years' PQE for Executive Level 1 roles and a minimum of 8 years' PQE for Executive Level 2 roles in one or more of the practice areas described above
- excellent technical legal skills and strong academic results
- the ability to initiate, build and maintain strong client relationships and manage multiple client relationships and deadlines
- the ability to meet personal productivity/revenue targets
- demonstrated experience in developing and mentoring more junior lawyers
- the ability to work under pressure, excellent interpersonal skills and the ability to persuade.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued, and success is rewarded. We offer our lawyers commercially competitive remuneration packages, including 15.4% superannuation.

AGS is a supportive organisation which embraces diversity. We understand that work is only part of your life and while our workplace can be demanding at times, we also provide access to a range of flexible working options, generous leave entitlements (including paid Christmas shutdown) and wellbeing benefits to support your needs throughout your career.

To apply

To apply, please click the 'Apply' button and ensure that you upload a 1-2 page cover letter along with a copy of your CV and academic transcripts.

Applications close at 5:00pm (AEDT) on Monday, 27 October 2025.

Further enquiries

Further information can be obtained by contacting Kim Da Pozzo, HR Business Partner, Commercial on 02 6253 7272.

Eligibility

You must be an Australian Citizen and be willing to obtain and maintain a security clearance at the appropriate level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General's Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Kim Da Pozzo, 02 6253 7272
Agency Recruitment Site	http://www.ags.gov.au/employment/current-vacancies.html

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Vacancy VN-0763740

Australian Sports Commission

Closing Date: Thursday 09 October 2025

Performance Pathways and Programs
AIS Performance

Job Title	Senior Consultant – HP Investment
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,728 - \$147,177
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	1915
Agency Website	https://www.sportaus.gov.au/

Job Description

<https://ausport.nga.net.au/?jati=585687AA-C416-F9D9-F868-E44937E55532>

Duties

Applications close at **11:30 pm AEST on 9 October 2025** (late applications will not be accepted).

The Australian Sports Commission is embarking on the Green and Gold decade. An exciting time filled with international sporting competitions on home soil, including the Men's and Women's Rugby World Cup, and culminating in the Brisbane 2032 Olympic and Paralympic Games. We have an ambitious new Strategic Vision and we need the best players on our team to help us deliver real results for the sporting sector and all Australians.

Are you up for the challenge?

About the team – The Performance Pathways and Programs branch assists National Sporting Organisations to plan, monitor and review their current and future cycle high performance strategies, including sport relevant athlete pathway strategies and specific campaign plans.

About the role – The role leads in the development of evidence-based, customised models, frameworks and systems to support sport to make balanced investment decisions and achieve sustainable improvements in high performance outcomes.

This role seeks to promote and foster robust financial planning and enhance capability by providing support, oversight, analysis and reporting on NSO HP programs, and provide oversight and management of AIS grant programs throughout the grant program lifecycle.

About you – We are looking for a motivated individual with excellent attention to detail who has:

- Tertiary qualifications and/or demonstrated experience in strategy and policy development, business planning, and sport or public sector investment.
- Demonstrated expertise in positively influencing clients to work collaboratively in the development of strategic plans.
- Experience in successfully managing a diverse project team of internal and external consultants, including demonstrated success in achieving team and project objectives and cohesion in line with a strategic direction.
- Demonstrated record of team leadership and management to achieve high personal and team performance and meet organisational and business objectives.
- Demonstrated ability to provide timely, compelling and concise advice to executive members and senior management to inform and support decision making particularly in relation to strategic investment.
- Demonstrated high level experience in managing financial resources, risk management and business planning.

This position is offered as an **ONGOING** position.

Why work with us?

We have offices located in Canberra, Melbourne and Sydney. Across all locations, we offer:

- Options for flexible working arrangements.
- Annual allowances towards training based on individualised career goals.
- Access to a customised ASC L&D calendar for ongoing professional and career development.
- Generous superannuation scheme with up to 15.4% employer contributions.
- Corporate discount on AIS Shop merchandise.
- Access to Clearinghouse for Sport, an information sharing platform for Sporting professionals.

Additionally, our Canberra campus offers:

- Free onsite parking
- Onsite facilities including café, dining hall, gym, and swimming pool.
- Priority placement for your children to access the award winning, onsite AIS Caretaker's Cottage Childcare Centre.

If you have any questions about this opportunity, please contact:

- **Contact Officer:** Jamie Salter, Director Performance Pathways and Programs
- **Email address:** jamie.salter@ausport.gov.au

Acknowledgement of Country

The Australian Sports Commission (ASC) acknowledges the Traditional Custodians of the lands where its offices are located, the Ngunnawal people and recognises any other people or families with connection to the lands of the ACT and region, the Wurundjeri Woi-wurrung people of the Kulin Nation, the people of the Yugambeh Nation and the Gadigal people of the Eora Nation. The ASC extends this acknowledgment to all the Traditional Custodians of the lands and First Nations peoples throughout Australia and would like to pay respects to all Elders past and present. The ASC recognises the outstanding contribution that Aboriginal and Torres Strait Islander peoples make to society and sport in Australia and celebrates the power of sport to promote reconciliation and reduce inequality.

Eligibility

- To be eligible for this position applicants are required to be Australian citizens only and must be able to obtain and maintain an AGSVA Security Clearance.
- As part of the Commonwealth Child Safety Framework the ASC is committed to being a Child Safe Organisation and leading the way in Child Safety across the sports sector. This position requires a Working with Vulnerable/Children People check to obtain employment.

Notes

- As part of this position, the role occupant may have access to sensitive, and potentially distressing information in the areas of sexual misconduct and child safeguarding.
- The ASC is committed to protecting children from harm. We require all applicants that will work with children to undergo screening processes prior to appointment.
- Should a merit pool be established for this position, it may be used to fill ongoing or fixed term opportunities as they arise within 18 months from the date advertised.
- The ASC operates under the [Australian Sports Commission Act 1989](#) and is separate to the Public Service Act 1999. The ASC accepts most leave liability and recognition of prior service if you are currently employed at a Commonwealth agency.
- If you are experiencing issues or have any questions with the e-recruitment system, please contact the People & Culture Hub via email people@ausport.gov.au or phone (02) 6214 1328.

About the Australian Sports Commission

At the Australian Sports Commission (ASC), we champion the value of sport. We encourage and help Australians of all backgrounds, ages and abilities to get involved in sport and enjoy the many benefits. We play a central leadership role across the broader sport sector through collaboration and direction. The ASC delivers a variety of grants through investment in high performance and national sport participation programs, performance pathways, people development and wellbeing, and research and innovation. We manage high performance operations at the AIS Campus in Canberra, supporting seven National Training Centres of Excellence, and a European Training Centre in Italy. Further, we individually support thousands of athletes and dozens of Australian sports through guidance and collaboration.

To Apply

Position Contact	Jamie Salter, -
Agency Recruitment Site	https://ausport.nga.net.au/?jati=585687AA-C416-F9D9-F868-E44937E55532

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Vacancy VN-0763697

Department of Home Affairs

Closing Date: Sunday 19 October 2025

AC South
Operations Vic/Tas Aviation Goods - South

Job Title	Assistant Border Force Officer - Aviation Goods - South
Job Type	Full-Time, Ongoing
Location	Various locations - VIC VIC
Salary	\$59,520 - \$66,115
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 2
Position Number	JR 138890
Agency Website	www.homeaffairs.gov.au

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/138890/>

About our team

The Aviation Goods area command is responsible for facilitating legitimate trade through the border and enforcing customs and other legislation. Officers detect and provide a deterrence to the unlawful movement of prohibited, restricted or regulated goods and support revenue collection.

Aviation Goods encompasses roles in International Mail, Air Cargo, Detained Goods, Firearms, and Cargo Clearance.

Please visit our website for more information about the [Department of Home Affairs](#) or [Australian Border Force](#)

Our ideal candidate

Assistant Border Force Officers undertake processing and data entry tasks and provide administrative and operational support to Australian Border Force consistent with national policies and procedures.

- Works under guidance against established priorities and procedures
- Complete allocated tasks within required timeframes
- Make decisions of procedural or administrative nature
- Identify and manage risks that affect day to day tasks
- Have a basic understanding of relevant legislation and policy frameworks
- Support and maintain internal and external relationships.

Duties

- General administrative support
- Administrative support in the clearance of people, goods, carriers and immigration functions
- Preparation of supporting documentation
- Dealing with client and stakeholder enquiries
- Receive and respond to written and telephone requests for routine information
- Inbox monitoring and escalation
- Collecting statistics and information
- Release of mail via the postal enquiries database
- Organising servicing and repairs of vehicle and equipment
- Assist as a Witness/Assistant Officer in stocktakes, bond runs, sourcing goods identified for destruction purposes, transfer of prohibited/restricted goods to Detained Goods
- Storage of received goods
- Keeping registers
- Counter enquiries
- A range of general supporting tasks
- Populating systems with data
- Entering and retrieving information from various databases and systems
- Assisting with storage, transfer and disposal of prohibited imports and release of restricted goods in accordance with import permits (under direction)
- Manual Cargo clearance
- Inputting of information into notices and forms
- Handling of seized goods
- Undertaking initial research to assist in the identification of goods.

Additional information

The following requirements apply to the position:

- Employees are required to wear the ABF uniform
- Employees must attain and maintain mandatory training requirements

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at <https://www.homeaffairs.gov.au/about-us/careers>.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

The Department of Home Affairs is responsible for central coordination, and strategy and policy leadership in relation to cyber and critical infrastructure resilience and security, immigration, border security and management, counter-terrorism, the protection of our sovereignty, citizenship and social cohesion. The Department implements a strategically coordinated approach to the cyber security and resilience of all Australians through the appointment of a Cyber Security Coordinator and continues to enable rapid responses to threats of foreign interference through the dedicated Counter Foreign Interference Coordinator. Additionally, the Department contributes to Australia's prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	John Volpe, 0436 317 814
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/138890/

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Vacancy VN-0763730

Job Title	Director-General, National Library of Australia
Job Type	Full-Time, Non-Ongoing
Location	Parkes ACT
Salary	-
Future Merit Locations	Parkes
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements may be considered
Classification	Statutory Appointment
Position Number	1
Agency Website	

Job Description

<https://www.library.gov.au/>

Applications are sought from dedicated and suitably qualified persons for appointment as the Director-General of the National Library of Australia for a term of up to five years.

The Director-General is the statutory head of the National Library of Australia, a Corporate Commonwealth Entity established under the *National Library Act 1960*. The Director-General provides high-level leadership and vision to the Library and is a member of the Library Council, the Accountable Authority of the institution.

The National Library is Australia's largest library, with a collection valued at over \$1 billion and a highly engaged workforce of more than 400 staff. It serves nearly 400,000 physical visitors and 20 million digital visitors annually, and leads the nation in providing access to and preservation of Australia's documentary heritage, including through its world-leading Trove service. The Library also provides leadership across the collecting sector, partnering with some 900 libraries, archives, museums and historical societies across Australia.

Duties

The successful candidate will be a respected and visionary leader with:

- proven ability to set strategic direction, articulate an ambitious vision, and inspire high performance in a complex organisation
- strong people and financial management skills, ensuring efficient, effective and ethical use of resources
- experience leading large and complex operations
- demonstrated understanding of the cultural sector, particularly libraries and other collecting institutions, and the ability to direct operations at significant scale
- excellent stakeholder engagement skills, with the capacity to represent the Library nationally and internationally, and cultivate productive relationships across government, cultural and research sectors
- excellent communication skills, including the ability to advocate for the Library and its services to diverse audiences
- high standards of judgement, integrity and probity, and commitment to the APS reform agenda.

Eligibility

The Director-General is appointed by the Governor-General, generally for a term of up to five years.

The role is established by the Remuneration Tribunal as a Principal Executive Officer C, with a competitive salary and generous superannuation package.

The position is based in Canberra, and the successful candidate will be required to hold, or be able to obtain, an NV2 security clearance.

This role is only open to Australian citizens at the time of applying.

Notes

How to Apply

For more information on the role, including the required capabilities and application process, please obtain a Candidate Information Pack by emailing admin@amandaorourke.com.au quoting Ref. No. 1779 in the subject line.

About the National Library of Australia

To Apply

Position Contact	Amanda O'Rourke, NA
Agency Recruitment Site	https://www.library.gov.au/

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Vacancy VN-0763684

Productivity Commission

Closing Date: Sunday 19 October 2025

Inquiry and Research

Job Title	Summer Internships for economics and public policy students
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Canberra ACT
Salary	\$66,823 -
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	These positions are based in the Canberra office and require office attendance during the 6-week internship.
Classification	APS Level 3
Position Number	PC-2514
Agency Website	

Job Description

<https://www.pc.gov.au>

As Australia's leading policy research and advisory body, the Productivity Commission tackles critical issues that affect the living standards of all Australians. Our work is wide-ranging. Topic areas vary year to year and can include analysis of social issues, health and ageing, the environment, regulation, competition, economic infrastructure, resources and trade. The Commission also monitors and reports on the equity, effectiveness and efficiency of government services, and undertakes significant work on policy of relevance to Aboriginal and Torres Strait Islander people, including reporting progress on the National Agreement on Closing the Gap.

The Productivity Commission is an open, friendly and inclusive team-based environment in an internationally recognised agency. We welcome and celebrate diversity, and value the unique backgrounds, perspectives and experience that each person brings to our workplace.

Our Canberra office is currently seeking two high-achieving students for paid internship opportunities focused on public policy matters impacting the welfare of Australians.

Applications are sought from students in their final (or equivalent) year of study towards academic qualifications in economics, commerce, mathematics and statistics, public policy, law, social sciences, Indigenous studies, environmental science and other fields relevant to public policy.

Successful candidates will be offered a paid six-week work placement during the summer at the APS3 level, with a salary of \$66,823 plus 15.4% superannuation. The placement will run from 12 January to 20 February, with both part-time and full-time options available.

Duties

Successful interns will join an inquiry or research team. They will receive guidance and training from experienced colleagues and have opportunities to contribute to research on important public policy issues.

Work may include comprehensive desktop research, data analysis and participation in meetings with key stakeholders.

Eligibility

To be eligible applicants must:

- be an Australian citizen or hold an Australian Citizenship at the time they apply
- be willing to undergo a security and character clearance (which may include completing an identity verification check and police check, and obtaining or maintaining an Australian Government security vetting clearance if required by the role)
- provide evidence of mandatory qualifications (if applicable).

Notes

Relocation expenses are not provided as part of this program.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

This vacancy has been nominated for filling within the agency's internship program. An internship designed to provide university students with a taste of work in the APS and, if applicable, an opportunity to gain academic credit through a work placement which is usually unpaid. Participants may receive mentoring and on the job support, and complete a work-based project as part of the placement.

About the Productivity Commission

The Productivity Commission is the Australian Government's independent research and advisory body on a range of economic, social and environmental issues affecting the welfare of Australians. Its role, expressed simply, is to help governments make better policies in the long-term interest of the Australian community.

To Apply

Position Contact	Danielle Venn, 02 6240 3316
Agency Recruitment Site	https://www.pc.gov.au

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Agriculture, Water and the Environment

Vacancy VN-0763736

Department of Agriculture, Fisheries and Forestry

Closing Date: Sunday 19 October 2025

Biosecurity Animal
Animal Strategy and Coordination Commodity Assurance and Business
Improvement

Job Title	Assistant Director Data Analyst
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,861 - \$134,295
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	Executive Level 1
Position Number	2025/3334
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the Biosecurity Animal Division and the departments' goal.

Biosecurity Animal Division are trusted leaders in science-based regulation and policy, proactively engaging with risk and delivering on shared biosecurity responsibilities. We aim to implement effective regulation and policy to enable safe trade in animals, animal products and biological goods, and minimize marine pest risk. Our multidisciplinary workforce collaborates with state and territory governments, Animal Health Australia, and industry to achieve optimal biosecurity outcomes. Our approach is modelled by our work culture, values and behaviours through integrity, fairness and impartiality.

The Animal Strategy and Coordination Branch manages disease preparedness, market access, legislative updates, assurance activities, and data-driven cargo reform for biosecurity. Our work focuses on reducing animal disease risks to Australia's health and environment. We collaborate with other divisions, government, industry, and stakeholders, promoting open communication and evidence-based decision-making.

We are looking for an experienced leader with extensive data analysis capabilities, who can work effectively in a dynamic and high performing team to manage national priorities including specific, focused projects.

Duties

This is where you play an important role.

As the **Assistant Director Data Analyst**, you will:

As a leader, you will contribute to planning, development and continuous improvement of data analyses, initiatives and capability. You will play a key role in informing policy and decisions impacting Australia's biosecurity system.

Key responsibilities include but are not limited to:

- Leading technical analysis and modelling of import data to support business improvement activities.
- Leading activities to assess, include and monitor animal commodities on the Compliance Based Intervention Scheme.
- Preparing performance reports and other data summaries without supervision.
- Interpreting trends and patterns in complex datasets and making recommendations, ensuring that the dataset is suitable for the intended purpose.
- Providing data analyses, insights and expert advice that informs, influences and enhances policy development and decision making.
- Leading development, review and implementation of data management, governance, and analysis policies and procedures, including reviewing and updating technical work instructions for operational staff within the department.
- Engaging professionally with a range of internal and external stakeholders and providing sound technical advice on biosecurity clearance issues.
- Working collaboratively with operational teams to identify analytical requirements which support risk monitoring and commodity assurance activities.
- Contributing to team development, and supervising staff as required.

Eligibility

Our ideal candidate will have:

- The ability to work autonomously and lead a team of analytical staff and to work collaboratively on analytical projects.
- Demonstrated experience in sourcing and analysing data using programming languages (e.g. R, SQL), and presenting data of high quality to internal and external stakeholders.
- Experience working with complex and incomplete datasets, to assess data characteristics, trends, and the suitability of the information for the task and provision of associated advice to inform policy and decisions; and an ability to routinely evaluate the accuracy of script outputs.
- Demonstrated experience using DevOps and Git for managing analysis packages.

- Knowledge of Australia's import biosecurity systems and framework, and an understanding of import risk assessment and policy development, or an ability to quickly acquire this knowledge.
- Experience in promoting, developing and supporting data governance initiatives and new policies.
- Excellent verbal and written communication skills with the ability to engage effectively and discuss technical concepts with a variety of audiences.
- Experience managing competing priorities, exercising judgement and decision-making.
- Experience using Power BI for data visualisation work is highly desirable.

Notes

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This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six-month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths>

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Kimberley Hughes, 0468565862
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Defence

Vacancy VN-0763483

Department of Defence

Closing Date:Monday 20 October 2025

Joint Capabilities Group
Cyber Operations Division

Job Title	Contract Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Laverton VIC
Salary	\$120,303 - \$135,701
Future Merit Locations	Canberra, Laverton
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	JCG/07656/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=EA978BA8-1B86-FCDF-A4EB-E437FB04964E>

Duties

The Role

Are you ready to lead critical procurement efforts as an EL 1 - Contract Manger in Defence?

In this role, you will champion strategic procurement planning, tendering, and contract formation, while managing resources and setting priorities as the Commercial Lead. Your leadership will be central to driving commercial outcomes, guiding teams, and ensuring alignment with organisational objectives. You'll work both independently and collaboratively with the boarder team to deliver high quality outcomes.

Key responsibilities include providing guidance and advice aligned with applicable policy, managing branch level contract registers and planned procurements, and leading reporting and forecasting on contracting activities to the Executive Group and wider team. You'll also chair a community of practice focused on contracting and procurement excellence.

This role requires interpreting legislation and policy, mitigating commercial risks, and ensuring compliance with procurement frameworks. You'll offer expert advice on legal, financial and technical matters, build strong stakeholder relationships and resolve complex contract issues.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Joint Capabilities Group (JCG) was formed in July 2017 and has continued to evolve since its inception. We are a fully integrated civilian-military-contractor workforce, drawing on high quality and motivated people from diverse backgrounds and academic disciplines who embody Defence and Australian Public Service values.

JCG is a multi-domain Group comprising of Space, Cyber and the Defence Networks, and delivering Military Strategic Effects and Logistics for the Defence Enterprise.

Cyber Operations Division (COD) is responsible for the integration, operation, management and security of Defence's global strategic communications capability that enable military operations and support Defence business. COD is also responsible at the strategic level to the Chief of Defence Force and Chief of Joint Operations for advice and technical control for the Command, Control, Communications and Cyber security in support of ADF Operations.

COD consists of four branches. They are:

- Service Management Branch (SMB)
- Enterprise Technology Operations Branch (ETOB)
- Defence Strategic Communications Branch (DSCB)
- J6 Operations Support (J6OS)[CKM1]

ETOB works with Defence business owners to improve the security, performance and stability of the application and platform services that enable military capability and support Defence enabling services.

ETOB manages applications across finance, human resources, logistics, information management, whole of government and security domains.

ETOB is also responsible for Defence enterprise cloud services, End User Computing, application hosting services and data centre management for Defence.

Our Ideal Candidate

We're looking for someone who brings energy, expertise, and a commitment to excellence.

Our successful candidate will demonstrate the following:

- A high standard of professionalism, integrity, discretion and sound judgement
- The ability to interpret and apply legislation, regulations, policies, procedures, standards and corporate objectives to deliver complex commercial outcomes
- Accountability for contract administration, performance, and risk management, with the confidence to take decisive action when needed
- A collaborative mindset, working with stakeholders, technical experts and broader team to deliver impactful contract management and advice aligned with best practice
- Proven experience in operational and professional contract management environments
- Self-motivation, drive, and the ability to achieve results both independently and as part of a team
- Exceptional negotiation and communication skills, with the ability to translate complexity into clarity for diverse audiences
- Strong leadership capabilities, including the ability to guide, develop, and inspire teams to achieve strategic outcomes

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	Christie Boyd, 03 9269 5643
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=EA978BA8-1B86-FCDF-A4EB-E437FB04964E

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Defence

Vacancy VN-0763492

Department of Defence

Closing Date:Monday 20 October 2025

Security and Estate Group
Service Delivery Division

Job Title	Work Health and Safety Officer
Job Type	Full-Time, Ongoing
Location	Berrimah NT, Darwin NT, Howard Springs NT, Larrakeyah NT, Palmerston NT, Tindal NT
Salary	\$86,887 - \$93,066
Future Merit Locations	Berrimah, Darwin, Howard Springs, Larrakeyah, Palmerston, Tindal
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	SEG/06553/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=9495969A-2837-DA91-B68A-E437FB9BF586>

Duties

The Role

The APS 5 Work Health and Safety Officer role is critical in assisting SEG to meet its work health and safety obligations.

As the APS 5 Work Health and Safety Officer you will:

- Provide advice on various safety topics across multiple geographical areas referencing the relevant Defence policies.
- Engage with base management teams, product directorates and contractors to influence active and appropriate management of WHS risks and incidents.
- Undertake research and analysis, conduct review, assessments and investigations to improve health and safety outcomes across SEG.
- Contribute to Base WHS Committees and Base WHS management planning and be required to provide input into broader SEG policy and papers as requested.

About our Team

Our team supports a large and diverse group of stakeholders including various contractors, across all Defence sites to influence positive safety outcomes. We are a small effective team with a passion for safety.

The activities undertaken by the team are many and varied and include:

- Engaging with SEG stakeholders on local and national safety topics and issues.
- Working with SEG's contractors to ensure effective management of WHS.
- Providing analysis and reporting to the Senior Leadership Group on WHS responsibilities, performance and trends.
- Managing SEG's interactions with the Commonwealth WHS Regulator (Comcare).
- Working with other Defence Groups and Services to ensure a coordinated approach to safety across Defence.
- Representing SEG in Defence WHS and in the development of Defence WHS policies.
- Leading and coordinating a national network of WHS subject matter experts.

Our Ideal Candidate

Our ideal candidate will be a highly motivated and adaptable person who has:

- The ability and drive to develop and implement practical WHS solutions based on legislation, policy and procedures and required outcomes.
- The ability to provide accurate and timely advice in relation to WHS matters.
- Excellent attention to detail and is self-motivated to achieve safety results and meet deadlines.

- The ability to undertake complex work tasks under limited direction.
- Demonstrated strong written and verbal communication.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

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To Apply

Position Contact	Tracey Johnston, 0402 624 231
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=9495969A-2837-DA91-B68A-E437FB9BF586

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Defence

Vacancy VN-0763501

Department of Defence

Closing Date: Monday 20 October 2025

ARMY
ADFHQ-Office of Chief of Army

Job Title	Director Command Safety
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$139,681 - \$167,659
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 2
Position Number	ARMY/07946/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=B27800D8-76D1-995D-610E-E437FC93434C>

Duties

The Role

As the Director Command Safety your primary function is the implementation of Workplace Health and Safety (WHS), inclusive of Youth Safety and Protection, and policy oversight within the AAC. Your highest priority is ensuring the organisation operates within the Defence Youth Safety Framework, which is a direct consequence of the Royal Commission into Institutional Responses to Child Sexual Abuse.

Key responsibilities of the Director Command Safety include, but are not limited to:

- Provision of safety related strategic advice to senior management and stakeholders, both internal and external to the AAC and Defence;
- Responsible for the management and execution of WHS and Defence Youth Safety Framework outcomes, including the development of AAC, Army and Defence Work Health and Youth Safety and Protection Policy;
- Provide technical safety oversight for all National and Regional cadet activities;
- Coordinate with National/State/Territory Government bodies and institutions; Defence Safety agencies; Reserve Cadet Support Division; RAAF and RAN Cadet organisations; in order to ensure relevant, up to date and common safety practices are maintained across the AAC and wider Defence;

- Contribute to Army and Defence strategic planning and policy development, implement initiatives and provide reporting to National/State/Territory and Defence organisations;
- Undertake, coordinate or review investigations into safety incidents that occur within the This can include working with Comcare, State and Territory, Defence safety organisations, legal teams and emergency services;
- The position requires a composed, well-organised individual, who can manage conflicting priorities and deadlines, and a diverse team in a high tempo rapidly changing work environment.
- Is the senior APS Officer within the AAC, and as such, is responsible for mentoring and the provision of advice in regards to all matters concerning APS management.

Workplace Environment:

- Computer Use;
- Sitting at desk;
- Frequent travel - Vehicle;
- Frequent travel - Aeroplane.

The position is located at Headquarters Australian Army Cadets, Brindabella Park Offices, Canberra and cannot be performed remotely from this location.

Time worked outside of core hours will be compensated through time in lieu in accordance with the Defence Enterprise Collective Agreement.

Travel will include work in an outdoor/field environment to assess compliance with WHS and the Defence Youth Safety Framework.

About our Team

The Australian Army Cadets is an Army youth development organisation, consisting of military, APS, adult volunteers and cadet youth. The organisation has 21,000 personnel, including 19,000 cadet youth, and is geographically dispersed across the Nation under a National and nine Regional Headquarters. The core element of the AAC is our adult volunteers, who are our front line staff directly responsible for the safe delivery of the Army cadet program in accordance with direction from Headquarters AAC, and within the Defence Youth Safety Framework.

The Command Safety Branch consists of the EL 2 Command Safety Director, an EL 1 Safety Manager and an Army Reserve Safety and Compliance Officer. The Branch provides technical advice to the nine Regional Formation Safety Advisers, to ensure that the Army Cadet Program is delivered in accordance with mandated Workplace Health & Safety, and Youth Safe Protection legislation and policy. The Branch also has oversight of AAC policy development, which is led by an APS 6 Policy Officer.

The Branch engages with Senior Executives, National/State/Territory Government bodies and institutions; Defence Safety agencies; Reserve Cadet Support Division; RAAF and RAN Cadet organisations; in order to ensure relevant, up to date and common safety practices are maintained across the AAC and wider Defence.

Our Ideal Candidate

Our ideal candidate must have practical working knowledge and experience of Commonwealth, Defence, Army WHS Regulations and Policies, Youth Safety and Protection requirements and working with youth, in a youth development program. This is to ensure that the AAC program meets all safety and working with youth legal responsibilities. Additionally, the candidate must have a demonstrated ability to deliver youth safety and protection outcomes in a geographically and culturally diverse, predominantly volunteer based youth development organisation.

Our ideal candidate must be a strong communicator (written and verbal) and critical thinker who can analyse and solve complex problems to:

- Provide the Senior Executive (HQ AAC, Army and Defence) with options;
- Write business submissions, reports, briefs and ministerials.
- Influence change; and
- Develop and maintain working relationships, all within a highly geographically and demographically dispersed youth development organisation.

The candidate must be able to:

- Manage complex conflicting workloads;
- Adapt to change;
- Analyse critical safety related information;
- Meet deadlines and achieve results.

They will be a strong team leader, committed to the ongoing development and professionalisation of all AAC staff and cadet youth, and have a sound understanding of the Australian Army Cadet youth development program.

Our position offers the right applicant exposure to executive strategic planning and implementation, engagement with Senior Leaders and the opportunity to build on their career.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	COL James Patten-Richens, 02 5109 6802
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B27800D8-76D1-995D-610E-E437FC93434C

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Defence

Vacancy VN-0763513

Department of Defence

Closing Date: Monday 20 October 2025

Capability Acquisition and Sustainment Group
Joint Aviation Systems Division

Job Title	Commercial Manager
Job Type	Full-Time, Ongoing
Location	Brisbane QLD
Salary	\$120,303 - \$135,701
Future Merit Locations	Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	CASG/07958/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=20E1E44E-5CE1-5A38-E451-E437FE7CA886>

Duties

The Role

The ACTSS Management Unit is seeking an experienced commercial practitioner to fill the critical role of Commercial Manager. This person would lead a dedicated and dynamic commercial team supporting a wide range of contracting and procurement activities enabling a diverse suite of capabilities and systems for Army Aviation. The Commercial Manager will provide guidance to contract managers and purchasing officers, plan strategies and deal with complex arrangements, provide advice and support to program executives, and act as a delegate for appropriate procurement activities.

In addition to enabling the outcomes of the Management Unit, this person will provide mentoring to commercial, contracting and procurement staff, contribute to commercial community of practice forums and will support the workforce, organisational and cultural development of the Management Unit.

The successful candidate for this role will be required to 'work on-site'.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Join the Utility Helicopter Systems Program Office (UHSPPO) and be a part of a team that is dedicated to enhancing the Australian Army's helicopter capability through the acquisition of 40 UH-60M Black Hawk helicopters. As a member of UHSPPO, you will have the opportunity to work on a high-profile project and contribute to the development of a sustainment organisation that will meet the strategic needs of the Australian Army, whilst also gaining valuable experience and professional development in a dynamic, inclusive and collaborative environment.

The Aviation C4ISREW (Command, Control, Communications, Computing, Intelligence, Surveillance, Reconnaissance and Electronic Warfare), Training and Support Systems Management Unit (ACTSS MU) is a specialist team within the Utility Helicopter Systems Program Office (UHSPPO).

The ACTSS MU team is responsible for the management, delivery and sustainment of a range of cross-platform, cross-functional and common aviation systems supporting the aviation capability as a whole. The ACTSS MU team is located in South East Queensland, with offices at Victoria Barracks Brisbane and Swartz Barracks, Oakey.

Our Ideal Candidate

Our ideal candidate is an experienced commercial practitioner with a solid understanding of government procurement and contracting approaches, and exposure to a variety of industry settings. They would bring to the team their high level of business acumen and ability to lead high performance teams in dynamic contexts.

To be successful in this role, you will:

- Collaborate across internal teams and external procurement policy and service providers.
- Lead and support negotiations.
- Translate Defence Policy and Branch business requirements into strategic direction.
- Have excellent communication skills and the ability to negotiate with a range of stakeholders to achieve positive outcomes.
- Have the ability to strategically administer priorities, work flexibly, be self-motivated, possess excellent attention to detail and deliver outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	Matthew Gilson, 0408 154 029
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=20E1E44E-5CE1-5A38-E451-E437FE7CA886

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Defence

Vacancy VN-0763560

Department of Defence

Closing Date: Monday 20 October 2025

Naval Shipbuilding and Sustainment Group
Submarines

Job Title	Combat Systems Tactical Product Manager
Job Type	Full-Time, Ongoing
Location	Garden Island WA
Salary	\$120,303 - \$135,701
Future Merit Locations	Garden Island
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NSSG/07987/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=CFC50107-19D8-BB81-C2CB-E43837D05A52>

Duties

The Role

Within the Product Management function an EL 1 Product Manager is accountable under broad direction to perform and achieve complex to very complex product management work within an integrated workforce. They will require an in-depth knowledge of and compliance with legislative frameworks, government decision-making and Defence's mission and policy requirements.

As a Product Manager within the Collins Combat System Management team, you will be responsible for the complete product lifecycle of the sub-systems within your remit – The Tactical Payload Control System and Navigation Aids. This will involve the coordination of delivery of Tactical and Navigational products from our local and international partners for integration into assembled Combat Systems, roll-out of system baselines on Collins Class Submarines, and management of sub-systems for usability, supportability and obsolescence issues. Your scope of management will include all Integrated Logistic System products such as sparing, training, documentation and user manuals.

As a key member of the leadership team you will use the existing risk, issue and configuration management tools and processes to manage the Tactical and Navigational products within your scope. You will coordinate people, material, funding and processes to achieve the outcome, coordinating with your fellow Product Managers to deliver a coordinated Combat System to the Collins Class Submarines.

You will be supported by staff and peers with extensive knowledge in the processes and procedures to conduct your business and the technical solutions you will be asked to implement.

Note: The successful candidate may be required to undertake work on and be provided with technical information pertaining to defence articles of United States of America (US) origin. In accordance with the US International Traffic in Arms Regulations (ITAR), any applicant who holds, or has previously held, citizenship or permanent residency of a country other than Australia will be required to declare and indicate the country or countries of citizenship or permanent residency. Restrictions on access to defence articles and associated technical data subject to the ITAR by dual national employees may apply.

About our Team

Submarine Combat Systems Program within Naval Shipbuilding & Sustainment group (NSSG) is responsible for the acquisition and sustainment of Collins Class Submarine Program.

You will have access to generous and attractive working conditions as an Australian Public Servant in Defence. Working for Defence will support you in balancing work life with family and other priorities. You can access a variety of flexible working arrangements, including part-time work, occasionally working from home and working hours that are not always nine to five.

Information on Defence employees' working conditions, including an attractive remuneration package that may respond to industry variations and a generous Superannuation contribution (15.4%), can be sourced from the Defence Enterprise Agreement. If you require further information, please email nssg.submamarines.workforcemgt@defence.gov.au.

Our Ideal Candidate

To succeed in this role, you will have:

- Resilience and the ability to remain calm and perform under pressure
- Strong communication skills and ability to build and sustain positive working relationships
- Ability to adapt and prioritise work in accordance with changing priorities to meet deadlines

- Accountability of managing and leading a team, providing clear and consistent communication, setting clear performance and behavioural standards
- Forecasting, planning and managing product management workflows and resources, prepare work plans detailing measurable milestones and expected outcomes

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	NSSG Submarines Workforce Management, nssg.submarines.workforcemgt@defence.gov
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=CFC50107-19D8-BB81-C2CB-E43837D05A52

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Defence

Vacancy VN-0763614

Department of Defence

Closing Date: Monday 20 October 2025

Naval Shipbuilding and Sustainment Group
Office of DEPSEC Naval Shipbuilding and Sustainment

Job Title	Deputy Project Manager Representative
Job Type	Full-Time, Ongoing
Location	Henderson WA
Salary	\$120,303 - \$135,701
Future Merit Locations	Henderson
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NSSG/07797/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=74A6DA83-92CD-29C8-2091-E448BEF89BF4>

Duties

The Role

The key responsibilities for the EL 1 Deputy Project Manager Representative are:

- Responsible to the Royal Australian Navy Project Managers Representative (PMR) for the oversight of production, activation, testing, and deliveries to the Australian Army of Landing Craft Heavy (LC-H) and Landing Craft Medium (LC-M) ships constructed in the Henderson Defence Precinct.
- Act as the Deputy PMR, as directed, assuming all delegated roles and responsibilities including, but not limited to, reporting the status of projects to relevant Project Directors and other relevant stakeholders, managing personnel within the Project Interface Directorate, and working closely with Assistant Secretary Naval Construction – WA to ensure relevant and pertinent Naval Construction Branch – WA (NCB-WA) aims are met.
- Work with a high level of independence to provide Project Management functions relating to analysis and reporting of contractor deliverables, scheduling, cost and quality matters in accordance with contractual, regulatory, statutory, and other related policy requirements.
- Coordination of relevant Statement of Assurance activities in cooperation with Naval Construction Branch Technical Assurance organisation ensuring outcomes meet the expectations of AS Naval Construction – WA.

- Liaise closely with the Technical Directorate in order to be fully situationally aware of technical related issues across both classes of ship as well as other platforms under construction by the Commonwealth of Australia.
- Maintain related policy, plans and procedures to ensure all NCB-WA Project Interface and Management responsibilities are clearly articulated and directed to achieve proficient and effective outcomes.
- Participate in contractor lead discussions to be fully conversant of contractual related successes and issues, providing input to Earned Value Management assessments and claims, along with assessments of key performance and health measures.

About our Team

Naval Construction Branch (NCB) is accountable for the assurance of ship construction, set-to work and transit of vessels constructed at the Osborne Naval Shipyard and Henderson precinct. We are headquartered in Osborne, SA and have a detachment in Henderson, WA and a smaller presence in Port Macquarie, NSW. NCB is furthering continuous naval shipbuilding and growing sovereign capability by overseeing the construction to ensure quality and standards are met, storing lessons learnt and developing standard shipbuilding procedures for construction.

NCB will oversee the construction of many different Navy vessels including Offshore Patrol Vessels, Hunter Class Frigates, Young Endeavour, Evolved Cape Class and Pacific Patrol Boats. Working at NCB will enable you to be at the grassroots of continuous naval shipbuilding, where you are part of a working shipyard, being able to see and contribute to the vessels delivered and used in service by Navy. NCB currently has highly skilled and diverse shipbuilding experience which will be shared to grow your hands-on construction knowledge. You will work alongside Navy personnel, internal project management officers and Prime contractors. The opportunity for technical staff to undertake industry placement is also available.

Our Ideal Candidate

Our ideal candidate would be an experienced and qualified individual with demonstrated leadership behaviours. Our ideal candidate will possess:

- 5 + years of Trade experience, suitable Engineering background or Tertiary qualification in Project Management
- Solid organisation and coordination skills.
- Strong work ethic and demonstrated leadership behaviours.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	CMDR Gavin Newhill, 08 9580 7200
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=74A6DA83-92CD-29C8-2091-E448BEF89BF4

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Health

Vacancy VN-0763498

Aged Care Quality and Safety Commission

Closing Date:Friday 17 October 2025

Corporate
People and Culture Employee Relations

Job Title	Assistant Director People and Culture - Workplace Bargaining
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Sydney NSW, Melbourne VIC, Tasmania TAS, Canberra ACT, Brisbane QLD, Perth WA
Salary	\$118,588 - \$135,251
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible office arrangements are approved on a case by case basis
Classification	Executive Level 1
Position Number	836_09/25
Agency Website	

Job Description

<https://www.agedcarequality.gov.au/careers-commission>

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system.

As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities.

It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

Meet some of [our people](#) and learn more about the Commission and our [Regulatory Strategy](#) on our website www.agedcarequality.gov.au

About the Team

The People & Culture (P&C) group delivers high quality workforce services to meet the current and predicted demands of the Commission. More specifically, the Employee Relations team are involved in the enterprising bargaining process, consultation processes including with unions and the Commission's Staff Participation Forum (SPF), People & Culture projects, policy and procedure revision and development, and responding to a variety of complex employee/industrial relations matters.

About the Role

This role supports and facilitates the Commission's participation in the APS-wide enterprise bargaining process, and manages the enterprise bargaining process (once commenced) to establish a new Enterprise Agreement for the Commission.

Duties

- Conduct high level negotiations including Enterprise Bargaining in accordance with the Public Sector Workplace Relations Policy and Fair Work Act.
- Develop and provide expert advice on enterprise bargaining matters.
- Manage and coordinate the communications and engagement with senior managers, employees, workplace delegates, relevant unions and other stakeholders.
- Prepare relevant correspondence, documentation and communications including applications for approval of the Enterprise Agreement in accordance with the Fair Work Act.
- Create and maintain close relationships with the Australian Public Service Commission, Fair Work Commission, unions and professional legal counsels. This includes consulting with legal counsel on selected/relevant industrial matters.
- Liaise with the Commission's industrial organisations, consultative forums and unions on matters relating to the development and implementation of new and amended policies, strategies or programs, ensuring the organisation responds to current and emerging industrial relations issues.
- Support the Commission's consultation processes, including with unions, the SPF and relevant employee representatives to deliver change programs and Enterprise Agreement implementation.
- Lead a small team, including managing workload, timesheet and leave approvals, engagement, wellbeing, and achievement of individual and team performance objectives.

Eligibility

To be successful in this role you will need to demonstrate the following:

- A tertiary qualification in Employee or Industrial Relations, Human Resource Management, Business Management, Law or a related field, or equivalent work experience.
- Proven experience in, and sound technical knowledge and understanding of, contemporary industrial relations issues as they relate to enterprise bargaining (preferably in the APS), relevant legislation, and the Australian Government bargaining framework.
- Highly developed written and verbal communication skills including the ability to build and maintain effective working relationships, and manage stakeholders at all levels to achieve results.
- Proven experience in preparing fit-for-purpose briefing materials and other communications, sometimes at short notice.
- Proven ability to negotiate and influence positive outcomes in difficult and challenging situations, Display resilience.

- Strong analytical and critical-thinking skills, including being able to make sound decisions and legally defensible recommendations on how to progress matters/milestones in situations of ambiguity.
- The ability to engage with others with empathy and professionalism, respecting diverse backgrounds, perspectives and experiences.
- A high level of integrity, professionalism and discretion in dealing with sensitive and confidential information.

Notes

Position Notes:

- Salary offered will be between **\$118,588- \$135,251** per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than **600-words**, including what strengths you would bring to the role, and a copy of your CV.

Please complete the application and submit by **Friday 17 October 2025 11:30pm AEST**.

Please contact our recruitment team on **(02) 9633 3262** or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Specific questions about the roles can be directed to Karen Bugeia by emailing Karen.bugeia@agedcarequality.gov.au with Position title in the subject line.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system. As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities. It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

To Apply

Position Contact	Karen Bugeia, 0391007078
Agency Recruitment Site	https://www.agedcarequality.gov.au/careers-commission

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Health

Vacancy VN-0763263

Australian Digital Health Agency

Closing Date:Monday 20 October 2025

Technology Services Division
Technology Operations Integrated Transition Management

Job Title	Release Coordinator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Brisbane QLD, Canberra ACT
Salary	\$98,045 - \$110,612
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	TBC
Agency Website	https://www.digitalhealth.gov.au/

Job Description

<https://www.digitalhealth.gov.au/about-us/careers>

About the Agency

As the steward for digitally enabling Australia's health system, the Agency plays a key role in coordinating national engagement, delivery, and adoption of digital health to facilitate person-centred, connected healthcare. Our responsibilities span national digital health services and systems, including My Health Record, Electronic Prescriptions, and the MyHealth App.

About the Role

Join our Technology Services Division, the heart of digital health innovation. We're entrusted with the operation and enhancement of a reliable, secure national digital health infrastructure and health support systems.

As Release Coordinator you will be responsible for:

- Planning, scheduling and coordinating the release of software or products. This involves working closely with various teams, such as project, development, quality assurance, operations and contracts, to establish, monitor and control release timelines and milestones.
- Serve as a central point of contact for all stakeholders involved in the release process. This includes developers, testers, product managers, project manager, service providers and others. Effective communication is essential to ensure that everyone is aligned with the release plan, and any changes or issues are promptly addressed.
- Identifying and mitigating risks associated with the release is a key responsibility. Release coordinators need to anticipate potential issues that could impact the release timeline or quality and develop strategies to mitigate those risks.
- Conducting post-release evaluations to assess the success of the release, gather feedback from stakeholders, and identify areas for improvement in future releases.

Duties

What You'll Bring

- Experience managing enterprise-level release cycles in complex multi-vendor ICT environments highly desirable.
- Strong knowledge of Agile, Waterfall methodologies and enterprise release and change processes.

- Excellent stakeholder engagement skills, with the ability to influence.
- Experience in public sector ICT frameworks, exposure to cloud deployments, and knowledge of security and government operational environments.

Eligibility

Eligibility

- Ability to obtain and maintain national police check.
- Australian Citizenship is a condition of eligibility.
- Ability to obtain and maintain a Baseline security clearance with the ability to obtain and maintain a higher clearance if required by the Agency.

Notes

Our Benefits

- Salary packaging (also known as salary sacrifice) is available.
- Annual Christmas closedown– with no leave deduction!
- Our Wellbeing Sessions & Employee Assistance Program will give you the best opportunity to balance work and life
- Work From Home & Attractive Flexible Working Arrangements: All staff can apply for flexible work arrangements that offer a range of options for how, when and where you work.
- Collaborative workspaces with new technology available within central locations.
- Generous leave opportunities including Parental (primary & secondary), compassionate, Aboriginal & Torres Strait Islander Leave, Cultural, Emergency Response, Defence, and Half Pay option.

Additional Information

The position maybe filled in Brisbane, Sydney or Canberra. To apply, submit your resume and a cover letter.

Please contact the recruitment team at careers@digitalhealth.gov.au with queries relating to the application process. For all queries relating to the responsibilities of the position, please contact Puneet Kush at puneet.kush@digitalhealth.gov.au.

Order of Merit: Applicants rated as suitable will be placed in a merit pool that may be used to fill similar ongoing or non-ongoing positions throughout the Agency for up to 18 months.

Closing Date: 20 October 2025, 11:00pm

Salary: This role offers between \$98,045 - \$110,612 plus 15.4% superannuation depending on skills and experience.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Talent Acquisition Team, adharecruitment@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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**Australian Transaction Reports and Analysis Centre
(AUSTRAC)**

Closing Date: Friday 02 October 2026

Job Title	Disability Talent Register (Ongoing and Non-Ongoing)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Barton ACT, Haymarket NSW, Docklands VIC, Brisbane QLD
Salary	-
Future Merit Locations	Barton, Haymarket, Docklands, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be discussed on commencement.
Classification	APS Level 1;APS Level 2;APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	Various
Agency Website	https://www.austrac.gov.au/

Job Description

<https://austraccareers.nga.net.au/cp/>

Duties

At AUSTRAC, we are proud to launch our Disability Talent Register as part of our commitment to building a workplace that values diversity, accessibility and inclusion. We recognise the unique skills, perspectives and lived experiences people with disability bring to our organisation. This register is designed to create clear pathways for candidates with disability and ensure equitable access to employment opportunities across AUSTRAC.

AUSTRAC is the Australian Government's financial intelligence unit and anti-money laundering and counter-terrorism financing regulator. Our purpose is to build resilience in the financial system and use financial intelligence and regulation to disrupt money laundering, terrorism financing and other serious crime.

With government and industry partners, we use financial intelligence and regulation to:

- Prevent criminal abuse of the financial sector;
- Help business, government and law enforcement partners detect, deter and disrupt money laundering, terrorism financing and other serious crimes;
- Build and maintain trust and integrity in Australia's financial system.

Purpose of the Disability Talent Register

The Disability Talent Register is an initiative designed to increase the visibility of people with disability in our recruitment processes and to connect candidates with employment opportunities that align with their skills and interests. By establishing this register, AUSTRAC aims to strengthen representation, ensure inclusive practices and build a workplace culture that empowers all employees to succeed.

How the Register Will Be Used

By joining the Disability Talent Register, you may be considered for a range of employment opportunities within AUSTRAC, including ongoing and non-ongoing (temporary) vacancies. These roles may be full-time, part-time or casual, depending on our business needs. Applications from current APS employees are also welcome and can be considered for temporary or permanent transfers.

As part of your application, we will ask you to share your work preferences, educational background, accessibility requirements and a resume outlining your experience and skills. Your application will remain active, and the details will be shared with relevant AUSTRAC hiring managers for consideration.

If a role aligns with your skills and experience, a hiring manager may contact you to discuss the opportunity. Please note that applying to the Disability Talent Register does not guarantee an offer of employment.

Benefits of Working with AUSTRAC

AUSTRAC is a flexible employer that offers a range of benefits and conditions designed to support our employees. Working with us means you will play a key role in detecting, deterring and disrupting financial crime, while being part of an inclusive and supportive workplace culture.

We recognise that our people are our strength.

Eligibility

As this is an Affirmative Measures process, applicants must:

- Identify as a person with disability.

To be eligible to work at AUSTRAC, you must also:

- Be an Australian Citizen;
- Be able to obtain and maintain an AGSVA security clearance;
- Undertake pre-employment checks, such as a security assessment.

Notes

The filling of this vacancy is intended as an affirmative measure under section 27 of the Australian Public Service Commissioner’s Directions 2022. As such, this register is only open to people with disability.

About the Australian Transaction Reports and Analysis Centre (AUSTRAC)

AUSTRAC is the Australian Government’s financial intelligence unit and anti-money laundering and counter-terrorism financing regulator. With government and industry partners, we use financial intelligence and regulation to: • prevent criminal abuse of the financial sector • help business, government and law enforcement partners detect, deter and disrupt money laundering, terrorism financing and other serious crimes • build and maintain trust and integrity in Australia’s financial system. Every day our people use their intellect, skills, initiative and the latest technologies to protect our country, economy and community. With supportive benefits and culture, we offer a challenging and rewarding career where you can make a real impact.

To Apply

Position Contact	AUSTRAC Recruitment, Please contact the email listed below
Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

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Home Affairs

Vacancy VN-0763664

Job Title	General Manager, Transformation
Job Type	Full-Time, Ongoing
Location	Barton ACT, Docklands VIC, Haymarket NSW, Brisbane QLD
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be discussed on commencement.
Classification	Senior Executive Service Band 2
Position Number	34007
Agency Website	https://www.austrac.gov.au/

Job Description

<https://austraccareers.nga.net.au/cp/>

The **General Manager, Transformation** leads the Transformation Division at AUSTRAC, overseeing the Digital Transformation, Program & Capability, and Reform Program branches. This senior executive role plays a pivotal part in shaping AUSTRAC's future direction by driving enterprise-wide change, strengthening digital capability, embedding program management excellence, and overseeing the implementation of major AML/CTF reforms.

As a member of AUSTRAC's Executive Leadership Group, the General Manager provides authoritative advice to the CEO and Executive, ensuring AUSTRAC remains agile, innovative, and prepared to respond to emerging challenges. The role also represents AUSTRAC at senior government, industry and international forums, strengthening relationships and advancing AUSTRAC's influence in protecting Australia's financial system.

What are we looking for

While we are looking for these capabilities, we consider transferrable skills and encourage applicants who embody AUSTRAC's culture and values to apply.

- **Professional Experience** – Proven track record in delivering complex, innovative transformation programs at scale, with strong experience in digital capability, reform, and program management.
- **Strategic Leadership** – Demonstrated ability to lead a large, multi-disciplinary division and provide high-level advice to executives, boards and government.
- **Stakeholder Engagement** – Strong ability to influence and build trusted relationships across government, industry and international partners to achieve strategic outcomes.
- **Financial and Resource Management** – Knowledge and experience in managing people, programs and budgets in a financially constrained environment, with a focus on accountability and results.
- **Qualifications** – Relevant qualifications in management, digital transformation, law, policy, or related disciplines, and/or demonstrated equivalent experience are desirable.

Duties

The General Manager, Transformation, under the broad direction of the Deputy CEO, is responsible for the following:

- Leading the Transformation Division, driving enterprise-wide change to strengthen AUSTRAC's digital capability and reform outcomes.
- Overseeing the coordination and delivery of AML/CTF reform priorities, providing expert advice on risks and impacts.
- Chairing and contributing to governance boards and committees, ensuring effective oversight of transformation and reform initiatives.
- Representing AUSTRAC across government, industry and international forums to enhance collaboration, anticipate emerging issues and strengthen AUSTRAC's reputation.
- Providing strategic direction and oversight of the Division's people, financial and program resources, fostering a culture of accountability, innovation and inclusion.
- Championing sustainable operating models, program management excellence, and digital innovation to position AUSTRAC for long-term success.

Eligibility

To be eligible for this role you:

- Must be an Australian citizen at the time you apply.
- Will need to undertake AUSTRAC's pre-engagement checks.
- Will need to obtain and maintain an ongoing Negative Vetting 1 security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

AUSTRAC is the Australian Government’s financial intelligence unit and anti-money laundering and counter-terrorism financing regulator. With government and industry partners, we use financial intelligence and regulation to: • prevent criminal abuse of the financial sector • help business, government and law enforcement partners detect, deter and disrupt money laundering, terrorism financing and other serious crimes • build and maintain trust and integrity in Australia’s financial system. Every day our people use their intellect, skills, initiative and the latest technologies to protect our country, economy and community. With supportive benefits and culture, we offer a challenging and rewarding career where you can make a real impact.

To Apply

Position Contact	Gina Higham, Please contact the email listed below
Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

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Home Affairs

Vacancy VN-0763665

Australian Transaction Reports and Analysis Centre
(AUSTRAC)

Closing Date: Sunday 19 October 2025

Office of the CEO

Job Title	Chief of Staff
Job Type	Full-Time, Ongoing
Location	Haymarket NSW
Salary	-
Future Merit Locations	Haymarket
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be discussed on commencement.
Classification	Senior Executive Service Band 1
Position Number	34005
Agency Website	https://www.austrac.gov.au/

Job Description

<https://austraccareers.nga.net.au/cp/>

The **Chief of Staff (CoS)** plays a critical role in supporting the Chief Executive Officer (CEO) and ensuring the effective operation of AUSTRAC's leadership. This senior executive position provides high-level strategic, policy and operational advice directly to the CEO, while also acting as a key link between the CEO, the Executive Leadership Group, the wider agency, ministerial offices, and external stakeholders.

The CoS leads the Office of the CEO branch, overseeing key functions including Planning and Performance, Media & Internal Communications, Risk & Audit and Executive & Ministerial Services. The role is central to strengthening AUSTRAC's governance, ensuring strategic alignment with whole-of-government priorities, and building organisational capability to support AUSTRAC's mission of safeguarding the Australian financial system from criminal exploitation.

As a member of the Executive Leadership Group, the CoS will influence organisational strategy, contribute to high-level decision making and represent AUSTRAC at senior forums across government and industry.

What are we looking for

While we are seeking the following capabilities, we also value transferrable skills and encourage applicants who embody AUSTRAC's culture and values to apply.

- **Professional Experience** – Demonstrated senior executive leadership, with expertise in strategic policy advice, organisational governance and complex stakeholder engagement.
- **Strategic Leadership** – Ability to shape agency priorities, influence whole-of-government outcomes and provide authoritative advice to executives and ministers.
- **Stakeholder Engagement** – Strong capability in building and sustaining trusted relationships across the APS, ministerial offices, the National Intelligence Community and industry partners.
- **Communication & Influence** – Skilled in preparing and presenting clear, persuasive advice and written communications on complex issues for diverse audiences.
- **Governance & Accountability** – Proven experience in overseeing performance, planning and risk frameworks to ensure compliance with legislative, parliamentary and APS obligations.

Duties

The Chief of Staff, under broad direction from the CEO, is responsible for the following:

- Providing strategic and operational advice to the CEO and Executive Leadership Group to shape AUSTRAC's direction and priorities.
- Leading the Office of the CEO branch and building a high-performing team across diverse subject areas.
- Overseeing executive and ministerial services, ensuring timely and accurate delivery of briefs, parliamentary business and high-level correspondence.
- Representing AUSTRAC across senior government and external forums, negotiating outcomes and influencing decision-making.
- Driving governance and performance assurance through leadership of Planning and Performance, and Risk and Audit functions.

Eligibility

To be eligible for this role you:

- Must be an Australian citizen at the time you apply.
- Will need to undertake AUSTRAC's pre-engagement checks.
- Will need to obtain and maintain an ongoing Negative Vetting 2 security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	Gina Higham, Please contact the email listed below
Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

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Industry, Science, Energy and
Resources

Vacancy VN-0763706

Geoscience Australia

Closing Date: Sunday 19 October 2025

Space Division
Digital Earth Earth Observation Impacts and Strategic Engagement

Job Title	Senior Project Officer (Multiple Roles)
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	\$97,756 - \$113,155
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27.
Classification	APS Level 6
Position Number	18874 & 19067
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/about/careers/current-vacancies>

Geoscience Australia acknowledges the Traditional Custodians of Country throughout Australia and recognises the continuing connection to lands, waters and communities. We pay our respects to Aboriginal and Torres Strait Islanders Cultures, and to elders past and present.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture [click here](#).

Our team

Working in the Digital Earth team within Space Division is an opportunity to help solve some of Australia's biggest challenges. Digital Earth programs create free and open satellite data products for the benefit of Australia and the region. Its mission is to embed satellite imagery and data into decisions that support sustainable Australian environments, a resilient society and a strong economy.

We are a team of Earth observation (EO) and data scientists, geospatial analysts, ICT professionals, and project, program and policy managers.

Within the Digital Earth branch, the Earth Observation Impacts and Strategic Engagement (EOI&SE) section provides strategic focus to the EO and Digital Earth programs in order to achieve maximum impacts and value generation – through recommendations and guidance for program design, strategic outcomes, benefits and priorities.

Duties

We are looking to fill two Senior Project Officer roles within the EOI&SE section through this recruitment process.

The role is accountable, under limited direction, to perform complex work that supports, coordinates and enables activities across identified work areas within EOI&SE. To be successful, you will exercise both initiative and judgment to provide relevant technical, professional, and/or policy advice in relation to complex problems.

We are looking for a motivated and capable team player to join our dynamic section, which works in the science-policy nexus for Australian Government EO. This position will support our efforts to draw together elements of the EO community within Australia and regionally to maximise the effectiveness and impact of EO activities.

In undertaking this role, you will bring your well-developed organisational, written and oral communications and team player skills to progress national, regional and global EO agendas for Australia. Daily duties will include (but are not limited to) strategic stakeholder engagement and project management to strengthen national and international EO relationships inline with GA's interests. The role will require working with a small and geographically distributed team; working closely with other areas of Geoscience Australia and international partners.

In this role you will:

- Research and draft briefing documents for a range of audiences about EO issues, trends and activities, including maintaining an awareness of EO-related Australian Government programs and projects.
- Support Australia's regional and international EO interests, including representation in domestic and international forums. This includes fostering bilateral engagements, coordination of logistical arrangements and preparation of briefing materials for senior representatives where necessary.
- Provide project management support, undertake procurement and contract management activities including financial administration.
- Drive stakeholder engagement and consultation processes to understand EO user requirements.
- Undertake other duties in support of section, branch and agency priorities, as required.

To be successful in the role you will:

- Have experience in project delivery, including procurement, planning, execution, risk management and reporting.
- Proven ability to coordinate and support program governance forums, including the preparation of briefings, meetings packs, minutes and action tracking.
- Develop and manage relationships with international and national stakeholders, engaging and collaborating to achieve successful outcomes and facilitate cooperation.
- Have well-developed organisation skills, strong task prioritisation skills, and ability to demonstrate initiative.
- Demonstrated ability and experience to work both independently and as part of a team.
- Demonstrate technical understanding, or ability to acquire an understanding, of EO, their value, application and potential.
- Demonstrate understanding of, and commitment to, the Australian Public Service Values and fostering an inclusive workplace culture within GA.

Required skills, knowledge, experience and/or qualifications

- Experience in working with government to support policy and project design and delivery, including procurement.
- Aptitude for understanding technical projects (technical space or earth observation knowledge desirable but not required).
- Excellent communication skills, both written and oral, including the ability to listen and adapt to various audiences; and persuasively convey ideas and concepts in a simple, understandable manner.
- Well-developed interpersonal skills, including the ability to collaborate effectively and form positive, productive working relationships with team members and stakeholders.

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don't necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

To Apply

Please visit the [careers page](#) of our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Bela Belojevic on 61 2 6249 9032 or email bela.belojevic@ga.gov.au

To learn more about applying for roles within the Australian Public Services please review, '[Applying for an APS job: cracking the code](#)'.

Notes

Recruitability

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the position. For more information please visit the [Australian Public Service Commission website](#).

Hearing or speech impaired applicants are invited to use the National Relay Service by contacting 133 677, and requesting to be connected with our Recruitment team on 02 6249 9777 in order to obtain selection documentation.

Technical Assistance

If you require technical assistance, call Human Resources on (02) 6249 9777 or email recruitment@ga.gov.au.

While the positions on offer are ongoing, a merit list/pool may be created from this process to fill similar ongoing and non-ongoing roles over the next 18 months. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

About the Geoscience Australia

Geoscience Australia is an Australian Government listed entity within the Industry, Innovation and Science portfolio. Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged. We are committed to the health, safety and wellbeing of our employees and offer a flexible and diverse workplace.

To Apply

Position Contact	Bela Belojevic, 02 6249 9032
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0763698

National Archives of Australia

Closing Date:Monday 27 October 2025

Technology Applications Integration

Job Title	Software Tester & Technical Writer
Job Type	Full-Time, Ongoing
Location	Mitchell ACT
Salary	\$96,344 - \$106,899
Future Merit Locations	Mitchell
Office Arrangement	Hybrid
Office Arrangement Details	Normally 3 days in the office, with 2 days remote by negotiation and approval.
Classification	APS Level 6
Position Number	497161
Agency Website	https://www.naa.gov.au/about-us/our-organisation

Job Description

<http://careers.naa.gov.au/cw/en/listing/>

The Technology branch supports the National Archives in meeting its vision and reaching its strategic goals through services, technology, infrastructure, software, security and governance of its information assets to secure and protect against cyber security threats. The Applications Integration section is responsible for the development, integration and support of the National Archives collection management and digital presence applications. We work closely with business areas and I&T sections to deliver products and services.

The Software Tester and Technical Writer plays a critical role in ensuring the quality, reliability, and usability of the National Archives' digital applications. As part of the Applications Integration Section, this role supports the agency's digital transformation by designing and executing test plans, identifying defects, and producing clear, user-focused technical documentation. The role contributes to the maturity of the agency's software development lifecycle (SDLC),

supports DevOps practices, and ensures that systems are secure, scalable, and well-documented for internal and external users.

Duties

Under limited direction the main duties of the role are to:

- Design and execute test plans, coordinate the testing process with stakeholders, undertaking system regression testing, user acceptance testing, and production verification testing, to assure quality outcomes and maximise delivery efficiency.
- Identify, document, and track software defects using issue tracking tools such as DevOps and ServiceNow.
- Collaborate and assist with developers and stakeholders in analysing business requirements to clarify expected behaviours.
- Create and maintain technical documentation, procedural manuals including system design and functional specifications, SOP's and guides.
- Contribute to the development of automated testing frameworks and scripts where appropriate.
- Promote and apply the APS and National Archives values and contemporary people management principles and practices in diversity, workplace health and safety and participative management.
- Implement, promote and apply the National Archives' Vision, Mission and Commitments as expressed in *Strategy 2025 - 2030: Evolving National Archives and Our Values*.

The following skills and capabilities are desirable:

- A minimum of 3-5 years' experience in testing, QA or a similar role.
- Strong understanding of software development lifecycles, testing methodologies, and defect management.
- Experience with test automation tools (e.g. Selenium, Postman, Playwright) is highly desirable.
- Proficiency in writing clear, structured technical documentation for both technical and non-technical audiences
- Familiarity with DevOps tools and practices (e.g. CI/CD pipelines, Git, Azure Devops).
- Experience with documentation platforms such as SharePoint, or Markdown-based systems.
- Tertiary qualifications in Information Technology, Computer Science, or a related field.

Eligibility

To be eligible for the role you must be an Australian citizen. If you are selected, you will be required to successfully undergo a pre-employment check and be able to obtain and maintain a security clearance at a Baseline clearance level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the National Archives of Australia

The National Archives of Australia has a skilled and diverse workforce. We value our people, performance, integrity and service. We encourage applications from Aboriginal and Torres Strait Islander people, people with a disability and people from every

cultural and linguistic background. National Archives has a presence in all state and territory capital cities. Our national office and exhibition spaces are in Canberra, and all centres offer public reading rooms where visitors are able to examine original records. Some offices are co-located with the state or territory archives, providing one-stop public access. National Archives collection is housed in several repositories located around Australia. We offer a high standard of service as outlined in our service charter. If you would like to join our team, we invite you to apply for this vacancy.

To Apply

Position Contact	Sam Brunno, (02) 6212 3776
Agency Recruitment Site	http://careers.naa.gov.au/cw/en/listing/

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0763701

Job Title	Full Stack Developer
Job Type	Full-Time, Ongoing
Location	Mitchell ACT
Salary	\$96,344 - \$106,899
Future Merit Locations	Mitchell
Office Arrangement	Hybrid
Office Arrangement Details	Normally 3 days in the office, with 2 days remote by negotiation and approval.
Classification	APS Level 6
Position Number	32863
Agency Website	https://www.naa.gov.au/about-us/our-organisation

Job Description

<http://careers.naa.gov.au/cw/en/listing/>

The Technology branch supports the National Archives in meeting its vision and reaching its strategic goals through services, technology, infrastructure, software, security and governance of its information assets to secure and protect against cyber security threats. The Applications Integration section is responsible for the development, integration and support of the National Archives collection management and digital presence applications. We work closely with business areas and I&T sections to deliver products and services.

The Full Stack Developer plays a key role in designing, developing, and maintaining secure, scalable, and user-friendly digital applications for the National Archives. As part of the Applications Integration Section, this role contributes to the agency's digital transformation by delivering modern web and enterprise solutions using .NET and React. The developer works across the full technology stack, collaborating with business stakeholders and technical teams to implement enhancements, support integration efforts, and drive continuous improvement in application delivery. This role is ideal for a technically skilled and proactive individual who thrives in agile environments and is passionate about building high-quality digital services.

Duties

Under limited direction the main duties of the role are to:

- Design, develop, and maintain full stack applications using ASP.NET Core, MVC, C#, and React.

- Build responsive and accessible front-end interfaces using HTML5, CSS3, JavaScript, and React UI frameworks.
- Develop and optimise backend services, APIs, and database interactions using SQL and Oracle.
- Diagnose and debug application issues to ensure secure and optimal availability of services.
- Contribute to DevOps practices including CI/CD pipelines, source control (Git/TFS), and cloud-native deployment.
- Collaborate with business areas to translate functional requirements into technical solutions.
- Participate in agile development processes, including sprint planning and retrospectives.
- Generate innovative solutions to technical challenges and contribute to legacy system modernization.
- Maintain technical documentation and contribute to knowledge sharing within the team.
- Apply secure coding practices and support compliance with Essential 8 and PSPF standards.
- Promote and apply APS and National Archives values, including diversity, inclusion, and participative management.

Qualifications or demonstrated high level technical application development and knowledge of the following areas would be desirable:

- Demonstrated experience as a full stack developer using ASP.NET Core, MVC, C#, and React.
- Strong front-end development skills including responsive design, accessibility, and UX principles.
- Experience with Oracle and SQL databases, Apache Solr; TFS/DevOps and cloud environments will be highly regarded.
- Familiarity with DevOps tools and practices (e.g., Azure DevOps, Git, CI/CD pipelines).
- Knowledge of cloud environments and API integration.
- Experience with Agile methodologies and collaborative development practices.
- Tertiary qualifications in Computer Science, Information Technology, or equivalent field.

Eligibility

To be eligible for the role you must be an Australian citizen. If you are selected, you will be required to successfully undergo a pre-employment check and be able to obtain and maintain a security clearance at a Baseline clearance level.

Notes

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To Apply

Position Contact	Sam Brunno, (02) 6212 3776
Agency Recruitment Site	http://careers.naa.gov.au/cw/en/listing/

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Parliamentary Department

Vacancy VN-0763521

Department of Parliamentary Services

Closing Date: Monday 20 October 2025

Parliamentary Librarian
Research Social Policy

Job Title	Senior Researcher (Education)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra.
Classification	Executive Level 1
Position Number	33132
Agency Website	https://www.apg.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentary_Services

Job Description

<https://jobs.dps.gov.au/>

The Department of Parliamentary Services (DPS) is recruiting to fill a Senior Researcher (Education) position in the Social Policy section of the Parliamentary Library Research Branch. The successful candidate will be required to work on a wide range of issues relating to school (including early childhood), tertiary and vocational education funding and policy.

The Parliamentary Library supports Australia's democracy by providing high-quality, impartial and confidential information, analysis and advice to Parliamentarians and their staff. By providing high-quality responses to clients, the Parliamentary Library supports informed policy debates and decisions. The work is diverse and challenging and involves providing information or tailored briefings directly to parliamentarians and their staff, often within tight deadlines. The work also involves writing publications with analysis of policy, budgets and legislation.

The Social Policy section works across a wide range of policy areas including education, health and aged care, disability, social security, Indigenous affairs, immigration and multiculturalism, media, the arts, gender, and family and domestic violence.

Senior Researchers need excellent information research and analytical skills. You need to be able to write clearly and succinctly to accurately summarise and explain complex topics in a clear, non-technical manner.

You must be able to quickly find and provide accurate and relevant information in an impartial manner to parliamentary clients. You must possess a strong client service ethic, and be motivated and fast to learn. Communication skills, both oral and written, must be of a high order, as must your professionalism and judgement. An appreciation of the requirements of excellent client service is essential.

You must possess relevant tertiary qualifications, and a thorough demonstrated knowledge and understanding of Australian education policy and funding arrangements. Expertise in school policy and funding will be highly regarded.

This is an ongoing opportunity. Any merit pool created from this recruitment process may be used to fill similar ongoing or non-ongoing positions that may arise over the next 18 months.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- Tertiary qualifications in a relevant discipline
- Demonstrated knowledge of Australian education policy and funding arrangements
- The successful applicant will be required to obtain and maintain a Baseline Vetting (Protected/Restricted) security clearance.

Notes

At DPS, we acknowledge the value diversity brings. We are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We welcome applications from Aboriginal and Torres Strait Islander people, mature age people, people from diverse backgrounds and people with disability.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Harriet Spinks, 02 6277 2632
Agency Recruitment Site	https://jobs.dps.gov.au/

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