



Australian Government

**Commonwealth of Australia
APSJobs - Vacancies Daily
PS41 Daily Gazette Thursday - 15 October
2026.pdf**

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APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS41 Weekly Gazette Thursday - 15 October 2026.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS41 Daily Gazette Thursday - 15 October 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Vacancies

Vacancy VN-0773588

Australian Electoral Commission

Closing Date: Wednesday 28 October 2026

Service Delivery Group
Communication, Education & Engagement Branch Indigenous Electoral
Participation Program

Job Title	Director, Indigenous Electoral Participation Program – Affirmative Measures
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$144,430 - \$169,584
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Executive Level 2
Position Number	2026-188 10190
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The AEC's Indigenous Electoral Participation Program includes engagement and governance personnel as well as in-community staff. It is a large team delivering meaningful outcomes. The team is innovative, collaborative both internally and externally, and works in close alignment with the National Agreement on Closing the Gap.

The team delivers real benefits through a community-led approach. Taking an innovative approach to community-level partnerships, they and their partners are integrating enrolment and electoral conversations into normal service delivery, education, employment programs, youth activities and community gatherings. IEPP partnerships are one of the primary mechanisms through which the

IEPP achieves its outcomes as they provide the reach, trust, cultural authority and local knowledge required to support Aboriginal and Torres Strait Islander peoples to participate in Australia's elections.

Duties

This role is an Affirmative Measures position, specifically designated for Aboriginal and Torres Strait Islander people, therefore this vacancy is only open to Aboriginal and Torres Strait Islander people.

This is an exciting opportunity to join the AEC and contribute to work that has a direct impact on Australia's democratic processes.

As Director of the AEC's Indigenous Electoral Participation Program (IEPP), you will have the opportunity to build on the AEC's success in supporting electoral participation for Aboriginal and Torres Strait Islander peoples. As the national Director of the IEPP, you will also oversee a geographically dispersed workforce and the work of in-community staff. Your knowledge and expertise will help the AEC make Australian elections more accessible and inclusive for Aboriginal and Torres Strait Islander peoples.

You will use the significant insights provided by our partners and staff to drive the program's long-term vision and identify opportunities to further remove barriers to participation. You will establish, maintain and strengthen strategic partnerships with Aboriginal Community Controlled Organisations, Indigenous corporations, land councils, peak bodies, service providers and government agencies. Further, you will drive the use of quantitative and qualitative evidence, including stories of change, place-based indicators and data, ensuring alignment with relevant governance principles.

In this role, you will contribute as a member of the Branch and AEC Leadership Teams, ensuring the branch maintains a strong strategic focus, fostering a proactive and inquisitive culture, and championing service design and human-centred outcomes.

To excel you'll have:

We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role, including:

- Extensive experience in building and sustaining relationships with Aboriginal and Torres Strait Islander communities, ensuring their insights and perspectives are central to the design and delivery of AEC work with communities.
- An ability to communicate genuinely and intently with Aboriginal and/or Torres Strait Islander people and to build trust and rapport through consistent leadership behaviours, authenticity and openness in communication.
- Ability to provide high-quality and timely advice, guidance and reporting to the Senior Executive cohort and the Electoral Commissioner in relation to section responsibilities.

- Proven ability to develop and manage key strategic internal and external relationships. This includes promoting, representing and negotiating on behalf of the AEC in various forums.
- Demonstrated knowledge and experience in contributing to the development, implementation and evaluation of agency policy.
- Ability to progress activities where ambiguity exists, proactively collaborating with relevant stakeholders to achieve strategic outcomes.
- Proven ability to successfully manage and deliver results within tight timeframes and competing priorities.
- Proven ability to communicate with influence, negotiate outcomes and manage complex stakeholder relationships, including across a geographically dispersed network.
- Demonstrated ability to lead and manage staff when change is a constant, while proactively supporting a positive team culture and developing capabilities, encouraging career development, and embedding professionalism.

Desirable

- You have relevant qualifications in Indigenous studies or community engagement/education.
- Knowledge of, or the ability to quickly acquire knowledge of, relevant legislation, programs and policies.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Holly Castro, 02 5137 2049
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0773563

Australian Signals Directorate

Closing Date: Sunday 01 November 2026

Chief Operations
People and Skills

Job Title	ASD 6 Workplace Relations Officer and ASD EL1 Work Health & Safety Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Melbourne VIC, Perth WA
Salary	\$106,835 - \$147,387
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	As per information pack
Classification	APS Level 6; Executive Level 1
Position Number	ASD/05944/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

Workplace Relations

The Workplace Relations team is responsible for maintaining ASD's (non-SES) employment conditions, including associated policies. The team provides specialist advice on workplace relations matters, undertakes formal consultation with employees and unions, manages workplace grievances and reviews, and supports the development and implementation of employment-related policy and strategic initiatives. The team works closely with stakeholders across ASD to ensure employment frameworks remain contemporary, compliant and aligned with organisational requirements.

As a member of the Workplace Relations team, you will provide advice and support on ASD terms and conditions of employment, HR policies and workplace relations matters. The role contributes to a range of functions, including staff consultative committees, HR delegations, secondments, workplace grievances, Individual Determinations, out-postings (remote work arrangements) and pay-related matters, and works closely with stakeholders across the Agency to support effective and contemporary employment practices. The ASD 6 Workplace Relations Officer role is available in Canberra and Melbourne.

An ASD 6 Workplace Relations Officer is accountable under limited direction to:

- Engaging with internal stakeholders through the Workplace Relations inbox by providing accurate, timely and clear support and interpretation of relevant legislation, policies and procedures.
- Assisting in the development and implementation of HR projects, policies, processes, guidance material, business improvements and strategies relating to the delivery of HR services.
- Building and maintaining strong relationships by engaging with stakeholders on policy, project or operational matters and addressing their needs and expectations.

Work Health and Safety

The ASD Work Health and Safety (WHS) team are responsible for keeping our workplaces safe and enhancing employee health and wellbeing. The team leads health and safety programs, systems and initiatives to ensure all workplaces across the Agency are as safe and healthy as possible. The team provides information, advice and guidance on general WHS and legislative matters, oversees compliance, due diligence and assurance activities and works in conjunction with the ASD Leadership team to ensure safety is at the forefront of ASD's daily business and operational activities. The ASD EL1 Work Health and Safety Manager role is available in Canberra, Melbourne and Perth.

An ASD EL1 Work Health and Safety Manager is accountable under limited direction to:

- Lead a team, managing allocated resources, setting work area priorities, managing workflows, developing strategies and evaluating business outcomes.
- Undertake complex research and analysis activities to identify and address WHS risks to capability.
- Provide advice, collaborate and communicate with stakeholders on complex to very complex and sensitive WHS issues.
- Understand and apply relevant WHS legislation, ASD policies and procedures, recommending viable solutions and prevention strategies to address WHS issues.
- Build productive working relationships with stakeholders to influence decisions and ensure alignment with broader strategic objectives.
- Represent ASD WHS network at internal and external forums.
- Assess and evaluate WHS strategy, initiatives, projects, policy and procedures.
- Analyse complex to very complex WHS issues applying expertise to identify and recommend courses of action

Further information can be found at: [I'm changing my career | Australian Signals Directorate \(asd.gov.au\)](https://www.asd.gov.au)

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

ASD 6 Workplace Relations Officer

We are seeking motivated and professional workplace relations practitioners who can deliver practical, customer-focused advice in a complex and fast-paced environment. You will have experience interpreting and applying employment legislation, policies and procedures, and building productive relationships with a diverse range of stakeholders. You will demonstrate sound judgement, strong communication skills and the ability to manage competing priorities while delivering high-quality outcomes.

Our ideal candidate will possess the following:

- Demonstrated customer-service skills, with experience delivering high-quality, customer-focused outcomes and advice.
- Ability to engage effectively with stakeholders and build productive working relationships, including with delegates and senior managers.
- Experience interpreting and applying relevant HR and employment legislation, frameworks, policies and procedures.
- Strong organisational, communication and interpersonal skills, with the ability to manage competing priorities, exercise sound judgement and deliver accurate and timely outcomes.

ASD EL1 Work Health and Safety Manager

The WHS team are seeking an energetic highly organised and task-orientated WHS Manager to be part of a diverse and collaborative team supporting the evolution of the organisation and delivery of new outcomes, while ensuring business-as-usual activities are also maintained.

The candidate will have a good working knowledge of, and demonstrated experience in, interpreting and applying legislation. A highly capable and experienced WHS professional who is comfortable working in a changing environment and has a solid understanding of best practice WHS - helping to develop and deliver a range of WHS services and programs. Confidence to engage with stakeholders at all levels and responding to queries to provide accurate technical advice is also essential, as is developing and maintaining internal and external relationships to facilitate the achievement of outcomes.

Our ideal candidate will possess the following:

- Excellent communication and interpersonal skills (written and verbal)
- Strong stakeholder engagement skills and a demonstrated ability to work collaboratively with a range of people, including at an internal and external senior executive level
- The proven ability to exercise sound judgement, discretion, and integrity including the ability to maintain confidentiality and privacy
- The ability to work in a fast-paced environment, manage competing priorities and triage effectively while still ensuring key targets are met
- Experience implementing strategic HR initiatives, and experience leading and managing a team to be high performing and collaborative.

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- Australian Citizenship - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.
- Organisational Suitability Assessment – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- Security Clearance - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- Health Assessment - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

Tertiary qualifications, industry certification or equivalent experience in human resources or a discipline related to the role.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	asdcareers@horizonone.com.au, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Vacancy VN-0773478

Australian Submarine Agency

Closing Date: Sunday 08 November 2026

Australian Submarine Agency
Engineering & Technology

Job Title	Supply Chain Engineer (Mechanical/Electrical)
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Perth WA
Salary	\$99,733 - \$112,431
Future Merit Locations	Adelaide, Canberra, Perth
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates are required to work in the location advertise. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	ASA/05869/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=649099EA-091E-3942-BB34-ED62E933689A>

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

We are seeking a proactive Supply Chain Engineer (Mechanical or Electrical) to join the Supply Chain Engineering (SCE) Directorate within the Program Engineering (PE) Branch.

This is primarily a governance, technical assurance and technical control role. The role is focused on establishing and maintaining the engineering frameworks, processes and arrangements required to support the safe, compliant and controlled delivery of systems, products and services through the supply chain.

The successful candidate will contribute to the development of technical governance frameworks, supplier assurance arrangements and evidence-based engineering processes. These activities

support technical decision making, regulatory compliance and ongoing assurance activities across the submarine enterprise.

- Reporting to the Senior Engineer (Supply Chain), the incumbent will be responsible to:
- Contributing to the development, implementation and maintenance of SCE governance, technical control and assurance documentation.
- Supporting the establishment and application of technical assurance, certification and compliance processes across the supply chain.
- Conducting technical assessments, engineering reviews and assurance activities to support informed technical decision making.
- Reviewing and assess technical documentation, Objective Quality Evidence (OQE), supplier deliverables and compliance artefacts to ensure alignment with defined technical requirements.
- Supporting supplier qualification, assurance and capability assessment activities, including audits, reviews and evidence-based evaluations.
- Assisting in the development and maintenance of the supply chain via engineering governance, requirements traceability and technical control arrangements.
- Identifying technical risks, assurance gaps and compliance issues, and support the implementation of appropriate mitigation strategies.
- Contributing to the development of assurance evidence packages and technical records that support engineering governance and oversight activities.
- Liaising and coordinate with internal and external stakeholders, suppliers and contractors to support technical assurance and governance activities.
- Communicating, through various methods, complex technical concepts and assurance outcomes to both technical and non-technical audiences.
- Providing specialist engineering advice to support governance, risk management, assurance and technical authority functions.
- Undertaking other duties as directed by the Senior Engineer.

About our Team

The SCE Directorate plays a critical role in establishing and exercising technical control across the submarine enterprise, helping provide confidence in the safety, quality, reliability and operational effectiveness of products and services delivered through a complex supply chain. Our team develops and maintains the governance, assurance and technical control arrangements that underpin the delivery, sustainment and long-term operation of a sovereign submarine capability.

We work closely with industry partners and stakeholders across the enterprise to define technical requirements, establish assurance frameworks, and set the conditions under which products can be accepted for build and service. Through clear technical governance, robust evidence and traceability requirements, and a structured assurance approach, we ensure that risks are understood and appropriately managed while maintaining confidence in certification and regulatory outcomes.

Joining the SCE Directorate offers a unique opportunity to contribute to the growth of a nationally significant engineering and assurance capability, helping shape how technical control is exercised across the submarine enterprise while supporting the delivery of a safe, reliable and effective sovereign capability.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

This role is focused on technical governance, assurance, compliance, and technical control of supply chain, rather than the detailed engineering design of submarines. Success in the role requires strong analytical skills, sound engineering judgement and the ability to understand, assess and assure technical information generated by a wide range of internal and external stakeholders.

Operating within APS 6 Work Level Standards, the successful candidate will exercise a high degree of independence, manage competing priorities, and contribute to the establishment and continual improvement of engineering governance and assurance capabilities that support safe, compliant and controlled engineering outcomes.

They will demonstrate:

- Strong Mechanical or Electrical Engineering knowledge, supported by sound engineering judgement and the ability to apply engineering principles in complex and regulated environments.
- Strong analytical and problem-solving skills, with the ability to assess technical information, evaluate OQE and make informed, evidence-based recommendations.
- Excellent written and verbal communication skills, including the ability to develop high quality technical documentation and communicate complex technical information to both technical and non-technical audiences.
- Strong stakeholder engagement skills, with the ability to work collaboratively across multidisciplinary teams and build effective relationships with internal and external stakeholders.
- Good judgement, initiative and independence, with a commitment to technical governance, assurance, compliance and continuous improvement.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Mandatory qualifications:

“A role in this engineering occupation requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer. This engineering position may require the individual to be able to meet the requirements of Chartered Professional Engineer (Engineers Australia), Registered Professional Engineer (Professionals Australia) or Fellow/Member of Royal Institution of Naval Architects or demonstrated the ability to obtain such status within 12 months”

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	ASA Recruitment, asa.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=649099EA-091E-3942-BB34-ED62E933689A

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Vacancy VN-0773492

Australian Submarine Agency

Closing Date: Thursday 29 October 2026

Australian Submarine Agency
WF Industry & Supply Chain

Job Title	Policy & Program Managers (Various)
Job Type	Full-Time, Ongoing
Location	Majura ACT, Adelaide SA, Rockingham WA
Salary	\$89,841 - \$96,829
Future Merit Locations	Majura, Adelaide, Rockingham
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 5
Position Number	ASA/05644/26
Agency Website	https://www.defence.gov.au/about/taskforces/aucus

Job Description <https://defencecareers.nga.net.au/?jati=68148D42-C867-A31C-5438-ED62EBA36E3B>

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is a historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

The Australian Submarine Agency (ASA) is seeking APS 5 officers to join Workforce, Industry and Supply Chain (WISC) Division. These roles offer a unique opportunity to shape Australia's nuclear-powered submarine enterprise by helping develop the workforce, industrial capability and supply chains that will underpin one of the nation's most significant national security and industrial undertakings.

APS 5 officers will have the opportunity to engage across Government and industry, support strategic decision-making, and contribute to increasing Australian participation in AUKUS industrial opportunities.

APS 5 officers play an important role in supporting WISC's objectives through policy development, program delivery, performance reporting, stakeholder engagement and industrial development. You will contribute to providing advice, projects and initiatives that support the development of Australia's workforce, industrial capability and supply chains.

Depending on the role, you may contribute to and build expertise in strategic policy, industrial strategy and analysis, workforce initiatives, supply chain development or industry uplift activities, while working with stakeholders across Government, Defence, industry, academia and international partners to address some of Australia's most significant workforce, industrial and national security challenges.

As an APS 5 within the Workforce, Industry and Supply Chain Division, you may be responsible for:

- Supporting the development, coordination and implementation of complex policy, strategy, program, analysis and engagement activities that support Australia's nuclear-powered submarine enterprise
- Contributing to quality advice and recommendations to support strategic decision-making by senior executives, Government and key stakeholders
- Contributing to strategic assessments, performance analysis, industrial intelligence or policy development activities that support future workforce, industrial and supply chain decision-making
- Preparing briefs, submissions, correspondence, analytical products and other advice on complex and often sensitive issues

ASA roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. For more information, please contact the nominated contact officer.

About our Team

The Workforce, Industry and Supply Chain Division develops the workforce, industrial capability and supply chains required to deliver Australia's nuclear-powered submarine program. Working at the centre of one of Australia's most significant industrial and workforce transformations, the Division leads enterprise workforce planning, industry development, supply chain readiness and strategic uplift initiatives that support the long-term success of the AUKUS partnership.

- The **Industry Strategy** team develops and evolves Australia's AUKUS Submarine Industry Strategy, provides strategic advice on submarine industrial capability requirements, and helps ensure future Defence policy and strategic guidance reflects the needs of the Australian and Trilateral Submarine Industrial Bases
- The **Industry Program and Governance** team provides governance, integration, reporting and risk management functions that support coordinated delivery across the industry portfolio, strengthen enterprise decision-making, and improve visibility of progress, risks and opportunities across Government, industry and AUKUS stakeholders
- The **Supply Chain Strategy and Resilience** team identifies and develops future supply chain policy opportunities and capability requirements to mitigate vulnerabilities, by providing strategic supply chain planning, demand signals and resilience measures to support Australian industry readiness and long-term industrial growth, ensuring the Australian submarine industrial base supply chain is available and protected across Australia's nuclear powered submarine enterprise
- The **Supply Chain Programs** team delivers supplier qualification, capability uplift and participation programs, such as Defence Industry Vendor Qualification (DIVQ) and Australian Submarine Supplier Qualification (AUSSQ) programs, that strengthen Australian industry integration into domestic, UK and US submarine supply chains
- The **Industry Uplift** team leads initiatives that reduce barriers to participation, strengthen sovereign industrial capability and support Australian industry access to Australian, UK and US submarine supply chain opportunities through targeted interventions, partnerships, grants and investment programs
- The **Industry Engagement** team leads engagement with industry across the Nuclear Powered Submarine enterprise, improving awareness of opportunities, facilitating collaboration and providing industry insights to support industrial development and enterprise decision-making
- The **Enterprise Workforce Delivery and Governance** team delivers workforce initiatives to strengthen Australia's workforce pipeline, in partnership with industry, Governments and education providers, and support integrated planning, risk management, and performance monitoring across the Enterprise Workforce Branch

Our Ideal Candidate

We are a dynamic organisation seeking employees who are agile, innovative and energised by complex challenges. We are looking for highly motivated and collaborative people who want to contribute to one of Australia's most significant national endeavours.

Successful candidates will be comfortable working in areas of policy, strategy, industry, workforce, program delivery, governance or stakeholder engagement environments, and will be capable of translating information into practical and evidence-based outcomes.

We are seeking high-performing, motivated individuals who can:

- Demonstrate integrity, professionalism and a commitment to delivering nationally significant outcomes
- Contribute to the development and implementation of policy, strategy, programs or initiatives that translate Government priorities into practical and measurable outcomes

- Assist with work streams, projects or programs, applying sound governance, planning, risk management and reporting practices
- Contribute to clear advice, including input to briefs, submissions and correspondence for senior executives and decision-makers
- Build trusted relationships and communicate with stakeholders across Government, Defence, industry, academia and international partners
- Navigate complexity and ambiguity, applying sound judgement, critical thinking and problem-solving skills to address strategic challenges and manage risk
- Contribute to high-performing teams in an inclusive and collaborative workplace culture
- Manage competing priorities and deliver high-quality outcomes in a dynamic and fast-paced environment, demonstrating resilience, adaptability and a strong focus on results
- Research, analyse and synthesise information from multiple sources to develop evidence-based advice and recommendations
- Identify patterns, risks, opportunities and emerging issues across complex workforce, industry, supply chain or policy environments

Eligibility

Security Clearance:

Negative Vetting 1 (NV1): Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	Dean Carlson, 02 5133 0893
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=68148D42-C867-A31C-5438-ED62EBA36E3B

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Vacancy VN-0773560

Department of the Treasury

Closing Date: Thursday 29 October 2026

Corporate Division
Chief Finance Officer Branch

Job Title	EL1 Assistant Director, Procurement
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$137,301 - \$157,498
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with Treasury's Enterprise Agreement and the operational needs of the role.
Classification	Executive Level 1
Position Number	38-2026
Agency Website	www.treasury.gov.au

Job Description

<https://treasury.gov.au/the-department/recruitment-and-careers>

As an **EL1 Assistant Director of Procurement**, you will lead Treasury's procurement function, providing strategic direction, expert advice and oversight to ensure procurement activities deliver value for money and meet governance, probity and legislative requirements. You will manage a high-performing team, driving capability development, continuous improvement and consistent procurement practices across the organisation.

Duties

You will be a trusted adviser to senior executives and business areas, providing authoritative guidance on complex procurement matters and supporting the delivery of a range procurement activities. The role requires strong stakeholder engagement skills, with a focus on influencing outcomes, building procurement capability and fostering a culture of compliance and best practice.

You will also be responsible for overseeing procurement governance and reporting, identifying emerging risks and opportunities, and contributing to the development of policies, processes and frameworks that strengthen Treasury's procurement function. Working collaboratively across the department, you will play a key role in enabling business areas to achieve their objectives while maintaining the highest standards of accountability, transparency and stewardship of public resources.

Eligibility

The successful applicant must have:

- A minimum of 3 years demonstrated experience in a central procurement role with a detailed, expert knowledge of procurement and contract management policies, rules, and relevant legislation.
- Experience leading and developing a small team, including coaching staff, building procurement capability and fostering a collaborative, high-performing culture.
- Demonstrated experience managing and coordinating procurement reporting activities.
- Demonstrated ability to provide specialist procurement advice on complex, high-value and sensitive procurements, balancing strong customer service with practical, compliant and risk-informed solutions.
- The ability to make decisions based on professional judgement that complies with legislative requirements and is consistent with standards, policies and operating procedures.
- The ability to manage multiple priorities simultaneously while working in an environment of changing priorities with tight timeframes.
- The ability to think strategically, aligning the teams work with business needs and agency goals and objectives.
- The ability to work independently, be proactive and show initiative, within constraints set by senior management.

Under Section 22(8) of the [Public Service Act 1999](#), employees of the Treasury are required to be Australian Citizens.

Successful candidates will be required to obtain and maintain, at a minimum, a Baseline security clearance, and will be subject to pre-employment screening checks. Some positions may require a higher level of clearance, as specified in the position description.

Notes

This recruitment process is being used to fill an ongoing position. A merit pool may be established to fill future ongoing or non-ongoing positions, should they become available within 18 months from the date advertised.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of the Treasury

The Treasury is a respected and influential central economic agency. We provide authoritative advice and analysis to the Australian Government on a broad range of economic, fiscal, structural, financial and tax policy issues. We also monitor global economic conditions to make sure Australia is well placed to respond to emerging trends. Treasury provides some of the best opportunities in the public service. Treasury presents a challenging and rewarding career with the opportunity to contribute substantially to Government policy that affects all Australians. The Treasury's staff are drawn from many professions representing diversity in experience and skills. We seek passionate staff who will work collaboratively to deliver the ideas and advice that will help Australia meet the challenges of the coming years. Treasury offers attractive salaries and employer superannuation as well as a range of other benefits, including generous leave entitlements, salary packaging and a closedown period over the Christmas holiday. The Treasury is a flexible, dynamic and diverse workplace with offices in Canberra, Sydney, Melbourne and Perth.

To Apply

Position Contact	Micaela Gladman, 02 6263 2315
Agency Recruitment Site	https://treasury.gov.au/the-department/recruitment-and-careers

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Vacancy VN-0773443

Job Title	Senior Federal Prosecutor
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	\$121,755 - \$146,580
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible work arrangements including work from home arrangements will be considered on a case-by case-basis.
Classification	Executive Level 1;Senior Government Lawyer
Position Number	26_81
Agency Website	

Job Description

<https://cdppcareers.nga.net.au/cp/>

About the role

In addition to the base salary and 15.4% superannuation, the Senior Federal Prosecutor (SFP) position attracts a \$26,832 per annum allowance in line with [Determination 2026/7 Prosecutor Allowance](#).

We are seeking legal professionals with a focused, strategic, and collaborative mindset to lead and support complex, sensitive and at time high profile criminal litigation outcomes.

This is an opportunity to work on significant matters, not seen in any other environment, and develop your legal career in directions that most other government agencies cannot provide.

As a **Senior Federal Prosecutor (SFP)**, you will:

- instruct Counsel in sentences, trials and appeals, also representing the Director in court, forums and conferences;

- use your extensive legal judgment expertise to make legal decisions and recommendations, within tight deadlines;
- lead and support significant prosecutions on behalf of the Director; providing legal advice to the Director and partner agencies to drive prosecution outcomes;
- apply relevant legislation, policy and procedures to frame criminal charges and determine how allegations of criminal wrongdoing are to be alleged before the court;
- use cutting edge technology to assess briefs of evidence;
- actively develop positive, productive and collaborative working relationships with internal and external stakeholders; and
- support the enhancement of the CDPD legal capability, including through the coaching and mentoring of junior legal staff.

What we are looking for

You are seasoned legal professionals, ideally with criminal litigation expertise, who thrive on complexity and can easily refine complex evidentiary material into clear, actionable strategy. Your communication and people expertise must match your legal technical skills—you will know how to command a courtroom, negotiate effectively with defence counsel, and build trusted relationships with investigative partner agencies.

Beyond your legal expertise, you are a problem solver, natural mentor and enjoy coaching junior lawyers to sharpen their litigation instincts.

You pride yourself on your integrity and identify with and will uphold the values and conduct expected in the Australian Public Services (APS).

We are looking for a lawyer who combines strong technical capability with sound judgement, initiative and a practical understanding of the complex regulated environment in which government legal work is delivered.

Duties

In addition to meeting the [Integrated Leadership System](#) profile of the [Executive Level 1](#), primary outcomes and accountabilities will involve:

- **Lead and manage complex prosecution matters**, overseeing multi-disciplinary litigation teams and acting as instructing counsel or appearing in court as required to secure high-quality legal outcomes;
- **Conduct high-level legal research and analysis**, synthesising complex evidentiary sources and legislation to formulate robust conclusions, briefs, and strategic advice for senior executive stakeholders;
- **Manage critical stakeholder relationships** across partner investigative agencies, court officials, and defence counsel, leveraging these networks to drive continuous improvement in prosecution practices and procedural frameworks;

- **Oversee legal and practice management systems**, utilising specialised digital tools to monitor resources, manage matters, and ensure strict compliance with institutional file management standards;
- **Deliver strategic legal and procedural advice** on highly complex legislative, regulatory, and prosecution matters, balancing legal risk with operational priorities;
- **Provide leadership and mentorship** to junior prosecutors and legal support staff, coaching team members to build technical litigation capability and foster a high-performance culture aligned with agency goals;
- **Drive operational excellence and continuous improvement** by regularly evaluating file management processes, identifying systematic efficiencies, and implementing best-practice litigation methodologies; and
- **Uphold and promote** the [APS Values and Employment Principles](#) and act in accordance with expectation under the [APS Code of Conduct](#), including behaving honestly and with integrity, exercising care and diligence and maintaining appropriate confidentiality.

Eligibility

- The ability to obtain and maintain an **AGSVA Baseline** security clearance.
- **Australian citizenship**.
- Applicants must be admitted as a Legal Practitioner, Barrister or Solicitor of the High Court or the Supreme Court of an Australian State or Territory by **Wednesday 28 October 2026**.

Notes

This role offers the opportunity to combine technical legal practice with leadership, strategic advice, stakeholder engagement and meaningful improvements to the way prosecution work is done.

If you are looking for career and employer where your legal acumen directly shapes and supports effective, ethical and high quality criminal prosecutions and is critical to public trust and safety for the Australian community, then this opportunity at the CDPP is your next step.

No matter where you work with us, you'll have access to:

- unique and challenging work;
- professional development opportunities;
- generous leave entitlements with additional paid time off during the Christmas close-down period;
- clear and transparent salary progression, and scheduled salary increases;
- 15.4% superannuation;
- flexible working arrangements that promote work-life balance;
- a \$295 annual wellbeing allowance; and
- free and confidential 24/7 counselling through our Employee Assistance Program (**EAP**), available for staff and their family members.

Please refer to the Candidate Information Pack for details.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Director of Public Prosecutions

To Apply

Position Contact	Recruitment Team, 02 6206 5666
Agency Recruitment Site	https://cdppcareers.nga.net.au/cp/

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Vacancy VN-0773444

Director of Public Prosecutions

Closing Date: Wednesday 28 October 2026

Various

Job Title	Senior Federal Prosecutor (Affirmative Measures - Indigenous)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	\$121,755 - \$146,580
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible work arrangements including work from home arrangements will be considered on a case-by case-basis.
Classification	Executive Level 1;Senior Government Lawyer
Position Number	26_83
Agency Website	

Job Description

<https://cdppcareers.nga.net.au/cp/>

About the role

In addition to the base salary and 15.4% superannuation, the Senior Federal Prosecutor (SFP) position attracts a \$26,832 per annum allowance in line with [Determination 2026/7 Prosecutor Allowance](#).

We are seeking legal professionals with a focused, strategic, and collaborative mindset to lead and support complex, sensitive and at time high profile criminal litigation outcomes.

This is an opportunity to work on significant matters, not seen in any other environment, and develop your legal career in directions that most other government agencies cannot provide.

As a Senior Federal Prosecutor (**SFP**), you will:

- instruct Counsel in sentences, trials and appeals, also representing the Director in court, forums and conferences;

- use your extensive legal judgment expertise to make legal decisions and recommendations, within tight deadlines;
- lead and support significant prosecutions on behalf of the Director; providing legal advice to the Director and partner agencies to drive prosecution outcomes;
- apply relevant legislation, policy and procedures to frame criminal charges and determine how allegations of criminal wrongdoing are to be alleged before the court;
- use cutting edge technology to assess briefs of evidence;
- actively develop positive, productive and collaborative working relationships with internal and external stakeholders; and
- support the enhancement of the CDDP legal capability, including through the coaching and mentoring of junior legal staff.

What we are looking for

You are seasoned legal professionals, ideally with criminal litigation expertise, who thrive on complexity and can easily refine complex evidentiary material into clear, actionable strategy. Your communication and people expertise must match your legal technical skills—you will know how to command a courtroom, negotiate effectively with defence counsel, and build trusted relationships with investigative partner agencies.

Beyond your legal expertise, you are a problem solver, natural mentor and enjoy coaching junior lawyers to sharpen their litigation instincts.

You pride yourself on your integrity and identify with and will uphold the values and conduct expected in the Australian Public Services (APS).

We are looking for a lawyer who combines strong technical capability with sound judgement, initiative and a practical understanding of the complex regulated environment in which government legal work is delivered.

Duties

In addition to meeting the [Integrated Leadership System](#) profile of the [Executive Level 1](#), primary outcomes and accountabilities will involve:

- **Lead and manage complex prosecution matters**, overseeing multi-disciplinary litigation teams and acting as instructing counsel or appearing in court as required to secure high-quality legal outcomes;
- **Conduct high-level legal research and analysis**, synthesising complex evidentiary sources and legislation to formulate robust conclusions, briefs, and strategic advice for senior executive stakeholders;
- **Manage critical stakeholder relationships** across partner investigative agencies, court officials, and defence counsel, leveraging these networks to drive continuous improvement in prosecution practices and procedural frameworks;
- **Oversee legal and practice management systems**, utilising specialised digital tools to monitor resources, manage matters, and ensure strict compliance with institutional file management standards;

- **Deliver strategic legal and procedural advice** on highly complex legislative, regulatory, and prosecution matters, balancing legal risk with operational priorities;
- **Provide leadership and mentorship** to junior prosecutors and legal support staff, coaching team members to build technical litigation capability and foster a high-performance culture aligned with agency goals;
- **Drive operational excellence and continuous improvement** by regularly evaluating file management processes, identifying systematic efficiencies, and implementing best-practice litigation methodologies; and
- **Uphold and promote** the [APS Values and Employment Principles](#) and act in accordance with expectation under the [APS Code of Conduct](#), including behaving honestly and with integrity, exercising care and diligence and maintaining appropriate confidentiality.

Eligibility

- The ability to obtain and maintain an **AGSVA Baseline security** clearance.
- **Australian citizenship.**
- Applicants must be admitted as a Legal Practitioner, Barrister or Solicitor of the High Court or the Supreme Court of an Australian State or Territory by **Wednesday 28 October 2026**.

Notes

Why join us

This role offers the opportunity to combine technical legal practice with leadership, strategic advice, stakeholder engagement and meaningful improvements to the way prosecution work is done.

If you are looking for career and employer where your legal acumen directly shapes and supports effective, ethical and high quality criminal prosecutions and is critical to public trust and safety for the Australian community, then this opportunity at the CDP is your next step.

No matter where you work with us, you'll have access to:

- unique and challenging work;
- professional development opportunities;
- generous leave entitlements with additional paid time off during the Christmas close-down period;
- clear and transparent salary progression, and scheduled salary increases;
- 15.4% superannuation;
- flexible working arrangements that promote work-life balance;
- a \$295 annual wellbeing allowance; and
- free and confidential 24/7 counselling through our Employee Assistance Program (**EAP**), available for staff and their family members.

NOTE: This recruitment round is advertised as affirmative measure to address the under-representation of Aboriginal and/or Torres Strait Islander staff in the APS.

Candidates who apply under [Affirmative Measure - Indigenous](#) will need to meet the minimum requirements of the position to progress through the assessment stages.

Please refer to Candidate Information Pack for details.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Director of Public Prosecutions

To Apply

Position Contact	Recruitment Team, 02 6206 5666
Agency Recruitment Site	https://cdppcareers.nga.net.au/cp/

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Vacancy VN-0773446

Director of Public Prosecutions

Closing Date: Wednesday 28 October 2026

Various

Job Title	Senior Federal Prosecutor (Affirmative Measures - Disability)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	\$121,755 - \$146,580
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible work arrangements including work from home arrangements will be considered on a case-by case-basis.
Classification	Executive Level 1;Senior Government Lawyer
Position Number	26_82
Agency Website	

Job Description

<https://cdppcareers.nga.net.au/cp/>

About the role

In addition to the base salary and 15.4% superannuation, the Senior Federal Prosecutor (SFP) position attracts a \$26,832 per annum allowance in line with [Determination 2026/7 Prosecutor Allowance](#).

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As a **Senior Federal Prosecutor (SFP)**, you will:

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- use cutting edge technology to assess briefs of evidence;
- actively develop positive, productive and collaborative working relationships with internal and external stakeholders; and
- support the enhancement of the CDDP legal capability, including through the coaching and mentoring of junior legal staff.

What we are looking for

You are seasoned legal professionals, ideally with criminal litigation expertise, who thrive on complexity and can easily refine complex evidentiary material into clear, actionable strategy. Your communication and people expertise must match your legal technical skills—you will know how to command a courtroom, negotiate effectively with defence counsel, and build trusted relationships with investigative partner agencies.

Beyond your legal expertise, you are a problem solver, natural mentor and enjoy coaching junior lawyers to sharpen their litigation instincts.

You pride yourself on your integrity and identify with and will uphold the values and conduct expected in the Australian Public Services (APS).

We are looking for a lawyer who combines strong technical capability with sound judgement, initiative and a practical understanding of the complex regulated environment in which government legal work is delivered.

Duties

In addition to meeting the [Integrated Leadership System](#) profile of the [Executive Level 1](#), primary outcomes and accountabilities will involve:

- **Lead and manage complex prosecution matters**, overseeing multi-disciplinary litigation teams and acting as instructing counsel or appearing in court as required to secure high-quality legal outcomes;
- **Conduct high-level legal research and analysis**, synthesising complex evidentiary sources and legislation to formulate robust conclusions, briefs, and strategic advice for senior executive stakeholders;
- **Manage critical stakeholder relationships** across partner investigative agencies, court officials, and defence counsel, leveraging these networks to drive continuous improvement in prosecution practices and procedural frameworks;

- **Oversee legal and practice management systems**, utilising specialised digital tools to monitor resources, manage matters, and ensure strict compliance with institutional file management standards;
- **Deliver strategic legal and procedural advice** on highly complex legislative, regulatory, and prosecution matters, balancing legal risk with operational priorities;
- **Provide leadership and mentorship** to junior prosecutors and legal support staff, coaching team members to build technical litigation capability and foster a high-performance culture aligned with agency goals;
- **Drive operational excellence and continuous improvement** by regularly evaluating file management processes, identifying systematic efficiencies, and implementing best-practice litigation methodologies; and
- **Uphold and promote** the [APS Values and Employment Principles](#) and act in accordance with expectation under the [APS Code of Conduct](#), including behaving honestly and with integrity, exercising care and diligence and maintaining appropriate confidentiality.

Eligibility

- The ability to obtain and maintain an **AGSVA Baseline security** clearance.
- **Australian citizenship**.
- Applicants must be admitted as a Legal Practitioner, Barrister or Solicitor of the High Court or the Supreme Court of an Australian State or Territory by **Wednesday 28 October 2026**.

Notes

Why Join Us

This role offers the opportunity to combine technical legal practice with leadership, strategic advice, stakeholder engagement and meaningful improvements to the way prosecution work is done.

If you are looking for career and employer where your legal acumen directly shapes and supports effective, ethical and high quality criminal prosecutions and is critical to public trust and safety for the Australian community, then this opportunity at the CDP is your next step.

No matter where you work with us, you'll have access to:

- unique and challenging work;
- professional development opportunities;
- generous leave entitlements with additional paid time off during the Christmas close-down period;
- clear and transparent salary progression, and scheduled salary increases;
- 15.4% superannuation;
- flexible working arrangements that promote work-life balance;
- a \$295 annual wellbeing allowance; and
- free and confidential 24/7 counselling through our Employee Assistance Program (**EAP**), available for staff and their family members.

NOTE: This recruitment round is advertised as Affirmative Measure to address the under-representation of people with a disability in the APS.

Candidates who apply under [Affirmative Measure - Disability](#) will need to meet the minimum requirements of the position to progress through the assessment stages.

Please refer to Candidate Information Pack for details.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Director of Public Prosecutions

To Apply

Position Contact	Recruitment Team, 02 6206 5666
Agency Recruitment Site	https://cdppcareers.nga.net.au/cp/

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Vacancy VN-0773570

Job Title	Medical Officer
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - NSW NSW, Various locations - VIC VIC, Various locations - QLD QLD, Various locations - TAS TAS, Various locations - NT NT, Various locations - WA WA, Various locations - SA SA
Salary	\$142,239 - \$171,639
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 2
Position Number	0096_1026
Agency Website	www.sportintegrity.gov.au

Job Description

<https://www.sportintegrity.gov.au/about-us/employment>

This position is responsible for the provision of medical guidance to inform all areas of Sport Integrity Australia operations, including our anti-doping testing, education, investigation and intelligence functions, our integrity complaints function, as well as our role in implementing nationally consistent policies on the improper use of drugs and medicine in sport.

The Medical Officer is a member of the Science and Medicine Team and works closely with the Australian Sports Drug Medical Advisory Committee (ASDMAC) Chair and Members. The position involves frequent contact with sports medicine personnel as well as the provision of education to both clinicians and others working in sport. The Medical Advisor will, at times also be required to liaise with external stakeholders to promote integrity and anti-doping matters in sport.

The duties of the Medical Officer will vary according to the needs of Science and Medicine Team, directed by the Chief Scientist and the needs of the ASDMAC, requested by the Chair or members.

These could include supporting the following teams:

- ASDMAC – researching and preparing literature relevant to the ASDMAC committee and presenting on roles or tasks undertaken as Medical Officer

- Education – reviewing, writing or delivering education materials on anti-doping medical issues for athletes, support personnel and medical practitioners
- Science and Medicine – interpreting Athlete Biological Passports in regards to possible medical conditions
- Policy – providing input and advice on the Improper Use of Drugs and Medicine Policy in sport and any other relevant policies
- Legal – reviewing athlete submissions and discussing medical aspects with the legal team
- Investigations and Intelligence – promptly answering questions that are raised about cases where there are medical matters involved
- Integrity Complaints – advice on submissions of a medical nature, including injury both physical and psychological or where sports medicine personnel are involved
- Sport Partnerships– support of the engagement team in development of information for sports or to answer any specific medical questions from sports or clinicians working in sport.

Duties

Selection Criteria

- Demonstrated broad experience in Sports Medicine
- Demonstrated knowledge of key sport integrity policies including the World Anti-Doping Code and the Improper Use of Drugs and Medicine Policy, or the ability to quickly acquire such knowledge
- Highly developed oral and written communication skills including a proven ability to clearly explain complex medical information to a wide variety of audiences
- Demonstrated ability to coordinate and carry out complex projects independently
- Strong liaison, interpersonal and negotiation skills, including the ability to maintain productive working relationships with internal and external partners.

Mandatory qualifications

- applicants must hold a qualification of Medical Doctor with current AHPRA registration

Eligibility

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government's efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues.

Sport Integrity Australia offers guidance on integrity matters to sports that don't have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Vanessa Caig, Vanessa.Caig@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Attorney-General's

Vacancy VN-0773585

Fair Work Commission

Closing Date: Sunday 01 November 2026

Member Support team
Tribunal Support

Job Title	Associate
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA
Salary	\$92,693 - \$98,235
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Commission staff have access to hybrid working arrangements where they can work a combination of in the office and from home.
Classification	APS Level 5
Position Number	Various
Agency Website	https://www.fwc.gov.au/about-us/careers

Job Description

<https://fwc.bigredsky.com/page.php?pageID=106>

Associates perform a full range of professional support services to Commission Members. An Associateship at the Commission is a unique opportunity to learn firsthand about Australia's workplace relations system and to work closely with Commission Members.

Successful candidates will be considered for upcoming vacancies within the Adelaide team. We also intend to create a merit pool to fill current and future vacancies that may arise in the team.

Duties

- As an Associate, and consistent with the Commission's performance planning and management arrangements, flexibly undertake responsibilities associated with:
 - the administration/operation of a Member's chambers, using Commission information technology and communications facilities and systems, particularly the Case Management System.
 - formal preparation and publication to the website of listed matters, documents, orders and decisions as set out in Commission publishing guides.
 - legal research in the field of labour law and workplace relations.
 - effective management of Commission hearings (online and in-person) including clerk of court functions, preparation of hearing rooms, and court books.

- general administrative/executive assistant duties including but not limited to networked diary controls, preparation and maintenance of Commission files, proofreading, travel bookings.
- record keeping in compliance with the legislative obligations and internal policy frameworks.
- provide relief associate support to other Members and otherwise assist the Tribunal Support Branch as needed.
- Liaise, as required, with Commission Members and staff, workplace relations practitioners, employers, employees, employer and employee bodies (including their representatives and officials), legal practitioners and other parties (including unrepresented parties).
- Travel with a Member when required.
- When not allocated to a specific Member, or in any other circumstances, as directed, assist other Associates or Commission staff with work to ensure achievement of national work standards and targets.
- Perform other duties as directed by the Director, Member Support, Assistant Director, Member Support and/or the Member Support Coordinators.

Eligibility

Citizenship: The Fair Work Commission requires Australian citizenship as a condition of engagement.

National Police Check: To be eligible for employment with the Commission, the successful applicant must undergo and satisfy a National Police Check.

How to apply: Applications must be lodged online through the Commission's web-based e-recruitment system and include a current CV and a statement of claim of no more than **one A4 page**, outlining your skills and/or experience relevant to the advertised role using the '**Our ideal candidate**' section as your basis. For further information about 'Our ideal candidate' and how to apply, please click on '**Apply now**' and follow the prompts.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions.

A merit pool of suitable applicants may be created from this process and will be active for 18 months from the date of this advertisement. We may choose to use this merit pool to fill further ongoing and non-ongoing vacancies.

Non-ongoing vacancies may be filled for maximum period of 2 years.

The Fair Work Commission has a broad range of functions relating to the workplace and seeks to discharge these functions in a way that best meets the needs of our community with a focus on access to justice. As an employer, the Commission values diverse views and backgrounds, including First Nations Australians, mature age workers, people from culturally and linguistically

diverse backgrounds, carers, LGBTQIA+, people with disability and people who are neurodiverse.Our aim is to create a workforce that reflects the community in which we live.We also welcome conversations about working flexibly.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Fair Work Commission

The Fair Work Commission (Commission) is the national workplace relations tribunal. It is an independent body with power to carry out a range of functions relating to: • The safety net of minimum wages and employment conditions • Enterprise bargaining • Industrial action • Dispute resolution • Anti-bullying • Termination of employment • Registered Organisations. The Commission is a statutory authority with offices in each State and Territory. The majority of staff are based in Melbourne, Sydney and Brisbane. Commission staff are employed under the provisions of the Public Service Act 1999, which means they must uphold the APS Values and abide by the APS Code of Conduct. Employment conditions are set out in the Fair Work Commission Enterprise Agreement 2024-2027.

To Apply

Position Contact	Deanna La Rocca, +(8) 8193 5572
Agency Recruitment Site	https://fwc.bigredsky.com/page.php?pageID=106

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Defence

Vacancy VN-0772861

Department of Defence

Closing Date:Thursday 12 November 2026

Defence Finance Group
Financial Performance & Management

Job Title	International Agreement Review Officer
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Russell
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	DFG/05411/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=F3BD0CEE-C4AB-A146-2F7B-ED4DBB4E4894>

Duties

The Role

Join a high-performing team and contribute to Defence's international engagement with key partners such as Singapore, the United States and the United Kingdom. As an International Agreement Review Officer you will help shape how Defence manages financial aspects of international and domestic agreements. You'll provide clear, high-quality advice on cost recovery and charging policy, ensuring agreements are financially sound and aligned with government frameworks.

You will work closely with internal and international stakeholders to support significant strategic partnerships, and large, complex projects, including major infrastructure initiatives. You will also contribute to the financial review of shared services arrangements with the Australian Signals Directorate, Australian Submarine Agency, and Australian Naval Nuclear Power Safety Regulator.

In this role, you will:

- Translate and communicate complex policy into practical guidance for diverse stakeholders.

- Build trusted relationships across Defence and external partners to support collaboration and early engagement.
- Contribute to policy reform and improvement initiatives.
- Play a key role in the development, negotiation, and management of agreements.

About our Team

You'll be part of the Charging Policy and Instruments Directorate within the Capability Costing Branch.

Our team:

- Helps shape charging policy and better practice across Defence.
- Provides strategic and technical financial and policy advice to stakeholders.
- Works closely with stakeholders to develop and negotiate financial arrangements.

We are a supportive and collaborative team focused on delivering high-quality outcomes and continuous improvement.

Our Ideal Candidate

We're seeking motivated professionals who thrive in a collaborative environment and enjoy solving complex problems.

You'll stand out if you can:

- Build and maintain effective stakeholder relationships.
- Demonstrate experience with financial analysis, costing, policy, or project management.
- Analyse complex information, think critically, and provide well-reasoned advice.
- Prioritise effectively to meet deadlines and deliver outcomes in a complex environment.
- Apply established frameworks while also identifying opportunities for improvement.
- Demonstrate initiative, adaptability, and a commitment to continuous improvement.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

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About the Department of Defence

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To Apply

Position Contact	Andrew Lloyd, 02 5109 7957
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=F3BD0CEE-C4AB-A146-2F7B-ED4DBB4E4894

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Defence

Vacancy VN-0773456

Department of Defence

Closing Date:Thursday 29 October 2026

Capability Acquisition and Sustainment Group
Joint Systems

Job Title	Integrated Product Support Officer (IPSO) – IC3SPO
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".
Classification	APS Level 6
Position Number	CASG/05623/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=991597F3-1B0D-BC13-57F5-ED62B1CD98E3>

Duties

The Role

The Strategic High Frequency Communications (SHFC) Integrated Product Support Officer (IPSO) is responsible to the SHFC ILS Manager to provide ILS support to the current Defence High Frequency Communication System (DHFCs) under the Contract (Support) and Contract (Acquisition). The SHFC ISPO is responsible for providing support mainly to Acquisition, but also to Sustainment when required.

Key responsibilities include but are not limited to:

- Act as the SHFC ILS Manager during incumbent SHFC ILS Manager absences.
- Manage Acquisition ILS team members and workload including but not limited to disposals, loans, stocktaking and fuels.
- Provide feedback and assist with review of all ILS related contract deliverables as directed by the SHFC ILS Manager.
- Provide logistic advice in support of JP9101PH1 ILS Team, as directed by the SHFC ILS Manager.

About our Team

The SHFC Program within the Integrated Command, Control & Communication Systems Program Office (IC3SPO) is responsible for enhancing (JP9101) and (CJC10) sustaining the DHFCS. The team comprises professionals across engineering, logistics, commercial, project management, product management and support functions who work collaboratively to enhance a Strategic Command and Control Capability. The Integrated Logistics Support function is integral to SHFC's ability to meet Defence objectives by maintaining effective logistics support and governance to ensure continued DHFCS capability.

Our Ideal Candidate

An APS 6 Integrated Product Support Officer (IPSO) will demonstrate leadership behaviours and traits in accordance with Defence values. We are looking for a candidate with a demonstrated understanding of and experience in logistics management. They will understand Defence logistics policy, be capable of applying their knowledge to problem solve issues across the supply, maintenance and training constituent capabilities, with the support of the team. They will demonstrate the ability to interpret and provide advice within the materiel logistics function based on legislation, policy and procedures. They will have stakeholder engagement skills and be motivated to contribute their skills and knowledge in a collaborative team environment.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Chunjiao Tao, 02 5108 9829
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=991597F3-1B0D-BC13-57F5-ED62B1CD98E3

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Defence

Vacancy VN-0773484

Department of Defence

Closing Date: Thursday 29 October 2026

Capability Acquisition and Sustainment Group
Engineering, Technology and Materiel Logistics

Job Title	Professionalisation Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Melbourne VIC, Sydney NSW
Salary	\$99,733 - \$112,431
Future Merit Locations	Canberra, Adelaide, Brisbane, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	CASG/05827/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=D486E9B7-297D-8DDE-5313-ED62EA61C204>

Duties

The Role

The APS 6 Professionalisation Officer supports the delivery and continuous improvement of the Engineering and Technical Professionalisation Framework to develop, sustain and grow Defence's engineering and technical workforce capability.

The role supports professionalisation activities across the Engineering and Technical Job Family, including qualifications, skills and experience frameworks, learning and development initiatives, professional recognition pathways, workforce analysis and job family management activities.

The APS 6 Professionalisation Officer will:

- Support the delivery and continuous improvement of the Engineering and Technical Professionalisation Framework.
- Assist in the management of the Engineering and Technical Job Family, including position profiles, qualifications, skills and experience requirements and workforce capability initiatives.
- Contribute to the development, implementation and review of professionalisation processes, guidance and governance arrangements.
- Coordinate learning and development initiatives that support engineering and technical workforce capability requirements.
- Support professional recognition and credentialing pathways, including chartership, accreditation and other professional recognition programs.
- Administer engineering credentialing activities.

About our Team

The Engineering, Technical and Materiel Logistics (ETML) team supports the development, sustainment and professionalisation of Defence's engineering, technical and materiel logistics workforce. The team works across Defence to strengthen workforce capability through contemporary professional standards, recognised skills and qualifications, professional development pathways and effective Job Family management.

Working with Job Family Sponsors, Defence People Group, Defence Learning Academy, Functional Authorities, technical leaders and external professional bodies, ETML translates Defence workforce priorities into practical professionalisation initiatives. This includes developing and maintaining professionalisation frameworks, supporting learning and development and professional recognition pathways, providing workforce insights, and enabling effective governance and Job Family management.

Through this work, ETML supports Defence's People and Professionalisation priorities and helps build a capable, professional and sustainable workforce equipped to meet current and future Defence requirements.

Our Ideal Candidate

Our ideal candidate will demonstrate:

- Strong stakeholder engagement skills, with the ability to build productive relationships across Defence, industry, learning providers and professional institutions.
- Sound judgement and the ability to work independently to progress workforce professionalisation and capability outcomes.
- Strong organisational skills, with the ability to manage competing priorities and multiple activities concurrently.
- Well-developed written and verbal communication skills, including preparing briefs, reports, guidance and communications for diverse audiences.
- Strong attention to detail and the ability to interpret policy, frameworks and workforce information.
- The ability to coordinate governance activities, consultations and initiatives involving multiple stakeholders.
- A proactive approach to problem solving and continuous improvement, with a focus on practical outcomes.
- The ability to work collaboratively and adapt to changing priorities and emerging workforce requirements.
- Experience in workforce capability, learning and development, professionalisation, human resources, engineering or technical workforce environments is desirable.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Sibel Tarakci, 03 8531 6750
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=D486E9B7-297D-8DDE-5313-ED62EA61C204

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Defence

Vacancy VN-0773487

Department of Defence

Closing Date: Thursday 29 October 2026

Naval Shipbuilding and Sustainment Group
Maritime Sustainment

Job Title	Unit Security Officer and Facilities Management
Job Type	Full-Time, Ongoing
Location	Garden Island NSW
Salary	\$89,841 - \$96,829
Future Merit Locations	Garden Island
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 5
Position Number	NSSG/05843/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=42AB9693-57BC-7AE9-D181-ED62EB6E26B0>

Duties

The Role

The APS5 Unit Security Officer (USO) and Facilities Management Officer is responsible for coordinating security and facilities management activities across Regional Maintenance Centre East (RMC-East). Working under limited direction, the role delivers security governance, access management, personnel security administration, facilities coordination and business support services to ensure the safe, secure and effective operation of the organisation.

The position supports compliance with Defence security policies and procedures, maintains security plans, risk assessments and associated documentation, and assists with onboarding and offboarding activities. The role also coordinates facilities requests, office accommodation, asset management, building maintenance issues and contractor access requirements while engaging with a broad range of Defence and industry stakeholders.

About our Team

RMC-East forms part of Maintenance Branch within Maritime Systems Division (MSD), Naval Shipbuilding and Sustainment Group. Maintenance Branch provides an integrated and consistent approach to maritime sustainment, supporting Navy and Defence customers through maintenance planning, assurance and execution activities.

Based at Garden Island, RMC-East works closely with Navy, industry partners, System Program Offices, Engineering Management Units and Regional Maintenance Providers to deliver maintenance outcomes that support capability availability and operational readiness. The USO and Facilities Management Officer supports security, governance and workplace services across the region, enabling staff to operate in a secure, compliant and productive environment.

Our Ideal Candidate

Our ideal candidate is a proactive and organised professional who can balance security, governance and facilities management responsibilities in a dynamic operational environment. You will demonstrate sound judgement, attention to detail and the ability to interpret and apply policy and procedures.

You will have strong communication and stakeholder engagement skills, allowing you to work effectively with Defence personnel, contractors and external service providers. You will be comfortable managing competing priorities, maintaining accurate records and registers, coordinating security and facilities activities, and identifying opportunities to improve business processes and compliance outcomes.

Above all, you will contribute positively to a collaborative team culture while supporting the operational effectiveness of RMC-East.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

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To Apply

Position Contact	Fraser Pritchard-Davies, 02 9537 0472
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=42AB9693-57BC-7AE9-D181-ED62EB6E26B0

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Defence

Vacancy VN-0773493

Department of Defence

Closing Date:Thursday 29 October 2026

Army
Special Operations Command

Job Title	Search Manager
Job Type	Full-Time, Ongoing
Location	Bungendore NSW
Salary	\$124,393 - \$140,315
Future Merit Locations	Bungendore
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	Executive Level 1
Position Number	ARMY/05777/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=AE45CD83-544C-CD19-DD23-ED62EC0E2E1C>

Duties

The Role

The DSIM Search Manager is responsible for coordinating and managing searches of legacy data relating to the Afghanistan Inquiry in response to Requests for Information (RFIs), subpoenas, and other taskings. The role oversees the end-to-end search process, ensuring the timely identification, collection, and delivery of relevant information while maintaining compliance with security, governance, and legislative requirements.

The DSIM Search Manager supports the management of workflow priorities, coordinates the preparation and quality assurance of responses, and provides guidance and support to the DSIM team. The position plays a key role in ensuring the team meets operational objectives, maintains appropriate record-keeping practices, and upholds workforce, security, and governance accountabilities.

About our Team

The Directorate Sensitive Incident issue management (DSIM) forms part of Special Operations Command (SOCOMD) and is responsible for supporting complex information management, search, and discovery activities associated with the Afghanistan Inquiry and related requests. The

team comprises a blended workforce of Australian Defence Force (ADF) members, Australian Public Service (APS) employees, and contracted personnel, bringing together a diverse range of operational, technical, and administrative expertise.

The majority of the DSIM team is located at the General John Baker Complex, Bungendore, with a smaller presence based at Russell Offices. Working across multiple locations, the team collaborates closely to deliver timely, accurate, and secure information management outcomes while maintaining high standards of governance, accountability, and stakeholder support. The DSIM team operates in a dynamic environment, managing competing priorities and contributing to the delivery of critical organisational and inquiry-related outcomes.

Our Ideal Candidate

The ideal candidate will have demonstrated experience managing complex, time-sensitive requests in a fast-paced environment, with the ability to coordinate multiple priorities while maintaining a high standard of accuracy and attention to detail. They will possess a proven capacity to quickly develop and apply knowledge of Defence information management and clearance processes, ensuring the timely delivery of outcomes.

The successful candidate will be an effective people leader who can build and maintain productive relationships across a diverse range of stakeholders, while fostering a high-performing and collaborative team culture. They will have experience working within Defence governance frameworks, particularly in the management of sensitive, classified, and protected information, and will demonstrate sound judgement when handling complex or confidential matters.

The ideal candidate will be a proactive and adaptable team player who thrives in a dynamic environment. They will be resilient under pressure, able to respond effectively to changing priorities and emerging requirements, and committed to delivering quality outcomes. Strong communication, organisational, and stakeholder engagement skills will be essential, along with a positive attitude and the ability to support and motivate a diverse workforce comprising ADF, APS, and contracted personnel.

Eligibility

Security Clearance:

Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment.

Notes

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To Apply

Position Contact	SOCOMD Workforce, socomdhq.apsworkforce@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=AE45CD83-544C-CD19-DD23-ED62EC0E2E1C

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Defence

Vacancy VN-0773510

Department of Defence

Closing Date: Thursday 29 October 2026

NAVY
Fleet Command

Job Title	Quality Engineer Capability Management
Job Type	Full-Time, Ongoing
Location	Garden Island NSW
Salary	\$99,733 - \$112,431
Future Merit Locations	Garden Island
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	NAVY/05880/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=82D361E2-1BE1-E9EA-DA57-ED639BED1B1E>

Duties

The Role

The primary focus of this role is to support the development of maritime ranges to support the advancement of maritime capability through the Test and Evaluation of platforms, tactics, systems, and external effectors.

Key areas include:

- Contributing to the development of systems that support the minimising undersea ships signatures and performance testing of platforms & weapon systems.
- Analyse, evaluate and provide independent technical advice on capability proposals.
- Engaging with stakeholders across Defence, industry, and government to ensure maritime range capabilities and requirements are aligned with operational requirements.
- Defining, implementing, and maintaining corporate knowledge management frameworks and databases in support of a Quality Management System.
- Travelling to military test and training ranges across Australia to support the planning and execution of ADF exercises, trials, programs, and test activities.

Defence roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. Candidates should consider these requirements when assessing their suitability for the role. For more information, please contact the nominated contact officer. Works outdoors.

This role has been identified as requiring access to International Traffic in Arms Regulations (ITAR) controlled technologies. The ITAR is United States (US) law that controls the manufacture, sale, use and access of defence and military end-use articles on the United States Munitions List. It is the policy of the US to deny exports of ITAR controlled technologies to proscribed countries. This may also apply to access by persons who hold or have held a citizenship, or current permanent residency, of said countries. Defence utilises workforce mechanisms to mitigate these restrictions, which will require applicants provide details of all current citizenships and permanent residencies, as well as previously held citizenships. Defence collects citizenship details to confirm an applicant's eligibility for the role and to maintain compliance with international obligations.

You are encourage to speak to the contact officer to help you understand how your experience and passion for engineering can help Navy.

About our Team

The Maritime Warfare Centre (MWC) provides warfighting support to the Capability Manager to increase effectiveness, lethality and reduce vulnerability of maritime capability. Its mission is achieved through data analysis and highly effective warfare products that deliver maritime effects to the Joint Force.

Its vision is to become an Australian Defence Force centre of excellence for integrated maritime warfighting support. The MWC is a core element of Fleet Headquarters under the leadership of Deputy Fleet Commander (DFC). DFC responsibilities revolve around command and warfighting development for the Australian Fleet.

Our Ideal Candidate

The ideal candidate will have a strong interest in supporting Navy and applying their engineering knowledge in a practical way to improve our warfighting capability. With the support of a multi disciplinary team you will help define, develop, and enhance the systems that prepare our platforms for conflict. These will support both the current fleet and emerging systems, ensuring Navy can optimise operational effectiveness and maintain a credible warfighting advantage. Experience in systems engineering, capability development, or a maritime warfare domain will be highly regarded.

You will have an interest in:

- Developing hands on experience with military technology
- Develop use cases for future maritime ranges and target systems
- Support national and multi national exercises domestically and overseas
- Strong interest in applying engineering skills as a professional

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

These engineering positions require a Bachelor of Engineering (Hon) from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Mark Fernandez, 02 9537 5869
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=82D361E2-1BE1-E9EA-DA57-ED639BED1B1E

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
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Defence

Vacancy VN-0773555

Department of Defence

Closing Date: Thursday 29 October 2026

Joint Capabilities Group
Chief of Joint Capabilities

Job Title	Workforce Administration and Recruitment Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Russell ACT
Salary	\$89,841 - \$96,829
Future Merit Locations	Russell
Office Arrangement	Hybrid
Office Arrangement Details	Candidates are required to work in the location advertised on a regular basis. Merit pool will only be used for vacancies at the advertised location(s)
Classification	APS Level 5
Position Number	JCG/05920/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=D8258F87-A4D9-0462-9C9F-ED63DAA3DB5E>

Duties

The Role

The Workforce Administration and Recruitment Officer is responsible for managing recruitment activities within JCG Headquarters and providing workforce management guidance and support to Functional Commands. The role contributes to the effective delivery of workforce outcomes through the coordination of recruitment, establishment management, workforce administration, and governance activities.

Key responsibilities include coordinating and managing recruitment processes, maintaining workforce records and registers, overseeing workforce tasking within the team, monitoring

workforce-related actions, and ensuring compliance with Defence workforce policies and procedures. The role is also responsible for validating workforce documentation and preparing workforce submissions for endorsement and approval by senior leadership.

Working closely with stakeholders across Headquarters and Functional Commands, the incumbent provides timely and accurate workforce advice, facilitates workforce actions, and ensures workforce processes are managed efficiently and effectively. The role requires the ability to build and maintain strong stakeholder relationships, navigate complex workforce matters, and manage competing priorities in a dynamic environment.

About our Team

Headquarters Joint Capabilities Group (JCG) provides high-level support to the Chief of Joint Capabilities (CJC) by coordinating and enabling Group activities across a broad range of functions. Headquarters works closely with Functional Commands, as well as other Defence Groups and Services, to deliver integrated capability, governance and workforce outcomes across the Group.

The Workforce Capability Team plays a central role in supporting workforce planning, recruitment, establishment management and workforce governance activities across JCG. Operating in a collaborative and fast-paced environment, the team works with stakeholders to deliver workforce services that support organisational priorities and maintain workforce capability.

The APS 5 Workforce Administration and Recruitment Officer is an integral member of the team, supporting the coordination and administration of workforce activities across Headquarters JCG. The role contributes to recruitment, workforce action processing, workforce data integrity and establishment management, ensuring workforce actions are completed accurately, efficiently and in accordance with Defence policy and governance requirements.

Our Ideal Candidate

Seeking a candidate with experience in workforce administration, recruitment, human resources or workforce management. The successful candidate will demonstrate sound judgement, strong attention to detail and the ability to deliver accurate outcomes in a fast-paced environment.

Key Responsibilities

- Manage and coordinate recruitment activities across JCG Headquarters.
- Provide workforce management advice and guidance.
- Undertake administration activities, including Group inbox management and tasking coordination.

- Maintain records, registers, and reporting tools.
- Validate documentation and coordinate actions through appropriate governance and approval processes.
- Contribute to reporting, and analytical activities to support informed decision-making.
- Build and maintain productive relationships with internal and external stakeholders.
- Identify and implement continuous improvement opportunities.

Key Requirements

- Experience in recruitment, establishment management, and workforce administration.
- Strong communication, stakeholder engagement, and relationship management skills.
- High level organisational skills with the ability to manage competing priorities and meet deadlines.
- Strong attention to detail and ability to manage complex workforce processes and governance requirements.
- Experience preparing, reviewing, and validating workforce documentation.
- Ability to analyse workforce information and contribute to workforce planning and reporting activities.
- Sound judgement and the ability to provide accurate workforce advice in a complex environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Nathan Edwards, 02 6115 3940
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=D8258F87-A4D9-0462-9C9F-ED63DAA3DB5E

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Foreign Affairs and Trade

Vacancy VN-0773580

Australian Secret Intelligence Service

Closing Date: Friday 23 October 2026

Not Specified

Not Specified Not Specified

Job Title	Cyber Security Operations Analyst
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$108,584 - \$138,523
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	.
Classification	APS Level 5;APS Level 6
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/>

Join us as a Cyber Security Operations Analyst and play a pivotal role in safeguarding ASIS's ICT environment. In this dynamic position, you will monitor, detect, and respond to malicious cyber activity, working to protect the confidentiality, integrity, and availability of our systems and sensitive data.

Duties

- Monitor, detect, and respond to malicious cyber activity targeting ASIS's ICT environment to protect the confidentiality, integrity, and availability of systems and data
- Analyse log data from applications, hosts, and network traffic using SIEM software and conduct proactive cyber threat hunting activities
- Prepare for and manage cyber incident response activities, working to quickly identify, contain, and eradicate threats
- Develop dashboards, use cases, and threat detection capabilities to improve cyber security, and proactively identify and remediate capability and coverage gaps across the ICT environment
- Leverage advanced technologies, intelligence analysis, and data holdings to provide actionable insights and support other business areas
- Mentor and coach team members on cyber security operations best practices

Core skills

We encourage applicants with the following skills and attributes to apply:

- Familiarity with risk management, incident response, and investigative best practices, including experience in security analytics and developing reporting for various customers.
- Demonstrated understanding of Australian Government cyber security frameworks, including the Protective Security Policy Framework (PSPF) and Information Security Manual (ISM).
- Strong background in cyber security capabilities and tools, including SIEM, data analytics platforms, and query/coding languages such as SQL, SPL, Python, and PowerShell.
- Demonstrated understanding of at least one technology domain, such as infrastructure, virtualisation, databases, software development, data analytics or machine learning.
- Proven ability to work under limited direction with reasonable autonomy, demonstrating initiative, judgment, and strategic thinking to solve complex problems and manage workflows.
- Excellent communication and stakeholder engagement skills, with the ability to provide detailed technical and policy advice, articulate cyber best practices, and manage sensitive issues.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- Proven experience in cyber security operations, including monitoring, detecting, and responding to malicious cyber activity

- Proficiency in Security Information and Event Management (SIEM) software, data analytics platforms, and query/coding languages (e.g., SPL, SQL, Python, PowerShell) is highly desirable
- Previous incident response experience, such as digital forensics, malware analysis and incident investigations will be highly valued
- Professional certifications along with demonstrated application of knowledge will be highly regarded
- Bachelor's degree in Cyber Security, Computer Science, or Information Technology (not essential)
- 3+ years of experience in a cyber security operations or analyst role, preferably within an enterprise or government environment

Eligibility

To be eligible for a role you must:

Be an Australian citizen

Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at <https://protectivesecurity.gov.au>, section 12 provides information on Eligibility and suitability.

The position is Canberra based, with conditions similar to those in the Australian Public service including superannuation.

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respectful work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

ASIS is committed to fostering a diverse and inclusive environment for candidates to participate in all stages of the selection process. Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process and we will work with you to manage this throughout. If you are successful in gaining employment, reasonable adjustments can also be made available to you in performing your role.

Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

Applications close: please refer to website

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not Provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/

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Foreign Affairs and Trade

Vacancy VN-0773581

Australian Secret Intelligence Service

Closing Date:Friday 23 October 2026

Not Specified
Not Specified Not Specified

Job Title	Cyber Security Operations Technical Lead
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$150,072 - \$175,338
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	.
Classification	Executive Level 1
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/>

Join us as a Cyber Security Operations Technical Lead and play a pivotal role in safeguarding ASIS's global ICT environment. In this senior position, you will lead cyber incident response activities and technical investigations, driving efforts to quickly identify, contain, and eradicate threats to ASIS.

Duties

- Lead the monitoring, detection, and response to cyber activity impacting ASIS's ICT environment, ensuring the confidentiality, integrity, and availability of critical systems and data
- Lead technical investigations including analysis of security event logs, network traffic and system activity to identify, understand, respond and prevent cyber security incidents
- Drive the development and implementation of detection engineering and intelligence capabilities, designing advanced dashboards, use cases, and threat detection mechanisms to uplift ASIS's cyber security
- Lead proactive cyber threat hunting activities using SIEM platforms, data analytics, and intelligence to proactively detect malicious activity on ASIS's ICT systems
- Proactively identify capability and coverage gaps across the ICT environment, managing strategic remediation activities and leveraging data holdings to provide actionable insights and support complex investigations

- Provide technical leadership, mentorship, and coaching to cyber operations staff, managing workflows, setting operational priorities, and driving continuous improvement in tradecraft and incident response methodologies

Core skills

We encourage applicants with the following skills and attributes to apply:

- Extensive experience in leading complex incident response, technical investigations, and risk management
- Applied understanding of Australian Government cyber security frameworks, including the Protective Security Policy Framework (PSPF) and Information Security Manual (ISM), with the ability to translate these into technical security controls and operational strategies.
- Advanced expertise in cyber security capabilities and tooling, including architecting and optimizing SIEM platforms, leading detection engineering efforts, and leveraging query/coding languages (e.g., SQL, SPL, Python, PowerShell) to automate and enhance threat detection.
- Broad and deep technical knowledge across multiple technology domains (such as infrastructure, virtualisation, cloud, data analytics, or software development) to understand complex enterprise architectures and identify systemic threats.
- Proven technical leadership capabilities, demonstrating high-level judgment, strategic thinking, and the ability to work autonomously to solve complex problems, manage operational workflows, and uplift team capabilities.
- Exceptional communication and stakeholder engagement skills, with the ability to provide authoritative technical advice, brief senior stakeholders, articulate cyber best practices, and manage highly sensitive operational issues.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- Extensive experience leading cyber security operations, including the monitoring, detection, and response to sophisticated malicious cyber activity
- Advanced expertise in Security Information and Event Management (SIEM) software, data analytics platforms, and query/coding languages (e.g., SPL, SQL, Python, PowerShell) to drive detection engineering and automation
- Proven experience leading technical components of complex incident response activities, which might also include digital forensics or malware analysis.
- Professional certifications along with demonstrated application of knowledge are highly regarded
- Bachelor's degree in Cyber Security, Computer Science, or Information Technology (not essential)

- 5+ years of experience in a cyber security operations or analyst role, with demonstrated technical leadership experience preferably within an enterprise or government environment

Eligibility

To be eligible for a role you must:

Be an Australian citizen

Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at <https://protectivesecurity.gov.au>, section 12 provides information on Eligibility and suitability.

The position is Canberra based, with conditions similar to those in the Australian Public service including superannuation.

Notes

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ASIS is committed to fostering a diverse and inclusive environment for candidates to participate in all stages of the selection process. Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process and we will work with you to manage this throughout. If you are successful in gaining employment, reasonable adjustments can also be made available to you in performing your role.

Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

Applications close: please refer to website

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not Provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/

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Health

Vacancy VN-0773605

Australian Digital Health Agency

Closing Date:Wednesday 28 October 2026

Technology Services
Information Technology Services Engineering Systems and Operations

Job Title	Team Leader
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$101,379 - \$114,373
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 6
Position Number	TBC
Agency Website	https://www.digitalhealth.gov.au/

Job Description

<https://www.digitalhealth.gov.au/about-us/careers>

About the Agency

The Australian Digital Health Agency is transforming how Australians experience healthcare by enabling people and providers to access the information they need, securely, quickly and in one place. Through national digital services such as My Health Record, Electronic Prescriptions and the 1800Medicare App, we are building a connected health system that gives Australians greater control over their health.

About The Role

We are seeking a Team Leader, Service Delivery to lead the day-to-day delivery of ICT support services that enable Agency staff to work effectively and securely.

Based onsite in Canberra, you will lead a team responsible for delivering high-quality technology support across the Agency. You will provide people leadership, oversee operational service delivery, manage escalations and drive continuous improvement across a broad range of ICT support functions.

This is an excellent opportunity for an experienced ICT support professional who enjoys leading people, improving services and delivering outstanding customer outcomes in a fast-paced environment.

Duties

Key Responsibilities

- Lead and develop a high-performing Service Delivery team, providing coaching, guidance and operational oversight.
- Manage incidents, service requests, escalations and workloads to ensure timely and customer-focused support outcomes.
- Oversee onboarding, offboarding, identity and access management, asset management and end-user technology services.
- Monitor service performance, customer feedback and operational metrics, providing reporting and identifying opportunities for improvement.
- Build strong stakeholder relationships and drive continuous improvement initiatives that enhance service quality and user experience.

Key Criteria

- Demonstrated experience leading an ICT service delivery or operational support team, including allocating work, coaching staff, managing performance and building a positive, accountable and customer-focused culture.
- Strong knowledge of IT service management practices and experience managing incidents, requests, escalations, service performance, ticket lifecycles, quality assurance and continuous improvement in a complex environment.
- Demonstrated technical capability across enterprise end-user computing and support services, with experience using service management, identity and access, endpoint management, collaboration, knowledge management and asset management tools.
- Highly developed analytical, organisational and problem-solving skills, with the ability to work under limited direction, make sound decisions, manage competing priorities and coordinate the resolution of complex or sensitive issues.

- Strong written and verbal communication and stakeholder management skills, including the ability to provide clear technical advice, prepare service communications and reports, manage expectations and build effective internal and external relationships.
- Demonstrated ability to contribute to operational projects and service changes, coordinate activities across teams, manage risks and dependencies, and support the successful implementation of new or improved technology services.

Desirable Experience

- Experience leading, coaching or mentoring staff within an ICT support or service delivery environment.
- Experience supporting enterprise end-user computing environments, including Microsoft 365 services, identity and access management, endpoint management, asset management and workplace technology services.
- Experience supporting technology transitions, operational projects or service improvement initiatives.
- Experience using service management, knowledge management or collaboration platforms such as ServiceNow, Jira and Confluence.
- Exposure to government, highly regulated or security-conscious environments.

Eligibility

Eligibility

Australian citizenship is mandatory. Candidates must be able to obtain and maintain a national police check and hold, or be able to obtain, an NV1 security clearance.

Notes

How to apply

To apply for these opportunities, please submit your resume and a cover letter (1 page maximum) addressing the key selection criteria's outlined above and in the candidate pack.

To learn more about the Agency, our employee benefits, and what our people have to say about working with us, visit our [Careers page](#).

For queries relating to the application process, please contact the Talent Acquisition team at careers@digitalhealth.gov.au. For position-specific enquiries, please refer to the contact details provided in the **candidate pack**.

Our benefits

We offer a competitive 15.4% superannuation contribution, salary packaging options, and a Christmas closedown with no leave deduction. Our wellbeing program and EAP support a healthy work–life balance. We also provide a wide range of leave options including parental, cultural, compassionate, emergency response and defence leave.

Closing date: 28 October 2026, 11:00pm

Salary: \$101,379 - \$114,373 plus 15.4% superannuation, depending on skills and experience.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Zoe Allen, zoe.allen@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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Home Affairs

Vacancy VN-0773534

National Emergency Management Agency

Closing Date: Wednesday 28 October 2026

People Governance & Integrity Governance and Workforce Capability

Job Title	NEMA Assistant Director - Risk, Governance and Assurance
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	\$125,935 - \$143,531
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	Executive Level 1
Position Number	JR 142162
Agency Website	https://nema.gov.au/about-us

Job Description

<https://jobs.homeaffairs.gov.au/job-invite/142162/>

NEMA plays a central role in supporting Australia's emergency management arrangements. Our people are united by a shared commitment to serving the Australian community and strengthening national resilience.

NEMA offers a rewarding and diverse work environment where innovation, collaboration and continuous improvement are valued, and where your expertise can make a tangible difference.

For further information on NEMA's purpose, vision and values, please see the [NEMA website](https://nema.gov.au/about-us).

About the role

An exciting opportunity is available for an experienced professional to join the National Emergency Management Agency (NEMA) as the Assistant Director - Risk, Governance and Assurance.

As an Executive Level 1 leader within the People, Governance and Integrity Branch, you will play a key role in supporting organisational performance, accountability and informed decision-making across the Agency. You will lead a multidisciplinary team delivering NEMA's planning and performance, governance, risk, audit and assurance functions, while providing trusted advice and strategic support to senior leaders and governance committees.

Working in a dynamic and evolving environment, you will lead critical corporate governance activities, drive continuous improvement initiatives and contribute to the development of effective frameworks, systems and processes that support organisational success. You will identify emerging risks and opportunities, influence organisational outcomes and foster strong stakeholder relationships across NEMA and with external partners.

Success in this role requires strategic thinking, sound judgement, strong stakeholder engagement skills and the ability to manage competing priorities in a complex environment. You will be a capable people leader who can build team capability, foster collaboration and deliver high-quality outcomes that support NEMA's strategic objectives.

Our ideal candidate

We are seeking a motivated and experienced professional to fill the role of Assistant Director - Risk, Governance and Assurance.

You will bring demonstrated experience in one or more of the following disciplines: corporate planning and performance reporting, enterprise risk management, internal audit and assurance, governance frameworks or executive committee support. You will understand how robust governance and assurance arrangements contribute to organisational performance, accountability and effective decision-making.

You will possess strong analytical and critical thinking skills, with the ability to interpret legislation, policy and complex information and translate these into practical business outcomes. You will be confident providing strategic advice to senior executives, supporting governance committees and influencing organisational outcomes in a complex environment.

You will have excellent communication and stakeholder engagement skills, with the ability to build productive relationships across all levels of the Agency and with external stakeholders. You will be comfortable balancing competing priorities, exercising sound judgement and delivering outcomes within tight timeframes.

As a leader, you will foster a collaborative and inclusive team environment, support the development of others and contribute to a culture of accountability, innovation, continuous improvement and high performance.

Most importantly, you will be a trusted and solutions-focused professional who values integrity, works collaboratively and is committed to supporting NEMA's strategic objectives through strong governance, risk and assurance practices.

Duties

You will:

- Lead the delivery of NEMA's Planning and Performance Framework, including the development and coordination of the Corporate Plan, Annual Report, Annual Performance Statement, enterprise performance reporting and Branch Business Plans
- Lead and continuously improve NEMA's enterprise risk management framework, including risk reporting, oversight, education and awareness activities
- Manage the development and delivery of the annual Internal Audit Plan, working collaboratively with outsourced service providers and business areas to deliver assurance activities
- Monitor and report on the implementation of audit, assurance and review recommendations to support organisational improvement and accountability
- Coordinate NEMA's engagement with the Australian National Audit Office (ANAO) and other external assurance providers, including supporting business areas throughout audit activities
- Deliver high-quality secretariat and governance services to senior executive and governance committees, including the Audit and Risk Committee
- Prepare strategic briefs, reports, submissions and governance papers to support executive decision-making
- Manage contracts and service providers to ensure effective service delivery and value-for-money outcomes
- Build and maintain productive relationships with internal and external stakeholders, providing authoritative advice on planning, performance, governance, risk and assurance matters
- Lead and develop a high-performing team, setting clear expectations, building capability and fostering a culture of collaboration, accountability and continuous improvement.

Role requirements/qualifications

To be successful in this role, you will demonstrate:

- Experience leading or delivering corporate planning and performance, governance, enterprise risk management, internal audit or assurance activities
- Sound knowledge of governance, accountability and regulatory frameworks, including the Public Governance, Performance and Accountability Act 2013 (PGPA Act) and the Public Governance, Performance and Accountability Rule 2014 (PGPA Rule)
- Strong analytical and critical thinking skills, with the ability to interpret legislation, policy and complex information and apply it to practical business outcomes
- Excellent communication, stakeholder engagement and relationship management skills, with the ability to build credibility and influence outcomes at all levels
- The ability to provide strategic, risk-informed advice and recommendations that support effective and evidence-based decision-making
- Demonstrated leadership capability, including experience developing staff, driving performance and fostering a positive and inclusive team culture
- Strong organisational skills, including the ability to manage competing priorities and deliver outcomes in a fast-paced environment.

Desirable qualifications

Relevant tertiary qualifications and/or professional certifications in a related and relevant discipline.

Eligibility

To be eligible to work with the NEMA you must:

- Be an Australian Citizen
- Fulfil the Agency's minimum requirements by satisfactorily answering all screening questions during the application process and successfully undergo a National Police Check
- Obtain and maintain a Baseline Vetting (AGSVA) security clearance
- Satisfy a probation period (if applicable)
- Undergo a health assessment (if applicable).

Notes

The Agency offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

If you have identified as having a disability, please indicate whether you require any support throughout the selection process. For further information please contact recruitment@homeaffairs.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Emergency Management Agency

Who we are: NEMA works closely with local communities as well as state and territory governments to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we: • fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters; • work with communities, industry and non-government organisations by connecting local Regional Support Officers and other NEMA staff right around Australia, to share lessons learnt, provide awareness on navigating government services, and gain community and industry-led ideas and concepts to inform strategic policy and planning; • provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery; and • provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

To Apply

Position Contact	Giorgina Strangio, -
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142162/

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Industry, Science, Energy and Resources

Vacancy VN-0773525

Department of Industry, Science and Resources (DISR)

Closing Date: Thursday 29 October 2026

Australian Radioactive Waste Agency
Safety & Technical Geoscience & Environment

Job Title	Environment Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Canberra ACT
Salary	\$102,072 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	APS Level 6
Position Number	1382_09/26
Agency Website	https://www.industry.gov.au/

Job Description <https://industrycareers.nga.net.au/?jati=C579E777-6A19-1199-2F35-ED639E6EC2AE>

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's [APS Employee Value Proposition](#) for more information on the benefits and value of employment within the APS.

About the team

The Australian Radioactive Waste Agency (ARWA) is seeking applications for an APS6 Environment Officer within the Geoscience and Environment Team, Safety and Technical Branch based in Adelaide (open to all departmental locations Australia-wide).

ARWA's Safety & Technical Branch brings together a diverse and multidisciplinary team working collaboratively to support the development of radioactive waste disposal pathways for Australia that can provide long-term safety, security and environmental protection. Our work includes stakeholder engagement, research and development, regulatory pathway assessment, engineering, planning and the continual strengthening of ARWA's safety culture.

The Geoscience and Environment Team provides the geological, earth science and environmental protection expertise required to assess radioactive waste disposal options, prepare for future site selection and characterisation activities, undertake research and development, support safety case development and prepare to meet environmental permitting requirements to ensure disposal pathways can be delivered safely, securely and in a manner that protects people and the environment over the long term.

Our ideal candidate

This role provides high-quality environmental advice and supports environmental assessment, regulatory compliance and project delivery associated with the safe management and disposal of radioactive waste. Applicants should demonstrate knowledge of environmental legislation, particularly the EPBC Act, alongside excellent stakeholder engagement, communication, and analytical skills.

Essential minimum requirements:

- Demonstrated experience and working knowledge of the Environment Protection and *Biodiversity Conservation Act 1999* (EPBC Act), including the ability to interpret legislative requirements and policy frameworks.
- Demonstrated ability to communicate effectively and influence stakeholders to support informed decision-making and regulatory outcomes.
- Well-developed written and verbal communication skills, in particular the demonstrated ability to provide sound advice and prepare written reports and briefings.
- Well-developed interpersonal skills that foster trust and cooperation, and a proven ability to work effectively and with integrity within a politically sensitive environment.

- Ability to work in a fluid environment, remaining flexible, agile and adaptable supporting colleagues at short notice.

Desirable Characteristics:

- Understanding and application of environmental impact assessments and statements, including contributing to their preparation, reviewing technical assessments, and translating findings into robust policy or regulatory advice
- Sound knowledge of site characterisation processes, including the ability to interpret environmental baseline data, identify information gaps, and inform research and development requirements to support evidence-based decision-making
- Strong understanding of environmental systems and ecosystem linkages, with the ability to assess interrelated impacts across biodiversity, water, land, and climate factors in policy and project contexts

Duties

- Provide high-quality environmental planning advice to support the agency's strategic objectives for the safe management and disposal of radioactive waste.
- Working knowledge of the EPBC Act and other relevant legislation, policy framework, international commitments and international best practice to inform environment protection outcomes.
- Identify environmental risks, constraints, and opportunities early in the planning lifecycle and contribute to risk mitigation and sustainable design approaches
- Delivers high-quality, timely environmental advice inputs that support program outcomes and align with legislative and policy requirements.
- Uses sound judgement and evidence to make decisions, balancing risks and delivering practical, outcome-focused solutions
- Actively contributes to a positive team culture by sharing knowledge, supporting colleagues, and valuing diverse perspectives working in, leading and influencing multi-disciplinary teams and projects.
- Engages proactively to understand needs, respond to issues, and maintain trust and credibility.

Eligibility

Be medically fit to undertake the duties of the job.

Tertiary qualification in Environmental Science, Environmental Management, or Science or relevant field and/or equivalent skills, knowledge and experience

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Negative Vetting 1 security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

The department does currently offer flexible work opportunities for many roles. This vacancy is Canberra or Adelaide based, although flexible or remote work arrangements may be considered. Please reach out to the contact officer to discuss this further.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

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To Apply

Position Contact	Danielle Suckley, N/A
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=C579E777-6A19-1199-2F35-ED639E6EC2AE

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Industry, Science, Energy and Resources

Vacancy VN-0773535

Department of Industry, Science and Resources (DISR)

Closing Date: Thursday 29 October 2026

Chief Counsel and Integrity
Corporate & Information Law Practice Management Unit

Job Title	Manager - Legal Practice Functions & Projects
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Sydney NSW, Melbourne VIC, Adelaide SA
Salary	\$126,391 - \$134,225
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site; Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 1
Position Number	1436_10/26
Agency Website	https://www.industry.gov.au/

Job Description <https://industrycareers.nga.net.au/?jati=826C72EA-D44A-1250-7586-ED63D89C0D18>

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's [APS Employee Value Proposition](#) for more information on the benefits and value of employment within the APS.

About the team

The Practice Management Unit (PMU) sits within the Corporate and Information Law Branch in the Chief Counsel and Integrity Division (CCID). CCID provides strategic and practical legal services that support the Department's priorities and decision-making.

The PMU plays a central role in enabling the Legal Practice to deliver high-quality, consistent and client-focused legal services. PMU leads legal practice operations, governance, knowledge management, capability development, systems administration, administrative support and identifies and drives operational improvements across the Legal Practice.

Working closely with lawyers, clients and corporate stakeholders, the PMU develops and maintains the systems, processes, resources and frameworks that support effective practice management, knowledge sharing, informed decision-making and continuous improvement in legal service delivery.

The opportunity

This is a unique opportunity to help shape how the Legal Practice operates. Working closely with the Practice Director and Practice Manager, you will lead and deliver business improvement and strategic initiatives that strengthen legal operations, governance, knowledge management, systems and service delivery across the Legal Practice.

You will drive operational improvement projects that increase efficiency, promote best practice, and enhance the systems, processes and resources that support high-quality legal services. Alongside project delivery, you will also undertake key business-as-usual operational and administrative functions that support the effective day-to-day operation of the Practice Management Unit and the broader Legal Practice.

Our ideal candidate

We are looking for someone who enjoys improving how work is done and can turn strategic priorities into practical outcomes. You may have developed these skills through legal operations, legal practice, project delivery, business improvement, governance, policy, operations or corporate services. Experience working with complex business systems and delivering operational improvements will be highly regarded, particularly in legal operations, practice management or environments that support the delivery of legal services.

Successful candidates will be able to:

- Lead strategic projects and practice improvement initiatives that strengthen legal operations, governance, systems, knowledge management and service delivery.
- Provide high-quality analysis, advice and recommendations to support decision-making, identify risks and opportunities, and solve complex business problems.
- Lead the development and continuous improvement of frameworks, processes, resources and systems that enhance the efficiency, quality and consistency of legal services.
- Build and maintain productive relationships across the Legal Practice, Department and external stakeholders, influencing outcomes and coordinating delivery of shared priorities.
- Provide high-level administrative and operational support to the PMU and Legal team, exercising sound judgement, taking initiative and fostering a proactive, solutions-focused culture.
- Demonstrated ability to lead complex projects, change initiatives and business improvements, delivering outcomes in a dynamic environment.
- Experience driving improvements to systems, processes, governance arrangements or service delivery, including the effective use of business systems and technology.
- Strong strategic, analytical and problem-solving skills, with the ability to identify risks and opportunities and provide sound, evidence-based advice.
- Highly developed organisational, administrative and operational management skills, with the ability to coordinate competing priorities, support business operations and deliver high-quality outcomes in a complex environment.
- Excellent stakeholder engagement and communication skills, with the ability to build productive relationships, influence outcomes and work collaboratively across diverse teams and disciplines.

We are looking for someone who is curious, practical, collaborative and focused on delivering outcomes that make a meaningful difference to how the Legal Practice operates and supports its clients.

Duties

As the Manager, Legal Practice Functions & Projects, you will:

- Lead projects that strengthen legal operations, systems and service delivery.

- Deliver business improvement initiatives across governance, knowledge management and capability.
- Develop project plans, manage risks and coordinate delivery of priority outcomes.
- Analyse data and insights to identify opportunities for improvement and innovation.
- Build productive relationships across legal, corporate and operational teams.
- Prepare clear briefs, reports and recommendations for senior decision-makers.
- Support the development of practice-wide guidance, resources and governance frameworks.
- Contribute to team capability through coaching, knowledge sharing and continuous improvement.
- As part of the PMU team, undertake day-to-day operational and administrative activities, from routine tasks to more complex work, that support the Legal Practice.

Eligibility

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

Remote working arrangements may be negotiated for this position.

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

The department does currently offer flexible work opportunities for many roles. This vacancy is Canberra, Sydney, Brisbane, Adelaide or Melbourne based, although flexible or remote work arrangements may be considered. Please reach out to the contact officer to discuss this further.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQ+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our

Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Christine Phoenix, 0477417281
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=826C72EA-D44A-1250-7586-ED63D89C0D18

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Industry, Science, Energy and
Resources

Vacancy VN-0773609

Department of Industry, Science and Resources
(DISR)

Closing Date:Thursday 22 October 2026

Questacon
Operations Centres Experience

Job Title	Retail Operations Supervisor
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$81,448 - \$87,918
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	APS Level 4
Position Number	1397_09/26
Agency Website	https://www.industry.gov.au/

Job Description

<https://industrycareers.nga.net.au/?AudienceTypeCode=EXT>

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

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About the team

Questacon – The National Science and Technology Centre in Canberra is a division of the Department of Industry, Science and Resources. Questacon is known for creating fun and interactive experiences with science and technology. The Questacon Shop provides an opportunity for our visitors and customers to take their experience home and keep on experimenting!

The opportunity

The Retail Operations Supervisor works under general direction to support the effective operation of the Questacon Shop and online store. The position supervises the Retail Inventory Officer and Retail Administration Officer, providing operational leadership by coordinating priorities, ensuring the quality and timely delivery of work, and resolving moderately complex operational issues.

The role oversees key retail operations, including supplier administration, purchasing, inventory control, retail systems, and the online product catalogue. The role supports the customer service team and ensures the effective day-to-day operation of the shop, including acting for the Retail Shop Supervisor when required.

Our ideal candidate

Have demonstrated experience leading and supporting team members within a fast-paced retail environment.

- Demonstrate strong organisational and problem-solving skills.
- Manage competing priorities and maintain high standards of accuracy.
- Communicate effectively with employees, suppliers and internal stakeholders.
- Use sound judgement to resolve operational issues within established procedures.
- Experience working with Salesforce and Shopify platforms would be advantageous.

Duties

- Coordinate purchasing processes, supplier administration and routine contract-management activities.
- Maintain effective supplier relationships and provide operational information to support purchasing and commercial decisions.
- Resolve moderately complex issues, review inventory discrepancies and maintain effective controls across stock operations.

- Oversee Shopify administration, product information, website maintenance and the online product catalogue.
- Coordinate online promotions, digital content, search optimisation and the accurate implementation of approved product changes.
- Monitor the work of the Retail Inventory Officer and Retail Admin Officer to ensure inventory, administrative and reporting activities are completed accurately and on time.
- Provide employees with coaching, procedural guidance, feedback and opportunities to build capability.
- Oversee the customer service team and support the day-to-day operation of the shop in the absence of the Retail Shop Supervisor.
- Monitor compliance with relevant retail procedures, operational controls, recordkeeping and WHS requirements.

Eligibility

Prior to commencing the successful applicant will be required to:

- Undergo a 'Working with Children' Police Check;
- Obtain or hold a current registration issued under the Working with Vulnerable People (Background Checking) Act 2011.
- To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

This position is a place-based role at the Questacon Centre. This is a full-time position working 37.5 hours per week. The position operates under a non-standard hours arrangement, with rostered working days typically Tuesday to Saturday.

Additional evening, public holiday and other rostered shifts may be required to meet operational requirements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Rebecca Kiddey, 02 6270 2876
Agency Recruitment Site	https://industrycareers.nga.net.au/?AudienceTypeCode=EXT

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0773607

Job Title	Port Marine Surveyor
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	\$159,604 - \$174,406
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Hybrid flexible
Classification	Executive Level 2
Position Number	1152
Agency Website	https://www.amsa.gov.au/about

Job Description

<https://careers.amsa.gov.au/en/listing/>

Port Marine Surveyor

\$159,604 - \$174,406 + 15.4% super (EL2 Equivalent)

Melbourne

Ongoing

- Assess vessel safety, seaworthiness and compliance
- Engage with industry on complex technical matters
- AMSA vehicle provided for work and reasonable personal use

About AMSA - Work with Purpose

Safe Seas. Clean Seas. Saving Lives.

At the Australian Maritime Safety Authority (AMSA), every role contributes to our mission of ensuring safe vessel operations, combating marine pollution, and rescuing people in distress.

As Australia's national maritime regulator, we coordinate national maritime and aviation search and rescue services, protect Australia's marine environment, and support a safe and resilient maritime industry. Our work is made possible by the expertise of our people across corporate, specialist, digital and operational functions, working together to deliver services nationwide.

With around 500 employees across Australia, AMSA offers meaningful careers in a complex, highly regulated environment where your work has national impact. Learn more at amsa.gov.au.

About the Role

As a Port Marine Surveyor, you will apply your maritime expertise to assess vessel seaworthiness and undertake impartial regulatory activities that safeguard the environment, communities and seafarers from the impacts of marine activities.

You will represent AMSA in interactions with the public and industry, share your knowledge and expertise, and manage complex relationships between AMSA and maritime stakeholders. You will also contribute to upholding the reputation of AMSA's Port State Control program and promoting safe and pollution-free maritime operations in Australia.

In this role you will:

- conduct proactive inspections and incident investigations to determine vessel seaworthiness
- undertake marine surveys and assess compliance with maritime safety, pollution and relevant legislation
- evaluate vessel plans, systems and equipment and provide technical advice
- assess and issue certificates and exemptions in accordance with regulatory requirements
- engage with Domestic Commercial Vessel operators and manage complex relationships with maritime industry stakeholders.

This role involves regular domestic and occasional international travel, weekend work and, when necessary, work outside normal hours. The position has moderate to heavy physical demands and requires a pre-employment health assessment.

Duties

What We're Looking For

You will bring:

- STCW Marine Engineer Class 1 whether valid or not
- demonstrated experience in the maritime industry
- knowledge of domestic and international maritime safety regulations
- the ability to communicate technical information clearly and work effectively with diverse stakeholders
- the ability to plan, prioritise and adapt to changing circumstances
- sound judgement, accountability and the ability to remain focused in challenging situations
- the ability to hold and maintain a Maritime Security Identification Card and a current driver's licence.
- Behaviours aligned with One AMSA values and ways of working

For further details, please refer to the **position description**. Information about our terms and conditions of employment are contained in the [AMSA Enterprise Agreement 2024 - 2027](#)

What We Offer at AMSA

At AMSA, we support our people to do their best work through:

- Competitive remuneration and salary packaging options
- 15.4% employer superannuation contribution
- Generous leave entitlements with 20 days annual leave plus paid Christmas shutdown
- Paid parental leave with 18 weeks for primary and 14 weeks for secondary carer
- Wellbeing focus with health reimbursements, flu vaccinations and an Employee Assistance Program for you and your family

- Flexible work including work from home arrangements
- Career development including training, study assistance, paid professional memberships.
- Opportunity to connect, collaborate, and contribute through AMSA's staff-led networks

One AMSA: Shaping Our Future Together

One AMSA is our commitment to creating a workplace that is safe, respectful and inclusive – where every employee feels valued, supported and empowered to contribute. It shapes how we work together and ensures collaboration, trust, and shared purpose across AMSA.

How to Apply

To apply, visit the [Careers at AMSA](#) portal and click 'Apply' on the job listing before 11:55pm AEDT on Wednesday 28th October 2026.

You will need to provide:

- A resume (maximum 3 pages)
- A cover letter (up to 600 words) outlining your suitability based on the key responsibilities and capabilities required for the role.

For further information about the role, contact Russell Thame on 0409206519 or email Russell.Thame@amsa.gov.au

For questions about the recruitment process, please contact recruitment@amsa.gov.au.

Applications from recruitment agencies will not be accepted, as AMSA recruitment is managed internally.

AMSA does not engage staff under the Public Service Act 1999. AMSA engages employees under the Australian Maritime Safety Authority Act 1990 and our remuneration arrangements are specific to AMSA.

Eligibility
Notes

About the Australian Maritime Safety Authority

At the Australian Maritime Safety Authority (AMSA), we acknowledge the value diversity brings. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability and people from other diverse backgrounds. AMSA is Australia's National agency responsible for coordinating maritime and aviation search and rescue. We regulate domestic commercial vessels, Australian and foreign shipping – from 12 metre prawn trawlers to 350 metre liquefied natural gas tankers, and everything commercial in between. We are also responsible for protecting Australia's precious marine environments like the Great Barrier Reef, from the impacts of shipping. Our stakeholders are just as diverse as our role but our mission connects them all and inspires our people to make a real difference every day – “Safe and clean seas, saving lives”. AMSA offers unique and challenging career opportunities, and we employ around 430 people across Australia. To learn more about our organisation please visit our website.

To Apply

Position Contact	Russell Thame, 0409206519
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0773601

Job Title	National Manager Finance
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$232,723 - \$275,816
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	
Position Number	1097
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

The National Manager Finance reports to the Executive Manager Finance, International, Audit and Governance (FIAG) Division and Chief Financial Officer and is responsible for the following deliverables, which represent ongoing bodies of work:

- Lead and manage the Finance Branch, including determining and being accountable for the overall objectives and priorities of the Branch.
- Collaborate effectively with the CEO/DAS, Executive Leadership Team (ELT) and Senior Leadership Team (SLT) in setting and driving organisational vision and operational strategy for CASA and influencing and contributing to major initiatives.
- Propose strategies to enhance CASA's long term financial sustainability through identification of alternative funding sources and measures to control expenditure with emphasis on cost saving initiatives.
- Develop the Authority's budget and funding sources including cost recovery arrangements, being cognisant of the industry impact of CASA's fee structure and the obligation of the Authority to consult with the aviation industry in developing its funding strategy.
- Participate as required in relevant planning and policy-making forums and interact with other managers to provide consultative support to planning initiatives as required. Identification and development of appropriate policy frameworks and effectiveness and efficiency strategies.
- Carry out all fiduciary duties as required under relevant Commonwealth Legislation.

- Identify and co-ordinate changes and improvements in financial and management information systems to enhance the quality and timeliness of information, including costing data, to assist the Authority in meeting its strategic objectives and goals.
- With support from the Finance Branch, analyse and evaluate business proposals to ensure optimal use of CASA's resources.
- Proactively manage relationships with relevant external stakeholders to ensure that CASA's financial strategies are in line with general Government policy objectives and best practice.

Duties

Ideal Candidate

Our ideal candidate must demonstrate the following:

- Demonstrated ability to lead and manage a diverse workforce, including determining and being accountable for the overall objectives and priorities of the Finance Branch, as well as providing inspirational and effective people leadership.
- Proven ability to manage competing priorities across several different areas, within very tight timeframes and in line with legislative requirements.
- Highly developed capabilities to maintain a strategic focus while supporting the delivery of program outcomes across a widely dispersed agency.
- Demonstrated high-level achievement at senior levels in financial management across all financial management functions, including practical experience in financial control and budgetary management.
- Demonstrated knowledge and experience at a senior level, in interpretation and application of finance related legislation and national and international Accounting Standards.
- Excellent communication skills with technical and general audiences, including staff, to deliver and influence outcomes.
- Demonstrated ability to represent CASA and build productive working relationships with stakeholders including industry, other Australian Government entities, State/Territory governments, at Parliamentary Committee hearings, conferences and other meetings dealing with function responsibilities and assist in any related matters.
- Contributing to maintaining a positive health and safety culture at CASA, including psychosocial wellbeing in the workplace, and providing input, where appropriate, into decisions that may impact upon personal health, safety, and wellbeing in the workplace.
- Demonstrating awareness of the diverse histories, cultures, and experiences of First Nations Peoples and other cultural groups. Communicating with respect and understanding of balancing work, family, and community responsibilities.
- Positively engage in and respond to change, including supporting others through change.
- Other duties as required.

Eligibility

Eligibility requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act). The following eligibility requirements apply to this position:

- Tertiary qualifications in finance or accounting and current membership of CPA Australia or Chartered Accountants Australia and New Zealand.
- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the level of security clearance as required.

Notes

Affirmative Measures

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process.

About the Civil Aviation Safety Authority Australia

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To Apply

Position Contact	Simon Frawley, 02 6217 1190
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0773602

Civil Aviation Safety Authority Australia

Closing Date:Thursday 29 October 2026

Job Title	National Manager Finance - Affirmative Measures - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$232,723 - \$275,816
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	
Position Number	1097
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

The National Manager Finance reports to the Executive Manager Finance, International, Audit and Governance (FIAG) Division and Chief Financial Officer and is responsible for the following deliverables, which represent ongoing bodies of work:

- Lead and manage the Finance Branch, including determining and being accountable for the overall objectives and priorities of the Branch.
- Collaborate effectively with the CEO/DAS, Executive Leadership Team (ELT) and Senior Leadership Team (SLT) in setting and driving organisational vision and operational strategy for CASA and influencing and contributing to major initiatives.
- Propose strategies to enhance CASA's long term financial sustainability through identification of alternative funding sources and measures to control expenditure with emphasis on cost saving initiatives.
- Develop the Authority's budget and funding sources including cost recovery arrangements, being cognisant of the industry impact of CASA's fee structure and the obligation of the Authority to consult with the aviation industry in developing its funding strategy.
- Participate as required in relevant planning and policy-making forums and interact with other managers to provide consultative support to planning initiatives as required. Identification and development of appropriate policy frameworks and effectiveness and efficiency strategies.
- Carry out all fiduciary duties as required under relevant Commonwealth Legislation.

- Identify and co-ordinate changes and improvements in financial and management information systems to enhance the quality and timeliness of information, including costing data, to assist the Authority in meeting its strategic objectives and goals.
- With support from the Finance Branch, analyse and evaluate business proposals to ensure optimal use of CASA's resources.
- Proactively manage relationships with relevant external stakeholders to ensure that CASA's financial strategies are in line with general Government policy objectives and best practice.

Duties

Ideal Candidate

Our ideal candidate must demonstrate the following:

- Demonstrated ability to lead and manage a diverse workforce, including determining and being accountable for the overall objectives and priorities of the Finance Branch, as well as providing inspirational and effective people leadership.
- Proven ability to manage competing priorities across several different areas, within very tight timeframes and in line with legislative requirements.
- Highly developed capabilities to maintain a strategic focus while supporting the delivery of program outcomes across a widely dispersed agency.
- Demonstrated high-level achievement at senior levels in financial management across all financial management functions, including practical experience in financial control and budgetary management.
- Demonstrated knowledge and experience at a senior level, in interpretation and application of finance related legislation and national and international Accounting Standards.
- Excellent communication skills with technical and general audiences, including staff, to deliver and influence outcomes.
- Demonstrated ability to represent CASA and build productive working relationships with stakeholders including industry, other Australian Government entities, State/Territory governments, at Parliamentary Committee hearings, conferences and other meetings dealing with function responsibilities and assist in any related matters.
- Contributing to maintaining a positive health and safety culture at CASA, including psychosocial wellbeing in the workplace, and providing input, where appropriate, into decisions that may impact upon personal health, safety, and wellbeing in the workplace.
- Demonstrating awareness of the diverse histories, cultures, and experiences of First Nations Peoples and other cultural groups. Communicating with respect and understanding of balancing work, family, and community responsibilities.
- Positively engage in and respond to change, including supporting others through change.
- Other duties as required.

Eligibility

Eligibility requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act). The following eligibility requirements apply to this position:

- Tertiary qualifications in finance or accounting and current membership of CPA Australia or Chartered Accountants Australia and New Zealand.
- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the level of security clearance as required.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Simon Frawley, 02 6217 1190
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773603

Civil Aviation Safety Authority Australia

Closing Date: Thursday 29 October 2026

Finance, International, Audit and Governance (FIAG)
Internal Audit & International Affairs

Job Title	National Manager International, Audit and Governance
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$232,723 - \$275,816
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	
Position Number	4078
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

The National Manager, International, Audit and Governance reports to the Executive Manager, Finance, International, Audit and Governance (FIAG) Division. The position also has a dotted reporting line to CASA's Chief Executive Officer and Director of Aviation Safety (CEO/DAS) as the organisation's Chief Audit Executive. The position is responsible for the following deliverables, which represent ongoing bodies of work:

- Ensuring the successful performance of the internal audit function including:
 - managing CASA's internal audit program, including the relationship with CASA's contracted internal audit service providers, the development of topics for the internal audit program, and management of responses to internal audit reports.
 - briefing the CEO/DAS and managing internal audit relationships with CASA's Executive Leadership Team, including attendance at relevant meetings and collaborating on report preparation.
 - attending and presenting at the Board Audit and Risk Committee (BARC) meetings and maintaining a productive relationship with the Chair of the Committee.
 - managing key aspects of the Civil Aviation Safety Authority's (CASA) relationship with the Australian National Audit Office (ANAO) for the conduct of ANAO performance audits.
- Supporting the delivery of CASA's strategic international engagement policy.

- Overseeing the development and maintenance of formal agreements and arrangements between CASA and overseas aviation safety regulators and/or international aviation safety organisations (this may include aspects of treaty-level agreements, memoranda of understanding, technical agreements and working procedures).
- Overseeing the coordination and delivery of CASA's strategic international engagement programs and International Civil Aviation Organization (ICAO) tripartite matters.
- Overseeing CASA's compliance with the ICAO Universal Safety Oversight Audit Programme (USOAP) Continuous Monitoring Approach (CMA).
- Representing CASA, and ensuring the support of other CASA representatives, at ICAO and other international and regional conferences, maintaining and developing relationships with counter-part representatives of other national and regional aviation authorities and other public and private sector organisations.
- Supporting the work of CASA's Governance Secretariat team to provide service and support to CASA's:
 - Board.
 - Board Committees and Sub-Committees.
 - Internal Governance Committees.
- As a member of CASA's Senior Leadership Team, exemplify and promote CASA Values and organisational initiatives that support inclusion and wellbeing, including:
 - understanding my obligations to support a positive workplace health and safety culture at CASA, including psychosocial wellbeing.
 - supporting CASA's reconciliation efforts and inclusion priorities by engaging in a sensitive, respectful, and equitable manner.

Duties

Ideal Candidate

Our ideal candidate must demonstrate the following:

- Experience leading, managing, and mentoring staff, developing team culture and implementing collaborative and coordinated work practices.
- Experience in the provision of internal audit programs and a strong understanding of relevant international standards for the professional practice of internal auditing.
- At least five (5) years' experience in the management or conduct of audits (or both) in accordance with recognised international audit standards.
- Strong background in corporate governance and/or providing secretariat services at a very senior level.
- Current or recent past membership of a recognised professional standards organisation, such as the Institute of Internal Auditors or equivalent, or be eligible for such membership.
- Knowledge, or the ability to acquire knowledge, of the national and international legislation that gives effect to Australia's obligations under the Chicago Convention and the Standards and Recommended practices specified in the relevant Annexes to that Convention.
- Knowledge, or the ability to acquire knowledge, of Australia's domestic and international aviation landscape.
- Contributing to maintaining a positive health and safety culture at CASA, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Demonstrating awareness of the diverse histories, cultures, and experiences of First Nations Peoples and other cultural groups. Communicating with respect and understanding of balancing work, family and community responsibilities.
- Positively engage in and respond to change, including supporting others through change.
- Other duties as required.

Eligibility

Eligibility requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act). The following eligibility requirements apply to this position:

- Relevant professional qualifications to address the Chief Audit Executive responsibilities.
- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position’s occupant must be an Australian citizen with the ability to obtain and maintain the level of security clearance as required.

Notes

Affirmative Measures

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

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To Apply

Position Contact	Simon Frawley, 02 6217 1190
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773604

Civil Aviation Safety Authority Australia

Closing Date: Thursday 29 October 2026

Finance, International, Audit and Governance (FIAG)
Internal Audit & International Affairs

Job Title	National Manager International, Audit and Governance - Affirmative Measures - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$232,723 - \$275,816
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	
Position Number	4078
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

The National Manager, International, Audit and Governance reports to the Executive Manager, Finance, International, Audit and Governance (FIAG) Division. The position also has a dotted reporting line to CASA's Chief Executive Officer and Director of Aviation Safety (CEO/DAS) as the organisation's Chief Audit Executive. The position is responsible for the following deliverables, which represent ongoing bodies of work:

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Duties

Ideal Candidate

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- At least five (5) years' experience in the management or conduct of audits (or both) in accordance with recognised international audit standards.
- Strong background in corporate governance and/or providing secretariat services at a very senior level.
- Current or recent past membership of a recognised professional standards organisation, such as the Institute of Internal Auditors or equivalent, or be eligible for such membership.
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- Other duties as required.

Eligibility

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Notes

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To Apply

Position Contact	Simon Frawley, 02 6217 1190
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Treasury

Vacancy VN-0773435

Australian Taxation Office

Closing Date: Thursday 29 October 2026

Compliance and Engagement Group
Fraud and Criminal Behaviours

Job Title	Prosecutions Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$101,142 - \$116,131
Future Merit Locations	Adelaide, Box Hill, Brisbane, Dandenong, Melbourne, Moonee Ponds, Parramatta, Penrith, Perth, Sydney, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_CEG_817_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=2094F7CB-3ED5-AD87-EAE0-ED62AF49B604>

Duties

We are seeking highly motivated Prosecutors to join our Fraud and Criminal Behaviours (FCB) business area to appear in court on behalf of the Commissioner.

In FCB, we drive holistic solutions to counter deliberate, systemic or complex behavioural issues that pose the biggest threats to the integrity of the tax and super systems.

Our Prosecutions area plays a vital role in achieving a fair and equitable taxation system, providing security, redress and certainty for taxpayers through the fair, consistent and just application of the rule of law.

We prosecute offences including:

- failure to comply with requirements under taxation law, including failing to lodge income tax and GST returns
- failure to answer questions when attending before the Commissioner
- recklessly making false or misleading statements
- incorrectly keeping records with intention of deceiving or misleading.

As a Prosecutions Officer, you will prosecute and provide technical support within a small operational team operating within a broader ATO compliance environment.

You will be accountable for making decisions in relation to your prosecution case work and deliver outcomes in accordance with the national prosecution plan.

You will play an important role in shaping the prosecutions direction by establishing strategic partnerships and applying a tactical focus to prosecutions' compliance activities.

These roles may require travel and a current Australian driver's licence is essential.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- is an experienced advocate who can appear on behalf of the Commissioner in prosecuting summary breaches of taxation laws (including complex and more serious matters) and has the ability to appear in summary trials on behalf of the Commissioner
- demonstrates a strong understanding and application of Commonwealth Prosecution policies and procedures
- sources and captures critical information and applies advanced analytical techniques to profile clients, prepare submissions and undertake case management

- develops productive working relationships, mentors’ junior staff, liaises, negotiates and works with stakeholders
- holds (or be eligible to hold) a current practicing certificate and a Tertiary qualification in law.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=2094F7CB-3ED5-AD87-EAE0-ED62AF49B604

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Treasury

Vacancy VN-0773466

Australian Taxation Office

Closing Date:Thursday 29 October 2026

Smarter Data Program
Data Insights Delivery Compliance and Engagement Group

Job Title	Automation Governance Director
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD, Parramatta NSW, Adelaide SA, Dandenong VIC, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Perth WA, Sydney NSW
Salary	\$155,911 - \$185,713
Future Merit Locations	Upper Mount Gravatt, Box Hill, Parramatta, Canberra, Brisbane, Adelaide, Dandenong, Melbourne, Moonee Ponds, Newcastle, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 2
Position Number	EXT_SDP_811_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=C24B9B5F-E7D6-B4B6-D41A-ED62AFF3A410>

Duties

We are seeking an Automation Governance Director to join our Business Automation team.

As Automation Governance Director, you will be responsible for ensuring appropriate governance and controls are applied to enterprise business automation solutions and driving business value through an optimised automation delivery lifecycle. You will provide leadership and support to enable positive staff experience and productive relationships. You will identify opportunities to strengthen automation practices, improve operational efficiency and maintain effective governance to provide high level advice to senior leadership. You will manage and oversee highly complex and sensitive projects or work programs that carry strategic, political and operational significance, ensuring projects align with business objectives. You will also be responsible for influencing and developing strategy, policies, priorities and operational practices in support of agency objectives based on high level decision-making and judgement.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- has an extensive understanding of technology governance, risk and operating models
- is experienced with business automation technologies, industry standards and the governance considerations associated with their delivery and operation
- is proficient in using Project Management and IT Delivery Methodologies
- plans and undertakes high level analysis and actively engages others to identify, develop and implement solutions that effectively advance corporate strategies
- drives continuous improvement to represent and negotiate across a broad spectrum of business partners and forums, advocating and explaining the agency's position, goals and objectives
- leads, inspires and develops high performing teams to deliver exceptional results in a complex and changing environment.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Kiran Kumar, (02) 9354 6472
Agency Recruitment Site	https://ato.nga.net.au/?jati=C24B9B5F-E7D6-B4B6-D41A-ED62AFF3A410

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Treasury

Vacancy VN-0773475

Australian Taxation Office

Closing Date: Thursday 29 October 2026

Compliance and Engagement Group
Fraud and Criminal Behaviours

Job Title	Prosecutions Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$129,551 - \$141,239
Future Merit Locations	Adelaide, Box Hill, Brisbane, Dandenong, Melbourne, Moonee Ponds, Parramatta, Penrith, Perth, Sydney, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_CEG_818_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=B8675ED3-2EAC-9841-A243-ED62B48E53F1>

Duties

We are seeking dynamic leaders to lead a team of highly motivated Prosecutors in our Fraud and Criminal Behaviours (FCB) business area.

In FCB, we drive holistic solutions to counter deliberate, systemic or complex behavioural issues that pose the biggest threats to the integrity of the tax and super systems.

Our Prosecutions area plays a vital role in achieving a fair and equitable taxation system, providing security, redress and certainty for taxpayers through the fair, consistent and just application of the rule of law.

We prosecute offences including:

- failure to comply with requirements under taxation law, including failing to lodge income tax and GST returns
- failure to answer questions when attending before the Commissioner
- recklessly making false or misleading statements
- incorrectly keeping records with intention of deceiving or misleading.

As a Prosecutions Manager, you will contribute to complex and sensitive projects or work programs that have strategic, political or operational significance.

You will play an important role in shaping the prosecutions direction by establishing strategic partnerships and applying a tactical focus to prosecutions compliance activities.

You may lead one or more teams, managing the performance of employees and ensuring high-quality outputs are delivered to support compliance strategies.

This role may require overnight travel and a current Australian driver's licence is essential.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- is an experienced leader who can lead, coordinate and monitor a variety of criminal prosecutions in a fast-paced team, provide legal advice, and assist your team and mentor junior staff to solve complex legal issues
- is an experienced advocate who can appear on behalf of the Commissioner in prosecuting summary breaches of taxation laws (including complex and more serious matters) and has experience or the ability to rapidly acquire the experience necessary to appear in summary trials on behalf of the Commissioner
- sources, captures and analyses critical information to profile taxpayers, prepare submissions, and undertake case management
- builds productive relationships and collaborates with stakeholders and staff to achieve outcomes and facilitate cooperation

- holds (or is eligible to hold) a current practicing certificate and a tertiary qualification in law.
At least two years post admission experience is highly desirable.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=B8675ED3-2EAC-9841-A243-ED62B48E53F1

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Treasury

Vacancy VN-0773476

Australian Taxation Office

Closing Date:Thursday 29 October 2026

Compliance and Engagement Group
Fraud and Criminal Behaviours

Job Title	Principal Prosecutor
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$129,551 - \$141,239
Future Merit Locations	Adelaide, Box Hill, Brisbane, Dandenong, Melbourne, Moonee Ponds, Parramatta, Penrith, Perth, Sydney, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_CEG_819_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=7B7C1269-C98C-D4BB-338F-ED62B52144BF>

Duties

We are seeking highly motivated Prosecutors in our Fraud and Criminal Behaviours (FCB) business area.

In FCB, we drive holistic solutions to counter deliberate, systemic or complex behavioural issues that pose the biggest threats to the integrity of the tax and super systems.

Our Prosecutions area plays a vital role in achieving a fair and equitable taxation system, providing security, redress and certainty for taxpayers through the fair, consistent and just application of the rule of law.

We prosecute offences including:

- failure to comply with requirements under taxation law, including failing to lodge income tax and GST returns
- failure to answer questions when attending before the Commissioner
- recklessly making false or misleading statements
- incorrectly keeping records with intention of deceiving or misleading.

As a Principal Prosecutor, you will contribute to complex and sensitive projects or work programs that have strategic, political or operational significance.

You'll play an important role in shaping the prosecutions direction by establishing strategic partnerships and applying a tactical focus to prosecutions compliance activities.

You may provide specialist legal advice and direction to staff on case preparation, court appearances, legal drafting, and briefings to ensure consistency with legal standards and organisational priorities.

This role may require overnight travel and a current Australian driver's licence is essential.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- is an experienced advocate who can appear on behalf of the Commissioner in prosecuting summary breaches of taxation laws (including complex and more serious matters) and has experience or the ability to rapidly acquire the experience necessary to appear in summary trials on behalf of the Commissioner
- sources, captures and analyses critical information to profile taxpayers, prepare submissions, and undertake case management
- builds productive relationships and collaborates with stakeholders and staff (including mentoring, legal supervision and knowledge sharing) to achieve outcomes and facilitate cooperation.
- holds (or is eligible to hold) a current practicing certificate and a tertiary qualification in law. At least two years post admission experience is highly desirable.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=7B7C1269-C98C-D4BB-338F-ED62B52144BF

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Treasury

Vacancy VN-0773509

Australian Taxation Office

Closing Date: Thursday 29 October 2026

ATO People
ATO Recruitment

Job Title	Recruitment Team Leader
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Hobart TAS, Parramatta NSW, Melbourne VIC, Upper Mount Gravatt QLD
Salary	\$101,142 - \$116,131
Future Merit Locations	Dandenong, Canberra, Hobart, Parramatta, Melbourne, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_ESCO_826_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=AB7CC834-2905-E1DA-D45F-ED639BFC5AAE>

Duties

We are seeking Recruitment Team Leaders and Recruitment Officers to join our ATO Recruitment Operations and Onboarding teams.

The ATO Recruitment team plays a key role in building the organisation's future workforce by attracting

high quality external talent and supporting internal mobility. We partner closely with business areas to

deliver fair, transparent, and contemporary recruitment services across the full recruitment lifecycle.

Through collaboration, innovation, and strong stewardship of recruitment systems and tools we provide

specialist advice and deliver timely outcomes that support the ATO's strategic workforce objectives.

As a Recruitment Operations Team Leader, you provide clear leadership and direction to a team of

Recruitment Officers responsible for delivering end to end recruitment services in line with legislative

requirements and organisational policy. Your primary focus is on leading people and building individual

and team capability, setting priorities, and exercising sound judgment to ensure recruitment outcomes

align with business needs and procedural requirements. You'll ensure recruitment activities are

compliant, defensible and aligned with merit based selection principles while providing expert

recruitment advice and delivering timely, compliant and client focused outcomes. You'll proactively

manage competing priorities, identify risks and opportunities, drive continuous improvement initiatives

and foster a collaborative, inclusive and high performing team culture.

As a Recruitment Officer, you will partner with business areas to provide guidance on recruitment

legislation, policies and procedures, and best practice design, as well as deliver end to end recruitment

activities, ensuring services are delivered in accordance with governance requirements. As a leader

within the team, you'll assess recruitment documentation for compliance, identify and escalate risks,

support quality assurance and continuous improvement initiatives, and mentor less experienced

members of the team to build their capability.

Success in this role requires demonstrated experience interpreting and applying recruitment policy and

legislative requirements, managing relationships, sound judgement and decision making and delivering

outcomes against a backdrop of competing priorities.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with

disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all

backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Our ideal candidate:

- uses recruitment legislation, policy and procedures to provide evidence based advice and to deliver compliant and defensible recruitment outcomes
- has a proven ability to lead, mentor and develop individual and team capability
- uses sound judgement to identify emerging issues and risks and implement practical mitigation strategies or solutions
- manages own and team resources effectively by planning and allocating workloads, setting clear priorities and expectations and coordinating recruitment activities to ensure work is delivered within agreed timeframes
- contributes to business improvement initiatives by identifying opportunities to streamline recruitment processes, improve service delivery, and reduce risk
- has well developed stakeholder engagement skills, with the ability to influence and tailor communication to different audiences.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Fiona Nolan, 02 6216 2464
Agency Recruitment Site	https://ato.nga.net.au/?jati=AB7CC834-2905-E1DA-D45F-ED639BFC5AAE

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Treasury

Vacancy VN-0773598

Australian Taxation Office

Closing Date:Thursday 29 October 2026

Frontline Resource Management
Frontline Services

Job Title	Frontline Operations Advancement Program
Job Type	Full-Time;Part-Time, Ongoing
Location	Burnie TAS, Hobart TAS, Perth WA
Salary	\$66,274 - \$73,452
Future Merit Locations	Burnie, Hobart, Perth
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 2
Position Number	EXT_FO_816_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=94B5BE76-DE53-6C80-7B61-ED6414ED7626>

Duties

We are seeking passionate, client focused individuals to join our Frontline Operations Advancement Program.

As a Service Delivery Officer, you will work in a scheduled contact centre environment, providing high-quality service to clients.

The Frontline Operations Advancement Program is an opportunity to build your skills, broaden your experience and progress your career in the ATO.

You will commence at the APS 2 classification and participate in practical on-the-job training, structured learning and development activities, and capability assessments. Throughout the program, you will be supported by your team leader and subject matter experts to develop the capabilities required to perform at the APS 3 level.

While participating in the program, you will undertake duties consistent with the APS 2 classification and progressively develop and demonstrate sustainable APS 3 capabilities. You may also be given supported opportunities to undertake more complex work and development activities to help assess your readiness for advancement.

Click [Apply Now](#) for further information about the program.

The work you will do

You will spend your time interacting with clients over the phone supporting them in meeting their tax, superannuation and registration obligations. You'll also assist clients with debt management and process account activities received through various channels, including phone, paper, webchat, email and online portals.

You will use good judgment and apply relevant policies and procedures to inform your decision making. Your attention to detail will ensure outcomes, actions and agreements are accurately recorded.

You will be responsive and adaptable to changing client and business needs and manage competing priorities to deliver outcomes. You'll work as a part of a team, sharing your knowledge to collaboratively resolve issues and contribute to continuous improvement.

Program placements will be offered on an ongoing basis in Burnie, Hobart or Perth.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- demonstrates strong customer service skills and the ability to engage effectively with customers
- adapts positively to changing priorities, multi-tasks and applies good judgement
- communicates with empathy, exercises sound judgement and tailors' responses to assist clients

- navigates multiple computer systems while applying policies and procedures
- has a willingness to learn.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

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To Apply

Position Contact	Wayne Meharg, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=94B5BE76-DE53-6C80-7B61-ED6414ED7626

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0773523

Department of Veterans' Affairs

Closing Date: Thursday 29 October 2026

Open Arms - Veterans and Families Counselling
Clinical Operations

Job Title	Practice Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	\$85,610 - \$91,309
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	This role is predominantly on-site client facing service delivery, with flexible arrangements considered and negotiated subject to operational needs.
Classification	APS Level 4
Position Number	EXT-2026-5259
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

Open Arms – Veterans & Families Counselling (Open Arms) has provided veteran mental health support for more than 40 years. Open Arms (formerly Vietnam Veterans' Counselling Service) was founded by Vietnam Veterans and is a nationally accredited mental health service that provides 24-hour free and confidential mental health support.

A Practice Officer assists in front line customer service for clients accessing services from Open Arms Veterans and Families Counselling. This customer service is provided in person (at front reception) or via telephone. In addition, they provide operational and administrative support to the regional clinical service delivery staff to ensure quality services to the veteran and families community.

Practice Officers undertake functions in office management and service delivery operations and support. Officers may work across multiple functions and service delivery streams. They may have responsibility for supervising Level 3 Service Support Officers including task allocation and monitoring of performance.

We are looking for someone who can provide exceptional face to face and telephony customer service, work in a team environment and attend to detail in complex administrative tasks involving unique software and workflows.

The Practice Officer must be able to work under supported direction, and in accordance with relevant legislation, policies and standard process, to undertake a range of administrative and strategic activities that support the regional team and stakeholders. They may work across multiple functions and service delivery streams and will need to demonstrate flexibility.

Duties

- Provide front of house and administrative support across all service delivery streams inclusive of data entry and record keeping.
- Provide first escalation point for clients, contracted health providers and external stakeholder queries.
- Coordinate the administrative requirements for client referrals to both internal and external providers. This includes managing data, correspondence and client information between internal and external referral platforms and client management systems.
- Coordinate the administrative requirements for group programs and mental health literacy workshops.
- Provide assistance with administrative induction and training of new employees and contracted health providers.
- Undertake financial management activities including drafting procurement documentation, processing invoices, reconciling payments and tracking financial expenditure.
- Provide office management support for centre and regional satellite property resources, assets, IT and travel requirements.
- Support the Assistant Practice Manager in reporting quality assurance, compliance, audits, reports and operational data.
- Build rapport and maintain key stakeholder relationships.
- Support workplace practices in line with policies of Occupational Health and Safety, Workplace Diversity, the Australian Public Service Values and Employment Principles, and Code of Conduct.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.
- Currently hold or ability to obtain a Working with Children check.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Michelle Brown, (02) 7929 4003
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0773524

Department of Veterans' Affairs

Closing Date: Thursday 29 October 2026

Program Delivery
Home and Community Care

Job Title	Contract Manager
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Sydney NSW, Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Perth WA
Salary	\$95,440 - \$99,461
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 5
Position Number	EXT-2026-5263
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

Program Delivery Division (PDD) delivers programs and services that support veterans and families to access care and assistance. Home and Community Care Branch (HCCB) is responsible for the policy, program and contract management arrangements that support in-home and community-based services, including Veterans' Home Care Community Nursing and the Rehabilitation Appliances Program.

Reporting to the Senior Contract Manager, the Contract Manager supports the day-to-day management of service provider contracts within HCCB. Working under direction, the role undertakes contract administration, monitors provider performance, maintains accurate records, supports financial and activity reporting, and helps resolve operational issues. The role works with internal teams and external providers to support effective contract delivery and quality outcomes for veterans and their families.

We are looking for a motivated and organised person who can support the effective management of service provider contracts in a busy program delivery environment. The ideal candidate will have sound judgement, strong attention to detail and the ability to manage competing priorities while maintaining accurate records and meeting deadlines.

Duties

- support the administration and monitoring of service provider contracts, including maintaining contract records, correspondence, financial information and key documents in line with DVA policies and procedures
- assist with routine contract management activities, including reporting, invoice checks, contract variations, provider enquiries and documentation of decisions
- monitor provider performance and activity data, identify emerging issues and escalate risks, trends or non-compliance for consideration by senior staff
- prepare clear written material, including briefs, reports, meeting notes and correspondence, to support contract governance and program delivery
- liaise with internal stakeholders and external providers to resolve routine contract and service delivery matters, seeking guidance where issues are sensitive, complex or high risk
- contribute to procurement, contract variation and quality improvement activities by gathering information, drafting documentation and supporting implementation of agreed actions
- apply relevant Commonwealth procurement, contract management, privacy and records management requirements to support accountable and consistent contract administration.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Mandatory Requirement

- Relevant qualifications in procurement, business, finance, commerce or a related discipline—such as a Certificate IV in Commonwealth Procurement and Contract Management—are highly regarded.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Melissa Morrison, 07 2149 5316
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0773600

Job Title	Team Leaders - ICT Equipment & ICT Support
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Hobart TAS, Brisbane QLD, Adelaide SA, Perth WA
Salary	\$104,898 - \$119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5267
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The ICT Operations and Support Section, within the Technology Operations Branch, delivers ICT support services to Department of Veterans' Affairs staff and acts as a key coordination point between the department, ICT shared service providers and technical support teams.

The APS 6 **Team Leader - ICT Support** leads the delivery of frontline and operational ICT support services. The position is responsible for support operations, issue and request management, service performance, escalations, GovPlace support and customer outcomes.

The role leads a team responsible for ICT support mailboxes, helpdesk arrangements, onsite and remote support, access-related enquiries and the coordination of complex ICT issues. It also works closely with the APS 6 Team Leader ICT Equipment to coordinate device deployments, equipment replacements, workplace technology requirements and operational issues.

The APS 6 **Team Leader - ICT Equipment** leads the delivery of ICT equipment, hardware and asset management services. The position is responsible for the effective governance and management of ICT assets throughout their lifecycle, including procurement, receipt, allocation, deployment, tracking, refresh, recovery and disposal.

The role leads a team responsible for managing equipment requests, asset records, stock holdings and equipment-related operational activities. It also works closely with the APS 6 Team Leader ICT Support to coordinate device-related issues, GovPlace workplace technology services, technology deployments and other operational priorities.

Duties

Please see the two **Candidate Information Packs** for further information.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo pre-engagement screening checks, even if they currently have a security clearance. The screening checks are conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will be required to obtain and/or maintain, a Baseline Vetting (AGSVA) security clearance as a minimum.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

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Successful applicants engaged into the APS will be subject to a probation period.

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- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

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to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six-month program offering formal learning and development, career mentoring and activities for wellness and peer support. More information can be found on the [DVA Website](#).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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About the Department of Veterans' Affairs

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To Apply

Position Contact	Aaron Jeszczenko, 0412 171 177
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Parliamentary Department

Vacancy VN-0773481

Department of Parliamentary Services

Closing Date: Thursday 29 October 2026

Finance and Property Services
Procurement Procurement Advice

Job Title	Assistant Director Procurement and Contracts
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra
Classification	Executive Level 1
Position Number	33483
Agency Website	https://www.apg.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentary_Services

Job Description

<https://jobs.dps.gov.au/>

The Opportunity

The Department of Parliamentary Services (DPS) is recruiting for a Parliamentary Executive Level 1 Assistant Director Procurement and Contracts within Procurement.

The role sits within the Procurement, Contracting, Legal and Enterprise Project Management Office Branch, delivering critical enabling functions for the Department.

You will lead the team responsible for procurement and contract reporting, governance and oversight across DPS. Working closely with the Branch's Procurement Business Partners, you will help business areas plan and undertake procurements and contract management effectively, manage risks and meet Australian Government requirements. You will drive the continued uplift of procurement and contract management practice at DPS.

DPS procures and manages a wide range of goods and services to support the operation of Parliament House. These range from everyday corporate supplies and professional services to complex technology, construction, maintenance and specialist services that help keep Parliament House secure, functional and accessible.

Who we are looking for

We are seeking an experienced procurement and contracting professional with a strong background in leading complex procurement activities, strengthening governance and improving contract management practices. You will be a collaborative leader who can provide clear, practical advice, build productive stakeholder relationships and support teams to achieve compliant and value-for-money outcomes.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- Certificate IV in Procurement and Contracting or higher is essential.
- The position is based in Canberra.
- The successful applicant will be required to obtain and maintain a Baseline Vetting (Protected/Restricted) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Alexander Goodall, 02 6277 9765
Agency Recruitment Site	https://jobs.dps.gov.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773610

Australian Energy Regulator

Closing Date: Sunday 01 November 2026

Job Title	Analyst (Multiple Positions)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$93,004 - \$98,617
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are required to work in the office a minimum of 2 days per week
Classification	APS Level 5
Position Number	AER-59
Agency Website	http://www.aer.gov.au/

Job Description

<https://www.aer.gov.au/about/careers/current-vacancies?>

Each Analyst will report to a Assistant Director and operate with limited direction in a fast-paced and collaborative environment. In this role you will contribute to the achievement of the AER's purpose: to make all energy consumers better off, now and in the future.

DMO work can be fast-paced with short deadlines. Successful applicants will be confident engaging with colleagues, able to quickly understand priorities and progress work efficiently, and comfortable using their judgement to act on instructions without unnecessary delay.

Duties

- Work flexibly and confidently, both independently and as part of the wider DMO teams, proactively engaging with colleagues and supporting the efficient delivery of the DMO work remit within a geographically dispersed and dynamic work environment.
- Support the collection and analysis of data and energy market material to develop insights, identify trends and draw accurate conclusions.
- Demonstrate excellent written and verbal communication skills. Being able to communicate clearly and professionally, particularly in communicating complex or technical information related to the energy sector. Tailoring written and verbal information for a wide range of audiences and helping to explain concepts to a wide audience.
- Support consultation and stakeholder engagement activities by coordinating processes, assisting in preparing materials and responding to stakeholder enquiries in a timely manner.
- Build and maintain constructive working relationships with internal stakeholders, contribute actively to team discussions and problem-solving, and collaborate effectively with other teams across the AER.
- Demonstrate initiative, responsiveness and sound judgement in a fast-paced environment by managing competing priorities, identifying and progressing next steps with limited supervision, and delivering accurate work within agreed timeframes.
- Contribute and support the implementation of initiatives to improve AER workflows and processes.
- Support the development of regulatory processes to meet the requirements of the changing energy market while minimising regulatory burden.
- Demonstrate the APS Values, Employment Principles and AER behaviours in all aspects of work, contributing to a positive, inclusive and respectful workplace culture.

Eligibility

- Australian Citizenship – our successful candidate must be an Australian Citizen
- Security clearance – our successful candidate is required to hold, or have the ability to obtain and maintain a security clearance at the required level
- Employment check – your suitability for employment will be assessed through a screening process.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

The Australian Energy Regulator (AER) works to make energy consumers better off, now and in the future. We focus on ensuring a secure, reliable and affordable energy future for Australia as it transitions to net zero emissions. We regulate electricity networks and covered gas pipelines, in all jurisdictions except Western Australia. We set the amount of revenue that network businesses can recover from customers for using these networks. From 1 July 2026, the AER structurally separated from the Australian Competition and Consumer Commission (ACCC) and transitioned into a standalone non-corporate Commonwealth entity with its own accountable authority, staff and budgetary control. The separation of the AER from the ACCC is a significant regulatory reform aimed at improving the governance and operational autonomy of the AER.

To Apply

Position Contact	Patrick Vagg, 03 9910 9530
Agency Recruitment Site	https://www.aer.gov.au/about/careers/current-vacancies?

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0773554

Department of Climate Change, Energy, the
Environment and Water (DCCEEW)

Closing Date:Wednesday 28 October 2026

Australian Antarctic Division
Operations and Logistics Operations Management Centre

Job Title	Antarctic Operations Manager (Watch Supervisor)
Job Type	Full-Time, Ongoing
Location	Kingston TAS
Salary	\$129,106 - \$138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 1
Position Number	2026/2053
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=1888342A-7955-E76D-13C1-ED63DAF66713>

The Australian Antarctic Division (AAD) is a Division of the Australian Government's Department of Climate Change, Energy, the Environment and Water (DCCEEW) and is the lead agency responsible for delivering Australia's Antarctic Program.

In fulfilling this role, the AAD supports Australia's national interests in Antarctica, articulated in the Strategy and Action Plan, as;

- maintain Antarctica's freedom from strategic and/or political confrontation
- preserve our sovereignty over the Australian Antarctic Territory, including our sovereign rights over adjacent offshore areas;
- support a strong and effective Antarctic Treaty system;
- conduct world-class scientific research consistent with national priorities;
- protect the Antarctic environment, having regard to its special qualities and effects on our region;
- be informed about and able to influence developments in a region geographically proximate to Australia;
- foster economic opportunities arising from Antarctica and the Southern Ocean, consistent with our Antarctic Treaty system obligations, including the ban on mining and oil drilling.

The AAD is also responsible for administering the Australian Antarctic Territory and the Territory of Heard Island and McDonald Islands.

The Operations and Logistics Branch is responsible for planning, coordinating and delivering the operational and logistical activities that enable the Australian Antarctic Program. This includes the safe resupply and sustainment of Australia's Antarctic and sub-Antarctic stations, the delivery of major operational projects, and the development of future capability to support Australia's long-term presence and objectives in the region.

The Operations Management Centre (OMC), within the Operations and Logistics Branch, provides the central coordination, oversight and decision-support function for activities undertaken across Antarctica, the Southern Ocean and the sub-Antarctic.

The OMC is responsible for:

- Monitoring and coordinating program activities, including station resupply, maritime and aviation movements, cargo logistics, and major field campaigns, to ensure delivery aligns with program priorities, seasonal plans and station objectives;
- Analysing meteorological, maritime, aviation, field and geospatial information in consultation with AAD teams, ICT providers, station personnel, transport operators and external delivery partners.
- Supporting the prioritisation, coordination and deconfliction of key activities through close engagement with Station Leaders, Voyage Leaders, Field Leaders, other stakeholders and National Antarctic Programs.
- Providing decision support to the AAD Executive and, in accordance with approved Standard Operating Procedures (SOPs), determining the safest and most effective course of action when environmental, technical, resource or scheduling factors require changes to planned activities.
- Maintaining situational awareness across the program and providing timely advice to the AAD Executive and key stakeholders on capability, risks, constraints and emerging issues affecting delivery.
- Providing and maintaining a 24/7 year-round incident and emergency response capability for the Australian Antarctic Program;
- Facilitating incident management preparedness activities, exercises and responses;
- Verifying that expeditioners and program participants have satisfied all mandatory training, medical clearance and equipment requirements prior to departure.

Coordination and tasking are undertaken in support of program objectives, with due consideration given to safety, resource availability, asset utilisation, environmental conditions and risk.

These functions are delivered through a dedicated operations room and supporting systems, which serve as the central hub for the collection, assessment and dissemination of information. This capability enables a common operating picture across the Australian Antarctic Program, supporting informed decision-making and a high level of situational awareness.

The OMC normally operates during standard business hours and is supported by an after-hours on-call Watchkeeper roster. Depending on program requirements, the OMC may transition to extended or continuous operating arrangements. Applicants should therefore be willing and able to participate in shift work, including nights, weekends and public holidays, where required

For more information about us please visit our [website](#).

Duties

Key duties will include, but are not limited to:

- Maintain oversight of Antarctic, sub-Antarctic and Southern Ocean activities, exercising delegated after-hours authority to coordinate responses to emerging issues, risks and changing circumstances.
- Lead watchkeeping arrangements and coordinate enhanced monitoring capability during periods of heightened activity, contingency response or incident management.
- Coordinate the flow of information between AAD Headquarters and deployed elements, including Antarctic and sub-Antarctic stations, vessels, aircraft and deep field camps, to support situational awareness and informed decision-making.
- Manage the day-to-day functions of the OMC, including the coordination and preparation of timely, accurate briefings for the Branch Head, Operations and Logistics, Division Executive, Ministerial Offices, external agencies, key stakeholders and delivery partners.
- Exercise sound judgement to identify matters requiring escalation, ensuring significant incidents, risks and impacts to program delivery are promptly communicated to the Chief of Operations and other decision-makers.
- Act as the initial point of contact and coordinator for incident management across the Australian Antarctic Program, ensuring response, planning and reporting activities are timely, coordinated and aligned with established arrangements.
- Work collaboratively with stakeholders across the AAD and partner agencies, including Commonwealth and State watch offices and response organisations, to coordinate responses to emergencies, crises and other significant events affecting program activities.
- Undertake the duties of the Chief of Operations, when required, providing leadership, direction and oversight of OMC functions and service delivery.
- Coordinate effective shift handovers to ensure continuity of information, situational awareness and decision support across all periods of operation.

Please note that this recruitment process may be used to fill several positions. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may also be used to fill future ongoing vacancies in the branch where the duties are of a similar nature.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from the relevant job posting on our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Negative Vetting Level 1 (NV1) security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period of 6 months.

MSIC and ASIC Licence - If successful, this position will require you to obtain and maintain an MSIC and ASIC.

Notes

Note, while flexible working arrangements may be available by agreement, this role is principally based at the Australian Antarctic Division's Head Office in Kingston, Tasmania, reflecting its critical contribution to the day-to-day coordination and oversight activities of the Operations Management Centre. Relocation assistance may be available, subject to negotiation.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Simon Owen, 0424 643 306
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=1888342A-7955-E76D-13C1-ED63DAF66713

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Employment and Workplace Relations

Vacancy VN-0773533

Department of Employment and Workplace Relations
(DEWR)

Closing Date:Thursday 29 October 2026

Digital Experience and Solutions
Portfolio Governance and Delivery Trades 2 Modernisation

Job Title	User Experience and User Interface (UX/UI) Designer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Sydney NSW, Brisbane QLD
Salary	\$105,295 - \$115,786
Future Merit Locations	Canberra, Melbourne, Sydney, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	APS Level 6
Position Number	26/1592
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/?jati=300B6968-EF2B-36D3-D923-ED63A14CDDE7>

As a **User Experience and User Interface (UX/UI) Designer**, you will work with, or as part of, one or multiple delivery teams responsible for building enterprise class systems for the department.

In a predominantly Microsoft and Azure technology environment, you will work in an agile based environment with Service Designers, Digital Accessibility Officers, Business and System Analysts, Software Designers and Developers, SCRUM Teams, Product Owners, Product Managers, and System Users to advocate for, design, review, and assess User Experience outcomes.

You will understand digital diversity and have a passion for User Experience with the necessary people skills to understand user needs and the relevant technical skills to design and prototype user interfaces in line with user needs and business objectives.

The successful applicant will receive the necessary training, mentoring, and guidance to perform the key responsibilities of the role and to advance their careers in the Australian Public Service (APS).

Duties

Responsibilities of the APS6 Level may include:

- Work under limited supervision
- Participate in agile ceremonies
- Participate in design, planning, and estimation sessions
- Conduct user-centred UX/UI design
- Analyse information to develop user-centred, user interface designs including wireframes, low-fidelity and high-fidelity prototypes
- Work closely with stakeholders and subject matter experts while developing and refining designs to ensure designs meet business objectives
- Facilitate stakeholder workshops
- Provide design guidance and solutions to delivery teams throughout project and sustainment life cycles
- Monitor the team's workload and delegate tasks as appropriate
- If required, travel within Australia to undertake workshops with stakeholders

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Employment and Workplace Relations (DEWR)

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspective are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Leigh Hughes, (02) 6240 2541
Agency Recruitment Site	https://dewr.nga.net.au/?jati=300B6968-EF2B-36D3-D923-ED63A14CDDE7

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