



Australian Government

**Commonwealth of Australia
APSJobs - Vacancies Daily
PS50 Daily Gazette Monday - 15 December
2025.pdf**

Published by Commonwealth of Australia

APSJobs - Vacancies Daily

This electronic document contains notifications of Vacancies now being advertised daily. These notices will also be published in the electronic Public Service Gazette PS50 Weekly Gazette Thursday - 18 December 2025.pdf.

The Gazette contains notifications of certain vacancies and employment decisions for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS50 Daily Gazette Monday - 15 December 2025.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Public Service Gazette - Vacancy Notices

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Vacancies

Vacancy VN-0765881

Australian Sports Commission

Closing Date:Thursday 22 January 2026

Diversity, People and Culture
Equity, Diversity and Inclusion

Job Title	Senior Advisor First Nations Capability
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Melbourne VIC, Sydney NSW
Salary	\$124,728 - \$147,177
Future Merit Locations	Canberra, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	EXT/25-311
Agency Website	https://www.sportaus.gov.au/

Job Description

<https://ausport.nga.net.au/?jati=2B82C236-2C47-25C8-64E5-E479E3371C55>

Duties

Applications close at **11:30 pm AEST Thursday 22nd January 2026** (late applications will not be accepted).

The Australian Sports Commission is embarking on the Green and Gold decade. An exciting time filled with international sporting competitions on home soil, including the Men’s and Women’s Rugby World Cup, and culminating in the Brisbane 2032 Olympic and Paralympic Games. We

have an ambitious new Strategic Vision and we need the best players on our team to help us deliver real results for the sporting sector and all Australians.

Are you up for the challenge?

About the team –

Committed to fostering safe, diverse and inclusive environments, we drive behavioural and systemic change across the sporting eco-system. We are grounded in First People's knowledges, guided by evidence, lived experience and collaborative action.

About the role –

In this role, you'll work within the ASC and across the broader sporting sector to strengthen capability and create positive change. You'll build strong relationships, share knowledge, and develop practical tools that strengthen capability across the ASC and broader sport sector. Working as part of a collaborative team, you'll contribute to a positive, respectful culture where different perspectives are valued.

About you –

You'll bring strengths and experiences such as:

- Building respectful relationships and working with different people, communities and perspectives.
- Communicating clearly and with care, both in writing and in person.
- Turning ideas into practical projects that make a positive difference.
- Sharing knowledge and advice in ways that support others to grow.

This position is being recruited as an Affirmative Measure role and is only open to Aboriginal and/or Torres Strait Islander peoples. We value the unique perspectives and strengths this brings to our organisation and the communities we serve.

This position is offered as **ONGOING**.

Why work with us?

We have offices located in Canberra, Melbourne and Sydney. Across all locations, we offer:

- Options for flexible working arrangements.
- Annual allowances towards training based on individualised career goals.
- Access to a customised ASC L&D calendar for ongoing professional and career development.
- Generous superannuation scheme with up to 15.4% employer contributions.
- Corporate discount on AIS Shop merchandise.
- Access to Clearinghouse for Sport, an information sharing platform for Sporting professionals.

Additionally, our Canberra campus offers:

- Free onsite parking
- Onsite facilities including café, dining hall, gym, and swimming pool.
- Priority placement for your children to access the award winning, onsite AIS Caretaker's Cottage Childcare Centre.

Eligibility

- To be eligible for employment with the Australian Sports Commission, applicants are required to be Australian citizens.
- As part of the Commonwealth Child Safety Framework the ASC is committed to being a Child Safe Organisation and leading the way in Child Safety across the sports sector. This position requires a Working with Vulnerable/Children People check to obtain employment.
- This position is being recruited as an Affirmative Measure role and is only open to Aboriginal and/or Torres Strait Islander peoples. We value the unique perspectives and strengths this brings to our organisation and the communities we serve

Notes

- The ASC is committed to protecting children from harm. We require all applicants that will work with children to undergo screening processes prior to appointment.
- Should a merit pool be established for this position, it may be used to fill ongoing or fixed term opportunities as they arise within 18 months from the date advertised.
- The ASC operates under the [Australian Sports Commission Act 1989](#) and is separate to the Public Service Act 1999. The ASC accepts most leave liability and recognition of prior service if you are currently employed at a Commonwealth agency.
- If you are experiencing issues or have any questions with the e-recruitment system, please contact the People & Culture Hub via email people@ausport.gov.au or phone (02) 6214 1328.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian Sports Commission

At the Australian Sports Commission (ASC), we champion the value of sport. We encourage and help Australians of all backgrounds, ages and abilities to get involved in sport and enjoy the many benefits. We play a central leadership role across the broader sport sector through collaboration and direction. The ASC delivers a variety of grants through investment in high performance and national sport participation programs, performance pathways, people development and wellbeing, and research and innovation. We manage high performance operations at the AIS Campus in Canberra, supporting seven National Training Centres of Excellence, and a European Training Centre in Italy. Further, we individually support thousands of athletes and dozens of Australian sports through guidance and collaboration.

To Apply

Position Contact	Dana Assenheim, Director Equity, Diversity and Inclusion, 0457792113
Agency Recruitment Site	https://ausport.nga.net.au/?jati=2B82C236-2C47-25C8-64E5-E479E3371C55

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Vacancy VN-0765400

Department of Finance

Closing Date: Sunday 04 January 2026

Ministerial and Parliamentary Services
COMCAR and Programs Service Delivery and Business Improvement

Job Title	Systems and Data Manager, COMCAR
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$98,022 - \$119,634
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Canberra Based
Classification	APS Level 6
Position Number	2025/175
Agency Website	www.finance.gov.au

Job Description

<https://financejobs.nga.net.au/cp/>

ABOUT THE BRANCH

The COMCAR and Programs Branch is responsible for delivering high quality, secure and confidential car-with-driver and other ground transport services to high profile clients, such as the Governor-General and Prime Minister (both current and former), parliamentarians, members of the Federal Judiciary and other high office holders. Additionally, the Branch provides secretariat support to the Australian Political Exchange Council and administers two grant programs.

COMCAR provides ground transport and associated support services to visiting Guests of Government such as Royalty, Heads of State, Heads of Government and other foreign dignitaries. COMCAR frequently delivers services during major international events, such as the ASEAN Special Summit, Group of Twenty meetings (G20), the Commonwealth Heads of Government Meeting (CHOGM) and other Ministerial forums hosted in Australia. COMCAR has a national presence, with drivers located in each state and territory.

Duties

ABOUT THE OPPORTUNITY

As a member of the Service Delivery and Business Improvement section, the APS 6 Systems and Data Manager is responsible the management of COMCAR's various IT systems. As a part of this duty the Systems and Data Manager is responsible for ensuring that COMCAR's SaaS products

continue to implement security upgrades that comply with Australian government requirements and will take a lead role in the processes required for the renewal of Authority to Operate certificates for such systems. The role also involves the building, ownership and maintenance of various dashboards that are crucial for the delivery of COMCAR services and reporting.

Key duties/responsibilities of the role include:

Systems

- Maintaining security documentation for COMCAR's Automated resource System (CARS), a SaaS product that is COMCAR's online booking and dispatch system
- Taking a lead role in managing of the triannual renewal of the CARS Authority to Operate
- Leading approaches to market when replacing COMCAR's mobile devices
- Reviewing and documenting COMCAR BCPs and system SOPs
- Managing an APS5 Systems Administrator and support the day-to-day running of COMCAR's systems such as CARS, Touchpoint, Electronic Notice Boards and mobile devices.

Data

- Take the lead in the building of data solutions across the branch
- Ensure that currently used dashboards for reporting and service delivery are maintained and updated when required
- Ensure that data for key COMCAR KPIs is compiled according to stringent guidelines and is reported monthly
- Design and support the introduction of business improvements and efficiencies across COMCAR
- To investigate and undertake independent research to constantly seek new and better ways of delivering COMCAR data products.

This role is part of a COMCAR after hours on-call roster arrangement and is required to be on-call during rostered times. Remuneration for on-call arrangements is provided in line with the Department of Finance Enterprise Agreement 2024-2027. Applicants must be able to meet the requirements of the on-call position in line with the Enterprise Agreement.

DETAILED VACANCY INFORMATION

For detailed information about these roles, including the job specific capabilities, please refer to the downloadable vacancy pack, which can be accessed by clicking the hyperlink at the bottom of this page.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with Disability, LGBTQI+ people, people from culturally and linguistically diverse backgrounds and mature aged people

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Christopher Wade, 02 6215 2062
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

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Vacancy VN-0765870

Department of Finance

Closing Date: Sunday 18 January 2026

Shared Services
Digital Services (BES/SSD) ERP Services / SDO Test Team

Job Title	SAP Tester
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$98,022 - \$119,634
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Canberra Based
Classification	APS Level 6
Position Number	2025/190
Agency Website	www.finance.gov.au

Job Description

<https://financejobs.nga.net.au/cp/>

ABOUT THE BRANCH & SECTION

The Digital Services Branch manages the operation of ICT systems supporting the SDO-ERP and PEMS platform, which collectively provide corporate services to client agencies and parliamentarians. Responsibilities include the development, maintenance and support of these ICT systems, Robotic Process Automation (RPA) and Service Management capability.

The ERP Services section team is responsible for the ongoing maintenance, support and development of the ERP Financial, Human Resource and Business Intelligence Reporting Information system. The Test Team ensures the department's ERP enterprise software and applications perform as specified. The team provide services for system, integration and regression testing across both projects and business as usual. The team also provides UAT Co-ordination.

Duties

THE OPPORTUNITY

We are looking for a Senior SAP Tester with a passion for testing and who will be highly engaged, motivated, high-level communicator with a very strong team ethic. We are looking to bring in an intelligent, creatively thinking tester who is able to add a voice in shaping and improving the test approaches and processes. This is a great opportunity to work on a range of ERP SAP innovative products and projects.

This role will suit any SAP Tester with a special interest in improving SAP software and working collaboratively in cross functional development teams. This is a great opportunity to work on a range of projects.

To be successful in the role, you will have:

- Worked as a Senior SAP Tester on projects and BAU work, with experience undertaking IT application testing, including integration and system testing, ensuring that task performance is within time and budgetary constraints.
- Have experience in all aspects of the software testing lifecycle, such as test plans, test estimates, comprehensive test cases, complex test data, execution and test reports, based on the analysis of system documentation.
- Provide input to or work with Team Leads and Managers to develop cost estimates for testing activities.
- Strong attention to detail and the ability to work in a dynamic team, delivering strategically aligned technology solutions to business priorities, aligning with shared services delivery outcomes.
- The ability to guide and advise on change management in relation to testing matters.
- Conduct peer reviews with other members of a multi-disciplinary team to ensure quality of work.
- Provide status reports on activities and tasks.
- Ability to manage multiple tasks, understand and be responsive to project and customer needs.
- Ability to co-ordinate and assist with User Acceptance Testing (UAT).

DETAILED VACANCY INFORMATION

For detailed information about this role, including the job specific capabilities, please refer to the downloadable vacancy pack, which can be accessed by clicking the hyperlink at the bottom of this page.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Finance

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To Apply

Position Contact	Helen Lloyd, (02) 6215 2277
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

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Agriculture, Water and the Environment

Vacancy VN-0765745

Department of Agriculture, Fisheries and Forestry

Closing Date: Monday 29 December 2025

ABARES
Natural Resources Fisheries Science

Job Title	Data Analyst
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	\$95,438 - \$108,360
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	subject to negotiation
Classification	APS Level 6
Position Number	2025/3962
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the ABARES Division and the departments' goal.

ABARES provides professionally independent, high-quality research, analysis and advice to inform policy and decision-making by government and the private sector on significant issues affecting Australia's agriculture, food and fibre industries. ABARES has capabilities in multi-disciplinary research and analysis in the fields of economics, science and social science with application across agriculture, fisheries, forestry, food and water.

The **Fisheries Science Program** sits within the Natural Resources Branch at ABARES. The branch provides scientific and economic research, analysis and statistics that inform policy development for, and management of, Australia's domestic fisheries, Australia's engagement in international fisheries, Australia's forests, water markets and Australia's agricultural land.

The Fisheries Science Program focuses on both domestic and international fisheries issues with scientists routinely working across both and in collaboration with the ABARES Fishery and Forestry Economics Program. The primary role of the Fisheries Science Program is to:

- Provide scientific advice to the Department to inform the development and implementation of fisheries legislation and policies which guide the management of commercial and bycatch species in Commonwealth fisheries.
- Audit fisheries management performance by conducting independent annual assessments of the biological and economic status of Commonwealth fish stocks and fisheries.
- Provide scientific advice to inform the Australian government's position on international fisheries issues and lead Australia's delegations to scientific meetings of regional fishery management organisations (RFMO's).

In addition, the program provides scientific advice and analysis in relation to other fisheries issues when required. Most recently, the Fisheries Science Program has been contracted by Parks Australia to conduct fisheries impact analysis for the 2028 review of several Commonwealth Marine Park Management Plans.

The job will primarily be to assist the Fisheries Science Program in their obligations to Parks Australia for the 2028 Commonwealth Marine Parks Management Plan Review.

Duties

This is where you play an important role.

As the **Data Analyst**, you will:

- assist the collection and cleaning of state, territory and Commonwealth data to support fisheries impact analysis
- represent ABARES at meetings with Parks Australia and state, territory or Commonwealth representatives as required
- contribute to the establishment of a systematic method for the analysis of fishing data in accordance with Parks Australia's requirements
- conduct spatial analysis of fishing catch and gross value of production data to estimate displacement values associated with potential new Marine Park zoning options
- assist in additional ad-hoc analysis or research as requested by ABARES and Parks Australia
- contribute to the preparation and coordination of general correspondence, briefs, parliamentary and ministerial responses, departmental responses and reports on potential fisheries impacts assessed by ABARES for the 2028 Marine Parks Review
- establish and maintaining cooperative partnerships and relationships with stakeholders.

Note: The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may also be used to fill future ongoing vacancies in the branch where the duties are of a similar nature.

Eligibility

Our ideal candidate will have:

Knowledge and experience

The successful applicant will be able to demonstrate the following knowledge or experience:

- experience in spatial data analysis and the preparation, presentation and delivery of scientific information relevant to natural resources
- experience in management and quality control of large spatial and tabular datasets
- experience with ArcGIS and SQL is highly desirable
- experience and/or knowledge of Australian fisheries and the fishing industry is also desirable.

Mandatory Qualifications

A relevant tertiary qualification in Statistics, Data Analytics, Data Science, Fisheries Science or another Natural Resource Management discipline or relevant experience in a related discipline/field.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six-month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths>

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Stephanie Blake, 02 6272 4724
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0765764

Department of Agriculture, Fisheries and Forestry

Closing Date: Monday 05 January 2026

Biosecurity Plant and Science Services
Science & Surveillance Indigenous Rangers and Business Management
Section

Job Title	Senior Project Officer - Training (Identified Position)
Job Type	Full-Time;Part-Time, Ongoing
Location	Cairns QLD, Darwin NT
Salary	\$95,438 - \$108,360
Future Merit Locations	Cairns, Darwin
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	APS Level 6
Position Number	2025/3903
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the Biosecurity Plant and Science Services Division and the departments' goal.

We protect Australia's plant health to support trade, the economy, and the environment. Our division provides scientific advice, diagnostics, biosecurity training, and risk assessments. We enable safe plant imports, strengthen systems, and engage stakeholders. Surveillance and response are conducted at national entry points and approved sites, including northern Australia. We work closely with communities and Indigenous rangers to manage biosecurity risks, including in the Torres Strait.

Our scientists are on the front line of biosecurity, leading early detection and response for pests, diseases and weeds at entry points and across northern Australia. We deliver diagnostics, inspections, and training that help stop biosecurity threats before they spread. By working with stakeholders and sharing expertise, we strengthen Australia's ability to protect its agriculture, environment and communities.

As a Senior Project Officer, you will support the delivery of the Indigenous Ranger Biosecurity Program, assist with building biosecurity capability of Indigenous Rangers and assist with achieving key biosecurity outcomes.

Curious what a day in the life looks like? Watch our team in action and see the role come to life [here](#)

Duties

This is where you play an important role.

As the **Senior Project Officer - Training**, you will be involved in:

- Coordinating the delivery of the Certificate IV in Tropical Biosecurity accredited course to Indigenous Rangers located across northern Australia (including remote locations).
- Implementing and managing the Indigenous Biosecurity Officer Traineeship initiative which engages up to 5 trainees within the department's offices across northern Australia for a 18-24 month traineeship.
- Monitoring progression and supporting the trainees to complete their studies.
- Assisting in the coordination of the department's Biosecurity Fundamentals training to Indigenous Rangers.
- Contract management and procurement of goods and services for the above initiatives.
- Producing high quality, timely and accurate project plans, correspondence, briefings, minutes and other reports.
- Establishing and maintaining effective relationships with stakeholders including Indigenous Ranger organisations, RTO's and trainers, DAFF scientists and others.
- Coordinating general administration support including scheduling and organising face to face training, travel and logistics.

Note: The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may also be used to fill future ongoing vacancies in the branch where the duties are of a similar nature.

Eligibility

Our ideal candidate will have:

Knowledge and experience:

- Knowledge or an understanding of the contemporary issues and/or protocols affecting Aboriginal and Torres Strait Islander peoples.

- Project management experience coordinating, implementing and evaluating First Nations training initiatives including coordination and management of external RTOs/trainers.
- Commonwealth contract management and procurement experience.
- Awareness or knowledge of biosecurity and / or land management related concepts would be desirable but is not essential.
- Knowledge of requirements for accredited course owners is desirable

Skills and capabilities:

- Ability to support Aboriginal and Torres Strait Islander trainees and learners to complete their training and the traineeship program.
- High level organisational skills including the ability to set and manage multiple and competing priorities and meet strict deadlines.
- The ability to analyse information and prepare high quality, timely and accurate project plans, correspondence, briefings, minutes and other reports.
- Well-developed communication skills including the ability to develop relationships with internal and external stakeholders.
- Experience supervising staff - this position supervises the APS 5 Training Support Officer
- Ability to coordinate general administration support including scheduling and organising face to face training, travel and logistics

The successful candidate:

- Must hold and maintain a valid Australian motor vehicle drivers licence
- May be required to travel in remote/isolated locations in northern Australia or its near northern neighbours, using various transport including vessels, light/commercial aircraft, helicopters, and manual 4WD vehicles

Notes

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Luke Drandic, 0417 254 568
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0765868

Department of Agriculture, Fisheries and Forestry

Closing Date: Friday 02 January 2026

Biosecurity Plant and Science Services
Science & Surveillance Plant Pathology Section

Job Title	Plant Pathologist
Job Type	Full-Time, Non-Ongoing
Location	Perth WA
Salary	\$84,794 - \$93,020
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 5
Position Number	2025/4030
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the Biosecurity Plant and Science Services Division and the departments' goal.

We protect Australia's plant health to support trade, the economy, and the environment. Our division provides scientific advice, diagnostics, biosecurity training, and risk assessments. We enable safe plant imports, strengthen systems, and engage stakeholders. Surveillance and response are conducted at national entry points and approved sites, including northern Australia. We work closely with communities and Indigenous rangers to manage biosecurity risks, including in the Torres Strait.

Our scientists are on the front line of biosecurity, leading early detection and response for pests, diseases and weeds at entry points and across northern Australia. We deliver diagnostics, inspections, and training that help stop biosecurity threats before they spread. By working with stakeholders and sharing expertise, we strengthen Australia's ability to protect its agriculture, environment and communities.

As a Plant Pathologist, you will support regulatory decision-making and biosecurity policy settings with plant health diagnostics and risk assessment at the Australian border, working with the department and stakeholders to safeguard Australia from exotic plant diseases.

Duties

This is where you play an important role.

As the **Plant Pathologist**, you will:

Provide diagnostics and associated advice on biosecurity risk and measures, in the department's Plant Pathology Section, at its laboratory at Perth. The Plant Pathologist will work effectively in a small team and have knowledge and working experience in plant pathology, be self-motivated, and be able to work independently and collaboratively, with minimal supervision.

Under the general direction of the Senior Plant Pathologist the Plant Pathologist will undertake duties that include, but are not limited to:

- assessing a diverse range of plants for disease symptoms and collecting samples suitable for laboratory diagnostics, in field or greenhouse environments, as required,
- conducting diagnostic testing of samples submitted to the laboratories for identification, disease diagnosis, and provision of associated operational advice on biosecurity risk and biosecurity measures, including advice on management of plant health issues in imported plants under post-entry quarantine,
- reporting and analysing diagnostic results and verification data, preparing formal reports, and providing technical input to work instructions, guidelines, and requests for operational policy advice,

- contributing to engagement with internal and external stakeholders to resolve plant health issues for goods under biosecurity control and associated Approved Arrangement facilities, including post-entry plant quarantine facilities,
- working effectively with other staff in the laboratory to ensure timely delivery of diagnostic activities, quality controls, and technical advice,
- complying with WHS requirements in the laboratory, including contributing to a positive WHS culture, identification and assessment of hazards, and development of safety controls,
- contributing to development and delivery of technical and biosecurity-awareness training to internal and external stakeholders, as required,
- contributing to operational and strategic initiatives in the section and SSG as required,
- promoting and adhering to Australian Public Sector (APS) Values, Employment Principles and Code of Conduct,
- if required, undertaking activities in and outside post-entry quarantine facilities, or travelling to other locations in Australia or offshore.

Please note that this recruitment process will be used to fill one non-ongoing vacancy to backfill a maternity leave absence for an initial period of 12 months and may be extended up to a maximum period of two years in total.

Eligibility

Our ideal candidate will have:

Ability to demonstrate:

- Experience in delivery of plant health diagnostics for a diverse range of plant pathogenic taxa, utilising conventional and emerging diagnostic technologies, and experience in troubleshooting and transferring skills to technical staff
- Accurate and timely reporting of diagnostic data, utilising workplace information systems

The successful candidate:

- Must hold and maintain a valid Australian motor vehicle drivers' licence.
- Must meet the physical requirements of the role(s) involving a combination of outdoor and office-based work.
- May be required to perform occasional out-of-hours and weekend work.
- May be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- Must wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- Must wear appropriate protective personal equipment clothing and comply with departmental Work Health & Safety policies and procedures.
- Must meet minimum requirements to be appointed a Biosecurity Officer under the Biosecurity Act 2015.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six-month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths>

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Jahangir Khan, 0409 832 304
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0765879

Department of Agriculture, Fisheries and Forestry

Closing Date:Tuesday 23 December 2025

Strategy, Performance and Engagement
Communication & Media Corporate Communication, Events and Sponsorship

Job Title	Corporate Communication Officer - PAO2/APS6
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	\$98,298 - \$111,884
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	APS Level 6
Position Number	2025/3856
Agency Website	https://www.agriculture.gov.au

Job Description

<https://www.agriculture.gov.au/about/jobs/apply>

Why YOU are important to us and what impact will you have on the Strategy, Performance and Engagement Division and the departments' goal.

We lead the department's strategic direction, helping it stay focused, connected, and prepared for the future. Our division supports planning, governance, communications, and risk management, working closely with ministers and executives to shape and deliver the department's purpose and priorities. Through collaboration and capability building, we ensure the department can respond to challenges, make informed decisions, and achieve meaningful outcomes. Our work strengthens alignment between strategy and action across all levels.

We deliver strategic communication services that help the department and its ministers engage effectively with staff and the public. Our team shapes internal messages, supports external campaigns, and builds trust through clear, consistent communication. We work closely with business areas to understand their goals and provide tailored support that amplifies impact. By connecting people and ideas, we help the department tell its story and deliver on its mission with clarity and confidence.

Are you skilled in development of communication and motivated to drive positive outcomes? We are seeking a PAO2 (equivalent to APS Level 6) to join our busy, professional Corporate Communication team.

Duties

This is where you play an important role.

As the **Corporate Communication Officer - PAO2/APS 6**, you will:

- Providing targeted, strategic advice and services to internal clients that meets their corporate communication needs.
- Undertake new, complex or critical corporate communication work, under a routine level of supervision.
- Develop and implement strategies for internal communication activities.
- Prepare materials for internal communications activities.
- Edit the work of APS 5s and/or other contributors.
- Advise internal stakeholders regarding communications approaches and strategies.
- Work closely with enabling and delivery services such as strategic communications, graphic designers, video production, web design and publishing.
- Prepare submissions, briefs and correspondence.
- Undertake research and analysis of issues relevant to the work area and undertake evaluation of the impact of corporate communication strategies, including making recommendations for change as needed.
- Coordinate internal events.
- Manage or assist in managing a team including leading, developing, coaching and providing constructive feedback to staff, monitoring budgets and team performance.
- Liaise and negotiate with external stakeholders, industry, community, media and government organisations.

Please note that this recruitment process will be used to fill one full-time, non-ongoing vacancy to backfill a maternity leave absence for an initial period of 12 months.

Eligibility

Our ideal candidate will have:

- Demonstrated experience in building and sustaining productive relationships with stakeholders.
- Corporate or strategic communication experience.
- Good understanding, or the ability to quickly gain a good understanding, of the relevant work environment and its relevant legislative, regulatory and compliance frameworks.
- Understanding of the department's Core 4 Values and how this relates to the role and the team.

- A problem solver: able to identify and develop solutions for complex communication, engagement and social media issues. Able to deliver high quality work, especially in developing, implementing and evaluating communication strategies.
- A communicator: strong written and verbal communication skills with a keen eye for detail.
- A relationship manager: ability to build and sustain relationships, including negotiating confidently with a range of stakeholders and clients whilst working collaboratively within the team and branch.
- A project manager: ability to lead and implement multiple projects.
- An emerging leader: open, supportive and capable of bringing out the best in more junior staff.
- Proactive, agile, adaptable workstyle.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six-month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths>

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Susannah Zuckerman, 0420 441 423
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Attorney-General's

Vacancy VN-0765769

Federal Court of Australia

Closing Date: Monday 12 January 2026

Federal Court of Australia
International Programs

Job Title	Project Coordinator
Job Type	Full-Time, Non-Ongoing
Location	Brisbane QLD, Melbourne VIC, Sydney NSW
Salary	\$84,228 - \$91,809
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	This role is onsite with some WFH days in-line with operational requirements as per the FCA Enterprise Agreement 2024-2027.
Classification	APS Level 5
Position Number	0990-11-25
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description

<https://www.fedcourt.gov.au/about/employment>

The Federal Court of Australia is globally recognised as an exemplar of judicial development with an uncompromising commitment to the quality of its services. The Court has close relationships with judges and courts around the world, particularly across Asia and the Pacific. Since its establishment in 1977 the Court has played a significant role in the provision of assistance to over 50 countries. Its strong collaborative links and unparalleled access to networks and individuals around the world provide invaluable resources in the delivery of high-quality professional development and capacity building support to partner judiciaries in both bilateral and multilateral contexts.

To support this work, the Court has a dedicated International Program Unit, supervised by the Court's International Cooperation Committee, which implements various international cooperation projects, including the **Australia Pacific Judicial Partnership (APJP)** which works cooperatively with 15 Pacific Island Courts (PICs). The APJP is a multi-year project to enhance the quality, accessibility, efficiency and effectiveness of judicial and court services in PICs. The APJP will work closely with PIC partners on new and emerging needs as well as coordinating with regional stakeholders and conducting a series of activities to provide technical and specialist expertise to support the capacity of courts.

The Court seeks a Project Coordinator support IPU senior management with the various projects within the FCA International Programs Unit (IPU), with financial and implementation aspects of the Australian Pacific Judicial Partnership (APJP) projects and activities.

Duties

The role comprises two parts – financial management and project management. The major activities of the former comprise:

- Provide program support to Director and Manager, IPU, on IPU program activities, costs and expenses.
- Manage and monitor budgets and expenditure, in liaison with the Court's Finance team and under the overall supervision of the IPU Director and Manager
- Provide accurate and comprehensive monthly, periodic and annual financial reports, including expenditure, variances and updates and advice on project under/over-spending.
- Periodically, prepare accurate budget forecasts.
- Develop and provide oversight of the IPU and APJP's operating budget, activity and project budgets.
- Work closely with other members of the IPU team to support and monitor all finance-related activities, including requisitions, data entry, and activity budgeting.
- Follow the Court's financial procedures, including for procurement and use of financial templates, and support on IPU procurements.
- Ensure compliance with donor rules and regulations, primarily DFAT.
- Ensure all costs accord with approved budgets and applicable rates and represent value for money.
- Provide advice and analysis on methods of calculating cost-effectiveness and quantifying financial benefits of Court's international program activities.
- Liaise with Court and team personnel to operate and maintain accounts, including with partner courts in other countries.

The project management component of the role comprises:

- Organise the implementation of in-person, remote, regional and bilateral APJP events and activities including workshops, webinars, mentoring arrangements, internships, small grants and other events; including making all logistical, administrative, financial, and procurement-related arrangements.
- Ensure all relevant policies and procedures are complied with (e.g. human resource and procurement management), consistently and accurately completing necessary forms, templates and records.
- Monitor activities ensuring they are all completed on time and to a high standard.
- Liaise with partner courts and other external stakeholders to organise Federal Court activities taking place; and/or participate in Federal Court managed activities.
- Work closely with and support Federal Court judges, chambers and registries providing expertise to, or hosting visitors and/or facilitating activities.
- Make the necessary arrangements in the relevant Federal Court registry to host visits and other activities including arranging venues, equipment, catering, invitations, greeting and escorting visitors.
- Coordinate the work of contractors providing services to the Court's international activities.
- Recruit, orient, allocate and monitor the work of (non-legal) volunteers in the relevant local Federal Court registry.
- Support the Director, International Programs and Manager, International Programs as required.

Eligibility

Competencies & Attributes

1. At least 4-6 years' experience developing, administering, managing and reporting on budgets for international development projects.
2. Significant experience in managing the implementation of project activities, including ensuring that activities are delivered in a timely, accountable, transparent and professional manner, meeting all relevant standards, including donor requirements.
3. Experience with general project management, including procurement, HR and stakeholder liaison.
4. Experience complying with financial requirements associated with donor-funded international development projects is an advantage.
5. Following procurement rules, including seeking/analysing quotes, calculating and making payments.
6. Effective time management to meet numerous concurrent deadlines.
7. Ability to follow procedural guidelines while demonstrating initiative and innovative thinking in identifying risks and solving problems.
8. Ability to work collaboratively, as well as with minimal supervision.
9. Proficient in using technology to perform functions and maximise reach/efficiency of activities, including Microsoft Office, particularly Excel.
10. High level of professionalism, integrity, attention to detail and flexibility in a dynamic environment of changing and competing priorities.

Formal Qualifications

Formal qualifications/demonstrated experience in accounting and/or financial management; experience in project management and international development financial management highly desirable.

Special Requirements

Flexibility to work irregular hours if required to meet peak work demands.

Selection Criteria

1. Prior experience administering budgets for international development projects.
2. Competence in managing multi-year project budgets, including developing and regularly reporting on expenditure projections
3. Good project management skills, including drafting donor reports, developing action plans and working constructively with external actors,
4. Ability to ensure the effective implementation of project activities, making sure that activities are delivered on time and to a high standard, dealing with potential delays or unforeseen events and accommodating the needs of all relevant stakeholders.
5. Demonstrated diligence in financial reporting to diverse stakeholders including management, peers, external clients, and addressing queries with scrutiny, accuracy and attention to detail.
6. Experience on general project related administration and stakeholder liaison.
7. Strong staff management and teamwork skills and experience.

8. Well-developed interpersonal and communication skills, including demonstrated experience in facilitating effective communication and working relationships with a diverse range of stakeholders from different cultural backgrounds.
9. Ability to use technology to perform the role and to maximise reach/efficiency of projects; and
10. Demonstrated ability to manage and deliver on multiple competing deadlines.

Notes

How to Apply

To apply, please complete the application form on the Court's careers portal. If you have any issues with applying please email recruitment@fedcourt.gov.au.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1,500). Please ensure this document is attached before submitting your application.

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship;
2. Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the course of their employment;
3. Successful applicants engaged into the APS will be subject to a probation period

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply, but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability. First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Federal Court of Australia

The Chief Executive Officer and Principal Registrar of the Federal Court, together with officers and staff identified under the Federal Court of Australia Act 1976, the Federal Circuit and Family Court of Australia Act 2021 and the Native Title Act 1993, constitute a single Statutory Agency for the purposes of the Public Service Act 1999. Employees are engaged to work in support of the following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Martin Clutterbuck, 0426 201 878
Agency Recruitment Site	https://www.fedcourt.gov.au/about/employment

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Attorney-General's

Vacancy VN-0765652

National Anti-Corruption Commission

Closing Date:Thursday 15 January 2026

Operations
Evaluation

Job Title	Project Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$86,059 - \$91,809
Future Merit Locations	Melbourne, Sydney, Perth, Canberra, Brisbane
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 5
Position Number	113_11/25_PN1300, 1608
Agency Website	https://nacc.gov.au/

Job Description

<https://nacc.nga.net.au/>

About the National Anti-Corruption Commission

The NACC enhances integrity in the Commonwealth public sector by deterring, detecting, and preventing corrupt conduct involving Commonwealth public officials. It does this through education, monitoring, investigation, reporting and referral.

Working with us

This is an exciting time to join the NACC. We are looking for outstanding individuals to embed robust systems and processes, deliver exciting and diverse projects and demonstrate innovation and commitment to integrity in the public service.

NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

Successful candidates will have the ability to cooperate, manage, lead and perform successfully across corporate and operational functions.

Reporting to the Assistant Director Capability or Senior Project Officer, this is a great opportunity to join a busy and professional team within the Evaluation Branch of the NACC. In addition to the activities listed below, from time to time you may be asked to undertake tasks that are outside your usual span of duties but that are within the range of your capabilities. Supporting one another in this way provides opportunities for exposure across the agency and is an integral part of the NACC's positive workplace culture.

Duties

- Contributing to the delivery of capability projects, including identifying efficiencies and innovative solutions to problems
- Helping to build team capability through the coordination and delivery of training across the branch, identifying trends in quality results and working with the leadership team to provide feedback and assistance in line with established procedures and training
- Maintaining the currency and relevance of guidelines and standard operating procedures, including identifying and addressing areas for improvement
- Co-ordinating various approval and case management processes, which may include preparing agendas and other associated documents, accurately recording decisions and ensuring cases are finalised appropriately.
- Continued development and creation of training and guidance resources, including training packages, user guides and templates
- Contribution to the development of the Quality Assurance (QA) framework to assist with training competencies and to ensure consistent delivery of services, data capture and the escalation of matters for further consideration
- Preparation of briefing material and analytical reports, including responding to requests for information, and using system data to provide statistics and/or advice to other business areas
- Contribution to the ongoing development of the case management system, through the identification of gaps, coordination of enhancement requests and user testing for operational use and to facilitate reporting and analysis
- Identifying and raising training, system, performance issues
- Liaising with internal and external stakeholders about project and operational objectives and issues

Eligibility

Employment with the National Anti-Corruption Commission (NACC) is subject to the following conditions:

Citizenship – Applicants must be an Australian Citizen.

Security Clearance – This is a Designated Security Assessment Position (DSAP). The occupant of this position must obtain and retain an AGSVA security clearance to the specified level.

Suitability assessment – The NACC must be satisfied that successful applicants are of suitable character. They must undergo a rigorous pre-employment suitability screening process that can be intrusive in nature including (but not limited to) detailed background, character, employment, police, and financial checks.

Probation - A probation period will apply to any new ongoing engagement to the Australian Public Service.

Notes

We offer attractive rewards and benefits to eligible employees, including:

- competitive rates of pay and 15.4% superannuation.
- generous paid parental leave for primary and secondary caregivers.
- an additional 3 days paid leave between Christmas and New Year.
- flexible working arrangements such as part-time work, flexible work hours, and technology to support working from home and similar arrangements.
- an option to purchase additional leave, up to 4 weeks per year.
- access to salary sacrificing, and
- access to studies assistance.

The NACC provides a service allowance of \$1,972 per annum (pro-rata for part-time) to non-SES employees which acknowledges the special requirements of working at the NACC. This includes the need for high-level personal security assessments, the intrusion associated with notifying private financial and social interests and the necessity to engage in practices to prevent targeting by unlawful elements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the National Anti-Corruption Commission

The National Anti-Corruption Commission (NACC) is an independent Commonwealth agency that commenced in 2023. The NACC mission is to enhance integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials through education, monitoring, investigation, reporting and referral.

To Apply

Position Contact	Tyson, (02) 6203 8011
Agency Recruitment Site	https://nacc.nga.net.au/

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National Anti-Corruption Commission

Closing Date: Thursday 15 January 2026

Operations
Evaluation

Job Title	Assessment Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$86,059 - \$91,809
Future Merit Locations	Sydney, Melbourne, Brisbane, Perth, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 5
Position Number	113_11/25_PN1631, 1632
Agency Website	https://nacc.gov.au/

Job Description

<https://nacc.nga.net.au/>

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NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

Successful candidates will have the ability to cooperate, manage, lead and perform successfully across corporate and operational functions.

This is a great opportunity to join a busy and professional team within the Evaluation Branch of the NACC.

In addition to the activities listed for each role below, from time to time you may be asked to undertake tasks that are outside your usual span of duties but that are within the range of your capabilities. Supporting one another in this way provides opportunities for exposure across the agency and is an integral part of the NACC's positive workplace culture.

Duties

- Complete objective and factual assessments of information alleging corrupt conduct pursuant to the NACC's legislative framework, including analysis, research, record keeping and report writing.
- Develop accurate and evidence-based recommendations for the Director of Assessments, clearly articulating the most appropriate action to be taken in relation to allegations of corrupt conduct, consistent with the National Anti-Corruption Commission Act 2022 (the Act).
- Engage and build positive relationships with internal and external stakeholders to achieve outcomes, facilitate cooperation and communicate decisions.
- Support the Assessments Executive by contributing to the development of team priorities and objectives, including capability building across the team and/or branch.

Eligibility

Employment with the National Anti-Corruption Commission (NACC) is subject to the following conditions:

Citizenship – Applicants must be an Australian Citizen.

Security Clearance – This is a Designated Security Assessment Position (DSAP). The occupant of this position must obtain and retain an AGSVA security clearance to the specified level.

Suitability assessment – The NACC must be satisfied that successful applicants are of suitable character. They must undergo a rigorous pre-employment suitability screening process that can be intrusive in nature including (but not limited to) detailed background, character, employment, police, and financial checks.

Probation - A probation period will apply to any new ongoing engagement to the Australian Public Service.

Notes

We offer attractive rewards and benefits to eligible employees, including:

- competitive rates of pay and 15.4% superannuation.
- generous paid parental leave for primary and secondary caregivers.
- an additional 3 days paid leave between Christmas and New Year.
- flexible working arrangements such as part-time work, flexible work hours, and technology to support working from home and similar arrangements.
- an option to purchase additional leave, up to 4 weeks per year.
- access to salary sacrificing, and
- access to studies assistance.

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To Apply

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Agency Recruitment Site	https://nacc.nga.net.au/

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Defence

Vacancy VN-0765206

Department of Defence

Closing Date: Sunday 11 January 2026

Capability Acquisition and Sustainment Group
Joint Systems

Job Title	Project Manager
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Russell ACT
Salary	\$120,303 - \$135,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	CASG/09208/25
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=06D29486-BF02-A164-7BA0-E47969AD21C8>

Duties

The Role

There has never been a more exciting time to work for the Australian Public Service and the Department of Defence. It is critical that we have high performing project managers to ensure we can deliver Defence capability to the ADF. Land Command, Control, Communications & Computer Systems (LC4S) Branch is seeking dynamic leaders with a proven record of delivering complex projects. As an EL 1 Project Manager in LC4S Branch, you will lead the acquisition of highly complex and operationally critical command, control, communications and computing (C4) systems for the Australian Defence Force (ADF) that will equip the Land Force to meet their operational challenges in to the future.

Your role will lead a diverse, multi-disciplinary team of project management, engineering, logistics, and commercial and contracting professionals to achieve capability outcomes for the ADF. This will include development and maintenance of internal and external stakeholder relationships including senior level Capability Manager Representatives and Industry Partners, who all contribute to the successful delivery of ADF capabilities. Our EL 1 Project Managers exercise a considerable degree of independence, and are responsible for complex problem solving and leadership in projects that directly impact strategic and operational outcomes for Defence.

As our suitable applicant, you will have exceptional project management, stakeholder engagement, communication and negotiation skills and experience, and will have a proven history of building, maintaining and growing, productive and empowered teams with a focus on capability delivery. The Branch is looking to fill several vacant positions within Land Battlespace Awareness and Management (LBAM) System Program Office (SPO) and LAND C4 Integration SPO.

About our Team

Land Command, Control, Communications & Computer Systems (LC4S) Branch under Joint Systems Division (JSD) is an exciting and complex environment, offering a rewarding career in one of the most dynamic organisations within the Capability Acquisition and Sustainment Group (CASG). We are responsible for delivering acquisition and sustainment of wide-ranging and cutting edge LC4S capability to Army and the Joint Force.

Our Ideal Candidate

LC4S Branch is seeking applicants with extensive knowledge of project management and an ability to lead a team to deliver strategic capabilities.

Key attributes and experience we are looking for:

- A significant record of achievement in Project Management and outcome delivery, including the management of high budget, high complexity activities.
- A confident, collaborative leader who can effectively manage geographically dispersed multi-disciplinary teams, and proven experience in successfully developing and leading teams.

- The capacity to think strategically and develop plans and processes to enhance the achievement of complex project delivery within a wider strategic context.
- A highly engaged leader who is an innovative and adaptive thinker, and will take accountability while taking a risk based and flexible approach to delivering outcomes in a rapidly evolving environment.
- An effective and collaborative stakeholder manager, with well-developed verbal and written communication and negotiation skills.
- High-level organisational skills, self-drive and initiative with the ability to influence others to achieve tasks and business objectives.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

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To Apply

Position Contact	Jai Hwang, Not provided
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=06D29486-BF02-A164-7BA0-E47969AD21C8

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Defence

Vacancy VN-0765666

Department of Defence

Closing Date:Monday 12 January 2026

Navy
Deputy Chief of Navy

Job Title	Navy Psychologist
Job Type	Full-Time, Non-Ongoing
Location	Rockingham WA
Salary	\$95,187 - \$108,734
Future Merit Locations	Rockingham
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NAVY/09642/25
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=8B623E45-848B-B7F7-482B-E47840088755>

Duties

The Role

This is a civilian (non-uniformed) role, as part of the Australian Public Service (APS) workforce within Navy.

Our psychologists have a diverse organisational and operational psychology role, in support of Navy members on Navy Establishments. We work as part of a broader psychology team of professionals, including psychology assistants, work closely with other health professionals, and command teams.

In this role, you will be a part of the Navy Psychology West section, providing psychological support to Navy members and contributing directly to Navy's capability and national security.

The services delivered by an APS 6 Psychologist include referrals from Command for advice, referrals from Navy members for work-related support, mental health training delivery, operational mental health screening, critical incident mental health support and organisational interventions.

This is a 12 month non-ongoing role.

About our Team

The Navy Psychology West team provides the full scope of Navy Psychology services to Navy Fleet Units and the Garrison Shore Establishment, at HMAS Stirling (Garden Island in Rockingham WA).

In addition, Navy Psychology West is responsible for the delivery of the Mental Health and Wellbeing Program for the Submarine Force.

The team works together to achieve a high standard of psychology service provision, liaising regularly with command elements, health providers and other wellbeing stakeholders.

Our Ideal Candidate

We are looking for a highly motivated individual who is seeking variety in their professional career, able to work with reasonable autonomy, has a willingness to learn, and who is passionate about supporting Navy personnel to perform at their best in order to successfully fulfil Navy's Mission.

They will be capable of performing a range of psychology services including psychological assessments, training delivery and development, report writing, brief psychological intervention, critical incident management mental health support, and stakeholder engagement.

They will be drawn to working in the operational, occupational and clinical space, be able to adapt to a changing environment to match operational tempo, and be able to provide advice on complex and sensitive issues taking into account conflicting needs.

Finally, they must be able to build and sustain effective working relationships with team members and actively participate in teamwork and group activities.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting.

Mandatory Qualifications:

Registered as a Psychologist with the Psychology Board of Australia.

Notes

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To Apply

Position Contact	Belinda Radnidge, 02 6155 9043
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=8B623E45-848B-B7F7-482B-E47840088755

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Defence

Vacancy VN-0765685

Department of Defence

Closing Date: Sunday 11 January 2026

NAVY
Deputy Chief of Navy

Job Title	Psychology Assistant
Job Type	Full-Time, Ongoing
Location	Rockingham WA
Salary	\$86,887 - \$93,066
Future Merit Locations	Rockingham
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	NAVY/09320/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=3382C1EC-15E2-0974-0E76-E478F00DB011>

Duties

The Role

The APS 5 Psychology Assistant is responsible for all aspects of office administration in a busy psychology service. They will be the key point of contact for external enquiries, and responsible for managing appointment workflows, record keeping, and psychological test administration.

Key duties:

- Coordinate and perform practice management and administration duties, including client liaison, appointment scheduling, and records management.
- Administer, mark and record results of psychological and aptitudes tests and arrange the preparation of test materials and venues.
- Collate and conduct research activities including data management to support and advise the Senior Psychologist.
- Demonstrate and apply an understanding of client confidentiality requirements in accordance with legislation, policies and procedures.
- Tailor communication style and approach to meet the requirements of ADF personnel in a service environment.
- Work collaboratively and operate as an effective team member of a small team.
- Evaluate self-referred clients' requirements to provide appropriate services.

About our Team

The Navy Psychology West team provides the full scope of Navy Psychology services to Navy Fleet Units and the Garrison Shore Establishment, at HMAS Stirling (Garden Island in Rockingham WA). In addition, Navy Psychology West is responsible for the delivery of the Mental Health and Wellbeing Program for the Submarine Force.

The team works together to achieve a high standard of psychology service provision, liaising regularly with command elements, health providers and other wellbeing stakeholders.

Our Ideal Candidate

Ideal candidate: We are looking for a highly motivated and experienced medical administrator. Experience in a psychology clinic or similar health environment is desirable, but not essential.

Key attributes:

- Ability to perform and achieve complex administrative tasks and activities under limited direction of the Senior Psychologist.
- A detail oriented and organised professional, with the ability to handle multiple tasks simultaneously.
- Ability to develop and maintain a strong understanding of relevant legislative and policy frameworks, and how they apply to Navy Psychology.
- An exceptional communicator who is comfortable engaging with a range of stakeholders.
- An adaptable team player with a focus on building strong relationships.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Mandatory Qualifications:

This Occupation requires an assessment by a registered Psychologist as competent to undertake the required duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	Belinda Radnidge, 02 6115 9403
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3382C1EC-15E2-0974-0E76-E478F00DB011

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Defence

Vacancy VN-0765718

Department of Defence

Closing Date: Sunday 18 January 2026

Defence Finance Group
Budgets & Financial Services

Job Title	Assistant Director, Budgeting and Reporting Branch
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$120,303 - \$135,701
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DFG/09205/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=486783D2-F353-816B-E2E5-E478F397E74E>

Duties

The Role

Are you ready to make a real impact and help shape the future of Defence budgeting and reporting? The Budgeting and Reporting Branch is seeking motivated professionals to join two high-performing teams: Workforce Budgets and Analysis Directorate and the Commonwealth Budget Coordination Directorate. These roles offer the chance to work on issues of national significance, influence strategic decisions, and contribute to the financial integrity of Defence.

Why Join Us?

- Work on high-profile projects that directly support Defence's mission and Australia's security.
- Research, analyse, and deliver insights that shape multi-billion-dollar decisions.
- Provide strategic advice on Defence and Workforce budget issues to senior executives and the Minister.
- Be part of a collaborative, fast-paced environment where your ideas and expertise matter.
- Build strong relationships with internal and external stakeholders to navigate complex and sensitive issues.

- Gain exposure to complex financial frameworks and develop skills that are highly valued across government.
- Work with autonomy, managing priorities and workflows in a dynamic environment.
- Drive continuous improvement in budgeting and reporting processes.
- Enjoy opportunities for professional growth, including training in government budget processes and leadership development.

About our Team

The Budgeting and Reporting Branch supports the Department of Defence through provision of a framework of budget management and processes. It provides this on behalf of the Defence portfolio, in accordance with the overarching Commonwealth budget process and reporting requirements.

The Workforce Budgets and Analysis Directorate is responsible for strategic management of the Defence workforce budget, including average funded strength and average staffing level.

The directorate is responsible for developing, analysing and reporting on the overall workforce budget across Defence (more than \$17 billion per annum).

The directorate is responsible for analysis and advice on the financial implications arising from new and existing workforce policies and initiatives. It also leads the Workforce Community of Practice to improve understanding of workforce budgeting and best practice in Defence.

The Commonwealth Budget Coordination Directorate is responsible for managing the Defence budget at the Portfolio level and working in this team offers the opportunity to work on issues of high strategic importance to Defence in a fast paced and dynamic environment.

The directorate is responsible for delivering the Defence Budget in accordance with the Commonwealth Budget process and key responsibilities include: developing the Defence Portfolio Budget Submission; preparing Portfolio Budget Statements and Portfolio Additional Estimates Statements; briefing the CFO and Defence Senior Leadership team; and engaging with central agencies, particularly the Department of Finance.

Join us and play a critical role in shaping Defence's financial future. Your work will matter—every day.

Our Ideal Candidate

The ideal candidate will have the following skills and attributes:

- A strong communicator with exceptional writing skills;
- Communicate and manage relationships with stakeholders regularly and effectively;
- A high level of attention to detail;
- Plan and engage proactively;
- Value add through considered analysis and advice;
- An ability to produce quality work within short time frames;
- A commitment to continuous improvement;
- An ability to work in a high-security environment;
- Experience with government budget processes (internal or external) - or a willingness to develop these skills; and
- Relevant finance or accounting qualifications are desirable.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	Cailin Lucas, 02 5108 4309
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=486783D2-F353-816B-E2E5-E478F397E74E

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
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Defence

Vacancy VN-0765722

Department of Defence

Closing Date: Thursday 15 January 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Procurement Supervisor
Job Type	Full-Time, Ongoing
Location	Townsville QLD
Salary	\$86,887 - \$93,066
Future Merit Locations	Townsville
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	JCG/09611/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=3CAFA6AE-8CEF-4946-3457-E478F4133CB0>

Duties

The Role

The APS 5 Procurement Supervisor operates under limited direction to deliver complex procurement and contracting activities within Defence's logistics environment. The role requires a strong understanding, (or the ability to acquire) of Commonwealth Procurement Framework, Defence policies, and legislative compliance. You will manage workflows, provide advice, and ensure timely and effective purchasing outcomes to support and operational requirements.

The Procurement Supervisor is responsible to the Warehouse and Distribution Manager for the management of regional inventory procurement expenditure against Defence Service Agreements and operational requirements.

The Procurement Supervisor is required to exercise financial delegations and be responsible for budgetary outcomes for the Commanding Officer Joint Logistics Unit (North Queensland) (JLU-NQ). The position provides local assurance and oversight of services delivered on behalf of JLU-NQ. This role is also responsible for the management and acquittal of accounts payable tasks relating to Unit training and trade repair maintenance outcomes, as well as regional procurement activities.

The Procurement Supervisor is also responsible for oversight of JLU-NQ Unit Resource Management activities, including but not limited to, fuel card and fleet vehicle management and unit owned equipment.

Key Responsibilities:

- Coordinate and supervise procurement activities, including oversight, monitoring, of purchasing tasks;
- Assist with procurement planning, simple contract formation, and contract management ensuring compliance with legislation and Defence procurement policies;
- Manage procurement demand processes to ensure timely and efficient order placement;
- Liaise with stakeholders to resolve procurement issues and maintain productive relationships;
- Support contract service delivery during High Risk Weather Season (HRWS), Defence Aid to Civil Community (DACC) and Humanitarian Aid Disaster Relief (HADR) activities;
- Identify and implement continuous improvement opportunities in procurement practices;
- Maintain accurate records using Objective and Defence logistics systems.

About our Team

Joint Logistics Unit (North Queensland) is an enthusiastic and professional mix of military and civilian employees who are passionate about supporting soldiers, sailors and aviators across North Queensland.

The unit is dedicated to delivering essential logistics services including warehousing, distribution, equipment maintenance and clothing store support to enable military operations. It does this from modern facilities on Lavarack Barracks in Townsville and a smaller satellite site in Cairns.

Joint Logistics Unit (North Queensland)'s span of responsibility stretches from Rockhampton in the South, to Thursday Island in the North & to Mt Isa in the West.

The unit utilises a broad range of internal skills, together with close relationships with Industry Partners operating under National contracts, to provide excellent logistics support to a wide range of military units across North Queensland. Joint Logistic Unit (North Queensland) is one of seven units across Australia providing networked logistic effects in support of Defence objectives.

Our Ideal Candidate

Our ideal candidate will have:

- Strong Procurement Knowledge – Comprehensive understanding of procurement frameworks and ability to apply them effectively;
- Analytical and Problem-Solving Skills – Proven ability to assess risks and resolve complex issues;
- Effective Communication and Stakeholder Engagement – Skilled in negotiation and relationship management;
- Leadership and Teamwork – Experience supervising teams and fostering collaboration;
- Technical Proficiency – Competence in IT systems and Microsoft Office;
- Adaptability to drive Continuous Improvement – Ability to adapt to changing priorities and implement best practices.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	Tony Gordon, 07 4446 0845
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3CAFA6AE-8CEF-4946-3457-E478F4133CB0

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Defence

Vacancy VN-0765756

Department of Defence

Closing Date: Sunday 11 January 2026

Naval Shipbuilding and Sustainment Group
Waterfront and CNSS Division

Job Title	Executive Assistant
Job Type	Full-Time, Ongoing
Location	Osborne SA
Salary	\$79,176 - \$86,438
Future Merit Locations	Osborne
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 4
Position Number	NSSG/09098/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=1BEFFFEED-6FDC-63DD-9318-E47930307821>

Duties

The Role

The APS 4 Executive Assistant provides high-level administrative and executive support to Senior Executive Service (SES) officers. Key duties include managing calendars, coordinating meetings, and arranging domestic and international travel in compliance with Defence policies.

The role involves front-of-office functions such as greeting visitors, handling calls, emails, and correspondence, and serving as a primary point of contact for stakeholders. Responsibilities also include preparing briefing packs, reports, maintaining records management systems, and assisting with finance tasks.

About our Team

Naval Construction Branch (NCB) is accountable for the assurance of ship construction, set-to work and transit of vessels constructed at the Osborne Naval Shipyard and Henderson precinct. We have branches in Osborne SA and Henderson WA, as well as a smaller presence in Port Macquarie, NSW.

NCB is furthering continuous naval shipbuilding and growing sovereign capability by overseeing the construction to ensure quality and standards are met, storing lessons learnt and developing standard shipbuilding procedures for construction.

NCB will oversee the construction of many different Navy vessels including Offshore Patrol Vessels, Hunter Class Frigates, Young Endeavour, Evolved Cape Class and Pacific Patrol Boats. Working at NCB will enable you to be at the grassroots of continuous naval shipbuilding, where you are part of a working shipyard, being able to see and contribute to the vessels delivered and used in service by Navy.

Our Ideal Candidate

We are seeking a highly organised and proactive professional with exceptional communication skills and a strong ability to manage competing priorities.

They demonstrate discretion and confidentiality when handling sensitive information, and possess advanced proficiency in office software and digital collaboration tools.

With proven experience supporting senior executives, they excel in calendar management, travel coordination, and stakeholder engagement. Adaptable and resourceful, they anticipate needs, solve problems efficiently, and maintain a polished, professional demeanour in all interactions.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

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To Apply

Position Contact	Melissa Rogers, 08 8227 4085
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=1BEFFFEED-6FDC-63DD-9318-E47930307821

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Defence

Vacancy VN-0765763

Department of Defence

Closing Date:Sunday 04 January 2026

Naval Shipbuilding and Sustainment Group
Waterfront and CNSS Division

Job Title	Visits and Events Manager
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Henderson WA
Salary	\$120,303 - \$135,701
Future Merit Locations	Adelaide, Henderson
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NSSG/09630/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=93354995-7C91-314E-64BC-E479673BCD61>

Duties

The Role

Under delegated authority from the Director General, Naval Construction Branch, the EL 1 Visits Manager will be responsible for managing and coordinating visits of all kinds including working level visits/site tours and VIP/Ministerial Visits.

Some of the key duties of the role include:

- Oversight, manage, plan, coordinate, facilitate and execute visits of all levels.
- Develop, produce and review briefs and event plans.
- Manage an onsite team, and a remote team in either Osborne SA or Henderson WA.
- Manage onsite key events for shipbuilding formal and informal events.
- Act as primary branch engagement point with Ministerial, Navy and Industry CEOs offices for visits.
- Engage with onsite industry to organise access and appropriate security and escorts.
- Liaise with business units for varying levels of involvement in visits.
- Liaise with civilian agencies and organisations that may wish to conduct site visits.

- Conduct onsite visits where appropriate.
- Liaise with foreign military and agencies for visits from overseas VIPs and dignitaries.
- Prepare reports detailing upcoming events and visits.
- Prepare post activity reports.
- Manage internal communications and external and internal stakeholders.

About our Team

Naval Construction Branch (NCB) is accountable for the assurance of ship construction, set-to work and transit of vessels constructed at the Osborne Naval Shipyard and Henderson precinct. We have branches in Osborne SA and Henderson WA , as well as a smaller presence in Port Macquarie, NSW.

NCB is furthering continuous naval shipbuilding and growing sovereign capability by overseeing the construction to ensure quality and standards are met, storing lessons learnt and developing standard shipbuilding procedures for construction.

NCB will oversee the construction of many different Navy vessels including Offshore Patrol Vessels, Hunter Class Frigates, Young Endeavour, Evolved Cape Class and Pacific Patrol Boats. Working at NCB will enable you to be at the grassroots of continuous naval shipbuilding, where you are part of a working shipyard, being able to see and contribute to the vessels delivered and used in service by Navy.

NCB currently has highly skilled and diverse shipbuilding experience which will be shared to grow your hands-on construction knowledge. You will work alongside Navy personnel, internal project management officers and Prime contractors. The opportunity for technical staff to undertake industry placement is also available.

Our Ideal Candidate

The ideal candidate will:

- Possess strong verbal and written communication skills.
- Work effectively in a team environment whilst displaying leadership and management qualities in managing personnel and discrete visits.
- Demonstrate initiative and ability to manage multiple stakeholders at varying levels of rank to facilitate site visits.
- Demonstrate excellent organisational and time management, as well as attention to detail in maintaining oversight and coordinating a high volume of simultaneous activities across several locations.
- Have media, events or visits experience.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	NCB Workforce Team, 08 8227 4085
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=93354995-7C91-314E-64BC-E479673BCD61

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Defence

Vacancy VN-0765780

Job Title	Contract Management Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Melbourne VIC, Southbank VIC
Salary	\$95,187 - \$108,734
Future Merit Locations	Canberra, Melbourne, Southbank
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	JCG/09623/25
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=C2DC9BB9-B283-C6C4-4B26-E4796838FDFF>

Duties

The Role

- Prepare contract documentation for Logistics Operations Branch (LOB) contracts and respective purchase orders, through development of change proposals, contract version control, create requests for tender, develop outline agreements and purchase orders, advise requirements for contract adjustments and disseminate outcomes from any changes to the relevant stakeholders.
- Engage, present, negotiate and persuade Industry and Commonwealth stakeholders through engagement meetings on complex contract management matters to deliver best outcomes for Defence, whilst maintaining positive control of governance outcomes to assure contract health.
- Maintain cyclic review of contract plans including coordinating and undertaking reviews, proposing changes and ensuring responses are submitted in allotted time.
- Translate and apply legal principles, legislative, financial and mandatory policy compliance obligations and critical commercial risk and performance requirements related to procurement and contract management.
- Support business operations for the Directorate through close monitoring and efficient progressing of assigned tasks for allocated project and sustainment activities through to delivery.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Logistics Operations Branch (LOB) is an integrated team of military, civilians and contractors who contribute to the joint mission of enabling Australian Defence Force (ADF) operations and readiness through adaptive, effective and efficient military logistics.

LOB provides Defence-led warehousing, distribution, maintenance, and storage services via national and international logistics services contracts delivered by industry partners in support of ADF operations and activities. While the number of logistics services contracts vary according to Defence needs, typically LOB manages around 13 contracts supporting Defence on a national and international basis. Our workforce is located in all Australian states and territories.

The Contract Management Officer role is positioned within the Directorate of Warehousing and Distribution Services and will support the Directorate in delivering warehousing, distribution, maintenance and clothing store services to Defence personnel and capabilities.

Our Ideal Candidate

Self-starter able to exercise a moderate degree of independence to deliver contract outcomes. We are looking for an astute leader and collaborator who will be able to understand the needs of our stakeholders and produce outcomes and results that align with the needs of LOB and the wider Defence.

Skills experience and attributes:

- Demonstrated experience managing a team, including providing clear and consistent direction and ability to mentor others.
- Demonstrated ability to manage allocated resources, prioritise workloads, develop strategies and evaluate business outcomes.
- Commercial and logistic business acumen.
- Experience managing complex service delivery contracts including; planning tendering, formation and management activities and compliance with legislation, procurement policies, process and procedures.
- Strong understanding of procurement rules and policies in contract management and administration.
- Strong communication skills, with the ability to engage, negotiate and persuade Industry and Commonwealth stakeholders to respond to complex enquiries and contract management issues.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Damian Matanis, 03 8698 7607
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C2DC9BB9-B283-C6C4-4B26-E4796838FDFF

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Finance

Vacancy VN-0765846

Digital Transformation Agency (DTA)

Closing Date:Wednesday 21 January 2026

Digital Investment, Advice & Sourcing
Whole of Government Contracts Rimini Street, Oracle, SAP, ERP

Job Title	Director, Whole-of-Government Contracts
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$143,870 - \$170,540
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DTA Enterprise Agreement
Classification	Executive Level 2
Position Number	229_12/25
Agency Website	https://www.dta.gov.au/

Job Description

<https://www.dta.gov.au/join-our-team>

Do you want to help drive a digital government? Do you want to work towards something bigger and make a lasting impact? Embark on a journey of continuous learning and advancement with opportunities at all levels.

We need your skills and influence to inspire and enable government to put people and businesses at the forefront of digital transformation.

Why work with us

Purpose and meaning - We're big enough to have a whole-of-government impact, but small enough to bring our staff together regularly to collaborate and grow.

Balance and flexibility - Access flexible working arrangements to balance how, when and where you work, including remote.

Inclusion and belonging - Join a team that values all experiences, skills and perspectives. Our biggest strength is our people. We don't just celebrate diversity, it is essential to our success.

Growth and opportunity - Take advantage of professional opportunities and training. Learn new skills and meet your career goals with a wide range of programs, courses and resources.

Duties

The Director role sits within the Digital Investment Advice & Sourcing Division in the Whole-of-Government (WofG) Contracts Branch. This branch oversees the negotiation and end-to-end management of WofG digital and ICT contracts, ensuring they deliver value throughout their lifecycle.

As Director, you will lead the management of multiple WofG arrangements, ensuring contracting frameworks operate effectively and support agency needs. You will also set the strategic direction for an ERP category within the Software Marketplace, driving innovation, best-practice procurement, and strong stakeholder engagement.

Please note: This role may require interstate travel from time to time.

Key duties:

- Lead and inspire a high-performing team by providing strategic direction, coaching, and mentoring to drive digital transformation across government.
- Align priorities with the DTA's strategic objectives, champion innovation, and deliver initiatives that create long-term value.
- Engage and influence senior stakeholders and industry partners to promote best-practice procurement and achieve Whole-of-Government outcomes.
- Deliver complex projects with impact by managing cross-functional teams, ensuring timelines, quality standards, and successful outcomes in a dynamic environment.
- Oversee performance and compliance of WofG arrangements and ERP category, managing contracts and risks in line with Commonwealth Procurement Rules.
- Provide expert advice to executives and stakeholders to support informed decision-making, mitigate risks, and guide strategic investment in digital and ICT initiatives.

Eligibility

Security Clearance level required: Baseline (or ability to obtain and maintain).

To be eligible for employment with the DTA applicants must be an Australian citizen.

An applicant's suitability for employment with the DTA will be assessed through a pre-employment screening process. This process includes an Australian Police check.

The DTA is an inclusive employer where capabilities, skills and backgrounds are valued and relied upon. The DTA seek applications from all candidates and are committed to providing a working environment that values diversity and inclusion and supports employees to reach their full potential.

Notes

The DTA may leverage a mix of assessment methods for this position, which may or may not involve an interview.

A merit pool may be established and used to fill future ongoing and non-ongoing vacancies within the next 18 months consistent with Section 25 of the *Australian Public Service Commissioner’s Directions 2022*.

For all DTA positions you are required to apply directly via the DTA website. Applications referred or submitted through recruitment agencies, or third parties will not be accepted.

This role may require the individual to work or be contacted outside of their usual working hours where reasonable, for example, to deal with high priority or urgent matters or in an emergency. The DTA Enterprise Agreement 2024-2027 takes this into account and provides compensation for an individual when they are required to work, or be contactable, outside of usual working hours. This includes access to overtime, restriction allowance, flextime, time off in lieu (TOIL) and other benefits.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Digital Transformation Agency (DTA)

Help drive a digital government. At the DTA, we work towards something bigger and make a lasting impact. We’re the Australian Government’s trusted advisor on digital and ICT transformation. We provide strategic and policy leadership and expert investment advice and oversight to drive government digital transformation that delivers benefits to all Australians.

To Apply

Position Contact	Nikolina Marcinko, +61 2 6120 8548
Agency Recruitment Site	https://www.dta.gov.au/join-our-team

Finance

Vacancy VN-0765825

Parliamentary Workplace Support Service (PWSS)

Closing Date: Sunday 11 January 2026

Chief Operating Officer Legal Services

Job Title	Senior Legal Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$126,885 - \$163,694
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	141193
Agency Website	

Job Description

<https://www.pwss.gov.au/pwss-careers>

About the branch

The Chief Operating Officer (COO) Branch is responsible for the Corporate functions of the agency including financial management, legal services, human resources (HR), ICT, security and property. The Branch is also responsible for the ongoing management of the Shared Services arrangements to support the important work of the PWSS.

About the team

Our in-house legal team is small but responsible for providing legal review and advice across all aspects of the PWSS. The team may draw on the assistance of external legal advice where required. The team is also responsible for ensuring the agency is compliant with the Privacy Act 1988.

About the role

The Senior Legal Officer is responsible for the provision of high quality legal advice in relation to a wide range of government legal issues under the direction, guidance and support of the Principal Legal Officer. They will work in a fast paced and complex environment where they undertake legal work with a high degree of sensitivity and complexity. They will work collaboratively with internal stakeholders to understand their policy objectives, including their strategic and operating environments, so they can draft sound legal advice and effectively communicate legal risks and issues.

Duties

- Drafting high quality legal advice for internal clients. In particular, managing legal matters relating to privacy, information law, commercial law, employment law and work health and safety.
- Coordinating requests for external legal advice, ensuring procurement requirements are followed
- Developing and maintaining strategic internal and external relationships, representing the agency in external forums and working with external legal professionals
- Working collaboratively with internal stakeholders to understand their policy objectives, including their strategic and operating environments, to draft sound legal advice and effectively communicate legal risks and issues.
- Ensuring compliance with the legal service directions.
- Contributing to the broader Chief Operating Officer Branch leadership team and actively participate in planning and strategic initiatives.
- Other duties as required.

Eligibility

- This role is being advertised as an anticipated vacancy. The role may be offered as either ongoing or non-ongoing subject to business needs and/or candidate preference. Where a non-ongoing position is offered, the role will be filled as a specified term vacancy for an initial period of up to 12 months.
- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Candidates must be independent, impartial, and apolitical, and must be seen as such. A private interest disclosure form must be completed prior to an offer being made to disclose any material personal interests that may or may appear to influence a candidate's ability to discharge their responsibilities as an APS employee.
- Successful applicants will be required to undergo the process to obtain and maintain or continue to hold the required security clearance level for the role as indicated. All PWSS staff are required to have a minimum baseline security clearance prior to commencement.
- Successful applicants will be required to undergo a mandatory National Co-ordinated Criminal History Check (NCCHC).
- The Parliamentary Workplace Support Service is committed to building an inclusive and culturally diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, mature aged employees and carers.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Parliamentary Workplace Support Service (PWSS)

The Parliamentary Workplace Support Service (PWSS) is a team of trusted advisors helping to build and maintain a safe, respectful, and inclusive parliamentary workplace through human resources advice, training and professional development, work, health and safety advice and trauma-informed complaint resolution and counselling. In addition, the PWSS provides 24 hour independent and confidential support services, for all Commonwealth parliamentary workplace participants.

To Apply

Position Contact	Joanna Brennan, (02) 6277 9822
Agency Recruitment Site	https://www.pwss.gov.au/pwss-careers

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Foreign Affairs and Trade

Vacancy VN-0765776

Australian Secret Intelligence Service

Closing Date:Monday 19 January 2026

Not provided
Not provided

Job Title	Operational Technology Capability Specialists
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$105,013 - \$133,968
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Office-based Canberra role
Classification	APS Level 5;APS Level 6
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

An Operational Technology Capability Specialist is responsible for leading and being part of a team for the management, maintenance and sustainment of ASIS's operational technology systems. These include but not limited to Communication systems, Technical Surveillance, Collection systems and Signal Exploitation capabilities and tactical support for operational taskings.

Duties

Level 6

These roles support ASIS's operational technology teams to deliver outcomes across the globe. To achieve this, the Operational Technology Capability Specialists will:

- Be a leading capability expert who can provide effective advice and problem solving in relation to operational technology systems operated by ASIS
- Provide key advice to operational & capability managers and teams on the effective use of and risks associated with the deployment of operational technology
- Lead and be part of a team of technical experts to identify, procure, maintain and sustain operational technology in support of ASIS operational technology operations

- Be a part of enduring arrangements under the guidance of broader ASIS governance and financial controls with vendors to support operational technology capabilities
- Working with ASIS financial management teams manage budgets to ensure effective support arrangements and procurement of new capability
- Having input to capability management roadmaps in consultation with leadership, broader ASIS customers and Regional Technical Officers
- Working across ASIS operational teams, engineering teams and industry partners to manage the full capability lifecycle for operational technology
- Working with international partners, being part of the capability team will collaborate on technology development and advancement
- Be a complimentary team player who can assist the wider capability cohort in factors regarding operational taskings, development, sustainment and governance
- Facilitating access to vendors to support OTO and liaison-based training activities for specific technologies

Level 5

- Be a capability team member who can provide effective advice and problem solving in relation to operational technology systems operated by ASIS
- Provide key advice to operational & capability managers and teams on the effective use of and risks associated with the deployment of operational technology
- Be part of a team of technical experts to identify, procure, maintain and sustain operational technology in support of ASIS operational technology operations
- Be a part of enduring arrangements under the guidance of broader ASIS governance and financial controls with vendors to support operational technology capabilities
- Working with ASIS financial management teams manage budgets to ensure effective support arrangements and procurement of new capability
- Having input to capability management roadmaps in consultation with leadership, broader ASIS customers and Regional Technical Officers
- Working across ASIS operational teams, engineering teams and industry partners to manage the full capability lifecycle for operational technology
- Working with international partners, being part of the capability team will collaborate on technology development and advancement
- Be a complimentary team player who can assist the wider capability cohort in factors regarding operational taskings, development, sustainment and governance
- Facilitating access to vendors to support OTO and liaison-based training activities for specific technologies
- Have the willingness to learn across multi-disciplinary systems

Eligibility

The following education, qualifications and/or experience will be highly regarded:

- Tertiary qualifications, or demonstrated equivalent experience in a relevant technology field (for example – Cyber, Engineering (mechanical/electrical/software or similar), Telecommunications, Electronics, Security, Mechanical, Operations Management)
- Established knowledge in one or more of the following areas:
 - Cyber Operations, analysis or engineering
 - Security and vulnerability research
 - Electronic, mechanical or complex technology systems
 - Radio Frequency systems
 - Technical Surveillance systems
 - Software or computer engineering
 - Trade skills (electrician, network communications, HVAC, instrument or similar skills)

Experience in the following would be beneficial, but not essential:

- Experience working in a technology project related field with Defence, NIC, law enforcement or related industry
- Experience working with technology across a global environment and with remote workforces

Notes

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

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Foreign Affairs and Trade

Vacancy VN-0765777

Australian Secret Intelligence Service

Closing Date:Monday 19 January 2026

Not specified
Not specified

Job Title	Senior Psychologist Operational
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$145,137 - \$203,486
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Office based role
Classification	Executive Level 1
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

Join us as a Senior Psychologist - Operational and make a tangible difference with your extensive psychological expertise. This unique role offers a challenging and diverse scope of work with both national and international impact.

You will leverage your scientific and professional best practices, adhering to government and legislative requirements. This role is ideal for highly responsive practitioners who possess exceptional judgment, thrive on adapting to new challenges, and excel in complex scenarios. You will enjoy exercising your technical, communication and interpersonal skills to conceptualise understanding and deliver innovative solutions to intricate applied problems.

Collaborate in a multidisciplinary supportive team environment, with access to peer supervision, continuing professional development opportunities and support for professional fees such as AHPRA registration and APS membership. We offer generous conditions tailored to your expertise, performance and business need.

**Total salary range comprises salary and applicable allowances and bonuses. Remuneration is subject to s33 of the ISA*

Duties

Leverage your psychological judgment, evidence-informed methods and expertise to enable operational capabilities. This may involve conducting assessments, formulation, issue conceptualisation, supervision/consultancy, behavioural data analysis and intervention with individuals, groups and systems, with sensitivity to the impacts of cross-cultural contexts.

Key responsibilities include:

- Conduct comprehensive psychological assessments and behavioural data analysis to provide accurate, contextually relevant recommendations that drive operational success.
- Build and maintain productive relationships with team members, diverse customers and stakeholders to progress desired outcomes.
- Facilitate best practice methodologies, grounded in empirical research and professional standards, tailored to both established and new operational contexts.
- Design and deliver high-quality training, briefings, projects, feedback and coaching to multidisciplinary operational colleagues.
- Uphold professional standards including record keeping, continuing professional development and peer supervision to meet regulatory requirements and advance your expertise.

This role requires some domestic and international travel, as well as occasional availability outside standard business hours. You will be based in Canberra.

Eligibility

To be considered for this role, you must have:

- Unconditional AHPRA registration as a Psychologist with Clinical or Forensic Endorsement
- 5 years of post-endorsement experience in clinical, forensic or applied psychologist roles, across varied settings, presenting issues and populations, including CALD
- Proven case formulation and intervention skills within an evidence-based practice framework resulting in effective outcomes
- AHPRA endorsement as a Supervisor, or eligibility for this
- Eligibility for full membership of the Australian Psychological Society
- Demonstrated excellent verbal and written communication and interpersonal skills.

Desirable experience includes:

- Providing psychological or behavioural input through supervisory or consultancy models
- Working in a multidisciplinary setting or large organisation
- Developing and delivering impactful training
- Driving creative and evidence-led innovation in psychological practice.

Notes

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not specified, Not specified
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

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Foreign Affairs and Trade

Vacancy VN-0765778

Australian Secret Intelligence Service

Closing Date:Monday 19 January 2026

Not provided
Not provided

Job Title	Senior Psychologist
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$145,137 - \$203,486
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Office-based role
Classification	Executive Level 1
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

Psychologists in this role provide support to the organisation through their expert assessment skills, clinical advice on recruitment and suitability decisions, support to training and advice to management on a range of staffing matters. This is a varied and fulfilling role with a good balance of direct and indirect client work as well as a mix of team-based tasks and opportunities for independent projects in areas of interest.

We are seeking experienced Senior Psychologists for positions based in Canberra but with some capacity for domestic and international travel. We are looking for Psychologists who have great technical skills in conducting assessments and who also possess excellent interpersonal and communication skills and who are able to respond to the challenge of working in a complex and dynamic organisation. This is an excellent opportunity for an experienced clinician to contribute to Australia's national interests whilst also developing new skills in a role which is outside the ordinary experience of most Psychologists.

Our organisation provides generous professional benefits including supervision, assistance with professional fees (including registration and Australian Psychological Society (APS) membership) and ongoing professional development and training. We are a supportive and collaborative team who values the tenets of psychological safety and enjoys working in a warm and positive environment.

**Total salary range comprises salary and applicable allowances and bonuses. Remuneration is subject to s33 of the ISA.*

Duties

Outlined below are the key areas of responsibility:

- Perform a range of psychological assessments using case formulation methodology;
- Assess psychological suitability of staff for posting to critical overseas locations;
- Develop and conduct training programs as required for both corporate and operational staff;
- Maintain appropriate professional and organisational records;
- Assist in the provision of advice, reports and recommendations to management;
- Build and sustain internal and external relationships with key customers and stakeholders;
- Engage in regular, open and effective communication with all team members; and
- There is a requirement for some travel and for occasional availability outside standard work hours for this position.

Eligibility

The following education, qualifications and/or experience are essential:

- Current unconditional registration with AHPRA as a Psychologist;
- Masters of Psychology (e.g. Clinical, Forensic, Organisational or equivalent);
- Eligibility for full membership of the Australian Psychological Society;
- Demonstrated effective communication skills;
- Expert knowledge of clinical or forensic psychology best practice requirements;
- Expertise in a range of psychometric tools; and
- Demonstrated experience in assessment and case formulation in an evidence-based practice framework.

The following demonstrated experience will be highly regarded:

- Five years experience following post-graduate qualification;
- Experience working in a multidisciplinary team or organisation;
- Expertise in conducting complex risk based/security assessments; and
- Experience in the provision of training.

Notes

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

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Foreign Affairs and Trade

Vacancy VN-0765824

Australian Secret Intelligence Service

Closing Date:Sunday 18 January 2026

Not Specified
Not Specified

Job Title	Intelligence Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$97,148 - \$133,968
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	.
Classification	APS Level 4
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

The role

An ASIS Intelligence Officer plans, develops and manages intelligence operations in accordance with relevant legislation and Australian government requirements. You will use your exceptional interpersonal and relationship skills, high-level training and sound judgement to collect intelligence from overseas. Often working in ambiguous and unstructured situations, Intelligence Officers require excellent communication skills and high levels of maturity to build effective relationships with people from diverse cultures and backgrounds. Intelligence Officers serve in a wide range of locations overseas as well as in Canberra.

Duties

Role responsibilities

- Plan and conduct intelligence operations using good operational judgement
- Liaise with foreign intelligence or security services
- Identify and manage risk
- Solve complex problems
- Interact with people from diverse cultures and backgrounds
- Intelligence Officers undergo comprehensive training prior to commencing any role.

Core skills

To succeed as an Intelligence Officer, you will need to demonstrate:

- exceptional interpersonal skills in order to build strong relationships with people;
- personal presence and impact, with a proven ability to interact effectively with people from diverse cultures and backgrounds;
- excellent written communication skills;
- high levels of maturity and self-management skills, with excellent judgement and the ability to assess risk;
- resilience and self-motivation, with a determination to achieve results in difficult and high –pressure environments; and
- the highest levels of personal integrity and professionalism, which ASIS will continue to support through comprehensive training and development programs.

Eligibility

The following education, qualifications and/or experience is essential prior to applying:

- a minimum three-year tertiary degree; AND
- 2+ years' professional work experience (post tertiary study or concurrent relevant work experience in your field of study); OR
- significant relevant work experience (7+ years) in lieu of a tertiary degree.

Please refer to the candidate information pack available through the careers page on our website for more information.

Notes

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- A current driver's licence is a mandatory requirement.

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability.

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not Provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

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Foreign Affairs and Trade

Vacancy VN-0765829

Australian Secret Intelligence Service

Closing Date:Monday 19 January 2026

Not Specified
Not Specified

Job Title	Linguist Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$97,148 - \$133,968
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	.
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

The role

As a specialist linguist working in a multi-disciplinary team, your primary role would be the translation of a range of intelligence material from a foreign language. You would report to a team leader and work closely with other geographic and thematic teams, including staff posted overseas. The position may be based in Canberra or other State capitals, and offers flexible work hours.

We are looking to recruit full-time and part-time linguists with expertise in the languages indicated from the following regions:

- North Asia – including but not limited to Japanese and Mandarin Chinese
- South-East Asia – including but not limited to Indonesian and Thai (we also welcome expertise in other South-East Asian languages).

Duties

Role responsibilities

- Conduct research and analysis, including the critical analysis of intelligence-related material
- Translate and produce reports on open source and intelligence-related material
- Maintain a high level of country-specific subject matter expertise, which may involve participating in customer discussions and liaison meetings
- Develop personal capability by maintaining and improving language skills
- Develop and maintain significant customer and stakeholder relationships
- Be prepared to travel and work overseas as required
- Team member responsibilities, including contributing to a positive work environment.

Eligibility

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- Qualifications in the target language (DFAT R3/S3; Defence or NAATI)
- Native or near-native language ability in the target language
- High-level English writing and speaking skills
- Demonstrated high-level translation and communication skills
- Demonstrated understanding of cultural and social sensitivities
- Experience and understanding of living/working in country
- Experience in providing interpreting and translation duties.

Notes

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability

Please refer to the candidate information pack available through the careers page on our website for more information.

About the Australian Secret Intelligence Service

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To Apply

Position Contact	Not Provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

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Foreign Affairs and Trade

Vacancy VN-0765830

Australian Secret Intelligence Service

Closing Date:Monday 19 January 2026

Not Specified
Not Specified

Job Title	Linguist officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$145,137 - \$169,572
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	.
Classification	Executive Level 1
Position Number	.
Agency Website	https://www.asis.gov.au

The role

As a specialist linguist working in a multi-disciplinary team, your primary role would be the translation of a range of intelligence material from a foreign language. You would perform the role of and/or report to a team leader and work closely with other geographic and thematic teams, including staff posted overseas. The positions may be based in Canberra or other State capitals, and offer flexible work hours.

We are looking to recruit full-time and part-time linguists with expertise in the languages indicated from the following region:

- North Asia – including but not limited to Mandarin Chinese
- South-East Asia – including but not limited to Indonesian and Thai (we also welcome expertise in other South-East Asian languages).

Duties

Role responsibilities

- Conduct research and critical analysis of a range of material
- Translate and produce reports from a range of source material
- Maintain a high level of country-specific subject matter expertise, which may involve participating in customer discussions and liaison meetings
- Develop personal capability by maintaining and improving language skills
- Advise on, and contribute to the development of ASIS's linguist capability and training as required
- Identify, establish and enhance client/customer relationships to obtain information and ensure alignment with organisational priorities, promoting own agency's objectives and facilitating cross-agency planning to achieve operational outcomes
- Be prepared to travel and work overseas as required
- Team member responsibilities, including contributing to a positive work environment
- Lead and/or manage a team (where required)
- Build team capability through coaching, mentoring, providing performance feedback, conflict resolution and encouraging career development (where required)
- Manager responsibilities including developing and implementing work plans that provide strategic direction for the work area, planning and monitoring work processes and allocation of resources to meet objectives, managing staff, setting priorities and managing workflows (where required).

Eligibility

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- Qualifications in the target language (DFAT or Defence language proficiency certification; NAATI; university degree, etc), both current and historical

- Native or near-native language ability in the target language
- High-level English writing and speaking skills
- Demonstrated high-level translation and communication skills
- Demonstrated understanding of cultural and social sensitivities
- Experience and understanding of living/working in-country
- Experience in providing interpreting and translation duties.

Notes

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability

Please refer to the candidate information pack available through the careers page on our website for more information

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To Apply

Position Contact	Not Provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

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Foreign Affairs and Trade

Vacancy VN-0765836

Australian Secret Intelligence Service

Closing Date: Monday 19 January 2026

Not specified
Not specified

Job Title	Technologists/Engineers - Mobile, Gateway and CDS Solutions
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$116,245 - \$169,572
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This is an onsite Canberra based role
Classification	APS Level 6; Executive Level 1
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

Senior Technologist/Engineer – Mobile, Gateway and CDS Solutions (EL1)

As the Senior Technologist/Engineer – Mobile, Gateway and CDS Solutions, you will possess the requisite technical background, skills and experience to lead the remediation/development and delivery of a range of specialist Secure Mobile, Gateway and/or CDS solutions servicing a variety of operational and corporate technology areas in a fast-paced and complex global environment.

This is a crucial role providing essential services to ASIS while working within highly experienced teams. As a subject matter expert, you will lead the team, provide advice to senior management and engage with internal and external stakeholders in the delivery of next generation technologies. This role will include the opportunity for domestic and overseas travel.

Technologists/Engineers – Mobile, Gateway and CDS Solutions (Level 6)

The Technologists/Engineers - Mobile, Gateway and CDS Solutions will possess the requisite background, skills and experience to support the remediation/development and ongoing delivery of a range of specialist Secure Mobile, Gateway and/or CDS solutions for both operational and corporate technology areas in a fast-paced and complex global environment.

As the Technologist/Engineer you will support the development and delivery for mission critical capabilities within a team environment. Your willingness to learn will be supported with training and mentorship to further develop and grow your skills to achieve your career aspirations.

Duties

KEY RESPONSIBILITIES AND DUTIES (EL1)

Under broad direction, the Senior Technologist/Engineer - Mobile, Gateway and CDS Solutions will be responsible for the following key duties:

- Lead the development and support for mission critical capabilities within a team environment.
- Engage with internal, external and international partners in the delivery of next generation technologies.
- Oversee the delivery and integration of specific vendor delivered capability developments.
- Review, design, update and build documentation.
- Support and manage organisation priorities and objectives.
- Support Senior Infrastructure Engineers with technical design planning and implementation.
- Provide subject matter expertise to team members and advice to senior management and other staff in the development of new capabilities.

KEY RESPONSIBILITIES AND DUTIES (L6)

Under limited direction, the Technologists/Engineers – Mobile, Gateway and CDS Solutions will be responsible for the following key duties:

- Sustain, enhance and manage critical Mobile, Deployable, Gateway and CDS infrastructure.
- Support the development and delivery for mission critical capabilities within a team environment.
- Diagnose and resolve problems quickly and be able to communicate outcomes with technical and non-technical users.
- Review, update and generate relevant technical and accreditation documentation.
- Work with specialist vendors to transition new capability developments to production.
- Be willing to learn new technologies and work collaboratively in a team environment.
- Support senior engineers with design, build and test of network components.
- Assess, automate and simplify workloads.

CORE SKILLS

We are looking for knowledgeable IT professionals with a background/experience in a range of ICT disciplines.

Senior Technologist/Engineer (EL1)

Experience in one or more of the following:

- Experience supporting and designing Gateway and High Assurance Gateway (CDS) solutions.
- Experience in the development, delivery and support of secure enterprise mobile access solutions.
- Experience supporting and designing network systems, using hardware such as Cisco/Juniper routers, switches and firewalls.
- Cisco software defined environments (SDWAN), containerisation, hyper-converged Datacentres, and global WANS.
- Knowledge of networking, telecommunications infrastructure, wireless communication standards and associated security standards and considerations.
- Experience in deploying system monitoring, performance optimisation and process improvements.
- Exposure / skills / experience in supporting internet and cloud-based technologies, principles and environments.

Technologist/Engineer (Level 6)

Experience in one or more of the following:

- Experience in the delivery and/or support of Gateway and High Assurance Gateway (CDS) solutions.
- Experience supporting network systems, using hardware such as Cisco/Juniper routers, switches and firewalls.
- Experience with Gateway specific services such as Cube/Expressways, NiFi and/or email proxy solutions.
- Knowledge of networking, telecommunications infrastructure, wireless communication standards and associated security standards and considerations.
- Experience in deploying system monitoring, performance optimisation and process improvements.
- Exposure / skills / experience in supporting internet and cloud-based technologies, principles and environments.

We are dedicated to building a diverse and inclusive workforce, so if you are excited about this role but your past experience doesn't align perfectly, we encourage you to apply.

Please refer to the Candidate Information Pack available through the Careers page on our website for more information.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability

Notes

ASIS is committed to fostering a diverse and inclusive environment for candidates to participate in all stages of the selection process. Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process and we will work with you to manage this throughout. If you are successful in gaining employment, reasonable adjustments can also be made available to you in performing your role.

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To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

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Not provided
Not provided Not provided

Job Title	Applications Tester
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$97,148 - \$196,572
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On site
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1
Position Number	Not Specified
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

Role responsibilities

The following is an overview of key responsibilities and tasks:

Test Planning: Ensure proper time management of testing tasks based on the priority of projects and tasking.

- Test Case Design: Create detailed test cases, scripts, and scenarios to thoroughly assess the functionality, performance, and security of applications.
- Test Execution: Perform systematic and rigorous testing of software applications, including functional, integration, regression, and performance testing.
- Defect Identification and Reporting: Identify, document, and prioritize defects and issues discovered during testing, providing clear and actionable information to developers for resolution.
- Test Automation: Develop and maintain test automation scripts to streamline testing processes and increase test coverage.
- User Acceptance Testing (UAT): Collaborate with end-users and stakeholders to conduct UAT, ensuring that the application meets the needs and expectations of its intended users.

- **Continuous Improvement:** Contribute to the improvement of testing processes, methodologies, and tools to enhance the efficiency and effectiveness of software testing activities.
- **Documentation:** Maintain comprehensive and accurate records of test plans, test cases, test results, and other testing-related documentation.
- **Communication:** Effectively communicate test progress, test results, and testing issues to project managers, developers, and other stakeholders.
- **Collaboration:** Work closely with cross-functional teams, including developers, business analysts, and project managers, to ensure alignment and understanding of testing goals and objectives.
- **Compliance:** Ensure that software testing activities comply with relevant standards, regulations, and security requirements.
- Collaborate with cross-functional teams to integrate Agile methodologies, such as Scrum, into testing processes.

Duties

Core skills

The following is an overview of skills required to succeed in the role:

- Strong analytical and problem-solving skills.
- Attention to detail and a commitment to delivering high-quality results.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively in a team environment.
- Familiarity with various testing methodologies, tools, and frameworks.
- Proficiency in using Agile management tools to manage tasks and track progress.
- Knowledge of test automation tools and scripting languages (desirable).

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- A degree in computer science, information technology, or a related field is preferred.
- Proven experience in software testing and quality assurance would be beneficial.
- Relevant certifications in software testing are advantageous.

Benefits for working at ASIS

ASIS employees enjoy access to generous workplace terms and conditions. Benefits include but are not limited to:

- Competitive salary plus 15.4% superannuation
- A variety of leave options including 22 days paid annual leave per year
- Paid leave between Christmas and New Year
- Domestic Relocation assistance for new staff to Canberra
- Health and wellbeing initiatives
- Salary packaging arrangements
- Learning and development opportunities including access to study assistance

- A variety of support services including but not limited to Employee Assistance Program (EAP) and a Staff and Family Support Office.

Whilst ASIS officers are not able to work from home due to the classified nature of our work, staff have access to a range of flexible working arrangements. These include part time hours, condensed hours and/or flexible start/finish times to support other responsibilities.

ASIS conditions of service are similar to those applying for the Australian Public Service, for a full list of

benefits and conditions see asis.gov.au

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability

Notes

ASIS is a diverse and inclusive workplace, where our people are empowered through authenticity and a sense of belonging to achieve their potential and contribute to a shared purpose and mission. We seek to reflect the community we serve, and welcome applications from Aboriginal and Torres Strait Islander peoples, women, people with a disability, neurodiverse, people from culturally and linguistically diverse backgrounds and those who identify as LGBTIQ+.

Please note: ASIS does not provide feedback to unsuccessful applicants.

To apply please visit the ASIS website to view further job details and selection criteria.

Applications close: Please refer to the website

About the Australian Secret Intelligence Service

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national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

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Foreign Affairs and Trade

Vacancy VN-0765880

Australian Secret Intelligence Service

Closing Date:Thursday 15 January 2026

Not provided
Not provided Not provided

Job Title	Firmware Engineer - Level 5 - Executive Level 1
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$105,013 - \$169,572
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	on site
Classification	APS Level 5;APS Level 6;Executive Level 1
Position Number	Not specified
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

ASIS is looking for firmware engineers with varying levels of experience who are driven and motivated by our unique problemset. These roles require dynamic team players who enjoy working with a diverse range of stakeholders and delivery teams as well as individually on a range of operational technology projects. ASIS technologists will be able to deliver outcomes and meet tight deadlines in demanding environments. Successful candidates will have the relevant technology skills, are strong verbal and written communicators and are comfortable with stakeholder engagement. Relevant tertiary qualifications and demonstrable experience will be highly regarded.

ASIS develops cutting edge embedded systems for use in diverse environments to the highest levels of reliability and security. As a core part of a team developing full stack solutions to a variety of problems, firmware engineers contribute their knowledge of designing and implementing software to be executed on microcontrollers. Firmware provides managed access to low-level hardware peripherals, fine grained power control and interfaces to higher level components. Familiarity with industry best practise tools, techniques and technologies for current and emerging embedded systems and an understanding of engineering analysis to determine the optimal solution are critical to the role of a firmware engineer. Opportunities for engagement with partners across Australia and the world, and ongoing professional development will enable currency and continuous evolution in the role.

We have positions open at APS Level 5, Level 6 and EL1.

A candidate at Level 5 would be expected to have one to two years real-world experience and will be working under supervision.

A Level 6 candidate would be expected to have more experience and operate with limited supervision within a core group of developers.

An EL1 candidate would be expected to be a specialist in their field and lead a group of firmware engineers.

Duties

Role responsibilities

The following is an overview of key responsibilities and tasks:

- Contribute to systems level design by analysing the impacts of firmware on system design.
- Analyse and develop build environments for controlled firmware builds.
- Prototype and demonstrate firmware designs on reference design hardware.

- Design, implement and test firmware systems as part of a development team.
- Apply best practice configuration management and continuous integration processes.
- Engage with hardware design practitioners to develop hardware/firmware systems.
- Engage with higher level software practitioners to develop firmware/higher level software systems.
- Evaluate new tools and methodologies for improved firmware development.
- Understand current and emerging Instruction Set Architectures.
- Contribute to a development team.
- Contribute to engineering analysis from a firmware perspective.

Core skills

The following is an overview of skills required to succeed in the role (not all are needed):

- Experience with the ARM instruction set architecture including Thumb extensions.
- Experience with the C programming language including pointer usage.
- Familiarity with software development tools and their roles (editor, compiler, linker, debugger).
- Experience with bare-metal bring-up of embedded systems including memory management.
- Experience with RTOS or Real Time Executives and Inter Process Communication.
- Experience developing with register level hardware peripherals.
- Understanding of low power design techniques including power gating.
- Familiarity with the typical busses and interfaces used in embedded systems, including FPGA based interconnects.
- Experience with the use of debuggers to understand program flow and architecture.
- Experience with hardware test equipment to verify firmware operation.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded (not all are needed):

- Bachelors degree in computer science/computer engineering/electronic engineering, or equivalent practical experience.
- Linux based GCC development toolchains for ARM targets
- Linux kernel development and cross compilation
- Understanding of advanced debugging techniques such as instruction level trace
- Integration with FPGA based peripherals
- Reverse engineering of ARM and MIPS based low level executable code
- An interest in continuing development, opportunities for Rust/RISC-V/MIPS

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

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Notes

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Please note: ASIS does not provide feedback to unsuccessful applicants.

To apply please visit the ASIS website to view further job details and selection criteria.

Applications close: Please refer to the website

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To Apply

Position Contact	Not Provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

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Job Title	Director, Reporting for Impact
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT
Salary	\$144,175 - \$170,695
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements
Classification	Executive Level 2
Position Number	25-5
Agency Website	

Job Description

<https://www.igac.gov.au/about-us/work-with-us/current-vacancies>

Do you thrive on identifying opportunities for transformational change? Do you hold experience in consultation with stakeholders and lived experience, reviewing, assessing, and reporting upon government progress as a 'critical friend'? If you are passionate about a future where every older person in this country does not merely 'exist' in aged care but truly lives as they age; connected, valued and supported – then this is the job for you.

Duties

Reporting to the Agency Executive Director, the Director, Reporting for Impact is an influential position that ensures we can deliver on our strategic and legislative objectives. The Director leads a talented and driven team that delivers the following projects:

- developing impactful outputs (reports or otherwise) against the central topics on the agency's 2025-26 Annual Workplan
- undertaking in-depth reviews on systemic issues associated with the funding, regulation, administration, or delivery of aged care.

The Director, Reporting for Impact is also responsible for undertaking evaluation of projects, performance and building organisational capability and responsiveness of a team. The Director will also be part of the senior executive in the office and carries responsibility for shaping the culture of the organisation and the wellbeing of all team members.

Eligibility

To be successful in the role, you must thrive under pressure in a fast-paced environment and enjoy working through multiple competing and constantly evolving priorities. Our ideal candidate first and foremost, has a commitment to making a difference for older people trying to access aged care, or for those already in the aged care system. Additionally, you will have experience in delivering reports for an oversight body like our own.

The ideal candidate is values-driven and motivated by the opportunity to contribute meaningfully to positive change in the aged-care sector. As a small agency, we may not offer extensive career progression pathways, but we provide a unique environment for those who are passionate about the subject matter and committed to making a tangible impact through their work.

Our ideal Director, Reporting for Impact will have:

- Strong, demonstrated experience in developing strategy to deliver impactful oversight of government policy and programs
- Significant experience in critically analysing government policy, lived experience and complex information from various sources to develop impactful advice, reports, and recommendations that influence change from the position of an oversight body.
- Demonstrated experience in leading and managing teams and building capability to elicit high performance and outcomes
- Strong background in building and maintaining partnerships through complex and sensitive issues, to achieve mutually beneficial outcomes.
- An understanding of, or the willingness to acquire, a broad understanding of the Commonwealth funded aged care system.
- Ability to contribute to work collaboratively with the broader leadership team and the strategic planning of agency.

Highly desirable

- Relevant tertiary qualifications in policy, economics, or law (or similar)

To be eligible for employment in the OIGAC applicants must be Australian citizens. General suitability for employment will be assessed through pre-employment checks.

We value the contribution that a diverse workforce brings and encourage applications from people with diverse experience and backgrounds including Aboriginal and Torres Strait Islander people, LGBTQIA+ individuals, people from culturally and linguistically diverse backgrounds, mature age individuals, and people with disability

Notes

Some workers in this agency may be exposed to potentially distressing material. The degree of exposure to this material varies depending on the specific role. We encourage you to consider your personal circumstances and wellbeing when applying. If you have any concerns, please speak to the contact officer before submitting your application.

While Canberra is preferred, remote working arrangements in other locations will be considered.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Office of the Inspector-General of Aged Care

Our vision is an aged care system in Australia, where every person receives kind, compassionate, high-quality care that promotes their rights, identity and independence. Led by the Inspector-General of Aged Care, the Office of the Inspector-General of Aged Care (OIGAC) is a non-corporate Commonwealth entity established in response to the Royal Commission into Aged Care Quality and Safety. Our purpose is to ensure integrity and accountability of the aged care system through independent, informed oversight. We drive meaningful change, by calling out serious barriers and holding up to the light, models that would create the meaningful improvement needed to achieve this vision.

To Apply

Position Contact	jobs@igac.gov.au , jobs@igac.gov.au
Agency Recruitment Site	https://www.igac.gov.au/about-us/work-with-us/current-vacancies

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Industry, Science, Energy and Resources

Vacancy VN-0765866

Geoscience Australia

Closing Date: Sunday 11 January 2026

Place and Communities
National Location Information Branch Digital Atlas of Australia Deliver

Job Title	Geospatial Systems Officer - Digital Atlas of Australia
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	\$84,286 - \$93,584
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27 and Employment status.
Classification	APS Level 5
Position Number	19264
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/>

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About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offer a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture [click here](#).

Our team

You will be part of Geoscience Australia's National Location Information Branch which is responsible for ensuring Australia's national location information is accessible, trusted, reliable, interoperable, relevant and sustainably managed. The Branch plays a leading role in shaping the future of Australia's geospatial landscape and is leading the development and delivery of the Digital Atlas of Australia, a national geospatial capability we're delivering on behalf of the Australian Government.

The Digital Atlas of Australia brings together, curates and connects trusted national datasets from across government into an interactive, secure and easy-to-use online platform. it's transforming the way data on Australia's geography, people, economy and environment is accessed and used to inform smarter, faster place-based decisions for Australia's future.

Duties

The role

As a Geospatial Systems Officer on the Digital Atlas of Australia team, you will work support the administration and maintenance of GIS systems across a national geospatial infrastructure. You will ensure secure access, system integrity and effective user and issue management.

In this role you will:

Manage user accounts and access controls, including account creation, permission updates, and deactivation of inactive users, to maintain secure and appropriate access across Digital Atlas environments.

- Monitor user activity and enforce access policies to protect sensitive content and ensure compliance with government standards.
- Assist with backup procedures, software updates, and patch testing to maintain system performance and minimize disruption.
- Provide technical support and troubleshooting for GIS environments, ensuring continuity of operations and timely issue resolution.
- Maintain comprehensive documentation to support knowledge sharing and operational consistency.
- Coordinate communications related to user accounts, access requests, and issue resolution, collaborating with senior administrators and technical teams as required.
- Collaborate with senior administrators and technical teams to implement changes, resolve issues, and support priority requests across environments.

To be successful in the role you will:

- Demonstrate strong attention to detail and commitment to maintaining system integrity and security.
- Communicate effectively with users and team members, providing clear guidance and support for technical issues.
- Show initiative and adaptability in responding to evolving requirements and supporting operational improvements.

Required skills, knowledge, experience and/or qualifications

- Tertiary qualification or relevant experience in Geographic Information Systems, Computing Science or a related discipline.
- Proven skills in monitoring system integrity, executing backups, applying software updates and troubleshooting technical issues to maintain reliable and secure GIS operations.
- Experience producing clear, comprehensive documentation and communicating effectively with diverse stakeholders to support knowledge sharing and operational consistency.

Salary

We encourage candidates with the right technical skills to apply, even if their salary expectations fall outside the typical bracket. The delegate is open to considering expertise and experience for salary negotiations with the successful applicant.

Are you unsure about applying?

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To Apply

Please visit the [careers page](#) of our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact **Holly Badior** on (02) 6249 5821 or email holly.badior@ga.gov.au. To learn more about applying for roles within the Australian Public Services please review '[Applying for an APS job: cracking the code](#)'.

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

Notes

RecruitAbility

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Hearing or speech impaired applicants are invited to use the National Relay Service by contacting 133 677 and requesting to be connected with our Recruitment team on 02 6249 9777 in order to obtain selection documentation.

Technical Assistance

If you require technical assistance, call Human Resources on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclose

About the Geoscience Australia

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To Apply

Position Contact	Holly Badior, 02 6249 5821
Agency Recruitment Site	https://www.ga.gov.au/

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Industry, Science, Energy and
Resources

Vacancy VN-0765867

Geoscience Australia

Closing Date: Sunday 11 January 2026

Place and Communities
National Location Information Branch Digital Atlas of Australia Delivery

Job Title	Geospatial Officer - Digital Atlas of Australia
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	\$84,286 - \$93,584
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27. and Employment status.
Classification	APS Level 5
Position Number	19262
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/>

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Our team

You will be part of Geoscience Australia's National Location Information Branch which is responsible for ensuring Australia's national location information is accessible, trusted, reliable, interoperable, relevant and sustainably managed. The Branch plays a leading role in shaping the future of Australia's geospatial landscape and is leading the development and delivery of the Digital Atlas of Australia, a national geospatial capability we're delivering on behalf of the Australian Government.

The Digital Atlas of Australia brings together, curates and connects trusted national datasets from across government into an interactive, secure and easy-to-use online platform. It's transforming the way data on Australia's geography, people, economy and environment is accessed and used to inform smarter, faster place-based decisions for Australia's future.

Duties

The role

The Geospatial Officer delivers high-quality spatial data and interactive applications that enable users to explore and understand Australia's geography, environment, and communities through the Digital Atlas of Australia platform. This role works under guidance and supervision from senior team members, providing an opportunity to build capability and confidence in geospatial data management and Esri-based app development.

In this role you will:

- Prepare, curate, and publish spatial datasets and metadata for the Digital Atlas platform.
- Manage GIS database tasks, including data acquisition, cleaning, and integration.
- Build interactive web apps and dashboards using Esri tools such as ArcGIS Experience Builder and StoryMaps.

- Develop and automate workflows using tools like FME and Python to improve efficiency.
- Apply data management standards and processes to ensure compliance and interoperability.
- Collaborate with data custodians and internal teams to ensure content accuracy and alignment with national standards.
- Apply foundational GIS analysis and visualisation techniques to support decision-making and enhance user experience.
- Document processes and maintain best practices for data management, publication, and accessibility.

To be successful in the role you will:

- Demonstrate attention to detail and problem-solving skills, following established processes and contributing to improvements.
- Possess strong time management and organisational skills, including the ability to prioritise tasks and meet deadlines.
- Show a collaborative approach and clear communication skills, enabling you to work effectively within a team environment.

Required skills, knowledge, experience and/or qualifications

- Tertiary qualification or equivalent experience in Geographic Information Systems, Spatial Science, or a related discipline.
- Minimum 2 years' experience in geospatial data management and/or web mapping application development, including familiarity with Esri GIS tools.
- Willingness to learn and apply data integration and workflow automation techniques (experience with FME or Python desirable).
- Ability to perform spatial analysis and visualisation tasks under guidance, contributing to decision-making and user experience improvements.
- Strong attention to detail and organisational skills, with the ability to follow established processes and meet deadlines.

Salary

We encourage candidates with the right technical skills to apply, even if their salary expectations fall outside the typical bracket. The delegate is open to considering expertise and experience for salary negotiations with the successful applicant.

Are you unsure about applying?

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To Apply

Please visit the [careers page](#) of our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Alex Waterworth on (02) 6249 5911 or email Alex.Waterworth@ga.gov.au.

To learn more about applying for roles within the Australian Public Services please review [‘Applying for an APS job: cracking the code’](#).

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

Notes

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To Apply

Position Contact	Alex Waterworth, 02 6249 5911
Agency Recruitment Site	https://www.ga.gov.au/

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Industry, Science, Energy and
Resources

Vacancy VN-0765871

Geoscience Australia

Closing Date:Wednesday 14 January 2026

Place and Communities
National Location Information National Geospatial Data & Digital Atlas of
Australia

Job Title	Geospatial Specialists (Multiple Roles)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Symonston ACT
Salary	\$97,756 - \$113,115
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27.
Classification	APS Level 6
Position Number	19260, 19266, 19192, 17374, 10234
Agency Website	www.ga.gov.au

Job Description

<https://www.ga.gov.au/about/careers/current-vacancies>

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Our team

The National Location Information Branch is responsible for delivering national foundation geospatial data, products and services. Our work supports government, industry and the community in areas such as emergency management, infrastructure planning, environmental management and economic development.

We collaborate with partners across all levels of government and industry to deliver innovative solutions and ensure location information is accessible, trusted, reliable, interoperable, relevant and sustainably managed. We also lead national initiatives that strengthen Australia's geospatial capability, including the management of foundational datasets and the delivery of the Digital Atlas of Australia.

Duties

We are looking for skilled and motivated geospatial professionals to help shape how Australia manages and uses national location information. These roles offer the chance to contribute to a diverse range of projects that support Australia's national geospatial capability and deliver real benefits for government, industry and the community.

The following outlines the general responsibilities and attributes required for these roles. Specific duties and requirements for each available position are listed below.

In these roles you will:

- Deliver geospatial data, products and services that support national priorities, often managing multiple projects and deadlines.
- Apply advanced GIS skills, including process automation and quality assurance, to complex spatial datasets using Esri tools (such as ArcGIS Pro, ArcGIS Online and related platforms).

- Lead and mentor multidisciplinary teams, setting priorities and supporting a collaborative, inclusive work environment.
- Coordinate and consult with stakeholders across Geoscience Australia, government and industry to understand requirements and deliver solutions.
- Prepare, review and maintain technical documentation, reports and metadata, ensuring accuracy and compliance with standards.
- Use specialised software and cloud-based infrastructure for data analysis, automation and product delivery.
- Contribute to continuous improvement and innovation in geospatial data management and delivery, identifying opportunities to enhance processes and outcomes.
- Exercise sound judgement and initiative in managing competing priorities and adapting to changing demands and seeking out and accepting responsibility for outcomes.
- Maintain awareness of current developments in GIS and national foundation geospatial datasets to anticipate challenges and opportunities.

To be successful in these roles you will:

- Possess strong leadership and management skills that foster a diverse, respectful and high-performing team environment.
- Demonstrate advanced technical capability in GIS, including process automation and quality assurance.
- Show experience using Esri tools and related geospatial technologies.
- Communicate with influence, tailoring messages for technical and non-technical audiences.
- Collaborate effectively, building and sustaining productive relationships with stakeholders.
- Display strong organisational skills and attention to detail, ensuring work is delivered to a high standard.
- Demonstrate highly developed analytical, information synthesis and critical thinking skills.
- Manage competing priorities, demonstrating flexibility and resilience.
- Uphold the APS Values and Code of Conduct, acting with integrity, professionalism and accountability.

Required skills, experience, knowledge and/or qualifications

- Relevant tertiary qualification (or equivalent experience) in geospatial science, geography, data science or a related field.
- Demonstrated experience working with geospatial data and related technologies.
- Proven ability to deliver quality outputs and manage competing priorities in a dynamic environment.

Available roles

Senior Technical Officer, Emergency Management Data Team

(Non-ongoing to 30 June 2026 with possibility of extension or ongoing)

Play a critical role in strengthening Australia's ability to respond to natural disasters and assess their impacts to the people and environment through the delivery of foundation geospatial bushfire data products. You will design and implement advanced geospatial data workflows that deliver timely, reliable and actionable information to support national emergency management planning, relief and recovery. Your work will directly inform decision-making during critical events, through the provision of Australian bushfire geospatial data.

Specific requirements:

- Demonstrated proficiency in Feature Manipulation Engine (FME) Form, FME Flow, cloud-based compute and storage systems (e.g., Amazon Web Services (AWS) and MS Azure), PostGIS, and Python.
- Experience with the aggregation and management of complex, high-resolution geospatial datasets.
- Demonstrated experience (or willingness to learn) in maintaining an innovative cloud computing environments for data processing, storage, and delivery.
- Demonstratable expertise in developing web applications and dashboards using Esri tools such as ArcGIS Experience Builder and StoryMaps (ArcGIS Enterprise/Online) would be desirable but not essential.

Senior Geospatial Analyst, Foundation Vector Data Team

(Non-ongoing to 30 June 2026 with possibility of extension or ongoing)

Lead and support a team to deliver trusted national foundation vector datasets, ensuring data meets user needs. Plan and maintain standardised processes for data aggregation, publishing, quality assurance and working with data custodians to aggregate and manage complex, high-resolution vector datasets.

Specific requirements:

- Demonstrated experience in the creation, aggregation, management and publishing of high-quality geospatial data and insight products, using Esri ArcGIS, FME Form and/or Python.
- Experience in interpreting and applying data use conditions and developing metadata standards for complex geospatial datasets.

Senior Geospatial Data Specialist, Data Coordination Team

(Ongoing)

Play a key role in shaping how Australia's priority national foundation geospatial data requirements are understood and met. Lead the development of the Branch's data governance, management and quality assurance practises that contribute to reliable and sustained data supply pipelines. You will work closely with stakeholders to identify national geospatial data gaps, opportunities and requirements and manage data sharing agreements and contracts. This role would particularly suit a generalist with an eye-for-detail and strong communication skills, with expertise in data/geospatial technologies and/or cloud-based data infrastructure as an advantage but not a requirement.

Specific requirements:

- Demonstrated experience or understanding of data management and governance, including practical knowledge of metadata principles and documentation.
- Understanding of the national geospatial/data landscape is advantageous but not essential.
- Proven capability and/or demonstrated experience to negotiate and administer intergovernmental agreements and commercial data contracts with internal and external stakeholders.
- Experience developing and implementing data governance, management and quality assurance practices for long-term sustainability of geospatial data pipelines.

Senior Geospatial Analyst, Digital Atlas of Australia

(Ongoing)

Join a dynamic team delivering the Digital Atlas of Australia, a national geospatial capability we're delivering on behalf of the Australian Government. You will be responsible for delivering high-quality spatial data and interactive applications that enable users to explore and understand Australia's geography, environment and communities through the Digital Atlas of Australia platform.

Specific requirements:

- Demonstratable expertise in developing web applications and dashboards using Esri tools such as ArcGIS Experience Builder and StoryMaps (ArcGIS Enterprise/Online).
- Demonstrated ability to automate data and publishing workflows using FME and Python for scalability and performance.

- Demonstratable expertise in spatial visualisation and delivering user-focused, performance-aware web mapping solutions.

Senior Geospatial Content Officer, Digital Atlas of Australia

(Ongoing)

Take a lead role in managing and curating the geospatial content ecosystem for the Digital Atlas of Australia. Oversee the full lifecycle of spatial data, maps, applications and metadata—ensuring accuracy, accessibility and compliance with governance standards. Collaborate with technical experts and stakeholders to maintain content quality, support users, and drive improvements that enhance the Digital Atlas's value for government, industry and the community.

Specific requirements:

- Demonstrated expertise in applying metadata standards and content governance to geospatial datasets and digital platforms.
- Knowledge and demonstrated experience in the application of copyright, privacy, and accessibility obligations relevant to geospatial content and user support.
- Experience administering groups and permissions in ArcGIS Online/Enterprise, and providing responsive support to a diverse user base.

Salary

We encourage candidates with the right technical skills to apply, even if their salary expectations fall outside the typical bracket. The delegate is open to considering expertise and experience for salary negotiations with the successful applicant.

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
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- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining which role/s you are applying for, your transferable skills, experience and capabilities related to the role/s and the value you would bring to Geoscience Australia.

If you have any questions regarding the Emergency Management Data and Foundation Vector Data Team roles, please contact Kathryn Owen on Kathryn.Owen@ga.gov.au or (02) 6249 5951. If you have any questions regarding the Digital Atlas roles, please contact Alex Waterworth on Alex.Waterworth@ga.gov.au or (02) 6249 5911.

Alternatively, please contact Nerida Wilson on (02) 6126 8769 or email nerida.wilson@ga.gov.au

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Notes

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To Apply

Position Contact	Nerida Wilson, (02) 6126 8769
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0765835

Job Title	Administration Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Mitchell ACT
Salary	\$77,474 - \$83,483
Future Merit Locations	Mitchell
Office Arrangement	On Site
Office Arrangement Details	Due to the nature of the role, you will be required to work on site at our Mitchell office. Ad hoc flexible work requests on a case by case basis.
Classification	APS Level 4
Position Number	31308
Agency Website	https://www.naa.gov.au/about-us/our-organisation

Job Description

<http://careers.naa.gov.au/cw/en/listing/>

The Access and Public Engagement Branch is the public face of the National Archives of Australia, delivering reference, description and research services, examination for the release of records in the open period, exhibition, education and public programs, publishing (including digital publishing), marketing, partnerships and events on site at national and state offices, and online. All programs and activities support the key National Archives' role of providing an accessible, visible and interpreted national archival collection.

The Access Examination section facilitates access to the national archival collection by assessing records for any continuing sensitivities prior to their public release under the Archives Act 1983, including the identification of material that is exempt from public access. The section develops policies and procedures for the assessment of continuing sensitivities in records and manages the process across National Archives. Access Examination manages internal reconsiderations and appeals to the Administrative Review Tribunal (ART) for decisions made under the Archives Act along with arrangements with Australian Government (Commonwealth) agencies to ensure best-practice and sound referral arrangements. The section facilitates the work of other business areas within National Archives by releasing records for research, exhibitions, promotion and other visitor engagement activities.

National Archives are seeking a motivated person for a position as an Administration Officer until 30 June 2026. In this role you will provide administrative support to the Access Examination

section, including ordering, returning and maintaining control of original archival records for the section, managing and undertaking the safe hand delivery and collection of records to and from Government agencies, and coordinating workflows for the small administration team. The role also involves regular liaison with internal and external stakeholders.

Duties

Under general direction the main duties of the role are to:

- Provide administrative support to the Access Examination section, including ordering, returning and maintaining control of archival records, and managing safe hand delivery and pick-up of records.
- Contribute to the development and maintenance of work group procedures and guidelines.
- Contribute ideas to solve problems, including opportunities to improve the efficiencies of business processes.
- Represent the National Archives by liaising, building rapport and maintaining relationships with internal and external stakeholders.
- Work collaboratively with colleagues and actively engage in knowledge transfer and seek input from others to achieve business outcomes.
- Apply the principles of APS Values, Code of Conduct, workplace diversity, work health and safety and participative management within a work and team environment.
- Apply the National Archives' Vision, Mission and Commitments as expressed in [Strategy 2025–2030: Evolving National Archives](#) and [Our Values](#).

Highly desirable

- Able to undertake manual work e.g. lifting up to 10kg, pushing trolleys.
- Has a current car licence.

Eligibility

To be eligible for the role you must be an Australian citizen. If you are selected, you will be required to successfully undergo a pre-employment check and be able to obtain and maintain a security clearance at a Negative Vetting Level 2 clearance level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the National Archives of Australia

The National Archives of Australia has a skilled and diverse workforce. We value our people, performance, integrity and service. We encourage applications from Aboriginal and Torres Strait Islander people, people with a disability and people from every cultural and linguistic background. National Archives has a presence in all state and territory capital cities. Our national office and exhibition spaces are in Canberra, and all centres offer public reading rooms where visitors are able to examine original records. Some offices are co-located with the state or territory archives, providing one-stop public access. National Archives collection is housed in several repositories located around Australia. We offer a high standard of service as outlined in our service charter. If you would like to join our team, we invite you to apply for this vacancy.

To Apply

Position Contact	Fiona Kilby, 02 6212 6227
Agency Recruitment Site	http://careers.naa.gov.au/cw/en/listing/

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0765838

National Archives of Australia

Closing Date:Friday 16 January 2026

Access and Public Engagement Reference Services

Job Title	Assistant Director, Reference Services
Job Type	Full-Time, Ongoing
Location	Parkes ACT
Salary	\$119,189 - \$128,279
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Due to the nature of the role, you will be required to work most days on site at our Parkes, ACT office.
Classification	Executive Level 1
Position Number	30146
Agency Website	https://www.naa.gov.au/about-us/our-organisation

Job Description

<http://careers.naa.gov.au/cw/en/listing/>

The Access and Public Engagement Branch is the public face of National Archives of Australia, delivering description, examination, and reference and research services, exhibition, education and lifelong learning programs, publishing, websites, marketing and events nationally. All public engagement programs and services support National Archives' key role of providing an accessible, visible and interpreted national archival collection.

Reference Services consists of two client-focussed teams that provide: strategic direction and oversight of the National Archives' National Reference Service in an increasingly digital environment; onsite and online reference services to assist researchers, the community and government agencies to access the national archival collection; development and delivery of onsite, online and offsite programs to educate and connect communities to the collection; and co-ordination of the National Archives' volunteer program.

National Archives are looking for a motivated Assistant Director who has strong communication and stakeholder engagement skills, experience in leading and managing a team delivering services, advice and programs, and the ability to work both collaboratively and independently on a range of strategic projects.

Duties

Under broad direction the main duties of the role are to:

- Lead and manage a team engaged in the delivery of onsite, offsite and online services to government and the public to achieve organisational objectives in accordance with the National Archives' strategic directions, business plans and resource allocations with a focus on innovation, business improvement and service delivery
- Oversee the successful management and delivery of strategic projects and services with both internal and external stakeholders.
- Provide leadership and professional advice across the National Archives on complex access arrangements including official access.
- Contribute to the coordination and monitoring of the National Reference Service operations, including the development, review and implementations of policies and procedures that support consistent access and service delivery across all offices.
- Represent the organisation as required in a variety of activities, forums and meetings involving government agencies, the community and / or members of the public.
- Promote and apply the APS and National Archives values and contemporary people management principles and practices in diversity, workplace health and safety and participative management.
- Implement, promote and apply the National Archives' Vision, Mission and Commitments as expressed in [Strategy 2025–2030: Evolving National Archives](#) and [Our Values](#).

Tertiary qualifications and/or experience in archives or cultural heritage collection service-related fields and/or membership of the Australian Society of Archivists or other relevant professional organisations, are desirable.

Eligibility

To be eligible for the role you must be an Australian citizen. If you are selected, you will be required to successfully undergo a pre-employment check and be able to obtain and maintain a security clearance at a Negative Vetting Level 2 clearance level.

Notes

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To Apply

Position Contact	Gina Grey, 02 6212 3694
Agency Recruitment Site	http://careers.naa.gov.au/cw/en/listing/

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Prime Minister and Cabinet

Vacancy VN-0765864

Aboriginal Hostels Limited

Closing Date: Sunday 18 January 2026

QLD Operations

Job Title	Cooks, Kitchenhands, Night Attendants and Housekeepers
Job Type	Full-Time;Part-Time;Casual, Ongoing;Non-Ongoing
Location	Thursday Island QLD, Cairns QLD, Mount Isa QLD, Townsville QLD
Salary	\$59,520 - \$64,877
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 2
Position Number	Various
Agency Website	https://www.ahl.gov.au/work

Job Description

<https://www.ahl.gov.au/work>

About AHL

Aboriginal Hostels Limited provide safe, culturally appropriate and affordable accommodation for First Nations people who need to be away from home to access medical services, education and economic opportunities.

Across its network of hostels, dedicated Aboriginal Hostels Limited (AHL) staff provide accommodation and meals for residents in a supportive environment, assisted by local First Nations service providers and referral agencies.

We will provide you with a chance to contribute to improving the quality of life and economic opportunities for First Nations people. We offer rewarding experiences and rewarding employment conditions.

Duties

AHL is looking for Cooks, Kitchenhands, Night Attendants and Housekeepers for the QLD region who are highly motivated, energetic and enthusiastic about delivering quality services to our residents.

Under the general direction of the Hostel Manager, all hostel worker positions will provide high quality care and support within a residential setting for First Nations people.

Cooks/Kitchenhands

The Cook position will assist with the preparation of meals and day-to-day operation of the kitchen in accordance with food standards and relevant legislation.

Duties include but not limited to:

- Preparing and serving meals for residents.
- Receiving, rotating and storing food and kitchen supplies.
- Assisting with stock management.
- Maintaining a clean and safe kitchen environment.
- Preparing and cleaning the dining room for all residents.

Night Attendants

The Night Attendant position will assist with the monitoring of the night security of the hostel in accordance with AHL's policies and procedures.

Duties include but not limited to:

- Monitor premises to preserve order and protect property.
- Oversee and record entry/exit of residents, staff and visitors.
- Report and assist in escalating emergencies following established procedures.

Administrative tasks:

- Enter and maintain data on AHL's online reservation system.
- Record daily activities and note irregularities, eg. equipment or property damage, theft, unauthorised persons, or unusual occurrences) using established templates.

General domestic duties:

- Carry out cleaning duties to ensure hostel grounds, gardens, windows, and the property are kept tidy.
- Prepare rooms for housekeeping the following day.

Housekeepers

The Housekeeper position will assist with maintaining a clean, safe and welcoming environment for residents and staff in accordance with organisational standards and relevant legislation.

Duties include but are not limited to:

- Undertaking daily cleaning tasks throughout the hostel, including resident rooms, common and service areas.
- Ensure cleaning is performed to a high standard and maintaining hygiene requirements.
- Monitoring and maintaining an adequate supply of cleaning products and equipment.
- Inspecting rooms and facilities regularly for maintenance requirements and reporting issues to the Hostel Manager or Assistant Hostel Manager.
- Supporting the hostel team with general housekeeping and ad hoc cleaning tasks as required.

Eligibility

- Be an Australian Citizen.
- Undergo a Satisfactory National Criminal History Check (prior to engagement).
- Hold and maintain Working with Children Check in Northern Territory (prior to engagement)
- Meet Fitness for Duty requirements (prior to engagement).
- All Hostel Workers are required to be in good physical health, and will be required to walk, lift and carry due to the nature of the positions. These positions work a flexible schedule and must be able to move continuously during working hours. Shift work may apply.
- Hold or obtain relevant qualifications.

Essential Qualifications and Training

Night Attendant

- First Aid Certificate
- Emergency Warden Training (or ability to obtain in the first six months of employment)

Cook

- Food Safety Handling Certificate (or ability to obtain in the first six months of employment).

Housekeeper

- Chemical Handling Training through an AHL’s approved supplier (currently Jaysol) (or ability to complete within the first six months of employment).

Notes

How to apply

- For further information including what skills we are looking for please review the position description on [Work with us | Aboriginal Hostels Limited](#)
- Complete the Application Form available here [Work with us | Aboriginal Hostels Limited](#)
- Email your current Resume and the completed Application Form to jobs@ahl.gov.au before 11:59pm AEST on Sunday, 18 January 2026
- Please include your name and the job reference (VN-0765864) in the subject of your email.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Aboriginal Hostels Limited

Our purpose is to provide culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. Across our network of hostels, dedicated AHL staff provide accommodation and meals for residents in a culturally safe and supportive environment. We have a strong network of relationships with other organisations, including First Nations organisations. This network both refers residents to AHL and works alongside AHL to support residents to meet their needs. We are proud to be one of the largest employers of First Nations people in the Australian Public Service, First Nations employees make up over 40% of our workforce. Working with us will provide you with a chance to contribute to improving the quality of life and economic opportunities for First Nations people.

To Apply

Position Contact	Augustine Joseph, 02 6212 2001
Agency Recruitment Site	https://www.ahl.gov.au/work

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Prime Minister and Cabinet

Vacancy VN-0765772

Department of the Prime Minister and Cabinet

Closing Date: Sunday 18 January 2026

Industry and Investment
Hunter, Latrobe Valley and First Nations Hunter

Job Title	Net Zero Economy Authority - Hunter Region, Policy and Engagement
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Hunter Region Mc NSW
Salary	\$88,887 - \$143,993
Future Merit Locations	Hunter Region Mc
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements will be considered
Classification	APS Level 5;APS Level 6;Executive Level 1
Position Number	PMC/2025/148
Agency Website	

Job Description

<https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT>

About the Authority

The *Net Zero Economy Authority Act 2024* (NZE Act) established the Net Zero Economy Authority (the Authority) as a statutory agency in December 2024.

The Authority is presently establishing itself as a separate entity, including off-boarding from the Department of the Prime Minister and Cabinet (PM&C). The Authority is expected to transition to being a separate entity from PM&C, at which time, all employees will transfer under Machinery of Government (MoG) changes to the authority.

Find out more by visiting <https://www.netzero.gov.au/>

About the Team

The Regional Transformation Division is comprised of two branches, the Investment Strategy, Collie and Queensland Branch and the Hunter, Latrobe Valley and First Nations Branch. The Division supports communities significantly affected by the transition to net zero to prosper, including through economic development and investment.

The Hunter team leads strategy and advice and coordinates engagement on the Hunter region, NSW. This includes identifying transition challenges and opportunities and working with government, non-government and community stakeholders to facilitate access to opportunities and delivery of associated supports.

Functions include developing a regional strategy for Hunter outlining economic opportunities, investment priorities, workforce supports and community needs and benefits; leading and coordinating the Authority's engagement with Hunter stakeholders and NSW Government, including supporting and leading engagement on the Regional Workforce Transition Plan and related Department of Employment and Workplace Relations programs and policy; providing insights and advice on net zero transition in Hunter region for the Authority and the Australian Government.

About the Roles

The Hunter team is looking to fill multiple policy and engagement positions at the APS 5, APS 6 and Executive Level 1 classifications, to deliver key priorities as we build our presence in the region. Remote working will be supported for Hunter region-based staff while we are establishing an ongoing regional presence. It is the expectation that region-based staff work from the regional office as much as possible once established.

These roles will represent the Authority in the Upper and Lower Hunter region. They will support Authority objectives under the Authority's Business Plan, especially through strong, productive relationships with local community, union, industry and government stakeholders. They will also build and maintain networks of stakeholders relevant to Hunter net zero transitions, to support policy and programs and advice to decision makers.

For more information on the specific classification and roles, please refer to the downloadable Candidate Information Pack.

Duties

We are looking for candidates who have strategic policy skills, including familiarity with Government systems and processes, and have interest in net zero, energy systems, climate change, place-based policy and/or regional development. If you have well-established stakeholder networks, or the ability to develop networks, in the Upper and Lower Hunter region relevant to regional economic development, worker and community transition – we want to hear from you!

Candidates with demonstrated knowledge, networks and experience of local and regional socio-economic opportunities and challenges in the Hunter region will be highly regarded.

Ideal candidates will be permanently based in the upper Hunter (Muswellbrook, Singleton, Scone or Dungog local government area) or have the ability to be regularly present in the upper Hunter, up to 4 days per week. Ideal candidates will also need to be able to work collaboratively with a geographically dispersed team.

For details on the capabilities we are looking for in each classification, please refer to the downloadable Candidate Information Pack, and be sure to tailor your application to the relevant level you are interested in.

Eligibility

- Under section 22(8) of the [Public Service Act 1999](#), employees must be Australian citizens to be employed in the APS unless the Agency Head has agreed otherwise, in writing. At PM&C to be eligible for this position you should be an Australian Citizen by the completion of the recruitment process, except under exceptional circumstances.
- The successful candidate must be able to obtain and maintain a security clearance, or hold a current security clearance of an appropriate level.
- The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check, and will normally be subject to a six-month probation period if new to the APS or has not yet completed their probation period elsewhere in the APS.

Notes

Ongoing & Non-ongoing (for a period up to 24 months)

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the PM&C delegate.

Where a non-ongoing specified term is offered, this would be for a maximum period of two (2) years. If the initial contract is for less than 2 years, it may be extended or renewed once, up to the 2 year limit.

A non-ongoing offer may result in conversion to an ongoing offer of employment, however this must occur within 18 months from the opening date of this advertisement.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Department of the Prime Minister and Cabinet

The Department of the Prime Minister and Cabinet (PM&C) advances Australia's national interests through high quality support to the Prime Minister and the operations of Cabinet. PM&C supports the Prime Minister as leader of the Government and of Cabinet and as leader of the country. This positions us both to provide visibility of Government priorities and influence outcomes across all Commonwealth portfolios, state jurisdictions, the Australian Public Service (APS) as an institution, and on the international stage. Our role is to provide fresh thinking and creative advice to government as stewards for the APS. We contribute ideas on the many and varied issues facing Australia, taking into consideration the views and opinions of a range of stakeholders across the private, public, not-for-profit and community sectors. The PM&C team provides pragmatic advice and finds solutions to problems so that Government policies can be effectively designed and implemented. We give particular weight to issues that are important to the Prime Minister. Our focus, put in its simplest terms, is to find new ways to improve the lives of all Australians.

To Apply

Position Contact	Sacha Edema, (02) 6271 6216
Agency Recruitment Site	https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0765857

Job Title	Work Health and Safety Administrator
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Campbell ACT
Salary	\$75,022 - \$81,775
Future Merit Locations	Campbell
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Teamwork Agreement
Classification	APS Level 4
Position Number	25-156
Agency Website	https://www.awm.gov.au/get-involved/employment

Job Description

<https://www.awm.gov.au/get-involved/employment>

Reporting to the EL1, Work Health and Safety Manager, the Work Health and Safety Administration Officer will provide sound administrative support to the Work Health and Safety (WHS) team, assisting in supporting the day-to-day activities of the WHS space.

The WHS Administration Support Officer is responsible for coordinating and managing the WHS inbox, ensuring timely responses and effective communication to both internal and external stakeholders and general administrative tasks including but not limited to the preparation of agendas, taking minutes, and undertake finance and procurement activities to support WHS operations.

In addition to generalised administrative duties, the WHS Administration Officer will carry out WHS specific administrative duties centred around triaging incident reports using Noggin, assisting in gathering information on non-complex cases, overseeing workplace responsibility roles such as First Aid Officers and Health and Safety Representatives

Duties

Management of WHS administrative processes including but not limited to:

- Coordinate and manage the WHS inbox to ensure timely responses and effective communication.
- Provide secretariat support to the Work Health and Safety Committee, including preparation of agendas, minutes, and follow up actions.
- Undertake finance (using TechOne) and procurement activities to support WHS operations.
- Triage incident reports using Noggin to efficiently capture, categorise, notify, log, track corrective actions and run reports on workplace incidents to support compliance and safety management
- Assist with gathering information on noncomplex cases.
- Oversee workplace responsibility roles (e.g., First Aid Officers, Health and Safety Representatives), including identifying vacancies, managing appointment processes, coordinating training, and monitoring retraining requirements.
- Maintain and update the WHS training register, ensuring licenses and certifications are current.
- Review and process Work From Home applications in line with WHS requirements.
- Review and process Travel Assessment applications in line with WHS requirements.
- Review reports and assist in keeping the WHS data up to date for quarterly reporting

Eligibility

Employment with the Australian War Memorial is subject to conditions prescribed within the Public Service Act 1999.

Citizenship – To be eligible for employment with the Australian War Memorial, applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waived.

Police Check – The preferred applicants will be required to successfully undergo a police record check. The preferred applicants must be willing to disclose all relevant and required information.

Notes

Desirable Criteria:

- Knowledge or experience in Work Health and Safety is desirable, though not essential.
- Ability to handle sensitive information with discretion, particularly personal medical data.
- Strong administrative skills and written communication skills

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the agency.

About the Australian War Memorial

The Australian War Memorial combines a shrine, a world-class museum, and an extensive archive. The Memorial's purpose is to commemorate the sacrifice of those Australians who have died in war or on operational service and those who have served our nation in times of conflict. Its mission is leading remembrance and understanding of Australia's wartime experience.

To Apply

Position Contact	AWM Recruitment, Email only
Agency Recruitment Site	https://www.awm.gov.au/get-involved/employment

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Climate Change, Energy, the
Environment and Water

Vacancy VN-0765869

Bureau of Meteorology

Closing Date: Sunday 11 January 2026

Science & Innovation
Research

Job Title	Research Scientist
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Darwin NT, Melbourne VIC, Brisbane QLD, Perth WA, Adelaide SA, Canberra ACT, Sydney NSW, Hobart TAS
Salary	\$115,443 - \$125,832
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 1
Position Number	60015858
Agency Website	

Job Description <https://bomcareers.nga.net.au/?jati=1442714C-2240-414C-8779-E479E0EC269E>

The Research Program delivers world-class research aligned with the Bureau Strategy and R&DPlan enabling the Bureau to deliver better weather, water, climate, oceans and earth system predictions information and insights and innovations.

This position sits within the Forecast Quality team in the Bureau's Research Program, working alongside verification scientists and software developers. The team's core mission is to advance the Bureau's ability to assess forecast performance by developing and applying cutting-edge verification science and building verification tools and systems.

Specifically, this position involves working as a member of a project that will deliver enhanced products for Aviation customers. The team will focus on developing nowcasts (short-term forecasts) of convective cloud and developing satellite/observation augmented approaches to identifying turbulence and icing. The new products will support Aviation forecasters and customers. The candidate will work closely within a project team comprising aviation forecasters, satellite, data scientists to evaluate (verify), visualise, and design new automated and scenario-based aviation forecasting services.

The role requires deep expertise in forecast verification science, including the ability to design and implement advanced verification methods. Strong scientific programming skills are essential, particularly proficiency in Python and its scientific libraries, along with best-practice software development techniques and data visualisation capabilities. Additional strengths include delivering results in research and operational contexts, collaborating effectively across multidisciplinary teams, and communicating complex science to diverse audiences.

You will be expected to have teamwork and leadership skills appropriate to the EL1 level in the Australian Government Public Service's Integrated Leadership System.

Duties

Research Scientists contribute to science and/or technology improvements that demonstrably creates impact and value for priority Bureau customers. Examples of responsibilities include but are not limited to:

Research

- Perform research under supervision, using successful research methodologies.
- Make original contributions.
- Publish research results in peer-reviewed journals, technical or research reports with demonstrable impact for the Bureau.
- Present results at internal meetings/seminars, and at external national forums (project meetings/conferences).

Deliver

- Contribute to the development and/or transition to operations of systems, or the generation of products or expert scientific advice.
- Contribute to documenting the outputs by co-authoring reports, journal papers, manuals or operational bulletins and recognition in the research to operations gateway process.
- Present on new or upgraded systems at internal meetings/ seminars, and at external national forums.
- Support the provision of expert scientific advice to internal or external customers.

Lead

- Contribute to Bureau community by holding a formal role in, for example: social club committee, seminar coordination, fire warden, first aider, reference groups and various ad hoc committees that have demonstrable impact.
- Contribute to projects and teams, including liaison with other parts of the Bureau/external customers as required.
- Demonstrate a strong commitment to and understanding of internal and external customers.
- Supervise, mentor junior staff.

Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Actively work across the enterprise in the ‘Bureau Way’, to ensure a workplace that is safe and diverse, where people grow and are empowered to excel, and where customers come first, trust the Bureau and consider that we are a pleasure to work with.

Eligibility

A degree of Doctor of Philosophy from an Australian university or a comparable overseas qualification, which are appropriate to the duties; OR other tertiary qualification(s) which are appropriate to the duties with relevant on-the-job scientific experience.

Notes

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About the Bureau of Meteorology

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To Apply

Position Contact	Nicholas Loveday, n/a
Agency Recruitment Site	https://bomcareers.nga.net.au/?jati=1442714C-2240-414C-8779-E479E0EC269E

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Bureau of Meteorology

Closing Date: Friday 30 January 2026

Business Solutions
National Security and Space

Job Title	Defence Meteorologist
Job Type	Full-Time, Ongoing
Location	Townsville QLD, East Sale VIC, Amberley QLD
Salary	\$94,563 - \$105,910
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	This is an embedded customer-facing role and as such remote working options cannot be considered.
Classification	APS Level 6
Position Number	60006090, 60009124, 60009221
Agency Website	

Job Description <https://bomcareers.nga.net.au/?jati=C5897A62-21DD-9A87-B7E7-E479E1E2CDEB>

Defence Weather Services (DWS) is the primary provider of environmental intelligence to the national security agencies, specifically the Department of Defence and the Australian Defence Force (ADF). Services provided by DWS enhance Australia's national security agenda through the provision of weather, climate and oceanographic forecasts/data, real-time observations, meteorological training and professional advice to assist decision-making and planning for ADF operations and activities.

Defence Meteorologists – Military Aviation provide timely and valuable meteorological information to ADF aviation units, contributing to safe operations and operational advantage for ADF aviators. Defence Meteorologists work in a dynamic and customer focused environment and as such, building and maintaining close working relationships with colleagues and ADF personnel is essential. Working under forecast policy, the Defence Meteorologist will prepare and issue aviation forecasts and warnings specific to ADF requirements, maintain a meteorological watch and amendment service, provide professional advice and weather briefings and take meteorological observations. Confidence in making independent meteorological decisions will be required, together with the ability to know when and how to reach out for support.

Defence Meteorologist – Military Aviation roles are shift-based and generally contained to weekdays during military flying hours. Occasional weekend work may be required and travel to other Defence Weather Services Offices (DWSO) for leave relief or to support military exercises will be required on occasion. These 2-4 week deployments provide an excellent opportunity for practical professional development.

The successful applicant will be required to work from the relevant Defence Weather Services Office (DWSO), which is located at the respective ADF airbase. As a member of a small office the successful applicant needs to be able to work independently while contributing to the overall responsibilities of the DWSO. Excellent communication, problem solving and time management skills will be required, as will a high level of resilience.

Working at a defence base has its advantages. For starters the successful applicant will be afforded all standard 'Defence APS' privileges while on base, such as the use of base facilities (mess hall, gym etc) and free parking near the office. Relocation will be supported as will a reasonable amount of temporary accommodation, prior to you finding something more permanent. You will get to know the Defence personnel you support and within our team there are many examples of friendships and support networks formed this way.

The successful applicant will need to attain and maintain at least a Negative Vetting 1 (NV1) Security Clearance, an Aerodrome Meteorological Forecaster (AMF) competency and the Aerodrome Meteorological Observer (AMO) certification. These can be obtained once successful.

Duties

1. Analyse meteorological information and prepare forecasts and warnings for local and other areas, whilst being consistent with forecast policy, and according to the specific requirements of the Australian Defence Force (ADF). Maintain a meteorological watch and ensure a timely amendment service.
2. Provide meteorological information and operational briefing services to ADF personnel and other agencies as required.
3. Engage with local ADF personnel on all weather-related matters, including for military exercise support and for the development of new services to enhance ADF capability.
4. Assist in the provision of services to ADF units deployed on exercise, if necessary, working from other Bureau or Defence offices, or outposted to the exercise area.
5. Perform other operational duties, including taking meteorological observations, and participate in contingency arrangements with other Bureau offices as required. Perform basic maintenance and trouble shooting of meteorological, office and communications equipment, as required.
6. Contribute to Defence Weather Services national operational goals and participate in meteorological related studies and investigations, including those related to air safety incidents and military exercises. Prepare case histories of meteorological events and perform other operational duties as directed.
7. Attain and maintain all security clearance and aviation forecasting/observation training competency requirements in a timely manner.
8. Participate in ensuring the quality and effectiveness of products and services and the ongoing development, implementation and continual improvement of the quality

management system to achieve and maintain the ongoing certification of compliance with the ISO 9001 quality management standard.

9. Be aware of, and apply as necessary, the principles and practices of the various elements of the Bureau's Commitment to Diversity & Inclusion and actively demonstrate these in the workplace.
10. Comply with all Bureau work, health and safety policies and procedures, report any risks or hazards and take reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Proof of attainment of a Basic Instruction Package for Meteorologists (BIP-M), as defined by the World Meteorological Organisation (WMO) guidelines WMO-No. 1083, is required.

Notes

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To Apply

Position Contact	Peter Davidson, N/A
Agency Recruitment Site	https://bomcareers.nga.net.au/?jati=C5897A62-21DD-9A87-B7E7-E479E1E2CDEB

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Climate Change, Energy, the Environment and Water

Vacancy VN-0765873

Bureau of Meteorology

Closing Date: Sunday 11 January 2026

Science & Innovation
Research

Job Title	Data Scientist
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Cairns QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Sydney NSW, Perth WA
Salary	\$94,563 - \$125,832
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements.
Classification	
Position Number	60016694
Agency Website	

Job Description

<https://bomcareers.nga.net.au/?jati=5B7AA4EF-AC9B-DF43-9CDA-E479E210A7DA>

In addition to the exciting developments in generative AI, a parallel revolution in scientific machine learning is unfolding. Since 2022, major progress has been made in the application of neural networks to Earth system modelling. The Bureau is growing its capability to apply data science and machine learning capabilities to a range of scientific challenges in Research.

The Data Science and Emerging Technologies Team contributes to research, problem-solving and solutions using new approaches including data science, data engineering, machine learning, visualisation and data analytics.

This role is a technically-focused role with a focus on neural network model development including the software development, data pipelines, and training pipelines. As a scientific ML engineer you will lead the technology aspects of machine learning projects in Research. You will join a team of meteorologists, data scientists and software engineers and will employ best practices in your work.

You will have the opportunity to collaborate with the rest of the team on research and publications associated with your work.

Tasks will focus on machine learning and data science, and will include elements of data engineering (processing of large data volumes in a variety of formats) and software development (versioning code, developing re-usable libraries, participating in code reviews).

You will work predominantly in a Linux and Python environment, chiefly on high-performance computing (supercomputing) infrastructure.

Is it expected that you will be supported by experienced staff, and given latitude to work independently on agreed tasks. You will also support research activities including publishing results in journals and publishing open source code.

Duties

1. Lead the development of modern scientific machine learning data pipelines and training frameworks for earth system science, including working with concepts such as automation, repeatable science and big data (i.e. terabytes to petabytes).
2. Contribute to machine learning model development in Earth system science
3. Work effectively in a Linux-based high-performance computing environment (supercomputing)
4. Work effectively across multiple hybrid teams to support machine learning projects. Cultivate and maintain effective working relationships with the Data Science and Emerging Technologies Team, its stakeholders, partners, and customers.
5. Contribute to research and publication. Actively participate in peer code reviews.
6. Comply with all Bureau work, health and safety policies and procedures, and take reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.
7. Be aware of, and apply as necessary, the principles and practices of the various elements of the Bureau's Social Justice Strategy and a demonstrated commitment to the APS Values and Code of Conduct.

Eligibility

Notes

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To Apply

Position Contact	Tennessee Leeuwenburg, N/A
Agency Recruitment Site	https://bomcareers.nga.net.au/?jati=5B7AA4EF-AC9B-DF43-9CDA-E479E210A7DA

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