



ENVIRONMENT POLICY

The “Base Way” is to prevent, mitigate or offset the harmful effects of our activities on the environment. We hold ourselves and others involved in our activities to account for this.

We achieve this by:

- **Empowering employees** to work in an environmentally responsible way and stop any activity that will result in non-compliance with policy, legal or other requirements including the Equator Principles and IFC Performance Standards and require our contractors to do likewise.
- **Caring for the environment** by preventing pollution, maximising resource efficiency and GHG emission reduction, minimizing harm and encouraging environmentally responsible behaviour in others.
- Encouraging everyone to **take responsibility for the environment** and providing the capacity and resources for employees to fulfil their individual environmental responsibilities as clearly defined in our role descriptions.
- Demonstrating **visible leadership** that provides recognition for environmentally responsible behaviours in identifying, assessing and managing environmental risks and opportunities and also consequences for non-compliance.
- Providing and maintaining an appropriate **environment management system** that supports best practice.
- Protecting and **conserving biodiversity** and **maintaining ecosystem services**.
- Engaging our workforce and host communities and regularly reviewing our performance to achieve **continuous improvement**.

We believe that good environmental performance contributes to business success.