

ENERGY MANAGEMENT POLICY

We are committed to conducting our operations in a way that most efficiently utilises and conserves energy. As a large energy consumer, we recognise it as a vital but scarce resource for our operations and for Kenya more broadly. The “Base Way” is to maximise the value of resources, to be ruthless in eliminating wastage and to consistently strive to find ways to continuously improve.

We achieve this by:

- **Complying** with the Energy Act, 2006 and the Energy (Energy Management) Regulations, 2012 by conducting energy audits, establishing robust energy investment plans and implementing conservation measures.
- **Improving energy efficiency** by continually reviewing operations, recording data and setting appropriate but challenging targets.
- **Applying the resources necessary** to achieve our energy efficiency and conservation targets. Base is committed to implementing operational reforms that lead to improved returns on energy consumed.
- **Developing and implementing a strategic plan** to guide our efforts and ensure efficiency and conservation objectives are met in the longer term.
- **Providing training to staff** in order to ensure competence in energy efficiency and conservation. Base employees will be given the necessary skills and information to maximise energy efficiency and will be encouraged to identify conservation initiatives, both in the workplace and at home.
- Including **demonstrating the “Base Way” as a specific accountability** in every role description.