



# Shareholders Communication Policy

The Company recognises the value of providing current and relevant information to its shareholders. The Company Secretaries have primary responsibility for communication with shareholders.

Information is communicated to shareholders through:

- a) continuous disclosure to relevant securities markets of all material information
- b) periodic disclosure through the annual report (or concise annual report), half year financial report and quarterly reporting of exploration, production and corporate activities
- c) notices of meetings and explanatory material
- d) the Annual General Meeting
- e) periodic newsletters or letters from the Chairman or Managing Director; and
- f) the Company's website.

The Company is committed to the promotion of investor confidence by ensuring that trading in the Company's securities takes place in an efficient, competitive and informed market.

## Electronic Communication and Web-Site

The Company believes that communicating with shareholders by electronic means, particularly through its website, is an efficient way of distributing information in a timely and convenient manner.

The Company's website includes:

- 1) An **Investors and Media** page, which contains the following sections with relevant information for shareholders:
  - a) Annual Reports – containing copies of the Company's Annual Reports;
  - b) Presentations – containing periodic results and broker presentations;
  - c) ASX Releases – containing all Australian Securities Exchange (ASX) releases; and
  - d) News – containing a summary of announcements and media releases with links to the relevant documentation.
- 2) A **Corporate** page, which contains:
  - a) Details of the Board of Directors
  - b) Executives' details
  - c) Corporate Directory, including Share Registry and Banking facilities' provider details
  - d) Governance statements
  - e) Company profile
  - f) Group Structure and Strategy
  - g) Supplier terms and conditions of trade.

The Company's website is updated with material released to the ASX as soon as practicable after confirmation of release by the ASX. Website information is continuously reviewed and updated to ensure that information is current, or appropriately dated and archived.



## Annual General Meeting

The Company places the full text of notices of meeting and explanatory material on the website.

## Written Communication, Periodic and Annual Reports

The Company's Annual Report is the major written communication by the Company to shareholders each year. Shareholders are provided with annual and periodic reporting, as a minimum, in line with Australian Corporations' law reporting requirements. Shareholders are encouraged to access this information from the website in lieu of requiring a printed copy of these reports.

The Company recognises the rights of shareholders and encourages the effective exercise of those rights through the following means:

- a) notices of meetings are distributed to shareholders in accordance with the provisions of the Corporations Act
- b) notices of meeting and other meeting material are drafted in concise and clear language
- c) shareholders are encouraged to use their attendance at meetings to ask questions on any relevant matter, with time being specifically set aside for shareholder questions
- d) notices of meetings encourage participation in voting on proposed resolutions by lodgment of proxies, if shareholders are unable to attend the meeting
- e) a presentation on the Company's activities is made to shareholders at each Annual General Meeting; and
- f) a representative from the Company's Auditor, usually the lead engagement partner, is present at the Annual General Meeting and to answer any questions regarding the conduct of the audit and the preparation and content of the auditors' report.

This policy is reviewed annually.

A handwritten signature in black ink, appearing to read "Derek Oelofse".

Derek Oelofse  
Group Financial Controller and Company Secretary  
28<sup>th</sup> March 2019