

Environment, Community and Heritage Policy

As a leading regional mining services, contracting and resource development company, Mineral Resources Limited (the Company) acknowledges that our operations have the potential to impact on environmental, community and heritage values. For this reason, the Company adopts a systematic approach to understanding and managing potential impacts on environmental, community and heritage values, and to meet legislated commitments.

Our Commitment

We:

- continually enhance our environmental management systems, which enables us to conduct our business in a responsible and appropriate manner
- continually improve our environmental performance through setting environmental objectives and targets that are endorsed by executive and senior management
- provide adequate resources for managing environmental performance
- comply with all applicable legislation, standards and codes of practice
- use our resources efficiently, minimise waste generation and appropriately dispose of all waste to prevent pollution
- understand and acknowledge the expectations of all stakeholders in our operations for diligent environmental management and fully and regularly communicate our environmental performance
- engage with local and Indigenous communities on the protection of their cultural heritage
- respect the rights of Indigenous Peoples and acknowledge their right to maintain their culture, identity, traditions and customs
- treat all employees and stakeholders with dignity, care and respect and recognise achievements and promote successful outcomes of work groups and individuals.

Our Goals

We will ensure we cause no environmental or cultural harm beyond that which is absolutely necessary to conduct our businesses and for which statutory approval has been received.



Our Responsibility

Every employee has a personal responsibility to maintain a high level of environmental and community awareness and we all must comply with this policy and any associated policies, procedures or processes.

Leaders at all levels in the group are required to communicate this policy to all our employees, contractors and visitors and involve them in its implementation. Our leaders must take all reasonable steps to protect the environment and communities our activities may impinge upon.

A handwritten signature in black ink, appearing to read "Chris Ellison".

Chris Ellison
Managing Director
March 2019

A handwritten signature in black ink, appearing to read "Derek Oelofse".

Derek Oelofse
Group Financial Controller and
Company Secretary
March 2019