



## Circular

<b>Title:</b>	<b><u>RELEASE OF LIFEGUARD APPLICATIONS FOR THE 2018/19 SEASON - AMENDED</u></b>
<b>Date:</b>	2 October 2018
<b>Document ID:</b>	<b>12, 2018/19</b>
<b>Department:</b>	Lifesaving
<b>From:</b>	Mick Owens, Operations Officer Ph: (08) 9207 6666 - SLSWA Office Hours Monday to Friday, 0830 to 1700 Email: <a href="mailto:mowens@slsa.com.au">mowens@slsa.com.au</a>
<b>Audience:</b>	Qualified Bronze Medallion Holders, All Active Patrolling Lifesavers, Directors of Lifesaving
<b>Summary:</b>	Surf Life Saving Western Australia is seeking to recruit lifeguards for the 2018/19 season. Applications are open to 18+ year olds with a minimum 'C' class driver's licence, in addition to holding a current SLSA Bronze Medallion, and Advanced Resuscitation Techniques certificate. Amended version includes change of email address for submitting applications and removal of closing date. Version one (1) released on 8 Aug 2018.
<b>Action:</b>	Club Directors of Lifesaving to encourage suitable members to apply for lifeguard roles.  Attached application forms to be completed and emailed to <a href="mailto:metrosuper@slsa.com.au">metrosuper@slsa.com.au</a> .

### **Surf Life Saving Western Australia Lifeguard Service**

Surf Life Saving Western Australia (SLSWA) is a contracted provider of lifeguard services to land managers such as local and State government agencies. These services are provided in augmentation with the robust volunteer structure of SLSWA, and typically involves the provision of service delivery during the mid-week periods.

Contracted services are provided across eleven (11) local/State Government agencies of WA with eighteen (18) beaches patrolled by professional lifeguards. In order to fulfil rostering requirements for the aforementioned contracted services, SLSWA employs approximately sixty (60) personnel within the lifeguard service on a seasonal and casual basis, under control of the Operations officer.

SLSWA lifeguards are required to meet industry standards, and where appropriate, hold current nationally recognised qualifications. Many members of the Surf Life Saving community will already satisfy the qualification requirements and are in a unique position of being able to assist SLSWA in fulfilling its contracted service delivery obligations.

SLSWA is now accepting applications for the role of Lifeguard for the 2018/19 season. If your application meets the selection criteria, you may be invited to undertake a physical assessment and interview. If you successfully complete the assessment and are deemed suitable for employment, you may be offered to attend the SLSWA lifeguard induction and thereafter be placed into the SLSWA lifeguard roster.

For applicants to be eligible for a position they must meet the following criteria and awards:

### **Essential Pre-Employment Awards and Qualifications:**

- SLSA Bronze Medallion or equivalent
- Advanced Resuscitation Techniques Certificate or equivalent
- Current Provide First Aid Certificate or equivalent
- Current "C" Class driving licence or equivalent



Other desirable qualifications:

- Pain Management
- Silver Medallion – Beach Management
- Rescue Water Craft Operator

Essential Criteria:

- Be available to complete one of two offered inductions. Exact dates TBA.
- Be at least 18 years of age before the 05 September 2018.
- Complete a pre-employment physical assessment. Multiple sessions will be offered; however, applicants may only attend one session. Assessment dates TBA.
- Pre-employment physical assessment includes all of the following:
  - 400 metre Pool Swim in under 7:30 minutes
  - Board Rescue (200 metres out to sea)
  - Tube Rescue, (100 metres out to sea)
  - Lifeguard Mission (complete in under 25 minutes):
    - 800 metre beach run
    - 400 metre surf swim
    - 800 metre beach run
    - 400 metre board paddle

Lifeguard applications are now available to be submitted via emailing the attached application for employment to [metrosuper@slnwa.com.au](mailto:metrosuper@slnwa.com.au). Further information regarding becoming a lifeguard is also available on the [www.mybeach.com.au](http://www.mybeach.com.au) website by searching 'lifeguard' and via the website [www.lifeguards.com.au](http://www.lifeguards.com.au).

Only successfully shortlisted candidates will be invited to attend a pre-employment fitness assessment and interview.

Please contact SLSWA Operations Supervisor for queries relating to this circular ([metrosuper@slnwa.com.au](mailto:metrosuper@slnwa.com.au) or (08) 9207 6666).

A handwritten signature in black ink, appearing to read 'J. O'Toole'.

**James O'Toole**  
Chief Executive Officer



WESTERN AUSTRALIA

Lifeguard Application for Employment

- PLEASE COMPLETE APPLICATION IN BLACK PEN USING BLOCK LETTERING

Applicant Information

Full Name: Last First M.I. DOB:

Address: Street Address

City State Post Code

Mobile: Email

Date Available Start: Last Available Finish:

Position Applied for:

Are you a citizen of the Aus / NZ? YES NO If no, are you authorized to work in the Aus? YES NO

Have you ever worked for SLSWA? YES NO If yes, when?

References

Please list two professional references.

Full Name: Relationship:

Company: Phone:

Address:

Full Name: Relationship:

Company: Phone:

Address:

Previous Employment

Company: Phone:

Address: Supervisor:

Job Title:

Responsibilities:

From: To: Reason for Leaving:

May we contact your previous supervisor for a reference? YES NO

## Desired Location

Town of Cottesloe (Cottesloe Beach) <table style="display: inline-table; vertical-align: middle; margin-left: 10px;"> <tr><td style="text-align: center;">YES</td><td style="text-align: center;">NO</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td style="text-align: center;"><input type="checkbox"/></td></tr> </table>	YES	NO	<input type="checkbox"/>	<input type="checkbox"/>		City of Wanneroo (Roving Patrol / Quinns / Yanchep) <table style="display: inline-table; vertical-align: middle; margin-left: 10px;"> <tr><td style="text-align: center;">YES</td><td style="text-align: center;">NO</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td style="text-align: center;"><input type="checkbox"/></td></tr> </table>	YES	NO	<input type="checkbox"/>	<input type="checkbox"/>
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Town of Cambridge (City Beach / Floreat) <table style="display: inline-table; vertical-align: middle; margin-left: 10px;"> <tr><td style="text-align: center;">YES</td><td style="text-align: center;">NO</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td style="text-align: center;"><input type="checkbox"/></td></tr> </table>	YES	NO	<input type="checkbox"/>	<input type="checkbox"/>		City of Busselton (Meelup / Bunkers Bay / Smiths Beach / Yallingup) <table style="display: inline-table; vertical-align: middle; margin-left: 10px;"> <tr><td style="text-align: center;">YES</td><td style="text-align: center;">NO</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td style="text-align: center;"><input type="checkbox"/></td></tr> </table>	YES	NO	<input type="checkbox"/>	<input type="checkbox"/>
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City of Joondalup (Sorrento / Mullaloo / Hillarys) <table style="display: inline-table; vertical-align: middle; margin-left: 10px;"> <tr><td style="text-align: center;">YES</td><td style="text-align: center;">NO</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td style="text-align: center;"><input type="checkbox"/></td></tr> </table>	YES	NO	<input type="checkbox"/>	<input type="checkbox"/>		Rottnest Island Authority (The Basin) <table style="display: inline-table; vertical-align: middle; margin-left: 10px;"> <tr><td style="text-align: center;">YES</td><td style="text-align: center;">NO</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td style="text-align: center;"><input type="checkbox"/></td></tr> </table>	YES	NO	<input type="checkbox"/>	<input type="checkbox"/>
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City of Rockingham (Secret Harbour / Penguin Island) <table style="display: inline-table; vertical-align: middle; margin-left: 10px;"> <tr><td style="text-align: center;">YES</td><td style="text-align: center;">NO</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td style="text-align: center;"><input type="checkbox"/></td></tr> </table>	YES	NO	<input type="checkbox"/>	<input type="checkbox"/>		City of Albany (Middleton Beach) <table style="display: inline-table; vertical-align: middle; margin-left: 10px;"> <tr><td style="text-align: center;">YES</td><td style="text-align: center;">NO</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td style="text-align: center;"><input type="checkbox"/></td></tr> </table>	YES	NO	<input type="checkbox"/>	<input type="checkbox"/>
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Shire of Broome (Cable Beach) <table style="display: inline-table; vertical-align: middle; margin-left: 10px;"> <tr><td style="text-align: center;">YES</td><td style="text-align: center;">NO</td></tr> <tr><td style="text-align: center;"><input type="checkbox"/></td><td style="text-align: center;"><input type="checkbox"/></td></tr> </table>	YES	NO	<input type="checkbox"/>	<input type="checkbox"/>						
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*\*Note 1. Please indicate all desired locations*

*\*Note 2. SLSWA will attempt to place successful applicants at their desired location, however, applicants may be required to travel to their duty location. This process will be conducted in consultation with successful applicants and the Operations Officer / Supervisors.*

## Identification

Drivers Licence Number: \_\_\_\_\_ Expiry: \_\_\_\_\_

Issuing State: \_\_\_\_\_

Proof of Age Card Number: \_\_\_\_\_ Expiry: \_\_\_\_\_

Issuing State: \_\_\_\_\_

Passport Number: \_\_\_\_\_ Expiry: \_\_\_\_\_

Passport Nationality: \_\_\_\_\_

*\*Note 3. Successful applicants will be required to provide certified true copies of nominated documents to SLSWA during induction.*

## Health Declaration

Is there anything that might affect your ability to meet the inherent physical requirements of the role?	YES	NO
	<input type="checkbox"/>	<input type="checkbox"/>
Have you ever submitted a worker's compensation claim, successfully or otherwise?	YES	NO
	<input type="checkbox"/>	<input type="checkbox"/>
Is there anything that might affect your ability to complete the mandatory fitness assessment?	YES	NO
	<input type="checkbox"/>	<input type="checkbox"/>

Please provide any further details regarding your physical and mental health that may affect your employment with SLSWA.

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*\*Note 4. In addition to a mandatory pre-employment fitness assessment, SLSWA reserves the right to request a pre-employment medical examination at the expense of the applicant.*

## Qualifications

SLSA Bronze Medallion	YES	NO	SLSWA endorsed Pain Management	YES	NO
	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
Advanced Resuscitation Certificate	YES	NO	Silver Medallion (Beach Management)	YES	NO
	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
Provide First Aid (or equivalent)	YES	NO	Rescue Water Craft Operator	YES	NO
	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
Current 'C' Class Licence	YES	NO			
	<input type="checkbox"/>	<input type="checkbox"/>			

*\*Note 5. All applicants must be a minimum of 18 years of age as at 01 October 2018. For further details, please contact SLSWA Operations Officer on (08) 9207 6666.*

## Disclaimer and Signature

*I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in termination of employment.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*\*Note 6: Please scan and email all completed applications to [metrosuper@slswa.com.au](mailto:metrosuper@slswa.com.au).*