



# Circular

<b>Title:</b>	<b>Recruitment of lifeguards for the 2019/20 season</b>
<b>Date:</b>	10 July 2019
<b>Document ID:</b>	<b>13, 2019/20</b>
<b>Department:</b>	Lifesaving
<b>From:</b>	Mick Owens, Operations Officer Ph: (08) 9207 6666 - SLSWA Office Hours Monday to Friday, 0830 to 1700 Email: <a href="mailto:mowens@slsa.com.au">mowens@slsa.com.au</a>
<b>Audience:</b>	Bronze Medallion Award Holders, All Active Patrolling Lifesavers, Directors of Lifesaving
<b>Summary:</b>	Surf Life Saving Western Australia is seeking to recruit lifeguards for the 2019/20 season. Applications are open to 18+ year olds with a minimum 'C' class driver's licence, in addition to holding a current SLSA Bronze Medallion award, HLTAID003 Provide First Aid and Advanced Resuscitation Techniques award.
<b>Action:</b>	Directors of Lifesaving to encourage suitable members to apply for Lifeguard roles. Attached application forms to be completed and emailed to <a href="mailto:metrosuper@slsa.com.au">metrosuper@slsa.com.au</a> by no later than 16 August 2019, as to be eligible for first round intakes.

Surf Life Saving Western Australia (SLSWA) is a contracted provider of lifeguard services to land managers such as Local and State Government agencies. These services are provided in augmentation with the robust volunteer structure of SLSWA, and typically involves the provision of service delivery during the mid-week periods. Contracted services are provided across a number of locations between Broome and Albany. In order to fulfil rostering requirements for these contracted services, SLSWA employs approximately one-hundred (100) personnel within its lifeguard service on a seasonal and casual basis, under control of the Operations Officer.

SLSWA Lifeguards are required to meet industry standards, and where appropriate, hold current nationally recognised qualifications. Many members of the Surf Life Saving community will already satisfy the qualification requirements and are in a unique position of being able to assist SLSWA in fulfilling its contracted service delivery obligations.

SLSWA is requesting assistance from the Directors / Managers of Lifesaving from each Club to promote this opportunity to their membership base. Annexes to this Circular include:

- 2019/20 SLSWA Lifeguard application form
- 2019/20 Lifeguard recruitment poster; and
- Lifeguard recruitment FAQ information sheet

These documents are designed to assist the respective Directors / Managers of Lifesaving perform this promotion and conduct any subsequent discussions. Further information regarding becoming a lifeguard is also available on the [www.mybeach.com.au](http://www.mybeach.com.au) website by searching 'lifeguard'.

Applications for the role of Lifeguard for the 2019/20 season are open with effect release of this Circular and close on 16 August 2019. Directors / Managers of Lifesaving are encouraged to promote this opportunity to their membership base as soon as possible.

Please contact the SLSWA Operations Officer for queries relating to this Circular ([mowens@slsa.com.au](mailto:mowens@slsa.com.au) or (08) 9207 6666).

**James O'Toole**  
Chief Executive Officer



**WESTERN AUSTRALIA**

**Section 1 – Applicant Information**

Surname: \_\_\_\_\_ DOB: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

First Name: \_\_\_\_\_ Mobile: \_\_\_\_\_

Address: \_\_\_\_\_  
Street Address  
 \_\_\_\_\_  
City Post Code Post Code

Available Start Date: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Email: \_\_\_\_\_

Have you ever worked for SLSWA?  Yes  No  
↓

If yes, when? \_\_\_\_\_

Are you a citizen of Aus / NZ?  Yes  No  
↓

Are you a SLS Club member?  Yes  No  
↓

If no, are you authorised to work in Aus?  Yes  No

Which Club? \_\_\_\_\_

Drivers Licence Number: \_\_\_\_\_  
 Issuing State: \_\_\_\_\_  
 Expiry: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Proof of Age Card: \_\_\_\_\_  
 Expiry: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

WWCC Number: \_\_\_\_\_

Passport Number: \_\_\_\_\_  
 Passport Nationality: \_\_\_\_\_  
 Passport Expiry: \_\_\_\_\_

WWCC Expiry: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Note 1. All SLSWA employees are required to hold a valid WWCC. Details on how to apply for a WWCC will be disseminated to successful candidates.

**Section 2 – References**

Please list two professional References

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_



# Surf Life Saving Western Australia

2019 / 2020 Lifeguard Application

**WESTERN AUSTRALIA**

## Section 3 – Previous Employment

Company: \_\_\_\_\_ Position Held: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_

Responsibilities: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Employment Period: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
Start Date

End Date  Yes  No

May we contact your previous supervisor for a reference?

## Section 4 – Desired Location

North Metro:  Yes  No Sorrento to Yanchep  
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Central Metro:  Yes  No Fremantle to Mullaloo  
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Peel:  Yes  No Mandurah to Fremantle  
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South West:  Yes  No Dunsborough Region  
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Greater Southern:  Yes  No Denmark to Albany  
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Broome:  Yes  No Broome Region

Note 2. By selecting 'Yes' you are agreeing to be considered for any beach within the nominated region.  
Note 3. SLSWA will attempt to place successful candidates at their desired location, however, applicants may be required to travel to their duty location.



Section 5 – Health Declaration

Is there anything that might affect your ability to meet the inherent physical requirements of the role of Lifeguard?

Yes  No

Have you ever submitted a worker's compensation claim, successful or otherwise?

Yes  No

Is there anything that might affect your ability to complete the Lifeguard Capability Trial (Fitness Assessment)?

Yes  No

Please provide any further details regarding your physical and mental health that may affect your employment with SLSWA.

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Note 4. In addition to a mandatory pre-employment fitness assessment, SLSWA reserves the right to request a pre-employment medical examination at the expense of the applicant.

Section 6 – Qualifications

**Essential Criteria**

- SLSA Bronze Medallion  Yes  No
- First Aid Certificate HLTAID003  Yes  No
- Advanced Resuscitation Techniques  Yes  No
- Current 'C' Class Licence  Yes  No

**Desirable Criteria**

- SM- Pain Management  Yes  No
- SM - Beach Management  Yes  No
- RWC Operator Certificate  Yes  No

Note 5. Copies of Qualifications MUST be attached to application

Note 6. All applicants must be a minimum of 18 years of age at time of fitness testing. For further details please call Operations Supervisor on (08) 9207 6666.

Section 7 – Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in termination of employment.

Signature \_\_\_\_\_

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Note 7. Please scan and email complete application, including copies of first aid certificate, bronze medallion certificate, advanced resuscitation techniques certificate, drivers licence, and WWCC card.



Deciding to become a Surf Life Saving Western Australia Lifeguard can be one of the most rewarding decisions you will make in your adult life. This information sheet is designed to provide you with answers to some of the questions you may have regarding what it takes to be a Lifeguard, and help you decide if you have what it takes to join this industry leading team.

***What beaches do Lifeguard patrol?***

SLSWA provides Lifeguard services to 19 different service delivery locations, provided to more than 11 different contract stakeholders. These 19 different beaches currently stretch from stunning Albany in the greater south, to the big surf of the Yallingup region in the south west, to the iconic Cottesloe beach in the Perth metropolitan, through to the massive tides of Cable beach in Broome. The beach you will patrol will be negotiated with you prior to gaining employment, and the Lifesaving team at Surf House are committed to ensuring you are placed in a region that is convenient to you.

***How many hours a week am I expected to work?***

Each of our different service delivery locations have unique service profiles (start and end dates and times). Therefore, opportunities exist for Lifeguards to work hours that fit in with their lifestyle. Whether you can only work a handful of shifts per month, through to full-time hours, there's something to suit everyone.

***I want to work as much as possible, but I'm not available 7 days a week.***

The Operations Supervisors will do their best to work within your scope of availability, and take steps to ensure your rosters are kept consistent. If a conflicting priority arises, you are welcome to swap shifts with your teammates. Should the conflicting priority become a regular occurrence, the Operations Supervisors will work with you to adapt your roster so you can meet all your responsibilities.

***What pathways does becoming a lifeguard enable?***

Lifeguards are initially engaged in a Grade 1 position and can move through Grade 2 and onto Supervisor and/or SurfCom roles over subsequent seasons. Each role has a varied level of responsibility and aligned rate of pay.

***What qualifications do I need?***

The essential criteria to become a SLSWA Lifeguard include a current bronze medallion; current first aid certificate; current in advanced resuscitation techniques or HLTAID007; 'C' class driver's license; police clearance no older than 6 months; eligible to receive a Working With Children's Check; be 18+ years old at time of Lifeguard Capability Trial; and pass the Lifeguard Capability Trial.

***What is a Lifeguard Capability Trial?***

This is the SLSWA Lifeguard fitness and rescue techniques assessment. The trial criteria is as follows:

- 400m pool swim (under 7min 30 sec)
- 200m open water – rescue board rescue
- 100m open water – rescue tube rescue
- Lifeguard Mission (under 25mins)
  - 800m beach run
  - 400m rescue board paddle – open water
  - 800m beach run
  - 400m swim – open water

***I've got more questions, who can help?***

You're welcome to call our Operations Supervisor or Operations Officer on (08) 9207 6666 during business hours, or email [metrosuper@slswa.com.au](mailto:metrosuper@slswa.com.au) and a member of the Operations team will get back to you.

***I'm in! How do I get involved?***

See your Director of Lifesaving for a copy of the application form, complete it, and email it to [metrosuper@slswa.com.au](mailto:metrosuper@slswa.com.au). Alternatively, contact the Operations Supervisor on (08) 9207 6666 or email [metrosuper@slswa.com.au](mailto:metrosuper@slswa.com.au) for a copy.